# Table of Contents

Chief's Message .................................................. 3
Mission Statement / Code of Ethics ......................... 4
Organizational Chart ............................................. 5
Executive Staff .................................................. 6
Command Staff .................................................. 7
By The Numbers .................................................. 8
El Paso Breaks The Rules .................................... 9
UCR & Part 1 Crime ............................................. 10
EPPD Demographics .......................................... 11
Attrition and Years of Service ............................. 12
Uniform Police Services Bureau .......................... 13-15
Office of the Chief of Police ............................. 16
Training & Specialized Teams ........................... 17
El Paso (TX) PD CMT ........................................ 18-19
Investigative Bureau .......................................... 20-21
Retirements & Promotions .................................. 22
In Memorium ...................................................... 23
On behalf of the El Paso Police Department (EPPD), I am pleased to present the 2013 Annual Report.

For the fourth year in a row we were designated as the Safest City among cities with populations over 500,000. Our goal is to build upon this designation and make it our tradition of excellence in service. This year we saw a significant 6.76% decrease in crime. This was achieved through the hard work and dedication of the men and women of our department working in partnership with our community.

2013 marked a reorganization of the department in response to implementation of strategic measures geared towards service delivery improvement. The reorganization provided functional alignment of staff, more efficient communication, and improved responsiveness to community needs. In addition, the success of the 2012 pilot program in which prisoner transportation services were outsourced led to the expansion of the services citywide. This has led to a significant reduction in the amount of time a police officer spends transporting and booking prisoners, and an increase in arrests.

I invite you to take a moment to review the accomplishments achieved by the EPPD in 2013. I believe there is no nobler calling than to serve others and I am honored to serve and to lead this great department. I look forward to continued community partnerships as we work to meet the challenges ahead.

Gregory K. Allen
Chief of Police
It is the mission of the El Paso Police Department to provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

Core Values

WE RESPECT LIFE . . .
We hold the preservation of life as our sacred duty. Our value of human life sets our priorities.

WE REVERE THE TRUTH . . .
We accept nothing less than truth, honesty and integrity in our profession.

WE ENFORCE THE LAW . . .
We recognize that our basic responsibility is to enforce the law. Our role is to resolve problems through the law, not to judge or punish.

WE SEEK COMMUNITY PARTNERSHIP . . .
We view the people of our community as partners who deserve our concern, care and attention. We are committed to reducing the fear of crime in our community, and we endeavor to do this by creating partnerships in our neighborhoods.

WE HONOR OUR POLICE POWERS . . .
We understand that our police powers are derived from the people we serve. We do not tolerate the abuse of our police authority.

WE CONDUCT OURSELVES WITH DIGNITY . . .
We recognize that our personal conduct, both on and off duty, is inseparable from the professional reputation of both the Officer and the Department.
Command Staff

Humberto Talamantes
Commander
Central Regional Command

Patrick Maloney
Commander
Pebble Hills Regional Command

Victor Zarur
Commander
Mission Valley Regional Command

Zina Silva
Commander
Northeast Regional Command

Raymond Chaires
Commander
Westside Regional Command

Mark Austin
Commander
Criminal Investigations

Marco Spalloni
Commander
Organized Crime Division

David Ransom
Lieutenant
Planning and Research

Terry Manson
Records Manager
By the Numbers

City of El Paso

Incorporated: 1873
Type of Government: City Manager & City Council
City Budget: $756,804,795
Population: 672,538 (US Census Bureau)
Square Miles: 257

El Paso Police Department

Established: 1894
Officers: 1,054
Civilians: 240
Total Calls for Service: 435,819
Annual Budget: $116,626,014
The EPPD is proud to announce that CQ Press has designated the City of El Paso as the Safest City with a population of 500,000 or more for the fourth consecutive year! This designation breaks the rules in that criminologists and sociologists have long theorized that socioeconomic factors influence crime with the main assertion being that lower socioeconomic populations may resort to crime as a means of survival. Whereas the U.S. Census Bureau ranks El Paso County nationally as the third poorest county among those of comparable size, and the City of El Paso residents comprise the majority of the El Paso County population, El Paso breaks the rules of traditional philosophies. In response to the news, Chief of Police Greg Allen stated, “the fact El Paso has been able to maintain its status as the lowest crime ranking city is truly amazing and is a measurable result of the great cooperation between the residents of El Paso and their police department.” All El Pasoans should be proud of their role in this accomplishment.
National Program

Per the Uniform Crime Reporting (UCR) Handbook, crime reports are obtained from law enforcement agencies throughout the nation based on uniform classifications and procedures of reporting. In an effort to provide as complete a picture of crime in the United States as possible, a meaningful overview of crime was made available through examination of the seven crime index offenses selected for their seriousness, frequency of occurrence and likelihood of being reported (Part 1 Crime): murder, forcible rape, robbery, aggravated assault, burglary, larceny-theft and motor vehicle theft. The following charts show the totals for the City of El Paso.

**UCR Part 1 Crime Totals**

![Bar chart showing crime totals from 2008 to 2013 for the City of El Paso.]

**2013 Index Crime**

![Pie chart showing the distribution of crimes in 2013 with Larceny/Theft being the most reported, followed by Burglary, Aggravated Assault, Robbery, Sexual Assault, Murder, and Motor Vehicle Theft.]
EPPD Demographics

Race and Gender Composition

**Ethnicity**
- Hispanic: 821
- White: 190
- Black: 29
- American Indian: 3
- Pacific Islander: 2

**Gender**
- Male: 929
- Female: 125
# Attrition and Years of Service

## Years of Service

<table>
<thead>
<tr>
<th>RANK</th>
<th>0-4</th>
<th>5-9</th>
<th>10-14</th>
<th>15-19</th>
<th>20-24</th>
<th>25-29</th>
<th>30-34</th>
<th>&gt;35</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Asst. Chief</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Commander</td>
<td></td>
<td>3</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Lieutenant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
<td>2</td>
<td>2</td>
<td></td>
<td>40</td>
</tr>
<tr>
<td>Sergeant</td>
<td>11</td>
<td>37</td>
<td>35</td>
<td>27</td>
<td>11</td>
<td>2</td>
<td></td>
<td></td>
<td>123</td>
</tr>
<tr>
<td>Detective</td>
<td>2</td>
<td>35</td>
<td>35</td>
<td>56</td>
<td>27</td>
<td>10</td>
<td>1</td>
<td></td>
<td>166</td>
</tr>
<tr>
<td>Officer</td>
<td>127</td>
<td>223</td>
<td>201</td>
<td>81</td>
<td>53</td>
<td>15</td>
<td>7</td>
<td>6</td>
<td>713</td>
</tr>
<tr>
<td>Total</td>
<td>129</td>
<td>269</td>
<td>276</td>
<td>190</td>
<td>120</td>
<td>47</td>
<td>13</td>
<td>10</td>
<td>1,054</td>
</tr>
</tbody>
</table>

## Uniform Attrition Rate by Calendar Year

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual Staffing</th>
<th>Attrition</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>1,158</td>
<td>53</td>
</tr>
<tr>
<td>2009</td>
<td>1,113</td>
<td>52</td>
</tr>
<tr>
<td>2010</td>
<td>1,072</td>
<td>51</td>
</tr>
<tr>
<td>2011</td>
<td>1,046</td>
<td>52</td>
</tr>
<tr>
<td>2012</td>
<td>1,067</td>
<td>47</td>
</tr>
<tr>
<td>2013</td>
<td>1,054</td>
<td>51</td>
</tr>
</tbody>
</table>
Central Regional Command

The Central Regional Command is located in the heart of downtown El Paso. Within its boundaries are three of the four international U.S./Mexico ports of entry and the downtown business districts. 178 officers and detectives and 19 civilian employees serve approximately 123,000 residents who live within the region along with the daily influx of citizens who commute downtown to work or shop on a daily basis.

Statistics for 2013 include:

- 1,226 felony arrests
- 3,306 misdemeanor arrests
- 56,254 citations issued

Pebble Hills Regional Command

The Pebble Hills Regional Command officially opened 19 years ago and is located in the eastside of El Paso. This area is one of the fastest growing as it continues to experience phenomenal residential and business growth. This region covers a geographic area of 58 square miles expanding to the eastern city limits and north of Interstate 10. The command offers a variety of community programs that citizens can become involved in including the Citizen’s Advisory Board, Police Explorers Program, Safety Town, National Night Out, Pride Day and Neighborhood Watch Programs. 195 sworn officers supported by 6 civilian employees produced the following in 2013:

- 1,189 felony arrests
- 5,388 misdemeanor arrests
- 53,882 citations issued
Mission Valley Regional Command

The Mission Valley Regional Command was officially inaugurated on February 27, 1998. The Command Center services a 32 square mile area that includes the Zaragoza International Port of Entry and the Ysleta del Sur Pueblo, home to the Tiguas, a Native American Tribe. The Command is staffed with 127 sworn officers and 7 civilian employees who were responsible for the following during 2013:

- 809 felony arrests
- 4,337 misdemeanor arrests
- 41,100 citations issued

Northeast Regional Command

The Northeast Regional Command is located in the northern portion of El Paso and covers a geographic area of 65.7 square miles. The command service area abuts Biggs Army Airfield, the southern most portion of Ft. Bliss, and the northern city limit boundary. The Franklin Mountains provide the area’s western boundary. The command is located in the Jethro Hills Municipal Annex at 9600 Dyer and is staffed with 121 sworn officers and 4 civilian employees who were responsible for the following during 2013:

- 1,134 felony arrests
- 2,902 misdemeanor arrests
- 38,219 citations issued

Westside Regional Command

The West Side Regional Command borders the campus of the University of Texas at El Paso to the south, the New Mexico state line to the west, the Franklin Mountains to the east and continues to the city’s northern limits. The command hosts major community events, including the largest sporting event in El Paso, the Hyundai Sun Bowl football game. The dedicated personnel consisting of 117 sworn officers and 3 civilian employees are committed to providing professional service to all members of the community while this area continues to expand geographically and demographically. In 2013 the command accomplished the following:

- 580 felony arrests
- 3,012 misdemeanor arrests
- 40,289 citations issued
Traffic Section

The Traffic Section encompasses the Freeway Enforcement Unit, Special Traffic Investigations (STI), Commercial Vehicle Safety Alliance (CVSA), the DWI Task Force (DWITF), the Breath Alcohol Testing Program (BATP), and the Vehicle for Hire Detail. The Traffic Section mission is to keep the highways and roadways safe for all users.

Freeway Enforcement Unit work is conducted on US Interstate 10, Loop 375, and US 54 by five motorcycle officers on Kawasaki Concours. STI's primary responsibility is to investigate major motor vehicle crash scenes where persons have sustained serious or life threatening injuries. STI also investigates hit and run cases. CVSA officers promote commercial motor vehicle safety and security through compliance, education, training, and enforcement. DWITF officers work to locate those drivers operating vehicles while intoxicated or impaired under a continued no refusal policy. This policy mandates obtaining a blood draw search warrant for suspected impaired drivers who refuse a breath test. The BATP trains and certifies regional law enforcement officers as intoxilyzer operators. The Vehicle for Hire Detail inspects vehicles and verifies driver qualifications to insure safe operation of taxis, limousines, and charters. During 2013, the Traffic Section accomplished the following:

- 9,142 freeway citations issued
- 74 STI fatal or serious-injury crash investigations
- 857 CVSA inspections
- 818 DWI blood draws
- 237 officers certified as intoxilyzer operators
- 14,284 Vehicle for Hire inspections
HUMAN RESOURCES

EPPD Human Resources (HR) provides support for staffing, recruiting, promotional testing, and background investigations. HR is responsible for investigating allegations of misconduct by civilian employees. Throughout 2013, HR staff processed the following employment applications and background investigations:

- 1,086 applications for sworn positions
- 218 applications for civilian positions
- 112 applications for volunteer positions
- 105 sworn background investigations
- 225 civilian background investigations

INTERNAL AFFAIRS DIVISION

The Internal Affairs Division (IAD) accepts, registers and investigates complaints of alleged misconduct by sworn employees. The purpose of IAD is to ensure professional conduct by sworn employees and a high level of integrity for the Department through objective and impartial investigations. In 2013, IAD reported the following:

- 721 complaints received
- 14 firearm discharges investigated
- 529 case investigations completed
- Disposition of Complaints:
  - Unfounded 360
  - Not Sustained 501
  - Exonerated 129
  - Sustained 563
- 192 cases pending
Located in the Franklin Mountains at 2300 Scenic Drive and overlooking the City of El Paso, the EPPD Training Academy offers recruits an academically and physically challenging training environment. During the 30 week training period, recruits are taught subjects ranging from criminal law, report writing, and principles of investigation, to defensive tactics, police vehicle operations, and firearms training. Academics culminate with the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) peace officer licensing exam. The Training Academy is also responsible for coordinating in-service training to police officers in a myriad of topics. Such training affords officers the ability to react immediately to dynamic situations, and to apply criminal law, case law and police procedure to operational environments. During 2013:

- 71 recruits commenced Basic Peace Officer Training
- 100% of recruits passed the TCLEOSE exam on first attempt
- 71,464 In-Service Training hours provided

Specialized Critical Incident Teams

The Specialized Critical Incident Teams are comprised of the Crisis Management Team (CMT), Bomb Squad, Combined Search and Rescue (ComSAR), Dignitary Protection, and Special Weapons and Tactics (SWAT). The teams provide specialized tactical support and training services to EPPD, the El Paso community, and surrounding communities with the ultimate goal being the highest level of survivability during imminent threats to life and property. During 2013, the Specialized Critical Incident Teams served as follows:

- 36 CMT activations
- 62 Bomb Squad activations
- 6 ComSAR activations
- 39 SWAT activations
- 66,343 pre-service training hours provided
- 7,695 outside agency training hours provided
- 5,236 firearms training hours provided
EPPD employees seek to expand and share their knowledge with others in the law enforcement community. As such, many employees contribute to scholarly journals and texts such as the following article published in Volume 31 of *The Tactical Edge*.

**El Paso (TX) PD CMT**
by David Ransom

El Paso, Texas, extends over 252 square miles in far West Texas along the U.S. – Mexico border, sharing the banks of the Rio Grande River with the Mexican city of Juarez. There are 1,075 sworn El Paso police officers dedicated to serving the population of more than 700,000. Since 1997, CQ Press has consistently named the City of El Paso one of the top three safest cities in the United States.

El Paso serves as a base for the El Paso Intelligence Center (EPIC) and also shares its community with Fort Bliss, home to several military units including the Army’s 1st Armored Division, 32nd Army Air and Missile Defense Command, 11th Air Defense Artillery Brigade, Joint Task Force North, and the Army’s Sergeants Major Academy.

Aside from the centralized police headquarters, El Paso is divided into five police regional commands. Each Regional Command Center offers patrol services, criminal investigations and community services, and also houses a certified juvenile detention facility, a bond office and police records office.

**The Team**
The El Paso PD Crisis Management Team (CMT) was established in 1989 under Chief John Scagno. The original team members were Sgt. Bobby Morales and Officers George Drennon, Lily Beard, George Sibley and Robert Pisarcik.

The CMT currently falls under the department’s Training and Special Operations Bureau and is a collateral duty assignment. Two team leader sergeants are each assigned a squad of 10 officers/detectives. There are two assistant team leaders who hold the position of senior team member. The team is divided into two squads of 11 officers in the event of simultaneous critical incident calls.

**Team Selection**
The selection process for negotiators begins with a formalized interview conducted by a panel of three members, usually the Special Operations lieutenant, a CMT sergeant and a senior team member. Immediately following the formal interview, the candidate is put through a 10-minute practical exercise in which the candidate conducts a negotiation with a senior member of the team. The applicant is evaluated for skill level and trainability. Upon selection and assignment to the team, the team member attends a 40-hour basic hostage negotiator course.

**Training**
CMT members currently train once a month and conduct equipment maintenance quarterly. CMT members have additional duties which include teaching department personnel in first responder response, PTSD and Crisis Intervention Training (CIT). CMT members also provide presentations to various entities to include adult and youth citizen’s academies conducted at the El Paso Police Academy.
CMT regularly attends the Crisis Management Incident competition held annually in San Marcos, Texas. In 2009, CMT placed second in this event, where 250 officers representing 25 teams from across Texas, the United States and Canada participated in events ranging from suicidal and barricaded subject to hostage situations.

Response and Past Incidents
CMT responds to approximately 15 call outs each year, and two team members respond with he El Paso SWAT team during high-risk warrant services. SWAT/CMT conducted seven high-risk warrants in 2012.

One of the most notable examples of the team’s dedication to saving lives was the successful negotiation and peaceful surrender of Army Specialist Joseph Dwyer, a recognized war hero featured on the cover of Time Magazine carrying a small child to safety during the Iraq War. On Oct. 6, 2005, SWAT and CMT responded to an apartment complex for a report of multiple gun shots. Holding his 9mm handgun the 29-year-old medic from Mount Sinai phoned in and air strike using military code. He angled a mirror out the back window of his apartment trying to discern Iraqi fighters in the evening. He could not see them, but felt they were out there somewhere ready to attack. He directed the fighter jets to his own address in the apartment complex.

When Dwyer heard noises from the rooftop of his second-story apartment he thought it was Iraqi fighters trying to enter his apartment and began shooting into the ceiling. Mr. Dwyer fired in excess of 100 rounds. After several hours of negotiating, Dwyer was persuaded to walk outside his apartment and surrender peacefully.

The El Paso Police Department’s Crisis Management Team has continually demonstrated a commitment to their mission of providing a highly trained group of individuals responsible for mitigating crisis incidents and bringing them to a peaceful resolution. The team’s tireless efforts and commitment to excellence have undoubtedly saved many lives. Their dedication to duty, professionalism and superior performance are an example of their commitment to the department and community in which they serve. The do what they do best – negotiate!

About the Author
Dave Ransom has been with the El Paso Police Department for more than 20 years and has been involved with the department’s Special Operations section for 15 years. He currently serves as Special Team’s Lieutenant.
Article has been reprinted with author’s permission.

The Investigations Bureau is comprised of the Criminal Investigation Division and the Organized Crime Division. The Criminal Investigation Division consists of the following: Criminalistics, Crimes Against Persons, Crimes Against Children, Financial Crimes Unit and Special Investigations Group. The Organized Crime Division comprises Narcotics, Criminal Intelligence, and Auto Theft Task Force.

**Narcotics**

The Narcotics Section provides multi-agency enforcement via joint undercover projects to suppress illegal drug use, production, sale and distribution. Narcotics officers work in conjunction with county, state and federal agencies to apprehend organized drug traffickers. The section also targets street level dealers and users that negatively impact neighborhoods and deprive residents of feeling safe and secure. In 2013, the following arrests and seizures were made:

- 668 felony arrests
- 175 misdemeanor arrests
- 19,740 pounds marijuana
- 172 pounds hydroponic marijuana
- 202.5 kilograms cocaine
- 453.5 grams crack cocaine
- 26.7 kilograms heroin
- 48.4 kilograms of meth
- $2.5M seized currency
- $261,368 seized assets
Crimes Against Persons

The primary function of Crimes Against Persons (CAP) is to investigate criminal offenses that are perpetrated against people. CAP is acknowledged by peer agencies as one of the leading investigative units in the country based on its 90% homicide clearance rate. Case types handled by the CAP are as follows:

- Murders
- Sexual Assaults
- Aggravated Robberies
- Deaths
- Missing Persons where foul play is feared
- Officer Involved Shootings
Retirements

John Lanahan Jr. Court Liaison Supervisor
Sergeant Eleazar Juarez
Officer Ted Saiz
Officer Dean Kinder
Sergeant Raul Prieto
Assistant Chief Diana Kirk
Carmen Maldonado, Secretary
Detective Jimmy Aguirre
Sergeant Robert Cooney
Detective David Samaniego
Officer Javier Urrutia
Detective Teresa Chavira
Officer Robert Aguirre
Sergeant James Walaski
Officer Stephen Plummer
Officer Alfredo Arce Jr.
Detective Rhonda Russ
Officer Gilberto Aguirre
Martha Lares, Secretary
Sergeant Hugo Silex
Sergeant Eddie L. Smith
Officer John F. Chantrell III
Officer Martin George Curlee
Mary C. Wise, Accounting/Payroll Clerk
Officer Nancy Plaza
Officer Daniel Romero
Detective Arturo Ruiz
Detective Brigitte Ballou
Detective Ricky Barnes
Detective Ana Navedo
Officer Rocco Monterello
Sergeant Thomas White
Claude Johnson, Police Records Unit Supervisor
Lieutenant Robert Pisarcik
Officer Florencio Ramirez
Detective Kenneth Bailey
Lieutenant John Duffy
Detective Mario Flores
Sergeant Andrew Perez
Commander Mark Austin
Lieutenant David Ransom

Promotions

Commander
Humberto Talamantes

Lieutenant
Thomas Pena
Jason Takase
Roberto Ramos
Guadalupe Ruiz
Ricardo Porras
Eric Watts

Sergeant
Sandra Zamudio
Alejandro Alvarez
Marcos Galindo
Todd Dashnaw
Robert L. Pisarcik
Michael Short
Rosalynn Carrasco
Victor LeGloahec
Adan Chavez
Marshall Demunbrun
Ana McElhinny
Michaela O’Quin
David Perea

Detective
Frederick Gomez
Gerardo Rodrigues
Victor LeGloahec
Jennifer Aragon
William Pfeil
Michael Lane
Bianca Serna
"It is not how these officers died that made them heroes, it is how they lived."

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angel D. Garcia</td>
<td>Officer</td>
<td>December 16, 2012</td>
</tr>
<tr>
<td>Jonathan K. Molina</td>
<td>Officer</td>
<td>October 5, 2012</td>
</tr>
<tr>
<td>Karl R. McDonough</td>
<td>Officer</td>
<td>October 13, 2010</td>
</tr>
<tr>
<td>Angel Andrew Barcena</td>
<td>Officer</td>
<td>September 25, 2004</td>
</tr>
<tr>
<td>Ernesto Serna</td>
<td>Officer</td>
<td>November 12, 1991</td>
</tr>
<tr>
<td>Norman Montion</td>
<td>Detective</td>
<td>October 16, 1989</td>
</tr>
<tr>
<td>Charles Heinrich</td>
<td>Detective</td>
<td>August 29, 1985</td>
</tr>
<tr>
<td>Wayne Carreon</td>
<td>Officer</td>
<td>June 27, 1981</td>
</tr>
<tr>
<td>David Bannister</td>
<td>Officer</td>
<td>June 3, 1974</td>
</tr>
<tr>
<td>Guy Myers, Jr.</td>
<td>Officer</td>
<td>July 24, 1970</td>
</tr>
<tr>
<td>Roger Hamilton</td>
<td>Officer</td>
<td>June 21, 1970</td>
</tr>
<tr>
<td>Arthur Lavender</td>
<td>Officer</td>
<td>December 16, 1966</td>
</tr>
<tr>
<td>Guillermo Sanchez</td>
<td>Detective</td>
<td>December 14, 1957</td>
</tr>
<tr>
<td>Warren Mitchell</td>
<td>Officer</td>
<td>May 16, 1953</td>
</tr>
<tr>
<td>Ralph Marmolejo</td>
<td>Detective</td>
<td>March 17, 1951</td>
</tr>
<tr>
<td>Schuyler C. Houston</td>
<td>Captain</td>
<td>October 4, 1927</td>
</tr>
<tr>
<td>Lynn McClintock</td>
<td>Officer</td>
<td>October 2, 1926</td>
</tr>
<tr>
<td>John J. Coleman</td>
<td>Detective</td>
<td>July 14, 1924</td>
</tr>
<tr>
<td>Enrique Rivera</td>
<td>Officer</td>
<td>November 25, 1923</td>
</tr>
<tr>
<td>Frank Burns</td>
<td>Detective</td>
<td>April 12, 1923</td>
</tr>
<tr>
<td>Harry Phoenix</td>
<td>Captain</td>
<td>June 13, 1921</td>
</tr>
<tr>
<td>George F. Drake</td>
<td>Officer</td>
<td>September 22, 1918</td>
</tr>
<tr>
<td>Octavio Perea</td>
<td>Officer</td>
<td>February 2, 1918</td>
</tr>
<tr>
<td>Juan N. Garcia, Jr.</td>
<td>Special Agent</td>
<td>February 1, 1918</td>
</tr>
<tr>
<td>Sydney J. Benson</td>
<td>Officer</td>
<td>June 28, 1917</td>
</tr>
<tr>
<td>Gus Chitwood</td>
<td>Officer</td>
<td>February 13, 1915</td>
</tr>
<tr>
<td>William Paschall</td>
<td>Officer</td>
<td>December 4, 1914</td>
</tr>
<tr>
<td>Newton Stewart</td>
<td>Officer</td>
<td>February 17, 1900</td>
</tr>
<tr>
<td>Thomas Moad</td>
<td>Asst. City Marshal</td>
<td>July 11, 1883</td>
</tr>
</tbody>
</table>