

CY2017 Uniform Police Employee Benefits Summary

City of El Paso ~ Benefit Services ~ Bi-Weekly Rates

Plan Year based on CY17 effective Jan 1 through Dec 31

All Premims will be taken Bi-weekly one month in advance of coverage month.

MEDICAL BENEFITS - AETNA Inc.

DocFind Plan Name: Choice POS II (Open Access)	Employee Only	Employee +1	Employee+ 2 or more
CDHP	\$37.32	\$87.20	\$137.05
BASIC	\$58.65	\$129.89	\$201.14
BUY UP	\$139.19	\$293.20	\$447.18

ANCILLARY BENEFITS

DENTAL	Employee Only	Employee + 1	Employee+ 2 or more/ Family
Concordia w/o Ortho	\$9.04	\$18.60	\$30.14
Concordia with Ortho	\$9.48	\$20.13	\$36.06
Metlife	\$4.60	\$8.50	\$10.79

Aetna Dental

Employee MUST enroll for benefit. Enrollment is not automatic

Uniformed City Dental	\$0.00	DocFind Plan Name: PPO-PND	\$1.40
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VISION

VISION	Employee Only	Employee + 1	Employee+ 2 or more/ Family
Superior Vision	\$2.56	\$4.49	\$6.67

Aetna Vision

Employee MUST enroll for benefit. Enrollment is not automatic.

Uniformed City Vision	\$0.00	DocFind Plan: Choice POS II	\$0.00
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CLEAT

CLEAT	EE only	EE + Family	Plan Administered: Ameritas
Dental	\$9.43	\$20.19	Ameritas Group Dental
Dental and Vision	\$13.69	\$30.20	VSP Choice Network Vision

Basic Life and AD&D

All eligible employees have \$50,000 in Life coverage and AD&D; \$2,000 life cvg for spouse; and \$1,000 life cvg for each eligible dependent child under the age of 26 at no cost to the employee. Employee MUST enroll to receive benefit and designate beneficiaries. Domestic Partner coverage subject to imputed income of \$.31 per paycheck

Supplemental Life

Approvals up to \$200,000 are guaranteed for new employees. After 60 days of continuous employment, changes can only be made with a qualifying life event or through Open Enrollment and subject to medical underwriting. Evidence of Insurability application for underwriting process will be required with waiting period of approximately six (6) weeks for an answer from carrier. Plan is age-graded term life policy.

EP Fitness

Corporate VIP Membership available through payroll deduction for employees, family and friends; no contract; monthly rate of \$21.64 .

Parks and Rec

Membership available through payroll deduction for employees; monthly rate based on Plan selected. Must sign up at a PRK & Rec Facility

Shape it Up! El Paso Wellness Program

Shape It Up! El Paso Wellness Program can help you earn up to \$150 per month with the Fitness Incentive or the Biometric Incentive. The program is available to all City Non-Uniformed and Uniformed Police employees eligible to enroll in the City of El Paso's Health Plan. **EE does not have to be enrolled in the Medical Plans to Participate. For more information on each plan, visit: <http://www.elpasotexas.gov/benefits-and-risk-management/benefit-services/wellness-program>

CONTACT INFORMATION

Benefit Services		
City of El Paso Benefit Services	(915) 212-1275	email: Benefits@elpasotexas.gov
Aetna Account Representative:		
Aetna- Medical, City Vision & City Dental	(877) 800-8682	Gabriela Zuniga (915) 212-1271 www.aetna.com
ExpressScripts (Medco)	(800) 711-0917	www.express-scripts.com
Ancillary Benefits		
Disability (Short Term Disability) - Trustmark	(877) 201-9373	www.trustmarkinsurance.com
United Concordia Dental	(800) 332-0366	www.ucci.com
MetLife Dental	(800) 880-1800	www.mybenefits.metlife.com
Superior Vision	(800) 507-3800	www.superiorvision.com
Deferred Compensation		
Prudential	(877) 778-2100	Presi Ortega and Associates (915) 778-2424 www.prudentialretirement.ondialog.com/el_paso?
EP Fitness	(915) 534-9090	www.epfitness.com
Parks and Recreation	(915) 212-0092	www.elpasotexas.gov/parks-and-recreation

EE+1 and EE+2> plus DP &children

Processed same as (EE only) + (DP adult+Children)

DP rates in addition to before-tax Employee rates. DP portions are on after-tax basis and subject to imputed income