



El Paso Police Department Training Academy

Academy Training Calendar Fourth Quarter-2018



Training Director: Lieutenant Jason D. Johnson

Administration: Sergeant Magali Franco

In-Service: Sergeant Robert Zavala

Pre-Service: Sergeant Jeremy Ontiveros

2300 Scenic Drive

El Paso, Texas 79930

Phone: (915) 212-0470

Fax: (915) 212-0471



EL PASO POLICE ACADEMY MISSION STATEMENT

The El Paso Police Academy has a long tradition of providing outstanding training to men and women in law enforcement. The Academy has an obligation to provide professional law enforcement training of police officers who serve the community. In fulfilling this responsibility it is essential that Department personnel be properly trained to ensure the self-improvement and personal development.



85th Legislative Session Legal Updates *TCOLE 3184*
(3 hours): Part of the 2017-2019 Legislatively Mandated Courses This training must be completed by Texas PO's to maintain licensure.

October 3-Session 1
October 3-Session 2



Canine Encounters *TCOLE 4065 (4 hours): Part of the 2017-2019 Mandatory Department Training Courses* This course is a legislatively mandated course and is to be completed not later than the second anniversary of the date the officer is licensed and as a requirement for an intermediate or advance proficiency certificate issued after January 1, 2016.

November 8



De-Escalation: More Talk Isn't the Answer
This course is for City of El Paso Supervisory Personnel.

Communication is the most important life skill of all. Many organizations are just now realizing the immense value of de-escalation strategies. This two-hour course touches on proven basics of de-escalation and will identify: the pillars of escalation, authoritative vs authoritarian mindsets intelligence and its role in communication. Other important themes such as the holistic transmission (verbal, non-verbal, and paralinguistic), components of human connection, insights into active listening, empathy, emotional labeling, and principles of persuasion will be introduced.

October 30
December 12

El Paso Police Academy-Communications Course

Interacting with Drivers Deaf or Hard of Hearing



Part of the Intermediate Proficiency Certificate requirement *TCOLE 7887 (4 hours)*: This course is on procedures for interacting with drivers who are deaf or hard of hearing and is a required course to be completed no later than the second anniversary of the date the officer is licensed or the date an officer applies for an intermediate proficiency certificate. *Effective March 1, 2016.*

November 8

NEW Intermediate Patrol Tactics-TECC *TCOLE 2045 (8 hours)*: **Part of the 2017-2019 Mandatory Department Leadership Tier** This 2-day course will enhance the basic patrol officer skills in the field, by applying different techniques in the areas of conducting and approaching traffic stops, force options, and officer ambushes, and positioning while conducting interviews. A new component of this course is the Tactical Emergency Casualty Care (TECC) which is designed to familiarize officers with the principles of TECC. Officers will demonstrate tourniquet/Israeli bandage applications, packing wounds, vehicle extractions, and multiple types of body carries.



October 16-17
November 27-28

NEW Investigations to Case Presentation *TCOLE 3280 (8 hours)*: **Part of the 2017-2019 Mandatory Department Investigations Tier 2**



This course of Investigation phase will cover topics of theft, frauds, forgeries, search and seizure and assault family violence. In addition it will lay the ground work that is required for second case presentation.

October 10
November 14
December 12

El Paso Police Academy-Communications Course



More Talk Isn't the Answer *TCOLE 39719 (8 hour): Part of the 2017-2019 MDT Leadership, Investigative and Patrol Tiers* This 8-hour communication course is designed to furthers one's understanding fo the enormous impact communication has on all human interactions. The course will delve into topics pertaining to active listening, the benefits of paraphrasing, empathy and awareness, the advantage of emotional wellness when communicating, components of connections, kinesics, paralinguistic ns strategies for persuasion.

October 5, 10, 15
November 14 & 26
December 12 & 19



NEW Supervisor Liability *TCOLE 3037 (8 hour): Part of the 2017-2019 MDT Leadership Tier* This course will cover the liability aspects and vicarious liability within the following topics: Hiring "bad hires", negligent retention, performance evaluations and progressive discipline, confronting sexual harassment, and disability discrimination.

October 4
November 13
December 18



Resilient Leader, The *TCOLE 3751 (8 Hours): Part of the 2017-2019 Mandatory Department Leadership Tier* This is a leadership course to teach resiliency. These 5 factors of resiliency: Active Optimism, Decisive Action, Moral Compass, Relentless Tenacity, and Interpersonal Support will be discussed. This course will parallel the books titled "Stronger, Develop the Resilience You Need to Succeed and Surviving Survival, the Art and Science of Resilience."

October 3
November 12
December 17



Shape It Up El Paso Physical Fitness Test

Must register prior to attending.

<https://www.elpasotexas.gov/benefits-and-risk-management/benefit-services/wellness-program>

May 18



Court Room Security Officer TCOLE 10999 This course will provide participants with an understanding of threats associated with court settings and the court security post roles and responsibilities that help mitigated the risk.

December 19

December 20