El Paso Police Department
Annual Report
2018
El Paso Police Department

Mission

It is the mission of the El Paso Police Department to provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

Core of Values

We respect life...
We revere the truth...
We enforce the law...
We seek community partnership...
We honor our police powers...
We conduct ourselves with dignity...
City of El Paso

Mission
Deliver outstanding service to support a high quality of life for residents, businesses, and visitors.

Vision
El Paso will have safe and beautiful neighborhoods, a vibrant regional economy, and exceptional recreational, cultural, and educational opportunities.

Values
Integrity, Respect, Excellence, Accountability, People
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Leadership is a quality that cannot be underestimated. It may be easy to see how leadership skills matter to our sergeants, lieutenants, commanders, and chiefs. No leader may be truly successful without his or her own prior experience of being an honorable and conscientious follower. In the same way, it behooves our junior ranking officers to look towards their own future in the department and their personal development.

Honesty, integrity, and a profound respect for the value of human life are the cornerstones of the qualities that are necessary for all of our officers. All of the men and women employed by the El Paso Police Department, whose character represent our police authority, must exemplify these admirable traits necessary to serve our community. We recognize that our police powers are derived only from the people we serve.

Our department’s strength lies in the quality of character of our members. Without their fortitude, compassion, and capacity for innovation, the El Paso Police Department would not have such great momentum towards improvement. The El Paso Police Department is experiencing remarkable growth that has not been seen for many years. Our more senior officers have become increasingly responsible for setting an example and leading our newer generation towards what we envision as a remarkable future.

Gregory K. Allen
Chief of Police
“The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things.”
— Ronald Reagan
About El Paso

The El Paso Police Department serves 683,577 residents in El Paso, and thousands more who travel through El Paso to work and visit the city on a daily basis. The department is responsible for 256.38 square miles of policing. The patrol units are comprised of five regional commands, which serves eight El Paso representative district jurisdictions. EPPD strives to move forward as the city moves forward, all while preserving the city’s and department’s mission, vision and values.

City of El Paso founded in 1680 and incorporated in 1873

City Demographic by Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>51%</td>
</tr>
<tr>
<td>Male</td>
<td>49%</td>
</tr>
</tbody>
</table>

City Demographic by Ethnicity/Race

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic</td>
<td>80.8%</td>
</tr>
<tr>
<td>White</td>
<td>13.4%</td>
</tr>
<tr>
<td>Black</td>
<td>3.8%</td>
</tr>
<tr>
<td>Asian</td>
<td>1.3%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>2.44%</td>
</tr>
</tbody>
</table>
### About EPPD

<table>
<thead>
<tr>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPPD founded in 1884</td>
<td></td>
</tr>
<tr>
<td>EPPD Demographics by Gender</td>
<td>Female 13.09%</td>
</tr>
<tr>
<td></td>
<td>Male 86.91%</td>
</tr>
<tr>
<td>EPPD Demographics by Ethnicity/Race</td>
<td>Hispanic 80.27%</td>
</tr>
<tr>
<td></td>
<td>White 15.91%</td>
</tr>
<tr>
<td></td>
<td>Black 2.27%</td>
</tr>
<tr>
<td></td>
<td>Asian 0.27%</td>
</tr>
<tr>
<td></td>
<td>Pacific Islander 1.09%</td>
</tr>
<tr>
<td></td>
<td>Two or more races 0.18%</td>
</tr>
<tr>
<td>Part One Crimes</td>
<td>19,315 Reported</td>
</tr>
<tr>
<td>Total Number of Calls for Service</td>
<td>350,723</td>
</tr>
<tr>
<td>Total Number of Arrest</td>
<td>20,147</td>
</tr>
<tr>
<td>EPPD Social Media Followers</td>
<td>Twitter 36.4 K</td>
</tr>
<tr>
<td></td>
<td>YouTube 275</td>
</tr>
<tr>
<td></td>
<td>Facebook 40.4K</td>
</tr>
<tr>
<td></td>
<td>Instagram 2.2K</td>
</tr>
</tbody>
</table>
2018 Statistics

EL PASO PART ONE CRIMES

- Criminal Homicide: 0.12%
- Sexual Assault: 2%
- Robbery: 2%
- Larceny: 44%
- Burglary: 6%
- Assault: 42%
- Vehicle Theft: 4%

Total Part One Crimes: 19,315

PART ONE CLEARANCE RATES

<table>
<thead>
<tr>
<th>Crime</th>
<th>EPPD</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>83.3%</td>
<td>61.6%</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>28.6%</td>
<td>34.5%</td>
</tr>
<tr>
<td>Robbery</td>
<td>54%</td>
<td>53.6%</td>
</tr>
<tr>
<td>Assault</td>
<td>53.6%</td>
<td>53.3%</td>
</tr>
<tr>
<td>Burglary</td>
<td>27.8%</td>
<td>13.5%</td>
</tr>
<tr>
<td>Larceny</td>
<td>15.8%</td>
<td>19.2%</td>
</tr>
<tr>
<td>Vehicle Theft</td>
<td>15.8%</td>
<td>13.7%</td>
</tr>
</tbody>
</table>

NUMBER OF ARREST

<table>
<thead>
<tr>
<th>Month</th>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arrests</td>
<td>1673</td>
<td>1627</td>
<td>1757</td>
<td>1747</td>
<td>1734</td>
<td>1722</td>
<td>1601</td>
<td>1793</td>
<td>1591</td>
<td>1745</td>
<td>1559</td>
<td>1598</td>
</tr>
</tbody>
</table>
EPPD REGIONAL COMMANDS

CRCC - CENTRAL REGIONAL COMMAND
MVRC - MISSION VALLEY REGIONAL COMMAND
NERC - NORTHEAST REGIONAL COMMAND
PHRC - PEBBLE HILLS REGIONAL COMMAND
WSRC - WESTSIDE REGIONAL COMMAND

★ EPPD Headquarters
★ Regional Command

0 2.5 5 10 Miles
Mission Valley Command

Calls for Service
Dispatched Events: 24,061
Officer Initiated: 18,427
Administrative Events: 5,765

Criminal Investigation Division & Tactical Unit
Cases assigned: 2,298
Cases cleared: 959
Call outs: 47

Percentage of surveyors satisfied with the quality of service provided by MVRC: 74%

Policing Area: 29.73 sq. mi.
Population: 101,374
Staffing: 102 Sworn
7 Civilian

Total Part One Crimes 2,683

Westside Command

Calls for Service
Dispatched Events: 28,295
Officer Initiated: 21,597
Administrative Events: 6,589

Criminal Investigation Division & Tactical Unit
Cases assigned: 4,423
Cases cleared: 2,482
Call outs: 75

Percentage of surveyors satisfied with the quality of service provided by WSRC: 100%

Policing Area: 91.34 sq. mi.
Population: 137,673
Staffing: 108 Sworn
5 Civilian

Total Part One Crimes 2,877
### Northeast Command

**Calls for Service**
- Dispatched Events: 33,078
- Officer Initiated: 20,279
- Administrative Events: 6,366

**Criminal Investigation Division & Tactical Unit**
- Cases assigned: 4,139
- Cases cleared: 2,005
- Call outs: 23

**Policing Area**: 63.6 sq. mi.
- Population: 129,964
- Staffing: 127 Sworn
  - 5 Civilian

**Percentage of surveyors satisfied with the quality of service provided by NERC**: 100%

### Pebble Hills Command

**Calls for Service**
- Dispatched Events: 51,348
- Officer Initiated: 32,574
- Administrative Events: 10,646

**Criminal Investigation Division & Tactical Unit**
- Cases assigned: 7,618
- Cases cleared: 5,067
- Call outs: 16

**Policing Area**: 54.58 sq. mi.
- Population: 227,482
- Staffing: 194 Sworn
  - 8 Civilian

**Percentage of surveyors satisfied with the quality of service provided by PHRC**: 86.66%

### PART ONE CRIMES

- **Total Part One Crimes 4,120**
  - **Murder**: 0.05%
  - **Sexual Assault**: 3%
  - **Robbery**: 2%
  - **Assault**: 40%
  - **Burglary**: 6%
  - **Larceny**: 46%
  - **Vehicle Theft**: 3%

- **Total Part One Crimes 5,822**
  - **Murder**: 0.05%
  - **Sexual Assault**: 2%
  - **Robbery**: 1%
  - **Assault**: 46%
  - **Burglary**: 4%
  - **Larceny**: 43%
Central Command

Calls for Service
Dispatched Events: 38,173
Officer Initiated: 29,376
Administrative Events: 8,568

Criminal Investigation Division & Tactical Unit
Cases assigned: 3,439
Cases cleared: 1,832
Call outs: 5

Percentage of surveyors satisfied with the quality of service provided by CRCC: 96.37%

Policing Area: 17.15 sq. mi.
Population: 87,084
Staffing: 187 Sworn
20 Civilian

PART ONE CRIMES
- Larceny: 37%
- Vehicle Theft: 5%
- Murder: 0.5%
- Sexual Assault: 2%
- Robbery...
- Assault: 47%
- Burglary: 6%

Total Part One Crimes 3,792
Organized Crime Division

Gang Units

The EPPD Gang Unit consists of two sections, Investigations and Suppression, with each section being operationally distinct. In 2018, the Gang Unit was vital in establishing the Texas Anti Gang (TAG) Center’s first operational year. The TAG center is a collaboration of over seven law enforcement agencies comprised of 135 law enforcement officers and agents. The TAG Center focused on gang related crimes, gang recognition, and gang documentation. Gang investigation classes were provided to a total of 2,340 El Paso citizens. Another achievement was the successful collaboration with the law enforcement agencies from California and Dallas, Texas to organize an enforcement operation of a group of 25 Mongols Outlaw motorcycle gang members traveling to El Paso. The successful operation ended in various arrests, disrupting the motorcycle run, identifying Mongols gang members and exchanging intelligence with key law enforcement agencies.

Auto Theft Task Force (ATTF)

The mission of ATTF is to reduce the vehicle theft rate in El Paso through investigation, apprehension and prosecution of auto thieves. In October 2018, the Auto Theft Task Force Border Partners Section, hosted the First Annual International Cross Border Training Conference. The training conference was created to assist Mexican law enforcement counterparts from Juarez, Mexico. The training provided them the tools for the basic detection of stolen vehicles, possible counterfeit Texas titles, and possible counterfeit Texas paper license plates. Statistics indicate that vast amounts of U.S. stolen vehicles are illegally exported into Mexico on a continuous basis. The training benefits both sides of the border and assist American Law Enforcement authorities with the recovery and repatriation of stolen vehicles from Mexico back into the United States.

Special Investigation Unit (SIU)

SIU duties include management of the department’s access control, State Homeland Grants, and investigation of bomb threats, hate crimes, terrorist activity, subversive and anti-government groups, and individuals. SIU also investigates allegations of criminal conduct by public officials, public safety employees, city employees, and criminal allegations involving police department employees. In 2018, SIU provided over 20 Active Shooter/Attacker presentations to over 1000 citizens, private sector partners, and the City of El Paso Department of Public Health. SIU also conducted over 15 site threat assessments exposing potential vulnerabilities during soft target events. The team actively participated in monitoring multiple highly publicized demonstrations ensuring the participants and the public’s safety. This year SIU was able to secure grant funding in the amount of $399,100, which was used to equip the department’s Special Teams with the necessary equipment to prevent, respond and mitigate a terrorist event.
The Matrix Fusion Center is an all-crimes and all-hazards tactical information and intelligence hub for EPPD and the west Texas Region. Thanks to the expansion in size, the Fusion Center was able to bring in several new federal agencies to include the FBI, Federal Protective Services and TSA. This fosters a closer working relationship and helps attain sharing of information between local, state and federal agencies, which is one of the center's primary goals. The Fusion Center also worked on establishing a closer working relationship with Texas DPS by co-locating BATIC (Border Auto Theft Intelligence Center) into our Fusion Center Space. Also, the Fusion Center, in conjunction with the city’s IT Department, successfully added City Watch cameras to the Cincinnati entertainment district. The Fusion Center also worked with the city’s IT department to develop a private business/citizen camera registration program. This allows for citizens and businesses to voluntarily register any security cameras they may have. When a crime occurs in or near an area, investigators can query this program to see if anyone has cameras registered in the area.

**Narcotics**

The El Paso Police Department Narcotics Unit is a combined effort that disrupts drug trafficking organizations (DTOs) by targeting the shipment, storage, repackaging, preparation and distribution of whole and street level quantities of narcotics in the City of El Paso and surrounding areas. This is a dynamic, comprehensive, and flexible interdiction initiative capable of addressing many components of drug enforcement. Through four sub-initiatives, the El Paso Police Department Narcotics Unit maintains the ability to deploy resources where needed the most according to the drug threat. The El Paso Police Department Narcotics Unit works closely with analysts at the Fusion Center, Investigative Support Center (ISC), and the El Paso Intelligence Center (EPIC). The Narcotics Unit also works with and assists other law enforcement agencies to include but not limited to the El Paso County Sheriff’s Department, US Postal Inspectors, DEA, FBI, Homeland Security, Alcohol, Tobacco, and Firearms (ATF), and Customs Border Protection (CBP).

**Arrest:**
- 464 Felony
- 137 Misdemeanor

**Marijuana Seized:**
- 1,645 lbs.

**Cocaine Seized:**
- 255 lbs.

**Heroin:**
- 22 lbs.

**Methamphetamine Seized:**
- 95 lbs.

**Currency Seized:**
- $1,456,458.87

**Narco K-9**

**Marijuana Seized:**
- 1,667.93 lbs.

**THC Seized:**
- 249.40 lbs.

**Cocaine Seized:**
- 120.79 lbs.

**Methamphetamine Seized:**
- 58.69 lbs.

**Currency Seized:**
- $592,354

*Total of Narco K-9 seized drugs included in Narcotics seizures*
Criminalistics

The El Paso Police Department’s Criminalistics Division is comprised of the Crime Scene Unit, the Latent Unit, and the Photo Lab. These units are critical to the overall success of the Police Department.

In 2018, the Criminalistics Division was essential in solving significant cases throughout the year. In November 2018, a double Homicide was committed on Thanksgiving Day. The suspect was unknown to investigators until a possible lead was developed in Las Cruces, NM. That night, the Crime Scene Unit was able to successfully lift a fingerprint from a piece of paper located in Las Cruces. The Latent Unit was able to identify an offender based on this fingerprint. This latent identification led Crimes Against Persons Detectives to Daytona Beach, Florida, where the offender was captured and charged with Capital Murder days after committing the offense.

The Photo Lab is responsible for managing the department’s photo evidence database, as well as photographing many of the department’s events, promotions, and academy graduations. The two civilian employees are extremely dedicated in getting memorable pictures for the department’s publications, and are responsible for the numerous photographs, which line the El Paso Police Department’s Headquarters building.

<table>
<thead>
<tr>
<th>Financial Crimes</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Cases assigned:</td>
<td>725</td>
</tr>
<tr>
<td>Cases cleared:</td>
<td>774</td>
</tr>
<tr>
<td>Call outs:</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Animal Cruelty Investigation Unit (ACIU)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cases assigned:</td>
<td>277</td>
</tr>
<tr>
<td>Cases cleared:</td>
<td>241</td>
</tr>
<tr>
<td>Call outs:</td>
<td>13</td>
</tr>
<tr>
<td>Juvenile arrests:</td>
<td>5</td>
</tr>
<tr>
<td>ACIU tip line calls:</td>
<td>695</td>
</tr>
<tr>
<td>Warrants:</td>
<td></td>
</tr>
<tr>
<td>73 warrants executed</td>
<td></td>
</tr>
<tr>
<td>4 warrants outstanding</td>
<td></td>
</tr>
</tbody>
</table>

Financial Crimes Unit

The Financial Crimes Unit is the investigative section that houses White Collar Crimes, Identity Theft, Internet Crimes Against Persons, Special Victims Unit, Fugitives, Cyber Lab, and the Animal Cruelty Investigations Unit. Members of the unit also are also part of several federal task forces to include the Lone Star Fugitive Task Force, FBI’s Child Exploitation Task Force, and United States Secret Service Task Force.

As technology advances, so do the demands of the Cyber Lab. Nearly every crime committed today has some sort of cyber nexus including cellular phones, computer systems and networks, GPS, security cameras, etc. The Cyber Lab has received excellent training and equipment thanks to the relationship with the United States Secret Service Task Force, which assists the unit in completing their crucial mission.
Crimes Against Children

The Crimes Against Children’s (CAC) Unit is comprised of individuals who are highly dedicated and extremely knowledgeable. These trained detectives have a strong work ethic and are willing to address any task given to them. As investigators, this unit is tasked with handling various offenses to include Indecency with a Child, Sexual Assault of a Child, Aggravated Sexual Assault of a Child, Injury to a Child, Child Endangerment, Improper Relationship Student/Educator and Abandonment. These types of offenses can weigh heavily on an investigator’s mind, which is the reason why detectives assigned to the Crimes Against Children’s Unit are extremely important. These investigations include conducting search warrants, forensic interviews, witness statements and offender recorded interviews. The CAC Unit works closely with the District Attorney’s Office to ensure that these cases are solid and thorough investigations. The goal is not only to put the offender behind bars, but to ensure that they stay there so there is no chance of them ever hurting another child. The CAC Unit also works closely with CPS to insure that the safety of the child is of utmost importance.

<table>
<thead>
<tr>
<th>Reviewed criminal cases:</th>
<th>1,066</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cases assigned to detectives:</td>
<td>875</td>
</tr>
<tr>
<td>Cases exceptionally cleared:</td>
<td>221</td>
</tr>
<tr>
<td>Cases cleared by arrest:</td>
<td>140</td>
</tr>
<tr>
<td>Cases presented non-arrest:</td>
<td>97</td>
</tr>
<tr>
<td>Cases unfounded:</td>
<td>315</td>
</tr>
<tr>
<td>Call outs:</td>
<td>44</td>
</tr>
<tr>
<td>Search warrants issued:</td>
<td>75</td>
</tr>
<tr>
<td>Physical arrest:</td>
<td>71</td>
</tr>
<tr>
<td>CPS cases reviewed:</td>
<td>5,600</td>
</tr>
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</table>

Crimes Against Person

The Crimes Against Persons (CAP) Unit is comprised of dedicated individuals who investigate cases involving Murder, Sexual Assault, Aggravated Assault, Kidnapping, Aggravated Kidnapping, Missing Persons, all death investigations to include in-custody deaths, officer involved shootings and any other offenses designated for investigation by the Chief’s Office. The El Paso Police Department’s clearance rate is well above the national average for murder clearance rates. The unit had several high profile cases, including the following:

On March 12, 2018, officers responded to 5250 Wren in reference to a “Subject Down” call. Upon their arrival, the officers found the deceased lying face down in a parking lot with no signs of life. He had suffered an apparent gunshot wound. CAP was called out and responded to the scene. The investigation revealed that two gang members shot and killed the deceased while attempting to rob him of drugs, which they made a deal to purchase. Through their investigation, the identities of the gang members involved were revealed and murder warrants were obtained for the offenders. They were located, placed under arrest on murder charges, and booked into the county jail.

On November 22, 2018, (Thanksgiving Day) the CAP Unit responded to a call in the 8300 block of Signal Peak, in which a “Home Invasion” occurred. The suspect shot three members of the same family and stole their vehicle to facilitate his escape from the crime scene and the city. Two of the family members passed away as a result of their gunshot wounds.

Through its investigation, the CAP Unit learned that the same suspect had also been involved in a “Home Invasion” in Las Cruces, New Mexico. With the assistance of the of several other law enforcement agencies, the identity of the suspect was discovered. Information on the suspect and the stolen vehicle was distributed nationwide. With the assistance of the U.S. Marshal Service and the Daytona Beach Police Department, the suspect was located on November 30, 2018, in Daytona Beach, Florida and placed under arrest. He was charged with two counts of Capital Murder and booked into the county jail.
Special Traffic Investigations (STI)

In 2018 STI solved several high profile “hit and run” cases. On May 6, 2018, a 4 year old boy was hit and seriously injured by a vehicle that fled the scene on Ariel Rico Court in the Mission Valley. STI obtained video of the crash and were able to identify and charge the subject. On September 7, 2018, a 13 year old girl was struck and killed by a vehicle on Montoya Street that fled the scene. STI was able to identify the driver of the vehicle and charged the subject with the fatal “hit and run”. On Thanksgiving Day STI responded to a fatal “hit and run” crash on Mesa Street. STI was able to identify the driver of the vehicle who was subsequently charged with Manslaughter, Accident Involving Death and Tampering With Evidence.

Driving While Intoxicated Task Force (DWITF)

In 2018, the DWITF, with the assistance from all the Regional Commands, increased their staff by adding 10 TDY officers and 2 TDY sergeants throughout the year. The increased staffing was to assist the unit in increasing DWI related arrests, and decrease crashes and fatalities. The unit has made 1,470 DWI related arrests, 60 Felony arrests not DWI related, 54 Class B or above Misdemeanor non DWI related arrests and issued over 4,100 citations in 2018. The permanent DWITF Officers and Sergeant also assisted the TDY Officers that came to the unit by enhancing their DWI investigation skills and knowledge. The DWITF also worked in partnership throughout the year with the Texas DPS Troopers with Unified DWI Operations, which increased visibility and DWI enforcement within the City of El Paso. The DWITF also conducted several DWI presentations throughout the community to spread awareness.

Safe Communities

The Safe Communities section is a liaison between the Police Department and the El Paso Community. Safe Communities section conducts educational traffic safety presentations on a monthly basis with the goal of keeping our community safe.
Internal Affairs Division

The Internal Affairs Division coordinates and exercises supervision over disciplinary matters involving alleged or suspected violations of statutes, ordinances, and department rules and directives.

<table>
<thead>
<tr>
<th>The number of complaints/cases</th>
<th>539</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cases assigned at IAD</td>
<td>183</td>
</tr>
<tr>
<td>The number of complaints/cases closed</td>
<td>130</td>
</tr>
<tr>
<td>Use of Force incidents</td>
<td>816</td>
</tr>
<tr>
<td>Taser incidents number of cases involving use of force allegations</td>
<td>45</td>
</tr>
</tbody>
</table>

Crisis Intervention Team (CIT)

The newly formed Crisis Intervention Team began their in-depth training on October 8, 2018 and concluded on November 30, 2018. The 14 officers, 3 sergeants, and 1 lieutenant officially began their duties on October 2, 2018. The CIT unit responds to mental health crisis calls and are trained to serve citizens requiring assistance. It provides assistance to the regional command’s patrol divisions whose police officers may already be on scene of a mental health crisis incident. CIT Officers recognize citizens with habitual behavioral or mental health needs and attempt to take a proactive approach to addressing their needs with collaboration between local mental health agencies, medical facilities or other local law enforcement agencies. The CIT unit is based out of Headquarters and has two shifts that respond to calls for service involving mental health issues city wide.

Crime Stoppers

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Subjects arrested</td>
<td>49</td>
<td>4,378</td>
</tr>
<tr>
<td>Cases cleared</td>
<td>107</td>
<td>5,563</td>
</tr>
<tr>
<td>Narcotics recovered</td>
<td>$150</td>
<td>$48,506,241</td>
</tr>
<tr>
<td>Property recovered</td>
<td>$360</td>
<td>$4,352,884</td>
</tr>
<tr>
<td>Rewards Issued</td>
<td>$22,550</td>
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</tr>
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</table>

(915) 566-TIPS (8477)
1-877-566-TIPS (8477)
www.crimestoppersofelpaso.org
**Special Operations Group**

**SWAT**
- High risk warrants served: 24
- Barricaded incidents: 8
- Training hours conducted: 520 hours
- Swat unit activations: 50

**Crisis Management Team**
- Deployments: 49
  - The CMT operates in conjunction with SWAT on all suicide, sniper, barricaded subjects and hostage situations.

**COMSAR**
- Call outs: 18
- Rescues: 18
- Training hours: approx. 200
- Types of call outs:
  - High angle basket rescues
  - Helicopter pick off rescues
  - Dehydrated or injured hikers
  - Search for lost individuals
  - Body recoveries in desert areas.

**Tactical Flight Officers**
- Flights flown: 303
- Hours flown: 529.6
- Numbers of events: 316
- Suspects located: 229
- Criminal arrest: 194
- Number of calls: 303
- Number of events: 316

**K-9**
- Patrol calls: 2657
- Observed calls: 483
- Vehicles checked: 400
- Narcotics searches: 448
- Building searches: 102
- Area searches: 36

**Bomb Squad**
- Call outs: 81
- Types of call outs:
  - Military ordinance
  - Suspicious package
  - Post blast investigations
  - Swat high risk warrants
  - Swat barricated subject
- Items defused or retrieved:
  - Military ordinance
  - Commercial fireworks
Planning and Research

The Planning and Research Unit had an exciting year in 2018. Several staff members attended training in Arizona and Missouri. The International Association of Law Enforcement Planners (IALEP) hosted the training. IALEP is a member-governed organization for people working in planning, policy, budget, performance measurement, analysis, research, and other related functions for criminal justice agencies. The network opportunities created through this association allows innovative ideas to be introduced to our department. In addition, by fostering the relationship between EPPD and other law enforcement departments, EPPD is able to learn from their studies, policies, and experiences.

One of Planning’s major accomplishments for 2018 was hosting the Annual IALEP Conference from September 24-28, 2018. Each year, IALEP and a selected host agency provide a wide range of presenters to suit a broad law enforcement planning audience. The conference is also an excellent networking opportunity.

This year’s conference theme “Bridging Borders” aimed to address the collaborative efforts of law enforcement agencies in our region. The conference encouraged interaction among its participants in hopes of creating a more effective network of Law Enforcement Planners. Discussion topics included De-escalation, Patron Saints of the Mexican Drug Underworld, Drones, El Paso Regional Communications Center, Civil Rights Program for Law Enforcement, among other topics. The IALEP conference had a total of 52 attendees and 20 presentations. The conference ended with a banquet on the last day, where local high school students entertained the guest with dance and music.

Attendees also had the opportunity to explore the city’s historic downtown area, among other El Paso landmarks and establishments. The committee went above and beyond to make the conference memorable and successful. The feedback received from the attendees was extremely positive. In a letter addressed to the Chief of Police, Teresa Bowling, 2018 IALEP President, stated, “The professionalism and friendliness exhibited by the EP personnel was exceptional.”

![Conference Photos]

[Images of conference attendees and presenters]
Communications Division

The El Paso Police Department’s Communications Division responds to requests for public safety services and coordinates the efforts of public safety responders.

Records
The division monitors and manages all of the communication related event data for the police department’s daily operations. This translates to a large quantity of record keeping and research. In 2018, the division answered 4,365 requests for information. These requests include caller research, area activity reports, radio traffic, 911 recordings, and subpoena requests. The totals for the 2018 year are as follows:

- Fire/Medical requests: 18
- Internal investigations: 342
- Outside agencies: 47
- District Attorney requests: 2,097
- Open Record Requests: 1,780
- Court testimony: 81

Increased Operational Readiness
The division renovated a large truck into an event van, which serves as a base of operations for communications during any major event. The van is equipped with a repeater, generator, portable radios, charging stations, and several televisions and computer systems. This allows personnel to operate in a multitude of situations ranging in severity from a system-wide failure to SWAT operations.

Support for Patrol
The city purchased 150 new patrol cars. The Communications Division assisted the Fleet section with ensuring the most reliable technology was implemented. This included Apex6500 radios, WatchGuard in-car video systems, new shark-fin style GPS antennas, and GETAC mobile computer terminals.

Support for Investigations
Our investigative units utilize unmarked vehicles for their operations. This includes surveillance activities that require the detective to monitor two separate radio channels. The Communications Division began outfitting the unmarked fleet with radio systems. This requires special antennas and radio heads to be securely mounted to the car in undetectable locations.

Security and Interoperability
The Communication Division successfully completed year two on a four-year project to upgrade all portable and mobile radios to dual-band APEX radios with encryption capabilities. To be completed in 2020, the new radios will allow for the police department to communicate with ease on both UHF and VHF frequencies. Considering our proximity to the border and our encounters with multiple criminal organizations, the security of our system is paramount. The new radios also allow encrypted channels. This, combined with our trucking P25 system, allows for secure communications for daily operations. In 2018, several tactical units were deployed with encryption capabilities, which proved successful in their operations.
Auxiliary Support

During 2018, Auxiliary Support was tasked with various assignments. Auxiliary developed a strategy to take advantage of confiscated funds, and it is pending final legal approval. By identifying and addressing the need for this new source of funding, the department as a whole will benefit. In addition, Auxiliary Support acquired the responsibility of the Honor Guard. Honor Guard has been provided valuable training, and are currently being outfitted with brand new uniforms, which will provide a new look. Bag Pipes will also see a new addition to the band, with a newly added percussion section containing two snare drums with one bass drum. These new elements will enhance the overall presentation and sound of the band. One challenge Auxiliary faced in 2018 was dealing with the outdated Sentinel Program. This program houses all “Major Cold Cases.” Auxiliary was required to find a way to properly archive over 150,000 cases/supplements stemming back to the early 1970s. Through a collaborative effort (I.T., Property & Planning) progress was made and Auxiliary is in the process of properly updating and storing all vital cold case reports.

Public Information Office

The Public Information Office (PIO) is responsible for all dissemination of news and information to the media and the public. PIOs keep citizens informed about the activities of the El Paso Police Department. Public Information Officers serve as a liaison between EPPD and the media. They write news releases, plan news conferences and respond to inquiries from the media. In addition to facilitating and generating media stories, PIOs keep the public informed through direct communication. The past decade has seen a significant paradigm shift in the ways that local governments communicate with citizens thanks to the increase of mobile technology and the widespread adoption of social media. One of the Strategic Goals of 2018 was to engage the community through the use of Social Media. In 2018, the PIO office added three social platforms, and had 85,717 followers, which was a 32.64% increase from 2017.
Unmanned Aircraft Systems Unit (UAS) Drones

Communications was tasked with creating a drone unit. An Unmanned Aerial System (UAS) Unit is a force multiplier. It can quickly map out traffic accidents and crime scenes, assist with the allocation of resources, and even aid in locating lost or missing people. As of 2018, the unit already has four certified pilots and four drones. The unit has not completed a mission yet, but is looking forward to its first launch while conducting operational assessments to assist area law enforcement next year. The team is working alongside Dr. Michael McGee, a professor from the University of Texas at El Paso as he works to facilitate the Air Operations Center (AOC) for aircraft de-confliction and multi-agency operations. The pilots are certified under Part 107, and have obtained a nighttime waiver. A subsection to the team is assigned to counter drone investigations. As drones become increasingly popular, they are becoming frequently used in criminal activities. For example, several drones have been spotted in no-flight zones, alongside our border, and one investigation found a drone was used in counter-surveillance of our tactical team. Counter drone intelligence is of the utmost importance to ensuring the safety of El Paso. The growing UAS team and AOC will continue to monitor and push for enforcement regarding non-cooperatives in the upcoming year.
Community Involvement
Academy Open House

On August 25, 2018, the El Paso Police Department hosted “A Day with Your Police Department” from 9:00 a.m.–3:00 p.m. at the El Paso Police Academy on Scenic Drive. The event was in keeping with the spirit of Community Policing in strengthening communication and engagement with the community as outlined in the city’s Goal 2. Various units of the department participated with live demonstrations and static displays in which the community had the opportunity to see their police department in a safe and friendly family environment.

The El Paso Police Academy was the venue for the event so that citizens could see and have an experience of the location where officers of their department are trained. Public Parking was at police headquarters and Sun Metro provided comfortable transportation up to Scenic Drive. There, the public saw demonstrations from Bomb Squad, SWAT, DWI and Traffic, Safety Town, K9, Combined Search and Rescue, Active Shooter response, and had the opportunity to meet and take photos with officers from LIVE PD. Police Recruiters were on hand to provide information on the application/hiring process. Food and beverage vendors rounded a great event. This first of a kind event by the EPPD was a success with over 1,100 guests attended and a lot of positive feedback from them.

Coffee with a Cop

The month of October was recognized nationally as “Coffee with a Cop Month”. The “Coffee with a Cop” events are designed to let citizens come into a local restaurant or coffee shop, sit down and chat with an officer about anything. The El Paso Police Department along with local restaurants joined efforts to host this event throughout the month. This enabled officers to meet with members of the community and to hear their concerns and praises in an open atmosphere, all while enjoying a cup of coffee. Approximately 18 different locations were selected citywide, including several Whataburgers, McDonalds, the Solstice Senior Living Center at Rio Norte, Fahrenheit 180 and the Dorris Van Doren Library. Community engagement and trust building are the most important aspects of community-based policing and this event helped build that bridge, one cup of coffee at a time. The event brought over 100 citizens together with over 70 of El Paso’s Finest to make this event a huge success!
Bigs in Blue

Bigs in Blue is a proud partnership between Big Brothers Big Sisters and El Paso Police Department to engage police officers and local youth. EPPD began its participation in the program on January of 2018. As of December 2018, there were 7 officers participating and 5 awaiting matches to “Littles.” Bigs in Blue has a goal of registering 50 officers in 5 years. “Bigs” commit to mentoring a minimum of 4 hours per month. The program also allows for officers who are unable to volunteer to donate money to the cause; “Do the Time” (become a mentor) or “Pay the Fine” (make a donation). Below is a testimonial from one of the “Bigs,” Officer Mendoza.

I became a “Big” mentor through the “Bigs in Blue” promotion the department put out through email December 2017. I wanted to volunteer my time to be a positive role model to our community’s youth. I was paired up with my “Little” Destiny in June 2018. Destiny is a 10-year-old, 5th grade student who resides with her great grandmother.

It has been a positive experience to interact with Destiny in more of a mentor role rather than a law enforcement role, and I’ve seen her grow into a person who has healthy values and aspirations. Destiny and I have visited the zoo, baseball games, movies, tutoring sessions, and department functions together to name a few. We look forward to our outings together and have become close.

Destiny and I had the opportunity to appear on KTSM news Channel 9 to promote “Big Brothers Big Sisters” mentor programs, and I was also nominated and was a recipient for the Respect for Law Award by the Bel Air Optimist Club in September 2018. I am always encouraging my Brothers and Sisters in Blue to become a mentor.

V/R
Officer Aileen Mendoza #3066

Public Area Representatives (PAR)

The PAR units worked on numerous issues throughout this year that significantly improved the quality of life for El Paso residents. The PAR unit covered everything from abandoned vehicles to assisting TAC, Narcotics, and Gangs. PAR Units participated in several “Career Day” events, and gave numerous presentations in area schools. One of the many accomplishments of the unit was the successful participation in the 52nd Annual Safety Town, which began June 11, 2018, and lasted six weeks. Children, ages five and six, were invited to participate in this free summer safety program at Bassett Place. About 120 students participated throughout the six-week period. Each week a different regional command would provide instructions. The program is designed to teach children about safety through classroom-style instruction and practical experience on various subjects, including bicycle safety, electrical safety, water safety, stranger danger, drug awareness, fire safety and more. This was an inter-agency collaboration, which included the El Paso Police Department, Border Patrol and Customs, El Paso Electric, El Paso Fire Department, Drowning Prevention Coalition of El Paso, City of El Paso Animal Services and Y.I.S.D.
Community Feedback

September 11, 2018
Veterans of Foreign War (VFW) Post 812 awarded Officer Zendejas #3036 the 2018 9/11 Remembrance Day: EPPD Police Officer of the Year Award.

October 21, 2018
This message came from Linda and Charles via email regarding Officer Salazar and Officer Olivas.

This message is meant for the police chief. On Sept. 18 my wife and I flew into El Paso to visit my aunt. We were driving from the airport to our hotel between 8:00 and 10:00 pm and our rental car had a sidewall blowout on US 54 between exits 21B & 21A. I called AAA and help was scheduled for at least 45 minutes. Because of our location they also suggested they contact your police department for some assistance.

Shortly after my call to AAA the police dispatcher called to get a better idea of our location. She sent two younger officers who got there and pulled in behind us with their lights on. The cars on the road slowed from 70-75mph to probably 50, which caused us to feel much safer.

After talking with the officers for a few minutes and getting text messages from AAA that a truck would be at least 30 minutes out, they said that they could start the process of changing my tire until the truck got there. In a short time, they had the tire changed and the car packed back up. They followed us to our hotel to be sure we were safe.

I’m very sorry I didn’t get their names or badge numbers, but if there is some way for you to let them know how greatly we appreciate their efforts it would be wonderful. If these two officers are an example of what your police department is like, then you are the head of an excellent department. Again thanks so much for helping to make us feel welcomed.

October 15th 2018
The letter below was received on October 15, 2018.

Dear Mr. Allen,
A few days ago, I was pulled over by Officer A. Aguilar, No. 3169, Div. C. I wasn’t too sure why at first, I had just left the office late and tired after a tough day.

Officer Aguilar is one of the most professional and polite police officers I’ve ever met in El Paso. His demeanor kept me from feeling upset but rather a sense of calm, a little embarrassed knowing that I needed to be a little more careful. But I somehow felt safer driving home.

Rather than ruining my evening, the encounter with Officer Aguilar left me proud of our police and very grateful. Congratulations on this fine young gentleman!

I commend you as Chief, and hope that you will commend Officer Aguilar. I know it is not much, but please extend to him my gratitude for being professional and a gentleman we can be proud to have on the force. I hold him in my prayers that he be kept safe especially while patrolling our streets.

December 29, 2018
Cindy Carmona (@CarmonaAHS) tweeted at 9:53 PM on Sat, Dec 29, 2018:
An EPPD officer stopped at my sister’s house tonight because the garage was open and he wanted to make sure nothing got stolen. The other day, I saw an officer changing a tire for someone. It’s great to know that there are such caring individuals protecting our city! @EPPOLICE"
In 2018, the El Paso Police Academy trained 23,000 personnel, taught 1,430 courses, and delivered 170,000 training hours. This was accomplished with a small, but dedicated and goal oriented staff made up of both sworn and civilian personnel. The training academy underwent an evaluation conducted by the Texas Commission on Law Enforcement, and the academy passed with 100% compliance!

When it comes to initiatives, the Training Academy is at the forefront of training the great men and women of the department by training its personnel based on their core critical job tasks. The academy also hosted its first ever multi-agency, basic detective’s course, tactical emergency care course, and resiliency classes. In an effort to build strong partnerships, the Training Academy opens its doors to other entities. Municipal Court, Animal Control, Code Compliance, the El Paso Zoo, Parks & Recreation, and City Hall personnel were given the opportunity to take a communication course in de-escalation techniques.

The training academy went beyond the classroom by hosting several tours throughout the year to school-aged children, high schools, and professional oriented adults. On August 25th, the academy in conjunction with the PIO’s office, hosted “A Day With Your Police Department,” where over one thousand citizens attended to meet various units of the El Paso Police Department. It was a great success.

The Training Academy will soon be hosting live remote trainings, advanced communication courses, and advanced tactical patrol courses. The training program strives to deliver current, scholarly, and skill enhancing training to those who serve the great City of El Paso.
Academy Graduations

122nd Academy Class
“Protect with Honor”

Start date: June 19, 2017
Graduation date: February 26, 2018

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<td>Started the Academy</td>
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<td>Graduated</td>
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123rd Academy Class
“Axios! Always Faithful”

Start date: January 22, 2018
Graduation date: October 01, 2018

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<tr>
<td>Graduated</td>
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For the time you took an oath. For the time you responded to my need. For your service. For my security. For your bravery. For my peace.

Thank you!

For my protection. For your courage. For my safety. For your sacrifice. For the times you’ve left your family. For the times you risked it all.
## Retirees

### 2018-POLICE RETIREMENTS-UNIFORM

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<thead>
<tr>
<th>NAME</th>
<th>BADGE #</th>
<th>RANK</th>
<th>LAST DAY OF EMPLOYMENT</th>
<th>YEARS OF SERVICE</th>
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<tbody>
<tr>
<td>Nick W. Rodriguez</td>
<td>1015</td>
<td>Officer</td>
<td>05/01/18</td>
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<tr>
<td>Andres E. Sanchez</td>
<td>1254</td>
<td>Detective</td>
<td>11/05/18</td>
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<tr>
<td>Ruben Mendoza</td>
<td>1323</td>
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<td>Ruben Guzman</td>
<td>1313</td>
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<td>Paul Portillo</td>
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<td>06/22/18</td>
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<td>Richard Castellano</td>
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<td>08/17/18</td>
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<tr>
<td>Franky M. Gutierrez</td>
<td>1379</td>
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<td>Karen Kozak</td>
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<td>Jose L. Ochoa</td>
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<td>Edith M. Prado</td>
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<td>Dirk B. Hiltl</td>
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<td>Mike Julius</td>
<td>1821</td>
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<td>Jeffrey D. Cotham</td>
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<td>Frank Perez</td>
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<td>Allen L. Edington</td>
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<td>Abel Saenz III</td>
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<td>12/21/18</td>
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### 2018-POLICE RETIREMENTS-CIVILIANS

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<td>Adela Maynez</td>
<td>C358</td>
<td>Police Records Specialist</td>
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<td>Margarita Orozco</td>
<td>C1494</td>
<td>Court Liaison Supervisor</td>
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<td>Maria E. Pina</td>
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<td>Senior Office Assistant</td>
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<td>Luis Ramirez</td>
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<td>Tow Truck Operator</td>
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<td>Mary Y. Reta</td>
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<td>Senior Office Assistant</td>
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<td>Randy McDorman</td>
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<td>Latent Print Examiner</td>
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<td>Leslie Apodaca</td>
<td>C1307</td>
<td>Property &amp; Evidence Specialist</td>
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<td>Sharon Highet</td>
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<td>James Klaes</td>
<td>C1412</td>
<td>Marketing Customer Relations Coordinator</td>
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<td>Gabriel Sida</td>
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<td>Neighborhood Relations Coordinator</td>
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“Retirement is not the end of the road. It is the beginning of the open highway.” — Author Unknown
In 1962, President John F. Kennedy proclaimed May 15th as National Peace Officers Memorial Day, and the week in which it falls as National Police week.

During the week beginning May 13, 2018, the El Paso Police Department observed the National Police week. Several events were organized for this week, including a Blue Light Vigil at San Jacinto Plaza and a cemetery cleanup at the final resting places of the fallen officers. The week’s events culminated with the police memorial service at the Chuck Heinrich Park on Friday, May 19, 2018. Many dignitaries, local law enforcement agency representatives, private citizens, and volunteers were present to observe and honor the ceremony. This year’s police memorial also featured one of the first public appearances of the newly formed El Paso Police Department bagpipe corps, who performed alongside bagpipers from other agencies.

There have been 31 El Paso Police Officers who have died in the line of duty. These brave officers paid the ultimate price by sacrificing their life while performing their duties. A hero is someone who runs towards danger, while others are running from it. Observance of memorial week each year reminds us all to not forget their sacrifices.
In 2018, the El Paso Police Department said goodbye to four canines who passed away. These canines carried out duties that only the most extraordinary animals are capable of. Their relationship with their handlers, department, and community as a whole prove what a crucial role they play.

K9 Officer Ace, retired K9 Officer Jordy, retired K9 Officer Falco, and retired K9 Officer Jarvis, are examples of the type of indispensable work that these canines provide to the department and the community that it serves. Their distinguished careers resulted in the seizure of thousands of pounds of narcotics and numerous weapons. They were responsible for countless arrests and recovery of over a million dollars.
“It is not how these officers died that made them heroes, it is how they lived.”

~Vivian Eney Cross, Survivor