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**NEWS
RELEASE**

02 / 24 / 2021

City of El Paso to Reinstate Furloughed Employees

City Provides Continuous Health Insurance Coverage, Proactive Budget Adjustments Allow City to Bring Back Employees

El Paso, Texas—The City of El Paso continues the process of reinstating employees who were furloughed in May 2020, due to the COVID-19 pandemic.

In late April 2020, the El Paso City Council approved amending the Fiscal Year 2020 Budget Resolution establishing a furlough policy and system to address possible budget shortfalls due to the COVID-19 pandemic and allowing the City to protect the community's health and safety.

Throughout the furlough period, the City continued to pay the employees' and their families' health insurance, basic life insurance, and contributed to their Health Savings Account. With this month's reinstatement process, the employees will be offered a position within the City that is comparable to their previous positions and salary.

"The decision to furlough our employees was a very difficult decision for us," said Chief Financial Officer Robert Cortinas. "However, because of our proactive approach to the City's budget, we are pleased to report that we will begin working this month to reinstate the remaining employees who were furloughed."

In late April 2020, the City furloughed 156 employees. Several furloughed employees have already been reinstated since June 2020. Currently, 75 employees remain furloughed. The Human Resources Department is coordinating the reinstatement process in accordance with the Civil Service Rules and Regulations.

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