

CITY OF EL PASO

FY2026-2027

ADOPTED BUDGET

Proposed Budget, as amended on 8/18/2026



CITY OF EL PASO
Fiscal Year 2026-2027
Budget Cover Page
August 18, 2026



This budget will raise more revenue from property taxes than last year's budget by an amount of $23,342,837, which is a 5.45 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is $4,426,383.

The members of the governing body voted on the budget as follows:

FOR:	Alejandra Chavez, District 1	Josh Acevedo, District 2
	Deanna M. Rocha, District 3	Ivan Nino, District 5
	Art Fierro, District 6	Chris Canales, District 8
AGAINST:	Cynthia Boyar Trejo, District 4	Lily Limon, District 7
PRESENT and not voting:	Mayor Renard U. Johnson	
ABSENT:	None	

Property Tax Rate Comparison

	2026-2027	**2025-2026**
Property Tax Rate:	$0.798000/100	$0.759649/100
No-New-Revenue Tax Rate:	$0.747490/100	$0.728317/100
No-New-Revenue Maintenance & Operations Tax Rate:	$0.552402/100	$0.512141/100
Voter-Approval Tax Rate:	$0.809487/100	$0.765942/100
Debt Rate:	$0.213476/100	$0.210180/100

Total debt obligation for CITY OF EL PASO secured by property taxes: $1,772,780,204

SCHEDULE A
REVENUES AND EXPENDITURES
CHANGES TO THE PROPOSED BUDGET FY 2027
AS OF 08/18/2026

Beginning Proposed All Funds Revenues/Expenditures				**1,406,916,136**		**1,406,916,136**
Beginning Proposed General Fund Revenue				655,320,318		655,320,318
Department	**Division**	**Account**	**Account Description**	**Amendment 08/4/2026 Increase / (Decrease)**	**Amendment 08/18/2026 Increase / (Decrease)**	**Adopted Increase / (Decrease)**
NON-DEPARTMENTAL	99999	401010	REAL PROPERTY TAX COLLECTIONS	9,670,698	(6,495,971)	3,174,727
Total Revisions to the General Fund Revenue				**9,670,698**	**(6,495,971)**	**3,174,727**
Total Revised General Fund Revenue				**664,991,016**	**(6,495,971)**	**658,495,045**
Beginning Proposed General Fund Expenditures				655,320,318		655,320,318
Department	**Division**	**Account**	**Account Description**	**Amendment 08/4/2026 Increase / (Decrease)**	**Amendment 08/18/2026 Increase / (Decrease)**	**Adopted Increase / (Decrease)**
NON-DEPARTMENTAL	99999	544050	OPERATING CONTINGENCY RESERVE	7,892,698	(4,795,971)	3,096,727
	99999	570000	INTERFUND TRANSFERS (USES)	1,078,000	(1,000,000)	78,000
STREETS AND MAINTENANCE	32020	501XXX	VARIOUS SALARY ACCOUNTS	100,007	(100,007)	-
	32020	532030	PUBLIC ACCESSES-MAINT & REP	299,997	(299,997)	-
	32020	580290	HEAVY EQUIPMENT	299,997	(299,997)	-
Total Revisions to the General Fund Expenditures				**9,670,698**	**(6,495,971)**	**3,174,727**
Total Revised General Fund Expenditures				**664,991,016**	**(6,495,971)**	**658,495,045**
Beginning Proposed Non-General Fund Revenue				751,595,818		751,595,818
Department	**Division**	**Account**	**Account Description**	**Amendment 08/4/2026 Increase / (Decrease)**	**Amendment 08/18/2026 Increase / (Decrease)**	**Adopted Increase / (Decrease)**
ANIMAL SERVICES	25100	470000	INTERFUND TRANSFERS (SOURCES)	1,078,000	(1,000,000)	78,000
ECONOMIC DEVELOPMENT	48050	401010	REAL PROPERTY TAX COLLECTIONS	(64,361)	-	(64,361)
NON-DEPARTMENTAL	99900	401010	REAL PROPERTY TAX COLLECTIONS	(4,743,828)	-	(4,743,828)
	99928	401010	REAL PROPERTY TAX COLLECTIONS	554,561	-	554,561
	99933	401010	REAL PROPERTY TAX COLLECTIONS	(587,406)	-	(587,406)
	99936	401010	REAL PROPERTY TAX COLLECTIONS	(344,000)	-	(344,000)
	99937	401010	REAL PROPERTY TAX COLLECTIONS	(292,425)	-	(292,425)
	99938	401010	REAL PROPERTY TAX COLLECTIONS	(9,748,050)	-	(9,748,050)
	99939	401010	REAL PROPERTY TAX COLLECTIONS	(17,678,950)	-	(17,678,950)
	99942	401010	REAL PROPERTY TAX COLLECTIONS	1,000	-	1,000
	99945	401010	REAL PROPERTY TAX COLLECTIONS	1,000	-	1,000
	99960	401010	REAL PROPERTY TAX COLLECTIONS	1,000	-	1,000
	99964	401010	REAL PROPERTY TAX COLLECTIONS	1,000	-	1,000
	99999	401010	REAL PROPERTY TAX COLLECTIONS	640,785	-	640,785
	99970	401010	REAL PROPERTY TAX COLLECTIONS	30,768,832	-	30,768,832
	99970	470020	FUND BALANCE TRANSFERS (SOURCE	89,668	-	89,668
					-	
Total Revisions to the Non-General Fund Revenue				**(323,174)**	**(1,000,000)**	**(1,323,174)**
Total Revised Non-General Fund Revenue				**751,272,644**	**(1,000,000)**	**750,272,644**
Total Revised All Funds Revenue				**1,416,263,660**	**(7,495,971)**	**1,408,767,689**
Beginning Proposed Non-General Fund Expenditures				751,595,818		751,595,818
Department	**Division**	**Account**	**Account Description**	**Amendment 08/4/2026 Increase / (Decrease)**	**Amendment 08/18/2026 Increase / (Decrease)**	**Adopted Increase / (Decrease)**
ANIMAL SERVICES	25100	531100	ANIMALS & ANIMAL SUPPLIES	78,000	-	78,000
	25100	580060	CARS VANS LT TRKS MOTORCYCLE	1,000,000	(1,000,000)	-
ECONOMIC DEVELOPMENT	48050	570020	FUND BALANCE TRANSFERS (USES)	(64,361)	-	(64,361)
NON-DEPARTMENTAL	99900	521060	BOND FIN ADVISORY SERVICE	(2,300)	-	(2,300)
	99900	521840	ARBITRAGE BOND REVIEW SERVICE	(3,200)	-	(3,200)
	99900	553000	INTEREST EXPENSE	(4,738,328)	-	(4,738,328)
	99928	553000	INTEREST EXPENSE	302,325	-	302,325
	99928	554110	PRINCIPAL PAYMENT EXPENSE	252,236	-	252,236
	99933	521060	BOND FIN ADVISORY SERVICE	(750)	-	(750)
	99933	553000	INTEREST EXPENSE	(51,656)	-	(51,656)
	99933	554110	PRINCIPAL PAYMENT EXPENSE	(535,000)	-	(535,000)
	99936	553000	INTEREST EXPENSE	(344,000)	-	(344,000)
	99937	553000	INTEREST EXPENSE	(292,425)	-	(292,425)
	99938	521060	BOND FIN ADVISORY SERVICE	(1,000)	-	(1,000)
	99938	553000	INTEREST EXPENSE	(3,607,050)	-	(3,607,050)
	99938	554110	PRINCIPAL PAYMENT EXPENSE	(6,140,000)	-	(6,140,000)
	99939	521060	BOND FIN ADVISORY SERVICE	(1,000)	-	(1,000)
	99939	553000	INTEREST EXPENSE	(7,287,950)	-	(7,287,950)
	99939	554110	PRINCIPAL PAYMENT EXPENSE	(10,390,000)	-	(10,390,000)
	99942	521060	BOND FIN ADVISORY SERVICE	1,000	-	1,000
	99945	521060	BOND FIN ADVISORY SERVICE	1,000	-	1,000
	99960	521060	BOND FIN ADVISORY SERVICE	1,000	-	1,000
	99964	521060	BOND FIN ADVISORY SERVICE	1,000	-	1,000
	99999	522150	OUTSIDE CONTRACTS - NOC	290,836	-	290,836
	99999	522170	INTERLOCAL AGREEMENTS	260,922	-	260,922
	99999	570020	FUND BALANCE TRANSFERS (USES)	89,027	-	89,027
	99970	521060	BOND FIN ADVISORY SERVICE	1,150	-	1,150
	99970	521840	ARBITRAGE BOND REVIEW SERVICE	1,600	-	1,600
	99970	553000	INTEREST EXPENSE	14,930,750	-	14,930,750
	99970	554110	PRINCIPAL PAYMENT EXPENSE	15,925,000	-	15,925,000
Total Revisions to the Non-General Fund Expenditures				**(323,174)**	**(1,000,000)**	**(1,323,174)**
Total Revised Non-General Fund Expenditures				**751,272,644**	**(1,000,000)**	**750,272,644**
Total Revised All Funds Expenditures				**1,416,263,660**	**(7,495,971)**	**1,408,767,689**

SCHEDULE B
STAFFING TABLE
CHANGES TO THE PROPOSED BUDGET FY 2027
AS OF 08/18/2026

DEPARTMENT	JOB CODE	TITLE	Amendment 08/4/2026		Amendment 08/18/2026		Adopted Change
CITY MANAGER							
	U1155	Performance Analyst	Delete	(1.00)		-	(1.00)
	U1170	Community Innovation Analyst	Add	1.00		-	1.00
STREETS AND MAINTENANCE							
	18540	Trades Helper	Add	1.00	Delete	(1.00)	-
	18630	Electrician	Add	1.00	Delete	(1.00)	-
BEGINNING PROPOSED ALL FUNDS FTE's				**6,981.71**		**6,983.71**	**6,981.71**
TOTAL REVISIONS				**2.00**		**(2.00)**	**-**
REVISED ALL FUNDS FTE's				**6,983.71**		**6,981.71**	**6,981.71**

REVISED
2:36 pm, Aug 19, 2026

ORDINANCE NO. 019904

AN ORDINANCE LEVYING FY2027 TAXES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2026 to fund the City's budgetary requirements for the fiscal year ending August 31, 2026, be and are hereby levied on all property, real and personal, subject to taxation by the City, at the rate of **$0.798000 per $100 of taxable value** of said property. The tax rate consists of *two* components, each which are separately approved by Council:

A. For General Purposes:

$0.584524 per $100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and operation expenditures of the City for the coming year.

B. For Special Purposes:

$0.213476 per $100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount published under Section 26.04(e)(3)(C) of the Texas Property Tax Code (Tax Code).

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY **5.81** PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY **$35.06**.

THIS YEAR'S ADOPTED TAX RATE DOES NOT EXCEED THE VOTER APPROVAL TAX RATE.

SECTION 2: Occupational Tax:
There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.

(Signatures on the Following Page)

PASSED AND ADOPTED this 18 day of August, 2026.

CITY OF EL PASO:

Renard U. Johnson
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:

Oscar Gomez
Assistant City Attorney

APPROVED AS TO CONTENT:

Sasho Andonoski, Director
Office of Management and Budget

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FY 2026-2027 Proposed Budget Book Document Guide

Overview

This document, as filed, serves as the official City of El Paso Proposed Budget for Fiscal Year 2026-2027.

Document Organization

This document guide serves as a cover page to help read and navigate the book. Next are citywide reports that give the reader a high-level overview of the budget. Book is then divided into thirty-four major sections, one section for each City Department with subsections for each program within that Department. The documents within each Department section are assembled as follows:

- Department Cover Page
  - Mission Statement
  - Total Budget
  - Expenditures: General & Non-General Fund
  - FTE Count
  - Total Budget by Program
- All Funds Report
- General Fund Report[1]
- Non-General Fund Report

Summary and Detail for Revenue and Expenditures

- Program Pages
  - Objective
  - Expenditures by Category
  - FTE Count
- Position Summary
  - Adopted FTE's by position for FY 2025 and FY 2026 and Proposed FY 2027
- Organizational Chart

[1] Not included for enterprise departments

Internal Audit

Department Name

Mission

Department Mission Statement

Provide independent, objective assurance and consulting services designed to add value and improve the City of El Paso's operations.

FY 2027 Total Budget

$1,308,847

General Fund

$ 1,308,847

Total FTE's

10.00

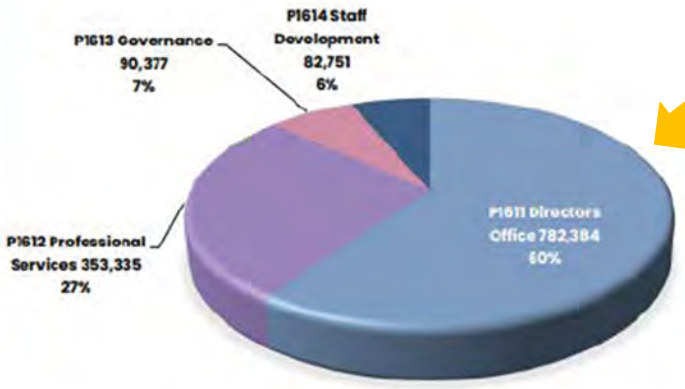
General Fund FTE's

8.00

Non-General Fund FTE's

2.00

FY 2027 Total Department Budget, General & Non-General Fund Budgets, FTE Count



Department pie chart represents FY 2027 Proposed programs and respective budgets

Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1611 Directors Office	782,384	805,273
P1612 Professional Services	353,335	382,940
P1613 Governance	90,377	92,970
P1614 Staff Development	82,751	86,415
Total:	**1,308,847**	**1,367,597**

FY 2027 Proposed Budget by Program with FY2028 Outlook

Two years of actuals, previous year's adopted budget, FY 2027 proposed budget, and a comparison of FY 2027 to FY 2026

FY 2028 Outlook provides a projection for the next budget year

Revenue account categories

Expenditure account categories

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	393,687,330	404,960,973	426,054,312	456,512,182	30,457,870	7%	463,413,865
PENALTIES AND INTEREST - DELINQUENT TAXES	2,323,360	2,723,031	1,205,056	-	(1,205,056)	-100%	-
SALES TAXES	224,200,631	227,489,576	234,392,085	255,053,633	20,661,548	9%	259,162,242
FRANCHISE FEES	92,773,446	91,900,538	97,774,372	95,438,214	(2,336,158)	-2%	99,495,036
CHARGES FOR SERVICES	146,617,499	156,619,553	154,661,171	162,846,726	8,185,555	5%	171,045,001
FINES AND FORFEITURES	7,783,474	7,815,734	7,628,478	7,950,585	322,107	4%	8,200,153
LICENSES AND PERMITS	14,568,852	14,111,628	14,379,977	13,942,365	(437,612)	-3%	14,604,237
INTERGOVERNMENTAL REVENUES	161,080,117	153,121,952	67,869,674	56,765,155	(11,104,519)	-16%	59,496,952
INTEREST	42,532,575	46,286,839	14,580,200	16,067,000	1,486,800	10%	14,695,010
RENTS AND OTHER	39,061,603	35,729,642	27,641,333	27,427,185	(214,149)	-1%	28,947,974
OTHER SOURCES (USES)	101,020,571	124,314,321	2,549,534	2,506,148	(43,386)	-2%	2,667,557
OPERATING TRANSFERS IN	172,920,981	239,780,003	164,046,570	139,337,485	(24,709,085)	-15%	144,249,650
SIF REVENUES	76,440,654	78,532,797	75,024,737	72,766,335	(2,258,402)	-3%	74,624,131
ENTERPRISE REVENUES	89,937,498	102,054,834	94,639,909	100,303,123	5,663,214	6%	104,680,322
TOTAL REVENUES	**1,564,948,591**	**1,685,441,422**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**	**1,445,282,131**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	432,492,910	451,820,576	457,817,796	473,235,179	15,417,383	3%	494,737,707
EMPLOYEE BENEFITS	145,852,412	153,165,102	163,291,891	167,711,524	4,419,634	3%	173,044,144
CONTRACTUAL SERVICES	3,283,881	3,428,708	3,376,639	3,424,986	48,347	1%	3,493,486
PROFESSIONAL SERVICES	82,020,346	89,266,027	90,459,298	97,102,955	6,643,657	7%	101,220,980
OUTSIDE CONTRACTS	125,129,522	137,431,026	156,766,583	155,584,827	(1,181,756)	-1%	168,441,315
INTERFUND SERVICES	12,242,680	14,622,603	13,490,820	14,764,819	1,273,999	9%	15,663,506
OPERATING LEASES	5,400,003	5,983,891	6,329,480	6,533,468	203,988	3%	7,089,827
FUEL AND LUBRICANTS	9,490,375	8,453,473	11,992,722	12,094,737	102,015	1%	12,600,787
MATERIALS AND SUPPLIES	48,280,339	53,918,944	48,619,767	50,551,073	1,931,306	4%	53,936,066
MAINTENANCE AND REPAIRS	13,718,697	16,053,536	16,627,570	17,938,973	1,311,403	8%	19,598,129
MINOR EQUIPMENT AND FURNITURE	11,257,618	8,810,336	4,617,990	4,197,366	(420,624)	-9%	4,589,041
COMMUNICATIONS	4,524,785	3,562,514	4,857,630	4,655,717	(201,913)	-4%	5,073,058
UTILITIES	27,623,999	27,735,671	29,818,742	30,531,646	712,905	2%	32,284,091
TRAVEL	1,650,452	2,066,819	2,496,656	2,588,933	92,277	4%	2,847,826
OTHER OPERATING EXPENDITURES	79,431,018	74,749,172	28,014,894	30,224,144	2,209,249	8%	32,076,494
COMMUNITY SERVICE PROJECTS	23,919,112	19,538,412	14,312,141	15,975,541	1,663,400	12%	17,569,747
INTEREST EXPENSE	66,946,590	66,497,069	58,847,593	60,306,312	1,458,719	2%	62,115,501
PRINCIPAL	68,847,594	107,075,000	73,975,000	77,265,304	3,290,304	4%	84,991,834
OTHER NON-OPERATING EXPENDITURES	3,683,404	25,501,818	6,371,932	7,161,797	789,865	12%	7,764,126
GRANT MATCH	734,222	920,989	2,845,487	5,136,637	2,291,150	81%	5,650,300
OPERATING TRANSFERS OUT	237,965,233	323,701,803	140,290,238	133,702,746	(6,587,492)	-5%	134,201,448
CAPITAL OUTLAY	200,229,200	220,595,370	47,226,542	36,227,454	(10,999,088)	-23%	39,122,178
TOTAL EXPENDITURES	**1,604,724,391**	**1,814,898,859**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**	**1,478,111,593**

P1611 Directors Office

Program Name

Objective

Program Objective

To enhance and protect the City's organizational value by providing risk-based, objective assurance and advisory services while keeping the community and city leadership informed through published audit reports and regular presentations.

FY 2027 Proposed Budget

Program Budget Expenditures by Category, General & Non-General Funds

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	594,409	-	594,409
EMPLOYEE BENEFITS	178,814	-	178,814
INTERFUND SERVICES	500	-	500
OPERATING LEASES	2,160	-	2,160
MATERIALS AND SUPPLIES	5,500	-	5,500
TRAVEL	1,000	-	1,000
TOTAL EXPENDITURES	**782,384**	**-**	**782,384**

FTEs

Program FTEs for General & Non-General Funds

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	6.16	-	6.16

Two years of Adopted staffing and FY 2027 Proposed staffing

Internal Audit
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Audit Manager	1.00	1.00	1.00
Auditor I	2.00	2.00	2.00
Auditor II	2.00	2.00	2.00
Auditor III	2.00	1.00	1.00
Auditor IV	2.00	2.00	2.00
Chief Internal Auditor	1.00	1.00	1.00
Deputy Chief Internal Auditor	0.00	1.00	1.00
Grand Total	**10.00**	**10.00**	**10.00**

Number of Full Time Equivalent (FTE) positions with that job title

FY 2027 PROPOSED BUDGET MESSAGE

City Manager's Budget Message
City of El Paso, Texas

Honorable Mayor, Members of City Council, and Residents of the City of El Paso:

It is my privilege to present the City of El Paso's Fiscal Year (FY) 2027 Proposed Budget. This budget reflects our unwavering commitment to providing exceptional public services, preserving the City's long-term financial health, and investing strategically in the priorities that matter most to our residents. Developed during a period of continued economic uncertainty and significant fiscal challenges, the FY 2027 Proposed Budget demonstrates that disciplined financial management and thoughtful planning can position our community for continued success while maintaining the flexibility necessary to respond to future opportunities and challenges.

The FY 2027 Proposed Budget totals approximately **$1.407 billion** across all operating and capital funds, including a **General Fund budget of approximately $655.3 million**. While the General Fund reflects a 4.7 percent increase over the FY 2026 Adopted Budget, the overall City budget increases by only 1.8 percent, underscoring our continued emphasis on responsible growth, operational efficiency, and long-term fiscal sustainability.

This year's budget is the product of months of collaboration among City Council, City executive leadership, department directors, City employees, community stakeholders, and the Office of Management and Budget. It reflects the City's shared commitment to balancing today's operational needs while preparing for tomorrow's opportunities. Throughout the budget development process, every expenditure was evaluated through the lens of strategic value, operational necessity, and long-term sustainability.

The FY 2027 budget was developed amid several significant financial pressures. The City continues to experience increasing costs associated with workforce (in particular uniform workforce), healthcare, contractual services, utilities, fleet replacement, technology infrastructure, and voter-approved debt obligations. At the same time, recent State actions expanding property tax exemptions have significantly reduced the City's taxable value and further limiting revenue growth while increasing demands for municipal services. These competing pressures required difficult decisions and reinforced the importance of maintaining a disciplined approach to budgeting that protects essential services without compromising our long-term financial position.

Despite these challenges, this budget maintains our commitment to delivering high-quality public services while advancing the City's recently adopted Strategic Plan. The FY 2027 Proposed Budget aligns financial resources with five strategic pillars that define our vision for El Paso's future:

- **Good Governance** – Leadership that is responsive and reliable.
- **Public Safety** – Protection and visibility as a baseline responsibility.
- **Infrastructure** – People, places, and daily life that feel connected.
- **Economic Mobility** – Opportunity and prosperity that reflect El Paso.
- **Quality of Life** – Vibrant neighborhoods and amenities that enhance the daily lives of residents.

For the first time, the City's budget fully implements **Program-Based Budgeting** across every department. This transformational initiative strengthens the connection between financial resources, operational objectives, and measurable outcomes. Rather than focusing solely on organizational units, the budget now communicates how City programs deliver value to residents and advance strategic priorities. This improvement represents an important milestone in the City's ongoing commitment to transparency, accountability, and performance management.
The FY 2027 budget process also introduced several additional improvements that enhance both governance and public engagement. These include the implementation of a two-year financial outlook, expanded budget workshops held six weeks earlier than in previous years, revised procedures for Council Budget

Adjustments, and broader community engagement through public meetings and the introduction of the City's Budget Simulation Tool. Together, these enhancements provide City Council and residents with earlier, more meaningful opportunities to participate in shaping the City's financial priorities.

Consistent with the City's long-standing financial policies, the FY 2027 Proposed Budget maintains a structurally balanced financial plan in which recurring revenues support recurring expenditures. Importantly, the proposed budget does **not** rely on unrestricted General Fund reserves or other one-time revenues to fund ongoing operations. Instead, departments undertook comprehensive reviews of expenditures, implemented operational efficiencies, and reduced or defunded 75 percent of vacant positions, generating an estimated $26.2 million in recurring savings while minimizing impacts to frontline services.

Public safety remains the City's highest investment priority. The proposed budget continues to fund police and fire academies, utilizes implementation of Community-Oriented Policing Services (COPS) and Staffing for Adequate Fire and Emergency Response (SAFER) grant programs, maintains investments in Neighborhood Traffic Management and Vision Zero initiatives, and provides public safety compensation adjustments consistent with collective bargaining agreements. These investments reinforce our commitment to protecting residents while ensuring the City remains competitive in recruiting and retaining highly qualified public safety professionals.

Infrastructure investment likewise remains a central component of the City's financial strategy. The FY 2027 Proposed Budget maintains annual Pay-Go funding supporting streets, parks, facilities, fleet replacement, and equipment. These recurring investments allow the City to preserve existing infrastructure while reducing reliance on debt for routine capital needs.

The budget also reflects the City's continued investment in its workforce. Employees remain our most valuable resource, representing approximately 71% of General Fund expenditures. The proposed budget provides a $0.50 increase in minimum wage (**from $15.75 to $16.25**), or at least 2.5% compensation increases for civilian employees, maintains no increase to employee healthcare contributions for the

ninth consecutive year, and continues investments that strengthen recruitment, retention, and organizational stability. These investments recognize that exceptional public service begins with attracting and retaining exceptional employees.

As we look toward the future, we recognize that significant challenges remain. Continued uncertainty surrounding inflation, evolving State legislation, federal funding reductions, infrastructure needs, and workforce pressures will require ongoing discipline and innovation. Nevertheless, the City enters FY 2027 from a position of financial strength, supported by healthy reserves, strong bond ratings, conservative forecasting practices, and a steadfast commitment to responsible stewardship of taxpayer resources.

The FY 2027 Proposed Budget is more than a financial plan—it is a strategic investment in El Paso's future. It reflects our shared values, supports the priorities established by City Council, and positions the City to continue delivering outstanding services while maintaining the financial flexibility necessary to adapt to changing economic conditions.

I would like to express my sincere appreciation to the Mayor and City Council for their leadership and guidance throughout this process. I also extend my gratitude to the Chief Financial Officer, Office of Management and Budget, department directors, City employees, and the many residents who participated in budget workshops and community meetings. Their collaboration, professionalism, and dedication made this budget possible.

Together, we continue building an organization that is financially resilient, operationally excellent, and focused on improving the quality of life for everyone who calls El Paso home.

Respectfully submitted,



Dionne Mack
City Manager

Executive Summary

Investing Today While Preparing for Tomorrow

The FY 2027 Proposed Budget reflects the City of El Paso's commitment to balancing immediate service needs with long-term financial sustainability. Guided by the City's Strategic Plan, the budget aligns resources with community priorities while preserving flexibility to address future challenges.

FY 2027 Budget Priorities

The proposed budget advances five strategic priorities:

1. **Good Governance**
   - Full implementation of Program-Based Budgeting.
   - Introduction of a two-year financial outlook.
   - Expanded transparency and community engagement.
   - Condensed budget timeline and earlier Council budget workshops.
   - Enhanced performance management and accountability.

2. **Public Safety**
   - Continued investment in Police and Fire staffing.
   - Three Police academies and two Fire academies.
   - Integration of COPS and SAFER grants.
   - Investments in Vision Zero and Neighborhood Traffic Management.
   - Continued public safety technology investments.

3. **Infrastructure**
   - Maintain $29.4 million annual Pay-Go capital investment.
   - Continue roadway, facility, fleet, and park improvements.
   - Support long-term asset preservation and modernization.

4. **Economic Mobility**
   - Competitive employee compensation.
   - Workforce recruitment and retention.
   - Support for economic development initiatives.

- Investment in community prosperity through sustainable financial planning.

5. **Quality of Life**
    - Continued investment in parks, libraries, museums, Zoo, neighborhood improvements, and community amenities consistent with the Strategic Plan.

Major Financial Challenges

The FY 2027 budget addresses several significant fiscal challenges:

- Reduced taxable value resulting from State-mandated property tax exemptions.
- Rising personnel, healthcare, pension, utility, and contractual costs.
- Expiration of American Rescue Plan Act (ARPA) funding.
- Increasing debt service associated with voter-approved capital improvements.
- Growing service demands in a rapidly evolving environment.

Maintaining Financial Sustainability

The proposed budget preserves the City's long-standing commitment to fiscal stewardship by:

- Maintaining structural balance.
- Avoiding the use of unrestricted fund balance for ongoing operations.
- Generating recurring savings through operational efficiencies.
- Preserving strong reserves.
- Continuing conservative financial forecasting.
- Aligning investments with measurable community outcomes.

The FY 2027 Proposed Budget represents a thoughtful and disciplined financial plan that balances today's needs with tomorrow's opportunities. Through strategic investments, prudent financial management, and continued collaboration with residents and City Council, the City of El Paso is well positioned to deliver exceptional public services while building a stronger, more resilient future.

Budget Development Process & Economic Environment

Budget Development Process - A Strategic, Transparent, and Collaborative Approach

The FY 2027 Proposed Budget reflects the City of El Paso's commitment to sound financial management, transparency, and strategic decision-making. The budget was developed through a collaborative process involving the Mayor and City Council, City leadership, Office of Management and Budget, department leadership, employees, and the community. Throughout the budget process, every expenditure was evaluated against organizational priorities, service delivery expectations, and long-term financial sustainability.

The FY 2027 budget was developed using a disciplined, performance-oriented approach designed to ensure that limited financial resources are invested where they create the greatest value for residents. Rather than relying solely on historical spending patterns, departments were required to evaluate existing programs, assess operational needs, identify efficiencies, and prioritize investments that directly support the City's Strategic Plan.

The City's budget process extends well beyond balancing revenues and expenditures. It serves as the organization's primary policy document, operational plan, financial plan, and communication tool, translating City Council priorities into actionable programs and measurable outcomes. The FY 2027 Proposed Budget continues this philosophy by integrating strategic planning, financial forecasting, performance management, and community engagement into a unified decision-making framework.

Enhanced Budget Development Process

Recognizing the importance of continuous improvement, the City implemented several significant enhancements during the FY 2027 budget development process. These improvements were designed to strengthen governance, improve transparency, expand public participation, and better align financial resources with strategic priorities.

1. **Full Implementation of Program-Based Budgeting**

FY 2027 marks the City's first budget developed using **Program-Based Budgeting** across every department. This initiative represents one of the most significant improvements to the City's financial management practices in recent years.

Unlike traditional line-item budgeting, Program-Based Budgeting organizes financial information around the programs and services delivered to residents. This approach enables decision-makers to better understand: ***1) what services are being provided, 2) why those services are important, 3) how resources are allocated, 4) what outcomes are expected; and 5) how performance will be measured***.

Program-Based Budgeting strengthens accountability by connecting expenditures to measurable community outcomes rather than simply organizational structure. It also enhances transparency by helping residents understand how their tax dollars support specific programs that improve quality of life throughout the community.

The implementation of Program-Based Budgeting also establishes a stronger foundation for future performance measurement, continuous improvement initiatives, and data-driven decision making.

2. **Introduction of a Two-Year Financial Outlook**

For the first time, the FY 2027 budget includes a formal **two-year financial outlook** designed to improve decision making and long-range financial perspective.

Historically, municipal budgets have focused primarily on annual appropriations. While annual budgeting remains essential, many financial pressures—including inflation, workforce costs, debt service, healthcare, technology investments, and state legislative actions—develop over multiple years.

The two-year outlook allows City leadership to: ***1) evaluate structural budget trends, 2) identify emerging fiscal challenges earlier, 3) assess long-term affordability of policy decisions, 4) improve strategic planning; and 5) reduce reliance on reactive budget adjustments.***

This enhancement supports one of the City's fundamental financial objectives: **maintaining structural balance while preparing for future uncertainties**.

3. **Earlier City Council Engagement**

The FY 2027 budget process significantly expanded opportunities for City Council participation.

Budget workshops were moved approximately **six weeks earlier** than in previous years, allowing Council Members to provide strategic direction before major budget decisions were finalized. Multiple workshop sessions provided opportunities to discuss: ***1) departmental priorities, 2) financial assumptions, 3) service level expectations, 4) revenue projections, 5) expenditure forecasts; and 6) emerging policy issues.***

This earlier engagement strengthened collaboration between City Council and the administration while improving alignment between policy priorities and resource allocation.

4. **Enhanced Budget Adjustments Process**

The FY 2027 process also introduced a **revised Council Budget Adjustment** process. The updated process provides greater clarity regarding: ***1) requested policy changes, 2) financial impacts, 3) funding sources, 4) operational implications; and 5) long-term sustainability.***

These improvements support more informed policy decisions while increasing transparency throughout budget deliberations.

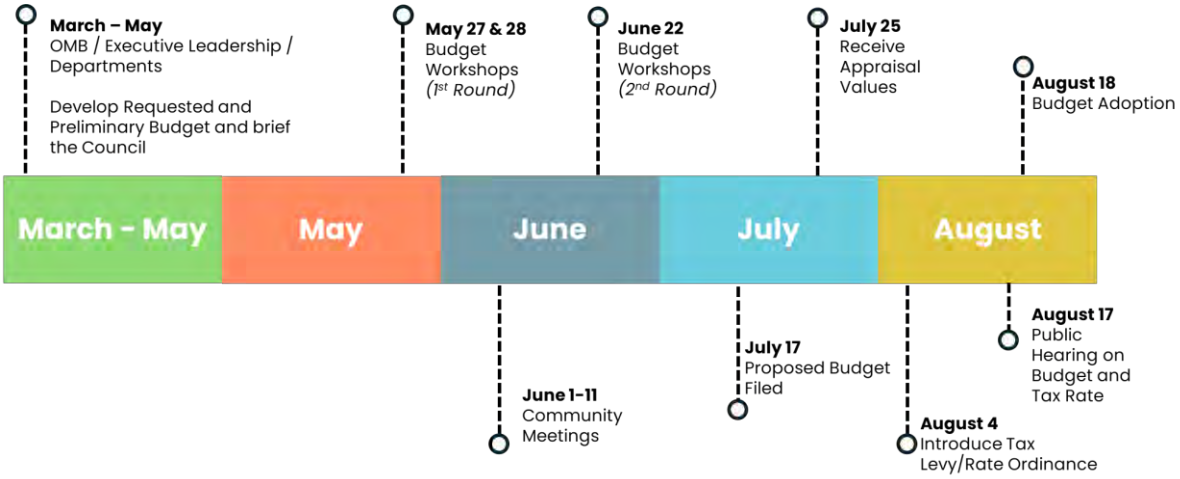
5. **Community Engagement**

Public participation remains a cornerstone of the City's budget development process. During FY 2027, the City **expanded community engagement** through a series of public meetings held throughout El Paso. These meetings provided residents with opportunities to: ***1) learn about the City's financial condition, 2) understand budget priorities, 3) ask questions, 4) provide feedback; and 5) participate in discussions regarding future investments.***

To further strengthen public understanding, the City introduced its new **Budget Simulation Tool**, allowing residents to experience the difficult tradeoffs involved in balancing a municipal budget. This interactive tool promotes financial literacy while encouraging meaningful dialogue regarding community priorities.

FY 2027 Budget Timeline

The FY 2027 budget process followed a structured schedule designed to maximize transparency and public participation. This expanded timeline provided greater opportunities for discussion, public input, and informed decision-making before final adoption of the FY 2027 budget.



Economic Environment

National Economic Conditions

The FY 2027 Proposed Budget was developed during a period of continued national economic uncertainty. Although inflation has moderated from historic highs experienced in recent years, prices remain elevated across many sectors affecting municipal operations.

Local governments continue to experience higher costs associated with: construction materials, fuel, fleet replacement, technology, utilities, insurance, healthcare, professional services and labor. These inflationary pressures have significantly increased the cost of delivering municipal services while simultaneously limiting purchasing power. In addition, higher interest rates continue affecting capital financing, debt issuance, and long-term infrastructure planning for local governments across the nation.

Regional and Local Economy

Despite national economic uncertainty, the El Paso economy continues to demonstrate resilience.

The region continues benefiting from its strategic location as one of the nation's busiest international trade corridors. Growth in logistics, manufacturing, healthcare, defense, retail trade, tourism, and cross-border commerce continues supporting local employment and consumer spending.

Sales tax revenues remain one of the City's strongest economically sensitive revenue sources and continue outperforming historical expectations. Through February FY 2026, year-to-date collections remained approximately **9 percent above** the prior year. Based on current trends, FY 2027 sales tax revenue is projected to increase approximately **4.8 percent** over FY 2026 projected year-end collections.

Although economic activity remains healthy, growth has moderated compared to the rapid expansion experienced following the pandemic recovery. Accordingly, the City continues utilizing conservative revenue forecasting assumptions to reduce financial risk and preserve structural balance.

Property Values and Tax Base

Property values within El Paso continue to increase; however, growth in taxable value no longer translates proportionally into municipal revenue.

Unlike previous years, the largest challenges affecting the budget are largely outside the City's direct control.

Recent State legislation significantly expanded property tax exemptions available to homeowners, businesses, seniors, disabled residents, and disabled veterans. While these exemptions reduce tax burdens for eligible taxpayers, they also substantially reduce taxable value available to support municipal services, such as police, fire, streets, parks, libraries, and other essential municipal services.

During the November 2025 election, Texas voters approved Proposition 9, increasing the Business Personal Property exemption from **$2,500 to $125,000** effective January 1, 2026.

For FY 2027, the City estimates:

- Approximately **$11 million** in additional annual property tax revenue loss attributable to State actions;
- Approximately **$56.5 million** in total property tax relief provided through exemptions; and

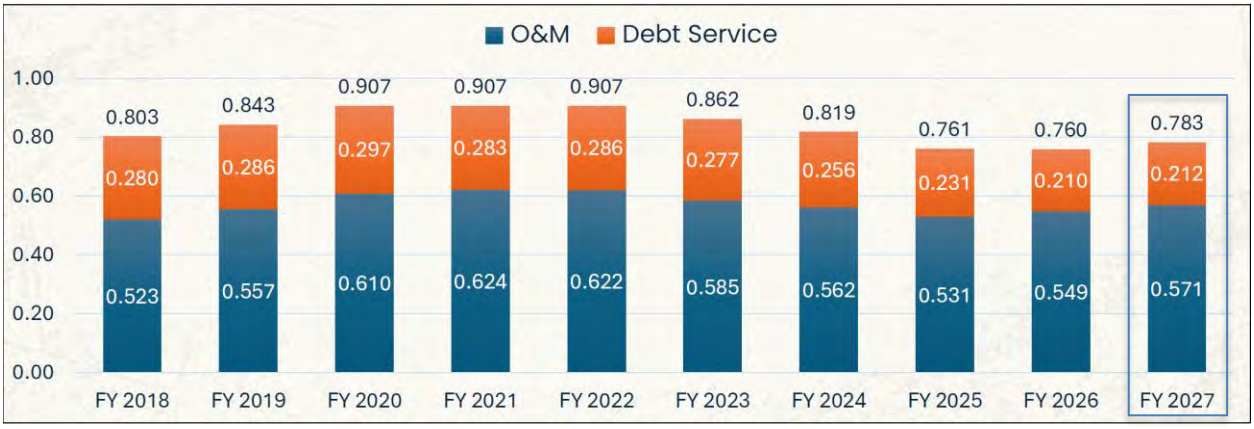
In addition, if we include voter-approved debt service this will result in approximately **$5.8 million** in reduced annual revenue capacity—equivalent to approximately **2.8 cents** on the City's property tax rate.

		Tax Rate Impact	Annual Impact on $233,549 Home	
State	Business Personal Property Exemption (New)	1.26 cents	$29.43	**$44.14**
	Disabled Veterans Exemption	0.63 cents	$14.71	
Local	Voter - Approved Debt Service (no issuance last 3 years)	0.88 cents	$20.55	
	Total Impact	**2.77 cents**	**$64.69**	

For every $100,000 of taxable value, the tax rate impact equals $27.70 per year

Proposed Property Tax Rate

FY2027 Proposed Property tax rate is 0.783 and is 2.3 cents higher than FY2026.



Inflation and Operating Costs

Inflation continues affecting nearly every area of municipal operations. Major cost pressures include: employee compensation, health insurance, pension obligations, utilities, fleet maintenance, fuel, technology contracts, facility maintenance, construction materials and contractual services.

The City has incorporated these pressures into its financial planning while continuing to emphasize efficiency, innovation, and responsible stewardship of public resources.

Federal Funding Environment

The City continues transitioning away from temporary federal assistance provided through the **American Rescue Plan Act (ARPA)**.

While ARPA resources allowed the City to address extraordinary pandemic-related needs and invest in critical programs, those revenues were intentionally treated as one-time resources. As funding expires, ongoing operational costs must either transition to recurring local revenues or be adjusted through expenditure reductions and efficiency initiatives.

This transition represents one of the most significant fiscal challenges addressed in the FY 2027 Proposed Budget and reinforces the City's commitment to maintaining structural balance without creating long-term reliance on temporary funding sources.

Positioning El Paso for Long-Term Success

Despite economic uncertainty, the City enters FY 2027 from a position of financial strength. Conservative budgeting practices, healthy reserve levels, prudent debt management, and strong financial policies have enabled El Paso to navigate changing economic conditions while continuing to invest in the services and infrastructure residents expect.

Looking ahead, the City will continue monitoring economic indicators, evaluating legislative changes, and refining long-term financial forecasts to ensure that decisions made today preserve flexibility for tomorrow. By combining disciplined fiscal management with strategic investment, the FY 2027 Proposed Budget positions El Paso to remain resilient, responsive, and financially sustainable in an increasingly complex economic environment.

Budget at a Glance & Financial Overview

Budget at a Glance

Investing in El Paso's Future Through Strategic Financial Stewardship

The FY 2027 Proposed Budget reflects the City of El Paso's continued commitment to responsible financial management, operational excellence, and strategic investment in community priorities. The proposed budget balances the need to maintain high-quality municipal services with increasing financial pressures resulting from inflation, state legislative actions, workforce investments, contractual obligations, and infrastructure needs.

The FY 2027 budget was developed around one fundamental principle: **maintaining a structurally balanced financial plan that supports today's operational needs while preserving the City's long-term financial sustainability.**

Unlike many local governments that continue relying on one-time funding sources to balance annual budgets, the FY 2027 Proposed Budget eliminates the structural operating deficit through recurring solutions, operational efficiencies, and disciplined financial management. This approach strengthens the City's financial position while protecting essential public services and maintaining flexibility for future economic uncertainties.

FY 2027 Budget Snapshot

	FY 2026 Adopted	FY 2027 Proposed	$ Variance	% Variance
General Fund	625,691,692	655,320,318	29,628,627	4.7%
Non-General Fund	756,755,716	751,595,818	(5,159,898)	-0.7%
Total	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**1.8%**

The FY 2027 Proposed Budget supports more than **6,500 employees**, funds **283 programs**, and delivers services through **32 departments**, all aligned with the City's five Strategic Plan pillars. Although the General Fund budget increases approximately **4.7%**, overall City spending increases only **1.8%**, demonstrating the City's continued emphasis on controlled, sustainable growth. While expenditures continue increasing in critical service areas, the City successfully limited overall budget growth through operational efficiencies, vacancy management, expenditure reviews, and cost recovery initiatives.

Budget by Fund Type

The City's financial operations are supported through several distinct fund types, each serving a unique purpose.

Fund Category	FY 2026 Adopted	FY 2027 Proposed	$ Variance	% Variance
GENERAL FUND	625,691,692	655,320,318	29,628,627	4.7%
SPECIAL REVENUE	171,141,197	158,522,136	(12,619,061)	-7.4%
INTERNAL SERVICE	99,538,818	104,070,092	4,531,274	4.6%
CDBG	13,360,121	13,356,624	(3,498)	0.0%
CAPITAL PROJECTS	24,279,870	25,733,876	1,454,006	6.0%
ENTERPRISE	330,531,171	326,996,073	(3,535,098)	-1.1%
DEBT SERVICE	117,904,539	122,917,018	5,012,479	4.3%
ALL FUNDS	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**1.8%**

General Fund

The General Fund is the City's primary operating fund and supports most governmental services, including: Police, Fire, Streets, Parks, Libraries, Planning, Municipal Court, Public Health, Information Technology and other Administrative Services. At **$655.3 million**, the General Fund represents approximately **47%** of the City's total budget.

Enterprise Funds

Enterprise Funds operate similarly to businesses, recovering costs primarily through user fees rather than taxes. Major Enterprise Funds include: Environmental Services, Aviation, International Bridges, Sun Metro, and Tax office. These funds total approximately **$326 million** in FY 2027.

Special Revenue Funds

Special Revenue Funds account for revenues legally restricted to specific purposes, including: Police Grants, Public Health, Economic Development, Destination El Paso and Other restricted programs

Debt Service Fund

The Debt Service Fund provides for payment of principal and interest associated with voter-approved capital projects and other debt obligations. Debt Service increases approximately **$5 million** in FY 2027 due primarily to previously authorized voter-approved bond programs.

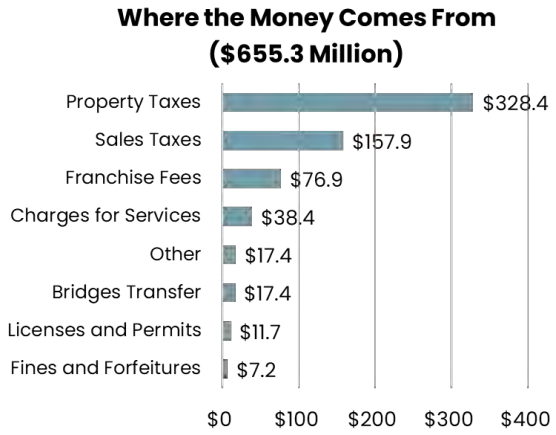
General Fund Revenue and Expenditure Composition

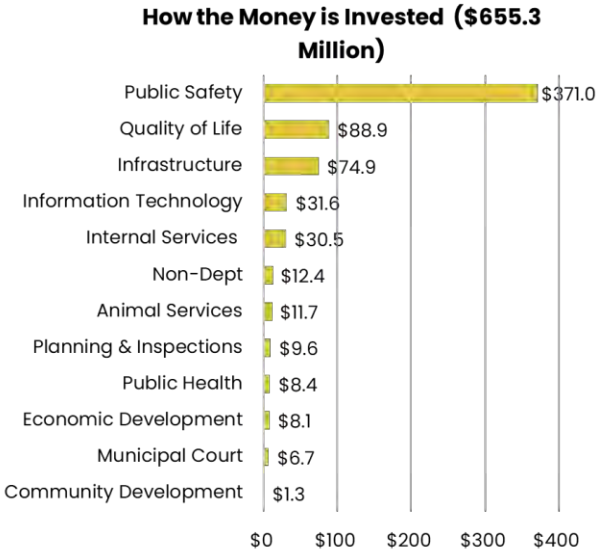
Financial Overview

The FY 2027 General Fund Proposed Budget reflects the City of El Paso's long-standing commitment to fiscal discipline, conservative financial management, and responsible stewardship of public resources. The FY 2027 Proposed Budget was developed around one guiding principle: **Make decisions today that strengthen the City's financial position tomorrow.**

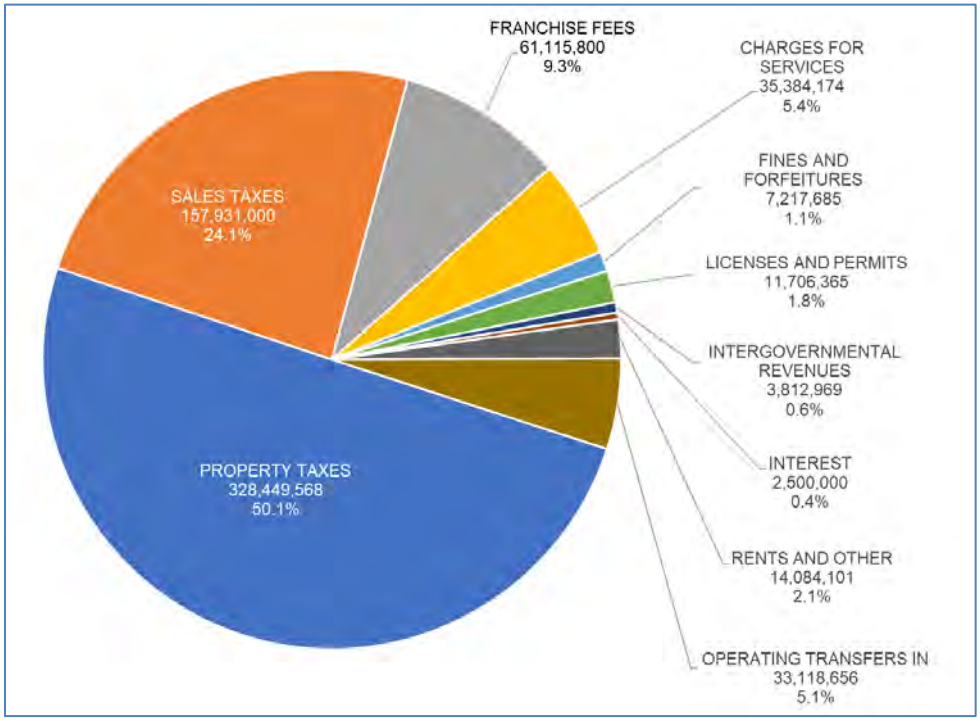
This philosophy recognizes that financial sustainability extends beyond balancing a single year's budget. It requires disciplined forecasting, recurring revenue solutions, prudent reserve management, strategic investments, and the willingness to make difficult decisions that position the organization for long-term success.

Approximately **74 %** of General Fund revenues are generated through property taxes and sales taxes, making these revenues critical to the City's financial stability. The remaining revenues provide important diversification while helping offset the cost of delivering municipal services. The FY 2027 General Fund invests resources in services residents use every day. Public Safety continues representing the City's largest investment, accounting for more than half of General Fund expenditures.

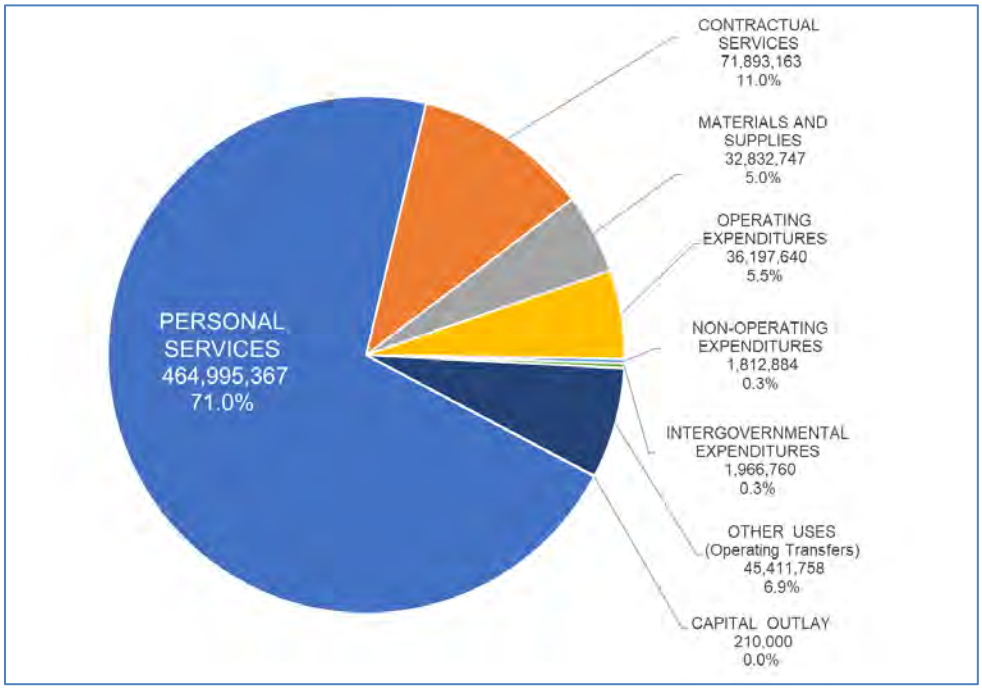




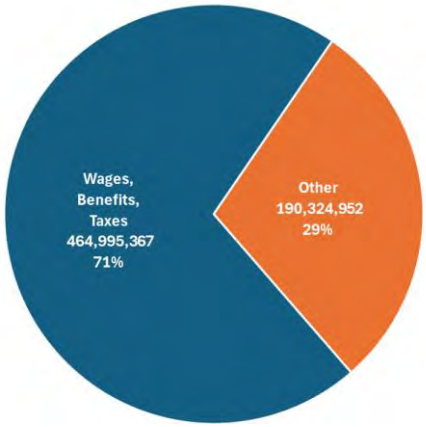
FY 2027 General Fund Revenue distribution:



FY 2027 General Fund Expenditure distribution:



Investment in Our Workforce



People remain the City's most valuable asset. Approximately **71%** of General Fund expenditures support employee salaries, benefits, payroll taxes, and retirement obligations. Among personnel costs: Police represents approximately **39%** of total workforce expenditures. Fire represents approximately **31%,** and remaining civilian employees account for the remaining **30%**.

Wages, Benefits, Taxes		
Police (Uniform and Non-Uniform)	$180.7M	39%
Fire (Uniform and Non-Uniform)	$146.0M	31%
Non-Uniform (Excluding Police and Fire)	$138.3M	30%

The FY 2027 Proposed Budget includes:

- Police and Fire compensation adjustments consistent with collective bargaining agreements;
- A **$0.50 per hour increase** to the City's minimum wage (from **$15.75 to $16.25**) or a minimum **2.5%** increase for eligible civilian employees;
- No increase in employee healthcare contributions for the **ninth consecutive year**; and additional voluntary insurance options available at no cost to the City.

These investments reinforce the City's commitment to attracting, developing, and retaining a highly qualified workforce.

Strategic Plan Alignment

Investing in El Paso's Future Through the Strategic Plan

The FY 2027 Proposed Budget is more than an annual financial plan—it is the City's primary strategy for implementing the recently adopted Strategic Plan. Every major investment, program, and operational decision included in the budget was evaluated to ensure alignment with the City's long-term vision and the priorities established by the Mayor and City Council.

The Strategic Plan serves as the foundation for organizational decision-making and establishes a common framework for delivering exceptional public services while improving the quality of life for residents. Through the full implementation of Program-Based Budgeting, the FY 2027 Proposed Budget strengthens the connection between financial resources, operational performance, and measurable community outcomes. As a result, the budget clearly demonstrates how taxpayer dollars support programs that directly advance the City's strategic priorities.



As previously already mentioned the FY 2027 budget supports **32 departments**, **283 programs**, and approximately **6,580 employees**, all working together to advance five strategic pillars: **Good Governance, Public Safety, Infrastructure, Economic Mobility and Quality of Life**.

Rather than viewing the budget as a collection of departmental appropriations, the City now views the budget as a strategic investment portfolio that supports measurable outcomes for residents, businesses, and visitors. This integrated framework ensures that financial decisions are guided by policy objectives rather than historical spending patterns alone.

This approach aligns closely with GFOA (Government Finance Officers Association) best practices by connecting planning, budgeting, and performance into one comprehensive management system.

Good Governance Pillar

Leadership that is Responsive and Reliable.

The Good Governance pillar establishes the foundation for all City operations. It focuses on transparency, accountability, operational excellence, responsible stewardship, and meaningful community engagement. The FY 2027 Proposed Budget includes several transformational initiatives supporting this pillar:

- **Program-Based Budgeting**. Rather than asking, "How much did a department spend?" residents can now better understand "What services were delivered?" and "What community outcomes were achieved?"
- **Two-Year Financial Outlook.** Early identification of structural budget challenges. Better forecasting. More informed policy decisions.
- **Enhanced Budget Transparency**. Earlier City Council budget workshops. Revised Council Budget Adjustment process. Expanded community meetings. Budget Simulation Tool. Improved financial reporting. Performance-based budget presentation and Budget Book.

Public Safety Pillar

Public Safety remains the City's highest funding priority and represents the single largest General Fund investment. The FY 2027 Proposed Budget continues investing in police, fire, emergency response, and neighborhood safety while supporting recruitment, retention, and operational readiness. It includes three Police academies graduating 90 new officers, continued implementation of COPS grant, Fire department graduating two academies that are expected to yield 45 firefighters, SAFER grant staffing, increased funding for Hazardous Materials Unit, Emergence medical response and public safety health services. FY 2027 Proposed budget includes $3.2M increase for Public Safety radio system, and as well maintains current funding levels for Vision Zero and Neighborhood Traffic Management program.

Infrastructure Pillar

Reliable infrastructure remains essential to maintaining quality public services and supporting economic growth. The FY 2027 Proposed Budget continues prioritizing investments that preserve existing assets while improving community mobility and connectivity. The budget maintains current funding in annual Pay-Go supporting: streets, sidewalks, facilities and fleet. Maintaining recurring capital investment reduces deferred maintenance while protecting taxpayer investments. FY 2027 Infrastructure pillar also supports: Eastside Sports Complex, park maintenance, recreation facilities, open space improvements and equipment replacement. We

allocated **$920,000** to support new vehicles and heavy equipment for Eastside Sports Complex maintenance through Public Improvement District funding.

In addition, FY 2027 heavily invests in technology infrastructure through continuous investments in cybersecurity, information technology infrastructure, public safety communications, digital government and operational technology.

Economic Mobility Pillar

The FY 2027 Proposed Budget recognizes that economic opportunity begins with investing in people. The budget focuses on employee recruitment and workforce retention through: $0.50 minimum wage increase with minimum 2.5% civilian wage adjustment, public safety compensation investments and healthcare stability. The City continues maintaining employee healthcare contributions without increase for the ninth consecutive year while expanding voluntary benefit options. Moreover, FY2027 budget continues supporting: business development, international trade, tourism, aviation, international bridges and workforce development.

Quality of Life Pillar

Quality of Life investments enhance the daily experiences of residents and strengthen neighborhood vitality. The FY 2027 Proposed Budget continues supporting programs that improve community well-being through investments in: Parks and Recreation, Libraries, Museums and Cultural Affairs and Zoo. FY 2027 increases Library fund for books and publications by $100,000 and adds $960,000 for new vehicles and heavy equipment for Eastside Sports Complex.

Advancing the Strategic Vision

The FY 2027 Proposed Budget demonstrates that financial planning and strategic planning are inseparable. Every major investment—from public safety and infrastructure to employee development, technology, and neighborhood services—was evaluated based on its contribution to the City's long-term vision. By aligning financial resources with strategic priorities, implementing Program-Based Budgeting, expanding public engagement, and strengthening long-term financial planning, the City is building an organization that is more transparent, accountable, innovative, and responsive.

The FY 2027 Proposed Budget therefore serves not only as a financial plan but also as the City's implementation strategy for achieving the goals of the Strategic Plan.

Looking Ahead

The financial challenges facing municipalities are expected to continue over the coming years. Inflation, evolving State legislation, workforce competition, aging infrastructure, and uncertainty surrounding federal funding will require continued vigilance and thoughtful decision-making.

The FY 2027 Proposed Budget demonstrates that fiscal sustainability is not achieved through a single initiative but through a series of disciplined decisions that collectively strengthen the organization over time.

By preserving structural balance, investing strategically in employees and infrastructure, managing debt responsibly, improving operational efficiency, and maintaining strong financial reserves, the City of El Paso is well positioned to continue delivering exceptional public services while protecting the financial resources entrusted to it by residents.

This commitment to financial stewardship ensures that today's investments strengthen—not compromise—the City's ability to serve future generations.

Conclusion

The FY 2027 Proposed Budget is more than a financial document—it is a roadmap for the future of El Paso.

It reflects a disciplined, forward-looking financial plan that balances immediate operational needs with long-term strategic priorities. It is the result of months of collaboration among City Council, City leadership, department directors, employees, and community stakeholders, all working toward a shared vision of a stronger, safer, and more prosperous El Paso.

This budget demonstrates that responsible financial stewardship is not measured solely by balancing revenues and expenditures. It is measured by the City's ability to make strategic investments that improve residents' quality of life while preserving financial flexibility for future generations.

Total City

Expenditures by Group	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent
SALARIES AND WAGES	382,731,222	432,492,910	451,820,576	457,817,796	473,235,179	15,417,383	3%
EMPLOYEE BENEFITS	133,731,314	145,852,412	153,165,102	163,291,891	167,711,524	4,419,634	3%
CONTRACTUAL SERVICES	3,148,857	3,283,881	3,428,708	3,376,639	3,424,986	48,347	1%
PROFESSIONAL SERVICES	85,958,563	82,020,346	89,266,027	90,459,298	97,102,955	6,643,657	7%
OUTSIDE CONTRACTS	174,992,752	125,129,522	137,431,026	156,766,583	155,584,827	(1,181,756)	-1%
INTERFUND SERVICES	11,435,997	12,242,680	14,622,603	13,490,820	14,764,819	1,273,999	9%
OPERATING LEASES	4,872,644	5,400,003	5,983,891	6,329,480	6,533,468	203,988	3%
FUEL AND LUBRICANTS	11,885,810	9,490,375	8,453,473	11,992,722	12,094,737	102,015	1%
MATERIALS AND SUPPLIES	45,477,737	48,280,339	53,918,944	48,619,767	50,551,073	1,931,306	4%
MAINTENANCE AND REPAIRS	12,549,561	13,718,697	16,053,536	16,627,570	17,938,973	1,311,403	8%
MINOR EQUIPMENT AND FURNITURE	5,102,993	11,257,618	8,810,336	4,617,990	4,197,366	(420,624)	-9%
COMMUNICATIONS	4,108,786	4,524,785	3,562,514	4,857,630	4,655,717	(201,913)	-4%
UTILITIES	25,803,259	27,623,999	27,735,671	29,818,742	30,531,646	712,905	2%
TRAVEL	1,547,158	1,650,452	2,066,819	2,496,656	2,588,933	92,277	4%
OTHER OPERATING EXPENDITURES	71,658,578	79,431,018	74,749,172	28,014,894	30,224,144	2,209,249	8%
COMMUNITY SERVICE PROJECTS	13,594,940	23,919,112	19,538,412	14,312,141	15,975,541	1,663,400	12%
INTEREST EXPENSE	67,848,749	66,946,590	66,497,069	58,847,593	60,306,312	1,458,719	2%
PRINCIPAL	55,220,000	68,847,594	107,075,000	73,975,000	77,265,304	3,290,304	4%
OTHER NON-OPERATING EXPENDITURES	6,052,304	3,683,404	25,501,818	6,371,932	7,161,797	789,865	12%
GRANT MATCH	8,873	734,222	920,989	2,845,487	5,136,637	2,291,150	81%
OPERATING TRANSFERS OUT	183,422,117	237,965,233	323,701,803	140,290,238	133,702,746	(6,587,492)	-5%
CAPITAL OUTLAY	171,764,912	200,229,200	220,595,370	47,226,542	36,227,454	(10,999,088)	-23%
Total Expenditures	**1,472,917,126**	**1,604,724,391**	**1,814,898,859**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**

Source of Funds	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent
GENERAL FUND	567,675,747	571,404,372	605,833,861	625,691,692	655,320,318	29,628,627	5%
CDBG	6,810,218	17,020,934	12,279,771	13,360,121	13,356,624	(3,498)	-
DEBT SERVICE	131,589,385	198,410,466	254,683,827	117,904,539	122,917,018	5,012,479	4%
CAPITAL PROJECTS	136,095,885	124,160,581	155,426,821	24,279,870	25,733,876	1,454,006	6%
SPECIAL REVENUE	222,481,912	193,047,256	190,923,072	171,141,197	158,522,136	(12,619,062)	-7%
FIDUCIARY	5,625	37,138	67,426	-	-	-	-
ENTERPRISE	313,914,848	409,800,637	498,797,556	330,531,171	326,996,073	(3,535,098)	-1%
INTERNAL SERVICE	94,343,506	90,843,006	96,886,523	99,538,818	104,070,092	4,531,274	5%
Total Funds	**1,472,917,126**	**1,604,724,391**	**1,814,898,859**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**

Positions	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent
GENERAL FUND	4,450.02	4,539.72	4,622.29	4,643.85	4,608.91	(34.94)	-1%
NON GENERAL FUND	2,845.25	2,679.06	2,586.62	2,455.96	2,372.80	(83.16)	-3%
Total Authorized	**7,295.27**	**7,218.78**	**7,208.91**	**7,099.81**	**6,981.71**	**(118.10)**	**-2%**

CITY OF EL PASO
ALL FUNDS TOTAL CITY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	393,687,330	404,960,973	426,054,312	456,512,182	30,457,870	7%	463,413,865
PENALTIES AND INTEREST - DELINQUENT TAXES	2,323,360	2,723,031	1,205,056	-	(1,205,056)	-100%	-
SALES TAXES	224,200,631	227,489,576	234,392,085	255,053,633	20,661,548	9%	259,162,242
FRANCHISE FEES	92,773,446	91,900,538	97,774,372	95,438,214	(2,336,158)	-2%	99,495,036
CHARGES FOR SERVICES	146,617,499	156,619,553	154,661,171	162,846,726	8,185,555	5%	171,045,001
FINES AND FORFEITURES	7,783,474	7,815,734	7,628,478	7,950,585	322,107	4%	8,200,153
LICENSES AND PERMITS	14,568,852	14,111,628	14,379,977	13,942,365	(437,612)	-3%	14,604,237
INTERGOVERNMENTAL REVENUES	161,080,117	153,121,952	67,869,674	56,765,155	(11,104,519)	-16%	59,496,952
INTEREST	42,532,575	46,286,839	14,580,200	16,067,000	1,486,800	10%	14,695,010
RENTS AND OTHER	39,061,603	35,729,642	27,641,333	27,427,185	(214,149)	-1%	28,947,974
OTHER SOURCES (USES)	101,020,571	124,314,321	2,549,534	2,506,148	(43,386)	-2%	2,667,557
OPERATING TRANSFERS IN	172,920,981	239,780,003	164,046,570	139,337,485	(24,709,085)	-15%	144,249,650
SIF REVENUES	76,440,654	78,532,797	75,024,737	72,766,335	(2,258,402)	-3%	74,624,131
ENTERPRISE REVENUES	89,937,498	102,054,834	94,639,909	100,303,123	5,663,214	6%	104,680,322
TOTAL REVENUES	**1,564,948,591**	**1,685,441,422**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**	**1,445,282,131**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	432,492,910	451,820,576	457,817,796	473,235,179	15,417,383	3%	494,737,707
EMPLOYEE BENEFITS	145,852,412	153,165,102	163,291,891	167,711,524	4,419,634	3%	173,044,144
CONTRACTUAL SERVICES	3,283,881	3,428,708	3,376,639	3,424,986	48,347	1%	3,493,486
PROFESSIONAL SERVICES	82,020,346	89,266,027	90,459,298	97,102,955	6,643,657	7%	101,220,980
OUTSIDE CONTRACTS	125,129,522	137,431,026	156,766,583	155,584,827	(1,181,756)	-1%	168,441,315
INTERFUND SERVICES	12,242,680	14,622,603	13,490,820	14,764,819	1,273,999	9%	15,663,506
OPERATING LEASES	5,400,003	5,983,891	6,329,480	6,533,468	203,988	3%	7,089,827
FUEL AND LUBRICANTS	9,490,375	8,453,473	11,992,722	12,094,737	102,015	1%	12,600,787
MATERIALS AND SUPPLIES	48,280,339	53,918,944	48,619,767	50,551,073	1,931,306	4%	53,936,066
MAINTENANCE AND REPAIRS	13,718,697	16,053,536	16,627,570	17,938,973	1,311,403	8%	19,598,129
MINOR EQUIPMENT AND FURNITURE	11,257,618	8,810,336	4,617,990	4,197,366	(420,624)	-9%	4,589,041
COMMUNICATIONS	4,524,785	3,562,514	4,857,630	4,655,717	(201,913)	-4%	5,073,058
UTILITIES	27,623,999	27,735,671	29,818,742	30,531,646	712,905	2%	32,284,091
TRAVEL	1,650,452	2,066,819	2,496,656	2,588,933	92,277	4%	2,847,826
OTHER OPERATING EXPENDITURES	79,431,018	74,749,172	28,014,894	30,224,144	2,209,249	8%	32,076,494
COMMUNITY SERVICE PROJECTS	23,919,112	19,538,412	14,312,141	15,975,541	1,663,400	12%	17,569,747
INTEREST EXPENSE	66,946,590	66,497,069	58,847,593	60,306,312	1,458,719	2%	62,115,501
PRINCIPAL	68,847,594	107,075,000	73,975,000	77,265,304	3,290,304	4%	84,991,834
OTHER NON-OPERATING EXPENDITURES	3,683,404	25,501,818	6,371,932	7,161,797	789,865	12%	7,764,126
GRANT MATCH	734,222	920,989	2,845,487	5,136,637	2,291,150	81%	5,650,300
OPERATING TRANSFERS OUT	237,965,233	323,701,803	140,290,238	133,702,746	(6,587,492)	-5%	134,201,448
CAPITAL OUTLAY	200,229,200	220,595,370	47,226,542	36,227,454	(10,999,088)	-23%	39,122,178
TOTAL EXPENDITURES	**1,604,724,391**	**1,814,898,859**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**	**1,478,111,593**

CITY OF EL PASO
ALL FUNDS TOTAL CITY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	392,389,686	403,045,414	424,733,376	454,832,182	30,098,806	7%	461,654,665
401020 PERSONAL PROP TAX COLLECTION	86,085	480,732	109,377	200,000	90,623	83%	220,000
401050 SPECIAL FEES DELING TAX COLLEC	1,211,559	1,434,827	1,211,559	1,480,000	268,441	22%	1,539,200
TOTAL PROPERTY TAXES	**393,687,330**	**404,960,973**	**426,054,312**	**456,512,182**	**30,457,870**	**7%**	**463,413,865**
PENALTIES AND INTEREST - DELINQUENT TAXES							
401030 PENALTIES PROP TAX COLLECTION	2,323,360	2,723,031	1,205,056	-	(1,205,056)	-100%	-
PENALTIES AND INTEREST - DELINQUENT TAXES	**2,323,360**	**2,723,031**	**1,205,056**	**-**	**(1,205,056)**	**-100%**	**-**
SALES TAXES							
411000 SALES TAX	199,395,884	203,952,179	212,973,148	231,000,000	18,026,852	8%	234,465,000
411010 HOTEL OCCUPANCY TAX	14,303,608	13,023,695	11,900,000	12,600,000	700,000	6%	12,978,000
411012 STATE REBATE-380 HOT TAX	1,508,626	1,527,782	1,622,274	1,629,239	6,965	-	1,678,117
411013 STATE REBATE-380 SALES TAX	687,931	680,624	693,995	693,394	(601)	-	714,196
411020 MIXED BEVERAGE TAX	3,829,002	3,840,523	4,022,074	3,900,000	(122,074)	-3%	3,939,000
411030 BINGO TAX	30,594	31,013	30,594	31,000	406	1%	31,930
411040 HOTEL MOTEL TAX PENALTY INT	43,681	143,392	-	-	-	-	-
411050 MOTOR VEHICLE RENTAL TAXES	4,401,305	4,290,367	3,150,000	5,200,000	2,050,000	65%	5,356,000
TOTAL SALES TAXES	**224,200,631**	**227,489,576**	**234,392,085**	**255,053,633**	**20,661,548**	**9%**	**259,162,242**
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	5,422,465	5,429,901	5,453,333	5,443,333	(10,000)	-	5,443,333
420050 PIPELINE EASEMENTS	1,058,322	523,916	651,450	651,450	-	-	716,595
420230 TEXAS GAS SERVICE	9,478,092	9,826,994	9,666,794	10,223,800	557,006	6%	10,530,514
420240 TIME-WARNER	3,177,894	2,624,008	3,187,849	2,436,000	(751,849)	-24%	2,509,080
420250 EL PASO WATER UTILITIES	27,347,365	27,510,152	29,102,231	29,368,000	265,769	1%	31,130,080
420290 AT&T	1,683,368	1,422,534	1,502,174	950,000	(552,174)	-37%	978,500
420300 ONEOK	788,900	881,256	788,900	860,000	71,100	9%	885,800
420320 ELECTRIC COMPANY	23,858,591	23,742,441	25,509,766	25,114,000	(395,766)	-2%	25,867,420
420322 ELECTRIC AUX FRANCHISE FEE	5,777,148	5,748,110	7,632,653	6,147,631	(1,485,022)	-19%	6,762,394
420330 TELECOM FRANCHISES	493,941	426,538	479,222	380,000	(99,222)	-21%	391,400
420340 ENVIRONMENTAL SVCS FRANCHISE	13,687,361	13,764,687	13,800,000	13,864,000	64,000	-	14,279,920
TOTAL FRANCHISE FEES	**92,773,446**	**91,900,538**	**97,774,372**	**95,438,214**	**(2,336,158)**	**-2%**	**99,495,036**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	3,096,201	1,867,646	2,875,038	2,300,000	(575,038)	-20%	2,530,000
431180 FOOD ESTAB SITE ASSESSMENT	76,385	72,903	77,600	77,600	-	-	79,928
431200 AMBULANCE SERVICE REVENUE	16,983,628	18,589,773	17,356,240	19,321,656	1,965,416	11%	20,094,522
431210 FOOD SERV INSPEC REVENUE	170	-	-	-	-	-	-
431230 PRIMARY CARE TB CLINIC	10,401	32,351	18,000	18,000	-	-	19,800
431260 COUNTY FOOD SAFETY	173,275	174,224	139,000	139,000	-	-	143,170
431280 ANIMAL IMPOUNDMENT FEES	42,867	88,007	80,300	145,000	64,700	81%	159,500
431310 DENTAL CLINIC FEES	201,756	102,063	94,050	135,000	40,950	44%	139,050
431320 STD CLINIC VISIT	22,197	3,192	11,560	4,540	(7,020)	-61%	4,994
431330 LAB TB-MYCOLOGY TESTS	23,375	42,840	40,000	30,000	(10,000)	-25%	33,000
431340 MILK AND DAIRY LAB TESTS	27,321	29,445	27,900	27,900	-	-	28,737
431360 ROUTINE IMMUNIZATIONS	22,611	6,135	4,400	4,400	-	-	4,532
431380 WATER LAB TESTS	43,819	29,082	78,390	65,000	(13,390)	-17%	71,500
431390 ANIMAL ADOPTIONS	9,044	44,107	40,000	60,000	20,000	50%	66,000
431395 SPAY NEUTER CLINIC SOCORRO	-	-	85,880	120,000	34,120	40%	123,600
431400 GARBAGE COLLECTION BILLINGS	47,089,536	52,461,985	53,400,000	55,200,000	1,800,000	3%	57,960,000
431410 LANDFILL FEES	7,205,701	8,425,680	8,000,000	7,750,000	(250,000)	-3%	8,215,000
431420 RECYCLING REVENUES	402,636	354,405	250,000	250,000	-	-	257,500
431450 SPECIAL WASTE REMOVAL FEES	86,859	101,165	78,000	85,000	7,000	9%	86,700
431460 WEED REMOVAL CHARGES	18,155	138,022	150,000	200,000	50,000	33%	220,000
431490 SERVICE FEES	31,716	24,675	26,400	31,000	4,600	17%	31,930
431600 AIRPORT INDIRECT COST REIMBURS	2,316,863	1,779,608	2,041,480	2,041,480	-	-	2,417,184
431610 MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	-	-	3,679,695
440010 ZOO ADMISSION REVENUE	2,476,572	2,052,444	2,437,551	2,437,551	-	-	2,535,053
440040 GENERAL ADMISSIONS REVENUE	887,819	801,020	818,013	866,013	48,000	6%	891,993
440050 PARKING FEE REVENUE	1,711,094	2,135,539	1,745,000	2,325,000	580,000	33%	2,557,500
440200 METER REVENUE	1,182,108	1,238,250	1,202,324	1,238,324	36,000	3%	1,275,474
440680 CITY-TRUANCY PREV & DIVERSION	252,512	251,087	239,208	245,000	5,792	2%	252,350
441640 3RD PARTY INS BUREAU VERITAS	1,320	-	-	-	-	-	-
443000 LIBRARY FEES	133,376	90,113	-	-	-	-	-
443010 EVENT FEES	101,520	142,869	166,758	198,933	32,175	19%	218,826
443020 INSTRUCTIONAL FEES	441,578	466,449	472,060	541,500	69,440	15%	590,235
443030 MEMBERSHIP FEES	153,044	355,793	595,250	577,250	(18,000)	-3%	634,975
443040 CHILD CARE SERVICES	57,116	62,134	65,000	70,000	5,000	8%	77,000
443060 SALES TO THE PUBLIC	8,545,900	9,988,250	6,695,912	7,176,577	480,665	7%	7,248,343
443070 ORGANIZED SPORTS LEAGUES FEES	762,158	813,257	1,078,000	985,000	(93,000)	-9%	1,083,500
443500 MOTOR POOL USAGE FEES	3,600	3,637	5,000	5,000	-	-	5,450

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
443510 EQUIPMENT MAINTENANCE CHARGES	12,040,291	14,453,396	13,250,484	15,915,002	2,664,518	20%	16,869,902
443520 FUEL AND LUBRICANTS CHARGES	7,360,806	6,524,960	7,688,550	7,344,000	(344,550)	-4%	7,564,320
443550 MISC CHARGES-SALES TO DEPTS	2,494	1,422	-	-	-	-	-
443560 INDIRECT COST RECOVERY	5,915,211	5,990,092	5,638,392	4,360,509	(1,277,883)	-23%	4,443,519
443580 ENVIRONMENTAL FEES	18,754,879	18,757,593	22,306,445	23,810,000	1,503,555	7%	25,238,600
446020 TAX OFFICE CERTIFICATES	48,751	63,398	66,000	66,000	-	-	67,980
450510 REVENUE PROG INCOME FTHB-567	818,149	802,399	-	-	-	-	-
450520 REVENUE PROG INCOME SINLGE 568	216,777	343,975	-	-	-	-	-
450530 REVENUE PROG INCOME MULTI -569	491,016	493,657	-	1,350,000	1,350,000	-	1,390,500
450540 REVENUE PROG INCOME CHDO-573	373,928	381,102	-	-	-	-	-
450630 PUBLIC INFOR DISTRIBUTION FEE	16,147	32,965	20,133	23,556	3,424	17%	25,912
450635 PREP AND RELEASE OF LIENS	25,502	17,870	19,701	19,701	-	-	20,292
450640 BANK FEES CREDIT CARD FEES	237,122	237,084	230,190	263,600	33,410	15%	271,508
450645 SOFTWARE MNTC FEE ACCELA	274,599	240,563	370,000	295,000	(75,000)	-20%	324,500
450680 PHOTOSTATS	109,129	89,520	150,000	125,000	(25,000)	-17%	137,500
450690 VENDING MACHINE PROCEEDS	22,803	89,374	40,000	40,000	-	-	44,000
450710 FEES REQUIRED BY ORDINANCE	5,300	15,900	-	-	-	-	-
450720 PARKLAND DEDICATION FEES	399,568	555,380	-	-	-	-	-
450730 ANNUAL REGISTRATION FEE-LOBBY	1,400	700	1,000	1,000	-	-	1,030
460230 CIVIC CENTER REVENUE	226,797	284,472	-	-	-	-	-
460400 PROGRAM INCOME	1,002,905	795,884	806,267	881,938	75,671	9%	908,396
TOTAL CHARGES FOR SERVICES	**146,617,499**	**156,619,553**	**154,661,171**	**162,846,726**	**8,185,555**	**5%**	**171,045,001**
FINES AND FORFEITURES							
440390 ANTICIPATED WARRANT FEES	-	(150)	-	-	-	-	-
440400 MOVING VIOLATION FINES	2,944,901	3,068,187	3,016,732	2,730,000	(286,732)	-10%	2,811,900
440410 PUBLIC INSPECTION VIOLATIONS	50,642	50,479	59,576	45,000	(14,576)	-24%	49,500
440420 HEALTH CODE VIOLATIONS	2,062	1,722	2,088	2,700	612	29%	2,781
440430 ANIMAL VIOLATIONS	64,551	73,381	62,332	86,300	23,968	38%	91,478
440440 LIABILITY INSURANCE VIOLATIONS	836,990	935,335	857,938	750,000	(107,938)	-13%	772,500
440450 MISDEMEANORS	61,462	57,450	49,404	60,500	11,096	22%	62,315
440455 COURT FEE	4,973	4,961	4,732	4,800	68	1%	4,944
440470 MOVING WARRANTS	931,236	772,106	760,183	756,000	(4,183)	-1%	778,680
440480 ARREST FEES - MOVING VIOLATION	261,837	257,206	244,165	240,500	(3,665)	-2%	247,715
440490 PARKING COURT COSTS	38,903	45,536	43,722	59,100	15,378	35%	61,464
440500 CITY COURT COSTS	160,238	154,818	150,405	154,500	4,095	3%	159,135
440530 SPECIAL EXPENSE FEE	406,765	396,531	379,451	410,000	30,549	8%	426,400

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
440540 MUNI COURT BLDG SECURITY FUND	256,957	253,898	241,036	300,000	58,964	24%	309,000
440550 MOVING VIOLATION FORFEITS	(5,697)	(61,790)	-	-	-	-	-
440560 PARKING FORFEITS FINES	1,262,822	1,294,136	1,280,691	1,890,150	609,459	48%	1,946,855
440570 APPELLATE DOCKET FEES	40	(35)	-	35	35	-	36
440580 RECOVERIES - PROFESSIONAL BOND	425	-	-	-	-	-	-
440590 MUNI COURT TECH FEE COLLECTION	216,639	212,960	201,522	210,000	8,478	4%	216,300
440600 TIME PAYMENT FEES- MUNI COURT	225,610	233,005	208,805	195,000	(13,805)	-7%	200,850
440620 CITY - FTA	32,827	37,345	32,436	27,000	(5,436)	-17%	27,810
440640 NARCOTICS REIMBURSEMENT FEE	17,227	14,858	17,000	17,000	(0)	-	17,850
440650 TEEN COURT REVENUE	2,060	2,230	4,400	3,000	(1,400)	-32%	3,300
440660 JUDICIAL SALARIES- CITY	2,659	2,217	1,858	2,000	142	8%	2,060
441000 APPEALS BOARD FEES	7,345	9,350	10,000	7,000	(3,000)	-30%	7,280
TOTAL FINES AND FORFEITURES	**7,783,474**	**7,815,734**	**7,628,478**	**7,950,585**	**322,107**	**4%**	**8,200,153**
LICENSES AND PERMITS							
441010 BLDG SVCS INVESTIGATION FEES	110	676	1,000	1,000	-	-	1,100
441020 BUILDING PERMITS	1,659,989	2,382,616	2,200,000	2,400,000	200,000	9%	2,592,000
441030 DEMOLITION PERMITS	17,597	15,073	15,000	15,000	-	-	15,450
441040 ELECTRICAL PERMITS	2,056,856	1,664,324	1,500,000	1,500,000	-	-	1,545,000
441060 GRADING PERMITS	217,177	208,193	180,000	180,000	-	-	185,400
441070 MECHANICAL PERMITS	1,084,276	870,935	800,000	700,000	(100,000)	-13%	721,000
441080 MOBILE HOME PLACEMENT PERMITS	14,355	14,300	6,000	8,500	2,500	42%	8,755
441090 PLAN REVIEW FEES	751,887	848,900	738,017	755,926	17,909	2%	778,604
441100 TAS PLAN REVIEW FEES	68,705	64,102	70,000	50,000	(20,000)	-29%	51,500
441120 PLUMBING PERMITS	844,000	747,783	750,000	740,000	(10,000)	-1%	762,200
441130 ROOFING PERMITS	507,189	334,251	400,000	350,000	(50,000)	-13%	360,500
441140 SIDEWALK AND DRIVEWAY PERMITS	147,886	52,326	50,000	75,000	25,000	50%	77,250
441150 SIGNS PERMITS	92,065	87,193	85,000	110,000	25,000	29%	113,300
441160 ZONING BOARD FEES	54,484	55,090	40,000	40,000	-	-	41,200
441190 OTHER PERMITS AND LICENSES	231,529	234,318	213,450	218,450	5,000	2%	225,004
441220 FOREIGN TRADE ZONE PERMITS	352,642	443,480	740,100	886,000	145,900	20%	974,600
441230 PARADE PERMITS	16,768	18,864	15,000	20,000	5,000	33%	20,600
441240 PAVING CUT PERMITS	10,340	8,738	15,000	15,000	-	-	16,500
441250 REFUSE COLLECTION PERMITS	149,357	151,253	150,000	150,000	-	-	151,500

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
441260 SUBDIVISION PERMITS	414,185	509,724	475,000	450,000	(25,000)	-5%	454,500
441280 TAXI CAB OPERATING PERMITS	38,290	35,890	-	15,000	15,000	-	15,450
441290 ALARMS LICENSES	134,274	148,764	150,000	200,000	50,000	33%	208,000
441300 ALCOHOLIC BEVERAGE LICENSES	231,493	178,795	150,000	100,000	(50,000)	-33%	103,000
441310 AMPLIFICATION PERMITS	1,572	1,808	2,000	2,000	-	-	2,200
441320 ANIMAL PERMIT AND REGISTRATION	1,153,410	1,163,082	1,400,000	1,200,000	(200,000)	-14%	1,296,000
441380 FOOD ESTABLISHMENT LICENSES	876,297	867,819	865,550	865,550	-	-	874,206
441390 FOOD MANAGEMENT SCHOOL FEES	3,443	2,679	7,510	7,510	-	-	8,261
441400 HOME IMPRVMT CONTRACTOR FEE	143,300	143,900	125,000	125,000	-	-	128,750
441410 SIGN CONTRACTOR LICENSES	2,648	2,428	2,500	2,000	(500)	-20%	2,060
441420 ZONING HOME OCCUPATION LICENSE	20,317	19,536	18,000	15,000	(3,000)	-17%	15,450
441430 PENALTIES LATE FEES	179,193	154,360	131,090	138,944	7,854	6%	143,112
441440 HAZARDOUS CHEMICALS PERMITS	(148)	(144)	-	-	-	-	-
441490 STORM DRAIN PERMITS FEES	23,685	23,901	15,000	15,000	-	-	15,450
441500 PROFESSIONAL OCCUP LICENSE	41,435	46,646	50,000	50,000	-	-	51,000
441510 SPECIAL PRIVILEGE PERMITS	147,350	172,701	180,000	180,000	-	-	198,000
441515 SPECIAL PERMITS - NODES	111,764	88,045	50,000	150,000	100,000	200%	163,500
441520 RESIDENTIAL BUILDING PERMITS	1,281,573	1,031,721	1,200,000	850,000	(350,000)	-29%	875,500
441530 APPLICATION ANNUAL PROCESS FEE	54,610	55,695	46,520	46,520	-	-	47,916
441540 CONDEMNATION FEE	22,680	7,875	4,140	4,140	-	-	4,554
441550 FIRE ACCIDENT INVESTIGATION FE	1,727	907	1,325	1,325	-	-	1,418
441560 TEMPORARY LATE FEE PENALTY	6,004	7,900	1,085	1,085	-	-	1,194
441650 3RD PARTY INS VISION CONSULTAN	(264)	1,496	-	-	-	-	-
441670 3RD PARTY INS ECM INTERNATIONA	88	-	-	-	-	-	-
441680 HIRE EL PASO FIRST FEE	150	-	5,000	1,000	(4,000)	-80%	1,030
442000 FIRE INSPECTIONS FEES	237,432	220,839	229,455	229,559	104	-	231,855
442010 HAZMAT FEES	1,114,785	987,765	1,252,235	1,017,856	(234,379)	-19%	1,058,570
442020 POLICE-SPECIAL EVENTS FEES	-	30	-	-	-	-	-
442060 FALSE ALARM PENALTY	50,350	35,050	50,000	60,000	10,000	20%	61,800
TOTAL LICENSES AND PERMITS	**14,568,852**	**14,111,628**	**14,379,977**	**13,942,365**	**(437,612)**	**-3%**	**14,604,237**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	4,176,327	4,031,374	4,493,411	3,967,963	(525,448)	-12%	4,364,760
460000 FEDERAL GRANT PROCEEDS	138,861,173	133,377,194	43,153,615	40,367,406	(2,786,208)	-6%	41,578,429
460010 STATE GRANT PROCEEDS	13,623,961	11,519,626	16,136,223	7,891,041	(8,245,182)	-51%	8,680,146
460020 OTHER GRANT PROCEEDS	625,334	477,237	-	-	-	-	-
460030 CITY MATCH OF GRANT PROCEEDS	(0)	-	-	-	-	-	-
460040 STATE SUBSIDIES	1,862,952	1,607,240	1,607,240	1,700,000	92,760	6%	1,751,000
460220 INTERLOCAL TAX COLLECT AGREEME	1,930,370	2,109,281	2,479,185	2,838,744	359,559	15%	3,122,618
TOTAL INTERGOVERNMENTAL REVENUES	**161,080,117**	**153,121,952**	**67,869,674**	**56,765,155**	**(11,104,519)**	**-16%**	**59,496,952**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	42,532,575	46,286,839	14,580,200	16,067,000	1,486,800	10%	14,695,010
TOTAL INTEREST	**42,532,575**	**46,286,839**	**14,580,200**	**16,067,000**	**1,486,800**	**10%**	**14,695,010**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	14,265,340	12,013,855	4,508,635	2,766,940	(1,741,695)	-39%	3,043,634
430620 REIMBURSED DAMAGES	39,713	13,622	20,000	-	(20,000)	-100%	-
443050 FACILITY MANAGEMENT FEES	7,585,000	7,585,000	7,630,145	7,935,000	304,855	4%	8,728,500
450200 FACILITY RENTALS REVENUE	3,634,092	3,500,531	4,114,000	4,008,300	(105,700)	-3%	4,168,632
450210 PROPERTY LEASE REVENUE	1,925,191	2,016,315	1,408,060	1,467,284	59,224	4%	1,555,321
450600 DONATIONS	349,841	403,835	191,365	78,000	(113,365)	-59%	80,340
450650 MISC NON-OPERATING REVENUES	3,194,701	2,935,047	2,710,149	2,615,000	(95,149)	-4%	2,719,600
450660 PENALTIES AND INTEREST	754,803	680,021	458,979	486,000	27,021	6%	500,580
454000 OTHER AGENCY REVENUE	159,515	70,972	-	-	-	-	-
470500 TRANSFER FROM CAPITAL PROJECTS	7,153,407	6,510,445	6,600,000	8,070,661	1,470,661	22%	8,151,367
TOTAL RENTS AND OTHER	**39,061,603**	**35,729,642**	**27,641,333**	**27,427,185**	**(214,149)**	**-1%**	**28,947,974**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	23,884,955	4,327,713	150,000	276,000	126,000	84%	303,600
470210 REFUNDINGS BOND PROCEEDS	60,710,000	77,950,000	-	-	-	-	-
470220 PREMIUM ON BONDS SOLD	5,236,757	6,668,553	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	2,190,957	1,710,562	2,399,534	2,230,148	(169,386)	-7%	2,363,957

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
470320 PROCEEDS FROM THE SALE OF LAND	8,562,565	19,446,786	-	-	-	-	-
470400 CLAIMS SETTLEMENT	24,000	499,000	-	-	-	-	-
470420 INSURANCE RECOVERY	-	13,259,509	-	-	-	-	-
470700 CAPITAL CONTRIBUTIONS	411,336	452,198	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**101,020,571**	**124,314,321**	**2,549,534**	**2,506,148**	**(43,386)**	**-2%**	**2,667,557**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	172,920,981	239,780,003	128,636,948	117,717,540	(10,919,408)	-8%	121,981,107
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	35,409,622	21,619,945	(13,789,677)	-39%	22,268,543
TOTAL OPERATING TRANSFERS IN	**172,920,981**	**239,780,003**	**164,046,570**	**139,337,485**	**(24,709,085)**	**-15%**	**144,249,650**
SIF REVENUES							
404451 POS CITY - EMPLOYEE DEDUCTIONS	4,936,584	5,249,794	4,802,274	4,954,219	151,945	3%	5,102,846
404452 POS FIRE - EMPLOYEE DEDUCTIONS	1,145,394	1,326,731	1,722,831	2,041,373	318,542	18%	2,245,510
404453 POS POLICE - EMPLOYEE DEDUCTIO	1,782,126	1,776,358	2,152,868	2,348,754	195,886	9%	2,583,629
404461 POS CITY - EMPLOYER CONTRIB	23,800,296	23,932,881	22,650,235	23,666,624	1,016,389	4%	24,139,956
404462 POS FIRE - EMPLOYER CONTRIB	14,898,004	16,424,189	14,354,958	13,924,651	(430,307)	-3%	14,342,391
404463 POS POLICE - EMPLOYER CONTRIB	13,237,281	14,447,784	13,570,636	13,056,746	(513,890)	-4%	13,187,313
404467 WORKERS COMPENSATION CONTRIB	14,020,106	12,911,913	13,169,335	9,994,774	(3,174,561)	-24%	10,094,722
404468 UNEMPLOYMENT CONTRIBUTIONS	415,712	405,914	414,931	456,194	41,263	10%	479,004
404469 GROUP LIFE INSURANCE CITY CONT	611,167	620,222	539,047	640,000	100,953	19%	659,200
404470 GRP DENT CTY CONTRB-FIRE&POLIC	793,926	758,223	745,937	780,000	34,063	5%	803,400
404471 GRP DENT EMPLOYEE DED-FIRE&POL	65,296	66,652	66,293	66,000	(293)	-	67,980
404472 GRP VISION CTY CONTRIB-FIRE&PO	38,564	27,386	40,392	42,000	1,608	4%	43,680
404489 WORKERS COMPENSATION PAYBACK	696,198	584,751	795,000	795,000	-	-	874,500
TOTAL SIF REVENUES	**76,440,654**	**78,532,797**	**75,024,737**	**72,766,335**	**(2,258,402)**	**-3%**	**74,624,131**
ENTERPRISE REVENUES							
403046 CUSTOMER FACILITY CHARGE	3,334,941	3,667,791	3,773,000	3,773,000	-	-	3,923,920
420500 PASSENGER VEHICLE CROSSINGS	28,429,310	29,055,310	29,074,377	31,208,411	2,134,034	7%	32,144,663
430030 AIRPORT BUILDING LEASE REVENUE	2,027,065	1,794,071	2,100,000	1,862,000	(238,000)	-11%	1,955,100
430040 AIRPORT PARKING LOT FEES	11,236,525	11,690,112	11,200,000	11,650,000	450,000	4%	11,999,500
430050 AIRLINE SCHEDULED LANDING FEES	1,998,277	7,169,800	4,263,900	4,400,000	136,100	3%	4,840,000
430060 NONSCHEDULED LANDING FEES	215,936	565,102	400,000	700,000	300,000	75%	770,000

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
430090 AIRPORT GATE USE FEES	228,000	363,875	275,000	330,000	55,000	20%	356,400
430100 FUEL FLOWAGE FEES	440,997	478,052	560,000	300,000	(260,000)	-46%	309,000
430110 AIRCRAFT PARKING FEES	677,954	775,096	677,000	1,030,000	353,000	52%	1,060,900
430130 TERM SPACE RENTAL - AIRLINE	4,850,548	7,325,190	5,500,000	5,700,000	200,000	4%	5,814,000
430150 TERMINAL SPACE RENTAL-OTHER	630,752	641,124	640,000	781,000	141,000	22%	804,430
430160 AIRPORT ADVERTISING REVENUES	337,765	220,570	310,000	203,000	(107,000)	-35%	219,240
430170 AIRPORT FOOD AND BEVE REVENUE	1,404,647	1,358,128	1,400,000	1,240,000	(160,000)	-11%	1,302,000
430180 AIRPORT GIFTSHOP NEWSTAND REV	267,284	761,363	550,000	720,000	170,000	31%	792,000
430190 AIRPORT VENDING MACHINE REV	101	75	1,000	-	(1,000)	-100%	-
430200 AIRPORT CAR RENTALS	6,118,651	6,190,324	6,200,000	6,200,000	-	-	6,386,000
430210 AIRPORT LA PLACITA REVENUES	3,597	4,264	2,400	-	(2,400)	-100%	-
430220 AIRPORT TAXI AND LIMOUSINE FEE	14,700	13,050	15,700	12,700	(3,000)	-19%	13,081
430225 AIRPORT TRANSPORT NETWORKS	246,861	367,298	386,166	403,000	16,834	4%	443,300
430230 AIRPORT PHONE TELECOMMUNICATIO	6,000	6,963	6,000	7,362	1,362	23%	7,436
430250 AIRPORT EQUIPMENT PARKING RENT	123,358	118,226	135,300	146,000	10,700	8%	150,380
430290 AIRPORT COST REIMBURSEMENTS	29,310	5,326	-	-	-	-	-
430300 AIRPORT SEC COST REIMBURSMENT	276,765	1,123,599	290,000	1,400,000	1,110,000	383%	1,540,000
430305 AIRPORT CANINE COST REIMBURSED	148,912	-	-	-	-	-	-
430310 AIRPORT UTIL COSTS REIMBURSTMT	86,192	391,003	388,300	370,000	(18,300)	-5%	407,000
430330 AIRCRAFT TIE DOWN FEES	4,320	4,320	3,600	3,000	(600)	-17%	3,120
430340 T-HANGAR RENTAL FEES	332,143	326,607	366,500	336,000	(30,500)	-8%	346,080
430350 GROUND RENTALS	11,518,638	12,342,774	12,361,257	13,350,000	988,743	8%	14,151,000
430360 OTHER AIRPORT REVENUE	686,811	226,149	52,814	25,000	(27,814)	-53%	25,750
430380 AIRPORT FINGERPRINT REVENUE	198,345	218,105	202,000	160,000	(42,000)	-21%	164,800
430430 CARGO SCHEDULED LANDING FEES	532,922	1,706,734	1,249,200	1,390,000	140,800	11%	1,529,000
430500 FARE BOX REVENUE	3,592,512	3,094,618	3,992,000	3,712,560	(279,440)	-7%	3,935,314
430510 TICKET SALES	1,439,364	1,398,244	1,566,000	1,456,380	(109,620)	-7%	1,602,018
430520 TOKEN SALES	39,844	39,026	40,000	37,200	(2,800)	-7%	38,316
430530 LIFT BUS REVENUE - TICKETS	248,917	261,724	288,000	267,840	(20,160)	-7%	294,624
430570 LIFT BUS REVENUE - FARE BOX	272,230	270,723	305,000	283,650	(21,350)	-7%	300,669
430590 NON-TRANSPORTATION REVENUE	13,334	10,518	14,000	13,020	(980)	-7%	14,322
430630 WARRANTY CLAIMS REIMBURSEMENT	30	-	-	-	-	-	-
430650 OTHER MT REVENUES	3,947	1,404	-	-	-	-	-
430670 FARE BOX COUNTY SERVICE	17,124	12,562	-	-	-	-	-

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
444550 POS COBRA DEDUCTIONS	52,256	30,868	48,295	32,000	(16,295)	-34%	32,960
450620 GAINS ON DISP-PROP FIXED ASSET	90,310	144,371	-	-	-	-	-
450800 PASSENGER FACILITY CHARGES	7,760,002	7,880,377	6,003,100	6,800,000	796,900	13%	7,004,000
TOTAL ENTERPRISE REVENUES	**89,937,498**	**102,054,834**	**94,639,909**	**100,303,123**	**5,663,214**	**6%**	**104,680,322**
TOTAL REVENUES	**1,564,948,591**	**1,685,441,422**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**	**1,445,282,131**

CITY OF EL PASO
ALL FUNDS TOTAL CITY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	199,029,246	219,141,115	221,414,221	231,355,041	9,940,820	4%	237,429,981
501001 COMP ABS NPO AND OPEB	13,129,646	9,312,232	-	-	-	-	-
501002 OVERTIME - CIVILIAN	10,086,285	9,421,001	8,046,588	9,029,444	982,856	12%	9,029,444
501003 HAZARDOUS PAY	176,625	186,752	165,545	163,437	(2,108)	-1%	163,437
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	1,413,827	1,214,095	145,000	194,615	49,615	34%	194,615
501006 HEALTH INCENTIVE PAY	646,391	441,258	650,000	350,000	(300,000)	-46%	350,000
501008 INCENTIVE PAY	5,619,577	6,139,263	8,459,641	7,730,042	(729,599)	-9%	7,730,042
501009 FIELD TRAINING OFFICER	277,524	378,678	480,000	610,000	130,000	27%	610,000
501010 SHIFT DIFFERENTIAL - CIVILIAN	474,638	510,242	219,850	251,921	32,071	15%	251,921
501011 PART-TIME TEMPORARY - CIVILIAN	2,262,556	1,784,010	8,088,972	7,923,258	(165,714)	-2%	6,417,921
501012 UNIFORM WAGES AND SALARIES	165,936,368	169,854,096	176,285,663	182,928,418	6,642,754	4%	199,754,793
501013 OVERTIME - UNIFORM	22,034,520	19,548,644	17,255,716	16,741,153	(514,563)	-3%	16,741,153
501014 SICK VAC LEAVE PAYOFF -UNIFORM	5,838,068	5,056,476	6,001,048	6,501,048	500,000	8%	6,501,048
501015 LONGEVITY - UNIFORM	1,500,888	1,577,060	2,974,091	1,670,304	(1,303,788)	-44%	1,776,853
501016 SHIFT DIFFERENTIAL - UNIFORM	1,905,947	1,857,495	2,170,020	2,170,020	-	-	2,170,020
501017 PART-TIME TEMPORARY - CADET	2,241,272	4,226,121	5,461,440	5,226,478	(234,962)	-4%	5,226,478
501019 REIMBURSED OVERTIME	(551)	(814)	-	-	-	-	-
501020 EQUIPMENT ALLOWANCE	3,656	2,836	-	-	-	-	-
501030 TEMPORARY SERVICES CONTRACTS	233,193	-	-	390,000	390,000	-	390,000
501200 Compensated Absences Expense	(222,994)	157,172	-	-	-	-	-
501202 OPEB Expense	(93,774)	1,012,843	-	-	-	-	-
TOTAL SALARIES AND WAGES	**432,492,910**	**451,820,576**	**457,817,796**	**473,235,179**	**15,417,383**	**3%**	**494,737,707**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,075,406	4,393,170	610,784	770,785	160,001	26%	837,095
501101 UNEMPLOYMENT COMPEN - CIVILIAN	209,504	219,776	230,448	239,676	9,228	4%	243,685
501102 WORKERS COMPENSATION - UNIFORM	8,793,245	8,705,119	8,795,586	9,058,305	262,719	3%	9,815,758
501103 UNEMPLOYMENT COMP - UNIFORM	197,935	190,676	206,489	211,118	4,630	2%	227,945
501104 LIFE INSURANCE	200,497	199,268	203,803	204,778	976	-	204,778
501105 VSION AND DENTAL - UNIFORM	832,877	785,052	769,371	769,371	-	-	769,371
501108 POS CITY - EMPLOYER CONTRIB	23,271,986	24,920,542	22,518,810	23,666,624	1,147,814	5%	23,666,624
501109 POS FIRE - EMPLOYER CONTRIB	15,548,198	16,737,199	14,354,958	13,924,651	(430,307)	-3%	13,924,651
501110 POS POLICE - EMPLOYER CONTRIB	12,981,559	14,338,544	13,570,636	13,056,746	(513,890)	-4%	13,056,746
501114 LIFE INSURANCE - CIVILIAN	414,993	423,611	445,392	432,662	(12,729)	-3%	432,662
501115 VISION AND DENTAL	1,255	-	-	-	-	-	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	408,805	422,756	590,861	605,022	14,161	2%	605,022

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501120 OTHER EMPLOYEE BENEFITS	36,206	56,527	1,655,950	1,804,640	148,690	9%	1,804,640
501122 MISC EXPENSE ACCTS-ELEC OFFIC	41,024	41,997	40,928	40,928	-	-	40,928
501124 CITY PENSION PLAN CONTRIBUTION	15,965,197	17,222,106	32,550,069	33,920,836	1,370,767	4%	34,639,460
501125 FIRE PENSION PLAN CONTRIBUTION	15,425,194	15,988,378	16,019,533	16,943,702	924,170	6%	17,818,640
501126 POLICE PENSION PLAN CONTRIB	21,385,489	21,288,129	22,451,815	22,422,160	(29,655)	-	24,679,814
501127 UNIFORM ALLOWANCES	113,746	138,160	148,850	157,950	9,100	6%	157,950
501129 FICA CITY MATCH - CIVILIAN	12,079,828	13,178,948	13,592,441	13,911,725	319,284	2%	14,228,841
501130 FICA MED- CITY MATCH-CIVILIAN	2,903,232	3,110,458	3,348,434	3,487,434	139,001	4%	3,561,598
501131 FICA CITY MATCH - UNIFORM	36,198	27,417	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	2,747,791	2,827,824	3,015,322	3,085,433	70,111	2%	3,330,960
501140 RETIREES HEALTH PLAN	3,502,704	3,583,754	4,282,253	4,774,251	491,998	11%	4,774,251
501141 WORKERS COMPENSATION - CADET	147,300	141,846	216,861	165,204	(51,657)	-24%	165,204
501142 UNEMPLOYMENT COMP - CADET	4,244	3,163	5,505	5,226	(278)	-5%	5,226
501143 LIFE INSURANCE - (EXECUTIVE)	271	5	-	-	-	-	-
501144 VISION AND DENTAL	2,606	2,980	3,240	2,462	(778)	-24%	2,462
501147 FICA CITY MATCH - CADET	245,823	322,651	341,284	324,042	(17,242)	-5%	324,042
501148 FICA MED - CITY MATCH - CADET	56,656	76,067	72,270	75,791	3,521	5%	75,791
501150 HSA CONTRIBUTIONS	3,222,642	3,818,979	3,250,000	3,650,000	400,000	12%	3,650,000
TOTAL EMPLOYEE BENEFITS	**145,852,412**	**153,165,102**	**163,291,891**	**167,711,524**	**4,419,634**	**3%**	**173,044,144**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	3,253,608	3,218,834	3,376,639	3,424,986	48,347	1%	3,493,486
520100 CONTRACTUAL SERVICES	30,274	209,874	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**3,283,881**	**3,428,708**	**3,376,639**	**3,424,986**	**48,347**	**1%**	**3,493,486**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	618,122	528,062	203,638	323,638	120,000	59%	333,347
521010 ACOUNTING/AUDIT SERVICES	176,700	246,462	459,278	366,308	(92,970)	-20%	402,939
521020 APPRAISAL SERVICES	5,535,848	6,211,262	7,193,000	7,430,000	237,000	3%	8,173,000
521030 ARTISTIC PERFORMANCES SERVICES	81,704	179,533	192,400	188,900	(3,500)	-2%	207,790
521040 ASSESSMENT CENTER SERVICES	19,457	21,261	22,000	33,000	11,000	50%	34,650
521060 BOND FIN ADVISORY SERVICE	32,250	36,973	34,425	37,700	3,275	10%	38,454
521070 COLLECTIVE BARGAINING SERVICES	7,746	-	10,000	-	(10,000)	-100%	-
521080 DATA PROCESSING SERVICES	281,738	110,906	310,802	234,100	(76,702)	-25%	257,510
521090 ENGINEERING SERVICES	14,183	2,515	113,100	224,000	110,900	98%	246,400
521100 EXTERNAL LEGAL COUNSEL SERVICE	1,540,199	1,592,328	485,000	500,000	15,000	3%	515,000
521110 TITLE SEARCH SERVICES	142,729	185,028	119,000	132,500	13,500	11%	145,750
521120 HEALTH CARE PROVIDERS SERVICES	41,359,721	42,301,269	43,789,074	46,996,121	3,207,047	7%	47,936,043
521130 INTERPRETER SERVICES	138,450	188,050	224,170	224,564	394	-	247,020
521140 COURT REPORTERS	4,273	6,394	17,000	17,000	-	-	18,700

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
521150 EXPERT WITNESSES	25,292	489,478	50,000	50,000	-	-	55,000
521160 MANAGEMENT CONSULTING SERVICES	9,277,835	10,547,310	10,912,055	11,179,925	267,870	2%	12,297,918
521170 PROMOTIONAL SERVICES	1,743,862	1,230,303	2,327,945	2,066,775	(261,170)	-11%	2,273,453
521180 DENTAL PREMIUM	769,292	729,282	723,760	750,000	26,240	4%	772,500
521190 OPTICAL PREMIUM	7,588	11,851	7,801	10,000	2,199	28%	11,000
521200 LIFE PREMIUM	231,056	197,153	229,584	220,000	(9,584)	-4%	226,600
521240 CABLE FRANCHISE REVIEW SERVICE	15,948	17,050	31,000	31,000	-	-	34,100
521250 WORKERS COMP BENEFITS PAID	4,436,712	4,249,999	4,997,523	4,997,523	-	-	5,147,449
521260 UNEMPLOYMENT BENEFITS PAID	250,092	431,381	945,393	992,852	47,459	5%	1,092,137
521370 STOP LOSS INSURANCE	5,614,597	5,232,965	6,000,000	5,500,000	(500,000)	-8%	5,720,000
521380 PRESCRIPTION BENEFIT PAYMENTS	9,631,095	14,451,298	10,983,763	14,500,000	3,516,237	32%	14,935,000
521420 EAP BENEFIT ADMINISTRATOR	50,962	54,362	54,362	55,000	638	1%	55,000
521510 ARBITRATION MEDIATION SVCS	1,427	4,081	10,000	10,000	-	-	11,000
521520 INVESTIGATIVE SERVICES	1,020	444	3,000	3,000	-	-	3,300
521840 ARBITRAGE BOND REVIEW SERVICE	10,450	9,027	10,225	29,049	18,824	184%	29,920
TOTAL PROFESSIONAL SERVICES	**82,020,346**	**89,266,027**	**90,459,298**	**97,102,955**	**6,643,657**	**7%**	**101,220,980**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	3,028,820	2,511,697	3,434,908	2,769,508	(665,400)	-19%	3,046,459
522010 BILLING COLLECT AGEN CONTRACTS	2,862,667	2,778,397	2,784,297	3,100,000	315,703	11%	3,286,000
522020 DATA PROCESS SERVICES CONTRACT	12,561,535	12,900,932	2,083,931	1,563,808	(520,123)	-25%	1,610,722
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	338,321	16,912,210	16,529,106	(383,104)	-2%	18,182,017
522030 ELECTIONS CONTRACTS	422,894	1,611,878	-	1,500,000	1,500,000	-	-
522040 ENVIRONMENTAL CONTRACTS	857,277	746,968	1,689,132	1,406,744	(282,388)	-17%	1,547,418
522050 LEGAL NOTICES CONTRACTS	158,024	165,987	106,525	143,200	36,675	34%	147,496
522060 MAINT SVCS CONTRACT-JANITORIAL	5,541,183	6,171,201	6,713,917	7,442,162	728,245	11%	8,186,378
522070 MANAGEMENT SERVICES CONTRACTS	12,697,623	14,190,937	14,990,000	15,417,369	427,369	3%	16,959,106
522080 PERSONNEL RECRUITMENT CONTRACT	2,895	1,109	30,750	30,000	(750)	-2%	33,000
522090 PRINTING SERVICES CONTRACTS	602,506	791,185	878,554	813,336	(65,218)	-7%	894,670
522110 REC AND CULTURAL CONTRACTS	675,905	705,414	809,750	796,750	(13,000)	-2%	876,425
522120 SECURITY CONTRACTS	7,023,157	8,132,057	9,887,538	10,932,117	1,044,579	11%	12,025,329
522130 TEMP EMPLOYEE SVCS CONTRACTS	233,790	39,694	208,398	167,155	(41,243)	-20%	183,871
522140 TRAINING INSTRUCTION CONTRACTS	245,200	245,497	514,573	508,573	(6,000)	-1%	559,430
522150 OUTSIDE CONTRACTS - NOC	44,950,534	44,458,580	63,211,874	55,432,782	(7,779,092)	-12%	60,976,060
522170 INTERLOCAL AGREEMENTS	2,486,221	1,085,936	2,942,673	2,952,748	10,075	-	3,159,441
522180 GARAGE KEEPER LIENS	66,728	(46)	-	-	-	-	-
522200 PEST CONTROL CONTRACTS	92,874	96,618	119,773	140,403	20,630	17%	154,443
522205 MAINTENANCE CONTRACTS	427,910	425,433	830,000	500,000	(330,000)	-40%	550,000
522210 GROUNDKEEPING HORTI CONTRACTS	3.096.477	4.213.122	4.163.188	4.166.550	3.362	-	4.583.205
522220 LINEN AND INDUSTRIAL CONTRACTS	247,559	204,466	242,000	258,500	16,500	7%	261,085

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522250 PUB SAFETY EQUIP MAINT CONTRAC	387,842	388,484	497,276	435,009	(62,267)	-13%	478,510
522260 BLDGS FACILITIES MAINT CONTRAC	2,551,526	2,726,524	2,472,443	3,814,955	1,342,512	54%	3,929,404
522270 PUBLIC ACCESSES MAINT CONTRACT	14,000,626	22,440,779	10,991,764	11,047,210	55,446	1%	12,151,932
522280 VEH HEAVY EQUIP OFF RD MAINT C	1,085,647	1,228,916	2,027,900	2,006,887	(21,013)	-1%	2,207,576
522290 OFFICE EQUIP MAINT CONTRACTS	2,064,530	2,607,783	2,369,073	5,726,780	3,357,707	142%	5,955,851
522300 VETERINARIAN	42,706	87,058	81,000	122,000	41,000	51%	134,200
522310 BUS SHELTER CLEANING	456,416	446,685	515,000	440,000	(75,000)	-15%	462,000
522350 AIRPORT FINGERPRINT EXPENSE	49,000	49,000	49,000	49,000	-	-	53,900
522360 380 PROPERTY TAX REBATES	1,817,171	3,635,185	3,621,403	3,859,045	237,642	7%	4,244,949
522370 380 SALES TAX REBATES	277,803	915,053	618,863	598,801	(20,062)	-3%	658,681
522380 380 HOTEL OCCUPANCY TAX REBATE	200,916	240,235	248,363	-	(248,363)	-100%	-
522390 STATE REBATES-380 HOT TAX	604,468	624,715	644,506	682,369	37,863	6%	702,840
522391 STATE REBATES-380 SALES TAX	263,504	225,226	76,000	231,959	155,959	205%	238,918
522392 STATE REBATES-380 CITY PORTION	3,045,591	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**125,129,522**	**137,431,026**	**156,766,583**	**155,584,827**	**(1,181,756)**	**-1%**	**168,441,315**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	11,974,076	14,369,019	13,169,406	14,444,865	1,275,459	10%	15,311,557
523010 MOTOR POOL USAGE FEE-INTERF SV	5,798	4,361	27,855	14,055	(13,800)	-50%	15,461
523020 PRINT SHOP ALLOC-INTERFUND SVC	46,574	37,180	83,584	81,374	(2,210)	-3%	89,511
523040 MAIL ROOM CHARGES	216,232	212,044	209,975	224,525	14,550	7%	246,978
TOTAL INTERFUND SERVICES	**12,242,680**	**14,622,603**	**13,490,820**	**14,764,819**	**1,273,999**	**9%**	**15,663,506**
OPERATING LEASES							
524000 BUILDINGS-LEASES	2,406,581	2,676,727	2,977,080	2,869,538	(107,542)	-4%	3,156,491
524005 LEASED EQUIPMENT	1,338	1,039	2,500	2,500	-	-	2,750
524020 COMPUTER RELATED-LEASES	-	56,049	57,000	57,000	-	-	58,710
524040 OFFICE EQUIPMENT-LEASES	327,572	354,388	535,863	521,839	(14,024)	-3%	574,023
524060 PARKING LOTS-LEASES	408,931	435,610	500,755	480,309	(20,446)	-4%	528,340
524070 TIRES-LEASES	357,478	307,963	350,000	250,000	(100,000)	-29%	265,000
524080 VEHICLES-LEASES	405,253	525,340	485,928	621,479	135,552	28%	652,553
524110 LEASES NOC	1,104,042	1,224,518	963,028	1,278,129	315,101	33%	1,367,598
524120 LAND - LEASES	264,521	270,311	303,216	300,216	(3,000)	-1%	321,231
524130 COPIER CONTRACT SERVICES	124,289	131,946	154,111	152,458	(1,653)	-1%	163,130
TOTAL OPERATING LEASES	**5,400,003**	**5,983,891**	**6,329,480**	**6,533,468**	**203,988**	**3%**	**7,089,827**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	32,777	-	-	5,000	5,000	-	5,500
530010 GASOLINE - UNLEADED	4,643,798	4,319,992	5,173,801	5,134,021	(39,780)	-1%	5,185,361
530020 COMPRESSED NATURAL GAS	1,542,918	1,271,568	2,920,000	2,950,000	30,000	1%	3,245,000
530040 LUBRICANTS ANTIFREEZE	417,436	395,701	587,280	565,000	(22,280)	-4%	621,500
530050 DIESEL	2,834,584	2,447,053	3,286,325	3,415,150	128,825	4%	3,517,605
530070 PROPANE	17,864	18,990	25,316	25,566	250	1%	25,822
530090 AVIATION FUEL	998	169	-	-	-	-	-
TOTAL FUEL AND LUBRICANTS	**9,490,375**	**8,453,473**	**11,992,722**	**12,094,737**	**102,015**	**1%**	**12,600,787**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	1,209,802	1,452,033	1,261,785	1,254,528	(7,257)	-1%	1,292,164
531005 OTHER SUPPLIES	347,305	179,693	38,791	45,597	6,807	18%	46,965
531010 EQUIPMENT PURCHASE UNDER 500	804,422	1,081,739	1,011,365	707,542	(303,823)	-30%	778,296
531020 PROMOTIONAL SUPPLIES	2,465,917	3,222,536	1,003,867	1,033,989	30,122	3%	1,065,009
531030 PUBLICATIONS & SUBSCRIPTIONS	2,035,508	2,203,672	1,885,241	2,125,588	240,348	13%	2,189,356
531035 LEGAL LIBRARY AND RESEARCH EXP	28,636	34,937	67,000	67,000	-	-	73,700
531040 SUPPLIES COMPUTER EQUIPMENT	935,453	771,649	749,872	764,726	14,854	2%	787,668
531050 DESKTOP SOFTWARE SUPPLIES	681,319	438,725	197,313	237,838	40,525	21%	244,973
531060 UNDERCOVER SUPPLIES & MATERIAL	67,600	40,202	198,760	35,000	(163,760)	-82%	38,500
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	207,875	105,620	250,787	234,716	(16,071)	-6%	258,188
531080 TRAINING MATERIALS	280,748	394,577	147,874	154,821	6,947	5%	159,466
531090 AMMUNITION SUPPLIES	655,414	848,811	754,814	753,314	(1,500)	-	821,112
531100 ANIMALS & ANIMAL SUPPLIES	1,300,394	1,183,101	1,420,854	1,447,011	26,157	2%	1,591,712
531110 CLEANING SUPPLIES	1,003,274	1,249,734	1,515,555	1,298,906	(216,649)	-14%	1,428,797
531120 CLINICAL MEDICAL SUPPLIES	4,022,591	2,287,603	3,355,944	3,485,398	129,454	4%	3,799,084
531130 LAND MAINTENANCE SUPPLIES	2,090,131	2,239,952	2,211,662	2,128,182	(83,480)	-4%	2,170,746
531140 BUILDING MAINTENANCE SUPPLIES	109,796	80,292	51,618	37,668	(13,950)	-27%	41,435
531150 FOOD AND BEVERAGES SUPPLIES	1,640,199	1,422,523	1,424,809	1,442,637	17,828	1%	1,485,916
531160 RECREATIONAL SUPPLIES	1,298,911	1,205,653	1,217,537	1,220,071	2,534	-	1,342,078
531170 EQUIP MAINT SUP-LOW COST ITEM	528,791	400,034	537,068	540,096	3,028	1%	594,106
531175 EQIPMENT MTNCE SUPPLIES	2,640	-	-	-	-	-	-
531180 VEHICLE MAINTENANCE SUPPLIES	6,093,259	5,878,155	7,127,335	6,519,124	(608,212)	-9%	7,171,036

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531190 CORE CHARGES-SUPPLIES	85	-	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	2,177,853	2,325,374	2,255,164	2,594,650	339,486	15%	2,854,115
531210 INVENTORY PURCH-MAT & SUPPLIES	4,898,494	4,459,667	4,686,549	4,727,056	40,507	1%	5,199,762
531220 MAINTENANCE SUPPLIES PARTS NOC	304,716	1,801,172	2,011,360	2,245,491	234,131	12%	2,470,040
531230 SAFETY GEAR	1,293,291	1,750,515	2,004,049	2,093,838	89,789	4%	2,156,653
531240 FUEL INVENTORY PURCHASES	7,698,041	6,681,199	5,600,000	6,790,737	1,190,737	21%	6,994,459
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	2,573,863	3,330,529	2,781,015	3,288,765	507,750	18%	3,453,203
531260 CHEMICAL SUPPLIES	788,156	692,541	856,385	779,296	(77,089)	-9%	849,433
531300 FURNITURE 1000 - 4999 99	284,976	66,064	20,000	40,000	20,000	100%	41,200
531305 FURNITURE AND FIXTURES	-	974,626	41,500	220,775	179,275	432%	227,398
531310 DATA PROCES EQUIP 1000-4999 99	113,629	1,644,679	81,000	81,200	200	-	89,320
531315 DATA PROCESSING EQUIPMENT	-	1,273,998	340,345	531,991	191,646	56%	547,951
531320 OTHER EQUIPMENT 1000 -4999 99	337,252	113,350	17,600	19,460	1,860	11%	20,044
531325 EQUIPMENT	-	2,083,991	1,494,950	1,604,062	109,112	7%	1,652,184
TOTAL MATERIALS AND SUPPLIES	**48,280,339**	**53,918,944**	**48,619,767**	**50,551,073**	**1,931,306**	**4%**	**53,936,066**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	7,087,365	8,074,703	8,345,139	9,248,473	903,334	11%	10,173,321
532005 FACILITY MAINTENANCE	2,418	-	-	-	-	-	-
532008 EQUIPMENT MAINTENANCE	824,843	8,752	21,625	26,690	5,065	23%	29,359
532010 FUELING FACILITY - MAINT & REP	47,779	72,053	45,000	25,000	(20,000)	-44%	25,750
532020 LAND LANDSCAPING - MAINT & REP	605,719	726,870	954,975	768,150	(186,825)	-20%	844,965
532030 PUBLIC ACCESSES-MAINT & REP	4,068,416	5,757,342	5,809,239	6,114,239	305,000	5%	6,664,521
532040 VEHICLES - MAINT & REPAIRS	116,103	174,095	204,330	322,430	118,100	58%	351,449
532060 OFFICE EQUIPMENT-MAINT & REP	21,030	63,410	284,357	13,500	(270,857)	-95%	14,850
532070 HEAVY EQUIPMENT - MAINT& REP	27,083	52,671	60,000	10,000	(50,000)	-83%	11,000
532080 PUBLIC SAFETY EQUIP-MAINT REP	382,431	463,692	280,755	759,450	478,695	171%	782,234
532090 PARKING METERS - MAINT & REP	117,186	169,219	120,760	120,760	-	-	132,836
532110 AIRFIELD MAINT AND REPAIRS	60,972	9,897	110,000	-	(110,000)	-100%	-
532120 BUILDINGS - INSIDE	29,134	61,859	15,000	25,000	10,000	67%	27,500
532130 BUILDINGS - OUTSIDE	88,728	126,985	55,000	132,641	77,641	141%	136,620
532140 BUILDINGS - FLOOR	12,900	-	-	-	-	-	-
532150 ELECTRICAL SUPPLIES - REPAIR	32,350	25,597	43,600	42,100	(1,500)	-3%	44,205
532160 ELEVATORS - ESCALATORS	9,003	13,148	68,000	103,000	35,000	51%	113,300

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
532170 HVAC- SUPPLIES & REPAIR	35,784	26,884	24,600	24,850	250	1%	27,335
532180 PLUMBING SUPPLIES & REPAIR	41,412	33,676	49,690	45,690	(4,000)	-8%	47,061
532210 SWIMMING POOLS	108,041	163,000	134,500	144,500	10,000	7%	158,950
532230 SIGNS- TRAFFIC AND OTHER	-	29,683	1,000	12,500	11,500	1150%	12,875
TOTAL MAINTENANCE AND REPAIRS	**13,718,697**	**16,053,536**	**16,627,570**	**17,938,973**	**1,311,403**	**8%**	**19,598,129**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	2,217,000	124,292	97,699	75,699	(22,000)	-23%	83,269
533005 MINOR EQUIPMENT	22,378	651,378	822,800	500,000	(322,800)	-39%	550,000
533010 FURNITURE 500 - 4 999 99	1,308,425	473,625	168,792	217,184	48,392	29%	223,700
533020 DATA PROCESS EQP 500-4 999 99	2,897,296	2,480,079	1,336,300	1,597,451	261,151	20%	1,757,196
533030 OTHER EQUIPMENT 500-4 999 99	3,575,776	4,206,510	1,962,374	1,592,723	(369,651)	-19%	1,751,995
533040 FURNITURE & EQUIP LESS 500	426,331	463,097	230,025	214,309	(15,716)	-7%	222,881
533050 ARTWORK	810,413	409,543	-	-	-	-	-
533025 TBD	-	1,811	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**11,257,618**	**8,810,336**	**4,617,990**	**4,197,366**	**(420,624)**	**-9%**	**4,589,041**
COMMUNICATIONS							
540000 PHONE & INTERNET	2,506,434	1,673,365	2,494,924	2,172,404	(322,520)	-13%	2,389,644
540010 LONG DISTANCE	-	-	1,100	-	(1,100)	-100%	-
540020 WIRELESS COMMUNICATION SERVICE	1,373,003	1,292,781	1,535,449	1,607,662	72,213	5%	1,720,198
540030 POSTAGE	505,846	486,481	717,888	746,062	28,174	4%	820,668
540040 SHIPPING	139,503	109,887	108,269	129,589	21,320	20%	142,548
TOTAL COMMUNICATIONS	**4,524,785**	**3,562,514**	**4,857,630**	**4,655,717**	**(201,913)**	**-4%**	**5,073,058**
UTILITIES							
541000 ELECTRICITY	12,514,239	12,157,530	13,813,275	14,158,791	345,516	3%	14,725,142
541010 WATER	13,137,912	13,491,514	13,605,582	13,898,149	292,567	2%	15,010,001
541020 NATURAL GAS OTHER	1,971,848	2,086,627	2,399,885	2,474,707	74,822	3%	2,548,948
TOTAL UTILITIES	**27,623,999**	**27,735,671**	**29,818,742**	**30,531,646**	**712,905**	**2%**	**32,284,091**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	7,458	1,201	39,700	39,700	-	-	43,670
542005 TRAVEL EXPENSE	30	1,449	500	-	(500)	-100%	-
542010 TRAVEL EXPENSES - EMPLOYEES	1,618,762	2,030,737	2,419,466	2,508,064	88,598	4%	2,758,870
542030 MILEAGE ALLOWANCES	24,202	33,432	36,990	41,169	4,179	11%	45,286
TOTAL TRAVEL	**1,650,452**	**2,066,819**	**2,496,656**	**2,588,933**	**92,277**	**4%**	**2,847,826**
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	552	204	-	-	-	-	-
543030 LANDFILL USE EXPENDITURES	7,966,626	195,871	1,500,000	1,500,000	-	-	1,650,000
544010 ENVIRONMENTAL QUALITY EXPENSE	337,491	616,236	605,300	502,500	(102,800)	-17%	552,750
544020 GENERAL LIABILITY INSURANCE EX	3,973,191	4,875,778	4,839,730	5,802,823	963,093	20%	6,383,105
544025 PROFESSIONAL LIABILITY INSURAN	56,018	56,596	55,900	60,000	4,100	7%	61,800
544040 JUROR EXPENSE	631	756	1,500	1,980	480	32%	2,158
544050 OPERATING CONTINGENCY RESERVE	659,619	868,988	2,620,752	2,795,752	175,000	7%	3,075,327
544055 OPEN RECORDS AG FILING FEES	-	-	-	5,500	5,500	-	5,665
544060 OTHER SERVICES CHARGES EXPENSE	1,928,148	2,273,832	1,401,958	1,363,544	(38,415)	-3%	1,404,450
544080 PRISONER CUSTODY EXPENSE	374,093	374,093	375,000	375,000	-	-	386,250
544090 PROPERTY INSURANCE EXPENSE	2,053,687	1,228,403	2,174,188	2,494,393	320,205	15%	2,669,001
544101 PUBLIC INFORMATION SEMINAR	48,013	50,000	50,000	50,000	-	-	51,500
544110 SALARY ADJUSTMENT RESERVE EXPE	3,906	-	958,000	500,000	(458,000)	-48%	515,000
544115 PROFESSIONAL DEVELOPMENT	11,867	1,377	7,500	3,500	(4,000)	-53%	3,850
544120 SEMINARS CONTINUING EDUCATION	843,941	761,066	1,142,852	1,094,697	(48,155)	-4%	1,204,167
544130 VEHICLE INSPECTIONS LICENSES E	6,082	13,229	29,983	22,873	(7,110)	-24%	25,160
544140 PROFESSIONAL LICENSES & MEMBER	1,042,092	865,968	1,063,362	1,210,821	147,459	14%	1,247,146
544150 INDIRECT COST EXPENDITURES	11,296,128	11,196,471	9,576,759	10,734,316	1,157,557	12%	11,056,346
544170 VOLUNTEER MILEAGE	23,515	22,736	36,767	36,767	-	-	40,444
544180 VOLUNTEER STIPENDS	218,283	244,283	285,108	285,108	-	-	310,768
544190 BOND/OTHER DEBT ISSUE COSTS	693,674	999,620	-	-	-	-	-
544200 COUNCIL SPECIAL PROJECTS	135,158	98,389	80,000	80,000	-	-	80,000
544210 UNDERGROUND STORAGE TANK TESTI	-	-	1,100	-	(1,100)	-100%	-
544220 FIELD TRIPS	8,312	13,273	-	-	-	-	-
544240 TUITION REIMBURSEMENT	1,509,552	991,299	1,038,700	1,091,700	53,000	5%	1,124,451

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544250 2 FOR THE ARTS	27,100	28,000	70,435	112,870	42,435	60%	124,157
544260 DIRECT EXPENSES CHGD BY CITY	-	49,977	100,000	100,000	-	-	103,000
545010 DEPRECIATION EXPENSE	46,213,337	48,922,726	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**79,431,018**	**74,749,172**	**28,014,894**	**30,224,144**	**2,209,249**	**8%**	**32,076,494**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	22,429,899	16,481,435	13,794,333	15,183,718	1,389,386	10%	16,702,090
552010 COMMUNITY HOUSING PROJECTS-391	-	941,436	-	-	-	-	-
552040 HOUSING REHAB MULTI FAMILY-715	-	983,168	-	-	-	-	-
552050 HOUSING REHAB SINGLE FAM- 720	351,518	150,254	30,000	30,000	-	-	33,000
552130 ECONOMIC DEVELOPMENT PROJECTS	561,016	336,054	-	-	-	-	-
552150 HOMELESS HOUSING-CASE MGT	150,158	193,943	121,253	464,034	342,782	283%	510,438
552154 HOMELESS HOUSING-PREVENTION	(33,942)	64,183	64,183	47,831	(16,352)	-25%	49,266
552156 HOMELESS HOUSING-ASSISTANCE	459,279	387,939	302,372	249,957	(52,415)	-17%	274,953
552158 HOMELESS HOUSING-OPERATIONS	1,185	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**23,919,112**	**19,538,412**	**14,312,141**	**15,975,541**	**1,663,400**	**12%**	**17,569,747**
INTEREST EXPENSE							
553000 INTEREST EXPENSE	62,742,959	59,794,855	54,758,539	56,667,315	1,908,776	3%	58,367,334
554120 BOND INTEREST EXPENSE	4,203,631	3,642,834	4,089,054	3,638,997	(450,057)	-11%	3,748,167
553005 BOND DEFEASANCE - INTEREST	-	3,059,380	-	-	-	-	-
TOTAL INTEREST EXPENSE	**66,946,590**	**66,497,069**	**58,847,593**	**60,306,312**	**1,458,719**	**2%**	**62,115,501**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	68,847,594	61,130,000	73,975,000	77,265,304	3,290,304	4%	84,991,834
554105 BOND DEFEASANCE-PRINCIPAL	-	45,945,000	-	-	-	-	-
TOTAL PRINCIPAL	**68,847,594**	**107,075,000**	**73,975,000**	**77,265,304**	**3,290,304**	**4%**	**84,991,834**
OTHER NON-OPERATING EXPENDITURES							
554000 OTHER AGENCY EXPENSES	1,277,144	2,990,459	3,100,000	3,700,000	600,000	19%	4,070,000
554020 BANK SVC CHRGS & CR CARD FEES	1,128,177	1,393,589	1,120,410	1,312,775	192,365	17%	1,339,031
554050 CHANGE FUND SHORTAGE	265	577	1,400	900	(500)	-36%	990
554060 CASH RECEIPTS SHORT(OVER)- EXP	(122)	472	1,122	1,122	-	-	1,156
554070 BAD DEBTS EXPENSE	925,586	4,189,118	125,000	125,000	-	-	128,750

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
554090 DAMAGES SETTLEMENTS EXPENSE	210,426	8,818,207	2,024,000	2,022,000	(2,000)	-	2,224,200
554100 LOSS ON DISP-PROP FIXED ASSET	141,927	1,991,335	-	-	-	-	-
554109 ASSET IMPAIRMENT LOSS	-	6,118,061	-	-	-	-	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**3,683,404**	**25,501,818**	**6,371,932**	**7,161,797**	**789,865**	**12%**	**7,764,126**
GRANT MATCH							
560000 CITY GRANT MATCH	(7,058)	2,704	2,845,487	5,136,637	2,291,150	81%	5,650,300
560020 PROGRAM EXPENSE - GRANTS	741,279	918,285	-	-	-	-	-
TOTAL GRANT MATCH	**734,222**	**920,989**	**2,845,487**	**5,136,637**	**2,291,150**	**81%**	**5,650,300**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	172,582,826	240,005,699	128,660,948	117,662,574	(10,998,374)	-9%	120,680,070
570020 FUND BALANCE TRANSFERS (USES)	-	-	11,629,290	16,040,172	4,410,883	38%	13,521,378
571000 PAYMENTS TO REFUNDING ESCROW	65,382,406	83,696,103	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**237,965,233**	**323,701,803**	**140,290,238**	**133,702,746**	**(6,587,492)**	**-5%**	**134,201,448**
CAPITAL OUTLAY							
570700 CAPITAL CONTRIBUTIONS - EXP	411,336	-	-	-	-	-	-
580000 LAND	11,742,000	5,548,969	-	-	-	-	-
580010 LAND IMPROVEMENTS	486,581	417,696	-	-	-	-	-
580015 INTANGIBLES	5,751	275,041	-	-	-	-	-
580020 BUILDINGS & BLDG IMPROVEMENTS	6,544,356	1,618,927	-	-	-	-	-
580040 PUBLIC USE FACILITIES EQUIP	91,118	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	10,488,457	15,169,435	4,803,594	2,862,655	(1,940,939)	-40%	3,148,921
580062 AMBULANCES, FIRE TRUCK, ASL	21,474,502	16,857,746	14,835,000	14,105,000	(730,000)	-5%	15,515,500
580064 BUSES	8,378,654	17,166,428	6,050,000	-	(6,050,000)	-100%	-
580080 MAJOR OFFICE EQUIP & APPLIANCE	-	-	-	10,000	10,000	-	10,300
580090 FURNITURE FIXTURES & EQUIPMENT	9,711,491	9,183,810	1,660,948	1,660,000	(948)	-	1,709,800
580100 IT EQUIPMENT	3,094,008	1,869,508	120,000	520,000	400,000	333%	535,600
580105 IT INFRASTRUCTURE	3,348,285	6,338,193	-	-	-	-	-
580120 MEDICAL SCIENTIFIC EQUIPMENT	5,937	42,315	-	-	-	-	-
580130 ANIMALS	-	-	25,000	19,000	(6,000)	-24%	19,570
580160 ARCHITECTURE AND DESIGN (CWIP)	11,174,515	10,144,533	4,000,000	2,451,299	(1,548,701)	-39%	2,524,838
580170 SURVEYS (CWIP)	79,043	212,198	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
580190 APPRAISALS (CWIP)	28,600	2,950	-	-	-	-	-
580200 SITE PREPARATION (CWIP)	95,865	5,040,709	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	1,937,521	2,417,825	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	941,122	415,439	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	2,659,390	2,050,333	-	-	-	-	-
580235 CONSTRUCTION MGT (CWIP)	1,537,218	1,802,404	-	-	-	-	-
580240 TESTING (CWIP)	667,402	908,677	-	-	-	-	-
580250 TRAFFIC ENGINEERING	1,323,124	738,709	-	-	-	-	-
580260 INSPECTIONS (CWIP)	2,120,115	1,462,811	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	95,597,002	110,689,990	4,450,000	4,620,000	170,000	4%	4,758,600
580271 DEMOLITION	195,334	380,925	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	587,440	852,989	500,000	1,100,000	600,000	120%	1,133,000
580280 PROJECT CONSULTING	467,512	227,137	-	-	-	-	-
580290 HEAVY EQUIPMENT	4,993,247	8,678,142	10,782,000	8,859,500	(1,922,500)	-18%	9,745,450
580350 COMMUNICATIONS EQUIPMENT	-	-	-	20,000	20,000	-	20,600
580380 STREETS & SIDEWALKS	(180)	-	-	-	-	-	-
580510 PROJECT MANAGEMENT	5,018	(1,160)	-	-	-	-	-
580530 CONSTRUCTION MANAGEMENT	14,957	1,733	-	-	-	-	-
580600 ENVIRONMENTAL COSTS	22,480	80,957	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**200,229,200**	**220,595,370**	**47,226,542**	**36,227,454**	**(10,999,088)**	**-23%**	**39,122,178**
TOTAL EXPENDITURES	**1,604,724,391**	**1,814,898,859**	**1,382,447,408**	**1,406,916,136**	**24,468,728**	**2%**	**1,478,111,593**

CITY OF EL PASO
GENERAL FUND TOTAL CITY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	264,776,056	278,560,835	304,878,594	328,449,568	23,570,974	8%	333,418,311
PENALTIES AND INTEREST - DELINQUENT TAXES	1,582,472	1,876,692	-	-	-	-	-
SALES TAXES	137,424,694	140,655,984	146,725,816	157,931,000	11,205,184	8%	160,280,930
FRANCHISE FEES	58,936,544	58,655,922	61,742,911	61,115,800	(627,111)	-1%	63,740,314
CHARGES FOR SERVICES	34,941,365	34,724,936	35,249,668	35,384,174	134,507	-	37,114,028
FINES AND FORFEITURES	7,066,953	7,099,800	6,960,004	7,217,685	257,681	4%	7,445,255
LICENSES AND PERMITS	12,906,968	12,344,927	12,089,877	11,706,365	(383,512)	-3%	12,182,137
INTERGOVERNMENTAL REVENUES	5,261,321	3,631,933	3,926,915	3,812,969	(113,946)	-3%	4,075,266
INTEREST	5,962,786	8,940,364	2,500,000	2,500,000	-	-	2,575,000
RENTS AND OTHER	14,344,989	12,614,571	12,647,750	14,084,101	1,436,351	11%	14,548,506
OTHER SOURCES (USES)	2,891,883	545,696	-	-	-	-	-
OPERATING TRANSFERS IN	37,035,555	39,101,183	38,970,157	33,118,656	(5,851,501)	-15%	33,118,656
TOTAL REVENUES	**583,131,588**	**598,752,842**	**625,691,692**	**655,320,318**	**29,628,627**	**5%**	**668,498,403**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	295,646,930	314,422,949	332,365,972	345,774,221	13,408,249	4%	364,154,402
EMPLOYEE BENEFITS	113,681,028	119,505,355	115,305,232	119,196,146	3,890,914	3%	123,705,340
CONTRACTUAL SERVICES	1,615,975	1,837,310	1,726,639	1,774,986	48,347	3%	1,810,486
PROFESSIONAL SERVICES	10,311,069	13,104,603	12,995,869	13,631,798	635,929	5%	14,767,457
OUTSIDE CONTRACTS	33,455,513	37,516,349	42,067,421	48,253,320	6,185,900	15%	50,886,510
INTERFUND SERVICES	4,695,139	5,439,823	4,916,584	5,184,286	267,702	5%	5,506,176
OPERATING LEASES	2,084,531	2,484,086	2,743,862	3,054,274	310,412	11%	3,318,634
FUEL AND LUBRICANTS	3,817,573	3,424,296	3,923,829	4,071,905	148,076	4%	4,120,274
MATERIALS AND SUPPLIES	12,905,551	15,814,706	16,071,441	16,874,652	803,211	5%	18,010,221
MAINTENANCE AND REPAIRS	7,393,715	8,828,563	8,818,785	9,545,932	727,147	8%	10,379,693
MINOR EQUIPMENT AND FURNITURE	2,006,586	2,850,954	1,836,344	2,347,258	510,914	28%	2,567,698
COMMUNICATIONS	2,599,785	2,106,054	2,891,150	2,588,014	(303,136)	-10%	2,814,070
UTILITIES	21,961,368	22,440,173	23,534,103	24,328,461	794,358	3%	25,791,765
TRAVEL	478,155	461,120	834,966	953,632	118,666	14%	1,048,995
OTHER OPERATING EXPENDITURES	6,791,222	5,444,330	8,617,584	8,340,033	(277,551)	-3%	8,935,023
COMMUNITY SERVICE PROJECTS	69,338	25,834	156,000	103,562	(52,438)	-34%	113,918
OTHER NON-OPERATING EXPENDITURES	1,231,083	1,116,734	1,688,122	1,709,322	21,200	1%	1,855,530
GRANT MATCH	1,359,460	1,252,655	1,575,530	1,966,760	391,230	25%	2,163,437
OPERATING TRANSFERS OUT	47,328,006	46,728,568	43,471,312	45,411,758	1,940,446	4%	46,261,730
CAPITAL OUTLAY	1,972,344	1,029,400	150,948	210,000	59,052	39%	216,300
TOTAL EXPENDITURES	**571,404,372**	**605,833,861**	**625,691,692**	**655,320,318**	**29,628,627**	**5%**	**688,427,659**

CITY OF EL PASO
GENERAL FUND TOTAL CITY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	263,958,412	277,125,276	304,037,658	327,249,568	23,211,910	8%	332,158,311
401020 PERSONAL PROP TAX COLLECTION	86,085	480,732	109,377	200,000	90,623	83%	220,000
401050 SPECIAL FEES DELING TAX COLLEC	731,559	954,827	731,559	1,000,000	268,441	37%	1,040,000
TOTAL PROPERTY TAXES	**264,776,056**	**278,560,835**	**304,878,594**	**328,449,568**	**23,570,974**	**8%**	**333,418,311**
PENALTIES AND INTEREST - DELINQUENT TAXES							
401030 PENALTIES PROP TAX COLLECTION	1,582,472	1,876,692	-	-	-	-	-
PENALTIES AND INTEREST - DELINQUENT TAXES	**1,582,472**	**1,876,692**	**-**	**-**	**-**	**-**	**-**
SALES TAXES							
411000 SALES TAX	133,565,098	136,784,449	142,673,148	154,000,000	11,326,852	8%	156,310,000
411020 MIXED BEVERAGE TAX	3,829,002	3,840,523	4,022,074	3,900,000	(122,074)	-3%	3,939,000
411030 BINGO TAX	30,594	31,013	30,594	31,000	406	1%	31,930
TOTAL SALES TAXES	**137,424,694**	**140,655,984**	**146,725,816**	**157,931,000**	**11,205,184**	**8%**	**160,280,930**
FRANCHISE FEES							
420230 TEXAS GAS SERVICE	9,478,092	9,826,994	9,666,794	10,223,800	557,006	6%	10,530,514
420240 TIME-WARNER	2,654,911	2,186,671	2,551,849	1,800,000	(751,849)	-29%	1,854,000
420250 EL PASO WATER UTILITIES	24,347,365	24,510,152	26,102,231	26,368,000	265,769	1%	27,950,080
420290 AT&T	1,647,604	1,392,953	1,472,174	920,000	(552,174)	-38%	947,600
420300 ONEOK	788,900	881,256	788,900	860,000	71,100	9%	885,800
420320 ELECTRIC COMPANY	19,525,730	19,431,358	20,681,741	20,564,000	(117,741)	-1%	21,180,920
420330 TELECOM FRANCHISES	493,941	426,538	479,222	380,000	(99,222)	-21%	391,400
TOTAL FRANCHISE FEES	**58,936,544**	**58,655,922**	**61,742,911**	**61,115,800**	**(627,111)**	**-1%**	**63,740,314**
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	3,096,201	1,683,196	2,875,038	2,300,000	(575,038)	-20%	2,530,000
431180 FOOD ESTAB SITE ASSESSMENT	76,385	72,903	77,600	77,600	-	-	79,928
431200 AMBULANCE SERVICE REVENUE	16,983,628	18,500,812	17,307,840	19,273,256	1,965,416	11%	20,044,186
431210 FOOD SERV INSPEC REVENUE	170	-	-	-	-	-	-
431230 PRIMARY CARE TB CLINIC	9,530	31,308	18,000	18,000	-	-	19,800
431260 COUNTY FOOD SAFETY	173,275	174,224	139,000	139,000	-	-	143,170
431310 DENTAL CLINIC FEES	201,756	102,063	94,050	135,000	40,950	44%	139,050
431320 STD CLINIC VISIT	22,197	3,192	11,560	4,540	(7,020)	-61%	4,994
431330 LAB TB-MYCOLOGY TESTS	23,375	42,840	40,000	30,000	(10,000)	-25%	33,000

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
431340 MILK AND DAIRY LAB TESTS	27,321	29,445	27,900	27,900	-	-	28,737
431360 ROUTINE IMMUNIZATIONS	4,429	7,230	4,400	4,400	-	-	4,532
431380 WATER LAB TESTS	43,819	29,082	78,390	65,000	(13,390)	-17%	71,500
431490 SERVICE FEES	13,664	7,000	6,000	16,000	10,000	167%	16,480
431600 AIRPORT INDIRECT COST REIMBURS	1,970,951	1,577,578	2,041,480	2,041,480	-	-	2,417,184
431610 MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	-	-	3,679,695
440040 GENERAL ADMISSIONS REVENUE	773,116	801,013	818,013	866,013	48,000	6%	891,993
440200 METER REVENUE	7,831	5,762	5,000	5,000	-	-	5,150
443000 LIBRARY FEES	133,376	90,113	-	-	-	-	-
443010 EVENT FEES	47,500	67,995	105,433	140,433	35,000	33%	154,476
443020 INSTRUCTIONAL FEES	367,844	402,706	419,000	501,000	82,000	20%	546,090
443030 MEMBERSHIP FEES	18,989	37,371	60,000	50,000	(10,000)	-17%	55,000
443040 CHILD CARE SERVICES	57,116	62,134	65,000	70,000	5,000	8%	77,000
443060 SALES TO THE PUBLIC	-	-	18	-	(18)	-100%	-
443070 ORGANIZED SPORTS LEAGUES FEES	762,158	813,257	1,078,000	985,000	(93,000)	-9%	1,083,500
443550 MISC CHARGES-SALES TO DEPTS	2,494	1,422	-	-	-	-	-
443560 INDIRECT COST RECOVERY	5,840,992	5,925,691	5,563,727	4,300,000	(1,263,727)	-23%	4,383,010
450630 PUBLIC INFOR DISTRIBUTION FEE	16,147	32,965	20,133	23,556	3,424	17%	25,912
450635 PREP AND RELEASE OF LIENS	25,502	17,870	19,701	19,701	-	-	20,292
450640 BANK FEES CREDIT CARD FEES	180,732	176,828	173,690	190,600	16,910	10%	196,318
450645 SOFTWARE MNTC FEE ACCELA	274,599	240,563	370,000	295,000	(75,000)	-20%	324,500
450680 PHOTOSTATS	104,919	87,947	150,000	125,000	(25,000)	-17%	137,500
450690 VENDING MACHINE PROCEEDS	299	20,031	-	-	-	-	-
450730 ANNUAL REGISTRATION FEE-LOBBY	1,400	700	1,000	1,000	-	-	1,030
460400 PROGRAM INCOME	(45)	-	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**34,941,365**	**34,724,936**	**35,249,668**	**35,384,174**	**134,507**	**-**	**37,114,028**
FINES AND FORFEITURES							
440390 ANTICIPATED WARRANT FEES	-	(150)	-	-	-	-	-
440400 MOVING VIOLATION FINES	2,944,901	3,068,187	3,016,732	2,730,000	(286,732)	-10%	2,811,900
440410 PUBLIC INSPECTION VIOLATIONS	50,642	50,479	59,576	45,000	(14,576)	-24%	49,500
440420 HEALTH CODE VIOLATIONS	2,062	1,722	2,088	2,700	612	29%	2,781
440430 ANIMAL VIOLATIONS	64,551	73,381	62,332	86,300	23,968	38%	91,478
440440 LIABILITY INSURANCE VIOLATIONS	836,990	935,335	857,938	750,000	(107,938)	-13%	772,500
440450 MISDEMEANORS	61,462	57,450	49,404	60,500	11,096	22%	62,315
440470 MOVING WARRANTS	931,236	772,106	760,183	756,000	(4,183)	-1%	778,680
440480 ARREST FEES - MOVING VIOLATION	261,837	257,206	244,165	240,500	(3,665)	-2%	247,715
440490 PARKING COURT COSTS	37,598	44,352	41,922	58,000	16,078	38%	60,320
440500 CITY COURT COSTS	160,238	154,818	150,405	154,500	4,095	3%	159,135

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
440530 SPECIAL EXPENSE FEE	406,765	396,531	379,451	410,000	30,549	8%	426,400
440550 MOVING VIOLATION FORFEITS	(5,697)	(61,790)	-	-	-	-	-
440560 PARKING FORFEITS FINES	1,225,542	1,258,807	1,252,861	1,855,150	602,289	48%	1,910,805
440570 APPELLATE DOCKET FEES	40	(35)	-	35	35	-	36
440580 RECOVERIES - PROFESSIONAL BOND	425	-	-	-	-	-	-
440600 TIME PAYMENT FEES- MUNI COURT	28,903	27,619	19,109	15,000	(4,109)	-22%	15,450
440620 CITY - FTA	32,827	37,345	32,436	27,000	(5,436)	-17%	27,810
440640 NARCOTICS REIMBURSEMENT FEE	17,227	14,858	17,000	17,000	(0)	-	17,850
440650 TEEN COURT REVENUE	2,060	2,230	4,400	3,000	(1,400)	-32%	3,300
441000 APPEALS BOARD FEES	7,345	9,350	10,000	7,000	(3,000)	-30%	7,280
TOTAL FINES AND FORFEITURES	**7,066,953**	**7,099,800**	**6,960,004**	**7,217,685**	**257,681**	**4%**	**7,445,255**
LICENSES AND PERMITS							
441010 BLDG SVCS INVESTIGATION FEES	110	676	1,000	1,000	-	-	1,100
441020 BUILDING PERMITS	1,659,989	2,382,616	2,200,000	2,400,000	200,000	9%	2,592,000
441030 DEMOLITION PERMITS	17,597	15,073	15,000	15,000	-	-	15,450
441040 ELECTRICAL PERMITS	2,056,856	1,664,324	1,500,000	1,500,000	-	-	1,545,000
441060 GRADING PERMITS	217,177	208,193	180,000	180,000	-	-	185,400
441070 MECHANICAL PERMITS	1,084,276	870,935	800,000	700,000	(100,000)	-13%	721,000
441080 MOBILE HOME PLACEMENT PERMITS	14,355	14,300	6,000	8,500	2,500	42%	8,755
441090 PLAN REVIEW FEES	751,887	848,900	738,017	755,926	17,909	2%	778,604
441100 TAS PLAN REVIEW FEES	68,705	64,102	70,000	50,000	(20,000)	-29%	51,500
441120 PLUMBING PERMITS	844,000	747,783	750,000	740,000	(10,000)	-1%	762,200
441130 ROOFING PERMITS	507,189	334,251	400,000	350,000	(50,000)	-13%	360,500
441140 SIDEWALK AND DRIVEWAY PERMITS	147,886	52,326	50,000	75,000	25,000	50%	77,250
441150 SIGNS PERMITS	92,065	87,193	85,000	110,000	25,000	29%	113,300
441160 ZONING BOARD FEES	54,484	55,090	40,000	40,000	-	-	41,200
441190 OTHER PERMITS AND LICENSES	225,054	226,928	213,450	218,450	5,000	2%	225,004
441230 PARADE PERMITS	16,768	18,864	15,000	20,000	5,000	33%	20,600
441240 PAVING CUT PERMITS	10,340	8,738	15,000	15,000	-	-	16,500
441260 SUBDIVISION PERMITS	414,185	509,724	475,000	450,000	(25,000)	-5%	454,500
441280 TAXI CAB OPERATING PERMITS	38,290	35,890	-	15,000	15,000	-	15,450
441290 ALARMS LICENSES	134,274	148,764	150,000	200,000	50,000	33%	208,000
441300 ALCOHOLIC BEVERAGE LICENSES	231,493	178,795	150,000	100,000	(50,000)	-33%	103,000
441310 AMPLIFICATION PERMITS	1,572	1,808	2,000	2,000	-	-	2,200
441380 FOOD ESTABLISHMENT LICENSES	876,297	867,819	865,550	865,550	-	-	874,206
441390 FOOD MANAGEMENT SCHOOL FEES	3,443	2,679	7,510	7,510	-	-	8,261
441400 HOME IMPRVMT CONTRACTOR FEE	143,300	143,900	125,000	125,000	-	-	128,750

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
441410 SIGN CONTRACTOR LICENSES	2,648	2,428	2,500	2,000	(500)	-20%	2,060
441420 ZONING HOME OCCUPATION LICENSE	20,317	19,536	18,000	15,000	(3,000)	-17%	15,450
441430 PENALTIES LATE FEES	179,193	154,360	131,090	138,944	7,854	6%	143,112
441440 HAZARDOUS CHEMICALS PERMITS	(148)	(144)	-	-	-	-	-
441490 STORM DRAIN PERMITS FEES	23,685	23,901	15,000	15,000	-	-	15,450
441500 PROFESSIONAL OCCUP LICENSE	41,435	46,646	50,000	50,000	-	-	51,000
441510 SPECIAL PRIVILEGE PERMITS	147,350	172,701	180,000	180,000	-	-	198,000
441515 SPECIAL PERMITS - NODES	111,764	88,045	50,000	150,000	100,000	200%	163,500
441520 RESIDENTIAL BUILDING PERMITS	1,281,573	1,031,721	1,200,000	850,000	(350,000)	-29%	875,500
441530 APPLICATION ANNUAL PROCESS FEE	54,610	55,695	46,520	46,520	-	-	47,916
441540 CONDEMNATION FEE	22,680	7,875	4,140	4,140	-	-	4,554
441550 FIRE ACCIDENT INVESTIGATION FE	1,727	907	1,325	1,325	-	-	1,418
441560 TEMPORARY LATE FEE PENALTY	6,004	7,900	1,085	1,085	-	-	1,194
441650 3RD PARTY INS VISION CONSULTAN	(176)	-	-	-	-	-	-
441680 HIRE EL PASO FIRST FEE	150	-	5,000	1,000	(4,000)	-80%	1,030
442000 FIRE INSPECTIONS FEES	237,432	220,839	229,455	229,559	104	-	231,855
442010 HAZMAT FEES	1,114,785	987,765	1,252,235	1,017,856	(234,379)	-19%	1,058,570
442020 POLICE-SPECIAL EVENTS FEES	-	30	-	-	-	-	-
442060 FALSE ALARM PENALTY	50,350	35,050	50,000	60,000	10,000	20%	61,800
TOTAL LICENSES AND PERMITS	**12,906,968**	**12,344,927**	**12,089,877**	**11,706,365**	**(383,512)**	**-3%**	**12,182,137**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	3,398,369	2,024,693	2,319,675	2,112,969	(206,706)	-9%	2,324,266
460040 STATE SUBSIDIES	1,862,952	1,607,240	1,607,240	1,700,000	92,760	6%	1,751,000
TOTAL INTERGOVERNMENTAL REVENUES	**5,261,321**	**3,631,933**	**3,926,915**	**3,812,969**	**(113,946)**	**-3%**	**4,075,266**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	5,962,786	8,940,364	2,500,000	2,500,000	-	-	2,575,000
TOTAL INTEREST	**5,962,786**	**8,940,364**	**2,500,000**	**2,500,000**	**-**	**-**	**2,575,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	3,823,797	2,939,029	2,183,833	2,166,940	(16,893)	-1%	2,383,634
450200 FACILITY RENTALS REVENUE	1,906,881	2,020,215	2,482,000	2,457,000	(25,000)	-1%	2,555,280
450210 PROPERTY LEASE REVENUE	630,830	685,530	613,000	680,000	67,000	11%	720,800

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
450600 DONATIONS	1,681	(3,625)	500	500	-	-	515
450650 MISC NON-OPERATING REVENUES	743,533	384,709	721,549	664,000	(57,549)	-8%	690,560
450660 PENALTIES AND INTEREST	84,860	78,268	46,868	45,000	(1,868)	-4%	46,350
470500 TRANSFER FROM CAPITAL PROJECTS	7,153,407	6,510,445	6,600,000	8,070,661	1,470,661	22%	8,151,367
TOTAL RENTS AND OTHER	**14,344,989**	**12,614,571**	**12,647,750**	**14,084,101**	**1,436,351**	**11%**	**14,548,506**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	2,867,883	521,696	-	-	-	-	-
470400 CLAIMS SETTLEMENT	24,000	24,000	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**2,891,883**	**545,696**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	37,035,555	39,101,183	35,720,157	33,118,656	(2,601,501)	-7%	33,118,656
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	3,250,000	-	(3,250,000)	-100%	-
TOTAL OPERATING TRANSFERS IN	**37,035,555**	**39,101,183**	**38,970,157**	**33,118,656**	**(5,851,501)**	**-15%**	**33,118,656**
TOTAL REVENUES	**583,131,588**	**598,752,842**	**625,691,692**	**655,320,318**	**29,628,627**	**5%**	**668,498,403**

CITY OF EL PASO
GENERAL FUND TOTAL CITY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	100,201,792	115,620,734	117,520,429	123,928,775	6,408,346	5%	127,285,227
501002 OVERTIME - CIVILIAN	4,140,168	4,707,212	2,810,382	3,691,038	880,656	31%	3,691,038
501003 HAZARDOUS PAY	171,413	181,624	160,726	159,221	(1,505)	-1%	159,221
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	914,466	669,046	70,000	119,615	49,615	71%	119,615
501008 INCENTIVE PAY	4,985,336	5,333,228	6,712,940	6,116,365	(596,574)	-9%	6,116,365
501009 FIELD TRAINING OFFICER	277,524	378,320	480,000	610,000	130,000	27%	610,000
501010 SHIFT DIFFERENTIAL - CIVILIAN	312,701	352,880	84,150	105,421	21,271	25%	105,421
501011 PART-TIME TEMPORARY - CIVILIAN	1,633,711	1,571,361	7,270,329	7,276,522	6,193	-	5,762,338
501012 UNIFORM WAGES AND SALARIES	154,431,747	157,808,335	166,539,775	173,979,863	7,440,088	4%	190,415,499
501013 OVERTIME - UNIFORM	17,786,908	15,827,660	14,427,978	14,527,167	99,189	1%	14,527,167
501014 SICK VAC LEAVE PAYOFF -UNIFORM	5,361,150	4,542,199	5,851,048	6,351,048	500,000	9%	6,351,048
501015 LONGEVITY - UNIFORM	1,380,222	1,450,892	2,871,756	1,577,688	(1,294,068)	-45%	1,679,966
501016 SHIFT DIFFERENTIAL - UNIFORM	1,805,967	1,751,558	2,105,020	2,105,020	-	-	2,105,020
501017 PART-TIME TEMPORARY - CADET	2,241,272	4,226,121	5,461,440	5,226,478	(234,962)	-4%	5,226,478
501019 REIMBURSED OVERTIME	(551)	(814)	-	-	-	-	-
501020 EQUIPMENT ALLOWANCE	3,105	2,595	-	-	-	-	-
TOTAL SALARIES AND WAGES	**295,646,930**	**314,422,949**	**332,365,972**	**345,774,221**	**13,408,249**	**4%**	**364,154,402**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	1,724,906	931,149	(3,007,011)	(2,964,306)	42,706	-1%	(2,982,029)
501101 UNEMPLOYMENT COMPEN - CIVILIAN	110,955	119,055	127,301	134,616	7,314	6%	136,132
501102 WORKERS COMPENSATION - UNIFORM	8,096,416	7,988,793	8,235,175	8,556,831	321,656	4%	9,296,538
501103 UNEMPLOYMENT COMP - UNIFORM	182,172	174,474	193,744	199,741	5,997	3%	216,177
501104 LIFE INSURANCE	191,266	190,168	194,053	195,166	1,113	1%	195,166
501105 VSION AND DENTAL - UNIFORM	816,530	769,371	769,371	769,371	-	-	769,371
501108 POS CITY - EMPLOYER CONTRIB	13,084,387	13,672,042	11,981,574	12,948,081	966,506	8%	12,948,081
501109 POS FIRE - EMPLOYER CONTRIB	14,255,169	15,361,842	13,359,486	13,429,714	70,229	1%	13,429,714
501110 POS POLICE - EMPLOYER CONTRIB	12,565,139	13,886,142	12,669,804	12,242,944	(426,860)	-3%	12,242,944
501114 LIFE INSURANCE - CIVILIAN	239,251	249,175	246,420	237,849	(8,570)	-3%	237,849
501115 VISION AND DENTAL	1,236	-	-	-	-	-	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	291,653	283,836	444,851	449,598	4,747	1%	449,598
501120 OTHER EMPLOYEE BENEFITS	32,546	50,837	13,300	16,300	3,000	23%	16,300
501122 MISC EXPENSE ACCTS-ELEC OFFIC	41,024	41,997	40,928	40,928	-	-	40,928
501124 CITY PENSION PLAN CONTRIBUTION	13,636,415	15,616,429	17,937,917	18,985,458	1,047,540	6%	19,289,732

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501125 FIRE PENSION PLAN CONTRIBUTION	14,101,077	14,590,900	15,108,698	16,177,451	1,068,753	7%	17,036,948
501126 POLICE PENSION PLAN CONTRIB	19,698,676	19,594,686	20,984,107	21,066,433	82,326	-	23,266,450
501127 UNIFORM ALLOWANCES	112,185	136,103	142,350	146,900	4,550	3%	146,900
501129 FICA CITY MATCH - CIVILIAN	6,331,307	7,236,403	7,190,665	7,377,924	187,259	3%	7,512,194
501130 FICA MED- CITY MATCH-CIVILIAN	1,554,212	1,715,093	1,851,244	1,959,381	108,137	6%	1,990,783
501131 FICA CITY MATCH - UNIFORM	25,155	25,063	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	2,512,972	2,588,998	2,828,896	2,919,116	90,220	3%	3,158,915
501140 RETIREES HEALTH PLAN	3,652,153	3,733,925	3,360,000	3,733,925	373,925	11%	3,733,925
501141 WORKERS COMPENSATION - CADET	147,300	141,846	210,061	165,204	(44,857)	-21%	165,204
501142 UNEMPLOYMENT COMP - CADET	3,824	3,163	5,505	5,226	(278)	-5%	5,226
501143 LIFE INSURANCE - (EXECUTIVE)	5	5	-	-	-	-	-
501144 VISION AND DENTAL	2,449	2,980	3,240	2,462	(778)	-24%	2,462
501147 FICA CITY MATCH - CADET	220,026	322,651	341,284	324,042	(17,242)	-5%	324,042
501148 FICA MED - CITY MATCH - CADET	50,623	76,067	72,270	75,791	3,521	5%	75,791
501150 HSA CONTRIBUTIONS	-	2,162	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**113,681,028**	**119,505,355**	**115,305,232**	**119,196,146**	**3,890,914**	**3%**	**123,705,340**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	1,612,228	1,837,310	1,726,639	1,774,986	48,347	3%	1,810,486
520100 CONTRACTUAL SERVICES	3,747	-	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**1,615,975**	**1,837,310**	**1,726,639**	**1,774,986**	**48,347**	**3%**	**1,810,486**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	199,276	179,397	202,000	322,000	120,000	59%	331,660
521010 ACOUNTING/AUDIT SERVICES	-	-	8,000	8,000	-	-	8,800
521020 APPRAISAL SERVICES	5,515,898	6,177,462	7,066,000	7,300,000	234,000	3%	8,030,000
521030 ARTISTIC PERFORMANCES SERVICES	24,957	87,953	133,900	132,900	(1,000)	-1%	146,190
521040 ASSESSMENT CENTER SERVICES	19,457	21,261	22,000	33,000	11,000	50%	34,650
521070 COLLECTIVE BARGAINING SERVICES	7,746	-	10,000	-	(10,000)	-100%	-
521080 DATA PROCESSING SERVICES	888	-	-	-	-	-	-
521090 ENGINEERING SERVICES	-	-	25,000	25,000	-	-	27,500
521100 EXTERNAL LEGAL COUNSEL SERVICE	1,515,964	1,490,923	300,000	300,000	-	-	309,000
521110 TITLE SEARCH SERVICES	137,729	179,228	100,000	100,000	-	-	110,000
521120 HEALTH CARE PROVIDERS SERVICES	1,692,340	1,835,815	1,967,099	2,279,128	312,029	16%	2,324,710
521130 INTERPRETER SERVICES	137,449	188,585	220,350	220,700	350	-	242,770
521140 COURT REPORTERS	4,273	6,394	17,000	17,000	-	-	18,700
521150 EXPERT WITNESSES	25,046	489,478	50,000	50,000	-	-	55,000
521160 MANAGEMENT CONSULTING SERVICES	887,970	2,273,070	2,560,000	2,600,000	40,000	2%	2,860,000
521170 PROMOTIONAL SERVICES	123,683	153,462	270,520	200,070	(70,450)	-26%	220,077

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
521240 CABLE FRANCHISE REVIEW SERVICE	15,948	17,050	31,000	31,000	-	-	34,100
521510 ARBITRATION MEDIATION SVCS	1,427	4,081	10,000	10,000	-	-	11,000
521520 INVESTIGATIVE SERVICES	1,020	444	3,000	3,000	-	-	3,300
TOTAL PROFESSIONAL SERVICES	**10,311,069**	**13,104,603**	**12,995,869**	**13,631,798**	**635,929**	**5%**	**14,767,457**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	-	8,520	-	-	-	-	-
522010 BILLING COLLECT AGEN CONTRACTS	2,862,667	2,778,397	2,784,297	3,100,000	315,703	11%	3,286,000
522020 DATA PROCESS SERVICES CONTRACT	9,118,313	10,011,061	215,762	206,865	(8,897)	-4%	213,071
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	208,385	13,897,772	14,054,297	156,525	1%	15,459,727
522030 ELECTIONS CONTRACTS	422,894	1,611,878	-	1,500,000	1,500,000	-	-
522040 ENVIRONMENTAL CONTRACTS	21,672	18,303	39,628	39,240	(388)	-1%	43,164
522050 LEGAL NOTICES CONTRACTS	81,884	205,479	88,325	109,000	20,675	23%	112,270
522060 MAINT SVCS CONTRACT-JANITORIAL	2,646,200	3,143,003	3,623,555	4,206,988	583,433	16%	4,627,687
522070 MANAGEMENT SERVICES CONTRACTS	-	70	-	-	-	-	-
522080 PERSONNEL RECRUITMENT CONTRACT	2,895	1,109	30,750	30,000	(750)	-2%	33,000
522090 PRINTING SERVICES CONTRACTS	111,979	128,762	192,802	188,063	(4,739)	-2%	206,869
522110 REC AND CULTURAL CONTRACTS	555,510	656,813	729,850	739,850	10,000	1%	813,835
522120 SECURITY CONTRACTS	1,619,405	1,958,236	2,747,925	2,853,240	105,315	4%	3,138,564
522130 TEMP EMPLOYEE SVCS CONTRACTS	165,416	-	143,000	70,255	(72,745)	-51%	77,281
522140 TRAINING INSTRUCTION CONTRACTS	138,432	154,796	296,073	301,073	5,000	2%	331,180
522150 OUTSIDE CONTRACTS - NOC	9,034,117	9,555,004	10,197,877	10,864,264	666,386	7%	11,950,690
522170 INTERLOCAL AGREEMENTS	594,651	526,627	634,093	634,093	-	-	678,480
522200 PEST CONTROL CONTRACTS	67,057	66,326	68,303	79,403	11,100	16%	87,343
522205 MAINTENANCE CONTRACTS	1,452	-	-	-	-	-	-
522210 GROUNDKEEPING HORTI CONTRACTS	-	10,868	800	800	-	-	880
522220 LINEN AND INDUSTRIAL CONTRACTS	3,433	3,481	6,000	5,000	(1,000)	-17%	5,050
522250 PUB SAFETY EQUIP MAINT CONTRAC	247,042	231,805	329,098	407,409	78,311	24%	448,150
522260 BLDGS FACILITIES MAINT CONTRAC	1,215,446	1,521,686	1,246,023	1,403,900	157,877	13%	1,446,017
522270 PUBLIC ACCESSES MAINT CONTRACT	2,102,564	1,569,549	1,938,764	2,098,803	160,039	8%	2,308,683
522280 VEH HEAVY EQUIP OFF RD MAINT C	415,151	600,334	528,500	654,687	126,187	24%	720,156
522290 OFFICE EQUIP MAINT CONTRACTS	2,007,384	2,519,690	2,283,223	4,638,090	2,354,867	103%	4,823,614
522300 VETERINARIAN	19,950	26,166	45,000	68,000	23,000	51%	74,800
TOTAL OUTSIDE CONTRACTS	**33,455,513**	**37,516,349**	**42,067,421**	**48,253,320**	**6,185,900**	**15%**	**50,886,510**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	4,468,998	5,227,033	4,637,346	4,913,458	276,112	6%	5,208,265
523010 MOTOR POOL USAGE FEE-INTERF SV	5,369	4,361	27,100	13,300	(13,800)	-51%	14,630

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
523020 PRINT SHOP ALLOC-INTERFUND SVC	41,281	33,145	71,638	72,028	390	1%	79,230
523040 MAIL ROOM CHARGES	179,491	175,284	180,500	185,500	5,000	3%	204,050
TOTAL INTERFUND SERVICES	**4,695,139**	**5,439,823**	**4,916,584**	**5,184,286**	**267,702**	**5%**	**5,506,176**
OPERATING LEASES							
524000 BUILDINGS-LEASES	871,315	996,913	1,239,765	1,147,683	(92,082)	-7%	1,262,451
524005 LEASED EQUIPMENT	1,338	1,039	2,500	2,500	-	-	2,750
524020 COMPUTER RELATED-LEASES	-	56,049	57,000	57,000	-	-	58,710
524040 OFFICE EQUIPMENT-LEASES	280,769	281,497	416,553	396,179	(20,374)	-5%	435,797
524060 PARKING LOTS-LEASES	279,631	306,310	371,455	351,009	(20,446)	-6%	386,110
524080 VEHICLES-LEASES	9,000	9,000	72,746	204,000	131,254	180%	214,200
524110 LEASES NOC	555,108	758,899	482,219	798,129	315,910	66%	853,998
524120 LAND - LEASES	40,395	14,469	43,216	43,216	-	-	46,241
524130 COPIER CONTRACT SERVICES	46,976	59,910	58,408	54,558	(3,850)	-7%	58,377
TOTAL OPERATING LEASES	**2,084,531**	**2,484,086**	**2,743,862**	**3,054,274**	**310,412**	**11%**	**3,318,634**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	3,730,062	3,346,698	3,831,313	3,974,389	143,076	4%	4,014,133
530040 LUBRICANTS ANTIFREEZE	79,990	63,116	80,000	85,000	5,000	6%	93,500
530070 PROPANE	7,522	14,482	12,516	12,516	-	-	12,641
TOTAL FUEL AND LUBRICANTS	**3,817,573**	**3,424,296**	**3,923,829**	**4,071,905**	**148,076**	**4%**	**4,120,274**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	580,082	593,298	637,212	675,009	37,797	6%	695,259
531005 OTHER SUPPLIES	26,725	15,075	2,400	2,400	-	-	2,472
531010 EQUIPMENT PURCHASE UNDER 500	322,749	411,830	345,565	394,829	49,264	14%	434,312
531020 PROMOTIONAL SUPPLIES	212,799	225,418	143,721	220,639	76,918	54%	227,258
531030 PUBLICATIONS & SUBSCRIPTIONS	1,489,993	1,508,704	1,555,202	1,734,575	179,373	12%	1,786,612
531035 LEGAL LIBRARY AND RESEARCH EXP	28,636	34,937	67,000	67,000	-	-	73,700
531040 SUPPLIES COMPUTER EQUIPMENT	409,800	398,753	476,617	425,877	(50,740)	-11%	438,653
531050 DESKTOP SOFTWARE SUPPLIES	54,266	61,434	95,163	109,293	14,130	15%	112,572
531060 UNDERCOVER SUPPLIES & MATERIAL	9,744	7,726	35,000	35,000	-	-	38,500
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	16,351	13,611	25,737	32,666	6,929	27%	35,933
531080 TRAINING MATERIALS	29,034	24,350	39,474	43,321	3,847	10%	44,621
531090 AMMUNITION SUPPLIES	654,839	672,111	747,314	747,314	-	-	814,572
531100 ANIMALS & ANIMAL SUPPLIES	25,025	16,556	57,200	76,200	19,000	33%	83,820
531110 CLEANING SUPPLIES	505,918	522,542	567,660	570,106	2,446	-	627,117

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531120 CLINICAL MEDICAL SUPPLIES	1,572,331	877,989	1,846,455	1,894,863	48,408	3%	2,065,401
531130 LAND MAINTENANCE SUPPLIES	1,972,455	2,102,289	1,976,562	1,984,182	7,620	-	2,023,866
531140 BUILDING MAINTENANCE SUPPLIES	38,139	41,810	16,668	16,668	-	-	18,335
531150 FOOD AND BEVERAGES SUPPLIES	87,555	137,311	142,612	152,854	10,242	7%	157,440
531160 RECREATIONAL SUPPLIES	1,184,679	1,082,903	1,138,879	1,153,765	14,886	1%	1,269,142
531170 EQUIP MAINT SUP-LOW COST ITEM	424,696	326,427	419,166	422,469	3,303	1%	464,716
531180 VEHICLE MAINTENANCE SUPPLIES	1,021,071	745,894	972,138	889,100	(83,038)	-9%	978,010
531200 UNIFORMS AND APPAREL SUPPLIES	1,771,762	1,730,628	1,640,722	1,826,776	186,054	11%	2,009,454
531210 INVENTORY PURCH-MAT & SUPPLIES	90,425	86,812	65,334	98,256	32,922	50%	108,082
531220 MAINTENANCE SUPPLIES PARTS NOC	(321,691)	956,657	956,762	1,016,481	59,719	6%	1,118,129
531230 SAFETY GEAR	(224,782)	2,239,309	1,550,724	1,616,693	65,969	4%	1,665,194
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	12,720	15,410	10,870	20,370	9,500	87%	21,389
531260 CHEMICAL SUPPLIES	336,601	327,938	397,189	380,000	(17,189)	-4%	414,200
531300 FURNITURE 1000 - 4999 99	264,131	17,875	20,000	20,000	-	-	20,600
531305 FURNITURE AND FIXTURES	-	225,145	-	6,000	6,000	-	6,180
531310 DATA PROCES EQUIP 1000-4999 99	57,759	90,963	78,300	78,300	-	-	86,130
531315 DATA PROCESSING EQUIPMENT	-	191,250	22,345	116,916	94,571	423%	120,423
531320 OTHER EQUIPMENT 1000 -4999 99	251,744	9,925	8,000	8,000	-	-	8,240
531325 EQUIPMENT	-	101,826	13,450	38,730	25,280	188%	39,892
TOTAL MATERIALS AND SUPPLIES	**12,905,551**	**15,814,706**	**16,071,441**	**16,874,652**	**803,211**	**5%**	**18,010,221**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	2,212,229	1,949,309	1,955,812	1,913,153	(42,659)	-2%	2,104,468
532008 EQUIPMENT MAINTENANCE	53	4,879	15,625	14,690	(935)	-6%	16,159
532020 LAND LANDSCAPING - MAINT & REP	492,497	618,826	483,597	500,000	16,403	3%	550,000
532030 PUBLIC ACCESSES-MAINT & REP	4,051,414	5,413,491	5,627,239	5,937,239	310,000	6%	6,471,591
532040 VEHICLES - MAINT & REPAIRS	40,682	36,024	30,000	190,000	160,000	533%	207,100
532060 OFFICE EQUIPMENT-MAINT & REP	13,409	56,439	270,857	-	(270,857)	-100%	-
532080 PUBLIC SAFETY EQUIP-MAINT REP	391,674	435,271	260,655	740,850	480,195	184%	763,076
532120 BUILDINGS - INSIDE	5,965	60,707	-	-	-	-	-
532130 BUILDINGS - OUTSIDE	80,869	117,986	45,000	110,000	65,000	144%	113,300
532150 ELECTRICAL SUPPLIES - REPAIR	-	64	-	-	-	-	-
532210 SWIMMING POOLS	104,923	135,567	130,000	140,000	10,000	8%	154,000
TOTAL MAINTENANCE AND REPAIRS	**7,393,715**	**8,828,563**	**8,818,785**	**9,545,932**	**727,147**	**8%**	**10,379,693**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	618	16,918	9,500	9,500	-	-	10,450
533005 MINOR EQUIPMENT	909	-	-	-	-	-	-
533010 FURNITURE 500 - 4 999 99	110,099	107,666	114,200	82,500	(31,700)	-28%	84,975
533020 DATA PROCESS EQP 500-4 999 99	703,313	1,007,901	602,820	1,112,966	510,146	85%	1,224,262
533030 OTHER EQUIPMENT 500-4 999 99	910,071	1,521,150	959,042	1,000,453	41,411	4%	1,100,498
533040 FURNITURE & EQUIP LESS 500	281,576	197,319	150,782	141,839	(8,943)	-6%	147,513
TOTAL MINOR EQUIPMENT AND FURNITURE	**2,006,586**	**2,850,954**	**1,836,344**	**2,347,258**	**510,914**	**28%**	**2,567,698**
COMMUNICATIONS							
540000 PHONE & INTERNET	1,523,911	1,148,622	1,535,834	1,168,234	(367,600)	-24%	1,285,057
540020 WIRELESS COMMUNICATION SERVICE	845,371	754,090	1,029,644	1,091,494	61,850	6%	1,167,898
540030 POSTAGE	224,632	189,734	310,612	306,526	(4,086)	-1%	337,179
540040 SHIPPING	5,872	13,609	15,060	21,760	6,700	44%	23,936
TOTAL COMMUNICATIONS	**2,599,785**	**2,106,054**	**2,891,150**	**2,588,014**	**(303,136)**	**-10%**	**2,814,070**
UTILITIES							
541000 ELECTRICITY	9,147,374	9,104,745	10,003,373	10,427,482	424,109	4%	10,844,581
541010 WATER	11,660,632	12,151,993	12,301,222	12,583,500	282,278	2%	13,590,180
541020 NATURAL GAS OTHER	1,153,362	1,183,434	1,229,508	1,317,479	87,971	7%	1,357,003
TOTAL UTILITIES	**21,961,368**	**22,440,173**	**23,534,103**	**24,328,461**	**794,358**	**3%**	**25,791,765**
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	7,200	1,201	39,700	39,700	-	-	43,670
542005 TRAVEL EXPENSE	30	-	500	-	(500)	-100%	-
542010 TRAVEL EXPENSES - EMPLOYEES	463,892	452,468	773,593	889,854	116,261	15%	978,839
542030 MILEAGE ALLOWANCES	7,034	7,451	21,173	24,078	2,905	14%	26,486
TOTAL TRAVEL	**478,155**	**461,120**	**834,966**	**953,632**	**118,666**	**14%**	**1,048,995**
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	552	-	-	-	-	-	-
544020 GENERAL LIABILITY INSURANCE EX	1,833,001	1,918,878	2,523,835	2,701,828	177,993	7%	2,972,011
544025 PROFESSIONAL LIABILITY INSURAN	56,018	56,596	55,900	60,000	4,100	7%	61,800

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544050 OPERATING CONTINGENCY RESERVE	659,619	647,163	750,000	750,000	-	-	825,000
544055 OPEN RECORDS AG FILING FEES	-	-	-	5,500	5,500	-	5,665
544060 OTHER SERVICES CHARGES EXPENSE	221,310	113,433	196,277	110,325	(85,952)	-44%	113,635
544080 PRISONER CUSTODY EXPENSE	374,093	374,093	375,000	375,000	-	-	386,250
544090 PROPERTY INSURANCE EXPENSE	1,139,870	460,905	1,311,988	1,371,988	60,000	5%	1,468,027
544101 PUBLIC INFORMATION SEMINAR	48,013	50,000	50,000	50,000	-	-	51,500
544110 SALARY ADJUSTMENT RESERVE EXPE	3,906	-	958,000	500,000	(458,000)	-48%	515,000
544115 PROFESSIONAL DEVELOPMENT	11,867	1,377	5,000	1,000	(4,000)	-80%	1,100
544120 SEMINARS CONTINUING EDUCATION	435,700	440,465	774,894	681,239	(93,655)	-12%	749,363
544130 VEHICLE INSPECTIONS LICENSES E	2,897	3,909	6,250	7,500	1,250	20%	8,250
544140 PROFESSIONAL LICENSES & MEMBER	467,414	510,932	610,440	725,653	115,213	19%	747,423
544170 VOLUNTEER MILEAGE	142	-	-	-	-	-	-
544200 COUNCIL SPECIAL PROJECTS	240	-	-	-	-	-	-
544240 TUITION REIMBURSEMENT	1,509,477	866,579	1,000,000	1,000,000	-	-	1,030,000
544250 2 FOR THE ARTS	27,100	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**6,791,222**	**5,444,330**	**8,617,584**	**8,340,033**	**(277,551)**	**-3%**	**8,935,023**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	69,338	25,834	156,000	103,562	(52,438)	-34%	113,918
TOTAL COMMUNITY SERVICE PROJECTS	**69,338**	**25,834**	**156,000**	**103,562**	**(52,438)**	**-34%**	**113,918**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	288,919	312,611	287,100	308,600	21,500	7%	314,772
554050 CHANGE FUND SHORTAGE	0	-	200	200	-	-	220
554060 CASH RECEIPTS SHORT(OVER)- EXP	(142)	246	822	522	(300)	-36%	538
554090 DAMAGES SETTLEMENTS EXPENSE	942,306	803,878	1,400,000	1,400,000	-	-	1,540,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**1,231,083**	**1,116,734**	**1,688,122**	**1,709,322**	**21,200**	**1%**	**1,855,530**
GRANT MATCH							
560000 CITY GRANT MATCH	1,359,460	1,252,655	1,575,530	1,966,760	391,230	25%	2,163,437
TOTAL GRANT MATCH	**1,359,460**	**1,252,655**	**1,575,530**	**1,966,760**	**391,230**	**25%**	**2,163,437**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	47,328,006	46,728,568	43,471,312	45,411,758	1,940,446	4%	46,261,730
TOTAL OPERATING TRANSFERS OUT	**47,328,006**	**46,728,568**	**43,471,312**	**45,411,758**	**1,940,446**	**4%**	**46,261,730**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580020 BUILDINGS & BLDG IMPROVEMENTS	10,000	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	1,199,274	803,401	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	567,818	209,582	150,948	190,000	39,052	26%	195,700
580160 ARCHITECTURE AND DESIGN (CWIP)	-	16,417	-	-	-	-	-
580290 HEAVY EQUIPMENT	195,252	-	-	-	-	-	-
580350 COMMUNICATIONS EQUIPMENT	-	-	-	20,000	20,000	-	20,600
TOTAL CAPITAL OUTLAY	**1,972,344**	**1,029,400**	**150,948**	**210,000**	**59,052**	**39%**	**216,300**
TOTAL EXPENDITURES	**571,404,372**	**605,833,861**	**625,691,692**	**655,320,318**	**29,628,627**	**5%**	**688,427,659**

CITY OF EL PASO
NON GENERAL FUND TOTAL CITY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	128,911,274	126,400,138	121,175,718	128,062,614	6,886,897	6%	129,995,554
PENALTIES AND INTEREST - DELINQUENT TAXES	740,888	846,339	1,205,056	-	(1,205,056)	-100%	-
SALES TAXES	86,775,936	86,833,592	87,666,269	97,122,633	9,456,364	11%	98,881,312
FRANCHISE FEES	33,836,902	33,244,616	36,031,461	34,322,414	(1,709,047)	-5%	35,754,722
CHARGES FOR SERVICES	111,676,134	121,894,617	119,411,503	127,462,551	8,051,048	7%	133,930,973
FINES AND FORFEITURES	716,521	715,935	668,475	732,900	64,425	10%	754,898
LICENSES AND PERMITS	1,661,883	1,766,701	2,290,100	2,236,000	(54,100)	-2%	2,422,100
INTERGOVERNMENTAL REVENUES	155,818,796	149,490,019	63,942,759	52,952,186	(10,990,573)	-17%	55,421,686
INTEREST	36,569,789	37,346,475	12,080,200	13,567,000	1,486,800	12%	12,120,010
RENTS AND OTHER	24,716,614	23,115,071	14,993,583	13,343,084	(1,650,499)	-11%	14,399,468
OTHER SOURCES (USES)	98,128,687	123,768,626	2,549,534	2,506,148	(43,386)	-2%	2,667,557
OPERATING TRANSFERS IN	135,885,427	200,678,820	125,076,413	106,218,829	(18,857,584)	-15%	111,130,994
SIF REVENUES	76,440,654	78,532,797	75,024,737	72,766,335	(2,258,402)	-3%	74,624,131
ENTERPRISE REVENUES	89,937,498	102,054,834	94,639,909	100,303,123	5,663,214	6%	104,680,322
TOTAL REVENUES	**981,817,003**	**1,086,688,580**	**756,755,716**	**751,595,818**	**(5,159,898)**	**-1%**	**776,783,728**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	136,845,980	137,397,627	125,451,823	127,460,958	2,009,134	2%	130,583,305
EMPLOYEE BENEFITS	32,171,385	33,659,747	47,986,659	48,515,379	528,720	1%	49,338,804
CONTRACTUAL SERVICES	1,667,906	1,591,399	1,650,000	1,650,000	-	-	1,683,000
PROFESSIONAL SERVICES	71,709,276	76,161,424	77,463,429	83,471,157	6,007,728	8%	86,453,523
OUTSIDE CONTRACTS	91,674,009	99,914,677	114,699,162	107,331,507	(7,367,656)	-6%	117,554,804
INTERFUND SERVICES	7,547,541	9,182,780	8,574,236	9,580,533	1,006,297	12%	10,157,330
OPERATING LEASES	3,315,472	3,499,805	3,585,618	3,479,194	(106,424)	-3%	3,771,193
FUEL AND LUBRICANTS	5,672,802	5,029,177	8,068,893	8,022,832	(46,061)	-1%	8,480,513
MATERIALS AND SUPPLIES	35,374,787	38,104,238	32,548,326	33,676,421	1,128,095	3%	35,925,846
MAINTENANCE AND REPAIRS	6,324,982	7,224,973	7,808,785	8,393,041	584,256	7%	9,218,436
MINOR EQUIPMENT AND FURNITURE	9,251,032	5,959,381	2,781,646	1,850,108	(931,538)	-33%	2,021,343
COMMUNICATIONS	1,925,000	1,456,459	1,966,480	2,067,703	101,223	5%	2,258,988
UTILITIES	5,662,631	5,295,498	6,284,639	6,203,185	(81,453)	-1%	6,492,326
TRAVEL	1,172,297	1,605,699	1,661,690	1,635,301	(26,389)	-2%	1,798,831
OTHER OPERATING EXPENDITURES	72,639,796	69,304,843	19,397,310	21,884,111	2,486,800	13%	23,141,471
COMMUNITY SERVICE PROJECTS	23,849,773	19,512,578	14,156,141	15,871,979	1,715,838	12%	17,455,828
INTEREST EXPENSE	66,946,590	66,497,069	58,847,593	60,306,312	1,458,719	2%	62,115,501
PRINCIPAL	68,847,594	107,075,000	73,975,000	77,265,304	3,290,304	4%	84,991,834
OTHER NON-OPERATING EXPENDITURES	2,452,321	24,385,084	4,683,810	5,452,475	768,665	16%	5,908,597
GRANT MATCH	(625,238)	(331,666)	1,269,957	3,169,876	1,899,920	150%	3,486,864
OPERATING TRANSFERS OUT	190,637,226	276,973,235	96,818,926	88,290,988	(8,527,938)	-9%	87,939,718
CAPITAL OUTLAY	198,256,857	219,565,970	47,075,594	36,017,454	(11,058,140)	-23%	38,905,878
TOTAL EXPENDITURES	**1,033,320,019**	**1,209,064,998**	**756,755,716**	**751,595,818**	**(5,159,898)**	**-1%**	**789,683,934**

CITY OF EL PASO
NON GENERAL FUND TOTAL CITY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	128,431,274	125,920,138	120,695,718	127,582,614	6,886,897	6%	129,496,354
401050 SPECIAL FEES DELING TAX COLLEC	480,000	480,000	480,000	480,000	-	-	499,200
TOTAL PROPERTY TAXES	**128,911,274**	**126,400,138**	**121,175,718**	**128,062,614**	**6,886,897**	**6%**	**129,995,554**
PENALTIES AND INTEREST - DELINQUENT TAXES							
401030 PENALTIES PROP TAX COLLECTION	740,888	846,339	1,205,056	-	(1,205,056)	-100%	-
PENALTIES AND INTEREST - DELINQUENT TAXES	**740,888**	**846,339**	**1,205,056**	**-**	**(1,205,056)**	**-100%**	**-**
SALES TAXES							
411000 SALES TAX	65,830,786	67,167,731	70,300,000	77,000,000	6,700,000	10%	78,155,000
411010 HOTEL OCCUPANCY TAX	14,303,608	13,023,695	11,900,000	12,600,000	700,000	6%	12,978,000
411012 STATE REBATE-380 HOT TAX	1,508,626	1,527,782	1,622,274	1,629,239	6,965	-	1,678,117
411013 STATE REBATE-380 SALES TAX	687,931	680,624	693,995	693,394	(601)	-	714,196
411040 HOTEL MOTEL TAX PENALTY INT	43,681	143,392	-	-	-	-	-
411050 MOTOR VEHICLE RENTAL TAXES	4,401,305	4,290,367	3,150,000	5,200,000	2,050,000	65%	5,356,000
TOTAL SALES TAXES	**86,775,936**	**86,833,592**	**87,666,269**	**97,122,633**	**9,456,364**	**11%**	**98,881,312**
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	5,422,465	5,429,901	5,453,333	5,443,333	(10,000)	-	5,443,333
420050 PIPELINE EASEMENTS	1,058,322	523,916	651,450	651,450	-	-	716,595
420240 TIME-WARNER	522,982	437,337	636,000	636,000	-	-	655,080
420250 EL PASO WATER UTILITIES	3,000,000	3,000,000	3,000,000	3,000,000	-	-	3,180,000
420290 AT&T	35,764	29,581	30,000	30,000	-	-	30,900
420320 ELECTRIC COMPANY	4,332,861	4,311,083	4,828,025	4,550,000	(278,025)	-6%	4,686,500
420322 ELECTRIC AUX FRANCHISE FEE	5,777,148	5,748,110	7,632,653	6,147,631	(1,485,022)	-19%	6,762,394
420340 ENVIRONMENTAL SVCS FRANCHISE	13,687,361	13,764,687	13,800,000	13,864,000	64,000	-	14,279,920
TOTAL FRANCHISE FEES	**33,836,902**	**33,244,616**	**36,031,461**	**34,322,414**	**(1,709,047)**	**-5%**	**35,754,722**
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	-	184,450	-	-	-	-	-
431200 AMBULANCE SERVICE REVENUE	-	88,962	48,400	48,400	-	-	50,336
431230 PRIMARY CARE TB CLINIC	871	1,043	-	-	-	-	-
431280 ANIMAL IMPOUNDMENT FEES	42,867	88,007	80,300	145,000	64,700	81%	159,500
431360 ROUTINE IMMUNIZATIONS	18,182	(1,095)	-	-	-	-	-

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
431390 ANIMAL ADOPTIONS	9,044	44,107	40,000	60,000	20,000	50%	66,000
431395 SPAY NEUTER CLINIC SOCORRO	-	-	85,880	120,000	34,120	40%	123,600
431400 GARBAGE COLLECTION BILLINGS	47,089,536	52,461,985	53,400,000	55,200,000	1,800,000	3%	57,960,000
431410 LANDFILL FEES	7,205,701	8,425,680	8,000,000	7,750,000	(250,000)	-3%	8,215,000
431420 RECYCLING REVENUES	402,636	354,405	250,000	250,000	-	-	257,500
431450 SPECIAL WASTE REMOVAL FEES	86,859	101,165	78,000	85,000	7,000	9%	86,700
431460 WEED REMOVAL CHARGES	18,155	138,022	150,000	200,000	50,000	33%	220,000
431490 SERVICE FEES	18,052	17,675	20,400	15,000	(5,400)	-26%	15,450
431600 AIRPORT INDIRECT COST REIMBURS	345,912	202,030	-	-	-	-	-
440010 ZOO ADMISSION REVENUE	2,476,572	2,052,444	2,437,551	2,437,551	-	-	2,535,053
440040 GENERAL ADMISSIONS REVENUE	114,703	7	-	-	-	-	-
440050 PARKING FEE REVENUE	1,711,094	2,135,539	1,745,000	2,325,000	580,000	33%	2,557,500
440200 METER REVENUE	1,174,277	1,232,488	1,197,324	1,233,324	36,000	3%	1,270,324
440680 CITY-TRUANCY PREV & DIVERSION	252,512	251,087	239,208	245,000	5,792	2%	252,350
441640 3RD PARTY INS BUREAU VERITAS	1,320	-	-	-	-	-	-
443010 EVENT FEES	54,020	74,874	61,325	58,500	(2,825)	-5%	64,350
443020 INSTRUCTIONAL FEES	73,734	63,742	53,060	40,500	(12,560)	-24%	44,145
443030 MEMBERSHIP FEES	134,055	318,421	535,250	527,250	(8,000)	-1%	579,975
443060 SALES TO THE PUBLIC	8,545,900	9,988,250	6,695,894	7,176,577	480,683	7%	7,248,343
443500 MOTOR POOL USAGE FEES	3,600	3,637	5,000	5,000	-	-	5,450
443510 EQUIPMENT MAINTENANCE CHARGES	12,040,291	14,453,396	13,250,484	15,915,002	2,664,518	20%	16,869,902
443520 FUEL AND LUBRICANTS CHARGES	7,360,806	6,524,960	7,688,550	7,344,000	(344,550)	-4%	7,564,320
443560 INDIRECT COST RECOVERY	74,219	64,401	74,665	60,509	(14,156)	-19%	60,509
443580 ENVIRONMENTAL FEES	18,754,879	18,757,593	22,306,445	23,810,000	1,503,555	7%	25,238,600
446020 TAX OFFICE CERTIFICATES	48,751	63,398	66,000	66,000	-	-	67,980
450510 REVENUE PROG INCOME FTHB-567	818,149	802,399	-	-	-	-	-
450520 REVENUE PROG INCOME SINLGE 568	216,777	343,975	-	-	-	-	-
450530 REVENUE PROG INCOME MULTI -569	491,016	493,657	-	1,350,000	1,350,000	-	1,390,500
450540 REVENUE PROG INCOME CHDO-573	373,928	381,102	-	-	-	-	-
450640 BANK FEES CREDIT CARD FEES	56,389	60,256	56,500	73,000	16,500	29%	75,190
450680 PHOTOSTATS	4,210	1,573	-	-	-	-	-
450690 VENDING MACHINE PROCEEDS	22,504	69,343	40,000	40,000	-	-	44,000
450710 FEES REQUIRED BY ORDINANCE	5,300	15,900	-	-	-	-	-
450720 PARKLAND DEDICATION FEES	399,568	555,380	-	-	-	-	-
460230 CIVIC CENTER REVENUE	226,797	284,472	-	-	-	-	-
460400 PROGRAM INCOME	1,002,950	795,884	806,267	881,938	75,671	9%	908,396
TOTAL CHARGES FOR SERVICES	**111,676,134**	**121,894,617**	**119,411,503**	**127,462,551**	**8,051,048**	**7%**	**133,930,973**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FINES AND FORFEITURES							
440455 COURT FEE	4,973	4,961	4,732	4,800	68	1%	4,944
440490 PARKING COURT COSTS	1,306	1,184	1,800	1,100	(700)	-39%	1,144
440540 MUNI COURT BLDG SECURITY FUND	256,957	253,898	241,036	300,000	58,964	24%	309,000
440560 PARKING FORFEITS FINES	37,280	35,329	27,830	35,000	7,170	26%	36,050
440590 MUNI COURT TECH FEE COLLECTION	216,639	212,960	201,522	210,000	8,478	4%	216,300
440600 TIME PAYMENT FEES- MUNI COURT	196,707	205,386	189,696	180,000	(9,696)	-5%	185,400
440660 JUDICIAL SALARIES- CITY	2,659	2,217	1,858	2,000	142	8%	2,060
TOTAL FINES AND FORFEITURES	**716,521**	**715,935**	**668,475**	**732,900**	**64,425**	**10%**	**754,898**
LICENSES AND PERMITS							
441190 OTHER PERMITS AND LICENSES	6,475	7,390	-	-	-	-	-
441220 FOREIGN TRADE ZONE PERMITS	352,642	443,480	740,100	886,000	145,900	20%	974,600
441250 REFUSE COLLECTION PERMITS	149,357	151,253	150,000	150,000	-	-	151,500
441320 ANIMAL PERMIT AND REGISTRATION	1,153,410	1,163,082	1,400,000	1,200,000	(200,000)	-14%	1,296,000
441650 3RD PARTY INS VISION CONSULTAN	(88)	1,496	-	-	-	-	-
441670 3RD PARTY INS ECM INTERNATIONA	88	-	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**1,661,883**	**1,766,701**	**2,290,100**	**2,236,000**	**(54,100)**	**-2%**	**2,422,100**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	777,958	2,006,681	2,173,736	1,854,994	(318,742)	-15%	2,040,493
460000 FEDERAL GRANT PROCEEDS	138,861,173	133,377,194	43,153,615	40,367,406	(2,786,208)	-6%	41,578,429
460010 STATE GRANT PROCEEDS	13,623,961	11,519,626	16,136,223	7,891,041	(8,245,182)	-51%	8,680,146
460020 OTHER GRANT PROCEEDS	625,334	477,237	-	-	-	-	-
460030 CITY MATCH OF GRANT PROCEEDS	(0)	-	-	-	-	-	-
460220 INTERLOCAL TAX COLLECT AGREEME	1,930,370	2,109,281	2,479,185	2,838,744	359,559	15%	3,122,618
TOTAL INTERGOVERNMENTAL REVENUES	**155,818,796**	**149,490,019**	**63,942,759**	**52,952,186**	**(10,990,573)**	**-17%**	**55,421,686**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	36,569,789	37,346,475	12,080,200	13,567,000	1,486,800	12%	12,120,010
TOTAL INTEREST	**36,569,789**	**37,346,475**	**12,080,200**	**13,567,000**	**1,486,800**	**12%**	**12,120,010**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	10,441,543	9,074,826	2,324,802	600,000	(1,724,802)	-74%	660,000
430620 REIMBURSED DAMAGES	39,713	13,622	20,000	-	(20,000)	-100%	-
443050 FACILITY MANAGEMENT FEES	7,585,000	7,585,000	7,630,145	7,935,000	304,855	4%	8,728,500
450200 FACILITY RENTALS REVENUE	1,727,211	1,480,316	1,632,000	1,551,300	(80,700)	-5%	1,613,352
450210 PROPERTY LEASE REVENUE	1,294,361	1,330,784	795,060	787,284	(7,776)	-1%	834,521
450600 DONATIONS	348,160	407,460	190,865	77,500	(113,365)	-59%	79,825
450650 MISC NON-OPERATING REVENUES	2,451,168	2,550,338	1,988,600	1,951,000	(37,600)	-2%	2,029,040
450660 PENALTIES AND INTEREST	669,943	601,753	412,111	441,000	28,889	7%	454,230
454000 OTHER AGENCY REVENUE	159,515	70,972	-	-	-	-	-
TOTAL RENTS AND OTHER	**24,716,614**	**23,115,071**	**14,993,583**	**13,343,084**	**(1,650,499)**	**-11%**	**14,399,468**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	21,017,072	3,806,018	150,000	276,000	126,000	84%	303,600
470210 REFUNDINGS BOND PROCEEDS	60,710,000	77,950,000	-	-	-	-	-
470220 PREMIUM ON BONDS SOLD	5,236,757	6,668,553	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	2,190,957	1,710,562	2,399,534	2,230,148	(169,386)	-7%	2,363,957
470320 PROCEEDS FROM THE SALE OF LAND	8,562,565	19,446,786	-	-	-	-	-
470400 CLAIMS SETTLEMENT	-	475,000	-	-	-	-	-
470420 INSURANCE RECOVERY	-	13,259,509	-	-	-	-	-
470700 CAPITAL CONTRIBUTIONS	411,336	452,198	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**98,128,687**	**123,768,626**	**2,549,534**	**2,506,148**	**(43,386)**	**-2%**	**2,667,557**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	135,885,427	200,678,820	92,916,791	84,598,884	(8,317,907)	-9%	88,862,451
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	32,159,622	21,619,945	(10,539,677)	-33%	22,268,543
TOTAL OPERATING TRANSFERS IN	**135,885,427**	**200,678,820**	**125,076,413**	**106,218,829**	**(18,857,584)**	**-15%**	**111,130,994**
SIF REVENUES							
404451 POS CITY - EMPLOYEE DEDUCTIONS	4,936,584	5,249,794	4,802,274	4,954,219	151,945	3%	5,102,846
404452 POS FIRE - EMPLOYEE DEDUCTIONS	1,145,394	1,326,731	1,722,831	2,041,373	318,542	18%	2,245,510
404453 POS POLICE - EMPLOYEE DEDUCTIO	1,782,126	1,776,358	2,152,868	2,348,754	195,886	9%	2,583,629

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
404461 POS CITY - EMPLOYER CONTRIB	23,800,296	23,932,881	22,650,235	23,666,624	1,016,389	4%	24,139,956
404462 POS FIRE - EMPLOYER CONTRIB	14,898,004	16,424,189	14,354,958	13,924,651	(430,307)	-3%	14,342,391
404463 POS POLICE - EMPLOYER CONTRIB	13,237,281	14,447,784	13,570,636	13,056,746	(513,890)	-4%	13,187,313
404467 WORKERS COMPENSATION CONTRIB	14,020,106	12,911,913	13,169,335	9,994,774	(3,174,561)	-24%	10,094,722
404468 UNEMPLOYMENT CONTRIBUTIONS	415,712	405,914	414,931	456,194	41,263	10%	479,004
404469 GROUP LIFE INSURANCE CITY CONT	611,167	620,222	539,047	640,000	100,953	19%	659,200
404470 GRP DENT CTY CONTRB-FIRE&POLIC	793,926	758,223	745,937	780,000	34,063	5%	803,400
404471 GRP DENT EMPLOYEE DED-FIRE&POL	65,296	66,652	66,293	66,000	(293)	-	67,980
404472 GRP VISION CTY CONTRIB-FIRE&PO	38,564	27,386	40,392	42,000	1,608	4%	43,680
404489 WORKERS COMPENSATION PAYBACK	696,198	584,751	795,000	795,000	-	-	874,500
TOTAL SIF REVENUES	**76,440,654**	**78,532,797**	**75,024,737**	**72,766,335**	**(2,258,402)**	**-3%**	**74,624,131**
ENTERPRISE REVENUES							
403046 CUSTOMER FACILITY CHARGE	3,334,941	3,667,791	3,773,000	3,773,000	-	-	3,923,920
420500 PASSENGER VEHICLE CROSSINGS	28,429,310	29,055,310	29,074,377	31,208,411	2,134,034	7%	32,144,663
430030 AIRPORT BUILDING LEASE REVENUE	2,027,065	1,794,071	2,100,000	1,862,000	(238,000)	-11%	1,955,100
430040 AIRPORT PARKING LOT FEES	11,236,525	11,690,112	11,200,000	11,650,000	450,000	4%	11,999,500
430050 AIRLINE SCHEDULED LANDING FEES	1,998,277	7,169,800	4,263,900	4,400,000	136,100	3%	4,840,000
430060 NONSCHEDULED LANDING FEES	215,936	565,102	400,000	700,000	300,000	75%	770,000
430090 AIRPORT GATE USE FEES	228,000	363,875	275,000	330,000	55,000	20%	356,400
430100 FUEL FLOWAGE FEES	440,997	478,052	560,000	300,000	(260,000)	-46%	309,000
430110 AIRCRAFT PARKING FEES	677,954	775,096	677,000	1,030,000	353,000	52%	1,060,900
430130 TERM SPACE RENTAL - AIRLINE	4,850,548	7,325,190	5,500,000	5,700,000	200,000	4%	5,814,000
430150 TERMINAL SPACE RENTAL-OTHER	630,752	641,124	640,000	781,000	141,000	22%	804,430
430160 AIRPORT ADVERTISING REVENUES	337,765	220,570	310,000	203,000	(107,000)	-35%	219,240
430170 AIRPORT FOOD AND BEVE REVENUE	1,404,647	1,358,128	1,400,000	1,240,000	(160,000)	-11%	1,302,000
430180 AIRPORT GIFTSHOP NEWSTAND REV	267,284	761,363	550,000	720,000	170,000	31%	792,000
430190 AIRPORT VENDING MACHINE REV	101	75	1,000	-	(1,000)	-100%	-
430200 AIRPORT CAR RENTALS	6,118,651	6,190,324	6,200,000	6,200,000	-	-	6,386,000
430210 AIRPORT LA PLACITA REVENUES	3,597	4,264	2,400	-	(2,400)	-100%	-
430220 AIRPORT TAXI AND LIMOUSINE FEE	14,700	13,050	15,700	12,700	(3,000)	-19%	13,081
430225 AIRPORT TRANSPORT NETWORKS	246,861	367,298	386,166	403,000	16,834	4%	443,300
430230 AIRPORT PHONE TELECOMMUNICATIO	6,000	6,963	6,000	7,362	1,362	23%	7,436
430250 AIRPORT EQUIPMENT PARKING RENT	123,358	118,226	135,300	146,000	10,700	8%	150,380

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
430290 AIRPORT COST REIMBURSEMENTS	29,310	5,326	-	-	-	-	-
430300 AIRPORT SEC COST REIMBURSMENT	276,765	1,123,599	290,000	1,400,000	1,110,000	383%	1,540,000
430305 AIRPORT CANINE COST REIMBURSED	148,912	-	-	-	-	-	-
430310 AIRPORT UTIL COSTS REIMBURSTMT	86,192	391,003	388,300	370,000	(18,300)	-5%	407,000
430330 AIRCRAFT TIE DOWN FEES	4,320	4,320	3,600	3,000	(600)	-17%	3,120
430340 T-HANGAR RENTAL FEES	332,143	326,607	366,500	336,000	(30,500)	-8%	346,080
430350 GROUND RENTALS	11,518,638	12,342,774	12,361,257	13,350,000	988,743	8%	14,151,000
430360 OTHER AIRPORT REVENUE	686,811	226,149	52,814	25,000	(27,814)	-53%	25,750
430380 AIRPORT FINGERPRINT REVENUE	198,345	218,105	202,000	160,000	(42,000)	-21%	164,800
430430 CARGO SCHEDULED LANDING FEES	532,922	1,706,734	1,249,200	1,390,000	140,800	11%	1,529,000
430500 FARE BOX REVENUE	3,592,512	3,094,618	3,992,000	3,712,560	(279,440)	-7%	3,935,314
430510 TICKET SALES	1,439,364	1,398,244	1,566,000	1,456,380	(109,620)	-7%	1,602,018
430520 TOKEN SALES	39,844	39,026	40,000	37,200	(2,800)	-7%	38,316
430530 LIFT BUS REVENUE - TICKETS	248,917	261,724	288,000	267,840	(20,160)	-7%	294,624
430570 LIFT BUS REVENUE - FARE BOX	272,230	270,723	305,000	283,650	(21,350)	-7%	300,669
430590 NON-TRANSPORTATION REVENUE	13,334	10,518	14,000	13,020	(980)	-7%	14,322
430630 WARRANTY CLAIMS REIMBURSEMENT	30	-	-	-	-	-	-
430650 OTHER MT REVENUES	3,947	1,404	-	-	-	-	-
430670 FARE BOX COUNTY SERVICE	17,124	12,562	-	-	-	-	-
444550 POS COBRA DEDUCTIONS	52,256	30,868	48,295	32,000	(16,295)	-34%	32,960
450620 GAINS ON DISP-PROP FIXED ASSET	90,310	144,371	-	-	-	-	-
450800 PASSENGER FACILITY CHARGES	7,760,002	7,880,377	6,003,100	6,800,000	796,900	13%	7,004,000
TOTAL ENTERPRISE REVENUES	**89,937,498**	**102,054,834**	**94,639,909**	**100,303,123**	**5,663,214**	**6%**	**104,680,322**
TOTAL REVENUES	**981,817,003**	**1,086,688,580**	**756,755,716**	**751,595,818**	**(5,159,898)**	**-1%**	**776,783,728**

CITY OF EL PASO
NON GENERAL FUND TOTAL CITY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	98,827,455	103,520,381	103,893,792	107,426,266	3,532,474	3%	110,144,754
501001 COMP ABS NPO AND OPEB	13,129,646	9,312,232	-	-	-	-	-
501002 OVERTIME - CIVILIAN	5,946,117	4,713,789	5,236,206	5,338,406	102,200	2%	5,338,406
501003 HAZARDOUS PAY	5,212	5,129	4,819	4,217	(602)	-13%	4,217
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	499,361	545,050	75,000	75,000	-	-	75,000
501006 HEALTH INCENTIVE PAY	646,391	441,258	650,000	350,000	(300,000)	-46%	350,000
501008 INCENTIVE PAY	634,241	806,035	1,746,702	1,613,677	(133,025)	-8%	1,613,677
501009 FIELD TRAINING OFFICER	-	358	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	161,937	157,362	135,700	146,500	10,800	8%	146,500
501011 PART-TIME TEMPORARY - CIVILIAN	628,846	212,649	818,643	646,736	(171,906)	-21%	655,584
501012 UNIFORM WAGES AND SALARIES	11,504,622	12,045,761	9,745,888	8,948,554	(797,334)	-8%	9,339,295
501013 OVERTIME - UNIFORM	4,247,612	3,720,984	2,827,738	2,213,986	(613,752)	-22%	2,213,986
501014 SICK VAC LEAVE PAYOFF -UNIFORM	476,917	514,277	150,000	150,000	-	-	150,000
501015 LONGEVITY - UNIFORM	120,666	126,168	102,335	92,616	(9,720)	-9%	96,887
501016 SHIFT DIFFERENTIAL - UNIFORM	99,980	105,937	65,000	65,000	-	-	65,000
501020 EQUIPMENT ALLOWANCE	551	241	-	-	-	-	-
501030 TEMPORARY SERVICES CONTRACTS	233,193	-	-	390,000	390,000	-	390,000
501200 Compensated Absences Expense	(222,994)	157,172	-	-	-	-	-
501202 OPEB Expense	(93,774)	1,012,843	-	-	-	-	-
TOTAL SALARIES AND WAGES	**136,845,980**	**137,397,627**	**125,451,823**	**127,460,958**	**2,009,134**	**2%**	**130,583,305**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	3,350,500	3,462,021	3,617,796	3,735,091	117,295	3%	3,819,124
501101 UNEMPLOYMENT COMPEN - CIVILIAN	98,548	100,722	103,147	105,060	1,913	2%	107,553
501102 WORKERS COMPENSATION - UNIFORM	696,829	716,326	560,411	501,473	(58,937)	-11%	519,220
501103 UNEMPLOYMENT COMP - UNIFORM	15,763	16,202	12,744	11,378	(1,367)	-11%	11,768
501104 LIFE INSURANCE	9,231	9,100	9,750	9,612	(138)	-1%	9,612
501105 VSION AND DENTAL - UNIFORM	16,347	15,681	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	10,187,599	11,248,500	10,537,236	10,718,543	181,307	2%	10,718,543
501109 POS FIRE - EMPLOYER CONTRIB	1,293,029	1,375,357	995,472	494,937	(500,535)	-50%	494,937
501110 POS POLICE - EMPLOYER CONTRIB	416,420	452,402	900,832	813,802	(87,030)	-10%	813,802
501114 LIFE INSURANCE - CIVILIAN	175,743	174,435	198,972	194,813	(4,159)	-2%	194,813
501115 VISION AND DENTAL	19	-	-	-	-	-	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	117,152	138,919	146,010	155,424	9,414	6%	155,424

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501120 OTHER EMPLOYEE BENEFITS	3,661	5,690	1,642,650	1,788,340	145,690	9%	1,788,340
501124 CITY PENSION PLAN CONTRIBUTION	2,328,782	1,605,677	14,612,152	14,935,379	323,227	2%	15,349,729
501125 FIRE PENSION PLAN CONTRIBUTION	1,324,117	1,397,478	910,834	766,252	(144,583)	-16%	781,692
501126 POLICE PENSION PLAN CONTRIB	1,686,813	1,693,443	1,467,708	1,355,727	(111,981)	-8%	1,413,364
501127 UNIFORM ALLOWANCES	1,561	2,056	6,500	11,050	4,550	70%	11,050
501129 FICA CITY MATCH - CIVILIAN	5,748,521	5,942,545	6,401,777	6,533,802	132,025	2%	6,716,647
501130 FICA MED- CITY MATCH-CIVILIAN	1,349,020	1,395,365	1,497,190	1,528,053	30,864	2%	1,570,815
501131 FICA CITY MATCH - UNIFORM	11,044	2,354	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	234,818	238,826	186,426	166,317	(20,109)	-11%	172,045
501140 RETIREES HEALTH PLAN	(149,449)	(150,171)	922,253	1,040,326	118,073	13%	1,040,326
501141 WORKERS COMPENSATION - CADET	-	-	6,800	-	(6,800)	-100%	-
501142 UNEMPLOYMENT COMP - CADET	420	-	-	-	-	-	-
501143 LIFE INSURANCE - (EXECUTIVE)	266	-	-	-	-	-	-
501144 VISION AND DENTAL	157	0	-	-	-	-	-
501147 FICA CITY MATCH - CADET	25,797	-	-	-	-	-	-
501148 FICA MED - CITY MATCH - CADET	6,033	-	-	-	-	-	-
501150 HSA CONTRIBUTIONS	3,222,642	3,816,818	3,250,000	3,650,000	400,000	12%	3,650,000
TOTAL EMPLOYEE BENEFITS	**32,171,385**	**33,659,747**	**47,986,659**	**48,515,379**	**528,720**	**1%**	**49,338,804**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	1,641,380	1,381,524	1,650,000	1,650,000	-	-	1,683,000
520100 CONTRACTUAL SERVICES	26,526	209,874	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**1,667,906**	**1,591,399**	**1,650,000**	**1,650,000**	**-**	**-**	**1,683,000**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	418,846	348,665	1,638	1,638	-	-	1,687
521010 ACOUNTING/AUDIT SERVICES	176,700	246,462	451,278	358,308	(92,970)	-21%	394,139
521020 APPRAISAL SERVICES	19,950	33,800	127,000	130,000	3,000	2%	143,000
521030 ARTISTIC PERFORMANCES SERVICES	56,747	91,581	58,500	56,000	(2,500)	-4%	61,600
521060 BOND FIN ADVISORY SERVICE	32,250	36,973	34,425	37,700	3,275	10%	38,454
521080 DATA PROCESSING SERVICES	280,850	110,906	310,802	234,100	(76,702)	-25%	257,510
521090 ENGINEERING SERVICES	14,183	2,515	88,100	199,000	110,900	126%	218,900
521100 EXTERNAL LEGAL COUNSEL SERVICE	24,235	101,405	185,000	200,000	15,000	8%	206,000
521110 TITLE SEARCH SERVICES	5,000	5,800	19,000	32,500	13,500	71%	35,750
521120 HEALTH CARE PROVIDERS SERVICES	39,667,381	40,465,454	41,821,975	44,716,993	2,895,018	7%	45,611,333
521130 INTERPRETER SERVICES	1,001	(535)	3,820	3,864	44	1%	4,250
521150 EXPERT WITNESSES	246	-	-	-	-	-	-
521160 MANAGEMENT CONSULTING SERVICES	8,389,865	8,274,240	8,352,055	8,579,925	227,870	3%	9,437,918
521170 PROMOTIONAL SERVICES	1,620,179	1,076,841	2,057,425	1,866,705	(190,720)	-9%	2,053,376
521180 DENTAL PREMIUM	769,292	729,282	723,760	750,000	26,240	4%	772,500

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
521190 OPTICAL PREMIUM	7,588	11,851	7,801	10,000	2,199	28%	11,000
521200 LIFE PREMIUM	231,056	197,153	229,584	220,000	(9,584)	-4%	226,600
521250 WORKERS COMP BENEFITS PAID	4,436,712	4,249,999	4,997,523	4,997,523	-	-	5,147,449
521260 UNEMPLOYMENT BENEFITS PAID	250,092	431,381	945,393	992,852	47,459	5%	1,092,137
521370 STOP LOSS INSURANCE	5,614,597	5,232,965	6,000,000	5,500,000	(500,000)	-8%	5,720,000
521380 PRESCRIPTION BENEFIT PAYMENTS	9,631,095	14,451,298	10,983,763	14,500,000	3,516,237	32%	14,935,000
521420 EAP BENEFIT ADMINISTRATOR	50,962	54,362	54,362	55,000	638	1%	55,000
521840 ARBITRAGE BOND REVIEW SERVICE	10,450	9,027	10,225	29,049	18,824	184%	29,920
TOTAL PROFESSIONAL SERVICES	**71,709,276**	**76,161,424**	**77,463,429**	**83,471,157**	**6,007,728**	**8%**	**86,453,523**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	3,028,820	2,503,177	3,434,908	2,769,508	(665,400)	-19%	3,046,459
522020 DATA PROCESS SERVICES CONTRACT	3,443,221	2,889,872	1,868,169	1,356,943	(511,226)	-27%	1,397,652
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	129,936	3,014,438	2,474,809	(539,629)	-18%	2,722,290
522040 ENVIRONMENTAL CONTRACTS	835,605	728,665	1,649,504	1,367,504	(282,000)	-17%	1,504,254
522050 LEGAL NOTICES CONTRACTS	76,140	(39,492)	18,200	34,200	16,000	88%	35,226
522060 MAINT SVCS CONTRACT-JANITORIAL	2,894,983	3,028,198	3,090,362	3,235,174	144,812	5%	3,558,691
522070 MANAGEMENT SERVICES CONTRACTS	12,697,623	14,190,867	14,990,000	15,417,369	427,369	3%	16,959,106
522090 PRINTING SERVICES CONTRACTS	490,527	662,422	685,752	625,273	(60,479)	-9%	687,800
522110 REC AND CULTURAL CONTRACTS	120,395	48,601	79,900	56,900	(23,000)	-29%	62,590
522120 SECURITY CONTRACTS	5,403,752	6,173,821	7,139,613	8,078,877	939,264	13%	8,886,765
522130 TEMP EMPLOYEE SVCS CONTRACTS	68,374	39,694	65,398	96,900	31,502	48%	106,590
522140 TRAINING INSTRUCTION CONTRACTS	106,768	90,701	218,500	207,500	(11,000)	-5%	228,250
522150 OUTSIDE CONTRACTS - NOC	35,916,417	34,903,576	53,013,996	44,568,518	(8,445,478)	-16%	49,025,370
522170 INTERLOCAL AGREEMENTS	1,891,570	559,309	2,308,580	2,318,655	10,075	-	2,480,961
522180 GARAGE KEEPER LIENS	66,728	(46)	-	-	-	-	-
522200 PEST CONTROL CONTRACTS	25,816	30,291	51,470	61,000	9,530	19%	67,100
522205 MAINTENANCE CONTRACTS	426,458	425,433	830,000	500,000	(330,000)	-40%	550,000
522210 GROUNDKEEPING HORTI CONTRACTS	3,096,477	4,202,254	4,162,388	4,165,750	3,362	-	4,582,325
522220 LINEN AND INDUSTRIAL CONTRACTS	244,125	200,985	236,000	253,500	17,500	7%	256,035
522250 PUB SAFETY EQUIP MAINT CONTRAC	140,800	156,679	168,178	27,600	(140,578)	-84%	30,360
522260 BLDGS FACILITIES MAINT CONTRAC	1,336,081	1,204,837	1,226,420	2,411,055	1,184,635	97%	2,483,387
522270 PUBLIC ACCESSES MAINT CONTRACT	11,898,062	20,871,230	9,053,000	8,948,407	(104,593)	-1%	9,843,248
522280 VEH HEAVY EQUIP OFF RD MAINT C	670,496	628,582	1,499,400	1,352,200	(147,200)	-10%	1,487,420
522290 OFFICE EQUIP MAINT CONTRACTS	57,146	88,093	85,850	1,088,690	1,002,840	1168%	1,132,238
522300 VETERINARIAN	22,756	60,892	36,000	54,000	18,000	50%	59,400
522310 BUS SHELTER CLEANING	456,416	446,685	515,000	440,000	(75,000)	-15%	462,000
522350 AIRPORT FINGERPRINT EXPENSE	49,000	49,000	49,000	49,000	-	-	53,900

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522360 380 PROPERTY TAX REBATES	1,817,171	3,635,185	3,621,403	3,859,045	237,642	7%	4,244,949
522370 380 SALES TAX REBATES	277,803	915,053	618,863	598,801	(20,062)	-3%	658,681
522380 380 HOTEL OCCUPANCY TAX REBATE	200,916	240,235	248,363	-	(248,363)	-100%	-
522390 STATE REBATES-380 HOT TAX	604,468	624,715	644,506	682,369	37,863	6%	702,840
522391 STATE REBATES-380 SALES TAX	263,504	225,226	76,000	231,959	155,959	205%	238,918
522392 STATE REBATES-380 CITY PORTION	3,045,591	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**91,674,009**	**99,914,677**	**114,699,162**	**107,331,507**	**(7,367,656)**	**-6%**	**117,554,804**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	7,505,078	9,141,986	8,532,060	9,531,407	999,347	12%	10,103,291
523010 MOTOR POOL USAGE FEE-INTERF SV	429	-	755	755	-	-	831
523020 PRINT SHOP ALLOC-INTERFUND SVC	5,293	4,035	11,946	9,346	(2,600)	-22%	10,281
523040 MAIL ROOM CHARGES	36,741	36,759	29,475	39,025	9,550	32%	42,928
TOTAL INTERFUND SERVICES	**7,547,541**	**9,182,780**	**8,574,236**	**9,580,533**	**1,006,297**	**12%**	**10,157,330**
OPERATING LEASES							
524000 BUILDINGS-LEASES	1,535,266	1,679,814	1,737,315	1,721,855	(15,460)	-1%	1,894,040
524040 OFFICE EQUIPMENT-LEASES	46,804	72,891	119,310	125,660	6,350	5%	138,226
524060 PARKING LOTS-LEASES	129,300	129,300	129,300	129,300	-	-	142,230
524070 TIRES-LEASES	357,478	307,963	350,000	250,000	(100,000)	-29%	265,000
524080 VEHICLES-LEASES	396,253	516,340	413,182	417,479	4,298	1%	438,353
524110 LEASES NOC	548,934	465,619	480,809	480,000	(809)	-	513,600
524120 LAND - LEASES	224,125	255,842	260,000	257,000	(3,000)	-1%	274,990
524130 COPIER CONTRACT SERVICES	77,313	72,036	95,703	97,900	2,197	2%	104,753
TOTAL OPERATING LEASES	**3,315,472**	**3,499,805**	**3,585,618**	**3,479,194**	**(106,424)**	**-3%**	**3,771,193**
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	32,777	-	-	5,000	5,000	-	5,500
530010 GASOLINE - UNLEADED	913,737	973,294	1,342,488	1,159,632	(182,856)	-14%	1,171,228
530020 COMPRESSED NATURAL GAS	1,542,918	1,271,568	2,920,000	2,950,000	30,000	1%	3,245,000
530040 LUBRICANTS ANTIFREEZE	337,447	332,585	507,280	480,000	(27,280)	-5%	528,000
530050 DIESEL	2,834,584	2,447,053	3,286,325	3,415,150	128,825	4%	3,517,605
530070 PROPANE	10,342	4,509	12,800	13,050	250	2%	13,181
530090 AVIATION FUEL	998	169	-	-	-	-	-
TOTAL FUEL AND LUBRICANTS	**5,672,802**	**5,029,177**	**8,068,893**	**8,022,832**	**(46,061)**	**-1%**	**8,480,513**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	629,720	858,735	624,573	579,519	(45,054)	-7%	596,905
531005 OTHER SUPPLIES	320,579	164,618	36,391	43,197	6,807	19%	44,493
531010 EQUIPMENT PURCHASE UNDER 500	481,673	669,909	665,800	312,713	(353,087)	-53%	343,984
531020 PROMOTIONAL SUPPLIES	2,253,118	2,997,118	860,146	813,350	(46,796)	-5%	837,751
531030 PUBLICATIONS & SUBSCRIPTIONS	545,515	694,968	330,038	391,013	60,975	18%	402,744
531040 SUPPLIES COMPUTER EQUIPMENT	525,653	372,896	273,255	338,849	65,594	24%	349,014
531050 DESKTOP SOFTWARE SUPPLIES	627,053	377,291	102,150	128,545	26,395	26%	132,401
531060 UNDERCOVER SUPPLIES & MATERIAL	57,856	32,476	163,760	-	(163,760)	-100%	-
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	191,524	92,008	225,050	202,050	(23,000)	-10%	222,255
531080 TRAINING MATERIALS	251,714	370,227	108,400	111,500	3,100	3%	114,845
531090 AMMUNITION SUPPLIES	575	176,700	7,500	6,000	(1,500)	-20%	6,540
531100 ANIMALS & ANIMAL SUPPLIES	1,275,369	1,166,545	1,363,654	1,370,811	7,157	1%	1,507,892
531110 CLEANING SUPPLIES	497,356	727,192	947,895	728,800	(219,095)	-23%	801,680
531120 CLINICAL MEDICAL SUPPLIES	2,450,260	1,409,614	1,509,489	1,590,535	81,046	5%	1,733,683
531130 LAND MAINTENANCE SUPPLIES	117,676	137,662	235,100	144,000	(91,100)	-39%	146,880
531140 BUILDING MAINTENANCE SUPPLIES	71,657	38,482	34,950	21,000	(13,950)	-40%	23,100
531150 FOOD AND BEVERAGES SUPPLIES	1,552,644	1,285,212	1,282,197	1,289,783	7,586	1%	1,328,476
531160 RECREATIONAL SUPPLIES	114,232	122,750	78,658	66,306	(12,352)	-16%	72,937
531170 EQUIP MAINT SUP-LOW COST ITEM	104,095	73,608	117,902	117,627	(275)	-	129,390
531175 EQIPMENT MTNCE SUPPLIES	2,640	-	-	-	-	-	-
531180 VEHICLE MAINTENANCE SUPPLIES	5,072,188	5,132,261	6,155,197	5,630,024	(525,174)	-9%	6,193,026
531190 CORE CHARGES-SUPPLIES	85	-	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	406,091	594,746	614,442	767,874	153,432	25%	844,661
531210 INVENTORY PURCH-MAT & SUPPLIES	4,808,069	4,372,855	4,621,215	4,628,800	7,585	-	5,091,680
531220 MAINTENANCE SUPPLIES PARTS NOC	626,407	844,515	1,054,598	1,229,010	174,412	17%	1,351,911
531230 SAFETY GEAR	1,518,073	(488,794)	453,325	477,145	23,820	5%	491,459
531240 FUEL INVENTORY PURCHASES	7,698,041	6,681,199	5,600,000	6,790,737	1,190,737	21%	6,994,459
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	2,561,144	3,315,119	2,770,145	3,268,395	498,250	18%	3,431,815
531260 CHEMICAL SUPPLIES	451,555	364,603	459,196	399,296	(59,900)	-13%	435,233
531300 FURNITURE 1000 - 4999 99	20,845	48,189	-	20,000	20,000	-	20,600
531305 FURNITURE AND FIXTURES	-	749,482	41,500	214,775	173,275	418%	221,218
531310 DATA PROCES EQUIP 1000-4999 99	55,869	1,553,716	2,700	2,900	200	7%	3,190

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531315 DATA PROCESSING EQUIPMENT	-	1,082,748	318,000	415,075	97,075	31%	427,527
531320 OTHER EQUIPMENT 1000 -4999 99	85,508	103,425	9,600	11,460	1,860	19%	11,804
531325 EQUIPMENT	-	1,982,165	1,481,500	1,565,332	83,832	6%	1,612,292
TOTAL MATERIALS AND SUPPLIES	**35,374,787**	**38,104,238**	**32,548,326**	**33,676,421**	**1,128,095**	**3%**	**35,925,846**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	4,875,135	6,125,393	6,389,327	7,335,320	945,993	15%	8,068,852
532005 FACILITY MAINTENANCE	2,418	-	-	-	-	-	-
532008 EQUIPMENT MAINTENANCE	824,789	3,873	6,000	12,000	6,000	100%	13,200
532010 FUELING FACILITY - MAINT & REP	47,779	72,053	45,000	25,000	(20,000)	-44%	25,750
532020 LAND LANDSCAPING - MAINT & REP	113,222	108,044	471,378	268,150	(203,228)	-43%	294,965
532030 PUBLIC ACCESSES-MAINT & REP	17,002	343,851	182,000	177,000	(5,000)	-3%	192,930
532040 VEHICLES - MAINT & REPAIRS	75,422	138,071	174,330	132,430	(41,900)	-24%	144,349
532060 OFFICE EQUIPMENT-MAINT & REP	7,621	6,972	13,500	13,500	-	-	14,850
532070 HEAVY EQUIPMENT - MAINT& REP	27,083	52,671	60,000	10,000	(50,000)	-83%	11,000
532080 PUBLIC SAFETY EQUIP-MAINT REP	(9,244)	28,421	20,100	18,600	(1,500)	-7%	19,158
532090 PARKING METERS - MAINT & REP	117,186	169,219	120,760	120,760	-	-	132,836
532110 AIRFIELD MAINT AND REPAIRS	60,972	9,897	110,000	-	(110,000)	-100%	-
532120 BUILDINGS - INSIDE	23,169	1,153	15,000	25,000	10,000	67%	27,500
532130 BUILDINGS - OUTSIDE	7,859	8,998	10,000	22,641	12,641	126%	23,320
532140 BUILDINGS - FLOOR	12,900	-	-	-	-	-	-
532150 ELECTRICAL SUPPLIES - REPAIR	32,350	25,533	43,600	42,100	(1,500)	-3%	44,205
532160 ELEVATORS - ESCALATORS	9,003	13,148	68,000	103,000	35,000	51%	113,300
532170 HVAC- SUPPLIES & REPAIR	35,784	26,884	24,600	24,850	250	1%	27,335
532180 PLUMBING SUPPLIES & REPAIR	41,412	33,676	49,690	45,690	(4,000)	-8%	47,061
532210 SWIMMING POOLS	3,119	27,433	4,500	4,500	-	-	4,950
532230 SIGNS- TRAFFIC AND OTHER	-	29,683	1,000	12,500	11,500	1150%	12,875
TOTAL MAINTENANCE AND REPAIRS	**6,324,982**	**7,224,973**	**7,808,785**	**8,393,041**	**584,256**	**7%**	**9,218,436**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	2,216,382	107,374	88,199	66,199	(22,000)	-25%	72,819
533005 MINOR EQUIPMENT	21,469	651,378	822,800	500,000	(322,800)	-39%	550,000
533010 FURNITURE 500 - 4 999 99	1,198,326	365,959	54,592	134,684	80,092	147%	138,725
533020 DATA PROCESS EQP 500-4 999 99	2,193,983	1,472,178	733,480	484,485	(248,995)	-34%	532,934

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
533030 OTHER EQUIPMENT 500-4 999 99	2,665,704	2,685,360	1,003,332	592,270	(411,062)	-41%	651,497
533040 FURNITURE & EQUIP LESS 500	144,755	265,778	79,243	72,470	(6,773)	-9%	75,369
533050 ARTWORK	810,413	409,543	-	-	-	-	-
533025 TBD	-	1,811	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**9,251,032**	**5,959,381**	**2,781,646**	**1,850,108**	**(931,538)**	**-33%**	**2,021,343**
COMMUNICATIONS							
540000 PHONE & INTERNET	982,523	524,743	959,090	1,004,170	45,080	5%	1,104,587
540010 LONG DISTANCE	-	-	1,100	-	(1,100)	-100%	-
540020 WIRELESS COMMUNICATION SERVICE	527,632	538,691	505,805	516,168	10,363	2%	552,300
540030 POSTAGE	281,214	296,746	407,276	439,536	32,260	8%	483,490
540040 SHIPPING	133,631	96,278	93,209	107,829	14,620	16%	118,612
TOTAL COMMUNICATIONS	**1,925,000**	**1,456,459**	**1,966,480**	**2,067,703**	**101,223**	**5%**	**2,258,988**
UTILITIES							
541000 ELECTRICITY	3,366,865	3,052,785	3,809,902	3,731,309	(78,593)	-2%	3,880,561
541010 WATER	1,477,280	1,339,520	1,304,360	1,314,649	10,289	1%	1,419,821
541020 NATURAL GAS OTHER	818,486	903,193	1,170,377	1,157,228	(13,149)	-1%	1,191,945
TOTAL UTILITIES	**5,662,631**	**5,295,498**	**6,284,639**	**6,203,185**	**(81,453)**	**-1%**	**6,492,326**
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	258	-	-	-	-	-	-
542005 TRAVEL EXPENSE	-	1,449	-	-	-	-	-
542010 TRAVEL EXPENSES - EMPLOYEES	1,154,870	1,578,269	1,645,873	1,618,210	(27,663)	-2%	1,780,031
542030 MILEAGE ALLOWANCES	17,168	25,981	15,817	17,091	1,274	8%	18,800
TOTAL TRAVEL	**1,172,297**	**1,605,699**	**1,661,690**	**1,635,301**	**(26,389)**	**-2%**	**1,798,831**
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	-	204	-	-	-	-	-
543030 LANDFILL USE EXPENDITURES	7,966,626	195,871	1,500,000	1,500,000	-	-	1,650,000
544010 ENVIRONMENTAL QUALITY EXPENSE	337,491	616,236	605,300	502,500	(102,800)	-17%	552,750
544020 GENERAL LIABILITY INSURANCE EX	2,140,190	2,956,900	2,315,895	3,100,995	785,100	34%	3,411,095
544040 JUROR EXPENSE	631	756	1,500	1,980	480	32%	2,158
544050 OPERATING CONTINGENCY RESERVE	-	221,825	1,870,752	2,045,752	175,000	9%	2,250,327
544060 OTHER SERVICES CHARGES EXPENSE	1,706,838	2,160,400	1,205,681	1,253,219	47,537	4%	1,290,815

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544090 PROPERTY INSURANCE EXPENSE	913,816	767,498	862,200	1,122,405	260,205	30%	1,200,973
544115 PROFESSIONAL DEVELOPMENT	-	-	2,500	2,500	-	-	2,750
544120 SEMINARS CONTINUING EDUCATION	408,241	320,601	367,958	413,458	45,500	12%	454,804
544130 VEHICLE INSPECTIONS LICENSES E	3,184	9,320	23,733	15,373	(8,360)	-35%	16,910
544140 PROFESSIONAL LICENSES & MEMBER	574,677	355,036	452,922	485,168	32,246	7%	499,723
544150 INDIRECT COST EXPENDITURES	11,296,128	11,196,471	9,576,759	10,734,316	1,157,557	12%	11,056,346
544170 VOLUNTEER MILEAGE	23,373	22,736	36,767	36,767	-	-	40,444
544180 VOLUNTEER STIPENDS	218,283	244,283	285,108	285,108	-	-	310,768
544190 BOND/OTHER DEBT ISSUE COSTS	693,674	999,620	-	-	-	-	-
544200 COUNCIL SPECIAL PROJECTS	134,918	98,389	80,000	80,000	-	-	80,000
544210 UNDERGROUND STORAGE TANK TESTI	-	-	1,100	-	(1,100)	-100%	-
544220 FIELD TRIPS	8,312	13,273	-	-	-	-	-
544240 TUITION REIMBURSEMENT	75	124,720	38,700	91,700	53,000	137%	94,451
544250 2 FOR THE ARTS	-	28,000	70,435	112,870	42,435	60%	124,157
544260 DIRECT EXPENSES CHGD BY CITY	-	49,977	100,000	100,000	-	-	103,000
545010 DEPRECIATION EXPENSE	46,213,337	48,922,726	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**72,639,796**	**69,304,843**	**19,397,310**	**21,884,111**	**2,486,800**	**13%**	**23,141,471**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	22,360,560	16,455,600	13,638,333	15,080,156	1,441,824	11%	16,588,172
552010 COMMUNITY HOUSING PROJECTS-391	-	941,436	-	-	-	-	-
552040 HOUSING REHAB MULTI FAMILY-715	-	983,168	-	-	-	-	-
552050 HOUSING REHAB SINGLE FAM- 720	351,518	150,254	30,000	30,000	-	-	33,000
552130 ECONOMIC DEVELOPMENT PROJECTS	561,016	336,054	-	-	-	-	-
552150 HOMELESS HOUSING-CASE MGT	150,158	193,943	121,253	464,034	342,782	283%	510,438
552154 HOMELESS HOUSING-PREVENTION	(33,942)	64,183	64,183	47,831	(16,352)	-25%	49,266
552156 HOMELESS HOUSING-ASSISTANCE	459,279	387,939	302,372	249,957	(52,415)	-17%	274,953
552158 HOMELESS HOUSING-OPERATIONS	1,185	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**23,849,773**	**19,512,578**	**14,156,141**	**15,871,979**	**1,715,838**	**12%**	**17,455,828**
INTEREST EXPENSE							
553000 INTEREST EXPENSE	62,742,959	59,794,855	54,758,539	56,667,315	1,908,776	3%	58,367,334
554120 BOND INTEREST EXPENSE	4,203,631	3,642,834	4,089,054	3,638,997	(450,057)	-11%	3,748,167
553005 BOND DEFEASANCE - INTEREST	-	3,059,380	-	-	-	-	-
TOTAL INTEREST EXPENSE	**66,946,590**	**66,497,069**	**58,847,593**	**60,306,312**	**1,458,719**	**2%**	**62,115,501**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	68,847,594	61,130,000	73,975,000	77,265,304	3,290,304	4%	84,991,834
554105 BOND DEFEASANCE-PRINCIPAL	-	45,945,000	-	-	-	-	-
TOTAL PRINCIPAL	**68,847,594**	**107,075,000**	**73,975,000**	**77,265,304**	**3,290,304**	**4%**	**84,991,834**
OTHER NON-OPERATING EXPENDITURES							
554000 OTHER AGENCY EXPENSES	1,277,144	2,990,459	3,100,000	3,700,000	600,000	19%	4,070,000
554020 BANK SVC CHRGS & CR CARD FEES	839,258	1,080,978	833,310	1,004,175	170,865	21%	1,024,259
554050 CHANGE FUND SHORTAGE	265	577	1,200	700	(500)	-42%	770
554060 CASH RECEIPTS SHORT(OVER)- EXP	21	226	300	600	300	100%	618
554070 BAD DEBTS EXPENSE	925,586	4,189,118	125,000	125,000	-	-	128,750
554090 DAMAGES SETTLEMENTS EXPENSE	(731,880)	8,014,330	624,000	622,000	(2,000)	-	684,200
554100 LOSS ON DISP-PROP FIXED ASSET	141,927	1,991,335	-	-	-	-	-
554109 ASSET IMPAIRMENT LOSS	-	6,118,061	-	-	-	-	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**2,452,321**	**24,385,084**	**4,683,810**	**5,452,475**	**768,665**	**16%**	**5,908,597**
GRANT MATCH							
560000 CITY GRANT MATCH	(1,366,517)	(1,249,951)	1,269,957	3,169,876	1,899,920	150%	3,486,864
560020 PROGRAM EXPENSE - GRANTS	741,279	918,285	-	-	-	-	-
TOTAL GRANT MATCH	**(625,238)**	**(331,666)**	**1,269,957**	**3,169,876**	**1,899,920**	**150%**	**3,486,864**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	125,254,820	193,277,132	85,189,636	72,250,816	(12,938,820)	-15%	74,418,340
570020 FUND BALANCE TRANSFERS (USES)	-	-	11,629,290	16,040,172	4,410,883	38%	13,521,378
571000 PAYMENTS TO REFUNDING ESCROW	65,382,406	83,696,103	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**190,637,226**	**276,973,235**	**96,818,926**	**88,290,988**	**(8,527,938)**	**-9%**	**87,939,718**
CAPITAL OUTLAY							
570700 CAPITAL CONTRIBUTIONS - EXP	411,336	-	-	-	-	-	-
580000 LAND	11,742,000	5,548,969	-	-	-	-	-
580010 LAND IMPROVEMENTS	486,581	417,696	-	-	-	-	-
580015 INTANGIBLES	5,751	275,041	-	-	-	-	-
580020 BUILDINGS & BLDG IMPROVEMENTS	6,534,356	1,618,927	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
580040 PUBLIC USE FACILITIES EQUIP	91,118	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	9,289,183	14,366,035	4,803,594	2,862,655	(1,940,939)	-40%	3,148,921
580062 AMBULANCES, FIRE TRUCK, ASL	21,474,502	16,857,746	14,835,000	14,105,000	(730,000)	-5%	15,515,500
580064 BUSES	8,378,654	17,166,428	6,050,000	-	(6,050,000)	-100%	-
580080 MAJOR OFFICE EQUIP & APPLIANCE	-	-	-	10,000	10,000	-	10,300
580090 FURNITURE FIXTURES & EQUIPMENT	9,143,674	8,974,228	1,510,000	1,470,000	(40,000)	-3%	1,514,100
580100 IT EQUIPMENT	3,094,008	1,869,508	120,000	520,000	400,000	333%	535,600
580105 IT INFRASTRUCTURE	3,348,285	6,338,193	-	-	-	-	-
580120 MEDICAL SCIENTIFIC EQUIPMENT	5,937	42,315	-	-	-	-	-
580130 ANIMALS	-	-	25,000	19,000	(6,000)	-24%	19,570
580160 ARCHITECTURE AND DESIGN (CWIP)	11,174,515	10,128,116	4,000,000	2,451,299	(1,548,701)	-39%	2,524,838
580170 SURVEYS (CWIP)	79,043	212,198	-	-	-	-	-
580190 APPRAISALS (CWIP)	28,600	2,950	-	-	-	-	-
580200 SITE PREPARATION (CWIP)	95,865	5,040,709	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	1,937,521	2,417,825	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	941,122	415,439	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	2,659,390	2,050,333	-	-	-	-	-
580235 CONSTRUCTION MGT (CWIP)	1,537,218	1,802,404	-	-	-	-	-
580240 TESTING (CWIP)	667,402	908,677	-	-	-	-	-
580250 TRAFFIC ENGINEERING	1,323,124	738,709	-	-	-	-	-
580260 INSPECTIONS (CWIP)	2,120,115	1,462,811	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	95,597,002	110,689,990	4,450,000	4,620,000	170,000	4%	4,758,600
580271 DEMOLITION	195,334	380,925	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	587,440	852,989	500,000	1,100,000	600,000	120%	1,133,000
580280 PROJECT CONSULTING	467,512	227,137	-	-	-	-	-
580290 HEAVY EQUIPMENT	4,797,996	8,678,142	10,782,000	8,859,500	(1,922,500)	-18%	9,745,450
580380 STREETS & SIDEWALKS	(180)	-	-	-	-	-	-
580510 PROJECT MANAGEMENT	5,018	(1,160)	-	-	-	-	-
580530 CONSTRUCTION MANAGEMENT	14,957	1,733	-	-	-	-	-
580600 ENVIRONMENTAL COSTS	22,480	80,957	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**198,256,857**	**219,565,970**	**47,075,594**	**36,017,454**	**(11,058,140)**	**-23%**	**38,905,878**
TOTAL EXPENDITURES	**1,033,320,019**	**1,209,064,998**	**756,755,716**	**751,595,818**	**(5,159,898)**	**-1%**	**789,683,934**

Animal Services

Mission

Deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms.



FY 2027 Total Budget

$17,363,869

Non-General Fund

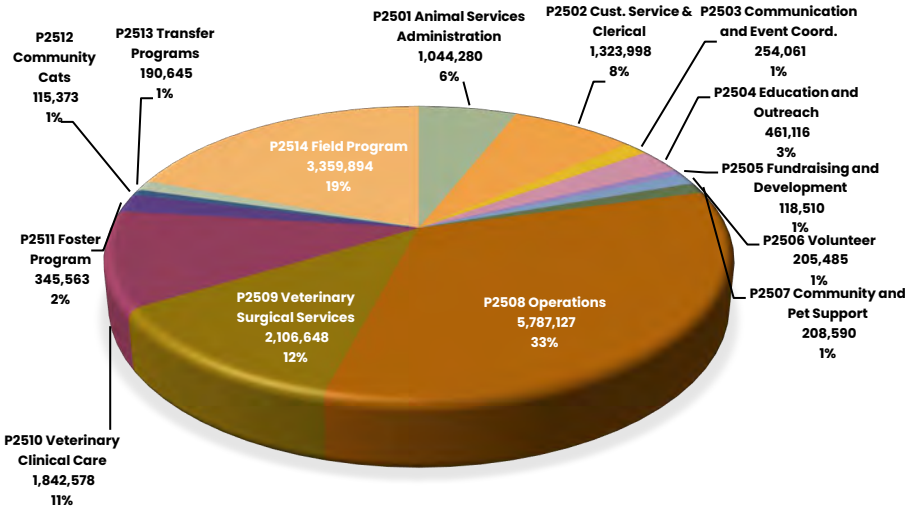
$17,363,869

Total FTE's

183.50

Non-General Fund FTE's

183.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P2501 Animal Services Administration	1,044,280	1,082,236
P2502 Customer Service & Clerical	1,323,998	1,404,068
P2503 Communication and Event Coordination	254,061	273,812
P2504 Education and Outreach	461,116	468,511
P2505 Fundraising and Development	118,510	121,985
P2506 Volunteer	205,485	213,193
P2507 Community and Pet Support	208,590	218,929

Animal Services

Program	FY 2027 Proposed	FY 2028 Outlook
P2508 Operations	5,787,127	6,021,712
P2509 Veterinary Surgical Services	2,106,648	2,258,658
P2510 Veterinary Clinical Care	1,842,578	1,940,985
P2511 Foster Program	345,563	356,860
P2512 Community Cats	115,373	119,969
P2513 Transfer Programs	190,645	196,744
P2514 Field Program	3,359,894	3,467,189
Total:	**17,363,869**	**18,144,849**

CITY OF EL PASO
ALL FUNDS 225 ANIMAL SERVICES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	53,689	134,970	207,680	343,000	135,320	65%	367,340
LICENSES AND PERMITS	1,153,410	1,163,082	1,400,000	1,200,000	(200,000)	-14%	1,296,000
INTERGOVERNMENTAL REVENUES	656,134	1,793,311	2,118,742	1,800,000	(318,742)	-15%	1,980,000
RENTS AND OTHER	68,950	63,745	3,050	7,000	3,950	130%	7,210
OPERATING TRANSFERS IN	8,795,877	14,887,785	12,509,524	14,013,869	1,504,345	12%	14,434,285
TOTAL REVENUES	**10,728,061**	**18,042,893**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,084,835**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	7,108,804	8,286,786	7,971,090	8,564,047	592,958	7%	8,781,474
EMPLOYEE BENEFITS	2,095,084	2,567,790	2,775,276	2,969,756	194,480	7%	3,025,087
PROFESSIONAL SERVICES	90,132	66,477	102,702	84,000	(18,702)	-18%	92,400
OUTSIDE CONTRACTS	1,309,856	1,463,705	1,769,977	1,803,503	33,526	2%	1,978,291
INTERFUND SERVICES	148,813	184,301	193,000	352,317	159,317	83%	373,576
OPERATING LEASES	14,792	20,607	26,000	24,000	(2,000)	-8%	25,680
FUEL AND LUBRICANTS	127,644	114,918	201,000	156,000	(45,000)	-22%	160,430
MATERIALS AND SUPPLIES	1,732,514	1,894,444	2,562,269	2,741,118	178,849	7%	2,988,552
MAINTENANCE AND REPAIRS	113,957	75,231	107,307	114,407	7,100	7%	125,797
MINOR EQUIPMENT AND FURNITURE	131,118	151,395	207,906	206,500	(1,406)	-1%	226,310
COMMUNICATIONS	2,177	472	4,500	3,500	(1,000)	-22%	3,850
UTILITIES	156,307	165,279	248,119	277,085	28,967	12%	289,766
TRAVEL	23,560	44,447	38,000	35,500	(2,500)	-7%	39,050
OTHER OPERATING EXPENDITURES	18,827	23,423	29,800	30,135	335	1%	32,546
OTHER NON-OPERATING EXPENDITURES	-	(1)	2,050	2,000	(50)	-2%	2,041
OPERATING TRANSFERS OUT	-	742	-	-	-	-	-
CAPITAL OUTLAY	17,797	76,764	-	-	-	-	-
TOTAL EXPENDITURES	**13,091,383**	**15,136,782**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,144,849**

CITY OF EL PASO
ALL FUNDS 225 ANIMAL SERVICES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431280 ANIMAL IMPOUNDMENT FEES	42,867	88,007	80,300	145,000	64,700	81%	159,500
431390 ANIMAL ADOPTIONS	9,044	44,107	40,000	60,000	20,000	50%	66,000
431395 SPAY NEUTER CLINIC SOCORRO	-	-	85,880	120,000	34,120	40%	123,600
443060 SALES TO THE PUBLIC	-	-	-	15,000	15,000	-	15,150
450640 BANK FEES CREDIT CARD FEES	1,778	2,856	1,500	3,000	1,500	100%	3,090
TOTAL CHARGES FOR SERVICES	**53,689**	**134,970**	**207,680**	**343,000**	**135,320**	**65%**	**367,340**
LICENSES AND PERMITS							
441320 ANIMAL PERMIT AND REGISTRATION	1,153,410	1,163,082	1,400,000	1,200,000	(200,000)	-14%	1,296,000
TOTAL LICENSES AND PERMITS	**1,153,410**	**1,163,082**	**1,400,000**	**1,200,000**	**(200,000)**	**-14%**	**1,296,000**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	312,051	1,749,945	2,118,742	1,800,000	(318,742)	-15%	1,980,000
460020 OTHER GRANT PROCEEDS	344,083	43,366	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**656,134**	**1,793,311**	**2,118,742**	**1,800,000**	**(318,742)**	**-15%**	**1,980,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	(7,113)	1,433	50	-	(50)	-100%	-
450600 DONATIONS	13,539	12,444	3,000	7,000	4,000	133%	7,210
450650 MISC NON-OPERATING REVENUES	62,524	49,868	-	-	-	-	-
TOTAL RENTS AND OTHER	**68,950**	**63,745**	**3,050**	**7,000**	**3,950**	**130%**	**7,210**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	8,795,877	14,887,785	12,509,524	14,013,869	1,504,345	12%	14,434,285
TOTAL OPERATING TRANSFERS IN	**8,795,877**	**14,887,785**	**12,509,524**	**14,013,869**	**1,504,345**	**12%**	**14,434,285**
TOTAL REVENUES	**10,728,061**	**18,042,893**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,084,835**

CITY OF EL PASO
ALL FUNDS 225 ANIMAL SERVICES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	6,499,757	7,842,431	7,744,063	8,146,921	402,859	5%	8,361,748
501002 OVERTIME - CIVILIAN	461,920	401,222	100,000	250,000	150,000	150%	250,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	26,177	22,439	-	-	-	-	-
501008 INCENTIVE PAY	24,150	2,988	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	6,790	7,749	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	90,010	9,957	127,027	167,126	40,099	32%	169,726
TOTAL SALARIES AND WAGES	**7,108,804**	**8,286,786**	**7,971,090**	**8,564,047**	**592,958**	**7%**	**8,781,474**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	83,193	91,935	96,222	101,548	5,326	6%	103,876
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,307	6,990	7,955	8,554	599	8%	8,756
501108 POS CITY - EMPLOYER CONTRIB	565,368	768,387	919,459	979,328	59,868	7%	979,328
501114 LIFE INSURANCE - CIVILIAN	14,910	17,226	17,014	17,014	0	-	17,014
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	7,669	5,848	4,900	4,914	14	-	4,914
501124 CITY PENSION PLAN CONTRIBUTION	902,505	1,072,250	1,119,938	1,203,249	83,311	7%	1,237,435
501129 FICA CITY MATCH - CIVILIAN	417,149	488,971	494,208	530,971	36,763	7%	546,057
501130 FICA MED- CITY MATCH-CIVILIAN	97,983	116,089	115,581	124,179	8,598	7%	127,707
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**2,095,084**	**2,567,790**	**2,775,276**	**2,969,756**	**194,480**	**7%**	**3,025,087**
PROFESSIONAL SERVICES							
521080 DATA PROCESSING SERVICES	28,123	19,833	23,402	6,000	(17,402)	-74%	6,600
521170 PROMOTIONAL SERVICES	62,009	46,645	79,300	78,000	(1,300)	-2%	85,800
TOTAL PROFESSIONAL SERVICES	**90,132**	**66,477**	**102,702**	**84,000**	**(18,702)**	**-18%**	**92,400**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	15,190	30,202	39,333	35,743	(3,590)	-9%	36,816
522040 ENVIRONMENTAL CONTRACTS	1,226	1,648	6,000	3,000	(3,000)	-50%	3,300
522060 MAINT SVCS CONTRACT-JANITORIAL	113,634	103,310	124,000	120,000	(4,000)	-3%	132,000
522090 PRINTING SERVICES CONTRACTS	81,121	108,353	102,010	115,300	13,290	13%	126,830
522150 OUTSIDE CONTRACTS - NOC	1,078,641	1,198,823	1,462,134	1,487,460	25,326	2%	1,636,205
522200 PEST CONTROL CONTRACTS	-	-	-	8,000	8,000	-	8,800
522220 LINEN AND INDUSTRIAL CONTRACTS	20,044	21,369	36,500	34,000	(2,500)	-7%	34,340
TOTAL OUTSIDE CONTRACTS	**1,309,856**	**1,463,705**	**1,769,977**	**1,803,503**	**33,526**	**2%**	**1,978,291**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	148,813	182,121	190,000	349,317	159,317	84%	370,276
523040 MAIL ROOM CHARGES	-	2,180	3,000	3,000	-	-	3,300
TOTAL INTERFUND SERVICES	**148,813**	**184,301**	**193,000**	**352,317**	**159,317**	**83%**	**373,576**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	14,792	20,607	26,000	24,000	(2,000)	-8%	25,680
TOTAL OPERATING LEASES	**14,792**	**20,607**	**26,000**	**24,000**	**(2,000)**	**-8%**	**25,680**
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	-	-	-	3,000	3,000	-	3,300
530010 GASOLINE - UNLEADED	13,468	13,477	26,000	23,000	(3,000)	-12%	23,230
530050 DIESEL	114,176	101,440	175,000	130,000	(45,000)	-26%	133,900
TOTAL FUEL AND LUBRICANTS	**127,644**	**114,918**	**201,000**	**156,000**	**(45,000)**	**-22%**	**160,430**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	22,368	20,649	58,396	55,870	(2,526)	-4%	57,546
531010 EQUIPMENT PURCHASE UNDER 500	41,065	68,149	68,313	52,550	(15,763)	-23%	57,805
531020 PROMOTIONAL SUPPLIES	20,447	24,105	48,200	63,780	15,580	32%	65,693
531030 PUBLICATIONS & SUBSCRIPTIONS	9,996	10,671	11,608	11,433	(175)	-2%	11,776
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	-	619	619	-	638
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	4,261	-	-	-	-	-	-
531080 TRAINING MATERIALS	1,009	3,363	3,900	5,800	1,900	49%	5,974
531100 ANIMALS & ANIMAL SUPPLIES	744,712	613,575	681,758	740,358	58,600	9%	814,394
531110 CLEANING SUPPLIES	152,690	187,158	176,541	203,200	26,659	15%	223,520
531120 CLINICAL MEDICAL SUPPLIES	622,919	845,285	1,312,253	1,392,454	80,201	6%	1,517,775
531150 FOOD AND BEVERAGES SUPPLIES	6,425	13,076	11,800	18,200	6,400	54%	18,746
531170 EQUIP MAINT SUP-LOW COST ITEM	16,200	9,434	23,800	13,800	(10,000)	-42%	15,180
531200 UNIFORMS AND APPAREL SUPPLIES	83,251	85,408	138,500	156,554	18,054	13%	172,209
531230 SAFETY GEAR	7,170	13,570	27,200	26,500	(700)	-3%	27,295
TOTAL MATERIALS AND SUPPLIES	**1,732,514**	**1,894,444**	**2,562,269**	**2,741,118**	**178,849**	**7%**	**2,988,552**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	113,957	70,356	98,307	103,307	5,000	5%	113,638
532040 VEHICLES - MAINT & REPAIRS	-	2,032	3,000	5,100	2,100	70%	5,559
532060 OFFICE EQUIPMENT-MAINT & REP	-	2,844	6,000	6,000	-	-	6,600
TOTAL MAINTENANCE AND REPAIRS	**113,957**	**75,231**	**107,307**	**114,407**	**7,100**	**7%**	**125,797**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	70,659	24,281	49,500	60,400	10,900	22%	66,440
533030 OTHER EQUIPMENT 500-4 999 99	56,825	123,383	143,400	132,100	(11,300)	-8%	145,310
533040 FURNITURE & EQUIP LESS 500	3,635	3,731	15,006	14,000	(1,006)	-7%	14,560
TOTAL MINOR EQUIPMENT AND FURNITURE	**131,118**	**151,395**	**207,906**	**206,500**	**(1,406)**	**-1%**	**226,310**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
COMMUNICATIONS							
540030 POSTAGE	1,850	12	3,500	2,500	(1,000)	-29%	2,750
540040 SHIPPING	327	460	1,000	1,000	-	-	1,100
TOTAL COMMUNICATIONS	**2,177**	**472**	**4,500**	**3,500**	**(1,000)**	**-22%**	**3,850**
UTILITIES							
541000 ELECTRICITY	96,431	107,449	140,747	161,859	21,112	15%	168,333
541010 WATER	38,444	33,883	55,000	54,999	(1)	-	59,399
541020 NATURAL GAS OTHER	21,432	23,948	52,372	60,228	7,856	15%	62,035
TOTAL UTILITIES	**156,307**	**165,279**	**248,119**	**277,085**	**28,967**	**12%**	**289,766**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	23,560	44,447	38,000	35,500	(2,500)	-7%	39,050
TOTAL TRAVEL	**23,560**	**44,447**	**38,000**	**35,500**	**(2,500)**	**-7%**	**39,050**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	16,120	20,410	24,500	21,525	(2,975)	-12%	23,678
544140 PROFESSIONAL LICENSES & MEMBER	2,708	3,014	5,300	8,610	3,310	62%	8,868
TOTAL OTHER OPERATING EXPENDITURES	**18,827**	**23,423**	**29,800**	**30,135**	**335**	**1%**	**32,546**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	-	-	2,000	1,900	(100)	-5%	1,938
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	(1)	50	100	50	100%	103
TOTAL OTHER NON-OPERATING EXPENDITURES	**-**	**(1)**	**2,050**	**2,000**	**(50)**	**-2%**	**2,041**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	742	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**742**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	17,797	59,764	-	-	-	-	-
580290 HEAVY EQUIPMENT	-	17,000	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**17,797**	**76,764**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**13,091,383**	**15,136,782**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,144,849**

CITY OF EL PASO
NON-GENERAL FUND 225 ANIMAL SERVICES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	53,689	134,970	207,680	343,000	135,320	65%	367,340
LICENSES AND PERMITS	1,153,410	1,163,082	1,400,000	1,200,000	(200,000)	-14%	1,296,000
INTERGOVERNMENTAL REVENUES	656,134	1,793,311	2,118,742	1,800,000	(318,742)	-15%	1,980,000
RENTS AND OTHER	68,950	63,745	3,050	7,000	3,950	130%	7,210
OPERATING TRANSFERS IN	8,795,877	14,887,785	12,509,524	14,013,869	1,504,345	12%	14,434,285
TOTAL REVENUES	**10,728,061**	**18,042,893**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,084,835**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	7,108,804	8,286,786	7,971,090	8,564,047	592,958	7%	8,781,474
EMPLOYEE BENEFITS	2,095,084	2,567,790	2,775,276	2,969,756	194,480	7%	3,025,087
PROFESSIONAL SERVICES	90,132	66,477	102,702	84,000	(18,702)	-18%	92,400
OUTSIDE CONTRACTS	1,309,856	1,463,705	1,769,977	1,803,503	33,526	2%	1,978,291
INTERFUND SERVICES	148,813	184,301	193,000	352,317	159,317	83%	373,576
OPERATING LEASES	14,792	20,607	26,000	24,000	(2,000)	-8%	25,680
FUEL AND LUBRICANTS	127,644	114,918	201,000	156,000	(45,000)	-22%	160,430
MATERIALS AND SUPPLIES	1,732,514	1,894,444	2,562,269	2,741,118	178,849	7%	2,988,552
MAINTENANCE AND REPAIRS	113,957	75,231	107,307	114,407	7,100	7%	125,797
MINOR EQUIPMENT AND FURNITURE	131,118	151,395	207,906	206,500	(1,406)	-1%	226,310
COMMUNICATIONS	2,177	472	4,500	3,500	(1,000)	-22%	3,850
UTILITIES	156,307	165,279	248,119	277,085	28,967	12%	289,766
TRAVEL	23,560	44,447	38,000	35,500	(2,500)	-7%	39,050
OTHER OPERATING EXPENDITURES	18,827	23,423	29,800	30,135	335	1%	32,546
OTHER NON-OPERATING EXPENDITURES	-	(1)	2,050	2,000	(50)	-2%	2,041
OPERATING TRANSFERS OUT	-	742	-	-	-	-	-
CAPITAL OUTLAY	17,797	76,764	-	-	-	-	-
TOTAL EXPENDITURES	**13,091,383**	**15,136,782**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,144,849**

CITY OF EL PASO
NON-GENERAL FUND 225 ANIMAL SERVICES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431280 ANIMAL IMPOUNDMENT FEES	42,867	88,007	80,300	145,000	64,700	81%	159,500
431390 ANIMAL ADOPTIONS	9,044	44,107	40,000	60,000	20,000	50%	66,000
431395 SPAY NEUTER CLINIC SOCORRO	-	-	85,880	120,000	34,120	40%	123,600
443060 SALES TO THE PUBLIC	-	-	-	15,000	15,000	-	15,150
450640 BANK FEES CREDIT CARD FEES	1,778	2,856	1,500	3,000	1,500	100%	3,090
TOTAL CHARGES FOR SERVICES	**53,689**	**134,970**	**207,680**	**343,000**	**135,320**	**65%**	**367,340**
LICENSES AND PERMITS							
441320 ANIMAL PERMIT AND REGISTRATION	1,153,410	1,163,082	1,400,000	1,200,000	(200,000)	-14%	1,296,000
TOTAL LICENSES AND PERMITS	**1,153,410**	**1,163,082**	**1,400,000**	**1,200,000**	**(200,000)**	**-14%**	**1,296,000**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	312,051	1,749,945	2,118,742	1,800,000	(318,742)	-15%	1,980,000
460020 OTHER GRANT PROCEEDS	344,083	43,366	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**656,134**	**1,793,311**	**2,118,742**	**1,800,000**	**(318,742)**	**-15%**	**1,980,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	(7,113)	1,433	50	-	(50)	-100%	-
450600 DONATIONS	13,539	12,444	3,000	7,000	4,000	133%	7,210
450650 MISC NON-OPERATING REVENUES	62,524	49,868	-	-	-	-	-
TOTAL RENTS AND OTHER	**68,950**	**63,745**	**3,050**	**7,000**	**3,950**	**130%**	**7,210**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	8,795,877	14,887,785	12,509,524	14,013,869	1,504,345	12%	14,434,285
TOTAL OPERATING TRANSFERS IN	**8,795,877**	**14,887,785**	**12,509,524**	**14,013,869**	**1,504,345**	**12%**	**14,434,285**
TOTAL REVENUES	**10,728,061**	**18,042,893**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,084,835**

CITY OF EL PASO
NON-GENERAL FUND 225 ANIMAL SERVICES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	6,499,757	7,842,431	7,744,063	8,146,921	402,859	5%	8,361,748
501002 OVERTIME - CIVILIAN	461,920	401,222	100,000	250,000	150,000	150%	250,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	26,177	22,439	-	-	-	-	-
501008 INCENTIVE PAY	24,150	2,988	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	6,790	7,749	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	90,010	9,957	127,027	167,126	40,099	32%	169,726
TOTAL SALARIES AND WAGES	**7,108,804**	**8,286,786**	**7,971,090**	**8,564,047**	**592,958**	**7%**	**8,781,474**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	83,193	91,935	96,222	101,548	5,326	6%	103,876
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,307	6,990	7,955	8,554	599	8%	8,756
501108 POS CITY - EMPLOYER CONTRIB	565,368	768,387	919,459	979,328	59,868	7%	979,328
501114 LIFE INSURANCE - CIVILIAN	14,910	17,226	17,014	17,014	0	-	17,014
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	7,669	5,848	4,900	4,914	14	-	4,914
501124 CITY PENSION PLAN CONTRIBUTION	902,505	1,072,250	1,119,938	1,203,249	83,311	7%	1,237,435
501129 FICA CITY MATCH - CIVILIAN	417,149	488,971	494,208	530,971	36,763	7%	546,057
501130 FICA MED- CITY MATCH-CIVILIAN	97,983	116,089	115,581	124,179	8,598	7%	127,707
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**2,095,084**	**2,567,790**	**2,775,276**	**2,969,756**	**194,480**	**7%**	**3,025,087**
PROFESSIONAL SERVICES							
521080 DATA PROCESSING SERVICES	28,123	19,833	23,402	6,000	(17,402)	-74%	6,600
521170 PROMOTIONAL SERVICES	62,009	46,645	79,300	78,000	(1,300)	-2%	85,800
TOTAL PROFESSIONAL SERVICES	**90,132**	**66,477**	**102,702**	**84,000**	**(18,702)**	**-18%**	**92,400**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	15,190	30,202	39,333	35,743	(3,590)	-9%	36,816
522040 ENVIRONMENTAL CONTRACTS	1,226	1,648	6,000	3,000	(3,000)	-50%	3,300
522060 MAINT SVCS CONTRACT-JANITORIAL	113,634	103,310	124,000	120,000	(4,000)	-3%	132,000
522090 PRINTING SERVICES CONTRACTS	81,121	108,353	102,010	115,300	13,290	13%	126,830
522150 OUTSIDE CONTRACTS - NOC	1,078,641	1,198,823	1,462,134	1,487,460	25,326	2%	1,636,205
522200 PEST CONTROL CONTRACTS	-	-	-	8,000	8,000	-	8,800
522220 LINEN AND INDUSTRIAL CONTRACTS	20,044	21,369	36,500	34,000	(2,500)	-7%	34,340
TOTAL OUTSIDE CONTRACTS	**1,309,856**	**1,463,705**	**1,769,977**	**1,803,503**	**33,526**	**2%**	**1,978,291**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	148,813	182,121	190,000	349,317	159,317	84%	370,276
523040 MAIL ROOM CHARGES	-	2,180	3,000	3,000	-	-	3,300
TOTAL INTERFUND SERVICES	**148,813**	**184,301**	**193,000**	**352,317**	**159,317**	**83%**	**373,576**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	14,792	20,607	26,000	24,000	(2,000)	-8%	25,680
TOTAL OPERATING LEASES	**14,792**	**20,607**	**26,000**	**24,000**	**(2,000)**	**-8%**	**25,680**
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	-	-	-	3,000	3,000	-	3,300
530010 GASOLINE - UNLEADED	13,468	13,477	26,000	23,000	(3,000)	-12%	23,230
530050 DIESEL	114,176	101,440	175,000	130,000	(45,000)	-26%	133,900
TOTAL FUEL AND LUBRICANTS	**127,644**	**114,918**	**201,000**	**156,000**	**(45,000)**	**-22%**	**160,430**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	22,368	20,649	58,396	55,870	(2,526)	-4%	57,546
531010 EQUIPMENT PURCHASE UNDER 500	41,065	68,149	68,313	52,550	(15,763)	-23%	57,805
531020 PROMOTIONAL SUPPLIES	20,447	24,105	48,200	63,780	15,580	32%	65,693
531030 PUBLICATIONS & SUBSCRIPTIONS	9,996	10,671	11,608	11,433	(175)	-2%	11,776
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	-	619	619	-	638
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	4,261	-	-	-	-	-	-
531080 TRAINING MATERIALS	1,009	3,363	3,900	5,800	1,900	49%	5,974
531100 ANIMALS & ANIMAL SUPPLIES	744,712	613,575	681,758	740,358	58,600	9%	814,394
531110 CLEANING SUPPLIES	152,690	187,158	176,541	203,200	26,659	15%	223,520
531120 CLINICAL MEDICAL SUPPLIES	622,919	845,285	1,312,253	1,392,454	80,201	6%	1,517,775
531150 FOOD AND BEVERAGES SUPPLIES	6,425	13,076	11,800	18,200	6,400	54%	18,746
531170 EQUIP MAINT SUP-LOW COST ITEM	16,200	9,434	23,800	13,800	(10,000)	-42%	15,180
531200 UNIFORMS AND APPAREL SUPPLIES	83,251	85,408	138,500	156,554	18,054	13%	172,209
531230 SAFETY GEAR	7,170	13,570	27,200	26,500	(700)	-3%	27,295
TOTAL MATERIALS AND SUPPLIES	**1,732,514**	**1,894,444**	**2,562,269**	**2,741,118**	**178,849**	**7%**	**2,988,552**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	113,957	70,356	98,307	103,307	5,000	5%	113,638
532040 VEHICLES - MAINT & REPAIRS	-	2,032	3,000	5,100	2,100	70%	5,559
532060 OFFICE EQUIPMENT-MAINT & REP	-	2,844	6,000	6,000	-	-	6,600
TOTAL MAINTENANCE AND REPAIRS	**113,957**	**75,231**	**107,307**	**114,407**	**7,100**	**7%**	**125,797**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	70,659	24,281	49,500	60,400	10,900	22%	66,440
533030 OTHER EQUIPMENT 500-4 999 99	56,825	123,383	143,400	132,100	(11,300)	-8%	145,310
533040 FURNITURE & EQUIP LESS 500	3,635	3,731	15,006	14,000	(1,006)	-7%	14,560
TOTAL MINOR EQUIPMENT AND FURNITURE	**131,118**	**151,395**	**207,906**	**206,500**	**(1,406)**	**-1%**	**226,310**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
COMMUNICATIONS							
540030 POSTAGE	1,850	12	3,500	2,500	(1,000)	-29%	2,750
540040 SHIPPING	327	460	1,000	1,000	-	-	1,100
TOTAL COMMUNICATIONS	**2,177**	**472**	**4,500**	**3,500**	**(1,000)**	**-22%**	**3,850**
UTILITIES							
541000 ELECTRICITY	96,431	107,449	140,747	161,859	21,112	15%	168,333
541010 WATER	38,444	33,883	55,000	54,999	(1)	-	59,399
541020 NATURAL GAS OTHER	21,432	23,948	52,372	60,228	7,856	15%	62,035
TOTAL UTILITIES	**156,307**	**165,279**	**248,119**	**277,085**	**28,967**	**12%**	**289,766**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	23,560	44,447	38,000	35,500	(2,500)	-7%	39,050
TOTAL TRAVEL	**23,560**	**44,447**	**38,000**	**35,500**	**(2,500)**	**-7%**	**39,050**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	16,120	20,410	24,500	21,525	(2,975)	-12%	23,678
544140 PROFESSIONAL LICENSES & MEMBER	2,708	3,014	5,300	8,610	3,310	62%	8,868
TOTAL OTHER OPERATING EXPENDITURES	**18,827**	**23,423**	**29,800**	**30,135**	**335**	**1%**	**32,546**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	-	-	2,000	1,900	(100)	-5%	1,938
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	(1)	50	100	50	100%	103
TOTAL OTHER NON-OPERATING EXPENDITURES	**-**	**(1)**	**2,050**	**2,000**	**(50)**	**-2%**	**2,041**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	742	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**742**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	17,797	59,764	-	-	-	-	-
580290 HEAVY EQUIPMENT	-	17,000	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**17,797**	**76,764**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**13,091,383**	**15,136,782**	**16,238,996**	**17,363,869**	**1,124,873**	**7%**	**18,144,849**

P2501 Animal Services Administration

Objective

To oversee all financial, administrative, and compliance activities that sustain Animal Services operations. The program aims to ensure timely budgeting, accurate reporting, proactive procurement, and strategic resource allocation aligned with City priorities.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	479,910	479,910
EMPLOYEE BENEFITS	-	191,151	191,151
PROFESSIONAL SERVICES	-	6,000	6,000
INTERFUND SERVICES	-	3,000	3,000
MATERIALS AND SUPPLIES	-	30,827	30,827
MAINTENANCE AND REPAIRS	-	23,307	23,307
MINOR EQUIPMENT AND FURNITURE	-	16,000	16,000
COMMUNICATIONS	-	2,000	2,000
UTILITIES	-	277,085	277,085
TRAVEL	-	6,000	6,000
OTHER OPERATING EXPENDITURES	-	9,000	9,000
TOTAL EXPENDITURES	**-**	**1,044,280**	**1,044,280**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	9.17	9.17

P2502 Customer Service & Clerical

Objective

To deliver high-quality customer service, maintain accurate data and financial transactions, and strengthen community trust through transparency and responsiveness in all public interactions.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	468,689	468,689
EMPLOYEE BENEFITS	-	187,100	187,100
OUTSIDE CONTRACTS	-	591,640	591,640
OPERATING LEASES	-	24,000	24,000
MATERIALS AND SUPPLIES	-	31,070	31,070
MINOR EQUIPMENT AND FURNITURE	-	19,500	19,500
OTHER NON-OPERATING EXPENDITURES	-	2,000	2,000
TOTAL EXPENDITURES	**-**	**1,323,998**	**1,323,998**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	12.00	12.00

P2503 Communication and Event Coordination

Objective

To increase awareness, understanding, and engagement with the organization's programs and services. The program aims to ensure that key audiences receive the right information at the right time, so that the community can participate in the department's programs, use its services, and engages in lifesaving efforts.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	71,846	71,846
EMPLOYEE BENEFITS	-	30,524	30,524
PROFESSIONAL SERVICES	-	78,000	78,000
OUTSIDE CONTRACTS	-	49,370	49,370
INTERFUND SERVICES	-	2,500	2,500
MATERIALS AND SUPPLIES	-	17,671	17,671
TRAVEL	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	1,150	1,150
TOTAL EXPENDITURES	**-**	**254,061**	**254,061**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.60	2.60

P2504 Education and Outreach

Objective

The objective of the Humane Education & Outreach Program is to increase knowledge, empathy, and responsible pet ownership behaviors while improving access to services that keep pets healthy, safe, and in their homes. We aim to reduce cruelty, neglect, and preventable shelter intake; support more confident, prepared pet owners; and build stronger, more compassionate neighborhoods. Ultimately, this program helps break harmful cycles, supports every aspect of shelter work, and moves our community toward a future where animals are respected, protected, and cared for throughout El Paso. We aim to increase the reach of community members in each district, directly in their neighborhood, to provide more services to the community, mitigate and resolve common complaints and concerns, assist pet owners with keeping their pets, and build relationships with community members and leaders.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	297,978	297,978
EMPLOYEE BENEFITS	-	75,655	75,655
OUTSIDE CONTRACTS	-	25,644	25,644
INTERFUND SERVICES	-	10,000	10,000
MATERIALS AND SUPPLIES	-	36,980	36,980
MAINTENANCE AND REPAIRS	-	100	100
MINOR EQUIPMENT AND FURNITURE	-	10,000	10,000
COMMUNICATIONS	-	1,000	1,000
TRAVEL	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	760	760
TOTAL EXPENDITURES	**-**	**461,116**	**461,116**

P2504 Education and Outreach

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	6.00	6.00

P2505 Fundraising and Development

Objective

The objective is to build and maintain a stable, diversified, and growing base of philanthropic support that sustains and expands our organization's lifesaving mission. Through this program, we aim to accomplish increased and stabilized annual revenue, strengthened donor loyalty and engagement, development of a strong pipeline of support for our future programs and services, and to ensure the organization meets current and emerging community needs.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	77,878	77,878
EMPLOYEE BENEFITS	-	27,266	27,266
OUTSIDE CONTRACTS	-	5,708	5,708
MATERIALS AND SUPPLIES	-	6,633	6,633
COMMUNICATIONS	-	500	500
OTHER OPERATING EXPENDITURES	-	525	525
TOTAL EXPENDITURES	**-**	**118,510**	**118,510**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.15	1.15

P2506 Volunteer

Objective

The objective of the Volunteer program is to recruit, train, and retain a committed, well-supported, and diverse team of volunteers who expand the organization's capacity to deliver high-quality services and care. Volunteers expand the department's operational efforts with minimal additional expense. They are invaluable and the backbone of any successful shelter. All programs and services provided by the department have volunteer support in one way or another. Last fiscal year, volunteers contributed $1.8 million in value to the organization. Through coordinated activities in volunteer recruitment, onboarding, management, engagement, training, placement, specialty programs and overall program design, we aim to ensure volunteers are well-prepared, confident and safe in their roles, increase the number of active, reliable volunteers contributing meaningful hours and service across the department, improve program capacity and quality, and build a sustainable, positive volunteer experience that leads to higher retention, a stronger community, and a pipeline of advocates, donors and future staff.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	127,318	127,318
EMPLOYEE BENEFITS	-	39,218	39,218
OUTSIDE CONTRACTS	-	12,200	12,200
MATERIALS AND SUPPLIES	-	26,749	26,749
TOTAL EXPENDITURES	**-**	**205,485**	**205,485**

P2506 Volunteer

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.25	2.25

P2507 Community and Pet Support

Objective

The Community Pet Support Services program aims to provide accessible, comprehensive support to pet owners and their pets, addressing barriers to care, preventing unnecessary surrenders, and promoting pet retention and welfare. The program also supports unhoused pet owners, facilitates rehoming when necessary, and provides resources for coping with pet loss. While providing pet owners with resources does have a cost, it's often much more costly to bring a pet into the shelter.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	95,106	95,106
EMPLOYEE BENEFITS	-	38,684	38,684
OUTSIDE CONTRACTS	-	12,900	12,900
MATERIALS AND SUPPLIES	-	54,300	54,300
MINOR EQUIPMENT AND FURNITURE	-	3,900	3,900
TRAVEL	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	700	700
TOTAL EXPENDITURES	**-**	**208,590**	**208,590**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.00	2.00

P2508 Operations

Objective

To place more animals into permanent homes by improving adopter engagement, reducing procedural barriers, and ensuring each animal is adoption-ready through consistent health and behavior evaluations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	3,276,581	3,276,581
EMPLOYEE BENEFITS	-	1,116,818	1,116,818
OUTSIDE CONTRACTS	-	195,720	195,720
FUEL AND LUBRICANTS	-	3,000	3,000
MATERIALS AND SUPPLIES	-	1,075,008	1,075,008
MAINTENANCE AND REPAIRS	-	85,000	85,000
MINOR EQUIPMENT AND FURNITURE	-	35,000	35,000
TOTAL EXPENDITURES	**-**	**5,787,127**	**5,787,127**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	77.00	77.00

P2509 Veterinary Surgical Services

Objective

The objective is to provide spay/neuter services to various department programs. Reducing the pet population in the community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	545,955	545,955
EMPLOYEE BENEFITS	-	155,816	155,816
OUTSIDE CONTRACTS	-	686,000	686,000
MATERIALS AND SUPPLIES	-	712,877	712,877
MAINTENANCE AND REPAIRS	-	6,000	6,000
TOTAL EXPENDITURES	**-**	**2,106,648**	**2,106,648**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	7.20	7.20

P2510 Veterinary Clinical Care

Objective

The objective is to provide disease inoculation and clinical care to the pet population.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	758,219	758,219
EMPLOYEE BENEFITS	-	251,282	251,282
OUTSIDE CONTRACTS	-	197,200	197,200
MATERIALS AND SUPPLIES	-	629,877	629,877
OTHER OPERATING EXPENDITURES	-	6,000	6,000
TOTAL EXPENDITURES	**-**	**1,842,578**	**1,842,578**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	10.30	10.30

P2511 Foster Program

Objective

Provide safe, temporary homes for animals that are too young, ill, injured, or need behavior support by partnering with community volunteers. The program gives animals time to grow, heal, or adjust, lowering the chance of euthanasia and increasing successful adoptions while reducing shelter overcrowding and improving animal well-being.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	229,424	229,424
EMPLOYEE BENEFITS	-	70,189	70,189
MATERIALS AND SUPPLIES	-	27,650	27,650
MINOR EQUIPMENT AND FURNITURE	-	3,800	3,800
TRAVEL	-	14,500	14,500
TOTAL EXPENDITURES	**-**	**345,563**	**345,563**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	5.34	5.34

P2512 Community Cats

Objective

The objective is to provide S/N services to this program. The cat population will, over time, decrease, and the cats will not be reproducing in the community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	79,764	79,764
EMPLOYEE BENEFITS	-	26,809	26,809
MATERIALS AND SUPPLIES	-	8,800	8,800
TOTAL EXPENDITURES	**-**	**115,373**	**115,373**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.33	1.33

P2513 Transfer Programs

Objective

The objective of the Rescue & Transport Program is to increase lifesaving by safely relocating at-risk animals to rescue partners and shelters with available space and resources. The program aims to reduce overcrowding, lower euthanasia rates, and ensure every animal has the best possible chance for a positive outcome.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	119,723	119,723
EMPLOYEE BENEFITS	-	44,664	44,664
FUEL AND LUBRICANTS	-	3,000	3,000
MATERIALS AND SUPPLIES	-	17,258	17,258
TRAVEL	-	6,000	6,000
TOTAL EXPENDITURES	**-**	**190,645**	**190,645**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.33	2.33

P2514 Field Program

Objective

To protect animal welfare, public health, and safety by responding to animal-related concerns, reuniting lost pets with their families, investigating bites and safety risks, conducting cruelty and neglect investigations, and providing education and community outreach that promotes responsible pet ownership.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,935,657	1,935,657
EMPLOYEE BENEFITS	-	714,580	714,580
OUTSIDE CONTRACTS	-	27,121	27,121
INTERFUND SERVICES	-	336,817	336,817
FUEL AND LUBRICANTS	-	150,000	150,000
MATERIALS AND SUPPLIES	-	65,419	65,419
MINOR EQUIPMENT AND FURNITURE	-	118,300	118,300
OTHER OPERATING EXPENDITURES	-	12,000	12,000
TOTAL EXPENDITURES	**-**	**3,359,894**	**3,359,894**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	45.00	45.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Animal Care Attendant	67.00	67.00	62.00
Animal Protection Officer	30.00	30.00	30.00
Animal Protection Supervisor	0.00	4.00	4.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	0.00
Animal Services Community Engagement Manager	0.00	0.00	1.00
Animal Services Development Coordinator	1.00	1.00	1.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Coordinator	1.00	1.00	0.00
Animal Services Field Operations Supervisor	1.00	1.00	1.00
Animal Services Operations Manager	1.00	1.00	0.00
Animal Services Operations Supervisor	1.00	1.00	1.00
Animal Services Senior Veterinary Tech.	2.00	2.00	2.00
Animal Services Shelter Supervisor	11.00	7.00	6.00
Animal Services Veterinary Tech Supervisor	0.00	1.00	1.00
Animal Services Veterinary Technician	6.00	7.00	8.00
Animal Services Volunteer Program Spec.	1.00	1.00	1.00
Animal Services-Training and Enrichment Specialist	0.00	2.00	2.00
Animal Train. & Enrichment Coo	1.00	1.00	1.00
Animal Training and Enrichment Specialist	2.00	0.00	0.00
Associate Accountant	1.00	1.00	1.00
Chief Veterinarian for Animal Services	1.00	1.00	1.00
Communication Dispatcher	5.00	5.00	4.00
Communication Dispatcher Supervisor	0.00	0.00	1.00
Community Cats Coordinator	1.00	1.00	1.00
Community Outreach & Education Supervisor	0.00	0.00	2.00
Community Program Manager	1.00	1.00	1.00
Customer and Pet Support Supervisor	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	0.00
Customer Relations Clerk	11.00	10.00	9.00
Customer Relations Representative	2.00	2.00	2.00
Deputy Director of Animal Services	1.00	1.00	1.00
Facilities Maintenance Supervisor	0.00	0.00	1.00
General Service Worker	1.00	1.00	1.00
Human Resources Specialist	1.00	0.00	0.00
Marketing and Public Engagement Manager	1.00	1.00	1.00
Office Manager	0.00	0.00	1.00
Ombudsperson	1.00	0.00	0.00
Outreach Specialist	0.00	1.00	2.00

Animal Services
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Population Manager	2.00	2.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Safety Specialist	1.00	0.00	0.00
Senior Animal Care Attendant	8.00	8.00	12.00
Senior Animal Protection Officer	4.00	4.00	4.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Shelter Operations Coordinator	0.00	1.00	0.00
Social Media Specialist	1.00	1.00	1.00
Veterinarian for Animal Services	3.00	3.00	1.50
Veterinary Technician	6.00	5.00	4.00
Volunteer Program Coordinator	1.00	1.00	1.00
Grand Total	**188.00**	**188.00**	**183.50**

Animal Services
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	188.00	183.50	(4.50)
Total Authorized	**188.00**	**183.50**	**(4.50)**

Aviation

Mission

Provide customers with a safe, secure and efficient airport, operating in an environmentally conscious and self-sustaining manner.



FY 2027 Total Budget

$78,348,071

Non-General Fund

$78,348,071

Total FTE's

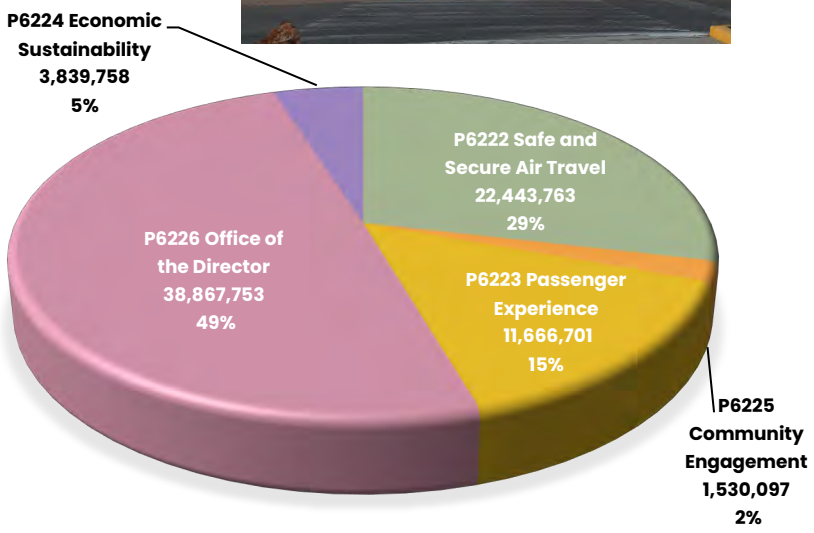
229.50

General Fund FTE's

0.80

Non-General Fund FTE's

228.70



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P6222 Safe and Secure Air Travel	22,443,763	23,322,054
P6223 Passenger Experience	11,666,701	12,416,125
P6224 Economic Sustainability	3,839,758	4,041,351
P6225 Community Engagement	1,530,097	1,635,779
P6226 Office of the Director	38,867,753	40,770,205
Total:	**78,348,071**	**82,185,513**

CITY OF EL PASO
ALL FUNDS 562 AVIATION

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES	1,058,322	523,916	651,450	651,450	-	-	716,595
CHARGES FOR SERVICES	368,790	300,992	55,300	48,400	(6,900)	-12%	50,336
FINES AND FORFEITURES	38,586	36,513	29,630	36,100	6,470	22%	37,194
LICENSES AND PERMITS	352,642	443,480	740,100	886,000	145,900	20%	974,600
INTERGOVERNMENTAL REVENUES	22,498,393	29,924,469	-	-	-	-	-
INTEREST	3,710,347	3,782,161	2,100,200	2,817,000	716,800	34%	2,901,510
RENTS AND OTHER	1,282,669	1,465,888	1,562,711	129,000	(1,433,711)	-92%	133,210
OTHER SOURCES (USES)	1,735,110	255,726	5,300	5,300	-	-	5,618
OPERATING TRANSFERS IN	42,331,736	48,880,421	10,004,746	10,482,759	478,013	5%	10,797,242
ENTERPRISE REVENUES	55,749,933	67,738,179	59,312,237	63,292,062	3,979,825	7%	66,317,437
TOTAL REVENUES	**129,126,528**	**153,351,745**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**81,933,741**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	18,466,101	19,421,850	18,135,699	18,508,928	373,229	2%	18,827,471
EMPLOYEE BENEFITS	4,201,062	4,330,757	6,852,889	6,794,632	(58,257)	-1%	6,876,177
PROFESSIONAL SERVICES	739,288	1,317,912	1,716,350	1,836,761	120,411	7%	2,008,801
OUTSIDE CONTRACTS	9,448,641	10,360,184	12,498,259	13,331,384	833,125	7%	14,556,128
INTERFUND SERVICES	21,461	17,345	14,100	20,000	5,900	42%	21,600
OPERATING LEASES	22,699	9,020	31,360	34,560	3,200	10%	38,016
FUEL AND LUBRICANTS	147,082	215,379	417,128	278,625	(138,503)	-33%	283,854
MATERIALS AND SUPPLIES	1,889,450	1,355,916	1,465,280	1,567,740	102,460	7%	1,678,012
MAINTENANCE AND REPAIRS	496,689	1,529,203	723,578	1,024,300	300,722	42%	1,125,025
MINOR EQUIPMENT AND FURNITURE	410,958	343,322	404,200	404,550	350	-	443,215
COMMUNICATIONS	583,390	277,652	632,574	573,674	(58,900)	-9%	628,067
UTILITIES	2,334,089	2,239,319	2,753,095	2,754,300	1,205	-	2,884,842
TRAVEL	147,213	232,559	222,710	223,810	1,100	-	246,191
OTHER OPERATING EXPENDITURES	21,017,883	21,338,401	3,029,044	3,621,836	592,792	20%	3,791,119
INTEREST EXPENSE	2,385,360	2,183,302	2,466,846	2,124,659	(342,187)	-14%	2,188,399
PRINCIPAL	-	-	7,085,000	7,415,000	330,000	5%	8,156,500
OTHER NON-OPERATING EXPENDITURES	1,102,836	4,456,239	404,000	442,000	38,000	9%	453,700
GRANT MATCH	741,279	918,285	-	-	-	-	-
OPERATING TRANSFERS OUT	42,331,736	48,880,421	15,164,562	16,457,812	1,293,250	9%	16,951,546
CAPITAL OUTLAY	32,887,628	44,837,364	445,000	933,500	488,500	110%	1,026,850
TOTAL EXPENDITURES	**139,374,843**	**164,264,430**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**82,185,513**

CITY OF EL PASO
ALL FUNDS 562 AVIATION

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES							
420050 PIPELINE EASEMENTS	1,058,322	523,916	651,450	651,450	-	-	716,595
TOTAL FRANCHISE FEES	**1,058,322**	**523,916**	**651,450**	**651,450**	**-**	**-**	**716,595**
CHARGES FOR SERVICES							
431200 AMBULANCE SERVICE REVENUE	-	88,962	48,400	48,400	-	-	50,336
431490 SERVICE FEES	(2,321)	-	-	-	-	-	-
431600 AIRPORT INDIRECT COST REIMBURS	345,912	202,030	-	-	-	-	-
443020 INSTRUCTIONAL FEES	25,200	10,000	6,900	-	(6,900)	-100%	-
TOTAL CHARGES FOR SERVICES	**368,790**	**300,992**	**55,300**	**48,400**	**(6,900)**	**-12%**	**50,336**
FINES AND FORFEITURES							
440490 PARKING COURT COSTS	1,306	1,184	1,800	1,100	(700)	-39%	1,144
440560 PARKING FORFEITS FINES	37,280	35,329	27,830	35,000	7,170	26%	36,050
TOTAL FINES AND FORFEITURES	**38,586**	**36,513**	**29,630**	**36,100**	**6,470**	**22%**	**37,194**
LICENSES AND PERMITS							
441220 FOREIGN TRADE ZONE PERMITS	352,642	443,480	740,100	886,000	145,900	20%	974,600
TOTAL LICENSES AND PERMITS	**352,642**	**443,480**	**740,100**	**886,000**	**145,900**	**20%**	**974,600**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	22,498,393	29,581,319	-	-	-	-	-
460010 STATE GRANT PROCEEDS	-	343,150	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**22,498,393**	**29,924,469**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	3,710,347	3,782,161	2,100,200	2,817,000	716,800	34%	2,901,510
TOTAL INTEREST	**3,710,347**	**3,782,161**	**2,100,200**	**2,817,000**	**716,800**	**34%**	**2,901,510**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,249,829	1,464,233	1,450,000	1,000	(1,449,000)	-100%	1,100
450650 MISC NON-OPERATING REVENUES	32,840	8,460	600	27,000	26,400	4400%	28,080
450660 PENALTIES AND INTEREST	-	(6,805)	112,111	101,000	(11,111)	-10%	104,030
TOTAL RENTS AND OTHER	**1,282,669**	**1,465,888**	**1,562,711**	**129,000**	**(1,433,711)**	**-92%**	**133,210**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,734,161	246,883	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	949	8,844	5,300	5,300	-	-	5,618
TOTAL OTHER SOURCES (USES)	**1,735,110**	**255,726**	**5,300**	**5,300**	**-**	**-**	**5,618**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	42,331,736	48,880,421	10,004,746	10,482,759	478,013	5%	10,797,242
TOTAL OPERATING TRANSFERS IN	**42,331,736**	**48,880,421**	**10,004,746**	**10,482,759**	**478,013**	**5%**	**10,797,242**
ENTERPRISE REVENUES							
403046 CUSTOMER FACILITY CHARGE	3,334,941	3,667,791	3,773,000	3,773,000	-	-	3,923,920
430030 AIRPORT BUILDING LEASE REVENUE	2,027,065	1,794,071	2,100,000	1,862,000	(238,000)	-11%	1,955,100
430040 AIRPORT PARKING LOT FEES	11,236,525	11,690,112	11,200,000	11,650,000	450,000	4%	11,999,500
430050 AIRLINE SCHEDULED LANDING FEES	1,998,277	7,169,800	4,263,900	4,400,000	136,100	3%	4,840,000
430060 NONSCHEDULED LANDING FEES	215,936	565,102	400,000	700,000	300,000	75%	770,000
430090 AIRPORT GATE USE FEES	228,000	363,875	275,000	330,000	55,000	20%	356,400
430100 FUEL FLOWAGE FEES	440,997	478,052	560,000	300,000	(260,000)	-46%	309,000
430110 AIRCRAFT PARKING FEES	677,954	775,096	677,000	1,030,000	353,000	52%	1,060,900
430130 TERM SPACE RENTAL - AIRLINE	4,850,548	7,325,190	5,500,000	5,700,000	200,000	4%	5,814,000
430150 TERMINAL SPACE RENTAL-OTHER	630,752	641,124	640,000	781,000	141,000	22%	804,430
430160 AIRPORT ADVERTISING REVENUES	337,765	220,570	310,000	203,000	(107,000)	-35%	219,240
430170 AIRPORT FOOD AND BEVE REVENUE	1,404,647	1,358,128	1,400,000	1,240,000	(160,000)	-11%	1,302,000
430180 AIRPORT GIFTSHOP NEWSTAND REV	267,284	761,363	550,000	720,000	170,000	31%	792,000
430190 AIRPORT VENDING MACHINE REV	101	75	1,000	-	(1,000)	-100%	-
430200 AIRPORT CAR RENTALS	6,118,651	6,190,324	6,200,000	6,200,000	-	-	6,386,000
430210 AIRPORT LA PLACITA REVENUES	3,597	4,264	2,400	-	(2,400)	-100%	-
430220 AIRPORT TAXI AND LIMOUSINE FEE	14,700	13,050	15,700	12,700	(3,000)	-19%	13,081
430225 AIRPORT TRANSPORT NETWORKS	246,861	367,298	386,166	403,000	16,834	4%	443,300
430230 AIRPORT PHONE TELECOMMUNICATIO	6,000	6,963	6,000	7,362	1,362	23%	7,436
430250 AIRPORT EQUIPMENT PARKING RENT	123,358	118,226	135,300	146,000	10,700	8%	150,380
430290 AIRPORT COST REIMBURSEMENTS	29,310	5,326	-	-	-	-	-
430300 AIRPORT SEC COST REIMBURSMENT	276,765	1,123,599	290,000	1,400,000	1,110,000	383%	1,540,000
430305 AIRPORT CANINE COST REIMBURSED	148,912	-	-	-	-	-	-
430310 AIRPORT UTIL COSTS REIMBURSTMT	86,192	391,003	388,300	370,000	(18,300)	-5%	407,000
430330 AIRCRAFT TIE DOWN FEES	4,320	4,320	3,600	3,000	(600)	-17%	3,120
430340 T-HANGAR RENTAL FEES	332,143	326,607	366,500	336,000	(30,500)	-8%	346,080
430350 GROUND RENTALS	11,518,638	12,342,774	12,361,257	13,350,000	988,743	8%	14,151,000
430360 OTHER AIRPORT REVENUE	686,811	226,149	52,814	25,000	(27,814)	-53%	25,750
430380 AIRPORT FINGERPRINT REVENUE	198,345	218,105	202,000	160,000	(42,000)	-21%	164,800

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
430430 CARGO SCHEDULED LANDING FEES	532,922	1,706,734	1,249,200	1,390,000	140,800	11%	1,529,000
430630 WARRANTY CLAIMS REIMBURSEMENT	30	-	-	-	-	-	-
430650 OTHER MT REVENUES	3,947	-	-	-	-	-	-
450620 GAINS ON DISP-PROP FIXED ASSET	7,636	2,711	-	-	-	-	-
450800 PASSENGER FACILITY CHARGES	7,760,002	7,880,377	6,003,100	6,800,000	796,900	13%	7,004,000
TOTAL ENTERPRISE REVENUES	**55,749,933**	**67,738,179**	**59,312,237**	**63,292,062**	**3,979,825**	**7%**	**66,317,437**
TOTAL REVENUES	**129,126,528**	**153,351,745**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**81,933,741**

CITY OF EL PASO
ALL FUNDS 562 AVIATION

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	9,810,115	10,536,721	11,596,253	12,197,281	601,028	5%	12,506,692
501001 COMP ABS NPO AND OPEB	2,253,107	1,598,022	-	-	-	-	-
501002 OVERTIME - CIVILIAN	204,726	234,625	250,000	250,000	-	-	250,000
501003 HAZARDOUS PAY	3,003	3,193	3,012	1,807	(1,205)	-40%	1,807
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	94,645	85,649	50,000	50,000	-	-	50,000
501008 INCENTIVE PAY	206,757	203,665	153,647	148,359	(5,287)	-3%	148,359
501010 SHIFT DIFFERENTIAL - CIVILIAN	32,989	33,753	33,000	33,000	-	-	33,000
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	62,920	82,940	20,020	32%	83,460
501012 UNIFORM WAGES AND SALARIES	4,923,357	5,148,668	5,048,312	4,807,927	(240,384)	-5%	4,815,117
501013 OVERTIME - UNIFORM	804,074	849,528	660,000	660,000	-	-	660,000
501014 SICK VAC LEAVE PAYOFF -UNIFORM	332,461	229,492	150,000	150,000	-	-	150,000
501015 LONGEVITY - UNIFORM	66,047	69,074	63,556	62,613	(943)	-1%	64,036
501016 SHIFT DIFFERENTIAL - UNIFORM	61,885	65,656	65,000	65,000	-	-	65,000
501200 Compensated Absences Expense	(308,231)	160,379	-	-	-	-	-
501202 OPEB Expense	(18,834)	203,426	-	-	-	-	-
TOTAL SALARIES AND WAGES	**18,466,101**	**19,421,850**	**18,135,699**	**18,508,928**	**373,229**	**2%**	**18,827,471**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	264,625	285,881	295,441	315,603	20,161	7%	322,486
501101 UNEMPLOYMENT COMPEN - CIVILIAN	10,886	11,840	11,959	12,564	604	5%	12,841
501102 WORKERS COMPENSATION - UNIFORM	244,063	254,310	250,763	244,563	(6,200)	-2%	244,867
501103 UNEMPLOYMENT COMP - UNIFORM	5,591	5,791	5,923	5,683	(240)	-4%	5,690
501104 LIFE INSURANCE	5,296	5,036	4,984	4,806	(178)	-4%	4,806
501105 VSION AND DENTAL - UNIFORM	444	516	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	1,156,387	1,138,706	1,233,654	1,218,392	(15,263)	-1%	1,218,392
501109 POS FIRE - EMPLOYER CONTRIB	578,750	631,507	616,127	494,937	(121,190)	-20%	494,937
501110 POS POLICE - EMPLOYER CONTRIB	345,813	392,354	448,351	397,374	(50,976)	-11%	397,374
501114 LIFE INSURANCE - CIVILIAN	22,350	22,443	21,915	22,352	438	2%	22,352
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,964	5,436	6,440	5,490	(950)	-15%	5,490
501124 CITY PENSION PLAN CONTRIBUTION	(354,794)	(463,537)	1,684,900	1,772,158	87,257	5%	1,819,005
501125 FIRE PENSION PLAN CONTRIBUTION	598,944	651,806	572,698	554,817	(17,882)	-3%	556,047
501126 POLICE PENSION PLAN CONTRIB	551,356	542,852	534,872	508,108	(26,764)	-5%	508,471
501127 UNIFORM ALLOWANCES	-	-	650	-	(650)	-100%	-

Return to TOC

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501129 FICA CITY MATCH - CIVILIAN	606,143	652,636	743,515	782,020	38,505	5%	802,693
501130 FICA MED- CITY MATCH-CIVILIAN	144,023	153,284	173,887	182,892	9,005	5%	187,727
501131 FICA CITY MATCH - UNIFORM	3,709	-	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	86,818	89,577	86,810	83,310	(3,499)	-4%	83,435
501140 RETIREES HEALTH PLAN	(75,304)	(49,681)	160,000	189,564	29,564	18%	189,564
TOTAL EMPLOYEE BENEFITS	**4,201,062**	**4,330,757**	**6,852,889**	**6,794,632**	**(58,257)**	**-1%**	**6,876,177**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	1,010	307,033	-	-	-	-	-
521010 ACOUNTING/AUDIT SERVICES	50,441	66,000	66,000	70,606	4,606	7%	77,667
521020 APPRAISAL SERVICES	18,450	33,800	107,000	110,000	3,000	3%	121,000
521060 BOND FIN ADVISORY SERVICE	6,390	7,140	6,425	6,400	(25)	-	6,528
521080 DATA PROCESSING SERVICES	53,329	34,621	97,400	29,600	(67,800)	-70%	32,560
521090 ENGINEERING SERVICES	14,183	2,515	88,100	199,000	110,900	126%	218,900
521100 EXTERNAL LEGAL COUNSEL SERVICE	-	79,575	155,000	155,000	-	-	159,650
521110 TITLE SEARCH SERVICES	1,000	300	2,000	12,000	10,000	500%	13,200
521120 HEALTH CARE PROVIDERS SERVICES	712	602	600	625	25	4%	638
521130 INTERPRETER SERVICES	-	-	1,100	-	(1,100)	-100%	-
521150 EXPERT WITNESSES	246	-	-	-	-	-	-
521160 MANAGEMENT CONSULTING SERVICES	388,935	393,049	410,000	520,000	110,000	27%	572,000
521170 PROMOTIONAL SERVICES	202,692	392,328	781,250	730,330	(50,920)	-7%	803,363
521840 ARBITRAGE BOND REVIEW SERVICE	1,900	950	1,475	3,200	1,725	117%	3,296
TOTAL PROFESSIONAL SERVICES	**739,288**	**1,317,912**	**1,716,350**	**1,836,761**	**120,411**	**7%**	**2,008,801**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	256,515	188,354	145,545	111,280	(34,265)	-24%	114,618
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	-	-	76,500	76,500	-	84,150
522040 ENVIRONMENTAL CONTRACTS	55,458	93,593	105,250	148,000	42,750	41%	162,800
522050 LEGAL NOTICES CONTRACTS	(34,781)	-	-	-	-	-	-
522060 MAINT SVCS CONTRACT-JANITORIAL	1,056,543	1,091,250	1,291,362	1,198,394	(92,968)	-7%	1,318,233
522070 MANAGEMENT SERVICES CONTRACTS	3,126,515	3,169,811	3,810,000	3,800,000	(10,000)	-	4,180,000
522090 PRINTING SERVICES CONTRACTS	2,550	32,548	88,000	53,000	(35,000)	-40%	58,300
522120 SECURITY CONTRACTS	1,178,170	1,838,436	2,028,860	2,703,860	675,000	33%	2,974,246
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	-	11,000	-	(11,000)	-100%	-
522140 TRAINING INSTRUCTION CONTRACTS	-	40,750	51,500	44,500	(7,000)	-14%	48,950
522150 OUTSIDE CONTRACTS - NOC	2,703,336	2,712,448	3,497,614	3,211,150	(286,464)	-8%	3,532,265
522200 PEST CONTROL CONTRACTS	6,760	8,304	28,520	25,100	(3,420)	-12%	27,610
522210 GROUNDKEEPING HORTI CONTRACTS	-	316,699	284,888	314,000	29,112	10%	345,400
522220 LINEN AND INDUSTRIAL CONTRACTS	52,288	11,964	15,000	20,000	5,000	33%	20,200
522250 PUB SAFETY EQUIP MAINT CONTRAC	50,053	34,000	40,600	27,600	(13,000)	-32%	30,360

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522260 BLDGS FACILITIES MAINT CONTRAC	934,321	627,204	861,420	1,411,500	550,080	64%	1,453,845
522280 VEH HEAVY EQUIP OFF RD MAINT C	9,123	98,818	159,700	102,500	(57,200)	-36%	112,750
522290 OFFICE EQUIP MAINT CONTRACTS	(19,966)	-	-	-	-	-	-
522300 VETERINARIAN	22,756	47,004	30,000	35,000	5,000	17%	38,500
522350 AIRPORT FINGERPRINT EXPENSE	49,000	49,000	49,000	49,000	-	-	53,900
TOTAL OUTSIDE CONTRACTS	**9,448,641**	**10,360,184**	**12,498,259**	**13,331,384**	**833,125**	**7%**	**14,556,128**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	15,189	12,027	10,000	10,000	-	-	10,600
523010 MOTOR POOL USAGE FEE-INTERF SV	429	-	-	-	-	-	-
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	1,100	-	(1,100)	-100%	-
523040 MAIL ROOM CHARGES	5,843	5,318	3,000	10,000	7,000	233%	11,000
TOTAL INTERFUND SERVICES	**21,461**	**17,345**	**14,100**	**20,000**	**5,900**	**42%**	**21,600**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	17,402	-	24,860	34,560	9,700	39%	38,016
524130 COPIER CONTRACT SERVICES	5,297	9,020	6,500	-	(6,500)	-100%	-
TOTAL OPERATING LEASES	**22,699**	**9,020**	**31,360**	**34,560**	**3,200**	**10%**	**38,016**
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	32,777	-	-	-	-	-	-
530010 GASOLINE - UNLEADED	64,930	115,222	277,523	158,725	(118,798)	-43%	160,312
530040 LUBRICANTS ANTIFREEZE	5,050	804	25,280	1,000	(24,280)	-96%	1,100
530050 DIESEL	38,532	98,655	112,825	117,650	4,825	4%	121,180
530070 PROPANE	5,793	697	1,500	1,250	(250)	-17%	1,263
TOTAL FUEL AND LUBRICANTS	**147,082**	**215,379**	**417,128**	**278,625**	**(138,503)**	**-33%**	**283,854**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	65,276	35,771	59,200	62,450	3,250	5%	64,324
531005 OTHER SUPPLIES	116,316	27,636	5,000	5,000	-	-	5,150
531010 EQUIPMENT PURCHASE UNDER 500	144,732	199,367	80,500	88,700	8,200	10%	97,570
531020 PROMOTIONAL SUPPLIES	117,777	152,546	277,450	345,450	68,000	25%	355,814
531030 PUBLICATIONS & SUBSCRIPTIONS	18,733	1,097	21,750	16,750	(5,000)	-23%	17,253
531040 SUPPLIES COMPUTER EQUIPMENT	2,774	4,462	27,400	26,000	(1,400)	-5%	26,780
531050 DESKTOP SOFTWARE SUPPLIES	5,096	300	250	-	(250)	-100%	-
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	75,221	2,015	3,000	1,000	(2,000)	-67%	1,100
531080 TRAINING MATERIALS	4,297	4,335	42,500	42,500	-	-	43,775
531100 ANIMALS & ANIMAL SUPPLIES	6,420	9,157	10,450	15,000	4,550	44%	16,500
531110 CLEANING SUPPLIES	74,283	219,445	402,300	143,450	(258,850)	-64%	157,795
531120 CLINICAL MEDICAL SUPPLIES	18,711	7,332	6,500	7,500	1,000	15%	8,175
531130 LAND MAINTENANCE SUPPLIES	1,119	23,859	80,100	10,000	(70,100)	-88%	10,200
531140 BUILDING MAINTENANCE SUPPLIES	-	22,149	10,000	-	(10,000)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531150 FOOD AND BEVERAGES SUPPLIES	50,448	71,700	46,250	59,250	13,000	28%	61,028
531170 EQUIP MAINT SUP-LOW COST ITEM	25,478	16,945	22,550	30,550	8,000	35%	33,605
531180 VEHICLE MAINTENANCE SUPPLIES	90,319	6,224	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	31,724	99,578	86,432	147,920	61,488	71%	162,712
531210 INVENTORY PURCH-MAT & SUPPLIES	720,746	-	-	-	-	-	-
531220 MAINTENANCE SUPPLIES PARTS NOC	81,811	404,573	214,448	471,800	257,352	120%	518,980
531230 SAFETY GEAR	53,185	33,821	69,200	74,420	5,220	8%	76,653
531240 FUEL INVENTORY PURCHASES	169,316	13,605	-	-	-	-	-
531300 FURNITURE 1000 - 4999 99	3,112	-	-	20,000	20,000	-	20,600
531320 OTHER EQUIPMENT 1000 -4999 99	12,556	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**1,889,450**	**1,355,916**	**1,465,280**	**1,567,740**	**102,460**	**7%**	**1,678,012**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	357,134	1,402,515	237,250	935,500	698,250	294%	1,029,050
532005 FACILITY MAINTENANCE	2,418	-	-	-	-	-	-
532008 EQUIPMENT MAINTENANCE	289	-	-	-	-	-	-
532020 LAND LANDSCAPING - MAINT & REP	6,294	1,779	185,028	4,000	(181,028)	-98%	4,400
532030 PUBLIC ACCESSES-MAINT & REP	-	-	25,000	-	(25,000)	-100%	-
532040 VEHICLES - MAINT & REPAIRS	42,413	34,767	86,500	55,000	(31,500)	-36%	59,950
532060 OFFICE EQUIPMENT-MAINT & REP	76	-	3,300	3,300	-	-	3,630
532070 HEAVY EQUIPMENT - MAINT& REP	27,083	52,671	60,000	10,000	(50,000)	-83%	11,000
532080 PUBLIC SAFETY EQUIP-MAINT REP	-	27,573	16,500	16,500	-	-	16,995
532110 AIRFIELD MAINT AND REPAIRS	60,972	9,897	110,000	-	(110,000)	-100%	-
532130 BUILDINGS - OUTSIDE	10	-	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**496,689**	**1,529,203**	**723,578**	**1,024,300**	**300,722**	**42%**	**1,125,025**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	21,305	30,131	12,200	15,200	3,000	25%	16,720
533010 FURNITURE 500 - 4 999 99	98,103	14,822	17,000	17,000	-	-	17,510
533020 DATA PROCESS EQP 500-4 999 99	82,125	127,365	264,000	215,000	(49,000)	-19%	236,500
533030 OTHER EQUIPMENT 500-4 999 99	189,626	171,003	101,000	147,350	46,350	46%	162,085
533040 FURNITURE & EQUIP LESS 500	18,179	-	10,000	10,000	-	-	10,400
533050 ARTWORK	1,620	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**410,958**	**343,322**	**404,200**	**404,550**	**350**	**-**	**443,215**
COMMUNICATIONS							
540000 PHONE & INTERNET	513,779	198,464	520,524	465,024	(55,500)	-11%	511,526
540010 LONG DISTANCE	-	-	1,100	-	(1,100)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
540020 WIRELESS COMMUNICATION SERVICE	65,491	76,349	98,450	99,150	700	1%	106,091
540030 POSTAGE	364	2,604	6,000	5,500	(500)	-8%	6,050
540040 SHIPPING	3,755	236	6,500	4,000	(2,500)	-38%	4,400
TOTAL COMMUNICATIONS	**583,390**	**277,652**	**632,574**	**573,674**	**(58,900)**	**-9%**	**628,067**
UTILITIES							
541000 ELECTRICITY	1,371,191	1,423,286	1,866,490	1,854,050	(12,440)	-1%	1,928,212
541010 WATER	731,503	564,285	571,000	587,450	16,450	3%	634,446
541020 NATURAL GAS OTHER	231,394	251,748	315,605	312,800	(2,805)	-1%	322,184
TOTAL UTILITIES	**2,334,089**	**2,239,319**	**2,753,095**	**2,754,300**	**1,205**	**-**	**2,884,842**
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	258	-	-	-	-	-	-
542010 TRAVEL EXPENSES - EMPLOYEES	146,955	232,559	222,710	223,810	1,100	-	246,191
TOTAL TRAVEL	**147,213**	**232,559**	**222,710**	**223,810**	**1,100**	**-**	**246,191**
OTHER OPERATING EXPENDITURES							
544010 ENVIRONMENTAL QUALITY EXPENSE	-	12,951	3,300	-	(3,300)	-100%	-
544020 GENERAL LIABILITY INSURANCE EX	122,535	184,503	170,000	175,000	5,000	3%	192,500
544050 OPERATING CONTINGENCY RESERVE	-	-	470,752	470,752	-	-	517,827
544060 OTHER SERVICES CHARGES EXPENSE	5,849	1,630	9,500	8,000	(1,500)	-16%	8,240
544090 PROPERTY INSURANCE EXPENSE	110,929	172,375	79,000	178,000	99,000	125%	190,460
544115 PROFESSIONAL DEVELOPMENT	-	-	2,500	2,500	-	-	2,750
544120 SEMINARS CONTINUING EDUCATION	137,130	63,566	93,550	116,150	22,600	24%	127,765
544130 VEHICLE INSPECTIONS LICENSES E	-	368	1,360	-	(1,360)	-100%	-
544140 PROFESSIONAL LICENSES & MEMBER	145,624	132,922	84,650	135,550	50,900	60%	139,617
544150 INDIRECT COST EXPENDITURES	1,970,951	1,577,578	1,994,632	2,417,184	422,552	21%	2,489,700
544210 UNDERGROUND STORAGE TANK TESTI	-	-	1,100	-	(1,100)	-100%	-
544240 TUITION REIMBURSEMENT	-	21,292	18,700	18,700	-	-	19,261
544260 DIRECT EXPENSES CHGD BY CITY	-	49,977	100,000	100,000	-	-	103,000
545010 DEPRECIATION EXPENSE	18,524,865	19,121,239	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**21,017,883**	**21,338,401**	**3,029,044**	**3,621,836**	**592,792**	**20%**	**3,791,119**
INTEREST EXPENSE							
554120 BOND INTEREST EXPENSE	2,385,360	2,183,302	2,466,846	2,124,659	(342,187)	-14%	2,188,399
TOTAL INTEREST EXPENSE	**2,385,360**	**2,183,302**	**2,466,846**	**2,124,659**	**(342,187)**	**-14%**	**2,188,399**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	-	-	7,085,000	7,415,000	330,000	5%	8,156,500
TOTAL PRINCIPAL	**-**	**-**	**7,085,000**	**7,415,000**	**330,000**	**5%**	**8,156,500**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	264,729	301,067	270,000	310,000	40,000	15%	316,200
554070 BAD DEBTS EXPENSE	834,107	4,155,172	110,000	110,000	-	-	113,300
554090 DAMAGES SETTLEMENTS EXPENSE	4,000	-	24,000	22,000	(2,000)	-8%	24,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**1,102,836**	**4,456,239**	**404,000**	**442,000**	**38,000**	**9%**	**453,700**
GRANT MATCH							
560020 PROGRAM EXPENSE - GRANTS	741,279	918,285	-	-	-	-	-
TOTAL GRANT MATCH	**741,279**	**918,285**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	42,331,736	48,880,421	10,004,746	10,482,759	478,013	5%	10,797,242
570020 FUND BALANCE TRANSFERS (USES)	-	-	5,159,816	5,975,053	815,237	16%	6,154,305
TOTAL OPERATING TRANSFERS OUT	**42,331,736**	**48,880,421**	**15,164,562**	**16,457,812**	**1,293,250**	**9%**	**16,951,546**
CAPITAL OUTLAY							
580010 LAND IMPROVEMENTS	-	419,029	-	-	-	-	-
580020 BUILDINGS & BLDG IMPROVEMENTS	-	69,370	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	177,828	802,509	445,000	445,000	-	-	489,500
580090 FURNITURE FIXTURES & EQUIPMENT	127,381	2,006,903	-	-	-	-	-
580100 IT EQUIPMENT	175,047	-	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	1,969,740	1,688,788	-	-	-	-	-
580170 SURVEYS (CWIP)	17,662	-	-	-	-	-	-
580200 SITE PREPARATION (CWIP)	1,250	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	38,895	62,636	-	-	-	-	-
580235 CONSTRUCTION MGT (CWIP)	764,966	1,368,143	-	-	-	-	-
580240 TESTING (CWIP)	202,894	313,625	-	-	-	-	-
580260 INSPECTIONS (CWIP)	393,011	(196,389)	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	28,841,380	37,380,486	-	-	-	-	-
580280 PROJECT CONSULTING	17,632	42,724	-	-	-	-	-
580290 HEAVY EQUIPMENT	137,463	798,114	-	488,500	488,500	-	537,350
580530 CONSTRUCTION MANAGEMENT	-	470	-	-	-	-	-
580600 ENVIRONMENTAL COSTS	22,480	80,957	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**32,887,628**	**44,837,364**	**445,000**	**933,500**	**488,500**	**110%**	**1,026,850**
TOTAL EXPENDITURES	**139,374,843**	**164,264,430**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**82,185,513**

CITY OF EL PASO
NON-GENERAL FUND 562 AVIATION

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES	1,058,322	523,916	651,450	651,450	-	-	716,595
CHARGES FOR SERVICES	368,790	300,992	55,300	48,400	(6,900)	-12%	50,336
FINES AND FORFEITURES	38,586	36,513	29,630	36,100	6,470	22%	37,194
LICENSES AND PERMITS	352,642	443,480	740,100	886,000	145,900	20%	974,600
INTERGOVERNMENTAL REVENUES	22,498,393	29,924,469	-	-	-	-	-
INTEREST	3,710,347	3,782,161	2,100,200	2,817,000	716,800	34%	2,901,510
RENTS AND OTHER	1,282,669	1,465,888	1,562,711	129,000	(1,433,711)	-92%	133,210
OTHER SOURCES (USES)	1,735,110	255,726	5,300	5,300	-	-	5,618
OPERATING TRANSFERS IN	42,331,736	48,880,421	10,004,746	10,482,759	478,013	5%	10,797,242
ENTERPRISE REVENUES	55,749,933	67,738,179	59,312,237	63,292,062	3,979,825	7%	66,317,437
TOTAL REVENUES	**129,126,528**	**153,351,745**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**81,933,741**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	18,466,101	19,421,850	18,135,699	18,508,928	373,229	2%	18,827,471
EMPLOYEE BENEFITS	4,201,062	4,330,757	6,852,889	6,794,632	(58,257)	-1%	6,876,177
PROFESSIONAL SERVICES	739,288	1,317,912	1,716,350	1,836,761	120,411	7%	2,008,801
OUTSIDE CONTRACTS	9,448,641	10,360,184	12,498,259	13,331,384	833,125	7%	14,556,128
INTERFUND SERVICES	21,461	17,345	14,100	20,000	5,900	42%	21,600
OPERATING LEASES	22,699	9,020	31,360	34,560	3,200	10%	38,016
FUEL AND LUBRICANTS	147,082	215,379	417,128	278,625	(138,503)	-33%	283,854
MATERIALS AND SUPPLIES	1,889,450	1,355,916	1,465,280	1,567,740	102,460	7%	1,678,012
MAINTENANCE AND REPAIRS	496,689	1,529,203	723,578	1,024,300	300,722	42%	1,125,025
MINOR EQUIPMENT AND FURNITURE	410,958	343,322	404,200	404,550	350	-	443,215
COMMUNICATIONS	583,390	277,652	632,574	573,674	(58,900)	-9%	628,067
UTILITIES	2,334,089	2,239,319	2,753,095	2,754,300	1,205	-	2,884,842
TRAVEL	147,213	232,559	222,710	223,810	1,100	-	246,191
OTHER OPERATING EXPENDITURES	21,017,883	21,338,401	3,029,044	3,621,836	592,792	20%	3,791,119
INTEREST EXPENSE	2,385,360	2,183,302	2,466,846	2,124,659	(342,187)	-14%	2,188,399
PRINCIPAL	-	-	7,085,000	7,415,000	330,000	5%	8,156,500
OTHER NON-OPERATING EXPENDITURES	1,102,836	4,456,239	404,000	442,000	38,000	9%	453,700
GRANT MATCH	741,279	918,285	-	-	-	-	-
OPERATING TRANSFERS OUT	42,331,736	48,880,421	15,164,562	16,457,812	1,293,250	9%	16,951,546
CAPITAL OUTLAY	32,887,628	44,837,364	445,000	933,500	488,500	110%	1,026,850
TOTAL EXPENDITURES	**139,374,843**	**164,264,430**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**82,185,513**

CITY OF EL PASO
NON-GENERAL FUND 562 AVIATION

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FRANCHISE FEES							
420050 PIPELINE EASEMENTS	1,058,322	523,916	651,450	651,450	-	-	716,595
TOTAL FRANCHISE FEES	**1,058,322**	**523,916**	**651,450**	**651,450**	**-**	**-**	**716,595**
CHARGES FOR SERVICES							
431200 AMBULANCE SERVICE REVENUE	-	88,962	48,400	48,400	-	-	50,336
431490 SERVICE FEES	(2,321)	-	-	-	-	-	-
431600 AIRPORT INDIRECT COST REIMBURS	345,912	202,030	-	-	-	-	-
443020 INSTRUCTIONAL FEES	25,200	10,000	6,900	-	(6,900)	-100%	-
TOTAL CHARGES FOR SERVICES	**368,790**	**300,992**	**55,300**	**48,400**	**(6,900)**	**-12%**	**50,336**
FINES AND FORFEITURES							
440490 PARKING COURT COSTS	1,306	1,184	1,800	1,100	(700)	-39%	1,144
440560 PARKING FORFEITS FINES	37,280	35,329	27,830	35,000	7,170	26%	36,050
TOTAL FINES AND FORFEITURES	**38,586**	**36,513**	**29,630**	**36,100**	**6,470**	**22%**	**37,194**
LICENSES AND PERMITS							
441220 FOREIGN TRADE ZONE PERMITS	352,642	443,480	740,100	886,000	145,900	20%	974,600
TOTAL LICENSES AND PERMITS	**352,642**	**443,480**	**740,100**	**886,000**	**145,900**	**20%**	**974,600**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	22,498,393	29,581,319	-	-	-	-	-
460010 STATE GRANT PROCEEDS	-	343,150	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**22,498,393**	**29,924,469**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	3,710,347	3,782,161	2,100,200	2,817,000	716,800	34%	2,901,510
TOTAL INTEREST	**3,710,347**	**3,782,161**	**2,100,200**	**2,817,000**	**716,800**	**34%**	**2,901,510**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,249,829	1,464,233	1,450,000	1,000	(1,449,000)	-100%	1,100
450650 MISC NON-OPERATING REVENUES	32,840	8,460	600	27,000	26,400	4400%	28,080
450660 PENALTIES AND INTEREST	-	(6,805)	112,111	101,000	(11,111)	-10%	104,030
TOTAL RENTS AND OTHER	**1,282,669**	**1,465,888**	**1,562,711**	**129,000**	**(1,433,711)**	**-92%**	**133,210**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,734,161	246,883	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	949	8,844	5,300	5,300	-	-	5,618
TOTAL OTHER SOURCES (USES)	**1,735,110**	**255,726**	**5,300**	**5,300**	**-**	**-**	**5,618**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	42,331,736	48,880,421	10,004,746	10,482,759	478,013	5%	10,797,242
TOTAL OPERATING TRANSFERS IN	**42,331,736**	**48,880,421**	**10,004,746**	**10,482,759**	**478,013**	**5%**	**10,797,242**
ENTERPRISE REVENUES							
403046 CUSTOMER FACILITY CHARGE	3,334,941	3,667,791	3,773,000	3,773,000	-	-	3,923,920
430030 AIRPORT BUILDING LEASE REVENUE	2,027,065	1,794,071	2,100,000	1,862,000	(238,000)	-11%	1,955,100
430040 AIRPORT PARKING LOT FEES	11,236,525	11,690,112	11,200,000	11,650,000	450,000	4%	11,999,500
430050 AIRLINE SCHEDULED LANDING FEES	1,998,277	7,169,800	4,263,900	4,400,000	136,100	3%	4,840,000
430060 NONSCHEDULED LANDING FEES	215,936	565,102	400,000	700,000	300,000	75%	770,000
430090 AIRPORT GATE USE FEES	228,000	363,875	275,000	330,000	55,000	20%	356,400
430100 FUEL FLOWAGE FEES	440,997	478,052	560,000	300,000	(260,000)	-46%	309,000
430110 AIRCRAFT PARKING FEES	677,954	775,096	677,000	1,030,000	353,000	52%	1,060,900
430130 TERM SPACE RENTAL - AIRLINE	4,850,548	7,325,190	5,500,000	5,700,000	200,000	4%	5,814,000
430150 TERMINAL SPACE RENTAL-OTHER	630,752	641,124	640,000	781,000	141,000	22%	804,430
430160 AIRPORT ADVERTISING REVENUES	337,765	220,570	310,000	203,000	(107,000)	-35%	219,240
430170 AIRPORT FOOD AND BEVE REVENUE	1,404,647	1,358,128	1,400,000	1,240,000	(160,000)	-11%	1,302,000
430180 AIRPORT GIFTSHOP NEWSTAND REV	267,284	761,363	550,000	720,000	170,000	31%	792,000
430190 AIRPORT VENDING MACHINE REV	101	75	1,000	-	(1,000)	-100%	-
430200 AIRPORT CAR RENTALS	6,118,651	6,190,324	6,200,000	6,200,000	-	-	6,386,000
430210 AIRPORT LA PLACITA REVENUES	3,597	4,264	2,400	-	(2,400)	-100%	-
430220 AIRPORT TAXI AND LIMOUSINE FEE	14,700	13,050	15,700	12,700	(3,000)	-19%	13,081
430225 AIRPORT TRANSPORT NETWORKS	246,861	367,298	386,166	403,000	16,834	4%	443,300
430230 AIRPORT PHONE TELECOMMUNICATIO	6,000	6,963	6,000	7,362	1,362	23%	7,436
430250 AIRPORT EQUIPMENT PARKING RENT	123,358	118,226	135,300	146,000	10,700	8%	150,380
430290 AIRPORT COST REIMBURSEMENTS	29,310	5,326	-	-	-	-	-
430300 AIRPORT SEC COST REIMBURSMENT	276,765	1,123,599	290,000	1,400,000	1,110,000	383%	1,540,000
430305 AIRPORT CANINE COST REIMBURSED	148,912	-	-	-	-	-	-
430310 AIRPORT UTIL COSTS REIMBURSTMT	86,192	391,003	388,300	370,000	(18,300)	-5%	407,000
430330 AIRCRAFT TIE DOWN FEES	4,320	4,320	3,600	3,000	(600)	-17%	3,120
430340 T-HANGAR RENTAL FEES	332,143	326,607	366,500	336,000	(30,500)	-8%	346,080
430350 GROUND RENTALS	11,518,638	12,342,774	12,361,257	13,350,000	988,743	8%	14,151,000
430360 OTHER AIRPORT REVENUE	686,811	226,149	52,814	25,000	(27,814)	-53%	25,750
430380 AIRPORT FINGERPRINT REVENUE	198,345	218,105	202,000	160,000	(42,000)	-21%	164,800

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
430430 CARGO SCHEDULED LANDING FEES	532,922	1,706,734	1,249,200	1,390,000	140,800	11%	1,529,000
430630 WARRANTY CLAIMS REIMBURSEMENT	30	-	-	-	-	-	-
430650 OTHER MT REVENUES	3,947	-	-	-	-	-	-
450620 GAINS ON DISP-PROP FIXED ASSET	7,636	2,711	-	-	-	-	-
450800 PASSENGER FACILITY CHARGES	7,760,002	7,880,377	6,003,100	6,800,000	796,900	13%	7,004,000
TOTAL ENTERPRISE REVENUES	**55,749,933**	**67,738,179**	**59,312,237**	**63,292,062**	**3,979,825**	**7%**	**66,317,437**
TOTAL REVENUES	**129,126,528**	**153,351,745**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**81,933,741**

CITY OF EL PASO
NON-GENERAL FUND 562 AVIATION

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	9,810,115	10,536,721	11,596,253	12,197,281	601,028	5%	12,506,692
501001 COMP ABS NPO AND OPEB	2,253,107	1,598,022	-	-	-	-	-
501002 OVERTIME - CIVILIAN	204,726	234,625	250,000	250,000	-	-	250,000
501003 HAZARDOUS PAY	3,003	3,193	3,012	1,807	(1,205)	-40%	1,807
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	94,645	85,649	50,000	50,000	-	-	50,000
501008 INCENTIVE PAY	206,757	203,665	153,647	148,359	(5,287)	-3%	148,359
501010 SHIFT DIFFERENTIAL - CIVILIAN	32,989	33,753	33,000	33,000	-	-	33,000
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	62,920	82,940	20,020	32%	83,460
501012 UNIFORM WAGES AND SALARIES	4,923,357	5,148,668	5,048,312	4,807,927	(240,384)	-5%	4,815,117
501013 OVERTIME - UNIFORM	804,074	849,528	660,000	660,000	-	-	660,000
501014 SICK VAC LEAVE PAYOFF -UNIFORM	332,461	229,492	150,000	150,000	-	-	150,000
501015 LONGEVITY - UNIFORM	66,047	69,074	63,556	62,613	(943)	-1%	64,036
501016 SHIFT DIFFERENTIAL - UNIFORM	61,885	65,656	65,000	65,000	-	-	65,000
501200 Compensated Absences Expense	(308,231)	160,379	-	-	-	-	-
501202 OPEB Expense	(18,834)	203,426	-	-	-	-	-
TOTAL SALARIES AND WAGES	**18,466,101**	**19,421,850**	**18,135,699**	**18,508,928**	**373,229**	**2%**	**18,827,471**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	264,625	285,881	295,441	315,603	20,161	7%	322,486
501101 UNEMPLOYMENT COMPEN - CIVILIAN	10,886	11,840	11,959	12,564	604	5%	12,841
501102 WORKERS COMPENSATION - UNIFORM	244,063	254,310	250,763	244,563	(6,200)	-2%	244,867
501103 UNEMPLOYMENT COMP - UNIFORM	5,591	5,791	5,923	5,683	(240)	-4%	5,690
501104 LIFE INSURANCE	5,296	5,036	4,984	4,806	(178)	-4%	4,806
501105 VSION AND DENTAL - UNIFORM	444	516	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	1,156,387	1,138,706	1,233,654	1,218,392	(15,263)	-1%	1,218,392
501109 POS FIRE - EMPLOYER CONTRIB	578,750	631,507	616,127	494,937	(121,190)	-20%	494,937
501110 POS POLICE - EMPLOYER CONTRIB	345,813	392,354	448,351	397,374	(50,976)	-11%	397,374
501114 LIFE INSURANCE - CIVILIAN	22,350	22,443	21,915	22,352	438	2%	22,352
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,964	5,436	6,440	5,490	(950)	-15%	5,490
501124 CITY PENSION PLAN CONTRIBUTION	(354,794)	(463,537)	1,684,900	1,772,158	87,257	5%	1,819,005
501125 FIRE PENSION PLAN CONTRIBUTION	598,944	651,806	572,698	554,817	(17,882)	-3%	556,047
501126 POLICE PENSION PLAN CONTRIB	551,356	542,852	534,872	508,108	(26,764)	-5%	508,471
501127 UNIFORM ALLOWANCES	-	-	650	-	(650)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501129 FICA CITY MATCH - CIVILIAN	606,143	652,636	743,515	782,020	38,505	5%	802,693
501130 FICA MED- CITY MATCH-CIVILIAN	144,023	153,284	173,887	182,892	9,005	5%	187,727
501131 FICA CITY MATCH - UNIFORM	3,709	-	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	86,818	89,577	86,810	83,310	(3,499)	-4%	83,435
501140 RETIREES HEALTH PLAN	(75,304)	(49,681)	160,000	189,564	29,564	18%	189,564
TOTAL EMPLOYEE BENEFITS	**4,201,062**	**4,330,757**	**6,852,889**	**6,794,632**	**(58,257)**	**-1%**	**6,876,177**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	1,010	307,033	-	-	-	-	-
521010 ACOUNTING/AUDIT SERVICES	50,441	66,000	66,000	70,606	4,606	7%	77,667
521020 APPRAISAL SERVICES	18,450	33,800	107,000	110,000	3,000	3%	121,000
521060 BOND FIN ADVISORY SERVICE	6,390	7,140	6,425	6,400	(25)	-	6,528
521080 DATA PROCESSING SERVICES	53,329	34,621	97,400	29,600	(67,800)	-70%	32,560
521090 ENGINEERING SERVICES	14,183	2,515	88,100	199,000	110,900	126%	218,900
521100 EXTERNAL LEGAL COUNSEL SERVICE	-	79,575	155,000	155,000	-	-	159,650
521110 TITLE SEARCH SERVICES	1,000	300	2,000	12,000	10,000	500%	13,200
521120 HEALTH CARE PROVIDERS SERVICES	712	602	600	625	25	4%	638
521130 INTERPRETER SERVICES	-	-	1,100	-	(1,100)	-100%	-
521150 EXPERT WITNESSES	246	-	-	-	-	-	-
521160 MANAGEMENT CONSULTING SERVICES	388,935	393,049	410,000	520,000	110,000	27%	572,000
521170 PROMOTIONAL SERVICES	202,692	392,328	781,250	730,330	(50,920)	-7%	803,363
521840 ARBITRAGE BOND REVIEW SERVICE	1,900	950	1,475	3,200	1,725	117%	3,296
TOTAL PROFESSIONAL SERVICES	**739,288**	**1,317,912**	**1,716,350**	**1,836,761**	**120,411**	**7%**	**2,008,801**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	256,515	188,354	145,545	111,280	(34,265)	-24%	114,618
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	-	-	76,500	76,500	-	84,150
522040 ENVIRONMENTAL CONTRACTS	55,458	93,593	105,250	148,000	42,750	41%	162,800
522050 LEGAL NOTICES CONTRACTS	(34,781)	-	-	-	-	-	-
522060 MAINT SVCS CONTRACT-JANITORIAL	1,056,543	1,091,250	1,291,362	1,198,394	(92,968)	-7%	1,318,233
522070 MANAGEMENT SERVICES CONTRACTS	3,126,515	3,169,811	3,810,000	3,800,000	(10,000)	-	4,180,000
522090 PRINTING SERVICES CONTRACTS	2,550	32,548	88,000	53,000	(35,000)	-40%	58,300
522120 SECURITY CONTRACTS	1,178,170	1,838,436	2,028,860	2,703,860	675,000	33%	2,974,246
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	-	11,000	-	(11,000)	-100%	-
522140 TRAINING INSTRUCTION CONTRACTS	-	40,750	51,500	44,500	(7,000)	-14%	48,950
522150 OUTSIDE CONTRACTS - NOC	2,703,336	2,712,448	3,497,614	3,211,150	(286,464)	-8%	3,532,265
522200 PEST CONTROL CONTRACTS	6,760	8,304	28,520	25,100	(3,420)	-12%	27,610
522210 GROUNDKEEPING HORTI CONTRACTS	-	316,699	284,888	314,000	29,112	10%	345,400
522220 LINEN AND INDUSTRIAL CONTRACTS	52,288	11,964	15,000	20,000	5,000	33%	20,200
522250 PUB SAFETY EQUIP MAINT CONTRAC	50,053	34,000	40,600	27,600	(13,000)	-32%	30,360

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522260 BLDGS FACILITIES MAINT CONTRAC	934,321	627,204	861,420	1,411,500	550,080	64%	1,453,845
522280 VEH HEAVY EQUIP OFF RD MAINT C	9,123	98,818	159,700	102,500	(57,200)	-36%	112,750
522290 OFFICE EQUIP MAINT CONTRACTS	(19,966)	-	-	-	-	-	-
522300 VETERINARIAN	22,756	47,004	30,000	35,000	5,000	17%	38,500
522350 AIRPORT FINGERPRINT EXPENSE	49,000	49,000	49,000	49,000	-	-	53,900
TOTAL OUTSIDE CONTRACTS	**9,448,641**	**10,360,184**	**12,498,259**	**13,331,384**	**833,125**	**7%**	**14,556,128**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	15,189	12,027	10,000	10,000	-	-	10,600
523010 MOTOR POOL USAGE FEE-INTERF SV	429	-	-	-	-	-	-
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	1,100	-	(1,100)	-100%	-
523040 MAIL ROOM CHARGES	5,843	5,318	3,000	10,000	7,000	233%	11,000
TOTAL INTERFUND SERVICES	**21,461**	**17,345**	**14,100**	**20,000**	**5,900**	**42%**	**21,600**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	17,402	-	24,860	34,560	9,700	39%	38,016
524130 COPIER CONTRACT SERVICES	5,297	9,020	6,500	-	(6,500)	-100%	-
TOTAL OPERATING LEASES	**22,699**	**9,020**	**31,360**	**34,560**	**3,200**	**10%**	**38,016**
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	32,777	-	-	-	-	-	-
530010 GASOLINE - UNLEADED	64,930	115,222	277,523	158,725	(118,798)	-43%	160,312
530040 LUBRICANTS ANTIFREEZE	5,050	804	25,280	1,000	(24,280)	-96%	1,100
530050 DIESEL	38,532	98,655	112,825	117,650	4,825	4%	121,180
530070 PROPANE	5,793	697	1,500	1,250	(250)	-17%	1,263
TOTAL FUEL AND LUBRICANTS	**147,082**	**215,379**	**417,128**	**278,625**	**(138,503)**	**-33%**	**283,854**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	65,276	35,771	59,200	62,450	3,250	5%	64,324
531005 OTHER SUPPLIES	116,316	27,636	5,000	5,000	-	-	5,150
531010 EQUIPMENT PURCHASE UNDER 500	144,732	199,367	80,500	88,700	8,200	10%	97,570
531020 PROMOTIONAL SUPPLIES	117,777	152,546	277,450	345,450	68,000	25%	355,814
531030 PUBLICATIONS & SUBSCRIPTIONS	18,733	1,097	21,750	16,750	(5,000)	-23%	17,253
531040 SUPPLIES COMPUTER EQUIPMENT	2,774	4,462	27,400	26,000	(1,400)	-5%	26,780
531050 DESKTOP SOFTWARE SUPPLIES	5,096	300	250	-	(250)	-100%	-
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	75,221	2,015	3,000	1,000	(2,000)	-67%	1,100
531080 TRAINING MATERIALS	4,297	4,335	42,500	42,500	-	-	43,775
531100 ANIMALS & ANIMAL SUPPLIES	6,420	9,157	10,450	15,000	4,550	44%	16,500
531110 CLEANING SUPPLIES	74,283	219,445	402,300	143,450	(258,850)	-64%	157,795
531120 CLINICAL MEDICAL SUPPLIES	18,711	7,332	6,500	7,500	1,000	15%	8,175
531130 LAND MAINTENANCE SUPPLIES	1,119	23,859	80,100	10,000	(70,100)	-88%	10,200
531140 BUILDING MAINTENANCE SUPPLIES	-	22,149	10,000	-	(10,000)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531150 FOOD AND BEVERAGES SUPPLIES	50,448	71,700	46,250	59,250	13,000	28%	61,028
531170 EQUIP MAINT SUP-LOW COST ITEM	25,478	16,945	22,550	30,550	8,000	35%	33,605
531180 VEHICLE MAINTENANCE SUPPLIES	90,319	6,224	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	31,724	99,578	86,432	147,920	61,488	71%	162,712
531210 INVENTORY PURCH-MAT & SUPPLIES	720,746	-	-	-	-	-	-
531220 MAINTENANCE SUPPLIES PARTS NOC	81,811	404,573	214,448	471,800	257,352	120%	518,980
531230 SAFETY GEAR	53,185	33,821	69,200	74,420	5,220	8%	76,653
531240 FUEL INVENTORY PURCHASES	169,316	13,605	-	-	-	-	-
531300 FURNITURE 1000 - 4999 99	3,112	-	-	20,000	20,000	-	20,600
531320 OTHER EQUIPMENT 1000 -4999 99	12,556	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**1,889,450**	**1,355,916**	**1,465,280**	**1,567,740**	**102,460**	**7%**	**1,678,012**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	357,134	1,402,515	237,250	935,500	698,250	294%	1,029,050
532005 FACILITY MAINTENANCE	2,418	-	-	-	-	-	-
532008 EQUIPMENT MAINTENANCE	289	-	-	-	-	-	-
532020 LAND LANDSCAPING - MAINT & REP	6,294	1,779	185,028	4,000	(181,028)	-98%	4,400
532030 PUBLIC ACCESSES-MAINT & REP	-	-	25,000	-	(25,000)	-100%	-
532040 VEHICLES - MAINT & REPAIRS	42,413	34,767	86,500	55,000	(31,500)	-36%	59,950
532060 OFFICE EQUIPMENT-MAINT & REP	76	-	3,300	3,300	-	-	3,630
532070 HEAVY EQUIPMENT - MAINT& REP	27,083	52,671	60,000	10,000	(50,000)	-83%	11,000
532080 PUBLIC SAFETY EQUIP-MAINT REP	-	27,573	16,500	16,500	-	-	16,995
532110 AIRFIELD MAINT AND REPAIRS	60,972	9,897	110,000	-	(110,000)	-100%	-
532130 BUILDINGS - OUTSIDE	10	-	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**496,689**	**1,529,203**	**723,578**	**1,024,300**	**300,722**	**42%**	**1,125,025**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	21,305	30,131	12,200	15,200	3,000	25%	16,720
533010 FURNITURE 500 - 4 999 99	98,103	14,822	17,000	17,000	-	-	17,510
533020 DATA PROCESS EQP 500-4 999 99	82,125	127,365	264,000	215,000	(49,000)	-19%	236,500
533030 OTHER EQUIPMENT 500-4 999 99	189,626	171,003	101,000	147,350	46,350	46%	162,085
533040 FURNITURE & EQUIP LESS 500	18,179	-	10,000	10,000	-	-	10,400
533050 ARTWORK	1,620	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**410,958**	**343,322**	**404,200**	**404,550**	**350**	**-**	**443,215**
COMMUNICATIONS							
540000 PHONE & INTERNET	513,779	198,464	520,524	465,024	(55,500)	-11%	511,526
540010 LONG DISTANCE	-	-	1,100	-	(1,100)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
540020 WIRELESS COMMUNICATION SERVICE	65,491	76,349	98,450	99,150	700	1%	106,091
540030 POSTAGE	364	2,604	6,000	5,500	(500)	-8%	6,050
540040 SHIPPING	3,755	236	6,500	4,000	(2,500)	-38%	4,400
TOTAL COMMUNICATIONS	**583,390**	**277,652**	**632,574**	**573,674**	**(58,900)**	**-9%**	**628,067**
UTILITIES							
541000 ELECTRICITY	1,371,191	1,423,286	1,866,490	1,854,050	(12,440)	-1%	1,928,212
541010 WATER	731,503	564,285	571,000	587,450	16,450	3%	634,446
541020 NATURAL GAS OTHER	231,394	251,748	315,605	312,800	(2,805)	-1%	322,184
TOTAL UTILITIES	**2,334,089**	**2,239,319**	**2,753,095**	**2,754,300**	**1,205**	**-**	**2,884,842**
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	258	-	-	-	-	-	-
542010 TRAVEL EXPENSES - EMPLOYEES	146,955	232,559	222,710	223,810	1,100	-	246,191
TOTAL TRAVEL	**147,213**	**232,559**	**222,710**	**223,810**	**1,100**	**-**	**246,191**
OTHER OPERATING EXPENDITURES							
544010 ENVIRONMENTAL QUALITY EXPENSE	-	12,951	3,300	-	(3,300)	-100%	-
544020 GENERAL LIABILITY INSURANCE EX	122,535	184,503	170,000	175,000	5,000	3%	192,500
544050 OPERATING CONTINGENCY RESERVE	-	-	470,752	470,752	-	-	517,827
544060 OTHER SERVICES CHARGES EXPENSE	5,849	1,630	9,500	8,000	(1,500)	-16%	8,240
544090 PROPERTY INSURANCE EXPENSE	110,929	172,375	79,000	178,000	99,000	125%	190,460
544115 PROFESSIONAL DEVELOPMENT	-	-	2,500	2,500	-	-	2,750
544120 SEMINARS CONTINUING EDUCATION	137,130	63,566	93,550	116,150	22,600	24%	127,765
544130 VEHICLE INSPECTIONS LICENSES E	-	368	1,360	-	(1,360)	-100%	-
544140 PROFESSIONAL LICENSES & MEMBER	145,624	132,922	84,650	135,550	50,900	60%	139,617
544150 INDIRECT COST EXPENDITURES	1,970,951	1,577,578	1,994,632	2,417,184	422,552	21%	2,489,700
544210 UNDERGROUND STORAGE TANK TESTI	-	-	1,100	-	(1,100)	-100%	-
544240 TUITION REIMBURSEMENT	-	21,292	18,700	18,700	-	-	19,261
544260 DIRECT EXPENSES CHGD BY CITY	-	49,977	100,000	100,000	-	-	103,000
545010 DEPRECIATION EXPENSE	18,524,865	19,121,239	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**21,017,883**	**21,338,401**	**3,029,044**	**3,621,836**	**592,792**	**20%**	**3,791,119**
INTEREST EXPENSE							
554120 BOND INTEREST EXPENSE	2,385,360	2,183,302	2,466,846	2,124,659	(342,187)	-14%	2,188,399
TOTAL INTEREST EXPENSE	**2,385,360**	**2,183,302**	**2,466,846**	**2,124,659**	**(342,187)**	**-14%**	**2,188,399**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	-	-	7,085,000	7,415,000	330,000	5%	8,156,500
TOTAL PRINCIPAL	**-**	**-**	**7,085,000**	**7,415,000**	**330,000**	**5%**	**8,156,500**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	264,729	301,067	270,000	310,000	40,000	15%	316,200
554070 BAD DEBTS EXPENSE	834,107	4,155,172	110,000	110,000	-	-	113,300
554090 DAMAGES SETTLEMENTS EXPENSE	4,000	-	24,000	22,000	(2,000)	-8%	24,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**1,102,836**	**4,456,239**	**404,000**	**442,000**	**38,000**	**9%**	**453,700**
GRANT MATCH							
560020 PROGRAM EXPENSE - GRANTS	741,279	918,285	-	-	-	-	-
TOTAL GRANT MATCH	**741,279**	**918,285**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	42,331,736	48,880,421	10,004,746	10,482,759	478,013	5%	10,797,242
570020 FUND BALANCE TRANSFERS (USES)	-	-	5,159,816	5,975,053	815,237	16%	6,154,305
TOTAL OPERATING TRANSFERS OUT	**42,331,736**	**48,880,421**	**15,164,562**	**16,457,812**	**1,293,250**	**9%**	**16,951,546**
CAPITAL OUTLAY							
580010 LAND IMPROVEMENTS	-	419,029	-	-	-	-	-
580020 BUILDINGS & BLDG IMPROVEMENTS	-	69,370	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	177,828	802,509	445,000	445,000	-	-	489,500
580090 FURNITURE FIXTURES & EQUIPMENT	127,381	2,006,903	-	-	-	-	-
580100 IT EQUIPMENT	175,047	-	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	1,969,740	1,688,788	-	-	-	-	-
580170 SURVEYS (CWIP)	17,662	-	-	-	-	-	-
580200 SITE PREPARATION (CWIP)	1,250	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	38,895	62,636	-	-	-	-	-
580235 CONSTRUCTION MGT (CWIP)	764,966	1,368,143	-	-	-	-	-
580240 TESTING (CWIP)	202,894	313,625	-	-	-	-	-
580260 INSPECTIONS (CWIP)	393,011	(196,389)	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	28,841,380	37,380,486	-	-	-	-	-
580280 PROJECT CONSULTING	17,632	42,724	-	-	-	-	-
580290 HEAVY EQUIPMENT	137,463	798,114	-	488,500	488,500	-	537,350
580530 CONSTRUCTION MANAGEMENT	-	470	-	-	-	-	-
580600 ENVIRONMENTAL COSTS	22,480	80,957	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**32,887,628**	**44,837,364**	**445,000**	**933,500**	**488,500**	**110%**	**1,026,850**
TOTAL EXPENDITURES	**139,374,843**	**164,264,430**	**74,461,674**	**78,348,071**	**3,886,397**	**5%**	**82,185,513**

P6222 Safe and Secure Air Travel

Objective

Ensure the safe, efficient, and reliable movement of passengers, aircraft, and cargo by maintaining regulatory compliance, effective safety management, and coordinated airfield operations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	11,010,448	11,010,448
EMPLOYEE BENEFITS	-	4,175,199	4,175,199
PROFESSIONAL SERVICES	-	12,100	12,100
OUTSIDE CONTRACTS	-	5,705,800	5,705,800
OPERATING LEASES	-	3,200	3,200
FUEL AND LUBRICANTS	-	49,625	49,625
MATERIALS AND SUPPLIES	-	345,590	345,590
MAINTENANCE AND REPAIRS	-	582,500	582,500
MINOR EQUIPMENT AND FURNITURE	-	289,200	289,200
COMMUNICATIONS	-	15,650	15,650
UTILITIES	-	154,300	154,300
TRAVEL	-	95,300	95,300
OTHER OPERATING EXPENDITURES	-	4,850	4,850
TOTAL EXPENDITURES	**-**	**22,443,763**	**22,443,763**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	155.50	155.50

P6223 Passenger Experience

Objective

Provide welcoming, memorable and positive travel experience.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	3,190,948	3,190,948
EMPLOYEE BENEFITS	-	1,064,959	1,064,959
OUTSIDE CONTRACTS	-	6,503,394	6,503,394
FUEL AND LUBRICANTS	-	103,000	103,000
MATERIALS AND SUPPLIES	-	564,400	564,400
MAINTENANCE AND REPAIRS	-	227,000	227,000
MINOR EQUIPMENT AND FURNITURE	-	10,000	10,000
OTHER OPERATING EXPENDITURES	-	3,000	3,000
TOTAL EXPENDITURES	**-**	**11,666,701**	**11,666,701**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	81.00	81.00

P6224 Economic Sustainability

Objective

To promote economic opportunity through expanded air service and trade, supporting jobs, investment, and long-term sustainability.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,217,399	1,217,399
EMPLOYEE BENEFITS	-	358,720	358,720
PROFESSIONAL SERVICES	-	973,280	973,280
OUTSIDE CONTRACTS	-	576,230	576,230
OPERATING LEASES	-	2,860	2,860
MATERIALS AND SUPPLIES	-	117,800	117,800
MAINTENANCE AND REPAIRS	-	37,500	37,500
MINOR EQUIPMENT AND FURNITURE	-	6,000	6,000
COMMUNICATIONS	-	3,750	3,750
UTILITIES	-	183,000	183,000
TRAVEL	-	25,620	25,620
OTHER OPERATING EXPENDITURES	-	31,850	31,850
OPERATING TRANSFERS OUT	-	305,750	305,750
TOTAL EXPENDITURES	**-**	**3,839,758**	**3,839,758**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	16.00	16.00

P6225 Community Engagement

Objective

Foster positive community connections through outreach and transparency.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	311,449	311,449
EMPLOYEE BENEFITS	-	88,848	88,848
PROFESSIONAL SERVICES	-	673,050	673,050
OUTSIDE CONTRACTS	-	186,800	186,800
MATERIALS AND SUPPLIES	-	261,950	261,950
MINOR EQUIPMENT AND FURNITURE	-	8,000	8,000
TOTAL EXPENDITURES	**-**	**1,530,097**	**1,530,097**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	5.00	5.00

P6226 Office of the Director

Objective

To manage airport resources and operations efficiently through sound administrative practices that support safety, service, and sustainability.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,778,684	2,778,684
EMPLOYEE BENEFITS	-	1,106,906	1,106,906
PROFESSIONAL SERVICES	-	178,331	178,331
OUTSIDE CONTRACTS	-	359,160	359,160
INTERFUND SERVICES	-	20,000	20,000
OPERATING LEASES	-	28,500	28,500
FUEL AND LUBRICANTS	-	126,000	126,000
MATERIALS AND SUPPLIES	-	278,000	278,000
MAINTENANCE AND REPAIRS	-	177,300	177,300
MINOR EQUIPMENT AND FURNITURE	-	91,350	91,350
COMMUNICATIONS	-	554,274	554,274
UTILITIES	-	2,417,000	2,417,000
TRAVEL	-	102,890	102,890
OTHER OPERATING EXPENDITURES	-	3,582,136	3,582,136
INTEREST EXPENSE	-	2,124,659	2,124,659
PRINCIPAL	-	7,415,000	7,415,000
OTHER NON-OPERATING EXPENDITURES	-	442,000	442,000
OPERATING TRANSFERS OUT	-	16,152,062	16,152,062
CAPITAL OUTLAY	-	933,500	933,500
TOTAL EXPENDITURES	**-**	**38,867,753**	**38,867,753**

P6226 Office of the Director

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	45.15	45.15

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Specialist	1.00	0.00	0.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	2.00	4.00	4.00
Administrative Services Manager	1.00	1.00	1.00
Advanced Manufacturing Program Administrator	0.00	0.00	1.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airport Access Control Supervisor	0.00	0.00	1.00
Airport Assistant Operations Officer	2.00	2.00	2.00
Airport Badging Officer	4.00	4.00	3.00
Airport Communication Dispatcher	10.00	10.00	10.00
Airport Communications Supervisor	1.00	1.00	1.00
Airport Facilities Maintenance	1.00	1.00	2.00
Airport Facilities Maintenance Manager	1.00	1.00	1.00
Airport Labor Supervisor	1.00	2.00	2.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Superintendent	1.00	1.00	1.00
Airport Operations Supervisor	8.00	8.00	8.00
Airport Program Coordinator	1.00	0.00	0.00
Airport Security Compliance Supervisor	0.00	0.00	1.00
Airport Security Manager	1.00	1.00	1.00
Airport Security Superintendent	1.00	1.00	1.00
Aviation Business & Finance Assistant Director	1.00	1.00	1.00
Aviation Development Assistant Director	1.00	1.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business & Financial Manager	0.00	1.00	1.00
Business Contracts Manager	1.00	0.00	0.00
Business Systems Analyst	1.00	1.00	0.00
Capital Improvement Project Manager	5.00	5.00	0.00
Capital Improvements Program Administrator	1.00	1.00	0.00
Carpenter	2.00	2.00	2.00
Chief Operations Officer	1.00	0.00	0.00
Chief Planner	0.00	1.00	1.00
Chief Strategy & Business Officer	1.00	1.00	1.00
Contract Compliance Manager	0.00	1.00	1.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	3.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electrician	6.00	5.00	5.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	3.00	3.00	3.00
Engineering Aide	1.00	1.00	1.00
Equipment Operator	4.00	4.00	4.00
Events & Programming Coordinator	1.00	1.00	1.00
Facilities Maintenance Lead Worker	5.00	5.00	7.00
Facilities Maintenance Superintendent	0.00	0.00	2.00
Facilities Maintenance Supervisor	3.00	3.00	2.00
Facilities Maintenance Worker	20.00	18.00	16.00
Financial Research Analyst	3.00	3.00	3.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	3.00	3.00	3.00
Fleet Service Worker	2.00	3.00	2.00
Foreign Trade Zone Coordinator	2.00	1.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	53.00	53.00	52.00
Graduate Intern	0.50	0.50	0.50
Grant Writer	1.00	0.00	0.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Heavy Vehicle Maintenance Tech	1.00	1.00	1.00
Human Resources Specialist	2.00	1.00	1.00
HVAC Technician	0.00	2.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	4.00	3.00	1.00
Lead Foreign Trade Zone Coordinator	0.00	1.00	1.00
Lead Maintenance Mechanic	4.00	2.00	3.00
Lead Multimedia Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	1.00
Maintenance Service Ticket Writer	0.00	0.00	1.00
Marketing & Air Service Development Manager	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	0.00	0.00
Materials Specialist	4.00	4.00	5.00
Materials Supervisor	1.00	1.00	1.00
Multimedia Design Specialist	1.00	2.00	2.00
Performance Administrator	0.00	0.00	1.00
Plumber	1.00	1.00	1.00

Aviation
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Project Accountant	2.00	2.00	2.00
Real Estate Manager	3.00	3.00	3.00
Redevelopment Manager	3.00	2.00	1.00
Research and Management Assistant	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	1.00	1.00
Senior Land & Contract Administrator	0.00	0.00	2.00
Senior Office Assistant	1.00	0.00	0.00
Senior Project Accountant	2.00	2.00	3.00
Stores Clerk	4.00	4.00	3.00
Strategic Initiatives Coordinator	1.00	1.00	1.00
Strategic Initiatives Specialist	1.00	1.00	1.00
Trades Helper	2.00	2.00	2.00
Transportation Services Supervisor	1.00	1.00	1.00
UAS Flight Operations Manager	0.00	1.00	1.00
Undergraduate Intern	2.00	2.00	2.00
Welder	1.00	1.00	1.00
Grand Total	**233.50**	**230.50**	**229.50**

Aviation
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.80	0.80	0.00
Non-General Fund	229.70	228.70	(1.00)
Total Authorized	**230.50**	**229.50**	**(1.00)**

Capital Improvement

Mission

The Capital Improvement Department delivers exceptional capital projects that connect people and places that build safe, equitable, and beautiful infrastructure while practicing sound fiscal management.



FY 2027 Total Budget

$5,341,527

General Fund

$5,275,495

Non-General Fund

$66,031

Total FTE's

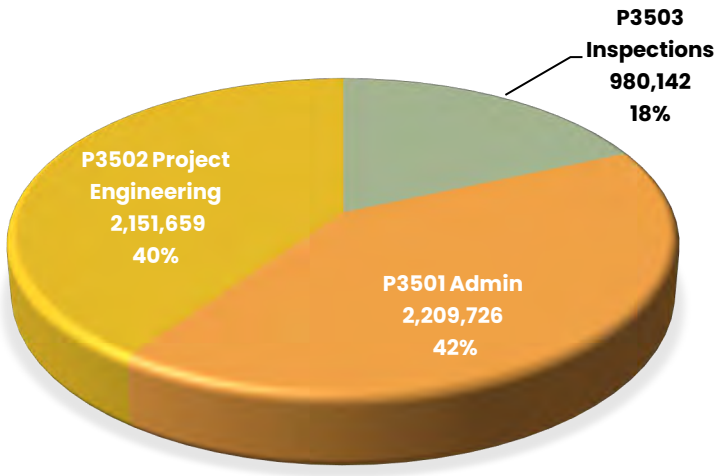
48.25

General Fund FTE's

47.25

Non-General Fund FTE's

1.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P3501 Administration	2,228,798	2,292,705
P3502 Project Engineering	2,141,845	2,190,360
P3503 Inspections	970,883	993,586
Total:	**5,341,527**	**5,476,651**

CITY OF EL PASO
ALL FUNDS 235 CAPITAL IMPROVEMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
LICENSES AND PERMITS	1,120	681	-	-	-	-	-
RENTS AND OTHER	7,517,269	6,841,945	6,600,000	5,334,829	(1,265,171)	-19%	5,388,177
OTHER SOURCES (USES)	7,304	4,633	-	-	-	-	-
OPERATING TRANSFERS IN	588,544	2,431,500	-	-	-	-	-
TOTAL REVENUES	**8,114,237**	**9,278,759**	**6,600,000**	**5,334,829**	**(1,265,171)**	**-19%**	**5,388,177**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,269,574	5,490,279	5,418,334	3,940,340	(1,477,994)	-27%	4,036,474
EMPLOYEE BENEFITS	1,542,439	1,625,434	1,625,553	1,168,484	(457,069)	-28%	1,192,430
OUTSIDE CONTRACTS	34,936	20,774	1,900	1,900	-	-	2,090
INTERFUND SERVICES	39,906	51,000	19,543	33,543	14,000	72%	35,556
OPERATING LEASES	3,199	3,577	16,292	6,292	(10,000)	-61%	6,921
FUEL AND LUBRICANTS	36,021	36,020	26,200	28,200	2,000	8%	28,482
MATERIALS AND SUPPLIES	52,735	256,574	65,555	61,955	(3,600)	-5%	65,473
MAINTENANCE AND REPAIRS	523,509	114,401	6,000	-	(6,000)	-100%	-
MINOR EQUIPMENT AND FURNITURE	71,289	2,596	28,350	38,350	10,000	35%	42,065
COMMUNICATIONS	-	3	100	-	(100)	-100%	-
TRAVEL	30,043	4,864	24,220	14,000	(10,220)	-42%	15,400
OTHER OPERATING EXPENDITURES	30,452	14,441	88,023	48,463	(39,560)	-45%	51,761
OPERATING TRANSFERS OUT	-	38,600	-	-	-	-	-
CAPITAL OUTLAY	341,558	-	-	-	-	-	-
TOTAL EXPENDITURES	**7,975,661**	**7,658,564**	**7,320,069**	**5,341,527**	**(1,978,543)**	**-27%**	**5,476,651**

CITY OF EL PASO
ALL FUNDS 235 CAPITAL IMPROVEMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
LICENSES AND PERMITS							
441510 SPECIAL PRIVILEGE PERMITS	1,120	681	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**1,120**	**681**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	861	-	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	363,000	331,500	-	-	-	-	-
470500 TRANSFER FROM CAPITAL PROJECTS	7,153,407	6,510,445	6,600,000	5,334,829	(1,265,171)	-19%	5,388,177
TOTAL RENTS AND OTHER	**7,517,269**	**6,841,945**	**6,600,000**	**5,334,829**	**(1,265,171)**	**-19%**	**5,388,177**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	-	3,180	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	7,304	1,453	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**7,304**	**4,633**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	588,544	2,431,500	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**588,544**	**2,431,500**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**8,114,237**	**9,278,759**	**6,600,000**	**5,334,829**	**(1,265,171)**	**-19%**	**5,388,177**

CITY OF EL PASO
ALL FUNDS 235 CAPITAL IMPROVEMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,188,910	5,448,900	5,355,161	3,875,186	(1,479,976)	-28%	3,969,379
501002 OVERTIME - CIVILIAN	10,478	7,652	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	65,321	30,073	-	-	-	-	-
501008 INCENTIVE PAY	4,838	3,596	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	27	59	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	63,173	65,154	1,982	3%	67,095
TOTAL SALARIES AND WAGES	**5,269,574**	**5,490,279**	**5,418,334**	**3,940,340**	**(1,477,994)**	**-27%**	**4,036,474**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	21,558	36,605	31,553	27,867	(3,686)	-12%	28,455
501101 UNEMPLOYMENT COMPEN - CIVILIAN	5,794	6,149	5,394	3,933	(1,461)	-27%	4,020
501108 POS CITY - EMPLOYER CONTRIB	417,287	451,586	391,384	265,834	(125,550)	-32%	265,834
501114 LIFE INSURANCE - CIVILIAN	7,908	8,511	7,443	4,721	(2,722)	-37%	4,721
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	17,026	17,668	14,000	9,450	(4,550)	-32%	9,450
501124 CITY PENSION PLAN CONTRIBUTION	677,048	692,229	761,276	554,669	(206,607)	-27%	569,737
501129 FICA CITY MATCH - CIVILIAN	320,613	334,332	335,937	244,765	(91,172)	-27%	251,414
501130 FICA MED- CITY MATCH-CIVILIAN	75,205	78,355	78,566	57,243	(21,322)	-27%	58,799
TOTAL EMPLOYEE BENEFITS	**1,542,439**	**1,625,434**	**1,625,553**	**1,168,484**	**(457,069)**	**-28%**	**1,192,430**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	393	490	500	500	-	-	550
522150 OUTSIDE CONTRACTS - NOC	34,543	20,284	1,400	1,400	-	-	1,540
TOTAL OUTSIDE CONTRACTS	**34,936**	**20,774**	**1,900**	**1,900**	**-**	**-**	**2,090**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	39,906	51,000	19,543	33,543	14,000	72%	35,556
TOTAL INTERFUND SERVICES	**39,906**	**51,000**	**19,543**	**33,543**	**14,000**	**72%**	**35,556**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,199	3,577	16,292	6,292	(10,000)	-61%	6,921
TOTAL OPERATING LEASES	**3,199**	**3,577**	**16,292**	**6,292**	**(10,000)**	**-61%**	**6,921**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	36,021	36,020	26,200	28,200	2,000	8%	28,482
TOTAL FUEL AND LUBRICANTS	**36,021**	**36,020**	**26,200**	**28,200**	**2,000**	**8%**	**28,482**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	4,753	5,900	23,500	22,500	(1,000)	-4%	23,175
531005 OTHER SUPPLIES	2,299	316	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	14,850	142	9,200	18,700	9,500	103%	20,570
531020 PROMOTIONAL SUPPLIES	-	15,547	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	20,261	10,467	5,800	5,200	(600)	-10%	5,356
531040 SUPPLIES COMPUTER EQUIPMENT	-	2,661	11,130	2,630	(8,500)	-76%	2,709
531050 DESKTOP SOFTWARE SUPPLIES	1,383	-	1,000	1,000	-	-	1,030
531150 FOOD AND BEVERAGES SUPPLIES	1,339	2,175	1,800	1,300	(500)	-28%	1,339
531160 RECREATIONAL SUPPLIES	211	-	-	-	-	-	-
531170 EQUIP MAINT SUP-LOW COST ITEM	-	-	500	500	-	-	550
531200 UNIFORMS AND APPAREL SUPPLIES	4,035	8,122	5,500	4,500	(1,000)	-18%	4,950
531230 SAFETY GEAR	3,605	3,848	7,125	5,625	(1,500)	-21%	5,794
531305 FURNITURE AND FIXTURES	-	200,322	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	3,233	-	-	-	-	-
531325 EQUIPMENT	-	3,842	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**52,735**	**256,574**	**65,555**	**61,955**	**(3,600)**	**-5%**	**65,473**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	523,509	114,401	-	-	-	-	-
532060 OFFICE EQUIPMENT-MAINT & REP	-	-	6,000	-	(6,000)	-100%	-
TOTAL MAINTENANCE AND REPAIRS	**523,509**	**114,401**	**6,000**	**-**	**(6,000)**	**-100%**	**-**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	39,280	1,982	23,850	33,850	10,000	42%	37,235
533030 OTHER EQUIPMENT 500-4 999 99	23,968	-	2,500	2,500	-	-	2,750
533040 FURNITURE & EQUIP LESS 500	8,041	614	2,000	2,000	-	-	2,080
TOTAL MINOR EQUIPMENT AND FURNITURE	**71,289**	**2,596**	**28,350**	**38,350**	**10,000**	**35%**	**42,065**
COMMUNICATIONS							
540040 SHIPPING	-	3	100	-	(100)	-100%	-
TOTAL COMMUNICATIONS	**-**	**3**	**100**	**-**	**(100)**	**-100%**	**-**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	30,043	4,864	24,220	14,000	(10,220)	-42%	15,400
TOTAL TRAVEL	**30,043**	**4,864**	**24,220**	**14,000**	**(10,220)**	**-42%**	**15,400**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	306	2,866	12,000	12,000	-	-	12,360
544120 SEMINARS CONTINUING EDUCATION	26,979	5,958	63,340	26,340	(37,000)	-58%	28,974
544140 PROFESSIONAL LICENSES & MEMBER	3,167	5,617	12,683	10,123	(2,560)	-20%	10,427
TOTAL OTHER OPERATING EXPENDITURES	**30,452**	**14,441**	**88,023**	**48,463**	**(39,560)**	**-45%**	**51,761**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	38,600	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**38,600**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	245,890	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	18,300	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	77,367	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**341,558**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**7,975,661**	**7,658,564**	**7,320,069**	**5,341,527**	**(1,978,543)**	**-27%**	**5,476,651**

CITY OF EL PASO
GENERAL FUND 235 CAPITAL IMPROVEMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
LICENSES AND PERMITS	1,120	681	-	-	-	-	-
RENTS AND OTHER	7,154,269	6,510,445	6,600,000	5,334,829	(1,265,171)	-19%	5,388,177
TOTAL REVENUES	**7,155,389**	**6,511,126**	**6,600,000**	**5,334,829**	**(1,265,171)**	**-19%**	**5,388,177**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,199,679	5,490,279	5,371,314	3,888,596	(1,482,718)	-28%	3,984,730
EMPLOYEE BENEFITS	1,517,454	1,612,948	1,612,561	1,154,196	(458,365)	-28%	1,178,143
OUTSIDE CONTRACTS	717	1,873	1,900	1,900	-	-	2,090
INTERFUND SERVICES	39,906	51,000	19,543	33,543	14,000	72%	35,556
OPERATING LEASES	3,199	3,577	16,292	6,292	(10,000)	-61%	6,921
FUEL AND LUBRICANTS	36,021	36,020	26,200	28,200	2,000	8%	28,482
MATERIALS AND SUPPLIES	52,735	64,111	65,555	61,955	(3,600)	-5%	65,473
MAINTENANCE AND REPAIRS	-	-	6,000	-	(6,000)	-100%	-
MINOR EQUIPMENT AND FURNITURE	71,289	2,596	28,350	38,350	10,000	35%	42,065
COMMUNICATIONS	-	3	100	-	(100)	-100%	-
TRAVEL	30,043	4,864	24,220	14,000	(10,220)	-42%	15,400
OTHER OPERATING EXPENDITURES	30,452	14,441	88,023	48,463	(39,560)	-45%	51,761
TOTAL EXPENDITURES	**6,981,495**	**7,281,713**	**7,260,058**	**5,275,495**	**(1,984,563)**	**-27%**	**5,410,620**

CITY OF EL PASO
GENERAL FUND 235 CAPITAL IMPROVEMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
LICENSES AND PERMITS							
441510 SPECIAL PRIVILEGE PERMITS	1,120	681	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**1,120**	**681**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	861	-	-	-	-	-	-
470500 TRANSFER FROM CAPITAL PROJECTS	7,153,407	6,510,445	6,600,000	5,334,829	(1,265,171)	-19%	5,388,177
TOTAL RENTS AND OTHER	**7,154,269**	**6,510,445**	**6,600,000**	**5,334,829**	**(1,265,171)**	**-19%**	**5,388,177**
TOTAL REVENUES	**7,155,389**	**6,511,126**	**6,600,000**	**5,334,829**	**(1,265,171)**	**-19%**	**5,388,177**

CITY OF EL PASO
GENERAL FUND 235 CAPITAL IMPROVEMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,128,163	5,448,900	5,308,141	3,823,442	(1,484,699)	-28%	3,917,635
501002 OVERTIME - CIVILIAN	10,478	7,652	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	56,224	30,073	-	-	-	-	-
501008 INCENTIVE PAY	4,788	3,596	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	27	59	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	63,173	65,154	1,982	3%	67,095
TOTAL SALARIES AND WAGES	**5,199,679**	**5,490,279**	**5,371,314**	**3,888,596**	**(1,482,718)**	**-28%**	**3,984,730**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	18,106	32,918	28,901	24,949	(3,952)	-14%	25,537
501101 UNEMPLOYMENT COMPEN - CIVILIAN	5,732	6,083	5,347	3,881	(1,466)	-27%	3,969
501108 POS CITY - EMPLOYER CONTRIB	409,704	442,942	391,384	265,834	(125,550)	-32%	265,834
501114 LIFE INSURANCE - CIVILIAN	7,819	8,422	7,354	4,632	(2,722)	-37%	4,632
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	17,026	17,668	14,000	9,450	(4,550)	-32%	9,450
501124 CITY PENSION PLAN CONTRIBUTION	668,513	692,229	754,670	547,399	(207,270)	-27%	562,467
501129 FICA CITY MATCH - CIVILIAN	316,346	334,332	333,021	241,557	(91,464)	-27%	248,206
501130 FICA MED- CITY MATCH-CIVILIAN	74,207	78,355	77,884	56,493	(21,391)	-27%	58,048
TOTAL EMPLOYEE BENEFITS	**1,517,454**	**1,612,948**	**1,612,561**	**1,154,196**	**(458,365)**	**-28%**	**1,178,143**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	393	490	500	500	-	-	550
522150 OUTSIDE CONTRACTS - NOC	324	1,383	1,400	1,400	-	-	1,540
TOTAL OUTSIDE CONTRACTS	**717**	**1,873**	**1,900**	**1,900**	**-**	**-**	**2,090**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	39,906	51,000	19,543	33,543	14,000	72%	35,556
TOTAL INTERFUND SERVICES	**39,906**	**51,000**	**19,543**	**33,543**	**14,000**	**72%**	**35,556**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,199	3,577	16,292	6,292	(10,000)	-61%	6,921
TOTAL OPERATING LEASES	**3,199**	**3,577**	**16,292**	**6,292**	**(10,000)**	**-61%**	**6,921**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	36,021	36,020	26,200	28,200	2,000	8%	28,482
TOTAL FUEL AND LUBRICANTS	**36,021**	**36,020**	**26,200**	**28,200**	**2,000**	**8%**	**28,482**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	4,753	5,900	23,500	22,500	(1,000)	-4%	23,175
531005 OTHER SUPPLIES	2,299	316	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	14,850	142	9,200	18,700	9,500	103%	20,570
531020 PROMOTIONAL SUPPLIES	-	15,547	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	20,261	10,467	5,800	5,200	(600)	-10%	5,356
531040 SUPPLIES COMPUTER EQUIPMENT	-	2,661	11,130	2,630	(8,500)	-76%	2,709
531050 DESKTOP SOFTWARE SUPPLIES	1,383	-	1,000	1,000	-	-	1,030
531150 FOOD AND BEVERAGES SUPPLIES	1,339	2,175	1,800	1,300	(500)	-28%	1,339
531160 RECREATIONAL SUPPLIES	211	-	-	-	-	-	-
531170 EQUIP MAINT SUP-LOW COST ITEM	-	-	500	500	-	-	550
531200 UNIFORMS AND APPAREL SUPPLIES	4,035	8,122	5,500	4,500	(1,000)	-18%	4,950
531230 SAFETY GEAR	3,605	3,848	7,125	5,625	(1,500)	-21%	5,794
531305 FURNITURE AND FIXTURES	-	7,860	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	3,233	-	-	-	-	-
531325 EQUIPMENT	-	3,842	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**52,735**	**64,111**	**65,555**	**61,955**	**(3,600)**	**-5%**	**65,473**
MAINTENANCE AND REPAIRS							
532060 OFFICE EQUIPMENT-MAINT & REP	-	-	6,000	-	(6,000)	-100%	-
TOTAL MAINTENANCE AND REPAIRS	**-**	**-**	**6,000**	**-**	**(6,000)**	**-100%**	**-**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	39,280	1,982	23,850	33,850	10,000	42%	37,235
533030 OTHER EQUIPMENT 500-4 999 99	23,968	-	2,500	2,500	-	-	2,750
533040 FURNITURE & EQUIP LESS 500	8,041	614	2,000	2,000	-	-	2,080
TOTAL MINOR EQUIPMENT AND FURNITURE	**71,289**	**2,596**	**28,350**	**38,350**	**10,000**	**35%**	**42,065**
COMMUNICATIONS							
540040 SHIPPING	-	3	100	-	(100)	-100%	-
TOTAL COMMUNICATIONS	**-**	**3**	**100**	**-**	**(100)**	**-100%**	**-**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	30,043	4,864	24,220	14,000	(10,220)	-42%	15,400
TOTAL TRAVEL	**30,043**	**4,864**	**24,220**	**14,000**	**(10,220)**	**-42%**	**15,400**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	306	2,866	12,000	12,000	-	-	12,360
544120 SEMINARS CONTINUING EDUCATION	26,979	5,958	63,340	26,340	(37,000)	-58%	28,974
544140 PROFESSIONAL LICENSES & MEMBER	3,167	5,617	12,683	10,123	(2,560)	-20%	10,427
TOTAL OTHER OPERATING EXPENDITURES	**30,452**	**14,441**	**88,023**	**48,463**	**(39,560)**	**-45%**	**51,761**
TOTAL EXPENDITURES	**6,981,495**	**7,281,713**	**7,260,058**	**5,275,495**	**(1,984,563)**	**-27%**	**5,410,620**

CITY OF EL PASO
NON-GENERAL FUND 235 CAPITAL IMPROVEMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	363,000	331,500	-	-	-	-	-
OTHER SOURCES (USES)	7,304	4,633	-	-	-	-	-
OPERATING TRANSFERS IN	588,544	2,431,500	-	-	-	-	-
TOTAL REVENUES	**958,848**	**2,767,633**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	69,894	-	47,020	51,744	4,724	10%	51,744
EMPLOYEE BENEFITS	24,985	12,486	12,991	14,287	1,296	10%	14,287
OUTSIDE CONTRACTS	34,219	18,902	-	-	-	-	-
MATERIALS AND SUPPLIES	-	192,462	-	-	-	-	-
MAINTENANCE AND REPAIRS	523,509	114,401	-	-	-	-	-
OPERATING TRANSFERS OUT	-	38,600	-	-	-	-	-
CAPITAL OUTLAY	341,558	-	-	-	-	-	-
TOTAL EXPENDITURES	**994,166**	**376,851**	**60,011**	**66,031**	**6,020**	**10%**	**66,031**

CITY OF EL PASO
NON-GENERAL FUND 235 CAPITAL IMPROVEMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER							
450210 PROPERTY LEASE REVENUE	363,000	331,500	-	-	-	-	-
TOTAL RENTS AND OTHER	**363,000**	**331,500**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	-	3,180	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	7,304	1,453	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**7,304**	**4,633**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	588,544	2,431,500	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**588,544**	**2,431,500**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**958,848**	**2,767,633**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
NON-GENERAL FUND 235 CAPITAL IMPROVEMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	60,748	-	47,020	51,744	4,724	10%	51,744
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	9,097	-	-	-	-	-	-
501008 INCENTIVE PAY	50	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**69,894**	**-**	**47,020**	**51,744**	**4,724**	**10%**	**51,744**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	3,452	3,687	2,652	2,918	266	10%	2,918
501101 UNEMPLOYMENT COMPEN - CIVILIAN	61	65	47	52	5	10%	52
501108 POS CITY - EMPLOYER CONTRIB	7,583	8,645	-	-	-	-	-
501114 LIFE INSURANCE - CIVILIAN	89	89	89	89	-	-	89
501124 CITY PENSION PLAN CONTRIBUTION	8,535	-	6,606	7,270	664	10%	7,270
501129 FICA CITY MATCH - CIVILIAN	4,267	-	2,915	3,208	293	10%	3,208
501130 FICA MED- CITY MATCH-CIVILIAN	998	-	682	750	68	10%	750
TOTAL EMPLOYEE BENEFITS	**24,985**	**12,486**	**12,991**	**14,287**	**1,296**	**10%**	**14,287**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	34,219	18,902	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**34,219**	**18,902**	**-**	**-**	**-**	**-**	**-**
MATERIALS AND SUPPLIES							
531305 FURNITURE AND FIXTURES	-	192,462	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**-**	**192,462**	**-**	**-**	**-**	**-**	**-**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	523,509	114,401	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**523,509**	**114,401**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	38,600	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**38,600**	**-**	**-**	**-**	**-**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	245,890	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	18,300	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	77,367	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**341,558**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**994,166**	**376,851**	**60,011**	**66,031**	**6,020**	**10%**	**66,031**

P3501 Administration

Objective

Provide financial and administrative services for grant funded public works projects.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,618,462	-	1,618,462
EMPLOYEE BENEFITS	503,704	-	503,704
OUTSIDE CONTRACTS	1,900	-	1,900
OPERATING LEASES	6,292	-	6,292
MATERIALS AND SUPPLIES	32,525	-	32,525
MINOR EQUIPMENT AND FURNITURE	26,700	-	26,700
TRAVEL	14,000	-	14,000
OTHER OPERATING EXPENDITURES	25,215	-	25,215
TOTAL EXPENDITURES	**2,228,798**	**-**	**2,228,798**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	18.80	-	18.80

P3502 Project Engineering

Objective:

Provide design and construction management services for high quality city facilities, roads, and other city capital assets for the residents of El Paso.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,556,966	51,744	1,608,709
EMPLOYEE BENEFITS	435,715	14,287	450,003
INTERFUND SERVICES	19,000	-	19,000
FUEL AND LUBRICANTS	18,800	-	18,800
MATERIALS AND SUPPLIES	20,100	-	20,100
MINOR EQUIPMENT AND FURNITURE	6,450	-	6,450
OTHER OPERATING EXPENDITURES	18,783	-	18,783
TOTAL EXPENDITURES	**2,075,814**	**66,031**	**2,141,845**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	19.50	1.00	20.50

P3503 Inspections

Objective

Provide onsite inspections for high quality city facilities, roads, and other city capital assets for the residents of El Paso.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	713,169	-	713,169
EMPLOYEE BENEFITS	214,777	-	214,777
INTERFUND SERVICES	14,543	-	14,543
FUEL AND LUBRICANTS	9,400	-	9,400
MATERIALS AND SUPPLIES	9,330	-	9,330
MINOR EQUIPMENT AND FURNITURE	5,200	-	5,200
OTHER OPERATING EXPENDITURES	4,465	-	4,465
TOTAL EXPENDITURES	**970,883**	**-**	**970,883**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.00	-	12.00

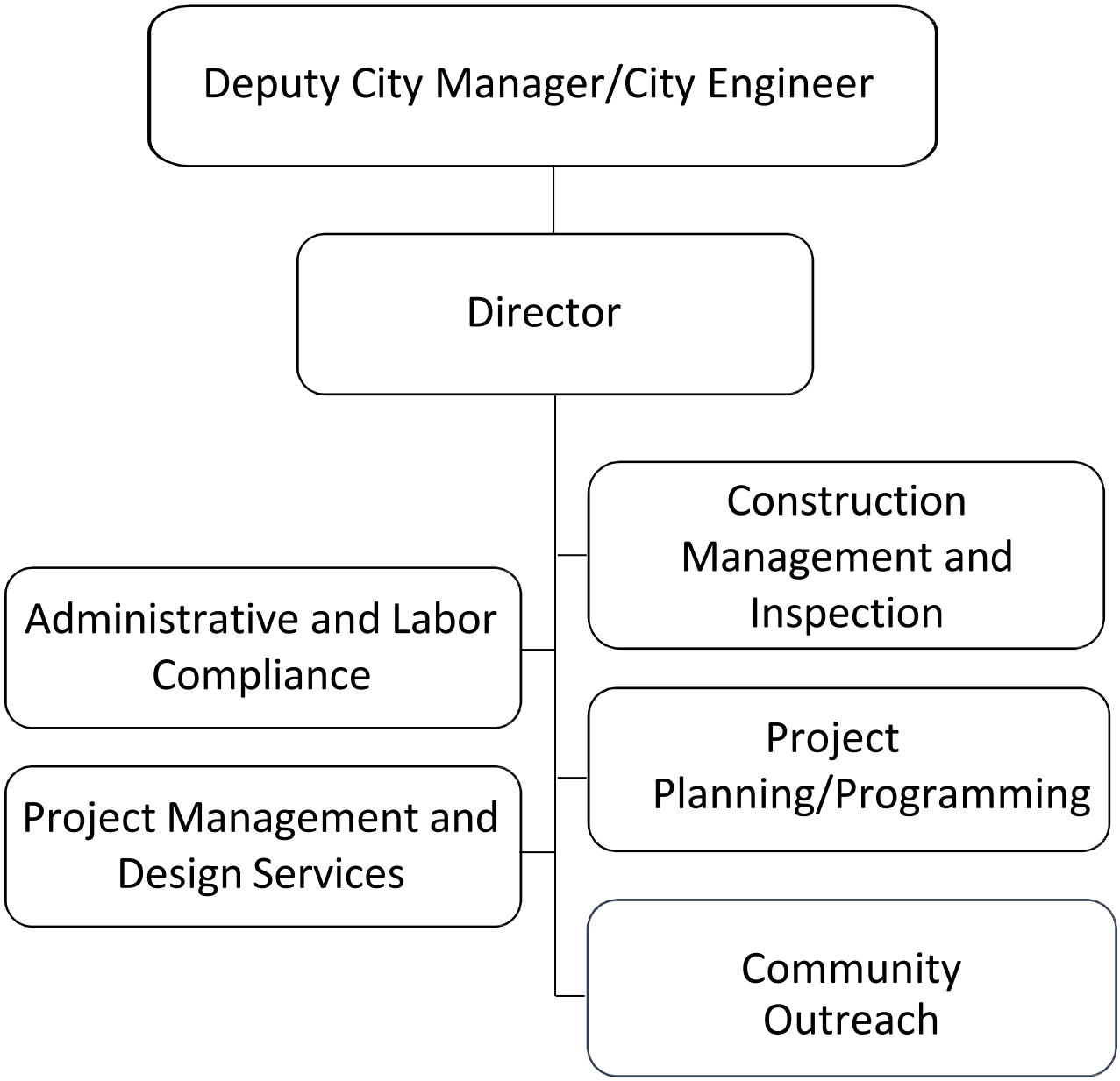
Capital Improvement
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	2.00	1.00	0.00
Administrative Secretary	0.00	0.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Architectural Intern	1.00	0.00	0.00
Assistant Director of Capital Improvement	2.00	3.00	2.00
Assistant Director of CID Planning	1.00	0.00	0.00
Bicycle and Pedestrian Program Manager	1.00	1.00	0.00
Business Contracts Manager	2.00	2.75	1.75
Capital Improvement Cost Estimator	0.00	1.00	0.00
Capital Improvement Program Specialist	0.00	1.00	0.00
Capital Improvement Project Manager	11.00	10.00	6.00
Capital Improvement Project Scheduler	0.00	1.00	0.00
Capital Improvements Program Administrator	0.00	0.00	1.00
Capital Planning Project Manager	2.00	1.00	0.00
Capital Projects Manager	4.00	4.00	3.00
Chief Architect	1.00	0.00	0.00
Chief Construction Inspector	2.00	2.00	2.00
CID Grant Funded Programs Director	1.00	1.00	0.00
City Architect	1.00	0.00	0.00
City Engineer	1.00	0.00	0.00
Civil Engineer Associate	6.00	6.00	7.00
Comprehensive Plan Project Manager	1.00	0.00	0.00
Construction Superintendent	2.00	2.00	0.00
Contracts Development Coordinator	1.00	1.00	1.00
Director of Capital Improvement	0.00	1.00	1.00
Engineering Associate	13.00	13.00	7.00
Engineering Division Manager	2.00	2.00	1.00
Engineering Lead Technician	5.00	2.00	1.00
Engineering Senior Technician	2.00	1.00	1.00
Engineering Specialist	0.00	3.00	2.00
Financial Research Analyst	1.00	1.00	0.00
Grant Project Manager	3.00	2.00	0.00
Landscape Inspector	1.00	0.00	0.00
Lead Public Affairs Coordinator	0.00	1.00	1.00
Project Accountant	0.00	0.00	2.00
Project Compliance Specialist	2.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	0.00
Senior Accountant	1.00	1.00	1.00

Capital Improvement
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Senior Accounting/Payroll Specialist	1.00	1.00	0.00
Senior Financial Research Analyst	1.00	1.00	0.00
Senior Planner	1.00	1.00	0.00
Senior Project Compliance Specialist	3.00	3.00	0.00
Senior Secretary	1.00	0.00	0.00
Software Developer II	1.00	1.00	0.00
Strategic Initiatives Coordinator	1.00	1.00	0.00
Strategic Initiatives Specialist	0.00	0.00	1.00
Traffic Engineer	1.00	0.00	0.00
Transportation Planning Administrator	1.00	1.00	0.00
Undergraduate Intern	1.00	1.00	0.50
Urban Design Manager	2.00	1.00	1.00
Grand Total	**90.00**	**80.75**	**48.25**

Capital Improvement
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	79.25	47.25	(32.00)
Non-General Fund	1.50	1.00	(0.50)
Total Authorized	**80.75**	**48.25**	**(32.50)**

City Attorney

Mission

Provide excellent quality legal services in a timely and cost-effective manner in order to assist in the implementation of the Strategic Plan adopted by The Mayor and City Council.



FY 2027 Total Budget

$6,417,758

General Fund

$6,344,735

Non-General Fund

$73,022

Total FTE's

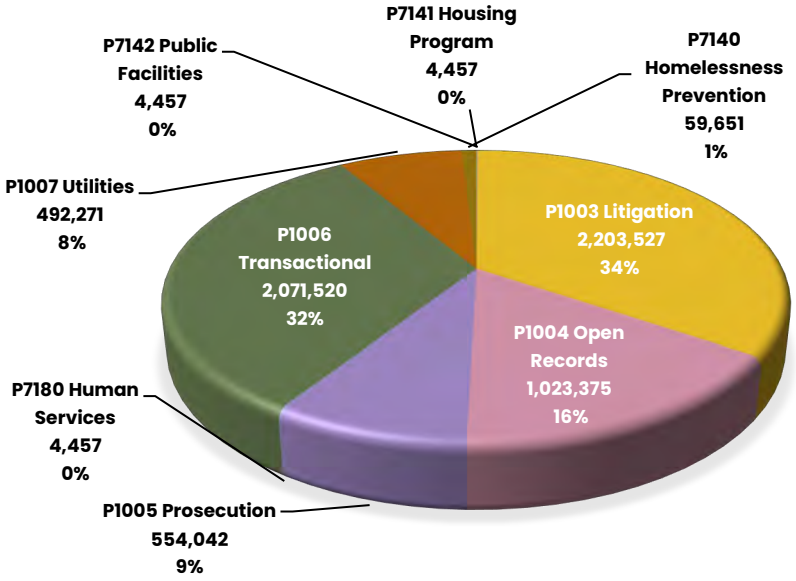
51.50

General Fund FTE's

49.00

Non-General Fund FTE's

2.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1003 Litigation	2,203,527	2,296,071
P1004 Open Records	1,023,375	1,056,065
P1005 Prosecution	554,042	573,377
P1006 Transactional	2,071,520	2,127,763

City Attorney

Program	FY 2027 Proposed	FY 2028 Outlook
P1007 Utilities Regulation	492,271	511,132
P7140 Homelessness Prevention	59,651	61,172
P7141 Housing Program	4,457	4,569
P7142 Public Facilities	4,457	4,569
P7180 Human Services	4,457	4,569
Total:	**6,417,758**	**6,639,285**

CITY OF EL PASO
ALL FUNDS 103 CITY ATTORNEY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	33,944	40,651	31,257	31,257	-	-	33,004
INTERGOVERNMENTAL REVENUES	156,851	914	68,620	73,022	4,403	6%	75,213
INTEREST	-	149,880	-	-	-	-	-
RENTS AND OTHER	1,159,119	460,654	125,155	425,000	299,845	240%	467,500
OTHER SOURCES (USES)	-	75,000	-	-	-	-	-
OPERATING TRANSFERS IN	-	82,663	-	-	-	-	-
TOTAL REVENUES	**1,349,915**	**809,762**	**225,032**	**529,280**	**304,248**	**135%**	**575,717**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,575,590	3,834,216	4,106,838	4,103,020	(3,818)	-	4,214,311
EMPLOYEE BENEFITS	1,042,916	1,119,641	1,217,064	1,240,338	23,274	2%	1,268,110
PROFESSIONAL SERVICES	1,555,475	1,991,320	391,000	381,000	(10,000)	-3%	398,100
OUTSIDE CONTRACTS	-	1,109	30,000	30,000	-	-	33,000
OPERATING LEASES	6,882	3,340	8,600	8,600	-	-	9,460
MATERIALS AND SUPPLIES	41,924	49,819	89,500	89,500	-	-	97,225
MAINTENANCE AND REPAIRS	-	21,115	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	57,899	18,228	55,000	65,000	10,000	18%	70,100
COMMUNICATIONS	473	-	500	500	-	-	550
TRAVEL	36,195	44,771	44,500	44,500	-	-	48,950
OTHER OPERATING EXPENDITURES	66,545	83,644	55,300	55,300	-	-	59,479
OTHER NON-OPERATING EXPENDITURES	417,451	601,847	400,000	400,000	-	-	440,000
TOTAL EXPENDITURES	**6,801,350**	**7,769,050**	**6,398,302**	**6,417,758**	**19,455**	**-**	**6,639,285**

CITY OF EL PASO
ALL FUNDS 103 CITY ATTORNEY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	44	-	-	-	-	-	-
450630 PUBLIC INFOR DISTRIBUTION FEE	8,398	22,781	11,556	11,556	-	-	12,712
450635 PREP AND RELEASE OF LIENS	25,502	17,870	19,701	19,701	-	-	20,292
TOTAL CHARGES FOR SERVICES	**33,944**	**40,651**	**31,257**	**31,257**	**-**	**-**	**33,004**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	156,851	914	68,620	73,022	4,403	6%	75,213
TOTAL INTERGOVERNMENTAL REVENUES	**156,851**	**914**	**68,620**	**73,022**	**4,403**	**6%**	**75,213**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	-	149,880	-	-	-	-	-
TOTAL INTEREST	**-**	**149,880**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,159,119	460,654	125,155	425,000	299,845	240%	467,500
TOTAL RENTS AND OTHER	**1,159,119**	**460,654**	**125,155**	**425,000**	**299,845**	**240%**	**467,500**
OTHER SOURCES (USES)							
470320 PROCEEDS FROM THE SALE OF LAND	-	75,000	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**-**	**75,000**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	-	82,663	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**-**	**82,663**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**1,349,915**	**809,762**	**225,032**	**529,280**	**304,248**	**135%**	**575,717**

CITY OF EL PASO
ALL FUNDS 103 CITY ATTORNEY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,541,673	3,835,553	4,080,967	4,049,984	(30,983)	-1%	4,159,949
501002 OVERTIME - CIVILIAN	3,436	1,509	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	8,986	32,054	-	-	-	-	-
501008 INCENTIVE PAY	1,909	1,738	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	1	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	25,872	53,037	27,165	105%	54,363
501200 Compensated Absences Expense	19,586	(36,640)	-	-	-	-	-
TOTAL SALARIES AND WAGES	**3,575,590**	**3,834,216**	**4,106,838**	**4,103,020**	**(3,818)**	**-**	**4,214,311**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	11,817	12,125	12,707	13,407	700	6%	13,693
501101 UNEMPLOYMENT COMPEN - CIVILIAN	4,000	4,042	4,094	4,089	(5)	-	4,188
501108 POS CITY - EMPLOYER CONTRIB	267,969	280,648	297,243	317,500	20,257	7%	317,500
501114 LIFE INSURANCE - CIVILIAN	3,990	4,278	4,276	4,276	-	-	4,276
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	12,307	11,175	7,560	10,710	3,150	42%	10,710
501124 CITY PENSION PLAN CONTRIBUTION	488,319	531,400	577,011	576,474	(536)	-	594,207
501129 FICA CITY MATCH - CIVILIAN	204,564	221,520	254,624	254,387	(237)	-	262,212
501130 FICA MED- CITY MATCH-CIVILIAN	49,950	54,453	59,549	59,494	(55)	-	61,324
TOTAL EMPLOYEE BENEFITS	**1,042,916**	**1,119,641**	**1,217,064**	**1,240,338**	**23,274**	**2%**	**1,268,110**
PROFESSIONAL SERVICES							
521070 COLLECTIVE BARGAINING SERVICES	7,746	-	10,000	-	(10,000)	-100%	-
521100 EXTERNAL LEGAL COUNSEL SERVICE	1,515,964	1,490,923	300,000	300,000	-	-	309,000
521130 INTERPRETER SERVICES	-	-	1,000	1,000	-	-	1,100
521140 COURT REPORTERS	4,273	6,394	17,000	17,000	-	-	18,700
521150 EXPERT WITNESSES	25,046	489,478	50,000	50,000	-	-	55,000
521510 ARBITRATION MEDIATION SVCS	1,427	4,081	10,000	10,000	-	-	11,000
521520 INVESTIGATIVE SERVICES	1,020	444	3,000	3,000	-	-	3,300
TOTAL PROFESSIONAL SERVICES	**1,555,475**	**1,991,320**	**391,000**	**381,000**	**(10,000)**	**-3%**	**398,100**
OUTSIDE CONTRACTS							
522080 PERSONNEL RECRUITMENT CONTRACT	-	1,109	30,000	30,000	-	-	33,000
TOTAL OUTSIDE CONTRACTS	**-**	**1,109**	**30,000**	**30,000**	**-**	**-**	**33,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	6,867	3,340	7,700	7,700	-	-	8,470
524060 PARKING LOTS-LEASES	15	-	900	900	-	-	990
TOTAL OPERATING LEASES	**6,882**	**3,340**	**8,600**	**8,600**	**-**	**-**	**9,460**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	3,459	4,425	6,500	6,500	-	-	6,695
531005 OTHER SUPPLIES	534	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	4,342	4,939	5,000	5,000	-	-	5,500
531030 PUBLICATIONS & SUBSCRIPTIONS	2,890	5,279	6,000	6,000	-	-	6,180
531035 LEGAL LIBRARY AND RESEARCH EXP	28,636	34,937	67,000	67,000	-	-	73,700
531150 FOOD AND BEVERAGES SUPPLIES	2,063	238	5,000	5,000	-	-	5,150
TOTAL MATERIALS AND SUPPLIES	**41,924**	**49,819**	**89,500**	**89,500**	**-**	**-**	**97,225**
MAINTENANCE AND REPAIRS							
532120 BUILDINGS - INSIDE	-	21,115	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**-**	**21,115**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	12,579	634	20,000	20,000	-	-	20,600
533020 DATA PROCESS EQP 500-4 999 99	22,928	17,594	35,000	45,000	10,000	29%	49,500
533040 FURNITURE & EQUIP LESS 500	22,392	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**57,899**	**18,228**	**55,000**	**65,000**	**10,000**	**18%**	**70,100**
COMMUNICATIONS							
540040 SHIPPING	473	-	500	500	-	-	550
TOTAL COMMUNICATIONS	**473**	**-**	**500**	**500**	**-**	**-**	**550**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	36,195	44,771	44,500	44,500	-	-	48,950
TOTAL TRAVEL	**36,195**	**44,771**	**44,500**	**44,500**	**-**	**-**	**48,950**
OTHER OPERATING EXPENDITURES							
544050 OPERATING CONTINGENCY RESERVE	8	-	-	-	-	-	-
544055 OPEN RECORDS AG FILING FEES	-	-	-	5,500	5,500	-	5,665
544060 OTHER SERVICES CHARGES EXPENSE	1,761	2,170	5,500	-	(5,500)	-100%	-
544120 SEMINARS CONTINUING EDUCATION	27,435	70,359	36,000	36,000	-	-	39,600
544140 PROFESSIONAL LICENSES & MEMBER	12,034	10,200	13,800	13,800	-	-	14,214
544150 INDIRECT COST EXPENDITURES	25,308	914	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**66,545**	**83,644**	**55,300**	**55,300**	**-**	**-**	**59,479**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554090 DAMAGES SETTLEMENTS EXPENSE	417,451	601,847	400,000	400,000	-	-	440,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**417,451**	**601,847**	**400,000**	**400,000**	**-**	**-**	**440,000**
TOTAL EXPENDITURES	**6,801,350**	**7,769,050**	**6,398,302**	**6,417,758**	**19,455**	**-**	**6,639,285**

CITY OF EL PASO
GENERAL FUND 103 CITY ATTORNEY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	33,944	40,651	31,257	31,257	-	-	33,004
RENTS AND OTHER	1,159,119	460,654	125,155	425,000	299,845	240%	467,500
TOTAL REVENUES	**1,193,063**	**501,305**	**156,412**	**456,257**	**299,845**	**192%**	**500,504**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,508,565	3,831,942	4,054,529	4,045,353	(9,177)	-	4,155,202
EMPLOYEE BENEFITS	1,028,555	1,108,205	1,200,753	1,224,982	24,229	2%	1,252,341
PROFESSIONAL SERVICES	1,555,475	1,991,320	391,000	381,000	(10,000)	-3%	398,100
OUTSIDE CONTRACTS	-	1,109	30,000	30,000	-	-	33,000
OPERATING LEASES	6,882	3,340	8,600	8,600	-	-	9,460
MATERIALS AND SUPPLIES	41,924	49,819	89,500	89,500	-	-	97,225
MAINTENANCE AND REPAIRS	-	21,115	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	57,899	18,228	55,000	65,000	10,000	18%	70,100
COMMUNICATIONS	473	-	500	500	-	-	550
TRAVEL	36,195	44,771	44,500	44,500	-	-	48,950
OTHER OPERATING EXPENDITURES	41,237	82,730	55,300	55,300	-	-	59,479
OTHER NON-OPERATING EXPENDITURES	417,451	601,847	400,000	400,000	-	-	440,000
TOTAL EXPENDITURES	**6,694,656**	**7,754,425**	**6,329,683**	**6,344,735**	**15,053**	**-**	**6,564,407**

CITY OF EL PASO
GENERAL FUND 103 CITY ATTORNEY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	44	-	-	-	-	-	-
450630 PUBLIC INFOR DISTRIBUTION FEE	8,398	22,781	11,556	11,556	-	-	12,712
450635 PREP AND RELEASE OF LIENS	25,502	17,870	19,701	19,701	-	-	20,292
TOTAL CHARGES FOR SERVICES	**33,944**	**40,651**	**31,257**	**31,257**	**-**	**-**	**33,004**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,159,119	460,654	125,155	425,000	299,845	240%	467,500
TOTAL RENTS AND OTHER	**1,159,119**	**460,654**	**125,155**	**425,000**	**299,845**	**240%**	**467,500**
TOTAL REVENUES	**1,193,063**	**501,305**	**156,412**	**456,257**	**299,845**	**192%**	**500,504**

CITY OF EL PASO
GENERAL FUND 103 CITY ATTORNEY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,494,498	3,796,666	4,028,658	3,992,316	(36,342)	-1%	4,100,840
501002 OVERTIME - CIVILIAN	3,436	1,509	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	8,723	32,054	-	-	-	-	-
501008 INCENTIVE PAY	1,909	1,711	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	1	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	25,872	53,037	27,165	105%	54,363
TOTAL SALARIES AND WAGES	**3,508,565**	**3,831,942**	**4,054,529**	**4,045,353**	**(9,177)**	**-**	**4,155,202**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	11,679	12,011	12,555	13,240	685	5%	13,522
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,952	4,003	4,042	4,032	(10)	-	4,129
501108 POS CITY - EMPLOYER CONTRIB	263,952	277,725	292,536	314,932	22,397	8%	314,932
501114 LIFE INSURANCE - CIVILIAN	3,970	4,264	4,228	4,228	-	-	4,228
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	12,307	11,175	7,560	10,710	3,150	42%	10,710
501124 CITY PENSION PLAN CONTRIBUTION	481,681	525,919	569,661	568,372	(1,289)	-	585,840
501129 FICA CITY MATCH - CIVILIAN	201,726	219,198	251,381	250,812	(569)	-	258,520
501130 FICA MED- CITY MATCH-CIVILIAN	49,286	53,910	58,791	58,658	(133)	-	60,460
TOTAL EMPLOYEE BENEFITS	**1,028,555**	**1,108,205**	**1,200,753**	**1,224,982**	**24,229**	**2%**	**1,252,341**
PROFESSIONAL SERVICES							
521070 COLLECTIVE BARGAINING SERVICES	7,746	-	10,000	-	(10,000)	-100%	-
521100 EXTERNAL LEGAL COUNSEL SERVICE	1,515,964	1,490,923	300,000	300,000	-	-	309,000
521130 INTERPRETER SERVICES	-	-	1,000	1,000	-	-	1,100
521140 COURT REPORTERS	4,273	6,394	17,000	17,000	-	-	18,700
521150 EXPERT WITNESSES	25,046	489,478	50,000	50,000	-	-	55,000
521510 ARBITRATION MEDIATION SVCS	1,427	4,081	10,000	10,000	-	-	11,000
521520 INVESTIGATIVE SERVICES	1,020	444	3,000	3,000	-	-	3,300
TOTAL PROFESSIONAL SERVICES	**1,555,475**	**1,991,320**	**391,000**	**381,000**	**(10,000)**	**-3%**	**398,100**
OUTSIDE CONTRACTS							
522080 PERSONNEL RECRUITMENT CONTRACT	-	1,109	30,000	30,000	-	-	33,000
TOTAL OUTSIDE CONTRACTS	**-**	**1,109**	**30,000**	**30,000**	**-**	**-**	**33,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	6,867	3,340	7,700	7,700	-	-	8,470
524060 PARKING LOTS-LEASES	15	-	900	900	-	-	990
TOTAL OPERATING LEASES	**6,882**	**3,340**	**8,600**	**8,600**	**-**	**-**	**9,460**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	3,459	4,425	6,500	6,500	-	-	6,695
531005 OTHER SUPPLIES	534	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	4,342	4,939	5,000	5,000	-	-	5,500
531030 PUBLICATIONS & SUBSCRIPTIONS	2,890	5,279	6,000	6,000	-	-	6,180
531035 LEGAL LIBRARY AND RESEARCH EXP	28,636	34,937	67,000	67,000	-	-	73,700
531150 FOOD AND BEVERAGES SUPPLIES	2,063	238	5,000	5,000	-	-	5,150
TOTAL MATERIALS AND SUPPLIES	**41,924**	**49,819**	**89,500**	**89,500**	**-**	**-**	**97,225**
MAINTENANCE AND REPAIRS							
532120 BUILDINGS - INSIDE	-	21,115	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**-**	**21,115**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	12,579	634	20,000	20,000	-	-	20,600
533020 DATA PROCESS EQP 500-4 999 99	22,928	17,594	35,000	45,000	10,000	29%	49,500
533040 FURNITURE & EQUIP LESS 500	22,392	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**57,899**	**18,228**	**55,000**	**65,000**	**10,000**	**18%**	**70,100**
COMMUNICATIONS							
540040 SHIPPING	473	-	500	500	-	-	550
TOTAL COMMUNICATIONS	**473**	**-**	**500**	**500**	**-**	**-**	**550**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	36,195	44,771	44,500	44,500	-	-	48,950
TOTAL TRAVEL	**36,195**	**44,771**	**44,500**	**44,500**	**-**	**-**	**48,950**
OTHER OPERATING EXPENDITURES							
544050 OPERATING CONTINGENCY RESERVE	8	-	-	-	-	-	-
544055 OPEN RECORDS AG FILING FEES	-	-	-	5,500	5,500	-	5,665
544060 OTHER SERVICES CHARGES EXPENSE	1,761	2,170	5,500	-	(5,500)	-100%	-
544120 SEMINARS CONTINUING EDUCATION	27,435	70,359	36,000	36,000	-	-	39,600
544140 PROFESSIONAL LICENSES & MEMBER	12,034	10,200	13,800	13,800	-	-	14,214
TOTAL OTHER OPERATING EXPENDITURES	**41,237**	**82,730**	**55,300**	**55,300**	**-**	**-**	**59,479**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554090 DAMAGES SETTLEMENTS EXPENSE	417,451	601,847	400,000	400,000	-	-	440,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**417,451**	**601,847**	**400,000**	**400,000**	**-**	**-**	**440,000**
TOTAL EXPENDITURES	**6,694,656**	**7,754,425**	**6,329,683**	**6,344,735**	**15,053**	**-**	**6,564,407**

CITY OF EL PASO
NON-GENERAL FUND 103 CITY ATTORNEY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	156,851	914	68,620	73,022	4,403	6%	75,213
INTEREST	-	149,880	-	-	-	-	-
OTHER SOURCES (USES)	-	75,000	-	-	-	-	-
OPERATING TRANSFERS IN	-	82,663	-	-	-	-	-
TOTAL REVENUES	**156,851**	**308,457**	**68,620**	**73,022**	**4,403**	**6%**	**75,213**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	67,025	2,275	52,309	57,667	5,358	10%	59,109
EMPLOYEE BENEFITS	14,361	11,436	16,311	15,355	(956)	-6%	15,768
OTHER OPERATING EXPENDITURES	25,308	914	-	-	-	-	-
TOTAL EXPENDITURES	**106,694**	**14,625**	**68,620**	**73,022**	**4,403**	**6%**	**74,877**

CITY OF EL PASO
NON-GENERAL FUND 103 CITY ATTORNEY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	156,851	914	68,620	73,022	4,403	6%	75,213
TOTAL INTERGOVERNMENTAL REVENUES	**156,851**	**914**	**68,620**	**73,022**	**4,403**	**6%**	**75,213**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	-	149,880	-	-	-	-	-
TOTAL INTEREST	**-**	**149,880**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
470320 PROCEEDS FROM THE SALE OF LAND	-	75,000	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**-**	**75,000**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	-	82,663	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**-**	**82,663**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**156,851**	**308,457**	**68,620**	**73,022**	**4,403**	**6%**	**75,213**

CITY OF EL PASO
NON-GENERAL FUND 103 CITY ATTORNEY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	47,176	38,887	52,309	57,667	5,358	10%	59,109
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	264	-	-	-	-	-	-
501008 INCENTIVE PAY	-	28	-	-	-	-	-
501200 Compensated Absences Expense	19,586	(36,640)	-	-	-	-	-
TOTAL SALARIES AND WAGES	**67,025**	**2,275**	**52,309**	**57,667**	**5,358**	**10%**	**59,109**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	138	113	152	167	16	10%	171
501101 UNEMPLOYMENT COMPEN - CIVILIAN	48	39	52	58	5	10%	59
501108 POS CITY - EMPLOYER CONTRIB	4,017	2,923	4,707	2,567	(2,140)	-45%	2,567
501114 LIFE INSURANCE - CIVILIAN	19	13	49	49	-	-	49
501124 CITY PENSION PLAN CONTRIBUTION	6,638	5,481	7,349	8,102	753	10%	8,366
501129 FICA CITY MATCH - CIVILIAN	2,838	2,323	3,243	3,575	332	10%	3,692
501130 FICA MED- CITY MATCH-CIVILIAN	664	543	758	836	78	10%	863
TOTAL EMPLOYEE BENEFITS	**14,361**	**11,436**	**16,311**	**15,355**	**(956)**	**-6%**	**15,768**
OTHER OPERATING EXPENDITURES							
544150 INDIRECT COST EXPENDITURES	25,308	914	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**25,308**	**914**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**106,694**	**14,625**	**68,620**	**73,022**	**4,403**	**6%**	**74,877**

P1003 Litigation

Objective

Provides expert legal representation and strategic counsel to defend the City's interests in judicial and administrative proceedings. This objective centers on mitigating financial risk and ensuring the consistent application of the law through diligent case management and advocacy.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,190,771	-	1,190,771
EMPLOYEE BENEFITS	344,356	-	344,356
PROFESSIONAL SERVICES	211,000	-	211,000
OUTSIDE CONTRACTS	6,000	-	6,000
OPERATING LEASES	1,540	-	1,540
MATERIALS AND SUPPLIES	17,900	-	17,900
MINOR EQUIPMENT AND FURNITURE	13,000	-	13,000
COMMUNICATIONS	100	-	100
TRAVEL	8,900	-	8,900
OTHER OPERATING EXPENDITURES	9,960	-	9,960
OTHER NON-OPERATING EXPENDITURES	400,000	-	400,000
TOTAL EXPENDITURES	**2,203,527**	**-**	**2,203,527**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	14.01	-	14.01

P1004 Open Records

Objective

Ensures governmental transparency and accountability by managing the timely and accurate processing of public information requests in accordance with state law. The objective is to safeguard the public's right to access information while protecting legally privileged or confidential data through expert legal review.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	717,270	-	717,270
EMPLOYEE BENEFITS	243,205	-	243,205
OUTSIDE CONTRACTS	6,000	-	6,000
OPERATING LEASES	1,540	-	1,540
MATERIALS AND SUPPLIES	17,900	-	17,900
MINOR EQUIPMENT AND FURNITURE	13,000	-	13,000
COMMUNICATIONS	100	-	100
TRAVEL	8,900	-	8,900
OTHER OPERATING EXPENDITURES	15,460	-	15,460
TOTAL EXPENDITURES	**1,023,375**	**-**	**1,023,375**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.93	-	8.93

P1005 Prosecution

Objective

Focuses on upholding public order and safety by effectively litigating violations of municipal ordinances and state laws in the El Paso Municipal Courts. This objective aims to ensure fair and consistent legal outcomes through professional case preparation and the diligent pursuit of justice for the community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	385,488	-	385,488
EMPLOYEE BENEFITS	110,255	-	110,255
OUTSIDE CONTRACTS	6,000	-	6,000
OPERATING LEASES	2,440	-	2,440
MATERIALS AND SUPPLIES	17,900	-	17,900
MINOR EQUIPMENT AND FURNITURE	13,000	-	13,000
COMMUNICATIONS	100	-	100
TRAVEL	8,900	-	8,900
OTHER OPERATING EXPENDITURES	9,960	-	9,960
TOTAL EXPENDITURES	**554,042**	**-**	**554,042**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.43	-	3.43

P1006 Transactional

Objective

Provides comprehensive legal support for the negotiation, drafting, and review of City contracts, real estate dealings, and interlocal agreements. Its primary objective is to safeguard municipal assets and ensure the legal integrity of all business dealings through precise documentation and strategic risk assessment.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,507,275	-	1,507,275
EMPLOYEE BENEFITS	456,845	-	456,845
PROFESSIONAL SERVICES	50,000	-	50,000
OUTSIDE CONTRACTS	6,000	-	6,000
OPERATING LEASES	1,540	-	1,540
MATERIALS AND SUPPLIES	17,900	-	17,900
MINOR EQUIPMENT AND FURNITURE	13,000	-	13,000
COMMUNICATIONS	100	-	100
TRAVEL	8,900	-	8,900
OTHER OPERATING EXPENDITURES	9,960	-	9,960
TOTAL EXPENDITURES	**2,071,520**	**-**	**2,071,520**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	18.07	-	18.07

P1007 Utilities Regulation

Objective

Provides specialized legal counsel and regulatory advocacy to ensure the reliable delivery and fiscal sustainability of municipal utility services. Its objective is to protect the City's interests and the public's access to essential resources through diligent contract oversight and representation in utility-related proceedings.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	244,550	-	244,550
EMPLOYEE BENEFITS	70,321	-	70,321
PROFESSIONAL SERVICES	120,000	-	120,000
OUTSIDE CONTRACTS	6,000	-	6,000
OPERATING LEASES	1,540	-	1,540
MATERIALS AND SUPPLIES	17,900	-	17,900
MINOR EQUIPMENT AND FURNITURE	13,000	-	13,000
COMMUNICATIONS	100	-	100
TRAVEL	8,900	-	8,900
OTHER OPERATING EXPENDITURES	9,960	-	9,960
TOTAL EXPENDITURES	**492,271**	**-**	**492,271**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.56	-	2.56

P7140 Homelessness Prevention

Objective

To prevent and reduce homelessness by increasing access to housing and supportive services through the effective use of federal resources and collaboration with community partners.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	46,729	46,729
EMPLOYEE BENEFITS	-	12,922	12,922
TOTAL EXPENDITURES	**-**	**59,651**	**59,651**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.36*	0.36

*The grant is budgeted and administered by Community and Human Development.

P7141 Housing Program

Objective

To expand affordable housing using federal funds, while protecting residents from displacement, through strategic non-profit and developer partnerships.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	3,646	3,646
EMPLOYEE BENEFITS	-	811	811
TOTAL EXPENDITURES	**-**	**4,457**	**4,457**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.06*	0.06

*The grant is budgeted and administered by Community and Human Development.

P7142 Public Facilities

Objective

To increase the availability and accessibility of critical infrastructure by leveraging federal funds and non-profit partnerships.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	3,646	3,646
EMPLOYEE BENEFITS	-	811	811
TOTAL EXPENDITURES	**-**	**4,457**	**4,457**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.06*	0.06

*The grant is budgeted and administered by Community and Human Development.

P7180 Human Services

Objective

To improve the health, stability, and overall well-being of residents by expanding access to essential human services through strategic investment of federal funds and community partnerships.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	3,646	3,646
EMPLOYEE BENEFITS	-	811	811
TOTAL EXPENDITURES	**-**	**4,457**	**4,457**

FTEs

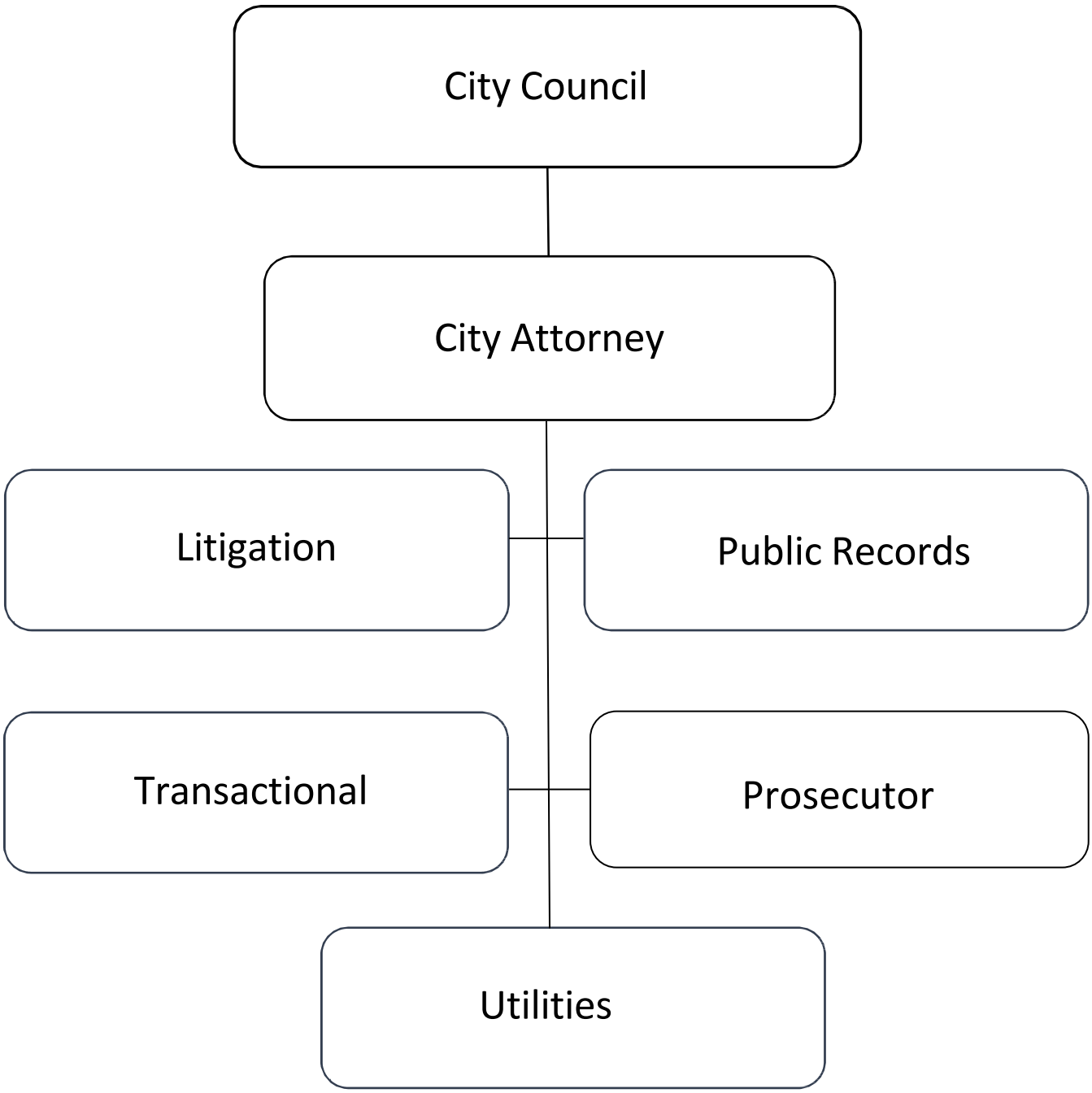
	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.06*	0.06

*The grant is budgeted and administered by Community and Human Development.

City Attorney
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Analyst	1.00	1.00	1.00
Administrative Support Associate	0.00	0.00	1.00
Assistant City Attorney I	7.50	7.50	7.50
Assistant City Attorney II	9.00	8.00	8.00
Assistant City Attorney III	1.00	2.00	2.00
Assistant City Attorney-Senior I	5.00	4.00	4.00
Assistant City Attorney-Senior II	1.00	2.00	2.00
Assistant to the City Attorney	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	2.00	2.00	2.00
Legal/Contract Secretary	0.00	1.00	1.00
Legislative Attorney	1.00	1.00	1.00
Paralegal	11.00	10.00	10.00
Paralegal II	1.00	1.00	1.00
Paralegal III	1.00	1.00	1.00
Public Records Coordinator	5.00	6.00	0.00
Research and Management Assistant	2.00	2.00	0.00
Senior Office Assistant	1.00	0.00	0.00
Texas Public Information Act Coordinator	0.00	0.00	3.00
Texas Public Information Act Lead Coord	0.00	0.00	3.00
Texas Public Information Act Supervisor	1.00	1.00	1.00
Grand Total	**51.50**	**51.50**	**51.50**

City Attorney
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	49.00	49.00	0.00
Non-General Fund	2.50	2.50	0.00
Total Authorized	**51.50**	**51.50**	**0.00**

City Clerk

Mission

Support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.



FY 2027 Total Budget

$2,489,958

General Fund

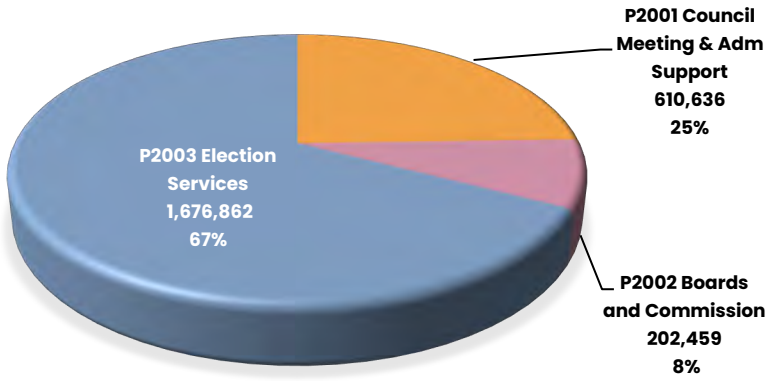
$2,489,958

Total FTE's

8.00

General Fund FTE's

8.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P2001 Council Meeting & Adm Support	610,636	631,207
P2002 Boards and Commission	202,459	208,169
P2003 Election Services	1,676,862	183,015
Total:	**2,489,958**	**1,022,391**

CITY OF EL PASO
ALL FUNDS 117 CITY CLERK

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	1,400	700	1,000	11,000	10,000	1,000%	11,330
FINES AND FORFEITURES	174	168	150	150	-	-	155
RENTS AND OTHER	25,008	11,046	17,000	2,000	(15,000)	-88%	2,200
TOTAL REVENUES	**26,582**	**11,914**	**18,150**	**13,150**	**(5,000)**	**-28%**	**13,685**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	511,300	566,435	604,315	628,872	24,557	4%	649,602
EMPLOYEE BENEFITS	191,340	212,549	205,854	219,846	13,992	7%	224,995
PROFESSIONAL SERVICES	12,628	11,958	15,900	15,900	-	-	17,490
OUTSIDE CONTRACTS	498,227	1,823,832	79,000	1,601,000	1,522,000	1,927%	104,030
INTERFUND SERVICES	-	-	100	-	(100)	-100%	-
OPERATING LEASES	3,117	2,935	4,000	4,000	-	-	4,400
MATERIALS AND SUPPLIES	(1,552)	2,916	3,940	3,920	(20)	-1%	4,038
MINOR EQUIPMENT AND FURNITURE	657	7,581	6,200	6,200	-	-	6,748
TRAVEL	4,230	4,633	5,400	5,520	120	2%	6,072
OTHER OPERATING EXPENDITURES	15,340	4,064	4,700	4,700	-	-	5,016
TOTAL EXPENDITURES	**1,235,286**	**2,636,904**	**929,409**	**2,489,958**	**1,560,548**	**168%**	**1,022,391**

CITY OF EL PASO
ALL FUNDS 117 CITY CLERK

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431490 SERVICE FEES	-	-	-	10,000	10,000	100%	10,300
450730 ANNUAL REGISTRATION FEE-LOBBY	1,400	700	1,000	1,000	-	-	1,030
TOTAL CHARGES FOR SERVICES	**1,400**	**700**	**1,000**	**11,000**	**10,000**	**100%**	**11,330**
FINES AND FORFEITURES							
440560 PARKING FORFEITS FINES	174	168	150	150	-	-	155
TOTAL FINES AND FORFEITURES	**174**	**168**	**150**	**150**	**-**	**-**	**155**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	13,258	10,546	13,000	2,000	(11,000)	-85%	2,200
450650 MISC NON-OPERATING REVENUES	11,750	500	4,000	-	(4,000)	-100%	-
TOTAL RENTS AND OTHER	**25,008**	**11,046**	**17,000**	**2,000**	**(15,000)**	**-88%**	**2,200**
TOTAL REVENUES	**26,582**	**11,914**	**18,150**	**13,150**	**(5,000)**	**-28%**	**13,685**

CITY OF EL PASO
ALL FUNDS 117 CITY CLERK

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	505,302	563,730	602,815	627,372	24,557	100%	648,102
501002 OVERTIME - CIVILIAN	165	317	1,500	1,500	-	-	1,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	5,583	2,002	-	-	-	-	-
501008 INCENTIVE PAY	250	386	-	-	-	-	-
TOTAL SALARIES AND WAGES	**511,300**	**566,435**	**604,315**	**628,872**	**24,557**	**4%**	**649,602**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	1,535	1,544	1,742	1,827	85	5%	1,872
501101 UNEMPLOYMENT COMPEN - CIVILIAN	521	524	603	622	19	3%	638
501108 POS CITY - EMPLOYER CONTRIB	72,050	81,190	63,262	71,820	8,558	14%	71,820
501114 LIFE INSURANCE - CIVILIAN	720	722	712	712	-	-	712
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	7,239	7,220	8,400	8,400	-	-	8,400
501124 CITY PENSION PLAN CONTRIBUTION	71,014	79,224	84,906	88,356	3,450	4%	91,651
501129 FICA CITY MATCH - CIVILIAN	31,009	34,140	37,468	38,990	1,523	4%	40,444
501130 FICA MED- CITY MATCH-CIVILIAN	7,252	7,984	8,763	9,119	356	4%	9,459
TOTAL EMPLOYEE BENEFITS	**191,340**	**212,549**	**205,854**	**219,846**	**13,992**	**7%**	**224,995**
PROFESSIONAL SERVICES							
521130 INTERPRETER SERVICES	12,628	11,958	15,900	15,900	-	-	17,490
TOTAL PROFESSIONAL SERVICES	**12,628**	**11,958**	**15,900**	**15,900**	**-**	**-**	**17,490**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	1,170	9,257	11,000	11,000	-	-	11,330
522030 ELECTIONS CONTRACTS	422,894	1,611,878	-	1,500,000	1,500,000	100%	-
522050 LEGAL NOTICES CONTRACTS	74,163	202,696	68,000	90,000	22,000	32%	92,700
TOTAL OUTSIDE CONTRACTS	**498,227**	**1,823,832**	**79,000**	**1,601,000**	**1,522,000**	**1927%**	**104,030**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	100	-	(100)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**100**	**-**	**(100)**	**-100%**	**-**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,117	2,935	4,000	4,000	-	-	4,400
TOTAL OPERATING LEASES	**3,117**	**2,935**	**4,000**	**4,000**	**-**	**-**	**4,400**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,494	2,193	3,140	3,120	(20)	-1%	3,214
531030 PUBLICATIONS & SUBSCRIPTIONS	(4,063)	545	600	600	-	-	618
531150 FOOD AND BEVERAGES SUPPLIES	18	178	200	200	-	-	206
TOTAL MATERIALS AND SUPPLIES	**(1,552)**	**2,916**	**3,940**	**3,920**	**(20)**	**-1%**	**4,038**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	-	6,964	5,000	5,000	-	-	5,500
533040 FURNITURE & EQUIP LESS 500	657	617	1,200	1,200	-	-	1,248
TOTAL MINOR EQUIPMENT AND FURNITURE	**657**	**7,581**	**6,200**	**6,200**	**-**	**-**	**6,748**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	3,765	4,404	5,000	5,000	-	-	5,500
542030 MILEAGE ALLOWANCES	465	229	400	520	120	30%	572
TOTAL TRAVEL	**4,230**	**4,633**	**5,400**	**5,520**	**120**	**2%**	**6,072**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	11,939	747	1,200	1,200	-	-	1,236
544120 SEMINARS CONTINUING EDUCATION	2,498	2,665	2,500	2,500	-	-	2,750
544140 PROFESSIONAL LICENSES & MEMBER	903	652	1,000	1,000	-	-	1,030
TOTAL OTHER OPERATING EXPENDITURES	**15,340**	**4,064**	**4,700**	**4,700**	**-**	**-**	**5,016**
TOTAL EXPENDITURES	**1,235,286**	**2,636,904**	**929,409**	**2,489,958**	**1,560,548**	**168%**	**1,022,391**

CITY OF EL PASO
GENERAL FUND 117 CITY CLERK

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	1,400	700	1,000	11,000	10,000	1,000%	11,330
FINES AND FORFEITURES	174	168	150	150	-	-	155
RENTS AND OTHER	25,008	11,046	17,000	2,000	(15,000)	-88%	2,200
TOTAL REVENUES	**26,582**	**11,914**	**18,150**	**13,150**	**(5,000)**	**-28%**	**13,685**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	511,300	566,435	604,315	628,872	24,557	4%	649,602
EMPLOYEE BENEFITS	191,340	212,549	205,854	219,846	13,992	7%	224,995
PROFESSIONAL SERVICES	12,628	11,958	15,900	15,900	-	-	17,490
OUTSIDE CONTRACTS	498,227	1,823,832	79,000	1,601,000	1,522,000	1,927%	104,030
INTERFUND SERVICES	-	-	100	-	(100)	-100%	-
OPERATING LEASES	3,117	2,935	4,000	4,000	-	-	4,400
MATERIALS AND SUPPLIES	(1,552)	2,916	3,940	3,920	(20)	-1%	4,038
MINOR EQUIPMENT AND FURNITURE	657	7,581	6,200	6,200	-	-	6,748
TRAVEL	4,230	4,633	5,400	5,520	120	2%	6,072
OTHER OPERATING EXPENDITURES	15,340	4,064	4,700	4,700	-	-	5,016
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CITY OF EL PASO
GENERAL FUND 117 CITY CLERK

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431490 SERVICE FEES	-	-	-	10,000	10,000	100%	10,300
450730 ANNUAL REGISTRATION FEE-LOBBY	1,400	700	1,000	1,000	-	-	1,030
TOTAL CHARGES FOR SERVICES	**1,400**	**700**	**1,000**	**11,000**	**10,000**	**100%**	**11,330**
FINES AND FORFEITURES							
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450650 MISC NON-OPERATING REVENUES	11,750	500	4,000	-	(4,000)	-100%	-
TOTAL RENTS AND OTHER	**25,008**	**11,046**	**17,000**	**2,000**	**(15,000)**	**-88%**	**2,200**
TOTAL REVENUES	**26,582**	**11,914**	**18,150**	**13,150**	**(5,000)**	**-28%**	**13,685**

CITY OF EL PASO
GENERAL FUND 117 CITY CLERK

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	505,302	563,730	602,815	627,372	24,557	4%	648,102
501002 OVERTIME - CIVILIAN	165	317	1,500	1,500	-	-	1,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	5,583	2,002	-	-	-	-	-
501008 INCENTIVE PAY	250	386	-	-	-	-	-
TOTAL SALARIES AND WAGES	**511,300**	**566,435**	**604,315**	**628,872**	**24,557**	**4%**	**649,602**
EMPLOYEE BENEFITS							
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TOTAL EMPLOYEE BENEFITS	**191,340**	**212,549**	**205,854**	**219,846**	**13,992**	**7%**	**224,995**
PROFESSIONAL SERVICES							
521130 INTERPRETER SERVICES	12,628	11,958	15,900	15,900	-	-	17,490
TOTAL PROFESSIONAL SERVICES	**12,628**	**11,958**	**15,900**	**15,900**	**-**	**-**	**17,490**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	1,170	9,257	11,000	11,000	-	-	11,330
522030 ELECTIONS CONTRACTS	422,894	1,611,878	-	1,500,000	1,500,000	100%	-
522050 LEGAL NOTICES CONTRACTS	74,163	202,696	68,000	90,000	22,000	32%	92,700
TOTAL OUTSIDE CONTRACTS	**498,227**	**1,823,832**	**79,000**	**1,601,000**	**1,522,000**	**1927%**	**104,030**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	100	-	(100)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**100**	**-**	**(100)**	**-100%**	**-**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,117	2,935	4,000	4,000	-	-	4,400
TOTAL OPERATING LEASES	**3,117**	**2,935**	**4,000**	**4,000**	**-**	**-**	**4,400**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,494	2,193	3,140	3,120	(20)	-1%	3,214
531030 PUBLICATIONS & SUBSCRIPTIONS	(4,063)	545	600	600	-	-	618
531150 FOOD AND BEVERAGES SUPPLIES	18	178	200	200	-	-	206
TOTAL MATERIALS AND SUPPLIES	**(1,552)**	**2,916**	**3,940**	**3,920**	**(20)**	**-1%**	**4,038**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	-	6,964	5,000	5,000	-	-	5,500
533040 FURNITURE & EQUIP LESS 500	657	617	1,200	1,200	-	-	1,248
TOTAL MINOR EQUIPMENT AND FURNITURE	**657**	**7,581**	**6,200**	**6,200**	**-**	**-**	**6,748**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	3,765	4,404	5,000	5,000	-	-	5,500
542030 MILEAGE ALLOWANCES	465	229	400	520	120	30%	572
TOTAL TRAVEL	**4,230**	**4,633**	**5,400**	**5,520**	**120**	**2%**	**6,072**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	11,939	747	1,200	1,200	-	-	1,236
544120 SEMINARS CONTINUING EDUCATION	2,498	2,665	2,500	2,500	-	-	2,750
544140 PROFESSIONAL LICENSES & MEMBER	903	652	1,000	1,000	-	-	1,030
TOTAL OTHER OPERATING EXPENDITURES	**15,340**	**4,064**	**4,700**	**4,700**	**-**	**-**	**5,016**
TOTAL EXPENDITURES	**1,235,286**	**2,636,904**	**929,409**	**2,489,958**	**1,560,548**	**168%**	**1,022,391**

P2001 Council Meeting & Adm Support

Objective

To support transparent and inclusive government by providing access to City Council meetings.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	397,722	-	397,722
EMPLOYEE BENEFITS	136,674	-	136,674
PROFESSIONAL SERVICES	14,900	-	14,900
OUTSIDE CONTRACTS	43,000	-	43,000
OPERATING LEASES	4,000	-	4,000
MATERIALS AND SUPPLIES	3,920	-	3,920
MINOR EQUIPMENT AND FURNITURE	6,200	-	6,200
TRAVEL	520	-	520
OTHER OPERATING EXPENDITURES	3,700	-	3,700
TOTAL EXPENDITURES	**610,636**	**-**	**610,636**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.43	-	5.43

P2002 Boards and Commission

Objective

To encourage citizen participation by volunteering in boards and commissions to help shape the City's goals and policies.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	145,391	-	145,391
EMPLOYEE BENEFITS	54,068	-	54,068
OUTSIDE CONTRACTS	3,000	-	3,000
TOTAL EXPENDITURES	**202,459**	**-**	**202,459**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.89	-	1.89

P2003 Election Services

Objective

To provide a seamless and fair election process that encourages citizen participation quantified by community involvement.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	85,759	-	85,759
EMPLOYEE BENEFITS	29,103	-	29,103
PROFESSIONAL SERVICES	1,000	-	1,000
OUTSIDE CONTRACTS	1,555,000	-	1,555,000
TRAVEL	5,000	-	5,000
OTHER OPERATING EXPENDITURES	1,000	-	1,000
TOTAL EXPENDITURES	**1,676,862**	**-**	**1,676,862**

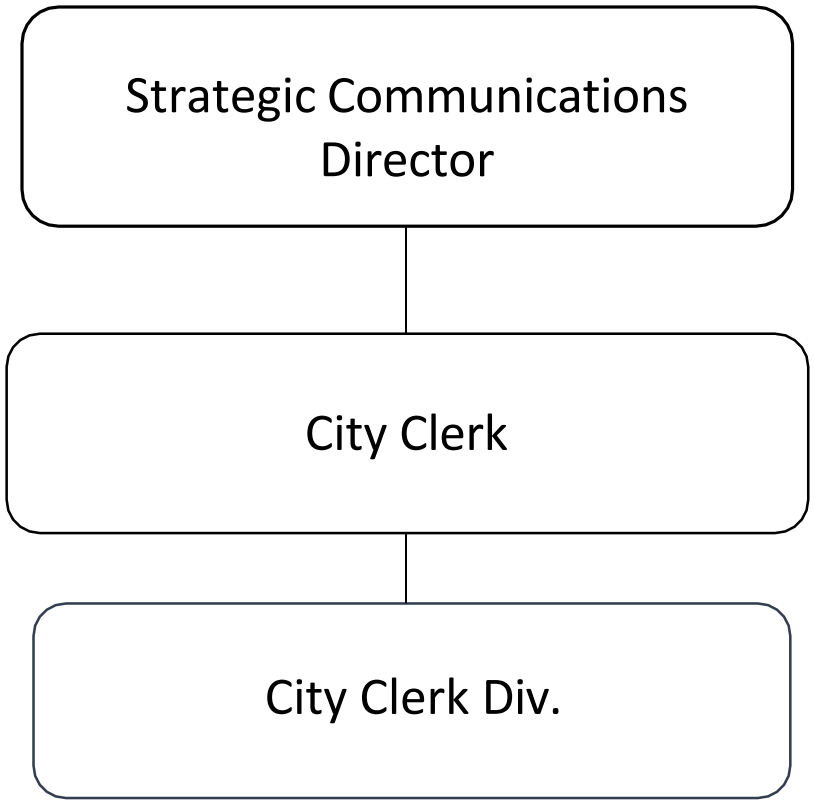
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	0.68	-	0.68

City Clerk
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Assistant City Clerk	1.00	1.00	1.00
Business Systems Analyst	0.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Research and Management Assistant	1.00	0.00	0.00
Secretary	1.00	0.00	0.00
Senior Secretary	2.00	3.00	3.00
Sign Language Interpreter	1.00	1.00	1.00
Grand Total	**8.00**	**8.00**	**8.00**

City Clerk
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	**8.00**	**8.00**	**0.00**

City Manager

Mission

Provide professional recommendations to, and implements the policies and direction of Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.



FY 2027 Total Budget

$3,616,368

General Fund

$3,616,368

Total FTE's

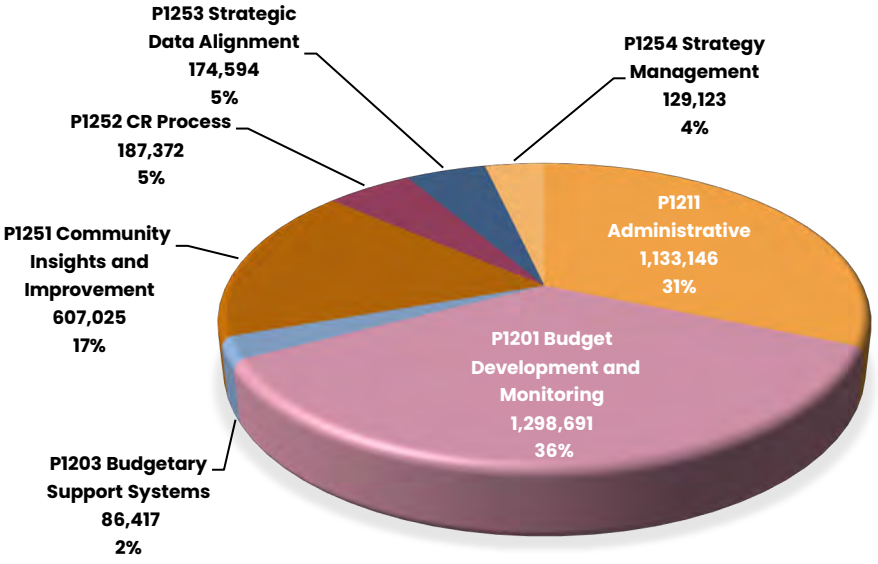
33.00

General Fund FTE's

31.33

Non-General Fund FTE's

1.67



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1201 Budget Development and Monitoring	1,298,691	1,335,189
P1203 Budgetary Support Systems	86,417	88,576
P1211 Administrative	1,133,146	1,164,933
P1251 Community Insights and Improvement	607,025	627,269
P1252 CR Process	187,372	191,980

City Manager

Program	FY 2027 Proposed	FY 2028 Outlook
P1253 Strategic Data Alignment	174,594	178,742
P1254 Strategy Management	129,123	132,134
Total:	**3,616,368**	**3,718,824**

CITY OF EL PASO
ALL FUNDS 115 CITY MANAGER

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	5,964	4,036	-	-	-	-	-
RENTS AND OTHER	-	1,250	-	-	-	-	-
TOTAL REVENUES	**5,964**	**5,286**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,004,513	2,279,690	2,300,068	2,636,622	336,554	15%	2,706,135
EMPLOYEE BENEFITS	543,067	667,848	655,445	779,646	124,201	19%	795,597
OUTSIDE CONTRACTS	106,462	43,813	81,325	80,000	(1,325)	-2%	87,300
OPERATING LEASES	3,930	5,373	11,000	11,000	-	-	12,100
MATERIALS AND SUPPLIES	20,255	19,252	29,600	29,600	-	-	30,558
MINOR EQUIPMENT AND FURNITURE	3,547	4,460	9,000	9,000	-	-	9,900
TRAVEL	30,341	15,208	31,675	38,000	6,325	20%	41,800
OTHER OPERATING EXPENDITURES	9,940	9,025	37,500	32,500	(5,000)	-13%	35,435
TOTAL EXPENDITURES	**2,722,056**	**3,044,668**	**3,155,613**	**3,616,368**	**460,755**	**15%**	**3,718,824**

CITY OF EL PASO
ALL FUNDS 115 CITY MANAGER

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460020 OTHER GRANT PROCEEDS	5,964	4,036	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	1,250	-	-	-	-	-
TOTAL RENTS AND OTHER	**-**	**1,250**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**5,964**	**5,286**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
ALL FUNDS 115 CITY MANAGER

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,943,574	2,247,261	2,276,668	2,603,862	327,194	14%	2,673,375
501002 OVERTIME - CIVILIAN	10	55	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	59,536	32,254	-	-	-	-	-
501008 INCENTIVE PAY	1,388	119	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	6	1	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	23,400	32,760	9,360	40%	32,760
TOTAL SALARIES AND WAGES	**2,004,513**	**2,279,690**	**2,300,068**	**2,636,622**	**336,554**	**15%**	**2,706,135**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	6,673	5,835	6,613	8,037	1,424	22%	8,217
501101 UNEMPLOYMENT COMPEN - CIVILIAN	2,276	1,753	2,287	2,620	333	15%	2,682
501108 POS CITY - EMPLOYER CONTRIB	158,421	143,930	135,903	179,892	43,989	32%	179,892
501114 LIFE INSURANCE - CIVILIAN	2,606	2,432	2,287	2,510	223	10%	2,510
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	12,607	13,291	9,240	13,440	4,200	45%	13,440
501120 OTHER EMPLOYEE BENEFITS	3,634	43,218	-	1,000	1,000	-	1,000
501124 CITY PENSION PLAN CONTRIBUTION	220,973	301,859	323,160	370,445	47,286	15%	380,616
501129 FICA CITY MATCH - CIVILIAN	107,378	123,323	142,604	163,471	20,866	15%	167,959
501130 FICA MED- CITY MATCH-CIVILIAN	28,498	32,207	33,351	38,231	4,880	15%	39,281
TOTAL EMPLOYEE BENEFITS	**543,067**	**667,848**	**655,445**	**779,646**	**124,201**	**19%**	**795,597**
OUTSIDE CONTRACTS							
522050 LEGAL NOTICES CONTRACTS	5,091	-	11,325	10,000	(1,325)	-12%	10,300
522090 PRINTING SERVICES CONTRACTS	8,816	7,346	12,000	12,000	-	-	13,200
522140 TRAINING INSTRUCTION CONTRACTS	1,500	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	91,055	36,467	58,000	58,000	-	-	63,800
TOTAL OUTSIDE CONTRACTS	**106,462**	**43,813**	**81,325**	**80,000**	**(1,325)**	**-2%**	**87,300**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,930	5,373	11,000	11,000	-	-	12,100
TOTAL OPERATING LEASES	**3,930**	**5,373**	**11,000**	**11,000**	**-**	**-**	**12,100**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	5,923	10,348	9,700	9,700	-	-	9,991
531010 EQUIPMENT PURCHASE UNDER 500	29	-	1,000	1,000	-	-	1,100
531030 PUBLICATIONS & SUBSCRIPTIONS	470	6,725	2,700	2,700	-	-	2,781

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
531040 SUPPLIES COMPUTER EQUIPMENT	5,814	291	1,200	1,200	-	-	1,236
531150 FOOD AND BEVERAGES SUPPLIES	3,491	769	15,000	15,000	-	-	15,450
531180 VEHICLE MAINTENANCE SUPPLIES	4,527	1,120	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**20,255**	**19,252**	**29,600**	**29,600**	**-**	**-**	**30,558**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	3,547	3,813	5,000	5,000	-	-	5,500
533030 OTHER EQUIPMENT 500-4 999 99	-	646	4,000	4,000	-	-	4,400
TOTAL MINOR EQUIPMENT AND FURNITURE	**3,547**	**4,460**	**9,000**	**9,000**	**-**	**-**	**9,900**
TRAVEL							
542005 TRAVEL EXPENSE	30	-	-	-	-	-	-
542010 TRAVEL EXPENSES - EMPLOYEES	30,312	15,208	31,675	38,000	6,325	20%	41,800
TOTAL TRAVEL	**30,341**	**15,208**	**31,675**	**38,000**	**6,325**	**20%**	**41,800**
OTHER OPERATING EXPENDITURES							
544050 OPERATING CONTINGENCY RESERVE	-	4,418	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	58	60	2,000	2,000	-	-	2,060
544120 SEMINARS CONTINUING EDUCATION	8,887	3,964	33,000	28,000	(5,000)	-15%	30,800
544140 PROFESSIONAL LICENSES & MEMBER	853	582	2,500	2,500	-	-	2,575
544170 VOLUNTEER MILEAGE	142	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**9,940**	**9,025**	**37,500**	**32,500**	**(5,000)**	**-13%**	**35,435**
TOTAL EXPENDITURES	**2,722,056**	**3,044,668**	**3,155,613**	**3,616,368**	**460,755**	**15%**	**3,718,824**

CITY OF EL PASO
GENERAL FUND 115 CITY MANAGER

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	-	1,250	-	-	-	-	-
TOTAL REVENUES	**-**	**1,250**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,004,513	2,279,690	2,300,068	2,636,622	336,554	15%	2,706,135
EMPLOYEE BENEFITS	543,067	667,848	655,445	779,646	124,201	19%	795,597
OUTSIDE CONTRACTS	100,499	39,777	81,325	80,000	(1,325)	-2%	87,300
OPERATING LEASES	3,930	5,373	11,000	11,000	-	-	12,100
MATERIALS AND SUPPLIES	20,255	19,252	29,600	29,600	-	-	30,558
MINOR EQUIPMENT AND FURNITURE	3,547	4,460	9,000	9,000	-	-	9,900
TRAVEL	30,341	15,208	31,675	38,000	6,325	20%	41,800
OTHER OPERATING EXPENDITURES	9,940	9,025	37,500	32,500	(5,000)	-13%	35,435
TOTAL EXPENDITURES	**2,716,092**	**3,040,632**	**3,155,613**	**3,616,368**	**460,755**	**15%**	**3,718,824**

CITY OF EL PASO
GENERAL FUND 115 CITY MANAGER

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	1,250	-	-	-	-	-
TOTAL RENTS AND OTHER	**-**	**1,250**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**-**	**1,250**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
GENERAL FUND 115 CITY MANAGER

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,943,574	2,247,261	2,276,668	2,603,862	327,194	14%	2,673,375
501002 OVERTIME - CIVILIAN	10	55	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	59,536	32,254	-	-	-	-	-
501008 INCENTIVE PAY	1,388	119	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	6	1	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	23,400	32,760	9,360	40%	32,760
TOTAL SALARIES AND WAGES	**2,004,513**	**2,279,690**	**2,300,068**	**2,636,622**	**336,554**	**15%**	**2,706,135**
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TOTAL EMPLOYEE BENEFITS	**543,067**	**667,848**	**655,445**	**779,646**	**124,201**	**19%**	**795,597**
OUTSIDE CONTRACTS							
522050 LEGAL NOTICES CONTRACTS	5,091	-	11,325	10,000	(1,325)	-12%	10,300
522090 PRINTING SERVICES CONTRACTS	8,816	7,346	12,000	12,000	-	-	13,200
522140 TRAINING INSTRUCTION CONTRACTS	1,500	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	85,092	32,431	58,000	58,000	-	-	63,800
TOTAL OUTSIDE CONTRACTS	**100,499**	**39,777**	**81,325**	**80,000**	**(1,325)**	**-2%**	**87,300**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,930	5,373	11,000	11,000	-	-	12,100
TOTAL OPERATING LEASES	**3,930**	**5,373**	**11,000**	**11,000**	**-**	**-**	**12,100**
MATERIALS AND SUPPLIES							
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531010 EQUIPMENT PURCHASE UNDER 500	29	-	1,000	1,000	-	-	1,100
531030 PUBLICATIONS & SUBSCRIPTIONS	470	6,725	2,700	2,700	-	-	2,781

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
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TOTAL MATERIALS AND SUPPLIES	**20,255**	**19,252**	**29,600**	**29,600**	**-**	**-**	**30,558**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	3,547	3,813	5,000	5,000	-	-	5,500
533030 OTHER EQUIPMENT 500-4 999 99	-	646	4,000	4,000	-	-	4,400
TOTAL MINOR EQUIPMENT AND FURNITURE	**3,547**	**4,460**	**9,000**	**9,000**	**-**	**-**	**9,900**
TRAVEL							
542005 TRAVEL EXPENSE	30	-	-	-	-	-	-
542010 TRAVEL EXPENSES - EMPLOYEES	30,312	15,208	31,675	38,000	6,325	20%	41,800
TOTAL TRAVEL	**30,341**	**15,208**	**31,675**	**38,000**	**6,325**	**20%**	**41,800**
OTHER OPERATING EXPENDITURES							
544050 OPERATING CONTINGENCY RESERVE	-	4,418	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	58	60	2,000	2,000	-	-	2,060
544120 SEMINARS CONTINUING EDUCATION	8,887	3,964	33,000	28,000	(5,000)	-15%	30,800
544140 PROFESSIONAL LICENSES & MEMBER	853	582	2,500	2,500	-	-	2,575
544170 VOLUNTEER MILEAGE	142	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**9,940**	**9,025**	**37,500**	**32,500**	**(5,000)**	**-13%**	**35,435**
TOTAL EXPENDITURES	**2,716,092**	**3,040,632**	**3,155,613**	**3,616,368**	**460,755**	**15%**	**3,718,824**

CITY OF EL PASO
NON-GENERAL FUND 115 CITY MANAGER

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	5,964	4,036	-	-	-	-	-
TOTAL REVENUES	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
OUTSIDE CONTRACTS	5,964	4,036	-	-	-	-	-
TOTAL EXPENDITURES	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
NON-GENERAL FUND 115 CITY MANAGER

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460020 OTHER GRANT PROCEEDS	5,964	4,036	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
NON-GENERAL FUND 115 CITY MANAGER

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	5,964	4,036	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**5,964**	**4,036**	**-**	**-**	**-**	**-**	**-**

P1201 Budget Development and Monitoring

Objective

Ensures efficient, transparent, and strategic allocation of City resources through prudent fiscal planning and management to support community priorities, operational excellence and maintain optimal service delivery with available limited funding.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	958,071	-	958,071
EMPLOYEE BENEFITS	286,220	-	286,220
OUTSIDE CONTRACTS	22,000	-	22,000
MATERIALS AND SUPPLIES	2,900	-	2,900
MINOR EQUIPMENT AND FURNITURE	9,000	-	9,000
TRAVEL	15,000	-	15,000
OTHER OPERATING EXPENDITURES	5,500	-	5,500
TOTAL EXPENDITURES	**1,298,691**	**-**	**1,298,691**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.50	-	12.50

P1203 Budgetary Support Systems

Objective

Ensures optimal functionality and accuracy in EPBUDGET and PeopleSoft.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	70,731	-	70,731
EMPLOYEE BENEFITS	15,687	-	15,687
TOTAL EXPENDITURES	**86,417**	**-**	**86,417**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	0.70	-	0.70

P1211 Administrative

Objective

Provide administrative support to the City Manager to ensure efficient operations and support the implementation of Council direction.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	799,941	-	799,941
EMPLOYEE BENEFITS	241,505	-	241,505
OUTSIDE CONTRACTS	24,000	-	24,000
OPERATING LEASES	11,000	-	11,000
MATERIALS AND SUPPLIES	22,700	-	22,700
TRAVEL	20,000	-	20,000
OTHER OPERATING EXPENDITURES	14,000	-	14,000
TOTAL EXPENDITURES	**1,133,146**	**-**	**1,133,146**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	-	5.00

P1251 Community Insights and Improvement

Objective

Aims to strengthen city services by implementing a structured, community-driven design approach that ensures decisions and improvements reflect real community needs. This is achieved by regularly gathering input to identify priority needs, supporting departments in shaping solutions based on that input, and providing tools and training that build.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	426,959	-	426,959
EMPLOYEE BENEFITS	126,067	-	126,067
OUTSIDE CONTRACTS	34,000	-	34,000
MATERIALS AND SUPPLIES	4,000	-	4,000
TRAVEL	3,000	-	3,000
OTHER OPERATING EXPENDITURES	13,000	-	13,000
TOTAL EXPENDITURES	**607,025**	**-**	**607,025**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	-	5.00

P1252 CR Process

Objective

Aims to operate a standardized, accountable request-management process that routes resident concerns to the appropriate City departments, supports City Council offices with accurate and timely information, and ensures clear communication and follow-through so that community issues are addressed responsively and transparently.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	146,315	-	146,315
EMPLOYEE BENEFITS	41,057	-	41,057
TOTAL EXPENDITURES	**187,372**	**-**	**187,372**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.00	-	2.00

P1253 Strategic Data Alignment

Objective

To strengthen the City's ability to make data-driven decisions by building staff capacity in evaluation and performance measurement, improving data governance practices, and aligning program outcomes with strategic goals.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	135,921	-	135,921
EMPLOYEE BENEFITS	38,672	-	38,672
TOTAL EXPENDITURES	**174,594**	**-**	**174,594**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.00	-	1.00

P1254 Strategy Management

Objective

To create, convey, and instill a unified vision of the future by developing and implementing an organizational plan of action that translates community insights into clear priorities, aligns City efforts, and guides decisions that support visible progress.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	98,685	-	98,685
EMPLOYEE BENEFITS	30,437	-	30,437
TOTAL EXPENDITURES	**129,123**	**-**	**129,123**

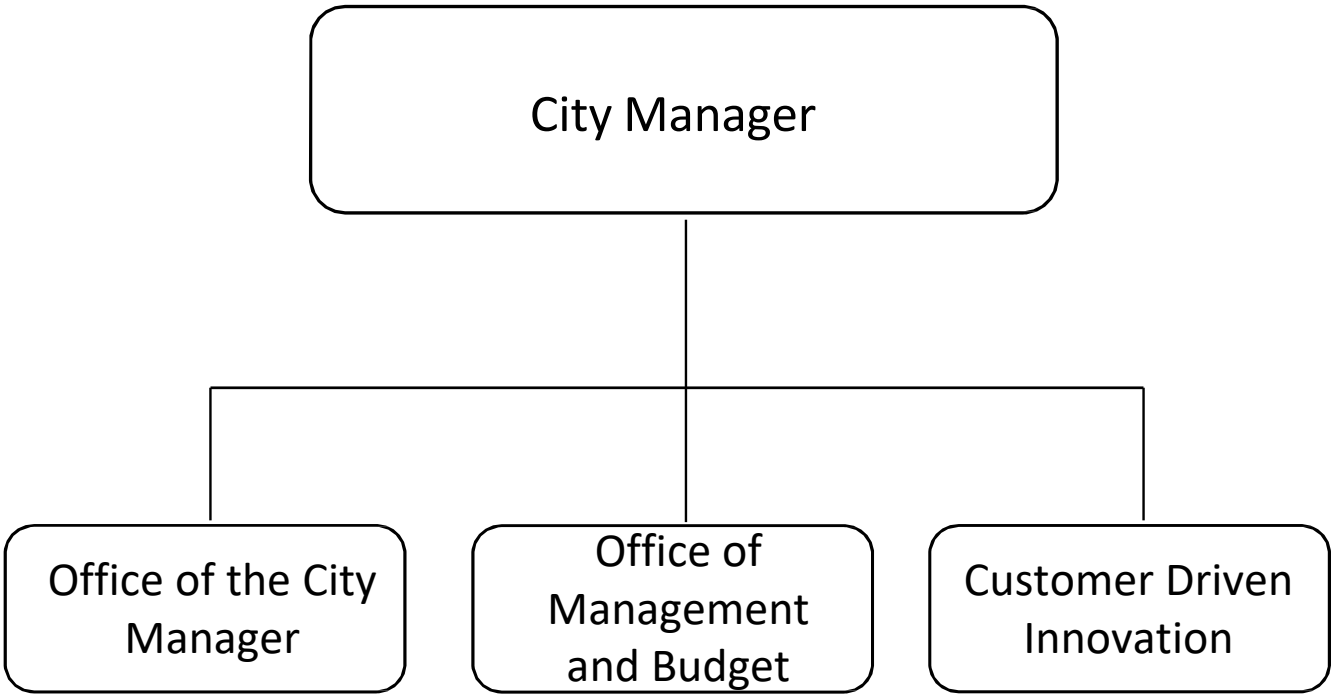
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.00	-	1.00

City Manager
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Assistant 1-City Manager's Office	3.00	3.00	3.00
Budget Analyst	4.00	4.00	5.00
Budget Specialist	0.50	0.00	0.00
Business Systems Analyst	0.00	1.00	0.00
Chief Data Administrator	0.00	1.00	1.00
Chief Financial Officer/Deputy City Manager	1.00	1.00	1.00
Chief Innovation Officer	1.00	1.00	1.00
Chief Strategy Officer	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Communications Director	1.00	0.00	0.00
Community Experience (CX) Manager	0.00	1.00	1.00
Community Innovation Analyst	0.00	0.00	2.00
Community Innovation and Strategy Manager	0.00	0.00	1.00
Deputy City Manager	0.00	3.00	3.00
Deputy City Manager of Public Safety & Support Services	1.00	1.00	1.00
Deputy City Manager/City Engineer	0.00	1.00	1.00
Director of Office Management & Budget	0.00	1.00	1.00
Executive Budget Advisor	2.00	2.00	1.00
Financial and Ben System Admin	1.00	1.00	0.00
Lead Administrative Ombudsperson	1.00	0.00	0.00
Lead Budget Analyst	1.00	1.00	2.00
Managing Director	1.00	0.00	0.00
Multimedia Design Specialist	1.00	0.00	0.00
Performance Analyst	1.00	2.00	1.00
Performance Management Coordinator	1.00	0.00	0.00
Performance Systems Administrator	1.00	0.00	0.00
Public Affairs Officer	3.00	0.00	0.00
Senior Budget Analyst	2.00	2.00	3.00
Senior Deputy City Manager	1.00	0.00	0.00
Senior Executive Budget Advisor	1.00	1.00	1.00
Strategic Initiatives Coordinator	1.00	1.00	0.00
Strategic Initiatives Manager	0.00	0.00	1.00
Undergraduate Intern	1.00	1.00	1.00
Grand Total	**32.50**	**31.00**	**33.00**

City Manager
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	29.25	31.33	2.08
Non-General Fund	1.75	1.67	(0.08)
Total Authorized	**31.00**	**33.00**	**2.00**

Code Enforcement

Mission

Creating a partnership with our community to enhance the quality of life for all El Paso residents, businesses, and visitors by promptly addressing public nuisances, health, safety, and property maintenance issues



FY 2027 Total Budget

$11,166,342

General Fund

$301,807

Non-General Fund

$10,864,534

Total FTE's

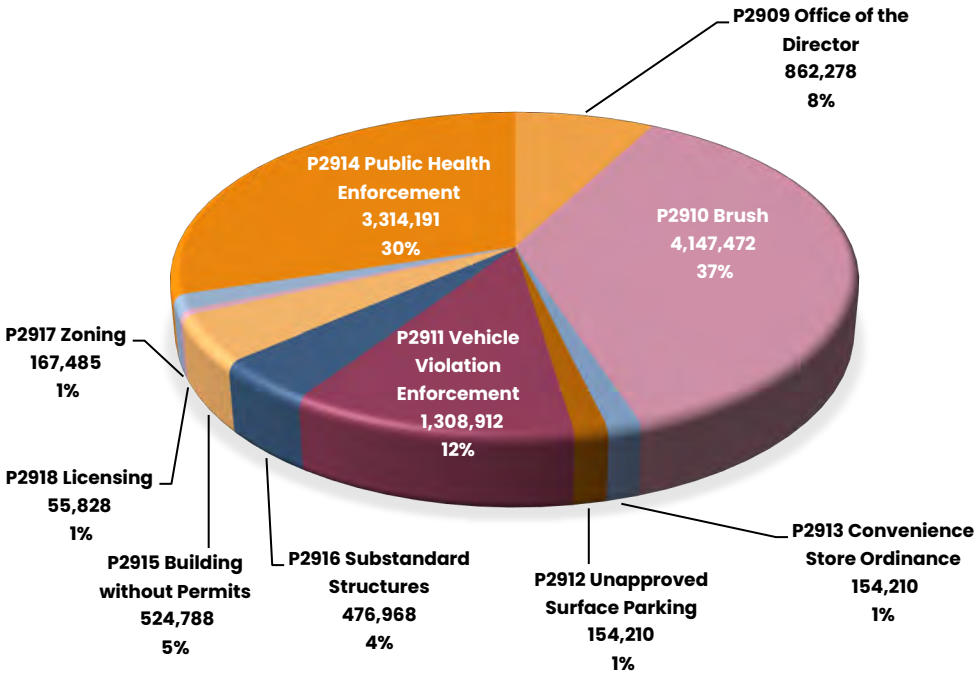
140.00

General Fund FTE's

1.00

Non-General Fund FTE's

139.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P2909 Office of the Director	862,278	884,844
P2910 Brush	4,147,472	4,285,559
P2911 Vehicle Violation Enforcement	1,308,912	1,335,739
P2912 Unapproved Surface Parking	154,210	158,068

Code Enforcement

Program	FY 2027 Proposed	FY 2028 Outlook
P2913 Convenience Store Ordinance	154,210	158,068
P2914 Public Health Enforcement	3,314,191	3,411,174
P2915 Building without Permits	524,788	537,298
P2916 Substandard Structures	476,968	495,482
P2917 Zoning	167,485	171,477
P2918 Licensing	55,828	57,159
Total:	**11,166,342**	**11,494,869**

CITY OF EL PASO
ALL FUNDS 290 CODE ENFORCEMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	-	-	216,618	216,600	(18)	-	223,098
LICENSES AND PERMITS	-	-	1,079,580	1,094,580	15,000	1%	1,110,551
INTERGOVERNMENTAL REVENUES	-	-	225,183	225,183	-	-	247,701
RENTS AND OTHER	-	-	-	5,000	5,000	100%	5,200
OPERATING TRANSFERS IN	-	-	-	1,087,608	1,087,608	100%	1,120,236
TOTAL REVENUES	**-**	**-**	**1,521,381**	**2,628,971**	**1,107,590**	**73%**	**2,706,786**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	6,655,353	6,694,025	38,671	1%	6,854,686
EMPLOYEE BENEFITS	-	-	2,749,347	2,715,012	(34,335)	-1%	2,759,836
PROFESSIONAL SERVICES	-	-	15,000	16,500	1,500	10%	18,150
OUTSIDE CONTRACTS	-	-	436,080	357,018	(79,062)	-18%	389,163
INTERFUND SERVICES	-	-	131,500	144,438	12,938	10%	153,104
OPERATING LEASES	-	-	3,000	12,000	9,000	300%	12,840
FUEL AND LUBRICANTS	-	-	219,224	216,000	(3,224)	-1%	218,160
MATERIALS AND SUPPLIES	-	-	328,012	423,850	95,838	29%	447,593
MAINTENANCE AND REPAIRS	-	-	5,000	11,000	6,000	120%	12,100
MINOR EQUIPMENT AND FURNITURE	-	-	92,825	-	(92,825)	-100%	-
COMMUNICATIONS	-	-	80,176	85,100	4,924	6%	92,860
UTILITIES	-	-	4,000	4,000	-	-	4,160
TRAVEL	-	-	30,000	23,000	(7,000)	-23%	25,300
OTHER OPERATING EXPENDITURES	-	-	152,738	148,838	(3,900)	-3%	159,800
OTHER NON-OPERATING EXPENDITURES	-	-	7,750	-	(7,750)	-100%	-
CAPITAL OUTLAY	-	-	252,000	315,561	63,561	25%	347,117
TOTAL EXPENDITURES	**-**	**-**	**11,162,005**	**11,166,342**	**4,336**	**-**	**11,494,869**

CITY OF EL PASO
ALL FUNDS 290 CODE ENFORCEMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431180 FOOD ESTAB SITE ASSESSMENT	-	-	77,600	77,600	-	-	79,928
431260 COUNTY FOOD SAFETY	-	-	139,000	139,000	-	-	143,170
443060 SALES TO THE PUBLIC	-	-	18	-	(18)	-100%	-
TOTAL CHARGES FOR SERVICES	**-**	**-**	**216,618**	**216,600**	**(18)**	**0%**	**223,098**
LICENSES AND PERMITS							
441090 PLAN REVIEW FEES	-	-	15,000	15,000	-	-	15,450
441190 OTHER PERMITS AND LICENSES	-	-	88,450	88,450	-	-	91,104
441280 TAXI CAB OPERATING PERMITS	-	-	-	15,000	15,000	100%	15,450
441380 FOOD ESTABLISHMENT LICENSES	-	-	865,550	865,550	-	-	874,206
441390 FOOD MANAGEMENT SCHOOL FEES	-	-	7,510	7,510	-	-	8,261
441500 PROFESSIONAL OCCUP LICENSE	-	-	50,000	50,000	-	-	51,000
441530 APPLICATION ANNUAL PROCESS FEE	-	-	46,520	46,520	-	-	47,916
441540 CONDEMNATION FEE	-	-	4,140	4,140	-	-	4,554
441550 FIRE ACCIDENT INVESTIGATION FE	-	-	1,325	1,325	-	-	1,418
441560 TEMPORARY LATE FEE PENALTY	-	-	1,085	1,085	-	-	1,194
TOTAL LICENSES AND PERMITS	**-**	**-**	**1,079,580**	**1,094,580**	**15,000**	**1%**	**1,110,551**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	-	-	225,183	225,183	-	-	247,701
TOTAL INTERGOVERNMENTAL REVENUES	**-**	**-**	**225,183**	**225,183**	**-**	**-**	**247,701**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	-	-	-	5,000	5,000	100%	5,200
TOTAL RENTS AND OTHER	**-**	**-**	**-**	**5,000**	**5,000**	**100%**	**5,200**
OPERATING TRANSFERS IN							
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	-	1,087,608	1,087,608	100%	1,120,236
TOTAL OPERATING TRANSFERS IN	**-**	**-**	**-**	**1,087,608**	**1,087,608**	**100%**	**1,120,236**
TOTAL REVENUES	**-**	**-**	**1,521,381**	**2,628,971**	**1,107,590**	**73%**	**2,706,786**

CITY OF EL PASO
ALL FUNDS 290 CODE ENFORCEMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	6,589,357	6,628,029	38,671	1%	6,788,690
501002 OVERTIME - CIVILIAN	-	-	63,656	63,656	-	-	63,656
501008 INCENTIVE PAY	-	-	2,340	2,340	-	-	2,340
TOTAL SALARIES AND WAGES	**-**	**-**	**6,655,353**	**6,694,025**	**38,671**	**1%**	**6,854,686**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	361,827	367,166	5,339	1%	374,834
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	6,627	6,661	34	1%	6,807
501108 POS CITY - EMPLOYER CONTRIB	-	-	921,792	853,394	(68,398)	-7%	853,394
501114 LIFE INSURANCE - CIVILIAN	-	-	12,571	12,482	(89)	-1%	12,482
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	1,050	1,050	-	-	1,050
501124 CITY PENSION PLAN CONTRIBUTION	-	-	934,748	940,182	5,433	1%	964,145
501129 FICA CITY MATCH - CIVILIAN	-	-	412,487	414,884	2,398	1%	425,459
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	96,469	97,029	561	1%	99,503
501140 RETIREES HEALTH PLAN	-	-	-	22,163	22,163	100%	22,163
501141 WORKERS COMPENSATION - CADET	-	-	1,776	-	(1,776)	-100%	-
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**2,749,347**	**2,715,012**	**(34,335)**	**-1%**	**2,759,836**
PROFESSIONAL SERVICES							
521110 TITLE SEARCH SERVICES	-	-	15,000	14,500	(500)	-3%	15,950
521130 INTERPRETER SERVICES	-	-	-	2,000	2,000	100%	2,200
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**15,000**	**16,500**	**1,500**	**10%**	**18,150**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	-	66,480	21,949	(44,531)	-67%	22,607
522050 LEGAL NOTICES CONTRACTS	-	-	-	16,000	16,000	100%	16,480
522090 PRINTING SERVICES CONTRACTS	-	-	48,040	37,540	(10,500)	-22%	41,294
522140 TRAINING INSTRUCTION CONTRACTS	-	-	600	-	(600)	-100%	-
522150 OUTSIDE CONTRACTS - NOC	-	-	310,960	271,529	(39,431)	-13%	298,682
522220 LINEN AND INDUSTRIAL CONTRACTS	-	-	10,000	10,000	-	-	10,100
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**436,080**	**357,018**	**(79,062)**	**-18%**	**389,163**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	-	130,500	144,438	13,938	11%	153,104
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	1,000	-	(1,000)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**131,500**	**144,438**	**12,938**	**10%**	**153,104**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	-	-	3,000	12,000	9,000	300%	12,840
TOTAL OPERATING LEASES	**-**	**-**	**3,000**	**12,000**	**9,000**	**300%**	**12,840**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	219,224	216,000	(3,224)	-1%	218,160
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**219,224**	**216,000**	**(3,224)**	**-1%**	**218,160**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	26,377	25,377	(1,000)	-4%	26,138
531010 EQUIPMENT PURCHASE UNDER 500	-	-	28,351	-	(28,351)	-100%	-
531020 PROMOTIONAL SUPPLIES	-	-	34,250	18,000	(16,250)	-47%	18,540
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	1,725	2,725	1,000	58%	2,807
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	3,575	-	(3,575)	-100%	-
531080 TRAINING MATERIALS	-	-	6,500	5,500	(1,000)	-15%	5,665
531110 CLEANING SUPPLIES	-	-	4,504	3,000	(1,504)	-33%	3,300
531120 CLINICAL MEDICAL SUPPLIES	-	-	350	-	(350)	-100%	-
531140 BUILDING MAINTENANCE SUPPLIES	-	-	700	-	(700)	-100%	-
531150 FOOD AND BEVERAGES SUPPLIES	-	-	4,500	4,500	-	-	4,635
531170 EQUIP MAINT SUP-LOW COST ITEM	-	-	8,000	-	(8,000)	-100%	-
531180 VEHICLE MAINTENANCE SUPPLIES	-	-	1,000	-	(1,000)	-100%	-
531200 UNIFORMS AND APPAREL SUPPLIES	-	-	65,800	68,824	3,024	5%	75,706
531230 SAFETY GEAR	-	-	36,380	45,822	9,442	26%	47,197
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	-	-	6,000	-	(6,000)	-100%	-
531260 CHEMICAL SUPPLIES	-	-	100,000	100,000	-	-	109,000
531305 FURNITURE AND FIXTURES	-	-	-	4,275	4,275	100%	4,403
531315 DATA PROCESSING EQUIPMENT	-	-	-	61,146	61,146	100%	62,980
531325 EQUIPMENT	-	-	-	84,681	84,681	100%	87,221
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**328,012**	**423,850**	**95,838**	**29%**	**447,593**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	-	-	5,000	5,000	-	-	5,500
532008 EQUIPMENT MAINTENANCE	-	-	-	6,000	6,000	100%	6,600
TOTAL MAINTENANCE AND REPAIRS	**-**	**-**	**5,000**	**11,000**	**6,000**	**100%**	**12,100**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	4,250	-	(4,250)	-100%	-
533020 DATA PROCESS EQP 500-4 999 99	-	-	72,000	-	(72,000)	-100%	-
533030 OTHER EQUIPMENT 500-4 999 99	-	-	15,000	-	(15,000)	-100%	-
533040 FURNITURE & EQUIP LESS 500	-	-	1,575	-	(1,575)	-100%	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**92,825**	**-**	**(92,825)**	**-100%**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	-	-	48,940	25,000	(23,940)	-49%	26,750
540030 POSTAGE	-	-	28,136	60,100	31,964	114%	66,110
540040 SHIPPING	-	-	3,100	-	(3,100)	-100%	-
TOTAL COMMUNICATIONS	**-**	**-**	**80,176**	**85,100**	**4,924**	**6%**	**92,860**
UTILITIES							
541000 ELECTRICITY	-	-	4,000	4,000	-	-	4,160
TOTAL UTILITIES	**-**	**-**	**4,000**	**4,000**	**-**	**-**	**4,160**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	-	30,000	23,000	(7,000)	-23%	25,300
TOTAL TRAVEL	**-**	**-**	**30,000**	**23,000**	**(7,000)**	**-23%**	**25,300**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	-	-	56,217	56,217	-	-	61,839
544120 SEMINARS CONTINUING EDUCATION	-	-	41,100	36,600	(4,500)	-11%	40,260
544140 PROFESSIONAL LICENSES & MEMBER	-	-	55,421	56,021	600	1%	57,702
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**152,738**	**148,838**	**(3,900)**	**-3%**	**159,800**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	-	-	7,500	-	(7,500)	-100%	-
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	-	250	-	(250)	-100%	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**-**	**-**	**7,750**	**-**	**(7,750)**	**-100%**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	-	-	252,000	315,561	63,561	25%	347,117
TOTAL CAPITAL OUTLAY	**-**	**-**	**252,000**	**315,561**	**63,561**	**25%**	**347,117**
TOTAL EXPENDITURES	**-**	**-**	**11,162,005**	**11,166,342**	**4,336**	**0%**	**11,494,869**

CITY OF EL PASO
GENERAL FUND 290 CODE ENFORCEMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	-	-	216,618	216,600	(18)	-	223,098
LICENSES AND PERMITS	-	-	1,079,580	1,094,580	15,000	1%	1,110,551
INTERGOVERNMENTAL REVENUES	-	-	225,183	225,183	-	-	247,701
RENTS AND OTHER	-	-	-	5,000	5,000	100%	5,200
TOTAL REVENUES	**-**	**-**	**1,521,381**	**1,541,363**	**19,982**	**1%**	**1,586,550**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	50,679	81,647	30,968	61%	83,688
EMPLOYEE BENEFITS	-	-	11,321	32,160	20,839	184%	32,611
OUTSIDE CONTRACTS	-	-	-	10,329	10,329	100%	11,362
INTERFUND SERVICES	-	-	31,500	39,108	7,608	24%	41,454
FUEL AND LUBRICANTS	-	-	47,224	44,000	(3,224)	-7%	44,440
MATERIALS AND SUPPLIES	-	-	22,148	66,011	43,863	198%	69,365
MINOR EQUIPMENT AND FURNITURE	-	-	29,000	-	(29,000)	-100%	-
COMMUNICATIONS	-	-	26,076	-	(26,076)	-100%	-
OTHER OPERATING EXPENDITURES	-	-	32,052	28,552	(3,500)	-11%	31,407
TOTAL EXPENDITURES	**-**	**-**	**250,000**	**301,807**	**51,807**	**21%**	**314,328**

CITY OF EL PASO
GENERAL FUND 290 CODE ENFORCEMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431180 FOOD ESTAB SITE ASSESSMENT	-	-	77,600	77,600	-	-	79,928
431260 COUNTY FOOD SAFETY	-	-	139,000	139,000	-	-	143,170
443060 SALES TO THE PUBLIC	-	-	18	-	(18)	-100%	-
TOTAL CHARGES FOR SERVICES	**-**	**-**	**216,618**	**216,600**	**(18)**	**0%**	**223,098**
LICENSES AND PERMITS							
441090 PLAN REVIEW FEES	-	-	15,000	15,000	-	-	15,450
441190 OTHER PERMITS AND LICENSES	-	-	88,450	88,450	-	-	91,104
441280 TAXI CAB OPERATING PERMITS	-	-	-	15,000	15,000	100%	15,450
441380 FOOD ESTABLISHMENT LICENSES	-	-	865,550	865,550	-	-	874,206
441390 FOOD MANAGEMENT SCHOOL FEES	-	-	7,510	7,510	-	-	8,261
441500 PROFESSIONAL OCCUP LICENSE	-	-	50,000	50,000	-	-	51,000
441530 APPLICATION ANNUAL PROCESS FEE	-	-	46,520	46,520	-	-	47,916
441540 CONDEMNATION FEE	-	-	4,140	4,140	-	-	4,554
441550 FIRE ACCIDENT INVESTIGATION FE	-	-	1,325	1,325	-	-	1,418
441560 TEMPORARY LATE FEE PENALTY	-	-	1,085	1,085	-	-	1,194
TOTAL LICENSES AND PERMITS	**-**	**-**	**1,079,580**	**1,094,580**	**15,000**	**1%**	**1,110,551**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	-	-	225,183	225,183	-	-	247,701
TOTAL INTERGOVERNMENTAL REVENUES	**-**	**-**	**225,183**	**225,183**	**-**	**-**	**247,701**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	-	-	-	5,000	5,000	100%	5,200
TOTAL RENTS AND OTHER	**-**	**-**	**-**	**5,000**	**5,000**	**100%**	**5,200**
TOTAL REVENUES	**-**	**-**	**1,521,381**	**1,541,363**	**19,982**	**1%**	**1,586,550**

CITY OF EL PASO
GENERAL FUND 290 CODE ENFORCEMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	50,679	81,647	30,968	61%	83,688
TOTAL SALARIES AND WAGES	**-**	**-**	**50,679**	**81,647**	**30,968**	**61%**	**83,688**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	184	237	53	29%	243
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	51	82	31	61%	84
501108 POS CITY - EMPLOYER CONTRIB	-	-	-	14,035	14,035	100%	14,035
501114 LIFE INSURANCE - CIVILIAN	-	-	89	89	-	-	89
501124 CITY PENSION PLAN CONTRIBUTION	-	-	7,120	11,471	4,351	61%	11,758
501129 FICA CITY MATCH - CIVILIAN	-	-	3,142	5,062	1,920	61%	5,189
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	735	1,184	449	61%	1,213
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**11,321**	**32,160**	**20,839**	**184%**	**32,611**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	-	-	-	10,329	10,329	100%	11,362
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**-**	**10,329**	**10,329**	**100%**	**11,362**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	-	31,500	39,108	7,608	24%	41,454
TOTAL INTERFUND SERVICES	**-**	**-**	**31,500**	**39,108**	**7,608**	**24%**	**41,454**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	47,224	44,000	(3,224)	-7%	44,440
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**47,224**	**44,000**	**(3,224)**	**-7%**	**44,440**
MATERIALS AND SUPPLIES							
531200 UNIFORMS AND APPAREL SUPPLIES	-	-	18,500	19,624	1,124	6%	21,586
531230 SAFETY GEAR	-	-	3,648	7,536	3,888	107%	7,762
531315 DATA PROCESSING EQUIPMENT	-	-	-	13,571	13,571	100%	13,978
531325 EQUIPMENT	-	-	-	25,280	25,280	100%	26,038
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**22,148**	**66,011**	**43,863**	**198%**	**69,365**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	-	-	29,000	-	(29,000)	-100%	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**29,000**	**-**	**(29,000)**	**-100%**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	-	-	23,940	-	(23,940)	-100%	-
540030 POSTAGE	-	-	2,136	-	(2,136)	-100%	-
TOTAL COMMUNICATIONS	**-**	**-**	**26,076**	**-**	**(26,076)**	**-100%**	**-**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	-	-	27,552	27,552	-	-	30,307
544120 SEMINARS CONTINUING EDUCATION	-	-	4,500	1,000	(3,500)	-78%	1,100
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**32,052**	**28,552**	**(3,500)**	**-11%**	**31,407**
TOTAL EXPENDITURES	**-**	**-**	**250,000**	**301,807**	**51,807**	**21%**	**314,328**

CITY OF EL PASO
NON-GENERAL FUND 290 CODE ENFORCEMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING TRANSFERS IN	-	-	-	1,087,608	1,087,608	100%	1,120,236
TOTAL REVENUES	**-**	**-**	**-**	**1,087,608**	**1,087,608**	**100%**	**1,120,236**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	6,604,674	6,612,378	7,703	-	6,770,997
EMPLOYEE BENEFITS	-	-	2,738,026	2,682,852	(55,175)	-2%	2,727,225
PROFESSIONAL SERVICES	-	-	15,000	16,500	1,500	10%	18,150
OUTSIDE CONTRACTS	-	-	436,080	346,689	(89,391)	-20%	377,801
INTERFUND SERVICES	-	-	100,000	105,330	5,330	5%	111,650
OPERATING LEASES	-	-	3,000	12,000	9,000	300%	12,840
FUEL AND LUBRICANTS	-	-	172,000	172,000	-	-	173,720
MATERIALS AND SUPPLIES	-	-	305,864	357,839	51,975	17%	378,228
MAINTENANCE AND REPAIRS	-	-	5,000	11,000	6,000	120%	12,100
MINOR EQUIPMENT AND FURNITURE	-	-	63,825	-	(63,825)	-100%	-
COMMUNICATIONS	-	-	54,100	85,100	31,000	57%	92,860
UTILITIES	-	-	4,000	4,000	-	-	4,160
TRAVEL	-	-	30,000	23,000	(7,000)	-23%	25,300
OTHER OPERATING EXPENDITURES	-	-	120,686	120,286	(400)	-	128,393
OTHER NON-OPERATING EXPENDITURES	-	-	7,750	-	(7,750)	-100%	-
CAPITAL OUTLAY	-	-	252,000	315,561	63,561	25%	347,117
TOTAL EXPENDITURES	**-**	**-**	**10,912,005**	**10,864,534**	**(47,471)**	**-0%**	**11,180,542**

CITY OF EL PASO
NON-GENERAL FUND 290 CODE ENFORCEMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS IN							
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	-	1,087,608	1,087,608	100%	1,120,236
TOTAL OPERATING TRANSFERS IN	**-**	**-**	**-**	**1,087,608**	**1,087,608**	**100%**	**1,120,236**
TOTAL REVENUES	**-**	**-**	**-**	**1,087,608**	**1,087,608**	**100%**	**1,120,236**

CITY OF EL PASO
NON-GENERAL FUND 290 CODE ENFORCEMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	6,538,678	6,546,382	7,703	-	6,705,001
501002 OVERTIME - CIVILIAN	-	-	63,656	63,656	-	-	63,656
501008 INCENTIVE PAY	-	-	2,340	2,340	-	-	2,340
TOTAL SALARIES AND WAGES	**-**	**-**	**6,604,674**	**6,612,378**	**7,703**	**0%**	**6,770,997**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	361,643	366,929	5,286	1%	374,591
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	6,576	6,580	3	-	6,723
501108 POS CITY - EMPLOYER CONTRIB	-	-	921,792	839,358	(82,433)	100%	839,358
501114 LIFE INSURANCE - CIVILIAN	-	-	12,482	12,393	(89)	-1%	12,393
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	1,050	1,050	-	-	1,050
501124 CITY PENSION PLAN CONTRIBUTION	-	-	927,628	928,710	1,082	-	952,387
501129 FICA CITY MATCH - CIVILIAN	-	-	409,345	409,822	478	-	420,270
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	95,734	95,846	112	-	98,289
501140 RETIREES HEALTH PLAN	-	-	-	22,163	22,163	100%	22,163
501141 WORKERS COMPENSATION - CADET	-	-	1,776	-	(1,776)	-100%	-
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**2,738,026**	**2,682,852**	**(55,175)**	**-2%**	**2,727,225**
PROFESSIONAL SERVICES							
521110 TITLE SEARCH SERVICES	-	-	15,000	14,500	(500)	-3%	15,950
521130 INTERPRETER SERVICES	-	-	-	2,000	2,000	100%	2,200
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**15,000**	**16,500**	**1,500**	**10%**	**18,150**
OUTSIDE CONTRACTS						100%	
522020 DATA PROCESS SERVICES CONTRACT	-	-	66,480	21,949	(44,531)	100%	22,607
522050 LEGAL NOTICES CONTRACTS	-	-	-	16,000	16,000	-	16,480
522090 PRINTING SERVICES CONTRACTS	-	-	48,040	37,540	(10,500)	-22%	41,294
522140 TRAINING INSTRUCTION CONTRACTS	-	-	600	-	(600)	100%	-
522150 OUTSIDE CONTRACTS - NOC	-	-	310,960	261,200	(49,760)	100%	287,320
522220 LINEN AND INDUSTRIAL CONTRACTS	-	-	10,000	10,000	-	-	10,100
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**436,080**	**346,689**	**(89,391)**	**-20%**	**377,801**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	-	99,000	105,330	6,330	6%	111,650
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	1,000	-	(1,000)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**100,000**	**105,330**	**5,330**	**5%**	**111,650**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	-	-	3,000	12,000	9,000	300%	12,840
TOTAL OPERATING LEASES	**-**	**-**	**3,000**	**12,000**	**9,000**	**300%**	**12,840**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	172,000	172,000	-	-	173,720
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**172,000**	**172,000**	**-**	**-**	**173,720**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	26,377	25,377	(1,000)	-4%	26,138
531010 EQUIPMENT PURCHASE UNDER 500	-	-	28,351	-	(28,351)	-100%	-
531020 PROMOTIONAL SUPPLIES	-	-	34,250	18,000	(16,250)	-47%	18,540
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	1,725	2,725	1,000	58%	2,807
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	3,575	-	(3,575)	-100%	-
531080 TRAINING MATERIALS	-	-	6,500	5,500	(1,000)	-15%	5,665
531110 CLEANING SUPPLIES	-	-	4,504	3,000	(1,504)	-33%	3,300
531120 CLINICAL MEDICAL SUPPLIES	-	-	350	-	(350)	-100%	-
531140 BUILDING MAINTENANCE SUPPLIES	-	-	700	-	(700)	-100%	-
531150 FOOD AND BEVERAGES SUPPLIES	-	-	4,500	4,500	-	-	4,635
531170 EQUIP MAINT SUP-LOW COST ITEM	-	-	8,000	-	(8,000)	-100%	-
531180 VEHICLE MAINTENANCE SUPPLIES	-	-	1,000	-	(1,000)	-100%	-
531200 UNIFORMS AND APPAREL SUPPLIES	-	-	47,300	49,200	1,900	4%	54,120
531230 SAFETY GEAR	-	-	32,732	38,286	5,554	17%	39,435
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	-	-	6,000	-	(6,000)	-100%	-
531260 CHEMICAL SUPPLIES	-	-	100,000	100,000	-	-	109,000
531305 FURNITURE AND FIXTURES	-	-	-	4,275	4,275	100%	4,403
531315 DATA PROCESSING EQUIPMENT	-	-	-	47,575	47,575	100%	49,002
531325 EQUIPMENT	-	-	-	59,401	59,401	100%	61,183
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**305,864**	**357,839**	**51,975**	**17%**	**378,228**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	-	-	5,000	5,000	-	-	5,500
532008 EQUIPMENT MAINTENANCE	-	-	-	6,000	6,000	100%	6,600
TOTAL MAINTENANCE AND REPAIRS	**-**	**-**	**5,000**	**11,000**	**6,000**	**100%**	**12,100**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	4,250	-	(4,250)	-100%	-
533020 DATA PROCESS EQP 500-4 999 99	-	-	43,000	-	(43,000)	-100%	-
533030 OTHER EQUIPMENT 500-4 999 99	-	-	15,000	-	(15,000)	-100%	-
533040 FURNITURE & EQUIP LESS 500	-	-	1,575	-	(1,575)	-100%	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**63,825**	**-**	**(63,825)**	**-100%**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	-	-	25,000	25,000	-	-	26,750
540030 POSTAGE	-	-	26,000	60,100	34,100	131%	66,110
540040 SHIPPING	-	-	3,100	-	(3,100)	-100%	-
TOTAL COMMUNICATIONS	**-**	**-**	**54,100**	**85,100**	**31,000**	**57%**	**92,860**
UTILITIES							
541000 ELECTRICITY	-	-	4,000	4,000	-	-	4,160
TOTAL UTILITIES	**-**	**-**	**4,000**	**4,000**	**-**	**-**	**4,160**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	-	30,000	23,000	(7,000)	-23%	25,300
TOTAL TRAVEL	**-**	**-**	**30,000**	**23,000**	**(7,000)**	**-23%**	**25,300**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	-	-	28,665	28,665	-	-	31,532
544120 SEMINARS CONTINUING EDUCATION	-	-	36,600	35,600	(1,000)	-3%	39,160
544140 PROFESSIONAL LICENSES & MEMBER	-	-	55,421	56,021	600	1%	57,702
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**120,686**	**120,286**	**(400)**	**-**	**128,393**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	-	-	7,500	-	(7,500)	-100%	-
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	-	250	-	(250)	-100%	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**-**	**-**	**7,750**	**-**	**(7,750)**	**-100%**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	-	-	252,000	315,561	63,561	25%	347,117
TOTAL CAPITAL OUTLAY	**-**	**-**	**252,000**	**315,561**	**63,561**	**25%**	**347,117**
TOTAL EXPENDITURES	**-**	**-**	**10,912,005**	**10,864,534**	**(47,471)**	**-**	**11,180,542**

P2909 Office of the Director

Objective

To provide financial, accounting, and administrative support to ensure the Code Enforcement Department fulfills all programmatic goals.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	81,647	576,030	657,677
EMPLOYEE BENEFITS	32,160	172,441	204,601
TOTAL EXPENDITURES	**113,807**	**748,471**	**862,278**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.00	8.25	9.25

P2910 Brush

Objective

To maintain public health, cleanliness, and sanitation within the city limits.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,285,558	2,285,558
EMPLOYEE BENEFITS	-	917,376	917,376
OUTSIDE CONTRACTS	-	220,349	220,349
INTERFUND SERVICES	-	72,630	72,630
OPERATING LEASES	-	9,000	9,000
FUEL AND LUBRICANTS	-	112,300	112,300
MATERIALS AND SUPPLIES	-	133,122	133,122
COMMUNICATIONS	-	55,600	55,600
TRAVEL	-	10,000	10,000
OTHER OPERATING EXPENDITURES	-	68,528	68,528
CAPITAL OUTLAY	-	263,010	263,010
TOTAL EXPENDITURES	**-**	**4,147,472**	**4,147,472**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	52.60	52.60

P2911 Vehicle Violation Enforcement

Objective

Increase traffic flow, maximize the use of parking spaces, and ensure public safety, by addressing parking violations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	876,148	876,148
EMPLOYEE BENEFITS	-	349,192	349,192
OUTSIDE CONTRACTS	3,520	-	3,520
INTERFUND SERVICES	20,180	-	20,180
FUEL AND LUBRICANTS	22,500	-	22,500
MATERIALS AND SUPPLIES	27,532	-	27,532
OTHER OPERATING EXPENDITURES	9,840	-	9,840
TOTAL EXPENDITURES	**83,572**	**1,225,340**	**1,308,912**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	20.20	20.20

P2912 Unapproved Surface Parking

Objective

To maintain public health and aesthetically pleasing neighborhoods within the city limits.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	98,437	98,437
EMPLOYEE BENEFITS	-	37,778	37,778
OUTSIDE CONTRACTS	-	745	745
INTERFUND SERVICES	-	2,850	2,850
FUEL AND LUBRICANTS	-	4,850	4,850
MATERIALS AND SUPPLIES	-	5,021	5,021
COMMUNICATIONS	-	1,250	1,250
OTHER OPERATING EXPENDITURES	-	3,279	3,279
TOTAL EXPENDITURES	**-**	**154,210**	**154,210**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.10	2.10

P2913 Convenience Store Ordinance

Objective

To protect the health, safety, and welfare of El Paso citizens.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	98,437	98,437
EMPLOYEE BENEFITS	-	37,778	37,778
OUTSIDE CONTRACTS	-	745	745
INTERFUND SERVICES	-	2,850	2,850
FUEL AND LUBRICANTS	-	4,850	4,850
MATERIALS AND SUPPLIES	-	5,021	5,021
COMMUNICATIONS	-	1,250	1,250
OTHER OPERATING EXPENDITURES	-	3,279	3,279
TOTAL EXPENDITURES	**-**	**154,210**	**154,210**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.10	2.10

P2914 Public Health Enforcement

Objective

Enforce health and safety regulations through inspections, education, and enforcement. Increase compliance while reducing high risk violations, responding to complaints, and ensure safe environments for the public.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,962,381	1,962,381
EMPLOYEE BENEFITS	-	865,356	865,356
OUTSIDE CONTRACTS	6,809	29,700	36,509
INTERFUND SERVICES	18,928	20,000	38,928
OPERATING LEASES	-	3,000	3,000
FUEL AND LUBRICANTS	21,500	25,000	46,500
MATERIALS AND SUPPLIES	38,479	187,575	226,054
MAINTENANCE AND REPAIRS	-	11,000	11,000
COMMUNICATIONS	-	3,000	3,000
UTILITIES	-	4,000	4,000
TRAVEL	-	13,000	13,000
OTHER OPERATING EXPENDITURES	18,712	33,200	51,912
CAPITAL OUTLAY	-	52,551	52,551
TOTAL EXPENDITURES	**104,428**	**3,209,763**	**3,314,191**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	41.00	41.00

P2915 Building without Permits

Objective

To promote and ensure new structures and mechanical, electrical, and plumbing appliances in new and existing structures are installed, meeting minimum code standards for life safety and health.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	336,232	336,232
EMPLOYEE BENEFITS	-	142,378	142,378
OUTSIDE CONTRACTS	-	1,481	1,481
INTERFUND SERVICES	-	3,290	3,290
FUEL AND LUBRICANTS	-	11,750	11,750
MATERIALS AND SUPPLIES	-	12,737	12,737
COMMUNICATIONS	-	11,280	11,280
OTHER OPERATING EXPENDITURES	-	5,640	5,640
TOTAL EXPENDITURES	**-**	**524,788**	**524,788**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	6.11	6.11

P2916 Substandard Structures

Objective

To mitigate urban blight and reduce health and safety hazards to the public.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	236,078	236,078
EMPLOYEE BENEFITS	-	99,967	99,967
PROFESSIONAL SERVICES	-	16,500	16,500
OUTSIDE CONTRACTS	-	93,040	93,040
INTERFUND SERVICES	-	2,310	2,310
FUEL AND LUBRICANTS	-	8,250	8,250
MATERIALS AND SUPPLIES	-	8,943	8,943
COMMUNICATIONS	-	7,920	7,920
OTHER OPERATING EXPENDITURES	-	3,960	3,960
TOTAL EXPENDITURES	**-**	**476,968**	**476,968**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	4.29	4.29

P2917 Zoning

Objective

To ensure that developed land in the City of El Paso is properly used per the Zoning districts established in the Zoning code to mitigate urban blight.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	107,308	107,308
EMPLOYEE BENEFITS	-	45,440	45,440
OUTSIDE CONTRACTS	-	472	472
INTERFUND SERVICES	-	1,050	1,050
FUEL AND LUBRICANTS	-	3,750	3,750
MATERIALS AND SUPPLIES	-	4,065	4,065
COMMUNICATIONS	-	3,600	3,600
OTHER OPERATING EXPENDITURES	-	1,800	1,800
TOTAL EXPENDITURES	**-**	**167,485**	**167,485**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.95	1.95

P2918 Licensing

Objective

To ensure laws and regulations are enforced through licensing to reduce hazards to the public.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	35,769	35,769
EMPLOYEE BENEFITS	-	15,147	15,147
OUTSIDE CONTRACTS	-	157	157
INTERFUND SERVICES	-	350	350
FUEL AND LUBRICANTS	-	1,250	1,250
MATERIALS AND SUPPLIES	-	1,355	1,355
COMMUNICATIONS	-	1,200	1,200
OTHER OPERATING EXPENDITURES	-	600	600
TOTAL EXPENDITURES	**-**	**55,828**	**55,828**

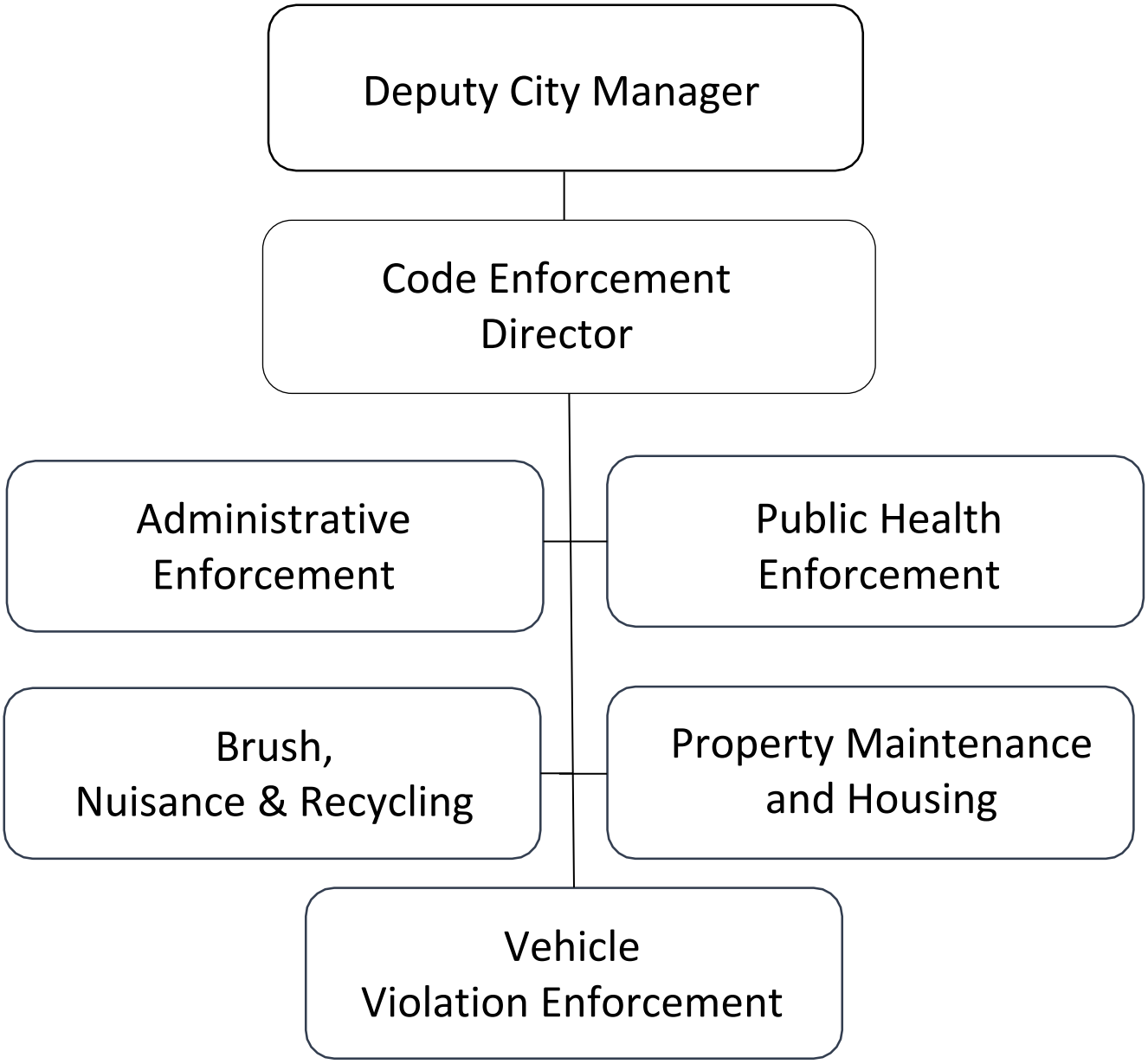
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.65	0.65

Code Enforcement
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Assistant	0.00	1.00	0.00
Administrative Support Associate	0.00	1.00	1.00
Associate Code Compliance Officer	0.00	5.00	5.00
Business & Financial Manager	0.00	1.00	1.00
Chief Building Inspector	0.00	1.00	1.00
Code Compliance Manager	0.00	1.00	1.00
Code Compliance Officer	0.00	37.00	37.00
Code Compliance Supervisor	0.00	6.00	5.00
Code Enforcement Deputy Director	0.00	0.00	1.00
Code Enforcement Director	0.00	1.00	1.00
Code Field Operations Supervisor	0.00	3.00	1.00
Customer Relations Representative	0.00	4.00	3.00
Fire Code Compliance Inspector	0.00	7.00	7.00
Fire Code Enforcement Supervisor	0.00	0.00	1.00
Food Safety Inspector	0.00	4.00	4.00
Food Safety Inspector Supervisor	0.00	1.00	1.00
General Service Worker	0.00	0.00	1.00
General Services Lead Worker	0.00	0.00	1.00
Office Manager	0.00	1.00	1.00
Parking & Traffic Controller	0.00	13.00	13.00
Property Maintenance & Housing Inspector	0.00	11.00	10.00
Property maintenance & Housing Inspector Supervisor	0.00	2.00	2.00
Quality Assurance & Training Specialist	0.00	0.00	1.00
Sanitarian	0.00	9.00	9.00
Sanitarian Specialist	0.00	2.00	2.00
Sanitary Services Manager	0.00	1.00	1.00
Sanitary Services Supervisor	0.00	2.00	2.00
Senior Accounting/Payroll Specialist	0.00	0.00	1.00
Senior Code Compliance Officer	0.00	10.00	10.00
Senior Office Assistant	0.00	2.00	2.00
Vector Control Senior Specialist	0.00	10.00	9.00
Vector Control Supervisor	0.00	2.00	2.00
Vehicle for Hire Inspector	0.00	2.00	2.00
Vehicle for Hire Supervisor	0.00	1.00	1.00
Grand Total	**0.00**	**141.00**	**140.00**

Code Enforcement
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	1.00	1.00	0.00
Non-General Fund	140.00	139.00	(1.00)
Total Authorized	**141.00**	**140.00**	**(1.00)**

Community and Human Development

Mission

Our responsibility is to lead and strengthen community partnerships, collaboration + improve the quality of life for the most vulnerable El Pasoans by amplifying the voices of the underrepresented, supporting a strong system of human services & investing in El Paso homes, families + neighborhoods.

FY 2027 Total Budget

$15,040,284

General Fund

$1,265,848

Non-General Fund

$13,774,436

Total FTE's

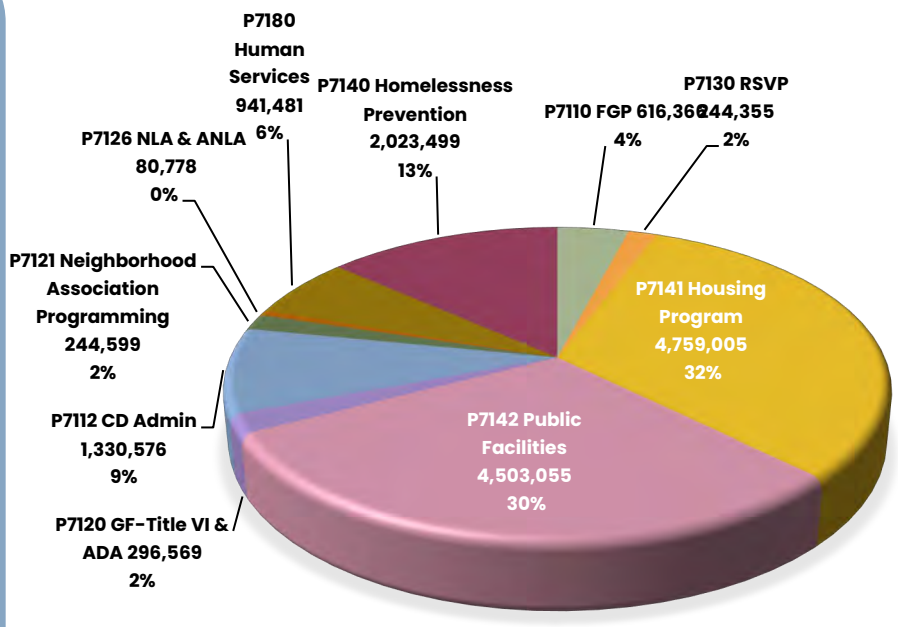
57.00

General Fund FTE's

14.19

Non-General Fund FTE's

42.81



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P7110 FGP	616,366	652,478
P7112 CD Admin	1,308,532	1,345,165
P7120 GF-Title VI & ADA	324,571	335,281

Community and Human Development

Program	FY 2027 Proposed	FY 2028 Outlook
P7121 Neighborhood Ass. Programming	238,642	244,783
P7126 NLA & ANLA	80,778	82,826
P7130 RSVP	244,355	250,501
P7140 Homelessness Prevention	2,023,499	2,195,102
P7141 Housing Program	4,759,005	5,170,757
P7142 Public Facilities	4,503,055	4,930,465
P7180 Human Services	941,481	1,007,410
Total:	**15,040,284**	**16,214,767**

CITY OF EL PASO
ALL FUNDS 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	2,066,984	1,954,005	305,728	1,725,444	1,419,716	464%	1,777,207
INTERGOVERNMENTAL REVENUES	19,692,508	34,486,935	13,537,647	12,048,992	(1,488,655)	-11%	12,447,413
INTEREST	518,746	618,421	-	-	-	-	-
RENTS AND OTHER	270,862	221,290	-	-	-	-	-
OTHER SOURCES (USES)	269,439	67,926	-	-	-	-	-
OPERATING TRANSFERS IN	36,500	-	-	-	-	-	-
TOTAL REVENUES	**22,855,039**	**37,348,578**	**13,843,375**	**13,774,436**	**(68,940)**	**-**	**14,224,620**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,957,193	2,857,476	2,942,378	3,092,980	150,602	5%	3,172,436
EMPLOYEE BENEFITS	794,235	841,386	965,370	939,723	(25,647)	-3%	959,501
CONTRACTUAL SERVICES	49,078	209,874	-	-	-	-	-
PROFESSIONAL SERVICES	12,356	10,312	3,988	7,488	3,500	88%	8,062
OUTSIDE CONTRACTS	478,022	48,711	19,372	26,372	7,000	36%	28,519
INTERFUND SERVICES	15,379	14,743	9,351	8,351	(1,000)	-11%	9,186
OPERATING LEASES	74,726	85,089	89,303	10,001	(79,302)	-89%	11,001
MATERIALS AND SUPPLIES	242,930	115,951	32,592	29,012	(3,581)	-11%	30,291
MINOR EQUIPMENT AND FURNITURE	909	34,156	4,553	4,500	(53)	-1%	4,950
COMMUNICATIONS	(4,340)	64	300	300	-	-	330
TRAVEL	72,316	29,113	21,425	32,825	11,400	53%	36,108
OTHER OPERATING EXPENDITURES	618,619	416,278	576,174	588,192	12,018	2%	627,137
COMMUNITY SERVICE PROJECTS	17,999,005	13,601,174	10,441,615	10,300,541	(141,074)	-1%	11,327,247
CAPITAL OUTLAY	390,942	281,417	-	-	-	-	-
TOTAL EXPENDITURES	**23,701,369**	**18,545,745**	**15,106,420**	**15,040,284**	**(66,137)**	**-**	**16,214,767**

CITY OF EL PASO
ALL FUNDS 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	179,624	4,047	-	-	-	-	-
450510 REVENUE PROG INCOME FTHB-567	818,149	802,399	-	-	-	-	-
450520 REVENUE PROG INCOME SINLGE 568	216,777	343,975	-	-	-	-	-
450530 REVENUE PROG INCOME MULTI -569	491,016	493,657	-	1,350,000	1,350,000	-	1,390,500
450540 REVENUE PROG INCOME CHDO-573	373,928	381,102	-	-	-	-	-
460400 PROGRAM INCOME	(12,509)	(71,175)	305,728	375,444	69,716	23%	386,707
TOTAL CHARGES FOR SERVICES	**2,066,984**	**1,954,005**	**305,728**	**1,725,444**	**1,419,716**	**464%**	**1,777,207**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	18,950,364	33,767,869	12,951,557	11,521,108	(1,430,449)	-11%	11,866,742
460010 STATE GRANT PROCEEDS	676,123	703,742	586,090	527,883	(58,207)	-10%	580,672
460020 OTHER GRANT PROCEEDS	66,021	15,324	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**19,692,508**	**34,486,935**	**13,537,647**	**12,048,992**	**(1,488,655)**	**-11%**	**12,447,413**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	518,746	618,421	-	-	-	-	-
TOTAL INTEREST	**518,746**	**618,421**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	20,695	(13,000)	-	-	-	-	-
450600 DONATIONS	39,720	(8,970)	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	(5,000)	-	-	-	-	-	-
450660 PENALTIES AND INTEREST	215,447	243,260	-	-	-	-	-
TOTAL RENTS AND OTHER	**270,862**	**221,290**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	269,439	67,926	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**269,439**	**67,926**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	36,500	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**36,500**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**22,855,039**	**37,348,578**	**13,843,375**	**13,774,436**	**(68,940)**	**-**	**14,224,620**

CITY OF EL PASO
ALL FUNDS 471 COMMUNITY AND HUMAN DEVELOPMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	2,919,624	2,805,560	2,932,706	3,082,469	149,763	5%	3,161,925
501002 OVERTIME - CIVILIAN	608	1,481	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	31,938	49,203	-	-	-	-	-
501008 INCENTIVE PAY	5,010	1,225	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	14	7	-	10,511	10,511	100%	10,511
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	9,672	-	(9,672)	-100%	-
TOTAL SALARIES AND WAGES	**2,957,193**	**2,857,476**	**2,942,378**	**3,092,980**	**150,602**	**5%**	**3,172,436**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	13,281	14,271	18,870	14,065	(4,805)	-25%	14,371
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,615	3,051	2,934	3,084	150	5%	3,155
501108 POS CITY - EMPLOYER CONTRIB	225,141	269,103	294,673	241,887	(52,786)	-18%	241,887
501114 LIFE INSURANCE - CIVILIAN	2,869	2,265	5,358	5,123	(235)	-4%	5,123
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,187	6,584	5,040	5,040	-	-	5,040
501120 OTHER EMPLOYEE BENEFITS	4,085	44	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	335,360	342,026	413,404	434,142	20,738	5%	446,702
501129 FICA CITY MATCH - CIVILIAN	163,173	164,868	182,427	191,589	9,162	5%	197,132
501130 FICA MED- CITY MATCH-CIVILIAN	38,525	39,175	42,664	44,794	2,129	5%	46,090
TOTAL EMPLOYEE BENEFITS	**794,235**	**841,386**	**965,370**	**939,723**	**(25,647)**	**-3%**	**959,501**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	37,789	-	-	-	-	-	-
520100 CONTRACTUAL SERVICES	11,289	209,874	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**49,078**	**209,874**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	1,638	-	1,638	1,638	-	-	1,687
521080 DATA PROCESSING SERVICES	888	-	-	-	-	-	-
521120 HEALTH CARE PROVIDERS SERVICES	-	719	750	750	-	-	765
521170 PROMOTIONAL SERVICES	9,830	9,593	1,600	5,100	3,500	219%	5,610
TOTAL PROFESSIONAL SERVICES	**12,356**	**10,312**	**3,988**	**7,488**	**3,500**	**88%**	**8,062**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	25,489	-	-	-	-	-	-
522050 LEGAL NOTICES CONTRACTS	12,800	-	7,000	7,000	-	-	7,210
522090 PRINTING SERVICES CONTRACTS	1,847	5,219	5,598	9,098	3,500	63%	10,008

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522150 OUTSIDE CONTRACTS - NOC	437,840	43,537	6,774	10,274	3,500	52%	11,301
522180 GARAGE KEEPER LIENS	46	(46)	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**478,022**	**48,711**	**19,372**	**26,372**	**7,000**	**36%**	**28,519**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	1,198	-	-	-	-	-	-
523010 MOTOR POOL USAGE FEE-INTERF SV	997	-	2,605	1,605	(1,000)	-38%	1,766
523020 PRINT SHOP ALLOC-INTERFUND SVC	3,294	3,563	4,046	4,046	-	-	4,451
523040 MAIL ROOM CHARGES	9,890	11,180	2,700	2,700	-	-	2,970
TOTAL INTERFUND SERVICES	**15,379**	**14,743**	**9,351**	**8,351**	**(1,000)**	**-11%**	**9,186**
OPERATING LEASES							
524000 BUILDINGS-LEASES	69,502	77,990	79,143	1	(79,142)	-100%	1
524040 OFFICE EQUIPMENT-LEASES	1,984	1,970	5,056	4,600	(456)	-9%	5,060
524060 PARKING LOTS-LEASES	3,240	5,129	5,104	5,400	296	6%	5,940
TOTAL OPERATING LEASES	**74,726**	**85,089**	**89,303**	**10,001**	**(79,302)**	**-89%**	**11,001**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	17,327	20,280	11,151	12,820	1,669	15%	13,204
531005 OTHER SUPPLIES	20,453	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	20	-	5,000	1,000	(4,000)	-80%	1,100
531020 PROMOTIONAL SUPPLIES	7,107	788	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	660	90	385	-	(385)	-100%	-
531040 SUPPLIES COMPUTER EQUIPMENT	52,450	11,677	3,562	3,600	38	1%	3,708
531150 FOOD AND BEVERAGES SUPPLIES	13,703	8,788	7,652	6,750	(902)	-12%	6,953
531170 EQUIP MAINT SUP-LOW COST ITEM	-	174	702	702	-	-	772
531200 UNIFORMS AND APPAREL SUPPLIES	5,206	938	4,140	4,140	-	-	4,554
531300 FURNITURE 1000 - 4999 99	126,005	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	70,878	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	-	2,339	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**242,930**	**115,951**	**32,592**	**29,012**	**(3,581)**	**-11%**	**30,291**
MINOR EQUIPMENT AND FURNITURE							
533005 MINOR EQUIPMENT	909	-	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	-	4,553	4,553	4,500	(53)	-1%	4,950
533040 FURNITURE & EQUIP LESS 500	-	29,603	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**909**	**34,156**	**4,553**	**4,500**	**(53)**	**-1%**	**4,950**
COMMUNICATIONS							
540030 POSTAGE	(4,340)	64	300	300	-	-	330
TOTAL COMMUNICATIONS	**(4,340)**	**64**	**300**	**300**	**-**	**-**	**330**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	71,326	28,391	19,050	30,050	11,000	58%	33,055
542030 MILEAGE ALLOWANCES	990	722	2,375	2,775	400	17%	3,053
TOTAL TRAVEL	**72,316**	**29,113**	**21,425**	**32,825**	**11,400**	**53%**	**36,108**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	2,386	2,000	3,080	3,080	-	-	3,388
544060 OTHER SERVICES CHARGES EXPENSE	81,273	46,958	35,751	36,769	1,018	3%	37,872
544120 SEMINARS CONTINUING EDUCATION	4,422	7,985	8,550	20,050	11,500	135%	22,055
544140 PROFESSIONAL LICENSES & MEMBER	16,165	22,367	13,000	12,500	(500)	-4%	12,875
544150 INDIRECT COST EXPENDITURES	272,716	69,949	193,918	193,918	0	-	199,736
544170 VOLUNTEER MILEAGE	23,373	22,736	36,767	36,767	-	-	40,444
544180 VOLUNTEER STIPENDS	218,283	244,283	285,108	285,108	-	-	310,768
TOTAL OTHER OPERATING EXPENDITURES	**618,619**	**416,278**	**576,174**	**588,192**	**12,018**	**2%**	**627,137**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	17,070,807	10,880,251	9,923,807	9,508,718	(415,088)	-4%	10,459,590
552010 COMMUNITY HOUSING PROJECTS-391	-	941,436	-	-	-	-	-
552040 HOUSING REHAB MULTI FAMILY-715	-	983,168	-	-	-	-	-
552050 HOUSING REHAB SINGLE FAM- 720	351,518	150,254	30,000	30,000	-	-	33,000
552150 HOMELESS HOUSING-CASE MGT	150,158	193,943	121,253	464,034	342,782	283%	510,438
552154 HOMELESS HOUSING-PREVENTION	(33,942)	64,183	64,183	47,831	(16,352)	-25%	49,266
552156 HOMELESS HOUSING-ASSISTANCE	459,279	387,939	302,372	249,957	(52,415)	-17%	274,953
552158 HOMELESS HOUSING-OPERATIONS	1,185	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**17,999,005**	**13,601,174**	**10,441,615**	**10,300,541**	**(141,074)**	**-1%**	**11,327,247**
CAPITAL OUTLAY							
580160 ARCHITECTURE AND DESIGN (CWIP)	79,355	-	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	1,146	21,877	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	7,633	3,402	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	22,827	19,065	-	-	-	-	-
580240 TESTING (CWIP)	16,905	3,418	-	-	-	-	-
580260 INSPECTIONS (CWIP)	9,391	31,334	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	247,641	202,323	-	-	-	-	-
580280 PROJECT CONSULTING	1,025	-	-	-	-	-	-
580510 PROJECT MANAGEMENT	5,018	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**390,942**	**281,417**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**23,701,369**	**18,545,745**	**15,106,420**	**15,040,284**	**(66,137)**	**-**	**16,214,767**

CITY OF EL PASO
GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	179,624	4,047	-	-	-	-	-
RENTS AND OTHER	20,695	(18,000)	-	-	-	-	-
TOTAL REVENUES	**200,319**	**(13,953)**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,086,785	1,165,715	769,082	769,648	567	-	793,224
EMPLOYEE BENEFITS	305,467	306,008	245,114	222,351	(22,763)	-9%	228,080
PROFESSIONAL SERVICES	10,718	9,593	1,600	5,100	3,500	219%	5,610
OUTSIDE CONTRACTS	123,257	10,525	4,300	11,300	7,000	163%	12,430
INTERFUND SERVICES	2,195	-	2,000	1,000	(1,000)	-50%	1,100
OPERATING LEASES	3,575	5,637	6,760	6,600	(160)	-2%	7,260
MATERIALS AND SUPPLIES	190,665	98,784	16,314	12,065	(4,249)	-26%	12,497
MINOR EQUIPMENT AND FURNITURE	909	34,156	4,553	4,500	(53)	-1%	4,950
TRAVEL	43,482	15,418	12,400	23,800	11,400	92%	26,180
OTHER OPERATING EXPENDITURES	7,951	14,476	5,500	16,500	11,000	200%	18,010
COMMUNITY SERVICE PROJECTS	15,338	25,834	6,000	3,562	(2,438)	-41%	3,918
GRANT MATCH	97,007	279,092	189,422	189,422	-	-	208,364
TOTAL EXPENDITURES	**1,887,349**	**1,965,239**	**1,263,045**	**1,265,848**	**2,803**	**-**	**1,321,623**

CITY OF EL PASO
GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	179,624	4,047	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**179,624**	**4,047**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	20,695	(13,000)	-	-	-	-	-
450600 DONATIONS	-	(5,000)	-	-	-	-	-
TOTAL RENTS AND OTHER	**20,695**	**(18,000)**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**200,319**	**(13,953)**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,074,985	1,124,882	759,410	759,137	(272)	-	782,713
501002 OVERTIME - CIVILIAN	74	637	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	8,225	39,621	-	-	-	-	-
501008 INCENTIVE PAY	3,501	575	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	-	-	10,511	10,511	100%	10,511
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	9,672	-	(9,672)	-100%	-
TOTAL SALARIES AND WAGES	**1,086,785**	**1,165,715**	**769,082**	**769,648**	**567**	**-**	**793,224**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	8,477	9,686	11,878	6,652	(5,226)	-44%	6,813
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,095	1,470	768	764	(3)	-	786
501108 POS CITY - EMPLOYER CONTRIB	55,569	58,029	61,841	44,982	(16,859)	-27%	44,982
501114 LIFE INSURANCE - CIVILIAN	1,466	2,241	1,427	1,281	(146)	-10%	1,281
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,187	5,530	2,310	2,310	-	-	2,310
501120 OTHER EMPLOYEE BENEFITS	4,085	44	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	146,815	144,243	108,056	107,714	(342)	-	111,305
501129 FICA CITY MATCH - CIVILIAN	64,358	68,241	47,683	47,532	(151)	-	49,117
501130 FICA MED- CITY MATCH-CIVILIAN	15,415	16,526	11,152	11,116	(35)	-	11,487
TOTAL EMPLOYEE BENEFITS	**305,467**	**306,008**	**245,114**	**222,351**	**(22,763)**	**-9%**	**228,080**
PROFESSIONAL SERVICES							
521080 DATA PROCESSING SERVICES	888	-	-	-	-	-	-
521170 PROMOTIONAL SERVICES	9,830	9,593	1,600	5,100	3,500	219%	5,610
TOTAL PROFESSIONAL SERVICES	**10,718**	**9,593**	**1,600**	**5,100**	**3,500**	**219%**	**5,610**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	236	43	100	3,600	3,500	3500%	3,960
522150 OUTSIDE CONTRACTS - NOC	123,021	10,482	4,200	7,700	3,500	83%	8,470
TOTAL OUTSIDE CONTRACTS	**123,257**	**10,525**	**4,300**	**11,300**	**7,000**	**163%**	**12,430**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	1,198	-	-	-	-	-	-
523010 MOTOR POOL USAGE FEE-INTERF SV	997	-	2,000	1,000	(1,000)	-50%	1,100
TOTAL INTERFUND SERVICES	**2,195**	**-**	**2,000**	**1,000**	**(1,000)**	**-50%**	**1,100**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	335	508	1,656	1,200	(456)	-28%	1,320
524060 PARKING LOTS-LEASES	3,240	5,129	5,104	5,400	296	6%	5,940
TOTAL OPERATING LEASES	**3,575**	**5,637**	**6,760**	**6,600**	**(160)**	**-2%**	**7,260**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	10,717	6,668	3,215	4,215	1,000	31%	4,341
531005 OTHER SUPPLIES	1,227	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	20	-	5,000	1,000	(4,000)	-80%	1,100
531020 PROMOTIONAL SUPPLIES	4,248	-	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	660	90	385	-	(385)	-100%	-
531040 SUPPLIES COMPUTER EQUIPMENT	42,833	10,643	1,062	1,100	38	4%	1,133
531150 FOOD AND BEVERAGES SUPPLIES	3,855	8,166	6,652	5,750	(902)	-14%	5,923
531200 UNIFORMS AND APPAREL SUPPLIES	1,100	-	-	-	-	-	-
531300 FURNITURE 1000 - 4999 99	126,005	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	70,878	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	-	2,339	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**190,665**	**98,784**	**16,314**	**12,065**	**(4,249)**	**-26%**	**12,497**
MINOR EQUIPMENT AND FURNITURE							
533005 MINOR EQUIPMENT	909	-	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	-	4,553	4,553	4,500	(53)	-1%	4,950
533040 FURNITURE & EQUIP LESS 500	-	29,603	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**909**	**34,156**	**4,553**	**4,500**	**(53)**	**-1%**	**4,950**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	43,147	15,284	11,000	22,000	11,000	100%	24,200
542030 MILEAGE ALLOWANCES	335	135	1,400	1,800	400	29%	1,980
TOTAL TRAVEL	**43,482**	**15,418**	**12,400**	**23,800**	**11,400**	**92%**	**26,180**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	1,251	6,916	3,000	14,500	11,500	383%	15,950
544140 PROFESSIONAL LICENSES & MEMBER	6,700	7,560	2,500	2,000	(500)	-20%	2,060
TOTAL OTHER OPERATING EXPENDITURES	**7,951**	**14,476**	**5,500**	**16,500**	**11,000**	**200%**	**18,010**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	15,338	25,834	6,000	3,562	(2,438)	-41%	3,918
TOTAL COMMUNITY SERVICE PROJECTS	**15,338**	**25,834**	**6,000**	**3,562**	**(2,438)**	**-41%**	**3,918**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
GRANT MATCH							
560000 CITY GRANT MATCH	97,007	279,092	189,422	189,422	-	-	208,364
TOTAL GRANT MATCH	**97,007**	**279,092**	**189,422**	**189,422**	**-**	**-**	**208,364**
TOTAL EXPENDITURES	**1,887,349**	**1,965,239**	**1,263,045**	**1,265,848**	**2,803**	**-**	**1,321,623**

CITY OF EL PASO
NON-GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	1,887,361	1,949,959	305,728	1,725,444	1,419,716	464%	1,777,207
INTERGOVERNMENTAL REVENUES	19,692,508	34,486,935	13,537,647	12,048,992	(1,488,655)	-11%	12,447,413
INTEREST	518,746	618,421	-	-	-	-	-
RENTS AND OTHER	250,167	239,290	-	-	-	-	-
OTHER SOURCES (USES)	269,439	67,926	-	-	-	-	-
OPERATING TRANSFERS IN	36,500	-	-	-	-	-	-
TOTAL REVENUES	**22,654,721**	**37,362,531**	**13,843,375**	**13,774,436**	**(68,940)**	**-**	**14,224,620**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,870,408	1,691,760	2,173,296	2,323,331	150,036	7%	2,379,212
EMPLOYEE BENEFITS	488,767	535,377	720,256	717,372	(2,884)	-	731,421
CONTRACTUAL SERVICES	49,078	209,874	-	-	-	-	-
PROFESSIONAL SERVICES	1,638	719	2,388	2,388	-	-	2,452
OUTSIDE CONTRACTS	354,765	38,186	15,072	15,072	(0)	-	16,089
INTERFUND SERVICES	13,184	14,743	7,351	7,351	-	-	8,086
OPERATING LEASES	71,151	79,452	82,543	3,401	(79,142)	-96%	3,741
MATERIALS AND SUPPLIES	52,265	17,168	16,278	16,947	669	4%	17,794
COMMUNICATIONS	(4,340)	64	300	300	-	-	330
TRAVEL	28,834	13,695	9,025	9,025	-	-	9,928
OTHER OPERATING EXPENDITURES	610,668	401,802	570,674	571,692	1,018	-	609,127
COMMUNITY SERVICE PROJECTS	17,983,666	13,575,340	10,435,615	10,296,979	(138,636)	-1%	11,323,328
GRANT MATCH	(97,007)	(279,092)	(189,422)	(189,422)	-	-	(208,364)
CAPITAL OUTLAY	390,942	281,417	-	-	-	-	-
TOTAL EXPENDITURES	**21,814,020**	**16,580,506**	**13,843,375**	**13,774,436**	**(68,940)**	**-**	**14,893,144**

CITY OF EL PASO
NON-GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
450510 REVENUE PROG INCOME FTHB-567	818,149	802,399	-	-	-	-	-
450520 REVENUE PROG INCOME SINLGE 568	216,777	343,975	-	-	-	-	-
450530 REVENUE PROG INCOME MULTI -569	491,016	493,657	-	1,350,000	1,350,000	100%	1,390,500
450540 REVENUE PROG INCOME CHDO-573	373,928	381,102	-	-	-	-	-
460400 PROGRAM INCOME	(12,509)	(71,175)	305,728	375,444	69,716	23%	386,707
TOTAL CHARGES FOR SERVICES	**1,887,361**	**1,949,959**	**305,728**	**1,725,444**	**1,419,716**	**464%**	**1,777,207**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	18,950,364	33,767,869	12,951,557	11,521,108	(1,430,449)	-11%	11,866,742
460010 STATE GRANT PROCEEDS	676,123	703,742	586,090	527,883	(58,207)	-10%	580,672
460020 OTHER GRANT PROCEEDS	66,021	15,324	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**19,692,508**	**34,486,935**	**13,537,647**	**12,048,992**	**(1,488,655)**	**-11%**	**12,447,413**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	518,746	618,421	-	-	-	-	-
TOTAL INTEREST	**518,746**	**618,421**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450600 DONATIONS	39,720	(3,970)	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	(5,000)	-	-	-	-	-	-
450660 PENALTIES AND INTEREST	215,447	243,260	-	-	-	-	-
TOTAL RENTS AND OTHER	**250,167**	**239,290**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	269,439	67,926	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**269,439**	**67,926**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	36,500	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**36,500**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**22,654,721**	**37,362,531**	**13,843,375**	**13,774,436**	**(68,940)**	**-**	**14,224,620**

CITY OF EL PASO
NON-GENERAL FUND 471 COMMUNITY AND HUMAN DEVELOPMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,844,638	1,680,678	2,173,296	2,323,331	150,036	7%	2,379,212
501002 OVERTIME - CIVILIAN	535	844	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	23,712	9,582	-	-	-	-	-
501008 INCENTIVE PAY	1,509	650	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	14	7	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,870,408**	**1,691,760**	**2,173,296**	**2,323,331**	**150,036**	**7%**	**2,379,212**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	4,803	4,585	6,991	7,413	421	6%	7,558
501101 UNEMPLOYMENT COMPEN - CIVILIAN	2,521	1,581	2,166	2,319	153	7%	2,370
501108 POS CITY - EMPLOYER CONTRIB	169,572	211,074	232,832	196,906	(35,927)	-15%	196,906
501114 LIFE INSURANCE - CIVILIAN	1,402	24	3,931	3,842	(89)	-2%	3,842
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	1,054	2,730	2,730	-	-	2,730
501124 CITY PENSION PLAN CONTRIBUTION	188,545	197,782	305,348	326,428	21,080	7%	335,397
501129 FICA CITY MATCH - CIVILIAN	98,815	96,627	134,744	144,057	9,313	7%	148,015
501130 FICA MED- CITY MATCH-CIVILIAN	23,110	22,650	31,513	33,678	2,165	7%	34,603
TOTAL EMPLOYEE BENEFITS	**488,767**	**535,377**	**720,256**	**717,372**	**(2,884)**	**-**	**731,421**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	37,789	-	-	-	-	-	-
520100 CONTRACTUAL SERVICES	11,289	209,874	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**49,078**	**209,874**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	1,638	-	1,638	1,638	-	-	1,687
521120 HEALTH CARE PROVIDERS SERVICES	-	719	750	750	-	-	765
TOTAL PROFESSIONAL SERVICES	**1,638**	**719**	**2,388**	**2,388**	**-**	**-**	**2,452**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	25,489	-	-	-	-	-	-
522050 LEGAL NOTICES CONTRACTS	12,800	-	7,000	7,000	-	-	7,210
522090 PRINTING SERVICES CONTRACTS	1,611	5,176	5,498	5,498	-	-	6,048
522150 OUTSIDE CONTRACTS - NOC	314,819	33,056	2,574	2,574	(0)	-	2,831
522180 GARAGE KEEPER LIENS	46	(46)	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**354,765**	**38,186**	**15,072**	**15,072**	**(0)**	**-**	**16,089**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	605	605	-	-	666
523020 PRINT SHOP ALLOC-INTERFUND SVC	3,294	3,563	4,046	4,046	-	-	4,451
523040 MAIL ROOM CHARGES	9,890	11,180	2,700	2,700	-	-	2,970
TOTAL INTERFUND SERVICES	**13,184**	**14,743**	**7,351**	**7,351**	**-**	**-**	**8,086**
OPERATING LEASES							
524000 BUILDINGS-LEASES	69,502	77,990	79,143	1	(79,142)	-100%	1
524040 OFFICE EQUIPMENT-LEASES	1,649	1,462	3,400	3,400	-	-	3,740
TOTAL OPERATING LEASES	**71,151**	**79,452**	**82,543**	**3,401**	**(79,142)**	**-96%**	**3,741**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	6,610	13,612	7,936	8,605	669	8%	8,863
531005 OTHER SUPPLIES	19,226	-	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	2,859	788	-	-	-	-	-
531040 SUPPLIES COMPUTER EQUIPMENT	9,617	1,034	2,500	2,500	-	-	2,575
531150 FOOD AND BEVERAGES SUPPLIES	9,848	621	1,000	1,000	-	-	1,030
531170 EQUIP MAINT SUP-LOW COST ITEM	-	174	702	702	-	-	772
531200 UNIFORMS AND APPAREL SUPPLIES	4,106	938	4,140	4,140	-	-	4,554
TOTAL MATERIALS AND SUPPLIES	**52,265**	**17,168**	**16,278**	**16,947**	**669**	**4%**	**17,794**
COMMUNICATIONS							
540030 POSTAGE	(4,340)	64	300	300	-	-	330
TOTAL COMMUNICATIONS	**(4,340)**	**64**	**300**	**300**	**-**	**-**	**330**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	28,178	13,108	8,050	8,050	-	-	8,855
542030 MILEAGE ALLOWANCES	655	587	975	975	-	-	1,073
TOTAL TRAVEL	**28,834**	**13,695**	**9,025**	**9,025**	**-**	**-**	**9,928**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	2,386	2,000	3,080	3,080	-	-	3,388
544060 OTHER SERVICES CHARGES EXPENSE	81,273	46,958	35,751	36,769	1,018	3%	37,872
544120 SEMINARS CONTINUING EDUCATION	3,171	1,070	5,550	5,550	-	-	6,105
544140 PROFESSIONAL LICENSES & MEMBER	9,465	14,807	10,500	10,500	-	-	10,815
544150 INDIRECT COST EXPENDITURES	272,716	69,949	193,918	193,918	0	-	199,736
544170 VOLUNTEER MILEAGE	23,373	22,736	36,767	36,767	-	-	40,444
544180 VOLUNTEER STIPENDS	218,283	244,283	285,108	285,108	-	-	310,768
TOTAL OTHER OPERATING EXPENDITURES	**610,668**	**401,802**	**570,674**	**571,692**	**1,018**	**-**	**609,127**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	17,055,469	10,854,417	9,917,807	9,505,156	(412,650)	-4%	10,455,672
552010 COMMUNITY HOUSING PROJECTS-391	-	941,436	-	-	-	-	-
552040 HOUSING REHAB MULTI FAMILY-715	-	983,168	-	-	-	-	-
552050 HOUSING REHAB SINGLE FAM- 720	351,518	150,254	30,000	30,000	-	-	33,000
552150 HOMELESS HOUSING-CASE MGT	150,158	193,943	121,253	464,034	342,782	283%	510,438
552154 HOMELESS HOUSING-PREVENTION	(33,942)	64,183	64,183	47,831	(16,352)	-25%	49,266
552156 HOMELESS HOUSING-ASSISTANCE	459,279	387,939	302,372	249,957	(52,415)	-17%	274,953
552158 HOMELESS HOUSING-OPERATIONS	1,185	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**17,983,666**	**13,575,340**	**10,435,615**	**10,296,979**	**(138,636)**	**-1%**	**11,323,328**
GRANT MATCH							
560000 CITY GRANT MATCH	(97,007)	(279,092)	(189,422)	(189,422)	-	-	(208,364)
TOTAL GRANT MATCH	**(97,007)**	**(279,092)**	**(189,422)**	**(189,422)**	**-**	**-**	**(208,364)**
CAPITAL OUTLAY							
580160 ARCHITECTURE AND DESIGN (CWIP)	79,355	-	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	1,146	21,877	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	7,633	3,402	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	22,827	19,065	-	-	-	-	-
580240 TESTING (CWIP)	16,905	3,418	-	-	-	-	-
580260 INSPECTIONS (CWIP)	9,391	31,334	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	247,641	202,323	-	-	-	-	-
580280 PROJECT CONSULTING	1,025	-	-	-	-	-	-
580510 PROJECT MANAGEMENT	5,018	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**390,942**	**281,417**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**21,814,020**	**16,580,506**	**13,843,375**	**13,774,436**	**(68,940)**	**-**	**14,893,144**

P7110 Foster Grandparent Program

Objective

Matching income-eligible volunteers aged 55 and older with children, particularly with exceptional needs, to serve as mentors and tutors to enhance their academic and social development, while providing senior volunteers with meaningful, community-based service that keeps them active.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	179,533	179,533
EMPLOYEE BENEFITS	-	70,536	70,536
PROFESSIONAL SERVICES	-	750	750
OUTSIDE CONTRACTS	-	574	574
INTERFUND SERVICES	-	5,001	5,001
OPERATING LEASES	-	1,400	1,400
MATERIALS AND SUPPLIES	-	6,382	6,382
TRAVEL	-	6,550	6,550
OTHER OPERATING EXPENDITURES	-	345,640	345,640
GRANT MATCH	73,201	-73,201	-
TOTAL EXPENDITURES	**73,201**	**543,165**	**616,366**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	3.50	3.50

P7112 Community Development Administration

Objective

Ensure efficient delivery of community services to vulnerable El Paso residents through oversight and operational support aligned with City priorities and accountability standards.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	289,787	513,083	802,871
EMPLOYEE BENEFITS	94,586	163,898	258,484
PROFESSIONAL SERVICES	-	1,638	1,638
OUTSIDE CONTRACTS	-	12,498	12,498
INTERFUND SERVICES	1,000	500	1,500
OPERATING LEASES	5,900	2,001	7,901
MATERIALS AND SUPPLIES	6,100	5,703	11,803
MINOR EQUIPMENT AND FURNITURE	4,500	-	4,500
COMMUNICATIONS	-	300	300
TRAVEL	22,000	-	22,000
OTHER OPERATING EXPENDITURES	5,000	176,476	181,476
COMMUNITY SERVICE PROJECTS	3,562	-	3,562
TOTAL EXPENDITURES	**432,435**	**876,097**	**1,308,532**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	6.31	8.56	14.87

P7120 General Fund-Title VI & ADA

Objective

To ensure accessibility and nondiscrimination across all City of El Paso programs, services, and facilities by upholding commitments under Title II of the ADA and Title VI of the Civil Rights Act.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	235,399	-	235,399
EMPLOYEE BENEFITS	64,172	-	64,172
PROFESSIONAL SERVICES	3,500	-	3,500
OUTSIDE CONTRACTS	7,000	-	7,000
MATERIALS AND SUPPLIES	2,000	-	2,000
TRAVEL	1,000	-	1,000
OTHER OPERATING EXPENDITURES	11,500	-	11,500
TOTAL EXPENDITURES	**324,571**	**-**	**324,571**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.00	-	4.00

P7121 Neighborhood Association Programming

Objective

To strengthen connected and engaged neighborhoods and neighborhood leaders by fostering collaboration, elevating community priorities, and supporting resident-led initiatives that enhance safety, beautification, and overall quality of life.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	182,588	-	182,588
EMPLOYEE BENEFITS	47,530	-	47,530
PROFESSIONAL SERVICES	1,200	-	1,200
OUTSIDE CONTRACTS	3,225	-	3,225
OPERATING LEASES	525	-	525
MATERIALS AND SUPPLIES	2,974	-	2,974
TRAVEL	600	-	600
TOTAL EXPENDITURES	**238,642**	**-**	**238,642**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.06	-	3.06

P7126 Neighborhood Leadership Academy & Advanced Neighborhood Leadership Academy

Objective

To equip residents with knowledge of city government operations and the skills to collaborate on improving neighborhood quality of life, while providing ongoing leadership development for program graduates and neighborhood leaders.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	61,874	-	61,874
EMPLOYEE BENEFITS	16,064	-	16,064
PROFESSIONAL SERVICES	400	-	400
OUTSIDE CONTRACTS	1,075	-	1,075
OPERATING LEASES	175	-	175
MATERIALS AND SUPPLIES	991	-	991
TRAVEL	200	-	200
TOTAL EXPENDITURES	**80,778**	**-**	**80,778**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.02	-	1.02

P7130 Retired Senior Volunteer Program

Objective

To connect adults 55 and older with meaningful volunteer opportunities where they can apply their life experience, skills and talents to meet community needs through local nonprofits organizations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	161,877	161,877
EMPLOYEE BENEFITS	-	59,758	59,758
OUTSIDE CONTRACTS	-	450	450
INTERFUND SERVICES	-	1,850	1,850
MATERIALS AND SUPPLIES	-	1,862	1,862
TRAVEL	-	2,475	2,475
OTHER OPERATING EXPENDITURES	-	16,084	16,084
GRANT MATCH	75,721	-75,721	-
TOTAL EXPENDITURES	**75,721**	**168,634**	**244,355**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	3.10	3.10

P7140 Homelessness Prevention

Objective

To prevent and reduce homelessness by increasing access to housing and supportive services through the effective use of federal resources and collaboration with community partners.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	278,558	278,558
EMPLOYEE BENEFITS	-	76,146	76,146
COMMUNITY SERVICE PROJECTS	-	1,668,794	1,668,794
GRANT MATCH	40,500	-40,500	-
TOTAL EXPENDITURES	**40,500**	**1,982,999**	**2,023,499**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	4.19	4.19

P7141 Housing Program

Objective

To expand affordable housing using federal funds, while protecting residents from displacement, through strategic non-profit and developer partnerships.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	649,370	649,370
EMPLOYEE BENEFITS	-	206,354	206,354
OUTSIDE CONTRACTS	-	1,550	1,550
MATERIALS AND SUPPLIES	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	33,492	33,492
COMMUNITY SERVICE PROJECTS	-	3,865,238	3,865,238
TOTAL EXPENDITURES	**-**	**4,759,005**	**4,759,005**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	15.37	15.37

P7142 Public Facilities

Objective

To increase the availability and accessibility of critical infrastructure by leveraging federal funds and non-profit partnerships.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	251,184	251,184
EMPLOYEE BENEFITS	-	65,101	65,101
COMMUNITY SERVICE PROJECTS	-	4,186,770	4,186,770
TOTAL EXPENDITURES	**-**	**4,503,055**	**4,503,055**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	3.83	3.83

P7180 Human Services

Objective

To improve the health, stability, and overall well-being of residents by expanding access to essential human services through strategic investment of federal funds and community partnerships.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	289,725	289,725
EMPLOYEE BENEFITS	-	75,579	75,579
COMMUNITY SERVICE PROJECTS	-	576,178	576,178
TOTAL EXPENDITURES	**-**	**941,481**	**941,481**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	4.26	4.26

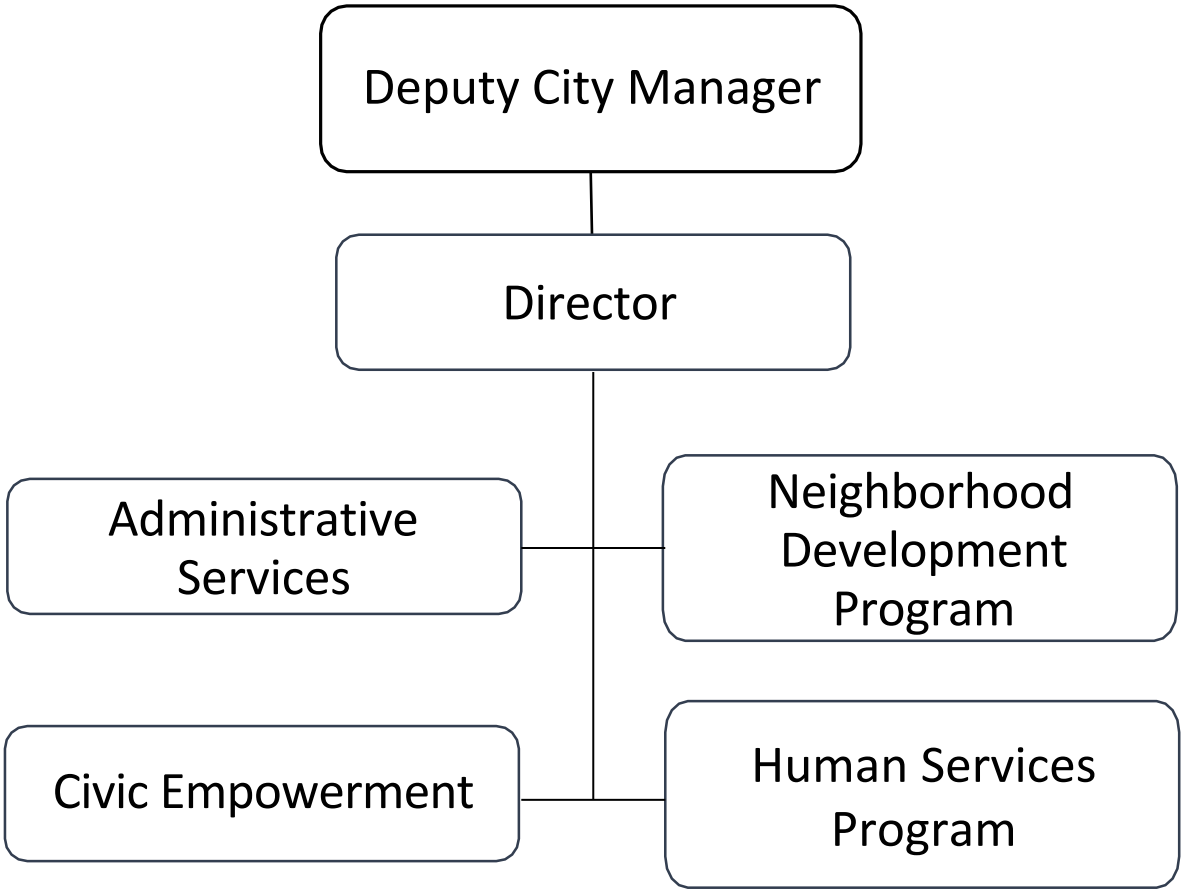
Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accessibility (ADA) Coordinator	2.00	1.00	1.00
Accessibility Specialist	2.00	0.00	0.00
Administrative Analyst	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Civic Empowerment Coordinator	1.00	1.00	1.00
Civic Empowerment Project Manager	1.00	1.00	1.00
Climate & Sustainability Officer	1.00	0.00	0.00
Climate Program Manager	1.00	0.00	0.00
Community & Human Development Assistant Director	1.00	1.00	1.00
Community & Human Development Director	1.00	1.00	1.00
Community Development Program Manager	2.00	2.00	2.00
Contract Compliance Manager	1.00	1.00	1.00
Contract Compliance Officer	3.00	3.00	3.00
Graduate Intern	0.30	0.30	0.00
Grant Accounting Specialist	4.00	4.00	4.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	7.00	7.00	7.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Project Manager	2.00	2.00	2.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Supervisor	1.00	1.00	1.00
Housing Program Specialist	2.00	2.00	2.00
Housing Program Technician	1.00	1.00	1.00
Intake Specialist	0.00	1.00	1.00
Love Your Block Fellow	1.00	0.00	0.00
Military Program Administrator	1.00	0.00	0.00
Neighborhood Specialist	3.00	3.00	3.00
Project Accountant	1.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research and Management Assistant	3.00	2.00	2.00
Research Assistant	0.00	2.00	1.00
Senior Climate Programs Manager	1.00	0.00	0.00
Senior Community Development Programs Manager	1.00	1.00	0.00
Senior Grant Planner	1.00	0.00	0.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Project Accountant	1.00	1.00	1.00
Sr Loan Account & Collection Specialist	1.00	1.00	1.00
Sustainability Program Specialist	1.00	0.00	0.00
Title VI Compliance Coordinator	0.00	1.00	1.00

Community and Human Development
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Title VI Compliance Specialist	0.00	1.00	1.00
Veterans Programs Coordinator	1.00	0.00	0.00
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	4.00	4.00	4.00
Grand Total	**67.30**	**59.30**	**57.00**

Community and Human Development
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	15.13	14.19	(0.94)
Non-General Fund	44.17	42.81	(1.36)
Total Authorized	**59.30**	**57.00**	**(2.30)**

Destination El Paso

Mission

Provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

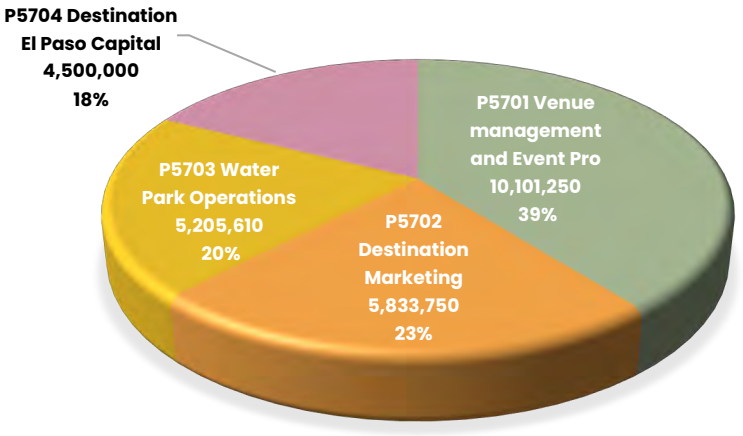


FY 2027 Total Budget

$25,640,610

Non-General Fund

$25,640,610



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P5701 Venue management and Event Pro	10,101,250	10,369,615
P5702 Destination Marketing	5,833,750	6,185,873
P5703 Water Park Operations	5,205,610	5,384,404
P5704 Destination El Paso Capital	4,500,000	4,635,000
Total:	**25,640,610**	**26,574,891**

CITY OF EL PASO
ALL FUNDS 457 DESTINATION EL PASO

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALES TAXES	5,107,761	4,702,625	-	4,500,000	4,500,000	100%	4,635,000
CHARGES FOR SERVICES	9,598,923	11,522,531	7,340,702	8,476,535	1,135,833	15%	8,712,050
INTEREST	798,355	989,586	-	-	-	-	-
RENTS AND OTHER	9,306,330	9,096,905	9,230,145	9,460,000	229,855	2%	10,314,500
OTHER SOURCES (USES)	494,293	112,484	-	-	-	-	-
OPERATING TRANSFERS IN	2,692,844	3,446,331	7,274,908	3,204,075	(4,070,833)	-56%	3,300,197
TOTAL REVENUES	**27,998,506**	**29,870,462**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,961,748**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	10,183,480	10,666,154	8,093,172	8,575,398	482,226	6%	8,575,398
EMPLOYEE BENEFITS	-	-	1,738,300	1,913,090	174,790	10%	1,913,090
PROFESSIONAL SERVICES	1,034,228	163,148	1,491,236	1,589,195	97,959	7%	1,744,965
OUTSIDE CONTRACTS	738,352	1,570,978	1,915,330	2,100,905	185,575	10%	2,310,996
OPERATING LEASES	9,143	52,852	65,350	65,500	150	-	72,050
FUEL AND LUBRICANTS	-	-	4,500	4,500	-	-	4,545
MATERIALS AND SUPPLIES	4,061,950	5,278,427	1,874,422	2,053,422	179,000	10%	2,136,914
MAINTENANCE AND REPAIRS	346,698	165,911	617,200	661,000	43,800	7%	726,600
MINOR EQUIPMENT AND FURNITURE	1,211,577	834,354	60,500	80,500	20,000	33%	88,550
COMMUNICATIONS	105,788	99,714	107,820	230,000	122,180	113%	253,000
UTILITIES	690,586	561,057	841,425	598,000	(243,425)	-29%	624,940
TRAVEL	199,182	457,324	644,100	780,600	136,500	21%	858,660
OTHER OPERATING EXPENDITURES	2,597,099	2,935,379	1,995,600	2,074,700	79,100	4%	2,205,559
OTHER NON-OPERATING EXPENDITURES	249,667	334,552	146,800	173,800	27,000	18%	177,426
OPERATING TRANSFERS OUT	-	-	-	120,000	120,000	-	123,600
CAPITAL OUTLAY	1,893,462	8,390,907	4,250,000	4,620,000	370,000	9%	4,758,600
TOTAL EXPENDITURES	**23,321,211**	**31,510,756**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,574,891**

CITY OF EL PASO
ALL FUNDS 457 DESTINATION EL PASO

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALES TAXES							
411010 HOTEL OCCUPANCY TAX	5,092,161	4,651,413	-	4,500,000	4,500,000	100%	4,635,000
411040 HOTEL MOTEL TAX PENALTY INT	15,601	51,213	-	-	-	-	-
TOTAL SALES TAXES	**5,107,761**	**4,702,625**	**-**	**4,500,000**	**4,500,000**	**100%**	**4,635,000**
CHARGES FOR SERVICES							
440040 GENERAL ADMISSIONS REVENUE	114,703	1	-	-	-	-	-
440050 PARKING FEE REVENUE	1,095,259	1,564,700	1,000,000	1,675,000	675,000	68%	1,842,500
443060 SALES TO THE PUBLIC	8,162,164	9,673,358	6,340,702	6,801,535	460,833	7%	6,869,550
460230 CIVIC CENTER REVENUE	226,797	284,472	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**9,598,923**	**11,522,531**	**7,340,702**	**8,476,535**	**1,135,833**	**15%**	**8,712,050**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	798,355	989,586	-	-	-	-	-
TOTAL INTEREST	**798,355**	**989,586**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	37,008	-	-	-	-	-	-
443050 FACILITY MANAGEMENT FEES	7,585,000	7,585,000	7,630,145	7,935,000	304,855	4%	8,728,500
450200 FACILITY RENTALS REVENUE	1,684,322	1,436,141	1,600,000	1,525,000	(75,000)	-5%	1,586,000
450650 MISC NON-OPERATING REVENUES	-	75,764	-	-	-	-	-
TOTAL RENTS AND OTHER	**9,306,330**	**9,096,905**	**9,230,145**	**9,460,000**	**229,855**	**2%**	**10,314,500**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	494,293	112,484	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**494,293**	**112,484**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	2,692,844	3,446,331	7,274,908	3,204,075	(4,070,833)	-56%	3,300,197
TOTAL OPERATING TRANSFERS IN	**2,692,844**	**3,446,331**	**7,274,908**	**3,204,075**	**(4,070,833)**	**-56%**	**3,300,197**
TOTAL REVENUES	**27,998,506**	**29,870,462**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,961,748**

CITY OF EL PASO
ALL FUNDS 457 DESTINATION EL PASO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	9,950,287	10,666,154	7,900,672	8,185,398	284,726	4%	8,185,398
501008 INCENTIVE PAY	-	-	192,500	-	(192,500)	-100%	-
501030 TEMPORARY SERVICES CONTRACTS	233,193	-	-	390,000	390,000	100%	390,000
TOTAL SALARIES AND WAGES	**10,183,480**	**10,666,154**	**8,093,172**	**8,575,398**	**482,226**	**6%**	**8,575,398**
EMPLOYEE BENEFITS							
501120 OTHER EMPLOYEE BENEFITS	-	-	1,633,400	1,780,590	147,190	9%	1,780,590
501124 CITY PENSION PLAN CONTRIBUTION	-	-	104,900	132,500	27,600	26%	132,500
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**1,738,300**	**1,913,090**	**174,790**	**10%**	**1,913,090**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	35,252	36,905	42,800	39,800	(3,000)	-7%	43,780
521100 EXTERNAL LEGAL COUNSEL SERVICE	24,235	21,830	30,000	45,000	15,000	50%	46,350
521160 MANAGEMENT CONSULTING SERVICES	1,000	-	-	-	-	-	-
521170 PROMOTIONAL SERVICES	973,741	104,413	665,000	703,500	38,500	6%	773,850
521260 UNEMPLOYMENT BENEFITS PAID	-	-	753,436	800,895	47,459	6%	880,985
TOTAL PROFESSIONAL SERVICES	**1,034,228**	**163,148**	**1,491,236**	**1,589,195**	**97,959**	**7%**	**1,744,965**
OUTSIDE CONTRACTS							
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	115,162	-	-	-	-	-
522060 MAINT SVCS CONTRACT-JANITORIAL	153,533	204,309	37,000	42,000	5,000	14%	46,200
522090 PRINTING SERVICES CONTRACTS	76,879	101,400	42,450	65,000	22,550	53%	71,500
522110 REC AND CULTURAL CONTRACTS	114,554	36,792	-	-	-	-	-
522120 SECURITY CONTRACTS	54,991	(368)	7,500	-	(7,500)	-100%	-
522150 OUTSIDE CONTRACTS - NOC	332,093	1,113,683	1,828,380	1,993,905	165,525	9%	2,193,296
522200 PEST CONTROL CONTRACTS	6,301	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**738,352**	**1,570,978**	**1,915,330**	**2,100,905**	**185,575**	**10%**	**2,310,996**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	9,143	52,852	65,350	65,500	150	-	72,050
TOTAL OPERATING LEASES	**9,143**	**52,852**	**65,350**	**65,500**	**150**	**-**	**72,050**
FUEL AND LUBRICANTS							
530070 PROPANE	-	-	4,500	4,500	-	-	4,545
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**4,500**	**4,500**	**-**	**-**	**4,545**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	262,881	509,461	10,250	24,750	14,500	141%	25,493
531005 OTHER SUPPLIES	63,910	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	31	-	1,100	-	(1,100)	-100%	-
531020 PROMOTIONAL SUPPLIES	1,530,781	2,244,211	78,000	45,000	(33,000)	-42%	46,350
531030 PUBLICATIONS & SUBSCRIPTIONS	380,523	491,682	271,500	324,500	53,000	20%	334,235
531040 SUPPLIES COMPUTER EQUIPMENT	192,247	150,615	81,000	165,200	84,200	104%	170,156
531080 TRAINING MATERIALS	222,975	339,113	38,000	43,000	5,000	13%	44,290
531110 CLEANING SUPPLIES	26,382	62,525	28,950	70,850	41,900	145%	77,935
531150 FOOD AND BEVERAGES SUPPLIES	1,161,748	1,144,271	1,081,072	1,081,072	-	-	1,113,504
531160 RECREATIONAL SUPPLIES	-	3,653	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	46,912	98,610	60,500	68,000	7,500	12%	74,800
531220 MAINTENANCE SUPPLIES PARTS NOC	8,918	4,722	171,350	173,850	2,500	1%	191,235
531230 SAFETY GEAR	43,494	53,991	52,700	57,200	4,500	9%	58,916
531260 CHEMICAL SUPPLIES	121,148	55,055	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	4,651	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	113,241	-	-	-	-	-
531325 EQUIPMENT	-	2,625	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**4,061,950**	**5,278,427**	**1,874,422**	**2,053,422**	**179,000**	**10%**	**2,136,914**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	260,970	71,380	473,200	502,700	29,500	6%	552,970
532020 LAND LANDSCAPING - MAINT & REP	55,252	77,103	70,500	48,300	(22,200)	-31%	53,130
532140 BUILDINGS - FLOOR	12,900	-	-	-	-	-	-
532150 ELECTRICAL SUPPLIES - REPAIR	3,465	6,513	8,500	10,000	1,500	18%	10,500
532160 ELEVATORS - ESCALATORS	6,329	10,220	65,000	100,000	35,000	54%	110,000
532180 PLUMBING SUPPLIES & REPAIR	7,782	695	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**346,698**	**165,911**	**617,200**	**661,000**	**43,800**	**7%**	**726,600**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	294,448	669,631	5,500	5,500	-	-	6,050
533010 FURNITURE 500 - 4 999 99	802,400	-	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	114,729	164,722	55,000	75,000	20,000	36%	82,500
TOTAL MINOR EQUIPMENT AND FURNITURE	**1,211,577**	**834,354**	**60,500**	**80,500**	**20,000**	**33%**	**88,550**
COMMUNICATIONS							
540000 PHONE & INTERNET	71,026	78,965	75,220	200,400	125,180	166%	220,440
540030 POSTAGE	2,681	421	6,600	3,100	(3,500)	-53%	3,410
540040 SHIPPING	32,082	20,328	26,000	26,500	500	2%	29,150
TOTAL COMMUNICATIONS	**105,788**	**99,714**	**107,820**	**230,000**	**122,180**	**113%**	**253,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
UTILITIES							
541000 ELECTRICITY	553,853	376,420	612,665	410,000	(202,665)	-33%	426,400
541010 WATER	101,443	122,100	125,860	98,000	(27,860)	-22%	105,840
541020 NATURAL GAS OTHER	35,290	62,536	102,900	90,000	(12,900)	-13%	92,700
TOTAL UTILITIES	**690,586**	**561,057**	**841,425**	**598,000**	**(243,425)**	**-29%**	**624,940**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	199,182	457,324	644,100	780,600	136,500	21%	858,660
TOTAL TRAVEL	**199,182**	**457,324**	**644,100**	**780,600**	**136,500**	**21%**	**858,660**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	1,042,297	1,787,603	946,150	980,250	34,100	4%	1,078,275
544050 OPERATING CONTINGENCY RESERVE	-	98,025	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	1,370,453	989,816	990,350	1,035,350	45,000	5%	1,066,411
544090 PROPERTY INSURANCE EXPENSE	4,408	41,947	-	-	-	-	-
544140 PROFESSIONAL LICENSES & MEMBER	179,866	17,989	59,100	59,100	-	-	60,873
544240 TUITION REIMBURSEMENT	75	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**2,597,099**	**2,935,379**	**1,995,600**	**2,074,700**	**79,100**	**4%**	**2,205,559**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	249,667	334,552	131,800	158,800	27,000	20%	161,976
554070 BAD DEBTS EXPENSE	-	-	15,000	15,000	-	-	15,450
TOTAL OTHER NON-OPERATING EXPENDITURES	**249,667**	**334,552**	**146,800**	**173,800**	**27,000**	**18%**	**177,426**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	-	-	120,000	120,000	100%	123,600
TOTAL OPERATING TRANSFERS OUT	**-**	**-**	**-**	**120,000**	**120,000**	**100%**	**123,600**
CAPITAL OUTLAY							
580000 LAND	-	4,802,367	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	33,975	675,546	-	-	-	-	-
580100 IT EQUIPMENT	-	1,278,470	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	1,859,487	1,634,525	4,250,000	4,620,000	370,000	9%	4,758,600
TOTAL CAPITAL OUTLAY	**1,893,462**	**8,390,907**	**4,250,000**	**4,620,000**	**370,000**	**9%**	**4,758,600**
TOTAL EXPENDITURES	**23,321,211**	**31,510,756**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,574,891**

CITY OF EL PASO
NON-GENERAL FUND 457 DESTINATION EL PASO

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALES TAXES	5,107,761	4,702,625	-	4,500,000	4,500,000	100%	4,635,000
CHARGES FOR SERVICES	9,598,923	11,522,531	7,340,702	8,476,535	1,135,833	15%	8,712,050
INTEREST	798,355	989,586	-	-	-	-	-
RENTS AND OTHER	9,306,330	9,096,905	9,230,145	9,460,000	229,855	2%	10,314,500
OTHER SOURCES (USES)	494,293	112,484	-	-	-	-	-
OPERATING TRANSFERS IN	2,692,844	3,446,331	7,274,908	3,204,075	(4,070,833)	-56%	3,300,197
TOTAL REVENUES	**27,998,506**	**29,870,462**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,961,748**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	10,183,480	10,666,154	8,093,172	8,575,398	482,226	6%	8,575,398
EMPLOYEE BENEFITS	-	-	1,738,300	1,913,090	174,790	10%	1,913,090
PROFESSIONAL SERVICES	1,034,228	163,148	1,491,236	1,589,195	97,959	7%	1,744,965
OUTSIDE CONTRACTS	738,352	1,570,978	1,915,330	2,100,905	185,575	10%	2,310,996
OPERATING LEASES	9,143	52,852	65,350	65,500	150	-	72,050
FUEL AND LUBRICANTS	-	-	4,500	4,500	-	-	4,545
MATERIALS AND SUPPLIES	4,061,950	5,278,427	1,874,422	2,053,422	179,000	10%	2,136,914
MAINTENANCE AND REPAIRS	346,698	165,911	617,200	661,000	43,800	7%	726,600
MINOR EQUIPMENT AND FURNITURE	1,211,577	834,354	60,500	80,500	20,000	33%	88,550
COMMUNICATIONS	105,788	99,714	107,820	230,000	122,180	113%	253,000
UTILITIES	690,586	561,057	841,425	598,000	(243,425)	-29%	624,940
TRAVEL	199,182	457,324	644,100	780,600	136,500	21%	858,660
OTHER OPERATING EXPENDITURES	2,597,099	2,935,379	1,995,600	2,074,700	79,100	4%	2,205,559
OTHER NON-OPERATING EXPENDITURES	249,667	334,552	146,800	173,800	27,000	18%	177,426
OPERATING TRANSFERS OUT	-	-	-	120,000	120,000	-	123,600
CAPITAL OUTLAY	1,893,462	8,390,907	4,250,000	4,620,000	370,000	9%	4,758,600
TOTAL EXPENDITURES	**23,321,211**	**31,510,756**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,574,891**

CITY OF EL PASO
NON-GENERAL FUND 457 DESTINATION EL PASO

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALES TAXES							
411010 HOTEL OCCUPANCY TAX	5,092,161	4,651,413	-	4,500,000	4,500,000	100%	4,635,000
411040 HOTEL MOTEL TAX PENALTY INT	15,601	51,213	-	-	-	-	-
TOTAL SALES TAXES	**5,107,761**	**4,702,625**	**-**	**4,500,000**	**4,500,000**	**100%**	**4,635,000**
CHARGES FOR SERVICES							
440040 GENERAL ADMISSIONS REVENUE	114,703	1	-	-	-	-	-
440050 PARKING FEE REVENUE	1,095,259	1,564,700	1,000,000	1,675,000	675,000	68%	1,842,500
443060 SALES TO THE PUBLIC	8,162,164	9,673,358	6,340,702	6,801,535	460,833	7%	6,869,550
460230 CIVIC CENTER REVENUE	226,797	284,472	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**9,598,923**	**11,522,531**	**7,340,702**	**8,476,535**	**1,135,833**	**15%**	**8,712,050**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	798,355	989,586	-	-	-	-	-
TOTAL INTEREST	**798,355**	**989,586**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	37,008	-	-	-	-	-	-
443050 FACILITY MANAGEMENT FEES	7,585,000	7,585,000	7,630,145	7,935,000	304,855	4%	8,728,500
450200 FACILITY RENTALS REVENUE	1,684,322	1,436,141	1,600,000	1,525,000	(75,000)	-5%	1,586,000
450650 MISC NON-OPERATING REVENUES	-	75,764	-	-	-	-	-
TOTAL RENTS AND OTHER	**9,306,330**	**9,096,905**	**9,230,145**	**9,460,000**	**229,855**	**2%**	**10,314,500**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	494,293	112,484	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**494,293**	**112,484**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	2,692,844	3,446,331	7,274,908	3,204,075	(4,070,833)	-56%	3,300,197
TOTAL OPERATING TRANSFERS IN	**2,692,844**	**3,446,331**	**7,274,908**	**3,204,075**	**(4,070,833)**	**-56%**	**3,300,197**
TOTAL REVENUES	**27,998,506**	**29,870,462**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,961,748**

CITY OF EL PASO
NON-GENERAL FUND 457 DESTINATION EL PASO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	9,950,287	10,666,154	7,900,672	8,185,398	284,726	4%	8,185,398
501008 INCENTIVE PAY	-	-	192,500	-	(192,500)	-100%	-
501030 TEMPORARY SERVICES CONTRACTS	233,193	-	-	390,000	390,000	100%	390,000
TOTAL SALARIES AND WAGES	**10,183,480**	**10,666,154**	**8,093,172**	**8,575,398**	**482,226**	**6%**	**8,575,398**
EMPLOYEE BENEFITS							
501120 OTHER EMPLOYEE BENEFITS	-	-	1,633,400	1,780,590	147,190	9%	1,780,590
501124 CITY PENSION PLAN CONTRIBUTION	-	-	104,900	132,500	27,600	26%	132,500
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**1,738,300**	**1,913,090**	**174,790**	**10%**	**1,913,090**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	35,252	36,905	42,800	39,800	(3,000)	-7%	43,780
521100 EXTERNAL LEGAL COUNSEL SERVICE	24,235	21,830	30,000	45,000	15,000	50%	46,350
521160 MANAGEMENT CONSULTING SERVICES	1,000	-	-	-	-	-	-
521170 PROMOTIONAL SERVICES	973,741	104,413	665,000	703,500	38,500	6%	773,850
521260 UNEMPLOYMENT BENEFITS PAID	-	-	753,436	800,895	47,459	6%	880,985
TOTAL PROFESSIONAL SERVICES	**1,034,228**	**163,148**	**1,491,236**	**1,589,195**	**97,959**	**7%**	**1,744,965**
OUTSIDE CONTRACTS							
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	115,162	-	-	-	-	-
522060 MAINT SVCS CONTRACT-JANITORIAL	153,533	204,309	37,000	42,000	5,000	14%	46,200
522090 PRINTING SERVICES CONTRACTS	76,879	101,400	42,450	65,000	22,550	53%	71,500
522110 REC AND CULTURAL CONTRACTS	114,554	36,792	-	-	-	-	-
522120 SECURITY CONTRACTS	54,991	(368)	7,500	-	(7,500)	-100%	-
522150 OUTSIDE CONTRACTS - NOC	332,093	1,113,683	1,828,380	1,993,905	165,525	9%	2,193,296
522200 PEST CONTROL CONTRACTS	6,301	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**738,352**	**1,570,978**	**1,915,330**	**2,100,905**	**185,575**	**10%**	**2,310,996**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	9,143	52,852	65,350	65,500	150	-	72,050
TOTAL OPERATING LEASES	**9,143**	**52,852**	**65,350**	**65,500**	**150**	**-**	**72,050**
FUEL AND LUBRICANTS							
530070 PROPANE	-	-	4,500	4,500	-	-	4,545
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**4,500**	**4,500**	**-**	**-**	**4,545**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	262,881	509,461	10,250	24,750	14,500	141%	25,493
531005 OTHER SUPPLIES	63,910	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	31	-	1,100	-	(1,100)	-100%	-
531020 PROMOTIONAL SUPPLIES	1,530,781	2,244,211	78,000	45,000	(33,000)	-42%	46,350
531030 PUBLICATIONS & SUBSCRIPTIONS	380,523	491,682	271,500	324,500	53,000	20%	334,235
531040 SUPPLIES COMPUTER EQUIPMENT	192,247	150,615	81,000	165,200	84,200	104%	170,156
531080 TRAINING MATERIALS	222,975	339,113	38,000	43,000	5,000	13%	44,290
531110 CLEANING SUPPLIES	26,382	62,525	28,950	70,850	41,900	145%	77,935
531150 FOOD AND BEVERAGES SUPPLIES	1,161,748	1,144,271	1,081,072	1,081,072	-	-	1,113,504
531160 RECREATIONAL SUPPLIES	-	3,653	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	46,912	98,610	60,500	68,000	7,500	12%	74,800
531220 MAINTENANCE SUPPLIES PARTS NOC	8,918	4,722	171,350	173,850	2,500	1%	191,235
531230 SAFETY GEAR	43,494	53,991	52,700	57,200	4,500	9%	58,916
531260 CHEMICAL SUPPLIES	121,148	55,055	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	4,651	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	113,241	-	-	-	-	-
531325 EQUIPMENT	-	2,625	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**4,061,950**	**5,278,427**	**1,874,422**	**2,053,422**	**179,000**	**10%**	**2,136,914**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	260,970	71,380	473,200	502,700	29,500	6%	552,970
532020 LAND LANDSCAPING - MAINT & REP	55,252	77,103	70,500	48,300	(22,200)	-31%	53,130
532140 BUILDINGS - FLOOR	12,900	-	-	-	-	-	-
532150 ELECTRICAL SUPPLIES - REPAIR	3,465	6,513	8,500	10,000	1,500	18%	10,500
532160 ELEVATORS - ESCALATORS	6,329	10,220	65,000	100,000	35,000	54%	110,000
532180 PLUMBING SUPPLIES & REPAIR	7,782	695	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**346,698**	**165,911**	**617,200**	**661,000**	**43,800**	**7%**	**726,600**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	294,448	669,631	5,500	5,500	-	-	6,050
533010 FURNITURE 500 - 4 999 99	802,400	-	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	114,729	164,722	55,000	75,000	20,000	36%	82,500
TOTAL MINOR EQUIPMENT AND FURNITURE	**1,211,577**	**834,354**	**60,500**	**80,500**	**20,000**	**33%**	**88,550**
COMMUNICATIONS							
540000 PHONE & INTERNET	71,026	78,965	75,220	200,400	125,180	166%	220,440
540030 POSTAGE	2,681	421	6,600	3,100	(3,500)	-53%	3,410
540040 SHIPPING	32,082	20,328	26,000	26,500	500	2%	29,150
TOTAL COMMUNICATIONS	**105,788**	**99,714**	**107,820**	**230,000**	**122,180**	**113%**	**253,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
UTILITIES							
541000 ELECTRICITY	553,853	376,420	612,665	410,000	(202,665)	-33%	426,400
541010 WATER	101,443	122,100	125,860	98,000	(27,860)	-22%	105,840
541020 NATURAL GAS OTHER	35,290	62,536	102,900	90,000	(12,900)	-13%	92,700
TOTAL UTILITIES	**690,586**	**561,057**	**841,425**	**598,000**	**(243,425)**	**-29%**	**624,940**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	199,182	457,324	644,100	780,600	136,500	21%	858,660
TOTAL TRAVEL	**199,182**	**457,324**	**644,100**	**780,600**	**136,500**	**21%**	**858,660**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	1,042,297	1,787,603	946,150	980,250	34,100	4%	1,078,275
544050 OPERATING CONTINGENCY RESERVE	-	98,025	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	1,370,453	989,816	990,350	1,035,350	45,000	5%	1,066,411
544090 PROPERTY INSURANCE EXPENSE	4,408	41,947	-	-	-	-	-
544140 PROFESSIONAL LICENSES & MEMBER	179,866	17,989	59,100	59,100	-	-	60,873
544240 TUITION REIMBURSEMENT	75	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**2,597,099**	**2,935,379**	**1,995,600**	**2,074,700**	**79,100**	**4%**	**2,205,559**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	249,667	334,552	131,800	158,800	27,000	20%	161,976
554070 BAD DEBTS EXPENSE	-	-	15,000	15,000	-	-	15,450
TOTAL OTHER NON-OPERATING EXPENDITURES	**249,667**	**334,552**	**146,800**	**173,800**	**27,000**	**18%**	**177,426**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	-	-	120,000	120,000	-	123,600
TOTAL OPERATING TRANSFERS OUT	**-**	**-**	**-**	**120,000**	**120,000**	**-**	**123,600**
CAPITAL OUTLAY							
580000 LAND	-	4,802,367	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	33,975	675,546	-	-	-	-	-
580100 IT EQUIPMENT	-	1,278,470	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	1,859,487	1,634,525	4,250,000	4,620,000	370,000	9%	4,758,600
TOTAL CAPITAL OUTLAY	**1,893,462**	**8,390,907**	**4,250,000**	**4,620,000**	**370,000**	**9%**	**4,758,600**
TOTAL EXPENDITURES	**23,321,211**	**31,510,756**	**23,845,755**	**25,640,610**	**1,794,855**	**8%**	**26,574,891**

P5701 Venue management and Event

Objective

To deliver exceptional and safe event experiences across all venues, maximizing revenue and ensuring the long-term maintenance of our facilities through strategic marketing, sales, and capital planning.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	4,565,160	4,565,160
EMPLOYEE BENEFITS	-	1,240,000	1,240,000
PROFESSIONAL SERVICES	-	617,500	617,500
OUTSIDE CONTRACTS	-	339,340	339,340
OPERATING LEASES	-	59,500	59,500
FUEL AND LUBRICANTS	-	4,500	4,500
MATERIALS AND SUPPLIES	-	1,287,500	1,287,500
MAINTENANCE AND REPAIRS	-	403,500	403,500
MINOR EQUIPMENT AND FURNITURE	-	70,500	70,500
COMMUNICATIONS	-	131,300	131,300
UTILITIES	-	520,000	520,000
TRAVEL	-	60,000	60,000
OTHER OPERATING EXPENDITURES	-	707,450	707,450
OTHER NON-OPERATING EXPENDITURES	-	95,000	95,000
TOTAL EXPENDITURES	**-**	**10,101,250**	**10,101,250**

P5702 Destination Marketing

Objective:

The objective is to elevate the city's profile as a premier destination for leisure, meetings, sports, and creative industries. We aim to drive economic growth by attracting visitors, events, and productions that generate local spending and community pride. Through innovative marketing and strategic partnerships, we're showcasing El Paso's unique culture, hospitality, and experiences. Ultimately, our goal is to create lasting impact—more visitors, more business, and a stronger, more vibrant El Paso.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,392,825	1,392,825
EMPLOYEE BENEFITS	-	378,600	378,600
PROFESSIONAL SERVICES	-	800,600	800,600
OUTSIDE CONTRACTS	-	1,525,625	1,525,625
OPERATING LEASES	-	6,000	6,000
MATERIALS AND SUPPLIES	-	271,000	271,000
MINOR EQUIPMENT AND FURNITURE	-	10,000	10,000
COMMUNICATIONS	-	74,100	74,100
UTILITIES	-	78,000	78,000
TRAVEL	-	698,000	698,000
OTHER OPERATING EXPENDITURES	-	599,000	599,000
TOTAL EXPENDITURES	**-**	**5,833,750**	**5,833,750**

P5703 Water Park Operations

Objective

To elevate our water parks to a best-in-class operation by prioritizing exceptional safety practices, rigorous maintenance standards, and outstanding guest service. Our goal is to create a consistently fun, secure, and dependable environment for families and visitors.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,617,413	2,617,413
EMPLOYEE BENEFITS	-	294,490	294,490
PROFESSIONAL SERVICES	-	171,095	171,095
OUTSIDE CONTRACTS	-	235,940	235,940
MATERIALS AND SUPPLIES	-	494,922	494,922
MAINTENANCE AND REPAIRS	-	257,500	257,500
COMMUNICATIONS	-	24,600	24,600
TRAVEL	-	22,600	22,600
OTHER OPERATING EXPENDITURES	-	768,250	768,250
OTHER NON-OPERATING EXPENDITURES	-	78,800	78,800
OPERATING TRANSFERS OUT	-	120,000	120,000
CAPITAL OUTLAY	-	120,000	120,000
TOTAL EXPENDITURES	**-**	**5,205,610**	**5,205,610**

P5704 Destination El Paso Capital

Objective:

To ensure capital planning.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
CAPITAL OUTLAY	-	4,500,000	4,500,000
TOTAL EXPENDITURES	**-**	**4,500,000**	**4,500,000**

Economic Development

Mission

Foster sustainable economic growth, enhance the City's competitiveness, and improve quality of life by attracting investment, diversifying the tax base, supporting business expansion



FY 2027 Total Budget

$36,585,763

General Fund

$3,002,125

Non-General Fund

$33,583,638

Total FTE's

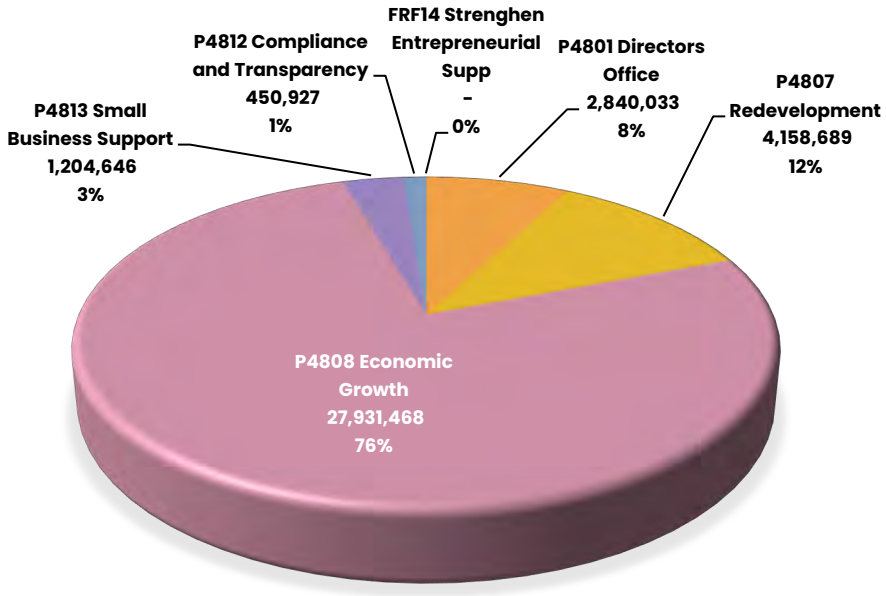
28.50

General Fund FTE's

22.00

Non-General Fund FTE's

6.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
FRF14 Strengthen Entrepreneurial Supp	-	4,717
P4801 Directors Office	2,840,033	3,051,217
P4807 Redevelopment	4,158,689	4,526,284
P4808 Economic Growth	27,931,468	30,619,798
P4812 Compliance and Transparency	450,927	461,979
P4813 Small Business Support	1,204,646	1,295,668
Total:	**36,585,763**	**39,959,662**

CITY OF EL PASO
ALL FUNDS 480 ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	-	-	1,173,473	1,220,834	47,361	4%	1,239,147
SALES TAXES	2,196,557	2,208,406	2,316,269	2,322,633	6,364	-	2,392,312
FRANCHISE FEES	15,210,826	15,459,676	17,794,011	16,030,964	(1,763,047)	-10%	16,782,227
CHARGES FOR SERVICES	107,990	107,815	147,324	147,324	-	-	151,744
INTERGOVERNMENTAL REVENUES	2,933,003	3,044,116	-	-	-	-	-
INTEREST	1,670,785	1,804,827	-	-	-	-	-
RENTS AND OTHER	382,159	7,149	-	-	-	-	-
OTHER SOURCES (USES)	854,735	(134,561)	-	-	-	-	-
OPERATING TRANSFERS IN	4,470,871	5,295,378	17,022,761	13,861,883	(3,160,879)	-19%	14,277,739
TOTAL REVENUES	**27,826,925**	**27,792,807**	**38,453,838**	**33,583,638**	**(4,870,200)**	**-13%**	**34,843,169**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,790,111	1,834,495	1,923,925	1,774,373	(149,552)	-8%	1,825,104
EMPLOYEE BENEFITS	543,361	577,276	628,008	558,952	(69,056)	-11%	572,508
PROFESSIONAL SERVICES	17,955	3,961	34,000	130,000	96,000	282%	134,250
OUTSIDE CONTRACTS	16,003,888	21,365,177	37,900,021	33,320,885	(4,579,136)	-12%	36,588,970
INTERFUND SERVICES	-	-	-	1,000	1,000	-	1,100
OPERATING LEASES	107,756	134,083	140,295	95,000	(45,295)	-32%	104,500
MATERIALS AND SUPPLIES	21,580	25,814	31,255	78,831	47,576	152%	81,196
TRAVEL	76,502	61,907	68,000	75,000	7,000	10%	82,500
OTHER OPERATING EXPENDITURES	35,625	55,647	38,670	68,000	29,330	76%	71,300
COMMUNITY SERVICE PROJECTS	675,316	454,254	210,526	-	(210,526)	-100%	-
OPERATING TRANSFERS OUT	571,925	213,735	612,947	483,722	(129,225)	-21%	498,234
CAPITAL OUTLAY	174,544	-	-	-	-	-	-
TOTAL EXPENDITURES	**20,018,562**	**24,726,349**	**41,587,646**	**36,585,763**	**(5,001,883)**	**-12%**	**39,959,662**

CITY OF EL PASO
ALL FUNDS 480 ECONOMIC DEVELOPMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	-	-	1,173,473	1,220,834	47,361	4%	1,239,147
TOTAL PROPERTY TAXES	**-**	**-**	**1,173,473**	**1,220,834**	**47,361**	**4%**	**1,239,147**
SALES TAXES							
411012 STATE REBATE-380 HOT TAX	1,508,626	1,527,782	1,622,274	1,629,239	6,965	-	1,678,117
411013 STATE REBATE-380 SALES TAX	687,931	680,624	693,995	693,394	(601)	-	714,196
TOTAL SALES TAXES	**2,196,557**	**2,208,406**	**2,316,269**	**2,322,633**	**6,364**	**-**	**2,392,312**
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	5,333,333	5,333,333	5,333,333	5,333,333	-	-	5,333,333
420320 ELECTRIC COMPANY	4,100,345	4,378,232	4,828,025	4,550,000	(278,025)	-6%	4,686,500
420322 ELECTRIC AUX FRANCHISE FEE	5,777,148	5,748,110	7,632,653	6,147,631	(1,485,022)	-19%	6,762,394
TOTAL FRANCHISE FEES	**15,210,826**	**15,459,676**	**17,794,011**	**16,030,964**	**(1,763,047)**	**-10%**	**16,782,227**
CHARGES FOR SERVICES							
431490 SERVICE FEES	11,500	7,000	-	-	-	-	-
440200 METER REVENUE	96,490	100,815	147,324	147,324	-	-	151,744
TOTAL CHARGES FOR SERVICES	**107,990**	**107,815**	**147,324**	**147,324**	**-**	**-**	**151,744**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	2,933,003	3,024,116	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	-	20,000	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**2,933,003**	**3,044,116**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	1,670,785	1,804,827	-	-	-	-	-
TOTAL INTEREST	**1,670,785**	**1,804,827**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	381,159	1,949	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	2,000	5,200	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	(1,000)	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**382,159**	**7,149**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	854,735	199,039	-	-	-	-	-
470320 PROCEEDS FROM THE SALE OF LAND	-	(333,600)	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**854,735**	**(134,561)**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	4,470,871	5,295,378	5,136,136	5,136,136	-	-	5,290,220
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	11,886,625	8,725,747	(3,160,879)	-27%	8,987,519
TOTAL OPERATING TRANSFERS IN	**4,470,871**	**5,295,378**	**17,022,761**	**13,861,883**	**(3,160,879)**	**-19%**	**14,277,739**
TOTAL REVENUES	**27,826,925**	**27,792,807**	**38,453,838**	**33,583,638**	**(4,870,200)**	**-13%**	**34,843,169**

CITY OF EL PASO
ALL FUNDS 480 ECONOMIC DEVELOPMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,737,934	1,822,965	1,916,125	1,766,053	(150,072)	-8%	1,816,264
501002 OVERTIME - CIVILIAN	400	3,817	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	49,560	6,088	-	-	-	-	-
501008 INCENTIVE PAY	2,013	1,610	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	1	14	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	7,800	8,320	520	7%	8,840
501020 EQUIPMENT ALLOWANCE	203	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,790,111**	**1,834,495**	**1,923,925**	**1,774,373**	**(149,552)**	**-8%**	**1,825,104**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,693	5,894	5,679	5,366	(313)	-6%	5,498
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,917	1,962	1,920	1,780	(141)	-7%	1,825
501108 POS CITY - EMPLOYER CONTRIB	168,939	184,679	187,252	147,542	(39,710)	-21%	147,542
501114 LIFE INSURANCE - CIVILIAN	2,318	2,271	2,225	2,047	(178)	-8%	2,047
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,443	9,655	13,440	13,440	-	-	13,440
501120 OTHER EMPLOYEE BENEFITS	-	1,615	-	1,000	1,000	-	1,000
501124 CITY PENSION PLAN CONTRIBUTION	224,235	235,094	270,311	251,072	(19,239)	-7%	259,734
501129 FICA CITY MATCH - CIVILIAN	106,593	110,298	119,283	110,793	(8,490)	-7%	114,616
501130 FICA MED- CITY MATCH-CIVILIAN	25,223	25,808	27,897	25,911	(1,986)	-7%	26,805
TOTAL EMPLOYEE BENEFITS	**543,361**	**577,276**	**628,008**	**558,952**	**(69,056)**	**-11%**	**572,508**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	-	-	-	125,000	125,000	-	128,750
521170 PROMOTIONAL SERVICES	17,955	3,961	34,000	5,000	(29,000)	-85%	5,500
TOTAL PROFESSIONAL SERVICES	**17,955**	**3,961**	**34,000**	**130,000**	**96,000**	**282%**	**134,250**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	837	-	-	3,000	3,000	-	3,300
522150 OUTSIDE CONTRACTS - NOC	9,793,598	15,724,764	32,690,885	27,945,711	(4,745,173)	-15%	30,740,282
522360 380 PROPERTY TAX REBATES	1,817,171	3,635,185	3,621,403	3,859,045	237,642	7%	4,244,949
522370 380 SALES TAX REBATES	277,803	915,053	618,863	598,801	(20,062)	-3%	658,681
522380 380 HOTEL OCCUPANCY TAX REBATE	200,916	240,235	248,363	-	(248,363)	-100%	-
522390 STATE REBATES-380 HOT TAX	604,468	624,715	644,506	682,369	37,863	6%	702,840
522391 STATE REBATES-380 SALES TAX	263,504	225,226	76,000	231,959	155,959	205%	238,918
522392 STATE REBATES-380 CITY PORTION	3,045,591	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**16,003,888**	**21,365,177**	**37,900,021**	**33,320,885**	**(4,579,136)**	**-12%**	**36,588,970**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523040 MAIL ROOM CHARGES	-	-	-	1,000	1,000	-	1,100
TOTAL INTERFUND SERVICES	**-**	**-**	**-**	**1,000**	**1,000**	**-**	**1,100**
OPERATING LEASES							
524000 BUILDINGS-LEASES	107,756	134,083	140,295	95,000	(45,295)	-32%	104,500
TOTAL OPERATING LEASES	**107,756**	**134,083**	**140,295**	**95,000**	**(45,295)**	**-32%**	**104,500**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	3,522	5,489	5,000	7,000	2,000	40%	7,210
531020 PROMOTIONAL SUPPLIES	9,126	3,334	14,755	15,000	245	2%	15,450
531030 PUBLICATIONS & SUBSCRIPTIONS	4,142	3,669	2,500	5,000	2,500	100%	5,150
531040 SUPPLIES COMPUTER EQUIPMENT	1,763	6,181	5,000	10,000	5,000	100%	10,300
531150 FOOD AND BEVERAGES SUPPLIES	3,027	7,142	4,000	5,000	1,000	25%	5,150
531325 EQUIPMENT	-	-	-	36,831	36,831	-	37,936
TOTAL MATERIALS AND SUPPLIES	**21,580**	**25,814**	**31,255**	**78,831**	**47,576**	**152%**	**81,196**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	76,502	59,725	68,000	75,000	7,000	10%	82,500
542030 MILEAGE ALLOWANCES	-	2,181	-	-	-	-	-
TOTAL TRAVEL	**76,502**	**61,907**	**68,000**	**75,000**	**7,000**	**10%**	**82,500**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	13,362	10,240	18,000	18,000	-	-	19,800
544140 PROFESSIONAL LICENSES & MEMBER	22,263	45,407	20,670	50,000	29,330	142%	51,500
TOTAL OTHER OPERATING EXPENDITURES	**35,625**	**55,647**	**38,670**	**68,000**	**29,330**	**76%**	**71,300**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	114,300	118,200	210,526	-	(210,526)	-100%	-
552130 ECONOMIC DEVELOPMENT PROJECTS	561,016	336,054	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**675,316**	**454,254**	**210,526**	**-**	**(210,526)**	**-100%**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	571,925	213,735	-	-	-	-	-
570020 FUND BALANCE TRANSFERS (USES)	-	-	612,947	483,722	(129,225)	-21%	498,234
TOTAL OPERATING TRANSFERS OUT	**571,925**	**213,735**	**612,947**	**483,722**	**(129,225)**	**-21%**	**498,234**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580170 SURVEYS (CWIP)	3,850	-	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	56,154	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	12,110	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	74,615	-	-	-	-	-	-
580260 INSPECTIONS (CWIP)	27,815	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**174,544**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**20,018,562**	**24,726,349**	**41,587,646**	**36,585,763**	**(5,001,883)**	**-12%**	**39,959,662**

CITY OF EL PASO
GENERAL FUND 480 ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	11,500	7,000	-	-	-	-	-
RENTS AND OTHER	800	1,949	-	-	-	-	-
TOTAL REVENUES	**12,300**	**8,949**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,721,310	1,702,853	1,923,925	1,774,373	(149,552)	-8%	1,821,241
EMPLOYEE BENEFITS	542,545	540,163	628,008	558,952	(69,056)	-11%	571,655
PROFESSIONAL SERVICES	17,955	3,961	34,000	130,000	96,000	282%	134,250
OUTSIDE CONTRACTS	137,344	215,048	269,655	257,800	(11,855)	-4%	283,580
INTERFUND SERVICES	-	-	-	1,000	1,000	-	1,100
OPERATING LEASES	107,756	134,083	140,295	95,000	(45,295)	-32%	104,500
MATERIALS AND SUPPLIES	21,580	25,814	31,255	42,000	10,745	34%	43,260
TRAVEL	76,502	59,725	68,000	75,000	7,000	10%	82,500
OTHER OPERATING EXPENDITURES	35,625	55,647	38,670	68,000	29,330	76%	71,300
OPERATING TRANSFERS OUT	211,399	-	-	-	-	-	-
TOTAL EXPENDITURES	**2,872,016**	**2,737,295**	**3,133,808**	**3,002,125**	**(131,683)**	**-4%**	**3,113,385**

CITY OF EL PASO
GENERAL FUND 480 ECONOMIC DEVELOPMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431490 SERVICE FEES	11,500	7,000	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**11,500**	**7,000**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	800	1,949	-	-	-	-	-
TOTAL RENTS AND OTHER	**800**	**1,949**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**12,300**	**8,949**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
GENERAL FUND 480 ECONOMIC DEVELOPMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,669,136	1,696,986	1,916,125	1,766,053	(150,072)	-8%	1,812,401
501002 OVERTIME - CIVILIAN	397	127	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	49,560	4,130	-	-	-	-	-
501008 INCENTIVE PAY	2,013	1,610	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	1	-	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	7,800	8,320	520	7%	8,840
501020 EQUIPMENT ALLOWANCE	203	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,721,310**	**1,702,853**	**1,923,925**	**1,774,373**	**(149,552)**	**-8%**	**1,821,241**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,676	5,512	5,679	5,366	(313)	-6%	5,487
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,911	1,830	1,920	1,780	(141)	-7%	1,821
501108 POS CITY - EMPLOYER CONTRIB	168,939	173,639	187,252	147,542	(39,710)	-21%	147,542
501114 LIFE INSURANCE - CIVILIAN	2,318	2,170	2,225	2,047	(178)	-8%	2,047
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,443	9,655	13,440	13,440	-	-	13,440
501120 OTHER EMPLOYEE BENEFITS	-	1,615	-	1,000	1,000	-	1,000
501124 CITY PENSION PLAN CONTRIBUTION	223,885	219,423	270,311	251,072	(19,239)	-7%	259,192
501129 FICA CITY MATCH - CIVILIAN	106,234	102,366	119,283	110,793	(8,490)	-7%	114,376
501130 FICA MED- CITY MATCH-CIVILIAN	25,139	23,953	27,897	25,911	(1,986)	-7%	26,749
TOTAL EMPLOYEE BENEFITS	**542,545**	**540,163**	**628,008**	**558,952**	**(69,056)**	**-11%**	**571,655**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	-	-	-	125,000	125,000	-	128,750
521170 PROMOTIONAL SERVICES	17,955	3,961	34,000	5,000	(29,000)	-85%	5,500
TOTAL PROFESSIONAL SERVICES	**17,955**	**3,961**	**34,000**	**130,000**	**96,000**	**282%**	**134,250**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	837	-	-	3,000	3,000	-	3,300
522150 OUTSIDE CONTRACTS - NOC	136,506	215,048	269,655	254,800	(14,855)	-6%	280,280
TOTAL OUTSIDE CONTRACTS	**137,344**	**215,048**	**269,655**	**257,800**	**(11,855)**	**-4%**	**283,580**
INTERFUND SERVICES							
523040 MAIL ROOM CHARGES	-	-	-	1,000	1,000	-	1,100
TOTAL INTERFUND SERVICES	**-**	**-**	**-**	**1,000**	**1,000**	**-**	**1,100**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING LEASES							
524000 BUILDINGS-LEASES	107,756	134,083	140,295	95,000	(45,295)	-32%	104,500
TOTAL OPERATING LEASES	**107,756**	**134,083**	**140,295**	**95,000**	**(45,295)**	**-32%**	**104,500**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	3,522	5,489	5,000	7,000	2,000	40%	7,210
531020 PROMOTIONAL SUPPLIES	9,126	3,334	14,755	15,000	245	2%	15,450
531030 PUBLICATIONS & SUBSCRIPTIONS	4,142	3,669	2,500	5,000	2,500	100%	5,150
531040 SUPPLIES COMPUTER EQUIPMENT	1,763	6,181	5,000	10,000	5,000	100%	10,300
531150 FOOD AND BEVERAGES SUPPLIES	3,027	7,142	4,000	5,000	1,000	25%	5,150
TOTAL MATERIALS AND SUPPLIES	**21,580**	**25,814**	**31,255**	**42,000**	**10,745**	**34%**	**43,260**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	76,502	59,725	68,000	75,000	7,000	10%	82,500
TOTAL TRAVEL	**76,502**	**59,725**	**68,000**	**75,000**	**7,000**	**10%**	**82,500**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	13,362	10,240	18,000	18,000	-	-	19,800
544140 PROFESSIONAL LICENSES & MEMBER	22,263	45,407	20,670	50,000	29,330	142%	51,500
TOTAL OTHER OPERATING EXPENDITURES	**35,625**	**55,647**	**38,670**	**68,000**	**29,330**	**76%**	**71,300**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	211,399	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**211,399**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**2,872,016**	**2,737,295**	**3,133,808**	**3,002,125**	**(131,683)**	**-4%**	**3,113,385**

CITY OF EL PASO
NON-GENERAL FUND 480 ECONOMIC DEVELOPMENT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES	-	-	1,173,473	1,220,834	47,361	4%	1,239,147
SALES TAXES	2,196,557	2,208,406	2,316,269	2,322,633	6,364	-	2,392,312
FRANCHISE FEES	15,210,826	15,459,676	17,794,011	16,030,964	(1,763,047)	-10%	16,782,227
CHARGES FOR SERVICES	96,490	100,815	147,324	147,324	-	-	151,744
INTERGOVERNMENTAL REVENUES	2,933,003	3,044,116	-	-	-	-	-
INTEREST	1,670,785	1,804,827	-	-	-	-	-
RENTS AND OTHER	381,359	5,200	-	-	-	-	-
OTHER SOURCES (USES)	854,735	(134,561)	-	-	-	-	-
OPERATING TRANSFERS IN	4,470,871	5,295,378	17,022,761	13,861,883	(3,160,879)	-19%	14,277,739
TOTAL REVENUES	**27,814,625**	**27,783,858**	**38,453,838**	**33,583,638**	**(4,870,200)**	**-13%**	**34,843,169**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	68,800	131,642	-	0	0	548%	3,863
EMPLOYEE BENEFITS	816	37,113	-	(0)	(0)	2,831%	853
OUTSIDE CONTRACTS	15,866,545	21,150,129	37,630,366	33,063,085	(4,567,281)	-12%	36,305,390
MATERIALS AND SUPPLIES	-	-	-	36,831	36,831	-	37,936
TRAVEL	-	2,181	-	-	-	-	-
COMMUNITY SERVICE PROJECTS	675,316	454,254	210,526	-	(210,526)	-100%	-
OPERATING TRANSFERS OUT	360,526	213,735	612,947	483,722	(129,225)	-21%	498,234
CAPITAL OUTLAY	174,544	-	-	-	-	-	-
TOTAL EXPENDITURES	**17,146,546**	**21,989,054**	**38,453,838**	**33,583,638**	**(4,870,200)**	**-13%**	**36,846,277**

CITY OF EL PASO
NON-GENERAL FUND 480 ECONOMIC DEVELOPMENT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	-	-	1,173,473	1,220,834	47,361	4%	1,239,147
TOTAL PROPERTY TAXES	**-**	**-**	**1,173,473**	**1,220,834**	**47,361**	**4%**	**1,239,147**
SALES TAXES							
411012 STATE REBATE-380 HOT TAX	1,508,626	1,527,782	1,622,274	1,629,239	6,965	-	1,678,117
411013 STATE REBATE-380 SALES TAX	687,931	680,624	693,995	693,394	(601)	-	714,196
TOTAL SALES TAXES	**2,196,557**	**2,208,406**	**2,316,269**	**2,322,633**	**6,364**	**-**	**2,392,312**
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	5,333,333	5,333,333	5,333,333	5,333,333	-	-	5,333,333
420320 ELECTRIC COMPANY	4,100,345	4,378,232	4,828,025	4,550,000	(278,025)	-6%	4,686,500
420322 ELECTRIC AUX FRANCHISE FEE	5,777,148	5,748,110	7,632,653	6,147,631	(1,485,022)	-19%	6,762,394
TOTAL FRANCHISE FEES	**15,210,826**	**15,459,676**	**17,794,011**	**16,030,964**	**(1,763,047)**	**-10%**	**16,782,227**
CHARGES FOR SERVICES							
440200 METER REVENUE	96,490	100,815	147,324	147,324	-	-	151,744
TOTAL CHARGES FOR SERVICES	**96,490**	**100,815**	**147,324**	**147,324**	**-**	**-**	**151,744**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	2,933,003	3,024,116	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	-	20,000	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**2,933,003**	**3,044,116**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	1,670,785	1,804,827	-	-	-	-	-
TOTAL INTEREST	**1,670,785**	**1,804,827**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	380,359	-	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	2,000	5,200	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	(1,000)	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**381,359**	**5,200**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	854,735	199,039	-	-	-	-	-
470320 PROCEEDS FROM THE SALE OF LAND	-	(333,600)	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**854,735**	**(134,561)**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	4,470,871	5,295,378	5,136,136	5,136,136	-	-	5,290,220
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	11,886,625	8,725,747	(3,160,879)	-27%	8,987,519
TOTAL OPERATING TRANSFERS IN	**4,470,871**	**5,295,378**	**17,022,761**	**13,861,883**	**(3,160,879)**	**-19%**	**14,277,739**
TOTAL REVENUES	**27,814,625**	**27,783,858**	**38,453,838**	**33,583,638**	**(4,870,200)**	**-13%**	**34,843,169**

CITY OF EL PASO
NON-GENERAL FUND 480 ECONOMIC DEVELOPMENT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	68,798	125,979	-	0	0	548%	3,863
501002 OVERTIME - CIVILIAN	2	3,690	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	-	1,958	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	14	-	-	-	-	-
TOTAL SALARIES AND WAGES	**68,800**	**131,642**	**-**	**0**	**0**	**548%**	**3,863**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	17	382	-	(0)	(0)	1019%	11
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6	132	-	-	-	-128098%	4
501108 POS CITY - EMPLOYER CONTRIB	-	11,040	-	-	-	-50%	-
501114 LIFE INSURANCE - CIVILIAN	-	101	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	349	15,671	-	-	0	-200%	543
501129 FICA CITY MATCH - CIVILIAN	360	7,932	-	-	-	-2090%	240
501130 FICA MED- CITY MATCH-CIVILIAN	84	1,855	0	(0)	(0)	-212%	56
TOTAL EMPLOYEE BENEFITS	**816**	**37,113**	**-**	**(0)**	**(0)**	**2831%**	**853**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	9,657,092	15,509,716	32,421,230	27,690,911	(4,730,318)	-15%	30,460,002
522360 380 PROPERTY TAX REBATES	1,817,171	3,635,185	3,621,403	3,859,045	237,642	7%	4,244,949
522370 380 SALES TAX REBATES	277,803	915,053	618,863	598,801	(20,062)	-3%	658,681
522380 380 HOTEL OCCUPANCY TAX REBATE	200,916	240,235	248,363	-	(248,363)	-100%	-
522390 STATE REBATES-380 HOT TAX	604,468	624,715	644,506	682,369	37,863	6%	702,840
522391 STATE REBATES-380 SALES TAX	263,504	225,226	76,000	231,959	155,959	205%	238,918
522392 STATE REBATES-380 CITY PORTION	3,045,591	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**15,866,545**	**21,150,129**	**37,630,366**	**33,063,085**	**(4,567,281)**	**-12%**	**36,305,390**
MATERIALS AND SUPPLIES							
531325 EQUIPMENT	-	-	-	36,831	36,831	-	37,936
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**-**	**36,831**	**36,831**	**-**	**37,936**
TRAVEL							
542030 MILEAGE ALLOWANCES	-	2,181	-	-	-	-	-
TOTAL TRAVEL	**-**	**2,181**	**-**	**-**	**-**	**-**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	114,300	118,200	210,526	-	(210,526)	-100%	-
552130 ECONOMIC DEVELOPMENT PROJECTS	561,016	336,054	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**675,316**	**454,254**	**210,526**	**-**	**(210,526)**	**-100%**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	360,526	213,735	-	-	-	-	-
570020 FUND BALANCE TRANSFERS (USES)	-	-	612,947	483,722	(129,225)	-21%	498,234
TOTAL OPERATING TRANSFERS OUT	**360,526**	**213,735**	**612,947**	**483,722**	**(129,225)**	**-21%**	**498,234**
CAPITAL OUTLAY							
580170 SURVEYS (CWIP)	3,850	-	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	56,154	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	12,110	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	74,615	-	-	-	-	-	-
580260 INSPECTIONS (CWIP)	27,815	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**174,544**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**17,146,546**	**21,989,054**	**38,453,838**	**33,583,638**	**(4,870,200)**	**-13%**	**36,846,277**

P4801 Directors Office

Objective

Ensure efficient department operations and effective service delivery.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	579,009	-	579,009
EMPLOYEE BENEFITS	171,826	-	171,826
PROFESSIONAL SERVICES	130,000	-	130,000
OUTSIDE CONTRACTS	147,800	1,493,567	1,641,367
INTERFUND SERVICES	1,000	-	1,000
OPERATING LEASES	95,000	-	95,000
MATERIALS AND SUPPLIES	42,000	36,831	78,831
TRAVEL	75,000	-	75,000
OTHER OPERATING EXPENDITURES	68,000	-	68,000
TOTAL EXPENDITURES	**1,309,635**	**1,530,398**	**2,840,033**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.50	-	7.50

P4807 Redevelopment

Objective

Stimulate economic growth by providing financial assistance to support the redevelopment of vacant and underutilized properties. This program aims to attract private investment, create jobs, increase property values, enhance the visual image of El Paso, and support the overall economic vitality of the community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	135,214	-	135,214
EMPLOYEE BENEFITS	52,640	-	52,640
OUTSIDE CONTRACTS	-	3,487,112	3,487,112
OPERATING TRANSFERS OUT	-	483,722	483,722
TOTAL EXPENDITURES	**187,855**	**3,970,834**	**4,158,689**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.00	-	2.00

P4808 Economic Growth

Objective

Grow existing and attract new target industries, including advanced manufacturing and international development. This program aims to increase commercial property tax revenue and average wage while employing more local El Pasoans.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	419,302	-	419,302
EMPLOYEE BENEFITS	139,761	-	139,761
OUTSIDE CONTRACTS	80,000	27,292,405	27,372,405
TOTAL EXPENDITURES	**639,063**	**27,292,405**	**27,931,468**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	-	5.00

P4812 Compliance and Transparency

Objective

Advancing principles of good governance by delivering reliable oversight, transparent reporting, and strong compliance standards that guarantee accountability and responsible use of taxpayer dollars.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	354,956	-	354,956
EMPLOYEE BENEFITS	95,971	-	95,971
TOTAL EXPENDITURES	**450,927**	**-**	**450,927**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	-	5.00

P4813 Small Business Support

Objective

Strengthen and support local entrepreneurs and small businesses by providing accessible resources, expert guidance, and targeted programs that promote growth, innovation, and long-term sustainability. This program aims to build a thriving and resilient business community that drives local economic development and job creation.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	285,892	-	285,892
EMPLOYEE BENEFITS	98,754	-	98,754
OUTSIDE CONTRACTS	30,000	790,000	820,000
TOTAL EXPENDITURES	**414,646**	**790,000**	**1,204,646**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

Economic Development
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Assistant	1.00	1.00	1.00
Administrative Division Manager	1.00	1.00	1.00
Business Services Coordinator	5.00	5.00	7.00
Contract Compliance Manager	0.00	1.00	1.00
Data Scientist	1.00	1.00	1.00
Director of Economic and International Development	1.00	1.00	1.00
Economic Development Analyst	4.00	3.00	7.00
Economic Development Assistant Director	3.00	3.00	2.00
Economic Development Contract Compliance Coordinator	1.00	0.00	0.00
Economic Development Liaison	4.00	4.00	3.00
International Business & Trade Development Manager	1.00	1.00	0.00
International Programs Administrator	0.00	0.00	1.00
Lead Multimedia Coordinator	1.00	1.00	0.00
Redevelopment Manager	1.00	1.00	0.00
Senior Economic Development Analyst	1.00	2.00	1.00
Senior Economic Development Compliance Analyst	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Undergraduate Intern	0.50	0.50	0.50
Grand Total	**27.50**	**27.50**	**28.50**

Economic Development
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	23.00	22.00	(1.00)
Non-General Fund	4.50	6.50	2.00
Total Authorized	**27.50**	**28.50**	**1.00**

Environmental Services

Mission

Provide environmental health and integrated solid waste management services to the greater El Paso community so they can enjoy a healthy, clean, safe and beautiful environment.



FY 2027 Total Budget

$118,186,094

Non-General Fund

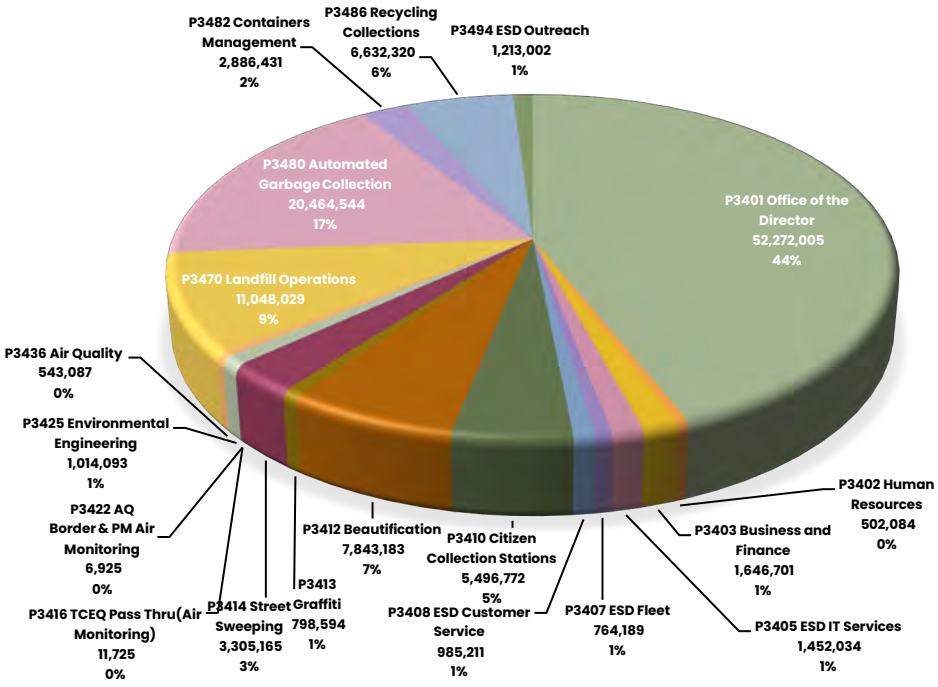
$118,186,094

Total FTE's

475.10

Non-General Fund FTE's

475.10



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P3401 Office of the Director	52,272,005	54,318,672
P3402 Human Resources	502,084	515,487
P3403 Business and Finance	1,646,701	1,691,234
P3405 ESD IT Services	1,452,034	1,522,374
P3407 ESD Fleet	764,189	791,348
P3408 ESD Customer Service	985,211	1,011,602
P3410 Citizen Collection Stations	5,496,772	5,713,042
P3412 Beautification	7,843,183	8,189,727

Environmental Services

Program	FY 2027 Proposed	FY 2028 Outlook
P3413 Graffiti	798,594	833,842
P3414 Street Sweeping	3,305,165	3,502,178
P3416 TCEQ Pass Thru(Air Monitoring)	11,725	12,697
P3422 AQ Border & PM Air Monitoring	6,925	7,341
P3425 Environmental Engineering	1,014,093	1,064,357
P3436 Air Quality	543,087	548,917
P3470 Landfill Operations	11,048,029	11,717,081
P3480 Automated Garbage Collection	20,464,544	21,672,848
P3482 Containers Management	2,886,431	3,006,347
P3486 Recycling Collections	6,632,320	6,991,795
P3494 ESD Outreach	1,213,002	1,278,682
Total:	**118,886,094**	**124,389,570**

CITY OF EL PASO
ALL FUNDS 334 ENVIRONMENTAL SERVICES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES	13,712,327	13,792,533	13,830,000	13,894,000	64,000	-	14,309,920
CHARGES FOR SERVICES	54,952,090	61,620,733	62,028,065	63,630,509	1,602,444	3%	66,887,259
LICENSES AND PERMITS	149,357	151,253	150,000	150,000	-	-	151,500
INTERGOVERNMENTAL REVENUES	1,255,861	999,673	677,422	592,081	(85,341)	-13%	651,289
INTEREST	2,719,227	2,933,553	2,300,000	1,900,000	(400,000)	-17%	1,957,000
RENTS AND OTHER	614,019	433,527	403,000	406,000	3,000	1%	421,840
OTHER SOURCES (USES)	1,680,581	320,135	174,000	170,000	(4,000)	-2%	186,200
OPERATING TRANSFERS IN	32,232,441	39,651,378	40,012,364	25,664,793	(14,347,571)	-36%	26,434,737
ENTERPRISE REVENUES	71,296	117,717	-	-	-	-	-
TOTAL REVENUES	**107,387,199**	**120,020,503**	**119,574,850**	**106,407,383**	**(13,167,467)**	**-11%**	**110,999,745**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	21,915,020	23,124,293	21,701,774	21,866,844	165,069	1%	22,443,031
EMPLOYEE BENEFITS	3,920,769	4,371,402	7,607,675	7,909,827	302,152	4%	8,068,918
PROFESSIONAL SERVICES	65,172	80,443	210,750	208,750	(2,000)	-1%	229,568
OUTSIDE CONTRACTS	3,717,348	4,278,131	5,564,753	5,672,329	107,576	2%	6,229,131
INTERFUND SERVICES	7,189,814	8,779,526	8,151,060	8,985,060	834,000	10%	9,524,164
OPERATING LEASES	7,830	5,279	10,000	10,000	-	-	10,700
FUEL AND LUBRICANTS	3,170,376	2,635,951	3,477,227	3,736,127	258,900	7%	3,867,918
MATERIALS AND SUPPLIES	968,169	847,575	1,802,300	1,776,025	(26,275)	-1%	1,868,683
MAINTENANCE AND REPAIRS	146,324	149,601	322,000	555,000	233,000	72%	610,300
MINOR EQUIPMENT AND FURNITURE	222,978	353,125	24,900	24,900	-	-	26,640
COMMUNICATIONS	269,707	249,973	280,648	295,848	15,200	5%	321,965
UTILITIES	163,499	142,182	127,500	136,700	9,200	7%	144,538
TRAVEL	77,237	73,824	106,550	110,024	3,474	3%	121,026
OTHER OPERATING EXPENDITURES	20,167,861	14,314,427	5,882,166	6,172,733	290,567	5%	6,556,894
COMMUNITY SERVICE PROJECTS	71,220	86,484	100,000	115,000	15,000	15%	126,500
INTEREST EXPENSE	326,395	238,507	215,511	185,192	(30,319)	-14%	190,748
PRINCIPAL	-	-	1,485,000	1,290,000	(195,000)	-13%	1,419,000
OTHER NON-OPERATING EXPENDITURES	577,630	3,097,541	3,463,500	4,063,500	600,000	17%	4,464,775
OPERATING TRANSFERS OUT	50,968,410	58,464,673	48,974,399	42,191,235	(6,783,164)	-14%	43,456,972
CAPITAL OUTLAY	23,734,123	32,005,610	20,329,500	13,581,000	(6,748,500)	-33%	14,708,100
TOTAL EXPENDITURES	**137,679,881**	**153,298,548**	**129,837,213**	**118,886,094**	**(10,951,119)**	**-8%**	**124,389,571**

CITY OF EL PASO
ALL FUNDS 334 ENVIRONMENTAL SERVICES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	24,966	27,846	30,000	30,000	-	-	30,000
420340 ENVIRONMENTAL SVCS FRANCHISE	13,687,361	13,764,687	13,800,000	13,864,000	64,000	-	14,279,920
TOTAL FRANCHISE FEES	**13,712,327**	**13,792,533**	**13,830,000**	**13,894,000**	**64,000**	**-**	**14,309,920**
CHARGES FOR SERVICES							
431400 GARBAGE COLLECTION BILLINGS	47,089,536	52,461,985	53,400,000	55,200,000	1,800,000	3%	57,960,000
431410 LANDFILL FEES	7,205,701	8,425,680	8,000,000	7,750,000	(250,000)	-3%	8,215,000
431420 RECYCLING REVENUES	402,636	354,405	250,000	250,000	-	-	257,500
431450 SPECIAL WASTE REMOVAL FEES	86,859	101,165	78,000	85,000	7,000	9%	86,700
431460 WEED REMOVAL CHARGES	18,155	138,022	150,000	200,000	50,000	33%	220,000
431490 SERVICE FEES	20,373	17,675	20,400	15,000	(5,400)	-26%	15,450
443560 INDIRECT COST RECOVERY	74,219	64,401	74,665	60,509	(14,156)	-19%	60,509
450640 BANK FEES CREDIT CARD FEES	54,611	57,400	55,000	70,000	15,000	27%	72,100
TOTAL CHARGES FOR SERVICES	**54,952,090**	**61,620,733**	**62,028,065**	**63,630,509**	**1,602,444**	**3%**	**66,887,259**
LICENSES AND PERMITS							
441250 REFUSE COLLECTION PERMITS	149,357	151,253	150,000	150,000	-	-	151,500
TOTAL LICENSES AND PERMITS	**149,357**	**151,253**	**150,000**	**150,000**	**-**	**-**	**151,500**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	465,907	256,736	54,994	54,994	-	-	60,493
460000 FEDERAL GRANT PROCEEDS	(15,697)	-	-	-	-	-	-
460010 STATE GRANT PROCEEDS	805,651	740,437	622,428	537,087	(85,341)	-14%	590,796
460020 OTHER GRANT PROCEEDS	-	2,500	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**1,255,861**	**999,673**	**677,422**	**592,081**	**(85,341)**	**-13%**	**651,289**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	2,719,227	2,933,553	2,300,000	1,900,000	(400,000)	-17%	1,957,000
TOTAL INTEREST	**2,719,227**	**2,933,553**	**2,300,000**	**1,900,000**	**(400,000)**	**-17%**	**1,957,000**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	155,640	54,309	88,000	50,000	(38,000)	-43%	55,000
450600 DONATIONS	2,000	-	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	19,254	14,013	15,000	16,000	1,000	7%	16,640
450660 PENALTIES AND INTEREST	437,125	365,206	300,000	340,000	40,000	13%	350,200
TOTAL RENTS AND OTHER	**614,019**	**433,527**	**403,000**	**406,000**	**3,000**	**1%**	**421,840**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,678,390	301,659	150,000	150,000	-	-	165,000
470290 PROCEEDS-SALE OF USED EQUIP	2,191	18,476	24,000	20,000	(4,000)	-17%	21,200
TOTAL OTHER SOURCES (USES)	**1,680,581**	**320,135**	**174,000**	**170,000**	**(4,000)**	**-2%**	**186,200**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	32,232,441	39,651,378	30,125,791	24,214,626	(5,911,166)	-20%	24,941,064
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	9,886,573	1,450,167	(8,436,405)	-85%	1,493,672
TOTAL OPERATING TRANSFERS IN	**32,232,441**	**39,651,378**	**40,012,364**	**25,664,793**	**(14,347,571)**	**-36%**	**26,434,737**
ENTERPRISE REVENUES							
450620 GAINS ON DISP-PROP FIXED ASSET	71,296	117,717	-	-	-	-	-
TOTAL ENTERPRISE REVENUES	**71,296**	**117,717**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**107,387,199**	**120,020,503**	**119,574,850**	**106,407,383**	**(13,167,467)**	**-11%**	**110,999,745**

CITY OF EL PASO
ALL FUNDS 334 ENVIRONMENTAL SERVICES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	17,362,983	19,330,649	20,280,994	20,364,984	83,989	-	20,941,171
501001 COMP ABS NPO AND OPEB	3,378,869	2,396,470	-	-	-	-	-
501002 OVERTIME - CIVILIAN	914,615	849,558	944,800	980,500	35,700	4%	980,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	87,199	139,930	-	-	-	-	-
501008 INCENTIVE PAY	67,909	49,480	475,980	521,360	45,380	10%	521,360
501010 SHIFT DIFFERENTIAL - CIVILIAN	125	372	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	46,550	94,544	-	-	-	-100%	-
501200 Compensated Absences Expense	81,486	(3,658)	-	-	-	-	-
501202 OPEB Expense	(24,715)	266,949	-	-	-	-	-
TOTAL SALARIES AND WAGES	**21,915,020**	**23,124,293**	**21,701,774**	**21,866,844**	**165,069**	**1%**	**22,443,031**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	944,575	1,028,196	972,684	1,012,153	39,469	4%	1,036,069
501101 UNEMPLOYMENT COMPEN - CIVILIAN	19,808	21,043	20,717	21,395	677	3%	21,927
501108 POS CITY - EMPLOYER CONTRIB	1,601,552	1,869,383	1,781,041	1,874,971	93,930	5%	1,874,971
501114 LIFE INSURANCE - CIVILIAN	46,290	47,030	44,464	44,317	(147)	-	44,317
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	13,002	11,655	13,440	13,440	-	-	13,440
501124 CITY PENSION PLAN CONTRIBUTION	(76,353)	(128,432)	2,918,999	3,011,488	92,489	3%	3,098,665
501129 FICA CITY MATCH - CIVILIAN	1,114,488	1,234,383	1,288,099	1,330,473	42,374	3%	1,368,942
501130 FICA MED- CITY MATCH-CIVILIAN	261,126	289,309	301,249	311,159	9,910	3%	320,156
501140 RETIREES HEALTH PLAN	(3,720)	(1,356)	266,982	290,432	23,450	9%	290,432
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**3,920,769**	**4,371,402**	**7,607,675**	**7,909,827**	**302,152**	**4%**	**8,068,918**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	29,394	35,000	35,000	38,000	3,000	9%	41,800
521060 BOND FIN ADVISORY SERVICE	-	-	500	500	-	-	510
521160 MANAGEMENT CONSULTING SERVICES	-	4,000	25,000	20,000	(5,000)	-20%	22,000
521170 PROMOTIONAL SERVICES	35,778	41,443	150,000	150,000	-	-	165,000
521840 ARBITRAGE BOND REVIEW SERVICE	-	-	250	250	-	-	258
TOTAL PROFESSIONAL SERVICES	**65,172**	**80,443**	**210,750**	**208,750**	**(2,000)**	**-1%**	**229,568**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	594,958	709,054	69,765	325	(69,440)	-100%	335
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	197	890,235	998,431	108,196	12%	1,098,274
522040 ENVIRONMENTAL CONTRACTS	617,165	426,014	411,000	504,000	93,000	23%	554,400
522060 MAINT SVCS CONTRACT-JANITORIAL	31,398	31,860	45,000	40,000	(5,000)	-11%	44,000
522090 PRINTING SERVICES CONTRACTS	82,092	111,774	153,100	154,100	1,000	1%	169,510
522120 SECURITY CONTRACTS	110,834	120,463	170,000	165,000	(5,000)	-3%	181,500
522150 OUTSIDE CONTRACTS - NOC	824,664	866,804	1,930,616	1,900,361	(30,255)	-2%	2,090,397
522170 INTERLOCAL AGREEMENTS	312,037	312,037	312,037	322,112	10,075	3%	344,660
522200 PEST CONTROL CONTRACTS	3,425	3,100	8,500	8,500	-	-	9,350
522210 GROUNDKEEPING HORTI CONTRACTS	1,069,552	1,660,518	1,480,000	1,485,000	5,000	-	1,633,500
522220 LINEN AND INDUSTRIAL CONTRACTS	5,089	6,899	500	500	-	-	505
522260 BLDGS FACILITIES MAINT CONTRAC	252	1,699	10,000	10,000	-	-	10,300
522280 VEH HEAVY EQUIP OFF RD MAINT C	65,883	27,712	84,000	84,000	-	-	92,400
TOTAL OUTSIDE CONTRACTS	**3,717,348**	**4,278,131**	**5,564,753**	**5,672,329**	**107,576**	**2%**	**6,229,131**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	7,189,814	8,779,526	8,151,060	8,985,060	834,000	10%	9,524,164
TOTAL INTERFUND SERVICES	**7,189,814**	**8,779,526**	**8,151,060**	**8,985,060**	**834,000**	**10%**	**9,524,164**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	7,830	5,279	10,000	10,000	-	-	10,700
TOTAL OPERATING LEASES	**7,830**	**5,279**	**10,000**	**10,000**	**-**	**-**	**10,700**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	238,996	235,873	225,227	234,627	9,400	4%	236,973
530020 COMPRESSED NATURAL GAS	267,836	161,872	270,000	350,000	80,000	30%	385,000
530050 DIESEL	2,661,685	2,235,552	2,977,500	3,146,500	169,000	6%	3,240,895
530070 PROPANE	1,860	2,653	4,500	5,000	500	11%	5,050
TOTAL FUEL AND LUBRICANTS	**3,170,376**	**2,635,951**	**3,477,227**	**3,736,127**	**258,900**	**7%**	**3,867,918**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	19,429	20,884	56,369	55,369	(1,000)	-2%	57,030
531010 EQUIPMENT PURCHASE UNDER 500	57,749	68,941	56,288	60,238	3,950	7%	66,262
531020 PROMOTIONAL SUPPLIES	183,483	178,465	177,000	186,000	9,000	5%	191,580
531030 PUBLICATIONS & SUBSCRIPTIONS	3,799	3,523	6,500	6,750	250	4%	6,953
531040 SUPPLIES COMPUTER EQUIPMENT	4,868	913	13,100	13,100	-	-	13,493
531080 TRAINING MATERIALS	-	-	2,500	2,500	-	-	2,575
531110 CLEANING SUPPLIES	14,914	8,314	17,850	18,250	400	2%	20,075
531130 LAND MAINTENANCE SUPPLIES	100,875	73,362	130,000	105,000	(25,000)	-19%	107,100
531140 BUILDING MAINTENANCE SUPPLIES	662	426	6,250	4,000	(2,250)	-36%	4,400
531150 FOOD AND BEVERAGES SUPPLIES	5,612	7,129	34,700	30,800	(3,900)	-11%	31,724
531170 EQUIP MAINT SUP-LOW COST ITEM	6,158	20,810	26,500	45,225	18,725	71%	49,748
531180 VEHICLE MAINTENANCE SUPPLIES	314	-	1,000	1,000	-	-	1,100
531200 UNIFORMS AND APPAREL SUPPLIES	42,685	110,886	92,690	152,140	59,450	64%	167,354

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531220 MAINTENANCE SUPPLIES PARTS NOC	283,201	61,318	327,000	240,500	(86,500)	-26%	264,550
531230 SAFETY GEAR	148,155	125,620	184,603	206,103	21,500	12%	212,286
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	737	-	-	-	-	-	-
531260 CHEMICAL SUPPLIES	88,084	102,876	60,450	65,550	5,100	8%	71,450
531300 FURNITURE 1000 - 4999 99	5,134	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	2,507	36,500	32,500	(4,000)	-11%	33,475
531315 DATA PROCESSING EQUIPMENT	-	45,097	310,000	333,000	23,000	7%	342,990
531320 OTHER EQUIPMENT 1000 -4999 99	2,310	-	-	-	-	-	-
531325 EQUIPMENT	-	16,503	263,000	218,000	(45,000)	-17%	224,540
TOTAL MATERIALS AND SUPPLIES	**968,169**	**847,575**	**1,802,300**	**1,776,025**	**(26,275)**	**-1%**	**1,868,683**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	92,267	106,859	111,000	344,000	233,000	210%	378,400
532008 EQUIPMENT MAINTENANCE	1,606	3,873	6,000	6,000	-	-	6,600
532020 LAND LANDSCAPING - MAINT & REP	39,332	23,827	185,000	185,000	-	-	203,500
532030 PUBLIC ACCESSES-MAINT & REP	13,119	15,043	20,000	20,000	-	-	21,800
TOTAL MAINTENANCE AND REPAIRS	**146,324**	**149,601**	**322,000**	**555,000**	**233,000**	**72%**	**610,300**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	4,078	18,903	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	169,714	257,347	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	40,181	62,451	12,400	12,400	-	-	13,640
533040 FURNITURE & EQUIP LESS 500	9,005	12,614	12,500	12,500	-	-	13,000
533025 TBD	-	1,811	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**222,978**	**353,125**	**24,900**	**24,900**	**-**	**-**	**26,640**
COMMUNICATIONS							
540000 PHONE & INTERNET	51,623	45,708	52,000	52,000	-	-	57,200
540020 WIRELESS COMMUNICATION SERVICE	130,172	111,168	105,698	115,598	9,900	9%	123,690
540030 POSTAGE	87,337	92,514	120,250	125,250	5,000	4%	137,775
540040 SHIPPING	576	582	2,700	3,000	300	11%	3,300
TOTAL COMMUNICATIONS	**269,707**	**249,973**	**280,648**	**295,848**	**15,200**	**5%**	**321,965**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
UTILITIES							
541000 ELECTRICITY	58,836	60,196	67,500	73,700	6,200	9%	76,648
541010 WATER	102,599	79,818	57,000	60,000	3,000	5%	64,800
541020 NATURAL GAS OTHER	2,064	2,169	3,000	3,000	-	-	3,090
TOTAL UTILITIES	**163,499**	**142,182**	**127,500**	**136,700**	**9,200**	**7%**	**144,538**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	77,237	73,824	106,550	110,024	3,474	3%	121,026
TOTAL TRAVEL	**77,237**	**73,824**	**106,550**	**110,024**	**3,474**	**3%**	**121,026**
OTHER OPERATING EXPENDITURES							
543030 LANDFILL USE EXPENDITURES	7,966,626	195,871	1,500,000	1,500,000	-	-	1,650,000
544010 ENVIRONMENTAL QUALITY EXPENSE	337,491	603,286	602,000	502,500	(99,500)	-17%	552,750
544020 GENERAL LIABILITY INSURANCE EX	126,383	143,710	250,000	250,000	-	-	275,000
544050 OPERATING CONTINGENCY RESERVE	-	-	500,000	500,000	-	-	550,000
544060 OTHER SERVICES CHARGES EXPENSE	59,262	56,171	60,500	60,500	-	-	62,315
544090 PROPERTY INSURANCE EXPENSE	21,123	38,581	22,000	40,000	18,000	82%	42,800
544120 SEMINARS CONTINUING EDUCATION	36,542	35,574	66,000	67,200	1,200	2%	73,920
544140 PROFESSIONAL LICENSES & MEMBER	19,839	16,311	30,115	23,765	(6,350)	-21%	24,478
544150 INDIRECT COST EXPENDITURES	2,395,083	2,835,084	2,831,551	3,188,768	357,217	13%	3,284,431
544190 BOND/OTHER DEBT ISSUE COSTS	33,945	-	-	-	-	-	-
544240 TUITION REIMBURSEMENT	-	64,433	20,000	40,000	20,000	100%	41,200
545010 DEPRECIATION EXPENSE	9,171,567	10,325,407	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**20,167,861**	**14,314,427**	**5,882,166**	**6,172,733**	**290,567**	**5%**	**6,556,894**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	71,220	86,484	100,000	115,000	15,000	15%	126,500
TOTAL COMMUNITY SERVICE PROJECTS	**71,220**	**86,484**	**100,000**	**115,000**	**15,000**	**15%**	**126,500**
INTEREST EXPENSE							
554120 BOND INTEREST EXPENSE	326,395	238,507	215,511	185,192	(30,319)	-14%	190,748
TOTAL INTEREST EXPENSE	**326,395**	**238,507**	**215,511**	**185,192**	**(30,319)**	**-14%**	**190,748**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	-	-	1,485,000	1,290,000	(195,000)	-13%	1,419,000
TOTAL PRINCIPAL	**-**	**-**	**1,485,000**	**1,290,000**	**(195,000)**	**-13%**	**1,419,000**
OTHER NON-OPERATING EXPENDITURES							
554000 OTHER AGENCY EXPENSES	1,277,144	2,990,459	3,100,000	3,700,000	600,000	19%	4,070,000
554020 BANK SVC CHRGS & CR CARD FEES	45,619	61,827	63,000	63,000	-	-	64,260
554050 CHANGE FUND SHORTAGE	-	(0)	500	-	(500)	-100%	-
554060 CASH RECEIPTS SHORT(OVER)- EXP	6	(185)	-	500	500	-	515
554070 BAD DEBTS EXPENSE	95,552	33,945	-	-	-	-	-
554090 DAMAGES SETTLEMENTS EXPENSE	(840,691)	11,495	300,000	300,000	-	-	330,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**577,630**	**3,097,541**	**3,463,500**	**4,063,500**	**600,000**	**17%**	**4,464,775**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	50,968,410	58,464,673	48,974,399	42,191,235	(6,783,164)	-14%	43,456,972
TOTAL OPERATING TRANSFERS OUT	**50,968,410**	**58,464,673**	**48,974,399**	**42,191,235**	**(6,783,164)**	**-14%**	**43,456,972**
CAPITAL OUTLAY							
580000 LAND	8,936,917	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	1,433,551	2,627,767	872,500	315,000	(557,500)	-64%	346,500
580062 AMBULANCES, FIRE TRUCK, ASL	8,926,981	11,517,328	9,635,000	8,905,000	(730,000)	-8%	9,795,500
580090 FURNITURE FIXTURES & EQUIPMENT	1,159,972	769,905	1,200,000	1,200,000	-	-	1,236,000
580100 IT EQUIPMENT	88,240	15,351	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	252,364	197,083	4,000,000	1,000,000	(3,000,000)	-75%	1,030,000
580170 SURVEYS (CWIP)	-	21,305	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	(20,109)	13,860	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	4,199	14,785	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	900	32,220	-	-	-	-	-
580235 CONSTRUCTION MGT (CWIP)	(25,266)	100,671	-	-	-	-	-
580240 TESTING (CWIP)	80	146,702	-	-	-	-	-
580260 INSPECTIONS (CWIP)	-	92,925	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	823,892	13,207,126	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	-	86,122	500,000	1,100,000	600,000	120%	1,133,000
580290 HEAVY EQUIPMENT	2,152,402	3,162,461	4,122,000	1,061,000	(3,061,000)	-74%	1,167,100
TOTAL CAPITAL OUTLAY	**23,734,123**	**32,005,610**	**20,329,500**	**13,581,000**	**(6,748,500)**	**-33%**	**14,708,100**
TOTAL EXPENDITURES	**137,679,881**	**153,298,548**	**129,837,213**	**118,886,094**	**(10,951,119)**	**-8%**	**124,389,571**

CITY OF EL PASO
NON-GENERAL FUND 334 ENVIRONMENTAL SERVICES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FRANCHISE FEES	13,712,327	13,792,533	13,830,000	13,894,000	64,000	-	14,309,920
CHARGES FOR SERVICES	54,952,090	61,620,733	62,028,065	63,630,509	1,602,444	3%	66,887,259
LICENSES AND PERMITS	149,357	151,253	150,000	150,000	-	-	151,500
INTERGOVERNMENTAL REVENUES	1,255,861	999,673	677,422	592,081	(85,341)	-13%	651,289
INTEREST	2,719,227	2,933,553	2,300,000	1,900,000	(400,000)	-17%	1,957,000
RENTS AND OTHER	614,019	433,527	403,000	406,000	3,000	1%	421,840
OTHER SOURCES (USES)	1,680,581	320,135	174,000	170,000	(4,000)	-2%	186,200
OPERATING TRANSFERS IN	32,232,441	39,651,378	40,012,364	25,664,793	(14,347,571)	-36%	26,434,737
ENTERPRISE REVENUES	71,296	117,717	-	-	-	-	-
TOTAL REVENUES	**107,387,199**	**120,020,503**	**119,574,850**	**106,407,383**	**(13,167,467)**	**-11%**	**110,999,745**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	21,915,020	23,124,293	21,701,774	21,866,844	165,069	1%	22,443,031
EMPLOYEE BENEFITS	3,920,769	4,371,402	7,607,675	7,909,827	302,152	4%	8,068,918
PROFESSIONAL SERVICES	65,172	80,443	210,750	208,750	(2,000)	-1%	229,568
OUTSIDE CONTRACTS	3,717,348	4,278,131	5,564,753	5,672,329	107,576	2%	6,229,131
INTERFUND SERVICES	7,189,814	8,779,526	8,151,060	8,985,060	834,000	10%	9,524,164
OPERATING LEASES	7,830	5,279	10,000	10,000	-	-	10,700
FUEL AND LUBRICANTS	3,170,376	2,635,951	3,477,227	3,736,127	258,900	7%	3,867,918
MATERIALS AND SUPPLIES	968,169	847,575	1,802,300	1,776,025	(26,275)	-1%	1,868,683
MAINTENANCE AND REPAIRS	146,324	149,601	322,000	555,000	233,000	72%	610,300
MINOR EQUIPMENT AND FURNITURE	222,978	353,125	24,900	24,900	-	-	26,640
COMMUNICATIONS	269,707	249,973	280,648	295,848	15,200	5%	321,965
UTILITIES	163,499	142,182	127,500	136,700	9,200	7%	144,538
TRAVEL	77,237	73,824	106,550	110,024	3,474	3%	121,026
OTHER OPERATING EXPENDITURES	20,167,861	14,314,427	5,882,166	6,172,733	290,567	5%	6,556,894
COMMUNITY SERVICE PROJECTS	71,220	86,484	100,000	115,000	15,000	15%	126,500
INTEREST EXPENSE	326,395	238,507	215,511	185,192	(30,319)	-14%	190,748
PRINCIPAL	-	-	1,485,000	1,290,000	(195,000)	-13%	1,419,000
OTHER NON-OPERATING EXPENDITURES	577,630	3,097,541	3,463,500	4,063,500	600,000	17%	4,464,775
OPERATING TRANSFERS OUT	50,968,410	58,464,673	48,974,399	42,191,235	(6,783,164)	-14%	43,456,972
CAPITAL OUTLAY	23,734,123	32,005,610	20,329,500	13,581,000	(6,748,500)	-33%	14,708,100
TOTAL EXPENDITURES	**137,679,881**	**153,298,548**	**129,837,213**	**118,886,094**	**(10,951,119)**	**-8%**	**124,389,571**

CITY OF EL PASO
NON-GENERAL FUND 334 ENVIRONMENTAL SERVICES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	24,966	27,846	30,000	30,000	-	-	30,000
420340 ENVIRONMENTAL SVCS FRANCHISE	13,687,361	13,764,687	13,800,000	13,864,000	64,000	-	14,279,920
TOTAL FRANCHISE FEES	**13,712,327**	**13,792,533**	**13,830,000**	**13,894,000**	**64,000**	**-**	**14,309,920**
CHARGES FOR SERVICES							
431400 GARBAGE COLLECTION BILLINGS	47,089,536	52,461,985	53,400,000	55,200,000	1,800,000	3%	57,960,000
431410 LANDFILL FEES	7,205,701	8,425,680	8,000,000	7,750,000	(250,000)	-3%	8,215,000
431420 RECYCLING REVENUES	402,636	354,405	250,000	250,000	-	-	257,500
431450 SPECIAL WASTE REMOVAL FEES	86,859	101,165	78,000	85,000	7,000	9%	86,700
431460 WEED REMOVAL CHARGES	18,155	138,022	150,000	200,000	50,000	33%	220,000
431490 SERVICE FEES	20,373	17,675	20,400	15,000	(5,400)	-26%	15,450
443560 INDIRECT COST RECOVERY	74,219	64,401	74,665	60,509	(14,156)	-19%	60,509
450640 BANK FEES CREDIT CARD FEES	54,611	57,400	55,000	70,000	15,000	27%	72,100
TOTAL CHARGES FOR SERVICES	**54,952,090**	**61,620,733**	**62,028,065**	**63,630,509**	**1,602,444**	**3%**	**66,887,259**
LICENSES AND PERMITS							
441250 REFUSE COLLECTION PERMITS	149,357	151,253	150,000	150,000	-	-	151,500
TOTAL LICENSES AND PERMITS	**149,357**	**151,253**	**150,000**	**150,000**	**-**	**-**	**151,500**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	465,907	256,736	54,994	54,994	-	-	60,493
460000 FEDERAL GRANT PROCEEDS	(15,697)	-	-	-	-	-	-
460010 STATE GRANT PROCEEDS	805,651	740,437	622,428	537,087	(85,341)	-14%	590,796
460020 OTHER GRANT PROCEEDS	-	2,500	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**1,255,861**	**999,673**	**677,422**	**592,081**	**(85,341)**	**-13%**	**651,289**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	2,719,227	2,933,553	2,300,000	1,900,000	(400,000)	-17%	1,957,000
TOTAL INTEREST	**2,719,227**	**2,933,553**	**2,300,000**	**1,900,000**	**(400,000)**	**-17%**	**1,957,000**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	155,640	54,309	88,000	50,000	(38,000)	-43%	55,000
450600 DONATIONS	2,000	-	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	19,254	14,013	15,000	16,000	1,000	7%	16,640
450660 PENALTIES AND INTEREST	437,125	365,206	300,000	340,000	40,000	13%	350,200
TOTAL RENTS AND OTHER	**614,019**	**433,527**	**403,000**	**406,000**	**3,000**	**1%**	**421,840**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,678,390	301,659	150,000	150,000	-	-	165,000
470290 PROCEEDS-SALE OF USED EQUIP	2,191	18,476	24,000	20,000	(4,000)	-17%	21,200
TOTAL OTHER SOURCES (USES)	**1,680,581**	**320,135**	**174,000**	**170,000**	**(4,000)**	**-2%**	**186,200**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	32,232,441	39,651,378	30,125,791	24,214,626	(5,911,166)	-20%	24,941,064
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	9,886,573	1,450,167	(8,436,405)	-85%	1,493,672
TOTAL OPERATING TRANSFERS IN	**32,232,441**	**39,651,378**	**40,012,364**	**25,664,793**	**(14,347,571)**	**-36%**	**26,434,737**
ENTERPRISE REVENUES							
450620 GAINS ON DISP-PROP FIXED ASSET	71,296	117,717	-	-	-	-	-
TOTAL ENTERPRISE REVENUES	**71,296**	**117,717**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**107,387,199**	**120,020,503**	**119,574,850**	**106,407,383**	**(13,167,467)**	**-11%**	**110,999,745**

CITY OF EL PASO
NON-GENERAL FUND 334 ENVIRONMENTAL SERVICES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	17,362,983	19,330,649	20,280,994	20,364,984	83,989	-	20,941,171
501001 COMP ABS NPO AND OPEB	3,378,869	2,396,470	-	-	-	-	-
501002 OVERTIME - CIVILIAN	914,615	849,558	944,800	980,500	35,700	4%	980,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	87,199	139,930	-	-	-	-	-
501008 INCENTIVE PAY	67,909	49,480	475,980	521,360	45,380	10%	521,360
501010 SHIFT DIFFERENTIAL - CIVILIAN	125	372	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	46,550	94,544	-	-	-	-100%	-
501200 Compensated Absences Expense	81,486	(3,658)	-	-	-	-	-
501202 OPEB Expense	(24,715)	266,949	-	-	-	-	-
TOTAL SALARIES AND WAGES	**21,915,020**	**23,124,293**	**21,701,774**	**21,866,844**	**165,069**	**1%**	**22,443,031**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	944,575	1,028,196	972,684	1,012,153	39,469	4%	1,036,069
501101 UNEMPLOYMENT COMPEN - CIVILIAN	19,808	21,043	20,717	21,395	677	3%	21,927
501108 POS CITY - EMPLOYER CONTRIB	1,601,552	1,869,383	1,781,041	1,874,971	93,930	5%	1,874,971
501114 LIFE INSURANCE - CIVILIAN	46,290	47,030	44,464	44,317	(147)	-	44,317
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	13,002	11,655	13,440	13,440	-	-	13,440
501124 CITY PENSION PLAN CONTRIBUTION	(76,353)	(128,432)	2,918,999	3,011,488	92,489	3%	3,098,665
501129 FICA CITY MATCH - CIVILIAN	1,114,488	1,234,383	1,288,099	1,330,473	42,374	3%	1,368,942
501130 FICA MED- CITY MATCH-CIVILIAN	261,126	289,309	301,249	311,159	9,910	3%	320,156
501140 RETIREES HEALTH PLAN	(3,720)	(1,356)	266,982	290,432	23,450	9%	290,432
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**3,920,769**	**4,371,402**	**7,607,675**	**7,909,827**	**302,152**	**4%**	**8,068,918**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	29,394	35,000	35,000	38,000	3,000	9%	41,800
521060 BOND FIN ADVISORY SERVICE	-	-	500	500	-	-	510
521160 MANAGEMENT CONSULTING SERVICES	-	4,000	25,000	20,000	(5,000)	-20%	22,000
521170 PROMOTIONAL SERVICES	35,778	41,443	150,000	150,000	-	-	165,000
521840 ARBITRAGE BOND REVIEW SERVICE	-	-	250	250	-	-	258
TOTAL PROFESSIONAL SERVICES	**65,172**	**80,443**	**210,750**	**208,750**	**(2,000)**	**-1%**	**229,568**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	594,958	709,054	69,765	325	(69,440)	-100%	335
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	197	890,235	998,431	108,196	12%	1,098,274
522040 ENVIRONMENTAL CONTRACTS	617,165	426,014	411,000	504,000	93,000	23%	554,400
522060 MAINT SVCS CONTRACT-JANITORIAL	31,398	31,860	45,000	40,000	(5,000)	-11%	44,000
522090 PRINTING SERVICES CONTRACTS	82,092	111,774	153,100	154,100	1,000	1%	169,510
522120 SECURITY CONTRACTS	110,834	120,463	170,000	165,000	(5,000)	-3%	181,500
522150 OUTSIDE CONTRACTS - NOC	824,664	866,804	1,930,616	1,900,361	(30,255)	-2%	2,090,397
522170 INTERLOCAL AGREEMENTS	312,037	312,037	312,037	322,112	10,075	3%	344,660
522200 PEST CONTROL CONTRACTS	3,425	3,100	8,500	8,500	-	-	9,350
522210 GROUNDKEEPING HORTI CONTRACTS	1,069,552	1,660,518	1,480,000	1,485,000	5,000	-	1,633,500
522220 LINEN AND INDUSTRIAL CONTRACTS	5,089	6,899	500	500	-	-	505
522260 BLDGS FACILITIES MAINT CONTRAC	252	1,699	10,000	10,000	-	-	10,300
522280 VEH HEAVY EQUIP OFF RD MAINT C	65,883	27,712	84,000	84,000	-	-	92,400
TOTAL OUTSIDE CONTRACTS	**3,717,348**	**4,278,131**	**5,564,753**	**5,672,329**	**107,576**	**2%**	**6,229,131**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	7,189,814	8,779,526	8,151,060	8,985,060	834,000	10%	9,524,164
TOTAL INTERFUND SERVICES	**7,189,814**	**8,779,526**	**8,151,060**	**8,985,060**	**834,000**	**10%**	**9,524,164**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	7,830	5,279	10,000	10,000	-	-	10,700
TOTAL OPERATING LEASES	**7,830**	**5,279**	**10,000**	**10,000**	**-**	**-**	**10,700**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	238,996	235,873	225,227	234,627	9,400	4%	236,973
530020 COMPRESSED NATURAL GAS	267,836	161,872	270,000	350,000	80,000	30%	385,000
530050 DIESEL	2,661,685	2,235,552	2,977,500	3,146,500	169,000	6%	3,240,895
530070 PROPANE	1,860	2,653	4,500	5,000	500	11%	5,050
TOTAL FUEL AND LUBRICANTS	**3,170,376**	**2,635,951**	**3,477,227**	**3,736,127**	**258,900**	**7%**	**3,867,918**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	19,429	20,884	56,369	55,369	(1,000)	-2%	57,030
531010 EQUIPMENT PURCHASE UNDER 500	57,749	68,941	56,288	60,238	3,950	7%	66,262
531020 PROMOTIONAL SUPPLIES	183,483	178,465	177,000	186,000	9,000	5%	191,580
531030 PUBLICATIONS & SUBSCRIPTIONS	3,799	3,523	6,500	6,750	250	4%	6,953
531040 SUPPLIES COMPUTER EQUIPMENT	4,868	913	13,100	13,100	-	-	13,493
531080 TRAINING MATERIALS	-	-	2,500	2,500	-	-	2,575
531110 CLEANING SUPPLIES	14,914	8,314	17,850	18,250	400	2%	20,075
531130 LAND MAINTENANCE SUPPLIES	100,875	73,362	130,000	105,000	(25,000)	-19%	107,100
531140 BUILDING MAINTENANCE SUPPLIES	662	426	6,250	4,000	(2,250)	-36%	4,400
531150 FOOD AND BEVERAGES SUPPLIES	5,612	7,129	34,700	30,800	(3,900)	-11%	31,724
531170 EQUIP MAINT SUP-LOW COST ITEM	6,158	20,810	26,500	45,225	18,725	71%	49,748
531180 VEHICLE MAINTENANCE SUPPLIES	314	-	1,000	1,000	-	-	1,100
531200 UNIFORMS AND APPAREL SUPPLIES	42,685	110,886	92,690	152,140	59,450	64%	167,354

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531220 MAINTENANCE SUPPLIES PARTS NOC	283,201	61,318	327,000	240,500	(86,500)	-26%	264,550
531230 SAFETY GEAR	148,155	125,620	184,603	206,103	21,500	12%	212,286
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	737	-	-	-	-	-	-
531260 CHEMICAL SUPPLIES	88,084	102,876	60,450	65,550	5,100	8%	71,450
531300 FURNITURE 1000 - 4999 99	5,134	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	2,507	36,500	32,500	(4,000)	-11%	33,475
531315 DATA PROCESSING EQUIPMENT	-	45,097	310,000	333,000	23,000	7%	342,990
531320 OTHER EQUIPMENT 1000 -4999 99	2,310	-	-	-	-	-	-
531325 EQUIPMENT	-	16,503	263,000	218,000	(45,000)	-17%	224,540
TOTAL MATERIALS AND SUPPLIES	**968,169**	**847,575**	**1,802,300**	**1,776,025**	**(26,275)**	**-1%**	**1,868,683**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	92,267	106,859	111,000	344,000	233,000	210%	378,400
532008 EQUIPMENT MAINTENANCE	1,606	3,873	6,000	6,000	-	-	6,600
532020 LAND LANDSCAPING - MAINT & REP	39,332	23,827	185,000	185,000	-	-	203,500
532030 PUBLIC ACCESSES-MAINT & REP	13,119	15,043	20,000	20,000	-	-	21,800
TOTAL MAINTENANCE AND REPAIRS	**146,324**	**149,601**	**322,000**	**555,000**	**233,000**	**72%**	**610,300**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	4,078	18,903	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	169,714	257,347	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	40,181	62,451	12,400	12,400	-	-	13,640
533040 FURNITURE & EQUIP LESS 500	9,005	12,614	12,500	12,500	-	-	13,000
533025 TBD	-	1,811	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**222,978**	**353,125**	**24,900**	**24,900**	**-**	**-**	**26,640**
COMMUNICATIONS							
540000 PHONE & INTERNET	51,623	45,708	52,000	52,000	-	-	57,200
540020 WIRELESS COMMUNICATION SERVICE	130,172	111,168	105,698	115,598	9,900	9%	123,690
540030 POSTAGE	87,337	92,514	120,250	125,250	5,000	4%	137,775
540040 SHIPPING	576	582	2,700	3,000	300	11%	3,300
TOTAL COMMUNICATIONS	**269,707**	**249,973**	**280,648**	**295,848**	**15,200**	**5%**	**321,965**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
UTILITIES							
541000 ELECTRICITY	58,836	60,196	67,500	73,700	6,200	9%	76,648
541010 WATER	102,599	79,818	57,000	60,000	3,000	5%	64,800
541020 NATURAL GAS OTHER	2,064	2,169	3,000	3,000	-	-	3,090
TOTAL UTILITIES	**163,499**	**142,182**	**127,500**	**136,700**	**9,200**	**7%**	**144,538**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	77,237	73,824	106,550	110,024	3,474	3%	121,026
TOTAL TRAVEL	**77,237**	**73,824**	**106,550**	**110,024**	**3,474**	**3%**	**121,026**
OTHER OPERATING EXPENDITURES							
543030 LANDFILL USE EXPENDITURES	7,966,626	195,871	1,500,000	1,500,000	-	-	1,650,000
544010 ENVIRONMENTAL QUALITY EXPENSE	337,491	603,286	602,000	502,500	(99,500)	-17%	552,750
544020 GENERAL LIABILITY INSURANCE EX	126,383	143,710	250,000	250,000	-	-	275,000
544050 OPERATING CONTINGENCY RESERVE	-	-	500,000	500,000	-	-	550,000
544060 OTHER SERVICES CHARGES EXPENSE	59,262	56,171	60,500	60,500	-	-	62,315
544090 PROPERTY INSURANCE EXPENSE	21,123	38,581	22,000	40,000	18,000	82%	42,800
544120 SEMINARS CONTINUING EDUCATION	36,542	35,574	66,000	67,200	1,200	2%	73,920
544140 PROFESSIONAL LICENSES & MEMBER	19,839	16,311	30,115	23,765	(6,350)	-21%	24,478
544150 INDIRECT COST EXPENDITURES	2,395,083	2,835,084	2,831,551	3,188,768	357,217	13%	3,284,431
544190 BOND/OTHER DEBT ISSUE COSTS	33,945	-	-	-	-	-	-
544240 TUITION REIMBURSEMENT	-	64,433	20,000	40,000	20,000	100%	41,200
545010 DEPRECIATION EXPENSE	9,171,567	10,325,407	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**20,167,861**	**14,314,427**	**5,882,166**	**6,172,733**	**290,567**	**5%**	**6,556,894**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	71,220	86,484	100,000	115,000	15,000	15%	126,500
TOTAL COMMUNITY SERVICE PROJECTS	**71,220**	**86,484**	**100,000**	**115,000**	**15,000**	**15%**	**126,500**
INTEREST EXPENSE							
554120 BOND INTEREST EXPENSE	326,395	238,507	215,511	185,192	(30,319)	-14%	190,748
TOTAL INTEREST EXPENSE	**326,395**	**238,507**	**215,511**	**185,192**	**(30,319)**	**-14%**	**190,748**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	-	-	1,485,000	1,290,000	(195,000)	-13%	1,419,000
TOTAL PRINCIPAL	**-**	**-**	**1,485,000**	**1,290,000**	**(195,000)**	**-13%**	**1,419,000**
OTHER NON-OPERATING EXPENDITURES							
554000 OTHER AGENCY EXPENSES	1,277,144	2,990,459	3,100,000	3,700,000	600,000	19%	4,070,000
554020 BANK SVC CHRGS & CR CARD FEES	45,619	61,827	63,000	63,000	-	-	64,260
554050 CHANGE FUND SHORTAGE	-	(0)	500	-	(500)	-100%	-
554060 CASH RECEIPTS SHORT(OVER)- EXP	6	(185)	-	500	500	-	515
554070 BAD DEBTS EXPENSE	95,552	33,945	-	-	-	-	-
554090 DAMAGES SETTLEMENTS EXPENSE	(840,691)	11,495	300,000	300,000	-	-	330,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**577,630**	**3,097,541**	**3,463,500**	**4,063,500**	**600,000**	**17%**	**4,464,775**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	50,968,410	58,464,673	48,974,399	42,191,235	(6,783,164)	-14%	43,456,972
TOTAL OPERATING TRANSFERS OUT	**50,968,410**	**58,464,673**	**48,974,399**	**42,191,235**	**(6,783,164)**	**-14%**	**43,456,972**
CAPITAL OUTLAY							
580000 LAND	8,936,917	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	1,433,551	2,627,767	872,500	315,000	(557,500)	-64%	346,500
580062 AMBULANCES, FIRE TRUCK, ASL	8,926,981	11,517,328	9,635,000	8,905,000	(730,000)	-8%	9,795,500
580090 FURNITURE FIXTURES & EQUIPMENT	1,159,972	769,905	1,200,000	1,200,000	-	-	1,236,000
580100 IT EQUIPMENT	88,240	15,351	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	252,364	197,083	4,000,000	1,000,000	(3,000,000)	-75%	1,030,000
580170 SURVEYS (CWIP)	-	21,305	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	(20,109)	13,860	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	4,199	14,785	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	900	32,220	-	-	-	-	-
580235 CONSTRUCTION MGT (CWIP)	(25,266)	100,671	-	-	-	-	-
580240 TESTING (CWIP)	80	146,702	-	-	-	-	-
580260 INSPECTIONS (CWIP)	-	92,925	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	823,892	13,207,126	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	-	86,122	500,000	1,100,000	600,000	120%	1,133,000
580290 HEAVY EQUIPMENT	2,152,402	3,162,461	4,122,000	1,061,000	(3,061,000)	-74%	1,167,100
TOTAL CAPITAL OUTLAY	**23,734,123**	**32,005,610**	**20,329,500**	**13,581,000**	**(6,748,500)**	**-33%**	**14,708,100**
TOTAL EXPENDITURES	**137,679,881**	**153,298,548**	**129,837,213**	**118,886,094**	**(10,951,119)**	**-8%**	**124,389,571**

P3401 Office of the Director

Objective:

Provide oversight, guidance and forward planning to the organization. Maintaining interdepartmental connections to support one another in meeting the mission for the city. Foster an inclusive culture to promote transparency and engagement among all employees.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	883,405	883,405
EMPLOYEE BENEFITS	-	326,973	326,973
PROFESSIONAL SERVICES	-	58,750	58,750
OUTSIDE CONTRACTS	-	704,357	704,357
MATERIALS AND SUPPLIES	-	10,700	10,700
COMMUNICATIONS	-	250	250
TRAVEL	-	15,000	15,000
OTHER OPERATING EXPENDITURES	-	1,225,891	1,225,891
INTEREST EXPENSE	-	185,192	185,192
PRINCIPAL	-	1,290,000	1,290,000
OTHER NON-OPERATING EXPENDITURES	-	4,063,000	4,063,000
GRANT MATCH	-	217,252	217,252
OPERATING TRANSFERS OUT	-	42,191,235	42,191,235
CAPITAL OUTLAY	-	1,100,000	1,100,000
TOTAL EXPENDITURES	**-**	**52,272,005**	**52,272,005**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	6.94	6.94

P3402 Human Resources

Objective:

Pay employees correctly and on time. Complete investigations, assist in disciplinary issues, provide guidance on personnel issues. Recruit and hire employees to help with vacancies.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	324,393	324,393
EMPLOYEE BENEFITS	-	113,284	113,284
OUTSIDE CONTRACTS	-	15,000	15,000
MATERIALS AND SUPPLIES	-	13,000	13,000
COMMUNICATIONS	-	250	250
TRAVEL	-	4,000	4,000
OTHER OPERATING EXPENDITURES	-	32,157	32,157
TOTAL EXPENDITURES	**-**	**502,084**	**502,084**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	7.00	7.00

P3403 Business and Finance

Objective:

To ensure accurate, transparent and timely financial reporting. Manage accounts receivable & payables. Track Capital Assets. Comply with Grant requirements.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,140,004	1,140,004
EMPLOYEE BENEFITS	-	384,805	384,805
OUTSIDE CONTRACTS	-	2,000	2,000
MATERIALS AND SUPPLIES	-	16,000	16,000
MINOR EQUIPMENT AND FURNITURE	-	2,000	2,000
COMMUNICATIONS	-	250	250
TRAVEL	-	13,000	13,000
OTHER OPERATING EXPENDITURES	-	88,142	88,142
OTHER NON-OPERATING EXPENDITURES	-	500	500
TOTAL EXPENDITURES	**-**	**1,646,701**	**1,646,701**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	24.00	24.00

P3405 ESD IT Services

Objective:

To ensure business and operations' systems are reliable, and integrated with organizational goals. We aim to streamline processes and improve productivity.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	366,733	366,733
EMPLOYEE BENEFITS	-	160,044	160,044
OUTSIDE CONTRACTS	-	231,081	231,081
INTERFUND SERVICES	-	2,000	2,000
OPERATING LEASES	-	10,000	10,000
FUEL AND LUBRICANTS	-	2,500	2,500
MATERIALS AND SUPPLIES	-	405,000	405,000
MAINTENANCE AND REPAIRS	-	25,000	25,000
MINOR EQUIPMENT AND FURNITURE	-	3,000	3,000
COMMUNICATIONS	-	162,500	162,500
TRAVEL	-	10,000	10,000
OTHER OPERATING EXPENDITURES	-	74,176	74,176
TOTAL EXPENDITURES	**-**	**1,452,034**	**1,452,034**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	7.00	7.00

P3407 ESD Fleet

Objective:

Keeps ESD's fleet running safely and on time in a cost-effective manner (reduction of maintenance costs) given the fleets' heavy duty usage, working conditions, driving on unfavorable terrain, and collection/storage of harsh materials.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	465,751	465,751
EMPLOYEE BENEFITS	-	176,305	176,305
OUTSIDE CONTRACTS	-	5,000	5,000
INTERFUND SERVICES	-	25,000	25,000
FUEL AND LUBRICANTS	-	16,500	16,500
MATERIALS AND SUPPLIES	-	29,000	29,000
MAINTENANCE AND REPAIRS	-	4,000	4,000
COMMUNICATIONS	-	100	100
TRAVEL	-	5,000	5,000
OTHER OPERATING EXPENDITURES	-	37,533	37,533
TOTAL EXPENDITURES	**-**	**764,189**	**764,189**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	10.00	10.00

P3408 ESD Customer Service

Objective:

Provide residents with timely, accurate, and professional responses to inquiries and service requests, while efficiently routing information to the correct ESD divisions, in order to improve service delivery, resident satisfaction, and trust in the City.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	681,442	681,442
EMPLOYEE BENEFITS	-	252,681	252,681
MATERIALS AND SUPPLIES	-	4,550	4,550
MINOR EQUIPMENT AND FURNITURE	-	2,500	2,500
TRAVEL	-	2,000	2,000
OTHER OPERATING EXPENDITURES	-	42,038	42,038
TOTAL EXPENDITURES	**-**	**985,211**	**985,211**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	16.00	16.00

P3410 Citizen Collection Stations

Objective:

Provide residents with a convenient, safe, and environmentally responsible way to dispose of household waste, recyclables, and certain reusable materials. To provide residents with reusable items such as mulch, paint, and items at the country store.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,032,828	2,032,828
EMPLOYEE BENEFITS	-	701,640	701,640
OUTSIDE CONTRACTS	-	294,100	294,100
INTERFUND SERVICES	-	530,000	530,000
FUEL AND LUBRICANTS	-	228,000	228,000
MATERIALS AND SUPPLIES	-	105,000	105,000
MAINTENANCE AND REPAIRS	-	10,000	10,000
MINOR EQUIPMENT AND FURNITURE	-	2,500	2,500
COMMUNICATIONS	-	100	100
UTILITIES	-	73,000	73,000
TRAVEL	-	7,000	7,000
OTHER OPERATING EXPENDITURES	-	237,604	237,604
CAPITAL OUTLAY	-	1,275,000	1,275,000
TOTAL EXPENDITURES	**-**	**5,496,772**	**5,496,772**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	50.40	50.40

P3412 Beautification

Objective:

Provide beautification through the maintenance of medians and abatement of properties. To enhance the quality of life for residents by creating welcoming and enjoyable public spaces, through the removal of weeds, dead animals, signs and debris.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	3,812,174	3,812,174
EMPLOYEE BENEFITS	-	1,229,308	1,229,308
OUTSIDE CONTRACTS	-	1,368,000	1,368,000
INTERFUND SERVICES	-	370,000	370,000
FUEL AND LUBRICANTS	-	195,000	195,000
MATERIALS AND SUPPLIES	-	165,000	165,000
MAINTENANCE AND REPAIRS	-	185,000	185,000
TRAVEL	-	6,000	6,000
OTHER OPERATING EXPENDITURES	-	365,701	365,701
CAPITAL OUTLAY	-	147,000	147,000
TOTAL EXPENDITURES	**-**	**7,843,183**	**7,843,183**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	93.40	93.40

P3413 Graffiti

Objective:

Maintain a clean, safe, and visually appealing community environment by promptly removing graffiti from public visible from public spaces to discourage further vandalism, deterring future graffiti through consistent cleanup, community education, and preventive measures and promoting civic pride.

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	369,766	369,766
EMPLOYEE BENEFITS	-	111,143	111,143
OUTSIDE CONTRACTS	-	27,000	27,000
INTERFUND SERVICES	-	70,000	70,000
FUEL AND LUBRICANTS	-	30,000	30,000
MATERIALS AND SUPPLIES	-	30,000	30,000
MAINTENANCE AND REPAIRS	-	20,000	20,000
OTHER OPERATING EXPENDITURES	-	35,686	35,686
CAPITAL OUTLAY	-	105,000	105,000
TOTAL EXPENDITURES	**-**	**798,594**	**798,594**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	8.40	8.40

P3414 Street Sweeping

Objective:

To maintain clean, safe, and environmentally healthy streets through regular removal of debris, litter, and pollutants from road surfaces for the better overall health for residents.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	947,199	947,199
EMPLOYEE BENEFITS	-	339,938	339,938
OUTSIDE CONTRACTS	-	80,000	80,000
INTERFUND SERVICES	-	400,000	400,000
FUEL AND LUBRICANTS	-	120,000	120,000
MATERIALS AND SUPPLIES	-	19,000	19,000
OTHER OPERATING EXPENDITURES	-	139,028	139,028
CAPITAL OUTLAY	-	1,260,000	1,260,000
TOTAL EXPENDITURES	**-**	**3,305,165**	**3,305,165**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	19.40	19.40

P3416 TCEQ Pass Thru (Air Monitoring)

Objective:

The objective of the program is to track expenses above what the grant provides to request additional grant funding from the state.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
INTERFUND SERVICES	-	1,200	1,200
FUEL AND LUBRICANTS	-	1,000	1,000
MATERIALS AND SUPPLIES	-	7,025	7,025
COMMUNICATIONS	-	300	300
UTILITIES	-	700	700
TRAVEL	-	1,500	1,500
TOTAL EXPENDITURES	**-**	**11,725**	**11,725**

P3422 AQ Border & PM Air Monitoring

Objective:

The objective of the program is to track expenses above what the grant provides to request additional grant funding from the state.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OUTSIDE CONTRACTS	-	325	325
INTERFUND SERVICES	-	2,100	2,100
FUEL AND LUBRICANTS	-	1,600	1,600
MATERIALS AND SUPPLIES	-	500	500
COMMUNICATIONS	-	400	400
TRAVEL	-	2,000	2,000
TOTAL EXPENDITURES	**-**	**6,925**	**6,925**

P3425 Environmental Engineering

Objective:

ESD Fleet Division's objective is to keep our trucks running safely and on time in a cost-effective manner given the trucks' heavy-duty usage, harsh conditions, and frequent breakdowns. ESD Engineering helps manage environmental project to ensure we are meeting standards of TCEQ and the EPA while also providing required regulatory testing ESD managed facilities.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	444,075	444,075
EMPLOYEE BENEFITS	-	156,496	156,496
OUTSIDE CONTRACTS	-	315,500	315,500
INTERFUND SERVICES	-	2,500	2,500
FUEL AND LUBRICANTS	-	3,000	3,000
MATERIALS AND SUPPLIES	-	37,250	37,250
MAINTENANCE AND REPAIRS	-	10,000	10,000
COMMUNICATIONS	-	500	500
TRAVEL	-	6,000	6,000
OTHER OPERATING EXPENDITURES	-	38,773	38,773
TOTAL EXPENDITURES	**-**	**1,014,093**	**1,014,093**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	7.00	7.00

P3436 Air Quality

Objective:

Protects public health by monitoring and addressing pollutants such as ozone, PM2.5, and hazardous air contaminants that can trigger asthma, cardiovascular issues, and other illnesses. Ensures that regulated facilities remain in compliance with state and federal air quality regulations. Support long-term regional air quality improvements by reducing federal standard exceedances through permit inspections and the promotion of pollution-prevention practices.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	432,000	432,000
EMPLOYEE BENEFITS	-	173,090	173,090
OUTSIDE CONTRACTS	-	31,966	31,966
INTERFUND SERVICES	-	4,260	4,260
FUEL AND LUBRICANTS	-	5,027	5,027
MATERIALS AND SUPPLIES	-	8,750	8,750
MINOR EQUIPMENT AND FURNITURE	-	12,400	12,400
COMMUNICATIONS	-	5,598	5,598
UTILITIES	-	3,000	3,000
TRAVEL	-	6,524	6,524
OTHER OPERATING EXPENDITURES	-	62,724	62,724
GRANT MATCH	-	-217,252	-217,252
CAPITAL OUTLAY	-	15,000	15,000
TOTAL EXPENDITURES	**-**	**543,087**	**543,087**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	10.00	10.00

P3470 Landfill Operations

Objective:

To provide a secure and efficient disposal system for solid waste, ensuring public health and safety. To manage the growing volume of waste generated by the city and surrounding communities, while also protecting the environment by preventing leaks and protecting federal regulations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,409,156	2,409,156
EMPLOYEE BENEFITS	-	859,483	859,483
OUTSIDE CONTRACTS	-	1,165,000	1,165,000
INTERFUND SERVICES	-	1,800,000	1,800,000
FUEL AND LUBRICANTS	-	680,000	680,000
MATERIALS AND SUPPLIES	-	269,000	269,000
MAINTENANCE AND REPAIRS	-	210,000	210,000
COMMUNICATIONS	-	500	500
UTILITIES	-	60,000	60,000
TRAVEL	-	15,000	15,000
OTHER OPERATING EXPENDITURES	-	2,455,890	2,455,890
CAPITAL OUTLAY	-	1,124,000	1,124,000
TOTAL EXPENDITURES	**-**	**11,048,029**	**11,048,029**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	45.80	45.80

P3480 Automated Garbage Collection

Objective:

To promote a safe and clean environment while providing a reliable and timely service, enhance operational efficiency, comply with environmental regulations, and properly disposing of waste at a regulated facility.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	4,895,759	4,895,759
EMPLOYEE BENEFITS	-	1,883,386	1,883,386
OUTSIDE CONTRACTS	-	502,500	502,500
INTERFUND SERVICES	-	3,700,000	3,700,000
FUEL AND LUBRICANTS	-	1,615,000	1,615,000
MATERIALS AND SUPPLIES	-	167,000	167,000
MAINTENANCE AND REPAIRS	-	66,000	66,000
COMMUNICATIONS	-	100	100
TRAVEL	-	6,000	6,000
OTHER OPERATING EXPENDITURES	-	878,799	878,799
CAPITAL OUTLAY	-	6,750,000	6,750,000
TOTAL EXPENDITURES	**-**	**20,464,544**	**20,464,544**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	114.50	114.50

P3482 Containers Management

Objective:

Ensures all residents have waste and recycling bins to properly store waste/ recycling, which reduces wind blown waste, vermin/vector and odors.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	690,652	690,652
EMPLOYEE BENEFITS	-	227,772	227,772
OUTSIDE CONTRACTS	-	10,000	10,000
INTERFUND SERVICES	-	70,000	70,000
FUEL AND LUBRICANTS	-	72,500	72,500
MATERIALS AND SUPPLIES	-	253,500	253,500
MAINTENANCE AND REPAIRS	-	25,000	25,000
OTHER OPERATING EXPENDITURES	-	122,008	122,008
CAPITAL OUTLAY	-	1,415,000	1,415,000
TOTAL EXPENDITURES	**-**	**2,886,431**	**2,886,431**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	17.40	17.40

P3486 Recycling Collections

Objective:

To establish and maintain an efficient, accessible, and community-supported recycling collection system that increases diversion rates, reduces environmental impact, conserves natural resources, and fosters public awareness and participation in sustainable waste management practices.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,528,614	1,528,614
EMPLOYEE BENEFITS	-	652,993	652,993
OUTSIDE CONTRACTS	-	797,000	797,000
INTERFUND SERVICES	-	2,000,000	2,000,000
FUEL AND LUBRICANTS	-	760,000	760,000
MATERIALS AND SUPPLIES	-	158,500	158,500
COMMUNICATIONS	-	30,000	30,000
TRAVEL	-	6,000	6,000
OTHER OPERATING EXPENDITURES	-	284,213	284,213
COMMUNITY SERVICE PROJECTS	-	25,000	25,000
CAPITAL OUTLAY	-	390,000	390,000
TOTAL EXPENDITURES	**-**	**6,632,320**	**6,632,320**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	32.80	32.80

P3494 ESD Outreach

Objective:

Deliver effective education programs (e.g., recycling classes, school presentations, outreach events) that increase knowledge and change behavior. Connects the community with ESD services by making programs accessible and understandable.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	442,896	442,896
EMPLOYEE BENEFITS	-	160,487	160,487
PROFESSIONAL SERVICES	-	150,000	150,000
OUTSIDE CONTRACTS	-	123,500	123,500
INTERFUND SERVICES	-	8,000	8,000
FUEL AND LUBRICANTS	-	6,000	6,000
MATERIALS AND SUPPLIES	-	77,250	77,250
MINOR EQUIPMENT AND FURNITURE	-	2,500	2,500
COMMUNICATIONS	-	95,000	95,000
TRAVEL	-	5,000	5,000
OTHER OPERATING EXPENDITURES	-	52,370	52,370
COMMUNITY SERVICE PROJECTS	-	90,000	90,000
TOTAL EXPENDITURES	**-**	**1,213,002**	**1,213,002**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	9.00	9.00

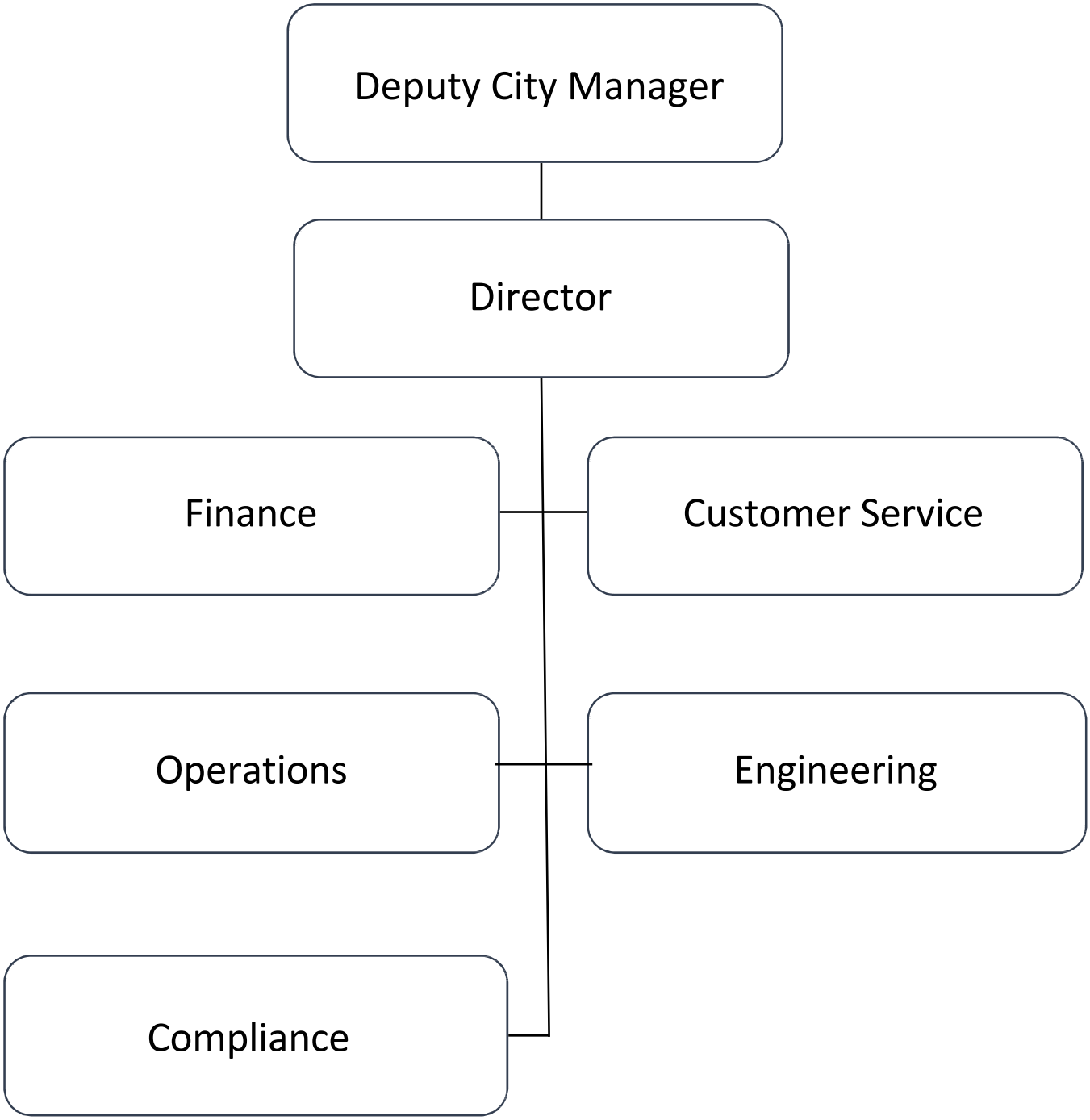
Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	2.00	2.00	2.00
Accounting/Payroll Specialist	4.00	4.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Air Quality Lead Specialist	2.00	2.00	2.00
Air Quality Senior Specialist	6.00	5.00	5.00
Air Quality Team Leader	2.00	2.00	2.00
Associate Code Compliance Officer	3.00	0.00	0.00
BioWatch Program Field Technician	0.50	0.50	0.00
BioWatch Program Senior Field Technician	1.00	1.00	0.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Chief Transit and Field Operations Officer	1.00	0.00	0.00
Civil Engineer Associate	2.00	2.00	2.00
Code Compliance Officer	16.00	0.00	0.00
Code Compliance Supervisor	2.00	0.00	0.00
Code Field Operations Supervisor	1.00	0.00	0.00
Community Outreach & Education Supervisor	0.00	1.00	1.00
Customer Relations & Billing Supervisor	4.00	4.00	4.00
Customer Relations Representative	22.00	23.00	24.00
Departmental Data Management Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	0.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Lead Technician	4.00	4.00	4.00
Environmental Engineering Associate	1.00	1.00	1.00
Environmental Services Director	1.00	1.00	1.00
Equipment Operator	43.00	43.00	43.00
ESD Assistant Director	2.00	2.00	2.00
Fleet Maintenance Technician	1.00	0.00	0.00
Fleet Services Coordinator	2.00	2.00	2.00
Geographic Information Systems Specialist	0.00	0.00	1.00
Geographic Information Systems Technician	2.00	3.00	2.00
Graffiti Abatement Program Coordinator	1.00	1.00	1.00
Groundskeeper	1.00	1.00	1.00
Groundskeeping Equipment Technician	2.00	2.00	2.00
Heavy Equipment Operator	21.00	21.00	21.00
Heavy Equipment Operator Trainee	0.80	0.80	0.80
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	3.00	3.00	3.00
Irrigation Technician	0.00	0.00	1.00
Lead Solid Waste Truck Driver	17.00	17.00	17.00

Environmental Services
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Marketing & Public Relation Assistant	1.00	1.00	0.00
Marketing and Communications Coordinator	0.00	0.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	1.00	0.00	0.00
Office Manager	3.00	3.00	3.00
Operations Assistant	15.00	16.00	16.00
Outreach Specialist	5.00	6.00	6.00
Project Manager	3.00	2.00	2.00
Public Affairs Coordinator	0.00	1.00	0.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	2.00	2.00	2.00
Senior Cashier	3.00	1.00	0.00
Senior Code Compliance Officer	3.00	0.00	0.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Office Assistant	4.00	3.00	2.00
Solid Waste Division Supervisor	14.00	15.00	15.00
Solid Waste Landfill Supervisor	3.00	3.00	4.00
Solid Waste Lead Service Worker	47.00	48.00	48.00
Solid Waste Operations Coordinator	5.00	4.00	3.00
Solid Waste Operations Manager	5.00	5.00	5.00
Solid Waste Service Worker	112.00	112.00	112.00
Solid Waste Support Services Chief	1.00	1.00	1.00
Solid Waste Truck Driver	88.40	87.40	88.30
Strategic Initiatives Specialist	0.00	1.00	1.00
Support Services Specialist II	1.00	1.00	1.00
Vector Control Senior Specialist	5.00	0.00	0.00
Vector Control Supervisor	1.00	0.00	0.00
Welder	2.00	2.00	2.00
Grand Total	**509.70**	**477.70**	**475.10**

Environmental Services
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	477.70	475.10	(2.60)
Total Authorized	**477.70**	**475.10**	**(2.60)**

Fire

Mission

Ready To Serve, Committed To Excellence.

FY 2027 Total Budget

$173,772,701

General Fund

$167,508,669

Non-General Fund

$6,264,032

Total FTE's

1,250.00

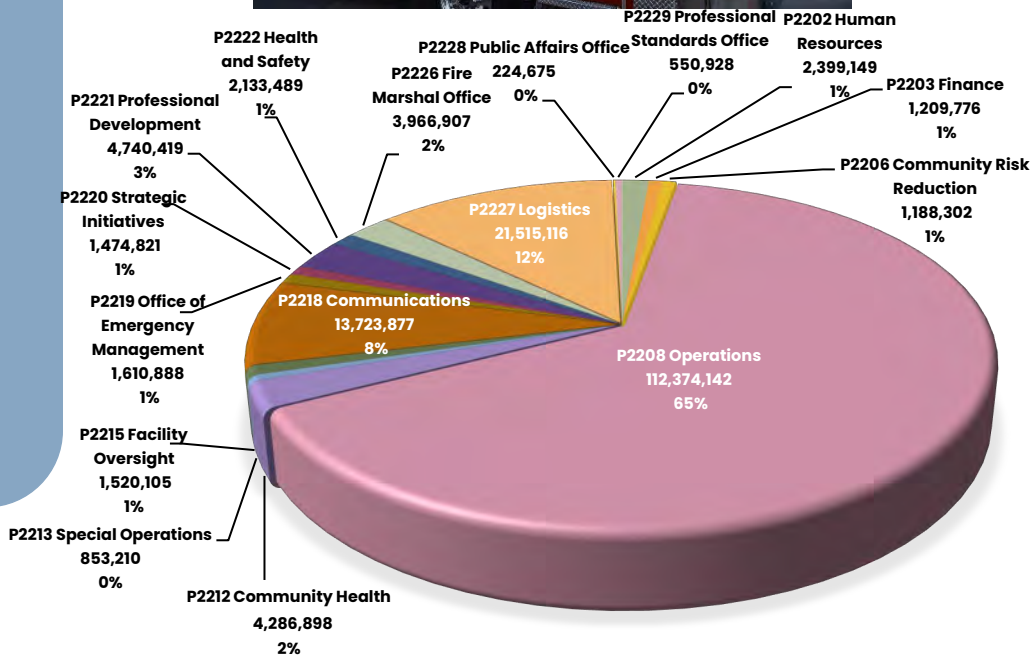
General Fund FTE's

1,199.00

Non-General Fund FTE's

51.00





Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P2202 Human Resources	2,399,149	2,471,537
P2203 Finance	1,209,776	1,273,479
P2206 Community Risk Reduction	1,188,302	1,225,663
P2208 Operations	112,374,142	117,697,426
P2212 Community Health	4,286,898	4,492,910
P2213 Special Operations	853,210	898,823
P2215 Facility Oversight	1,520,105	1,613,128

Fire

Program	FY 2027 Proposed	FY 2028 Outlook
P2218 Communications	13,723,877	14,018,438
P2219 Office of Emergency Management	1,610,888	1,675,175
P2220 Strategic Initiatives	1,474,821	1,522,495
P2221 Professional Development	4,740,419	4,818,747
P2222 Health and Safety	2,133,489	2,185,528
P2226 Fire Marshal Office	3,966,907	4,116,952
P2227 Logistics	21,515,116	22,852,559
P2228 Public Affairs Office	224,675	230,242
P2229 Professional Standards Office	550,928	567,856
Total:	**173,772,701**	**181,660,959**

CITY OF EL PASO
ALL FUNDS 322 FIRE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	16,930,249	18,093,521	16,850,000	18,811,256	1,961,256	12%	19,563,706
LICENSES AND PERMITS	1,564,493	1,425,219	1,650,797	1,447,285	(203,512)	-12%	1,496,291
INTERGOVERNMENTAL REVENUES	30,129,960	6,033,209	310,000	1,268,621	958,621	309%	1,321,001
INTEREST	3,163	289,037	-	-	-	-	-
RENTS AND OTHER	48,643	1,081,389	42,545	61,131	18,586	44%	67,244
OTHER SOURCES (USES)	486,292	29,529	-	-	-	-	-
OPERATING TRANSFERS IN	5,200,000	5,200,000	5,722,549	5,200,000	(522,549)	-9%	5,356,000
TOTAL REVENUES	**54,362,800**	**32,151,904**	**24,575,891**	**26,788,293**	**2,212,402**	**9%**	**27,804,242**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	99,634,174	99,850,607	101,122,785	105,880,232	4,757,447	5%	110,950,644
EMPLOYEE BENEFITS	40,200,590	41,077,594	40,583,211	41,526,699	943,488	2%	42,749,528
CONTRACTUAL SERVICES	1,560,000	1,813,629	1,726,639	1,774,986	48,347	3%	1,810,486
PROFESSIONAL SERVICES	1,890,472	1,570,044	1,687,328	1,969,743	282,415	17%	2,012,498
OUTSIDE CONTRACTS	10,829,994	4,490,188	3,122,890	3,623,501	500,611	16%	3,892,163
INTERFUND SERVICES	226,407	186,282	105,000	225,000	120,000	114%	238,500
OPERATING LEASES	362,631	408,905	552,741	576,553	23,812	4%	634,209
FUEL AND LUBRICANTS	1,204,199	1,123,721	1,086,516	1,154,516	68,000	6%	1,173,711
MATERIALS AND SUPPLIES	6,285,106	3,538,069	4,437,631	4,740,466	302,835	7%	5,118,792
MAINTENANCE AND REPAIRS	550,188	719,119	669,178	878,350	209,172	31%	914,326
MINOR EQUIPMENT AND FURNITURE	2,218,486	(363,217)	204,000	272,000	68,000	33%	298,540
COMMUNICATIONS	56,998	33,978	26,450	26,450	-	-	28,843
TRAVEL	84,643	71,528	72,582	147,557	74,975	103%	162,313
OTHER OPERATING EXPENDITURES	343,331	300,106	359,832	366,648	6,816	2%	384,107
GRANT MATCH	1,816	2,704	30,000	-	(30,000)	-100%	-
OPERATING TRANSFERS OUT	5,200,000	5,200,000	5,200,000	5,200,000	-	-	5,356,000
CAPITAL OUTLAY	17,960,714	4,894,881	5,350,948	5,410,000	59,052	1%	5,936,300
TOTAL EXPENDITURES	**188,609,749**	**164,918,139**	**166,337,731**	**173,772,701**	**7,434,970**	**4%**	**181,660,959**

CITY OF EL PASO
ALL FUNDS 322 FIRE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	1,716	39,042	-	-	-	-	-
431200 AMBULANCE SERVICE REVENUE	16,547,589	18,054,312	16,850,000	18,811,256	1,961,256	12%	19,563,706
450630 PUBLIC INFOR DISTRIBUTION FEE	274	166	-	-	-	-	-
460400 PROGRAM INCOME	380,670	-	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**16,930,249**	**18,093,521**	**16,850,000**	**18,811,256**	**1,961,256**	**12%**	**19,563,706**
LICENSES AND PERMITS							
441090 PLAN REVIEW FEES	149,852	144,615	123,017	140,926	17,909	15%	145,154
441430 PENALTIES LATE FEES	62,424	72,000	46,090	58,944	12,854	28%	60,712
442000 FIRE INSPECTIONS FEES	237,432	220,839	229,455	229,559	104	-	231,855
442010 HAZMAT FEES	1,114,785	987,765	1,252,235	1,017,856	(234,379)	-19%	1,058,570
TOTAL LICENSES AND PERMITS	**1,564,493**	**1,425,219**	**1,650,797**	**1,447,285**	**(203,512)**	**-12%**	**1,496,291**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	287,140	298,509	310,000	204,588	(105,412)	-34%	225,047
460000 FEDERAL GRANT PROCEEDS	29,715,094	5,606,200	-	1,064,032	1,064,032	100%	1,095,953
460010 STATE GRANT PROCEEDS	17,256	29,999	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	110,470	98,502	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**30,129,960**	**6,033,209**	**310,000**	**1,268,621**	**958,621**	**309%**	**1,321,001**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	3,163	289,037	-	-	-	-	-
TOTAL INTEREST	**3,163**	**289,037**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	48,415	1,081,366	42,545	61,131	18,586	44%	67,244
450600 DONATIONS	210	-	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	18	23	-	-	-	-	-
TOTAL RENTS AND OTHER	**48,643**	**1,081,389**	**42,545**	**61,131**	**18,586**	**44%**	**67,244**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	486,292	29,529	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**486,292**	**29,529**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	5,200,000	5,200,000	5,200,000	5,200,000	-	-	5,356,000
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	522,549	-	(522,549)	-100%	-
TOTAL OPERATING TRANSFERS IN	**5,200,000**	**5,200,000**	**5,722,549**	**5,200,000**	**(522,549)**	**-9%**	**5,356,000**
TOTAL REVENUES	**54,362,800**	**32,151,904**	**24,575,891**	**26,788,293**	**2,212,402**	**9%**	**27,804,242**

CITY OF EL PASO
ALL FUNDS 322 FIRE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	13,456,422	13,121,105	13,733,277	12,575,993	(1,157,284)	-8%	12,923,663
501002 OVERTIME - CIVILIAN	1,739,104	1,503,219	1,269,270	1,269,270	-	-	1,269,270
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	117,007	118,314	-	-	-	-	-
501008 INCENTIVE PAY	2,998,613	3,463,417	3,773,367	3,874,412	101,045	3%	3,874,412
501010 SHIFT DIFFERENTIAL - CIVILIAN	61,475	59,336	49,100	58,060	8,960	18%	58,060
501011 PART-TIME TEMPORARY - CIVILIAN	1,771,185	1,087,337	-	-	-	-	-
501012 UNIFORM WAGES AND SALARIES	69,209,680	71,028,899	73,421,847	78,462,119	5,040,271	7%	83,133,079
501013 OVERTIME - UNIFORM	6,549,817	5,601,932	3,327,978	3,327,167	(811)	-	3,327,167
501014 SICK VAC LEAVE PAYOFF -UNIFORM	3,030,241	3,175,648	3,851,048	3,851,048	-	-	3,851,048
501015 LONGEVITY - UNIFORM	694,122	686,027	735,363	775,719	40,356	5%	827,501
501016 SHIFT DIFFERENTIAL - UNIFORM	6,508	5,373	5,020	5,020	-	-	5,020
501017 PART-TIME TEMPORARY - CADET	-	-	956,514	1,681,424	724,910	76%	1,681,424
TOTAL SALARIES AND WAGES	**99,634,174**	**99,850,607**	**101,122,785**	**105,880,232**	**4,757,447**	**5%**	**110,950,644**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	145,678	101,658	97,844	105,869	8,025	8%	108,274
501101 UNEMPLOYMENT COMPEN - CIVILIAN	16,514	15,393	14,943	13,850	(1,093)	-7%	14,169
501102 WORKERS COMPENSATION - UNIFORM	3,337,329	3,221,747	3,210,512	3,348,996	138,485	4%	3,540,039
501103 UNEMPLOYMENT COMP - UNIFORM	80,608	76,141	82,781	87,813	5,032	6%	92,484
501104 LIFE INSURANCE	83,071	83,573	85,084	86,953	1,869	2%	86,953
501105 VSION AND DENTAL - UNIFORM	303,875	264,575	260,000	260,000	-	-	260,000
501108 POS CITY - EMPLOYER CONTRIB	1,872,944	1,500,523	1,388,142	1,628,509	240,366	17%	1,628,509
501109 POS FIRE - EMPLOYER CONTRIB	14,969,448	16,105,692	15,214,750	14,929,714	(285,036)	-2%	14,929,714
501114 LIFE INSURANCE - CIVILIAN	22,775	20,937	21,494	21,672	178	1%	21,672
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	90,682	83,835	216,011	214,272	(1,739)	-1%	214,272
501120 OTHER EMPLOYEE BENEFITS	-	-	8,300	8,300	-	-	8,300
501124 CITY PENSION PLAN CONTRIBUTION	1,962,915	1,914,641	2,103,110	1,953,416	(149,694)	-7%	2,006,641
501125 FIRE PENSION PLAN CONTRIBUTION	14,826,250	15,336,571	15,446,834	16,388,885	942,051	6%	17,262,593
501126 POLICE PENSION PLAN CONTRIB	44,641	-	-	-	-	-	-
501129 FICA CITY MATCH - CIVILIAN	916,829	871,844	928,063	862,006	(66,057)	-7%	885,493
501130 FICA MED- CITY MATCH-CIVILIAN	217,459	207,420	217,047	201,598	(15,449)	-7%	207,091
501131 FICA CITY MATCH - UNIFORM	32,490	27,417	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	1,136,879	1,164,751	1,210,698	1,284,534	73,836	6%	1,353,014
501141 WORKERS COMPENSATION - CADET	5,419	105	125	0	(125)	-100%	0

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501142 UNEMPLOYMENT COMP - CADET	1,139	36	1,000	1,681	682	68%	1,681
501143 LIFE INSURANCE - (EXECUTIVE)	269	2	-	-	-	-	-
501144 VISION AND DENTAL	217	-	-	-	-	-	-
501147 FICA CITY MATCH - CADET	107,920	64,735	61,978	104,249	42,270	68%	104,249
501148 FICA MED - CITY MATCH - CADET	25,239	15,140	14,495	24,381	9,886	68%	24,381
501150 HSA CONTRIBUTIONS	-	857	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**40,200,590**	**41,077,594**	**40,583,211**	**41,526,699**	**943,488**	**2%**	**42,749,528**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	1,560,000	1,813,629	1,726,639	1,774,986	48,347	3%	1,810,486
TOTAL CONTRACTUAL SERVICES	**1,560,000**	**1,813,629**	**1,726,639**	**1,774,986**	**48,347**	**3%**	**1,810,486**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	406,605	54,746	-	-	-	-	-
521010 ACOUNTING/AUDIT SERVICES	-	-	8,000	8,000	-	-	8,800
521040 ASSESSMENT CENTER SERVICES	8,088	7,240	8,000	8,000	-	-	8,400
521120 HEALTH CARE PROVIDERS SERVICES	1,459,450	1,499,184	1,640,328	1,922,743	282,415	17%	1,961,198
521130 INTERPRETER SERVICES	381	(8,175)	-	-	-	-	-
521240 CABLE FRANCHISE REVIEW SERVICE	15,948	17,050	31,000	31,000	-	-	34,100
TOTAL PROFESSIONAL SERVICES	**1,890,472**	**1,570,044**	**1,687,328**	**1,969,743**	**282,415**	**17%**	**2,012,498**
OUTSIDE CONTRACTS							
522010 BILLING COLLECT AGEN CONTRACTS	2,117,657	1,812,116	2,034,297	2,100,000	65,703	3%	2,226,000
522020 DATA PROCESS SERVICES CONTRACT	-	132,360	-	-	-	-	-
522040 ENVIRONMENTAL CONTRACTS	21,204	14,093	26,008	25,820	(188)	-1%	28,402
522050 LEGAL NOTICES CONTRACTS	88,493	(45,435)	-	-	-	-	-
522070 MANAGEMENT SERVICES CONTRACTS	-	927,802	-	-	-	-	-
522090 PRINTING SERVICES CONTRACTS	16,783	19,708	37,124	26,565	(10,559)	-28%	29,222
522120 SECURITY CONTRACTS	99,611	89,538	100,000	100,000	-	-	110,000
522130 TEMP EMPLOYEE SVCS CONTRACTS	60,786	-	-	-	-	-	-
522140 TRAINING INSTRUCTION CONTRACTS	180	299	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	7,854,082	827,874	203,946	320,413	116,467	57%	352,454
522250 PUB SAFETY EQUIP MAINT CONTRAC	247,131	256,805	322,815	405,116	82,301	25%	445,628
522260 BLDGS FACILITIES MAINT CONTRAC	16,643	18,220	17,700	138,400	120,700	682%	142,552
522280 VEH HEAVY EQUIP OFF RD MAINT C	307,424	436,810	381,000	507,187	126,187	33%	557,906
TOTAL OUTSIDE CONTRACTS	**10,829,994**	**4,490,188**	**3,122,890**	**3,623,501**	**500,611**	**16%**	**3,892,163**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	226,407	186,282	105,000	225,000	120,000	114%	238,500
TOTAL INTERFUND SERVICES	**226,407**	**186,282**	**105,000**	**225,000**	**120,000**	**114%**	**238,500**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524000 BUILDINGS-LEASES	324,971	376,522	513,241	537,053	23,812	5%	590,759
524040 OFFICE EQUIPMENT-LEASES	37,660	32,383	39,500	39,500	-	-	43,450
TOTAL OPERATING LEASES	**362,631**	**408,905**	**552,741**	**576,553**	**23,812**	**4%**	**634,209**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	1,119,702	1,051,660	1,000,000	1,063,000	63,000	6%	1,073,630
530040 LUBRICANTS ANTIFREEZE	79,990	63,116	80,000	85,000	5,000	6%	93,500
530070 PROPANE	4,508	8,944	6,516	6,516	-	-	6,581
TOTAL FUEL AND LUBRICANTS	**1,204,199**	**1,123,721**	**1,086,516**	**1,154,516**	**68,000**	**6%**	**1,173,711**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	65,230	65,298	68,807	63,109	(5,698)	-8%	65,002
531005 OTHER SUPPLIES	87,584	11,390	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	19,779	90,612	12,180	19,319	7,139	59%	21,251
531020 PROMOTIONAL SUPPLIES	59,310	72,975	56,166	81,716	25,550	45%	84,167
531030 PUBLICATIONS & SUBSCRIPTIONS	93,952	79,109	97,872	130,969	33,097	34%	134,898
531040 SUPPLIES COMPUTER EQUIPMENT	110,478	1,913	5,100	14,603	9,503	186%	15,041
531050 DESKTOP SOFTWARE SUPPLIES	624,690	22,549	17,500	21,430	3,930	22%	22,073
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	1,300	1,493	1,735	7,314	5,579	322%	8,045
531080 TRAINING MATERIALS	5,409	9,055	13,462	13,864	402	3%	14,280
531090 AMMUNITION SUPPLIES	4,687	4,556	4,691	4,691	-	-	5,113
531110 CLEANING SUPPLIES	165,640	162,181	172,929	175,000	2,071	1%	192,500
531120 CLINICAL MEDICAL SUPPLIES	2,211,056	502,653	1,340,479	1,388,538	48,059	4%	1,513,506
531140 BUILDING MAINTENANCE SUPPLIES	56,833	-	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	225,737	8,595	7,906	5,400	(2,506)	-32%	5,562
531170 EQUIP MAINT SUP-LOW COST ITEM	120,113	134,505	177,045	220,978	43,933	25%	243,076
531175 EQIPMENT MTNCE SUPPLIES	2,640	-	-	-	-	-	-
531180 VEHICLE MAINTENANCE SUPPLIES	1,084,277	739,807	964,138	876,100	(88,038)	-9%	963,710
531200 UNIFORMS AND APPAREL SUPPLIES	915,884	708,571	619,405	765,950	146,545	24%	842,545
531210 INVENTORY PURCH-MAT & SUPPLIES	89,525	85,976	64,034	96,956	32,922	51%	106,652
531220 MAINTENANCE SUPPLIES PARTS NOC	15,076	22,376	15,750	14,500	(1,250)	-8%	15,950
531230 SAFETY GEAR	231,736	742,086	798,432	830,529	32,097	4%	855,445
531240 FUEL INVENTORY PURCHASES	75,263	30,853	-	-	-	-	-
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	-	-	-	9,500	9,500	-	9,975
531310 DATA PROCES EQUIP 1000-4999 99	18,456	-	-	-	-	-	-
531325 EQUIPMENT	-	41,516	-	-	-	-	-
531999 PCARD CHARGE CLEARING ACCOUNT	449	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**6,285,106**	**3,538,069**	**4,437,631**	**4,740,466**	**302,835**	**7%**	**5,118,792**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	151,395	188,994	140,069	137,500	(2,569)	-2%	151,250
532020 LAND LANDSCAPING - MAINT & REP	2,952	2,192	3,597	-	(3,597)	-100%	-
532060 OFFICE EQUIPMENT-MAINT & REP	13,409	56,439	264,857	-	(264,857)	-100%	-
532080 PUBLIC SAFETY EQUIP-MAINT REP	382,431	435,271	260,655	740,850	480,195	184%	763,076
532120 BUILDINGS - INSIDE	-	36,224	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**550,188**	**719,119**	**669,178**	**878,350**	**209,172**	**31%**	**914,326**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	1,861,314	(677,704)	-	-	-	-	-
533010 FURNITURE 500 - 4 999 99	46,877	2,296	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	81,482	35,457	85,000	150,000	65,000	76%	165,000
533030 OTHER EQUIPMENT 500-4 999 99	144,517	167,325	108,000	111,000	3,000	3%	122,100
533040 FURNITURE & EQUIP LESS 500	84,295	109,408	11,000	11,000	-	-	11,440
TOTAL MINOR EQUIPMENT AND FURNITURE	**2,218,486**	**(363,217)**	**204,000**	**272,000**	**68,000**	**33%**	**298,540**
COMMUNICATIONS							
540000 PHONE & INTERNET	-	-	2,000	14,600	12,600	630%	16,060
540020 WIRELESS COMMUNICATION SERVICE	51,089	31,416	21,000	8,400	(12,600)	-60%	8,988
540030 POSTAGE	4,822	-	300	300	-	-	330
540040 SHIPPING	1,088	2,563	3,150	3,150	-	-	3,465
TOTAL COMMUNICATIONS	**56,998**	**33,978**	**26,450**	**26,450**	**-**	**-**	**28,843**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	82,189	68,229	68,582	141,057	72,475	106%	155,163
542030 MILEAGE ALLOWANCES	2,454	3,298	4,000	6,500	2,500	63%	7,150
TOTAL TRAVEL	**84,643**	**71,528**	**72,582**	**147,557**	**74,975**	**103%**	**162,313**
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	552	-	-	-	-	-	-
544020 GENERAL LIABILITY INSURANCE EX	5,731	6,140	11,700	11,700	-	-	12,870
544060 OTHER SERVICES CHARGES EXPENSE	1,941	-	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	116,549	113,507	84,220	80,585	(3,635)	-4%	88,644
544140 PROFESSIONAL LICENSES & MEMBER	218,558	180,460	263,912	274,363	10,451	4%	282,594
TOTAL OTHER OPERATING EXPENDITURES	**343,331**	**300,106**	**359,832**	**366,648**	**6,816**	**2%**	**384,107**
GRANT MATCH							
560000 CITY GRANT MATCH	1,816	2,704	30,000	-	(30,000)	-100%	-
TOTAL GRANT MATCH	**1,816**	**2,704**	**30,000**	**-**	**(30,000)**	**-100%**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	5,200,000	5,200,000	5,200,000	5,200,000	-	-	5,356,000
TOTAL OPERATING TRANSFERS OUT	**5,200,000**	**5,200,000**	**5,200,000**	**5,200,000**	**-**	**-**	**5,356,000**
CAPITAL OUTLAY							
580020 BUILDINGS & BLDG IMPROVEMENTS	3,817,543	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	136,753	499,294	-	-	-	-	-
580062 AMBULANCES, FIRE TRUCK, ASL	9,310,424	1,990,482	5,200,000	5,200,000	-	-	5,720,000
580090 FURNITURE FIXTURES & EQUIPMENT	4,379,373	2,394,239	150,948	190,000	39,052	26%	195,700
580100 IT EQUIPMENT	15,209	-	-	-	-	-	-
580120 MEDICAL SCIENTIFIC EQUIPMENT	-	10,867	-	-	-	-	-
580170 SURVEYS (CWIP)	14,725	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	71,000	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	215,688	-	-	-	-	-	-
580350 COMMUNICATIONS EQUIPMENT	-	-	-	20,000	20,000	100%	20,600
TOTAL CAPITAL OUTLAY	**17,960,714**	**4,894,881**	**5,350,948**	**5,410,000**	**59,052**	**1%**	**5,936,300**
TOTAL EXPENDITURES	**188,609,749**	**164,918,139**	**166,337,731**	**173,772,701**	**7,434,970**	**4%**	**181,660,959**

CITY OF EL PASO
GENERAL FUND 322 FIRE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	16,549,579	18,093,521	16,850,000	18,811,256	1,961,256	12%	19,563,706
LICENSES AND PERMITS	1,564,493	1,425,219	1,650,797	1,447,285	(203,512)	-12%	1,496,291
INTERGOVERNMENTAL REVENUES	287,140	298,509	310,000	204,588	(105,412)	-34%	225,047
RENTS AND OTHER	48,433	1,081,389	42,545	61,131	18,586	44%	67,244
TOTAL REVENUES	**18,449,645**	**20,898,638**	**18,853,342**	**20,524,260**	**1,670,918**	**9%**	**21,352,288**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	89,922,148	94,235,923	99,051,018	104,737,341	5,686,323	6%	109,730,941
EMPLOYEE BENEFITS	37,110,169	38,860,770	39,687,865	41,250,880	1,563,015	4%	42,455,223
CONTRACTUAL SERVICES	1,560,000	1,813,629	1,726,639	1,774,986	48,347	3%	1,810,486
PROFESSIONAL SERVICES	1,485,566	1,536,787	1,687,328	1,969,743	282,415	17%	2,012,498
OUTSIDE CONTRACTS	3,210,500	3,493,067	3,122,890	3,623,501	500,611	16%	3,892,163
INTERFUND SERVICES	182,216	197,672	105,000	225,000	120,000	114%	238,500
OPERATING LEASES	362,631	408,905	552,741	576,553	23,812	4%	634,209
FUEL AND LUBRICANTS	1,202,819	1,123,721	1,086,516	1,154,516	68,000	6%	1,173,711
MATERIALS AND SUPPLIES	2,979,517	4,199,542	4,437,631	4,740,466	302,835	7%	5,118,792
MAINTENANCE AND REPAIRS	559,431	719,119	669,178	878,350	209,172	31%	914,326
MINOR EQUIPMENT AND FURNITURE	258,510	229,611	204,000	272,000	68,000	33%	298,540
COMMUNICATIONS	34,594	32,459	26,450	26,450	-	-	28,843
TRAVEL	68,710	42,899	72,582	147,557	74,975	103%	162,313
OTHER OPERATING EXPENDITURES	312,640	275,486	359,832	366,648	6,816	2%	384,107
GRANT MATCH	10,229	-	30,000	354,677	324,677	1,082%	390,145
OPERATING TRANSFERS OUT	5,200,000	5,200,000	5,200,000	5,200,000	-	-	5,356,000
CAPITAL OUTLAY	30,700	167,668	150,948	210,000	59,052	39%	216,300
TOTAL EXPENDITURES	**144,490,379**	**152,537,257**	**158,170,618**	**167,508,669**	**9,338,051**	**6%**	**174,817,096**

CITY OF EL PASO
GENERAL FUND 322 FIRE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	1,716	39,042	-	-	-	-	-
431200 AMBULANCE SERVICE REVENUE	16,547,589	18,054,312	16,850,000	18,811,256	1,961,256	12%	19,563,706
450630 PUBLIC INFOR DISTRIBUTION FEE	274	166	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**16,549,579**	**18,093,521**	**16,850,000**	**18,811,256**	**1,961,256**	**12%**	**19,563,706**
LICENSES AND PERMITS							
441090 PLAN REVIEW FEES	149,852	144,615	123,017	140,926	17,909	15%	145,154
441430 PENALTIES LATE FEES	62,424	72,000	46,090	58,944	12,854	28%	60,712
442000 FIRE INSPECTIONS FEES	237,432	220,839	229,455	229,559	104	-	231,855
442010 HAZMAT FEES	1,114,785	987,765	1,252,235	1,017,856	(234,379)	-19%	1,058,570
TOTAL LICENSES AND PERMITS	**1,564,493**	**1,425,219**	**1,650,797**	**1,447,285**	**(203,512)**	**-12%**	**1,496,291**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	287,140	298,509	310,000	204,588	(105,412)	-34%	225,047
TOTAL INTERGOVERNMENTAL REVENUES	**287,140**	**298,509**	**310,000**	**204,588**	**(105,412)**	**-34%**	**225,047**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	48,415	1,081,366	42,545	61,131	18,586	44%	67,244
450650 MISC NON-OPERATING REVENUES	18	23	-	-	-	-	-
TOTAL RENTS AND OTHER	**48,433**	**1,081,389**	**42,545**	**61,131**	**18,586**	**44%**	**67,244**
TOTAL REVENUES	**18,449,645**	**20,898,638**	**18,853,342**	**20,524,260**	**1,670,918**	**9%**	**21,352,288**

CITY OF EL PASO
GENERAL FUND 322 FIRE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	8,803,553	11,502,016	13,545,252	12,575,993	(969,258)	-7%	12,923,663
501002 OVERTIME - CIVILIAN	1,573,440	1,496,431	1,269,270	1,269,270	-	-	1,269,270
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	51,649	93,527	-	-	-	-	-
501008 INCENTIVE PAY	2,838,979	3,321,332	3,717,388	3,874,412	157,024	4%	3,874,412
501010 SHIFT DIFFERENTIAL - CIVILIAN	48,836	56,284	49,100	58,060	8,960	18%	58,060
501011 PART-TIME TEMPORARY - CIVILIAN	1,351,160	1,087,337	-	-	-	-	-
501012 UNIFORM WAGES AND SALARIES	65,803,855	67,643,278	71,618,958	77,319,227	5,700,270	8%	81,914,729
501013 OVERTIME - UNIFORM	5,900,337	5,361,315	3,327,978	3,327,167	(811)	-	3,327,167
501014 SICK VAC LEAVE PAYOFF -UNIFORM	2,885,785	3,014,187	3,851,048	3,851,048	-	-	3,851,048
501015 LONGEVITY - UNIFORM	658,785	655,048	710,490	775,719	65,228	9%	826,147
501016 SHIFT DIFFERENTIAL - UNIFORM	5,768	5,169	5,020	5,020	-	-	5,020
501017 PART-TIME TEMPORARY - CADET	-	-	956,514	1,681,424	724,910	76%	1,681,424
TOTAL SALARIES AND WAGES	**89,922,148**	**94,235,923**	**99,051,018**	**104,737,341**	**5,686,323**	**6%**	**109,730,941**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	93,330	94,171	97,306	105,869	8,563	9%	108,274
501101 UNEMPLOYMENT COMPEN - CIVILIAN	11,821	13,731	14,758	13,850	(907)	-6%	14,169
501102 WORKERS COMPENSATION - UNIFORM	3,168,995	3,057,407	3,136,773	3,304,196	167,423	5%	3,492,152
501103 UNEMPLOYMENT COMP - UNIFORM	76,546	72,125	80,978	86,670	5,692	7%	91,265
501104 LIFE INSURANCE	80,316	80,585	83,166	85,084	1,918	2%	85,084
501105 VSION AND DENTAL - UNIFORM	299,505	260,000	260,000	260,000	-	-	260,000
501108 POS CITY - EMPLOYER CONTRIB	1,437,129	1,302,444	1,356,032	1,628,509	272,477	20%	1,628,509
501109 POS FIRE - EMPLOYER CONTRIB	14,255,169	15,361,842	14,835,405	14,929,714	94,310	1%	14,929,714
501114 LIFE INSURANCE - CIVILIAN	19,203	19,678	21,227	21,672	445	2%	21,672
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	90,682	81,804	216,011	214,272	(1,739)	-1%	214,272
501120 OTHER EMPLOYEE BENEFITS	-	-	8,300	8,300	-	-	8,300
501124 CITY PENSION PLAN CONTRIBUTION	1,480,299	1,754,648	2,076,693	1,953,416	(123,276)	-6%	2,006,641
501125 FIRE PENSION PLAN CONTRIBUTION	14,101,077	14,590,900	15,108,698	16,177,451	1,068,753	7%	17,036,948
501129 FICA CITY MATCH - CIVILIAN	635,724	773,667	916,405	862,006	(54,400)	-6%	885,493
501130 FICA MED- CITY MATCH-CIVILIAN	151,718	184,463	214,321	201,598	(12,722)	-6%	207,091
501131 FICA CITY MATCH - UNIFORM	25,155	25,063	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	1,076,031	1,107,367	1,184,195	1,267,962	83,767	7%	1,335,328
501141 WORKERS COMPENSATION - CADET	5,419	105	125	0	(125)	-100%	0
501142 UNEMPLOYMENT COMP - CADET	719	36	1,000	1,681	682	68%	1,681

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501143 LIFE INSURANCE - (EXECUTIVE)	3	2	-	-	-	-	-
501147 FICA CITY MATCH - CADET	82,123	64,735	61,978	104,249	42,270	68%	104,249
501148 FICA MED - CITY MATCH - CADET	19,206	15,140	14,495	24,381	9,886	68%	24,381
501150 HSA CONTRIBUTIONS	-	857	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**37,110,169**	**38,860,770**	**39,687,865**	**41,250,880**	**1,563,015**	**4%**	**42,455,223**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	1,560,000	1,813,629	1,726,639	1,774,986	48,347	3%	1,810,486
TOTAL CONTRACTUAL SERVICES	**1,560,000**	**1,813,629**	**1,726,639**	**1,774,986**	**48,347**	**3%**	**1,810,486**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	2,080	13,313	-	-	-	-	-
521010 ACOUNTING/AUDIT SERVICES	-	-	8,000	8,000	-	-	8,800
521040 ASSESSMENT CENTER SERVICES	8,088	7,240	8,000	8,000	-	-	8,400
521120 HEALTH CARE PROVIDERS SERVICES	1,459,450	1,499,184	1,640,328	1,922,743	282,415	17%	1,961,198
521240 CABLE FRANCHISE REVIEW SERVICE	15,948	17,050	31,000	31,000	-	-	34,100
TOTAL PROFESSIONAL SERVICES	**1,485,566**	**1,536,787**	**1,687,328**	**1,969,743**	**282,415**	**17%**	**2,012,498**
OUTSIDE CONTRACTS							
522010 BILLING COLLECT AGEN CONTRACTS	2,117,657	1,812,116	2,034,297	2,100,000	65,703	3%	2,226,000
522040 ENVIRONMENTAL CONTRACTS	21,204	14,093	26,008	25,820	(188)	-1%	28,402
522090 PRINTING SERVICES CONTRACTS	16,783	15,712	37,124	26,565	(10,559)	-28%	29,222
522120 SECURITY CONTRACTS	99,611	89,538	100,000	100,000	-	-	110,000
522140 TRAINING INSTRUCTION CONTRACTS	180	299	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	383,867	874,476	203,946	320,413	116,467	57%	352,454
522250 PUB SAFETY EQUIP MAINT CONTRAC	247,131	231,805	322,815	405,116	82,301	25%	445,628
522260 BLDGS FACILITIES MAINT CONTRAC	16,643	18,220	17,700	138,400	120,700	682%	142,552
522280 VEH HEAVY EQUIP OFF RD MAINT C	307,424	436,810	381,000	507,187	126,187	33%	557,906
TOTAL OUTSIDE CONTRACTS	**3,210,500**	**3,493,067**	**3,122,890**	**3,623,501**	**500,611**	**16%**	**3,892,163**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	182,216	197,672	105,000	225,000	120,000	114%	238,500
TOTAL INTERFUND SERVICES	**182,216**	**197,672**	**105,000**	**225,000**	**120,000**	**114%**	**238,500**
OPERATING LEASES							
524000 BUILDINGS-LEASES	324,971	376,522	513,241	537,053	23,812	5%	590,759
524040 OFFICE EQUIPMENT-LEASES	37,660	32,383	39,500	39,500	-	-	43,450
TOTAL OPERATING LEASES	**362,631**	**408,905**	**552,741**	**576,553**	**23,812**	**4%**	**634,209**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	1,119,702	1,051,660	1,000,000	1,063,000	63,000	6%	1,073,630
530040 LUBRICANTS ANTIFREEZE	79,990	63,116	80,000	85,000	5,000	6%	93,500
530070 PROPANE	3,128	8,944	6,516	6,516	-	-	6,581
TOTAL FUEL AND LUBRICANTS	**1,202,819**	**1,123,721**	**1,086,516**	**1,154,516**	**68,000**	**6%**	**1,173,711**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	63,997	65,923	68,807	63,109	(5,698)	-8%	65,002
531010 EQUIPMENT PURCHASE UNDER 500	5,940	4,347	12,180	19,319	7,139	59%	21,251
531020 PROMOTIONAL SUPPLIES	59,310	57,590	56,166	81,716	25,550	45%	84,167
531030 PUBLICATIONS & SUBSCRIPTIONS	93,952	79,109	97,872	130,969	33,097	34%	134,898
531040 SUPPLIES COMPUTER EQUIPMENT	13,655	1,913	5,100	14,603	9,503	186%	15,041
531050 DESKTOP SOFTWARE SUPPLIES	35,798	21,091	17,500	21,430	3,930	22%	22,073
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	1,300	1,493	1,735	7,314	5,579	322%	8,045
531080 TRAINING MATERIALS	5,409	9,055	13,462	13,864	402	3%	14,280
531090 AMMUNITION SUPPLIES	4,687	4,556	4,691	4,691	-	-	5,113
531110 CLEANING SUPPLIES	165,640	162,181	172,929	175,000	2,071	1%	192,500
531120 CLINICAL MEDICAL SUPPLIES	1,216,421	461,137	1,340,479	1,388,538	48,059	4%	1,513,506
531150 FOOD AND BEVERAGES SUPPLIES	8,459	37,470	7,906	5,400	(2,506)	-32%	5,562
531170 EQUIP MAINT SUP-LOW COST ITEM	119,194	131,755	177,045	220,978	43,933	25%	243,076
531180 VEHICLE MAINTENANCE SUPPLIES	1,011,985	739,807	964,138	876,100	(88,038)	-9%	963,710
531200 UNIFORMS AND APPAREL SUPPLIES	915,884	707,698	619,405	765,950	146,545	24%	842,545
531210 INVENTORY PURCH-MAT & SUPPLIES	89,525	85,976	64,034	96,956	32,922	51%	106,652
531220 MAINTENANCE SUPPLIES PARTS NOC	15,076	22,376	15,750	14,500	(1,250)	-8%	15,950
531230 SAFETY GEAR	(846,717)	1,606,066	798,432	830,529	32,097	4%	855,445
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	-	-	-	9,500	9,500	-	9,975
TOTAL MATERIALS AND SUPPLIES	**2,979,517**	**4,199,542**	**4,437,631**	**4,740,466**	**302,835**	**7%**	**5,118,792**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	151,395	188,994	140,069	137,500	(2,569)	-2%	151,250
532020 LAND LANDSCAPING - MAINT & REP	2,952	2,192	3,597	-	(3,597)	-100%	-
532060 OFFICE EQUIPMENT-MAINT & REP	13,409	56,439	264,857	-	(264,857)	-100%	-
532080 PUBLIC SAFETY EQUIP-MAINT REP	391,674	435,271	260,655	740,850	480,195	184%	763,076
532120 BUILDINGS - INSIDE	-	36,224	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**559,431**	**719,119**	**669,178**	**878,350**	**209,172**	**31%**	**914,326**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	46,877	2,296	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	81,482	35,457	85,000	150,000	65,000	76%	165,000

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
533030 OTHER EQUIPMENT 500-4 999 99	48,195	122,413	108,000	111,000	3,000	3%	122,100
533040 FURNITURE & EQUIP LESS 500	81,955	69,444	11,000	11,000	-	-	11,440
TOTAL MINOR EQUIPMENT AND FURNITURE	**258,510**	**229,611**	**204,000**	**272,000**	**68,000**	**33%**	**298,540**
COMMUNICATIONS							
540000 PHONE & INTERNET	-	-	2,000	14,600	12,600	630%	16,060
540020 WIRELESS COMMUNICATION SERVICE	33,309	29,896	21,000	8,400	(12,600)	-60%	8,988
540030 POSTAGE	197	-	300	300	-	-	330
540040 SHIPPING	1,088	2,563	3,150	3,150	-	-	3,465
TOTAL COMMUNICATIONS	**34,594**	**32,459**	**26,450**	**26,450**	**-**	**-**	**28,843**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	66,256	39,600	68,582	141,057	72,475	106%	155,163
542030 MILEAGE ALLOWANCES	2,454	3,298	4,000	6,500	2,500	63%	7,150
TOTAL TRAVEL	**68,710**	**42,899**	**72,582**	**147,557**	**74,975**	**103%**	**162,313**
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	552	-	-	-	-	-	-
544020 GENERAL LIABILITY INSURANCE EX	5,731	6,140	11,700	11,700	-	-	12,870
544120 SEMINARS CONTINUING EDUCATION	111,055	88,887	84,220	80,585	(3,635)	-4%	88,644
544140 PROFESSIONAL LICENSES & MEMBER	195,302	180,460	263,912	274,363	10,451	4%	282,594
TOTAL OTHER OPERATING EXPENDITURES	**312,640**	**275,486**	**359,832**	**366,648**	**6,816**	**2%**	**384,107**
GRANT MATCH							
560000 CITY GRANT MATCH	10,229	-	30,000	354,677	324,677	1082%	390,145
TOTAL GRANT MATCH	**10,229**	**-**	**30,000**	**354,677**	**324,677**	**1082%**	**390,145**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	5,200,000	5,200,000	5,200,000	5,200,000	-	-	5,356,000
TOTAL OPERATING TRANSFERS OUT	**5,200,000**	**5,200,000**	**5,200,000**	**5,200,000**	**-**	**-**	**5,356,000**
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	30,700	167,668	150,948	190,000	39,052	26%	195,700
580350 COMMUNICATIONS EQUIPMENT	-	-	-	20,000	20,000	-	20,600
TOTAL CAPITAL OUTLAY	**30,700**	**167,668**	**150,948**	**210,000**	**59,052**	**39%**	**216,300**
TOTAL EXPENDITURES	**144,490,379**	**152,537,257**	**158,170,618**	**167,508,669**	**9,338,051**	**6%**	**174,817,096**

CITY OF EL PASO
NON-GENERAL FUND 322 FIRE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	380,670	-	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	29,842,820	5,734,700	-	1,064,032	1,064,032	100%	1,095,953
INTEREST	3,163	289,037	-	-	-	-	-
RENTS AND OTHER	210	-	-	-	-	-	-
OTHER SOURCES (USES)	486,292	29,529	-	-	-	-	-
OPERATING TRANSFERS IN	5,200,000	5,200,000	5,722,549	5,200,000	(522,549)	-9%	5,356,000
TOTAL REVENUES	**35,913,155**	**11,253,266**	**5,722,549**	**6,264,032**	**541,484**	**9%**	**6,451,953**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	9,712,027	5,614,685	2,071,767	1,142,891	(928,876)	-45%	1,219,704
EMPLOYEE BENEFITS	3,090,422	2,216,824	895,346	275,819	(619,527)	-69%	294,304
PROFESSIONAL SERVICES	404,906	33,257	-	-	-	-	-
OUTSIDE CONTRACTS	7,619,494	997,121	-	-	-	-	-
INTERFUND SERVICES	44,191	(11,390)	-	-	-	-	-
FUEL AND LUBRICANTS	1,380	-	-	-	-	-	-
MATERIALS AND SUPPLIES	3,305,589	(661,473)	-	-	-	-	-
MAINTENANCE AND REPAIRS	(9,244)	-	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	1,959,975	(592,827)	-	-	-	-	-
COMMUNICATIONS	22,405	1,520	-	-	-	-	-
TRAVEL	15,933	28,629	-	-	-	-	-
OTHER OPERATING EXPENDITURES	30,692	24,620	-	-	-	-	-
GRANT MATCH	(8,413)	2,704	-	(354,677)	(354,677)	-100%	(390,145)
CAPITAL OUTLAY	17,930,015	4,727,213	5,200,000	5,200,000	-	-	5,720,000
TOTAL EXPENDITURES	**44,119,370**	**12,380,882**	**8,167,113**	**6,264,032**	**(1,903,081)**	**-23%**	**6,843,863**

CITY OF EL PASO
NON-GENERAL FUND 322 FIRE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
460400 PROGRAM INCOME	380,670	-	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**380,670**	**-**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	29,715,094	5,606,200	-	1,064,032	1,064,032	100%	1,095,953
460010 STATE GRANT PROCEEDS	17,256	29,999	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	110,470	98,502	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**29,842,820**	**5,734,700**	**-**	**1,064,032**	**1,064,032**	**100%**	**1,095,953**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	3,163	289,037	-	-	-	-	-
TOTAL INTEREST	**3,163**	**289,037**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450600 DONATIONS	210	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**210**	**-**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	486,292	29,529	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**486,292**	**29,529**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	5,200,000	5,200,000	5,200,000	5,200,000	-	-	5,356,000
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	522,549	-	(522,549)	-100%	-
TOTAL OPERATING TRANSFERS IN	**5,200,000**	**5,200,000**	**5,722,549**	**5,200,000**	**(522,549)**	**-9%**	**5,356,000**
TOTAL REVENUES	**35,913,155**	**11,253,266**	**5,722,549**	**6,264,032**	**541,484**	**9%**	**6,451,953**

CITY OF EL PASO
NON-GENERAL FUND 322 FIRE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	4,652,868	1,619,089	188,025	-	(188,025)	-100%	-
501002 OVERTIME - CIVILIAN	165,664	6,788	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	65,358	24,787	-	-	-	-	-
501008 INCENTIVE PAY	159,633	142,085	55,979	-	(55,979)	-100%	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	12,639	3,053	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	420,025	-	-	-	-	-	-
501012 UNIFORM WAGES AND SALARIES	3,405,825	3,385,622	1,802,890	1,142,891	(659,999)	-37%	1,218,350
501013 OVERTIME - UNIFORM	649,480	240,617	-	-	-	-	-
501014 SICK VAC LEAVE PAYOFF -UNIFORM	144,456	161,461	-	-	-	-	-
501015 LONGEVITY - UNIFORM	35,337	30,979	24,873	-	(24,873)	-100%	1,354
501016 SHIFT DIFFERENTIAL - UNIFORM	740	204	-	-	-	-	-
TOTAL SALARIES AND WAGES	**9,712,027**	**5,614,685**	**2,071,767**	**1,142,891**	**(928,876)**	**-45%**	**1,219,704**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	52,348	7,487	538	-	(538)	-100%	-
501101 UNEMPLOYMENT COMPEN - CIVILIAN	4,694	1,662	186	-	(186)	-100%	-
501102 WORKERS COMPENSATION - UNIFORM	168,335	164,340	73,738	44,800	(28,938)	-39%	47,886
501103 UNEMPLOYMENT COMP - UNIFORM	4,063	4,016	1,803	1,143	(660)	-37%	1,218
501104 LIFE INSURANCE	2,754	2,988	1,918	1,869	(49)	-3%	1,869
501105 VSION AND DENTAL - UNIFORM	4,370	4,575	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	435,815	198,079	32,110	-	(32,110)	-100%	-
501109 POS FIRE - EMPLOYER CONTRIB	714,279	743,851	379,345	-	(379,345)	-100%	-
501114 LIFE INSURANCE - CIVILIAN	3,572	1,259	267	-	(267)	-100%	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	2,031	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	482,616	159,994	26,418	-	(26,418)	-100%	-
501125 FIRE PENSION PLAN CONTRIBUTION	725,173	745,671	338,136	211,435	(126,701)	-37%	225,645
501126 POLICE PENSION PLAN CONTRIB	44,641	-	-	-	-	-	-
501129 FICA CITY MATCH - CIVILIAN	281,105	98,177	11,658	-	(11,658)	-100%	-
501130 FICA MED- CITY MATCH-CIVILIAN	65,742	22,957	2,726	-	(2,726)	-100%	-
501131 FICA CITY MATCH - UNIFORM	7,335	2,354	-	-	-	-	-
501132 FICA MED CITY MATCH - UNIFORM	60,848	57,384	26,503	16,572	(9,931)	-37%	17,686
501142 UNEMPLOYMENT COMP - CADET	420	-	-	-	-	-	-
501143 LIFE INSURANCE - (EXECUTIVE)	266	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501144 VISION AND DENTAL	217	-	-	-	-	-	-
501147 FICA CITY MATCH - CADET	25,797	-	-	-	-	-	-
501148 FICA MED - CITY MATCH - CADET	6,033	-	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**3,090,422**	**2,216,824**	**895,346**	**275,819**	**(619,527)**	**-69%**	**294,304**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	404,525	41,432	-	-	-	-	-
521130 INTERPRETER SERVICES	381	(8,175)	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**404,906**	**33,257**	**-**	**-**	**-**	**-**	**-**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	132,360	-	-	-	-	-
522050 LEGAL NOTICES CONTRACTS	88,493	(45,435)	-	-	-	-	-
522070 MANAGEMENT SERVICES CONTRACTS	-	927,802	-	-	-	-	-
522090 PRINTING SERVICES CONTRACTS	-	3,996	-	-	-	-	-
522130 TEMP EMPLOYEE SVCS CONTRACTS	60,786	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	7,470,215	(46,601)	-	-	-	-	-
522250 PUB SAFETY EQUIP MAINT CONTRAC	-	25,000	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**7,619,494**	**997,121**	**-**	**-**	**-**	**-**	**-**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	44,191	(11,390)	-	-	-	-	-
TOTAL INTERFUND SERVICES	**44,191**	**(11,390)**	**-**	**-**	**-**	**-**	**-**
FUEL AND LUBRICANTS							
530070 PROPANE	1,380	-	-	-	-	-	-
TOTAL FUEL AND LUBRICANTS	**1,380**	**-**	**-**	**-**	**-**	**-**	**-**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	1,234	(625)	-	-	-	-	-
531005 OTHER SUPPLIES	87,584	11,390	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	13,838	86,265	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	-	15,385	-	-	-	-	-
531040 SUPPLIES COMPUTER EQUIPMENT	96,823	-	-	-	-	-	-
531050 DESKTOP SOFTWARE SUPPLIES	588,892	1,458	-	-	-	-	-
531120 CLINICAL MEDICAL SUPPLIES	994,635	41,516	-	-	-	-	-
531140 BUILDING MAINTENANCE SUPPLIES	56,833	-	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	217,278	(28,875)	-	-	-	-	-
531170 EQUIP MAINT SUP-LOW COST ITEM	919	2,750	-	-	-	-	-
531175 EQIPMENT MTNCE SUPPLIES	2,640	-	-	-	-	-	-
531180 VEHICLE MAINTENANCE SUPPLIES	72,291	-	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	-	874	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
531230 SAFETY GEAR	1,078,453	(863,979)	-	-	-	-	-
531240 FUEL INVENTORY PURCHASES	75,263	30,853	-	-	-	-	-
531310 DATA PROCES EQUIP 1000-4999 99	18,456	-	-	-	-	-	-
531325 EQUIPMENT	-	41,516	-	-	-	-	-
531999 PCARD CHARGE CLEARING ACCOUNT	449	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**3,305,589**	**(661,473)**	**-**	**-**	**-**	**-**	**-**
MAINTENANCE AND REPAIRS							
532080 PUBLIC SAFETY EQUIP-MAINT REP	(9,244)	-	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**(9,244)**	**-**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	1,861,314	(677,704)	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	96,322	44,912	-	-	-	-	-
533040 FURNITURE & EQUIP LESS 500	2,340	39,965	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**1,959,975**	**(592,827)**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	17,780	1,520	-	-	-	-	-
540030 POSTAGE	4,625	-	-	-	-	-	-
TOTAL COMMUNICATIONS	**22,405**	**1,520**	**-**	**-**	**-**	**-**	**-**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	15,933	28,629	-	-	-	-	-
TOTAL TRAVEL	**15,933**	**28,629**	**-**	**-**	**-**	**-**	**-**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	1,941	-	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	5,494	24,620	-	-	-	-	-
544140 PROFESSIONAL LICENSES & MEMBER	23,256	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**30,692**	**24,620**	**-**	**-**	**-**	**-**	**-**
GRANT MATCH							
560000 CITY GRANT MATCH	(8,413)	2,704	-	(354,677)	(354,677)	-100%	(390,145)
TOTAL GRANT MATCH	**(8,413)**	**2,704**	**-**	**(354,677)**	**(354,677)**	**-100%**	**(390,145)**
CAPITAL OUTLAY							
580020 BUILDINGS & BLDG IMPROVEMENTS	3,817,543	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	136,753	499,294	-	-	-	-	-
580062 AMBULANCES, FIRE TRUCK, ASL	9,310,424	1,990,482	5,200,000	5,200,000	-	-	5,720,000
580090 FURNITURE FIXTURES & EQUIPMENT	4,348,673	2,226,571	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
580100 IT EQUIPMENT	15,209	-	-	-	-	-	-
580120 MEDICAL SCIENTIFIC EQUIPMENT	-	10,867	-	-	-	-	-
580170 SURVEYS (CWIP)	14,725	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	71,000	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	215,688	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**17,930,015**	**4,727,213**	**5,200,000**	**5,200,000**	**-**	**-**	**5,720,000**
TOTAL EXPENDITURES	**44,119,370**	**12,380,882**	**8,167,113**	**6,264,032**	**(1,903,081)**	**-23%**	**6,843,863**

P2202 Human Resources

Objective

Be a trusted strategic partner that empowers every employee to reach their highest potential, ensuring a thriving, resilient, and future-ready workforce through exceptional Human Resources and Payroll services.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,545,582	-	1,545,582
EMPLOYEE BENEFITS	574,310	-	574,310
PROFESSIONAL SERVICES	113,666	-	113,666
OUTSIDE CONTRACTS	130,733	-	130,733
MATERIALS AND SUPPLIES	18,500	-	18,500
COMMUNICATIONS	300	-	300
TRAVEL	10,000	-	10,000
OTHER OPERATING EXPENDITURES	6,058	-	6,058
TOTAL EXPENDITURES	**2,399,149**	**-**	**2,399,149**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	19.45	-	19.45

P2203 Finance

Objective:

Provide accurate and efficient fiscal guidance for the Fire Department by utilizing the Finance Department staff's professional knowledge, skills, abilities, and training.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	583,132	-	583,132
EMPLOYEE BENEFITS	169,235	-	169,235
PROFESSIONAL SERVICES	8,000	-	8,000
OUTSIDE CONTRACTS	4,000	-	4,000
OPERATING LEASES	39,500	-	39,500
MATERIALS AND SUPPLIES	12,000	-	12,000
COMMUNICATIONS	150	-	150
TRAVEL	30,582	-	30,582
OTHER OPERATING EXPENDITURES	8,500	-	8,500
GRANT MATCH	354,677	-	354,677
TOTAL EXPENDITURES	**1,209,776**	**-**	**1,209,776**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.00	-	8.00

P2206 Community Risk Reduction

Objective

Use a dynamic community risk assessment model for all types of emergencies, that incorporates incoming data to facilitate continuous evolving, efficient and effective public education programs.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	848,137	-	848,137
EMPLOYEE BENEFITS	315,329	-	315,329
OUTSIDE CONTRACTS	2,500	-	2,500
MATERIALS AND SUPPLIES	21,060	-	21,060
OTHER OPERATING EXPENDITURES	1,275	-	1,275
TOTAL EXPENDITURES	**1,188,302**	**-**	**1,188,302**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	9.83	-	9.83

P2208 Operations

Objective

The El Paso Fire Department will be a premier public safety organization committed to the safety and welfare of our community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	79,155,981	1,142,891	80,298,872
EMPLOYEE BENEFITS	32,154,128	275,819	32,429,947
GRANT MATCH	-	-354,677	-354,677
TOTAL EXPENDITURES	**111,310,109**	**1,064,032**	**112,374,142**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	870.20	21.00	891.20

P2212 Community Health

Objective

To lead the region in developing an integrated EMS-public health system that effectively reduces disparities, supports vulnerable populations, and sets the standard for pre-hospital care and community paramedicine in Texas.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,259,468	-	1,259,468
EMPLOYEE BENEFITS	592,883	-	592,883
PROFESSIONAL SERVICES	258,367	-	258,367
OUTSIDE CONTRACTS	2,101,500	-	2,101,500
MATERIALS AND SUPPLIES	73,600	-	73,600
OTHER OPERATING EXPENDITURES	1,080	-	1,080
TOTAL EXPENDITURES	**4,286,898**	**-**	**4,286,898**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	13.34	-	13.34

P2213 Special Operations

Objective

To provide elite specialized emergency services that safeguard life, property, and the environment—driven by operational excellence, cutting-edge innovation, and an unwavering commitment to public safety.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	525,127	-	525,127
EMPLOYEE BENEFITS	189,080	-	189,080
MATERIALS AND SUPPLIES	71,978	-	71,978
TRAVEL	18,925	-	18,925
OTHER OPERATING EXPENDITURES	48,100	-	48,100
TOTAL EXPENDITURES	**853,210**	**-**	**853,210**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.45	-	4.45

P2215 Facility Oversight

Objective

Through strategic planning and partnerships develop state-of -the-art multi-functional fire facilities that incorporate the latest technology and adhere to the highest safety standards.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	563,473	-	563,473
EMPLOYEE BENEFITS	232,978	-	232,978
PROFESSIONAL SERVICES	31,000	-	31,000
OPERATING LEASES	537,053	-	537,053
MATERIALS AND SUPPLIES	3,500	-	3,500
MAINTENANCE AND REPAIRS	137,500	-	137,500
COMMUNICATIONS	14,600	-	14,600
TOTAL EXPENDITURES	**1,520,105**	**-**	**1,520,105**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.83	-	7.83

P2218 Communications

Objective

The 9-1-1 Communications Program will be the nation's leading Public Safety Answering Point (PSAP) by employing cutting edge NG-9-1-1 technologies and nationally accredited telecommunication systems to deliver exceptional emergency communications, manage the City of El Paso's 3-1-1 services, and connect the community to critical public safety and municipal resources.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	8,888,404	-	8,888,404
EMPLOYEE BENEFITS	3,032,963	-	3,032,963
CONTRACTUAL SERVICES	1,774,986	-	1,774,986
OUTSIDE CONTRACTS	7,506	-	7,506
MATERIALS AND SUPPLIES	19,018	-	19,018
OTHER OPERATING EXPENDITURES	1,000	-	1,000
TOTAL EXPENDITURES	**13,723,877**	**-**	**13,723,877**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	150.25	-	150.25

P2219 Office of Emergency Management

Objective

To be the regional leader in emergency and disaster coordination for a prepared and resilient community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,126,706	-	1,126,706
EMPLOYEE BENEFITS	414,245	-	414,245
OUTSIDE CONTRACTS	19,674	-	19,674
MATERIALS AND SUPPLIES	16,863	-	16,863
COMMUNICATIONS	8,400	-	8,400
TRAVEL	17,000	-	17,000
OTHER OPERATING EXPENDITURES	8,000	-	8,000
TOTAL EXPENDITURES	**1,610,888**	**-**	**1,610,888**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.20	-	12.20

P2220 Strategic Initiatives

Objective

To future-proof the El Paso Fire Department by strategically planning for tomorrow, leveraging technology, and maximizing our technological resources. We aim to create a data-informed culture that enhances situational awareness on the streets and supports every level of decision-making across the organization.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,034,808	-	1,034,808
EMPLOYEE BENEFITS	375,256	-	375,256
OUTSIDE CONTRACTS	468	-	468
MATERIALS AND SUPPLIES	22,430	-	22,430
TRAVEL	36,610	-	36,610
OTHER OPERATING EXPENDITURES	5,250	-	5,250
TOTAL EXPENDITURES	**1,474,821**	**-**	**1,474,821**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	11.75	-	11.75

P2221 Professional Development

Objective

The El Paso Fire Training Academy will be a nationally recognized regional training academy providing the highest standards of instruction and training in fire and emergency medical services.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	3,372,288	-	3,372,288
EMPLOYEE BENEFITS	814,713	-	814,713
OUTSIDE CONTRACTS	124,290	-	124,290
FUEL AND LUBRICANTS	6,516	-	6,516
MATERIALS AND SUPPLIES	149,662	-	149,662
TRAVEL	13,100	-	13,100
OTHER OPERATING EXPENDITURES	259,850	-	259,850
TOTAL EXPENDITURES	**4,740,419**	**-**	**4,740,419**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	16.25	-	16.25

P2222 Health and Safety

Objective

We will be a leading pioneer of first responder safety, health and wellness initiatives across the fire service spectrum.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	377,993	-	377,993
EMPLOYEE BENEFITS	165,967	-	165,967
PROFESSIONAL SERVICES	1,450,710	-	1,450,710
OUTSIDE CONTRACTS	3,000	-	3,000
MATERIALS AND SUPPLIES	112,819	-	112,819
MINOR EQUIPMENT AND FURNITURE	13,000	-	13,000
TRAVEL	3,000	-	3,000
OTHER OPERATING EXPENDITURES	7,000	-	7,000
TOTAL EXPENDITURES	**2,133,489**	**-**	**2,133,489**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.25	-	3.25

P2226 Fire Marshal Office

Objective

Fire Marshal's Office is to deliver quality code enforcement and fire investigations to our local partners, entities, and the citizens of El Paso.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	2,761,451	-	2,761,451
EMPLOYEE BENEFITS	1,153,390	-	1,153,390
OUTSIDE CONTRACTS	5,982	-	5,982
MATERIALS AND SUPPLIES	36,269	-	36,269
OTHER OPERATING EXPENDITURES	9,815	-	9,815
TOTAL EXPENDITURES	**3,966,907**	**-**	**3,966,907**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	32.10	-	32.10

P2227 Logistics

Objective

Set the standard for excellence in support services, ensuring the efficient procurement, maintenance, and replacement of equipment and materials to meet the high expectations of our members and the community we serve.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	2,242,502	-	2,242,502
EMPLOYEE BENEFITS	894,991	-	894,991
OUTSIDE CONTRACTS	1,221,023	-	1,221,023
INTERFUND SERVICES	225,000	-	225,000
FUEL AND LUBRICANTS	1,148,000	-	1,148,000
MATERIALS AND SUPPLIES	4,141,691	-	4,141,691
MAINTENANCE AND REPAIRS	740,850	-	740,850
MINOR EQUIPMENT AND FURNITURE	259,000	-	259,000
COMMUNICATIONS	3,000	-	3,000
TRAVEL	18,340	-	18,340
OTHER OPERATING EXPENDITURES	10,720	-	10,720
OPERATING TRANSFERS OUT	5,200,000	-	5,200,000
CAPITAL OUTLAY	210,000	5,200,000	5,410,000
TOTAL EXPENDITURES	**16,315,116**	**5,200,000**	**21,515,116**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	35.60	-	35.60

P2228 Public Affairs Office

Objective

The objective is to serve as the region's trusted leader in transparent, proactive public information and stakeholder engagement by connecting the fire department with the community through a campaign that is focused on building lasting community trust and reducing fire and life-safety risks.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	139,553	-	139,553
EMPLOYEE BENEFITS	48,122	-	48,122
OUTSIDE CONTRACTS	2,825	-	2,825
MATERIALS AND SUPPLIES	34,176	-	34,176
TOTAL EXPENDITURES	**224,675**	**-**	**224,675**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.00	-	2.00

P2229 Professional Standards Office

Objective

The Professional Standards Office will support the El Paso Fire Department in leading with integrity, accountability, and ethical service.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	312,738	-	312,738
EMPLOYEE BENEFITS	123,290	-	123,290
PROFESSIONAL SERVICES	108,000	-	108,000
MATERIALS AND SUPPLIES	6,900	-	6,900
TOTAL EXPENDITURES	**550,928**	**-**	**550,928**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

Fire
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
911 Services Assistant	2.00	1.00	1.00
Administrative & Initiatives Manager	0.00	0.00	1.00
Administrative Secretary	0.00	0.00	2.00
ARFF Training Technician	1.00	1.00	0.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Capital Improvements Program Manager	0.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Certified Paramedic-Fire Trainee	1.00	1.00	1.00
Communications Assistant Manager	1.00	1.00	1.00
Communications Manager	1.00	1.00	1.00
Covid-19 Operations Assistant	1.00	1.00	1.00
Customer Relations Manager	1.00	1.00	1.00
Data Scientist	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Vehicle Metals Specialist	0.00	0.00	1.00
ER Management Operations Assistant	87.00	2.00	0.00
Facilities Maintenance Lead Worker	2.00	2.00	3.00
Facilities Maintenance Worker	1.00	1.00	0.00
Financial Research Analyst	6.00	6.00	3.00
Fire Assistant Chief	4.00	4.00	4.00
Fire Battalion Chief	10.00	10.00	11.00
Fire Battalion Chief 56 Hours	18.00	18.00	17.00
Fire Captain	11.00	12.00	13.00
Fire Captain 56 Hours	53.00	53.00	53.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	10.00	2.00	4.00
Fire Code Compliance Plans Examiner	2.00	3.00	3.00
Fire Data Specialist	1.00	1.00	0.00
Fire Deputy Chief	3.00	3.00	3.00
Fire Deputy Chief 56 Hours	3.00	3.00	3.00
Fire Emergency Vehicle Technician	7.00	9.00	9.00
Fire EV Technician Supervisor	3.00	3.00	3.00
Fire Lieutenant	21.00	23.00	25.00
Fire Lieutenant 56 Hours	119.00	123.00	123.00
Fire Medic	4.00	3.00	1.00
Fire Medical Lieutenant	0.00	1.00	1.00
Fire Medical Lieutenant 56 Hours	9.00	5.00	2.00
Fire Paramedic	14.00	12.00	10.00
Fire Paramedic 56 Hours	8.00	8.00	7.00
Fire Planning & Development Manager	1.00	0.00	0.00
Fire Project Manager	2.00	1.00	1.00

Fire
Position Summary - Authorized Staffing Table

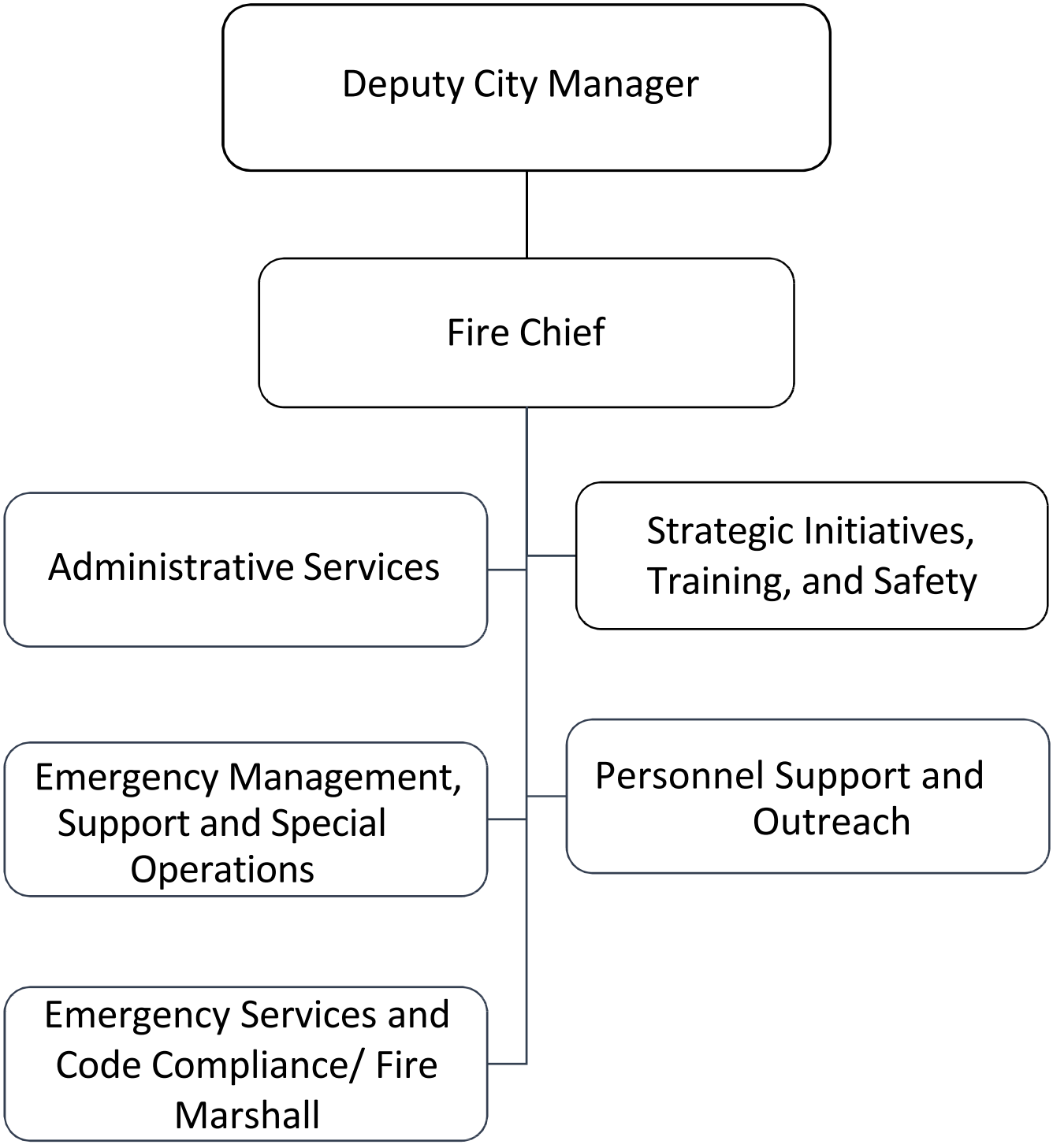
Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Fire Support Services Specialist (911)	2.00	2.00	1.00
Fire Suppression Technician	31.00	36.00	44.00
Fire Suppression Technician 56 Hours	222.00	224.00	219.00
Firefighter	27.00	41.00	49.00
Firefighter 56 Hours	440.00	428.00	422.00
Fleet Maintenance Lead Technician	0.00	0.00	1.00
Fleet Maintenance Technician	3.00	1.00	0.00
Fleet Service Worker	1.00	1.00	1.00
GIS Programmer/Database Analyst	0.00	0.00	1.00
Grant Writer	0.00	0.00	1.00
Human Resources Analyst	3.00	3.00	3.00
Human Resources Business Partner	2.00	2.00	1.00
Human Resources Specialist	6.00	6.00	6.00
Lead Emergency Management Operations Assistant	10.00	0.00	0.00
Lead Financial Research Analyst	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Planner - Fire	1.00	1.00	1.00
Lead Planner-Emergency Management	6.00	6.00	6.00
Logistics Program Manager	1.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	6.00	6.00
Materials Supervisor	1.00	1.00	1.00
Organizational Analyst	1.00	1.00	0.00
Outreach Specialist	3.00	3.00	3.00
Program Coordinator	2.00	2.00	2.00
Public Affairs Manager-Public Safety	1.00	1.00	1.00
Public Affairs Officer	1.00	1.00	0.00
Public Health Specialist	0.00	1.00	1.00
Public Safety - Public Information Officer	1.00	1.00	1.00
Public Safety Communicator	124.00	124.00	124.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Grant Coordinator	1.00	1.00	0.00
Public Safety Shift Manager	3.00	3.00	4.00
Public Safety Shift Supervisor	11.00	11.00	11.00
Public Safety Technology Division Manager	0.00	1.00	1.00
Public Safety Trainer	1.00	1.00	1.00
Radio Network Specialist I	0.00	1.00	1.00
Radio Network Specialist II	0.00	1.00	1.00
Radio Network Specialist III	0.00	1.00	1.00
Research and Management Assistant	2.00	2.00	0.00
Research and Management Coordinator	0.00	0.00	1.00
Secretary	1.00	0.00	0.00

Fire
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Senior Grant Planner	0.00	0.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Office Assistant	6.00	6.00	4.00
Senior Planner - Fire	1.00	1.00	1.00
Senior Plans Examiner	0.00	1.00	1.00
Strategic Initiatives Specialist	0.00	0.00	1.00
Welder	2.00	2.00	1.00
Grand Total	**1344.00**	**1255.00**	**1250.00**

Fire

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	1,173.45	1,199.00	25.55
Non-General Fund	81.55	51.00	(30.55)
Total Authorized	**1,255.00**	**1,250.00**	**(5.00)**

Grant Funded Programs

Mission

Effectively and efficiently deliver federally and state-funded transportation and aviation infrastructure programs in a compliant manner through public and data-informed processes that improve safety, mobility, and quality of life for residents and visitors.



FY 2027 Total Budget

$2,202,508

General Fund

$2,202,508

Total FTE's

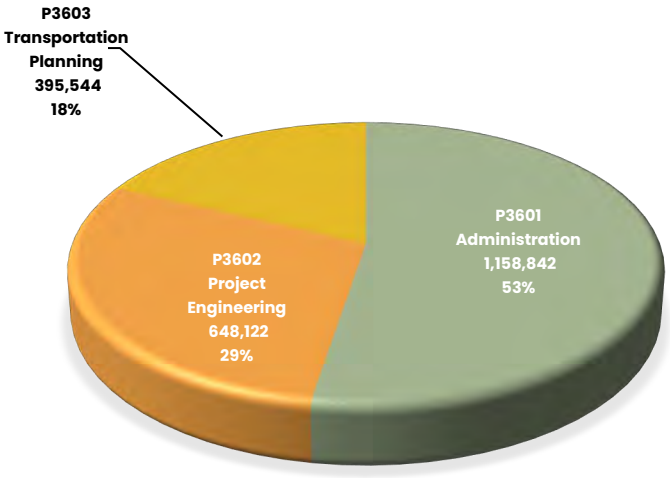
26.50

General Fund FTE's

19.00

Non-General Fund FTE's

7.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P3601 Administration	1,158,842	1,179,196
P3602 Project Engineering	648,122	665,389
P3603 Transportation Planning	395,544	403,750
Total:	**2,202,508**	**2,248,335**

CITY OF EL PASO
ALL FUNDS 236 GRANT FUNDED PROGRAMS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	-	-	-	2,735,832	2,735,832	-	2,763,190
TOTAL REVENUES	**-**	**-**	**-**	**2,735,832**	**2,735,832**	**-**	**2,763,190**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	1,656,999	1,656,999	-	1,692,397
EMPLOYEE BENEFITS	-	-	-	502,030	502,030	-	510,096
INTERFUND SERVICES	-	-	-	6,000	6,000	-	6,360
FUEL AND LUBRICANTS	-	-	-	8,000	8,000	-	8,080
MATERIALS AND SUPPLIES	-	-	-	13,600	13,600	-	14,113
COMMUNICATIONS	-	-	-	100	100	-	110
TRAVEL	-	-	-	10,220	10,220	-	11,242
OTHER OPERATING EXPENDITURES	-	-	-	5,560	5,560	-	5,937
TOTAL EXPENDITURES	**-**	**-**	**-**	**2,202,508**	**2,202,508**	**-**	**2,248,335**

CITY OF EL PASO
ALL FUNDS 236 GRANT FUNDED PROGRAMS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
470500 TRANSFER FROM CAPITAL PROJECTS	-	-	-	2,735,832	2,735,832	-	2,763,190
TOTAL RENTS AND OTHER	**-**	**-**	**-**	**2,735,832**	**2,735,832**	**-**	**2,763,190**
TOTAL REVENUES	**-**	**-**	**-**	**2,735,832**	**2,735,832**	**-**	**2,763,190**

CITY OF EL PASO
ALL FUNDS 236 GRANT FUNDED PROGRAMS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	-	1,648,679	1,648,679	-	1,683,557
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	-	8,320	8,320	-	8,840
TOTAL SALARIES AND WAGES	**-**	**-**	**-**	**1,656,999**	**1,656,999**	**-**	**1,692,397**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	-	4,924	4,924	-	5,023
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	-	1,637	1,637	-	1,672
501108 POS CITY - EMPLOYER CONTRIB	-	-	-	127,373	127,373	-	127,373
501114 LIFE INSURANCE - CIVILIAN	-	-	-	1,758	1,758	-	1,758
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	-	9,450	9,450	-	9,450
501124 CITY PENSION PLAN CONTRIBUTION	-	-	-	231,072	231,072	-	236,209
501129 FICA CITY MATCH - CIVILIAN	-	-	-	101,968	101,968	-	104,235
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	-	23,847	23,847	-	24,377
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**-**	**502,030**	**502,030**	**-**	**510,096**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	-	-	6,000	6,000	-	6,360
TOTAL INTERFUND SERVICES	**-**	**-**	**-**	**6,000**	**6,000**	**-**	**6,360**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	-	8,000	8,000	-	8,080
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**-**	**8,000**	**8,000**	**-**	**8,080**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	-	1,000	1,000	-	1,030
531010 EQUIPMENT PURCHASE UNDER 500	-	-	-	500	500	-	550
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	600	600	-	618
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	-	8,500	8,500	-	8,755
531150 FOOD AND BEVERAGES SUPPLIES	-	-	-	500	500	-	515
531200 UNIFORMS AND APPAREL SUPPLIES	-	-	-	1,000	1,000	-	1,100
531230 SAFETY GEAR	-	-	-	1,500	1,500	-	1,545
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**-**	**13,600**	**13,600**	**-**	**14,113**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
COMMUNICATIONS							
540040 SHIPPING	-	-	-	100	100	-	110
TOTAL COMMUNICATIONS	**-**	**-**	**-**	**100**	**100**	**-**	**110**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	-	-	10,220	10,220	-	11,242
TOTAL TRAVEL	**-**	**-**	**-**	**10,220**	**10,220**	**-**	**11,242**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	-	-	-	3,000	3,000	-	3,300
544140 PROFESSIONAL LICENSES & MEMBER	-	-	-	2,560	2,560	-	2,637
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**-**	**5,560**	**5,560**	**-**	**5,937**
TOTAL EXPENDITURES	**-**	**-**	**-**	**2,202,508**	**2,202,508**	**-**	**2,248,335**

CITY OF EL PASO
GENERAL FUND 236 GRANT FUNDED PROGRAMS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	-	-	-	2,735,832	2,735,832	-	2,763,190
TOTAL REVENUES	**-**	**-**	**-**	**2,735,832**	**2,735,832**	**-**	**2,763,190**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	1,656,999	1,656,999	-	1,692,397
EMPLOYEE BENEFITS	-	-	-	502,030	502,030	-	510,096
INTERFUND SERVICES	-	-	-	6,000	6,000	-	6,360
FUEL AND LUBRICANTS	-	-	-	8,000	8,000	-	8,080
MATERIALS AND SUPPLIES	-	-	-	13,600	13,600	-	14,113
COMMUNICATIONS	-	-	-	100	100	-	110
TRAVEL	-	-	-	10,220	10,220	-	11,242
OTHER OPERATING EXPENDITURES	-	-	-	5,560	5,560	-	5,937
TOTAL EXPENDITURES	**-**	**-**	**-**	**2,202,508**	**2,202,508**	**-**	**2,248,335**

CITY OF EL PASO
GENERAL FUND 236 GRANT FUNDED PROGRAMS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
470500 TRANSFER FROM CAPITAL PROJECTS	-	-	-	2,735,832	2,735,832	-	2,763,190
TOTAL RENTS AND OTHER	**-**	**-**	**-**	**2,735,832**	**2,735,832**	**-**	**2,763,190**
TOTAL REVENUES	**-**	**-**	**-**	**2,735,832**	**2,735,832**	**-**	**2,763,190**

CITY OF EL PASO
GENERAL FUND 236 GRANT FUNDED PROGRAMS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	-	1,648,679	1,648,679	-	1,683,557
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	-	8,320	8,320	-	8,840
TOTAL SALARIES AND WAGES	**-**	**-**	**-**	**1,656,999**	**1,656,999**	**-**	**1,692,397**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	-	4,924	4,924	-	5,023
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	-	1,637	1,637	-	1,672
501108 POS CITY - EMPLOYER CONTRIB	-	-	-	127,373	127,373	-	127,373
501114 LIFE INSURANCE - CIVILIAN	-	-	-	1,758	1,758	-	1,758
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	-	9,450	9,450	-	9,450
501124 CITY PENSION PLAN CONTRIBUTION	-	-	-	231,072	231,072	-	236,209
501129 FICA CITY MATCH - CIVILIAN	-	-	-	101,968	101,968	-	104,235
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	-	23,847	23,847	-	24,377
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**-**	**502,030**	**502,030**	**-**	**510,096**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	-	-	6,000	6,000	-	6,360
TOTAL INTERFUND SERVICES	**-**	**-**	**-**	**6,000**	**6,000**	**-**	**6,360**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	-	8,000	8,000	-	8,080
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**-**	**8,000**	**8,000**	**-**	**8,080**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	-	1,000	1,000	-	1,030
531010 EQUIPMENT PURCHASE UNDER 500	-	-	-	500	500	-	550
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	600	600	-	618
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	-	8,500	8,500	-	8,755
531150 FOOD AND BEVERAGES SUPPLIES	-	-	-	500	500	-	515
531200 UNIFORMS AND APPAREL SUPPLIES	-	-	-	1,000	1,000	-	1,100
531230 SAFETY GEAR	-	-	-	1,500	1,500	-	1,545
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**-**	**13,600**	**13,600**	**-**	**14,113**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
COMMUNICATIONS							
540040 SHIPPING	-	-	-	100	100	-	110
TOTAL COMMUNICATIONS	**-**	**-**	**-**	**100**	**100**	**-**	**110**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	-	-	10,220	10,220	-	11,242
TOTAL TRAVEL	**-**	**-**	**-**	**10,220**	**10,220**	**-**	**11,242**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	-	-	-	3,000	3,000	-	3,300
544140 PROFESSIONAL LICENSES & MEMBER	-	-	-	2,560	2,560	-	2,637
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**-**	**5,560**	**5,560**	**-**	**5,937**
TOTAL EXPENDITURES	**-**	**-**	**-**	**2,202,508**	**2,202,508**	**-**	**2,248,335**

P3601 Administration

Objective

Provide financial and administrative services for grant funded public works projects.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	858,486	-	858,486
EMPLOYEE BENEFITS	285,936	-	285,936
MATERIALS AND SUPPLIES	7,600	-	7,600
COMMUNICATIONS	100	-	100
TRAVEL	5,220	-	5,220
OTHER OPERATING EXPENDITURES	1,500	-	1,500
TOTAL EXPENDITURES	**1,158,842**	**-**	**1,158,842**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.25	-	8.25

P3602 Project Engineering

Objective

Provide design and construction management services for high quality city facilities, roads, and other city capital assets for the residents of El Paso.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	496,627	-	496,627
EMPLOYEE BENEFITS	131,935	-	131,935
INTERFUND SERVICES	6,000	-	6,000
FUEL AND LUBRICANTS	8,000	-	8,000
MATERIALS AND SUPPLIES	3,000	-	3,000
OTHER OPERATING EXPENDITURES	2,560	-	2,560
TOTAL EXPENDITURES	**648,122**	**-**	**648,122**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.00	-	7.00

P3603 Transportation Planning

Objective

Ensure efficient development of a connected, accessible, and safe local transportation network for all roadway users.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	301,885	-	301,885
EMPLOYEE BENEFITS	84,159	-	84,159
MATERIALS AND SUPPLIES	3,000	-	3,000
TRAVEL	5,000	-	5,000
OTHER OPERATING EXPENDITURES	1,500	-	1,500
TOTAL EXPENDITURES	**395,544**	**-**	**395,544**

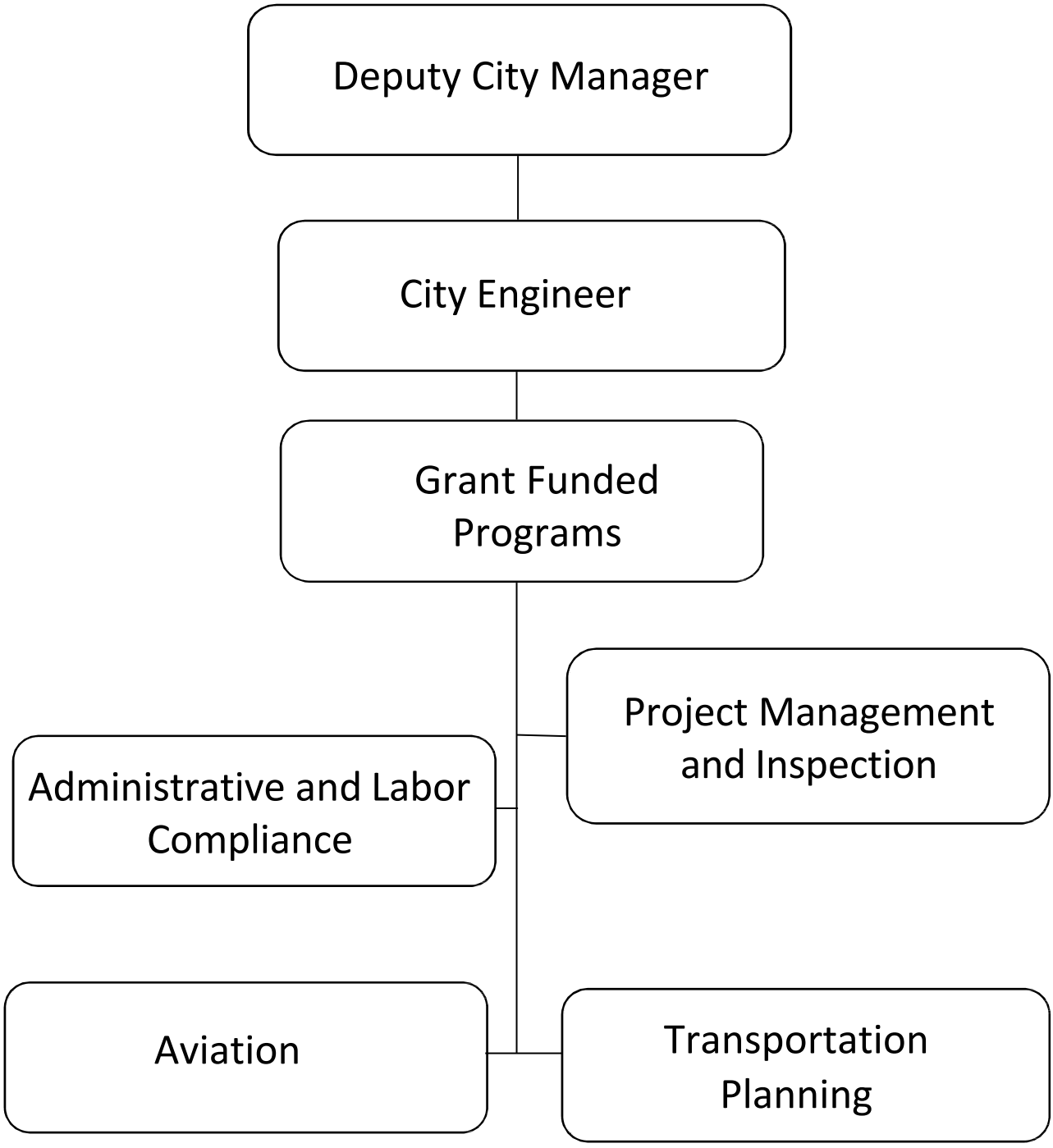
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.00	-	4.00

Grant Funded Programs
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Services Manager	0.00	0.00	1.00
Assistant Director of Capital Improvement	0.00	0.00	1.00
Bicycle and Pedestrian Program Manager	0.00	0.00	1.00
Capital Improvement Project Manager	0.00	0.00	6.00
Capital Improvements Program Administrator	0.00	0.00	1.00
Capital Projects Manager	0.00	0.00	1.00
CID Grant Funded Programs Director	0.00	0.00	1.00
Civil Engineer Associate	0.00	0.00	3.00
Construction Superintendent	0.00	0.00	2.00
Engineering Associate	0.00	0.00	1.00
Engineering Division Manager	0.00	0.00	1.00
GIS Administrator	0.00	0.00	1.00
Grant Project Manager	0.00	0.00	1.00
Right-of-Way and Utilities Coordinator	0.00	0.00	1.00
Senior Project Compliance Specialist	0.00	0.00	2.00
Transportation Planner	0.00	0.00	1.00
Transportation Planning Administrator	0.00	0.00	1.00
Undergraduate Intern	0.00	0.00	0.50
Grand Total	**0.00**	**0.00**	**26.50**

Grant Funded Programs
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	19.00	19.00
Non-General Fund	0.00	7.50	7.50
Total Authorized	**0.00**	**26.50**	**26.50**

Human Resources

Mission

To provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.



FY 2027 Total Budget

$75,144,968

General Fund

$4,795,054

Non-General Fund

$70,349,913

Total FTE's

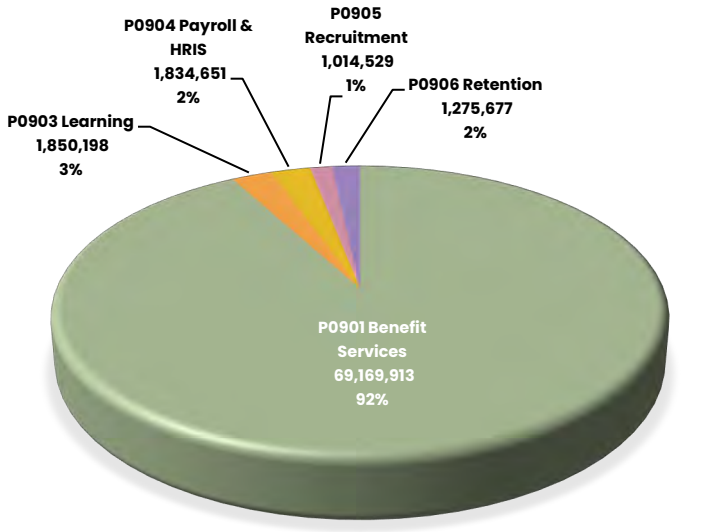
55.50

General Fund FTE's

34.25

Non-General Fund FTE's

21.25



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P0901 Benefit Services	69,169,913	70,916,232
P0903 Learning	1,850,198	1,909,735
P0904 Payroll & HRIS	1,834,651	1,898,093
P0905 Recruitment	1,014,529	1,052,525
P0906 Retention	1,275,677	1,316,942
Total:	**75,144,968**	**77,093,528**

CITY OF EL PASO
ALL FUNDS 209 HUMAN RESOURCES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	26	11	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	321	179	-	-	-	-	-
INTEREST	1,528,506	1,009,370	1,200,000	1,800,000	600,000	50%	1,854,000
RENTS AND OTHER	192,306	60,689	161,752	30,000	(131,752)	-81%	33,000
OTHER SOURCES (USES)	827,250	232,505	-	126,000	126,000	100%	138,600
OPERATING TRANSFERS IN	193,101	201,680	2,150,000	5,886,754	3,736,754	174%	6,063,357
SIF REVENUES	76,440,654	78,532,797	75,024,737	61,976,561	(13,048,176)	-17%	63,654,910
ENTERPRISE REVENUES	52,256	30,868	48,295	32,000	(16,295)	-34%	32,960
TOTAL REVENUES	**79,234,421**	**80,068,099**	**78,584,784**	**69,851,315**	**(8,733,469)**	**-11%**	**71,776,826**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,803,767	4,919,386	5,101,125	4,280,149	(820,976)	-16%	4,385,359
EMPLOYEE BENEFITS	4,233,487	4,977,940	4,811,302	4,935,416	124,114	3%	4,960,497
PROFESSIONAL SERVICES	60,684,665	65,772,620	65,026,378	62,315,957	(2,710,421)	-4%	63,848,703
OUTSIDE CONTRACTS	3,180,656	2,637,640	3,780,138	2,373,370	(1,406,768)	-37%	2,610,659
INTERFUND SERVICES	2,497	425	4,730	3,980	(750)	-16%	4,378
OPERATING LEASES	9,826	9,954	18,000	14,500	(3,500)	-19%	15,950
MATERIALS AND SUPPLIES	45,268	62,098	44,121	66,771	22,650	51%	69,299
MINOR EQUIPMENT AND FURNITURE	8,375	3,957	49,900	26,125	(23,775)	-48%	27,408
COMMUNICATIONS	-	-	25	-	(25)	-100%	-
TRAVEL	3,018	9,349	10,500	10,500	-	-	11,550
OTHER OPERATING EXPENDITURES	1,567,479	911,240	1,225,250	1,118,200	(107,050)	-9%	1,159,726
OPERATING TRANSFERS OUT	-	-	3,090,788	-	(3,090,788)	-100%	-
TOTAL EXPENDITURES	**74,539,037**	**79,304,608**	**83,162,257**	**75,144,968**	**(8,017,290)**	**-10%**	**77,093,528**

CITY OF EL PASO
ALL FUNDS 209 HUMAN RESOURCES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	26	11	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**26**	**11**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460020 OTHER GRANT PROCEEDS	321	179	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**321**	**179**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	1,528,506	1,009,370	1,200,000	1,800,000	600,000	50%	1,854,000
TOTAL INTEREST	**1,528,506**	**1,009,370**	**1,200,000**	**1,800,000**	**600,000**	**50%**	**1,854,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	192,306	60,681	161,752	30,000	(131,752)	-81%	33,000
450650 MISC NON-OPERATING REVENUES	-	8	-	-	-	-	-
TOTAL RENTS AND OTHER	**192,306**	**60,689**	**161,752**	**30,000**	**(131,752)**	**-81%**	**33,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	827,250	232,505	-	126,000	126,000	100%	138,600
TOTAL OTHER SOURCES (USES)	**827,250**	**232,505**	**-**	**126,000**	**126,000**	**100%**	**138,600**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	193,101	201,680	150,000	150,000	-	-	154,500
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	2,000,000	5,736,754	3,736,754	187%	5,908,857
TOTAL OPERATING TRANSFERS IN	**193,101**	**201,680**	**2,150,000**	**5,886,754**	**3,736,754**	**174%**	**6,063,357**
SIF REVENUES							
404451 POS CITY - EMPLOYEE DEDUCTIONS	4,936,584	5,249,794	4,802,274	4,954,219	151,945	3%	5,102,846
404452 POS FIRE - EMPLOYEE DEDUCTIONS	1,145,394	1,326,731	1,722,831	2,041,373	318,542	18%	2,245,510
404453 POS POLICE - EMPLOYEE DEDUCTIO	1,782,126	1,776,358	2,152,868	2,348,754	195,886	9%	2,583,629
404461 POS CITY - EMPLOYER CONTRIB	23,800,296	23,932,881	22,650,235	23,666,624	1,016,389	4%	24,139,956
404462 POS FIRE - EMPLOYER CONTRIB	14,898,004	16,424,189	14,354,958	13,924,651	(430,307)	-3%	14,342,391
404463 POS POLICE - EMPLOYER CONTRIB	13,237,281	14,447,784	13,570,636	13,056,746	(513,890)	-4%	13,187,313
404467 WORKERS COMPENSATION CONTRIB	14,020,106	12,911,913	13,169,335	-	(13,169,335)	-100%	-
404468 UNEMPLOYMENT CONTRIBUTIONS	415,712	405,914	414,931	456,194	41,263	10%	479,004

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
404469 GROUP LIFE INSURANCE CITY CONT	611,167	620,222	539,047	640,000	100,953	19%	659,200
404470 GRP DENT CTY CONTRB-FIRE&POLIC	793,926	758,223	745,937	780,000	34,063	5%	803,400
404471 GRP DENT EMPLOYEE DED-FIRE&POL	65,296	66,652	66,293	66,000	(293)	-	67,980
404472 GRP VISION CTY CONTRIB-FIRE&PO	38,564	27,386	40,392	42,000	1,608	4%	43,680
404489 WORKERS COMPENSATION PAYBACK	696,198	584,751	795,000	-	(795,000)	-100%	-
TOTAL SIF REVENUES	**76,440,654**	**78,532,797**	**75,024,737**	**61,976,561**	**(13,048,176)**	**-17%**	**63,654,910**
ENTERPRISE REVENUES							
444550 POS COBRA DEDUCTIONS	52,256	30,868	48,295	32,000	(16,295)	-34%	32,960
TOTAL ENTERPRISE REVENUES	**52,256**	**30,868**	**48,295**	**32,000**	**(16,295)**	**-34%**	**32,960**
TOTAL REVENUES	**79,234,421**	**80,068,099**	**78,584,784**	**69,851,315**	**(8,733,469)**	**-11%**	**71,776,826**

CITY OF EL PASO
ALL FUNDS 209 HUMAN RESOURCES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,852,908	3,991,145	4,367,788	3,864,790	(502,999)	-12%	3,968,959
501001 COMP ABS NPO AND OPEB	220,151	156,144	-	-	-	-	-
501002 OVERTIME - CIVILIAN	6,872	12,506	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	61,281	37,136	-	-	-	-	-
501006 HEALTH INCENTIVE PAY	646,391	441,258	650,000	350,000	(300,000)	-46%	350,000
501008 INCENTIVE PAY	6,684	272,606	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	10	16	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	10,127	-	83,337	65,359	(17,978)	-22%	66,399
501020 EQUIPMENT ALLOWANCE	138	-	-	-	-	-	-
501202 OPEB Expense	(794)	8,573	-	-	-	-	-
TOTAL SALARIES AND WAGES	**4,803,767**	**4,919,386**	**5,101,125**	**4,280,149**	**(820,976)**	**-16%**	**4,385,359**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	11,733	12,766	15,369	11,352	(4,017)	-26%	11,621
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,869	4,233	5,090	3,915	(1,176)	-23%	4,007
501108 POS CITY - EMPLOYER CONTRIB	301,821	437,914	412,450	394,820	(17,630)	-4%	394,820
501114 LIFE INSURANCE - CIVILIAN	6,070	6,181	6,328	4,846	(1,482)	-23%	4,846
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	15,373	16,780	15,120	17,640	2,520	17%	17,640
501120 OTHER EMPLOYEE BENEFITS	288	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	353,144	355,114	716,708	552,186	(164,522)	-23%	568,191
501129 FICA CITY MATCH - CIVILIAN	263,865	272,214	316,270	243,669	(72,601)	-23%	250,732
501130 FICA MED- CITY MATCH-CIVILIAN	62,307	64,426	73,966	56,987	(16,979)	-23%	58,639
501132 FICA MED CITY MATCH - UNIFORM	2,225	2,556	-	-	-	-	-
501140 RETIREES HEALTH PLAN	(9,851)	(10,083)	-	-	-	-	-
501150 HSA CONTRIBUTIONS	3,222,642	3,815,837	3,250,000	3,650,000	400,000	12%	3,650,000
TOTAL EMPLOYEE BENEFITS	**4,233,487**	**4,977,940**	**4,811,302**	**4,935,416**	**124,114**	**3%**	**4,960,497**
PROFESSIONAL SERVICES							
521040 ASSESSMENT CENTER SERVICES	9,725	-	9,000	9,000	-	-	9,450
521120 HEALTH CARE PROVIDERS SERVICES	39,595,728	40,347,899	41,749,718	41,000,000	(749,718)	-2%	41,820,000
521160 MANAGEMENT CONSULTING SERVICES	87,818	66,430	78,910	80,000	1,090	1%	88,000
521180 DENTAL PREMIUM	769,292	729,282	723,760	750,000	26,240	4%	772,500
521190 OPTICAL PREMIUM	7,588	11,851	7,801	10,000	2,199	28%	11,000
521200 LIFE PREMIUM	231,056	197,153	229,584	220,000	(9,584)	-4%	226,600

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
521250 WORKERS COMP BENEFITS PAID	4,436,712	4,249,999	4,997,523	-	(4,997,523)	-100%	-
521260 UNEMPLOYMENT BENEFITS PAID	250,092	431,381	191,957	191,957	0	-	211,153
521370 STOP LOSS INSURANCE	5,614,597	5,232,965	6,000,000	5,500,000	(500,000)	-8%	5,720,000
521380 PRESCRIPTION BENEFIT PAYMENTS	9,631,095	14,451,298	10,983,763	14,500,000	3,516,237	32%	14,935,000
521420 EAP BENEFIT ADMINISTRATOR	50,962	54,362	54,362	55,000	638	1%	55,000
TOTAL PROFESSIONAL SERVICES	**60,684,665**	**65,772,620**	**65,026,378**	**62,315,957**	**(2,710,421)**	**-4%**	**63,848,703**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	3,028,820	2,503,177	3,434,908	2,100,000	(1,334,908)	-39%	2,310,000
522090 PRINTING SERVICES CONTRACTS	580	179	750	-	(750)	-100%	-
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	-	3,000	3,000	-	-	3,300
522150 OUTSIDE CONTRACTS - NOC	151,255	134,283	340,680	269,570	(71,110)	-21%	296,527
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	800	800	-	-	832
TOTAL OUTSIDE CONTRACTS	**3,180,656**	**2,637,640**	**3,780,138**	**2,373,370**	**(1,406,768)**	**-37%**	**2,610,659**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	350	200	(150)	-43%	220
523020 PRINT SHOP ALLOC-INTERFUND SVC	2,497	425	4,380	3,780	(600)	-14%	4,158
TOTAL INTERFUND SERVICES	**2,497**	**425**	**4,730**	**3,980**	**(750)**	**-16%**	**4,378**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	9,826	9,954	18,000	14,500	(3,500)	-19%	15,950
TOTAL OPERATING LEASES	**9,826**	**9,954**	**18,000**	**14,500**	**(3,500)**	**-19%**	**15,950**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	30,280	46,346	16,900	43,400	26,500	157%	44,702
531010 EQUIPMENT PURCHASE UNDER 500	2,603	807	3,000	2,000	(1,000)	-33%	2,200
531030 PUBLICATIONS & SUBSCRIPTIONS	914	700	1,600	1,000	(600)	-38%	1,030
531040 SUPPLIES COMPUTER EQUIPMENT	157	614	1,500	500	(1,000)	-67%	515
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	1,940	5,500	5,500	-	-	6,050
531080 TRAINING MATERIALS	4,985	6,363	8,580	6,080	(2,500)	-29%	6,262
531150 FOOD AND BEVERAGES SUPPLIES	6,328	5,327	6,791	8,291	1,500	22%	8,540
531230 SAFETY GEAR	-	-	250	-	(250)	-100%	-
TOTAL MATERIALS AND SUPPLIES	**45,268**	**62,098**	**44,121**	**66,771**	**22,650**	**51%**	**69,299**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	38,900	19,000	(19,900)	-51%	19,570
533020 DATA PROCESS EQP 500-4 999 99	8,375	2,334	9,500	7,125	(2,375)	-25%	7,838
533030 OTHER EQUIPMENT 500-4 999 99	-	395	750	-	(750)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
533040 FURNITURE & EQUIP LESS 500	-	-	750	-	(750)	-100%	-
533050 ARTWORK	-	1,228	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**8,375**	**3,957**	**49,900**	**26,125**	**(23,775)**	**-48%**	**27,408**
COMMUNICATIONS							
540040 SHIPPING	-	-	25	-	(25)	-100%	-
TOTAL COMMUNICATIONS	**-**	**-**	**25**	**-**	**(25)**	**-100%**	**-**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	3,018	9,349	10,500	10,500	-	-	11,550
TOTAL TRAVEL	**3,018**	**9,349**	**10,500**	**10,500**	**-**	**-**	**11,550**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	-	993	1,000	1,000	-	-	1,030
544120 SEMINARS CONTINUING EDUCATION	52,249	42,362	217,800	114,000	(103,800)	-48%	125,400
544140 PROFESSIONAL LICENSES & MEMBER	5,513	1,307	6,450	3,200	(3,250)	-50%	3,296
544200 COUNCIL SPECIAL PROJECTS	240	-	-	-	-	-	-
544240 TUITION REIMBURSEMENT	1,509,477	866,579	1,000,000	1,000,000	-	-	1,030,000
TOTAL OTHER OPERATING EXPENDITURES	**1,567,479**	**911,240**	**1,225,250**	**1,118,200**	**(107,050)**	**-9%**	**1,159,726**
OPERATING TRANSFERS OUT							
570020 FUND BALANCE TRANSFERS (USES)	-	-	3,090,788	-	(3,090,788)	-100%	-
TOTAL OPERATING TRANSFERS OUT	**-**	**-**	**3,090,788**	**-**	**(3,090,788)**	**-100%**	**-**
TOTAL EXPENDITURES	**74,539,037**	**79,304,608**	**83,162,257**	**75,144,968**	**(8,017,290)**	**-10%**	**77,093,528**

CITY OF EL PASO
GENERAL FUND 209 HUMAN RESOURCES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	26	11	-	-	-	-	-
RENTS AND OTHER	2,709	2,608	-	-	-	-	-
TOTAL REVENUES	**2,735**	**2,619**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,106,653	2,180,682	2,190,309	2,490,672	300,363	14%	2,557,790
EMPLOYEE BENEFITS	657,032	742,209	752,343	808,061	55,718	7%	824,753
PROFESSIONAL SERVICES	9,725	-	9,000	9,000	-	-	9,450
OUTSIDE CONTRACTS	139,688	99,302	323,370	263,370	(60,000)	-19%	289,659
INTERFUND SERVICES	2,497	425	3,980	3,980	-	-	4,378
OPERATING LEASES	6,853	8,706	14,000	14,000	-	-	15,400
MATERIALS AND SUPPLIES	41,385	58,174	31,771	63,271	31,500	99%	65,694
MINOR EQUIPMENT AND FURNITURE	-	-	29,000	19,000	(10,000)	-34%	19,570
TRAVEL	3,018	9,349	10,500	10,500	-	-	11,550
OTHER OPERATING EXPENDITURES	1,561,635	911,011	1,213,200	1,113,200	(100,000)	-8%	1,154,226
TOTAL EXPENDITURES	**4,528,487**	**4,009,857**	**4,577,473**	**4,795,054**	**217,581**	**5%**	**4,952,470**

CITY OF EL PASO
GENERAL FUND 209 HUMAN RESOURCES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	26	11	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**26**	**11**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	2,709	2,600	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	-	8	-	-	-	-	-
TOTAL RENTS AND OTHER	**2,709**	**2,608**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**2,735**	**2,619**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
GENERAL FUND 209 HUMAN RESOURCES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	2,048,828	2,166,685	2,122,572	2,440,913	318,341	15%	2,506,990
501002 OVERTIME - CIVILIAN	1,729	1,942	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	51,380	10,873	-	-	-	-	-
501008 INCENTIVE PAY	4,713	1,177	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	4	5	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	67,737	49,759	(17,978)	-27%	50,799
TOTAL SALARIES AND WAGES	**2,106,653**	**2,180,682**	**2,190,309**	**2,490,672**	**300,363**	**14%**	**2,557,790**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,785	6,594	6,814	7,191	377	6%	7,367
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,965	2,105	2,182	2,480	298	14%	2,541
501108 POS CITY - EMPLOYER CONTRIB	205,376	261,377	259,499	245,720	(13,779)	-5%	245,720
501114 LIFE INSURANCE - CIVILIAN	3,095	3,415	3,511	2,955	(556)	-16%	2,955
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,697	6,047	5,040	9,240	4,200	83%	9,240
501124 CITY PENSION PLAN CONTRIBUTION	280,262	302,155	307,738	349,939	42,201	14%	360,593
501129 FICA CITY MATCH - CIVILIAN	125,419	129,984	135,799	154,422	18,623	14%	159,123
501130 FICA MED- CITY MATCH-CIVILIAN	29,433	30,532	31,759	36,115	4,355	14%	37,214
TOTAL EMPLOYEE BENEFITS	**657,032**	**742,209**	**752,343**	**808,061**	**55,718**	**7%**	**824,753**
PROFESSIONAL SERVICES							
521040 ASSESSMENT CENTER SERVICES	9,725	-	9,000	9,000	-	-	9,450
TOTAL PROFESSIONAL SERVICES	**9,725**	**-**	**9,000**	**9,000**	**-**	**-**	**9,450**
OUTSIDE CONTRACTS							
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	-	3,000	3,000	-	-	3,300
522150 OUTSIDE CONTRACTS - NOC	139,688	99,302	319,570	259,570	(60,000)	-19%	285,527
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	800	800	-	-	832
TOTAL OUTSIDE CONTRACTS	**139,688**	**99,302**	**323,370**	**263,370**	**(60,000)**	**-19%**	**289,659**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	200	200	-	-	220
523020 PRINT SHOP ALLOC-INTERFUND SVC	2,497	425	3,780	3,780	-	-	4,158
TOTAL INTERFUND SERVICES	**2,497**	**425**	**3,980**	**3,980**	**-**	**-**	**4,378**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	6,853	8,706	14,000	14,000	-	-	15,400
TOTAL OPERATING LEASES	**6,853**	**8,706**	**14,000**	**14,000**	**-**	**-**	**15,400**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	27,747	43,514	10,900	40,900	30,000	275%	42,127
531010 EQUIPMENT PURCHASE UNDER 500	2,603	807	2,000	2,000	-	-	2,200
531030 PUBLICATIONS & SUBSCRIPTIONS	914	400	1,000	1,000	-	-	1,030
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	1,940	5,500	5,500	-	-	6,050
531080 TRAINING MATERIALS	4,114	6,363	5,580	5,580	-	-	5,747
531150 FOOD AND BEVERAGES SUPPLIES	6,007	5,148	6,791	8,291	1,500	22%	8,540
TOTAL MATERIALS AND SUPPLIES	**41,385**	**58,174**	**31,771**	**63,271**	**31,500**	**99%**	**65,694**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	29,000	19,000	(10,000)	-34%	19,570
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**29,000**	**19,000**	**(10,000)**	**-34%**	**19,570**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	3,018	9,349	10,500	10,500	-	-	11,550
TOTAL TRAVEL	**3,018**	**9,349**	**10,500**	**10,500**	**-**	**-**	**11,550**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	-	993	1,000	1,000	-	-	1,030
544120 SEMINARS CONTINUING EDUCATION	47,029	42,133	209,000	109,000	(100,000)	-48%	119,900
544140 PROFESSIONAL LICENSES & MEMBER	4,889	1,307	3,200	3,200	-	-	3,296
544200 COUNCIL SPECIAL PROJECTS	240	-	-	-	-	-	-
544240 TUITION REIMBURSEMENT	1,509,477	866,579	1,000,000	1,000,000	-	-	1,030,000
TOTAL OTHER OPERATING EXPENDITURES	**1,561,635**	**911,011**	**1,213,200**	**1,113,200**	**(100,000)**	**-8%**	**1,154,226**
TOTAL EXPENDITURES	**4,528,487**	**4,009,857**	**4,577,473**	**4,795,054**	**217,581**	**5%**	**4,952,470**

CITY OF EL PASO
NON-GENERAL FUND 209 HUMAN RESOURCES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	321	179	-	-	-	-	-
INTEREST	1,528,506	1,009,370	1,200,000	1,800,000	600,000	50%	1,854,000
RENTS AND OTHER	189,597	58,081	161,752	30,000	(131,752)	-81%	33,000
OTHER SOURCES (USES)	827,250	232,505	-	126,000	126,000	100%	138,600
OPERATING TRANSFERS IN	193,101	201,680	2,150,000	5,886,754	3,736,754	174%	6,063,357
SIF REVENUES	76,440,654	78,532,797	75,024,737	61,976,561	(13,048,176)	-17%	63,654,910
ENTERPRISE REVENUES	52,256	30,868	48,295	32,000	(16,295)	-34%	32,960
TOTAL REVENUES	**79,231,686**	**80,065,480**	**78,584,784**	**69,851,315**	**(8,733,469)**	**-11%**	**71,776,826**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,697,113	2,738,704	2,910,816	1,789,477	(1,121,339)	-39%	1,827,569
EMPLOYEE BENEFITS	3,576,455	4,235,730	4,058,958	4,127,354	68,396	2%	4,135,744
PROFESSIONAL SERVICES	60,674,940	65,772,620	65,017,378	62,306,957	(2,710,421)	-4%	63,839,253
OUTSIDE CONTRACTS	3,040,967	2,538,338	3,456,768	2,110,000	(1,346,768)	-39%	2,321,000
INTERFUND SERVICES	-	-	750	-	(750)	-100%	-
OPERATING LEASES	2,972	1,248	4,000	500	(3,500)	-88%	550
MATERIALS AND SUPPLIES	3,883	3,925	12,350	3,500	(8,850)	-72%	3,605
MINOR EQUIPMENT AND FURNITURE	8,375	3,957	20,900	7,125	(13,775)	-66%	7,838
COMMUNICATIONS	-	-	25	-	(25)	-100%	-
OTHER OPERATING EXPENDITURES	5,844	229	12,050	5,000	(7,050)	-59%	5,500
OPERATING TRANSFERS OUT	-	-	3,090,788	-	(3,090,788)	-100%	-
TOTAL EXPENDITURES	**70,010,550**	**75,294,752**	**78,584,784**	**70,349,913**	**(8,234,871)**	**-10%**	**72,141,058**

CITY OF EL PASO
NON-GENERAL FUND 209 HUMAN RESOURCES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460020 OTHER GRANT PROCEEDS	321	179	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**321**	**179**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	1,528,506	1,009,370	1,200,000	1,800,000	600,000	50%	1,854,000
TOTAL INTEREST	**1,528,506**	**1,009,370**	**1,200,000**	**1,800,000**	**600,000**	**50%**	**1,854,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	189,597	58,081	161,752	30,000	(131,752)	-81%	33,000
TOTAL RENTS AND OTHER	**189,597**	**58,081**	**161,752**	**30,000**	**(131,752)**	**-81%**	**33,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	827,250	232,505	-	126,000	126,000	100%	138,600
TOTAL OTHER SOURCES (USES)	**827,250**	**232,505**	**-**	**126,000**	**126,000**	**100%**	**138,600**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	193,101	201,680	150,000	150,000	-	-	154,500
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	2,000,000	5,736,754	3,736,754	187%	5,908,857
TOTAL OPERATING TRANSFERS IN	**193,101**	**201,680**	**2,150,000**	**5,886,754**	**3,736,754**	**174%**	**6,063,357**
SIF REVENUES							
404451 POS CITY - EMPLOYEE DEDUCTIONS	4,936,584	5,249,794	4,802,274	4,954,219	151,945	3%	5,102,846
404452 POS FIRE - EMPLOYEE DEDUCTIONS	1,145,394	1,326,731	1,722,831	2,041,373	318,542	18%	2,245,510
404453 POS POLICE - EMPLOYEE DEDUCTIO	1,782,126	1,776,358	2,152,868	2,348,754	195,886	9%	2,583,629
404461 POS CITY - EMPLOYER CONTRIB	23,800,296	23,932,881	22,650,235	23,666,624	1,016,389	4%	24,139,956
404462 POS FIRE - EMPLOYER CONTRIB	14,898,004	16,424,189	14,354,958	13,924,651	(430,307)	-3%	14,342,391
404463 POS POLICE - EMPLOYER CONTRIB	13,237,281	14,447,784	13,570,636	13,056,746	(513,890)	-4%	13,187,313
404467 WORKERS COMPENSATION CONTRIB	14,020,106	12,911,913	13,169,335	-	(13,169,335)	-100%	-
404468 UNEMPLOYMENT CONTRIBUTIONS	415,712	405,914	414,931	456,194	41,263	10%	479,004
404469 GROUP LIFE INSURANCE CITY CONT	611,167	620,222	539,047	640,000	100,953	19%	659,200
404470 GRP DENT CTY CONTRB-FIRE&POLIC	793,926	758,223	745,937	780,000	34,063	5%	803,400
404471 GRP DENT EMPLOYEE DED-FIRE&POL	65,296	66,652	66,293	66,000	(293)	-	67,980
404472 GRP VISION CTY CONTRIB-FIRE&PO	38,564	27,386	40,392	42,000	1,608	4%	43,680
404489 WORKERS COMPENSATION PAYBACK	696,198	584,751	795,000	-	(795,000)	-100%	-
TOTAL SIF REVENUES	**76,440,654**	**78,532,797**	**75,024,737**	**61,976,561**	**(13,048,176)**	**-17%**	**63,654,910**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
ENTERPRISE REVENUES							
444550 POS COBRA DEDUCTIONS	52,256	30,868	48,295	32,000	(16,295)	-34%	32,960
TOTAL ENTERPRISE REVENUES	**52,256**	**30,868**	**48,295**	**32,000**	**(16,295)**	**-34%**	**32,960**
TOTAL REVENUES	**79,231,686**	**80,065,480**	**78,584,784**	**69,851,315**	**(8,733,469)**	**-11%**	**71,776,826**

CITY OF EL PASO
NON-GENERAL FUND 209 HUMAN RESOURCES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,804,079	1,824,461	2,245,216	1,423,877	(821,339)	-37%	1,461,969
501001 COMP ABS NPO AND OPEB	220,151	156,144	-	-	-	-	-
501002 OVERTIME - CIVILIAN	5,142	10,564	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	9,901	26,263	-	-	-	-	-
501006 HEALTH INCENTIVE PAY	646,391	441,258	650,000	350,000	(300,000)	-46%	350,000
501008 INCENTIVE PAY	1,971	271,430	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	6	11	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	10,127	-	15,600	15,600	-	-	15,600
501020 EQUIPMENT ALLOWANCE	138	-	-	-	-	-	-
501202 OPEB Expense	(794)	8,573	-	-	-	-	-
TOTAL SALARIES AND WAGES	**2,697,113**	**2,738,704**	**2,910,816**	**1,789,477**	**(1,121,339)**	**-39%**	**1,827,569**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,948	6,172	8,555	4,162	(4,393)	-51%	4,253
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,904	2,128	2,908	1,435	(1,473)	-51%	1,467
501108 POS CITY - EMPLOYER CONTRIB	96,445	176,537	152,951	149,100	(3,851)	-3%	149,100
501114 LIFE INSURANCE - CIVILIAN	2,975	2,767	2,817	1,891	(926)	-33%	1,891
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	9,676	10,732	10,080	8,400	(1,680)	-17%	8,400
501120 OTHER EMPLOYEE BENEFITS	288	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	72,883	52,959	408,970	202,247	(206,723)	-51%	207,598
501129 FICA CITY MATCH - CIVILIAN	138,446	142,230	180,471	89,248	(91,223)	-51%	91,609
501130 FICA MED- CITY MATCH-CIVILIAN	32,874	33,894	42,207	20,872	(21,334)	-51%	21,425
501132 FICA MED CITY MATCH - UNIFORM	2,225	2,556	-	-	-	-	-
501140 RETIREES HEALTH PLAN	(9,851)	(10,083)	-	-	-	-	-
501150 HSA CONTRIBUTIONS	3,222,642	3,815,837	3,250,000	3,650,000	400,000	12%	3,650,000
TOTAL EMPLOYEE BENEFITS	**3,576,455**	**4,235,730**	**4,058,958**	**4,127,354**	**68,396**	**2%**	**4,135,744**
PROFESSIONAL SERVICES							
521120 HEALTH CARE PROVIDERS SERVICES	39,595,728	40,347,899	41,749,718	41,000,000	(749,718)	-2%	41,820,000
521160 MANAGEMENT CONSULTING SERVICES	87,818	66,430	78,910	80,000	1,090	1%	88,000
521180 DENTAL PREMIUM	769,292	729,282	723,760	750,000	26,240	4%	772,500
521190 OPTICAL PREMIUM	7,588	11,851	7,801	10,000	2,199	28%	11,000
521200 LIFE PREMIUM	231,056	197,153	229,584	220,000	(9,584)	-4%	226,600

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
521250 WORKERS COMP BENEFITS PAID	4,436,712	4,249,999	4,997,523	-	(4,997,523)	-100%	-
521260 UNEMPLOYMENT BENEFITS PAID	250,092	431,381	191,957	191,957	0	-	211,153
521370 STOP LOSS INSURANCE	5,614,597	5,232,965	6,000,000	5,500,000	(500,000)	-8%	5,720,000
521380 PRESCRIPTION BENEFIT PAYMENTS	9,631,095	14,451,298	10,983,763	14,500,000	3,516,237	32%	14,935,000
521420 EAP BENEFIT ADMINISTRATOR	50,962	54,362	54,362	55,000	638	1%	55,000
TOTAL PROFESSIONAL SERVICES	**60,674,940**	**65,772,620**	**65,017,378**	**62,306,957**	**(2,710,421)**	**-4%**	**63,839,253**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	3,028,820	2,503,177	3,434,908	2,100,000	(1,334,908)	-39%	2,310,000
522090 PRINTING SERVICES CONTRACTS	580	179	750	-	(750)	-100%	-
522150 OUTSIDE CONTRACTS - NOC	11,567	34,981	21,110	10,000	(11,110)	-53%	11,000
TOTAL OUTSIDE CONTRACTS	**3,040,967**	**2,538,338**	**3,456,768**	**2,110,000**	**(1,346,768)**	**-39%**	**2,321,000**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	150	-	(150)	-100%	-
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	600	-	(600)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**750**	**-**	**(750)**	**-100%**	**-**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	2,972	1,248	4,000	500	(3,500)	-88%	550
TOTAL OPERATING LEASES	**2,972**	**1,248**	**4,000**	**500**	**(3,500)**	**-88%**	**550**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,533	2,832	6,000	2,500	(3,500)	-58%	2,575
531010 EQUIPMENT PURCHASE UNDER 500	-	-	1,000	-	(1,000)	-100%	-
531030 PUBLICATIONS & SUBSCRIPTIONS	-	300	600	-	(600)	-100%	-
531040 SUPPLIES COMPUTER EQUIPMENT	157	614	1,500	500	(1,000)	-67%	515
531080 TRAINING MATERIALS	871	-	3,000	500	(2,500)	-83%	515
531150 FOOD AND BEVERAGES SUPPLIES	321	179	-	-	-	-	-
531230 SAFETY GEAR	-	-	250	-	(250)	-100%	-
TOTAL MATERIALS AND SUPPLIES	**3,883**	**3,925**	**12,350**	**3,500**	**(8,850)**	**-72%**	**3,605**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	9,900	-	(9,900)	-100%	-
533020 DATA PROCESS EQP 500-4 999 99	8,375	2,334	9,500	7,125	(2,375)	-25%	7,838
533030 OTHER EQUIPMENT 500-4 999 99	-	395	750	-	(750)	-100%	-
533040 FURNITURE & EQUIP LESS 500	-	-	750	-	(750)	-100%	-
533050 ARTWORK	-	1,228	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**8,375**	**3,957**	**20,900**	**7,125**	**(13,775)**	**-66%**	**7,838**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
COMMUNICATIONS							
540040 SHIPPING	-	-	25	-	(25)	-100%	-
TOTAL COMMUNICATIONS	**-**	**-**	**25**	**-**	**(25)**	**-100%**	**-**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	5,220	229	8,800	5,000	(3,800)	-43%	5,500
544140 PROFESSIONAL LICENSES & MEMBER	624	-	3,250	-	(3,250)	-100%	-
TOTAL OTHER OPERATING EXPENDITURES	**5,844**	**229**	**12,050**	**5,000**	**(7,050)**	**-59%**	**5,500**
OPERATING TRANSFERS OUT							
570020 FUND BALANCE TRANSFERS (USES)	-	-	3,090,788	-	(3,090,788)	-100%	-
TOTAL OPERATING TRANSFERS OUT	**-**	**-**	**3,090,788**	**-**	**(3,090,788)**	**-100%**	**-**
TOTAL EXPENDITURES	**70,010,550**	**75,294,752**	**78,584,784**	**70,349,913**	**(8,234,871)**	**-10%**	**72,141,058**

P0901 Benefit Services

Objective

To attract and retain skilled staff, support employee well-being, boost productivity, and foster better morale in order to create a positive and high-performing workplace.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	97,788	969,768	1,067,556
EMPLOYEE BENEFITS	28,069	3,838,162	3,866,232
PROFESSIONAL SERVICES	-	62,110,000	62,110,000
OUTSIDE CONTRACTS	-	2,110,000	2,110,000
OPERATING LEASES	-	500	500
MATERIALS AND SUPPLIES	-	3,500	3,500
MINOR EQUIPMENT AND FURNITURE	-	7,125	7,125
OTHER OPERATING EXPENDITURES	-	5,000	5,000
TOTAL EXPENDITURES	**125,858**	**69,044,055**	**69,169,913**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.00	9.50	10.50

P0903 Learning

Objective

Ensure compliance of fed, state and city laws and ordinances. Key Focus areas of: increasing retention/reducing turnover, increasing promotion, increasing the Net Promoter Score (NPS) of exit and employee surveys (recommend the City of El Paso as a "great place to work"), and meeting employee expectations of customer service.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	465,119	72,837	537,956
EMPLOYEE BENEFITS	137,436	18,234	155,671
INTERFUND SERVICES	800	-	800
MATERIALS AND SUPPLIES	16,271	-	16,271
MINOR EQUIPMENT AND FURNITURE	19,000	-	19,000
TRAVEL	10,500	-	10,500
OTHER OPERATING EXPENDITURES	1,110,000	-	1,110,000
TOTAL EXPENDITURES	**1,759,126**	**91,071**	**1,850,198**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.50	0.50	6.00

P0904 Payroll & HRIS

Objective

To ensure accurate, timely, and compliant payroll and administration while maintaining reliable HRIS data, thereby supporting employee satisfaction, operational efficiency, and sound financial management for the city

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	580,674	596,468	1,177,142
EMPLOYEE BENEFITS	204,302	218,451	422,752
PROFESSIONAL SERVICES	-	196,957	196,957
OUTSIDE CONTRACTS	4,600	-	4,600
INTERFUND SERVICES	1,000	-	1,000
OPERATING LEASES	4,500	-	4,500
MATERIALS AND SUPPLIES	25,500	-	25,500
OTHER OPERATING EXPENDITURES	2,200	-	2,200
TOTAL EXPENDITURES	**822,775**	**1,011,876**	**1,834,651**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.25	9.75	18.00

P0905 Recruitment

Objective

To attract, select, and onboard a diverse, qualified, and capable workforce in a timely, transparent, and cost-effective manner to ensure the City can deliver essential services effectively and consistently to residents

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	581,118	75,202	656,320
EMPLOYEE BENEFITS	177,631	26,254	203,885
PROFESSIONAL SERVICES	9,000	-	9,000
OUTSIDE CONTRACTS	127,785	-	127,785
INTERFUND SERVICES	1,090	-	1,090
OPERATING LEASES	4,750	-	4,750
MATERIALS AND SUPPLIES	11,000	-	11,000
OTHER OPERATING EXPENDITURES	700	-	700
TOTAL EXPENDITURES	**913,074**	**101,456**	**1,014,529**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	10.13	0.50	10.63

P0906 Retention

Objective

To enhance employee engagement, satisfaction, and career growth by providing development opportunities, supportive workplace policies, recognition, and wellness initiatives, thereby improving retention and organizational performance.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	765,973	75,202	841,175
EMPLOYEE BENEFITS	260,623	26,254	286,877
OUTSIDE CONTRACTS	130,985	-	130,985
INTERFUND SERVICES	1,090	-	1,090
OPERATING LEASES	4,750	-	4,750
MATERIALS AND SUPPLIES	10,500	-	10,500
OTHER OPERATING EXPENDITURES	300	-	300
TOTAL EXPENDITURES	**1,174,221**	**101,456**	**1,275,677**

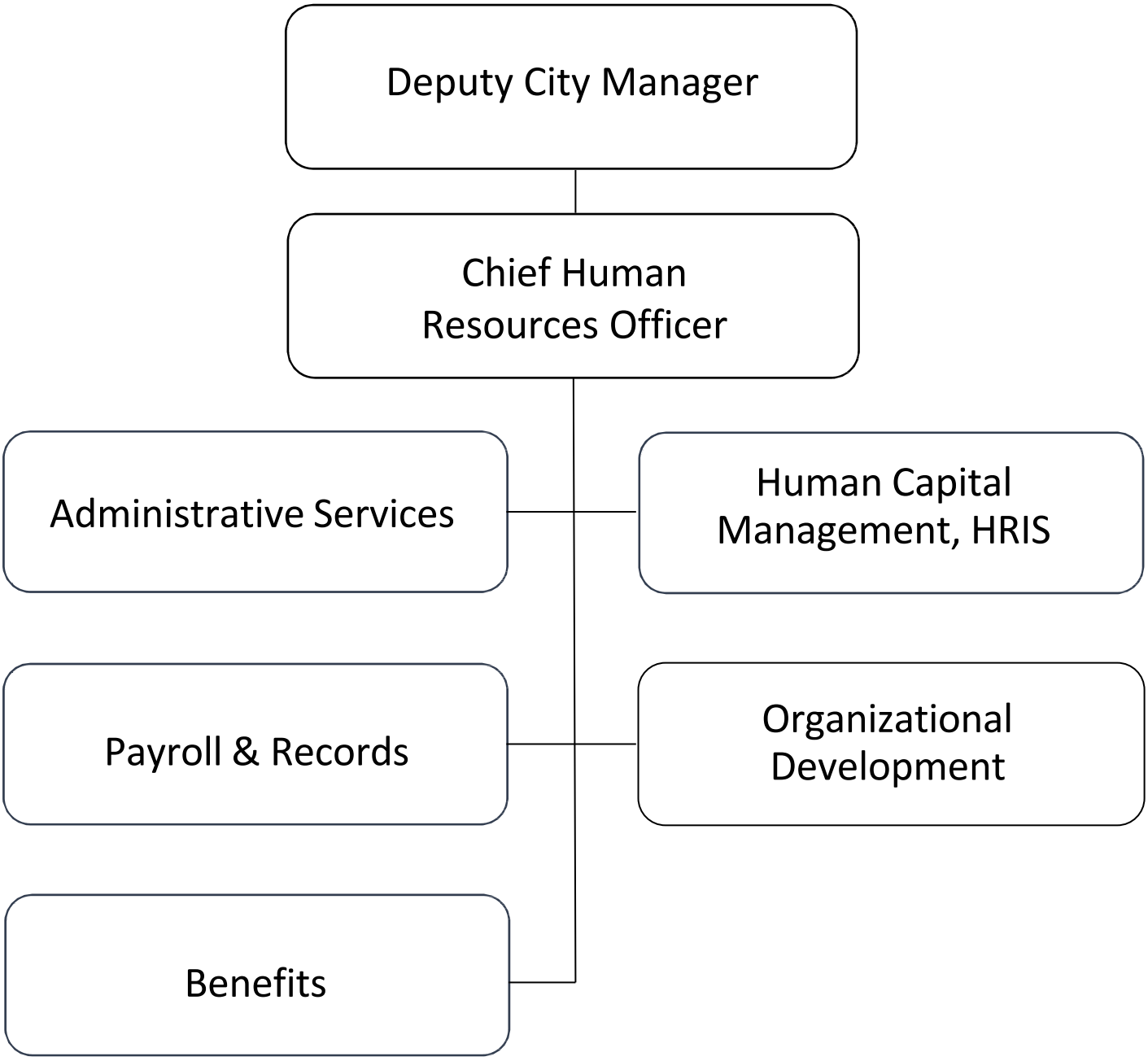
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.33	0.50	8.83

Human Resources
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	2.00	2.00	1.00
Accounting Manager	0.00	0.00	1.00
ADA Accommodations Coordinator	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist	0.50	0.50	0.00
Administrative Support Specialist	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Chief Human Resources Officer	1.00	1.00	1.00
Chief Learning Officer	1.00	1.00	1.00
Claims Manager	1.00	1.00	0.00
Classification and Compensation	1.00	1.00	0.00
Customer Relations Representative	2.00	2.00	2.00
Deputy Human Resources Officer	2.00	2.00	2.00
Employee Relations Officer	2.00	2.00	2.00
HRIS Coordinator	1.00	1.00	1.00
HRIS Quality Control and Assurance Specialist	0.63	0.63	0.00
Human Resources Analyst	5.00	5.00	3.00
Human Resources Audit Specialist	4.00	4.00	4.00
Human Resources Business Partner	1.00	1.00	1.00
Human Resources Manager	2.00	2.00	2.00
Human Resources Specialist	7.00	6.00	6.00
Intern and Volunteer Coordinator	1.00	1.00	1.00
Lead Human Resources Specialist	4.00	4.00	4.00
Payroll and Benefits Officer	1.00	1.00	1.00
Performance Analyst	2.00	2.00	2.00
Quality Assurance Manager	1.00	1.00	0.00
Risk Management Analyst	1.00	1.00	0.00
Risk Management Coordinator	1.00	1.00	0.00
Risk Management Director	1.00	1.00	0.00
Risk Manager	1.00	1.00	0.00
Safety Program Coordinator	1.00	1.00	0.00
Safety Specialist	1.00	1.00	0.00
Safety Technician	1.00	1.00	0.00
Senior Human Resources Analyst	7.00	7.00	8.00
Senior Human Resources Specialist	4.00	4.00	4.00
Senior Office Assistant	1.00	0.00	0.00
Senior Safety Specialist	1.00	1.00	0.00
Training Specialist	3.00	3.00	3.00
Undergraduate Intern	0.50	0.50	0.50
Vocational Office Education (VOE Clerk)	0.00	1.00	1.00
Grand Total	**69.63**	**68.63**	**55.50**

Human Resources
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	38.13	34.25	(3.88)
Non-General Fund	30.50	21.25	(9.25)
Total Authorized	**68.63**	**55.50**	**(13.13)**

Information Technology

Mission

Deliver secure, innovative, and reliable technology solutions and support that empower City departments to elevate the service experience for our community.

FY 2027 Total Budget

$32,640,960

General Fund

$31,640,960

Non-General Fund

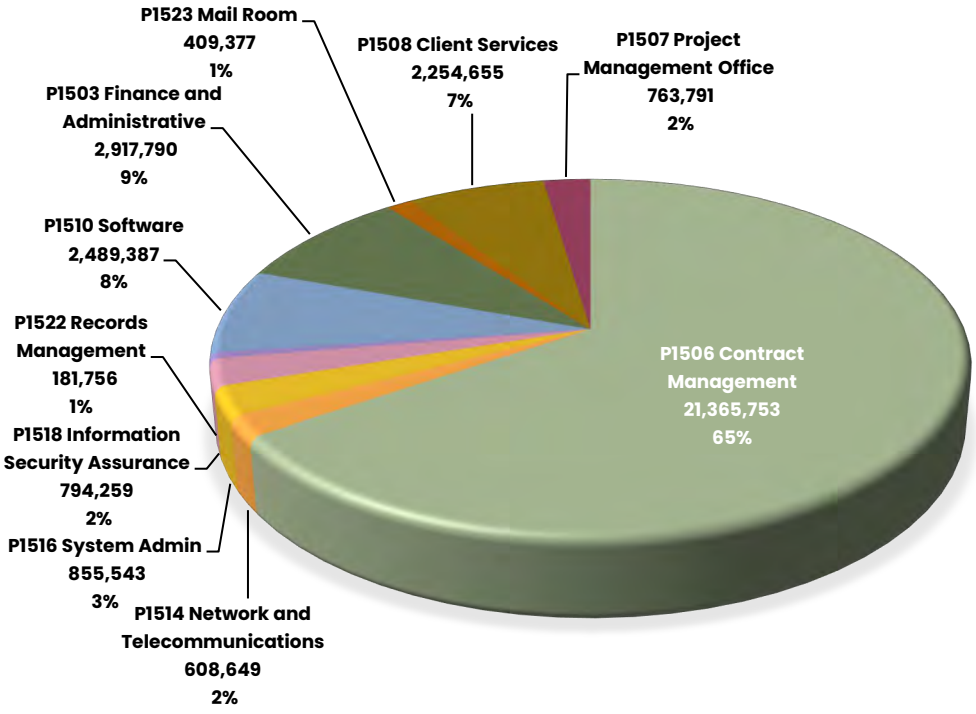
$1,000,000

Total FTE's

90.00

General Fund FTE's

90.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1503 Finance and Administrative	2,917,790	3,130,796
P1506 Contract Management	21,365,753	23,159,398
P1507 Project Management Office	763,791	783,009
P1508 Client Services	2,254,655	2,312,958
P1510 Software	2,489,387	2,552,155
P1514 Network and Telecommunications	608,649	629,396
P1516 System Admin	855,543	875,656

Information Technology

Program	FY 2027 Proposed	FY 2028 Outlook
P1518 Information Security Assurance	794,259	815,047
P1522 Records Management	181,756	194,476
P1523 Mail Room	409,377	436,493
Total:	**32,640,960**	**34,889,385**

CITY OF EL PASO
ALL FUNDS 239 INFORMATION TECHNOLOGY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	276,816	241,301	370,000	295,000	(75,000)	-20%	324,500
INTERGOVERNMENTAL REVENUES	4,307,828	6,637,630	-	-	-	-	-
INTEREST	17,565	3,539,120	-	-	-	-	-
RENTS AND OTHER	521,798	770,101	395,383	111,059	(284,324)	-72%	122,165
OTHER SOURCES (USES)	24,051	1,665	-	-	-	-	-
OPERATING TRANSFERS IN	-	-	-	1,000,000	1,000,000	-	1,030,000
TOTAL REVENUES	**5,148,057**	**11,189,816**	**765,383**	**1,406,059**	**640,676**	**84%**	**1,476,665**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,092,677	6,225,503	6,473,368	6,459,218	(14,150)	-	6,632,062
EMPLOYEE BENEFITS	1,827,540	1,974,115	2,153,764	2,129,518	(24,247)	-1%	2,173,221
OUTSIDE CONTRACTS	14,052,652	15,164,659	17,530,164	20,846,700	3,316,536	19%	22,595,651
INTERFUND SERVICES	221,305	206,649	225,289	217,289	(8,000)	-4%	237,606
OPERATING LEASES	208,130	227,971	256,661	261,566	4,905	2%	287,445
FUEL AND LUBRICANTS	18,181	20,507	15,900	20,900	5,000	31%	21,109
MATERIALS AND SUPPLIES	179,036	1,688,808	233,180	236,930	3,750	2%	249,687
MINOR EQUIPMENT AND FURNITURE	1,002,036	824,276	200,000	500,000	300,000	150%	550,000
COMMUNICATIONS	2,091,164	1,630,274	2,198,444	1,897,694	(300,750)	-14%	2,064,663
TRAVEL	-	6,450	10,000	10,000	-	-	11,000
OTHER OPERATING EXPENDITURES	36,819	61,506	61,145	61,145	-	-	66,941
OPERATING TRANSFERS OUT	-	462,617	-	-	-	-	-
CAPITAL OUTLAY	3,312,722	6,376,583	-	-	-	-	-
TOTAL EXPENDITURES	**29,042,262**	**34,869,918**	**29,357,915**	**32,640,960**	**3,283,045**	**11%**	**34,889,385**

CITY OF EL PASO
ALL FUNDS 239 INFORMATION TECHNOLOGY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
443550 MISC CHARGES-SALES TO DEPTS	2,217	738	-	-	-	-	-
450640 BANK FEES CREDIT CARD FEES	-	(4)	-	-	-	-	-
450645 SOFTWARE MNTC FEE ACCELA	274,599	240,567	370,000	295,000	(75,000)	-20%	324,500
TOTAL CHARGES FOR SERVICES	**276,816**	**241,301**	**370,000**	**295,000**	**(75,000)**	**-20%**	**324,500**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	4,307,828	6,637,630	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**4,307,828**	**6,637,630**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	17,565	3,539,120	-	-	-	-	-
TOTAL INTEREST	**17,565**	**3,539,120**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	521,798	770,101	395,383	111,059	(284,324)	-72%	122,165
TOTAL RENTS AND OTHER	**521,798**	**770,101**	**395,383**	**111,059**	**(284,324)**	**-72%**	**122,165**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	24,051	1,665	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**24,051**	**1,665**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	-	1,000,000	1,000,000	100%	1,030,000
TOTAL OPERATING TRANSFERS IN	**-**	**-**	**-**	**1,000,000**	**1,000,000**	**100%**	**1,030,000**
TOTAL REVENUES	**5,148,057**	**11,189,816**	**765,383**	**1,406,059**	**640,676**	**84%**	**1,476,665**

CITY OF EL PASO
ALL FUNDS 239 INFORMATION TECHNOLOGY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,966,700	6,195,492	6,426,568	6,391,618	(34,950)	-1%	6,562,902
501002 OVERTIME - CIVILIAN	7,644	7,110	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	108,396	18,454	-	-	-	-	-
501008 INCENTIVE PAY	8,962	3,474	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	8	9	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	46,800	67,600	20,800	44%	69,160
501020 EQUIPMENT ALLOWANCE	967	965	-	-	-	-	-
TOTAL SALARIES AND WAGES	**6,092,677**	**6,225,503**	**6,473,368**	**6,459,218**	**(14,150)**	**-**	**6,632,062**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	22,631	23,478	24,306	24,907	601	2%	25,494
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,203	6,357	6,462	6,438	(24)	-	6,599
501108 POS CITY - EMPLOYER CONTRIB	598,714	737,509	700,452	679,055	(21,397)	-3%	679,055
501114 LIFE INSURANCE - CIVILIAN	8,490	8,601	8,584	8,228	(356)	-4%	8,228
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,128	6,981	9,240	9,240	-	-	9,240
501124 CITY PENSION PLAN CONTRIBUTION	738,342	733,275	909,508	907,520	(1,988)	-	935,332
501129 FICA CITY MATCH - CIVILIAN	362,939	370,916	401,349	400,472	(877)	-	412,744
501130 FICA MED- CITY MATCH-CIVILIAN	85,094	86,999	93,864	93,659	(205)	-	96,529
TOTAL EMPLOYEE BENEFITS	**1,827,540**	**1,974,115**	**2,153,764**	**2,129,518**	**(24,247)**	**-1%**	**2,173,221**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	9,569,381	9,839,333	-	-	-	-	-
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	208,385	13,897,772	14,054,297	156,525	1%	15,459,727
522150 OUTSIDE CONTRACTS - NOC	2,501,392	2,606,421	1,387,583	1,197,080	(190,503)	-14%	1,316,788
522290 OFFICE EQUIP MAINT CONTRACTS	1,981,879	2,510,521	2,244,809	5,595,323	3,350,514	149%	5,819,136
TOTAL OUTSIDE CONTRACTS	**14,052,652**	**15,164,659**	**17,530,164**	**20,846,700**	**3,316,536**	**19%**	**22,595,651**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	41,822	35,289	35,289	35,289	-	-	37,406
523010 MOTOR POOL USAGE FEE-INTERF SV	-	37	10,000	2,000	(8,000)	-80%	2,200
523040 MAIL ROOM CHARGES	179,482	171,323	180,000	180,000	-	-	198,000
TOTAL INTERFUND SERVICES	**221,305**	**206,649**	**225,289**	**217,289**	**(8,000)**	**-4%**	**237,606**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524000 BUILDINGS-LEASES	161,933	183,663	199,095	204,000	4,905	2%	224,400
524040 OFFICE EQUIPMENT-LEASES	43,585	37,325	48,316	48,316	-	-	53,148
524130 COPIER CONTRACT SERVICES	2,612	6,984	9,250	9,250	-	-	9,898
TOTAL OPERATING LEASES	**208,130**	**227,971**	**256,661**	**261,566**	**4,905**	**2%**	**287,445**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	18,181	20,507	15,900	20,900	5,000	31%	21,109
TOTAL FUEL AND LUBRICANTS	**18,181**	**20,507**	**15,900**	**20,900**	**5,000**	**31%**	**21,109**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	10,894	13,720	14,999	14,425	(574)	-4%	14,858
531005 OTHER SUPPLIES	-	7,460	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	17,500	21,347	21,340	25,090	3,750	18%	27,599
531030 PUBLICATIONS & SUBSCRIPTIONS	5,640	14,235	14,500	14,500	-	-	14,935
531040 SUPPLIES COMPUTER EQUIPMENT	84,903	96,493	99,975	100,549	574	1%	103,565
531050 DESKTOP SOFTWARE SUPPLIES	16,985	17,284	19,463	19,463	-	-	20,047
531080 TRAINING MATERIALS	299	942	2,350	2,350	-	-	2,421
531150 FOOD AND BEVERAGES SUPPLIES	200	-	1,000	1,000	-	-	1,030
531170 EQUIP MAINT SUP-LOW COST ITEM	31,617	37,581	38,668	38,668	-	-	42,535
531200 UNIFORMS AND APPAREL SUPPLIES	8,282	5,898	10,380	10,380	-	-	11,418
531210 INVENTORY PURCH-MAT & SUPPLIES	899	835	1,300	1,300	-	-	1,430
531220 MAINTENANCE SUPPLIES PARTS NOC	64	5,270	5,270	5,270	-	-	5,797
531230 SAFETY GEAR	1,753	2,638	3,935	3,935	-	-	4,053
531310 DATA PROCES EQUIP 1000-4999 99	-	1,439,026	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	26,078	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**179,036**	**1,688,808**	**233,180**	**236,930**	**3,750**	**2%**	**249,687**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	1,002,036	824,276	200,000	500,000	300,000	150%	550,000
TOTAL MINOR EQUIPMENT AND FURNITURE	**1,002,036**	**824,276**	**200,000**	**500,000**	**300,000**	**150%**	**550,000**
COMMUNICATIONS							
540000 PHONE & INTERNET	1,499,210	1,138,618	1,517,194	1,137,194	(380,000)	-25%	1,250,913
540020 WIRELESS COMMUNICATION SERVICE	591,953	491,390	680,000	760,000	80,000	12%	813,200
540040 SHIPPING	-	266	1,250	500	(750)	-60%	550
TOTAL COMMUNICATIONS	**2,091,164**	**1,630,274**	**2,198,444**	**1,897,694**	**(300,750)**	**-14%**	**2,064,663**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	6,450	10,000	10,000	-	-	11,000
TOTAL TRAVEL	**-**	**6,450**	**10,000**	**10,000**	**-**	**-**	**11,000**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	35,805	57,802	56,590	56,590	-	-	62,249
544140 PROFESSIONAL LICENSES & MEMBER	1,014	3,703	4,555	4,555	-	-	4,692
TOTAL OTHER OPERATING EXPENDITURES	**36,819**	**61,506**	**61,145**	**61,145**	**-**	**-**	**66,941**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	462,617	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**462,617**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580105 IT INFRASTRUCTURE	3,312,722	6,275,815	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	-	100,768	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**3,312,722**	**6,376,583**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**29,042,262**	**34,869,918**	**29,357,915**	**32,640,960**	**3,283,045**	**11%**	**34,889,385**

CITY OF EL PASO
GENERAL FUND 239 INFORMATION TECHNOLOGY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	276,816	241,301	370,000	295,000	(75,000)	-20%	324,500
RENTS AND OTHER	373,652	449,313	395,383	111,059	(284,324)	-72%	122,165
TOTAL REVENUES	**650,468**	**690,614**	**765,383**	**406,059**	**(359,324)**	**-47%**	**446,665**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,092,677	6,225,503	6,473,368	6,459,218	(14,150)	-	6,632,062
EMPLOYEE BENEFITS	1,827,540	1,974,115	2,153,764	2,129,518	(24,247)	-1%	2,173,221
OUTSIDE CONTRACTS	13,329,151	14,900,930	17,530,164	19,846,700	2,316,536	13%	21,555,651
INTERFUND SERVICES	221,305	206,649	225,289	217,289	(8,000)	-4%	237,606
OPERATING LEASES	208,130	227,971	256,661	261,566	4,905	2%	287,445
FUEL AND LUBRICANTS	18,181	20,507	15,900	20,900	5,000	31%	21,109
MATERIALS AND SUPPLIES	179,036	216,243	233,180	236,930	3,750	2%	249,687
MINOR EQUIPMENT AND FURNITURE	199,414	759,729	200,000	500,000	300,000	150%	550,000
COMMUNICATIONS	2,091,164	1,630,274	2,198,444	1,897,694	(300,750)	-14%	2,064,663
TRAVEL	-	6,450	10,000	10,000	-	-	11,000
OTHER OPERATING EXPENDITURES	36,819	61,506	61,145	61,145	-	-	66,941
TOTAL EXPENDITURES	**24,203,417**	**26,229,877**	**29,357,915**	**31,640,960**	**2,283,045**	**8%**	**33,849,385**

CITY OF EL PASO
GENERAL FUND 239 INFORMATION TECHNOLOGY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
443550 MISC CHARGES-SALES TO DEPTS	2,217	738	-	-	-	-	-
450640 BANK FEES CREDIT CARD FEES	-	(4)	-	-	-	-	-
450645 SOFTWARE MNTC FEE ACCELA	274,599	240,567	370,000	295,000	(75,000)	-20%	324,500
TOTAL CHARGES FOR SERVICES	**276,816**	**241,301**	**370,000**	**295,000**	**(75,000)**	**-20%**	**324,500**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	373,652	449,313	395,383	111,059	(284,324)	-72%	122,165
TOTAL RENTS AND OTHER	**373,652**	**449,313**	**395,383**	**111,059**	**(284,324)**	**-72%**	**122,165**
TOTAL REVENUES	**650,468**	**690,614**	**765,383**	**406,059**	**(359,324)**	**-47%**	**446,665**

CITY OF EL PASO
GENERAL FUND 239 INFORMATION TECHNOLOGY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,966,700	6,195,492	6,426,568	6,391,618	(34,950)	-1%	6,562,902
501002 OVERTIME - CIVILIAN	7,644	7,110	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	108,396	18,454	-	-	-	-	-
501008 INCENTIVE PAY	8,962	3,474	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	8	9	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	46,800	67,600	20,800	44%	69,160
501020 EQUIPMENT ALLOWANCE	967	965	-	-	-	-	-
TOTAL SALARIES AND WAGES	**6,092,677**	**6,225,503**	**6,473,368**	**6,459,218**	**(14,150)**	**-**	**6,632,062**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	22,631	23,478	24,306	24,907	601	2%	25,494
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,203	6,357	6,462	6,438	(24)	-	6,599
501108 POS CITY - EMPLOYER CONTRIB	598,714	737,509	700,452	679,055	(21,397)	-3%	679,055
501114 LIFE INSURANCE - CIVILIAN	8,490	8,601	8,584	8,228	(356)	-4%	8,228
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,128	6,981	9,240	9,240	-	-	9,240
501124 CITY PENSION PLAN CONTRIBUTION	738,342	733,275	909,508	907,520	(1,988)	-	935,332
501129 FICA CITY MATCH - CIVILIAN	362,939	370,916	401,349	400,472	(877)	-	412,744
501130 FICA MED- CITY MATCH-CIVILIAN	85,094	86,999	93,864	93,659	(205)	-	96,529
TOTAL EMPLOYEE BENEFITS	**1,827,540**	**1,974,115**	**2,153,764**	**2,129,518**	**(24,247)**	**-1%**	**2,173,221**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	9,038,364	9,839,333	-	-	-	-	-
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	208,385	13,897,772	14,054,297	156,525	1%	15,459,727
522150 OUTSIDE CONTRACTS - NOC	2,308,908	2,342,691	1,387,583	1,197,080	(190,503)	-14%	1,316,788
522290 OFFICE EQUIP MAINT CONTRACTS	1,981,879	2,510,521	2,244,809	4,595,323	2,350,514	105%	4,779,136
TOTAL OUTSIDE CONTRACTS	**13,329,151**	**14,900,930**	**17,530,164**	**19,846,700**	**2,316,536**	**13%**	**21,555,651**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	41,822	35,289	35,289	35,289	-	-	37,406
523010 MOTOR POOL USAGE FEE-INTERF SV	-	37	10,000	2,000	(8,000)	-80%	2,200
523040 MAIL ROOM CHARGES	179,482	171,323	180,000	180,000	-	-	198,000
TOTAL INTERFUND SERVICES	**221,305**	**206,649**	**225,289**	**217,289**	**(8,000)**	**-4%**	**237,606**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524000 BUILDINGS-LEASES	161,933	183,663	199,095	204,000	4,905	2%	224,400
524040 OFFICE EQUIPMENT-LEASES	43,585	37,325	48,316	48,316	-	-	53,148
524130 COPIER CONTRACT SERVICES	2,612	6,984	9,250	9,250	-	-	9,898
TOTAL OPERATING LEASES	**208,130**	**227,971**	**256,661**	**261,566**	**4,905**	**2%**	**287,445**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	18,181	20,507	15,900	20,900	5,000	31%	21,109
TOTAL FUEL AND LUBRICANTS	**18,181**	**20,507**	**15,900**	**20,900**	**5,000**	**31%**	**21,109**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	10,894	13,720	14,999	14,425	(574)	-4%	14,858
531010 EQUIPMENT PURCHASE UNDER 500	17,500	21,347	21,340	25,090	3,750	18%	27,599
531030 PUBLICATIONS & SUBSCRIPTIONS	5,640	14,235	14,500	14,500	-	-	14,935
531040 SUPPLIES COMPUTER EQUIPMENT	84,903	96,493	99,975	100,549	574	1%	103,565
531050 DESKTOP SOFTWARE SUPPLIES	16,985	17,284	19,463	19,463	-	-	20,047
531080 TRAINING MATERIALS	299	942	2,350	2,350	-	-	2,421
531150 FOOD AND BEVERAGES SUPPLIES	200	-	1,000	1,000	-	-	1,030
531170 EQUIP MAINT SUP-LOW COST ITEM	31,617	37,581	38,668	38,668	-	-	42,535
531200 UNIFORMS AND APPAREL SUPPLIES	8,282	5,898	10,380	10,380	-	-	11,418
531210 INVENTORY PURCH-MAT & SUPPLIES	899	835	1,300	1,300	-	-	1,430
531220 MAINTENANCE SUPPLIES PARTS NOC	64	5,270	5,270	5,270	-	-	5,797
531230 SAFETY GEAR	1,753	2,638	3,935	3,935	-	-	4,053
TOTAL MATERIALS AND SUPPLIES	**179,036**	**216,243**	**233,180**	**236,930**	**3,750**	**2%**	**249,687**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	199,414	759,729	200,000	500,000	300,000	150%	550,000
TOTAL MINOR EQUIPMENT AND FURNITURE	**199,414**	**759,729**	**200,000**	**500,000**	**300,000**	**150%**	**550,000**
COMMUNICATIONS							
540000 PHONE & INTERNET	1,499,210	1,138,618	1,517,194	1,137,194	(380,000)	-25%	1,250,913
540020 WIRELESS COMMUNICATION SERVICE	591,953	491,390	680,000	760,000	80,000	12%	813,200
540040 SHIPPING	-	266	1,250	500	(750)	-60%	550
TOTAL COMMUNICATIONS	**2,091,164**	**1,630,274**	**2,198,444**	**1,897,694**	**(300,750)**	**-14%**	**2,064,663**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	6,450	10,000	10,000	-	-	11,000
TOTAL TRAVEL	**-**	**6,450**	**10,000**	**10,000**	**-**	**-**	**11,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	35,805	57,802	56,590	56,590	-	-	62,249
544140 PROFESSIONAL LICENSES & MEMBER	1,014	3,703	4,555	4,555	-	-	4,692
TOTAL OTHER OPERATING EXPENDITURES	**36,819**	**61,506**	**61,145**	**61,145**	**-**	**-**	**66,941**
TOTAL EXPENDITURES	**24,203,417**	**26,229,877**	**29,357,915**	**31,640,960**	**2,283,045**	**8%**	**33,849,385**

CITY OF EL PASO
NON-GENERAL FUND 239 INFORMATION TECHNOLOGY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	4,307,828	6,637,630	-	-	-	-	-
INTEREST	17,565	3,539,120	-	-	-	-	-
RENTS AND OTHER	148,146	320,788	-	-	-	-	-
OTHER SOURCES (USES)	24,051	1,665	-	-	-	-	-
OPERATING TRANSFERS IN	-	-	-	1,000,000	1,000,000	-	1,030,000
TOTAL REVENUES	**4,497,589**	**10,499,202**	**-**	**1,000,000**	**1,000,000**	**-**	**1,030,000**
EXPENDITURES BY CATEGORY							
OUTSIDE CONTRACTS	723,501	263,729	-	1,000,000	1,000,000	-	1,040,000
MATERIALS AND SUPPLIES	-	1,472,564	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	802,621	64,547	-	-	-	-	-
OPERATING TRANSFERS OUT	-	462,617	-	-	-	-	-
CAPITAL OUTLAY	3,312,722	6,376,583	-	-	-	-	-
TOTAL EXPENDITURES	**4,838,844**	**8,640,041**	**-**	**1,000,000**	**1,000,000**	**-**	**1,040,000**

CITY OF EL PASO
NON-GENERAL FUND 239 INFORMATION TECHNOLOGY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	4,307,828	6,637,630	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**4,307,828**	**6,637,630**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	17,565	3,539,120	-	-	-	-	-
TOTAL INTEREST	**17,565**	**3,539,120**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	148,146	320,788	-	-	-	-	-
TOTAL RENTS AND OTHER	**148,146**	**320,788**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	24,051	1,665	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**24,051**	**1,665**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	-	1,000,000	1,000,000	-	1,030,000
TOTAL OPERATING TRANSFERS IN	**-**	**-**	**-**	**1,000,000**	**1,000,000**	**-**	**1,030,000**
TOTAL REVENUES	**4,497,589**	**10,499,202**	**-**	**1,000,000**	**1,000,000**	**-**	**1,030,000**

CITY OF EL PASO
NON-GENERAL FUND 239 INFORMATION TECHNOLOGY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	531,017	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	192,484	263,729	-	-	-	-	-
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	-	1,000,000	1,000,000	-	1,040,000
TOTAL OUTSIDE CONTRACTS	**723,501**	**263,729**	**-**	**1,000,000**	**1,000,000**	**-**	**1,040,000**
MATERIALS AND SUPPLIES							
531005 OTHER SUPPLIES	-	7,460	-	-	-	-	-
531310 DATA PROCES EQUIP 1000-4999 99	-	1,439,026	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	26,078	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**-**	**1,472,564**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	802,621	64,547	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**802,621**	**64,547**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	462,617	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**462,617**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580105 IT INFRASTRUCTURE	3,312,722	6,275,815	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	-	100,768	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**3,312,722**	**6,376,583**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**4,838,844**	**8,640,041**	**-**	**1,000,000**	**1,000,000**	**-**	**1,040,000**

P1503 Finance and Administrative

Objective

Finance and Administrative provides essential internal support by managing costs and finances, budgets, telecommunications billing, inventories, and administrative workflows. This program ensures accurate financial tracking, efficient processing of invoices, and well-organized internal operations. Its goal is to streamline administrative tasks so IT programs can function efficiently and responsibly.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	484,308	-	484,308
EMPLOYEE BENEFITS	164,621	-	164,621
INTERFUND SERVICES	37,289	-	37,289
OPERATING LEASES	213,250	-	213,250
FUEL AND LUBRICANTS	20,900	-	20,900
MATERIALS AND SUPPLIES	62,638	-	62,638
COMMUNICATIONS	1,897,194	-	1,897,194
TRAVEL	10,000	-	10,000
OTHER OPERATING EXPENDITURES	27,590	-	27,590
TOTAL EXPENDITURES	**2,917,790**	**-**	**2,917,790**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.45	-	5.45

P1506 Contract Management

Objective

Contract Management ensures all IT contracts are properly written, reviewed, monitored, and compliant with laws and policies. The team tracks vendor performance and manages risks to protect public funds and ensure the city receives quality services and products from its technology partners. Their work strengthens transparency, accountability, and value in the city's IT agreements.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	85,945	-	85,945
EMPLOYEE BENEFITS	33,108	-	33,108
OUTSIDE CONTRACTS	19,746,700	1,000,000	20,746,700
MINOR EQUIPMENT AND FURNITURE	500,000	-	500,000
TOTAL EXPENDITURES	**20,365,753**	**1,000,000**	**21,365,753**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.00	-	1.00

P1507 Project Management Office

Objective

Project Management Office oversees technology projects and ensures alignment with city goals. The IT PMO helps deliver technology projects in a consistent and organized manner by using shared processes, tools, guidelines and standards. It provides structure, oversight, and communication so departments, vendors, and project teams can collaborate smoothly and avoid confusion or rework.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	578,932	-	578,932
EMPLOYEE BENEFITS	184,604	-	184,604
MATERIALS AND SUPPLIES	100	-	100
OTHER OPERATING EXPENDITURES	155	-	155
TOTAL EXPENDITURES	**763,791**	**-**	**763,791**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.00	-	7.00

P1508 Client Services

Objective

Client Services helps city staff stay productive by staffing the IT call center and resolving computer & technology issues for more than 6,000 employees. This program also supports the multiple weekly Council and Board meetings. The goal is to reduce downtime and make technology easy and reliable for everyone.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,640,649	-	1,640,649
EMPLOYEE BENEFITS	546,806	-	546,806
MATERIALS AND SUPPLIES	67,200	-	67,200
TOTAL EXPENDITURES	**2,254,655**	**-**	**2,254,655**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	27.00	-	27.00

P1510 Software

Objective

Software builds and maintains the software solutions used across the city by the city workforce and the public. The team develops custom applications, resolves software issues, supports vendor systems, maintains multiple city websites, and keeps applications secure and easy to use. This program supports city departments and residents by providing reliable, user-friendly digital tools to access services and information.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,852,449	-	1,852,449
EMPLOYEE BENEFITS	609,298	-	609,298
MATERIALS AND SUPPLIES	27,639	-	27,639
TOTAL EXPENDITURES	**2,489,387**	**-**	**2,489,387**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	24.00	-	24.00

P1514 Network and Telecommunications

Objective

Infrastructure Management maintains the city's technology foundation—such as networks, servers, and communication systems. The program monitors performance, upgrades equipment, and implements cybersecurity solutions to prevent outages or disruptions. Its goal is to ensure city departments and public facilities always have fast, secure, and dependable connectivity.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	407,689	-	407,689
EMPLOYEE BENEFITS	156,407	-	156,407
MATERIALS AND SUPPLIES	41,053	-	41,053
COMMUNICATIONS	500	-	500
OTHER OPERATING EXPENDITURES	3,000	-	3,000
TOTAL EXPENDITURES	**608,649**	**-**	**608,649**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.00	-	8.00

P1516 System Admin

Objective

Infrastructure Management maintains the city's technology foundation—such as networks, servers, and communication systems. The program monitors performance, upgrades equipment, and implements cybersecurity solutions to prevent outages or disruptions. Its goal is to ensure city departments and public facilities always have fast, secure, and dependable connectivity.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	655,870	-	655,870
EMPLOYEE BENEFITS	175,374	-	175,374
MATERIALS AND SUPPLIES	24,300	-	24,300
TOTAL EXPENDITURES	**855,543**	**-**	**855,543**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.00	-	7.00

P1518 Information Security Assurance

Objective

Information Security Assurance safeguards the city's digital information and systems from cyber threats. The team monitors systems activity, conducts audits, and trains staff to spot and avoid common cyber risks. This work maintains public trust and helps ensure city services remain safe and uninterrupted.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	580,930	-	580,930
EMPLOYEE BENEFITS	179,429	-	179,429
MATERIALS AND SUPPLIES	5,500	-	5,500
OTHER OPERATING EXPENDITURES	28,400	-	28,400
TOTAL EXPENDITURES	**794,259**	**-**	**794,259**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.00	-	7.00

P1522 Records Management

Objective

Records Management oversees the storage, tracking, retention, and destruction of the city's physical records. The program ensures that records are handled securely and in compliance with legal requirements.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	57,154	-	57,154
EMPLOYEE BENEFITS	21,302	-	21,302
OUTSIDE CONTRACTS	100,000	-	100,000
MATERIALS AND SUPPLIES	1,300	-	1,300
OTHER OPERATING EXPENDITURES	2,000	-	2,000
TOTAL EXPENDITURES	**181,756**	**-**	**181,756**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.00	-	1.00

P1523 Mail Room

Objective

The Mail program manages citywide mail services. The program ensures that mail is handled securely and in compliance with legal requirements, and that mail is delivered accurately and on time.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	115,291	-	115,291
EMPLOYEE BENEFITS	58,570	-	58,570
INTERFUND SERVICES	180,000	-	180,000
OPERATING LEASES	48,316	-	48,316
MATERIALS AND SUPPLIES	7,200	-	7,200
TOTAL EXPENDITURES	**409,377**	**-**	**409,377**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

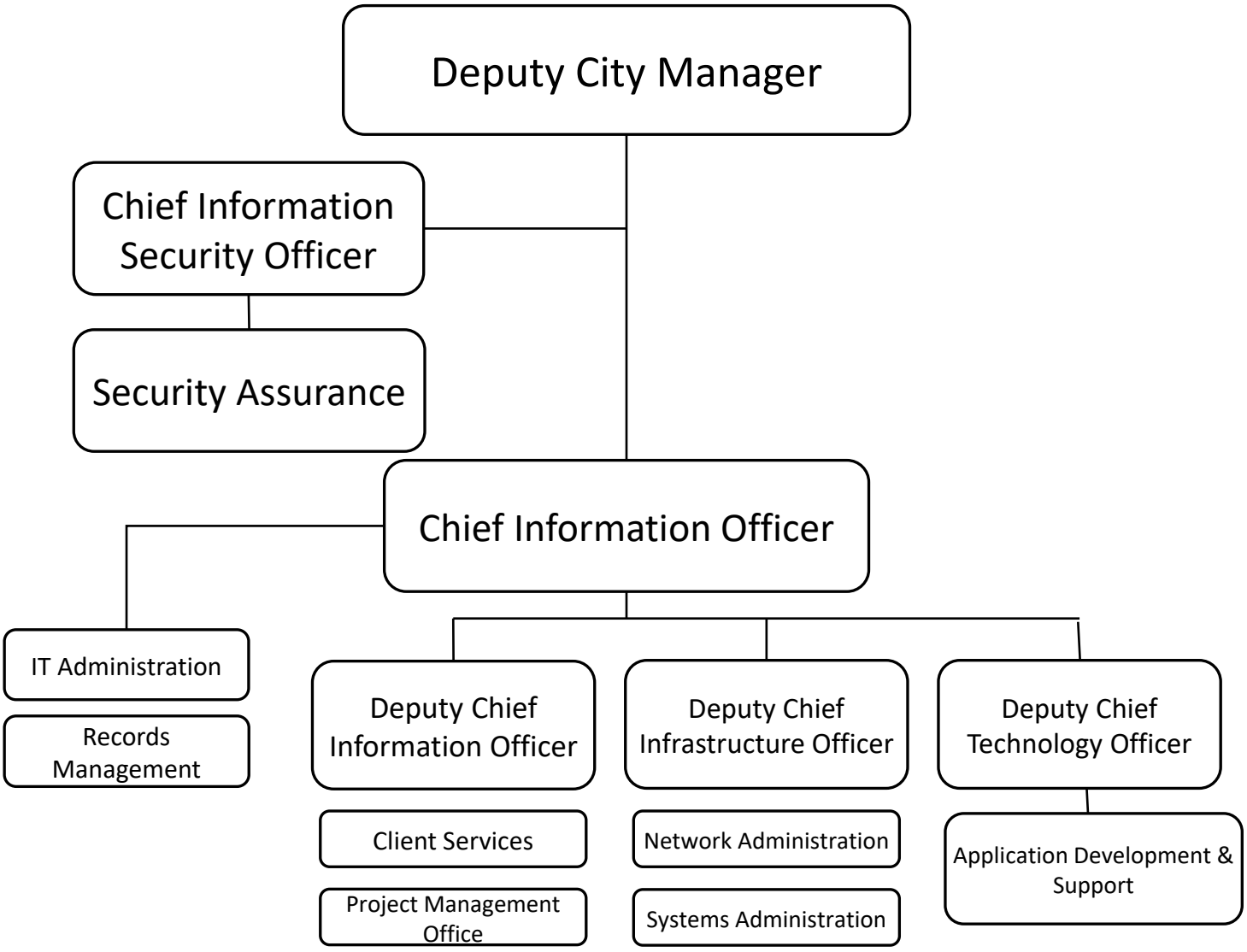
Information Technology
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Intern	0.50	0.50	0.00
Application Support Specialist I	3.00	2.00	1.00
Application Support Specialist II	3.00	5.00	5.00
Application Support Specialist III	1.00	1.00	1.00
Applications Division Manager	1.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Business Contracts Manager	1.00	1.00	1.00
Business Systems Analyst	3.00	2.00	2.00
Chief Information Officer	0.00	1.00	1.00
Chief Information Security Officer	1.00	1.00	1.00
Client Services Division Manager	1.00	1.00	0.00
Communications Cable Technician	2.00	2.00	2.00
Cybersecurity Engineer	1.00	0.00	1.00
Data Scientist	1.00	1.00	1.00
Database Administrator I	1.00	1.00	0.00
Deputy Chief Information Officer	1.00	1.00	1.00
Deputy Chief IT Infrastructure Officer	0.00	1.00	1.00
Deputy Chief Technology Officer	1.00	1.00	1.00
Document Center Specialist	2.00	2.00	2.00
Document Center Supervisor	1.00	1.00	1.00
Financial Research Analyst	3.00	2.00	2.00
Geographic Information Systems Specialist	1.00	1.00	1.00
GIS Web Support	1.00	1.00	1.00
Information Security Analyst	4.00	4.00	4.00
Information Security Assurance Manager	1.00	1.00	1.00
Information Technology Asset Mgmt. Spec	1.00	0.00	0.00
IT Operations Manager	1.00	1.00	0.00
IT Program Management Officer	1.00	1.00	1.00
IT Project Manager	1.00	4.00	4.00
IT Service Desk Manager	1.00	1.00	1.00
IT Technical Support Manager	1.00	1.00	1.00
Managing Director of Internal Services	1.00	0.00	0.00
Mobile Application Developer	0.00	1.00	0.00
Mobile Network Technician II	3.00	0.00	0.00
Mobile Network Technician III	1.00	1.00	1.00
Network Administrator	1.00	1.00	1.00
Network Administrator Principal	0.00	0.00	1.00
Network Specialist	4.00	4.00	4.00
Performance Analyst	1.00	1.00	1.00
Performance Systems Developer	1.00	0.00	0.00

Information Technology
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Police Information Systems Manager	1.00	0.00	0.00
Principal Software Support Spec	2.00	3.00	3.00
Project Coordinator	2.00	2.00	1.00
Project Manager	2.00	0.00	0.00
Public Safety Technology Manager	1.00	0.00	0.00
Radio Network Specialist II	1.00	1.00	1.00
Research and Management Coordinator	0.00	1.00	1.00
Scrum Master	1.00	0.00	0.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Network Administrator	1.00	1.00	0.00
Senior Project Manager	1.00	0.00	0.00
Senior User Experience Developer	1.00	2.00	2.00
Software Developer I	0.00	0.00	1.00
Software Developer II	0.00	0.00	2.00
Support Services Specialist III	2.00	1.00	3.00
Support Services Specialist I	6.00	7.00	7.00
Support Services Specialist II	10.00	11.00	10.00
Systems Administrator I	1.00	1.00	1.00
Systems Administrator II	2.00	2.00	2.00
Systems Administrator III	2.00	2.00	2.00
Systems Administrator Principal	1.00	1.00	1.00
Undergraduate Intern	1.50	2.00	2.00
User Experience Data Scientist	1.00	1.00	0.00
Web Manager	1.00	1.00	1.00
Web Media Designer I	2.00	2.00	1.00
Grand Total	**96.00**	**93.50**	**90.00**

Information Technology
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	93.50	90.00	(3.50)
Non-General Fund	0.00	0.00	0.00
Total Authorized	**93.50**	**90.00**	**(3.50)**

Internal Audit

Mission

Provide independent, objective assurance and consulting services designed to add value and improve the City of El Paso's operations.

FY 2027 Total Budget

$1,308,847

General Fund

$ 1,308,847

Total FTE's

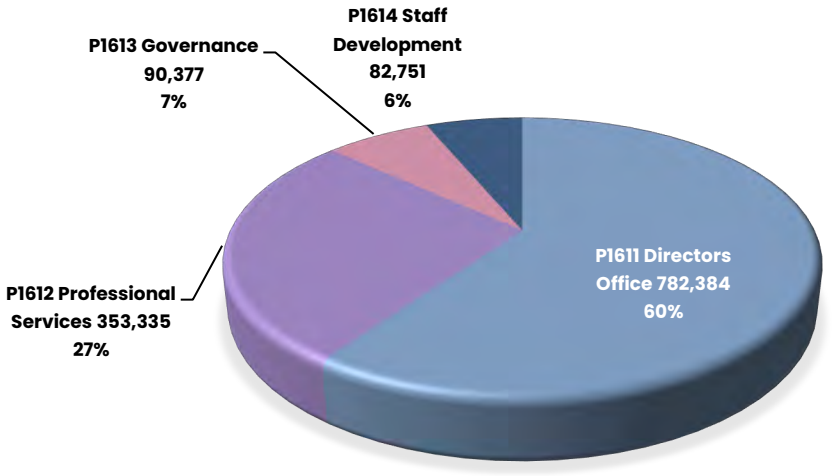
10.00

General Fund FTE's

8.00

Non-General Fund FTE's

2.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1611 Directors Office	782,384	805,273
P1612 Professional Services	353,335	382,940
P1613 Governance	90,377	92,970
P1614 Staff Development	82,751	86,415
Total:	**1,308,847**	**1,367,597**

CITY OF EL PASO
ALL FUNDS 116 INTERNAL AUDIT

EXPENDITURES BY CATEGORY	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES	669,172	693,613	771,253	771,960	708	-	795,088
EMPLOYEE BENEFITS	201,960	192,697	230,790	232,226	1,436	1%	237,908
OUTSIDE CONTRACTS	58,014	87,352	273,000	273,000	-	-	300,300
INTERFUND SERVICES	653	438	500	500	-	-	550
OPERATING LEASES	1,776	1,982	2,160	2,160	-	-	2,376
MATERIALS AND SUPPLIES	6,789	3,289	6,000	6,000	-	-	6,355
TRAVEL	603	4,780	7,000	7,000	-	-	7,700
OTHER OPERATING EXPENDITURES	13,578	16,419	16,600	16,000	(600)	-4%	17,320
TOTAL EXPENDITURES	**952,546**	**1,000,570**	**1,307,303**	**1,308,847**	**1,544**	**-**	**1,367,597**

CITY OF EL PASO
ALL FUNDS 116 INTERNAL AUDIT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	649,606	691,180	771,253	771,960	708	-	795,088
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	18,099	1,148	-	-	-	-	-
501008 INCENTIVE PAY	500	379	-	-	-	-	-
501020 EQUIPMENT ALLOWANCE	967	907	-	-	-	-	-
TOTAL SALARIES AND WAGES	**669,172**	**693,613**	**771,253**	**771,960**	**708**	**-**	**795,088**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	2,072	1,991	2,203	2,211	7	-	2,269
501101 UNEMPLOYMENT COMPEN - CIVILIAN	668	681	764	762	(2)	-	782
501108 POS CITY - EMPLOYER CONTRIB	54,059	34,578	51,349	56,826	5,477	11%	56,826
501114 LIFE INSURANCE - CIVILIAN	718	718	712	712	-	-	712
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	4,223	5,870	8,400	4,200	(4,200)	-50%	4,200
501124 CITY PENSION PLAN CONTRIBUTION	90,269	97,010	108,361	108,460	99	-	112,089
501129 FICA CITY MATCH - CIVILIAN	40,483	42,021	47,818	47,862	44	-	49,463
501130 FICA MED- CITY MATCH-CIVILIAN	9,468	9,827	11,183	11,193	10	-	11,568
TOTAL EMPLOYEE BENEFITS	**201,960**	**192,697**	**230,790**	**232,226**	**1,436**	**1%**	**237,908**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	58,014	87,352	273,000	273,000	-	-	300,300
TOTAL OUTSIDE CONTRACTS	**58,014**	**87,352**	**273,000**	**273,000**	**-**	**-**	**300,300**
INTERFUND SERVICES							
523020 PRINT SHOP ALLOC-INTERFUND SVC	653	438	500	500	-	-	550
TOTAL INTERFUND SERVICES	**653**	**438**	**500**	**500**	**-**	**-**	**550**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	1,776	1,982	2,160	2,160	-	-	2,376
TOTAL OPERATING LEASES	**1,776**	**1,982**	**2,160**	**2,160**	**-**	**-**	**2,376**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	4,595	2,821	3,000	3,000	-	-	3,090
531010 EQUIPMENT PURCHASE UNDER 500	1,733	-	2,500	2,500	-	-	2,750
531030 PUBLICATIONS & SUBSCRIPTIONS	461	468	500	500	-	-	515
TOTAL MATERIALS AND SUPPLIES	**6,789**	**3,289**	**6,000**	**6,000**	**-**	**-**	**6,355**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	568	4,688	6,000	6,000	-	-	6,600
542030 MILEAGE ALLOWANCES	35	91	1,000	1,000	-	-	1,100
TOTAL TRAVEL	**603**	**4,780**	**7,000**	**7,000**	**-**	**-**	**7,700**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	9,461	11,780	12,000	12,000	-	-	13,200
544140 PROFESSIONAL LICENSES & MEMBER	4,117	4,639	4,600	4,000	(600)	-13%	4,120
TOTAL OTHER OPERATING EXPENDITURES	**13,578**	**16,419**	**16,600**	**16,000**	**(600)**	**-4%**	**17,320**
TOTAL EXPENDITURES	**952,546**	**1,000,570**	**1,307,303**	**1,308,847**	**1,544**	**-**	**1,367,597**

CITY OF EL PASO
GENERAL FUND 116 INTERNAL AUDIT

EXPENDITURES BY CATEGORY	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES	669,172	693,613	771,253	771,960	708	-	795,088
EMPLOYEE BENEFITS	201,960	192,697	230,790	232,226	1,436	1%	237,908
OUTSIDE CONTRACTS	58,014	87,352	273,000	273,000	-	-	300,300
INTERFUND SERVICES	653	438	500	500	-	-	550
OPERATING LEASES	1,776	1,982	2,160	2,160	-	-	2,376
MATERIALS AND SUPPLIES	6,789	3,289	6,000	6,000	-	-	6,355
TRAVEL	603	4,780	7,000	7,000	-	-	7,700
OTHER OPERATING EXPENDITURES	13,578	16,419	16,600	16,000	(600)	-4%	17,320
TOTAL EXPENDITURES	**952,546**	**1,000,570**	**1,307,303**	**1,308,847**	**1,544**	**-**	**1,367,597**

CITY OF EL PASO
GENERAL FUND 116 INTERNAL AUDIT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	649,606	691,180	771,253	771,960	708	-	795,088
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	18,099	1,148	-	-	-	-	-
501008 INCENTIVE PAY	500	379	-	-	-	-	-
501020 EQUIPMENT ALLOWANCE	967	907	-	-	-	-	-
TOTAL SALARIES AND WAGES	**669,172**	**693,613**	**771,253**	**771,960**	**708**	**-**	**795,088**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	2,072	1,991	2,203	2,211	7	-	2,269
501101 UNEMPLOYMENT COMPEN - CIVILIAN	668	681	764	762	(2)	-	782
501108 POS CITY - EMPLOYER CONTRIB	54,059	34,578	51,349	56,826	5,477	11%	56,826
501114 LIFE INSURANCE - CIVILIAN	718	718	712	712	-	-	712
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	4,223	5,870	8,400	4,200	(4,200)	-50%	4,200
501124 CITY PENSION PLAN CONTRIBUTION	90,269	97,010	108,361	108,460	99	-	112,089
501129 FICA CITY MATCH - CIVILIAN	40,483	42,021	47,818	47,862	44	-	49,463
501130 FICA MED- CITY MATCH-CIVILIAN	9,468	9,827	11,183	11,193	10	-	11,568
TOTAL EMPLOYEE BENEFITS	**201,960**	**192,697**	**230,790**	**232,226**	**1,436**	**1%**	**237,908**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	58,014	87,352	273,000	273,000	-	-	300,300
TOTAL OUTSIDE CONTRACTS	**58,014**	**87,352**	**273,000**	**273,000**	**-**	**-**	**300,300**
INTERFUND SERVICES							
523020 PRINT SHOP ALLOC-INTERFUND SVC	653	438	500	500	-	-	550
TOTAL INTERFUND SERVICES	**653**	**438**	**500**	**500**	**-**	**-**	**550**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	1,776	1,982	2,160	2,160	-	-	2,376
TOTAL OPERATING LEASES	**1,776**	**1,982**	**2,160**	**2,160**	**-**	**-**	**2,376**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	4,595	2,821	3,000	3,000	-	-	3,090
531010 EQUIPMENT PURCHASE UNDER 500	1,733	-	2,500	2,500	-	-	2,750
531030 PUBLICATIONS & SUBSCRIPTIONS	461	468	500	500	-	-	515
TOTAL MATERIALS AND SUPPLIES	**6,789**	**3,289**	**6,000**	**6,000**	**-**	**-**	**6,355**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	568	4,688	6,000	6,000	-	-	6,600
542030 MILEAGE ALLOWANCES	35	91	1,000	1,000	-	-	1,100
TOTAL TRAVEL	**603**	**4,780**	**7,000**	**7,000**	**-**	**-**	**7,700**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	9,461	11,780	12,000	12,000	-	-	13,200
544140 PROFESSIONAL LICENSES & MEMBER	4,117	4,639	4,600	4,000	(600)	-13%	4,120
TOTAL OTHER OPERATING EXPENDITURES	**13,578**	**16,419**	**16,600**	**16,000**	**(600)**	**-4%**	**17,320**
TOTAL EXPENDITURES	**952,546**	**1,000,570**	**1,307,303**	**1,308,847**	**1,544**	**-**	**1,367,597**

P1611 Directors Office

Objective

To enhance and protect the City's organizational value by providing risk-based, objective assurance and advisory services while keeping the community and city leadership informed through published audit reports and regular presentations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	594,409	-	594,409
EMPLOYEE BENEFITS	178,814	-	178,814
INTERFUND SERVICES	500	-	500
OPERATING LEASES	2,160	-	2,160
MATERIALS AND SUPPLIES	5,500	-	5,500
TRAVEL	1,000	-	1,000
TOTAL EXPENDITURES	**782,384**	**-**	**782,384**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	6.16	-	6.16

P1612 Professional Services

Objective

To enhance the Internal Audit Department's capacity and effectiveness by securing specialized, independent expertise and resources, thereby ensuring comprehensive audit coverage of high-risk, technical, or resource-intensive areas**.**

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	61,757	-	61,757
EMPLOYEE BENEFITS	18,578	-	18,578
OUTSIDE CONTRACTS	273,000	-	273,000
TOTAL EXPENDITURES	**353,335**	**-**	**353,335**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	0.64	-	0.64

P1613 Governance

Objective

To ensure the Internal Audit Department is operating effectively, independently, and strategically aligned with the City's organization's goals and risks.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	69,476	-	69,476
EMPLOYEE BENEFITS	20,900	-	20,900
TOTAL EXPENDITURES	**90,377**	**-**	**90,377**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	0.72	-	0.72

P1614 Staff Development

Objective

To enhance staff capacity and performance by providing targeted professional development opportunities that improve knowledge, skills, and competencies necessary to effectively implement and sustain the Internal Audit function**.**

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	46,318	-	46,318
EMPLOYEE BENEFITS	13,934	-	13,934
MATERIALS AND SUPPLIES	500	-	500
TRAVEL	6,000	-	6,000
OTHER OPERATING EXPENDITURES	16,000	-	16,000
TOTAL EXPENDITURES	**82,751**	**-**	**82,751**

FTEs

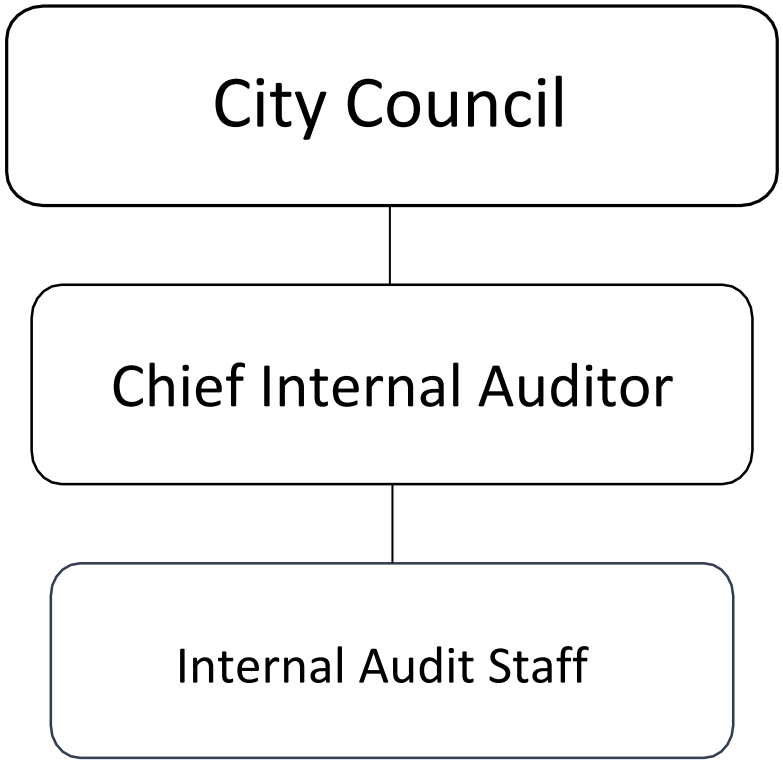
	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	0.48	-	0.48

Internal Audit
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Audit Manager	1.00	1.00	1.00
Auditor I	2.00	2.00	2.00
Auditor II	2.00	2.00	2.00
Auditor III	2.00	1.00	1.00
Auditor IV	2.00	2.00	2.00
Chief Internal Auditor	1.00	1.00	1.00
Deputy Chief Internal Auditor	0.00	1.00	1.00
Grand Total	**10.00**	**10.00**	**10.00**

Internal Audit

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	2.00	2.00	0.00
Total Authorized	**10.00**	**10.00**	**0.00**

International Bridges

Mission

To provide outstanding services to support cross-border mobility and on-street parking to residents, businesses, and visitors so that they can participate in the vitality of our bi-national community.



FY 2027 Total Budget

$32,788,026

Non-General Fund

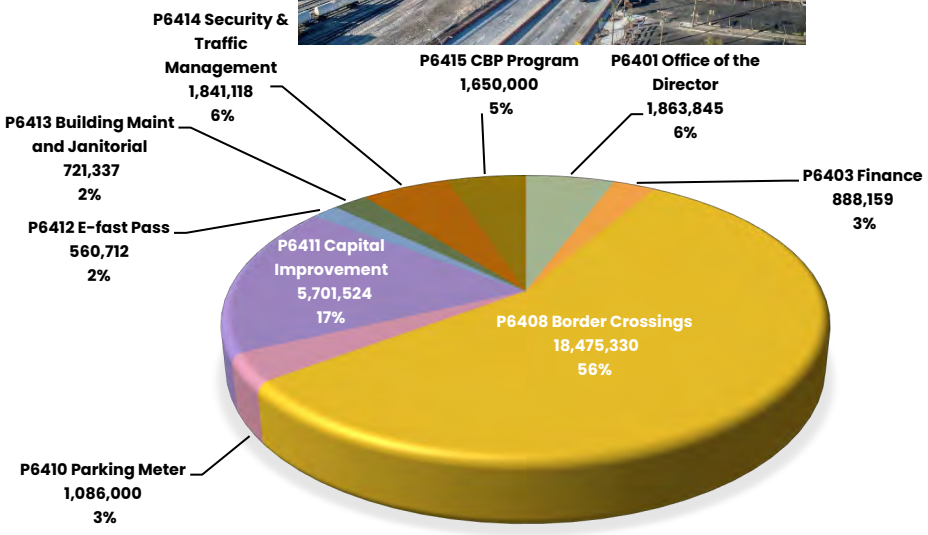
$32,788,026

Total FTE's

92.25

Non-General Fund FTE's

92.25



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P6401 Office of the Director	1,863,845	1,917,971
P6403 Finance	888,159	919,703
P6408 Border Crossings	18,475,330	19,021,315
P6410 Parking Meter	1,086,000	1,124,122
P6411 Capital Improvement	5,701,524	5,872,028
P6412 E-fast Pass	560,712	572,166
P6413 Building Maint and Janitorial	721,337	771,117
P6414 Security & Traffic Management	1,841,118	2,025,230
P6415 CBP Program	1,650,000	1,683,000
Total:	**32,788,026**	**33,906,652**

CITY OF EL PASO
ALL FUNDS 564 INTERNATIONAL BRIDGES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	244,481	1,131,673	1,050,000	1,086,000	36,000	3%	1,118,580
INTEREST	801,594	1,126,303	-	-	-	-	-
RENTS AND OTHER	579,252	585,339	243,060	251,833	8,773	4%	266,943
OTHER SOURCES (USES)	411,668	121,861	-	-	-	-	-
OPERATING TRANSFERS IN	3,594,001	2,964,984	241,782	241,782	-	-	249,035
ENTERPRISE REVENUES	28,433,228	29,055,310	29,074,377	31,208,411	2,134,034	7%	32,144,663
TOTAL REVENUES	**34,064,224**	**34,985,470**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,779,221**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,469,374	3,962,847	3,989,074	4,611,129	622,055	16%	4,721,321
EMPLOYEE BENEFITS	771,965	867,461	1,448,574	1,614,419	165,845	11%	1,643,118
CONTRACTUAL SERVICES	1,603,591	1,381,524	1,650,000	1,650,000	-	-	1,683,000
PROFESSIONAL SERVICES	166,650	136,744	100,000	93,000	(7,000)	-7%	102,300
OUTSIDE CONTRACTS	1,858,643	1,934,366	2,540,064	2,705,369	165,305	7%	2,950,946
INTERFUND SERVICES	15,600	13,708	19,000	19,000	-	-	20,180
OPERATING LEASES	342,531	342,537	3,000	3,000	-	-	3,300
FUEL AND LUBRICANTS	8,002	6,959	8,500	8,500	-	-	8,605
MATERIALS AND SUPPLIES	164,493	209,886	142,930	216,730	73,800	52%	229,287
MAINTENANCE AND REPAIRS	308,276	487,849	192,760	204,260	11,500	6%	223,761
MINOR EQUIPMENT AND FURNITURE	73,686	150,883	40,000	-	(40,000)	-100%	-
COMMUNICATIONS	22,529	20,832	22,514	22,514	-	-	24,334
UTILITIES	91,279	98,269	106,500	106,500	-	-	111,795
TRAVEL	13,341	21,330	25,000	25,000	-	-	27,500
OTHER OPERATING EXPENDITURES	601,606	622,209	30,300	33,300	3,000	10%	35,941
OTHER NON-OPERATING EXPENDITURES	179,764	195,172	180,000	180,000	-	-	183,600
OPERATING TRANSFERS OUT	19,175,848	21,404,016	20,061,003	21,225,305	1,164,302	6%	21,862,064
CAPITAL OUTLAY	680,439	498,169	50,000	70,000	20,000	40%	75,600
TOTAL EXPENDITURES	**29,547,615**	**32,354,761**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,906,652**

CITY OF EL PASO
ALL FUNDS 564 INTERNATIONAL BRIDGES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440200 METER REVENUE	244,481	1,131,673	1,050,000	1,086,000	36,000	3%	1,118,580
TOTAL CHARGES FOR SERVICES	**244,481**	**1,131,673**	**1,050,000**	**1,086,000**	**36,000**	**3%**	**1,118,580**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	801,594	1,126,303	-	-	-	-	-
TOTAL INTEREST	**801,594**	**1,126,303**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,250	(4,000)	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	578,002	589,339	243,060	251,833	8,773	4%	266,943
TOTAL RENTS AND OTHER	**579,252**	**585,339**	**243,060**	**251,833**	**8,773**	**4%**	**266,943**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	406,565	120,791	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	5,103	1,070	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**411,668**	**121,861**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	3,594,001	2,964,984	241,782	241,782	-	-	249,035
TOTAL OPERATING TRANSFERS IN	**3,594,001**	**2,964,984**	**241,782**	**241,782**	**-**	**-**	**249,035**
ENTERPRISE REVENUES							
420500 PASSENGER VEHICLE CROSSINGS	28,429,310	29,055,310	29,074,377	31,208,411	2,134,034	7%	32,144,663
450620 GAINS ON DISP-PROP FIXED ASSET	3,918	-	-	-	-	-	-
TOTAL ENTERPRISE REVENUES	**28,433,228**	**29,055,310**	**29,074,377**	**31,208,411**	**2,134,034**	**7%**	**32,144,663**
TOTAL REVENUES	**34,064,224**	**34,985,470**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,779,221**

CITY OF EL PASO
ALL FUNDS 564 INTERNATIONAL BRIDGES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,028,142	3,508,441	3,473,847	4,231,788	757,941	22%	4,336,521
501001 COMP ABS NPO AND OPEB	418,631	296,914	-	-	-	-	-
501002 OVERTIME - CIVILIAN	22,488	48,448	26,750	58,750	32,000	120%	58,750
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	33,290	10,614	25,000	25,000	-	-	25,000
501008 INCENTIVE PAY	4,770	1,905	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	10,747	11,223	9,500	9,500	-	-	9,500
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	453,977	286,091	(167,886)	-37%	291,551
501020 EQUIPMENT ALLOWANCE	209	-	-	-	-	-	-
501200 Compensated Absences Expense	(44,391)	36,589	-	-	-	-	-
501202 OPEB Expense	(4,511)	48,713	-	-	-	-	-
TOTAL SALARIES AND WAGES	**3,469,374**	**3,962,847**	**3,989,074**	**4,611,129**	**622,055**	**16%**	**4,721,321**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	67,814	70,990	84,413	96,071	11,658	14%	98,343
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,142	3,532	3,977	4,598	621	16%	4,698
501108 POS CITY - EMPLOYER CONTRIB	362,337	373,394	411,922	427,977	16,055	4%	427,977
501114 LIFE INSURANCE - CIVILIAN	7,181	7,156	7,957	8,580	623	8%	8,580
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	14,873	15,858	18,480	14,280	(4,200)	-23%	14,280
501120 OTHER EMPLOYEE BENEFITS	-	2,274	6,750	6,750	-	-	6,750
501124 CITY PENSION PLAN CONTRIBUTION	90,927	128,789	560,465	647,864	87,399	16%	664,910
501129 FICA CITY MATCH - CIVILIAN	185,771	216,020	247,323	285,890	38,567	16%	293,412
501130 FICA MED- CITY MATCH-CIVILIAN	43,754	51,189	57,842	66,861	9,020	16%	68,621
501140 RETIREES HEALTH PLAN	(3,832)	(1,741)	49,447	55,549	6,102	12%	55,549
TOTAL EMPLOYEE BENEFITS	**771,965**	**867,461**	**1,448,574**	**1,614,419**	**165,845**	**11%**	**1,643,118**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	1,603,591	1,381,524	1,650,000	1,650,000	-	-	1,683,000
TOTAL CONTRACTUAL SERVICES	**1,603,591**	**1,381,524**	**1,650,000**	**1,650,000**	**-**	**-**	**1,683,000**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	3,368	3,500	7,000	7,000	-	-	7,700
521080 DATA PROCESSING SERVICES	7,995	-	-	-	-	-	-
521160 MANAGEMENT CONSULTING SERVICES	144,970	124,507	80,000	80,000	-	-	88,000
521170 PROMOTIONAL SERVICES	10,317	8,737	13,000	6,000	(7,000)	-54%	6,600
TOTAL PROFESSIONAL SERVICES	**166,650**	**136,744**	**100,000**	**93,000**	**(7,000)**	**-7%**	**102,300**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	155,659	140,829	208,446	228,446	20,000	10%	235,299
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	-	34,000	79,000	45,000	132%	86,900
522060 MAINT SVCS CONTRACT-JANITORIAL	278,931	291,111	300,000	300,000	-	-	330,000
522090 PRINTING SERVICES CONTRACTS	157	2,528	1,500	9,250	7,750	517%	10,175
522120 SECURITY CONTRACTS	1,315,362	1,371,445	1,840,118	1,915,118	75,000	4%	2,106,630
522150 OUTSIDE CONTRACTS - NOC	17,332	17,603	37,000	37,000	-	-	40,700
522260 BLDGS FACILITIES MAINT CONTRAC	47,164	54,647	60,000	77,555	17,555	29%	79,882
522290 OFFICE EQUIP MAINT CONTRACTS	44,038	56,203	59,000	59,000	-	-	61,360
TOTAL OUTSIDE CONTRACTS	**1,858,643**	**1,934,366**	**2,540,064**	**2,705,369**	**165,305**	**7%**	**2,950,946**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	14,973	13,294	18,000	18,000	-	-	19,080
523040 MAIL ROOM CHARGES	627	415	1,000	1,000	-	-	1,100
TOTAL INTERFUND SERVICES	**15,600**	**13,708**	**19,000**	**19,000**	**-**	**-**	**20,180**
OPERATING LEASES							
524000 BUILDINGS-LEASES	340,254	340,254	-	-	-	-	-
524040 OFFICE EQUIPMENT-LEASES	2,277	2,283	3,000	3,000	-	-	3,300
TOTAL OPERATING LEASES	**342,531**	**342,537**	**3,000**	**3,000**	**-**	**-**	**3,300**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	6,003	5,801	5,500	5,500	-	-	5,555
530050 DIESEL	690	-	1,000	1,000	-	-	1,030
530070 PROPANE	1,309	1,158	2,000	2,000	-	-	2,020
TOTAL FUEL AND LUBRICANTS	**8,002**	**6,959**	**8,500**	**8,500**	**-**	**-**	**8,605**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,444	23,031	11,250	13,250	2,000	18%	13,648
531020 PROMOTIONAL SUPPLIES	24,997	-	28,000	40,000	12,000	43%	41,200
531040 SUPPLIES COMPUTER EQUIPMENT	11,604	13,391	6,000	16,000	10,000	167%	16,480
531050 DESKTOP SOFTWARE SUPPLIES	7,673	45,298	-	-	-	-	-
531110 CLEANING SUPPLIES	9,537	16,816	12,000	13,500	1,500	13%	14,850
531150 FOOD AND BEVERAGES SUPPLIES	5,661	6,143	8,000	8,000	-	-	8,240
531180 VEHICLE MAINTENANCE SUPPLIES	88	2,724	1,500	1,500	-	-	1,650
531200 UNIFORMS AND APPAREL SUPPLIES	21,561	16,912	21,200	29,500	8,300	39%	32,450
531220 MAINTENANCE SUPPLIES PARTS NOC	44,919	80,186	42,000	42,000	-	-	46,200
531230 SAFETY GEAR	8,031	5,035	12,980	12,980	-	-	13,369
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	-	350	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	-	-	10,500	10,500	-	10,815

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531315 DATA PROCESSING EQUIPMENT	-	-	-	14,500	14,500	-	14,935
531320 OTHER EQUIPMENT 1000 -4999 99	18,978	-	-	-	-	-	-
531325 EQUIPMENT	-	-	-	15,000	15,000	-	15,450
TOTAL MATERIALS AND SUPPLIES	**164,493**	**209,886**	**142,930**	**216,730**	**73,800**	**52%**	**229,287**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	182,519	298,689	65,000	65,000	-	-	71,500
532040 VEHICLES - MAINT & REPAIRS	1,027	18,749	5,000	5,000	-	-	5,450
532060 OFFICE EQUIPMENT-MAINT & REP	7,545	1,192	1,000	1,000	-	-	1,100
532090 PARKING METERS - MAINT & REP	117,186	169,219	120,760	120,760	-	-	132,836
532230 SIGNS- TRAFFIC AND OTHER	-	-	1,000	12,500	11,500	1150%	12,875
TOTAL MAINTENANCE AND REPAIRS	**308,276**	**487,849**	**192,760**	**204,260**	**11,500**	**6%**	**223,761**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	8,193	46,773	14,500	-	(14,500)	-100%	-
533030 OTHER EQUIPMENT 500-4 999 99	51,236	81,478	15,000	-	(15,000)	-100%	-
533040 FURNITURE & EQUIP LESS 500	14,257	22,632	10,500	-	(10,500)	-100%	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**73,686**	**150,883**	**40,000**	**-**	**(40,000)**	**-100%**	**-**
COMMUNICATIONS							
540000 PHONE & INTERNET	4,843	5,908	5,046	5,046	-	-	5,550
540020 WIRELESS COMMUNICATION SERVICE	8,710	7,444	14,368	14,368	-	-	15,374
540030 POSTAGE	-	-	100	100	-	-	110
540040 SHIPPING	8,975	7,479	3,000	3,000	-	-	3,300
TOTAL COMMUNICATIONS	**22,529**	**20,832**	**22,514**	**22,514**	**-**	**-**	**24,334**
UTILITIES							
541000 ELECTRICITY	55,706	55,653	70,000	70,000	-	-	72,800
541010 WATER	29,969	34,309	28,000	28,000	-	-	30,240
541020 NATURAL GAS OTHER	5,604	8,308	8,500	8,500	-	-	8,755
TOTAL UTILITIES	**91,279**	**98,269**	**106,500**	**106,500**	**-**	**-**	**111,795**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	13,341	21,330	25,000	25,000	-	-	27,500
TOTAL TRAVEL	**13,341**	**21,330**	**25,000**	**25,000**	**-**	**-**	**27,500**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	2,671	2,983	8,000	8,000	-	-	8,800
544040 JUROR EXPENSE	113	-	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	7,721	9,471	-	-	-	-	-
544090 PROPERTY INSURANCE EXPENSE	784	661	800	800	-	-	856

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544120 SEMINARS CONTINUING EDUCATION	18,422	13,376	15,000	15,000	-	-	16,500
544140 PROFESSIONAL LICENSES & MEMBER	5,750	9,343	6,500	6,500	-	-	6,695
544240 TUITION REIMBURSEMENT	-	-	-	3,000	3,000	-	3,090
545010 DEPRECIATION EXPENSE	566,145	586,375	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**601,606**	**622,209**	**30,300**	**33,300**	**3,000**	**10%**	**35,941**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	179,764	195,172	180,000	180,000	-	-	183,600
TOTAL OTHER NON-OPERATING EXPENDITURES	**179,764**	**195,172**	**180,000**	**180,000**	**-**	**-**	**183,600**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	19,175,848	21,404,016	17,910,491	17,605,523	(304,968)	-2%	18,133,689
570020 FUND BALANCE TRANSFERS (USES)	-	-	2,150,512	3,619,782	1,469,270	68%	3,728,375
TOTAL OPERATING TRANSFERS OUT	**19,175,848**	**21,404,016**	**20,061,003**	**21,225,305**	**1,164,302**	**6%**	**21,862,064**
CAPITAL OUTLAY							
580010 LAND IMPROVEMENTS	15,611	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	76,502	80,370	50,000	50,000	-	-	55,000
580090 FURNITURE FIXTURES & EQUIPMENT	77,368	-	-	20,000	20,000	-	20,600
580160 ARCHITECTURE AND DESIGN (CWIP)	2,960	112,630	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	(150)	17,338	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	(1,290)	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	(1,500)	285	-	-	-	-	-
580250 TRAFFIC ENGINEERING	-	248,972	-	-	-	-	-
580260 INSPECTIONS (CWIP)	5,040	11,475	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	506,079	5,929	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	-	18,170	-	-	-	-	-
580280 PROJECT CONSULTING	-	3,000	-	-	-	-	-
580380 STREETS & SIDEWALKS	(180)	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**680,439**	**498,169**	**50,000**	**70,000**	**20,000**	**40%**	**75,600**
TOTAL EXPENDITURES	**29,547,615**	**32,354,761**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,906,652**

CITY OF EL PASO
NON-GENERAL FUND 564 INTERNATIONAL BRIDGES

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	244,481	1,131,673	1,050,000	1,086,000	36,000	3%	1,118,580
INTEREST	801,594	1,126,303	-	-	-	-	-
RENTS AND OTHER	579,252	585,339	243,060	251,833	8,773	4%	266,943
OTHER SOURCES (USES)	411,668	121,861	-	-	-	-	-
OPERATING TRANSFERS IN	3,594,001	2,964,984	241,782	241,782	-	-	249,035
ENTERPRISE REVENUES	28,433,228	29,055,310	29,074,377	31,208,411	2,134,034	7%	32,144,663
TOTAL REVENUES	**34,064,224**	**34,985,470**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,779,221**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,469,374	3,962,847	3,989,074	4,611,129	622,055	16%	4,721,321
EMPLOYEE BENEFITS	771,965	867,461	1,448,574	1,614,419	165,845	11%	1,643,118
CONTRACTUAL SERVICES	1,603,591	1,381,524	1,650,000	1,650,000	-	-	1,683,000
PROFESSIONAL SERVICES	166,650	136,744	100,000	93,000	(7,000)	-7%	102,300
OUTSIDE CONTRACTS	1,858,643	1,934,366	2,540,064	2,705,369	165,305	7%	2,950,946
INTERFUND SERVICES	15,600	13,708	19,000	19,000	-	-	20,180
OPERATING LEASES	342,531	342,537	3,000	3,000	-	-	3,300
FUEL AND LUBRICANTS	8,002	6,959	8,500	8,500	-	-	8,605
MATERIALS AND SUPPLIES	164,493	209,886	142,930	216,730	73,800	52%	229,287
MAINTENANCE AND REPAIRS	308,276	487,849	192,760	204,260	11,500	6%	223,761
MINOR EQUIPMENT AND FURNITURE	73,686	150,883	40,000	-	(40,000)	-100%	-
COMMUNICATIONS	22,529	20,832	22,514	22,514	-	-	24,334
UTILITIES	91,279	98,269	106,500	106,500	-	-	111,795
TRAVEL	13,341	21,330	25,000	25,000	-	-	27,500
OTHER OPERATING EXPENDITURES	601,606	622,209	30,300	33,300	3,000	10%	35,941
OTHER NON-OPERATING EXPENDITURES	179,764	195,172	180,000	180,000	-	-	183,600
OPERATING TRANSFERS OUT	19,175,848	21,404,016	20,061,003	21,225,305	1,164,302	6%	21,862,064
CAPITAL OUTLAY	680,439	498,169	50,000	70,000	20,000	40%	75,600
TOTAL EXPENDITURES	**29,547,615**	**32,354,761**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,906,652**

CITY OF EL PASO
NON-GENERAL FUND 564 INTERNATIONAL BRIDGES

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440200 METER REVENUE	244,481	1,131,673	1,050,000	1,086,000	36,000	3%	1,118,580
TOTAL CHARGES FOR SERVICES	**244,481**	**1,131,673**	**1,050,000**	**1,086,000**	**36,000**	**3%**	**1,118,580**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	801,594	1,126,303	-	-	-	-	-
TOTAL INTEREST	**801,594**	**1,126,303**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,250	(4,000)	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	578,002	589,339	243,060	251,833	8,773	4%	266,943
TOTAL RENTS AND OTHER	**579,252**	**585,339**	**243,060**	**251,833**	**8,773**	**4%**	**266,943**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	406,565	120,791	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	5,103	1,070	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**411,668**	**121,861**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	3,594,001	2,964,984	241,782	241,782	-	-	249,035
TOTAL OPERATING TRANSFERS IN	**3,594,001**	**2,964,984**	**241,782**	**241,782**	**-**	**-**	**249,035**
ENTERPRISE REVENUES							
420500 PASSENGER VEHICLE CROSSINGS	28,429,310	29,055,310	29,074,377	31,208,411	2,134,034	7%	32,144,663
450620 GAINS ON DISP-PROP FIXED ASSET	3,918	-	-	-	-	-	-
TOTAL ENTERPRISE REVENUES	**28,433,228**	**29,055,310**	**29,074,377**	**31,208,411**	**2,134,034**	**7%**	**32,144,663**
TOTAL REVENUES	**34,064,224**	**34,985,470**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,779,221**

CITY OF EL PASO
NON-GENERAL FUND 564 INTERNATIONAL BRIDGES

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,028,142	3,508,441	3,473,847	4,231,788	757,941	22%	4,336,521
501001 COMP ABS NPO AND OPEB	418,631	296,914	-	-	-	-	-
501002 OVERTIME - CIVILIAN	22,488	48,448	26,750	58,750	32,000	120%	58,750
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	33,290	10,614	25,000	25,000	-	-	25,000
501008 INCENTIVE PAY	4,770	1,905	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	10,747	11,223	9,500	9,500	-	-	9,500
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	453,977	286,091	(167,886)	-37%	291,551
501020 EQUIPMENT ALLOWANCE	209	-	-	-	-	-	-
501200 Compensated Absences Expense	(44,391)	36,589	-	-	-	-	-
501202 OPEB Expense	(4,511)	48,713	-	-	-	-	-
TOTAL SALARIES AND WAGES	**3,469,374**	**3,962,847**	**3,989,074**	**4,611,129**	**622,055**	**16%**	**4,721,321**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	67,814	70,990	84,413	96,071	11,658	14%	98,343
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,142	3,532	3,977	4,598	621	16%	4,698
501108 POS CITY - EMPLOYER CONTRIB	362,337	373,394	411,922	427,977	16,055	4%	427,977
501114 LIFE INSURANCE - CIVILIAN	7,181	7,156	7,957	8,580	623	8%	8,580
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	14,873	15,858	18,480	14,280	(4,200)	-23%	14,280
501120 OTHER EMPLOYEE BENEFITS	-	2,274	6,750	6,750	-	-	6,750
501124 CITY PENSION PLAN CONTRIBUTION	90,927	128,789	560,465	647,864	87,399	16%	664,910
501129 FICA CITY MATCH - CIVILIAN	185,771	216,020	247,323	285,890	38,567	16%	293,412
501130 FICA MED- CITY MATCH-CIVILIAN	43,754	51,189	57,842	66,861	9,020	16%	68,621
501140 RETIREES HEALTH PLAN	(3,832)	(1,741)	49,447	55,549	6,102	12%	55,549
TOTAL EMPLOYEE BENEFITS	**771,965**	**867,461**	**1,448,574**	**1,614,419**	**165,845**	**11%**	**1,643,118**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	1,603,591	1,381,524	1,650,000	1,650,000	-	-	1,683,000
TOTAL CONTRACTUAL SERVICES	**1,603,591**	**1,381,524**	**1,650,000**	**1,650,000**	**-**	**-**	**1,683,000**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	3,368	3,500	7,000	7,000	-	-	7,700
521080 DATA PROCESSING SERVICES	7,995	-	-	-	-	-	-
521160 MANAGEMENT CONSULTING SERVICES	144,970	124,507	80,000	80,000	-	-	88,000
521170 PROMOTIONAL SERVICES	10,317	8,737	13,000	6,000	(7,000)	-54%	6,600
TOTAL PROFESSIONAL SERVICES	**166,650**	**136,744**	**100,000**	**93,000**	**(7,000)**	**-7%**	**102,300**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	155,659	140,829	208,446	228,446	20,000	10%	235,299
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	-	34,000	79,000	45,000	132%	86,900
522060 MAINT SVCS CONTRACT-JANITORIAL	278,931	291,111	300,000	300,000	-	-	330,000
522090 PRINTING SERVICES CONTRACTS	157	2,528	1,500	9,250	7,750	517%	10,175
522120 SECURITY CONTRACTS	1,315,362	1,371,445	1,840,118	1,915,118	75,000	4%	2,106,630
522150 OUTSIDE CONTRACTS - NOC	17,332	17,603	37,000	37,000	-	-	40,700
522260 BLDGS FACILITIES MAINT CONTRAC	47,164	54,647	60,000	77,555	17,555	29%	79,882
522290 OFFICE EQUIP MAINT CONTRACTS	44,038	56,203	59,000	59,000	-	-	61,360
TOTAL OUTSIDE CONTRACTS	**1,858,643**	**1,934,366**	**2,540,064**	**2,705,369**	**165,305**	**7%**	**2,950,946**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	14,973	13,294	18,000	18,000	-	-	19,080
523040 MAIL ROOM CHARGES	627	415	1,000	1,000	-	-	1,100
TOTAL INTERFUND SERVICES	**15,600**	**13,708**	**19,000**	**19,000**	**-**	**-**	**20,180**
OPERATING LEASES							
524000 BUILDINGS-LEASES	340,254	340,254	-	-	-	-	-
524040 OFFICE EQUIPMENT-LEASES	2,277	2,283	3,000	3,000	-	-	3,300
TOTAL OPERATING LEASES	**342,531**	**342,537**	**3,000**	**3,000**	**-**	**-**	**3,300**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	6,003	5,801	5,500	5,500	-	-	5,555
530050 DIESEL	690	-	1,000	1,000	-	-	1,030
530070 PROPANE	1,309	1,158	2,000	2,000	-	-	2,020
TOTAL FUEL AND LUBRICANTS	**8,002**	**6,959**	**8,500**	**8,500**	**-**	**-**	**8,605**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,444	23,031	11,250	13,250	2,000	18%	13,648
531020 PROMOTIONAL SUPPLIES	24,997	-	28,000	40,000	12,000	43%	41,200
531040 SUPPLIES COMPUTER EQUIPMENT	11,604	13,391	6,000	16,000	10,000	167%	16,480
531050 DESKTOP SOFTWARE SUPPLIES	7,673	45,298	-	-	-	-	-
531110 CLEANING SUPPLIES	9,537	16,816	12,000	13,500	1,500	13%	14,850
531150 FOOD AND BEVERAGES SUPPLIES	5,661	6,143	8,000	8,000	-	-	8,240
531180 VEHICLE MAINTENANCE SUPPLIES	88	2,724	1,500	1,500	-	-	1,650
531200 UNIFORMS AND APPAREL SUPPLIES	21,561	16,912	21,200	29,500	8,300	39%	32,450
531220 MAINTENANCE SUPPLIES PARTS NOC	44,919	80,186	42,000	42,000	-	-	46,200
531230 SAFETY GEAR	8,031	5,035	12,980	12,980	-	-	13,369
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	-	350	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	-	-	10,500	10,500	-	10,815

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531315 DATA PROCESSING EQUIPMENT	-	-	-	14,500	14,500	-	14,935
531320 OTHER EQUIPMENT 1000 -4999 99	18,978	-	-	-	-	-	-
531325 EQUIPMENT	-	-	-	15,000	15,000	-	15,450
TOTAL MATERIALS AND SUPPLIES	**164,493**	**209,886**	**142,930**	**216,730**	**73,800**	**52%**	**229,287**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	182,519	298,689	65,000	65,000	-	-	71,500
532040 VEHICLES - MAINT & REPAIRS	1,027	18,749	5,000	5,000	-	-	5,450
532060 OFFICE EQUIPMENT-MAINT & REP	7,545	1,192	1,000	1,000	-	-	1,100
532090 PARKING METERS - MAINT & REP	117,186	169,219	120,760	120,760	-	-	132,836
532230 SIGNS- TRAFFIC AND OTHER	-	-	1,000	12,500	11,500	1150%	12,875
TOTAL MAINTENANCE AND REPAIRS	**308,276**	**487,849**	**192,760**	**204,260**	**11,500**	**6%**	**223,761**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	8,193	46,773	14,500	-	(14,500)	-100%	-
533030 OTHER EQUIPMENT 500-4 999 99	51,236	81,478	15,000	-	(15,000)	-100%	-
533040 FURNITURE & EQUIP LESS 500	14,257	22,632	10,500	-	(10,500)	-100%	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**73,686**	**150,883**	**40,000**	**-**	**(40,000)**	**-100%**	**-**
COMMUNICATIONS							
540000 PHONE & INTERNET	4,843	5,908	5,046	5,046	-	-	5,550
540020 WIRELESS COMMUNICATION SERVICE	8,710	7,444	14,368	14,368	-	-	15,374
540030 POSTAGE	-	-	100	100	-	-	110
540040 SHIPPING	8,975	7,479	3,000	3,000	-	-	3,300
TOTAL COMMUNICATIONS	**22,529**	**20,832**	**22,514**	**22,514**	**-**	**-**	**24,334**
UTILITIES							
541000 ELECTRICITY	55,706	55,653	70,000	70,000	-	-	72,800
541010 WATER	29,969	34,309	28,000	28,000	-	-	30,240
541020 NATURAL GAS OTHER	5,604	8,308	8,500	8,500	-	-	8,755
TOTAL UTILITIES	**91,279**	**98,269**	**106,500**	**106,500**	**-**	**-**	**111,795**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	13,341	21,330	25,000	25,000	-	-	27,500
TOTAL TRAVEL	**13,341**	**21,330**	**25,000**	**25,000**	**-**	**-**	**27,500**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	2,671	2,983	8,000	8,000	-	-	8,800
544040 JUROR EXPENSE	113	-	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	7,721	9,471	-	-	-	-	-
544090 PROPERTY INSURANCE EXPENSE	784	661	800	800	-	-	856

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544120 SEMINARS CONTINUING EDUCATION	18,422	13,376	15,000	15,000	-	-	16,500
544140 PROFESSIONAL LICENSES & MEMBER	5,750	9,343	6,500	6,500	-	-	6,695
544240 TUITION REIMBURSEMENT	-	-	-	3,000	3,000	-	3,090
545010 DEPRECIATION EXPENSE	566,145	586,375	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**601,606**	**622,209**	**30,300**	**33,300**	**3,000**	**10%**	**35,941**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	179,764	195,172	180,000	180,000	-	-	183,600
TOTAL OTHER NON-OPERATING EXPENDITURES	**179,764**	**195,172**	**180,000**	**180,000**	**-**	**-**	**183,600**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	19,175,848	21,404,016	17,910,491	17,605,523	(304,968)	-2%	18,133,689
570020 FUND BALANCE TRANSFERS (USES)	-	-	2,150,512	3,619,782	1,469,270	68%	3,728,375
TOTAL OPERATING TRANSFERS OUT	**19,175,848**	**21,404,016**	**20,061,003**	**21,225,305**	**1,164,302**	**6%**	**21,862,064**
CAPITAL OUTLAY							
580010 LAND IMPROVEMENTS	15,611	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	76,502	80,370	50,000	50,000	-	-	55,000
580090 FURNITURE FIXTURES & EQUIPMENT	77,368	-	-	20,000	20,000	-	20,600
580160 ARCHITECTURE AND DESIGN (CWIP)	2,960	112,630	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	(150)	17,338	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	(1,290)	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	(1,500)	285	-	-	-	-	-
580250 TRAFFIC ENGINEERING	-	248,972	-	-	-	-	-
580260 INSPECTIONS (CWIP)	5,040	11,475	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	506,079	5,929	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	-	18,170	-	-	-	-	-
580280 PROJECT CONSULTING	-	3,000	-	-	-	-	-
580380 STREETS & SIDEWALKS	(180)	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**680,439**	**498,169**	**50,000**	**70,000**	**20,000**	**40%**	**75,600**
TOTAL EXPENDITURES	**29,547,615**	**32,354,761**	**30,609,219**	**32,788,026**	**2,178,807**	**7%**	**33,906,652**

P6401 Office of the Director

Objective

To provide funding, human capital, technology, and other resources to support all International Bridges programs.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,099,655	1,099,655
EMPLOYEE BENEFITS	-	399,691	399,691
PROFESSIONAL SERVICES	-	87,000	87,000
OUTSIDE CONTRACTS	-	79,500	79,500
OPERATING LEASES	-	3,000	3,000
FUEL AND LUBRICANTS	-	3,000	3,000
MATERIALS AND SUPPLIES	-	42,000	42,000
MAINTENANCE AND REPAIRS	-	1,000	1,000
UTILITIES	-	106,500	106,500
TRAVEL	-	25,000	25,000
OTHER OPERATING EXPENDITURES	-	17,500	17,500
TOTAL EXPENDITURES	**-**	**1,863,845**	**1,863,845**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	10.70	10.70

P6403 Finance

Objective

To plan, prepare, implement and track the annual budget.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	512,222	512,222
EMPLOYEE BENEFITS	-	203,723	203,723
OUTSIDE CONTRACTS	-	106,000	106,000
FUEL AND LUBRICANTS	-	500	500
MATERIALS AND SUPPLIES	-	25,500	25,500
COMMUNICATIONS	-	19,414	19,414
OTHER OPERATING EXPENDITURES	-	800	800
CAPITAL OUTLAY	-	20,000	20,000
TOTAL EXPENDITURES	**-**	**888,159**	**888,159**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	10.00	10.00

P6408 Border Crossings

Objective

To facilitate cross-border movements of people and goods.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,349,674	2,349,674
EMPLOYEE BENEFITS	-	797,957	797,957
OUTSIDE CONTRACTS	-	36,000	36,000
INTERFUND SERVICES	-	9,100	9,100
FUEL AND LUBRICANTS	-	1,500	1,500
MATERIALS AND SUPPLIES	-	68,000	68,000
MAINTENANCE AND REPAIRS	-	2,000	2,000
COMMUNICATIONS	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	5,800	5,800
OPERATING TRANSFERS OUT	-	15,152,299	15,152,299
CAPITAL OUTLAY	-	50,000	50,000
TOTAL EXPENDITURES	**-**	**18,475,330**	**18,475,330**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	60.25	60.25

P6410 Parking Meter

Objective

Provide motorists with parking services so they can have convenient parking spaces equipped with state-of-the-art technology.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	339,384	339,384
EMPLOYEE BENEFITS	-	91,882	91,882
PROFESSIONAL SERVICES	-	6,000	6,000
OUTSIDE CONTRACTS	-	231,696	231,696
INTERFUND SERVICES	-	9,600	9,600
FUEL AND LUBRICANTS	-	3,500	3,500
MATERIALS AND SUPPLIES	-	36,230	36,230
MAINTENANCE AND REPAIRS	-	136,260	136,260
OTHER OPERATING EXPENDITURES	-	5,200	5,200
OPERATING TRANSFERS OUT	-	226,248	226,248
TOTAL EXPENDITURES	**-**	**1,086,000**	**1,086,000**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	7.00	7.00

P6411 Capital Improvement

Objective

To plan, prioritize, fund and complete capital projects in a timely and cost-efficient manner.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	72,537	72,537
EMPLOYEE BENEFITS	-	24,012	24,012
OPERATING TRANSFERS OUT	-	5,604,975	5,604,975
TOTAL EXPENDITURES	**-**	**5,701,524**	**5,701,524**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.70	0.70

P6412 E-fast Pass

Objective

To expedite toll collection for bridge crossers and provide fast, accurate, and reliable toll services.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	237,657	237,657
EMPLOYEE BENEFITS	-	97,154	97,154
OUTSIDE CONTRACTS	-	500	500
INTERFUND SERVICES	-	300	300
MATERIALS AND SUPPLIES	-	45,000	45,000
COMMUNICATIONS	-	100	100
OTHER NON-OPERATING EXPENDITURES	-	180,000	180,000
TOTAL EXPENDITURES	**-**	**560,712**	**560,712**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	5.00	5.00

P6413 Building Maintenance and Janitorial

Objective

To maintain clean facilities and existing infrastructure in excellent condition.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OUTSIDE CONTRACTS	-	414,555	414,555
MAINTENANCE AND REPAIRS	-	65,000	65,000
OPERATING TRANSFERS OUT	-	241,782	241,782
TOTAL EXPENDITURES	**-**	**721,337**	**721,337**

P6414 Security & Traffic Management

Objective

To enhance safety, secure facilities, and reduce traffic congestion at the City-owned ports of entry.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OUTSIDE CONTRACTS	-	1,837,118	1,837,118
OTHER OPERATING EXPENDITURES	-	4,000	4,000
TOTAL EXPENDITURES	**-**	**1,841,118**	**1,841,118**

P6415 CBP Program

Objective

To reduce or stabilize border crossing times during peak times at the City-owned ports of entry.

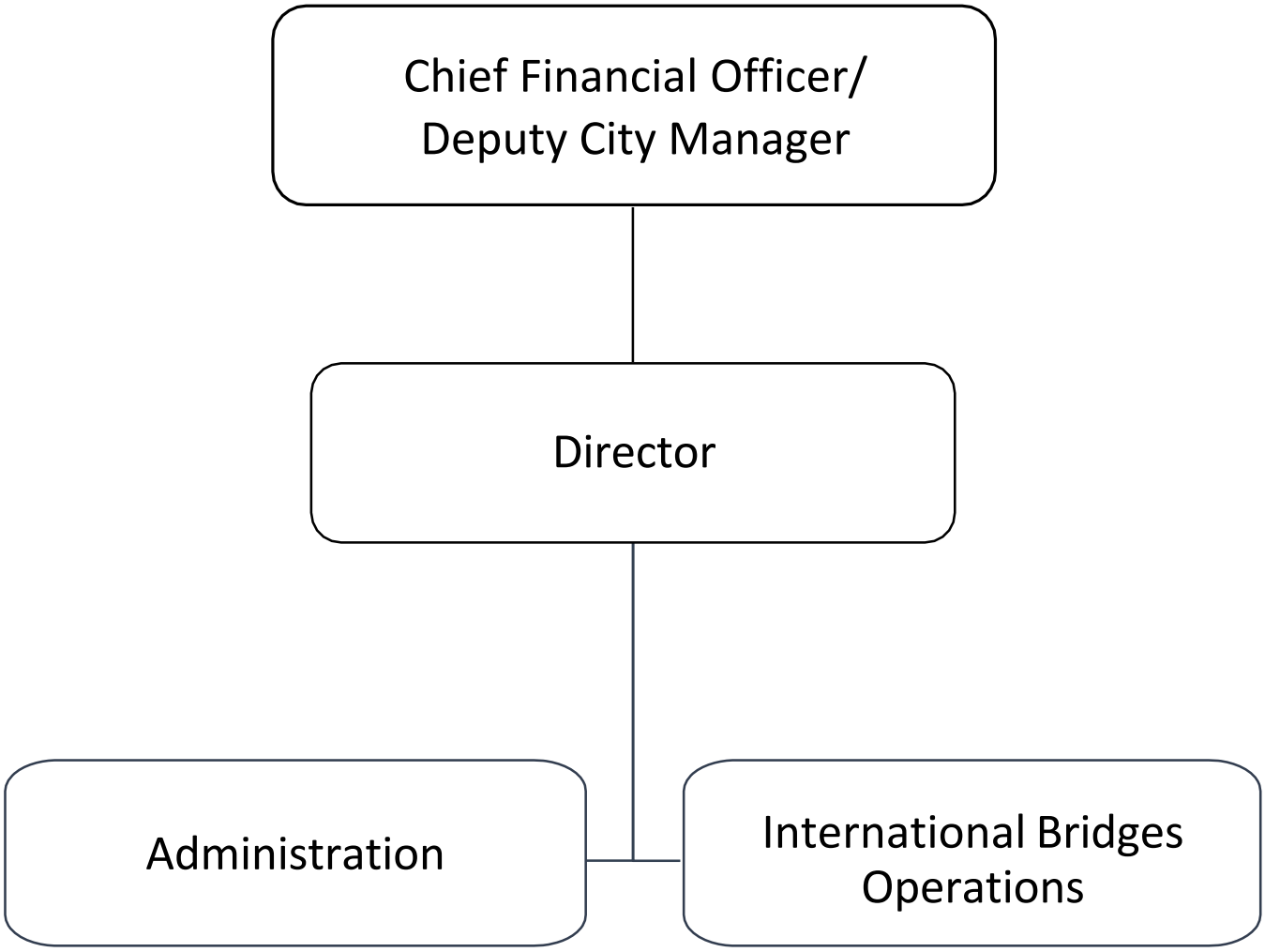
FY 2027 Proposed Budget

	GENERAL FUND	NON GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
CONTRACTUAL SERVICES	-	1,650,000	1,650,000
TOTAL EXPENDITURES	**-**	**1,650,000**	**1,650,000**

International Bridges
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economist	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Human Resources Specialist	1.00	1.00	1.00
International Bridges and Parking Administrator	0.00	0.00	1.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	1.00
Intl Bridges Assist Director	2.00	2.00	2.00
Parking Meter Field Supervisor	0.00	0.00	1.00
Parking Meter Operations Manager	1.00	1.00	1.00
Parking Meter Technician	4.00	5.00	5.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Toll Collector	11.00	13.00	17.00
Strategic Initiatives Coordinator	1.00	1.00	1.00
Strategic Initiatives Manager	0.00	0.00	1.00
Strategic Initiatives Project Manager	0.00	0.00	1.00
Toll Collections Supervisor	3.00	4.00	4.00
Toll Collector	41.00	44.25	45.25
Grand Total	**77.00**	**84.25**	**92.25**

International Bridges
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	84.25	92.25	8.00
Total Authorized	**84.25**	**92.25**	**8.00**

Library

Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.



FY 2027 Total Budget

$14,541,031

General Fund

$14,170,537

Non-General Fund

$370,494

Total FTE's

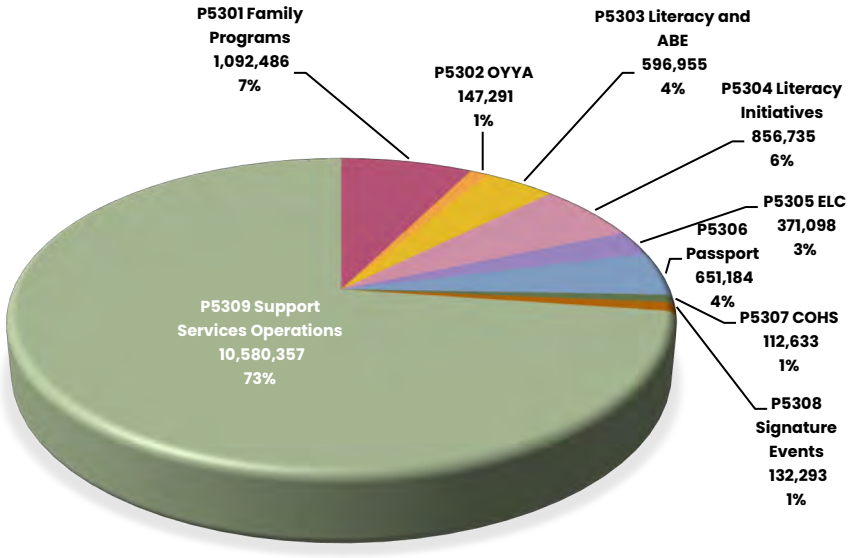
176.50

General Fund FTE's

170.50

Non-General Fund FTE's

6.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P5301 Family Programs	1,092,486	1,126,171
P5302 OYYA	147,291	149,129
P5303 Literacy and ABE	596,955	614,613
P5304 Literacy Initiatives	856,735	879,182
P5305 ELC	371,098	380,781

Library

Program	FY 2027 Proposed	FY 2028 Outlook
P5306 Passport	651,184	674,062
P5307 COHS	112,633	115,225
P5308 Signature Events	132,293	135,698
P5309 Support Services Operations	10,580,357	10,918,209
Total:	**14,541,031**	**14,993,071**

CITY OF EL PASO
ALL FUNDS 453 LIBRARY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	631,250	781,795	364,539	370,494	5,955	2%	381,609
INTERGOVERNMENTAL REVENUES	59,699	206,994	-	-	-	-	-
INTEREST	47,071	70,288	-	-	-	-	-
RENTS AND OTHER	217,926	391,744	338,750	338,750	-	-	372,625
OTHER SOURCES (USES)	23,965	7,756	-	-	-	-	-
TOTAL REVENUES	**979,911**	**1,458,577**	**703,289**	**709,244**	**5,955**	**1%**	**754,234**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,546,671	7,642,068	8,148,148	8,630,978	482,829	6%	8,863,431
EMPLOYEE BENEFITS	2,169,148	2,622,123	2,936,409	3,062,307	125,898	4%	3,119,202
PROFESSIONAL SERVICES	(1,797)	26,999	13,400	13,400	-	-	14,740
OUTSIDE CONTRACTS	445,257	549,421	588,239	882,210	293,971	50%	968,828
INTERFUND SERVICES	20,247	17,588	30,000	30,000	-	-	31,800
OPERATING LEASES	34,150	90,180	114,500	114,500	-	-	120,928
FUEL AND LUBRICANTS	9,847	7,808	25,000	29,000	4,000	16%	29,290
MATERIALS AND SUPPLIES	1,549,811	1,834,244	1,506,590	1,606,590	100,000	7%	1,658,434
MINOR EQUIPMENT AND FURNITURE	115,092	8,242	-	-	-	-	-
COMMUNICATIONS	72,643	65,402	104,000	108,100	4,100	4%	117,707
TRAVEL	13,889	20,248	20,375	20,375	-	-	22,413
OTHER OPERATING EXPENDITURES	570	7,707	28,850	28,850	-	-	31,280
OTHER NON-OPERATING EXPENDITURES	8,997	9,556	14,722	14,722	-	-	15,018
GRANT MATCH	-	-	60,000	-	(60,000)	-100%	-
CAPITAL OUTLAY	204,592	261,904	-	-	-	-	-
TOTAL EXPENDITURES	**11,189,117**	**13,163,491**	**13,590,233**	**14,541,031**	**950,798**	**7%**	**14,993,071**

CITY OF EL PASO
ALL FUNDS 453 LIBRARY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
443000 LIBRARY FEES	133,376	90,113	-	-	-	-	-
460400 PROGRAM INCOME	497,874	691,682	364,539	370,494	5,955	2%	381,609
TOTAL CHARGES FOR SERVICES	**631,250**	**781,795**	**364,539**	**370,494**	**5,955**	**2%**	**381,609**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	28,685	118,051	-	-	-	-	-
460010 STATE GRANT PROCEEDS	5,363	3,274	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	25,651	85,669	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**59,699**	**206,994**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	47,071	70,288	-	-	-	-	-
TOTAL INTEREST	**47,071**	**70,288**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	185,000	358,975	338,750	338,750	-	-	372,625
450200 FACILITY RENTALS REVENUE	(400)	5,000	-	-	-	-	-
450600 DONATIONS	33,326	27,769	-	-	-	-	-
TOTAL RENTS AND OTHER	**217,926**	**391,744**	**338,750**	**338,750**	**-**	**-**	**372,625**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	23,965	7,756	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**23,965**	**7,756**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**979,911**	**1,458,577**	**703,289**	**709,244**	**5,955**	**1%**	**754,234**

CITY OF EL PASO
ALL FUNDS 453 LIBRARY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	6,481,080	7,557,469	7,496,389	7,934,053	437,664	6%	8,164,717
501002 OVERTIME - CIVILIAN	3,887	4,753	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	41,543	34,240	-	-	-	-	-
501008 INCENTIVE PAY	10,681	2,886	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	1,113	1,108	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	8,365	41,613	651,759	696,925	45,165	7%	698,714
TOTAL SALARIES AND WAGES	**6,546,671**	**7,642,068**	**8,148,148**	**8,630,978**	**482,829**	**6%**	**8,863,431**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	20,337	21,557	23,516	25,028	1,512	6%	25,604
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,236	7,303	8,119	8,583	465	6%	8,782
501108 POS CITY - EMPLOYER CONTRIB	743,224	975,021	1,110,512	1,129,645	19,133	2%	1,129,645
501114 LIFE INSURANCE - CIVILIAN	16,165	16,581	17,014	17,014	0	-	17,014
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,186	7,737	9,100	9,114	14	-	9,114
501120 OTHER EMPLOYEE BENEFITS	4,128	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	891,841	1,031,433	1,144,815	1,212,652	67,837	6%	1,248,989
501129 FICA CITY MATCH - CIVILIAN	388,098	455,721	505,185	535,121	29,935	6%	551,155
501130 FICA MED- CITY MATCH-CIVILIAN	90,932	106,580	118,148	125,149	7,001	6%	128,899
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**2,169,148**	**2,622,123**	**2,936,409**	**3,062,307**	**125,898**	**4%**	**3,119,202**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	(5,402)	11,297	12,400	12,400	-	-	13,640
521170 PROMOTIONAL SERVICES	3,605	15,703	1,000	1,000	-	-	1,100
TOTAL PROFESSIONAL SERVICES	**(1,797)**	**26,999**	**13,400**	**13,400**	**-**	**-**	**14,740**
OUTSIDE CONTRACTS							
522060 MAINT SVCS CONTRACT-JANITORIAL	214,112	288,448	302,477	514,080	211,603	70%	565,488
522090 PRINTING SERVICES CONTRACTS	4,791	13,255	7,000	7,000	-	-	7,700
522120 SECURITY CONTRACTS	23,872	98,396	214,134	296,502	82,368	38%	326,152
522140 TRAINING INSTRUCTION CONTRACTS	3,497	2,199	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522150 OUTSIDE CONTRACTS - NOC	144,628	94,639	11,200	11,200	-	-	12,320
522170 INTERLOCAL AGREEMENTS	52,484	52,484	53,428	53,428	-	-	57,168
522205 MAINTENANCE CONTRACTS	1,962	-	-	-	-	-	-
522250 PUB SAFETY EQUIP MAINT CONTRAC	(90)	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**445,257**	**549,421**	**588,239**	**882,210**	**293,971**	**50%**	**968,828**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	20,247	17,588	30,000	30,000	-	-	31,800
TOTAL INTERFUND SERVICES	**20,247**	**17,588**	**30,000**	**30,000**	**-**	**-**	**31,800**
OPERATING LEASES							
524020 COMPUTER RELATED-LEASES	-	56,049	57,000	57,000	-	-	58,710
524060 PARKING LOTS-LEASES	-	-	23,100	23,100	-	-	25,410
524130 COPIER CONTRACT SERVICES	34,150	34,131	34,400	34,400	-	-	36,808
TOTAL OPERATING LEASES	**34,150**	**90,180**	**114,500**	**114,500**	**-**	**-**	**120,928**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	9,847	7,808	25,000	29,000	4,000	16%	29,290
TOTAL FUEL AND LUBRICANTS	**9,847**	**7,808**	**25,000**	**29,000**	**4,000**	**16%**	**29,290**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	50,855	69,971	69,500	69,500	-	-	71,585
531005 OTHER SUPPLIES	2,017	1,440	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	9,606	1,380	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	26,246	35,211	5,000	5,000	-	-	5,150
531030 PUBLICATIONS & SUBSCRIPTIONS	1,327,526	1,423,719	1,351,500	1,451,500	100,000	7%	1,495,045
531040 SUPPLIES COMPUTER EQUIPMENT	12,819	15,106	-	-	-	-	-
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	255	-	-	-	-	-
531080 TRAINING MATERIALS	-	800	-	-	-	-	-
531110 CLEANING SUPPLIES	24,941	28,715	23,895	23,895	-	-	26,285
531150 FOOD AND BEVERAGES SUPPLIES	38,676	3,657	9,150	9,150	-	-	9,425
531160 RECREATIONAL SUPPLIES	44,882	55,517	28,200	28,200	-	-	31,020
531200 UNIFORMS AND APPAREL SUPPLIES	8,944	3,678	-	-	-	-	-
531220 MAINTENANCE SUPPLIES PARTS NOC	-	35,301	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	103,625	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	25,428	19,345	19,345	-	-	19,925
531320 OTHER EQUIPMENT 1000 -4999 99	3,299	-	-	-	-	-	-
531325 EQUIPMENT	-	30,440	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**1,549,811**	**1,834,244**	**1,506,590**	**1,606,590**	**100,000**	**7%**	**1,658,434**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	(1,512)	-	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	79,787	8,242	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	10,691	-	-	-	-	-	-
533040 FURNITURE & EQUIP LESS 500	26,125	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**115,092**	**8,242**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	35,890	32,086	36,000	40,100	4,100	11%	42,907
540030 POSTAGE	36,753	33,317	68,000	68,000	-	-	74,800
TOTAL COMMUNICATIONS	**72,643**	**65,402**	**104,000**	**108,100**	**4,100**	**4%**	**117,707**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	12,119	18,236	17,000	17,000	-	-	18,700
542030 MILEAGE ALLOWANCES	1,769	2,012	3,375	3,375	-	-	3,713
TOTAL TRAVEL	**13,889**	**20,248**	**20,375**	**20,375**	**-**	**-**	**22,413**
OTHER OPERATING EXPENDITURES							
544115 PROFESSIONAL DEVELOPMENT	2,018	1,227	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	(7,448)	330	22,350	22,350	-	-	24,585
544140 PROFESSIONAL LICENSES & MEMBER	6,000	6,150	6,500	6,500	-	-	6,695
TOTAL OTHER OPERATING EXPENDITURES	**570**	**7,707**	**28,850**	**28,850**	**-**	**-**	**31,280**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	9,029	9,589	14,600	14,600	-	-	14,892
554050 CHANGE FUND SHORTAGE	0	-	-	-	-	-	-
554060 CASH RECEIPTS SHORT(OVER)- EXP	(32)	(33)	122	122	-	-	126
TOTAL OTHER NON-OPERATING EXPENDITURES	**8,997**	**9,556**	**14,722**	**14,722**	**-**	**-**	**15,018**
GRANT MATCH							
560000 CITY GRANT MATCH	-	-	60,000	-	(60,000)	-100%	-
TOTAL GRANT MATCH	**-**	**-**	**60,000**	**-**	**(60,000)**	**-100%**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	191,675	31,444	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	6,752	230,460	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	6,165	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**204,592**	**261,904**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**11,189,117**	**13,163,491**	**13,590,233**	**14,541,031**	**950,798**	**7%**	**14,993,071**

CITY OF EL PASO
GENERAL FUND 453 LIBRARY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	133,331	90,113	-	-	-	-	-
RENTS AND OTHER	151,400	306,975	338,750	338,750	-	-	372,625
TOTAL REVENUES	**284,731**	**397,089**	**338,750**	**338,750**	**-**	**-**	**372,625**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,389,713	7,399,580	7,930,220	8,415,181	484,961	6%	8,642,105
EMPLOYEE BENEFITS	2,141,671	2,576,632	2,878,998	2,996,809	117,811	4%	3,052,484
PROFESSIONAL SERVICES	8,972	9,504	13,400	13,400	-	-	14,740
OUTSIDE CONTRACTS	434,242	531,663	588,239	882,210	293,971	50%	968,828
INTERFUND SERVICES	20,247	17,588	30,000	30,000	-	-	31,800
OPERATING LEASES	34,150	90,180	114,500	114,500	-	-	120,928
FUEL AND LUBRICANTS	9,847	7,808	25,000	29,000	4,000	16%	29,290
MATERIALS AND SUPPLIES	1,454,907	1,610,384	1,486,590	1,586,590	100,000	7%	1,637,834
MINOR EQUIPMENT AND FURNITURE	40,616	-	-	-	-	-	-
COMMUNICATIONS	36,000	32,086	36,000	40,100	4,100	11%	42,907
TRAVEL	12,166	9,801	19,175	19,175	-	-	21,093
OTHER OPERATING EXPENDITURES	10,570	7,707	28,850	28,850	-	-	31,280
OTHER NON-OPERATING EXPENDITURES	8,997	9,556	14,722	14,722	-	-	15,018
GRANT MATCH	-	-	60,000	-	(60,000)	-100%	-
CAPITAL OUTLAY	125,429	3,522	-	-	-	-	-
TOTAL EXPENDITURES	**10,727,527**	**12,306,010**	**13,225,694**	**14,170,537**	**944,843**	**7%**	**14,608,307**

CITY OF EL PASO
GENERAL FUND 453 LIBRARY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
443000 LIBRARY FEES	133,376	90,113	-	-	-	-	-
460400 PROGRAM INCOME	(45)	-	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**133,331**	**90,113**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	151,400	306,975	338,750	338,750	-	-	372,625
TOTAL RENTS AND OTHER	**151,400**	**306,975**	**338,750**	**338,750**	**-**	**-**	**372,625**
TOTAL REVENUES	**284,731**	**397,089**	**338,750**	**338,750**	**-**	**-**	**372,625**

CITY OF EL PASO
GENERAL FUND 453 LIBRARY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	6,332,827	7,357,683	7,351,103	7,784,469	433,366	6%	8,011,684
501002 OVERTIME - CIVILIAN	3,701	4,176	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	41,543	33,926	-	-	-	-	-
501008 INCENTIVE PAY	10,531	2,707	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	1,110	1,088	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	579,117	630,712	51,595	9%	630,421
TOTAL SALARIES AND WAGES	**6,389,713**	**7,399,580**	**7,930,220**	**8,415,181**	**484,961**	**6%**	**8,642,105**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	19,880	20,850	22,884	24,403	1,518	7%	24,963
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,078	7,062	7,901	8,368	467	6%	8,561
501108 POS CITY - EMPLOYER CONTRIB	741,197	965,010	1,101,954	1,112,528	10,575	1%	1,112,528
501114 LIFE INSURANCE - CIVILIAN	16,057	16,450	16,302	16,302	0	-	16,302
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,186	7,737	9,100	9,114	14	-	9,114
501120 OTHER EMPLOYEE BENEFITS	4,128	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	879,072	1,015,383	1,114,196	1,182,333	68,137	6%	1,217,893
501129 FICA CITY MATCH - CIVILIAN	378,408	440,849	491,674	521,741	30,068	6%	537,433
501130 FICA MED- CITY MATCH-CIVILIAN	88,666	103,102	114,988	122,020	7,032	6%	125,690
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**2,141,671**	**2,576,632**	**2,878,998**	**2,996,809**	**117,811**	**4%**	**3,052,484**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	5,367	7,697	12,400	12,400	-	-	13,640
521170 PROMOTIONAL SERVICES	3,605	1,808	1,000	1,000	-	-	1,100
TOTAL PROFESSIONAL SERVICES	**8,972**	**9,504**	**13,400**	**13,400**	**-**	**-**	**14,740**
OUTSIDE CONTRACTS							
522060 MAINT SVCS CONTRACT-JANITORIAL	214,112	288,448	302,477	514,080	211,603	70%	565,488
522090 PRINTING SERVICES CONTRACTS	4,791	11,255	7,000	7,000	-	-	7,700
522120 SECURITY CONTRACTS	23,872	98,396	214,134	296,502	82,368	38%	326,152
522140 TRAINING INSTRUCTION CONTRACTS	3,497	2,199	-	-	-	-	-

Return to TOC

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522150 OUTSIDE CONTRACTS - NOC	134,123	78,880	11,200	11,200	-	-	12,320
522170 INTERLOCAL AGREEMENTS	52,484	52,484	53,428	53,428	-	-	57,168
522205 MAINTENANCE CONTRACTS	1,452	-	-	-	-	-	-
522250 PUB SAFETY EQUIP MAINT CONTRAC	(90)	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**434,242**	**531,663**	**588,239**	**882,210**	**293,971**	**50%**	**968,828**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	20,247	17,588	30,000	30,000	-	-	31,800
TOTAL INTERFUND SERVICES	**20,247**	**17,588**	**30,000**	**30,000**	**-**	**-**	**31,800**
OPERATING LEASES							
524020 COMPUTER RELATED-LEASES	-	56,049	57,000	57,000	-	-	58,710
524060 PARKING LOTS-LEASES	-	-	23,100	23,100	-	-	25,410
524130 COPIER CONTRACT SERVICES	34,150	34,131	34,400	34,400	-	-	36,808
TOTAL OPERATING LEASES	**34,150**	**90,180**	**114,500**	**114,500**	**-**	**-**	**120,928**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	9,847	7,808	25,000	29,000	4,000	16%	29,290
TOTAL FUEL AND LUBRICANTS	**9,847**	**7,808**	**25,000**	**29,000**	**4,000**	**16%**	**29,290**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	39,002	47,273	49,500	49,500	-	-	50,985
531005 OTHER SUPPLIES	2,017	1,140	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	8,458	330	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	17,916	18,949	5,000	5,000	-	-	5,150
531030 PUBLICATIONS & SUBSCRIPTIONS	1,300,441	1,329,830	1,351,500	1,451,500	100,000	7%	1,495,045
531040 SUPPLIES COMPUTER EQUIPMENT	12,669	13,331	-	-	-	-	-
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	96	-	-	-	-	-
531110 CLEANING SUPPLIES	24,941	28,462	23,895	23,895	-	-	26,285
531150 FOOD AND BEVERAGES SUPPLIES	3,800	1,124	9,150	9,150	-	-	9,425
531160 RECREATIONAL SUPPLIES	34,347	33,361	28,200	28,200	-	-	31,020
531200 UNIFORMS AND APPAREL SUPPLIES	8,017	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	102,329	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	8,867	19,345	19,345	-	-	19,925
531320 OTHER EQUIPMENT 1000 -4999 99	3,299	-	-	-	-	-	-
531325 EQUIPMENT	-	25,290	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**1,454,907**	**1,610,384**	**1,486,590**	**1,586,590**	**100,000**	**7%**	**1,637,834**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	3,399	-	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	10,691	-	-	-	-	-	-
533040 FURNITURE & EQUIP LESS 500	26,525	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**40,616**	**-**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	36,000	32,086	36,000	40,100	4,100	11%	42,907
TOTAL COMMUNICATIONS	**36,000**	**32,086**	**36,000**	**40,100**	**4,100**	**11%**	**42,907**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	11,419	9,143	17,000	17,000	-	-	18,700
542030 MILEAGE ALLOWANCES	747	658	2,175	2,175	-	-	2,393
TOTAL TRAVEL	**12,166**	**9,801**	**19,175**	**19,175**	**-**	**-**	**21,093**
OTHER OPERATING EXPENDITURES							
544115 PROFESSIONAL DEVELOPMENT	2,018	1,227	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	2,552	330	22,350	22,350	-	-	24,585
544140 PROFESSIONAL LICENSES & MEMBER	6,000	6,150	6,500	6,500	-	-	6,695
TOTAL OTHER OPERATING EXPENDITURES	**10,570**	**7,707**	**28,850**	**28,850**	**-**	**-**	**31,280**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	9,029	9,589	14,600	14,600	-	-	14,892
554050 CHANGE FUND SHORTAGE	0	-	-	-	-	-	-
554060 CASH RECEIPTS SHORT(OVER)- EXP	(32)	(33)	122	122	-	-	126
TOTAL OTHER NON-OPERATING EXPENDITURES	**8,997**	**9,556**	**14,722**	**14,722**	**-**	**-**	**15,018**
GRANT MATCH							
560000 CITY GRANT MATCH	-	-	60,000	-	(60,000)	-100%	-
TOTAL GRANT MATCH	**-**	**-**	**60,000**	**-**	**(60,000)**	**-100%**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	118,677	3,522	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	6,752	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**125,429**	**3,522**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**10,727,527**	**12,306,010**	**13,225,694**	**14,170,537**	**944,843**	**7%**	**14,608,307**

CITY OF EL PASO
NON-GENERAL FUND 453 LIBRARY

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	497,919	691,682	364,539	370,494	5,955	2%	381,609
INTERGOVERNMENTAL REVENUES	59,699	206,994	-	-	-	-	-
INTEREST	47,071	70,288	-	-	-	-	-
RENTS AND OTHER	66,526	84,769	-	-	-	-	-
OTHER SOURCES (USES)	23,965	7,756	-	-	-	-	-
TOTAL REVENUES	**695,180**	**1,061,488**	**364,539**	**370,494**	**5,955**	**2%**	**381,609**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	156,958	242,488	217,929	215,797	(2,132)	-1%	221,326
EMPLOYEE BENEFITS	27,477	45,491	57,411	65,498	8,087	14%	66,718
PROFESSIONAL SERVICES	(10,768)	17,495	-	-	-	-	-
OUTSIDE CONTRACTS	11,015	17,758	-	-	-	-	-
MATERIALS AND SUPPLIES	94,904	223,860	20,000	20,000	-	-	20,600
MINOR EQUIPMENT AND FURNITURE	74,476	8,242	-	-	-	-	-
COMMUNICATIONS	36,643	33,317	68,000	68,000	-	-	74,800
TRAVEL	1,722	10,447	1,200	1,200	-	-	1,320
OTHER OPERATING EXPENDITURES	(10,000)	-	-	-	-	-	-
CAPITAL OUTLAY	79,163	258,382	-	-	-	-	-
TOTAL EXPENDITURES	**461,590**	**857,481**	**364,539**	**370,494**	**5,955**	**2%**	**384,764**

CITY OF EL PASO
NON-GENERAL FUND 453 LIBRARY

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
460400 PROGRAM INCOME	497,919	691,682	364,539	370,494	5,955	2%	381,609
TOTAL CHARGES FOR SERVICES	**497,919**	**691,682**	**364,539**	**370,494**	**5,955**	**2%**	**381,609**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	28,685	118,051	-	-	-	-	-
460010 STATE GRANT PROCEEDS	5,363	3,274	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	25,651	85,669	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**59,699**	**206,994**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	47,071	70,288	-	-	-	-	-
TOTAL INTEREST	**47,071**	**70,288**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	33,600	52,000	-	-	-	-	-
450200 FACILITY RENTALS REVENUE	(400)	5,000	-	-	-	-	-
450600 DONATIONS	33,326	27,769	-	-	-	-	-
TOTAL RENTS AND OTHER	**66,526**	**84,769**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	23,965	7,756	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**23,965**	**7,756**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**695,180**	**1,061,488**	**364,539**	**370,494**	**5,955**	**2%**	**381,609**

CITY OF EL PASO
NON-GENERAL FUND 453 LIBRARY

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	148,253	199,786	145,286	149,584	4,297	3%	153,033
501002 OVERTIME - CIVILIAN	186	577	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	-	314	-	-	-	-	-
501008 INCENTIVE PAY	150	179	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	4	20	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	8,365	41,613	72,642	66,213	(6,429)	-9%	68,293
TOTAL SALARIES AND WAGES	**156,958**	**242,488**	**217,929**	**215,797**	**(2,132)**	**-1%**	**221,326**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	457	707	632	626	(6)	-1%	641
501101 UNEMPLOYMENT COMPEN - CIVILIAN	158	241	218	216	(2)	-1%	221
501108 POS CITY - EMPLOYER CONTRIB	2,028	10,011	8,558	17,116	8,558	100%	17,116
501114 LIFE INSURANCE - CIVILIAN	109	132	712	712	-	-	712
501124 CITY PENSION PLAN CONTRIBUTION	12,768	16,050	30,619	30,319	(300)	-1%	31,096
501129 FICA CITY MATCH - CIVILIAN	9,691	14,872	13,512	13,379	(132)	-1%	13,722
501130 FICA MED- CITY MATCH-CIVILIAN	2,266	3,478	3,160	3,129	(31)	-1%	3,209
TOTAL EMPLOYEE BENEFITS	**27,477**	**45,491**	**57,411**	**65,498**	**8,087**	**14%**	**66,718**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	(10,768)	3,600	-	-	-	-	-
521170 PROMOTIONAL SERVICES	-	13,895	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**(10,768)**	**17,495**	**-**	**-**	**-**	**-**	**-**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	-	2,000	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	10,505	15,758	-	-	-	-	-
522205 MAINTENANCE CONTRACTS	510	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**11,015**	**17,758**	**-**	**-**	**-**	**-**	**-**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,854	22,698	20,000	20,000	-	-	20,600
531005 OTHER SUPPLIES	-	300	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	1,148	1,050	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	8,329	16,262	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	27,086	93,889	-	-	-	-	-
531040 SUPPLIES COMPUTER EQUIPMENT	149	1,775	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	159	-	-	-	-	-
531080 TRAINING MATERIALS	-	800	-	-	-	-	-
531110 CLEANING SUPPLIES	-	253	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	34,876	2,532	-	-	-	-	-
531160 RECREATIONAL SUPPLIES	10,535	22,156	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	926	3,678	-	-	-	-	-
531220 MAINTENANCE SUPPLIES PARTS NOC	-	35,301	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	1,296	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	16,560	-	-	-	-	-
531325 EQUIPMENT	-	5,150	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**94,904**	**223,860**	**20,000**	**20,000**	**-**	**-**	**20,600**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	(4,911)	-	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	79,787	8,242	-	-	-	-	-
533040 FURNITURE & EQUIP LESS 500	(400)	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**74,476**	**8,242**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	(110)	-	-	-	-	-	-
540030 POSTAGE	36,753	33,317	68,000	68,000	-	-	74,800
TOTAL COMMUNICATIONS	**36,643**	**33,317**	**68,000**	**68,000**	**-**	**-**	**74,800**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	700	9,094	-	-	-	-	-
542030 MILEAGE ALLOWANCES	1,022	1,354	1,200	1,200	-	-	1,320
TOTAL TRAVEL	**1,722**	**10,447**	**1,200**	**1,200**	**-**	**-**	**1,320**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	(10,000)	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**(10,000)**	**-**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	72,998	27,922	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	-	230,460	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	6,165	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**79,163**	**258,382**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**461,590**	**857,481**	**364,539**	**370,494**	**5,955**	**2%**	**384,764**

P5301 Family Programs

Objective

Promote a higher quality of life for residents by providing educational and recreational opportunities presented by well-trained staff.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	746,032	3,774	749,806
EMPLOYEE BENEFITS	278,788	843	279,630
PROFESSIONAL SERVICES	9,500	-	9,500
OUTSIDE CONTRACTS	11,200	-	11,200
MATERIALS AND SUPPLIES	42,350	-	42,350
TOTAL EXPENDITURES	**1,087,869**	**4,616**	**1,092,486**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	16.69	0.10	16.79

P5302 OYYA

Objective

Opportunity Youth/Young Adult: an initiative to empower disconnected young adults ages 16-26 to job/academic readiness, workforce development, digital literacy, and life skills training

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	114,281	-	114,281
EMPLOYEE BENEFITS	33,009	-	33,009
TOTAL EXPENDITURES	**147,291**	**-**	**147,291**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.95	-	2.95

P5303 Literacy and ABE

Objective

Knowledgeable and bilingual citizenry, increased salary potential, increased tax base, and new voters

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	383,599	2,366	385,965
EMPLOYEE BENEFITS	144,085	960	145,045
MATERIALS AND SUPPLIES	19,345	-	19,345
COMMUNICATIONS	40,100	-	40,100
OTHER OPERATING EXPENDITURES	6,500	-	6,500
TOTAL EXPENDITURES	**593,629**	**3,326**	**596,955**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.44	0.08	8.52

P5304 Literacy Initiatives

Objective

Early intervention improves school performance and overall educational attainment and promotes fairness, social justice, and overall productivity" (2024 educational attainment report)

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	628,896	-	628,896
EMPLOYEE BENEFITS	215,839	-	215,839
OUTSIDE CONTRACTS	7,000	-	7,000
MATERIALS AND SUPPLIES	5,000	-	5,000
TOTAL EXPENDITURES	**856,735**	**-**	**856,735**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.23	-	12.23

P5305 Enhanced Library Card

Objective

The Enhanced Library Card (ELC) is a free, full-service library card that also serves as a supplemental form of photo ID for residents who may have difficulty obtaining an official government-issued ID.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	259,034	-	259,034
EMPLOYEE BENEFITS	91,064	-	91,064
MATERIALS AND SUPPLIES	21,000	-	21,000
TOTAL EXPENDITURES	**371,098**	**-**	**371,098**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.46	-	5.46

P5306 Passport

Objective

Provide additional application centers to improve the response time for the delivery of new passports and serve our successful citizenship students.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	240,040	177,685	417,725
EMPLOYEE BENEFITS	88,614	55,645	144,259
MATERIALS AND SUPPLIES	-	20,000	20,000
COMMUNICATIONS	-	68,000	68,000
TRAVEL	-	1,200	1,200
TOTAL EXPENDITURES	**328,654**	**322,530**	**651,184**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.98	4.95	9.93

P5307 Career Online High School

Objective

Career Online High School provides scholarships to adults in order to afford them the opportunity to complete their high school education and earn a career certificate.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	55,761	-	55,761
EMPLOYEE BENEFITS	19,372	-	19,372
MATERIALS AND SUPPLIES	37,500	-	37,500
TOTAL EXPENDITURES	**112,633**	**-**	**112,633**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.28	-	1.28

P5308 Signature Events

Objective

We are providing free family activities and cultural and inclusive programming. These foster community, provide a platform to advocate for literacy, build relationships and leave a lasting impact for attendees.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	98,326	-	98,326
EMPLOYEE BENEFITS	30,067	-	30,067
PROFESSIONAL SERVICES	3,900	-	3,900
TOTAL EXPENDITURES	**132,293**	**-**	**132,293**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.47	-	1.47

P5309 Support Services Operations

Objective

To promote lifelong learning, provide free and safe spaces, serve as a community hub, assist in career development, pursue unlimited interests, provide free computers and internet, free educational, cultural and recreational events.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	5,889,212	31,971	5,921,183
EMPLOYEE BENEFITS	2,095,971	8,051	2,104,021
OUTSIDE CONTRACTS	864,010	-	864,010
INTERFUND SERVICES	30,000	-	30,000
OPERATING LEASES	114,500	-	114,500
FUEL AND LUBRICANTS	29,000	-	29,000
MATERIALS AND SUPPLIES	1,461,395	-	1,461,395
TRAVEL	19,175	-	19,175
OTHER OPERATING EXPENDITURES	22,350	-	22,350
OTHER NON-OPERATING EXPENDITURES	14,722	-	14,722
TOTAL EXPENDITURES	**10,540,335**	**40,022**	**10,580,357**

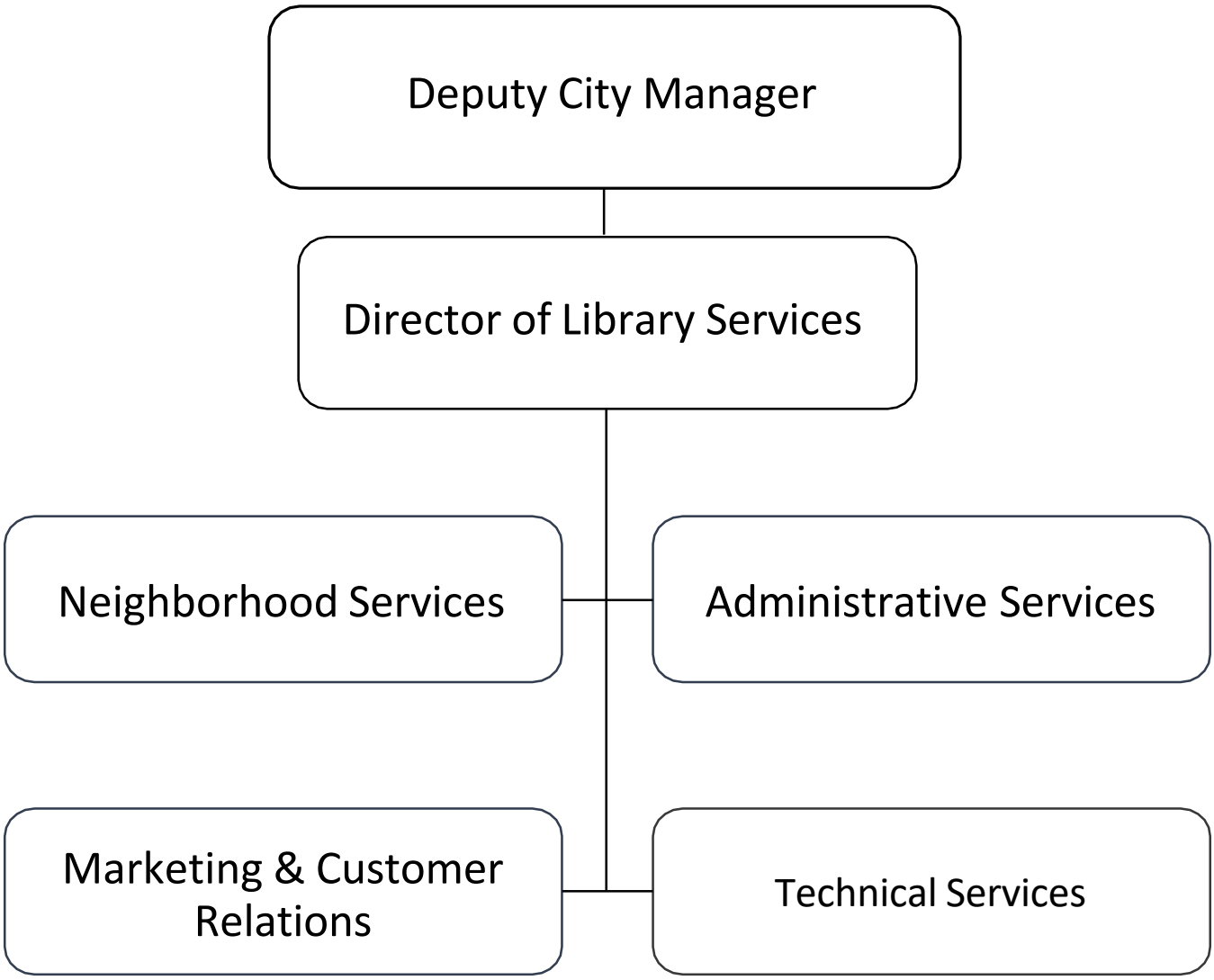
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	117.17	0.88	118.05

Library
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Specialist	2.00	2.00	2.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	5.00	5.00	5.00
Budget & Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	17.50	16.00	12.75
Library Branch Manager	11.00	11.00	11.00
Library Customer Service Clerk	0.00	0.75	0.00
Library Customer Service Specialist	57.75	59.25	62.50
Library Information Service Specialist	29.25	29.25	29.25
Library Literacy Coordinator	1.00	1.00	1.00
Library Outreach & Engagement Svcs. Supervisor	1.00	1.00	1.00
Library Passport Services Assistant	6.00	6.00	6.00
Library Programs Coordinator	1.00	1.00	1.00
Library Services Supervisor	9.00	9.00	9.00
Library Youth Fellow	0.75	2.55	0.00
Library Youth Services Coordinator	1.00	1.00	1.00
Main Library Division Manager	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Marketing Specialist	1.00	1.00	1.00
Production and Marketing Coordinator	1.00	1.00	1.00
Public Services Librarian	15.00	15.00	15.00
Regional Library Branch Manager	3.00	3.00	3.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Youth Program Mentor	0.00	0.00	3.00
Grand Total	**174.25**	**176.80**	**176.50**

Library
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	170.05	170.50	0.45
Non-General Fund	6.75	6.00	(0.75)
Total Authorized	**176.80**	**176.50**	**(0.30)**

Mass Transit – Sun Metro

Mission

Connect our El Paso community through high quality transit services.



FY 2027 Total Budget

$105,142,242

Non-General Fund

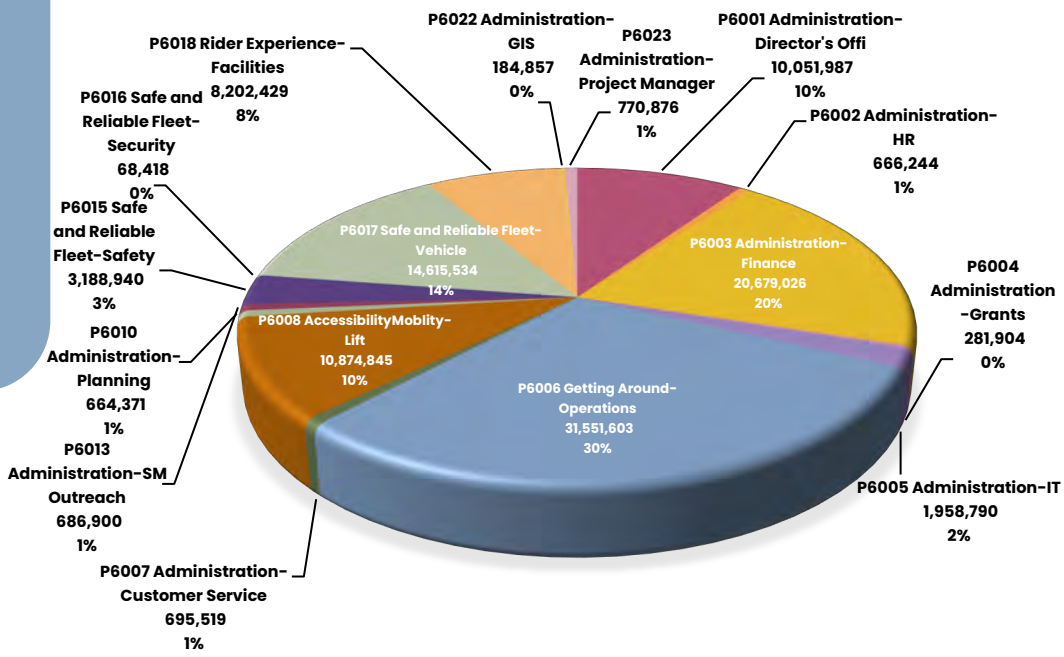
$ 105,142,242

Total FTE's

611.00

Non-General Fund FTE's

611.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P6001 Administration-Director's Office	10,051,987	7,416,431
P6002 Administration-HR	666,244	682,739
P6003 Administration-Finance	20,679,026	22,215,235
P6004 Administration-Grants	281,904	291,933
P6005 Administration-IT	1,958,790	2,117,727
P6006 Getting Around-Operations	31,551,603	32,673,374

Mass Transit – Sun Metro

Program	FY 2027 Proposed	FY 2028 Outlook
P6007 Administration-Customer Service	695,519	712,595
P6008 AccessibilityMoblity-Lift	10,874,845	11,903,453
P6010 Administration-Planning	664,371	680,882
P6013 Administration-SM Outreach	686,900	711,801
P6015 Safe and Reliable Fleet-Safety	3,188,940	3,444,275
P6016 Safe and Reliable Fleet-Security	68,418	68,418
P6017 Safe and Reliable Fleet-Vehicle	14,615,534	15,346,226
P6018 Rider Experience-Facilities	8,202,429	8,704,331
P6022 Administration-GIS	184,857	186,476
P6023 Administration-Project Manager	770,876	796,008
Total:	**105,142,242**	**107,951,903**

CITY OF EL PASO
ALL FUNDS 560 MASS TRANSIT - SUN METRO

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALES TAXES	65,830,786	67,167,731	70,300,000	77,000,000	6,700,000	10%	78,155,000
FRANCHISE FEES	64,166	68,722	90,000	80,000	(10,000)	-11%	80,000
CHARGES FOR SERVICES	638,339	640,182	785,000	690,000	(95,000)	-12%	759,000
INTERGOVERNMENTAL REVENUES	28,225,943	29,670,040	17,695,243	13,610,842	(4,084,401)	-23%	14,019,167
INTEREST	4,240,504	5,566,085	4,680,000	5,250,000	570,000	12%	5,407,500
RENTS AND OTHER	2,027,588	1,970,176	1,187,000	889,451	(297,549)	-25%	956,978
OTHER SOURCES (USES)	2,705,986	13,868,350	30,000	-	(30,000)	-100%	-
OPERATING TRANSFERS IN	4,468,664	14,809,914	2,050,000	1,851,299	(198,701)	-10%	1,906,838
ENTERPRISE REVENUES	5,630,784	5,112,761	6,205,000	5,770,650	(434,350)	-7%	6,185,263
TOTAL REVENUES	**113,832,759**	**138,873,960**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,469,746**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	33,207,518	33,040,819	30,423,230	31,438,953	1,015,723	3%	32,122,991
EMPLOYEE BENEFITS	5,583,362	5,583,677	11,651,082	11,896,383	245,301	2%	12,090,874
PROFESSIONAL SERVICES	411,842	350,543	697,000	400,900	(296,100)	-42%	436,870
OUTSIDE CONTRACTS	18,700,843	19,197,363	23,637,053	22,315,927	(1,321,126)	-6%	24,500,020
OPERATING LEASES	729,877	709,754	761,300	657,800	(103,500)	-14%	705,225
FUEL AND LUBRICANTS	2,096,942	1,949,508	3,591,500	3,478,500	(113,000)	-3%	3,790,750
MATERIALS AND SUPPLIES	5,594,178	6,637,933	7,048,797	6,443,374	(605,424)	-9%	7,071,568
MAINTENANCE AND REPAIRS	427,325	640,401	512,500	466,000	(46,500)	-9%	510,780
MINOR EQUIPMENT AND FURNITURE	567,242	754,221	822,800	505,000	(317,800)	-39%	555,500
COMMUNICATIONS	308,613	299,983	357,000	346,500	(10,500)	-3%	374,550
UTILITIES	1,664,309	1,715,009	2,015,000	2,158,000	143,000	7%	2,255,690
TRAVEL	95,420	77,621	148,200	169,360	21,160	14%	186,296
OTHER OPERATING EXPENDITURES	23,206,734	24,854,580	6,278,895	7,266,230	987,335	16%	7,702,595
COMMUNITY SERVICE PROJECTS	2,072	-	-	-	-	-	-
INTEREST EXPENSE	1,409,751	1,221,024	1,406,697	1,329,146	(77,551)	-6%	1,369,020
PRINCIPAL	-	-	2,295,000	2,367,000	72,000	3%	2,603,700
OTHER NON-OPERATING EXPENDITURES	290,480	16,214,946	400,000	460,000	60,000	15%	493,200
GRANT MATCH	-	-	2,476,189	4,797,290	2,321,101	94%	5,277,019
OPERATING TRANSFERS OUT	4,468,664	14,809,914	2,050,000	7,194,580	5,144,580	251%	4,410,418
CAPITAL OUTLAY	12,485,277	29,458,513	6,450,000	1,451,299	(4,998,701)	-77%	1,494,838
TOTAL EXPENDITURES	**111,250,449**	**157,515,809**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,951,903**

CITY OF EL PASO
ALL FUNDS 560 MASS TRANSIT - SUN METRO

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALES TAXES							
411000 SALES TAX	65,830,786	67,167,731	70,300,000	77,000,000	6,700,000	10%	78,155,000
TOTAL SALES TAXES	**65,830,786**	**67,167,731**	**70,300,000**	**77,000,000**	**6,700,000**	**10%**	**78,155,000**
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	64,166	68,722	90,000	80,000	(10,000)	-11%	80,000
TOTAL FRANCHISE FEES	**64,166**	**68,722**	**90,000**	**80,000**	**(10,000)**	**-11%**	**80,000**
CHARGES FOR SERVICES							
440050 PARKING FEE REVENUE	615,835	570,839	745,000	650,000	(95,000)	-13%	715,000
450690 VENDING MACHINE PROCEEDS	22,504	69,343	40,000	40,000	-	-	44,000
TOTAL CHARGES FOR SERVICES	**638,339**	**640,182**	**785,000**	**690,000**	**(95,000)**	**-12%**	**759,000**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	27,974,420	29,448,027	17,695,243	13,610,842	(4,084,401)	-23%	14,019,167
460010 STATE GRANT PROCEEDS	251,523	222,013	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**28,225,943**	**29,670,040**	**17,695,243**	**13,610,842**	**(4,084,401)**	**-23%**	**14,019,167**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	4,240,504	5,566,085	4,680,000	5,250,000	570,000	12%	5,407,500
TOTAL INTEREST	**4,240,504**	**5,566,085**	**4,680,000**	**5,250,000**	**570,000**	**12%**	**5,407,500**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,628,515	1,498,694	615,000	354,000	(261,000)	-42%	389,400
430620 REIMBURSED DAMAGES	39,713	13,622	20,000	-	(20,000)	-100%	-
450200 FACILITY RENTALS REVENUE	18,000	-	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	341,359	404,745	552,000	535,451	(16,549)	-3%	567,578
450650 MISC NON-OPERATING REVENUES	-	53,016	-	-	-	-	-
450660 PENALTIES AND INTEREST	-	100	-	-	-	-	-
TOTAL RENTS AND OTHER	**2,027,588**	**1,970,176**	**1,187,000**	**889,451**	**(297,549)**	**-25%**	**956,978**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	2,289,357	604,649	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	5,293	4,192	30,000	-	(30,000)	-100%	-
470420 INSURANCE RECOVERY	-	13,259,509	-	-	-	-	-
470700 CAPITAL CONTRIBUTIONS	411,336	-	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**2,705,986**	**13,868,350**	**30,000**	**-**	**(30,000)**	**-100%**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	4,468,664	14,809,914	2,050,000	1,851,299	(198,701)	-10%	1,906,838
TOTAL OPERATING TRANSFERS IN	**4,468,664**	**14,809,914**	**2,050,000**	**1,851,299**	**(198,701)**	**-10%**	**1,906,838**
ENTERPRISE REVENUES							
430500 FARE BOX REVENUE	3,592,512	3,094,618	3,992,000	3,712,560	(279,440)	-7%	3,935,314
430510 TICKET SALES	1,439,364	1,398,244	1,566,000	1,456,380	(109,620)	-7%	1,602,018
430520 TOKEN SALES	39,844	39,026	40,000	37,200	(2,800)	-7%	38,316
430530 LIFT BUS REVENUE - TICKETS	248,917	261,724	288,000	267,840	(20,160)	-7%	294,624
430570 LIFT BUS REVENUE - FARE BOX	272,230	270,723	305,000	283,650	(21,350)	-7%	300,669
430590 NON-TRANSPORTATION REVENUE	13,334	10,518	14,000	13,020	(980)	-7%	14,322
430650 OTHER MT REVENUES	-	1,404	-	-	-	-	-
430670 FARE BOX COUNTY SERVICE	17,124	12,562	-	-	-	-	-
450620 GAINS ON DISP-PROP FIXED ASSET	7,459	23,943	-	-	-	-	-
TOTAL ENTERPRISE REVENUES	**5,630,784**	**5,112,761**	**6,205,000**	**5,770,650**	**(434,350)**	**-7%**	**6,185,263**
TOTAL REVENUES	**113,832,759**	**138,873,960**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,469,746**

CITY OF EL PASO
ALL FUNDS 560 MASS TRANSIT - SUN METRO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	22,967,176	24,979,015	25,644,515	26,979,573	1,335,058	5%	27,663,611
501001 COMP ABS NPO AND OPEB	6,101,723	4,327,660	-	-	-	-	-
501002 OVERTIME - CIVILIAN	3,898,987	2,889,682	3,836,000	3,545,500	(290,500)	-8%	3,545,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	74,904	108,163	-	-	-	-	-
501008 INCENTIVE PAY	117,624	85,992	779,900	809,880	29,980	4%	809,880
501010 SHIFT DIFFERENTIAL - CIVILIAN	87,503	89,622	93,200	104,000	10,800	12%	104,000
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	69,615	-	(69,615)	-100%	-
501200 Compensated Absences Expense	(2,407)	150,325	-	-	-	-	-
501202 OPEB Expense	(37,993)	410,360	-	-	-	-	-
TOTAL SALARIES AND WAGES	**33,207,518**	**33,040,819**	**30,423,230**	**31,438,953**	**1,015,723**	**3%**	**32,122,991**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	1,515,754	1,555,202	1,535,338	1,578,320	42,982	3%	1,611,763
501101 UNEMPLOYMENT COMPEN - CIVILIAN	27,478	29,605	29,557	30,528	971	3%	31,162
501108 POS CITY - EMPLOYER CONTRIB	3,063,434	3,370,299	3,192,521	3,156,233	(36,288)	-1%	3,156,233
501114 LIFE INSURANCE - CIVILIAN	47,521	47,886	56,599	54,552	(2,047)	-4%	54,552
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	36,420	46,736	49,440	51,240	1,800	4%	51,240
501124 CITY PENSION PLAN CONTRIBUTION	(1,052,977)	(1,456,869)	4,164,888	4,303,385	138,497	3%	4,407,248
501129 FICA CITY MATCH - CIVILIAN	1,634,914	1,696,207	1,837,886	1,899,003	61,116	3%	1,944,835
501130 FICA MED- CITY MATCH-CIVILIAN	382,629	397,350	429,828	444,122	14,293	3%	454,840
501140 RETIREES HEALTH PLAN	(71,811)	(102,930)	350,000	379,000	29,000	8%	379,000
501141 WORKERS COMPENSATION - CADET	-	-	5,024	-	(5,024)	-100%	-
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**5,583,362**	**5,583,677**	**11,651,082**	**11,896,383**	**245,301**	**2%**	**12,090,874**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	57,850	104,588	300,000	202,400	(97,600)	-33%	222,640
521020 APPRAISAL SERVICES	-	-	20,000	20,000	-	-	22,000
521110 TITLE SEARCH SERVICES	-	-	2,000	6,000	4,000	200%	6,600
521120 HEALTH CARE PROVIDERS SERVICES	44,311	44,452	55,500	51,500	(4,000)	-7%	52,530
521130 INTERPRETER SERVICES	-	160	1,500	1,000	(500)	-33%	1,100
521160 MANAGEMENT CONSULTING SERVICES	182,142	101,254	128,000	-	(128,000)	-100%	-
521170 PROMOTIONAL SERVICES	127,539	100,089	190,000	120,000	(70,000)	-37%	132,000
TOTAL PROFESSIONAL SERVICES	**411,842**	**350,543**	**697,000**	**400,900**	**(296,100)**	**-42%**	**436,870**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	1,054,805	950,533	-	-	-	-	-
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	9,993	2,090,203	1,320,878	(769,325)	-37%	1,452,966
522040 ENVIRONMENTAL CONTRACTS	84,385	90,826	120,000	109,000	(11,000)	-9%	119,900
522060 MAINT SVCS CONTRACT-JANITORIAL	1,061,772	1,118,615	1,148,000	1,389,780	241,780	21%	1,528,758
522070 MANAGEMENT SERVICES CONTRACTS	8,594,622	8,882,478	9,500,000	9,937,369	437,369	5%	10,931,106
522090 PRINTING SERVICES CONTRACTS	69,701	80,929	134,200	104,750	(29,450)	-22%	115,225
522120 SECURITY CONTRACTS	1,938,213	1,970,009	2,200,000	2,340,000	140,000	6%	2,574,000
522140 TRAINING INSTRUCTION CONTRACTS	74,543	38,917	127,400	136,000	8,600	7%	149,600
522150 OUTSIDE CONTRACTS - NOC	3,687,702	4,090,918	5,079,000	4,290,000	(789,000)	-16%	4,719,000
522200 PEST CONTROL CONTRACTS	1,350	660	2,750	1,400	(1,350)	-49%	1,540
522205 MAINTENANCE CONTRACTS	425,948	425,433	830,000	500,000	(330,000)	-40%	550,000
522210 GROUNDKEEPING HORTI CONTRACTS	187,652	242,840	252,500	221,750	(30,750)	-12%	243,925
522220 LINEN AND INDUSTRIAL CONTRACTS	60,581	52,467	70,000	85,000	15,000	21%	85,850
522260 BLDGS FACILITIES MAINT CONTRAC	324,093	279,677	265,000	255,000	(10,000)	-4%	262,650
522270 PUBLIC ACCESSES MAINT CONTRACT	86,491	15,899	53,000	25,000	(28,000)	-53%	27,500
522280 VEH HEAVY EQUIP OFF RD MAINT C	592,569	500,485	1,250,000	1,160,000	(90,000)	-7%	1,276,000
522310 BUS SHELTER CLEANING	456,416	446,685	515,000	440,000	(75,000)	-15%	462,000
TOTAL OUTSIDE CONTRACTS	**18,700,843**	**19,197,363**	**23,637,053**	**22,315,927**	**(1,321,126)**	**-6%**	**24,500,020**
OPERATING LEASES							
524060 PARKING LOTS-LEASES	129,300	129,300	129,300	129,300	-	-	142,230
524070 TIRES-LEASES	357,478	307,963	350,000	250,000	(100,000)	-29%	265,000
524120 LAND - LEASES	224,125	255,842	260,000	257,000	(3,000)	-1%	274,990
524130 COPIER CONTRACT SERVICES	18,974	16,649	22,000	21,500	(500)	-2%	23,005
TOTAL OPERATING LEASES	**729,877**	**709,754**	**761,300**	**657,800**	**(103,500)**	**-14%**	**705,225**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	469,962	496,627	440,000	380,000	(60,000)	-14%	383,800
530020 COMPRESSED NATURAL GAS	1,275,082	1,109,695	2,650,000	2,600,000	(50,000)	-2%	2,860,000
530040 LUBRICANTS ANTIFREEZE	332,396	331,781	481,500	478,500	(3,000)	-1%	526,350
530050 DIESEL	19,501	11,405	20,000	20,000	-	-	20,600
TOTAL FUEL AND LUBRICANTS	**2,096,942**	**1,949,508**	**3,591,500**	**3,478,500**	**(113,000)**	**-3%**	**3,790,750**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	41,744	46,289	37,300	34,250	(3,050)	-8%	35,278
531005 OTHER SUPPLIES	-	-	-	7,000	7,000	-	7,210
531010 EQUIPMENT PURCHASE UNDER 500	15,893	12,161	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	41,232	12,853	45,000	35,000	(10,000)	-22%	36,050
531030 PUBLICATIONS & SUBSCRIPTIONS	142	13	100	1,000	900	900%	1,030
531040 SUPPLIES COMPUTER EQUIPMENT	1,880	3,843	500	-	(500)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
531080 TRAINING MATERIALS	7,096	12,201	8,000	8,000	-	-	8,240
531110 CLEANING SUPPLIES	117,517	135,245	171,000	153,500	(17,500)	-10%	168,850
531120 CLINICAL MEDICAL SUPPLIES	45,005	-	-	-	-	-	-
531140 BUILDING MAINTENANCE SUPPLIES	9,282	13,028	3,000	1,000	(2,000)	-67%	1,100
531150 FOOD AND BEVERAGES SUPPLIES	20,485	25,542	59,000	55,300	(3,700)	-6%	56,959
531170 EQUIP MAINT SUP-LOW COST ITEM	23,492	6,744	8,000	4,000	(4,000)	-50%	4,400
531180 VEHICLE MAINTENANCE SUPPLIES	4,882,861	5,120,548	6,147,397	5,623,224	(524,174)	-9%	6,185,546
531200 UNIFORMS AND APPAREL SUPPLIES	95,151	95,567	99,500	96,600	(2,900)	-3%	106,260
531220 MAINTENANCE SUPPLIES PARTS NOC	83,310	112,775	218,000	223,000	5,000	2%	245,300
531230 SAFETY GEAR	23,001	40,495	36,500	34,000	(2,500)	-7%	35,020
531260 CHEMICAL SUPPLIES	186,086	136,444	195,000	130,000	(65,000)	-33%	141,700
531300 FURNITURE 1000 - 4999 99	-	11,349	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	-	2,000	2,000	-	-	2,060
531315 DATA PROCESSING EQUIPMENT	-	244,609	-	-	-	-	-
531325 EQUIPMENT	-	608,228	18,500	35,500	17,000	92%	36,565
TOTAL MATERIALS AND SUPPLIES	**5,594,178**	**6,637,933**	**7,048,797**	**6,443,374**	**(605,424)**	**-9%**	**7,071,568**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	379,547	567,500	465,000	440,000	(25,000)	-5%	484,000
532010 FUELING FACILITY - MAINT & REP	47,779	72,053	45,000	25,000	(20,000)	-44%	25,750
532080 PUBLIC SAFETY EQUIP-MAINT REP	-	848	2,500	1,000	(1,500)	-60%	1,030
TOTAL MAINTENANCE AND REPAIRS	**427,325**	**640,401**	**512,500**	**466,000**	**(46,500)**	**-9%**	**510,780**
MINOR EQUIPMENT AND FURNITURE							
533005 MINOR EQUIPMENT	15,488	651,378	822,800	500,000	(322,800)	-39%	550,000
533010 FURNITURE 500 - 4 999 99	1,639	16,117	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	528,907	61,032	-	5,000	5,000	-	5,500
533030 OTHER EQUIPMENT 500-4 999 99	-	15,884	-	-	-	-	-
533040 FURNITURE & EQUIP LESS 500	21,208	9,809	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**567,242**	**754,221**	**822,800**	**505,000**	**(317,800)**	**-39%**	**555,500**
COMMUNICATIONS							
540000 PHONE & INTERNET	110,394	104,427	120,000	110,000	(10,000)	-8%	121,000
540020 WIRELESS COMMUNICATION SERVICE	191,812	194,424	220,000	220,000	-	-	235,400
540030 POSTAGE	-	-	10,000	500	(9,500)	-95%	550
540040 SHIPPING	6,407	1,131	7,000	16,000	9,000	129%	17,600
TOTAL COMMUNICATIONS	**308,613**	**299,983**	**357,000**	**346,500**	**(10,500)**	**-3%**	**374,550**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
UTILITIES							
541000 ELECTRICITY	805,872	808,977	960,000	1,080,000	120,000	13%	1,123,200
541010 WATER	384,079	425,668	420,000	443,000	23,000	5%	478,440
541020 NATURAL GAS OTHER	474,358	480,364	635,000	635,000	-	-	654,050
TOTAL UTILITIES	**1,664,309**	**1,715,009**	**2,015,000**	**2,158,000**	**143,000**	**7%**	**2,255,690**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	95,420	77,621	148,200	169,360	21,160	14%	186,296
TOTAL TRAVEL	**95,420**	**77,621**	**148,200**	**169,360**	**21,160**	**14%**	**186,296**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	812,098	807,371	895,000	1,641,000	746,000	83%	1,805,100
544050 OPERATING CONTINGENCY RESERVE	-	-	900,000	1,075,000	175,000	19%	1,182,500
544060 OTHER SERVICES CHARGES EXPENSE	64,339	936,647	106,000	102,600	(3,400)	-3%	105,678
544090 PROPERTY INSURANCE EXPENSE	531,554	511,319	560,000	603,155	43,155	8%	645,376
544120 SEMINARS CONTINUING EDUCATION	27,538	23,945	46,200	55,530	9,330	20%	61,083
544130 VEHICLE INSPECTIONS LICENSES E	441	2,341	3,500	3,500	-	-	3,850
544140 PROFESSIONAL LICENSES & MEMBER	78,472	79,590	88,500	75,750	(12,750)	-14%	78,023
544150 INDIRECT COST EXPENDITURES	3,679,695	3,679,695	3,679,695	3,679,695	-	-	3,790,086
544190 BOND/OTHER DEBT ISSUE COSTS	94,141	10,683	-	-	-	-	-
544240 TUITION REIMBURSEMENT	-	38,995	-	30,000	30,000	-	30,900
545010 DEPRECIATION EXPENSE	17,918,457	18,763,994	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**23,206,734**	**24,854,580**	**6,278,895**	**7,266,230**	**987,335**	**16%**	**7,702,595**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	2,072	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**2,072**	**-**	**-**	**-**	**-**	**-**	**-**
INTEREST EXPENSE							
554120 BOND INTEREST EXPENSE	1,409,751	1,221,024	1,406,697	1,329,146	(77,551)	-6%	1,369,020
TOTAL INTEREST EXPENSE	**1,409,751**	**1,221,024**	**1,406,697**	**1,329,146**	**(77,551)**	**-6%**	**1,369,020**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	-	-	2,295,000	2,367,000	72,000	3%	2,603,700
TOTAL PRINCIPAL	**-**	**-**	**2,295,000**	**2,367,000**	**72,000**	**3%**	**2,603,700**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	47,801	102,276	100,000	160,000	60,000	60%	163,200
554060 CASH RECEIPTS SHORT(OVER)- EXP	14	439	-	-	-	-	-
554070 BAD DEBTS EXPENSE	(4,073)	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
554090 DAMAGES SETTLEMENTS EXPENSE	104,811	8,002,835	300,000	300,000	-	-	330,000
554100 LOSS ON DISP-PROP FIXED ASSET	141,927	1,991,335	-	-	-	-	-
554109 ASSET IMPAIRMENT LOSS	-	6,118,061	-	-	-	-	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**290,480**	**16,214,946**	**400,000**	**460,000**	**60,000**	**15%**	**493,200**
GRANT MATCH							
560000 CITY GRANT MATCH	-	-	2,476,189	4,797,290	2,321,101	94%	5,277,019
TOTAL GRANT MATCH	**-**	**-**	**2,476,189**	**4,797,290**	**2,321,101**	**94%**	**5,277,019**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	4,468,664	14,809,914	2,050,000	1,851,299	(198,701)	-10%	1,906,838
570020 FUND BALANCE TRANSFERS (USES)	-	-	-	5,343,281	5,343,281	-	2,503,580
TOTAL OPERATING TRANSFERS OUT	**4,468,664**	**14,809,914**	**2,050,000**	**7,194,580**	**5,144,580**	**251%**	**4,410,418**
CAPITAL OUTLAY							
580010 LAND IMPROVEMENTS	470,970	-	-	-	-	-	-
580040 PUBLIC USE FACILITIES EQUIP	85,319	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	1,285,083	2,662,812	200,000	-	(200,000)	-100%	-
580064 BUSES	8,378,654	17,166,428	6,050,000	-	(6,050,000)	-100%	-
580090 FURNITURE FIXTURES & EQUIPMENT	229,047	12,702	-	-	-	-	-
580100 IT EQUIPMENT	457,146	174,170	-	-	-	-	-
580105 IT INFRASTRUCTURE	9,049	3,861	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	200,340	41,863	-	1,451,299	1,451,299	-	1,494,838
580200 SITE PREPARATION (CWIP)	-	5,013,009	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	54,441	38,790	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	18,695	22,853	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	7,254	67,095	-	-	-	-	-
580240 TESTING (CWIP)	14,104	46,269	-	-	-	-	-
580260 INSPECTIONS (CWIP)	35,461	218,363	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	1,006,552	3,114,029	200,000	-	(200,000)	-100%	-
580271 DEMOLITION	-	304,772	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	4,356	81,379	-	-	-	-	-
580280 PROJECT CONSULTING	-	9,738	-	-	-	-	-
580290 HEAVY EQUIPMENT	228,806	480,381	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**12,485,277**	**29,458,513**	**6,450,000**	**1,451,299**	**(4,998,701)**	**-77%**	**1,494,838**
TOTAL EXPENDITURES	**111,250,449**	**157,515,809**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,951,903**

CITY OF EL PASO
NON-GENERAL FUND 560 MASS TRANSIT - SUN METRO

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALES TAXES	65,830,786	67,167,731	70,300,000	77,000,000	6,700,000	10%	78,155,000
FRANCHISE FEES	64,166	68,722	90,000	80,000	(10,000)	-11%	80,000
CHARGES FOR SERVICES	638,339	640,182	785,000	690,000	(95,000)	-12%	759,000
INTERGOVERNMENTAL REVENUES	28,225,943	29,670,040	17,695,243	13,610,842	(4,084,401)	-23%	14,019,167
INTEREST	4,240,504	5,566,085	4,680,000	5,250,000	570,000	12%	5,407,500
RENTS AND OTHER	2,027,588	1,970,176	1,187,000	889,451	(297,549)	-25%	956,978
OTHER SOURCES (USES)	2,705,986	13,868,350	30,000	-	(30,000)	-100%	-
OPERATING TRANSFERS IN	4,468,664	14,809,914	2,050,000	1,851,299	(198,701)	-10%	1,906,838
ENTERPRISE REVENUES	5,630,784	5,112,761	6,205,000	5,770,650	(434,350)	-7%	6,185,263
TOTAL REVENUES	**113,832,759**	**138,873,960**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,469,746**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	33,207,518	33,040,819	30,423,230	31,438,953	1,015,723	3%	32,122,991
EMPLOYEE BENEFITS	5,583,362	5,583,677	11,651,082	11,896,383	245,301	2%	12,090,874
PROFESSIONAL SERVICES	411,842	350,543	697,000	400,900	(296,100)	-42%	436,870
OUTSIDE CONTRACTS	18,700,843	19,197,363	23,637,053	22,315,927	(1,321,126)	-6%	24,500,020
OPERATING LEASES	729,877	709,754	761,300	657,800	(103,500)	-14%	705,225
FUEL AND LUBRICANTS	2,096,942	1,949,508	3,591,500	3,478,500	(113,000)	-3%	3,790,750
MATERIALS AND SUPPLIES	5,594,178	6,637,933	7,048,797	6,443,374	(605,424)	-9%	7,071,568
MAINTENANCE AND REPAIRS	427,325	640,401	512,500	466,000	(46,500)	-9%	510,780
MINOR EQUIPMENT AND FURNITURE	567,242	754,221	822,800	505,000	(317,800)	-39%	555,500
COMMUNICATIONS	308,613	299,983	357,000	346,500	(10,500)	-3%	374,550
UTILITIES	1,664,309	1,715,009	2,015,000	2,158,000	143,000	7%	2,255,690
TRAVEL	95,420	77,621	148,200	169,360	21,160	14%	186,296
OTHER OPERATING EXPENDITURES	23,206,734	24,854,580	6,278,895	7,266,230	987,335	16%	7,702,595
COMMUNITY SERVICE PROJECTS	2,072	-	-	-	-	-	-
INTEREST EXPENSE	1,409,751	1,221,024	1,406,697	1,329,146	(77,551)	-6%	1,369,020
PRINCIPAL	-	-	2,295,000	2,367,000	72,000	3%	2,603,700
OTHER NON-OPERATING EXPENDITURES	290,480	16,214,946	400,000	460,000	60,000	15%	493,200
GRANT MATCH	-	-	2,476,189	4,797,290	2,321,101	94%	5,277,019
OPERATING TRANSFERS OUT	4,468,664	14,809,914	2,050,000	7,194,580	5,144,580	251%	4,410,418
CAPITAL OUTLAY	12,485,277	29,458,513	6,450,000	1,451,299	(4,998,701)	-77%	1,494,838
TOTAL EXPENDITURES	**111,250,449**	**157,515,809**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,951,903**

CITY OF EL PASO
NON-GENERAL FUND 560 MASS TRANSIT - SUN METRO

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALES TAXES							
411000 SALES TAX	65,830,786	67,167,731	70,300,000	77,000,000	6,700,000	10%	78,155,000
TOTAL SALES TAXES	**65,830,786**	**67,167,731**	**70,300,000**	**77,000,000**	**6,700,000**	**10%**	**78,155,000**
FRANCHISE FEES							
420000 OTHER FRANCHISE FEES	64,166	68,722	90,000	80,000	(10,000)	-11%	80,000
TOTAL FRANCHISE FEES	**64,166**	**68,722**	**90,000**	**80,000**	**(10,000)**	**-11%**	**80,000**
CHARGES FOR SERVICES							
440050 PARKING FEE REVENUE	615,835	570,839	745,000	650,000	(95,000)	-13%	715,000
450690 VENDING MACHINE PROCEEDS	22,504	69,343	40,000	40,000	-	-	44,000
TOTAL CHARGES FOR SERVICES	**638,339**	**640,182**	**785,000**	**690,000**	**(95,000)**	**-12%**	**759,000**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	27,974,420	29,448,027	17,695,243	13,610,842	(4,084,401)	-23%	14,019,167
460010 STATE GRANT PROCEEDS	251,523	222,013	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**28,225,943**	**29,670,040**	**17,695,243**	**13,610,842**	**(4,084,401)**	**-23%**	**14,019,167**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	4,240,504	5,566,085	4,680,000	5,250,000	570,000	12%	5,407,500
TOTAL INTEREST	**4,240,504**	**5,566,085**	**4,680,000**	**5,250,000**	**570,000**	**12%**	**5,407,500**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,628,515	1,498,694	615,000	354,000	(261,000)	-42%	389,400
430620 REIMBURSED DAMAGES	39,713	13,622	20,000	-	(20,000)	-100%	-
450200 FACILITY RENTALS REVENUE	18,000	-	-	-	-	-	-
450210 PROPERTY LEASE REVENUE	341,359	404,745	552,000	535,451	(16,549)	-3%	567,578
450650 MISC NON-OPERATING REVENUES	-	53,016	-	-	-	-	-
450660 PENALTIES AND INTEREST	-	100	-	-	-	-	-
TOTAL RENTS AND OTHER	**2,027,588**	**1,970,176**	**1,187,000**	**889,451**	**(297,549)**	**-25%**	**956,978**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	2,289,357	604,649	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	5,293	4,192	30,000	-	(30,000)	-100%	-
470420 INSURANCE RECOVERY	-	13,259,509	-	-	-	-	-
470700 CAPITAL CONTRIBUTIONS	411,336	-	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**2,705,986**	**13,868,350**	**30,000**	**-**	**(30,000)**	**-100%**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	4,468,664	14,809,914	2,050,000	1,851,299	(198,701)	-10%	1,906,838
TOTAL OPERATING TRANSFERS IN	**4,468,664**	**14,809,914**	**2,050,000**	**1,851,299**	**(198,701)**	**-10%**	**1,906,838**
ENTERPRISE REVENUES							
430500 FARE BOX REVENUE	3,592,512	3,094,618	3,992,000	3,712,560	(279,440)	-7%	3,935,314
430510 TICKET SALES	1,439,364	1,398,244	1,566,000	1,456,380	(109,620)	-7%	1,602,018
430520 TOKEN SALES	39,844	39,026	40,000	37,200	(2,800)	-7%	38,316
430530 LIFT BUS REVENUE - TICKETS	248,917	261,724	288,000	267,840	(20,160)	-7%	294,624
430570 LIFT BUS REVENUE - FARE BOX	272,230	270,723	305,000	283,650	(21,350)	-7%	300,669
430590 NON-TRANSPORTATION REVENUE	13,334	10,518	14,000	13,020	(980)	-7%	14,322
430650 OTHER MT REVENUES	-	1,404	-	-	-	-	-
430670 FARE BOX COUNTY SERVICE	17,124	12,562	-	-	-	-	-
450620 GAINS ON DISP-PROP FIXED ASSET	7,459	23,943	-	-	-	-	-
TOTAL ENTERPRISE REVENUES	**5,630,784**	**5,112,761**	**6,205,000**	**5,770,650**	**(434,350)**	**-7%**	**6,185,263**
TOTAL REVENUES	**113,832,759**	**138,873,960**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,469,746**

CITY OF EL PASO
NON-GENERAL FUND 560 MASS TRANSIT - SUN METRO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	22,967,176	24,979,015	25,644,515	26,979,573	1,335,058	5%	27,663,611
501001 COMP ABS NPO AND OPEB	6,101,723	4,327,660	-	-	-	-	-
501002 OVERTIME - CIVILIAN	3,898,987	2,889,682	3,836,000	3,545,500	(290,500)	-8%	3,545,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	74,904	108,163	-	-	-	-	-
501008 INCENTIVE PAY	117,624	85,992	779,900	809,880	29,980	4%	809,880
501010 SHIFT DIFFERENTIAL - CIVILIAN	87,503	89,622	93,200	104,000	10,800	12%	104,000
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	69,615	-	(69,615)	-100%	-
501200 Compensated Absences Expense	(2,407)	150,325	-	-	-	-	-
501202 OPEB Expense	(37,993)	410,360	-	-	-	-	-
TOTAL SALARIES AND WAGES	**33,207,518**	**33,040,819**	**30,423,230**	**31,438,953**	**1,015,723**	**3%**	**32,122,991**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	1,515,754	1,555,202	1,535,338	1,578,320	42,982	3%	1,611,763
501101 UNEMPLOYMENT COMPEN - CIVILIAN	27,478	29,605	29,557	30,528	971	3%	31,162
501108 POS CITY - EMPLOYER CONTRIB	3,063,434	3,370,299	3,192,521	3,156,233	(36,288)	-1%	3,156,233
501114 LIFE INSURANCE - CIVILIAN	47,521	47,886	56,599	54,552	(2,047)	-4%	54,552
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	36,420	46,736	49,440	51,240	1,800	4%	51,240
501124 CITY PENSION PLAN CONTRIBUTION	(1,052,977)	(1,456,869)	4,164,888	4,303,385	138,497	3%	4,407,248
501129 FICA CITY MATCH - CIVILIAN	1,634,914	1,696,207	1,837,886	1,899,003	61,116	3%	1,944,835
501130 FICA MED- CITY MATCH-CIVILIAN	382,629	397,350	429,828	444,122	14,293	3%	454,840
501140 RETIREES HEALTH PLAN	(71,811)	(102,930)	350,000	379,000	29,000	8%	379,000
501141 WORKERS COMPENSATION - CADET	-	-	5,024	-	(5,024)	-100%	-
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**5,583,362**	**5,583,677**	**11,651,082**	**11,896,383**	**245,301**	**2%**	**12,090,874**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	57,850	104,588	300,000	202,400	(97,600)	-33%	222,640
521020 APPRAISAL SERVICES	-	-	20,000	20,000	-	-	22,000
521110 TITLE SEARCH SERVICES	-	-	2,000	6,000	4,000	200%	6,600
521120 HEALTH CARE PROVIDERS SERVICES	44,311	44,452	55,500	51,500	(4,000)	-7%	52,530
521130 INTERPRETER SERVICES	-	160	1,500	1,000	(500)	-33%	1,100
521160 MANAGEMENT CONSULTING SERVICES	182,142	101,254	128,000	-	(128,000)	-100%	-
521170 PROMOTIONAL SERVICES	127,539	100,089	190,000	120,000	(70,000)	-37%	132,000
TOTAL PROFESSIONAL SERVICES	**411,842**	**350,543**	**697,000**	**400,900**	**(296,100)**	**-42%**	**436,870**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	1,054,805	950,533	-	-	-	-	-
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	9,993	2,090,203	1,320,878	(769,325)	-37%	1,452,966
522040 ENVIRONMENTAL CONTRACTS	84,385	90,826	120,000	109,000	(11,000)	-9%	119,900
522060 MAINT SVCS CONTRACT-JANITORIAL	1,061,772	1,118,615	1,148,000	1,389,780	241,780	21%	1,528,758
522070 MANAGEMENT SERVICES CONTRACTS	8,594,622	8,882,478	9,500,000	9,937,369	437,369	5%	10,931,106
522090 PRINTING SERVICES CONTRACTS	69,701	80,929	134,200	104,750	(29,450)	-22%	115,225
522120 SECURITY CONTRACTS	1,938,213	1,970,009	2,200,000	2,340,000	140,000	6%	2,574,000
522140 TRAINING INSTRUCTION CONTRACTS	74,543	38,917	127,400	136,000	8,600	7%	149,600
522150 OUTSIDE CONTRACTS - NOC	3,687,702	4,090,918	5,079,000	4,290,000	(789,000)	-16%	4,719,000
522200 PEST CONTROL CONTRACTS	1,350	660	2,750	1,400	(1,350)	-49%	1,540
522205 MAINTENANCE CONTRACTS	425,948	425,433	830,000	500,000	(330,000)	-40%	550,000
522210 GROUNDKEEPING HORTI CONTRACTS	187,652	242,840	252,500	221,750	(30,750)	-12%	243,925
522220 LINEN AND INDUSTRIAL CONTRACTS	60,581	52,467	70,000	85,000	15,000	21%	85,850
522260 BLDGS FACILITIES MAINT CONTRAC	324,093	279,677	265,000	255,000	(10,000)	-4%	262,650
522270 PUBLIC ACCESSES MAINT CONTRACT	86,491	15,899	53,000	25,000	(28,000)	-53%	27,500
522280 VEH HEAVY EQUIP OFF RD MAINT C	592,569	500,485	1,250,000	1,160,000	(90,000)	-7%	1,276,000
522310 BUS SHELTER CLEANING	456,416	446,685	515,000	440,000	(75,000)	-15%	462,000
TOTAL OUTSIDE CONTRACTS	**18,700,843**	**19,197,363**	**23,637,053**	**22,315,927**	**(1,321,126)**	**-6%**	**24,500,020**
OPERATING LEASES							
524060 PARKING LOTS-LEASES	129,300	129,300	129,300	129,300	-	-	142,230
524070 TIRES-LEASES	357,478	307,963	350,000	250,000	(100,000)	-29%	265,000
524120 LAND - LEASES	224,125	255,842	260,000	257,000	(3,000)	-1%	274,990
524130 COPIER CONTRACT SERVICES	18,974	16,649	22,000	21,500	(500)	-2%	23,005
TOTAL OPERATING LEASES	**729,877**	**709,754**	**761,300**	**657,800**	**(103,500)**	**-14%**	**705,225**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	469,962	496,627	440,000	380,000	(60,000)	-14%	383,800
530020 COMPRESSED NATURAL GAS	1,275,082	1,109,695	2,650,000	2,600,000	(50,000)	-2%	2,860,000
530040 LUBRICANTS ANTIFREEZE	332,396	331,781	481,500	478,500	(3,000)	-1%	526,350
530050 DIESEL	19,501	11,405	20,000	20,000	-	-	20,600
TOTAL FUEL AND LUBRICANTS	**2,096,942**	**1,949,508**	**3,591,500**	**3,478,500**	**(113,000)**	**-3%**	**3,790,750**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	41,744	46,289	37,300	34,250	(3,050)	-8%	35,278
531005 OTHER SUPPLIES	-	-	-	7,000	7,000	-	7,210
531010 EQUIPMENT PURCHASE UNDER 500	15,893	12,161	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	41,232	12,853	45,000	35,000	(10,000)	-22%	36,050
531030 PUBLICATIONS & SUBSCRIPTIONS	142	13	100	1,000	900	900%	1,030
531040 SUPPLIES COMPUTER EQUIPMENT	1,880	3,843	500	-	(500)	-100%	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531080 TRAINING MATERIALS	7,096	12,201	8,000	8,000	-	-	8,240
531110 CLEANING SUPPLIES	117,517	135,245	171,000	153,500	(17,500)	-10%	168,850
531120 CLINICAL MEDICAL SUPPLIES	45,005	-	-	-	-	-	-
531140 BUILDING MAINTENANCE SUPPLIES	9,282	13,028	3,000	1,000	(2,000)	-67%	1,100
531150 FOOD AND BEVERAGES SUPPLIES	20,485	25,542	59,000	55,300	(3,700)	-6%	56,959
531170 EQUIP MAINT SUP-LOW COST ITEM	23,492	6,744	8,000	4,000	(4,000)	-50%	4,400
531180 VEHICLE MAINTENANCE SUPPLIES	4,882,861	5,120,548	6,147,397	5,623,224	(524,174)	-9%	6,185,546
531200 UNIFORMS AND APPAREL SUPPLIES	95,151	95,567	99,500	96,600	(2,900)	-3%	106,260
531220 MAINTENANCE SUPPLIES PARTS NOC	83,310	112,775	218,000	223,000	5,000	2%	245,300
531230 SAFETY GEAR	23,001	40,495	36,500	34,000	(2,500)	-7%	35,020
531260 CHEMICAL SUPPLIES	186,086	136,444	195,000	130,000	(65,000)	-33%	141,700
531300 FURNITURE 1000 - 4999 99	-	11,349	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	-	2,000	2,000	-	-	2,060
531315 DATA PROCESSING EQUIPMENT	-	244,609	-	-	-	-	-
531325 EQUIPMENT	-	608,228	18,500	35,500	17,000	92%	36,565
TOTAL MATERIALS AND SUPPLIES	**5,594,178**	**6,637,933**	**7,048,797**	**6,443,374**	**(605,424)**	**-9%**	**7,071,568**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	379,547	567,500	465,000	440,000	(25,000)	-5%	484,000
532010 FUELING FACILITY - MAINT & REP	47,779	72,053	45,000	25,000	(20,000)	-44%	25,750
532080 PUBLIC SAFETY EQUIP-MAINT REP	-	848	2,500	1,000	(1,500)	-60%	1,030
TOTAL MAINTENANCE AND REPAIRS	**427,325**	**640,401**	**512,500**	**466,000**	**(46,500)**	**-9%**	**510,780**
MINOR EQUIPMENT AND FURNITURE							
533005 MINOR EQUIPMENT	15,488	651,378	822,800	500,000	(322,800)	-39%	550,000
533010 FURNITURE 500 - 4 999 99	1,639	16,117	-	-	-	-	-
533020 DATA PROCESS EQP 500-4 999 99	528,907	61,032	-	5,000	5,000	-	5,500
533030 OTHER EQUIPMENT 500-4 999 99	-	15,884	-	-	-	-	-
533040 FURNITURE & EQUIP LESS 500	21,208	9,809	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**567,242**	**754,221**	**822,800**	**505,000**	**(317,800)**	**-39%**	**555,500**
COMMUNICATIONS							
540000 PHONE & INTERNET	110,394	104,427	120,000	110,000	(10,000)	-8%	121,000
540020 WIRELESS COMMUNICATION SERVICE	191,812	194,424	220,000	220,000	-	-	235,400
540030 POSTAGE	-	-	10,000	500	(9,500)	-95%	550
540040 SHIPPING	6,407	1,131	7,000	16,000	9,000	129%	17,600
TOTAL COMMUNICATIONS	**308,613**	**299,983**	**357,000**	**346,500**	**(10,500)**	**-3%**	**374,550**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
UTILITIES							
541000 ELECTRICITY	805,872	808,977	960,000	1,080,000	120,000	13%	1,123,200
541010 WATER	384,079	425,668	420,000	443,000	23,000	5%	478,440
541020 NATURAL GAS OTHER	474,358	480,364	635,000	635,000	-	-	654,050
TOTAL UTILITIES	**1,664,309**	**1,715,009**	**2,015,000**	**2,158,000**	**143,000**	**7%**	**2,255,690**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	95,420	77,621	148,200	169,360	21,160	14%	186,296
TOTAL TRAVEL	**95,420**	**77,621**	**148,200**	**169,360**	**21,160**	**14%**	**186,296**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	812,098	807,371	895,000	1,641,000	746,000	83%	1,805,100
544050 OPERATING CONTINGENCY RESERVE	-	-	900,000	1,075,000	175,000	19%	1,182,500
544060 OTHER SERVICES CHARGES EXPENSE	64,339	936,647	106,000	102,600	(3,400)	-3%	105,678
544090 PROPERTY INSURANCE EXPENSE	531,554	511,319	560,000	603,155	43,155	8%	645,376
544120 SEMINARS CONTINUING EDUCATION	27,538	23,945	46,200	55,530	9,330	20%	61,083
544130 VEHICLE INSPECTIONS LICENSES E	441	2,341	3,500	3,500	-	-	3,850
544140 PROFESSIONAL LICENSES & MEMBER	78,472	79,590	88,500	75,750	(12,750)	-14%	78,023
544150 INDIRECT COST EXPENDITURES	3,679,695	3,679,695	3,679,695	3,679,695	-	-	3,790,086
544190 BOND/OTHER DEBT ISSUE COSTS	94,141	10,683	-	-	-	-	-
544240 TUITION REIMBURSEMENT	-	38,995	-	30,000	30,000	-	30,900
545010 DEPRECIATION EXPENSE	17,918,457	18,763,994	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**23,206,734**	**24,854,580**	**6,278,895**	**7,266,230**	**987,335**	**16%**	**7,702,595**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	2,072	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**2,072**	**-**	**-**	**-**	**-**	**-**	**-**
INTEREST EXPENSE							
554120 BOND INTEREST EXPENSE	1,409,751	1,221,024	1,406,697	1,329,146	(77,551)	-6%	1,369,020
TOTAL INTEREST EXPENSE	**1,409,751**	**1,221,024**	**1,406,697**	**1,329,146**	**(77,551)**	**-6%**	**1,369,020**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	-	-	2,295,000	2,367,000	72,000	3%	2,603,700
TOTAL PRINCIPAL	**-**	**-**	**2,295,000**	**2,367,000**	**72,000**	**3%**	**2,603,700**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	47,801	102,276	100,000	160,000	60,000	60%	163,200
554060 CASH RECEIPTS SHORT(OVER)- EXP	14	439	-	-	-	-	-
554070 BAD DEBTS EXPENSE	(4,073)	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
554090 DAMAGES SETTLEMENTS EXPENSE	104,811	8,002,835	300,000	300,000	-	-	330,000
554100 LOSS ON DISP-PROP FIXED ASSET	141,927	1,991,335	-	-	-	-	-
554109 ASSET IMPAIRMENT LOSS	-	6,118,061	-	-	-	-	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**290,480**	**16,214,946**	**400,000**	**460,000**	**60,000**	**15%**	**493,200**
GRANT MATCH							
560000 CITY GRANT MATCH	-	-	2,476,189	4,797,290	2,321,101	94%	5,277,019
TOTAL GRANT MATCH	**-**	**-**	**2,476,189**	**4,797,290**	**2,321,101**	**94%**	**5,277,019**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	4,468,664	14,809,914	2,050,000	1,851,299	(198,701)	-10%	1,906,838
570020 FUND BALANCE TRANSFERS (USES)	-	-	-	5,343,281	5,343,281	-	2,503,580
TOTAL OPERATING TRANSFERS OUT	**4,468,664**	**14,809,914**	**2,050,000**	**7,194,580**	**5,144,580**	**251%**	**4,410,418**
CAPITAL OUTLAY							
580010 LAND IMPROVEMENTS	470,970	-	-	-	-	-	-
580040 PUBLIC USE FACILITIES EQUIP	85,319	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	1,285,083	2,662,812	200,000	-	(200,000)	-100%	-
580064 BUSES	8,378,654	17,166,428	6,050,000	-	(6,050,000)	-100%	-
580090 FURNITURE FIXTURES & EQUIPMENT	229,047	12,702	-	-	-	-	-
580100 IT EQUIPMENT	457,146	174,170	-	-	-	-	-
580105 IT INFRASTRUCTURE	9,049	3,861	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	200,340	41,863	-	1,451,299	1,451,299	-	1,494,838
580200 SITE PREPARATION (CWIP)	-	5,013,009	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	54,441	38,790	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	18,695	22,853	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	7,254	67,095	-	-	-	-	-
580240 TESTING (CWIP)	14,104	46,269	-	-	-	-	-
580260 INSPECTIONS (CWIP)	35,461	218,363	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	1,006,552	3,114,029	200,000	-	(200,000)	-100%	-
580271 DEMOLITION	-	304,772	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	4,356	81,379	-	-	-	-	-
580280 PROJECT CONSULTING	-	9,738	-	-	-	-	-
580290 HEAVY EQUIPMENT	228,806	480,381	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**12,485,277**	**29,458,513**	**6,450,000**	**1,451,299**	**(4,998,701)**	**-77%**	**1,494,838**
TOTAL EXPENDITURES	**111,250,449**	**157,515,809**	**103,022,243**	**105,142,242**	**2,119,999**	**2%**	**107,951,903**

P6001 Administration-Director's Office

Objective

"Cost efficient/quality/customer focused public transit system operations

Alternative revenue generation- Director's Office."

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	930,185	930,185
EMPLOYEE BENEFITS	-	649,721	649,721
PROFESSIONAL SERVICES	-	500	500
OUTSIDE CONTRACTS	-	500	500
OPERATING LEASES	-	1,500	1,500
MATERIALS AND SUPPLIES	-	3,500	3,500
COMMUNICATIONS	-	500	500
TRAVEL	-	24,500	24,500
OTHER OPERATING EXPENDITURES	-	1,246,500	1,246,500
OPERATING TRANSFERS OUT	-	7,194,580	7,194,580
TOTAL EXPENDITURES	**-**	**10,051,987**	**10,051,987**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	11.19	11.19

P6002 Administration-HR

Objective

"Cost efficient/quality/customer focused public transit system operations

Alternative revenue generation- Human Resources."

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	435,591	435,591
EMPLOYEE BENEFITS	-	156,153	156,153
PROFESSIONAL SERVICES	-	30,000	30,000
MATERIALS AND SUPPLIES	-	3,000	3,000
TRAVEL	-	6,000	6,000
OTHER OPERATING EXPENDITURES	-	35,500	35,500
TOTAL EXPENDITURES	**-**	**666,244**	**666,244**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	8.00	8.00

P6003 Administration-Finance

Objective

"Cost efficient/quality/customer focused public transit system operations

Alternative revenue generation- Finance"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	1,375,702	1,375,702
EMPLOYEE BENEFITS	-	432,428	432,428
PROFESSIONAL SERVICES	-	202,400	202,400
OUTSIDE CONTRACTS	-	110,000	110,000
OPERATING LEASES	-	254,000	254,000
MATERIALS AND SUPPLIES	-	7,500	7,500
TRAVEL	-	14,000	14,000
OTHER OPERATING EXPENDITURES	-	5,926,850	5,926,850
INTEREST EXPENSE	-	1,329,146	1,329,146
PRINCIPAL	-	2,367,000	2,367,000
OTHER NON-OPERATING EXPENDITURES	-	460,000	460,000
GRANT MATCH	-	8,200,000	8,200,000
TOTAL EXPENDITURES	**-**	**20,679,026**	**20,679,026**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	30.00	30.00

P6004 Administration-Grants

Objective

"Cost efficient/quality/customer focused public transit system operations

Alternative revenue generation- Grants"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	197,466	197,466
EMPLOYEE BENEFITS	-	67,437	67,437
MATERIALS AND SUPPLIES	-	500	500
TRAVEL	-	8,000	8,000
OTHER OPERATING EXPENDITURES	-	8,500	8,500
TOTAL EXPENDITURES	**-**	**281,904**	**281,904**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	3.00	3.00

P6005 Administration-IT

Objective

"Cost efficient/quality/customer focused public transit system operations

Alternative revenue generation- IT"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	251,144	251,144
EMPLOYEE BENEFITS	-	77,895	77,895
OUTSIDE CONTRACTS	-	1,213,000	1,213,000
OPERATING LEASES	-	20,000	20,000
MATERIALS AND SUPPLIES	-	20,000	20,000
MINOR EQUIPMENT AND FURNITURE	-	55,000	55,000
COMMUNICATIONS	-	310,000	310,000
TRAVEL	-	9,000	9,000
OTHER OPERATING EXPENDITURES	-	2,750	2,750
TOTAL EXPENDITURES	**-**	**1,958,790**	**1,958,790**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	4.00	4.00

P6006 Getting Around-Operations

Objective

"Providing accessible, safe, and efficient public transit to residents and visitors to El Paso"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	17,973,069	17,973,069
EMPLOYEE BENEFITS	-	6,930,214	6,930,214
OUTSIDE CONTRACTS	-	3,630,000	3,630,000
OPERATING LEASES	-	3,000	3,000
FUEL AND LUBRICANTS	-	2,400,000	2,400,000
MATERIALS AND SUPPLIES	-	102,000	102,000
UTILITIES	-	475,000	475,000
TRAVEL	-	31,000	31,000
OTHER OPERATING EXPENDITURES	-	7,320	7,320
TOTAL EXPENDITURES	**-**	**31,551,603**	**31,551,603**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	361.25	361.25

P6007 Administration-Customer Service

Objective

"Cost efficient/quality/customer focused public transit system operations Alternative revenue generation- Customer Service"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	501,321	501,321
EMPLOYEE BENEFITS	-	194,198	194,198
TOTAL EXPENDITURES	**-**	**695,519**	**695,519**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	11.00	11.00

P6008 Accessibility Mobility-Lift

Objective

"On Demand transportation to mobility challenged population"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	187,758	187,758
EMPLOYEE BENEFITS	-	63,919	63,919
PROFESSIONAL SERVICES	-	500	500
OUTSIDE CONTRACTS	-	10,430,247	10,430,247
FUEL AND LUBRICANTS	-	500,000	500,000
COMMUNICATIONS	-	20,000	20,000
UTILITIES	-	190,000	190,000
TRAVEL	-	4,000	4,000
OTHER OPERATING EXPENDITURES	-	2,000	2,000
GRANT MATCH	-	-523,580	-523,580
TOTAL EXPENDITURES	**-**	**10,874,845**	**10,874,845**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.25	2.25

P6010 Administration-Planning

Objective

"Cost efficient/quality/customer focused public transit system operations Alternative revenue generation- Planning"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	455,484	455,484
EMPLOYEE BENEFITS	-	178,361	178,361
MATERIALS AND SUPPLIES	-	2,250	2,250
TRAVEL	-	20,950	20,950
OTHER OPERATING EXPENDITURES	-	7,325	7,325
TOTAL EXPENDITURES	**-**	**664,371**	**664,371**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	7.00	7.00

P6013 Administration-SM Outreach

Objective

"Cost efficient/quality/customer focused public transit system operations Alternative revenue generation- SM Outreach"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	347,828	347,828
EMPLOYEE BENEFITS	-	118,038	118,038
PROFESSIONAL SERVICES	-	120,000	120,000
OUTSIDE CONTRACTS	-	10,000	10,000
MATERIALS AND SUPPLIES	-	87,600	87,600
COMMUNICATIONS	-	500	500
TRAVEL	-	2,000	2,000
OTHER OPERATING EXPENDITURES	-	935	935
TOTAL EXPENDITURES	**-**	**686,900**	**686,900**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	6.00	6.00

P6015 Safe and Reliable Fleet-Safety

Objective

"Minimize safety and security incidents- Safety"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	582,217	582,217
EMPLOYEE BENEFITS	-	198,623	198,623
PROFESSIONAL SERVICES	-	21,500	21,500
OUTSIDE CONTRACTS	-	2,341,250	2,341,250
MATERIALS AND SUPPLIES	-	19,500	19,500
TRAVEL	-	23,500	23,500
OTHER OPERATING EXPENDITURES	-	2,350	2,350
TOTAL EXPENDITURES	**-**	**3,188,940**	**3,188,940**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	8.00	8.00

P6016 Safe and Reliable Fleet-Security

Objective

"Minimize safety and security incidents- Security"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	55,966	55,966
EMPLOYEE BENEFITS	-	12,452	12,452
TOTAL EXPENDITURES	**-**	**68,418**	**68,418**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.00	1.00

P6017 Safe and Reliable Fleet-Vehicle

Objective

"Minimize safety and security incidents- Vehicle Maintenance"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	6,539,633	6,539,633
EMPLOYEE BENEFITS	-	2,218,598	2,218,598
OUTSIDE CONTRACTS	-	1,568,000	1,568,000
OPERATING LEASES	-	250,000	250,000
FUEL AND LUBRICANTS	-	578,500	578,500
MATERIALS AND SUPPLIES	-	5,843,197	5,843,197
MINOR EQUIPMENT AND FURNITURE	-	450,000	450,000
COMMUNICATIONS	-	14,500	14,500
TRAVEL	-	22,210	22,210
OTHER OPERATING EXPENDITURES	-	22,700	22,700
GRANT MATCH	-	-2,891,803	-2,891,803
TOTAL EXPENDITURES	**-**	**14,615,534**	**14,615,534**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	130.25	130.25

P6018 Rider Experience-Facilities

Objective

"Customer satisfaction"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	953,344	953,344
EMPLOYEE BENEFITS	-	410,856	410,856
OUTSIDE CONTRACTS	-	2,922,930	2,922,930
OPERATING LEASES	-	129,300	129,300
MATERIALS AND SUPPLIES	-	367,000	367,000
MAINTENANCE AND REPAIRS	-	466,000	466,000
COMMUNICATIONS	-	1,000	1,000
UTILITIES	-	1,493,000	1,493,000
TRAVEL	-	4,200	4,200
OTHER OPERATING EXPENDITURES	-	3,500	3,500
CAPITAL OUTLAY	-	1,451,299	1,451,299
TOTAL EXPENDITURES	**-**	**8,202,429**	**8,202,429**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	24.00	24.00

P6022 Administration-GIS

Objective

"Cost efficient/quality/customer focused public transit system operations/Alternative revenue generation- GIS"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	144,257	144,257
EMPLOYEE BENEFITS	-	40,600	40,600
TOTAL EXPENDITURES	**-**	**184,857**	**184,857**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.00	2.00

P6023 Administration-Project Manager

Objective

"Cost efficient/quality/customer focused public transit system operations/Alternative revenue generation- Project Manager"

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	507,987	507,987
EMPLOYEE BENEFITS	-	146,889	146,889
PROFESSIONAL SERVICES	-	26,000	26,000
OUTSIDE CONTRACTS	-	90,000	90,000
TOTAL EXPENDITURES	**-**	**770,876**	**770,876**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	5.00	5.00

Mass Transit - Sun Metro
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	3.00	3.00	2.00
Accounting/Payroll Clerk	2.00	2.00	0.00
Accounting/Payroll Specialist	5.00	4.00	4.00
Administrative Analyst	1.00	1.00	2.00
Administrative Assistant	0.00	0.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	3.00	4.00	4.00
Assistant Director of Transit Operations	1.00	1.00	1.00
Assistant Director of Transit Planning & Development	1.00	1.00	1.00
Assistant Security Manager	1.00	1.00	0.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Cashier	4.50	2.50	0.00
Chief Streetcar Officer	1.00	1.00	1.00
City Fleet Manager	1.00	1.00	1.00
Communication Dispatcher	7.00	7.00	7.00
Contract Compliance Manager	1.00	1.00	0.00
Customer Relations Clerk	9.00	8.00	8.00
Customer Relations Representative	3.00	2.00	2.00
Data Scientist	1.00	1.00	1.00
Departmental Data Management Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Transit Officer	1.00	1.00	1.00
Director of Mass Transit	1.00	1.00	1.00
Electronics Lead Technician	4.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Body Repair Lead Technician	2.00	2.00	2.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technician	17.00	17.00	17.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Supervisor	8.00	8.00	8.00
Fleet Maintenance Technician	34.00	34.00	33.00
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	10.00	10.00	10.00

Mass Transit - Sun Metro
Position Summary - Authorized Staffing Table

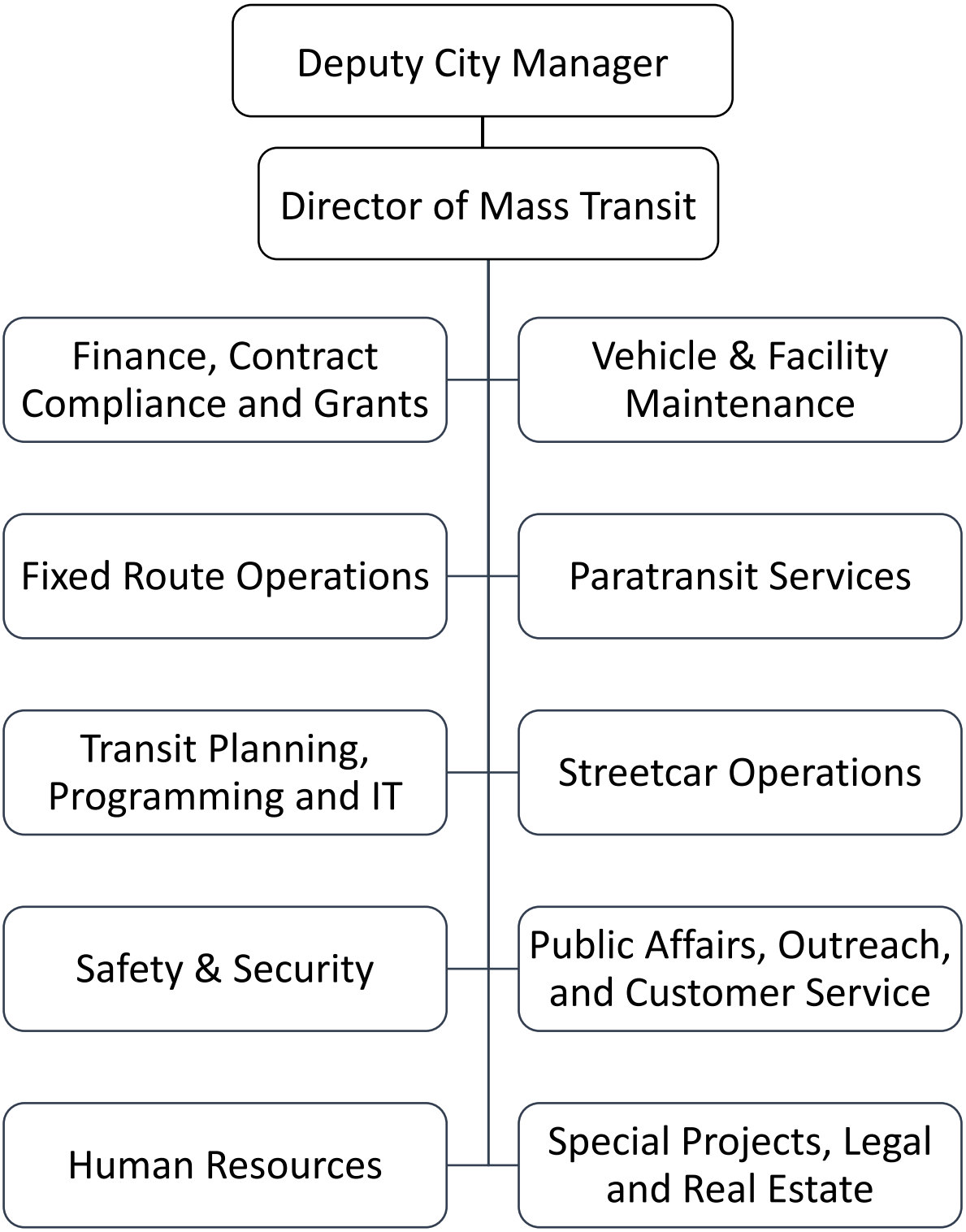
Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Fleet Service Worker	11.00	11.00	10.00
General Service Worker	2.00	2.00	2.00
General Services Lead Worker	1.00	0.00	0.00
Geographic Information Systems Specialist	0.00	0.00	1.00
Geographic Information Systems Technician	1.00	1.00	0.00
Grant Project Manager	2.00	2.00	2.00
Grant Senior Accountant	1.00	1.00	1.00
Grant Writer	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	4.00	4.00	4.00
Intelligent Transit Systems Technician	0.00	0.00	1.00
IT Project Manager	0.00	0.00	1.00
Lead Maintenance Mechanic	2.00	2.00	2.00
LIFT Services Compliance Officer	0.00	0.00	1.00
Logistics Program Manager	1.00	1.00	1.00
Maintenance Manager	0.00	1.00	1.00
Maintenance Mechanic	9.00	9.00	6.00
Maintenance Service Ticket Writer	3.00	3.00	3.00
Marketing and Communications Coordinator	0.00	1.00	1.00
Materials Specialist	9.00	9.00	7.00
Materials Supervisor	1.00	1.00	1.00
Multimedia Design Specialist	2.00	0.00	0.00
Network Systems Manager	0.00	1.00	0.00
Outreach Specialist	2.00	2.00	2.00
Planning Specialist	1.00	0.00	0.00
Project Manager	5.00	4.00	5.00
Property Control Officer	0.00	1.00	3.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	2.00	2.00	4.00
Senior Cashier	8.00	9.75	9.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Senior Secretary	3.00	4.00	2.00
Special Projects Manager	2.00	3.00	3.00
Stores Clerk	1.00	0.00	0.00
Strategic Initiatives Coordinator	0.00	1.00	1.00
Strategic Initiatives Specialist	1.00	1.00	1.00
Streetcar Hostler	1.00	1.00	1.00
Streetcar Maintenance and Facility Services Assistant Super	0.00	1.00	1.00

Mass Transit - Sun Metro
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Streetcar Maintenance Supervisor	1.00	1.00	1.00
Streetcar Maintenance Technician	5.00	5.00	5.00
Streetcar Safety Manager	1.00	1.00	1.00
Support Services Specialist III	1.00	1.00	1.00
Support Services Specialist II	2.00	2.00	2.00
Trades Helper	6.00	6.00	3.00
Transit Assistant Superintendent of Operations	2.00	3.00	3.00
Transit Facilities Maintenance Superintendent	1.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Operations Chief	0.00	0.00	1.00
Transit Operator	308.00	317.00	316.00
Transit Operator Trainee	1.00	1.00	0.00
Transit Operator Trainer	5.00	0.00	0.00
Transit Oriented Development Projects Manager	1.00	0.00	0.00
Transit Planning & Program Coordinator	1.00	1.00	1.00
Transit Safety & Security Officer	6.00	6.00	6.00
Transit Safety Manager	1.00	1.00	1.00
Transit Safety Supervisor	1.00	0.00	0.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Security Supervisor	0.00	1.00	1.00
Transit Senior Service Planner	2.00	2.00	2.00
Transit Service Planner	1.00	1.00	1.00
Transit Stock Controller	0.00	1.00	1.00
Transit Superintendent of Operations	2.00	2.00	2.00
Transit Supervisor	29.00	27.00	27.00
Transit Terminal Operations Officer	2.00	2.00	2.00
Web Programmer	0.00	1.00	1.00
Web Site Coordinator	1.00	0.00	0.00
Grand Total	**620.50**	**623.25**	**611.00**

Mass Transit - Sun Metro

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	623.25	611.00	(12.25)
Total Authorized	**623.25**	**611.00**	**(12.25)**

Mayor and Council

Mission

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the "advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants."



FY 2027 Total Budget

$2,862,830

General Fund

$2,782,830

Non-General Fund

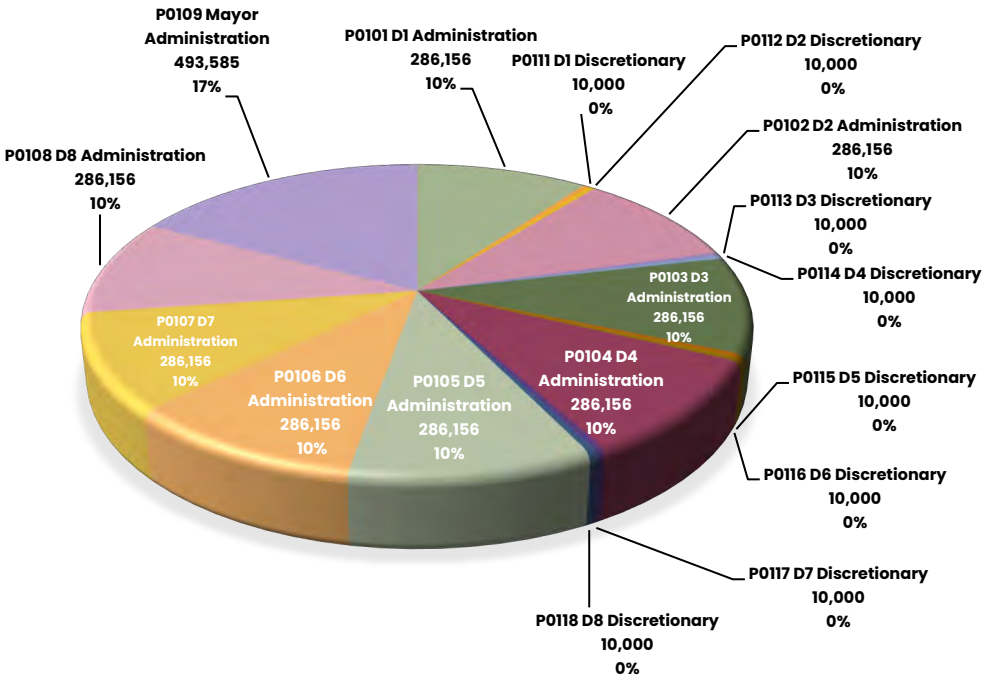
$80,000

Total FTE's

27.00

General Fund FTE's

27.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P0101 D1 Administration	286,156	289,617
P0102 D2 Administration	286,156	289,617
P0103 D3 Administration	286,156	289,617
P0104 D4 Administration	286,156	289,617
P0105 D5 Administration	286,156	289,617
P0106 D6 Administration	286,156	289,617

Mayor and Council

Program	FY 2027 Proposed	FY 2028 Outlook
P0107 D7 Administration	286,156	289,617
P0108 D8 Administration	286,156	289,617
P0109 Mayor Administration	493,585	504,940
P0111 D1 Discretionary	10,000	10,000
P0112 D2 Discretionary	10,000	10,000
P0113 D3 Discretionary	10,000	10,000
P0114 D4 Discretionary	10,000	10,000
P0115 D5 Discretionary	10,000	10,000
P0116 D6 Discretionary	10,000	10,000
P0117 D7 Discretionary	10,000	10,000
P0118 D8 Discretionary	10,000	10,000
Total:	**2,862,830**	**2,901,872**

CITY OF EL PASO
ALL FUNDS 101 MAYOR AND COUNCIL

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	5,375	18,168	-	-	-	-	-
INTEREST	31,174	23,250	-	-	-	-	-
RENTS AND OTHER	(34,720)	13,000	-	-	-	-	-
OTHER SOURCES (USES)	19,531	2,975	-	-	-	-	-
OPERATING TRANSFERS IN	121,356	508,351	80,000	80,000	-	-	80,000
TOTAL REVENUES	**142,716**	**565,744**	**80,000**	**80,000**	**-**	**-**	**80,000**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,652,440	1,735,166	1,854,003	2,042,800	188,797	10%	2,062,475
EMPLOYEE BENEFITS	398,559	397,057	548,832	588,725	39,893	7%	593,917
OUTSIDE CONTRACTS	17,939	38,769	49,045	49,045	-	-	53,950
OPERATING LEASES	1,064	933	3,600	3,600	-	-	3,960
MATERIALS AND SUPPLIES	2,755	4,290	9,460	9,460	-	-	9,765
TRAVEL	3,394	1,934	78,700	84,700	6,000	8%	93,170
OTHER OPERATING EXPENDITURES	135,837	100,106	84,500	84,500	-	-	84,635
OPERATING TRANSFERS OUT	130,022	731,097	-	-	-	-	-
TOTAL EXPENDITURES	**2,342,010**	**3,009,351**	**2,628,140**	**2,862,830**	**234,691**	**9%**	**2,901,872**

CITY OF EL PASO
ALL FUNDS 101 MAYOR AND COUNCIL

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460020 OTHER GRANT PROCEEDS	5,375	18,168	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**5,375**	**18,168**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	31,174	23,250	-	-	-	-	-
TOTAL INTEREST	**31,174**	**23,250**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450600 DONATIONS	(35,010)	13,000	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	290	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**(34,720)**	**13,000**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	19,531	2,975	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**19,531**	**2,975**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	121,356	508,351	80,000	80,000	-	-	80,000
TOTAL OPERATING TRANSFERS IN	**121,356**	**508,351**	**80,000**	**80,000**	**-**	**-**	**80,000**
TOTAL REVENUES	**142,716**	**565,744**	**80,000**	**80,000**	**-**	**-**	**80,000**

CITY OF EL PASO
ALL FUNDS 101 MAYOR AND COUNCIL

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,634,416	1,705,504	1,854,003	2,042,800	188,797	10%	2,062,475
501002 OVERTIME - CIVILIAN	4,932	27,589	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	11,541	-	-	-	-	-	-
501008 INCENTIVE PAY	1,543	586	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	8	119	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	1,368	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,652,440**	**1,735,166**	**1,854,003**	**2,042,800**	**188,797**	**10%**	**2,062,475**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,229	5,142	5,134	5,924	790	15%	5,981
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,792	1,773	1,854	2,043	189	10%	2,062
501108 POS CITY - EMPLOYER CONTRIB	105,940	96,194	96,194	94,140	(2,055)	-2%	94,140
501114 LIFE INSURANCE - CIVILIAN	2,543	2,425	2,403	2,403	-	-	2,403
501122 MISC EXPENSE ACCTS-ELEC OFFIC	41,024	41,997	40,928	40,928	-	-	40,928
501124 CITY PENSION PLAN CONTRIBUTION	115,286	116,753	260,487	287,013	26,526	10%	290,325
501129 FICA CITY MATCH - CIVILIAN	102,722	107,607	114,948	126,654	11,705	10%	128,115
501130 FICA MED- CITY MATCH-CIVILIAN	24,024	25,166	26,883	29,621	2,738	10%	29,962
TOTAL EMPLOYEE BENEFITS	**398,559**	**397,057**	**548,832**	**588,725**	**39,893**	**7%**	**593,917**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	-	-	845	845	-	-	930
522150 OUTSIDE CONTRACTS - NOC	17,939	38,769	48,200	48,200	-	-	53,020
TOTAL OUTSIDE CONTRACTS	**17,939**	**38,769**	**49,045**	**49,045**	**-**	**-**	**53,950**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	1,064	933	3,600	3,600	-	-	3,960
TOTAL OPERATING LEASES	**1,064**	**933**	**3,600**	**3,600**	**-**	**-**	**3,960**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	695	3,479	4,000	4,000	-	-	4,120
531005 OTHER SUPPLIES	-	164	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	1,000	1,000	-	-	1,030
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	-	300	300	-	-	330
531150 FOOD AND BEVERAGES SUPPLIES	2,059	648	4,160	4,160	-	-	4,285
TOTAL MATERIALS AND SUPPLIES	**2,755**	**4,290**	**9,460**	**9,460**	**-**	**-**	**9,765**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	-	-	24,100	24,100	-	-	26,510
542010 TRAVEL EXPENSES - EMPLOYEES	3,394	1,934	54,600	60,600	6,000	11%	66,660
TOTAL TRAVEL	**3,394**	**1,934**	**78,700**	**84,700**	**6,000**	**8%**	**93,170**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	919	1,716	4,500	4,500	-	-	4,635
544200 COUNCIL SPECIAL PROJECTS	134,918	98,389	80,000	80,000	-	-	80,000
TOTAL OTHER OPERATING EXPENDITURES	**135,837**	**100,106**	**84,500**	**84,500**	**-**	**-**	**84,635**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	130,022	731,097	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**130,022**	**731,097**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**2,342,010**	**3,009,351**	**2,628,140**	**2,862,830**	**234,691**	**9%**	**2,901,872**

CITY OF EL PASO
GENERAL FUND 101 MAYOR AND COUNCIL

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	290	-	-	-	-	-	-
TOTAL REVENUES	**290**	**-**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,652,440	1,733,609	1,854,003	2,042,800	188,797	10%	2,062,475
EMPLOYEE BENEFITS	398,559	396,932	548,832	588,725	39,893	7%	593,917
OUTSIDE CONTRACTS	17,939	38,769	49,045	49,045	-	-	53,950
OPERATING LEASES	1,064	933	3,600	3,600	-	-	3,960
MATERIALS AND SUPPLIES	2,755	4,290	9,460	9,460	-	-	9,765
TRAVEL	3,394	1,934	78,700	84,700	6,000	8%	93,170
OTHER OPERATING EXPENDITURES	919	1,716	4,500	4,500	-	-	4,635
TOTAL EXPENDITURES	**2,077,070**	**2,178,183**	**2,548,140**	**2,782,830**	**234,691**	**9%**	**2,821,872**

CITY OF EL PASO
GENERAL FUND 101 MAYOR AND COUNCIL

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	290	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**290**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**290**	**-**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
GENERAL FUND 101 MAYOR AND COUNCIL

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,634,416	1,705,315	1,854,003	2,042,800	188,797	10%	2,062,475
501002 OVERTIME - CIVILIAN	4,932	27,589	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	11,541	-	-	-	-	-	-
501008 INCENTIVE PAY	1,543	586	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	8	119	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,652,440**	**1,733,609**	**1,854,003**	**2,042,800**	**188,797**	**10%**	**2,062,475**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	5,229	5,137	5,134	5,924	790	15%	5,981
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,792	1,771	1,854	2,043	189	10%	2,062
501108 POS CITY - EMPLOYER CONTRIB	105,940	96,194	96,194	94,140	(2,055)	-2%	94,140
501114 LIFE INSURANCE - CIVILIAN	2,543	2,425	2,403	2,403	-	-	2,403
501122 MISC EXPENSE ACCTS-ELEC OFFIC	41,024	41,997	40,928	40,928	-	-	40,928
501124 CITY PENSION PLAN CONTRIBUTION	115,286	116,753	260,487	287,013	26,526	10%	290,325
501129 FICA CITY MATCH - CIVILIAN	102,722	107,510	114,948	126,654	11,705	10%	128,115
501130 FICA MED- CITY MATCH-CIVILIAN	24,024	25,143	26,883	29,621	2,738	10%	29,962
TOTAL EMPLOYEE BENEFITS	**398,559**	**396,932**	**548,832**	**588,725**	**39,893**	**7%**	**593,917**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	-	-	845	845	-	-	930
522150 OUTSIDE CONTRACTS - NOC	17,939	38,769	48,200	48,200	-	-	53,020
TOTAL OUTSIDE CONTRACTS	**17,939**	**38,769**	**49,045**	**49,045**	**-**	**-**	**53,950**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	1,064	933	3,600	3,600	-	-	3,960
TOTAL OPERATING LEASES	**1,064**	**933**	**3,600**	**3,600**	**-**	**-**	**3,960**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	695	3,479	4,000	4,000	-	-	4,120
531005 OTHER SUPPLIES	-	164	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	1,000	1,000	-	-	1,030
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	-	300	300	-	-	330
531150 FOOD AND BEVERAGES SUPPLIES	2,059	648	4,160	4,160	-	-	4,285
TOTAL MATERIALS AND SUPPLIES	**2,755**	**4,290**	**9,460**	**9,460**	**-**	**-**	**9,765**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	-	-	24,100	24,100	-	-	26,510
542010 TRAVEL EXPENSES - EMPLOYEES	3,394	1,934	54,600	60,600	6,000	11%	66,660
TOTAL TRAVEL	**3,394**	**1,934**	**78,700**	**84,700**	**6,000**	**8%**	**93,170**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	919	1,716	4,500	4,500	-	-	4,635
TOTAL OTHER OPERATING EXPENDITURES	**919**	**1,716**	**4,500**	**4,500**	**-**	**-**	**4,635**
TOTAL EXPENDITURES	**2,077,070**	**2,178,183**	**2,548,140**	**2,782,830**	**234,691**	**9%**	**2,821,872**

CITY OF EL PASO
NON-GENERAL FUND 101 MAYOR AND COUNCIL

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES	5,375	18,168	-	-	-	-	-
INTEREST	31,174	23,250	-	-	-	-	-
RENTS AND OTHER	(35,010)	13,000	-	-	-	-	-
OTHER SOURCES (USES)	19,531	2,975	-	-	-	-	-
OPERATING TRANSFERS IN	121,356	508,351	80,000	80,000	-	-	80,000
TOTAL REVENUES	**142,426**	**565,744**	**80,000**	**80,000**	**-**	**-**	**80,000**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	1,557	-	-	-	-	-
EMPLOYEE BENEFITS	-	125	-	-	-	-	-
OTHER OPERATING EXPENDITURES	134,918	98,389	80,000	80,000	-	-	80,000
OPERATING TRANSFERS OUT	130,022	731,097	-	-	-	-	-
TOTAL EXPENDITURES	**264,940**	**831,169**	**80,000**	**80,000**	**-**	**-**	**80,000**

CITY OF EL PASO
NON-GENERAL FUND 101 MAYOR AND COUNCIL

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460020 OTHER GRANT PROCEEDS	5,375	18,168	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**5,375**	**18,168**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	31,174	23,250	-	-	-	-	-
TOTAL INTEREST	**31,174**	**23,250**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450600 DONATIONS	(35,010)	13,000	-	-	-	-	-
TOTAL RENTS AND OTHER	**(35,010)**	**13,000**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	19,531	2,975	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**19,531**	**2,975**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	121,356	508,351	80,000	80,000	-	-	80,000
TOTAL OPERATING TRANSFERS IN	**121,356**	**508,351**	**80,000**	**80,000**	**-**	**-**	**80,000**
TOTAL REVENUES	**142,426**	**565,744**	**80,000**	**80,000**	**-**	**-**	**80,000**

CITY OF EL PASO
NON-GENERAL FUND 101 MAYOR AND COUNCIL

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	189	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	1,368	-	-	-	-	-
TOTAL SALARIES AND WAGES	**-**	**1,557**	**-**	**-**	**-**	**-**	**-**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	5	-	-	-	-	-
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	2	-	-	-	-	-
501129 FICA CITY MATCH - CIVILIAN	-	97	-	-	-	-	-
501130 FICA MED- CITY MATCH-CIVILIAN	-	23	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**-**	**125**	**-**	**-**	**-**	**-**	**-**
OTHER OPERATING EXPENDITURES							
544200 COUNCIL SPECIAL PROJECTS	134,918	98,389	80,000	80,000	-	-	80,000
TOTAL OTHER OPERATING EXPENDITURES	**134,918**	**98,389**	**80,000**	**80,000**	**-**	**-**	**80,000**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	130,022	731,097	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**130,022**	**731,097**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**264,940**	**831,169**	**80,000**	**80,000**	**-**	**-**	**80,000**

P0101 D1 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0102 D2 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0103 D3 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0104 D4 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0105 D5 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0106 D6 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0107 D7 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0108 D8 Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	213,850	-	213,850
EMPLOYEE BENEFITS	60,281	-	60,281
OUTSIDE CONTRACTS	6,025	-	6,025
TRAVEL	6,000	-	6,000
TOTAL EXPENDITURES	**286,156**	**-**	**286,156**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0109 Mayor Administration

Objective:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants".

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	332,000	-	332,000
EMPLOYEE BENEFITS	106,480	-	106,480
OUTSIDE CONTRACTS	845	-	845
OPERATING LEASES	3,600	-	3,600
MATERIALS AND SUPPLIES	9,460	-	9,460
TRAVEL	36,700	-	36,700
OTHER OPERATING EXPENDITURES	4,500	-	4,500
TOTAL EXPENDITURES	**493,585**	**-**	**493,585**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	-	3.00

P0111 D1 Discretionary

Objective:

Discretionary funds for District 1

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0112 D2 Discretionary

Objective:

Objective:

Discretionary funds for District 2

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0113 D3 Discretionary

Objective:

Discretionary funds for District 3

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0114 D4 Discretionary

Objective:

Discretionary funds for District 4

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0115 D5 Discretionary

Objective:

Discretionary funds for District 5

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0116 D6 Discretionary

Objective:

Discretionary funds for District 6

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0117 D7 Discretionary

Objective:

Discretionary funds for District 7

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

P0118 D8 Discretionary

Objective:

Discretionary funds for District 8

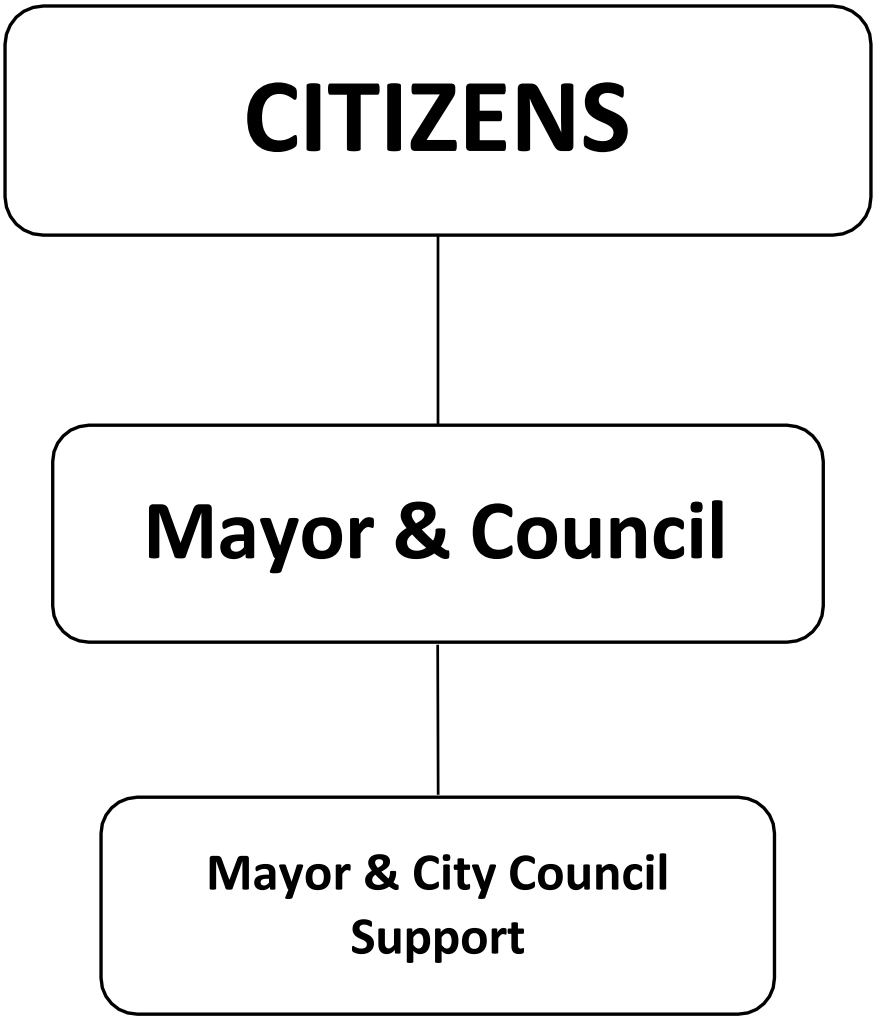
FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OTHER OPERATING EXPENDITURES	-	10,000	10,000
TOTAL EXPENDITURES	**-**	**10,000**	**10,000**

Mayor and Council
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Secretary	1.00	1.00	1.00
Administrative Specialist	8.00	8.00	8.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Legislative Aide	8.00	8.00	8.00
Mayor	1.00	1.00	1.00
Senior Chief of Staff	1.00	1.00	1.00
Grand Total	**27.00**	**27.00**	**27.00**

Mayor and Council
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	27.00	27.00	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	**27.00**	**27.00**	**0.00**

Municipal Court

Mission

We hold ourselves responsible, and are held responsible by the citizens of El Paso, for treating the thousands of people who appear before the Court each year with dignity, impartiality, equity, courtesy and efficiency.



FY 2027 Total Budget

$7,637,339

General Fund

$6,695,539

Non-General Fund

$941,800

Total FTE's

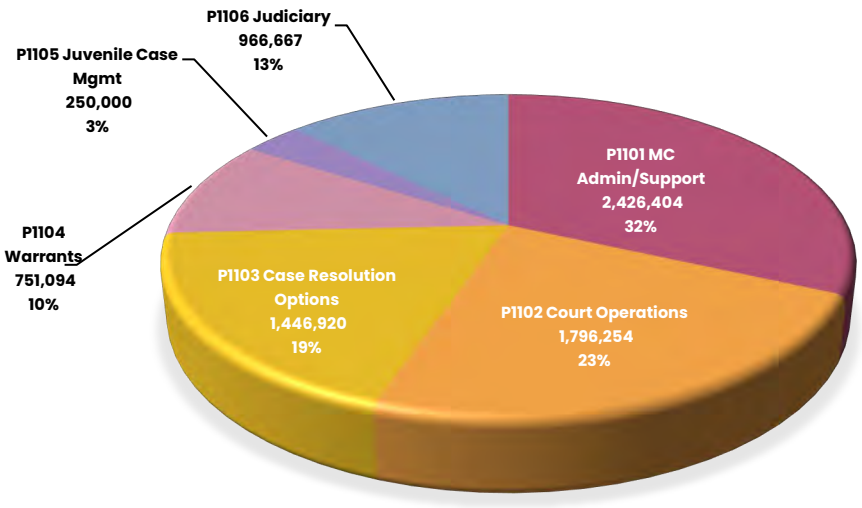
92.65

General Fund FTE's

88.90

Non-General Fund FTE's

3.75



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1101 MC Admin/Support	2,426,404	2,559,027
P1102 Court Operations	1,796,254	1,872,796
P1103 Case Resolution Options	1,446,920	1,497,998
P1104 Warrants	751,094	777,391
P1105 Juvenile Case Management	250,000	257,674
P1106 Judiciary	966,667	992,930
Total:	**7,637,339**	**7,957,816**

CITY OF EL PASO
ALL FUNDS 111 MUNICIPAL COURT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	261,048	281,655	248,568	257,600	9,032	4%	266,168
FINES AND FORFEITURES	7,720,142	7,754,811	7,571,698	7,890,335	318,637	4%	8,137,674
INTERGOVERNMENTAL REVENUES	13,795	7,141	-	-	-	-	-
INTEREST	140,815	178,498	-	-	-	-	-
RENTS AND OTHER	402,351	409,618	389,049	320,500	(68,549)	-18%	333,320
OTHER SOURCES (USES)	83,220	19,541	-	-	-	-	-
TOTAL REVENUES	**8,621,372**	**8,651,264**	**8,209,316**	**8,468,435**	**259,119**	**3%**	**8,737,162**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,971,619	4,148,487	4,472,213	4,209,574	(262,639)	-6%	4,328,372
EMPLOYEE BENEFITS	1,351,798	1,339,915	1,495,927	1,484,443	(11,485)	-1%	1,513,090
PROFESSIONAL SERVICES	316,860	179,907	338,120	346,620	8,500	3%	381,282
OUTSIDE CONTRACTS	768,039	955,919	760,426	836,890	76,464	10%	919,679
INTERFUND SERVICES	3,600	3,600	3,600	3,600	-	-	3,960
OPERATING LEASES	70,893	79,499	82,384	82,385	1	-	90,624
MATERIALS AND SUPPLIES	126,539	102,520	237,645	219,146	(18,498)	-8%	226,211
MINOR EQUIPMENT AND FURNITURE	21,766	11,110	31,022	14,500	(16,522)	-53%	15,650
COMMUNICATIONS	224,435	178,637	306,788	307,076	288	-	337,784
UTILITIES	40,876	44,136	77,100	77,100	-	-	80,663
TRAVEL	16,121	1,278	29,300	26,800	(2,500)	-9%	29,480
OTHER OPERATING EXPENDITURES	9,645	22,333	27,925	22,805	(5,120)	-18%	24,476
OTHER NON-OPERATING EXPENDITURES	3,009	3,641	6,400	6,400	-	-	6,546
TOTAL EXPENDITURES	**6,925,200**	**7,070,983**	**7,868,849**	**7,637,339**	**(231,511)**	**-3%**	**7,957,816**

CITY OF EL PASO
ALL FUNDS 111 MUNICIPAL COURT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440680 CITY-TRUANCY PREV & DIVERSION	252,512	251,087	239,208	245,000	5,792	2%	252,350
450630 PUBLIC INFOR DISTRIBUTION FEE	7,475	10,019	8,577	12,000	3,424	40%	13,200
450640 BANK FEES CREDIT CARD FEES	762	519	784	600	(184)	-23%	618
450690 VENDING MACHINE PROCEEDS	299	20,031	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**261,048**	**281,655**	**248,568**	**257,600**	**9,032**	**4%**	**266,168**
FINES AND FORFEITURES							
440390 ANTICIPATED WARRANT FEES	-	(150)	-	-	-	-	-
440400 MOVING VIOLATION FINES	2,944,901	3,068,153	3,016,732	2,730,000	(286,732)	-10%	2,811,900
440410 PUBLIC INSPECTION VIOLATIONS	50,642	50,479	59,576	45,000	(14,576)	-24%	49,500
440420 HEALTH CODE VIOLATIONS	2,062	1,722	2,088	2,700	612	29%	2,781
440430 ANIMAL VIOLATIONS	64,551	73,381	62,332	86,300	23,968	38%	91,478
440440 LIABILITY INSURANCE VIOLATIONS	836,990	935,335	857,938	750,000	(107,938)	-13%	772,500
440450 MISDEMEANORS	61,462	57,450	49,404	60,500	11,096	22%	62,315
440455 COURT FEE	4,973	4,961	4,732	4,800	68	1%	4,944
440470 MOVING WARRANTS	931,236	772,106	760,183	756,000	(4,183)	-1%	778,680
440480 ARREST FEES - MOVING VIOLATION	261,837	257,206	244,165	240,500	(3,665)	-2%	247,715
440490 PARKING COURT COSTS	37,598	44,352	41,922	58,000	16,078	38%	60,320
440500 CITY COURT COSTS	160,238	154,818	150,405	154,500	4,095	3%	159,135
440530 SPECIAL EXPENSE FEE	406,765	396,531	379,451	410,000	30,549	8%	426,400
440540 MUNI COURT BLDG SECURITY FUND	256,957	253,898	241,036	300,000	58,964	24%	309,000
440550 MOVING VIOLATION FORFEITS	(5,697)	(61,790)	-	-	-	-	-
440560 PARKING FORFEITS FINES	1,225,368	1,258,639	1,252,711	1,855,000	602,289	48%	1,910,650
440570 APPELLATE DOCKET FEES	40	(35)	-	35	35	-	36
440580 RECOVERIES - PROFESSIONAL BOND	425	-	-	-	-	-	-
440590 MUNI COURT TECH FEE COLLECTION	216,639	212,960	201,522	210,000	8,478	4%	216,300
440600 TIME PAYMENT FEES- MUNI COURT	225,610	233,005	208,805	195,000	(13,805)	-7%	200,850
440620 CITY - FTA	32,827	37,345	32,436	27,000	(5,436)	-17%	27,810
440650 TEEN COURT REVENUE	2,060	2,230	4,400	3,000	(1,400)	-32%	3,300
440660 JUDICIAL SALARIES- CITY	2,659	2,217	1,858	2,000	142	8%	2,060
TOTAL FINES AND FORFEITURES	**7,720,142**	**7,754,811**	**7,571,698**	**7,890,335**	**318,637**	**4%**	**8,137,674**
INTERGOVERNMENTAL REVENUES							
460010 STATE GRANT PROCEEDS	(296)	2,425	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	14,091	4,716	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**13,795**	**7,141**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTEREST							
450000 INVESTMENT INTEREST REVENUE	140,815	178,498	-	-	-	-	-
TOTAL INTEREST	**140,815**	**178,498**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	402,351	409,618	389,049	320,500	(68,549)	-18%	333,320
TOTAL RENTS AND OTHER	**402,351**	**409,618**	**389,049**	**320,500**	**(68,549)**	**-18%**	**333,320**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	83,220	19,541	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**83,220**	**19,541**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**8,621,372**	**8,651,264**	**8,209,316**	**8,468,435**	**259,119**	**3%**	**8,737,162**

CITY OF EL PASO
ALL FUNDS 111 MUNICIPAL COURT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,769,012	3,921,062	4,391,171	3,948,186	(442,985)	-10%	4,062,512
501002 OVERTIME - CIVILIAN	15,448	18,099	-	19,406	19,406	-	19,406
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	13,247	6,325	-	-	-	-	-
501008 INCENTIVE PAY	4,171	779	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	169,740	202,222	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	81,042	241,982	160,940	199%	246,454
TOTAL SALARIES AND WAGES	**3,971,619**	**4,148,487**	**4,472,213**	**4,209,574**	**(262,639)**	**-6%**	**4,328,372**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	12,296	12,604	13,124	13,975	851	6%	14,280
501101 UNEMPLOYMENT COMPEN - CIVILIAN	4,091	4,260	4,463	4,187	(276)	-6%	4,292
501108 POS CITY - EMPLOYER CONTRIB	546,116	498,929	472,145	521,475	49,330	10%	521,475
501114 LIFE INSURANCE - CIVILIAN	9,411	9,508	9,456	9,278	(178)	-2%	9,278
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	26,677	22,423	26,250	22,050	(4,200)	-16%	22,050
501124 CITY PENSION PLAN CONTRIBUTION	458,695	483,114	628,358	591,445	(36,913)	-6%	609,728
501129 FICA CITY MATCH - CIVILIAN	238,689	250,494	277,283	260,994	(16,289)	-6%	269,061
501130 FICA MED- CITY MATCH-CIVILIAN	55,822	58,583	64,848	61,039	(3,810)	-6%	62,926
TOTAL EMPLOYEE BENEFITS	**1,351,798**	**1,339,915**	**1,495,927**	**1,484,443**	**(11,485)**	**-1%**	**1,513,090**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	800	200	-	-	-	-	-
521080 DATA PROCESSING SERVICES	191,403	56,452	190,000	198,500	8,500	4%	218,350
521130 INTERPRETER SERVICES	124,657	123,255	148,120	148,120	-	-	162,932
TOTAL PROFESSIONAL SERVICES	**316,860**	**179,907**	**338,120**	**346,620**	**8,500**	**3%**	**381,282**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	45,902	82,642	-	-	-	-	-
522060 MAINT SVCS CONTRACT-JANITORIAL	69,828	64,195	69,690	71,520	1,830	3%	78,672
522090 PRINTING SERVICES CONTRACTS	43,236	25,951	63,400	63,400	-	-	69,740
522120 SECURITY CONTRACTS	518,225	536,852	408,036	490,000	81,964	20%	539,000
522150 OUTSIDE CONTRACTS - NOC	58,267	210,911	189,300	181,970	(7,330)	-4%	200,167
522170 INTERLOCAL AGREEMENTS	32,581	35,368	30,000	30,000	-	-	32,100
TOTAL OUTSIDE CONTRACTS	**768,039**	**955,919**	**760,426**	**836,890**	**76,464**	**10%**	**919,679**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	3,600	3,600	3,600	3,600	-	-	3,960
TOTAL INTERFUND SERVICES	**3,600**	**3,600**	**3,600**	**3,600**	**-**	**-**	**3,960**
OPERATING LEASES							
524000 BUILDINGS-LEASES	13,644	14,884	14,884	14,885	1	-	16,374
524040 OFFICE EQUIPMENT-LEASES	13,249	17,946	20,000	20,000	-	-	22,000
524060 PARKING LOTS-LEASES	44,000	46,668	47,500	47,500	-	-	52,250
TOTAL OPERATING LEASES	**70,893**	**79,499**	**82,384**	**82,385**	**1**	**-**	**90,624**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	37,805	26,141	225,445	205,796	(19,648)	-9%	211,970
531010 EQUIPMENT PURCHASE UNDER 500	-	5,280	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	2,404	131	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	110	156	850	850	-	-	876
531040 SUPPLIES COMPUTER EQUIPMENT	62,350	62,769	-	1,500	1,500	-	1,545
531110 CLEANING SUPPLIES	7,649	6,795	6,000	6,000	-	-	6,600
531150 FOOD AND BEVERAGES SUPPLIES	197	896	4,350	4,000	(350)	-8%	4,120
531200 UNIFORMS AND APPAREL SUPPLIES	1,053	352	1,000	1,000	-	-	1,100
531300 FURNITURE 1000 - 4999 99	14,970	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**126,539**	**102,520**	**237,645**	**219,146**	**(18,498)**	**-8%**	**226,211**
MINOR EQUIPMENT AND FURNITURE							
533030 OTHER EQUIPMENT 500-4 999 99	17,085	5,459	21,500	9,500	(12,000)	-56%	10,450
533040 FURNITURE & EQUIP LESS 500	4,680	5,652	9,522	5,000	(4,522)	-47%	5,200
TOTAL MINOR EQUIPMENT AND FURNITURE	**21,766**	**11,110**	**31,022**	**14,500**	**(16,522)**	**-53%**	**15,650**
COMMUNICATIONS							
540030 POSTAGE	224,435	178,637	306,788	307,076	288	-	337,784
TOTAL COMMUNICATIONS	**224,435**	**178,637**	**306,788**	**307,076**	**288**	**-**	**337,784**
UTILITIES							
541000 ELECTRICITY	33,562	35,911	60,000	60,000	-	-	62,400
541010 WATER	5,245	5,874	13,000	13,000	-	-	14,040
541020 NATURAL GAS OTHER	2,069	2,352	4,100	4,100	-	-	4,223
TOTAL UTILITIES	**40,876**	**44,136**	**77,100**	**77,100**	**-**	**-**	**80,663**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	7,200	1,201	15,600	15,600	-	-	17,160
542010 TRAVEL EXPENSES - EMPLOYEES	8,723	(79)	13,000	10,500	(2,500)	-19%	11,550
542030 MILEAGE ALLOWANCES	197	156	700	700	-	-	770
TOTAL TRAVEL	**16,121**	**1,278**	**29,300**	**26,800**	**(2,500)**	**-9%**	**29,480**
OTHER OPERATING EXPENDITURES							
544040 JUROR EXPENSE	-	756	1,500	1,980	480	32%	2,158
544060 OTHER SERVICES CHARGES EXPENSE	2,982	2,471	2,825	2,825	-	-	2,910
544120 SEMINARS CONTINUING EDUCATION	6,154	14,796	18,000	12,400	(5,600)	-31%	13,640
544140 PROFESSIONAL LICENSES & MEMBER	510	4,310	5,600	5,600	-	-	5,768
TOTAL OTHER OPERATING EXPENDITURES	**9,645**	**22,333**	**27,925**	**22,805**	**(5,120)**	**-18%**	**24,476**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	3,009	2,825	6,000	6,000	-	-	6,120
554050 CHANGE FUND SHORTAGE	-	-	200	200	-	-	220
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	816	200	200	-	-	206
TOTAL OTHER NON-OPERATING EXPENDITURES	**3,009**	**3,641**	**6,400**	**6,400**	**-**	**-**	**6,546**
TOTAL EXPENDITURES	**6,925,200**	**7,070,983**	**7,868,849**	**7,637,339**	**(231,511)**	**-3%**	**7,957,816**

CITY OF EL PASO
GENERAL FUND 111 MUNICIPAL COURT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	8,536	30,568	9,360	12,600	3,240	35%	13,818
FINES AND FORFEITURES	7,042,207	7,075,389	6,932,854	7,193,535	260,681	4%	7,419,970
RENTS AND OTHER	402,351	409,618	389,049	320,500	(68,549)	-18%	333,320
TOTAL REVENUES	**7,453,094**	**7,515,575**	**7,331,263**	**7,526,635**	**195,372**	**3%**	**7,767,108**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	3,818,609	3,994,973	4,301,651	4,021,707	(279,945)	-7%	4,135,235
EMPLOYEE BENEFITS	1,291,432	1,283,235	1,449,255	1,433,941	(15,314)	-1%	1,461,416
PROFESSIONAL SERVICES	124,657	123,255	147,400	147,400	-	-	162,140
OUTSIDE CONTRACTS	354,121	489,807	532,390	531,890	(500)	-	584,179
INTERFUND SERVICES	3,600	3,600	3,600	3,600	-	-	3,960
OPERATING LEASES	70,893	79,499	82,384	82,385	1	-	90,624
MATERIALS AND SUPPLIES	59,737	48,395	36,516	36,315	(201)	-1%	37,894
MINOR EQUIPMENT AND FURNITURE	13,870	6,422	9,500	9,500	-	-	10,150
COMMUNICATIONS	224,435	178,637	304,376	305,076	700	-	335,584
UTILITIES	40,876	44,136	77,100	77,100	-	-	80,663
TRAVEL	12,275	2,570	20,800	20,800	-	-	22,880
OTHER OPERATING EXPENDITURES	9,495	17,461	19,425	19,425	-	-	20,813
OTHER NON-OPERATING EXPENDITURES	3,009	3,641	6,400	6,400	-	-	6,546
TOTAL EXPENDITURES	**6,027,010**	**6,275,631**	**6,990,797**	**6,695,539**	**(295,258)**	**-4%**	**6,952,084**

CITY OF EL PASO
GENERAL FUND 111 MUNICIPAL COURT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
450630 PUBLIC INFOR DISTRIBUTION FEE	7,475	10,019	8,577	12,000	3,424	40%	13,200
450640 BANK FEES CREDIT CARD FEES	762	519	784	600	(184)	-23%	618
450690 VENDING MACHINE PROCEEDS	299	20,031	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**8,536**	**30,568**	**9,360**	**12,600**	**3,240**	**35%**	**13,818**
FINES AND FORFEITURES							
440390 ANTICIPATED WARRANT FEES	-	(150)	-	-	-	-	-
440400 MOVING VIOLATION FINES	2,944,901	3,068,153	3,016,732	2,730,000	(286,732)	-10%	2,811,900
440410 PUBLIC INSPECTION VIOLATIONS	50,642	50,479	59,576	45,000	(14,576)	-24%	49,500
440420 HEALTH CODE VIOLATIONS	2,062	1,722	2,088	2,700	612	29%	2,781
440430 ANIMAL VIOLATIONS	64,551	73,381	62,332	86,300	23,968	38%	91,478
440440 LIABILITY INSURANCE VIOLATIONS	836,990	935,335	857,938	750,000	(107,938)	-13%	772,500
440450 MISDEMEANORS	61,462	57,450	49,404	60,500	11,096	22%	62,315
440470 MOVING WARRANTS	931,236	772,106	760,183	756,000	(4,183)	-1%	778,680
440480 ARREST FEES - MOVING VIOLATION	261,837	257,206	244,165	240,500	(3,665)	-2%	247,715
440490 PARKING COURT COSTS	37,598	44,352	41,922	58,000	16,078	38%	60,320
440500 CITY COURT COSTS	160,238	154,818	150,405	154,500	4,095	3%	159,135
440530 SPECIAL EXPENSE FEE	406,765	396,531	379,451	410,000	30,549	8%	426,400
440550 MOVING VIOLATION FORFEITS	(5,697)	(61,790)	-	-	-	-	-
440560 PARKING FORFEITS FINES	1,225,368	1,258,639	1,252,711	1,855,000	602,289	48%	1,910,650
440570 APPELLATE DOCKET FEES	40	(35)	-	35	35	-	36
440580 RECOVERIES - PROFESSIONAL BOND	425	-	-	-	-	-	-
440600 TIME PAYMENT FEES- MUNI COURT	28,903	27,619	19,109	15,000	(4,109)	-22%	15,450
440620 CITY - FTA	32,827	37,345	32,436	27,000	(5,436)	-17%	27,810
440650 TEEN COURT REVENUE	2,060	2,230	4,400	3,000	(1,400)	-32%	3,300
TOTAL FINES AND FORFEITURES	**7,042,207**	**7,075,389**	**6,932,854**	**7,193,535**	**260,681**	**4%**	**7,419,970**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	402,351	409,618	389,049	320,500	(68,549)	-18%	333,320
TOTAL RENTS AND OTHER	**402,351**	**409,618**	**389,049**	**320,500**	**(68,549)**	**-18%**	**333,320**
TOTAL REVENUES	**7,453,094**	**7,515,575**	**7,331,263**	**7,526,635**	**195,372**	**3%**	**7,767,108**

CITY OF EL PASO
GENERAL FUND 111 MUNICIPAL COURT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,617,358	3,768,263	4,236,209	3,785,409	(450,801)	-11%	3,894,985
501002 OVERTIME - CIVILIAN	15,144	17,390	-	19,406	19,406	-	19,406
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	13,247	6,325	-	-	-	-	-
501008 INCENTIVE PAY	3,121	779	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	169,740	202,216	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	65,442	216,892	151,450	231%	220,844
TOTAL SALARIES AND WAGES	**3,818,609**	**3,994,973**	**4,301,651**	**4,021,707**	**(279,945)**	**-7%**	**4,135,235**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	11,614	12,116	12,637	13,431	794	6%	13,723
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,928	4,092	4,292	4,000	(293)	-7%	4,100
501108 POS CITY - EMPLOYER CONTRIB	518,100	475,902	463,587	512,916	49,330	11%	512,916
501114 LIFE INSURANCE - CIVILIAN	8,964	9,060	9,011	8,833	(178)	-2%	8,833
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	26,677	22,423	26,250	22,050	(4,200)	-16%	22,050
501124 CITY PENSION PLAN CONTRIBUTION	438,946	462,065	604,395	565,050	(39,345)	-7%	582,585
501129 FICA CITY MATCH - CIVILIAN	229,524	241,173	266,708	249,346	(17,362)	-7%	257,084
501130 FICA MED- CITY MATCH-CIVILIAN	53,679	56,403	62,375	58,315	(4,061)	-7%	60,124
TOTAL EMPLOYEE BENEFITS	**1,291,432**	**1,283,235**	**1,449,255**	**1,433,941**	**(15,314)**	**-1%**	**1,461,416**
PROFESSIONAL SERVICES							
521130 INTERPRETER SERVICES	124,657	123,255	147,400	147,400	-	-	162,140
TOTAL PROFESSIONAL SERVICES	**124,657**	**123,255**	**147,400**	**147,400**	**-**	**-**	**162,140**
OUTSIDE CONTRACTS							
522060 MAINT SVCS CONTRACT-JANITORIAL	69,828	64,195	69,690	71,520	1,830	3%	78,672
522090 PRINTING SERVICES CONTRACTS	43,236	25,951	63,400	63,400	-	-	69,740
522120 SECURITY CONTRACTS	165,187	185,000	185,000	190,000	5,000	3%	209,000
522150 OUTSIDE CONTRACTS - NOC	43,290	179,293	184,300	176,970	(7,330)	-4%	194,667
522170 INTERLOCAL AGREEMENTS	32,581	35,368	30,000	30,000	-	-	32,100
TOTAL OUTSIDE CONTRACTS	**354,121**	**489,807**	**532,390**	**531,890**	**(500)**	**-**	**584,179**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	3,600	3,600	3,600	3,600	-	-	3,960
TOTAL INTERFUND SERVICES	**3,600**	**3,600**	**3,600**	**3,600**	**-**	**-**	**3,960**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524000 BUILDINGS-LEASES	13,644	14,884	14,884	14,885	1	-	16,374
524040 OFFICE EQUIPMENT-LEASES	13,249	17,946	20,000	20,000	-	-	22,000
524060 PARKING LOTS-LEASES	44,000	46,668	47,500	47,500	-	-	52,250
TOTAL OPERATING LEASES	**70,893**	**79,499**	**82,384**	**82,385**	**1**	**-**	**90,624**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	35,757	24,890	24,616	24,615	(1)	-	25,353
531020 PROMOTIONAL SUPPLIES	-	131	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	110	156	700	700	-	-	721
531040 SUPPLIES COMPUTER EQUIPMENT	-	15,672	-	-	-	-	-
531110 CLEANING SUPPLIES	7,649	6,795	6,000	6,000	-	-	6,600
531150 FOOD AND BEVERAGES SUPPLIES	197	399	4,200	4,000	(200)	-5%	4,120
531200 UNIFORMS AND APPAREL SUPPLIES	1,053	352	1,000	1,000	-	-	1,100
531300 FURNITURE 1000 - 4999 99	14,970	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**59,737**	**48,395**	**36,516**	**36,315**	**(201)**	**-1%**	**37,894**
MINOR EQUIPMENT AND FURNITURE							
533030 OTHER EQUIPMENT 500-4 999 99	10,994	1,972	4,500	4,500	-	-	4,950
533040 FURNITURE & EQUIP LESS 500	2,875	4,450	5,000	5,000	-	-	5,200
TOTAL MINOR EQUIPMENT AND FURNITURE	**13,870**	**6,422**	**9,500**	**9,500**	**-**	**-**	**10,150**
COMMUNICATIONS							
540030 POSTAGE	224,435	178,637	304,376	305,076	700	-	335,584
TOTAL COMMUNICATIONS	**224,435**	**178,637**	**304,376**	**305,076**	**700**	**-**	**335,584**
UTILITIES							
541000 ELECTRICITY	33,562	35,911	60,000	60,000	-	-	62,400
541010 WATER	5,245	5,874	13,000	13,000	-	-	14,040
541020 NATURAL GAS OTHER	2,069	2,352	4,100	4,100	-	-	4,223
TOTAL UTILITIES	**40,876**	**44,136**	**77,100**	**77,100**	**-**	**-**	**80,663**
TRAVEL							
542000 TRAVEL EXPENSES - ELECTED OFFI	7,200	1,201	15,600	15,600	-	-	17,160
542010 TRAVEL EXPENSES - EMPLOYEES	5,074	1,370	5,000	5,000	-	-	5,500
542030 MILEAGE ALLOWANCES	-	-	200	200	-	-	220
TOTAL TRAVEL	**12,275**	**2,570**	**20,800**	**20,800**	**-**	**-**	**22,880**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	2,982	2,471	2,825	2,825	-	-	2,910
544120 SEMINARS CONTINUING EDUCATION	6,004	10,679	11,500	11,500	-	-	12,650
544140 PROFESSIONAL LICENSES & MEMBER	510	4,310	5,100	5,100	-	-	5,253
TOTAL OTHER OPERATING EXPENDITURES	**9,495**	**17,461**	**19,425**	**19,425**	**-**	**-**	**20,813**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	3,009	2,825	6,000	6,000	-	-	6,120
554050 CHANGE FUND SHORTAGE	-	-	200	200	-	-	220
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	816	200	200	-	-	206
TOTAL OTHER NON-OPERATING EXPENDITURES	**3,009**	**3,641**	**6,400**	**6,400**	**-**	**-**	**6,546**
TOTAL EXPENDITURES	**6,027,010**	**6,275,631**	**6,990,797**	**6,695,539**	**(295,258)**	**-4%**	**6,952,084**

CITY OF EL PASO
NON-GENERAL FUND 111 MUNICIPAL COURT

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	252,512	251,087	239,208	245,000	5,792	2%	252,350
FINES AND FORFEITURES	677,935	679,422	638,845	696,800	57,955	9%	717,704
INTERGOVERNMENTAL REVENUES	13,795	7,141	-	-	-	-	-
INTEREST	140,815	178,498	-	-	-	-	-
OTHER SOURCES (USES)	83,220	19,541	-	-	-	-	-
TOTAL REVENUES	**1,168,277**	**1,135,689**	**878,053**	**941,800**	**63,747**	**7%**	**970,054**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	153,009	153,514	170,561	187,867	17,306	10%	193,137
EMPLOYEE BENEFITS	60,366	56,680	46,673	50,502	3,829	8%	51,674
PROFESSIONAL SERVICES	192,203	56,652	190,720	199,220	8,500	4%	219,142
OUTSIDE CONTRACTS	413,917	466,112	228,036	305,000	76,964	34%	335,500
MATERIALS AND SUPPLIES	66,803	54,125	201,129	182,831	(18,297)	-9%	188,316
MINOR EQUIPMENT AND FURNITURE	7,896	4,688	21,522	5,000	(16,522)	-77%	5,500
COMMUNICATIONS	-	-	2,412	2,000	(412)	-17%	2,200
TRAVEL	3,846	(1,293)	8,500	6,000	(2,500)	-29%	6,600
OTHER OPERATING EXPENDITURES	150	4,872	8,500	3,380	(5,120)	-60%	3,663
TOTAL EXPENDITURES	**898,190**	**795,351**	**878,053**	**941,800**	**63,747**	**7%**	**1,005,732**

CITY OF EL PASO
NON-GENERAL FUND 111 MUNICIPAL COURT

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440680 CITY-TRUANCY PREV & DIVERSION	252,512	251,087	239,208	245,000	5,792	2%	252,350
TOTAL CHARGES FOR SERVICES	**252,512**	**251,087**	**239,208**	**245,000**	**5,792**	**2%**	**252,350**
FINES AND FORFEITURES							
440455 COURT FEE	4,973	4,961	4,732	4,800	68	1%	4,944
440540 MUNI COURT BLDG SECURITY FUND	256,957	253,898	241,036	300,000	58,964	24%	309,000
440590 MUNI COURT TECH FEE COLLECTION	216,639	212,960	201,522	210,000	8,478	4%	216,300
440600 TIME PAYMENT FEES- MUNI COURT	196,707	205,386	189,696	180,000	(9,696)	-5%	185,400
440660 JUDICIAL SALARIES- CITY	2,659	2,217	1,858	2,000	142	8%	2,060
TOTAL FINES AND FORFEITURES	**677,935**	**679,422**	**638,845**	**696,800**	**57,955**	**9%**	**717,704**
INTERGOVERNMENTAL REVENUES							
460010 STATE GRANT PROCEEDS	(296)	2,425	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	14,091	4,716	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**13,795**	**7,141**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	140,815	178,498	-	-	-	-	-
TOTAL INTEREST	**140,815**	**178,498**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	83,220	19,541	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**83,220**	**19,541**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**1,168,277**	**1,135,689**	**878,053**	**941,800**	**63,747**	**7%**	**970,054**

CITY OF EL PASO
NON-GENERAL FUND 111 MUNICIPAL COURT

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	151,655	152,799	154,961	162,777	7,816	5%	167,527
501002 OVERTIME - CIVILIAN	305	709	-	-	-	-	-
501008 INCENTIVE PAY	1,050	-	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	6	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	15,600	25,090	9,490	61%	25,610
TOTAL SALARIES AND WAGES	**153,009**	**153,514**	**170,561**	**187,867**	**17,306**	**10%**	**193,137**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	682	488	487	544	57	12%	557
501101 UNEMPLOYMENT COMPEN - CIVILIAN	163	168	171	187	17	10%	192
501108 POS CITY - EMPLOYER CONTRIB	28,017	23,027	8,558	8,558	-	-	8,558
501114 LIFE INSURANCE - CIVILIAN	447	448	445	445	-	-	445
501124 CITY PENSION PLAN CONTRIBUTION	19,749	21,048	23,964	26,395	2,431	10%	27,143
501129 FICA CITY MATCH - CIVILIAN	9,165	9,321	10,575	11,648	1,073	10%	11,978
501130 FICA MED- CITY MATCH-CIVILIAN	2,143	2,180	2,473	2,724	251	10%	2,801
TOTAL EMPLOYEE BENEFITS	**60,366**	**56,680**	**46,673**	**50,502**	**3,829**	**8%**	**51,674**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	800	200	-	-	-	-	-
521080 DATA PROCESSING SERVICES	191,403	56,452	190,000	198,500	8,500	4%	218,350
521130 INTERPRETER SERVICES	-	-	720	720	-	-	792
TOTAL PROFESSIONAL SERVICES	**192,203**	**56,652**	**190,720**	**199,220**	**8,500**	**4%**	**219,142**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	45,902	82,642	-	-	-	-	-
522120 SECURITY CONTRACTS	353,038	351,852	223,036	300,000	76,964	35%	330,000
522150 OUTSIDE CONTRACTS - NOC	14,978	31,618	5,000	5,000	-	-	5,500
TOTAL OUTSIDE CONTRACTS	**413,917**	**466,112**	**228,036**	**305,000**	**76,964**	**34%**	**335,500**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,049	1,251	200,829	181,181	(19,647)	-10%	186,617
531010 EQUIPMENT PURCHASE UNDER 500	-	5,280	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	2,404	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	150	150	-	-	155
531040 SUPPLIES COMPUTER EQUIPMENT	62,350	47,097	-	1,500	1,500	-	1,545
531150 FOOD AND BEVERAGES SUPPLIES	-	497	150	-	(150)	-100%	-
TOTAL MATERIALS AND SUPPLIES	**66,803**	**54,125**	**201,129**	**182,831**	**(18,297)**	**-9%**	**188,316**
MINOR EQUIPMENT AND FURNITURE							
533030 OTHER EQUIPMENT 500-4 999 99	6,091	3,487	17,000	5,000	(12,000)	-71%	5,500
533040 FURNITURE & EQUIP LESS 500	1,805	1,201	4,522	-	(4,522)	-100%	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**7,896**	**4,688**	**21,522**	**5,000**	**(16,522)**	**-77%**	**5,500**
COMMUNICATIONS							
540030 POSTAGE	-	-	2,412	2,000	(412)	-17%	2,200
TOTAL COMMUNICATIONS	**-**	**-**	**2,412**	**2,000**	**(412)**	**-17%**	**2,200**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	3,649	(1,449)	8,000	5,500	(2,500)	-31%	6,050
542030 MILEAGE ALLOWANCES	197	156	500	500	-	-	550
TOTAL TRAVEL	**3,846**	**(1,293)**	**8,500**	**6,000**	**(2,500)**	**-29%**	**6,600**
OTHER OPERATING EXPENDITURES							
544040 JUROR EXPENSE	-	756	1,500	1,980	480	32%	2,158
544120 SEMINARS CONTINUING EDUCATION	150	4,116	6,500	900	(5,600)	-86%	990
544140 PROFESSIONAL LICENSES & MEMBER	-	-	500	500	-	-	515
TOTAL OTHER OPERATING EXPENDITURES	**150**	**4,872**	**8,500**	**3,380**	**(5,120)**	**-60%**	**3,663**
TOTAL EXPENDITURES	**898,190**	**795,351**	**878,053**	**941,800**	**63,747**	**7%**	**1,005,732**

P1101 MC Admin/Support

Objective

Ensure overall efficient, lawful, and effective operation of the City of El Paso Municipal Court.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	900,823	60,890	961,713
EMPLOYEE BENEFITS	267,267	22,098	289,364
PROFESSIONAL SERVICES	-	198,500	198,500
OUTSIDE CONTRACTS	350,290	305,000	655,290
INTERFUND SERVICES	3,600	-	3,600
OPERATING LEASES	82,385	-	82,385
MATERIALS AND SUPPLIES	27,915	97,012	124,927
MINOR EQUIPMENT AND FURNITURE	7,500	5,000	12,500
COMMUNICATIONS	500	-	500
UTILITIES	77,100	-	77,100
TRAVEL	5,200	3,000	8,200
OTHER OPERATING EXPENDITURES	11,825	500	12,325
TOTAL EXPENDITURES	**1,734,404**	**692,000**	**2,426,404**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.25	1.00	13.25

P1102 Court Operations

Objective

Efficiently administer Class C misdemeanor and civil violation adjudication by managing dockets, processing cases in a timely manner, and providing consistent, customer focused service that supports public safety.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,026,364	-	1,026,364
EMPLOYEE BENEFITS	432,888	-	432,888
PROFESSIONAL SERVICES	147,400	720	148,120
OUTSIDE CONTRACTS	77,850	-	77,850
MATERIALS AND SUPPLIES	-	100	100
COMMUNICATIONS	106,952	2,000	108,952
OTHER OPERATING EXPENDITURES	-	1,980	1,980
TOTAL EXPENDITURES	**1,791,454**	**4,800**	**1,796,254**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	30.00	-	30.00

P1103 Case Resolution Options

Objective

Provide customer service options that offer flexibility and faster resolution.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	931,975	-	931,975
EMPLOYEE BENEFITS	324,853	-	324,853
OUTSIDE CONTRACTS	73,450	-	73,450
COMMUNICATIONS	110,242	-	110,242
OTHER NON-OPERATING EXPENDITURES	6,400	-	6,400
TOTAL EXPENDITURES	**1,446,920**	**-**	**1,446,920**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	23.00	-	23.00

P1104 Warrants

Objective

Provide adequate coverage 24/7/365 and be auxiliary support to all law enforcement agencies.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	487,230	-	487,230
EMPLOYEE BENEFITS	173,981	-	173,981
OUTSIDE CONTRACTS	2,700	-	2,700
COMMUNICATIONS	87,182	-	87,182
TOTAL EXPENDITURES	**751,094**	**-**	**751,094**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	11.00	-	11.00

P1105 Juvenile Case Management

Objective

Provide juveniles with program opportunities to reduce future recidivism, prevention into the juvenile justice system, and promote public safety.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	126,977	126,977
EMPLOYEE BENEFITS	-	28,404	28,404
MATERIALS AND SUPPLIES	4,800	85,719	90,519
COMMUNICATIONS	200	-	200
TRAVEL	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	900	900
TOTAL EXPENDITURES	**5,000**	**245,000**	**250,000**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.75	2.75

P1106 Judiciary

Objective

Ensure overall efficient, lawful, and effective operation of the City of El Paso Municipal Court. Ensure fair and timely adjudication of cases; Promote Public Safety & Quality of Life; Serve as Gatekeepers in the Criminal Justice System; Enhance access to justice and public understanding; Uphold legal and ethical standards.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	675,315	-	675,315
EMPLOYEE BENEFITS	234,952	-	234,952
OUTSIDE CONTRACTS	27,600	-	27,600
MATERIALS AND SUPPLIES	3,600	-	3,600
MINOR EQUIPMENT AND FURNITURE	2,000	-	2,000
TRAVEL	15,600	-	15,600
OTHER OPERATING EXPENDITURES	7,600	-	7,600
TOTAL EXPENDITURES	**966,667**	**-**	**966,667**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.90	-	12.90

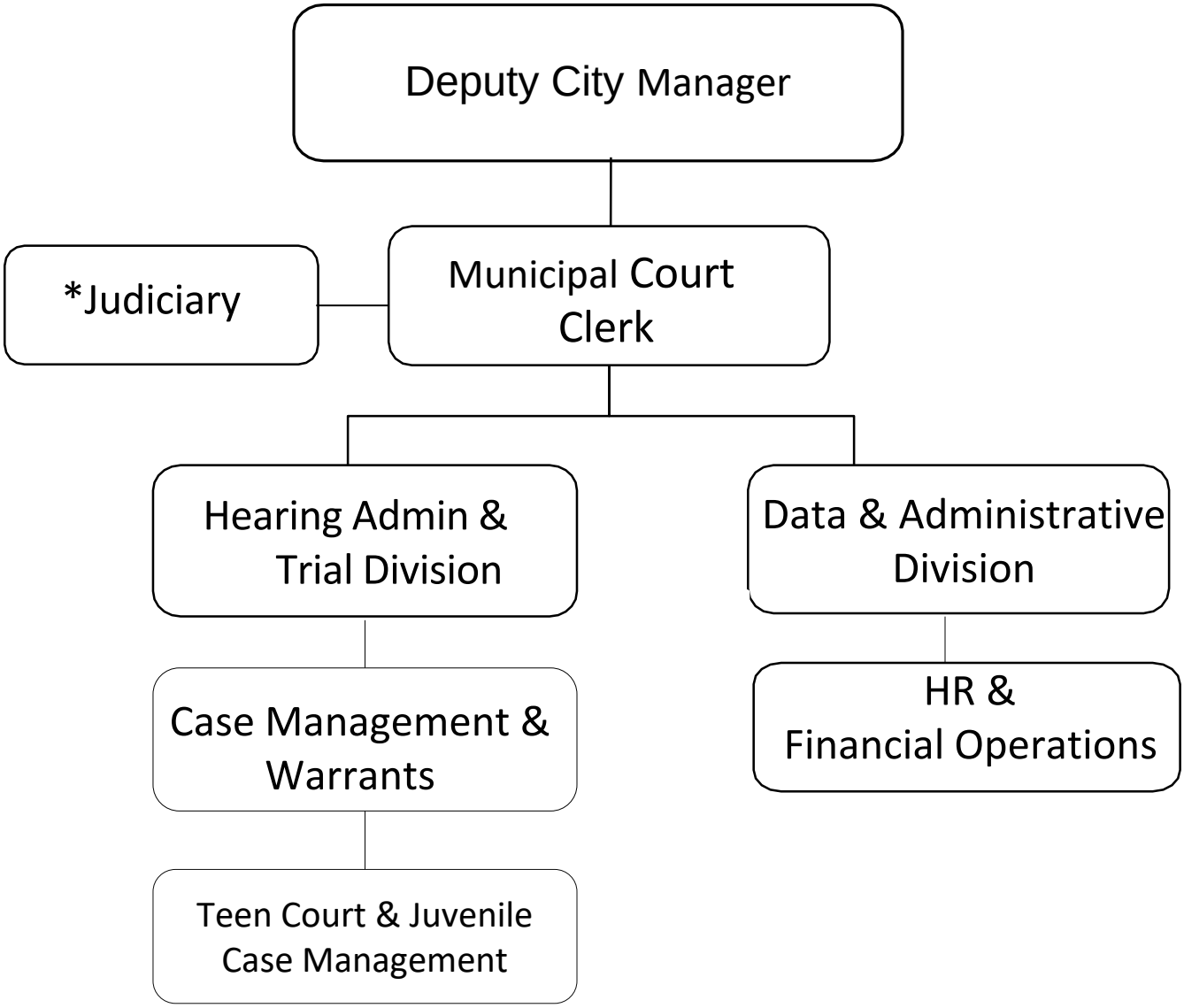
Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Services Manager	0.00	1.00	1.00
Application Support Specialist II	1.00	0.00	1.00
Assistant Municipal Court Clerk	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Case Processing Supervisor	1.00	1.00	1.00
Collection and Scheduling Supervisor	2.00	2.00	2.00
Court Data Supervisor	1.00	1.00	1.00
Court Sentencing & Security Supervisor	1.00	1.00	1.00
Court Systems Support Specialist	0.00	1.00	1.00
Court Warrants Supervisor	1.00	1.00	1.00
Customer Relations Clerk	9.00	7.00	1.00
Customer Relations Representative	18.00	18.00	18.00
Data Scientist	0.00	1.00	0.00
Deputy Court Clerk	8.00	8.00	15.00
Graduate Intern	0.50	0.00	0.00
Judicial Support Services Supervisor	1.00	1.00	1.00
Juvenile Case Manager	1.00	1.00	1.00
Lead Court Customer Representative	3.00	3.00	3.00
Lead Deputy Court Clerk	3.00	4.00	2.00
Lead Trial Clerk	1.00	2.00	2.00
Lead Warrant Deputy Court Clerk	0.00	0.00	2.00
Municipal Court Administrator	0.00	0.00	2.00
Municipal Court Appellate Judg (elected)	1.00	1.00	1.00
Municipal Court Civil Adjudication Hearing Officer	1.00	0.00	0.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Judge (appointed)	0.00	1.00	1.00
Municipal Court Judge (elected)	5.00	5.00	5.00
Municipal Court Judge-Magistra (appointed)	1.00	1.00	1.00
Municipal Court Magistrate	1.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Project Coordinator	1.00	0.00	0.00
Quality Assurance & Training Specialist	1.00	1.00	1.00
Research and Management Assistant	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Deputy Court Clerk	11.00	11.00	9.00
Senior Juvenile Court Case Manager	1.00	1.00	1.00
Senior Office Assistant	2.00	2.00	0.00
Substitute Associate Municipal Judge (appointed/part-time)	3.90	3.90	3.90
Undergraduate Intern	0.75	0.75	0.75

Municipal Court
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Warrants Deputy Court Clerk	7.00	7.00	6.00
Municipal Court Judge	1.00	0.00	0.00
Grand Total	**96.15**	**95.65**	**92.65**

Municipal Court
Proposed FY 2027 Organizational Chart



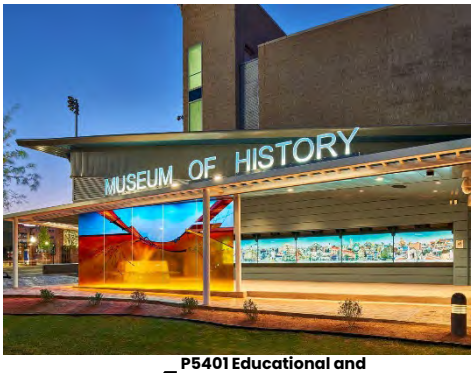
*The Municipal Court Department provides administrative support to Elected & Appointed Judges

	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	91.90	88.90	(3.00)
Non-General Fund	3.75	3.75	0.00
Total Authorized	**95.65**	**92.65**	**(3.00)**

Museums and Cultural Affairs

Mission

Committed to the continued development of the City's arts industry, providing quality programs that represent the city's diverse cultures; and to maximize available resources in order to enhance the City's cultural vitality.



FY 2027 Total Budget

$11,251,513

General Fund

$9,550,619

Non-General Fund

$1,700,894

Total FTE's

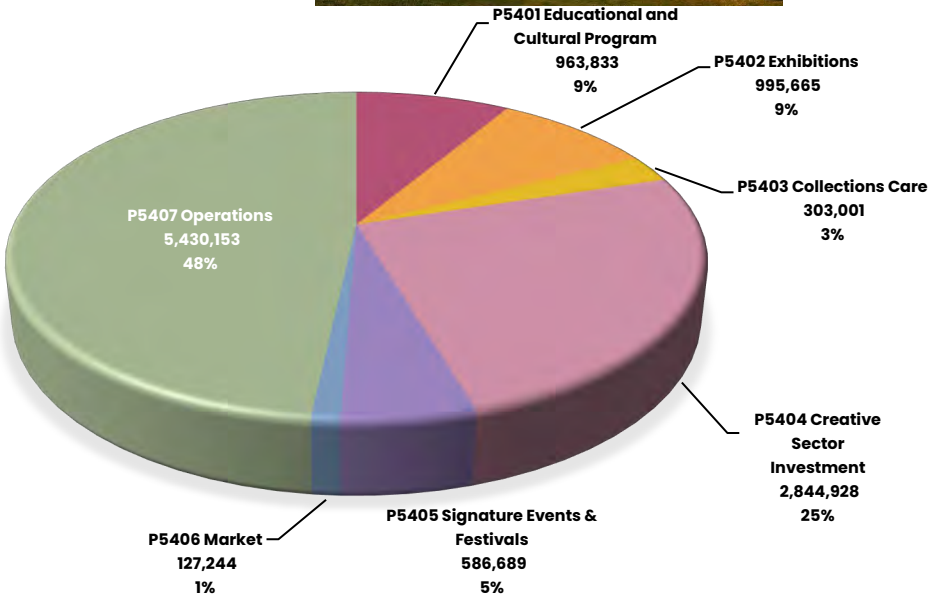
70.50

General Fund FTE's

60.75

Non-General Fund FTE's

9.75



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P5401 Educational and Cultural Program	963,833	984,491
P5402 Exhibitions	995,665	1,033,350
P5403 Collections Care	303,001	325,129
P5404 Creative Sector Investment	2,844,928	3,122,835
P5405 Signature Events & Festivals	586,689	630,961

Museums and Cultural Affairs

Program	FY 2027 Proposed	FY 2028 Outlook
P5406 Market	127,244	133,208
P5407 Operations	5,430,153	5,670,327
Total:	**11,251,513**	**11,900,301**

CITY OF EL PASO
ALL FUNDS 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	138,495	191,694	152,859	141,224	(11,635)	-8%	150,574
INTERGOVERNMENTAL REVENUES	101,155	180,508	-	-	-	-	-
INTEREST	304,049	305,311	-	-	-	-	-
RENTS AND OTHER	340,830	372,270	238,865	115,800	(123,065)	-52%	120,257
OTHER SOURCES (USES)	199,293	34,317	-	-	-	-	-
OPERATING TRANSFERS IN	851,048	328,000	370,435	412,870	42,435	11%	425,256
TOTAL REVENUES	**1,934,870**	**1,412,099**	**762,159**	**669,894**	**(92,265)**	**-12%**	**696,087**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,676,592	3,469,046	3,297,371	4,002,583	705,211	21%	4,101,271
EMPLOYEE BENEFITS	842,714	1,074,725	1,123,873	1,375,754	251,880	22%	1,399,437
PROFESSIONAL SERVICES	1,049,711	2,429,636	2,648,000	2,672,300	24,300	1%	2,939,530
OUTSIDE CONTRACTS	1,277,027	1,468,315	1,615,648	1,503,217	(112,431)	-7%	1,653,434
INTERFUND SERVICES	6,846	19,716	8,100	9,100	1,000	12%	9,850
OPERATING LEASES	101,181	111,967	127,525	129,180	1,655	1%	142,098
FUEL AND LUBRICANTS	1,057	1,431	3,984	3,784	(200)	-5%	3,822
MATERIALS AND SUPPLIES	347,404	513,674	236,066	227,132	(8,934)	-4%	243,722
MAINTENANCE AND REPAIRS	10,974	29,302	26,507	26,717	210	1%	29,389
MINOR EQUIPMENT AND FURNITURE	840,101	422,005	-	-	-	-	-
COMMUNICATIONS	35,311	51,366	19,750	25,158	5,408	27%	27,383
UTILITIES	3,744	3,039	5,999	5,999	-	-	6,179
TRAVEL	17,364	14,146	20,680	20,680	-	-	22,748
OTHER OPERATING EXPENDITURES	92,261	46,161	99,383	139,208	39,825	40%	152,304
COMMUNITY SERVICE PROJECTS	196,500	196,500	260,000	260,000	-	-	286,000
OTHER NON-OPERATING EXPENDITURES	4,292	7,928	10,810	10,475	(335)	-3%	10,685
GRANT MATCH	-	-	100,250	100,250	-	-	110,275
OPERATING TRANSFERS OUT	851,048	354,473	694,435	739,977	45,542	7%	762,176
CAPITAL OUTLAY	832,843	459,449	-	-	-	-	-
TOTAL EXPENDITURES	**9,186,971**	**10,672,879**	**10,298,382**	**11,251,513**	**953,131**	**9%**	**11,900,301**

CITY OF EL PASO
ALL FUNDS 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	-	23,703	-	-	-	-	-
443010 EVENT FEES	33,695	63,795	31,325	28,500	(2,825)	-9%	31,350
443020 INSTRUCTIONAL FEES	42,067	33,653	42,160	36,500	(5,660)	-13%	39,785
443030 MEMBERSHIP FEES	19,580	23,358	35,250	27,250	(8,000)	-23%	29,975
443060 SALES TO THE PUBLIC	43,153	47,184	44,124	48,974	4,850	11%	49,464
TOTAL CHARGES FOR SERVICES	**138,495**	**191,694**	**152,859**	**141,224**	**(11,635)**	**-8%**	**150,574**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	26,619	29,569	-	-	-	-	-
460010 STATE GRANT PROCEEDS	62,200	55,025	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	12,336	95,915	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**101,155**	**180,508**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	304,049	305,311	-	-	-	-	-
TOTAL INTEREST	**304,049**	**305,311**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	3	24	-	-	-	-	-
450200 FACILITY RENTALS REVENUE	25,289	39,175	32,000	26,300	(5,700)	-18%	27,352
450210 PROPERTY LEASE REVENUE	-	-	24,000	24,000	-	-	25,440
450600 DONATIONS	155,143	234,183	182,865	65,500	(117,365)	-64%	67,465
450650 MISC NON-OPERATING REVENUES	880	27,917	-	-	-	-	-
454000 OTHER AGENCY REVENUE	159,515	70,972	-	-	-	-	-
TOTAL RENTS AND OTHER	**340,830**	**372,270**	**238,865**	**115,800**	**(123,065)**	**-52%**	**120,257**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	199,293	34,317	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**199,293**	**34,317**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	851,048	328,000	370,435	412,870	42,435	11%	425,256
TOTAL OPERATING TRANSFERS IN	**851,048**	**328,000**	**370,435**	**412,870**	**42,435**	**11%**	**425,256**
TOTAL REVENUES	**1,934,870**	**1,412,099**	**762,159**	**669,894**	**(92,265)**	**-12%**	**696,087**

CITY OF EL PASO
ALL FUNDS 454 MUSEUM AND CULTURAL AFFAIRS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	2,632,313	3,425,461	3,231,781	3,919,131	687,350	21%	4,029,610
501002 OVERTIME - CIVILIAN	12,657	26,435	6,500	20,500	14,000	215%	20,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	28,050	14,551	-	-	-	-	-
501008 INCENTIVE PAY	2,810	1,357	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	75	277	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	59,090	62,952	3,862	7%	51,162
501020 EQUIPMENT ALLOWANCE	687	965	-	-	-	-	-
TOTAL SALARIES AND WAGES	**2,676,592**	**3,469,046**	**3,297,371**	**4,002,583**	**705,211**	**21%**	**4,101,271**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	12,083	19,283	20,117	22,118	2,001	10%	22,636
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,621	3,461	3,289	3,984	695	21%	4,074
501108 POS CITY - EMPLOYER CONTRIB	247,829	300,327	359,449	453,311	93,862	26%	453,311
501114 LIFE INSURANCE - CIVILIAN	6,055	6,221	5,889	6,067	178	3%	6,067
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	19,758	20,493	19,600	21,714	2,114	11%	21,714
501120 OTHER EMPLOYEE BENEFITS	4,196	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	352,361	468,432	463,281	562,363	99,082	21%	577,302
501129 FICA CITY MATCH - CIVILIAN	158,998	207,583	204,437	248,160	43,723	21%	254,753
501130 FICA MED- CITY MATCH-CIVILIAN	37,812	48,830	47,812	58,037	10,226	21%	59,579
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**842,714**	**1,074,725**	**1,123,873**	**1,375,754**	**251,880**	**22%**	**1,399,437**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	2,000	700	2,000	-	(2,000)	-100%	-
521030 ARTISTIC PERFORMANCES SERVICES	65,401	111,764	133,000	120,500	(12,500)	-9%	132,550
521160 MANAGEMENT CONSULTING SERVICES	887,970	2,273,070	2,460,000	2,500,000	40,000	2%	2,750,000
521170 PROMOTIONAL SERVICES	94,341	44,102	53,000	51,800	(1,200)	-2%	56,980
TOTAL PROFESSIONAL SERVICES	**1,049,711**	**2,429,636**	**2,648,000**	**2,672,300**	**24,300**	**1%**	**2,939,530**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	17,023	11,000	1,000	(10,000)	-91%	1,030
522060 MAINT SVCS CONTRACT-JANITORIAL	93,772	136,788	280,288	280,288	-	-	308,317
522090 PRINTING SERVICES CONTRACTS	47,275	52,998	39,898	35,717	(4,181)	-10%	39,289
522110 REC AND CULTURAL CONTRACTS	17,286	87,839	159,750	146,750	(13,000)	-8%	161,425
522120 SECURITY CONTRACTS	177,765	268,370	558,098	561,098	3,000	1%	617,208
522140 TRAINING INSTRUCTION CONTRACTS	39,244	21,885	109,000	104,000	(5,000)	-5%	114,400

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522150 OUTSIDE CONTRACTS - NOC	900,748	880,640	457,114	373,864	(83,250)	-18%	411,250
522170 INTERLOCAL AGREEMENTS	-	2,450	-	-	-	-	-
522260 BLDGS FACILITIES MAINT CONTRAC	937	322	500	500	-	-	515
TOTAL OUTSIDE CONTRACTS	**1,277,027**	**1,468,315**	**1,615,648**	**1,503,217**	**(112,431)**	**-7%**	**1,653,434**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	3,768	18,058	4,000	4,000	-	-	4,240
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	2,000	2,000	-	-	2,200
523040 MAIL ROOM CHARGES	3,077	1,658	2,100	3,100	1,000	48%	3,410
TOTAL INTERFUND SERVICES	**6,846**	**19,716**	**8,100**	**9,100**	**1,000**	**12%**	**9,850**
OPERATING LEASES							
524000 BUILDINGS-LEASES	79,040	81,151	82,775	84,430	1,655	2%	92,873
524040 OFFICE EQUIPMENT-LEASES	6,371	5,894	14,750	14,750	-	-	16,225
524060 PARKING LOTS-LEASES	15,770	24,922	30,000	30,000	-	-	33,000
TOTAL OPERATING LEASES	**101,181**	**111,967**	**127,525**	**129,180**	**1,655**	**1%**	**142,098**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	1,057	1,431	3,984	3,784	(200)	-5%	3,822
TOTAL FUEL AND LUBRICANTS	**1,057**	**1,431**	**3,984**	**3,784**	**(200)**	**-5%**	**3,822**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	22,111	34,449	20,775	21,825	1,050	5%	22,480
531005 OTHER SUPPLIES	2,989	12,060	1,000	400	(600)	-60%	412
531010 EQUIPMENT PURCHASE UNDER 500	35,491	3,535	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	12,188	23,805	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	3,843	6,018	4,450	7,100	2,650	60%	7,313
531040 SUPPLIES COMPUTER EQUIPMENT	840	2,458	550	1,350	800	145%	1,391
531050 DESKTOP SOFTWARE SUPPLIES	-	300	-	-	-	-	-
531110 CLEANING SUPPLIES	10,590	11,484	37,436	32,786	(4,650)	-12%	36,065
531120 CLINICAL MEDICAL SUPPLIES	-	266	200	200	-	-	218
531140 BUILDING MAINTENANCE SUPPLIES	1,566	2,202	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	23,623	29,488	34,390	27,521	(6,869)	-20%	28,347
531160 RECREATIONAL SUPPLIES	122,283	141,406	60,760	51,360	(9,400)	-15%	56,496
531170 EQUIP MAINT SUP-LOW COST ITEM	4,901	8,568	5,590	5,790	200	4%	6,369
531200 UNIFORMS AND APPAREL SUPPLIES	7,311	12,921	4,600	5,100	500	11%	5,610
531210 INVENTORY PURCH-MAT & SUPPLIES	19,024	26,987	35,315	42,900	7,585	21%	47,190
531220 MAINTENANCE SUPPLIES PARTS NOC	7,786	1,306	1,350	1,550	200	15%	1,705
531230 SAFETY GEAR	4,400	2,711	2,200	1,700	(500)	-23%	1,751
531300 FURNITURE 1000 - 4999 99	16,428	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	17,862	3,000	1,500	(1,500)	-50%	1,545
531310 DATA PROCES EQUIP 1000-4999 99	24,397	1,518	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531315 DATA PROCESSING EQUIPMENT	-	99,143	11,000	12,000	1,000	9%	12,360
531320 OTHER EQUIPMENT 1000 -4999 99	27,635	2,298	-	-	-	-	-
531325 EQUIPMENT	-	72,886	13,450	14,050	600	4%	14,472
TOTAL MATERIALS AND SUPPLIES	**347,404**	**513,674**	**236,066**	**227,132**	**(8,934)**	**-4%**	**243,722**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	10,974	29,302	26,507	26,717	210	1%	29,389
TOTAL MAINTENANCE AND REPAIRS	**10,974**	**29,302**	**26,507**	**26,717**	**210**	**1%**	**29,389**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	21,491	1,799	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	9,817	11,891	-	-	-	-	-
533050 ARTWORK	808,793	408,315	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**840,101**	**422,005**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	5,958	6,127	8,871	9,679	808	9%	10,356
540030 POSTAGE	-	18	3,550	1,000	(2,550)	-72%	1,100
540040 SHIPPING	29,353	45,221	7,329	14,479	7,150	98%	15,927
TOTAL COMMUNICATIONS	**35,311**	**51,366**	**19,750**	**25,158**	**5,408**	**27%**	**27,383**
UTILITIES							
541020 NATURAL GAS OTHER	3,744	3,039	5,999	5,999	-	-	6,179
TOTAL UTILITIES	**3,744**	**3,039**	**5,999**	**5,999**	**-**	**-**	**6,179**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	12,872	10,815	18,680	18,480	(200)	-1%	20,328
542030 MILEAGE ALLOWANCES	4,492	3,331	2,000	2,200	200	10%	2,420
TOTAL TRAVEL	**17,364**	**14,146**	**20,680**	**20,680**	**-**	**-**	**22,748**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	-	(10,004)	-	-	-	-	-
544090 PROPERTY INSURANCE EXPENSE	55,812	19,663	11,988	11,988	-	-	12,827
544120 SEMINARS CONTINUING EDUCATION	3,480	3,650	8,500	7,700	(800)	-9%	8,470
544140 PROFESSIONAL LICENSES & MEMBER	5,870	4,852	8,460	6,650	(1,810)	-21%	6,850
544250 2 FOR THE ARTS	27,100	28,000	70,435	112,870	42,435	60%	124,157
TOTAL OTHER OPERATING EXPENDITURES	**92,261**	**46,161**	**99,383**	**139,208**	**39,825**	**40%**	**152,304**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	196,500	196,500	260,000	260,000	-	-	286,000
TOTAL COMMUNITY SERVICE PROJECTS	**196,500**	**196,500**	**260,000**	**260,000**	**-**	**-**	**286,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	4,292	7,954	10,810	10,475	(335)	-3%	10,685
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	(26)	-	-	-	-	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**4,292**	**7,928**	**10,810**	**10,475**	**(335)**	**-3%**	**10,685**
GRANT MATCH							
560000 CITY GRANT MATCH	-	-	100,250	100,250	-	-	110,275
TOTAL GRANT MATCH	**-**	**-**	**100,250**	**100,250**	**-**	**-**	**110,275**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	851,048	354,473	394,435	436,870	42,435	11%	449,976
570020 FUND BALANCE TRANSFERS (USES)	-	-	300,000	303,107	3,107	1%	312,200
TOTAL OPERATING TRANSFERS OUT	**851,048**	**354,473**	**694,435**	**739,977**	**45,542**	**7%**	**762,176**
CAPITAL OUTLAY							
580020 BUILDINGS & BLDG IMPROVEMENTS	54,674	19,075	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	102,252	42,445	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	38,017	222,385	-	-	-	-	-
580100 IT EQUIPMENT	-	14,099	-	-	-	-	-
580105 IT INFRASTRUCTURE	-	753	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	871	-	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	4,869	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	525	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	5,220	-	-	-	-	-	-
580240 TESTING (CWIP)	13,305	1,387	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	563,495	142,555	-	-	-	-	-
580290 HEAVY EQUIPMENT	49,615	16,750	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**832,843**	**459,449**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**9,186,971**	**10,672,879**	**10,298,382**	**11,251,513**	**953,131**	**9%**	**11,900,301**

CITY OF EL PASO
GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	-	23,703	-	-	-	-	-
RENTS AND OTHER	-	-	24,000	24,000	-	-	25,440
TOTAL REVENUES	**-**	**23,703**	**24,000**	**24,000**	**-**	**-**	**25,440**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,033,362	2,837,349	2,933,705	3,627,740	694,035	24%	3,712,373
EMPLOYEE BENEFITS	646,658	865,935	989,440	1,238,835	249,395	25%	1,258,961
PROFESSIONAL SERVICES	919,518	2,352,225	2,579,500	2,606,300	26,800	1%	2,866,930
OUTSIDE CONTRACTS	395,809	628,110	1,182,051	1,187,651	5,600	-	1,306,381
INTERFUND SERVICES	3,768	18,767	6,000	6,000	-	-	6,440
OPERATING LEASES	99,317	110,000	124,325	125,980	1,655	1%	138,578
FUEL AND LUBRICANTS	1,057	1,431	3,984	3,784	(200)	-5%	3,822
MATERIALS AND SUPPLIES	210,529	365,902	119,746	126,346	6,600	6%	135,598
MAINTENANCE AND REPAIRS	10,974	26,952	26,507	26,717	210	1%	29,389
MINOR EQUIPMENT AND FURNITURE	13,288	13,690	-	-	-	-	-
COMMUNICATIONS	6,030	9,806	15,321	21,629	6,308	41%	23,501
UTILITIES	3,744	3,039	5,999	5,999	-	-	6,179
TRAVEL	7,837	9,395	15,980	16,180	200	1%	17,798
OTHER OPERATING EXPENDITURES	85,569	21,292	22,948	20,338	(2,610)	-11%	21,708
COMMUNITY SERVICE PROJECTS	54,000	-	-	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	-	816	1,800	-	(1,800)	-100%	-
GRANT MATCH	82,750	56,854	100,250	100,250	-	-	110,275
OPERATING TRANSFERS OUT	851,048	352,000	394,435	436,870	42,435	11%	449,976
CAPITAL OUTLAY	47,914	-	-	-	-	-	-
TOTAL EXPENDITURES	**5,473,173**	**7,673,564**	**8,521,991**	**9,550,619**	**1,028,628**	**12%**	**10,087,908**

CITY OF EL PASO
GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	-	23,703	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**-**	**23,703**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450210 PROPERTY LEASE REVENUE	-	-	24,000	24,000	-	-	25,440
TOTAL RENTS AND OTHER	**-**	**-**	**24,000**	**24,000**	**-**	**-**	**25,440**
TOTAL REVENUES	**-**	**23,703**	**24,000**	**24,000**	**-**	**-**	**25,440**

CITY OF EL PASO
GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	2,012,267	2,795,906	2,868,114	3,544,288	676,174	24%	3,640,711
501002 OVERTIME - CIVILIAN	11,611	25,582	6,500	20,500	14,000	215%	20,500
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	6,841	13,907	-	-	-	-	-
501008 INCENTIVE PAY	2,085	993	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	75	237	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	59,090	62,952	3,862	7%	51,162
501020 EQUIPMENT ALLOWANCE	484	723	-	-	-	-	-
TOTAL SALARIES AND WAGES	**2,033,362**	**2,837,349**	**2,933,705**	**3,627,740**	**694,035**	**24%**	**3,712,373**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	10,099	17,237	19,088	21,038	1,950	10%	21,517
501101 UNEMPLOYMENT COMPEN - CIVILIAN	2,861	2,730	2,926	3,612	685	23%	3,688
501108 POS CITY - EMPLOYER CONTRIB	176,599	219,728	306,885	400,747	93,862	31%	400,747
501114 LIFE INSURANCE - CIVILIAN	5,215	5,519	5,377	5,555	178	3%	5,555
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	17,236	17,814	18,550	20,664	2,114	11%	20,664
501120 OTHER EMPLOYEE BENEFITS	4,196	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	279,572	392,220	412,186	509,697	97,512	24%	522,368
501129 FICA CITY MATCH - CIVILIAN	122,075	170,503	181,890	224,920	43,030	24%	230,511
501130 FICA MED- CITY MATCH-CIVILIAN	28,806	40,089	42,539	52,602	10,064	24%	53,910
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**646,658**	**865,935**	**989,440**	**1,238,835**	**249,395**	**25%**	**1,258,961**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	2,000	700	2,000	-	(2,000)	-100%	-
521030 ARTISTIC PERFORMANCES SERVICES	3,585	45,821	74,500	64,500	(10,000)	-13%	70,950
521160 MANAGEMENT CONSULTING SERVICES	887,970	2,273,070	2,460,000	2,500,000	40,000	2%	2,750,000
521170 PROMOTIONAL SERVICES	25,963	32,634	43,000	41,800	(1,200)	-3%	45,980
TOTAL PROFESSIONAL SERVICES	**919,518**	**2,352,225**	**2,579,500**	**2,606,300**	**26,800**	**1%**	**2,866,930**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	2,000	10,000	-	(10,000)	-100%	-
522060 MAINT SVCS CONTRACT-JANITORIAL	93,772	136,788	280,288	280,288	-	-	308,317
522090 PRINTING SERVICES CONTRACTS	5,962	24,111	19,133	23,633	4,500	24%	25,996
522110 REC AND CULTURAL CONTRACTS	11,445	76,030	79,850	89,850	10,000	13%	98,835
522120 SECURITY CONTRACTS	172,681	262,242	512,804	515,804	3,000	1%	567,384
522140 TRAINING INSTRUCTION CONTRACTS	21,927	21,885	80,000	80,000	-	-	88,000

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522150 OUTSIDE CONTRACTS - NOC	89,336	102,282	199,476	197,576	(1,900)	-1%	217,334
522170 INTERLOCAL AGREEMENTS	-	2,450	-	-	-	-	-
522260 BLDGS FACILITIES MAINT CONTRAC	687	322	500	500	-	-	515
TOTAL OUTSIDE CONTRACTS	**395,809**	**628,110**	**1,182,051**	**1,187,651**	**5,600**	**-**	**1,306,381**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	3,768	18,058	4,000	4,000	-	-	4,240
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	2,000	2,000	-	-	2,200
523040 MAIL ROOM CHARGES	-	710	-	-	-	-	-
TOTAL INTERFUND SERVICES	**3,768**	**18,767**	**6,000**	**6,000**	**-**	**-**	**6,440**
OPERATING LEASES							
524000 BUILDINGS-LEASES	79,040	81,151	82,775	84,430	1,655	2%	92,873
524040 OFFICE EQUIPMENT-LEASES	4,507	3,927	11,550	11,550	-	-	12,705
524060 PARKING LOTS-LEASES	15,770	24,922	30,000	30,000	-	-	33,000
TOTAL OPERATING LEASES	**99,317**	**110,000**	**124,325**	**125,980**	**1,655**	**1%**	**138,578**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	1,057	1,431	3,984	3,784	(200)	-5%	3,822
TOTAL FUEL AND LUBRICANTS	**1,057**	**1,431**	**3,984**	**3,784**	**(200)**	**-5%**	**3,822**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	17,586	13,386	15,125	16,625	1,500	10%	17,124
531005 OTHER SUPPLIES	2,989	4,503	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	33,209	3,535	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	10,676	23,805	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	1,365	2,852	1,450	4,100	2,650	183%	4,223
531040 SUPPLIES COMPUTER EQUIPMENT	840	2,124	550	1,350	800	145%	1,391
531050 DESKTOP SOFTWARE SUPPLIES	-	300	-	-	-	-	-
531110 CLEANING SUPPLIES	10,590	11,277	37,436	32,786	(4,650)	-12%	36,065
531120 CLINICAL MEDICAL SUPPLIES	-	266	-	-	-	-	-
531140 BUILDING MAINTENANCE SUPPLIES	1,566	2,202	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	1,524	8,346	5,500	7,400	1,900	35%	7,622
531160 RECREATIONAL SUPPLIES	55,560	84,931	30,295	33,295	3,000	10%	36,625
531170 EQUIP MAINT SUP-LOW COST ITEM	4,901	8,568	5,590	5,790	200	4%	6,369
531200 UNIFORMS AND APPAREL SUPPLIES	5,507	12,051	4,100	4,600	500	12%	5,060
531220 MAINTENANCE SUPPLIES PARTS NOC	5,786	1,306	1,350	1,550	200	15%	1,705
531230 SAFETY GEAR	4,183	2,711	1,900	1,400	(500)	-26%	1,442
531300 FURNITURE 1000 - 4999 99	5,019	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	14,944	-	-	-	-	-
531310 DATA PROCES EQUIP 1000-4999 99	23,047	1,518	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531315 DATA PROCESSING EQUIPMENT	-	97,501	3,000	4,000	1,000	33%	4,120
531320 OTHER EQUIPMENT 1000 -4999 99	26,180	-	-	-	-	-	-
531325 EQUIPMENT	-	69,774	13,450	13,450	-	-	13,854
TOTAL MATERIALS AND SUPPLIES	**210,529**	**365,902**	**119,746**	**126,346**	**6,600**	**6%**	**135,598**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	10,974	26,952	26,507	26,717	210	1%	29,389
TOTAL MAINTENANCE AND REPAIRS	**10,974**	**26,952**	**26,507**	**26,717**	**210**	**1%**	**29,389**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	9,735	1,799	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	3,553	11,891	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**13,288**	**13,690**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	5,958	6,127	8,871	9,679	808	9%	10,356
540030 POSTAGE	-	18	1,650	-	(1,650)	-100%	-
540040 SHIPPING	72	3,662	4,800	11,950	7,150	149%	13,145
TOTAL COMMUNICATIONS	**6,030**	**9,806**	**15,321**	**21,629**	**6,308**	**41%**	**23,501**
UTILITIES							
541020 NATURAL GAS OTHER	3,744	3,039	5,999	5,999	-	-	6,179
TOTAL UTILITIES	**3,744**	**3,039**	**5,999**	**5,999**	**-**	**-**	**6,179**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	6,112	7,976	14,180	14,180	-	-	15,598
542030 MILEAGE ALLOWANCES	1,725	1,418	1,800	2,000	200	11%	2,200
TOTAL TRAVEL	**7,837**	**9,395**	**15,980**	**16,180**	**200**	**1%**	**17,798**
OTHER OPERATING EXPENDITURES							
544090 PROPERTY INSURANCE EXPENSE	55,812	19,663	11,988	11,988	-	-	12,827
544120 SEMINARS CONTINUING EDUCATION	747	79	5,000	4,000	(1,000)	-20%	4,400
544140 PROFESSIONAL LICENSES & MEMBER	1,910	1,550	5,960	4,350	(1,610)	-27%	4,481
544250 2 FOR THE ARTS	27,100	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**85,569**	**21,292**	**22,948**	**20,338**	**(2,610)**	**-11%**	**21,708**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	54,000	-	-	-	-	-	-
TOTAL COMMUNITY SERVICE PROJECTS	**54,000**	**-**	**-**	**-**	**-**	**-**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	-	816	1,800	-	(1,800)	-100%	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**-**	**816**	**1,800**	**-**	**(1,800)**	**-100%**	**-**
GRANT MATCH							
560000 CITY GRANT MATCH	82,750	56,854	100,250	100,250	-	-	110,275
TOTAL GRANT MATCH	**82,750**	**56,854**	**100,250**	**100,250**	**-**	**-**	**110,275**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	851,048	352,000	394,435	436,870	42,435	11%	449,976
TOTAL OPERATING TRANSFERS OUT	**851,048**	**352,000**	**394,435**	**436,870**	**42,435**	**11%**	**449,976**
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	31,964	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	15,950	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**47,914**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**5,473,173**	**7,673,564**	**8,521,991**	**9,550,619**	**1,028,628**	**12%**	**10,087,908**

CITY OF EL PASO
NON-GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	138,495	167,991	152,859	141,224	(11,635)	-8%	150,574
INTERGOVERNMENTAL REVENUES	101,155	180,508	-	-	-	-	-
INTEREST	304,049	305,311	-	-	-	-	-
RENTS AND OTHER	340,830	372,270	214,865	91,800	(123,065)	-57%	94,817
OTHER SOURCES (USES)	199,293	34,317	-	-	-	-	-
OPERATING TRANSFERS IN	851,048	328,000	370,435	412,870	42,435	11%	425,256
TOTAL REVENUES	**1,934,870**	**1,388,396**	**738,159**	**645,894**	**(92,265)**	**-12%**	**670,647**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	643,230	631,697	363,667	374,843	11,176	3%	388,898
EMPLOYEE BENEFITS	196,056	208,790	134,433	136,918	2,485	2%	140,475
PROFESSIONAL SERVICES	130,194	77,412	68,500	66,000	(2,500)	-4%	72,600
OUTSIDE CONTRACTS	881,218	840,205	433,597	315,566	(118,031)	-27%	347,053
INTERFUND SERVICES	3,077	948	2,100	3,100	1,000	48%	3,410
OPERATING LEASES	1,864	1,967	3,200	3,200	-	-	3,520
MATERIALS AND SUPPLIES	136,875	147,772	116,320	100,786	(15,534)	-13%	108,124
MAINTENANCE AND REPAIRS	-	2,350	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	826,813	408,315	-	-	-	-	-
COMMUNICATIONS	29,281	41,560	4,429	3,529	(900)	-20%	3,882
TRAVEL	9,527	4,751	4,700	4,500	(200)	-4%	4,950
OTHER OPERATING EXPENDITURES	6,693	24,869	76,435	118,870	42,435	56%	130,596
COMMUNITY SERVICE PROJECTS	142,500	196,500	260,000	260,000	-	-	286,000
OTHER NON-OPERATING EXPENDITURES	4,292	7,112	9,010	10,475	1,465	16%	10,685
GRANT MATCH	(82,750)	(56,854)	-	-	-	-	-
OPERATING TRANSFERS OUT	-	2,473	300,000	303,107	3,107	1%	312,200
CAPITAL OUTLAY	784,929	459,449	-	-	-	-	-
TOTAL EXPENDITURES	**3,713,797**	**2,999,315**	**1,776,391**	**1,700,894**	**(75,497)**	**-4%**	**1,812,393**

CITY OF EL PASO
NON-GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
443010 EVENT FEES	33,695	63,795	31,325	28,500	(2,825)	-9%	31,350
443020 INSTRUCTIONAL FEES	42,067	33,653	42,160	36,500	(5,660)	-13%	39,785
443030 MEMBERSHIP FEES	19,580	23,358	35,250	27,250	(8,000)	-23%	29,975
443060 SALES TO THE PUBLIC	43,153	47,184	44,124	48,974	4,850	11%	49,464
TOTAL CHARGES FOR SERVICES	**138,495**	**167,991**	**152,859**	**141,224**	**(11,635)**	**-8%**	**150,574**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	26,619	29,569	-	-	-	-	-
460010 STATE GRANT PROCEEDS	62,200	55,025	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	12,336	95,915	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**101,155**	**180,508**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	304,049	305,311	-	-	-	-	-
TOTAL INTEREST	**304,049**	**305,311**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	3	24	-	-	-	-	-
450200 FACILITY RENTALS REVENUE	25,289	39,175	32,000	26,300	(5,700)	-18%	27,352
450600 DONATIONS	155,143	234,183	182,865	65,500	(117,365)	-64%	67,465
450650 MISC NON-OPERATING REVENUES	880	27,917	-	-	-	-	-
454000 OTHER AGENCY REVENUE	159,515	70,972	-	-	-	-	-
TOTAL RENTS AND OTHER	**340,830**	**372,270**	**214,865**	**91,800**	**(123,065)**	**-57%**	**94,817**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	199,293	34,317	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**199,293**	**34,317**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	851,048	328,000	370,435	412,870	42,435	11%	425,256
TOTAL OPERATING TRANSFERS IN	**851,048**	**328,000**	**370,435**	**412,870**	**42,435**	**11%**	**425,256**
TOTAL REVENUES	**1,934,870**	**1,388,396**	**738,159**	**645,894**	**(92,265)**	**-12%**	**670,647**

CITY OF EL PASO
NON-GENERAL FUND 454 MUSEUM AND CULTURAL AFFAIRS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	620,046	629,555	363,667	374,843	11,176	3%	388,898
501002 OVERTIME - CIVILIAN	1,046	854	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	21,210	644	-	-	-	-	-
501008 INCENTIVE PAY	725	364	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	40	-	-	-	-	-
501020 EQUIPMENT ALLOWANCE	203	241	-	-	-	-	-
TOTAL SALARIES AND WAGES	**643,230**	**631,697**	**363,667**	**374,843**	**11,176**	**3%**	**388,898**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	1,984	2,047	1,029	1,079	51	5%	1,119
501101 UNEMPLOYMENT COMPEN - CIVILIAN	760	731	363	372	9	3%	386
501108 POS CITY - EMPLOYER CONTRIB	71,231	80,598	52,564	52,564	-	-	52,564
501114 LIFE INSURANCE - CIVILIAN	840	702	512	512	-	-	512
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	2,522	2,679	1,050	1,050	-	-	1,050
501124 CITY PENSION PLAN CONTRIBUTION	72,788	76,212	51,095	52,665	1,570	3%	54,934
501129 FICA CITY MATCH - CIVILIAN	36,924	37,080	22,547	23,240	693	3%	24,241
501130 FICA MED- CITY MATCH-CIVILIAN	9,007	8,741	5,273	5,435	162	3%	5,669
TOTAL EMPLOYEE BENEFITS	**196,056**	**208,790**	**134,433**	**136,918**	**2,485**	**2%**	**140,475**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	61,816	65,943	58,500	56,000	(2,500)	-4%	61,600
521170 PROMOTIONAL SERVICES	68,378	11,468	10,000	10,000	-	-	11,000
TOTAL PROFESSIONAL SERVICES	**130,194**	**77,412**	**68,500**	**66,000**	**(2,500)**	**-4%**	**72,600**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	15,022	1,000	1,000	-	-	1,030
522090 PRINTING SERVICES CONTRACTS	41,313	28,888	20,765	12,084	(8,681)	-42%	13,292
522110 REC AND CULTURAL CONTRACTS	5,841	11,809	79,900	56,900	(23,000)	-29%	62,590
522120 SECURITY CONTRACTS	5,085	6,128	45,294	45,294	-	-	49,823
522140 TRAINING INSTRUCTION CONTRACTS	17,318	-	29,000	24,000	(5,000)	-17%	26,400
522150 OUTSIDE CONTRACTS - NOC	811,412	778,358	257,638	176,288	(81,350)	-32%	193,917
522260 BLDGS FACILITIES MAINT CONTRAC	250	-	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**881,218**	**840,205**	**433,597**	**315,566**	**(118,031)**	**-27%**	**347,053**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523040 MAIL ROOM CHARGES	3,077	948	2,100	3,100	1,000	48%	3,410
TOTAL INTERFUND SERVICES	**3,077**	**948**	**2,100**	**3,100**	**1,000**	**48%**	**3,410**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	1,864	1,967	3,200	3,200	-	-	3,520
TOTAL OPERATING LEASES	**1,864**	**1,967**	**3,200**	**3,200**	**-**	**-**	**3,520**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	4,525	21,063	5,650	5,200	(450)	-8%	5,356
531005 OTHER SUPPLIES	-	7,557	1,000	400	(600)	-60%	412
531010 EQUIPMENT PURCHASE UNDER 500	2,282	-	-	-	-	-	-
531020 PROMOTIONAL SUPPLIES	1,512	-	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	2,478	3,166	3,000	3,000	-	-	3,090
531040 SUPPLIES COMPUTER EQUIPMENT	-	334	-	-	-	-	-
531110 CLEANING SUPPLIES	-	207	-	-	-	-	-
531120 CLINICAL MEDICAL SUPPLIES	-	-	200	200	-	-	218
531150 FOOD AND BEVERAGES SUPPLIES	22,098	21,142	28,890	20,121	(8,769)	-30%	20,725
531160 RECREATIONAL SUPPLIES	66,723	56,475	30,465	18,065	(12,400)	-41%	19,872
531200 UNIFORMS AND APPAREL SUPPLIES	1,804	871	500	500	-	-	550
531210 INVENTORY PURCH-MAT & SUPPLIES	19,024	26,987	35,315	42,900	7,585	21%	47,190
531220 MAINTENANCE SUPPLIES PARTS NOC	2,000	-	-	-	-	-	-
531230 SAFETY GEAR	217	-	300	300	-	-	309
531300 FURNITURE 1000 - 4999 99	11,408	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	2,918	3,000	1,500	(1,500)	-50%	1,545
531310 DATA PROCES EQUIP 1000-4999 99	1,350	-	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	1,643	8,000	8,000	-	-	8,240
531320 OTHER EQUIPMENT 1000 -4999 99	1,455	2,298	-	-	-	-	-
531325 EQUIPMENT	-	3,112	-	600	600	-	618
TOTAL MATERIALS AND SUPPLIES	**136,875**	**147,772**	**116,320**	**100,786**	**(15,534)**	**-13%**	**108,124**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	-	2,350	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**-**	**2,350**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	11,756	-	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	6,264	-	-	-	-	-	-
533050 ARTWORK	808,793	408,315	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**826,813**	**408,315**	**-**	**-**	**-**	**-**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
COMMUNICATIONS							
540030 POSTAGE	-	-	1,900	1,000	(900)	-47%	1,100
540040 SHIPPING	29,281	41,560	2,529	2,529	-	-	2,782
TOTAL COMMUNICATIONS	**29,281**	**41,560**	**4,429**	**3,529**	**(900)**	**-20%**	**3,882**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	6,760	2,839	4,500	4,300	(200)	-4%	4,730
542030 MILEAGE ALLOWANCES	2,767	1,912	200	200	-	-	220
TOTAL TRAVEL	**9,527**	**4,751**	**4,700**	**4,500**	**(200)**	**-4%**	**4,950**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	-	(10,004)	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	2,733	3,571	3,500	3,700	200	6%	4,070
544140 PROFESSIONAL LICENSES & MEMBER	3,960	3,302	2,500	2,300	(200)	-8%	2,369
544250 2 FOR THE ARTS	-	28,000	70,435	112,870	42,435	60%	124,157
TOTAL OTHER OPERATING EXPENDITURES	**6,693**	**24,869**	**76,435**	**118,870**	**42,435**	**56%**	**130,596**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	142,500	196,500	260,000	260,000	-	-	286,000
TOTAL COMMUNITY SERVICE PROJECTS	**142,500**	**196,500**	**260,000**	**260,000**	**-**	**-**	**286,000**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	4,292	7,138	9,010	10,475	1,465	16%	10,685
554060 CASH RECEIPTS SHORT(OVER)- EXP	-	(26)	-	-	-	-	-
TOTAL OTHER NON-OPERATING EXPENDITURES	**4,292**	**7,112**	**9,010**	**10,475**	**1,465**	**16%**	**10,685**
GRANT MATCH							
560000 CITY GRANT MATCH	(82,750)	(56,854)	-	-	-	-	-
TOTAL GRANT MATCH	**(82,750)**	**(56,854)**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	2,473	-	-	-	-	-
570020 FUND BALANCE TRANSFERS (USES)	-	-	300,000	303,107	3,107	1%	312,200
TOTAL OPERATING TRANSFERS OUT	**-**	**2,473**	**300,000**	**303,107**	**3,107**	**1%**	**312,200**
CAPITAL OUTLAY							
580020 BUILDINGS & BLDG IMPROVEMENTS	54,674	19,075	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	102,252	42,445	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	6,053	222,385	-	-	-	-	-
580100 IT EQUIPMENT	-	14,099	-	-	-	-	-
580105 IT INFRASTRUCTURE	-	753	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
580160 ARCHITECTURE AND DESIGN (CWIP)	871	-	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	4,869	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	525	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	5,220	-	-	-	-	-	-
580240 TESTING (CWIP)	13,305	1,387	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	563,495	142,555	-	-	-	-	-
580290 HEAVY EQUIPMENT	33,665	16,750	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**784,929**	**459,449**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**3,713,797**	**2,999,315**	**1,776,391**	**1,700,894**	**(75,497)**	**-4%**	**1,812,393**

P5401 Educational and Cultural Program

Objective

Amplify quality of life for El Pasoans and visitors with programs that educate, entertain and inspire lifelong engagement with community, arts & culture

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	570,967	-	570,967
EMPLOYEE BENEFITS	214,906	-	214,906
PROFESSIONAL SERVICES	8,800	-	8,800
OUTSIDE CONTRACTS	114,461	27,150	141,611
MATERIALS AND SUPPLIES	17,445	6,865	24,310
TRAVEL	1,639	-	1,639
OTHER NON-OPERATING EXPENDITURES	-	1,600	1,600
TOTAL EXPENDITURES	**928,218**	**35,615**	**963,833**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	10.50	-	10.50

P5402 Exhibitions

Objective

Objective is to elevate quality of life, providing opportunities for discovery, enrichment, and connection. We aim to expand perspectives and worldview through diverse exhibitions and public art presentations. We aim to make our communities feel seen and valued within exhibitions at all cultural spaces.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	616,450	-	616,450
EMPLOYEE BENEFITS	207,836	-	207,836
PROFESSIONAL SERVICES	3,000	-	3,000
OUTSIDE CONTRACTS	101,250	31,700	132,950
MATERIALS AND SUPPLIES	11,400	6,000	17,400
MAINTENANCE AND REPAIRS	4,700	-	4,700
COMMUNICATIONS	10,850	329	11,179
TRAVEL	1,500	-	1,500
OTHER NON-OPERATING EXPENDITURES	-	650	650
TOTAL EXPENDITURES	**956,986**	**38,679**	**995,665**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	11.00	-	11.00

P5403 Collections Care

Objective

Extending the life of holdings for the enjoyment of current and future El Pasoans and visitors.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	143,599	-	143,599
EMPLOYEE BENEFITS	40,546	-	40,546
MATERIALS AND SUPPLIES	4,886	600	5,486
MAINTENANCE AND REPAIRS	500	-	500
OTHER OPERATING EXPENDITURES	-	112,870	112,870
TOTAL EXPENDITURES	**189,531**	**113,470**	**303,001**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.00	4.00	7.00

P5404 Creative Sector Investment

Objective

Provide meaningful, direct support for artists and cultural organizations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	62,479	62,479
EMPLOYEE BENEFITS	-	22,449	22,449
PROFESSIONAL SERVICES	2,500,000	-	2,500,000
COMMUNITY SERVICE PROJECTS	-	260,000	260,000
TOTAL EXPENDITURES	**2,500,000**	**344,928**	**2,844,928**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.00	1.00

P5405 Signature Events & Festivals

Objective

The program provides a substantial economic impact to the Downtown economy and El Paso Economy at large, by driving foot traffic to downtown, to generating parking lot and hotel revenue, to providing paid opportunities for artist within the festival.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	51,527	64,357	115,885
EMPLOYEE BENEFITS	20,275	28,341	48,615
PROFESSIONAL SERVICES	66,500	60,000	126,500
OUTSIDE CONTRACTS	39,900	196,032	235,932
INTERFUND SERVICES	-	800	800
OPERATING LEASES	-	3,200	3,200
MATERIALS AND SUPPLIES	7,400	36,200	43,600
COMMUNICATIONS	-	500	500
TRAVEL	-	3,700	3,700
OTHER OPERATING EXPENDITURES	-	4,500	4,500
OTHER NON-OPERATING EXPENDITURES	-	350	350
OPERATING TRANSFERS OUT	-	3,107	3,107
TOTAL EXPENDITURES	**185,602**	**401,087**	**586,689**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Requested FTEs	2.00	1.00	3.00

P5406 Market

Objective

The objective of the programs is to host weekly, seasonal markets in a family friend environment that features local talent. The market is aiming to attract visitors and drives sales to both artists and growers.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	60,280	60,280
EMPLOYEE BENEFITS	-	21,963	21,963
PROFESSIONAL SERVICES	-	6,000	6,000
OUTSIDE CONTRACTS	-	33,500	33,500
MATERIALS AND SUPPLIES	-	2,500	2,500
OTHER OPERATING EXPENDITURES	-	500	500
OTHER NON-OPERATING EXPENDITURES	-	2,500	2,500
TOTAL EXPENDITURES	**-**	**127,244**	**127,244**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.00	1.00

P5407 Operations

Objective

Support department operations and efficient delivery of services and vendor/grantee payments

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	2,245,197	187,726	2,432,923
EMPLOYEE BENEFITS	755,272	64,166	819,438
PROFESSIONAL SERVICES	28,000	-	28,000
OUTSIDE CONTRACTS	932,040	27,184	959,224
INTERFUND SERVICES	6,000	2,300	8,300
OPERATING LEASES	125,980	-	125,980
FUEL AND LUBRICANTS	3,784	-	3,784
MATERIALS AND SUPPLIES	85,215	48,621	133,836
MAINTENANCE AND REPAIRS	21,517	-	21,517
COMMUNICATIONS	10,779	2,700	13,479
UTILITIES	5,999	-	5,999
TRAVEL	13,041	800	13,841
OTHER OPERATING EXPENDITURES	20,338	1,000	21,338
OTHER NON-OPERATING EXPENDITURES	-	5,375	5,375
GRANT MATCH	100,250	-	100,250
OPERATING TRANSFERS OUT	436,870	300,000	736,870
TOTAL EXPENDITURES	**4,790,281**	**639,871**	**5,430,153**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	33.92	2.75	36.67

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

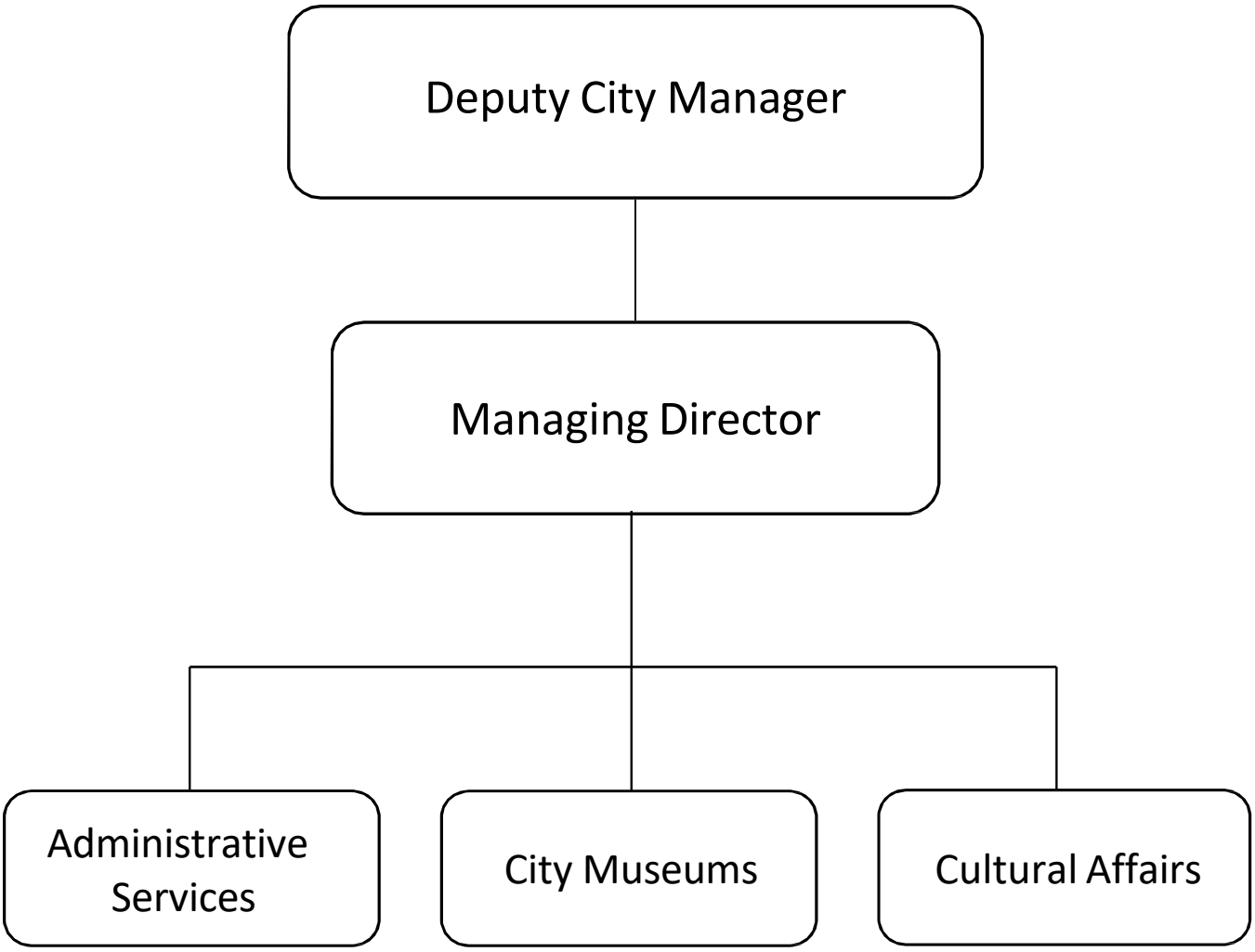
Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Assistant	1.00	2.00	2.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Art Handler & Gallery Tech	1.00	1.00	1.00
Art Museum Director	1.00	1.00	1.00
Artist and Farmers Market Coordinator	1.00	1.00	1.00
Audio Visual Technician	2.50	2.00	2.00
Budget & Services Coordinator	1.00	1.00	1.00
Capital Improvement Project Associate	1.00	1.00	1.00
Community Engagement & Outreach Program Manager	1.00	1.00	1.00
Community Engagement Coordinator	1.00	1.00	1.00
Community Outreach & Education Supervisor	1.00	1.00	1.00
Culinary Program Coordinator	0.00	1.00	1.00
Cultural Development Coordinator	1.00	1.00	1.00
Cultural Program Coordinator	1.00	1.00	1.00
Deputy City Manager	1.00	0.00	0.00
Education and Curatorial Associate	6.00	7.00	7.00
Exhibits Coordinator	1.00	1.00	1.00
Lead Museum Preparator	1.00	1.00	2.00
Managing Director	1.00	1.00	1.00
Marketing and Communications Coordinator	1.00	0.00	0.00
Membership Coordinator	0.00	0.00	1.00
Mexican American Cultural Center Museum Director	1.00	1.00	1.00
Museum Assistant Curator	3.00	1.00	1.00
Museum Curator	1.00	1.00	1.00
Museum Development Coordinator	1.00	0.00	0.00
Museum Development Manager	1.00	1.00	1.00
Museum Director-History	1.00	1.00	1.00
Museum Education Curator	0.00	1.00	1.00
Museum Education Specialist	0.00	0.50	0.50
Museum Facilities Maintenance Supervisor	1.00	1.00	1.00
Museum Marketing Clerical Assistant	0.50	0.00	0.00
Museum Marketing Coordinator	1.00	2.00	2.00
Museum Membership & Outreach Coordinator	2.00	2.00	1.00
Museum Operations Assistant	2.00	3.00	3.00
Museum Preparator	5.00	5.00	4.00
Museum Registrar	3.00	3.00	3.00
Museum School Coordinator	1.00	1.00	1.00
Museum Senior Curator	1.00	1.00	1.00
Museum Supervisor	1.00	1.00	1.00

Museums and Cultural Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Museums & Cultural Affairs Assistant Director	1.00	1.00	1.00
Production and Marketing Coordinator	1.00	1.00	1.00
Public Affairs Coordinator	1.00	1.00	1.00
Public Arts Manager	1.00	1.00	1.00
Public Arts Project Associate	1.00	1.00	1.00
Research and Management Assistant	1.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	3.00	3.00	3.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Project Accountant	1.00	1.00	1.00
Visitor Services Assistant	2.50	2.50	2.50
Visitor Services Associate	3.00	2.50	3.00
Visitor Services Supervisor	1.00	1.00	1.00
Grand Total	**70.50**	**69.50**	**70.00**

Museums and Cultural Affairs Department

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	58.75	60.25	1.50
Non-General Fund	10.75	9.75	(1.00)
Total Authorized	**69.50**	**70.00**	**0.50**

Non-Departmental

Mission

Monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

FY 2027 Total Budget

$169,685,911

General Fund

$29,283,131

Non-General Fund

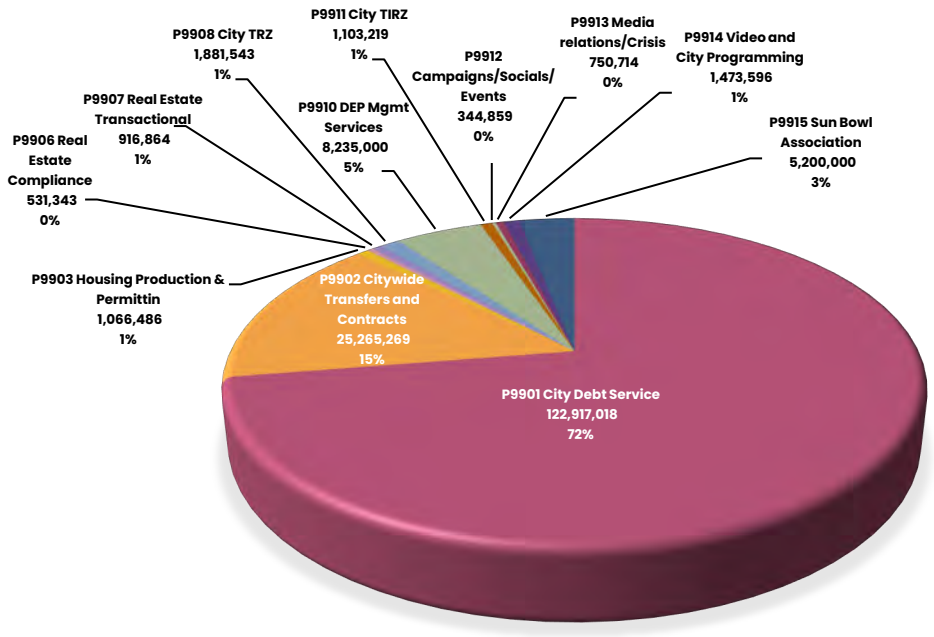
$140,402,780

Total FTE's

33.50

General Fund FTE's

33.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
Citywide Non-Departmental		
P9901 City Debt Service	122,917,018	131,237,752
P9902 Citywide Transfers and Contracts	25,265,269	26,556,609
P9908 City TRZ	1,881,543	2,013,251
P9910 DEP Management Services	8,235,000	9,044,650
P9911 City TIRZ	1,103,219	1,191,475
P9915 Sun Bowl Association	5,200,000	5,720,000
Subtotal:	**164,602,049**	**175,763,737**

Non-Departmental

Program	FY 2027 Proposed	FY 2028 Outlook
Real Estate		
P9906 Real Estate Compliance	531,343	544,787
P9907 Real Estate Transactional	916,864	973,588
Subtotal:	**1,448,207**	**1,518,375**
Strategic Communications		
P9912 Campaigns/Socials/Events	344,859	354,865
P9913 Media relations/Crisis	750,714	770,932
P9914 Video and City Programming	1,473,596	1,540,079
Subtotal:	**2,569,169**	**2,665,876**
City Planning & Design		
P9903 Housing Production & Permitting	1,066,486	1,094,964
Subtotal:	**1,066,486**	**1,094,964**
Total:	**169,685,911**	**181,042,953**

CITY OF EL PASO
ALL FUNDS 999 NON-DEPARTMENTAL

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	393,207,330	404,480,973	424,400,839	454,351,348	29,950,509	7%	461,208,618
PENALTIES AND INTEREST - DELINQUENT TAXES	2,323,360	2,723,031	1,205,056	-	(1,205,056)	-100%	-
SALES TAXES	151,065,527	153,410,814	161,775,816	171,231,000	9,455,184	6%	173,979,930
FRANCHISE FEES	59,727,806	59,055,691	62,408,911	61,781,800	(627,111)	-1%	64,426,294
CHARGES FOR SERVICES	30,373,243	29,593,597	33,507,093	33,339,175	(167,918)	-1%	35,666,863
INTERGOVERNMENTAL REVENUES	4,992,635	(18,373,646)	1,607,240	1,700,000	92,760	6%	1,751,000
INTEREST	23,610,028	24,165,500	2,500,000	2,500,000	-	-	2,575,000
RENTS AND OTHER	828,049	555,908	785,868	811,000	25,132	3%	859,710
OTHER SOURCES (USES)	86,811,039	106,091,951	-	-	-	-	-
OPERATING TRANSFERS IN	41,302,193	79,676,335	46,996,032	36,278,325	(10,717,707)	-23%	36,373,115
TOTAL REVENUES	**794,241,209**	**841,380,154**	**735,186,855**	**761,992,648**	**26,805,792**	**4%**	**776,840,530**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,145,565	1,280,867	(1,699,453)	2,652,354	4,351,807	-256%	2,723,436
EMPLOYEE BENEFITS	5,722,666	4,573,984	(6,238,921)	(5,242,152)	996,768	-16%	(5,225,564)
PROFESSIONAL SERVICES	13,082,408	13,875,278	14,957,145	15,451,399	494,254	3%	16,992,283
OUTSIDE CONTRACTS	5,869,279	2,821,562	4,077,035	4,346,035	269,000	7%	4,674,833
INTERFUND SERVICES	-	18,870	28,000	28,000	-	-	29,680
OPERATING LEASES	-	-	5,000	-	(5,000)	-100%	-
FUEL AND LUBRICANTS	-	-	51,000	49,000	(2,000)	-4%	49,490
MATERIALS AND SUPPLIES	139,289	346,860	442,500	448,500	6,000	1%	476,333
MINOR EQUIPMENT AND FURNITURE	71,738	89,260	113,732	113,732	-	-	125,105
TRAVEL	-	58,316	30,000	30,000	-	-	33,000
OTHER OPERATING EXPENDITURES	5,286,063	5,463,219	5,230,743	4,806,759	(423,984)	-8%	5,194,957
COMMUNITY SERVICE PROJECTS	4,975,000	5,200,000	3,200,000	5,200,000	2,000,000	63%	5,720,000
INTEREST EXPENSE	62,825,084	62,854,235	54,758,539	56,667,315	1,908,776	3%	58,367,334
PRINCIPAL	68,847,594	107,075,000	63,110,000	66,193,304	3,083,304	5%	72,812,634
OTHER NON-OPERATING EXPENDITURES	524,855	202,030	1,000,000	1,000,000	-	-	1,100,000
OPERATING TRANSFERS OUT	83,531,501	110,421,622	21,805,727	17,394,571	(4,411,156)	-20%	17,404,028
CAPITAL OUTLAY	866,852	1,982,183	147,094	547,094	400,000	272%	565,403
TOTAL EXPENDITURES	**252,887,896**	**316,263,287**	**161,018,141**	**169,685,911**	**8,667,770**	**5%**	**181,042,953**

CITY OF EL PASO
ALL FUNDS 999 NON-DEPARTMENTAL

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	392,389,686	403,045,414	423,559,903	453,151,348	29,591,445	7%	459,948,618
401020 PERSONAL PROP TAX COLLECTION	86,085	480,732	109,377	200,000	90,623	83%	220,000
401050 SPECIAL FEES DELING TAX COLLEC	731,559	954,827	731,559	1,000,000	268,441	37%	1,040,000
TOTAL PROPERTY TAXES	**393,207,330**	**404,480,973**	**424,400,839**	**454,351,348**	**29,950,509**	**7%**	**461,208,618**
PENALTIES AND INTEREST - DELINQUENT TAXES							
401030 PENALTIES PROP TAX COLLECTION	2,323,360	2,723,031	1,205,056	-	(1,205,056)	-100%	-
PENALTIES AND INTEREST - DELINQUENT TAXES	**2,323,360**	**2,723,031**	**1,205,056**	**-**	**(1,205,056)**	**-100%**	**-**
SALES TAXES							
411000 SALES TAX	133,565,098	136,784,449	142,673,148	154,000,000	11,326,852	8%	156,310,000
411010 HOTEL OCCUPANCY TAX	9,211,447	8,372,283	11,900,000	8,100,000	(3,800,000)	-32%	8,343,000
411020 MIXED BEVERAGE TAX	3,829,002	3,840,523	4,022,074	3,900,000	(122,074)	-3%	3,939,000
411030 BINGO TAX	30,594	31,013	30,594	31,000	406	1%	31,930
411040 HOTEL MOTEL TAX PENALTY INT	28,080	92,180	-	-	-	-	-
411050 MOTOR VEHICLE RENTAL TAXES	4,401,305	4,290,367	3,150,000	5,200,000	2,050,000	65%	5,356,000
TOTAL SALES TAXES	**151,065,527**	**153,410,814**	**161,775,816**	**171,231,000**	**9,455,184**	**6%**	**173,979,930**
FRANCHISE FEES							
420230 TEXAS GAS SERVICE	9,478,092	9,826,994	9,666,794	10,223,800	557,006	6%	10,530,514
420240 TIME-WARNER	3,177,894	2,624,008	3,187,849	2,436,000	(751,849)	-24%	2,509,080
420250 EL PASO WATER UTILITIES	24,347,365	24,510,152	26,102,231	26,368,000	265,769	1%	27,950,080
420290 AT&T	1,683,368	1,422,534	1,502,174	950,000	(552,174)	-37%	978,500
420300 ONEOK	788,900	881,256	788,900	860,000	71,100	9%	885,800
420320 ELECTRIC COMPANY	19,758,246	19,364,209	20,681,741	20,564,000	(117,741)	-1%	21,180,920
420330 TELECOM FRANCHISES	493,941	426,538	479,222	380,000	(99,222)	-21%	391,400
TOTAL FRANCHISE FEES	**59,727,806**	**59,055,691**	**62,408,911**	**61,781,800**	**(627,111)**	**-1%**	**64,426,294**
CHARGES FOR SERVICES							
431200 AMBULANCE SERVICE REVENUE	436,038	446,499	457,840	462,000	4,160	1%	480,480
431490 SERVICE FEES	-	-	6,000	6,000	-	-	6,180
431600 AIRPORT INDIRECT COST REIMBURS	1,970,951	1,577,578	2,041,480	2,041,480	-	-	2,417,184
431610 MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	-	-	3,679,695
440200 METER REVENUE	833,305	-	-	-	-	-	-
443550 MISC CHARGES-SALES TO DEPTS	277	684	-	-	-	-	-

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
443560 INDIRECT COST RECOVERY	4,575,190	5,014,484	4,892,727	3,200,000	(1,692,727)	-35%	3,700,524
443580 ENVIRONMENTAL FEES	18,754,879	18,757,593	22,306,445	23,810,000	1,503,555	7%	25,238,600
450640 BANK FEES CREDIT CARD FEES	122,906	117,063	122,906	140,000	17,094	14%	144,200
TOTAL CHARGES FOR SERVICES	**30,373,243**	**29,593,597**	**33,507,093**	**33,339,175**	**(167,918)**	**-1%**	**35,666,863**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	-	(20,562,347)	-	-	-	-	-
460010 STATE GRANT PROCEEDS	3,129,683	581,461	-	-	-	-	-
460040 STATE SUBSIDIES	1,862,952	1,607,240	1,607,240	1,700,000	92,760	6%	1,751,000
TOTAL INTERGOVERNMENTAL REVENUES	**4,992,635**	**(18,373,646)**	**1,607,240**	**1,700,000**	**92,760**	**6%**	**1,751,000**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	23,610,028	24,165,500	2,500,000	2,500,000	-	-	2,575,000
TOTAL INTEREST	**23,610,028**	**24,165,500**	**2,500,000**	**2,500,000**	**-**	**-**	**2,575,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	31,944	97,811	100,000	60,000	(40,000)	-40%	66,000
450210 PROPERTY LEASE REVENUE	622,467	586,965	589,000	656,000	67,000	11%	695,360
450600 DONATIONS	-	10,500	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	88,784	(217,744)	50,000	50,000	-	-	52,000
450660 PENALTIES AND INTEREST	84,854	78,376	46,868	45,000	(1,868)	-4%	46,350
TOTAL RENTS AND OTHER	**828,049**	**555,908**	**785,868**	**811,000**	**25,132**	**3%**	**859,710**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	12,281,086	1,799,083	-	-	-	-	-
470210 REFUNDINGS BOND PROCEEDS	60,710,000	77,950,000	-	-	-	-	-
470220 PREMIUM ON BONDS SOLD	5,236,757	6,668,553	-	-	-	-	-
470320 PROCEEDS FROM THE SALE OF LAND	8,559,195	19,650,316	-	-	-	-	-
470400 CLAIMS SETTLEMENT	24,000	24,000	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**86,811,039**	**106,091,951**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	41,302,193	79,676,335	35,882,157	33,118,656	(2,763,501)	-8%	33,118,656
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	11,113,875	3,159,669	(7,954,206)	-72%	3,254,459
TOTAL OPERATING TRANSFERS IN	**41,302,193**	**79,676,335**	**46,996,032**	**36,278,325**	**(10,717,707)**	**-23%**	**36,373,115**
TOTAL REVENUES	**794,241,209**	**841,380,154**	**735,186,855**	**761,992,648**	**26,805,792**	**4%**	**776,840,530**

CITY OF EL PASO
ALL FUNDS 999 NON-DEPARTMENTAL

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,127,203	1,234,966	(1,699,453)	2,643,774	4,343,227	-256%	2,714,336
501002 OVERTIME - CIVILIAN	30	1,128	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	17,332	44,419	-	-	-	-	-
501008 INCENTIVE PAY	1,000	325	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	29	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	-	8,580	8,580	-	9,100
TOTAL SALARIES AND WAGES	**1,145,565**	**1,280,867**	**(1,699,453)**	**2,652,354**	**4,351,807**	**-256%**	**2,723,436**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	3,647	(996,229)	(4,991,325)	(4,992,196)	(871)	-	(4,992,019)
501101 UNEMPLOYMENT COMPEN - CIVILIAN	266	(1,118)	(1,704)	2,641	4,345	-255%	2,702
501108 POS CITY - EMPLOYER CONTRIB	1,827,942	1,592,080	(654,101)	(675,092)	(20,991)	3%	(675,092)
501109 POS FIRE - EMPLOYER CONTRIB	-	-	(1,475,919)	(1,500,000)	(24,081)	2%	(1,500,000)
501110 POS POLICE - EMPLOYER CONTRIB	-	-	(1,395,277)	(1,400,000)	(4,723)	-	(1,400,000)
501114 LIFE INSURANCE - CIVILIAN	1,745	1,579	3,106	2,928	(178)	-6%	2,928
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,804	8,369	10,080	10,080	-	-	10,080
501124 CITY PENSION PLAN CONTRIBUTION	143,378	152,531	(238,773)	372,656	611,429	-256%	383,242
501129 FICA CITY MATCH - CIVILIAN	68,671	68,202	(830,366)	(835,554)	(5,188)	1%	(830,882)
501130 FICA MED- CITY MATCH-CIVILIAN	16,060	14,645	(24,642)	38,459	63,101	-256%	39,552
501140 RETIREES HEALTH PLAN	3,652,153	3,733,925	3,360,000	3,733,925	373,925	11%	3,733,925
TOTAL EMPLOYEE BENEFITS	**5,722,666**	**4,573,984**	**(6,238,921)**	**(5,242,152)**	**996,768**	**-16%**	**(5,225,564)**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	4,200	-	-	-	-	-	-
521020 APPRAISAL SERVICES	5,458,798	6,065,736	7,066,000	7,300,000	234,000	3%	8,030,000
521030 ARTISTIC PERFORMANCES SERVICES	-	6,402	-	-	-	-	-
521060 BOND FIN ADVISORY SERVICE	25,860	29,833	27,500	30,800	3,300	12%	31,416
521090 ENGINEERING SERVICES	-	-	25,000	25,000	-	-	27,500
521110 TITLE SEARCH SERVICES	-	-	100,000	100,000	-	-	110,000
521160 MANAGEMENT CONSULTING SERVICES	7,585,000	7,585,000	7,730,145	7,970,000	239,855	3%	8,767,000
521170 PROMOTIONAL SERVICES	-	180,231	-	-	-	-	-
521840 ARBITRAGE BOND REVIEW SERVICE	8,550	8,077	8,500	25,599	17,099	201%	26,367
TOTAL PROFESSIONAL SERVICES	**13,082,408**	**13,875,278**	**14,957,145**	**15,451,399**	**494,254**	**3%**	**16,992,283**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522010 BILLING COLLECT AGEN CONTRACTS	745,010	966,281	750,000	1,000,000	250,000	33%	1,060,000
522090 PRINTING SERVICES CONTRACTS	-	-	6,500	5,000	(1,500)	-23%	5,500
522150 OUTSIDE CONTRACTS - NOC	3,464,786	1,510,975	1,126,992	1,147,492	20,500	2%	1,262,242
522170 INTERLOCAL AGREEMENTS	1,659,484	344,306	2,193,543	2,193,543	0	-	2,347,091
TOTAL OUTSIDE CONTRACTS	**5,869,279**	**2,821,562**	**4,077,035**	**4,346,035**	**269,000**	**7%**	**4,674,833**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	18,870	28,000	28,000	-	-	29,680
TOTAL INTERFUND SERVICES	**-**	**18,870**	**28,000**	**28,000**	**-**	**-**	**29,680**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	-	-	5,000	-	(5,000)	-100%	-
TOTAL OPERATING LEASES	**-**	**-**	**5,000**	**-**	**(5,000)**	**-100%**	**-**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	51,000	49,000	(2,000)	-4%	49,490
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**51,000**	**49,000**	**(2,000)**	**-4%**	**49,490**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	175	7,500	9,500	2,000	27%	9,785
531005 OTHER SUPPLIES	-	2,218	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	221	-	400	400	-	-	440
531030 PUBLICATIONS & SUBSCRIPTIONS	20,362	41,242	10,600	30,600	20,000	189%	31,518
531040 SUPPLIES COMPUTER EQUIPMENT	10,057	85,244	103,000	103,000	-	-	106,090
531050 DESKTOP SOFTWARE SUPPLIES	1,111	17,527	100,000	100,000	-	-	103,000
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	107,133	85,669	221,000	200,000	(21,000)	-10%	220,000
531150 FOOD AND BEVERAGES SUPPLIES	405	3,292	-	-	-	-	-
531180 VEHICLE MAINTENANCE SUPPLIES	-	-	-	5,000	5,000	-	5,500
531305 FURNITURE AND FIXTURES	-	71,611	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	35,886	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	-	3,996	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**139,289**	**346,860**	**442,500**	**448,500**	**6,000**	**1%**	**476,333**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	-	54,759	50,000	35,000	(15,000)	-30%	38,500
533020 DATA PROCESS EQP 500-4 999 99	21,820	4,781	25,826	40,826	15,000	58%	44,909
533030 OTHER EQUIPMENT 500-4 999 99	49,919	29,721	37,906	37,906	-	-	41,697
TOTAL MINOR EQUIPMENT AND FURNITURE	**71,738**	**89,260**	**113,732**	**113,732**	**-**	**-**	**125,105**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	58,316	30,000	30,000	-	-	33,000
TOTAL TRAVEL	**-**	**58,316**	**30,000**	**30,000**	**-**	**-**	**33,000**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	1,361,296	1,426,900	1,895,984	1,800,000	(95,984)	-5%	1,980,000
544050 OPERATING CONTINGENCY RESERVE	659,611	642,744	750,000	750,000	-	-	825,000
544060 OTHER SERVICES CHARGES EXPENSE	23,920	41,582	20,000	30,000	10,000	50%	30,900
544090 PROPERTY INSURANCE EXPENSE	1,269,485	384,620	1,500,000	1,600,000	100,000	7%	1,712,000
544110 SALARY ADJUSTMENT RESERVE EXPE	3,906	-	958,000	500,000	(458,000)	-48%	515,000
544120 SEMINARS CONTINUING EDUCATION	-	2,845	21,359	21,359	-	-	23,495
544140 PROFESSIONAL LICENSES & MEMBER	76,790	132,099	85,400	105,400	20,000	23%	108,562
544150 INDIRECT COST EXPENDITURES	1,325,467	1,843,491	-	-	-	-	-
544190 BOND/OTHER DEBT ISSUE COSTS	565,589	988,937	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**5,286,063**	**5,463,219**	**5,230,743**	**4,806,759**	**(423,984)**	**-8%**	**5,194,957**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	4,975,000	5,200,000	3,200,000	5,200,000	2,000,000	63%	5,720,000
TOTAL COMMUNITY SERVICE PROJECTS	**4,975,000**	**5,200,000**	**3,200,000**	**5,200,000**	**2,000,000**	**63%**	**5,720,000**
INTEREST EXPENSE							
553000 INTEREST EXPENSE	62,742,959	59,794,855	54,758,539	56,667,315	1,908,776	3%	58,367,334
554120 BOND INTEREST EXPENSE	82,125	-	-	-	-	-	-
553005 BOND DEFEASANCE - INTEREST	-	3,059,380	-	-	-	-	-
TOTAL INTEREST EXPENSE	**62,825,084**	**62,854,235**	**54,758,539**	**56,667,315**	**1,908,776**	**3%**	**58,367,334**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	68,847,594	61,130,000	63,110,000	66,193,304	3,083,304	5%	72,812,634
554105 BOND DEFEASANCE-PRINCIPAL	-	45,945,000	-	-	-	-	-
TOTAL PRINCIPAL	**68,847,594**	**107,075,000**	**63,110,000**	**66,193,304**	**3,083,304**	**5%**	**72,812,634**
OTHER NON-OPERATING EXPENDITURES							
554090 DAMAGES SETTLEMENTS EXPENSE	524,855	202,030	1,000,000	1,000,000	-	-	1,100,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**524,855**	**202,030**	**1,000,000**	**1,000,000**	**-**	**-**	**1,100,000**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	18,149,095	26,725,519	21,490,500	17,079,344	(4,411,156)	-21%	17,079,344
570020 FUND BALANCE TRANSFERS (USES)	-	-	315,227	315,227	(0)	-	324,684
571000 PAYMENTS TO REFUNDING ESCROW	65,382,406	83,696,103	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**83,531,501**	**110,421,622**	**21,805,727**	**17,394,571**	**(4,411,156)**	**-20%**	**17,404,028**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580000 LAND	-	606,534	-	-	-	-	-
580020 BUILDINGS & BLDG IMPROVEMENTS	10,000	-	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	37,584	77,730	27,094	27,094	-	-	29,803
580090 FURNITURE FIXTURES & EQUIPMENT	-	17,125	-	-	-	-	-
580100 IT EQUIPMENT	-	23,248	120,000	520,000	400,000	333%	535,600
580160 ARCHITECTURE AND DESIGN (CWIP)	-	16,417	-	-	-	-	-
580240 TESTING (CWIP)	5,904	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	783,355	1,179,258	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	30,008	61,871	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**866,852**	**1,982,183**	**147,094**	**547,094**	**400,000**	**272%**	**565,403**
TOTAL EXPENDITURES	**252,887,896**	**316,263,287**	**161,018,141**	**169,685,911**	**8,667,770**	**5%**	**181,042,953**

CITY OF EL PASO
GENERAL FUND 999 NON-DEPARTMENTAL

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	264,776,056	278,560,835	304,878,594	328,449,568	23,570,974	8%	333,418,311
PENALTIES AND INTEREST - DELINQUENT TAXES	1,582,472	1,876,692	-	-	-	-	-
SALES TAXES	137,424,694	140,655,984	146,725,816	157,931,000	11,205,184	8%	160,280,930
FRANCHISE FEES	58,936,544	58,655,922	61,742,911	61,115,800	(627,111)	-1%	63,740,314
CHARGES FOR SERVICES	10,785,058	10,836,004	11,200,648	9,529,175	(1,671,473)	-15%	10,428,263
INTERGOVERNMENTAL REVENUES	1,862,952	1,607,240	1,607,240	1,700,000	92,760	6%	1,751,000
INTEREST	5,962,786	8,940,364	2,500,000	2,500,000	-	-	2,575,000
RENTS AND OTHER	853,080	505,908	785,868	811,000	25,132	3%	859,710
OTHER SOURCES (USES)	2,891,841	545,686	-	-	-	-	-
OPERATING TRANSFERS IN	37,035,555	39,001,439	38,970,157	33,118,656	(5,851,501)	-15%	33,118,656
TOTAL REVENUES	**522,111,038**	**541,186,074**	**568,411,234**	**595,155,199**	**26,743,965**	**5%**	**606,172,184**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,145,565	1,280,867	(1,699,453)	2,652,354	4,351,807	-256%	2,723,436
EMPLOYEE BENEFITS	5,722,666	4,573,984	(6,238,921)	(5,242,152)	996,768	-16%	(5,225,564)
PROFESSIONAL SERVICES	5,461,498	6,085,367	7,291,000	7,525,000	234,000	3%	8,277,500
OUTSIDE CONTRACTS	1,271,600	1,329,237	1,407,500	1,655,500	248,000	18%	1,771,690
INTERFUND SERVICES	-	-	8,000	8,000	-	-	8,480
OPERATING LEASES	-	-	5,000	-	(5,000)	-100%	-
FUEL AND LUBRICANTS	-	-	6,000	4,000	(2,000)	-33%	4,040
MATERIALS AND SUPPLIES	15,947	54,542	21,500	48,500	27,000	126%	50,333
MINOR EQUIPMENT AND FURNITURE	-	-	15,826	15,826	-	-	17,409
TRAVEL	-	58,116	30,000	30,000	-	-	33,000
OTHER OPERATING EXPENDITURES	3,150,374	2,624,237	5,030,743	4,506,759	(523,984)	-10%	4,873,957
COMMUNITY SERVICE PROJECTS	-	-	50,000	-	(50,000)	-100%	-
OTHER NON-OPERATING EXPENDITURES	524,855	202,030	1,000,000	1,000,000	-	-	1,100,000
OPERATING TRANSFERS OUT	13,819,700	17,452,737	15,240,500	17,079,344	1,838,844	12%	17,079,344
CAPITAL OUTLAY	10,000	16,417	-	-	-	-	-
TOTAL EXPENDITURES	**31,122,205**	**33,677,534**	**22,167,695**	**29,283,131**	**7,115,435**	**32%**	**30,713,624**

CITY OF EL PASO
GENERAL FUND 999 NON-DEPARTMENTAL

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	263,958,412	277,125,276	304,037,658	327,249,568	23,211,910	8%	332,158,311
401020 PERSONAL PROP TAX COLLECTION	86,085	480,732	109,377	200,000	90,623	83%	220,000
401050 SPECIAL FEES DELING TAX COLLEC	731,559	954,827	731,559	1,000,000	268,441	37%	1,040,000
TOTAL PROPERTY TAXES	**264,776,056**	**278,560,835**	**304,878,594**	**328,449,568**	**23,570,974**	**8%**	**333,418,311**
PENALTIES AND INTEREST - DELINQUENT TAXES							
401030 PENALTIES PROP TAX COLLECTION	1,582,472	1,876,692	-	-	-	-	-
PENALTIES AND INTEREST - DELINQUENT TAXES	**1,582,472**	**1,876,692**	**-**	**-**	**-**	**-**	**-**
SALES TAXES							
411000 SALES TAX	133,565,098	136,784,449	142,673,148	154,000,000	11,326,852	8%	156,310,000
411020 MIXED BEVERAGE TAX	3,829,002	3,840,523	4,022,074	3,900,000	(122,074)	-3%	3,939,000
411030 BINGO TAX	30,594	31,013	30,594	31,000	406	1%	31,930
TOTAL SALES TAXES	**137,424,694**	**140,655,984**	**146,725,816**	**157,931,000**	**11,205,184**	**8%**	**160,280,930**
FRANCHISE FEES							
420230 TEXAS GAS SERVICE	9,478,092	9,826,994	9,666,794	10,223,800	557,006	6%	10,530,514
420240 TIME-WARNER	2,654,911	2,186,671	2,551,849	1,800,000	(751,849)	-29%	1,854,000
420250 EL PASO WATER UTILITIES	24,347,365	24,510,152	26,102,231	26,368,000	265,769	1%	27,950,080
420290 AT&T	1,647,604	1,392,953	1,472,174	920,000	(552,174)	-38%	947,600
420300 ONEOK	788,900	881,256	788,900	860,000	71,100	9%	885,800
420320 ELECTRIC COMPANY	19,525,730	19,431,358	20,681,741	20,564,000	(117,741)	-1%	21,180,920
420330 TELECOM FRANCHISES	493,941	426,538	479,222	380,000	(99,222)	-21%	391,400
TOTAL FRANCHISE FEES	**58,936,544**	**58,655,922**	**61,742,911**	**61,115,800**	**(627,111)**	**-1%**	**63,740,314**
CHARGES FOR SERVICES							
431200 AMBULANCE SERVICE REVENUE	436,038	446,499	457,840	462,000	4,160	1%	480,480
431490 SERVICE FEES	-	-	6,000	6,000	-	-	6,180
431600 AIRPORT INDIRECT COST REIMBURS	1,970,951	1,577,578	2,041,480	2,041,480	-	-	2,417,184
431610 MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	-	-	3,679,695
443550 MISC CHARGES-SALES TO DEPTS	277	684	-	-	-	-	-
443560 INDIRECT COST RECOVERY	4,575,190	5,014,484	4,892,727	3,200,000	(1,692,727)	-35%	3,700,524
450640 BANK FEES CREDIT CARD FEES	122,906	117,063	122,906	140,000	17,094	14%	144,200
TOTAL CHARGES FOR SERVICES	**10,785,058**	**10,836,004**	**11,200,648**	**9,529,175**	**(1,671,473)**	**-15%**	**10,428,263**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERGOVERNMENTAL REVENUES							
460040 STATE SUBSIDIES	1,862,952	1,607,240	1,607,240	1,700,000	92,760	6%	1,751,000
TOTAL INTERGOVERNMENTAL REVENUES	**1,862,952**	**1,607,240**	**1,607,240**	**1,700,000**	**92,760**	**6%**	**1,751,000**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	5,962,786	8,940,364	2,500,000	2,500,000	-	-	2,575,000
TOTAL INTEREST	**5,962,786**	**8,940,364**	**2,500,000**	**2,500,000**	**-**	**-**	**2,575,000**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	56,975	58,311	100,000	60,000	(40,000)	-40%	66,000
450210 PROPERTY LEASE REVENUE	622,467	586,965	589,000	656,000	67,000	11%	695,360
450650 MISC NON-OPERATING REVENUES	88,784	(217,744)	50,000	50,000	-	-	52,000
450660 PENALTIES AND INTEREST	84,854	78,376	46,868	45,000	(1,868)	-4%	46,350
TOTAL RENTS AND OTHER	**853,080**	**505,908**	**785,868**	**811,000**	**25,132**	**3%**	**859,710**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	2,867,841	521,686	-	-	-	-	-
470400 CLAIMS SETTLEMENT	24,000	24,000	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**2,891,841**	**545,686**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	37,035,555	39,001,439	35,720,157	33,118,656	(2,601,501)	-7%	33,118,656
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	3,250,000	-	(3,250,000)	-100%	-
TOTAL OPERATING TRANSFERS IN	**37,035,555**	**39,001,439**	**38,970,157**	**33,118,656**	**(5,851,501)**	**-15%**	**33,118,656**
TOTAL REVENUES	**522,111,038**	**541,186,074**	**568,411,234**	**595,155,199**	**26,743,965**	**5%**	**606,172,184**

CITY OF EL PASO
GENERAL FUND 999 NON-DEPARTMENTAL

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,127,203	1,234,966	(1,699,453)	2,643,774	4,343,227	-256%	2,714,336
501002 OVERTIME - CIVILIAN	30	1,128	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	17,332	44,419	-	-	-	-	-
501008 INCENTIVE PAY	1,000	325	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	-	29	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	-	8,580	8,580	-	9,100
TOTAL SALARIES AND WAGES	**1,145,565**	**1,280,867**	**(1,699,453)**	**2,652,354**	**4,351,807**	**-256%**	**2,723,436**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	3,647	(996,229)	(4,991,325)	(4,992,196)	(871)	-	(4,992,019)
501101 UNEMPLOYMENT COMPEN - CIVILIAN	266	(1,118)	(1,704)	2,641	4,345	-255%	2,702
501108 POS CITY - EMPLOYER CONTRIB	1,827,942	1,592,080	(654,101)	(675,092)	(20,991)	3%	(675,092)
501109 POS FIRE - EMPLOYER CONTRIB	-	-	(1,475,919)	(1,500,000)	(24,081)	2%	(1,500,000)
501110 POS POLICE - EMPLOYER CONTRIB	-	-	(1,395,277)	(1,400,000)	(4,723)	-	(1,400,000)
501114 LIFE INSURANCE - CIVILIAN	1,745	1,579	3,106	2,928	(178)	-6%	2,928
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,804	8,369	10,080	10,080	-	-	10,080
501124 CITY PENSION PLAN CONTRIBUTION	143,378	152,531	(238,773)	372,656	611,429	-256%	383,242
501129 FICA CITY MATCH - CIVILIAN	68,671	68,202	(830,366)	(835,554)	(5,188)	1%	(830,882)
501130 FICA MED- CITY MATCH-CIVILIAN	16,060	14,645	(24,642)	38,459	63,101	-256%	39,552
501140 RETIREES HEALTH PLAN	3,652,153	3,733,925	3,360,000	3,733,925	373,925	11%	3,733,925
TOTAL EMPLOYEE BENEFITS	**5,722,666**	**4,573,984**	**(6,238,921)**	**(5,242,152)**	**996,768**	**-16%**	**(5,225,564)**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	4,200	-	-	-	-	-	-
521020 APPRAISAL SERVICES	5,457,298	6,065,736	7,066,000	7,300,000	234,000	3%	8,030,000
521090 ENGINEERING SERVICES	-	-	25,000	25,000	-	-	27,500
521110 TITLE SEARCH SERVICES	-	-	100,000	100,000	-	-	110,000
521160 MANAGEMENT CONSULTING SERVICES	-	-	100,000	100,000	-	-	110,000
521170 PROMOTIONAL SERVICES	-	19,631	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**5,461,498**	**6,085,367**	**7,291,000**	**7,525,000**	**234,000**	**3%**	**8,277,500**
OUTSIDE CONTRACTS							
522010 BILLING COLLECT AGEN CONTRACTS	745,010	966,281	750,000	1,000,000	250,000	33%	1,060,000
522090 PRINTING SERVICES CONTRACTS	-	-	6,500	5,000	(1,500)	-23%	5,500

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522150 OUTSIDE CONTRACTS - NOC	335,103	154,458	339,000	338,500	(500)	-	372,350
522170 INTERLOCAL AGREEMENTS	191,487	208,499	312,000	312,000	-	-	333,840
TOTAL OUTSIDE CONTRACTS	**1,271,600**	**1,329,237**	**1,407,500**	**1,655,500**	**248,000**	**18%**	**1,771,690**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	-	8,000	8,000	-	-	8,480
TOTAL INTERFUND SERVICES	**-**	**-**	**8,000**	**8,000**	**-**	**-**	**8,480**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	-	-	5,000	-	(5,000)	-100%	-
TOTAL OPERATING LEASES	**-**	**-**	**5,000**	**-**	**(5,000)**	**-100%**	**-**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	6,000	4,000	(2,000)	-33%	4,040
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**6,000**	**4,000**	**(2,000)**	**-33%**	**4,040**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	175	7,500	9,500	2,000	27%	9,785
531005 OTHER SUPPLIES	-	2,218	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	-	-	400	400	-	-	440
531030 PUBLICATIONS & SUBSCRIPTIONS	15,542	41,242	10,600	30,600	20,000	189%	31,518
531040 SUPPLIES COMPUTER EQUIPMENT	-	7,321	3,000	3,000	-	-	3,090
531050 DESKTOP SOFTWARE SUPPLIES	-	294	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	405	3,292	-	-	-	-	-
531180 VEHICLE MAINTENANCE SUPPLIES	-	-	-	5,000	5,000	-	5,500
TOTAL MATERIALS AND SUPPLIES	**15,947**	**54,542**	**21,500**	**48,500**	**27,000**	**126%**	**50,333**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	-	-	15,826	15,826	-	-	17,409
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**15,826**	**15,826**	**-**	**-**	**17,409**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	58,116	30,000	30,000	-	-	33,000
TOTAL TRAVEL	**-**	**58,116**	**30,000**	**30,000**	**-**	**-**	**33,000**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	1,361,296	1,426,900	1,895,984	1,800,000	(95,984)	-5%	1,980,000
544050 OPERATING CONTINGENCY RESERVE	659,611	642,744	750,000	750,000	-	-	825,000
544060 OTHER SERVICES CHARGES EXPENSE	23,920	37,273	20,000	30,000	10,000	50%	30,900
544090 PROPERTY INSURANCE EXPENSE	1,024,851	382,376	1,300,000	1,300,000	-	-	1,391,000
544110 SALARY ADJUSTMENT RESERVE EXPE	3,906	-	958,000	500,000	(458,000)	-48%	515,000

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544120 SEMINARS CONTINUING EDUCATION	-	2,845	21,359	21,359	-	-	23,495
544140 PROFESSIONAL LICENSES & MEMBER	76,790	132,099	85,400	105,400	20,000	23%	108,562
TOTAL OTHER OPERATING EXPENDITURES	**3,150,374**	**2,624,237**	**5,030,743**	**4,506,759**	**(523,984)**	**-10%**	**4,873,957**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	-	-	50,000	-	(50,000)	-100%	-
TOTAL COMMUNITY SERVICE PROJECTS	**-**	**-**	**50,000**	**-**	**(50,000)**	**-100%**	**-**
OTHER NON-OPERATING EXPENDITURES							
554090 DAMAGES SETTLEMENTS EXPENSE	524,855	202,030	1,000,000	1,000,000	-	-	1,100,000
TOTAL OTHER NON-OPERATING EXPENDITURES	**524,855**	**202,030**	**1,000,000**	**1,000,000**	**-**	**-**	**1,100,000**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	13,819,700	17,452,737	15,240,500	17,079,344	1,838,844	12%	17,079,344
TOTAL OPERATING TRANSFERS OUT	**13,819,700**	**17,452,737**	**15,240,500**	**17,079,344**	**1,838,844**	**12%**	**17,079,344**
CAPITAL OUTLAY							
580020 BUILDINGS & BLDG IMPROVEMENTS	10,000	-	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	-	16,417	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**10,000**	**16,417**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**31,122,205**	**33,677,534**	**22,167,695**	**29,283,131**	**7,115,435**	**32%**	**30,713,624**

CITY OF EL PASO
NON-GENERAL FUND 999 NON-DEPARTMENTAL

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	128,431,274	125,920,138	119,522,245	125,901,780	6,379,535	5%	127,790,307
PENALTIES AND INTEREST - DELINQUENT TAXES	740,888	846,339	1,205,056	-	(1,205,056)	-100%	-
SALES TAXES	13,640,832	12,754,830	15,050,000	13,300,000	(1,750,000)	-12%	13,699,000
FRANCHISE FEES	791,262	399,769	666,000	666,000	-	-	685,980
CHARGES FOR SERVICES	19,588,185	18,757,593	22,306,445	23,810,000	1,503,555	7%	25,238,600
INTERGOVERNMENTAL REVENUES	3,129,683	(19,980,886)	-	-	-	-	-
INTEREST	17,647,242	15,225,136	-	-	-	-	-
RENTS AND OTHER	(25,031)	50,000	-	-	-	-	-
OTHER SOURCES (USES)	83,919,198	105,546,264	-	-	-	-	-
OPERATING TRANSFERS IN	4,266,638	40,674,896	8,025,875	3,159,669	(4,866,206)	-61%	3,254,459
TOTAL REVENUES	**272,130,170**	**300,194,079**	**166,775,621**	**166,837,449**	**61,828**	**-**	**170,668,346**
EXPENDITURES BY CATEGORY							
PROFESSIONAL SERVICES	7,620,910	7,789,912	7,666,145	7,926,399	260,254	3%	8,714,783
OUTSIDE CONTRACTS	4,597,679	1,492,325	2,669,535	2,690,535	21,000	1%	2,903,143
INTERFUND SERVICES	-	18,870	20,000	20,000	-	-	21,200
FUEL AND LUBRICANTS	-	-	45,000	45,000	-	-	45,450
MATERIALS AND SUPPLIES	123,342	292,318	421,000	400,000	(21,000)	-5%	426,000
MINOR EQUIPMENT AND FURNITURE	71,738	89,260	97,906	97,906	-	-	107,697
TRAVEL	-	200	-	-	-	-	-
OTHER OPERATING EXPENDITURES	2,135,689	2,838,982	200,000	300,000	100,000	50%	321,000
COMMUNITY SERVICE PROJECTS	4,975,000	5,200,000	3,150,000	5,200,000	2,050,000	65%	5,720,000
INTEREST EXPENSE	62,825,084	62,854,235	54,758,539	56,667,315	1,908,776	3%	58,367,334
PRINCIPAL	68,847,594	107,075,000	63,110,000	66,193,304	3,083,304	5%	72,812,634
OPERATING TRANSFERS OUT	69,711,802	92,968,886	6,565,227	315,227	(6,250,000)	-95%	324,684
CAPITAL OUTLAY	856,852	1,965,766	147,094	547,094	400,000	272%	565,403
TOTAL EXPENDITURES	**221,765,691**	**282,585,753**	**138,850,446**	**140,402,780**	**1,552,334**	**1%**	**150,329,328**

CITY OF EL PASO
NON-GENERAL FUND 999 NON-DEPARTMENTAL

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	128,431,274	125,920,138	119,522,245	125,901,780	6,379,535	5%	127,790,307
TOTAL PROPERTY TAXES	**128,431,274**	**125,920,138**	**119,522,245**	**125,901,780**	**6,379,535**	**5%**	**127,790,307**
PENALTIES AND INTEREST - DELINQUENT TAXES							
401030 PENALTIES PROP TAX COLLECTION	740,888	846,339	1,205,056	-	(1,205,056)	-100%	-
PENALTIES AND INTEREST - DELINQUENT TAXES	**740,888**	**846,339**	**1,205,056**	**-**	**(1,205,056)**	**-100%**	**-**
SALES TAXES							
411010 HOTEL OCCUPANCY TAX	9,211,447	8,372,283	11,900,000	8,100,000	(3,800,000)	-32%	8,343,000
411040 HOTEL MOTEL TAX PENALTY INT	28,080	92,180	-	-	-	-	-
411050 MOTOR VEHICLE RENTAL TAXES	4,401,305	4,290,367	3,150,000	5,200,000	2,050,000	65%	5,356,000
TOTAL SALES TAXES	**13,640,832**	**12,754,830**	**15,050,000**	**13,300,000**	**(1,750,000)**	**-12%**	**13,699,000**
FRANCHISE FEES							
420240 TIME-WARNER	522,982	437,337	636,000	636,000	-	-	655,080
420290 AT&T	35,764	29,581	30,000	30,000	-	-	30,900
420320 ELECTRIC COMPANY	232,516	(67,149)	-	-	-	-	-
TOTAL FRANCHISE FEES	**791,262**	**399,769**	**666,000**	**666,000**	**-**	**-**	**685,980**
CHARGES FOR SERVICES							
440200 METER REVENUE	833,305	-	-	-	-	-	-
443580 ENVIRONMENTAL FEES	18,754,879	18,757,593	22,306,445	23,810,000	1,503,555	7%	25,238,600
TOTAL CHARGES FOR SERVICES	**19,588,185**	**18,757,593**	**22,306,445**	**23,810,000**	**1,503,555**	**7%**	**25,238,600**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	-	(20,562,347)	-	-	-	-	-
460010 STATE GRANT PROCEEDS	3,129,683	581,461	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**3,129,683**	**(19,980,886)**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	17,647,242	15,225,136	-	-	-	-	-
TOTAL INTEREST	**17,647,242**	**15,225,136**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	(25,031)	39,500	-	-	-	-	-
450600 DONATIONS	-	10,500	-	-	-	-	-
TOTAL RENTS AND OTHER	**(25,031)**	**50,000**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	9,413,245	1,277,396	-	-	-	-	-
470210 REFUNDINGS BOND PROCEEDS	60,710,000	77,950,000	-	-	-	-	-
470220 PREMIUM ON BONDS SOLD	5,236,757	6,668,553	-	-	-	-	-
470320 PROCEEDS FROM THE SALE OF LAND	8,559,195	19,650,316	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**83,919,198**	**105,546,264**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	4,266,638	40,674,896	162,000	-	(162,000)	-100%	-
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	7,863,875	3,159,669	(4,704,206)	-60%	3,254,459
TOTAL OPERATING TRANSFERS IN	**4,266,638**	**40,674,896**	**8,025,875**	**3,159,669**	**(4,866,206)**	**-61%**	**3,254,459**
TOTAL REVENUES	**272,130,170**	**300,194,079**	**166,775,621**	**166,837,449**	**61,828**	**-**	**170,668,346**

CITY OF EL PASO
NON-GENERAL FUND 999 NON-DEPARTMENTAL

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROFESSIONAL SERVICES							
521020 APPRAISAL SERVICES	1,500	-	-	-	-	-	-
521030 ARTISTIC PERFORMANCES SERVICES	-	6,402	-	-	-	-	-
521060 BOND FIN ADVISORY SERVICE	25,860	29,833	27,500	30,800	3,300	12%	31,416
521160 MANAGEMENT CONSULTING SERVICES	7,585,000	7,585,000	7,630,145	7,870,000	239,855	3%	8,657,000
521170 PROMOTIONAL SERVICES	-	160,600	-	-	-	-	-
521840 ARBITRAGE BOND REVIEW SERVICE	8,550	8,077	8,500	25,599	17,099	201%	26,367
TOTAL PROFESSIONAL SERVICES	**7,620,910**	**7,789,912**	**7,666,145**	**7,926,399**	**260,254**	**3%**	**8,714,783**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	3,129,683	1,356,517	787,992	808,992	21,000	3%	889,892
522170 INTERLOCAL AGREEMENTS	1,467,997	135,808	1,881,543	1,881,543	0	-	2,013,251
TOTAL OUTSIDE CONTRACTS	**4,597,679**	**1,492,325**	**2,669,535**	**2,690,535**	**21,000**	**1%**	**2,903,143**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	18,870	20,000	20,000	-	-	21,200
TOTAL INTERFUND SERVICES	**-**	**18,870**	**20,000**	**20,000**	**-**	**-**	**21,200**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	45,000	45,000	-	-	45,450
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**45,000**	**45,000**	**-**	**-**	**45,450**
MATERIALS AND SUPPLIES							
531010 EQUIPMENT PURCHASE UNDER 500	221	-	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	4,820	-	-	-	-	-	-
531040 SUPPLIES COMPUTER EQUIPMENT	10,057	77,923	100,000	100,000	-	-	103,000
531050 DESKTOP SOFTWARE SUPPLIES	1,111	17,233	100,000	100,000	-	-	103,000
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	107,133	85,669	221,000	200,000	(21,000)	-10%	220,000
531305 FURNITURE AND FIXTURES	-	71,611	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	35,886	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	-	3,996	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**123,342**	**292,318**	**421,000**	**400,000**	**(21,000)**	**-5%**	**426,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	-	54,759	50,000	35,000	(15,000)	-30%	38,500
533020 DATA PROCESS EQP 500-4 999 99	21,820	4,781	10,000	25,000	15,000	150%	27,500
533030 OTHER EQUIPMENT 500-4 999 99	49,919	29,721	37,906	37,906	-	-	41,697
TOTAL MINOR EQUIPMENT AND FURNITURE	**71,738**	**89,260**	**97,906**	**97,906**	**-**	**-**	**107,697**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	200	-	-	-	-	-
TOTAL TRAVEL	**-**	**200**	**-**	**-**	**-**	**-**	**-**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	-	4,309	-	-	-	-	-
544090 PROPERTY INSURANCE EXPENSE	244,634	2,244	200,000	300,000	100,000	50%	321,000
544150 INDIRECT COST EXPENDITURES	1,325,467	1,843,491	-	-	-	-	-
544190 BOND/OTHER DEBT ISSUE COSTS	565,589	988,937	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**2,135,689**	**2,838,982**	**200,000**	**300,000**	**100,000**	**50%**	**321,000**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	4,975,000	5,200,000	3,150,000	5,200,000	2,050,000	65%	5,720,000
TOTAL COMMUNITY SERVICE PROJECTS	**4,975,000**	**5,200,000**	**3,150,000**	**5,200,000**	**2,050,000**	**65%**	**5,720,000**
INTEREST EXPENSE							
553000 INTEREST EXPENSE	62,742,959	59,794,855	54,758,539	56,667,315	1,908,776	3%	58,367,334
554120 BOND INTEREST EXPENSE	82,125	-	-	-	-	-	-
553005 BOND DEFEASANCE - INTEREST	-	3,059,380	-	-	-	-	-
TOTAL INTEREST EXPENSE	**62,825,084**	**62,854,235**	**54,758,539**	**56,667,315**	**1,908,776**	**3%**	**58,367,334**
PRINCIPAL							
554110 PRINCIPAL PAYMENT EXPENSE	68,847,594	61,130,000	63,110,000	66,193,304	3,083,304	5%	72,812,634
554105 BOND DEFEASANCE-PRINCIPAL	-	45,945,000	-	-	-	-	-
TOTAL PRINCIPAL	**68,847,594**	**107,075,000**	**63,110,000**	**66,193,304**	**3,083,304**	**5%**	**72,812,634**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	4,329,395	9,272,782	6,250,000	-	(6,250,000)	-100%	-
570020 FUND BALANCE TRANSFERS (USES)	-	-	315,227	315,227	(0)	-	324,684
571000 PAYMENTS TO REFUNDING ESCROW	65,382,406	83,696,103	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**69,711,802**	**92,968,886**	**6,565,227**	**315,227**	**(6,250,000)**	**-95%**	**324,684**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580000 LAND	-	606,534	-	-	-	-	-
580060 CARS VANS LT TRKS MOTORCYCLE	37,584	77,730	27,094	27,094	-	-	29,803
580090 FURNITURE FIXTURES & EQUIPMENT	-	17,125	-	-	-	-	-
580100 IT EQUIPMENT	-	23,248	120,000	520,000	400,000	333%	535,600
580240 TESTING (CWIP)	5,904	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	783,355	1,179,258	-	-	-	-	-
580272 CONSTRUCTION CONTINGENCY	30,008	61,871	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**856,852**	**1,965,766**	**147,094**	**547,094**	**400,000**	**272%**	**565,403**
TOTAL EXPENDITURES	**221,765,691**	**282,585,753**	**138,850,446**	**140,402,780**	**1,552,334**	**1%**	**150,329,328**

P9903 Housing Production & Permitting

Objective

To promote the development of diverse housing options, especially in the housing priority areas identified in studies to ensure fiscal responsibility and fair distribution of services

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	810,866	-	810,866
EMPLOYEE BENEFITS	236,035	-	236,035
INTERFUND SERVICES	4,000	-	4,000
MATERIALS AND SUPPLIES	6,000	-	6,000
MINOR EQUIPMENT AND FURNITURE	2,826	-	2,826
OTHER OPERATING EXPENDITURES	6,759	-	6,759
TOTAL EXPENDITURES	**1,066,486**	**-**	**1,066,486**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	8.70	-	8.70

P9906 Real Estate Compliance

Objective

Establish a standardized, end-to-end lease lifecycle management program that ensures consistent administration of City leases, accurate rent and financial tracking, continuous monitoring of insurance and contractual obligations, and full compliance with Governmental Accounting Standards Board (GASB) 87/96 requirements.

FY 2027 Proposed Budget

	GENERAL FUND	NON GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	390,015	-	390,015
EMPLOYEE BENEFITS	123,078	-	123,078
INTERFUND SERVICES	2,000	-	2,000
FUEL AND LUBRICANTS	2,000	-	2,000
MATERIALS AND SUPPLIES	7,750	-	7,750
MINOR EQUIPMENT AND FURNITURE	6,500	-	6,500
TOTAL EXPENDITURES	**531,343**	**-**	**531,343**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.20	-	5.20

P9907 Real Estate Transactional

Objective

Establish a single, accurate, and authoritative framework to manage City real estate transactions by verifying and reconciling property data, consolidating records, evaluating financial performance, and advancing Council-approved sales, leases, and acquisitions to support revenue generation and strategic portfolio decision-making.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	338,565	-	338,565
EMPLOYEE BENEFITS	108,048	-	108,048
PROFESSIONAL SERVICES	325,000	-	325,000
OUTSIDE CONTRACTS	82,000	-	82,000
INTERFUND SERVICES	2,000	-	2,000
FUEL AND LUBRICANTS	2,000	-	2,000
MATERIALS AND SUPPLIES	7,750	-	7,750
MINOR EQUIPMENT AND FURNITURE	6,500	-	6,500
TRAVEL	25,000	-	25,000
OTHER OPERATING EXPENDITURES	20,000	-	20,000
TOTAL EXPENDITURES	**916,864**	**-**	**916,864**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	-	5.00

P9912 Campaigns/Socials/Events

Objective

Matching income-eligible volunteers aged 55 and older with children, Plan and execute outreach campaigns, social media, and events to increase public awareness and engagement with City services and initiatives.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	238,058	-	238,058
EMPLOYEE BENEFITS	80,102	-	80,102
OUTSIDE CONTRACTS	5,300	21,000	26,300
MATERIALS AND SUPPLIES	400	-	400
TOTAL EXPENDITURES	**323,859**	**21,000**	**344,859**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.88	-	3.88

P9913 Media relations/Crisis

Objective

Manage media relations and public communications to ensure accurate, timely, and consistent information is provided to the public during routine and emergency situations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	557,786	-	557,786
EMPLOYEE BENEFITS	175,127	-	175,127
OUTSIDE CONTRACTS	11,200	-	11,200
MATERIALS AND SUPPLIES	1,600	-	1,600
TRAVEL	5,000	-	5,000
TOTAL EXPENDITURES	**750,714**	**-**	**750,714**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.63	-	5.63

P9914 Video and City Programming

Objective

Develop and deliver multimedia content to inform residents about City programs, services, and initiatives.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	317,065	-	317,065
EMPLOYEE BENEFITS	101,532	-	101,532
OUTSIDE CONTRACTS	5,000	-	5,000
MATERIALS AND SUPPLIES	5,000	400,000	405,000
MINOR EQUIPMENT AND FURNITURE	-	97,906	97,906
CAPITAL OUTLAY	-	547,094	547,094
TOTAL EXPENDITURES	**428,596**	**1,045,000**	**1,473,596**

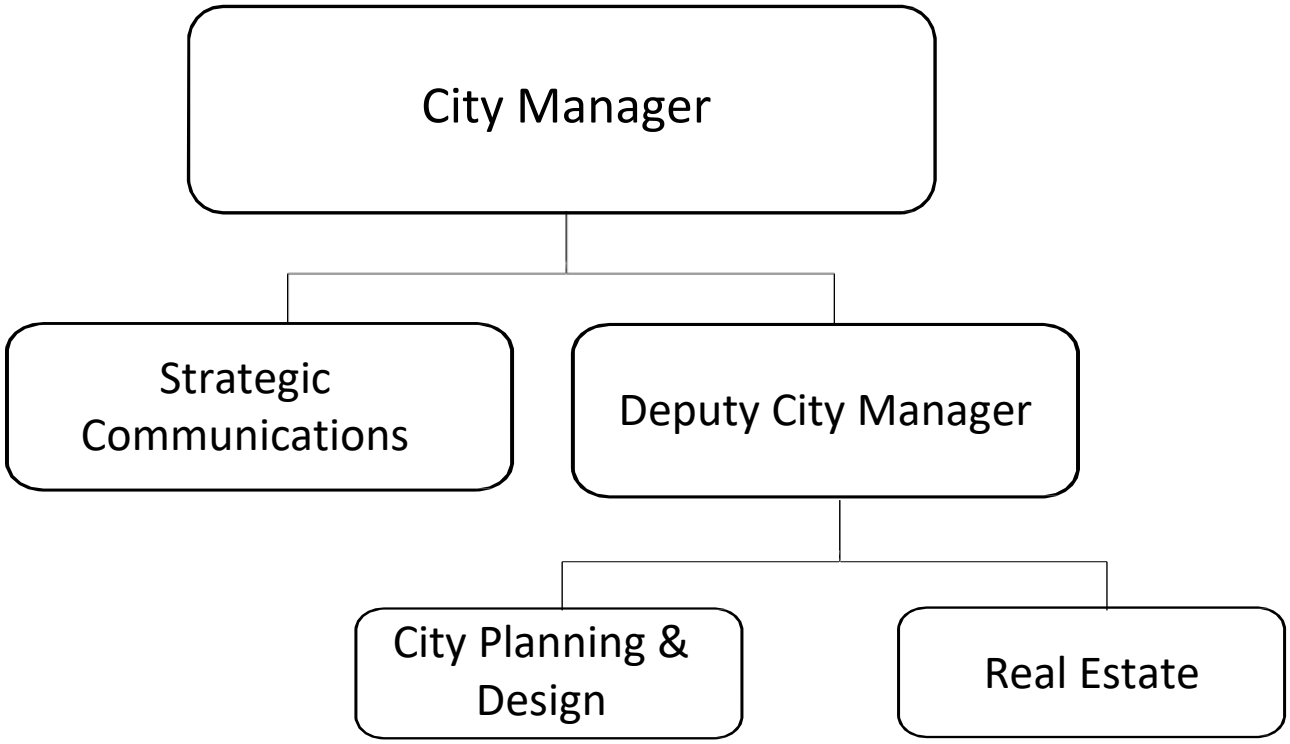
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.00	-	4.00

Non-Departmental
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Analyst	0.00	1.00	1.00
Administrative Ombudsperson	1.00	1.00	0.00
Architectural Intern	0.00	1.00	1.00
Assistant Director of CID Planning	0.00	1.00	1.00
Assistant Director of Legislative Affairs	1.00	0.00	0.00
Capital Assets Manager	0.00	1.00	1.00
Capital Planning Project Manager	0.00	1.00	1.00
City Architect	0.00	1.00	1.00
Communications Director	0.00	1.00	1.00
Comprehensive Plan Project Manager	0.00	1.00	1.00
Contract Compliance Manager	0.00	1.00	1.00
Financial Research Analyst	0.00	1.00	1.00
Geographic Information Systems Specialist	0.00	1.00	1.00
Graduate Intern	0.00	0.00	0.50
Land & Contract Administrator	0.00	1.00	0.00
Lead Administrative Ombudsperson	0.00	1.00	0.00
Lead Digital Media Creator	0.00	1.00	1.00
Lead Media Engineer	1.00	0.00	0.00
Lead Multimedia Coordinator	1.00	1.00	0.00
Media Specialist	2.00	0.00	0.00
Multimedia Design Manager	1.00	1.00	1.00
Multimedia Design Specialist	2.00	3.00	4.00
Organizational Analyst	0.00	0.00	1.00
Public Affairs Officer	0.00	3.00	3.00
Real Estate Manager	0.00	1.00	1.00
Senior Administrative Ombudsperson	1.00	1.00	0.00
Senior Digital Media Creator	0.00	2.00	2.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Land & Contract Administrator	0.00	3.00	3.00
Senior Media Engineer	1.00	1.00	1.00
Senior Planner	0.00	1.00	1.00
Social Media Coordinator	1.00	1.00	1.00
Special Projects Manager	1.00	0.00	0.00
Storyteller	3.00	0.00	0.00
Strategic and Legislative Affairs Direct	1.00	0.00	0.00
Strategic Initiatives Manager	1.00	0.00	0.00
Strategic Initiatives Specialist	1.00	1.00	0.00
Urban Design Manager	0.00	2.00	2.00
Grand Total	**19.00**	**36.00**	**33.50**

Non Departmental
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	36.00	33.50	(2.50)
Non-General Fund	0.00	0.00	0.00
Total Authorized	**36.00**	**33.50**	**(2.50)**

Office of the Comptroller

Mission

The Office of the Comptroller (OTC) ensures the timely and accurate recording, classification, and reporting of all financial transactions. We are committed to developing and maintaining strong internal controls and financial policies that safeguard public assets, promote compliance with applicable laws and regulations, and support effective cash and investment management.

FY 2027 Total Budget

$4,405,100

General Fund

$4,204,164

Non-General Fund

$200,936

Total FTE's

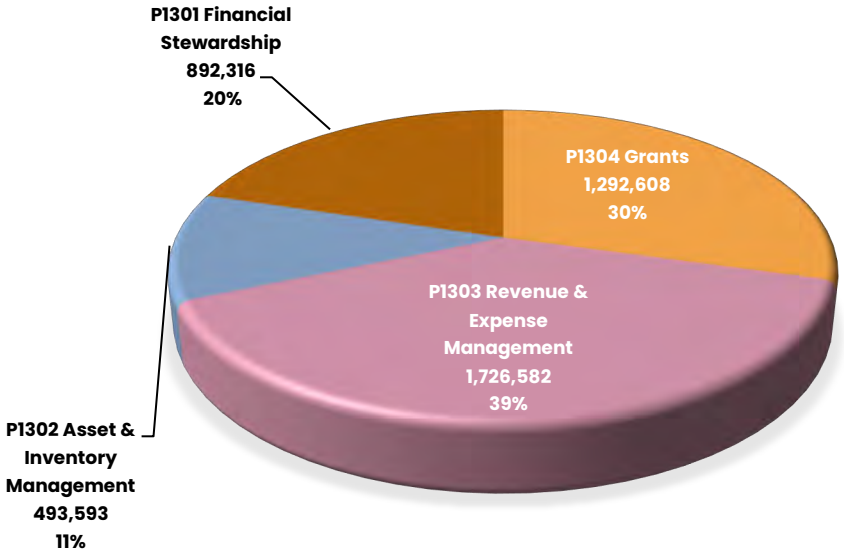
43.00

General Fund FTE's

37.95

Non-General Fund FTE's

5.05



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1301 Financial Stewardship	892,316	919,235
P1302 Asset & Inventory Management	493,593	508,728
P1303 Revenue & Expense Management	1,726,582	1,772,078
P1304 Grants	1,292,608	1,330,648
Total:	**4,405,100**	**4,530,689**

CITY OF EL PASO
ALL FUNDS 210 OFFICE OF THE COMPTROLLER

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	13,011	44,168	-	-	-	-	-
OTHER SOURCES (USES)	113,635	281,977	194,365	200,936	6,571	3%	212,992
TOTAL REVENUES	**126,646**	**326,145**	**194,365**	**200,936**	**6,571**	**3%**	**212,992**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,573,377	2,707,317	2,872,430	3,063,564	191,133	7%	3,153,651
EMPLOYEE BENEFITS	835,634	907,921	967,618	1,046,514	78,896	8%	1,068,331
PROFESSIONAL SERVICES	177,495	161,633	200,000	197,000	(3,000)	-2%	202,910
OUTSIDE CONTRACTS	19,292	19,300	20,000	23,000	3,000	15%	25,300
INTERFUND SERVICES	1,141	2,538	2,750	2,750	-	-	2,965
OPERATING LEASES	1,338	1,039	2,500	2,500	-	-	2,750
FUEL AND LUBRICANTS	520	914	2,000	2,000	-	-	2,020
MATERIALS AND SUPPLIES	35,145	47,571	25,792	25,792	-	-	26,706
MINOR EQUIPMENT AND FURNITURE	30,391	-	-	-	-	-	-
COMMUNICATIONS	-	-	2,840	2,840	-	-	3,124
TRAVEL	9,480	10,801	21,000	21,000	-	-	23,100
OTHER OPERATING EXPENDITURES	36,525	9,875	18,140	18,140	-	-	19,832
CAPITAL OUTLAY	43,050	-	-	-	-	-	-
TOTAL EXPENDITURES	**3,763,388**	**3,868,910**	**4,135,070**	**4,405,100**	**270,030**	**7%**	**4,530,689**

CITY OF EL PASO
ALL FUNDS 210 OFFICE OF THE COMPTROLLER

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	13,011	44,168	-	-	-	-	-
TOTAL RENTS AND OTHER	**13,011**	**44,168**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
470290 PROCEEDS-SALE OF USED EQUIP	113,635	281,977	194,365	200,936	6,571	3%	212,992
TOTAL OTHER SOURCES (USES)	**113,635**	**281,977**	**194,365**	**200,936**	**6,571**	**3%**	**212,992**
TOTAL REVENUES	**126,646**	**326,145**	**194,365**	**200,936**	**6,571**	**3%**	**212,992**

CITY OF EL PASO
ALL FUNDS 210 OFFICE OF THE COMPTROLLER

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	2,561,065	2,700,367	2,872,430	3,062,664	190,233	7%	3,152,751
501002 OVERTIME - CIVILIAN	2,981	1,815	-	900	900	-	900
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	7,753	3,353	-	-	-	-	-
501008 INCENTIVE PAY	1,575	1,782	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	3	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**2,573,377**	**2,707,317**	**2,872,430**	**3,063,564**	**191,133**	**7%**	**3,153,651**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	9,639	10,392	10,707	11,466	759	7%	11,754
501101 UNEMPLOYMENT COMPEN - CIVILIAN	2,470	2,696	2,861	3,057	196	7%	3,135
501108 POS CITY - EMPLOYER CONTRIB	257,609	301,471	317,781	353,246	35,465	11%	353,246
501114 LIFE INSURANCE - CIVILIAN	3,311	3,446	3,711	3,711	-	-	3,711
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,446	8,423	9,240	9,240	-	-	9,240
501120 OTHER EMPLOYEE BENEFITS	3,649	3,512	-	1,000	1,000	-	1,000
501124 CITY PENSION PLAN CONTRIBUTION	359,966	378,990	403,576	430,431	26,854	7%	444,320
501129 FICA CITY MATCH - CIVILIAN	154,245	161,050	178,091	189,941	11,850	7%	196,070
501130 FICA MED- CITY MATCH-CIVILIAN	36,298	37,941	41,650	44,422	2,771	7%	45,855
TOTAL EMPLOYEE BENEFITS	**835,634**	**907,921**	**967,618**	**1,046,514**	**78,896**	**8%**	**1,068,331**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	177,495	161,633	200,000	197,000	(3,000)	-2%	202,910
TOTAL PROFESSIONAL SERVICES	**177,495**	**161,633**	**200,000**	**197,000**	**(3,000)**	**-2%**	**202,910**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	19,292	19,300	20,000	23,000	3,000	15%	25,300
TOTAL OUTSIDE CONTRACTS	**19,292**	**19,300**	**20,000**	**23,000**	**3,000**	**15%**	**25,300**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	815	2,538	1,500	1,500	-	-	1,590
523010 MOTOR POOL USAGE FEE-INTERF SV	317	-	500	500	-	-	550
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	200	200	-	-	220
523040 MAIL ROOM CHARGES	9	-	550	550	-	-	605
TOTAL INTERFUND SERVICES	**1,141**	**2,538**	**2,750**	**2,750**	**-**	**-**	**2,965**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING LEASES							
524005 LEASED EQUIPMENT	1,338	1,039	2,500	2,500	-	-	2,750
TOTAL OPERATING LEASES	**1,338**	**1,039**	**2,500**	**2,500**	**-**	**-**	**2,750**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	520	914	2,000	2,000	-	-	2,020
TOTAL FUEL AND LUBRICANTS	**520**	**914**	**2,000**	**2,000**	**-**	**-**	**2,020**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	14,147	17,525	23,792	23,792	-	-	24,506
531005 OTHER SUPPLIES	-	27	-	-	-	-	-
531050 DESKTOP SOFTWARE SUPPLIES	19,000	-	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	-	536	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	1,319	1,611	2,000	2,000	-	-	2,200
531220 MAINTENANCE SUPPLIES PARTS NOC	251	-	-	-	-	-	-
531230 SAFETY GEAR	429	115	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	27,757	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**35,145**	**47,571**	**25,792**	**25,792**	**-**	**-**	**26,706**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	30,391	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**30,391**	**-**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540000 PHONE & INTERNET	-	-	2,840	2,840	-	-	3,124
TOTAL COMMUNICATIONS	**-**	**-**	**2,840**	**2,840**	**-**	**-**	**3,124**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	9,480	10,801	21,000	21,000	-	-	23,100
TOTAL TRAVEL	**9,480**	**10,801**	**21,000**	**21,000**	**-**	**-**	**23,100**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	21,275	-	-	-	-	-	-
544115 PROFESSIONAL DEVELOPMENT	9,850	150	5,000	-	(5,000)	-100%	-
544120 SEMINARS CONTINUING EDUCATION	4,652	6,849	11,400	16,400	5,000	44%	18,040
544140 PROFESSIONAL LICENSES & MEMBER	748	2,876	1,740	1,740	-	-	1,792
TOTAL OTHER OPERATING EXPENDITURES	**36,525**	**9,875**	**18,140**	**18,140**	**-**	**-**	**19,832**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580290 HEAVY EQUIPMENT	43,050	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**43,050**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**3,763,388**	**3,868,910**	**4,135,070**	**4,405,100**	**270,030**	**7%**	**4,530,689**

CITY OF EL PASO
GENERAL FUND 210 OFFICE OF THE COMPTROLLER

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	13,011	-	-	-	-	-	-
TOTAL REVENUES	**13,011**	**-**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	2,516,136	2,615,189	2,737,786	2,923,627	185,840	7%	3,008,204
EMPLOYEE BENEFITS	810,478	869,337	914,439	992,057	77,618	8%	1,012,531
PROFESSIONAL SERVICES	177,495	161,633	200,000	197,000	(3,000)	-2%	202,910
OUTSIDE CONTRACTS	19,292	19,300	20,000	23,000	3,000	15%	25,300
INTERFUND SERVICES	325	-	1,000	1,000	-	-	1,100
OPERATING LEASES	1,338	1,039	2,500	2,500	-	-	2,750
MATERIALS AND SUPPLIES	13,162	45,437	23,000	23,000	-	-	23,690
MINOR EQUIPMENT AND FURNITURE	30,391	-	-	-	-	-	-
COMMUNICATIONS	-	-	2,840	2,840	-	-	3,124
TRAVEL	9,480	10,801	21,000	21,000	-	-	23,100
OTHER OPERATING EXPENDITURES	15,250	9,875	18,140	18,140	-	-	19,832
TOTAL EXPENDITURES	**3,593,348**	**3,732,612**	**3,940,705**	**4,204,164**	**263,459**	**7%**	**4,322,541**

CITY OF EL PASO
GENERAL FUND 210 OFFICE OF THE COMPTROLLER

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	13,011	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**13,011**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**13,011**	**-**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
GENERAL FUND 210 OFFICE OF THE COMPTROLLER

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	2,503,919	2,608,464	2,737,786	2,922,727	184,940	7%	3,007,304
501002 OVERTIME - CIVILIAN	2,886	1,589	-	900	900	-	900
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	7,753	3,353	-	-	-	-	-
501008 INCENTIVE PAY	1,575	1,782	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	3	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**2,516,136**	**2,615,189**	**2,737,786**	**2,923,627**	**185,840**	**7%**	**3,008,204**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	8,154	8,749	9,018	9,654	636	7%	9,891
501101 UNEMPLOYMENT COMPEN - CIVILIAN	2,412	2,604	2,727	2,917	190	7%	2,989
501108 POS CITY - EMPLOYER CONTRIB	246,362	284,510	295,958	331,423	35,465	12%	331,423
501114 LIFE INSURANCE - CIVILIAN	3,251	3,347	3,395	3,395	-	-	3,395
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,446	8,423	9,240	9,240	-	-	9,240
501120 OTHER EMPLOYEE BENEFITS	3,649	3,512	-	1,000	1,000	-	1,000
501124 CITY PENSION PLAN CONTRIBUTION	351,928	366,077	384,659	410,770	26,111	7%	423,826
501129 FICA CITY MATCH - CIVILIAN	150,786	155,477	169,743	181,265	11,522	7%	187,026
501130 FICA MED- CITY MATCH-CIVILIAN	35,490	36,637	39,698	42,393	2,695	7%	43,740
TOTAL EMPLOYEE BENEFITS	**810,478**	**869,337**	**914,439**	**992,057**	**77,618**	**8%**	**1,012,531**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	177,495	161,633	200,000	197,000	(3,000)	-2%	202,910
TOTAL PROFESSIONAL SERVICES	**177,495**	**161,633**	**200,000**	**197,000**	**(3,000)**	**-2%**	**202,910**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	19,292	19,300	20,000	23,000	3,000	15%	25,300
TOTAL OUTSIDE CONTRACTS	**19,292**	**19,300**	**20,000**	**23,000**	**3,000**	**15%**	**25,300**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	317	-	500	500	-	-	550
523040 MAIL ROOM CHARGES	9	-	500	500	-	-	550
TOTAL INTERFUND SERVICES	**325**	**-**	**1,000**	**1,000**	**-**	**-**	**1,100**
OPERATING LEASES							
524005 LEASED EQUIPMENT	1,338	1,039	2,500	2,500	-	-	2,750
TOTAL OPERATING LEASES	**1,338**	**1,039**	**2,500**	**2,500**	**-**	**-**	**2,750**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	13,162	17,144	23,000	23,000	-	-	23,690
531150 FOOD AND BEVERAGES SUPPLIES	-	536	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	27,757	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**13,162**	**45,437**	**23,000**	**23,000**	**-**	**-**	**23,690**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	30,391	-	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**30,391**	**-**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540000 PHONE & INTERNET	-	-	2,840	2,840	-	-	3,124
TOTAL COMMUNICATIONS	**-**	**-**	**2,840**	**2,840**	**-**	**-**	**3,124**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	9,480	10,801	21,000	21,000	-	-	23,100
TOTAL TRAVEL	**9,480**	**10,801**	**21,000**	**21,000**	**-**	**-**	**23,100**
OTHER OPERATING EXPENDITURES							
544115 PROFESSIONAL DEVELOPMENT	9,850	150	5,000	-	(5,000)	-100%	-
544120 SEMINARS CONTINUING EDUCATION	4,652	6,849	11,400	16,400	5,000	44%	18,040
544140 PROFESSIONAL LICENSES & MEMBER	748	2,876	1,740	1,740	-	-	1,792
TOTAL OTHER OPERATING EXPENDITURES	**15,250**	**9,875**	**18,140**	**18,140**	**-**	**-**	**19,832**
TOTAL EXPENDITURES	**3,593,348**	**3,732,612**	**3,940,705**	**4,204,164**	**263,459**	**7%**	**4,322,541**

CITY OF EL PASO
NON-GENERAL FUND 210 OFFICE OF THE COMPTROLLER

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	-	44,168	-	-	-	-	-
OTHER SOURCES (USES)	113,635	281,977	194,365	200,936	6,571	3%	212,992
TOTAL REVENUES	**113,635**	**326,145**	**194,365**	**200,936**	**6,571**	**3%**	**212,992**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	57,242	92,128	134,644	139,937	5,293	4%	145,447
EMPLOYEE BENEFITS	25,155	38,584	53,179	54,457	1,278	2%	55,800
INTERFUND SERVICES	815	2,538	1,750	1,750	-	-	1,865
FUEL AND LUBRICANTS	520	914	2,000	2,000	-	-	2,020
MATERIALS AND SUPPLIES	21,983	2,134	2,792	2,792	-	-	3,016
OTHER OPERATING EXPENDITURES	21,275	-	-	-	-	-	-
CAPITAL OUTLAY	43,050	-	-	-	-	-	-
TOTAL EXPENDITURES	**170,040**	**136,298**	**194,365**	**200,936**	**6,571**	**3%**	**208,148**

CITY OF EL PASO
NON-GENERAL FUND 210 OFFICE OF THE COMPTROLLER

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	44,168	-	-	-	-	-
TOTAL RENTS AND OTHER	**-**	**44,168**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
470290 PROCEEDS-SALE OF USED EQUIP	113,635	281,977	194,365	200,936	6,571	3%	212,992
TOTAL OTHER SOURCES (USES)	**113,635**	**281,977**	**194,365**	**200,936**	**6,571**	**3%**	**212,992**
TOTAL REVENUES	**113,635**	**326,145**	**194,365**	**200,936**	**6,571**	**3%**	**212,992**

CITY OF EL PASO
NON-GENERAL FUND 210 OFFICE OF THE COMPTROLLER

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	57,146	91,902	134,644	139,937	5,293	4%	145,447
501002 OVERTIME - CIVILIAN	95	226	-	-	-	-	-
TOTAL SALARIES AND WAGES	**57,242**	**92,128**	**134,644**	**139,937**	**5,293**	**4%**	**145,447**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	1,484	1,643	1,688	1,811	123	7%	1,863
501101 UNEMPLOYMENT COMPEN - CIVILIAN	58	92	134	140	6	5%	145
501108 POS CITY - EMPLOYER CONTRIB	11,247	16,961	21,823	21,823	-	-	21,823
501114 LIFE INSURANCE - CIVILIAN	60	98	316	316	-	-	316
501124 CITY PENSION PLAN CONTRIBUTION	8,038	12,913	18,917	19,661	744	4%	20,494
501129 FICA CITY MATCH - CIVILIAN	3,458	5,573	8,348	8,676	328	4%	9,044
501130 FICA MED- CITY MATCH-CIVILIAN	809	1,303	1,952	2,029	77	4%	2,115
TOTAL EMPLOYEE BENEFITS	**25,155**	**38,584**	**53,179**	**54,457**	**1,278**	**2%**	**55,800**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	815	2,538	1,500	1,500	-	-	1,590
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	200	200	-	-	220
523040 MAIL ROOM CHARGES	-	-	50	50	-	-	55
TOTAL INTERFUND SERVICES	**815**	**2,538**	**1,750**	**1,750**	**-**	**-**	**1,865**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	520	914	2,000	2,000	-	-	2,020
TOTAL FUEL AND LUBRICANTS	**520**	**914**	**2,000**	**2,000**	**-**	**-**	**2,020**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	985	381	792	792	-	-	816
531005 OTHER SUPPLIES	-	27	-	-	-	-	-
531050 DESKTOP SOFTWARE SUPPLIES	19,000	-	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	1,319	1,611	2,000	2,000	-	-	2,200
531220 MAINTENANCE SUPPLIES PARTS NOC	251	-	-	-	-	-	-
531230 SAFETY GEAR	429	115	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**21,983**	**2,134**	**2,792**	**2,792**	**-**	**-**	**3,016**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	21,275	-	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**21,275**	**-**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580290 HEAVY EQUIPMENT	43,050	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**43,050**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**170,040**	**136,298**	**194,365**	**200,936**	**6,571**	**3%**	**208,148**

P1301 Financial Stewardship

Objective

Ensure the City's financial integrity by maintaining accurate accounting, reporting, and compliance with financial standards, enabling the City to secure the resources needed to serve the community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	511,777	-	511,777
EMPLOYEE BENEFITS	163,833	-	163,833
PROFESSIONAL SERVICES	197,000	-	197,000
INTERFUND SERVICES	125	-	125
OPERATING LEASES	625	-	625
MATERIALS AND SUPPLIES	3,450	-	3,450
COMMUNICATIONS	426	-	426
TRAVEL	6,600	-	6,600
OTHER OPERATING EXPENDITURES	8,480	-	8,480
TOTAL EXPENDITURES	**892,316**	**-**	**892,316**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.75	-	4.75

P1302 Asset & Inventory Management

Objective

City assets are accurately tracked, safeguarded, and efficiently disposed of, ensuring accountability and maximizing the value of public resources.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	208,907	139,937	348,843
EMPLOYEE BENEFITS	75,294	54,457	129,751
INTERFUND SERVICES	125	1,750	1,875
OPERATING LEASES	625	-	625
FUEL AND LUBRICANTS	-	2,000	2,000
MATERIALS AND SUPPLIES	3,450	2,792	6,242
COMMUNICATIONS	1,136	-	1,136
TRAVEL	1,800	-	1,800
OTHER OPERATING EXPENDITURES	1,320	-	1,320
TOTAL EXPENDITURES	**292,657**	**200,936**	**493,593**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.70	3.55	6.25

P1303 Revenue & Expense Management

Objective

City operations are supported by efficient, accurate, and timely financial transactions that ensure fiscal responsibility and optimize the use of public funds

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,265,286	-	1,265,286
EMPLOYEE BENEFITS	436,089	-	436,089
OUTSIDE CONTRACTS	2,500	-	2,500
INTERFUND SERVICES	625	-	625
OPERATING LEASES	625	-	625
MATERIALS AND SUPPLIES	9,200	-	9,200
COMMUNICATIONS	568	-	568
TRAVEL	6,600	-	6,600
OTHER OPERATING EXPENDITURES	5,090	-	5,090
TOTAL EXPENDITURES	**1,726,582**	**-**	**1,726,582**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	18.15	-	18.15

P1304 Grants

Objective

The City maximizes external funding opportunities and maintains full compliance with grant requirements, enhancing the delivery of services without increasing the local tax burden.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	937,657	-	937,657
EMPLOYEE BENEFITS	316,841	-	316,841
OUTSIDE CONTRACTS	20,500	-	20,500
INTERFUND SERVICES	125	-	125
OPERATING LEASES	625	-	625
MATERIALS AND SUPPLIES	6,900	-	6,900
COMMUNICATIONS	710	-	710
TRAVEL	6,000	-	6,000
OTHER OPERATING EXPENDITURES	3,250	-	3,250
TOTAL EXPENDITURES	**1,292,608**	**-**	**1,292,608**

FTEs

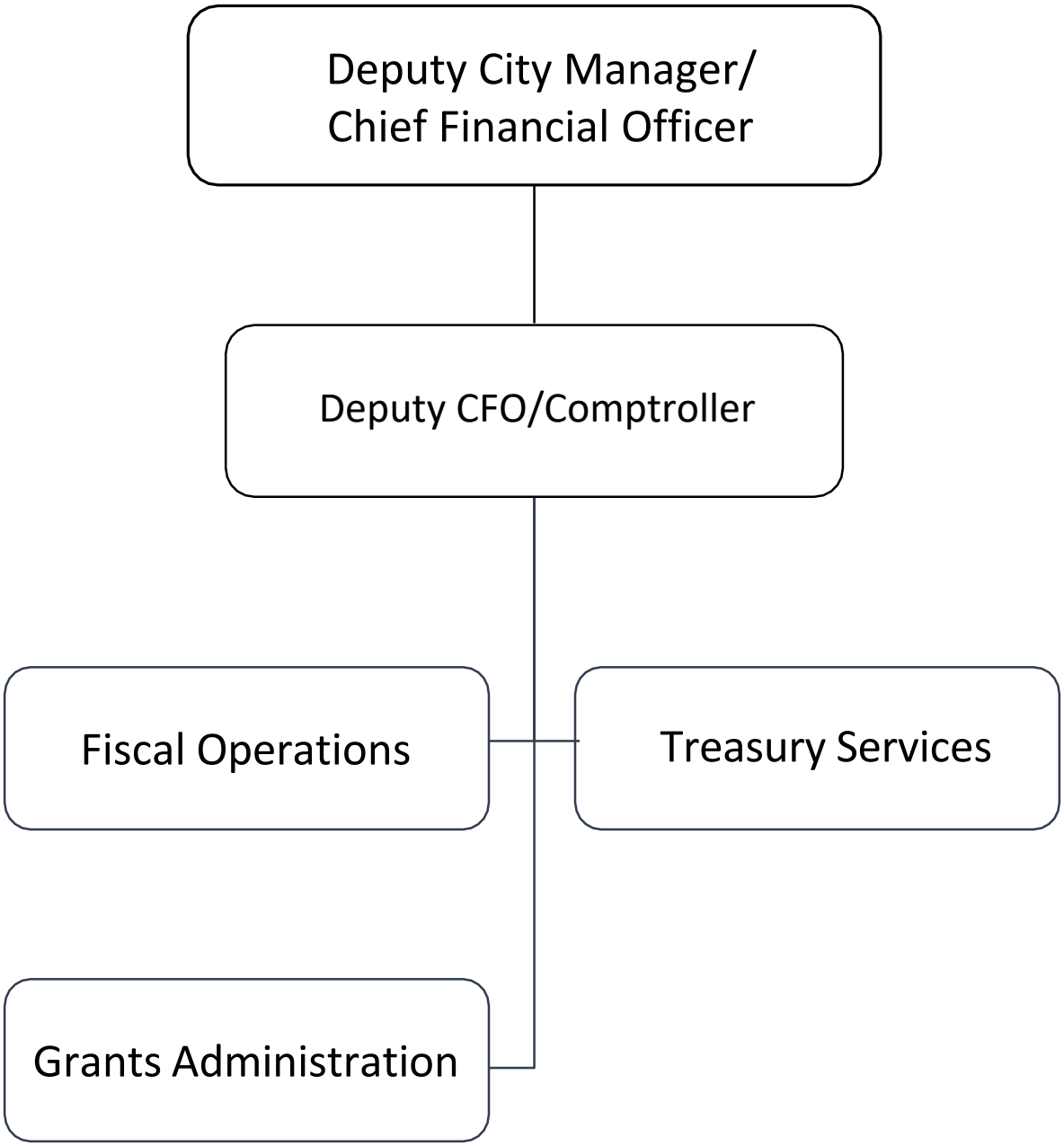
	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	12.55	1.00	13.55

Office of the Comptroller
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	6.00	6.00	6.00
Accounting Manager	4.00	4.00	4.00
Administrative Support Associate	1.00	1.00	1.00
Assistant Comptroller	1.00	1.00	1.00
Assistant Grants Administrator	1.00	1.00	1.00
Comptroller	1.00	0.00	0.00
Data Scientist	1.00	1.00	1.00
Deputy Chief Financial Officer/Comptroller	0.00	1.00	1.00
Financial Reporting Coordinator	1.00	1.00	1.00
Fiscal Operations Manager	1.00	1.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	4.00	4.00
Office of the Comptroller Assistant Treasury Services Coordi	1.00	1.00	1.00
Office of the Comptroller Grants Administrator	1.00	1.00	1.00
Project Accountant	2.00	2.00	2.00
Property Control Officer	1.00	1.00	1.00
Research Assistant	0.00	1.00	1.00
Senior Accountant	5.00	5.00	5.00
Senior Accounting/Payroll Specialist	4.00	4.00	4.00
Senior Office Assistant	1.00	1.00	1.00
Senior Project Accountant	0.00	0.00	1.00
Treasury Administrator	1.00	1.00	1.00
Grand Total	**39.00**	**42.00**	**43.00**

Office of the Comptroller

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	37.95	37.95	0.00
Non-General Fund	4.05	5.05	1.00
Total Authorized	**42.00**	**43.00**	**1.00**

Parks and Recreation

Mission

Provide indoor and outdoor leisure services to the El Paso community to develop skills, socialize, experience nature and live a healthier lifestvle.



FY 2027 Total Budget

$60,604,108

General Fund

$56,039,108

Non-General Fund

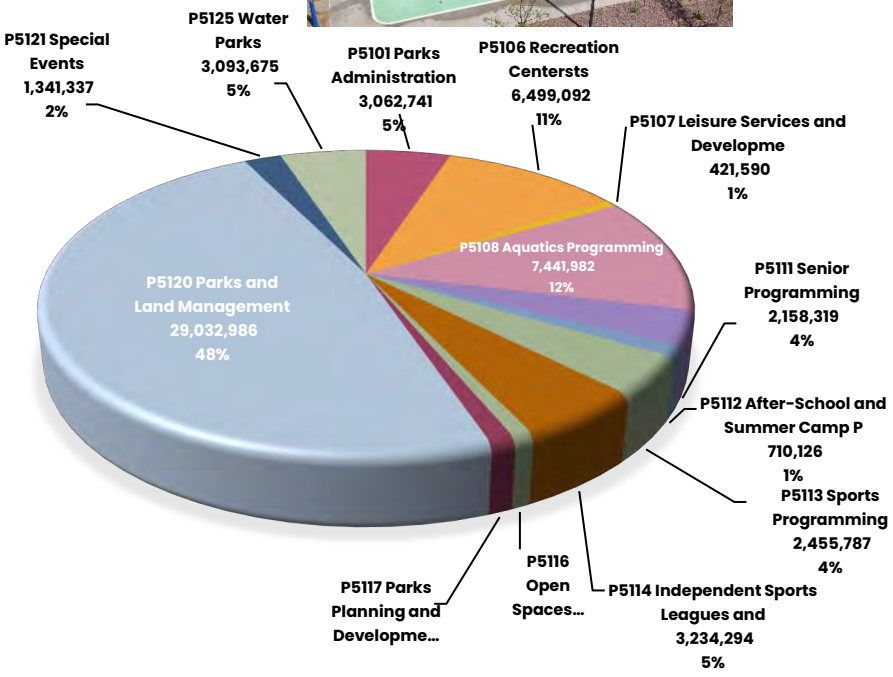
$4,565,000

Total FTE's

530.46

General Fund FTE's

530.46



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P5101 Parks Administration	3,062,741	3,220,060
P5106 Recreation Centers	6,499,092	6,335,815
P5107 Leisure Services and Development	421,590	452,424
P5108 Aquatics Programming	7,441,982	6,246,781
P5111 Senior Programming	2,158,319	2,238,570
P5112 After-School and Summer Camp	710,126	653,214
P5113 Sports Programming	2,455,787	2,519,242
P5114 Independent Sports Leagues	3,234,294	3,357,652

Parks and Recreation

Program	FY 2027 Proposed	FY 2028 Outlook
P5116 Open Spaces and Permits	510,200	539,187
P5117 Parks Planning and Development	641,976	657,487
P5120 Parks and Land Management	29,032,986	30,558,568
P5121 Special Events	1,341,337	1,448,336
P5125 Water Parks	3,093,675	3,186,293
Total:	**60,604,108**	**61,413,628**

CITY OF EL PASO
ALL FUNDS 451 PARKS AND RECREATION

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES	-	-	-	460,000	460,000	100%	466,900
CHARGES FOR SERVICES	2,426,291	2,739,863	2,545,446	2,612,446	67,000	3%	2,808,060
FINES AND FORFEITURES	-	34	-	-	-	-	-
LICENSES AND PERMITS	-	30	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	1,484,177	3,135,690	-	-	-	-	-
INTEREST	145,587	195,232	-	-	-	-	-
RENTS AND OTHER	2,153,664	2,291,999	2,731,000	2,706,000	(25,000)	-1%	2,814,235
OTHER SOURCES (USES)	83,458	21,493	-	-	-	-	-
OPERATING TRANSFERS IN	1,650,000	1,437,476	1,500,000	1,960,000	460,000	31%	2,018,800
TOTAL REVENUES	**7,943,177**	**9,821,816**	**6,776,446**	**7,738,446**	**962,000**	**14%**	**8,107,995**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	16,710,385	20,261,357	23,277,779	23,492,647	214,869	1%	22,483,448
EMPLOYEE BENEFITS	5,077,531	6,147,232	7,618,205	7,762,719	144,513	2%	7,507,629
PROFESSIONAL SERVICES	32,797	88,391	92,805	103,455	10,650	11%	113,794
OUTSIDE CONTRACTS	5,890,527	8,055,476	6,025,728	5,907,023	(118,705)	-2%	6,497,480
INTERFUND SERVICES	449,870	573,192	437,269	456,773	19,504	4%	484,219
OPERATING LEASES	498,996	781,483	520,998	831,990	310,992	60%	891,245
FUEL AND LUBRICANTS	346,191	319,327	431,330	396,330	(35,000)	-8%	400,293
MATERIALS AND SUPPLIES	4,220,255	5,468,456	5,586,877	5,593,137	6,260	-	5,884,604
MAINTENANCE AND REPAIRS	1,948,159	1,185,087	1,086,000	1,041,000	(45,000)	-4%	1,137,000
MINOR EQUIPMENT AND FURNITURE	551,897	480,511	595,708	628,590	32,882	6%	685,049
COMMUNICATIONS	-	-	410	410	-	-	451
UTILITIES	8,172,281	8,243,995	8,200,000	8,200,000	-	-	8,856,000
TRAVEL	50,827	56,353	114,108	109,473	(4,635)	-4%	120,420
OTHER OPERATING EXPENDITURES	205,630	98,465	222,608	153,286	(69,322)	-31%	162,733
OTHER NON-OPERATING EXPENDITURES	95,043	125,222	110,500	123,200	12,700	11%	125,666
OPERATING TRANSFERS OUT	3,892,844	4,652,995	4,524,908	4,584,075	59,167	1%	4,721,597
CAPITAL OUTLAY	1,060,177	274,184	300,000	1,220,000	920,000	307%	1,342,000
TOTAL EXPENDITURES	**49,203,410**	**56,811,725**	**59,145,233**	**60,604,108**	**1,458,875**	**2%**	**61,413,628**

CITY OF EL PASO
ALL FUNDS 451 PARKS AND RECREATION

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	-	-	-	460,000	460,000	100%	466,900
TOTAL PROPERTY TAXES	**-**	**-**	**-**	**460,000**	**460,000**	**100%**	**466,900**
CHARGES FOR SERVICES							
440040 GENERAL ADMISSIONS REVENUE	773,116	801,019	818,013	866,013	48,000	6%	891,993
443010 EVENT FEES	47,500	67,995	105,433	140,433	35,000	33%	154,476
443020 INSTRUCTIONAL FEES	367,844	402,706	419,000	501,000	82,000	20%	546,090
443030 MEMBERSHIP FEES	18,989	37,371	60,000	50,000	(10,000)	-17%	55,000
443040 CHILD CARE SERVICES	57,116	62,134	65,000	70,000	5,000	8%	77,000
443070 ORGANIZED SPORTS LEAGUES FEES	762,158	813,257	1,078,000	985,000	(93,000)	-9%	1,083,500
450720 PARKLAND DEDICATION FEES	399,568	555,380	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**2,426,291**	**2,739,863**	**2,545,446**	**2,612,446**	**67,000**	**3%**	**2,808,060**
FINES AND FORFEITURES							
440400 MOVING VIOLATION FINES	-	34	-	-	-	-	-
TOTAL FINES AND FORFEITURES	**-**	**34**	**-**	**-**	**-**	**-**	**-**
LICENSES AND PERMITS							
442020 POLICE-SPECIAL EVENTS FEES	-	30	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**-**	**30**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	1,461,329	3,114,253	-	-	-	-	-
460010 STATE GRANT PROCEEDS	18,963	-	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	3,885	21,437	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**1,484,177**	**3,135,690**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	145,587	195,232	-	-	-	-	-
TOTAL INTEREST	**145,587**	**195,232**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	240	-	-	-	-	-	-
450200 FACILITY RENTALS REVENUE	1,906,881	2,020,215	2,482,000	2,457,000	(25,000)	-1%	2,555,280
450210 PROPERTY LEASE REVENUE	300	-	-	-	-	-	-
450600 DONATIONS	69,781	106,556	500	500	-	-	515
450650 MISC NON-OPERATING REVENUES	176,462	165,228	248,500	248,500	-	-	258,440
TOTAL RENTS AND OTHER	**2,153,664**	**2,291,999**	**2,731,000**	**2,706,000**	**(25,000)**	**-1%**	**2,814,235**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	83,458	21,493	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**83,458**	**21,493**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	1,650,000	1,437,476	1,500,000	1,500,000	-	-	1,545,000
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	-	460,000	460,000	-	473,800
TOTAL OPERATING TRANSFERS IN	**1,650,000**	**1,437,476**	**1,500,000**	**1,960,000**	**460,000**	**31%**	**2,018,800**
TOTAL REVENUES	**7,943,177**	**9,821,816**	**6,776,446**	**7,738,446**	**962,000**	**14%**	**8,107,995**

CITY OF EL PASO
ALL FUNDS 451 PARKS AND RECREATION

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	15,395,401	18,596,919	16,452,522	16,666,915	214,394	1%	17,125,860
501002 OVERTIME - CIVILIAN	866,393	1,131,469	548,000	844,350	296,350	54%	844,350
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	80,283	80,257	-	-	-	-	-
501008 INCENTIVE PAY	56,015	10,800	11,110	16,010	4,900	44%	16,010
501010 SHIFT DIFFERENTIAL - CIVILIAN	29,577	30,873	27,050	28,850	1,800	7%	28,850
501011 PART-TIME TEMPORARY - CIVILIAN	282,231	411,040	6,239,097	5,936,522	(302,575)	-5%	4,468,378
501020 EQUIPMENT ALLOWANCE	484	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**16,710,385**	**20,261,357**	**23,277,779**	**23,492,647**	**214,869**	**1%**	**22,483,448**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	683,768	779,500	833,502	826,304	(7,198)	-1%	782,763
501101 UNEMPLOYMENT COMPEN - CIVILIAN	18,174	20,208	23,211	23,410	199	1%	22,357
501108 POS CITY - EMPLOYER CONTRIB	1,186,844	1,421,791	1,638,379	1,750,943	112,564	7%	1,750,943
501114 LIFE INSURANCE - CIVILIAN	67,424	70,616	69,346	62,759	(6,587)	-9%	62,759
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	10,217	4,728	4,900	4,872	(28)	-1%	4,872
501120 OTHER EMPLOYEE BENEFITS	4,128	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	1,858,323	2,333,083	3,268,967	3,298,468	29,501	1%	3,162,179
501129 FICA CITY MATCH - CIVILIAN	1,011,711	1,229,404	1,442,533	1,455,552	13,018	1%	1,395,410
501130 FICA MED- CITY MATCH-CIVILIAN	236,942	287,521	337,367	340,411	3,045	1%	326,346
501150 HSA CONTRIBUTIONS	-	381	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**5,077,531**	**6,147,232**	**7,618,205**	**7,762,719**	**144,513**	**2%**	**7,507,629**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	21,705	46,528	47,000	56,000	9,000	19%	61,600
521120 HEALTH CARE PROVIDERS SERVICES	40	65	1,685	85	(1,600)	-95%	87
521170 PROMOTIONAL SERVICES	11,052	41,798	44,120	47,370	3,250	7%	52,107
TOTAL PROFESSIONAL SERVICES	**32,797**	**88,391**	**92,805**	**103,455**	**10,650**	**11%**	**113,794**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	30,667	-	-	-	-	-
522040 ENVIRONMENTAL CONTRACTS	-	-	7,620	7,620	-	-	8,382
522050 LEGAL NOTICES CONTRACTS	-	-	1,000	1,000	-	-	1,030
522060 MAINT SVCS CONTRACT-JANITORIAL	833,425	967,622	1,296,556	1,261,556	(35,000)	-3%	1,387,712
522080 PERSONNEL RECRUITMENT CONTRACT	-	-	750	-	(750)	-100%	-
522090 PRINTING SERVICES CONTRACTS	9,785	17,294	30,235	25,670	(4,565)	-15%	28,237
522110 REC AND CULTURAL CONTRACTS	544,065	580,783	650,000	650,000	-	-	715,000

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522120 SECURITY CONTRACTS	487,973	542,503	758,524	744,024	(14,500)	-2%	818,426
522130 TEMP EMPLOYEE SVCS CONTRACTS	111,624	-	140,000	-	(140,000)	-100%	-
522140 TRAINING INSTRUCTION CONTRACTS	121,702	140,692	216,073	216,073	-	-	237,680
522150 OUTSIDE CONTRACTS - NOC	551,736	514,848	742,967	821,967	79,000	11%	904,164
522200 PEST CONTROL CONTRACTS	19,327	21,326	28,303	29,403	1,100	4%	32,343
522210 GROUNDKEEPING HORTI CONTRACTS	1,750,170	1,993,065	2,145,000	2,145,000	-	-	2,359,500
522220 LINEN AND INDUSTRIAL CONTRACTS	-	-	2,000	1,000	(1,000)	-50%	1,010
522250 PUB SAFETY EQUIP MAINT CONTRAC	-	-	6,283	2,293	(3,990)	-64%	2,522
522270 PUBLIC ACCESSES MAINT CONTRACT	1,460,722	3,246,676	-	-	-	-	-
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	417	1,417	1,000	240%	1,474
TOTAL OUTSIDE CONTRACTS	**5,890,527**	**8,055,476**	**6,025,728**	**5,907,023**	**(118,705)**	**-2%**	**6,497,480**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	449,415	572,469	436,269	455,773	19,504	4%	483,119
523010 MOTOR POOL USAGE FEE-INTERF SV	455	724	1,000	1,000	-	-	1,100
TOTAL INTERFUND SERVICES	**449,870**	**573,192**	**437,269**	**456,773**	**19,504**	**4%**	**484,219**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	17,404	22,584	38,779	33,861	(4,918)	-13%	37,247
524110 LEASES NOC	481,592	758,899	482,219	798,129	315,910	66%	853,998
TOTAL OPERATING LEASES	**498,996**	**781,483**	**520,998**	**831,990**	**310,992**	**60%**	**891,245**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	346,191	319,327	431,330	396,330	(35,000)	-8%	400,293
TOTAL FUEL AND LUBRICANTS	**346,191**	**319,327**	**431,330**	**396,330**	**(35,000)**	**-8%**	**400,293**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	62,088	61,484	81,322	86,200	4,878	6%	88,786
531005 OTHER SUPPLIES	-	124	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	4,134	9,205	3,300	3,500	200	6%	3,850
531020 PROMOTIONAL SUPPLIES	-	2,630	-	6,050	6,050	-	6,232
531030 PUBLICATIONS & SUBSCRIPTIONS	-	180	200	400	200	100%	412
531040 SUPPLIES COMPUTER EQUIPMENT	17,998	32,355	24,699	38,999	14,300	58%	40,169
531050 DESKTOP SOFTWARE SUPPLIES	-	-	1,200	1,200	-	-	1,236
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	32	1,250	702	552	(150)	-21%	607
531080 TRAINING MATERIALS	7,838	6,057	11,632	11,977	345	3%	12,336
531110 CLEANING SUPPLIES	185,151	170,593	188,350	184,295	(4,055)	-2%	202,725
531120 CLINICAL MEDICAL SUPPLIES	9,502	6,581	15,643	14,573	(1,070)	-7%	15,885
531130 LAND MAINTENANCE SUPPLIES	1,974,531	2,125,645	1,976,362	1,983,982	7,620	-	2,023,662
531140 BUILDING MAINTENANCE SUPPLIES	13,767	9,087	16,668	16,668	-	-	18,335
531150 FOOD AND BEVERAGES SUPPLIES	43,939	48,413	47,303	58,003	10,700	23%	59,743
531160 RECREATIONAL SUPPLIES	1,098,261	969,528	1,080,384	1,092,270	11,886	1%	1,201,497

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531170 EQUIP MAINT SUP-LOW COST ITEM	90,913	99,024	138,458	94,958	(43,500)	-31%	104,454
531200 UNIFORMS AND APPAREL SUPPLIES	150,858	164,567	152,097	141,344	(10,753)	-7%	155,478
531220 MAINTENANCE SUPPLIES PARTS NOC	141,535	164,606	163,484	175,278	11,794	7%	192,806
531230 SAFETY GEAR	49,888	73,562	49,014	64,018	15,004	31%	65,939
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	6,625	15,410	10,870	10,870	-	-	11,414
531260 CHEMICAL SUPPLIES	336,601	327,938	397,189	380,000	(17,189)	-4%	414,200
531300 FURNITURE 1000 - 4999 99	18,265	17,875	20,000	20,000	-	-	20,600
531305 FURNITURE AND FIXTURES	-	7,065	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	8,329	4,926	8,000	8,000	-	-	8,240
531325 EQUIPMENT	-	1,150,348	1,200,000	1,200,000	-	-	1,236,000
TOTAL MATERIALS AND SUPPLIES	**4,220,255**	**5,468,456**	**5,586,877**	**5,593,137**	**6,260**	**-**	**5,884,604**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	406,074	163,005	401,000	251,000	(150,000)	-37%	276,100
532008 EQUIPMENT MAINTENANCE	822,949	-	-	-	-	-	-
532020 LAND LANDSCAPING - MAINT & REP	489,544	616,499	480,000	500,000	20,000	4%	550,000
532030 PUBLIC ACCESSES-MAINT & REP	-	88,232	-	-	-	-	-
532040 VEHICLES - MAINT & REPAIRS	40,682	36,024	30,000	40,000	10,000	33%	43,600
532130 BUILDINGS - OUTSIDE	80,869	118,327	45,000	110,000	65,000	144%	113,300
532210 SWIMMING POOLS	108,041	163,000	130,000	140,000	10,000	8%	154,000
TOTAL MAINTENANCE AND REPAIRS	**1,948,159**	**1,185,087**	**1,086,000**	**1,041,000**	**(45,000)**	**-4%**	**1,137,000**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	480	2,302	2,000	2,000	-	-	2,060
533020 DATA PROCESS EQP 500-4 999 99	96,998	72,185	61,588	93,687	32,099	52%	103,056
533030 OTHER EQUIPMENT 500-4 999 99	336,112	343,196	418,338	428,564	10,226	2%	471,420
533040 FURNITURE & EQUIP LESS 500	118,308	62,828	113,782	104,339	(9,443)	-8%	108,513
TOTAL MINOR EQUIPMENT AND FURNITURE	**551,897**	**480,511**	**595,708**	**628,590**	**32,882**	**6%**	**685,049**
COMMUNICATIONS							
540030 POSTAGE	-	-	150	150	-	-	165
540040 SHIPPING	-	-	260	260	-	-	286
TOTAL COMMUNICATIONS	**-**	**-**	**410**	**410**	**-**	**-**	**451**
UTILITIES							
541010 WATER	8,172,281	8,243,995	8,200,000	8,200,000	-	-	8,856,000
TOTAL UTILITIES	**8,172,281**	**8,243,995**	**8,200,000**	**8,200,000**	**-**	**-**	**8,856,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	49,678	54,777	104,910	103,910	(1,000)	-1%	114,301
542030 MILEAGE ALLOWANCES	1,149	1,576	9,198	5,563	(3,635)	-40%	6,119
TOTAL TRAVEL	**50,827**	**56,353**	**114,108**	**109,473**	**(4,635)**	**-4%**	**120,420**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	156,937	56,230	137,452	46,000	(91,452)	-67%	47,380
544120 SEMINARS CONTINUING EDUCATION	34,259	26,766	55,135	69,260	14,125	26%	76,186
544140 PROFESSIONAL LICENSES & MEMBER	14,435	15,470	30,021	38,026	8,005	27%	39,167
TOTAL OTHER OPERATING EXPENDITURES	**205,630**	**98,465**	**222,608**	**153,286**	**(69,322)**	**-31%**	**162,733**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	95,154	125,759	110,000	123,000	13,000	12%	125,460
554060 CASH RECEIPTS SHORT(OVER)- EXP	(111)	(538)	500	200	(300)	-60%	206
TOTAL OTHER NON-OPERATING EXPENDITURES	**95,043**	**125,222**	**110,500**	**123,200**	**12,700**	**11%**	**125,666**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	3,892,844	4,652,995	4,524,908	4,584,075	59,167	1%	4,721,597
TOTAL OPERATING TRANSFERS OUT	**3,892,844**	**4,652,995**	**4,524,908**	**4,584,075**	**59,167**	**1%**	**4,721,597**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	618,262	327,615	-	210,000	210,000	100%	231,000
580090 FURNITURE FIXTURES & EQUIPMENT	78,240	41,914	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	6,877	(1,949)	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	147,625	64,934	-	-	-	-	-
580290 HEAVY EQUIPMENT	209,172	(158,330)	300,000	1,010,000	710,000	237%	1,111,000
TOTAL CAPITAL OUTLAY	**1,060,177**	**274,184**	**300,000**	**1,220,000**	**920,000**	**307%**	**1,342,000**
TOTAL EXPENDITURES	**49,203,410**	**56,811,725**	**59,145,233**	**60,604,108**	**1,458,875**	**2%**	**61,413,628**

CITY OF EL PASO
GENERAL FUND 451 PARKS AND RECREATION

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	2,026,723	2,184,477	2,545,446	2,612,446	67,000	3%	2,808,060
FINES AND FORFEITURES	-	34	-	-	-	-	-
LICENSES AND PERMITS	-	30	-	-	-	-	-
RENTS AND OTHER	2,084,064	2,186,818	2,731,000	2,706,000	(25,000)	-1%	2,814,235
OPERATING TRANSFERS IN	-	99,744	-	-	-	-	-
TOTAL REVENUES	**4,110,787**	**4,471,103**	**5,276,446**	**5,318,446**	**42,000**	**1%**	**5,622,295**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	16,710,385	20,229,552	23,277,779	23,492,647	214,869	1%	22,483,448
EMPLOYEE BENEFITS	5,077,531	6,143,841	7,618,205	7,762,719	144,513	2%	7,507,629
PROFESSIONAL SERVICES	27,097	69,362	92,805	103,455	10,650	11%	113,794
OUTSIDE CONTRACTS	2,664,549	2,844,519	3,880,728	3,762,023	(118,705)	-3%	4,137,980
INTERFUND SERVICES	449,870	573,192	437,269	456,773	19,504	4%	484,219
OPERATING LEASES	498,996	781,483	520,998	831,990	310,992	60%	891,245
FUEL AND LUBRICANTS	346,191	319,327	431,330	396,330	(35,000)	-8%	400,293
MATERIALS AND SUPPLIES	4,210,214	4,284,528	4,386,877	4,393,137	6,260	-	4,648,604
MAINTENANCE AND REPAIRS	1,122,145	1,069,216	1,086,000	1,041,000	(45,000)	-4%	1,137,000
MINOR EQUIPMENT AND FURNITURE	551,897	480,511	595,708	628,590	32,882	6%	685,049
COMMUNICATIONS	-	-	410	410	-	-	451
UTILITIES	8,172,281	8,243,995	8,200,000	8,200,000	-	-	8,856,000
TRAVEL	50,827	56,353	114,108	109,473	(4,635)	-4%	120,420
OTHER OPERATING EXPENDITURES	205,630	98,166	222,608	153,286	(69,322)	-31%	162,733
OTHER NON-OPERATING EXPENDITURES	95,043	125,222	110,500	123,200	12,700	11%	125,666
OPERATING TRANSFERS OUT	3,892,844	4,523,831	4,524,908	4,584,075	59,167	1%	4,721,597
CAPITAL OUTLAY	747,344	369,529	-	-	-	-	-
TOTAL EXPENDITURES	**44,822,844**	**50,212,627**	**55,500,233**	**56,039,108**	**538,875**	**1%**	**56,476,128**

CITY OF EL PASO
GENERAL FUND 451 PARKS AND RECREATION

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440040 GENERAL ADMISSIONS REVENUE	773,116	801,013	818,013	866,013	48,000	6%	891,993
443010 EVENT FEES	47,500	67,995	105,433	140,433	35,000	33%	154,476
443020 INSTRUCTIONAL FEES	367,844	402,706	419,000	501,000	82,000	20%	546,090
443030 MEMBERSHIP FEES	18,989	37,371	60,000	50,000	(10,000)	-17%	55,000
443040 CHILD CARE SERVICES	57,116	62,134	65,000	70,000	5,000	8%	77,000
443070 ORGANIZED SPORTS LEAGUES FEES	762,158	813,257	1,078,000	985,000	(93,000)	-9%	1,083,500
TOTAL CHARGES FOR SERVICES	**2,026,723**	**2,184,477**	**2,545,446**	**2,612,446**	**67,000**	**3%**	**2,808,060**
FINES AND FORFEITURES							
440400 MOVING VIOLATION FINES	-	34	-	-	-	-	-
TOTAL FINES AND FORFEITURES	**-**	**34**	**-**	**-**	**-**	**-**	**-**
LICENSES AND PERMITS							
442020 POLICE-SPECIAL EVENTS FEES	-	30	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**-**	**30**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	240	-	-	-	-	-	-
450200 FACILITY RENTALS REVENUE	1,906,881	2,020,215	2,482,000	2,457,000	(25,000)	-1%	2,555,280
450210 PROPERTY LEASE REVENUE	300	-	-	-	-	-	-
450600 DONATIONS	181	1,375	500	500	-	-	515
450650 MISC NON-OPERATING REVENUES	176,462	165,228	248,500	248,500	-	-	258,440
TOTAL RENTS AND OTHER	**2,084,064**	**2,186,818**	**2,731,000**	**2,706,000**	**(25,000)**	**-1%**	**2,814,235**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	-	99,744	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**-**	**99,744**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**4,110,787**	**4,471,103**	**5,276,446**	**5,318,446**	**42,000**	**1%**	**5,622,295**

CITY OF EL PASO
GENERAL FUND 451 PARKS AND RECREATION

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	15,395,401	18,596,919	16,452,522	16,666,915	214,394	1%	17,125,860
501002 OVERTIME - CIVILIAN	866,393	1,131,076	548,000	844,350	296,350	54%	844,350
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	80,283	80,257	-	-	-	-	-
501008 INCENTIVE PAY	56,015	10,800	11,110	16,010	4,900	44%	16,010
501010 SHIFT DIFFERENTIAL - CIVILIAN	29,577	30,873	27,050	28,850	1,800	7%	28,850
501011 PART-TIME TEMPORARY - CIVILIAN	282,231	379,626	6,239,097	5,936,522	(302,575)	-5%	4,468,378
501020 EQUIPMENT ALLOWANCE	484	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**16,710,385**	**20,229,552**	**23,277,779**	**23,492,647**	**214,869**	**1%**	**22,483,448**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	683,768	778,574	833,502	826,304	(7,198)	-1%	782,763
501101 UNEMPLOYMENT COMPEN - CIVILIAN	18,174	20,176	23,211	23,410	199	1%	22,357
501108 POS CITY - EMPLOYER CONTRIB	1,186,844	1,421,791	1,638,379	1,750,943	112,564	7%	1,750,943
501114 LIFE INSURANCE - CIVILIAN	67,424	70,616	69,346	62,759	(6,587)	-9%	62,759
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	10,217	4,728	4,900	4,872	(28)	-1%	4,872
501120 OTHER EMPLOYEE BENEFITS	4,128	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	1,858,323	2,333,083	3,268,967	3,298,468	29,501	1%	3,162,179
501129 FICA CITY MATCH - CIVILIAN	1,011,711	1,227,432	1,442,533	1,455,552	13,018	1%	1,395,410
501130 FICA MED- CITY MATCH-CIVILIAN	236,942	287,060	337,367	340,411	3,045	1%	326,346
501150 HSA CONTRIBUTIONS	-	381	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**5,077,531**	**6,143,841**	**7,618,205**	**7,762,719**	**144,513**	**2%**	**7,507,629**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	16,005	34,435	47,000	56,000	9,000	19%	61,600
521120 HEALTH CARE PROVIDERS SERVICES	40	65	1,685	85	(1,600)	-95%	87
521170 PROMOTIONAL SERVICES	11,052	34,862	44,120	47,370	3,250	7%	52,107
TOTAL PROFESSIONAL SERVICES	**27,097**	**69,362**	**92,805**	**103,455**	**10,650**	**11%**	**113,794**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	-	30,667	-	-	-	-	-
522040 ENVIRONMENTAL CONTRACTS	-	-	7,620	7,620	-	-	8,382
522050 LEGAL NOTICES CONTRACTS	-	-	1,000	1,000	-	-	1,030
522060 MAINT SVCS CONTRACT-JANITORIAL	833,425	967,622	1,296,556	1,261,556	(35,000)	-3%	1,387,712
522080 PERSONNEL RECRUITMENT CONTRACT	-	-	750	-	(750)	-100%	-
522090 PRINTING SERVICES CONTRACTS	9,785	17,294	30,235	25,670	(4,565)	-15%	28,237
522110 REC AND CULTURAL CONTRACTS	544,065	580,783	650,000	650,000	-	-	715,000

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522120 SECURITY CONTRACTS	487,973	542,503	758,524	744,024	(14,500)	-2%	818,426
522130 TEMP EMPLOYEE SVCS CONTRACTS	111,624	-	140,000	-	(140,000)	-100%	-
522140 TRAINING INSTRUCTION CONTRACTS	111,328	130,413	216,073	216,073	-	-	237,680
522150 OUTSIDE CONTRACTS - NOC	547,023	509,848	742,967	821,967	79,000	11%	904,164
522200 PEST CONTROL CONTRACTS	19,327	21,326	28,303	29,403	1,100	4%	32,343
522210 GROUNDKEEPING HORTI CONTRACTS	-	10,868	-	-	-	-	-
522220 LINEN AND INDUSTRIAL CONTRACTS	-	-	2,000	1,000	(1,000)	-50%	1,010
522250 PUB SAFETY EQUIP MAINT CONTRAC	-	-	6,283	2,293	(3,990)	-64%	2,522
522270 PUBLIC ACCESSES MAINT CONTRACT	-	33,195	-	-	-	-	-
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	417	1,417	1,000	240%	1,474
TOTAL OUTSIDE CONTRACTS	**2,664,549**	**2,844,519**	**3,880,728**	**3,762,023**	**(118,705)**	**-3%**	**4,137,980**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	449,415	572,469	436,269	455,773	19,504	4%	483,119
523010 MOTOR POOL USAGE FEE-INTERF SV	455	724	1,000	1,000	-	-	1,100
TOTAL INTERFUND SERVICES	**449,870**	**573,192**	**437,269**	**456,773**	**19,504**	**4%**	**484,219**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	17,404	22,584	38,779	33,861	(4,918)	-13%	37,247
524110 LEASES NOC	481,592	758,899	482,219	798,129	315,910	66%	853,998
TOTAL OPERATING LEASES	**498,996**	**781,483**	**520,998**	**831,990**	**310,992**	**60%**	**891,245**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	346,191	319,327	431,330	396,330	(35,000)	-8%	400,293
TOTAL FUEL AND LUBRICANTS	**346,191**	**319,327**	**431,330**	**396,330**	**(35,000)**	**-8%**	**400,293**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	62,088	61,484	81,322	86,200	4,878	6%	88,786
531005 OTHER SUPPLIES	-	124	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	4,134	9,205	3,300	3,500	200	6%	3,850
531020 PROMOTIONAL SUPPLIES	-	828	-	6,050	6,050	-	6,232
531030 PUBLICATIONS & SUBSCRIPTIONS	-	180	200	400	200	100%	412
531040 SUPPLIES COMPUTER EQUIPMENT	17,998	32,355	24,699	38,999	14,300	58%	40,169
531050 DESKTOP SOFTWARE SUPPLIES	-	-	1,200	1,200	-	-	1,236
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	32	1,250	702	552	(150)	-21%	607
531080 TRAINING MATERIALS	7,838	6,057	11,632	11,977	345	3%	12,336
531110 CLEANING SUPPLIES	185,151	170,593	188,350	184,295	(4,055)	-2%	202,725
531120 CLINICAL MEDICAL SUPPLIES	9,502	6,581	15,643	14,573	(1,070)	-7%	15,885
531130 LAND MAINTENANCE SUPPLIES	1,972,431	2,102,163	1,976,362	1,983,982	7,620	-	2,023,662
531140 BUILDING MAINTENANCE SUPPLIES	13,767	9,087	16,668	16,668	-	-	18,335
531150 FOOD AND BEVERAGES SUPPLIES	39,699	48,413	47,303	58,003	10,700	23%	59,743
531160 RECREATIONAL SUPPLIES	1,094,561	964,611	1,080,384	1,092,270	11,886	1%	1,201,497

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531170 EQUIP MAINT SUP-LOW COST ITEM	90,913	99,024	138,458	94,958	(43,500)	-31%	104,454
531200 UNIFORMS AND APPAREL SUPPLIES	150,858	164,567	152,097	141,344	(10,753)	-7%	155,478
531220 MAINTENANCE SUPPLIES PARTS NOC	141,535	164,009	163,484	175,278	11,794	7%	192,806
531230 SAFETY GEAR	49,888	73,562	49,014	64,018	15,004	31%	65,939
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	6,625	15,410	10,870	10,870	-	-	11,414
531260 CHEMICAL SUPPLIES	336,601	327,938	397,189	380,000	(17,189)	-4%	414,200
531300 FURNITURE 1000 - 4999 99	18,265	17,875	20,000	20,000	-	-	20,600
531305 FURNITURE AND FIXTURES	-	7,065	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	8,329	2,144	8,000	8,000	-	-	8,240
TOTAL MATERIALS AND SUPPLIES	**4,210,214**	**4,284,528**	**4,386,877**	**4,393,137**	**6,260**	**-**	**4,648,604**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	406,074	163,005	401,000	251,000	(150,000)	-37%	276,100
532008 EQUIPMENT MAINTENANCE	53	-	-	-	-	-	-
532020 LAND LANDSCAPING - MAINT & REP	489,544	616,634	480,000	500,000	20,000	4%	550,000
532040 VEHICLES - MAINT & REPAIRS	40,682	36,024	30,000	40,000	10,000	33%	43,600
532130 BUILDINGS - OUTSIDE	80,869	117,986	45,000	110,000	65,000	144%	113,300
532210 SWIMMING POOLS	104,923	135,567	130,000	140,000	10,000	8%	154,000
TOTAL MAINTENANCE AND REPAIRS	**1,122,145**	**1,069,216**	**1,086,000**	**1,041,000**	**(45,000)**	**-4%**	**1,137,000**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	480	2,302	2,000	2,000	-	-	2,060
533020 DATA PROCESS EQP 500-4 999 99	96,998	72,185	61,588	93,687	32,099	52%	103,056
533030 OTHER EQUIPMENT 500-4 999 99	336,112	343,196	418,338	428,564	10,226	2%	471,420
533040 FURNITURE & EQUIP LESS 500	118,308	62,828	113,782	104,339	(9,443)	-8%	108,513
TOTAL MINOR EQUIPMENT AND FURNITURE	**551,897**	**480,511**	**595,708**	**628,590**	**32,882**	**6%**	**685,049**
COMMUNICATIONS							
540030 POSTAGE	-	-	150	150	-	-	165
540040 SHIPPING	-	-	260	260	-	-	286
TOTAL COMMUNICATIONS	**-**	**-**	**410**	**410**	**-**	**-**	**451**
UTILITIES							
541010 WATER	8,172,281	8,243,995	8,200,000	8,200,000	-	-	8,856,000
TOTAL UTILITIES	**8,172,281**	**8,243,995**	**8,200,000**	**8,200,000**	**-**	**-**	**8,856,000**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	49,678	54,777	104,910	103,910	(1,000)	-1%	114,301
542030 MILEAGE ALLOWANCES	1,149	1,576	9,198	5,563	(3,635)	-40%	6,119
TOTAL TRAVEL	**50,827**	**56,353**	**114,108**	**109,473**	**(4,635)**	**-4%**	**120,420**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	156,937	55,930	137,452	46,000	(91,452)	-67%	47,380
544120 SEMINARS CONTINUING EDUCATION	34,259	26,766	55,135	69,260	14,125	26%	76,186
544140 PROFESSIONAL LICENSES & MEMBER	14,435	15,470	30,021	38,026	8,005	27%	39,167
TOTAL OTHER OPERATING EXPENDITURES	**205,630**	**98,166**	**222,608**	**153,286**	**(69,322)**	**-31%**	**162,733**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	95,154	125,759	110,000	123,000	13,000	12%	125,460
554060 CASH RECEIPTS SHORT(OVER)- EXP	(111)	(538)	500	200	(300)	-60%	206
TOTAL OTHER NON-OPERATING EXPENDITURES	**95,043**	**125,222**	**110,500**	**123,200**	**12,700**	**11%**	**125,666**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	3,892,844	4,523,831	4,524,908	4,584,075	59,167	1%	4,721,597
TOTAL OPERATING TRANSFERS OUT	**3,892,844**	**4,523,831**	**4,524,908**	**4,584,075**	**59,167**	**1%**	**4,721,597**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	618,262	327,615	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	78,240	41,914	-	-	-	-	-
580290 HEAVY EQUIPMENT	50,842	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**747,344**	**369,529**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**44,822,844**	**50,212,627**	**55,500,233**	**56,039,108**	**538,875**	**1%**	**56,476,128**

CITY OF EL PASO
NON-GENERAL FUND 451 PARKS AND RECREATION

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES	-	-	-	460,000	460,000	100%	466,900
CHARGES FOR SERVICES	399,568	555,386	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	1,484,177	3,135,690	-	-	-	-	-
INTEREST	145,587	195,232	-	-	-	-	-
RENTS AND OTHER	69,600	105,181	-	-	-	-	-
OTHER SOURCES (USES)	83,458	21,493	-	-	-	-	-
OPERATING TRANSFERS IN	1,650,000	1,337,732	1,500,000	1,960,000	460,000	31%	2,018,800
TOTAL REVENUES	**3,832,390**	**5,350,714**	**1,500,000**	**2,420,000**	**920,000**	**61%**	**2,485,700**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	31,806	-	-	-	-	-
EMPLOYEE BENEFITS	-	3,391	-	-	-	-	-
PROFESSIONAL SERVICES	5,700	19,029	-	-	-	-	-
OUTSIDE CONTRACTS	3,225,978	5,210,957	2,145,000	2,145,000	-	-	2,359,500
MATERIALS AND SUPPLIES	10,040	1,183,928	1,200,000	1,200,000	-	-	1,236,000
MAINTENANCE AND REPAIRS	826,014	115,871	-	-	-	-	-
OTHER OPERATING EXPENDITURES	-	300	-	-	-	-	-
OPERATING TRANSFERS OUT	-	129,164	-	-	-	-	-
CAPITAL OUTLAY	312,833	(95,345)	300,000	1,220,000	920,000	307%	1,342,000
TOTAL EXPENDITURES	**4,380,566**	**6,599,099**	**3,645,000**	**4,565,000**	**920,000**	**25%**	**4,937,500**

CITY OF EL PASO
NON-GENERAL FUND 451 PARKS AND RECREATION

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401010 REAL PROPERTY TAX COLLECTIONS	-	-	-	460,000	460,000	100%	466,900
TOTAL PROPERTY TAXES	**-**	**-**	**-**	**460,000**	**460,000**	**100%**	**466,900**
CHARGES FOR SERVICES							
440040 GENERAL ADMISSIONS REVENUE	-	6	-	-	-	-	-
450720 PARKLAND DEDICATION FEES	399,568	555,380	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**399,568**	**555,386**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	1,461,329	3,114,253	-	-	-	-	-
460010 STATE GRANT PROCEEDS	18,963	-	-	-	-	-	-
460020 OTHER GRANT PROCEEDS	3,885	21,437	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**1,484,177**	**3,135,690**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	145,587	195,232	-	-	-	-	-
TOTAL INTEREST	**145,587**	**195,232**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450600 DONATIONS	69,600	105,181	-	-	-	-	-
TOTAL RENTS AND OTHER	**69,600**	**105,181**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	83,458	21,493	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**83,458**	**21,493**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	1,650,000	1,337,732	1,500,000	1,500,000	-	-	1,545,000
470020 FUND BALANCE TRANSFERS (SOURCE	-	-	-	460,000	460,000	100%	473,800
TOTAL OPERATING TRANSFERS IN	**1,650,000**	**1,337,732**	**1,500,000**	**1,960,000**	**460,000**	**31%**	**2,018,800**
TOTAL REVENUES	**3,832,390**	**5,350,714**	**1,500,000**	**2,420,000**	**920,000**	**61%**	**2,485,700**

CITY OF EL PASO
NON-GENERAL FUND 451 PARKS AND RECREATION

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501002 OVERTIME - CIVILIAN	-	392	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	31,414	-	-	-	-	-
TOTAL SALARIES AND WAGES	**-**	**31,806**	**-**	**-**	**-**	**-**	**-**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	926	-	-	-	-	-
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	32	-	-	-	-	-
501129 FICA CITY MATCH - CIVILIAN	-	1,972	-	-	-	-	-
501130 FICA MED- CITY MATCH-CIVILIAN	-	461	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**-**	**3,391**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521030 ARTISTIC PERFORMANCES SERVICES	5,700	12,093	-	-	-	-	-
521170 PROMOTIONAL SERVICES	-	6,936	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**5,700**	**19,029**	**-**	**-**	**-**	**-**	**-**
OUTSIDE CONTRACTS							
522140 TRAINING INSTRUCTION CONTRACTS	10,374	10,279	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	4,713	5,000	-	-	-	-	-
522210 GROUNDKEEPING HORTI CONTRACTS	1,750,170	1,982,197	2,145,000	2,145,000	-	-	2,359,500
522270 PUBLIC ACCESSES MAINT CONTRACT	1,460,722	3,213,481	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**3,225,978**	**5,210,957**	**2,145,000**	**2,145,000**	**-**	**-**	**2,359,500**
MATERIALS AND SUPPLIES							
531020 PROMOTIONAL SUPPLIES	-	1,802	-	-	-	-	-
531130 LAND MAINTENANCE SUPPLIES	2,100	23,482	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	4,240	-	-	-	-	-	-
531160 RECREATIONAL SUPPLIES	3,700	4,917	-	-	-	-	-
531220 MAINTENANCE SUPPLIES PARTS NOC	-	596	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	-	2,782	-	-	-	-	-
531325 EQUIPMENT	-	1,150,348	1,200,000	1,200,000	-	-	1,236,000
TOTAL MATERIALS AND SUPPLIES	**10,040**	**1,183,928**	**1,200,000**	**1,200,000**	**-**	**-**	**1,236,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532008 EQUIPMENT MAINTENANCE	822,895	-	-	-	-	-	-
532020 LAND LANDSCAPING - MAINT & REP	-	(136)	-	-	-	-	-
532030 PUBLIC ACCESSES-MAINT & REP	-	88,232	-	-	-	-	-
532130 BUILDINGS - OUTSIDE	-	341	-	-	-	-	-
532210 SWIMMING POOLS	3,119	27,433	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**826,014**	**115,871**	**-**	**-**	**-**	**-**	**-**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	-	300	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**-**	**300**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	129,164	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**129,164**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	-	-	-	210,000	210,000	100%	231,000
580160 ARCHITECTURE AND DESIGN (CWIP)	6,877	(1,949)	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	147,625	64,934	-	-	-	-	-
580290 HEAVY EQUIPMENT	158,330	(158,330)	300,000	1,010,000	710,000	237%	1,111,000
TOTAL CAPITAL OUTLAY	**312,833**	**(95,345)**	**300,000**	**1,220,000**	**920,000**	**307%**	**1,342,000**
TOTAL EXPENDITURES	**4,380,566**	**6,599,099**	**3,645,000**	**4,565,000**	**920,000**	**25%**	**4,937,500**

P5101 Parks Administration

Objective

Provide strategic leadership, financial oversight, administrative coordination, and human resources support to ensure efficient operations and the effective delivery of Parks and Recreation services.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,335,478	-	1,335,478
EMPLOYEE BENEFITS	466,748	-	466,748
PROFESSIONAL SERVICES	23,420	-	23,420
OUTSIDE CONTRACTS	88,128	-	88,128
INTERFUND SERVICES	3,000	-	3,000
OPERATING LEASES	3,000	-	3,000
FUEL AND LUBRICANTS	500	-	500
MATERIALS AND SUPPLIES	56,400	-	56,400
MINOR EQUIPMENT AND FURNITURE	9,682	-	9,682
COMMUNICATIONS	85	-	85
TRAVEL	12,100	-	12,100
OTHER OPERATING EXPENDITURES	21,000	-	21,000
OTHER NON-OPERATING EXPENDITURES	123,200	-	123,200
CAPITAL OUTLAY	-	920,000	920,000
TOTAL EXPENDITURES	**2,142,741**	**920,000**	**3,062,741**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	21.16	-	21.16

P5106 Recreation Centers

Objective

Develop Recreational Opportunities in a safe and affordable environment to enhance physical, social and metal health of participants

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	3,740,221	-	3,740,221
EMPLOYEE BENEFITS	1,331,099	-	1,331,099
OUTSIDE CONTRACTS	954,446	-	954,446
INTERFUND SERVICES	25,128	-	25,128
OPERATING LEASES	14,527	-	14,527
FUEL AND LUBRICANTS	19,271	-	19,271
MATERIALS AND SUPPLIES	159,244	-	159,244
MINOR EQUIPMENT AND FURNITURE	211,231	-	211,231
COMMUNICATIONS	50	-	50
TRAVEL	30,200	-	30,200
OTHER OPERATING EXPENDITURES	13,675	-	13,675
TOTAL EXPENDITURES	**6,499,092**	**-**	**6,499,092**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	91.25	-	91.25

P5107 Leisure Services and Development

Objective

Provide high quality recreational programming that promotes health, fitness, and skill development in youth sports and recreation for all ages.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	97,303	-	97,303
EMPLOYEE BENEFITS	39,127	-	39,127
PROFESSIONAL SERVICES	4,450	-	4,450
OUTSIDE CONTRACTS	230,862	-	230,862
OPERATING LEASES	470	-	470
MATERIALS AND SUPPLIES	49,042	-	49,042
COMMUNICATIONS	50	-	50
TRAVEL	151	-	151
OTHER OPERATING EXPENDITURES	135	-	135
TOTAL EXPENDITURES	**421,590**	**-**	**421,590**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.00	-	2.00

P5108 Aquatics Programming

Objective

Provide a safe and welcoming aquatic experience for all ages and skill levels, promoting water safety, fitness, and personal growth by well trained staff.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	4,854,907	-	4,854,907
EMPLOYEE BENEFITS	1,475,621	-	1,475,621
PROFESSIONAL SERVICES	500	-	500
OUTSIDE CONTRACTS	161,966	-	161,966
INTERFUND SERVICES	25,000	-	25,000
OPERATING LEASES	3,000	-	3,000
FUEL AND LUBRICANTS	38,000	-	38,000
MATERIALS AND SUPPLIES	495,547	-	495,547
MAINTENANCE AND REPAIRS	140,000	-	140,000
MINOR EQUIPMENT AND FURNITURE	205,545	-	205,545
COMMUNICATIONS	200	-	200
TRAVEL	13,000	-	13,000
OTHER OPERATING EXPENDITURES	28,696	-	28,696
TOTAL EXPENDITURES	**7,441,982**	**-**	**7,441,982**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	134.96	-	134.96

P5111 Senior Programming

Objective

Provide Senior Services Recreational opportunities that enhance excellent customer service, clean, safe, and welcoming environments through staff training, quality programs, and activities, that support the physical, mental well-being, social connection, and independence among participants.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,280,762	-	1,280,762
EMPLOYEE BENEFITS	477,118	-	477,118
OUTSIDE CONTRACTS	240,383	-	240,383
INTERFUND SERVICES	9,419	-	9,419
OPERATING LEASES	7,150	-	7,150
FUEL AND LUBRICANTS	2,627	-	2,627
MATERIALS AND SUPPLIES	73,520	-	73,520
MINOR EQUIPMENT AND FURNITURE	58,077	-	58,077
COMMUNICATIONS	25	-	25
TRAVEL	6,208	-	6,208
OTHER OPERATING EXPENDITURES	3,030	-	3,030
TOTAL EXPENDITURES	**2,158,319**	**-**	**2,158,319**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	25.00	-	25.00

P5112 After-School and Summer Camp P

Objective

Implement and expand Recreational opportunities for participants in a safe and supervised locations, such as extending partnerships with local school districts, in order to expand individual beginner and intermediate Recreation experience.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	520,211	-	520,211
EMPLOYEE BENEFITS	152,986	-	152,986
OUTSIDE CONTRACTS	2,150	-	2,150
INTERFUND SERVICES	3,750	-	3,750
OPERATING LEASES	1,800	-	1,800
FUEL AND LUBRICANTS	2,659	-	2,659
MATERIALS AND SUPPLIES	22,685	-	22,685
TRAVEL	3,710	-	3,710
OTHER OPERATING EXPENDITURES	175	-	175
TOTAL EXPENDITURES	**710,126**	**-**	**710,126**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	11.25	-	11.25

P5113 Sports Programming

Objective

Provide Inclusive, accessible, and engaging sports opportunities for both adults and youth, promoting physical fitness, teamwork, and community engagement.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,139,009	-	1,139,009
EMPLOYEE BENEFITS	371,196	-	371,196
OUTSIDE CONTRACTS	703,000	-	703,000
OPERATING LEASES	49,659	-	49,659
MATERIALS AND SUPPLIES	144,853	-	144,853
MINOR EQUIPMENT AND FURNITURE	2,500	-	2,500
TRAVEL	570	-	570
OTHER OPERATING EXPENDITURES	45,000	-	45,000
TOTAL EXPENDITURES	**2,455,787**	**-**	**2,455,787**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	27.00	-	27.00

P5114 Independent Sports Leagues and Permits

Objective

Provide equitable opportunities for youth and adults to experience sports by accessing high quality fields and gyms.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,776,476	-	1,776,476
EMPLOYEE BENEFITS	600,675	-	600,675
PROFESSIONAL SERVICES	85	-	85
OUTSIDE CONTRACTS	180,675	-	180,675
INTERFUND SERVICES	60,476	-	60,476
OPERATING LEASES	384	-	384
FUEL AND LUBRICANTS	75,987	-	75,987
MATERIALS AND SUPPLIES	419,240	-	419,240
MINOR EQUIPMENT AND FURNITURE	97,888	-	97,888
TRAVEL	15,334	-	15,334
OTHER OPERATING EXPENDITURES	7,075	-	7,075
TOTAL EXPENDITURES	**3,234,294**	**-**	**3,234,294**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	39.00	-	39.00

P5116 Open Spaces and Permits

Objective

Improve permitting efficiency and maintain high customer satisfaction.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	190,113	-	190,113
EMPLOYEE BENEFITS	62,028	-	62,028
OUTSIDE CONTRACTS	254,000	-	254,000
FUEL AND LUBRICANTS	1,500	-	1,500
MATERIALS AND SUPPLIES	1,560	-	1,560
OTHER OPERATING EXPENDITURES	1,000	-	1,000
TOTAL EXPENDITURES	**510,200**	**-**	**510,200**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.50	-	2.50

P5117 Parks Planning and Development

Objective

Deliver a well-planned, inclusive, and sustainable park system by maintaining consistent standards in planning, design, and development.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	442,585	-	442,585
EMPLOYEE BENEFITS	152,211	-	152,211
OUTSIDE CONTRACTS	500	-	500
INTERFUND SERVICES	10,000	-	10,000
FUEL AND LUBRICANTS	6,186	-	6,186
MATERIALS AND SUPPLIES	7,895	-	7,895
MAINTENANCE AND REPAIRS	1,000	-	1,000
MINOR EQUIPMENT AND FURNITURE	8,000	-	8,000
TRAVEL	6,200	-	6,200
OTHER OPERATING EXPENDITURES	7,400	-	7,400
TOTAL EXPENDITURES	**641,976**	**-**	**641,976**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	7.00	-	7.00

P5120 Parks and Land Management

Objective

This structure will focus on maintaining city-wide parks, trails, medians, sports fields, and open spaces through effective maintenance, safety management, irrigation performance, and operational responsiveness.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	7,835,895	-	7,835,895
EMPLOYEE BENEFITS	2,535,146	-	2,535,146
OUTSIDE CONTRACTS	491,320	2,145,000	2,636,320
INTERFUND SERVICES	320,000	-	320,000
OPERATING LEASES	752,000	-	752,000
FUEL AND LUBRICANTS	240,000	-	240,000
MATERIALS AND SUPPLIES	2,529,859	1,200,000	3,729,859
MAINTENANCE AND REPAIRS	900,000	-	900,000
MINOR EQUIPMENT AND FURNITURE	35,667	-	35,667
UTILITIES	8,200,000	-	8,200,000
TRAVEL	22,000	-	22,000
OTHER OPERATING EXPENDITURES	26,100	-	26,100
OPERATING TRANSFERS OUT	1,500,000	-	1,500,000
CAPITAL OUTLAY	-	300,000	300,000
TOTAL EXPENDITURES	**25,387,986**	**3,645,000**	**29,032,986**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	165.50	-	165.50

P5121 Special Events

Objective

Coordinate seasonal and special events that enhance community engagement, promote recreational experiences and support the overall quality of life for residents and visitors.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	279,688	-	279,688
EMPLOYEE BENEFITS	98,764	-	98,764
PROFESSIONAL SERVICES	75,000	-	75,000
OUTSIDE CONTRACTS	454,593	-	454,593
MATERIALS AND SUPPLIES	433,292	-	433,292
TOTAL EXPENDITURES	**1,341,337**	**-**	**1,341,337**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	4.00	-	4.00

P5125 Water Parks

Objective

Provide safe, fun, and accessible water park experiences for residents and visitors of all ages, offering high-quality facilities, attractions, and programs that support recreation and community enjoyment.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
FUEL AND LUBRICANTS	9,600	-	9,600
OPERATING TRANSFERS OUT	3,084,075	-	3,084,075
TOTAL EXPENDITURES	**3,093,675**	**-**	**3,093,675**

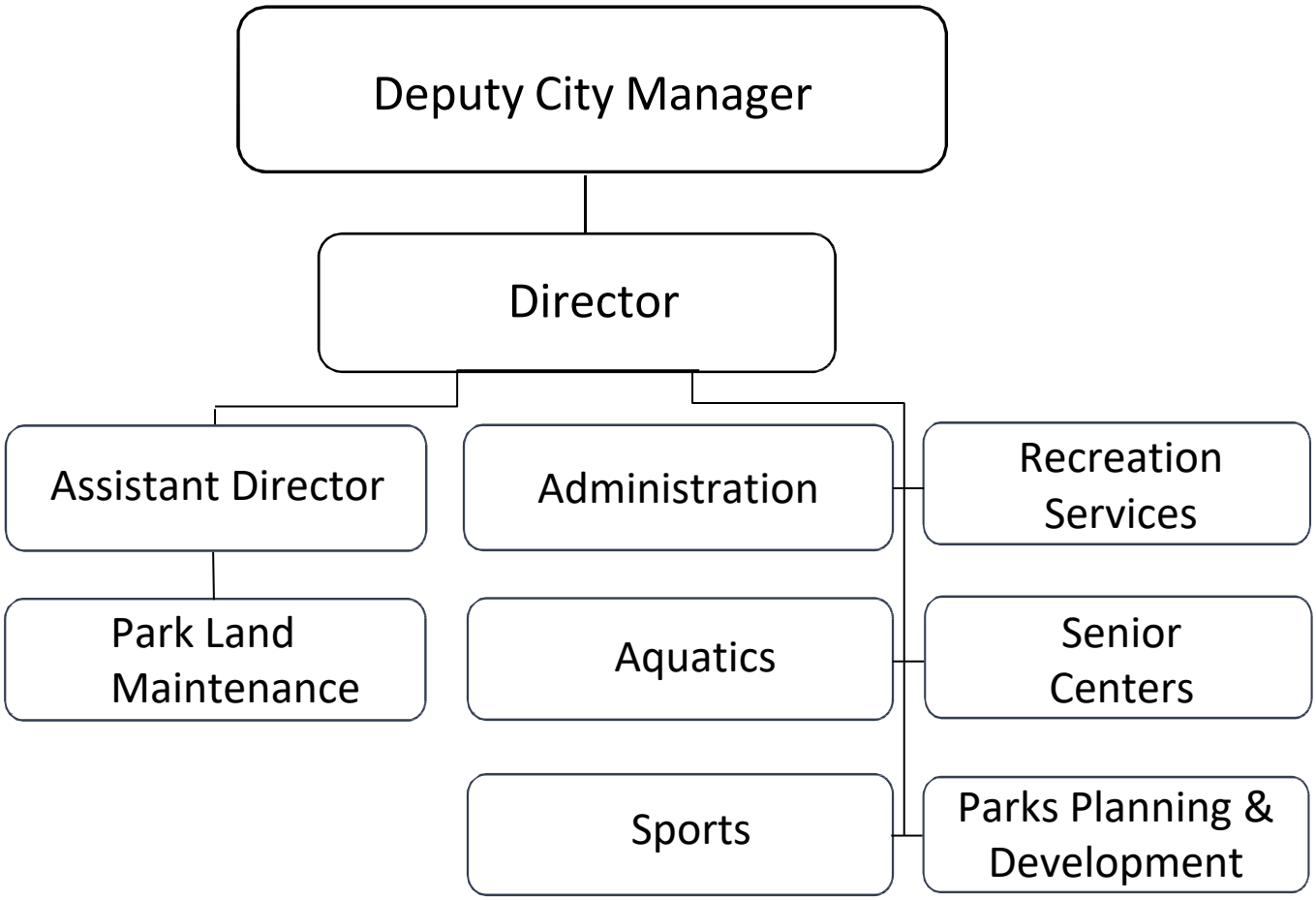
Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Clerk	2.00	0.00	0.00
Accounting/Payroll Specialist	2.00	4.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	3.00	3.00	3.00
Community Center Supervisor	14.00	14.00	14.00
Concrete Finisher	0.00	1.00	1.00
Construction Superintendent	1.00	1.00	1.00
Customer Relations Representative	2.00	2.00	2.00
Departmental Data Management Specialist	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Equipment Operator	15.00	5.00	5.00
Events & Programming Coordinator	1.00	1.00	0.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	3.00	3.00	2.00
General Service Worker	48.00	46.00	38.00
General Services Lead Worker	3.00	0.00	0.00
GIS Programmer/Database Analyst	0.00	1.00	1.00
Groundskeeper	87.00	87.00	87.00
Groundskeeper Crew Leader	0.00	10.00	10.00
Groundskeeping Equipment Technician	2.00	2.00	2.00
Head Lifeguard	9.30	9.75	9.75
Head Lifeguard (seasonal)	0.35	0.35	0.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	2.00	2.00	1.00
Irrigation Technician	23.00	23.00	23.00
Lead Maintenance Mechanic	3.00	3.00	3.00
Lifeguard	67.85	68.70	65.20
Lifeguard (seasonal)	5.30	4.30	4.20
Maintenance Mechanic	6.00	6.00	5.00
Materials Specialist	1.00	2.00	2.00
Materials Supervisor	1.00	1.00	1.00
Media Specialist	0.00	1.00	1.00
Office Manager	1.00	1.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Operations Assistant	5.00	7.00	8.00
Park Area Supervisor	9.00	9.00	9.00
Park Operations Superintendent	2.00	2.00	2.00

Parks and Recreation
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Park User Representative	3.00	3.00	2.00
Parks & Recreation Assistant Director	2.00	2.00	1.00
Parks & Recreation Director	1.00	1.00	1.00
Parks Planning & Development Manager	1.00	1.00	1.00
Parks Project Review Coordinator	3.00	2.00	2.00
Pool Attendant	20.40	20.10	16.90
Pool Attendant (seasonal)	0.90	0.90	0.80
Pool Manager	12.50	12.50	11.50
Pool Manager (Seasonal)	0.93	0.93	0.75
Project Accountant	0.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Public Affairs Coordinator	1.00	0.00	0.00
Quality Assurance Manager	2.00	1.00	1.00
Recreation & Sports Coordinator	11.00	11.00	11.00
Recreation Leader	66.25	66.50	55.75
Recreation Manager	0.00	1.00	1.00
Recreation Program Supervisor	21.00	22.00	22.00
Recreation Programs Manager	4.00	4.00	4.00
Recreation Specialist	46.00	46.00	43.00
Research Assistant	2.00	2.00	2.00
Rockwall Crew Leader	0.00	1.00	1.00
Senior Accounting/Payroll Specialist	5.00	4.00	3.00
Senior Citizen Program Advocate	0.00	1.00	1.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	3.00	3.00	1.00
Senior Project Accountant	1.00	1.00	1.00
Senior Strategic Initiatives Coordinator	1.00	1.00	0.00
Sports Site Specialist	6.00	6.00	5.00
Strategic Initiatives Manager	1.00	1.00	1.00
Strategic Initiatives Specialist	2.00	2.00	2.00
Swim Instructor (Certified)	2.25	2.25	4.86
Therapeutic Services Coordinator	1.00	0.00	0.00
Trades Helper	0.00	2.00	2.00
Welder	2.00	2.00	2.00
Youth Activities Coordinator	1.35	0.00	0.00
Youth Activities Specialist	19.50	15.20	12.75
Grand Total	**572.88**	**570.48**	**530.46**

Parks & Recreation
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	567.48	530.46	(37.02)
Non-General Fund	3.00	0.00	(3.00)
Total Authorized	**570.48**	**530.46**	**(40.02)**

Planning and Inspections

Mission

Committed to helping our City reach its development goals by efficiently and effectively providing direct services including planning, land development, building permitting, inspections, and business licensing to El Paso's businesses, residents, visitors and development and construction community.



FY 2027 Total Budget

$9,646,108

General Fund

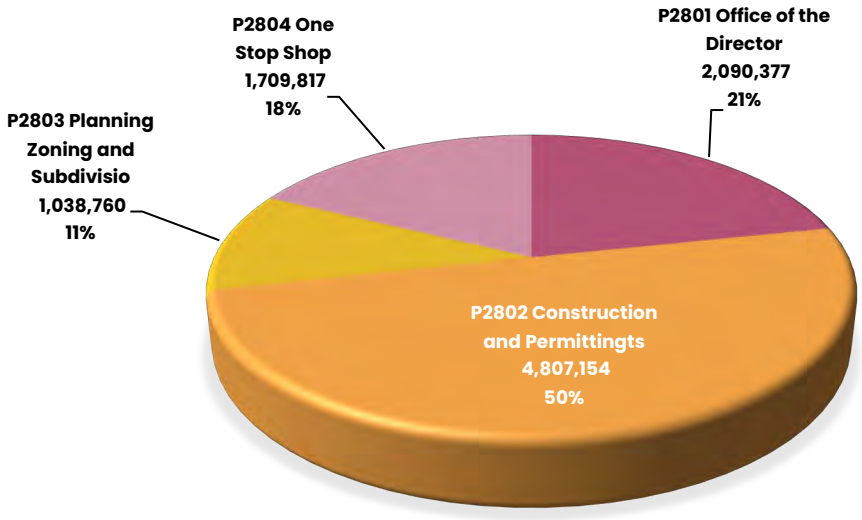
$9,646,108

Total FTE's

122.00

General Fund FTE's

122.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P2801 Office of the Director	2,090,377	2,154,190
P2802 Construction and Permitting	4,807,154	4,941,496
P2803 Planning Zoning and Subdivision	1,038,760	1,068,401
P2804 One Stop Shop	1,709,817	1,755,514
Total:	**9,646,108**	**9,919,602**

CITY OF EL PASO
ALL FUNDS 280 PLANNING AND INSPECTIONS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	70,128	78,009	55,000	55,000	-	-	56,650
FINES AND FORFEITURES	7,345	9,350	10,000	7,000	(3,000)	-30%	7,280
LICENSES AND PERMITS	9,997,542	9,592,656	9,139,500	8,888,500	(251,000)	-3%	9,287,965
INTEREST	2,095	3,013	-	-	-	-	-
RENTS AND OTHER	(37,637)	35,671	11,000	21,000	10,000	91%	21,900
OTHER SOURCES (USES)	4,578	55,408	-	-	-	-	-
TOTAL REVENUES	**10,044,051**	**9,774,107**	**9,215,500**	**8,971,500**	**(244,000)**	**-3%**	**9,373,795**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	6,523,572	6,802,392	6,799,902	6,612,001	(187,901)	-3%	6,800,473
EMPLOYEE BENEFITS	2,321,947	2,467,333	2,321,336	2,320,282	(1,054)	-	2,366,311
PROFESSIONAL SERVICES	4,000	58,220	55,000	55,000	-	-	60,500
OUTSIDE CONTRACTS	134,787	119,112	72,100	62,100	(10,000)	-14%	67,180
INTERFUND SERVICES	99,853	106,147	88,525	88,525	-	-	93,957
OPERATING LEASES	15,484	13,335	20,000	20,000	-	-	22,000
FUEL AND LUBRICANTS	104,190	86,665	95,000	95,000	-	-	95,950
MATERIALS AND SUPPLIES	79,077	146,885	148,200	148,200	-	-	158,981
COMMUNICATIONS	-	10,219	-	-	-	-	-
TRAVEL	14,834	19,612	20,000	20,000	-	-	22,000
OTHER OPERATING EXPENDITURES	33,826	38,873	65,000	65,000	-	-	69,050
OTHER NON-OPERATING EXPENDITURES	167,047	159,092	150,000	160,000	10,000	7%	163,200
TOTAL EXPENDITURES	**9,498,618**	**10,027,883**	**9,835,063**	**9,646,108**	**(188,955)**	**-2%**	**9,919,602**

CITY OF EL PASO
ALL FUNDS 280 PLANNING AND INSPECTIONS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440200 METER REVENUE	7,831	5,762	5,000	5,000	-	-	5,150
441640 3RD PARTY INS BUREAU VERITAS	1,320	-	-	-	-	-	-
450640 BANK FEES CREDIT CARD FEES	55,677	56,351	50,000	50,000	-	-	51,500
450645 SOFTWARE MNTC FEE ACCELA	-	(4)	-	-	-	-	-
450710 FEES REQUIRED BY ORDINANCE	5,300	15,900	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**70,128**	**78,009**	**55,000**	**55,000**	**-**	**-**	**56,650**
FINES AND FORFEITURES							
441000 APPEALS BOARD FEES	7,345	9,350	10,000	7,000	(3,000)	-30%	7,280
TOTAL FINES AND FORFEITURES	**7,345**	**9,350**	**10,000**	**7,000**	**(3,000)**	**-30%**	**7,280**
LICENSES AND PERMITS							
441010 BLDG SVCS INVESTIGATION FEES	110	676	1,000	1,000	-	-	1,100
441020 BUILDING PERMITS	1,659,989	2,382,616	2,200,000	2,400,000	200,000	9%	2,592,000
441030 DEMOLITION PERMITS	17,597	15,073	15,000	15,000	-	-	15,450
441040 ELECTRICAL PERMITS	2,056,856	1,664,324	1,500,000	1,500,000	-	-	1,545,000
441060 GRADING PERMITS	217,177	208,193	180,000	180,000	-	-	185,400
441070 MECHANICAL PERMITS	1,084,276	870,935	800,000	700,000	(100,000)	-13%	721,000
441080 MOBILE HOME PLACEMENT PERMITS	14,355	14,300	6,000	8,500	2,500	42%	8,755
441090 PLAN REVIEW FEES	588,216	690,206	600,000	600,000	-	-	618,000
441100 TAS PLAN REVIEW FEES	68,705	64,102	70,000	50,000	(20,000)	-29%	51,500
441120 PLUMBING PERMITS	844,000	747,783	750,000	740,000	(10,000)	-1%	762,200
441130 ROOFING PERMITS	506,489	332,801	400,000	350,000	(50,000)	-13%	360,500
441140 SIDEWALK AND DRIVEWAY PERMITS	147,886	52,326	50,000	75,000	25,000	50%	77,250
441150 SIGNS PERMITS	92,065	87,193	85,000	110,000	25,000	29%	113,300
441160 ZONING BOARD FEES	54,484	55,090	40,000	40,000	-	-	41,200
441190 OTHER PERMITS AND LICENSES	135,360	132,583	125,000	130,000	5,000	4%	133,900
441230 PARADE PERMITS	16,768	18,864	15,000	20,000	5,000	33%	20,600
441260 SUBDIVISION PERMITS	414,185	509,724	475,000	450,000	(25,000)	-5%	454,500
441300 ALCOHOLIC BEVERAGE LICENSES	231,493	178,795	150,000	100,000	(50,000)	-33%	103,000
441310 AMPLIFICATION PERMITS	1,572	1,808	2,000	2,000	-	-	2,200
441400 HOME IMPRVMT CONTRACTOR FEE	143,300	143,900	125,000	125,000	-	-	128,750
441410 SIGN CONTRACTOR LICENSES	2,648	2,428	2,500	2,000	(500)	-20%	2,060
441420 ZONING HOME OCCUPATION LICENSE	20,317	19,536	18,000	15,000	(3,000)	-17%	15,450
441430 PENALTIES LATE FEES	116,769	82,360	85,000	80,000	(5,000)	-6%	82,400
441440 HAZARDOUS CHEMICALS PERMITS	(148)	(144)	-	-	-	-	-

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
441490 STORM DRAIN PERMITS FEES	23,685	23,901	15,000	15,000	-	-	15,450
441510 SPECIAL PRIVILEGE PERMITS	146,230	172,021	180,000	180,000	-	-	198,000
441515 SPECIAL PERMITS - NODES	111,764	88,045	50,000	150,000	100,000	200%	163,500
441520 RESIDENTIAL BUILDING PERMITS	1,281,573	1,031,721	1,200,000	850,000	(350,000)	-29%	875,500
441650 3RD PARTY INS VISION CONSULTAN	(264)	1,496	-	-	-	-	-
441670 3RD PARTY INS ECM INTERNATIONA	88	-	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**9,997,542**	**9,592,656**	**9,139,500**	**8,888,500**	**(251,000)**	**-3%**	**9,287,965**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	2,095	3,013	-	-	-	-	-
TOTAL INTEREST	**2,095**	**3,013**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	2,133	300	1,000	1,000	-	-	1,100
450650 MISC NON-OPERATING REVENUES	(39,770)	35,539	10,000	20,000	10,000	100%	20,800
450660 PENALTIES AND INTEREST	-	(167)	-	-	-	-	-
TOTAL RENTS AND OTHER	**(37,637)**	**35,671**	**11,000**	**21,000**	**10,000**	**91%**	**21,900**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,209	338	-	-	-	-	-
470320 PROCEEDS FROM THE SALE OF LAND	3,369	55,071	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**4,578**	**55,408**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**10,044,051**	**9,774,107**	**9,215,500**	**8,971,500**	**(244,000)**	**-3%**	**9,373,795**

CITY OF EL PASO
ALL FUNDS 280 PLANNING AND INSPECTIONS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	6,319,379	6,659,287	6,669,552	6,512,001	(157,551)	-2%	6,700,473
501002 OVERTIME - CIVILIAN	107,098	64,733	100,000	100,000	-	-	100,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	26,118	12,394	-	-	-	-	-
501008 INCENTIVE PAY	7,921	4,600	30,350	-	(30,350)	-100%	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	63,050	61,377	-	-	-	-	-
501015 LONGEVITY - UNIFORM	6	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**6,523,572**	**6,802,392**	**6,799,902**	**6,612,001**	**(187,901)**	**-3%**	**6,800,473**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	98,649	101,626	80,559	83,325	2,766	3%	85,052
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,970	7,102	6,747	6,580	(167)	-2%	6,747
501108 POS CITY - EMPLOYER CONTRIB	813,692	902,079	740,213	771,194	30,981	4%	771,194
501114 LIFE INSURANCE - CIVILIAN	12,701	12,835	11,383	10,938	(445)	-4%	10,938
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	10,437	10,745	13,440	13,440	-	-	13,440
501124 CITY PENSION PLAN CONTRIBUTION	899,332	932,457	951,122	928,986	(22,136)	-2%	957,562
501129 FICA CITY MATCH - CIVILIAN	389,129	405,548	419,712	409,944	(9,768)	-2%	422,554
501130 FICA MED- CITY MATCH-CIVILIAN	91,037	94,845	98,159	95,874	(2,285)	-2%	98,823
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**2,321,947**	**2,467,333**	**2,321,336**	**2,320,282**	**(1,054)**	**-**	**2,366,311**
PROFESSIONAL SERVICES							
521110 TITLE SEARCH SERVICES	4,000	5,500	-	-	-	-	-
521130 INTERPRETER SERVICES	-	52,720	55,000	55,000	-	-	60,500
TOTAL PROFESSIONAL SERVICES	**4,000**	**58,220**	**55,000**	**55,000**	**-**	**-**	**60,500**
OUTSIDE CONTRACTS							
522050 LEGAL NOTICES CONTRACTS	2,631	2,783	8,000	8,000	-	-	8,240
522090 PRINTING SERVICES CONTRACTS	2,460	6,689	4,600	4,600	-	-	5,060
522140 TRAINING INSTRUCTION CONTRACTS	-	74	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	129,697	109,566	50,000	40,000	(10,000)	-20%	44,000
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	9,500	9,500	-	-	9,880
TOTAL OUTSIDE CONTRACTS	**134,787**	**119,112**	**72,100**	**62,100**	**(10,000)**	**-14%**	**67,180**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	99,853	106,147	85,525	85,525	-	-	90,657
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	3,000	3,000	-	-	3,300
TOTAL INTERFUND SERVICES	**99,853**	**106,147**	**88,525**	**88,525**	**-**	**-**	**93,957**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	15,484	13,335	20,000	20,000	-	-	22,000
TOTAL OPERATING LEASES	**15,484**	**13,335**	**20,000**	**20,000**	**-**	**-**	**22,000**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	104,190	86,665	95,000	95,000	-	-	95,950
TOTAL FUEL AND LUBRICANTS	**104,190**	**86,665**	**95,000**	**95,000**	**-**	**-**	**95,950**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	25,546	27,916	30,000	30,000	-	-	30,900
531010 EQUIPMENT PURCHASE UNDER 500	4,917	9,644	12,000	12,000	-	-	13,200
531040 SUPPLIES COMPUTER EQUIPMENT	57	2,286	20,700	20,700	-	-	21,321
531080 TRAINING MATERIALS	834	1,768	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	7,431	11,243	8,000	7,000	(1,000)	-13%	7,700
531230 SAFETY GEAR	8,614	7,616	6,000	7,000	1,000	17%	7,210
531310 DATA PROCES EQUIP 1000-4999 99	31,677	86,412	71,500	71,500	-	-	78,650
TOTAL MATERIALS AND SUPPLIES	**79,077**	**146,885**	**148,200**	**148,200**	**-**	**-**	**158,981**
COMMUNICATIONS							
540030 POSTAGE	-	10,219	-	-	-	-	-
TOTAL COMMUNICATIONS	**-**	**10,219**	**-**	**-**	**-**	**-**	**-**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	14,834	19,612	20,000	20,000	-	-	22,000
TOTAL TRAVEL	**14,834**	**19,612**	**20,000**	**20,000**	**-**	**-**	**22,000**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	20,134	24,203	30,000	30,000	-	-	33,000
544140 PROFESSIONAL LICENSES & MEMBER	13,692	14,670	35,000	35,000	-	-	36,050
TOTAL OTHER OPERATING EXPENDITURES	**33,826**	**38,873**	**65,000**	**65,000**	**-**	**-**	**69,050**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	167,047	159,092	150,000	160,000	10,000	7%	163,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**167,047**	**159,092**	**150,000**	**160,000**	**10,000**	**7%**	**163,200**
TOTAL EXPENDITURES	**9,498,618**	**10,027,883**	**9,835,063**	**9,646,108**	**(188,955)**	**-2%**	**9,919,602**

CITY OF EL PASO
GENERAL FUND 280 PLANNING AND INSPECTIONS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	63,508	62,109	55,000	55,000	-	-	56,650
FINES AND FORFEITURES	7,345	9,350	10,000	7,000	(3,000)	-30%	7,280
LICENSES AND PERMITS	9,997,542	9,591,160	9,139,500	8,888,500	(251,000)	-3%	9,287,965
RENTS AND OTHER	14,922	11,021	11,000	21,000	10,000	91%	21,900
TOTAL REVENUES	**10,083,317**	**9,673,640**	**9,215,500**	**8,971,500**	**(244,000)**	**-3%**	**9,373,795**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,820,904	6,079,925	6,799,902	6,612,001	(187,901)	-3%	6,800,473
EMPLOYEE BENEFITS	2,041,774	2,171,564	2,321,336	2,320,282	(1,054)	-	2,366,311
PROFESSIONAL SERVICES	-	52,720	55,000	55,000	-	-	60,500
OUTSIDE CONTRACTS	101,533	88,739	72,100	62,100	(10,000)	-14%	67,180
INTERFUND SERVICES	99,853	106,147	88,525	88,525	-	-	93,957
OPERATING LEASES	15,484	13,335	20,000	20,000	-	-	22,000
FUEL AND LUBRICANTS	104,190	86,665	95,000	95,000	-	-	95,950
MATERIALS AND SUPPLIES	67,579	135,008	148,200	148,200	-	-	158,981
COMMUNICATIONS	-	10,219	-	-	-	-	-
TRAVEL	14,834	19,612	20,000	20,000	-	-	22,000
OTHER OPERATING EXPENDITURES	30,516	35,174	65,000	65,000	-	-	69,050
OTHER NON-OPERATING EXPENDITURES	167,047	159,092	150,000	160,000	10,000	7%	163,200
TOTAL EXPENDITURES	**8,463,714**	**8,958,198**	**9,835,063**	**9,646,108**	**(188,955)**	**-2%**	**9,919,602**

CITY OF EL PASO
GENERAL FUND 280 PLANNING AND INSPECTIONS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440200 METER REVENUE	7,831	5,762	5,000	5,000	-	-	5,150
450640 BANK FEES CREDIT CARD FEES	55,677	56,351	50,000	50,000	-	-	51,500
450645 SOFTWARE MNTC FEE ACCELA	-	(4)	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**63,508**	**62,109**	**55,000**	**55,000**	**-**	**-**	**56,650**
FINES AND FORFEITURES							
441000 APPEALS BOARD FEES	7,345	9,350	10,000	7,000	(3,000)	-30%	7,280
TOTAL FINES AND FORFEITURES	**7,345**	**9,350**	**10,000**	**7,000**	**(3,000)**	**-30%**	**7,280**
LICENSES AND PERMITS							
441010 BLDG SVCS INVESTIGATION FEES	110	676	1,000	1,000	-	-	1,100
441020 BUILDING PERMITS	1,659,989	2,382,616	2,200,000	2,400,000	200,000	9%	2,592,000
441030 DEMOLITION PERMITS	17,597	15,073	15,000	15,000	-	-	15,450
441040 ELECTRICAL PERMITS	2,056,856	1,664,324	1,500,000	1,500,000	-	-	1,545,000
441060 GRADING PERMITS	217,177	208,193	180,000	180,000	-	-	185,400
441070 MECHANICAL PERMITS	1,084,276	870,935	800,000	700,000	(100,000)	-13%	721,000
441080 MOBILE HOME PLACEMENT PERMITS	14,355	14,300	6,000	8,500	2,500	42%	8,755
441090 PLAN REVIEW FEES	588,216	690,206	600,000	600,000	-	-	618,000
441100 TAS PLAN REVIEW FEES	68,705	64,102	70,000	50,000	(20,000)	-29%	51,500
441120 PLUMBING PERMITS	844,000	747,783	750,000	740,000	(10,000)	-1%	762,200
441130 ROOFING PERMITS	506,489	332,801	400,000	350,000	(50,000)	-13%	360,500
441140 SIDEWALK AND DRIVEWAY PERMITS	147,886	52,326	50,000	75,000	25,000	50%	77,250
441150 SIGNS PERMITS	92,065	87,193	85,000	110,000	25,000	29%	113,300
441160 ZONING BOARD FEES	54,484	55,090	40,000	40,000	-	-	41,200
441190 OTHER PERMITS AND LICENSES	135,360	132,583	125,000	130,000	5,000	4%	133,900
441230 PARADE PERMITS	16,768	18,864	15,000	20,000	5,000	33%	20,600
441260 SUBDIVISION PERMITS	414,185	509,724	475,000	450,000	(25,000)	-5%	454,500
441300 ALCOHOLIC BEVERAGE LICENSES	231,493	178,795	150,000	100,000	(50,000)	-33%	103,000
441310 AMPLIFICATION PERMITS	1,572	1,808	2,000	2,000	-	-	2,200
441400 HOME IMPRVMT CONTRACTOR FEE	143,300	143,900	125,000	125,000	-	-	128,750
441410 SIGN CONTRACTOR LICENSES	2,648	2,428	2,500	2,000	(500)	-20%	2,060
441420 ZONING HOME OCCUPATION LICENSE	20,317	19,536	18,000	15,000	(3,000)	-17%	15,450
441430 PENALTIES LATE FEES	116,769	82,360	85,000	80,000	(5,000)	-6%	82,400
441440 HAZARDOUS CHEMICALS PERMITS	(148)	(144)	-	-	-	-	-

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
441490 STORM DRAIN PERMITS FEES	23,685	23,901	15,000	15,000	-	-	15,450
441510 SPECIAL PRIVILEGE PERMITS	146,230	172,021	180,000	180,000	-	-	198,000
441515 SPECIAL PERMITS - NODES	111,764	88,045	50,000	150,000	100,000	200%	163,500
441520 RESIDENTIAL BUILDING PERMITS	1,281,573	1,031,721	1,200,000	850,000	(350,000)	-29%	875,500
441650 3RD PARTY INS VISION CONSULTAN	(176)	-	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**9,997,542**	**9,591,160**	**9,139,500**	**8,888,500**	**(251,000)**	**-3%**	**9,287,965**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	2,133	300	1,000	1,000	-	-	1,100
450650 MISC NON-OPERATING REVENUES	12,789	10,889	10,000	20,000	10,000	100%	20,800
450660 PENALTIES AND INTEREST	-	(167)	-	-	-	-	-
TOTAL RENTS AND OTHER	**14,922**	**11,021**	**11,000**	**21,000**	**10,000**	**91%**	**21,900**
TOTAL REVENUES	**10,083,317**	**9,673,640**	**9,215,500**	**8,971,500**	**(244,000)**	**-3%**	**9,373,795**

CITY OF EL PASO
GENERAL FUND 280 PLANNING AND INSPECTIONS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,629,385	5,952,746	6,669,552	6,512,001	(157,551)	-2%	6,700,473
501002 OVERTIME - CIVILIAN	103,914	62,418	100,000	100,000	-	-	100,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	24,345	7,035	-	-	-	-	-
501008 INCENTIVE PAY	7,821	4,450	30,350	-	(30,350)	-100%	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	55,433	53,276	-	-	-	-	-
501015 LONGEVITY - UNIFORM	6	-	-	-	-	-	-
TOTAL SALARIES AND WAGES	**5,820,904**	**6,079,925**	**6,799,902**	**6,612,001**	**(187,901)**	**-3%**	**6,800,473**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	75,009	78,219	80,559	83,325	2,766	3%	85,052
501101 UNEMPLOYMENT COMPEN - CIVILIAN	6,270	6,407	6,747	6,580	(167)	-2%	6,747
501108 POS CITY - EMPLOYER CONTRIB	708,918	784,469	740,213	771,194	30,981	4%	771,194
501114 LIFE INSURANCE - CIVILIAN	11,355	11,576	11,383	10,938	(445)	-4%	10,938
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	10,437	10,745	13,440	13,440	-	-	13,440
501124 CITY PENSION PLAN CONTRIBUTION	800,874	831,940	951,122	928,986	(22,136)	-2%	957,562
501129 FICA CITY MATCH - CIVILIAN	347,588	363,177	419,712	409,944	(9,768)	-2%	422,554
501130 FICA MED- CITY MATCH-CIVILIAN	81,322	84,936	98,159	95,874	(2,285)	-2%	98,823
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**2,041,774**	**2,171,564**	**2,321,336**	**2,320,282**	**(1,054)**	**-**	**2,366,311**
PROFESSIONAL SERVICES							
521130 INTERPRETER SERVICES	-	52,720	55,000	55,000	-	-	60,500
TOTAL PROFESSIONAL SERVICES	**-**	**52,720**	**55,000**	**55,000**	**-**	**-**	**60,500**
OUTSIDE CONTRACTS							
522050 LEGAL NOTICES CONTRACTS	2,631	2,783	8,000	8,000	-	-	8,240
522090 PRINTING SERVICES CONTRACTS	340	3,592	4,600	4,600	-	-	5,060
522150 OUTSIDE CONTRACTS - NOC	98,562	82,363	50,000	40,000	(10,000)	-20%	44,000
522290 OFFICE EQUIP MAINT CONTRACTS	-	-	9,500	9,500	-	-	9,880
TOTAL OUTSIDE CONTRACTS	**101,533**	**88,739**	**72,100**	**62,100**	**(10,000)**	**-14%**	**67,180**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	99,853	106,147	85,525	85,525	-	-	90,657
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	3,000	3,000	-	-	3,300
TOTAL INTERFUND SERVICES	**99,853**	**106,147**	**88,525**	**88,525**	**-**	**-**	**93,957**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	15,484	13,335	20,000	20,000	-	-	22,000
TOTAL OPERATING LEASES	**15,484**	**13,335**	**20,000**	**20,000**	**-**	**-**	**22,000**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	104,190	86,665	95,000	95,000	-	-	95,950
TOTAL FUEL AND LUBRICANTS	**104,190**	**86,665**	**95,000**	**95,000**	**-**	**-**	**95,950**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	22,171	23,322	30,000	30,000	-	-	30,900
531010 EQUIPMENT PURCHASE UNDER 500	4,892	9,644	12,000	12,000	-	-	13,200
531040 SUPPLIES COMPUTER EQUIPMENT	57	2,286	20,700	20,700	-	-	21,321
531200 UNIFORMS AND APPAREL SUPPLIES	3,851	7,973	8,000	7,000	(1,000)	-13%	7,700
531230 SAFETY GEAR	4,930	5,371	6,000	7,000	1,000	17%	7,210
531310 DATA PROCES EQUIP 1000-4999 99	31,677	86,412	71,500	71,500	-	-	78,650
TOTAL MATERIALS AND SUPPLIES	**67,579**	**135,008**	**148,200**	**148,200**	**-**	**-**	**158,981**
COMMUNICATIONS							
540030 POSTAGE	-	10,219	-	-	-	-	-
TOTAL COMMUNICATIONS	**-**	**10,219**	**-**	**-**	**-**	**-**	**-**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	14,834	19,612	20,000	20,000	-	-	22,000
TOTAL TRAVEL	**14,834**	**19,612**	**20,000**	**20,000**	**-**	**-**	**22,000**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	20,084	22,689	30,000	30,000	-	-	33,000
544140 PROFESSIONAL LICENSES & MEMBER	10,432	12,485	35,000	35,000	-	-	36,050
TOTAL OTHER OPERATING EXPENDITURES	**30,516**	**35,174**	**65,000**	**65,000**	**-**	**-**	**69,050**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	167,047	159,092	150,000	160,000	10,000	7%	163,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**167,047**	**159,092**	**150,000**	**160,000**	**10,000**	**7%**	**163,200**
TOTAL EXPENDITURES	**8,463,714**	**8,958,198**	**9,835,063**	**9,646,108**	**(188,955)**	**-2%**	**9,919,602**

CITY OF EL PASO
NON-GENERAL FUND 280 PLANNING AND INSPECTIONS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	6,620	15,900	-	-	-	-	-
LICENSES AND PERMITS	-	1,496	-	-	-	-	-
INTEREST	2,095	3,013	-	-	-	-	-
RENTS AND OTHER	(52,560)	24,650	-	-	-	-	-
OTHER SOURCES (USES)	4,578	55,408	-	-	-	-	-
TOTAL REVENUES	**(39,267)**	**100,467**	**-**	**-**	**-**	**-**	**-**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	702,667	722,467	-	-	-	-	-
EMPLOYEE BENEFITS	280,173	295,769	-	-	-	-	-
PROFESSIONAL SERVICES	4,000	5,500	-	-	-	-	-
OUTSIDE CONTRACTS	33,254	30,373	-	-	-	-	-
MATERIALS AND SUPPLIES	11,498	11,877	-	-	-	-	-
OTHER OPERATING EXPENDITURES	3,310	3,699	-	-	-	-	-
TOTAL EXPENDITURES	**1,034,904**	**1,069,685**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
NON-GENERAL FUND 280 PLANNING AND INSPECTIONS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
441640 3RD PARTY INS BUREAU VERITAS	1,320	-	-	-	-	-	-
450710 FEES REQUIRED BY ORDINANCE	5,300	15,900	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**6,620**	**15,900**	**-**	**-**	**-**	**-**	**-**
LICENSES AND PERMITS							
441650 3RD PARTY INS VISION CONSULTAN	(88)	1,496	-	-	-	-	-
441670 3RD PARTY INS ECM INTERNATIONA	88	-	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**-**	**1,496**	**-**	**-**	**-**	**-**	**-**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	2,095	3,013	-	-	-	-	-
TOTAL INTEREST	**2,095**	**3,013**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	(52,560)	24,650	-	-	-	-	-
TOTAL RENTS AND OTHER	**(52,560)**	**24,650**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,209	338	-	-	-	-	-
470320 PROCEEDS FROM THE SALE OF LAND	3,369	55,071	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**4,578**	**55,408**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**(39,267)**	**100,467**	**-**	**-**	**-**	**-**	**-**

CITY OF EL PASO
NON-GENERAL FUND 280 PLANNING AND INSPECTIONS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	689,993	706,541	-	-	-	-	-
501002 OVERTIME - CIVILIAN	3,184	2,316	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	1,773	5,359	-	-	-	-	-
501008 INCENTIVE PAY	100	150	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	7,617	8,102	-	-	-	-	-
TOTAL SALARIES AND WAGES	**702,667**	**722,467**	**-**	**-**	**-**	**-**	**-**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	23,640	23,407	-	-	-	-	-
501101 UNEMPLOYMENT COMPEN - CIVILIAN	700	696	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	104,774	117,610	-	-	-	-	-
501114 LIFE INSURANCE - CIVILIAN	1,346	1,258	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	98,457	100,517	-	-	-	-	-
501129 FICA CITY MATCH - CIVILIAN	41,541	42,371	-	-	-	-	-
501130 FICA MED- CITY MATCH-CIVILIAN	9,715	9,909	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**280,173**	**295,769**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521110 TITLE SEARCH SERVICES	4,000	5,500	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**4,000**	**5,500**	**-**	**-**	**-**	**-**	**-**
OUTSIDE CONTRACTS							
522090 PRINTING SERVICES CONTRACTS	2,120	3,097	-	-	-	-	-
522140 TRAINING INSTRUCTION CONTRACTS	-	74	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	31,134	27,202	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**33,254**	**30,373**	**-**	**-**	**-**	**-**	**-**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	3,375	4,594	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	25	-	-	-	-	-	-
531080 TRAINING MATERIALS	834	1,768	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	3,580	3,270	-	-	-	-	-
531230 SAFETY GEAR	3,684	2,245	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**11,498**	**11,877**	**-**	**-**	**-**	**-**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	50	1,514	-	-	-	-	-
544140 PROFESSIONAL LICENSES & MEMBER	3,260	2,185	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**3,310**	**3,699**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**1,034,904**	**1,069,685**	**-**	**-**	**-**	**-**	**-**

P2801 Office of the Director

Objective

The objective of the Office of the Director program is to deliver reliable administrative and management support to promote efficient operations throughout the department. This program strives to improve service delivery by streamlining workflows, maintaining effective communication, and ensuring that department staff have the tools and resources needed to perform efficiently.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,226,551	-	1,226,551
EMPLOYEE BENEFITS	409,526	-	409,526
PROFESSIONAL SERVICES	55,000	-	55,000
OUTSIDE CONTRACTS	62,100	-	62,100
INTERFUND SERVICES	3,000	-	3,000
OPERATING LEASES	20,000	-	20,000
MATERIALS AND SUPPLIES	134,200	-	134,200
TRAVEL	20,000	-	20,000
OTHER NON-OPERATING EXPENDITURES	160,000	-	160,000
TOTAL EXPENDITURES	**2,090,377**	**-**	**2,090,377**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	13.90	-	13.90

P2802 Construction and Permitting

Objective:

Keep the community safe, help projects move forward on time, and support sustainable growth by making sure buildings meet code through construction permitting by certified staff.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	3,397,255	-	3,397,255
EMPLOYEE BENEFITS	1,150,374	-	1,150,374
INTERFUND SERVICES	85,525	-	85,525
FUEL AND LUBRICANTS	95,000	-	95,000
MATERIALS AND SUPPLIES	14,000	-	14,000
OTHER OPERATING EXPENDITURES	65,000	-	65,000
TOTAL EXPENDITURES	**4,807,154**	**-**	**4,807,154**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	67.00	-	67.00

P2803 Planning Zoning and Subdivision

Objective

Keep the community safe, help projects move forward on time, and support sustainable growth by ensuring developments meet code requirements through review and approvals by trained staff.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	742,745	-	742,745
EMPLOYEE BENEFITS	296,015	-	296,015
TOTAL EXPENDITURES	**1,038,760**	**-**	**1,038,760**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	16.00	-	16.00

P2804 One Stop Shop

Objective

To provide customers with clear information and guidance to assist businesses and development in achieving success through successful licensing, permitting, and regulatory assistance.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,245,451	-	1,245,451
EMPLOYEE BENEFITS	464,367	-	464,367
TOTAL EXPENDITURES	**1,709,817**	**-**	**1,709,817**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	26.00	-	26.00

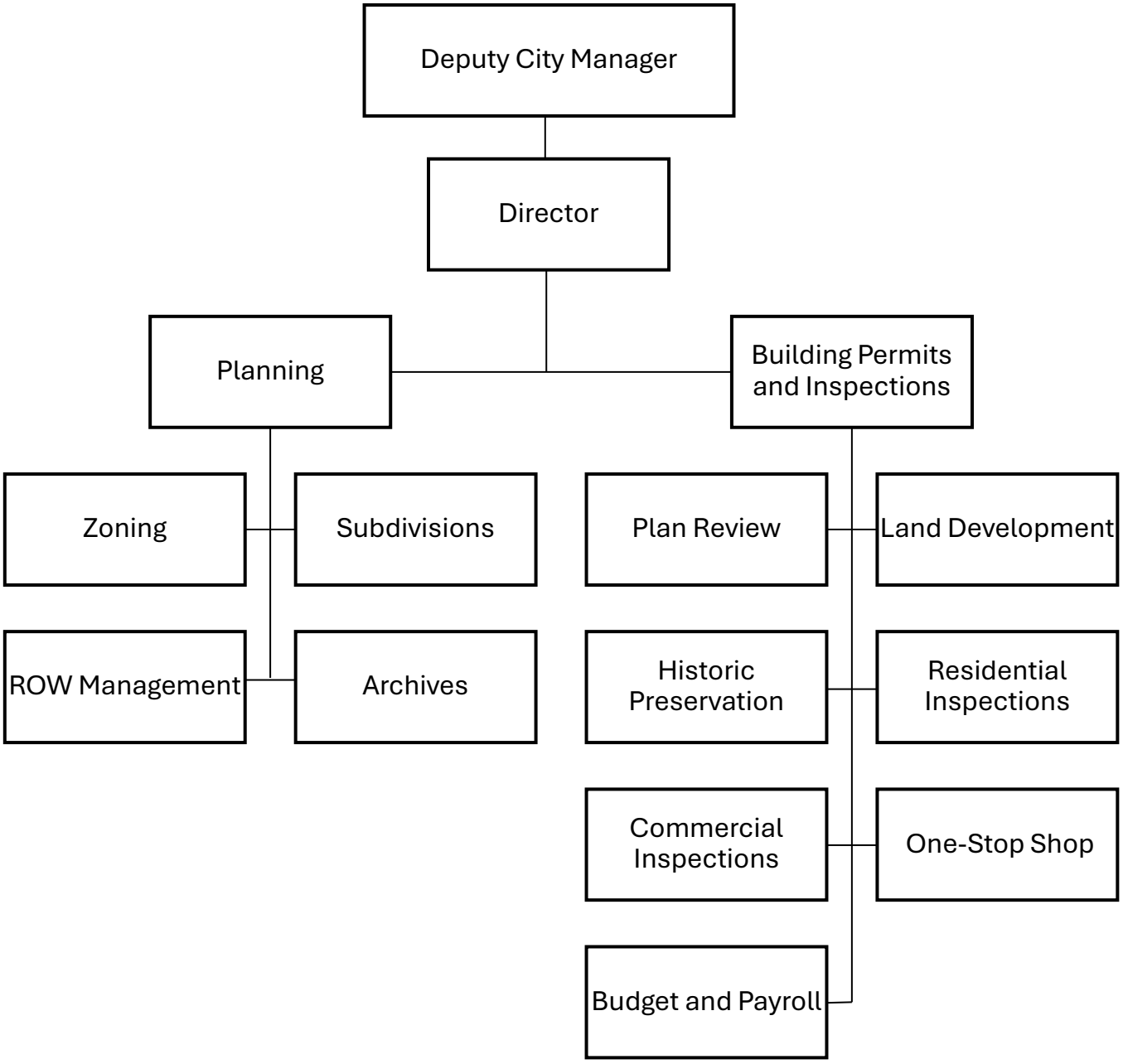
Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Assistant	1.00	1.00	1.00
Administrative Support Associate	2.00	1.00	1.00
Archives & Records Manager	1.00	1.00	1.00
Assistant Director of Planning	1.00	1.00	1.00
Bldg Combination Inspector Supv	4.00	4.00	5.00
Building & Permitting Development Program	1.00	1.00	1.00
Building Combination Inspector	8.00	8.00	8.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	6.00	6.00	6.00
Building Inspector / Plans Examiner	3.00	3.00	3.00
Building Permit Technician	3.00	3.00	3.00
Building Permits & Inspections Assistant Director	1.00	1.00	1.00
Building Plans Examiner	9.00	9.00	9.00
Business & Customer Service Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Chief Building Inspector	3.00	2.00	2.00
Chief Planner	2.00	2.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
Civil Engineer Associate	4.00	4.00	4.00
Customer Relations & Billing Supervisor	2.00	2.00	2.00
Customer Relations Clerk	1.00	0.00	0.00
Customer Relations Representative	16.00	17.00	16.00
Director of Planning and Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	3.00	3.00	1.00
Event Permit Coordinator	1.00	1.00	1.00
Historic Preservation Officer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Financial Research Analyst	1.00	1.00	1.00
Lead Planner	2.00	2.00	1.00
Licensing and Permitting Specialist	1.00	1.00	1.00
Mechanical & Plumbing Plans Examiner	1.00	1.00	1.00
Mechanical Engineering Associate	1.00	1.00	0.00
Mechanical Inspector	2.00	2.00	2.00
Office Manager	0.00	1.00	1.00

Planning and Inspections
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Ombudsperson	1.00	1.00	1.00
OSS Quality Assurance & Training Specialist	1.00	1.00	1.00
Planner	9.00	9.00	9.00
Planning Program Manager	1.00	1.00	1.00
Planning Specialist	2.00	1.00	1.00
Plumbing Inspector	4.00	4.00	4.00
Project Manager	2.00	2.00	2.00
Property Maintenance & Housing Inspector	11.00	0.00	0.00
Property maintenance & Housing Inspector Supervisor	2.00	0.00	0.00
Right-of-Way Specialist	0.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Planner	5.00	5.00	4.00
Senior Plans Examiner	2.00	2.00	2.00
Senior Secretary	1.00	0.00	0.00
Grand Total	**142.00**	**127.00**	**122.00**

Planning & Inspections
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	127.00	122.00	(5.00)
Non-General Fund	0.00	0.00	0.00
Total Authorized	**127.00**	**122.00**	**(5.00)**

Police

Mission

It is the mission of the El Paso Police Department to preserve life, to provide services with integrity and dedication, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.



FY 2027 Total Budget

$221,711,521

General Fund

$203,226,732

Non-General Fund

$18,484,790

Total FTE's

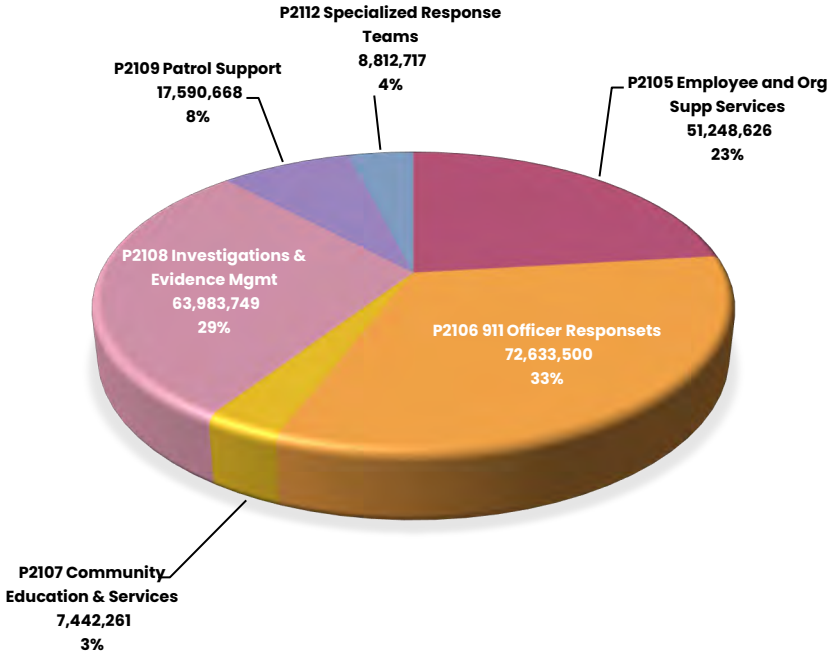
1,544.00

General Fund FTE's

1,450.65

Non-General Fund FTE's

93.35



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P2105 Employee and Org Supp Services	51,248,626	54,213,812
P2106 911 Officer Response	72,633,500	80,644,630
P2107 Community Education & Services	7,442,261	7,705,628
P2108 Investigations & Evidence Management	63,983,749	68,409,073

Police

Program	FY 2027 Proposed	FY 2028 Outlook
P2109 Patrol Support	17,590,668	19,386,044
P2112 Specialized Response Teams	8,812,717	9,610,752
Total:	**221,711,521**	**239,969,939**

CITY OF EL PASO
ALL FUNDS 321 POLICE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	3,022,920	1,608,931	3,025,038	2,425,000	(600,038)	-20%	2,667,500
FINES AND FORFEITURES	17,227	14,858	17,000	17,000	(0)	-	17,850
LICENSES AND PERMITS	354,423	364,605	200,000	260,000	60,000	30%	269,800
INTERGOVERNMENTAL REVENUES	14,912,118	19,695,669	16,161,886	10,480,877	(5,681,009)	-35%	11,214,718
INTEREST	134,002	143,204	1,800,000	1,800,000	-	-	-
RENTS AND OTHER	2,774,101	2,251,574	2,365,000	2,265,000	(100,000)	-4%	2,382,600
OTHER SOURCES (USES)	1,890,588	1,470,990	2,145,869	2,003,912	(141,957)	-7%	2,124,147
OPERATING TRANSFERS IN	5,201,000	4,216,902	2,400,000	2,400,000	-	-	4,200,000
TOTAL REVENUES	**28,306,380**	**29,766,734**	**28,114,794**	**21,651,790**	**(6,463,004)**	**-23%**	**22,876,615**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	129,658,505	133,707,917	139,035,406	138,997,807	(37,599)	-	151,580,964
EMPLOYEE BENEFITS	46,455,301	48,600,419	49,809,465	49,764,907	(44,558)	-	52,868,728
CONTRACTUAL SERVICES	52,228	23,680	-	-	-	-	-
PROFESSIONAL SERVICES	200,049	257,445	292,086	263,138	(28,948)	-10%	273,480
OUTSIDE CONTRACTS	9,635,168	11,070,437	13,603,204	11,528,447	(2,074,757)	-15%	12,618,150
INTERFUND SERVICES	2,620,477	3,105,621	2,962,358	3,071,748	109,390	4%	3,258,922
OPERATING LEASES	1,402,942	1,587,817	2,112,076	2,309,724	197,648	9%	2,509,472
FUEL AND LUBRICANTS	1,602,153	1,371,553	1,687,758	1,780,000	92,242	5%	1,797,800
MATERIALS AND SUPPLIES	3,392,342	4,888,862	4,148,210	4,042,210	(106,000)	-3%	4,336,278
MAINTENANCE AND REPAIRS	18,161	39,409	63,500	219,743	156,243	246%	239,917
MINOR EQUIPMENT AND FURNITURE	3,341,112	4,361,061	1,387,973	1,086,686	(301,287)	-22%	1,187,898
COMMUNICATIONS	347,233	355,729	370,985	386,605	15,620	4%	416,531
UTILITIES	-	4,201	-	18,900	18,900	-	19,742
TRAVEL	326,889	449,435	256,616	86,900	(169,716)	-66%	95,590
OTHER OPERATING EXPENDITURES	895,691	942,371	1,056,758	1,323,346	266,588	25%	1,425,596
OTHER NON-OPERATING EXPENDITURES	7,224	8,906	10,000	10,000	-	-	10,200
GRANT MATCH	(8,873)	-	40,377	152,362	111,984	277%	167,598
OPERATING TRANSFERS OUT	5,201,000	4,200,000	2,400,000	2,400,000	-	-	2,472,000
CAPITAL OUTLAY	5,417,637	9,728,998	5,827,000	4,269,000	(1,558,000)	-27%	4,691,070
TOTAL EXPENDITURES	**210,565,238**	**224,703,861**	**225,063,771**	**221,711,521**	**(3,352,249)**	**-1%**	**239,969,939**

CITY OF EL PASO
ALL FUNDS 321 POLICE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	2,913,791	1,519,411	2,875,038	2,300,000	(575,038)	-20%	2,530,000
450680 PHOTOSTATS	109,129	89,520	150,000	125,000	(25,000)	-17%	137,500
TOTAL CHARGES FOR SERVICES	**3,022,920**	**1,608,931**	**3,025,038**	**2,425,000**	**(600,038)**	**-20%**	**2,667,500**
FINES AND FORFEITURES							
440640 NARCOTICS REIMBURSEMENT FEE	17,227	14,858	17,000	17,000	(0)	-	17,850
TOTAL FINES AND FORFEITURES	**17,227**	**14,858**	**17,000**	**17,000**	**(0)**	**-**	**17,850**
LICENSES AND PERMITS							
441130 ROOFING PERMITS	700	1,450	-	-	-	-	-
441190 OTHER PERMITS AND LICENSES	89,374	96,805	-	-	-	-	-
441280 TAXI CAB OPERATING PERMITS	38,290	35,890	-	-	-	-	-
441290 ALARMS LICENSES	134,274	148,764	150,000	200,000	50,000	33%	208,000
441500 PROFESSIONAL OCCUP LICENSE	41,435	46,646	-	-	-	-	-
442060 FALSE ALARM PENALTY	50,350	35,050	50,000	60,000	10,000	20%	61,800
TOTAL LICENSES AND PERMITS	**354,423**	**364,605**	**200,000**	**260,000**	**60,000**	**30%**	**269,800**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	8,715,402	11,514,645	2,290,828	4,489,241	2,198,413	96%	4,623,918
460010 STATE GRANT PROCEEDS	6,159,578	8,113,598	13,871,059	5,991,636	(7,879,422)	-57%	6,590,800
460020 OTHER GRANT PROCEEDS	37,138	67,426	-	-	-	-	-
460030 CITY MATCH OF GRANT PROCEEDS	(0)	-	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**14,912,118**	**19,695,669**	**16,161,886**	**10,480,877**	**(5,681,009)**	**-35%**	**11,214,718**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	134,002	143,204	1,800,000	1,800,000	-	-	-
TOTAL INTEREST	**134,002**	**143,204**	**1,800,000**	**1,800,000**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	485,241	144,218	450,000	450,000	-	-	495,000
450650 MISC NON-OPERATING REVENUES	2,288,854	2,107,356	1,915,000	1,815,000	(100,000)	-5%	1,887,600
450660 PENALTIES AND INTEREST	6	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**2,774,101**	**2,251,574**	**2,365,000**	**2,265,000**	**(100,000)**	**-4%**	**2,382,600**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	81,789	15,112	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	1,808,799	1,455,878	2,145,869	2,003,912	(141,957)	-7%	2,124,147
TOTAL OTHER SOURCES (USES)	**1,890,588**	**1,470,990**	**2,145,869**	**2,003,912**	**(141,957)**	**-7%**	**2,124,147**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	5,201,000	4,216,902	2,400,000	2,400,000	-	-	4,200,000
TOTAL OPERATING TRANSFERS IN	**5,201,000**	**4,216,902**	**2,400,000**	**2,400,000**	**-**	**-**	**4,200,000**
TOTAL REVENUES	**28,306,380**	**29,766,734**	**28,114,794**	**21,651,790**	**(6,463,004)**	**-23%**	**22,876,615**

CITY OF EL PASO
ALL FUNDS 321 POLICE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	13,073,155	15,303,127	13,298,006	14,295,053	997,047	7%	14,676,640
501002 OVERTIME - CIVILIAN	254,951	408,944	260,000	260,000	-	-	260,000
501003 HAZARDOUS PAY	173,622	183,559	162,533	161,630	(903)	-1%	161,630
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	74,646	62,257	70,000	70,000	-	-	70,000
501008 INCENTIVE PAY	2,016,001	1,997,306	2,893,527	2,203,740	(689,787)	-24%	2,203,740
501009 FIELD TRAINING OFFICER	277,524	378,678	480,000	610,000	130,000	27%	610,000
501010 SHIFT DIFFERENTIAL - CIVILIAN	9,972	10,865	8,000	8,000	-	-	8,000
501011 PART-TIME TEMPORARY - CIVILIAN	320	104,398	-	-	-	-	-
501012 UNIFORM WAGES AND SALARIES	91,803,331	93,676,529	97,815,504	99,658,371	1,842,868	2%	111,806,598
501013 OVERTIME - UNIFORM	14,680,629	13,097,184	13,267,738	12,753,986	(513,752)	-4%	12,753,986
501014 SICK VAC LEAVE PAYOFF -UNIFORM	2,475,365	1,651,336	2,000,000	2,500,000	500,000	25%	2,500,000
501015 LONGEVITY - UNIFORM	740,713	821,959	2,175,172	831,972	(1,343,200)	-62%	885,317
501016 SHIFT DIFFERENTIAL - UNIFORM	1,837,554	1,786,466	2,100,000	2,100,000	-	-	2,100,000
501017 PART-TIME TEMPORARY - CADET	2,241,272	4,226,121	4,504,926	3,545,054	(959,872)	-21%	3,545,054
501019 REIMBURSED OVERTIME	(551)	(814)	-	-	-	-	-
TOTAL SALARIES AND WAGES	**129,658,505**	**133,707,917**	**139,035,406**	**138,997,807**	**(37,599)**	**-**	**151,580,964**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	236,070	271,056	115,153	121,841	6,689	6%	124,559
501101 UNEMPLOYMENT COMPEN - CIVILIAN	13,352	15,362	13,591	14,572	981	7%	14,913
501102 WORKERS COMPENSATION - UNIFORM	5,211,853	5,229,063	5,334,311	5,464,745	130,434	2%	6,030,852
501103 UNEMPLOYMENT COMP - UNIFORM	111,736	108,744	117,784	117,623	(162)	-	129,771
501104 LIFE INSURANCE	112,128	110,658	113,735	113,019	(716)	-1%	113,019
501105 VSION AND DENTAL - UNIFORM	528,559	519,961	509,371	509,371	-	-	509,371
501108 POS CITY - EMPLOYER CONTRIB	2,079,523	2,337,556	1,751,348	1,922,960	171,612	10%	1,922,960
501110 POS POLICE - EMPLOYER CONTRIB	12,635,746	13,946,189	14,517,562	14,059,371	(458,191)	-3%	14,059,371
501114 LIFE INSURANCE - CIVILIAN	27,903	29,800	24,431	24,579	148	1%	24,579
501115 VISION AND DENTAL	1,255	-	-	-	-	-	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	2,054	7,605	15,450	9,450	(6,000)	-39%	9,450
501124 CITY PENSION PLAN CONTRIBUTION	1,725,891	1,965,280	1,915,858	2,055,944	140,086	7%	2,113,111
501126 POLICE PENSION PLAN CONTRIB	20,789,492	20,745,277	21,916,943	21,914,052	(2,891)	-	24,171,342
501127 UNIFORM ALLOWANCES	113,746	138,160	148,200	157,950	9,750	7%	157,950
501129 FICA CITY MATCH - CIVILIAN	783,452	912,950	845,432	907,249	61,817	7%	932,475
501130 FICA MED- CITY MATCH-CIVILIAN	243,974	225,029	197,722	212,180	14,458	7%	218,079
501132 FICA MED CITY MATCH - UNIFORM	1,521,869	1,570,941	1,717,814	1,717,588	(226)	-	1,894,511

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501141 WORKERS COMPENSATION - CADET	141,881	141,741	209,936	165,204	(44,732)	-21%	165,204
501142 UNEMPLOYMENT COMP - CADET	3,105	3,127	4,505	3,545	(960)	-21%	3,545
501143 LIFE INSURANCE - (EXECUTIVE)	2	2	-	-	-	-	-
501144 VISION AND DENTAL	2,389	2,980	3,240	2,462	(778)	-24%	2,462
501147 FICA CITY MATCH - CADET	137,903	257,915	279,306	219,793	(59,512)	-21%	219,793
501148 FICA MED - CITY MATCH - CADET	31,417	60,927	57,775	51,410	(6,365)	-11%	51,410
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**46,455,301**	**48,600,419**	**49,809,465**	**49,764,907**	**(44,558)**	**-**	**52,868,728**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	52,228	23,680	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**52,228**	**23,680**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521040 ASSESSMENT CENTER SERVICES	1,644	14,021	5,000	16,000	11,000	220%	16,800
521120 HEALTH CARE PROVIDERS SERVICES	142,777	194,451	170,586	189,638	19,052	11%	193,430
521170 PROMOTIONAL SERVICES	55,628	48,973	116,500	57,500	(59,000)	-51%	63,250
TOTAL PROFESSIONAL SERVICES	**200,049**	**257,445**	**292,086**	**263,138**	**(28,948)**	**-10%**	**273,480**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	-	8,520	-	-	-	-	-
522020 DATA PROCESS SERVICES CONTRACT	512,662	416,397	1,046,762	773,114	(273,648)	-26%	796,307
522070 MANAGEMENT SERVICES CONTRACTS	976,487	1,210,777	1,680,000	1,680,000	-	-	1,848,000
522090 PRINTING SERVICES CONTRACTS	23,757	20,199	2,000	2,000	-	-	2,200
522120 SECURITY CONTRACTS	111,341	124,623	145,000	180,000	35,000	24%	198,000
522140 TRAINING INSTRUCTION CONTRACTS	-	-	-	5,000	5,000	-	5,500
522150 OUTSIDE CONTRACTS - NOC	7,382,227	8,750,712	10,154,201	8,390,317	(1,763,884)	-17%	9,229,349
522170 INTERLOCAL AGREEMENTS	318,099	227,562	238,665	238,665	-	-	255,372
522180 GARAGE KEEPER LIENS	66,682	-	-	-	-	-	-
522210 GROUNDKEEPING HORTI CONTRACTS	-	-	800	800	-	-	880
522250 PUB SAFETY EQUIP MAINT CONTRAC	82,130	91,224	115,578	-	(115,578)	-100%	-
522260 BLDGS FACILITIES MAINT CONTRAC	-	6,243	-	-	-	-	-
522280 VEH HEAVY EQUIP OFF RD MAINT C	107,727	163,525	147,500	147,500	-	-	162,250
522290 OFFICE EQUIP MAINT CONTRACTS	34,107	15,065	27,697	31,050	3,353	12%	32,292
522300 VETERINARIAN	19,950	35,590	45,000	80,000	35,000	78%	88,000
TOTAL OUTSIDE CONTRACTS	**9,635,168**	**11,070,437**	**13,603,204**	**11,528,447**	**(2,074,757)**	**-15%**	**12,618,150**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	2,580,347	3,072,867	2,891,000	3,000,000	109,000	4%	3,180,000
523020 PRINT SHOP ALLOC-INTERFUND SVC	40,130	32,754	71,358	71,748	390	1%	78,922
TOTAL INTERFUND SERVICES	**2,620,477**	**3,105,621**	**2,962,358**	**3,071,748**	**109,390**	**4%**	**3,258,922**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING LEASES							
524000 BUILDINGS-LEASES	743,285	796,062	1,297,333	1,381,069	83,736	6%	1,519,175
524040 OFFICE EQUIPMENT-LEASES	120,858	122,066	165,000	165,000	-	-	181,500
524060 PARKING LOTS-LEASES	133,846	144,349	163,816	137,176	(26,640)	-16%	150,894
524080 VEHICLES-LEASES	404,953	525,340	485,928	621,479	135,552	28%	652,553
524130 COPIER CONTRACT SERVICES	-	-	-	5,000	5,000	-	5,350
TOTAL OPERATING LEASES	**1,402,942**	**1,587,817**	**2,112,076**	**2,309,724**	**197,648**	**9%**	**2,509,472**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	1,601,155	1,371,384	1,687,758	1,780,000	92,242	5%	1,797,800
530090 AVIATION FUEL	998	169	-	-	-	-	-
TOTAL FUEL AND LUBRICANTS	**1,602,153**	**1,371,553**	**1,687,758**	**1,780,000**	**92,242**	**5%**	**1,797,800**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	200,255	212,695	221,720	208,345	(13,375)	-6%	214,595
531005 OTHER SUPPLIES	857	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	382,551	503,718	670,395	389,890	(280,505)	-42%	428,879
531020 PROMOTIONAL SUPPLIES	79,614	174,945	42,400	90,450	48,050	113%	93,164
531030 PUBLICATIONS & SUBSCRIPTIONS	40,138	7,736	54,481	55,506	1,025	2%	57,171
531040 SUPPLIES COMPUTER EQUIPMENT	199,657	175,821	195,761	194,961	(800)	-	200,810
531050 DESKTOP SOFTWARE SUPPLIES	101	324,076	36,000	84,345	48,345	134%	86,875
531060 UNDERCOVER SUPPLIES & MATERIAL	67,600	40,202	198,760	35,000	(163,760)	-82%	38,500
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	19,928	8,832	17,500	19,000	1,500	9%	20,900
531080 TRAINING MATERIALS	14,268	3,524	4,950	7,050	2,100	42%	7,262
531090 AMMUNITION SUPPLIES	650,152	844,255	742,623	742,623	-	-	809,459
531100 ANIMALS & ANIMAL SUPPLIES	50,880	52,228	107,200	126,200	19,000	18%	138,820
531110 CLEANING SUPPLIES	101,812	111,805	134,800	139,830	5,030	4%	153,813
531120 CLINICAL MEDICAL SUPPLIES	140,621	159,847	242,220	256,435	14,215	6%	279,514
531130 LAND MAINTENANCE SUPPLIES	24	126	200	200	-	-	204
531140 BUILDING MAINTENANCE SUPPLIES	-	1,517	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	6,513	9,930	9,850	13,100	3,250	33%	13,493
531170 EQUIP MAINT SUP-LOW COST ITEM	170,243	45,319	30,405	33,075	2,670	9%	36,383
531180 VEHICLE MAINTENANCE SUPPLIES	-	1,971	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	536,319	746,533	698,700	730,000	31,300	4%	803,000
531220 MAINTENANCE SUPPLIES PARTS NOC	92,654	135,118	129,225	137,300	8,075	6%	151,030
531230 SAFETY GEAR	579,613	509,982	605,420	606,900	1,480	-	625,107
531300 FURNITURE 1000 - 4999 99	58,991	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	312,933	-	170,000	170,000	-	175,100
531310 DATA PROCES EQUIP 1000-4999 99	-	1,609	2,000	2,000	-	-	2,200
531315 DATA PROCESSING EQUIPMENT	-	501,219	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531320 OTHER EQUIPMENT 1000 -4999 99	-	-	3,600	-	(3,600)	-100%	-
531325 EQUIPMENT	-	2,920	-	-	-	-	-
531999 PCARD CHARGE CLEARING ACCOUNT	(449)	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**3,392,342**	**4,888,862**	**4,148,210**	**4,042,210**	**(106,000)**	**-3%**	**4,336,278**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	18,161	14,073	33,500	39,743	6,243	19%	43,717
532040 VEHICLES - MAINT & REPAIRS	-	25,336	30,000	180,000	150,000	500%	196,200
TOTAL MAINTENANCE AND REPAIRS	**18,161**	**39,409**	**63,500**	**219,743**	**156,243**	**246%**	**239,917**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	39,933	39,727	9,500	9,500	-	-	10,450
533010 FURNITURE 500 - 4 999 99	204,033	330,219	63,200	95,125	31,925	51%	97,979
533020 DATA PROCESS EQP 500-4 999 99	549,031	926,449	309,483	375,918	66,435	21%	413,510
533030 OTHER EQUIPMENT 500-4 999 99	2,509,357	2,911,181	992,490	592,843	(399,647)	-40%	652,127
533040 FURNITURE & EQUIP LESS 500	38,758	153,485	13,300	13,300	-	-	13,832
TOTAL MINOR EQUIPMENT AND FURNITURE	**3,341,112**	**4,361,061**	**1,387,973**	**1,086,686**	**(301,287)**	**-22%**	**1,187,898**
COMMUNICATIONS							
540000 PHONE & INTERNET	74,324	17,092	90,500	90,500	-	-	99,550
540020 WIRELESS COMMUNICATION SERVICE	248,782	305,004	275,985	291,155	15,170	5%	311,536
540030 POSTAGE	19,943	15,949	-	-	-	-	-
540040 SHIPPING	4,183	17,684	4,500	4,950	450	10%	5,445
TOTAL COMMUNICATIONS	**347,233**	**355,729**	**370,985**	**386,605**	**15,620**	**4%**	**416,531**
UTILITIES							
541000 ELECTRICITY	-	3,252	-	15,020	15,020	-	15,621
541010 WATER	-	595	-	2,500	2,500	-	2,700
541020 NATURAL GAS OTHER	-	354	-	1,380	1,380	-	1,421
TOTAL UTILITIES	**-**	**4,201**	**-**	**18,900**	**18,900**	**-**	**19,742**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	326,889	449,435	256,616	86,900	(169,716)	-66%	95,590
TOTAL TRAVEL	**326,889**	**449,435**	**256,616**	**86,900**	**(169,716)**	**-66%**	**95,590**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	472,664	489,705	598,599	852,576	253,977	42%	937,834
544060 OTHER SERVICES CHARGES EXPENSE	1,809	8,163	500	1,500	1,000	200%	1,545
544080 PRISONER CUSTODY EXPENSE	374,093	374,093	375,000	375,000	-	-	386,250

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544120 SEMINARS CONTINUING EDUCATION	11,421	31,541	21,790	33,490	11,700	54%	36,839
544130 VEHICLE INSPECTIONS LICENSES E	2,897	3,909	6,250	7,500	1,250	20%	8,250
544140 PROFESSIONAL LICENSES & MEMBER	32,806	34,960	54,619	53,280	(1,339)	-2%	54,878
TOTAL OTHER OPERATING EXPENDITURES	**895,691**	**942,371**	**1,056,758**	**1,323,346**	**266,588**	**25%**	**1,425,596**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	7,224	8,906	10,000	10,000	-	-	10,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**7,224**	**8,906**	**10,000**	**10,000**	**-**	**-**	**10,200**
GRANT MATCH							
560000 CITY GRANT MATCH	(8,873)	-	40,377	152,362	111,984	277%	167,598
TOTAL GRANT MATCH	**(8,873)**	**-**	**40,377**	**152,362**	**111,984**	**277%**	**167,598**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	5,201,000	4,200,000	2,400,000	2,400,000	-	-	2,472,000
TOTAL OPERATING TRANSFERS OUT	**5,201,000**	**4,200,000**	**2,400,000**	**2,400,000**	**-**	**-**	**2,472,000**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	2,514,460	5,343,155	1,457,000	-	(1,457,000)	-100%	-
580062 AMBULANCES, FIRE TRUCK, ASL	66,863	2,124,093	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	2,022,024	1,365,273	110,000	50,000	(60,000)	-55%	51,500
580100 IT EQUIPMENT	800,291	127,901	-	-	-	-	-
580130 ANIMALS	-	-	-	19,000	19,000	-	19,570
580290 HEAVY EQUIPMENT	14,000	768,575	4,260,000	4,200,000	(60,000)	-1%	4,620,000
TOTAL CAPITAL OUTLAY	**5,417,637**	**9,728,998**	**5,827,000**	**4,269,000**	**(1,558,000)**	**-27%**	**4,691,070**
TOTAL EXPENDITURES	**210,565,238**	**224,703,861**	**225,063,771**	**221,711,521**	**(3,352,249)**	**-1%**	**239,969,939**

CITY OF EL PASO
GENERAL FUND 321 POLICE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	3,018,710	1,607,359	3,025,038	2,425,000	(600,038)	-20%	2,667,500
FINES AND FORFEITURES	17,227	14,858	17,000	17,000	(0)	-	17,850
LICENSES AND PERMITS	347,948	357,215	200,000	260,000	60,000	30%	269,800
RENTS AND OTHER	505,909	159,122	465,000	465,000	-	-	510,600
TOTAL REVENUES	**3,889,795**	**2,138,554**	**3,707,038**	**3,167,000**	**(540,038)**	**-15%**	**3,465,750**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	120,059,422	123,642,993	132,530,195	132,924,632	394,436	-	145,168,119
EMPLOYEE BENEFITS	43,385,015	45,272,358	47,643,832	47,748,618	104,785	-	50,768,642
CONTRACTUAL SERVICES	52,228	23,680	-	-	-	-	-
PROFESSIONAL SERVICES	200,049	257,445	292,086	263,138	(28,948)	-10%	273,480
OUTSIDE CONTRACTS	4,800,033	5,040,370	6,350,866	7,214,768	863,902	14%	7,917,203
INTERFUND SERVICES	2,573,515	3,047,982	2,958,358	3,067,748	109,390	4%	3,254,522
OPERATING LEASES	447,675	479,564	633,554	715,491	81,937	13%	776,840
FUEL AND LUBRICANTS	1,532,677	1,310,660	1,600,000	1,700,000	100,000	6%	1,717,000
MATERIALS AND SUPPLIES	2,730,550	3,063,099	3,454,250	3,636,845	182,595	5%	3,905,176
MAINTENANCE AND REPAIRS	2,523	3,433	8,500	158,500	150,000	1,765%	172,850
MINOR EQUIPMENT AND FURNITURE	702,147	1,259,439	622,207	757,292	135,085	22%	829,353
COMMUNICATIONS	174,321	190,719	256,813	272,965	16,152	6%	292,221
UTILITIES	-	4,201	-	18,900	18,900	-	19,742
TRAVEL	-	15,379	42,576	33,000	(9,576)	-22%	36,300
OTHER OPERATING EXPENDITURES	857,523	887,573	1,039,158	1,312,746	273,588	26%	1,413,978
GRANT MATCH	804,421	641,515	823,621	1,002,091	178,470	22%	1,102,300
OPERATING TRANSFERS OUT	5,201,000	4,200,000	2,400,000	2,400,000	-	-	2,472,000
CAPITAL OUTLAY	55,986	-	-	-	-	-	-
TOTAL EXPENDITURES	**183,579,085**	**189,340,411**	**200,656,015**	**203,226,732**	**2,570,717**	**1%**	**220,119,727**

CITY OF EL PASO
GENERAL FUND 321 POLICE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	2,913,791	1,519,411	2,875,038	2,300,000	(575,038)	-20%	2,530,000
450680 PHOTOSTATS	104,919	87,947	150,000	125,000	(25,000)	-17%	137,500
TOTAL CHARGES FOR SERVICES	**3,018,710**	**1,607,359**	**3,025,038**	**2,425,000**	**(600,038)**	**-20%**	**2,667,500**
FINES AND FORFEITURES							
440640 NARCOTICS REIMBURSEMENT FEE	17,227	14,858	17,000	17,000	(0)	-	17,850
TOTAL FINES AND FORFEITURES	**17,227**	**14,858**	**17,000**	**17,000**	**(0)**	**-**	**17,850**
LICENSES AND PERMITS							
441130 ROOFING PERMITS	700	1,450	-	-	-	-	-
441190 OTHER PERMITS AND LICENSES	82,899	89,415	-	-	-	-	-
441280 TAXI CAB OPERATING PERMITS	38,290	35,890	-	-	-	-	-
441290 ALARMS LICENSES	134,274	148,764	150,000	200,000	50,000	33%	208,000
441500 PROFESSIONAL OCCUP LICENSE	41,435	46,646	-	-	-	-	-
442060 FALSE ALARM PENALTY	50,350	35,050	50,000	60,000	10,000	20%	61,800
TOTAL LICENSES AND PERMITS	**347,948**	**357,215**	**200,000**	**260,000**	**60,000**	**30%**	**269,800**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	485,241	144,037	450,000	450,000	-	-	495,000
450650 MISC NON-OPERATING REVENUES	20,662	15,085	15,000	15,000	-	-	15,600
450660 PENALTIES AND INTEREST	6	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**505,909**	**159,122**	**465,000**	**465,000**	**-**	**-**	**510,600**
TOTAL REVENUES	**3,889,795**	**2,138,554**	**3,707,038**	**3,167,000**	**(540,038)**	**-15%**	**3,465,750**

CITY OF EL PASO
GENERAL FUND 321 POLICE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	9,560,199	11,652,025	11,901,129	12,879,249	978,120	8%	13,230,752
501002 OVERTIME - CIVILIAN	240,622	387,611	260,000	260,000	-	-	260,000
501003 HAZARDOUS PAY	171,413	181,624	160,726	159,221	(1,505)	-1%	159,221
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	72,620	51,426	70,000	70,000	-	-	70,000
501008 INCENTIVE PAY	1,977,405	1,952,944	2,863,331	2,130,503	(732,828)	-26%	2,130,503
501009 FIELD TRAINING OFFICER	277,524	378,320	480,000	610,000	130,000	27%	610,000
501010 SHIFT DIFFERENTIAL - CIVILIAN	7,140	7,690	8,000	8,000	-	-	8,000
501011 PART-TIME TEMPORARY - CIVILIAN	320	104,398	-	-	-	-	-
501012 UNIFORM WAGES AND SALARIES	88,627,891	90,165,057	94,920,818	96,660,636	1,739,818	2%	108,500,769
501013 OVERTIME - UNIFORM	11,886,572	10,466,345	11,100,000	11,200,000	100,000	1%	11,200,000
501014 SICK VAC LEAVE PAYOFF -UNIFORM	2,475,365	1,528,011	2,000,000	2,500,000	500,000	25%	2,500,000
501015 LONGEVITY - UNIFORM	721,432	795,844	2,161,265	801,969	(1,359,297)	-63%	853,820
501016 SHIFT DIFFERENTIAL - UNIFORM	1,800,198	1,746,389	2,100,000	2,100,000	-	-	2,100,000
501017 PART-TIME TEMPORARY - CADET	2,241,272	4,226,121	4,504,926	3,545,054	(959,872)	-21%	3,545,054
501019 REIMBURSED OVERTIME	(551)	(814)	-	-	-	-	-
TOTAL SALARIES AND WAGES	**120,059,422**	**123,642,993**	**132,530,195**	**132,924,632**	**394,436**	**-**	**145,168,119**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	99,089	114,563	97,536	103,554	6,018	6%	105,894
501101 UNEMPLOYMENT COMPEN - CIVILIAN	9,719	11,333	12,202	13,160	958	8%	13,474
501102 WORKERS COMPENSATION - UNIFORM	4,927,422	4,931,387	5,098,402	5,252,635	154,233	3%	5,804,385
501103 UNEMPLOYMENT COMP - UNIFORM	105,626	102,349	112,766	113,071	305	-	124,911
501104 LIFE INSURANCE	110,948	109,583	110,887	110,082	(805)	-1%	110,082
501105 VSION AND DENTAL - UNIFORM	517,025	509,371	509,371	509,371	-	-	509,371
501108 POS CITY - EMPLOYER CONTRIB	1,405,470	1,513,590	1,618,765	1,796,984	178,219	11%	1,796,984
501110 POS POLICE - EMPLOYER CONTRIB	12,565,139	13,886,142	14,065,081	13,642,944	(422,137)	-3%	13,642,944
501114 LIFE INSURANCE - CIVILIAN	21,868	23,572	22,165	22,322	158	1%	22,322
501115 VISION AND DENTAL	1,236	-	-	-	-	-	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	2,054	7,605	14,850	9,450	(5,400)	-36%	9,450
501124 CITY PENSION PLAN CONTRIBUTION	1,287,153	1,516,158	1,719,597	1,857,023	137,426	8%	1,909,682
501126 POLICE PENSION PLAN CONTRIB	19,698,676	19,594,686	20,984,107	21,066,433	82,326	-	23,266,450
501127 UNIFORM ALLOWANCES	112,185	136,103	142,350	146,900	4,550	3%	146,900
501129 FICA CITY MATCH - CIVILIAN	572,553	693,726	758,826	819,469	60,643	8%	842,706
501130 FICA MED- CITY MATCH-CIVILIAN	195,152	173,771	177,467	191,650	14,183	8%	197,085
501132 FICA MED CITY MATCH - UNIFORM	1,436,941	1,481,631	1,644,700	1,651,153	6,453	-	1,823,587

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
501141 WORKERS COMPENSATION - CADET	141,881	141,741	209,936	165,204	(44,732)	-21%	165,204
501142 UNEMPLOYMENT COMP - CADET	3,105	3,127	4,505	3,545	(960)	-21%	3,545
501143 LIFE INSURANCE - (EXECUTIVE)	2	2	-	-	-	-	-
501144 VISION AND DENTAL	2,449	2,980	3,240	2,462	(778)	-24%	2,462
501147 FICA CITY MATCH - CADET	137,903	257,915	279,306	219,793	(59,512)	-21%	219,793
501148 FICA MED - CITY MATCH - CADET	31,417	60,927	57,775	51,410	(6,365)	-11%	51,410
501150 HSA CONTRIBUTIONS	-	95	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**43,385,015**	**45,272,358**	**47,643,832**	**47,748,618**	**104,785**	**-**	**50,768,642**
CONTRACTUAL SERVICES							
520010 TEMPORARY SERVICES CONTRACTS	52,228	23,680	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**52,228**	**23,680**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521040 ASSESSMENT CENTER SERVICES	1,644	14,021	5,000	16,000	11,000	220%	16,800
521120 HEALTH CARE PROVIDERS SERVICES	142,777	194,451	170,586	189,638	19,052	11%	193,430
521170 PROMOTIONAL SERVICES	55,628	48,973	116,500	57,500	(59,000)	-51%	63,250
TOTAL PROFESSIONAL SERVICES	**200,049**	**257,445**	**292,086**	**263,138**	**(28,948)**	**-10%**	**273,480**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	-	8,520	-	-	-	-	-
522020 DATA PROCESS SERVICES CONTRACT	27,524	111,310	126,762	143,114	16,352	13%	147,407
522090 PRINTING SERVICES CONTRACTS	1,668	2,104	2,000	2,000	-	-	2,200
522120 SECURITY CONTRACTS	111,341	124,623	145,000	180,000	35,000	24%	198,000
522140 TRAINING INSTRUCTION CONTRACTS	-	-	-	5,000	5,000	-	5,500
522150 OUTSIDE CONTRACTS - NOC	4,188,220	4,367,391	5,617,441	6,398,638	781,197	14%	7,038,502
522170 INTERLOCAL AGREEMENTS	318,099	227,562	238,665	238,665	-	-	255,372
522210 GROUNDKEEPING HORTI CONTRACTS	-	-	800	800	-	-	880
522280 VEH HEAVY EQUIP OFF RD MAINT C	107,727	163,525	147,500	147,500	-	-	162,250
522290 OFFICE EQUIP MAINT CONTRACTS	25,505	9,169	27,697	31,050	3,353	12%	32,292
522300 VETERINARIAN	19,950	26,166	45,000	68,000	23,000	51%	74,800
TOTAL OUTSIDE CONTRACTS	**4,800,033**	**5,040,370**	**6,350,866**	**7,214,768**	**863,902**	**14%**	**7,917,203**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	2,535,384	3,015,700	2,891,000	3,000,000	109,000	4%	3,180,000
523020 PRINT SHOP ALLOC-INTERFUND SVC	38,131	32,282	67,358	67,748	390	1%	74,522
TOTAL INTERFUND SERVICES	**2,573,515**	**3,047,982**	**2,958,358**	**3,067,748**	**109,390**	**4%**	**3,254,522**
OPERATING LEASES							
524000 BUILDINGS-LEASES	183,971	204,149	231,992	209,315	(22,677)	-10%	230,246
524040 OFFICE EQUIPMENT-LEASES	120,858	122,066	165,000	165,000	-	-	181,500

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
524060 PARKING LOTS-LEASES	133,846	144,349	163,816	137,176	(26,640)	-16%	150,894
524080 VEHICLES-LEASES	9,000	9,000	72,746	204,000	131,254	180%	214,200
TOTAL OPERATING LEASES	**447,675**	**479,564**	**633,554**	**715,491**	**81,937**	**13%**	**776,840**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	1,532,677	1,310,660	1,600,000	1,700,000	100,000	6%	1,717,000
TOTAL FUEL AND LUBRICANTS	**1,532,677**	**1,310,660**	**1,600,000**	**1,700,000**	**100,000**	**6%**	**1,717,000**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	158,550	178,889	196,720	202,345	5,625	3%	208,415
531010 EQUIPMENT PURCHASE UNDER 500	217,212	345,798	266,145	297,820	31,675	12%	327,602
531020 PROMOTIONAL SUPPLIES	37,928	61,877	42,400	80,450	38,050	90%	82,864
531030 PUBLICATIONS & SUBSCRIPTIONS	40,138	7,736	54,481	55,506	1,025	2%	57,171
531040 SUPPLIES COMPUTER EQUIPMENT	86,465	108,829	194,761	193,961	(800)	-	199,780
531050 DESKTOP SOFTWARE SUPPLIES	101	19,697	36,000	56,200	20,200	56%	57,886
531060 UNDERCOVER SUPPLIES & MATERIAL	9,744	7,726	35,000	35,000	-	-	38,500
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	15,019	8,832	17,500	19,000	1,500	9%	20,900
531080 TRAINING MATERIALS	488	859	4,950	7,050	2,100	42%	7,262
531090 AMMUNITION SUPPLIES	650,152	667,555	742,623	742,623	-	-	809,459
531100 ANIMALS & ANIMAL SUPPLIES	25,025	16,556	57,200	76,200	19,000	33%	83,820
531110 CLEANING SUPPLIES	74,548	84,582	94,550	99,580	5,030	5%	109,538
531120 CLINICAL MEDICAL SUPPLIES	110,390	158,137	241,120	247,535	6,415	3%	269,813
531130 LAND MAINTENANCE SUPPLIES	24	126	200	200	-	-	204
531140 BUILDING MAINTENANCE SUPPLIES	-	1,439	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	3,914	8,236	9,850	13,100	3,250	33%	13,493
531170 EQUIP MAINT SUP-LOW COST ITEM	155,401	40,490	30,405	33,075	2,670	9%	36,383
531180 VEHICLE MAINTENANCE SUPPLIES	-	1,971	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	527,249	718,266	694,700	726,000	31,300	5%	798,600
531220 MAINTENANCE SUPPLIES PARTS NOC	92,555	116,551	129,225	137,300	8,075	6%	151,030
531230 SAFETY GEAR	466,657	463,833	604,420	605,900	1,480	-	624,077
531300 FURNITURE 1000 - 4999 99	58,991	-	-	-	-	-	-
531305 FURNITURE AND FIXTURES	-	15,771	-	6,000	6,000	-	6,180
531310 DATA PROCES EQUIP 1000-4999 99	-	1,609	2,000	2,000	-	-	2,200
531315 DATA PROCESSING EQUIPMENT	-	24,814	-	-	-	-	-
531325 EQUIPMENT	-	2,920	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**2,730,550**	**3,063,099**	**3,454,250**	**3,636,845**	**182,595**	**5%**	**3,905,176**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	2,523	3,433	8,500	8,500	-	-	9,350
532040 VEHICLES - MAINT & REPAIRS	-	-	-	150,000	150,000	-	163,500
TOTAL MAINTENANCE AND REPAIRS	**2,523**	**3,433**	**8,500**	**158,500**	**150,000**	**1765%**	**172,850**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	618	16,918	9,500	9,500	-	-	10,450
533010 FURNITURE 500 - 4 999 99	38,312	102,434	61,200	41,000	(20,200)	-33%	42,230
533020 DATA PROCESS EQP 500-4 999 99	176,330	80,012	123,503	245,603	122,100	99%	270,163
533030 OTHER EQUIPMENT 500-4 999 99	469,852	1,036,579	414,704	447,889	33,185	8%	492,678
533040 FURNITURE & EQUIP LESS 500	17,035	23,496	13,300	13,300	-	-	13,832
TOTAL MINOR EQUIPMENT AND FURNITURE	**702,147**	**1,259,439**	**622,207**	**757,292**	**135,085**	**22%**	**829,353**
COMMUNICATIONS							
540020 WIRELESS COMMUNICATION SERVICE	170,137	183,780	252,313	268,015	15,702	6%	286,776
540040 SHIPPING	4,183	6,939	4,500	4,950	450	10%	5,445
TOTAL COMMUNICATIONS	**174,321**	**190,719**	**256,813**	**272,965**	**16,152**	**6%**	**292,221**
UTILITIES							
541000 ELECTRICITY	-	3,252	-	15,020	15,020	-	15,621
541010 WATER	-	595	-	2,500	2,500	-	2,700
541020 NATURAL GAS OTHER	-	354	-	1,380	1,380	-	1,421
TOTAL UTILITIES	**-**	**4,201**	**-**	**18,900**	**18,900**	**-**	**19,742**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	15,379	42,576	33,000	(9,576)	-22%	36,300
TOTAL TRAVEL	**-**	**15,379**	**42,576**	**33,000**	**(9,576)**	**-22%**	**36,300**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	445,846	465,975	588,599	842,576	253,977	43%	926,834
544060 OTHER SERVICES CHARGES EXPENSE	1,685	2,908	500	1,500	1,000	200%	1,545
544080 PRISONER CUSTODY EXPENSE	374,093	374,093	375,000	375,000	-	-	386,250
544120 SEMINARS CONTINUING EDUCATION	8,376	15,381	21,790	33,490	11,700	54%	36,839
544130 VEHICLE INSPECTIONS LICENSES E	2,897	3,909	6,250	7,500	1,250	20%	8,250
544140 PROFESSIONAL LICENSES & MEMBER	24,626	25,306	47,019	52,680	5,661	12%	54,260
TOTAL OTHER OPERATING EXPENDITURES	**857,523**	**887,573**	**1,039,158**	**1,312,746**	**273,588**	**26%**	**1,413,978**
GRANT MATCH							
560000 CITY GRANT MATCH	804,421	641,515	823,621	1,002,091	178,470	22%	1,102,300
TOTAL GRANT MATCH	**804,421**	**641,515**	**823,621**	**1,002,091**	**178,470**	**22%**	**1,102,300**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	5,201,000	4,200,000	2,400,000	2,400,000	-	-	2,472,000
TOTAL OPERATING TRANSFERS OUT	**5,201,000**	**4,200,000**	**2,400,000**	**2,400,000**	**-**	**-**	**2,472,000**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	55,986	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**55,986**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**183,579,085**	**189,340,411**	**200,656,015**	**203,226,732**	**2,570,717**	**1%**	**220,119,727**

CITY OF EL PASO
NON-GENERAL FUND 321 POLICE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	4,210	1,573	-	-	-	-	-
LICENSES AND PERMITS	6,475	7,390	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	14,912,118	19,695,669	16,161,886	10,480,877	(5,681,009)	-35%	11,214,718
INTEREST	134,002	143,204	1,800,000	1,800,000	-	-	-
RENTS AND OTHER	2,268,192	2,092,451	1,900,000	1,800,000	(100,000)	-5%	1,872,000
OTHER SOURCES (USES)	1,890,588	1,470,990	2,145,869	2,003,912	(141,957)	-7%	2,124,147
OPERATING TRANSFERS IN	5,201,000	4,216,902	2,400,000	2,400,000	-	-	4,200,000
TOTAL REVENUES	**24,416,585**	**27,628,180**	**24,407,756**	**18,484,790**	**(5,922,966)**	**-24%**	**19,410,865**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	9,599,083	10,064,924	6,505,210	6,073,175	(432,035)	-7%	6,412,846
EMPLOYEE BENEFITS	3,070,286	3,328,061	2,165,633	2,016,290	(149,343)	-7%	2,100,086
OUTSIDE CONTRACTS	4,835,135	6,030,067	7,252,338	4,313,679	(2,938,659)	-41%	4,700,947
INTERFUND SERVICES	46,962	57,639	4,000	4,000	-	-	4,400
OPERATING LEASES	955,267	1,108,253	1,478,522	1,594,233	115,711	8%	1,732,633
FUEL AND LUBRICANTS	69,476	60,893	87,758	80,000	(7,758)	-9%	80,800
MATERIALS AND SUPPLIES	661,792	1,825,763	693,960	405,365	(288,595)	-42%	431,102
MAINTENANCE AND REPAIRS	15,639	35,976	55,000	61,243	6,243	11%	67,067
MINOR EQUIPMENT AND FURNITURE	2,638,965	3,101,622	765,766	329,394	(436,372)	-57%	358,545
COMMUNICATIONS	172,912	165,010	114,172	113,640	(532)	-	124,310
TRAVEL	326,889	434,056	214,040	53,900	(160,140)	-75%	59,290
OTHER OPERATING EXPENDITURES	38,168	54,798	17,600	10,600	(7,000)	-40%	11,618
OTHER NON-OPERATING EXPENDITURES	7,224	8,906	10,000	10,000	-	-	10,200
GRANT MATCH	(813,295)	(641,515)	(783,244)	(849,729)	(66,486)	8%	(934,702)
CAPITAL OUTLAY	5,361,651	9,728,998	5,827,000	4,269,000	(1,558,000)	-27%	4,691,070
TOTAL EXPENDITURES	**26,986,154**	**35,363,450**	**24,407,756**	**18,484,790**	**(5,922,966)**	**-24%**	**19,850,211**

CITY OF EL PASO
NON-GENERAL FUND 321 POLICE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
450680 PHOTOSTATS	4,210	1,573	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**4,210**	**1,573**	**-**	**-**	**-**	**-**	**-**
LICENSES AND PERMITS							
441190 OTHER PERMITS AND LICENSES	6,475	7,390	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**6,475**	**7,390**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	8,715,402	11,514,645	2,290,828	4,489,241	2,198,413	96%	4,623,918
460010 STATE GRANT PROCEEDS	6,159,578	8,113,598	13,871,059	5,991,636	(7,879,422)	-57%	6,590,800
460020 OTHER GRANT PROCEEDS	37,138	67,426	-	-	-	-	-
460030 CITY MATCH OF GRANT PROCEEDS	(0)	-	-	-	-	-	-
TOTAL INTERGOVERNMENTAL REVENUES	**14,912,118**	**19,695,669**	**16,161,886**	**10,480,877**	**(5,681,009)**	**-35%**	**11,214,718**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	134,002	143,204	1,800,000	1,800,000	-	-	-
TOTAL INTEREST	**134,002**	**143,204**	**1,800,000**	**1,800,000**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	181	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	2,268,192	2,092,271	1,900,000	1,800,000	(100,000)	-5%	1,872,000
TOTAL RENTS AND OTHER	**2,268,192**	**2,092,451**	**1,900,000**	**1,800,000**	**(100,000)**	**-5%**	**1,872,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	81,789	15,112	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	1,808,799	1,455,878	2,145,869	2,003,912	(141,957)	-7%	2,124,147
TOTAL OTHER SOURCES (USES)	**1,890,588**	**1,470,990**	**2,145,869**	**2,003,912**	**(141,957)**	**-7%**	**2,124,147**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	5,201,000	4,216,902	2,400,000	2,400,000	-	-	4,200,000
TOTAL OPERATING TRANSFERS IN	**5,201,000**	**4,216,902**	**2,400,000**	**2,400,000**	**-**	**-**	**4,200,000**
TOTAL REVENUES	**24,416,585**	**27,628,180**	**24,407,756**	**18,484,790**	**(5,922,966)**	**-24%**	**19,410,865**

CITY OF EL PASO
NON-GENERAL FUND 321 POLICE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	3,512,955	3,651,102	1,396,876	1,415,804	18,928	1%	1,445,888
501002 OVERTIME - CIVILIAN	14,330	21,333	-	-	-	-	-
501003 HAZARDOUS PAY	2,209	1,935	1,807	2,410	602	33%	2,410
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	2,027	10,831	-	-	-	-	-
501008 INCENTIVE PAY	38,597	44,362	30,196	73,237	43,041	143%	73,237
501009 FIELD TRAINING OFFICER	-	358	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	2,832	3,175	-	-	-	-	-
501012 UNIFORM WAGES AND SALARIES	3,175,440	3,511,472	2,894,686	2,997,735	103,049	4%	3,305,829
501013 OVERTIME - UNIFORM	2,794,057	2,630,838	2,167,738	1,553,986	(613,752)	-28%	1,553,986
501014 SICK VAC LEAVE PAYOFF -UNIFORM	-	123,325	-	-	-	-	-
501015 LONGEVITY - UNIFORM	19,282	26,115	13,907	30,003	16,096	116%	31,497
501016 SHIFT DIFFERENTIAL - UNIFORM	37,356	40,077	-	-	-	-	-
TOTAL SALARIES AND WAGES	**9,599,083**	**10,064,924**	**6,505,210**	**6,073,175**	**(432,035)**	**-7%**	**6,412,846**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	136,981	156,493	17,617	18,287	670	4%	18,664
501101 UNEMPLOYMENT COMPEN - CIVILIAN	3,632	4,029	1,389	1,411	22	2%	1,440
501102 WORKERS COMPENSATION - UNIFORM	284,432	297,676	235,909	212,110	(23,799)	-10%	226,467
501103 UNEMPLOYMENT COMP - UNIFORM	6,110	6,395	5,018	4,552	(466)	-9%	4,860
501104 LIFE INSURANCE	1,180	1,075	2,848	2,937	89	3%	2,937
501105 VSION AND DENTAL - UNIFORM	11,534	10,590	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	674,054	823,966	132,582	125,975	(6,607)	-5%	125,975
501110 POS POLICE - EMPLOYER CONTRIB	70,607	60,047	452,481	416,427	(36,054)	-8%	416,427
501114 LIFE INSURANCE - CIVILIAN	6,035	6,229	2,266	2,256	(10)	-	2,256
501115 VISION AND DENTAL	19	-	-	-	-	-	-
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	600	-	(600)	-100%	-
501124 CITY PENSION PLAN CONTRIBUTION	438,738	449,122	196,261	198,920	2,659	1%	203,429
501126 POLICE PENSION PLAN CONTRIB	1,090,816	1,150,591	932,836	847,619	(85,217)	-9%	904,893
501127 UNIFORM ALLOWANCES	1,561	2,056	5,850	11,050	5,200	89%	11,050
501129 FICA CITY MATCH - CIVILIAN	210,899	219,224	86,606	87,780	1,174	1%	89,769
501130 FICA MED- CITY MATCH-CIVILIAN	48,821	51,258	20,255	20,529	274	1%	20,994
501132 FICA MED CITY MATCH - UNIFORM	84,927	89,310	73,114	66,435	(6,679)	-9%	70,924
501144 VISION AND DENTAL	(60)	0	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**3,070,286**	**3,328,061**	**2,165,633**	**2,016,290**	**(149,343)**	**-7%**	**2,100,086**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	485,139	305,087	920,000	630,000	(290,000)	-32%	648,900
522070 MANAGEMENT SERVICES CONTRACTS	976,487	1,210,777	1,680,000	1,680,000	-	-	1,848,000
522090 PRINTING SERVICES CONTRACTS	22,089	18,095	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	3,194,008	4,383,321	4,536,760	1,991,679	(2,545,081)	-56%	2,190,847
522180 GARAGE KEEPER LIENS	66,682	-	-	-	-	-	-
522250 PUB SAFETY EQUIP MAINT CONTRAC	82,130	91,224	115,578	-	(115,578)	-100%	-
522260 BLDGS FACILITIES MAINT CONTRAC	-	6,243	-	-	-	-	-
522290 OFFICE EQUIP MAINT CONTRACTS	8,602	5,896	-	-	-	-	-
522300 VETERINARIAN	-	9,425	-	12,000	12,000	-	13,200
TOTAL OUTSIDE CONTRACTS	**4,835,135**	**6,030,067**	**7,252,338**	**4,313,679**	**(2,938,659)**	**-41%**	**4,700,947**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	44,963	57,167	-	-	-	-	-
523020 PRINT SHOP ALLOC-INTERFUND SVC	1,999	472	4,000	4,000	-	-	4,400
TOTAL INTERFUND SERVICES	**46,962**	**57,639**	**4,000**	**4,000**	**-**	**-**	**4,400**
OPERATING LEASES							
524000 BUILDINGS-LEASES	559,314	591,913	1,065,341	1,171,754	106,413	10%	1,288,929
524080 VEHICLES-LEASES	395,953	516,340	413,182	417,479	4,298	1%	438,353
524130 COPIER CONTRACT SERVICES	-	-	-	5,000	5,000	-	5,350
TOTAL OPERATING LEASES	**955,267**	**1,108,253**	**1,478,522**	**1,594,233**	**115,711**	**8%**	**1,732,633**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	68,478	60,724	87,758	80,000	(7,758)	-9%	80,800
530090 AVIATION FUEL	998	169	-	-	-	-	-
TOTAL FUEL AND LUBRICANTS	**69,476**	**60,893**	**87,758**	**80,000**	**(7,758)**	**-9%**	**80,800**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	41,705	33,806	25,000	6,000	(19,000)	-76%	6,180
531005 OTHER SUPPLIES	857	-	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	165,338	157,920	404,250	92,070	(312,180)	-77%	101,277
531020 PROMOTIONAL SUPPLIES	41,686	113,068	-	10,000	10,000	-	10,300
531040 SUPPLIES COMPUTER EQUIPMENT	113,192	66,992	1,000	1,000	-	-	1,030
531050 DESKTOP SOFTWARE SUPPLIES	-	304,379	-	28,145	28,145	-	28,989
531060 UNDERCOVER SUPPLIES & MATERIAL	57,856	32,476	163,760	-	(163,760)	-100%	-
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	4,909	-	-	-	-	-	-
531080 TRAINING MATERIALS	13,780	2,665	-	-	-	-	-
531090 AMMUNITION SUPPLIES	-	176,700	-	-	-	-	-
531100 ANIMALS & ANIMAL SUPPLIES	25,855	35,673	50,000	50,000	-	-	55,000
531110 CLEANING SUPPLIES	27,265	27,223	40,250	40,250	-	-	44,275

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531120 CLINICAL MEDICAL SUPPLIES	30,231	1,711	1,100	8,900	7,800	709%	9,701
531140 BUILDING MAINTENANCE SUPPLIES	-	78	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	2,599	1,694	-	-	-	-	-
531170 EQUIP MAINT SUP-LOW COST ITEM	14,842	4,828	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	9,071	28,267	4,000	4,000	-	-	4,400
531220 MAINTENANCE SUPPLIES PARTS NOC	100	18,567	-	-	-	-	-
531230 SAFETY GEAR	112,956	46,149	1,000	1,000	-	-	1,030
531305 FURNITURE AND FIXTURES	-	297,162	-	164,000	164,000	-	168,920
531315 DATA PROCESSING EQUIPMENT	-	476,405	-	-	-	-	-
531320 OTHER EQUIPMENT 1000 -4999 99	-	-	3,600	-	(3,600)	-100%	-
531999 PCARD CHARGE CLEARING ACCOUNT	(449)	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**661,792**	**1,825,763**	**693,960**	**405,365**	**(288,595)**	**-42%**	**431,102**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	15,639	10,640	25,000	31,243	6,243	25%	34,367
532040 VEHICLES - MAINT & REPAIRS	-	25,336	30,000	30,000	-	-	32,700
TOTAL MAINTENANCE AND REPAIRS	**15,639**	**35,976**	**55,000**	**61,243**	**6,243**	**11%**	**67,067**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	39,315	22,809	-	-	-	-	-
533010 FURNITURE 500 - 4 999 99	165,720	227,785	2,000	54,125	52,125	2606%	55,749
533020 DATA PROCESS EQP 500-4 999 99	372,701	846,438	185,980	130,315	(55,665)	-30%	143,347
533030 OTHER EQUIPMENT 500-4 999 99	2,039,505	1,874,602	577,786	144,954	(432,832)	-75%	159,450
533040 FURNITURE & EQUIP LESS 500	21,723	129,989	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**2,638,965**	**3,101,622**	**765,766**	**329,394**	**(436,372)**	**-57%**	**358,545**
COMMUNICATIONS							
540000 PHONE & INTERNET	74,324	17,092	90,500	90,500	-	-	99,550
540020 WIRELESS COMMUNICATION SERVICE	78,645	121,223	23,672	23,140	(532)	-2%	24,760
540030 POSTAGE	19,943	15,949	-	-	-	-	-
540040 SHIPPING	-	10,745	-	-	-	-	-
TOTAL COMMUNICATIONS	**172,912**	**165,010**	**114,172**	**113,640**	**(532)**	**-**	**124,310**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	326,889	434,056	214,040	53,900	(160,140)	-75%	59,290
TOTAL TRAVEL	**326,889**	**434,056**	**214,040**	**53,900**	**(160,140)**	**-75%**	**59,290**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	26,819	23,730	10,000	10,000	-	-	11,000
544060 OTHER SERVICES CHARGES EXPENSE	124	5,255	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
544120 SEMINARS CONTINUING EDUCATION	3,045	16,160	-	-	-	-	-
544140 PROFESSIONAL LICENSES & MEMBER	8,180	9,654	7,600	600	(7,000)	-92%	618
TOTAL OTHER OPERATING EXPENDITURES	**38,168**	**54,798**	**17,600**	**10,600**	**(7,000)**	**-40%**	**11,618**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	7,224	8,906	10,000	10,000	-	-	10,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**7,224**	**8,906**	**10,000**	**10,000**	**-**	**-**	**10,200**
GRANT MATCH							
560000 CITY GRANT MATCH	(813,295)	(641,515)	(783,244)	(849,729)	(66,486)	8%	(934,702)
TOTAL GRANT MATCH	**(813,295)**	**(641,515)**	**(783,244)**	**(849,729)**	**(66,486)**	**8%**	**(934,702)**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	2,514,460	5,343,155	1,457,000	-	(1,457,000)	-100%	-
580062 AMBULANCES, FIRE TRUCK, ASL	66,863	2,124,093	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	1,966,038	1,365,273	110,000	50,000	(60,000)	-55%	51,500
580100 IT EQUIPMENT	800,291	127,901	-	-	-	-	-
580130 ANIMALS	-	-	-	19,000	19,000	-	19,570
580290 HEAVY EQUIPMENT	14,000	768,575	4,260,000	4,200,000	(60,000)	-1%	4,620,000
TOTAL CAPITAL OUTLAY	**5,361,651**	**9,728,998**	**5,827,000**	**4,269,000**	**(1,558,000)**	**-27%**	**4,691,070**
TOTAL EXPENDITURES	**26,986,154**	**35,363,450**	**24,407,756**	**18,484,790**	**(5,922,966)**	**-24%**	**19,850,211**

P2105 Employee and Org Supp Services

Objective

To strategically support department operations, future growth and modernization through deliberate resource allocation and forecasting.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	19,887,733	266,981	20,154,714
EMPLOYEE BENEFITS	6,320,423	90,476	6,410,898
PROFESSIONAL SERVICES	257,538	-	257,538
OUTSIDE CONTRACTS	3,993,936	2,861,000	6,854,936
INTERFUND SERVICES	3,041,100	4,000	3,045,100
OPERATING LEASES	288,480	-	288,480
FUEL AND LUBRICANTS	1,700,000	-	1,700,000
MATERIALS AND SUPPLIES	2,574,292	20,250	2,594,542
MAINTENANCE AND REPAIRS	154,000	25,000	179,000
MINOR EQUIPMENT AND FURNITURE	526,892	89,000	615,892
COMMUNICATIONS	255,910	1,000	256,910
UTILITIES	18,900	-	18,900
TRAVEL	23,000	-	23,000
OTHER OPERATING EXPENDITURES	1,236,025	600	1,236,625
OTHER NON-OPERATING EXPENDITURES	-	10,000	10,000
GRANT MATCH	1,002,091	-	1,002,091
OPERATING TRANSFERS OUT	2,400,000	-	2,400,000
CAPITAL OUTLAY	-	4,200,000	4,200,000
TOTAL EXPENDITURES	**43,680,320**	**7,568,307**	**51,248,626**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	236.60	4.90	241.50

P2106 911 Officer Response

Objective

To save lives, protect property, and uphold community safety by providing rapid, and skilled police response to emergencies, incidents, and calls for service. Ensuring each situation is resolved safely, efficiently, and with professionalism by well-trained officers.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	53,214,934	-	53,214,934
EMPLOYEE BENEFITS	19,073,513	-	19,073,513
OUTSIDE CONTRACTS	18,769	-	18,769
INTERFUND SERVICES	10,008	-	10,008
OPERATING LEASES	103,516	-	103,516
MATERIALS AND SUPPLIES	175,410	-	175,410
MINOR EQUIPMENT AND FURNITURE	33,000	-	33,000
COMMUNICATIONS	160	-	160
OTHER OPERATING EXPENDITURES	4,190	-	4,190
TOTAL EXPENDITURES	**72,633,500**	**-**	**72,633,500**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	573.00	-	573.00

P2107 Community Education & Services

Objective

To provide community services and programs that help enhance the relationship with the community, educate on public safety topics, and prevent crime.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	5,281,506	120,801	5,402,308
EMPLOYEE BENEFITS	1,867,544	47,441	1,914,984
PROFESSIONAL SERVICES	5,000	-	5,000
OUTSIDE CONTRACTS	8,800	-	8,800
INTERFUND SERVICES	7,000	-	7,000
MATERIALS AND SUPPLIES	87,885	-	87,885
MAINTENANCE AND REPAIRS	4,500	-	4,500
MINOR EQUIPMENT AND FURNITURE	32,000	-	32,000
COMMUNICATIONS	2,895	-	2,895
TRAVEL	10,000	-	10,000
OTHER OPERATING EXPENDITURES	4,000	-	4,000
GRANT MATCH	-	-37,111	-37,111
TOTAL EXPENDITURES	**7,311,130**	**131,131**	**7,442,261**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	57.55	2.45	60.00

P2108 Investigations & Evidence Mgmt

Objective

To accurately determine the facts, gather and preserve evidence, identify offenders, present a case(s) for prosecution and bring closure to the victim(s).

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	37,683,561	5,182,849	42,866,410
EMPLOYEE BENEFITS	14,061,009	1,729,254	15,790,262
PROFESSIONAL SERVICES	600	-	600
OUTSIDE CONTRACTS	1,247,261	1,452,679	2,699,940
INTERFUND SERVICES	5,040	-	5,040
OPERATING LEASES	256,460	1,594,233	1,850,693
FUEL AND LUBRICANTS	-	80,000	80,000
MATERIALS AND SUPPLIES	515,218	385,115	900,333
MAINTENANCE AND REPAIRS	-	36,243	36,243
MINOR EQUIPMENT AND FURNITURE	61,100	127,440	188,540
COMMUNICATIONS	8,400	112,640	121,040
TRAVEL	-	53,900	53,900
OTHER OPERATING EXPENDITURES	59,841	10,000	69,841
GRANT MATCH	-	-748,094	-748,094
CAPITAL OUTLAY	-	69,000	69,000
TOTAL EXPENDITURES	**53,898,490**	**10,085,259**	**63,983,749**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	403.00	47.00	450.00

P2109 Patrol Support

Objective

To assist patrol officers in addressing community problems or incidents, by providing specialized expertise or resources.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	12,056,979	502,544	12,559,522
EMPLOYEE BENEFITS	4,569,446	149,119	4,718,566
OUTSIDE CONTRACTS	10,450	-	10,450
INTERFUND SERVICES	4,600	-	4,600
OPERATING LEASES	50,835	-	50,835
MATERIALS AND SUPPLIES	101,740	-	101,740
MINOR EQUIPMENT AND FURNITURE	93,000	112,954	205,954
OTHER OPERATING EXPENDITURES	3,525	-	3,525
GRANT MATCH	-	-64,524	-64,524
TOTAL EXPENDITURES	**16,890,575**	**700,093**	**17,590,668**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	132.00	4.00	136.00

P2112 Specialized Response Teams

Objective

To address unique and complex incidents with specialized training and equipment specific to the incident, for the purpose of enhancing public safety.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	4,799,918	-	4,799,918
EMPLOYEE BENEFITS	1,856,683	-	1,856,683
OUTSIDE CONTRACTS	1,935,551	-	1,935,551
OPERATING LEASES	16,200	-	16,200
MATERIALS AND SUPPLIES	182,300	-	182,300
MINOR EQUIPMENT AND FURNITURE	11,300	-	11,300
COMMUNICATIONS	5,600	-	5,600
OTHER OPERATING EXPENDITURES	5,165	-	5,165
TOTAL EXPENDITURES	**8,812,717**	**-**	**8,812,717**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	50.00	-	50.00

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accountant	3.00	2.00	2.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Associate Code Compliance Officer	2.00	0.00	0.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Auto Theft Task Force Senior Office Assistant	1.00	1.00	1.00
Aviation Security Training Spe	1.00	1.00	1.00
Breath Alcohol Testing Program Coord	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Code Compliance Manager	1.00	0.00	0.00
Code Compliance Officer	26.00	0.00	0.00
Code Compliance Supervisor	4.00	0.00	0.00
Code Enforcement Director	1.00	0.00	0.00
Code Field Operations Supervisor	3.00	0.00	0.00
Crime Analysis Manager	1.00	1.00	1.00
Crime Analyst	6.00	6.00	6.00
Crime Stoppers Coordinator	2.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
EPPD Warehouse Supervisor	1.00	1.00	1.00
Executive Assistant to the Police Chief	1.00	1.00	1.00
Fleet & Building Maintenance Superintendent	1.00	1.00	0.00
Fleet Maintenance Manager	0.00	0.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	1.00	1.00	1.00
Fleet Service Worker	1.00	1.00	1.00
Fleet Services Coordinator	1.00	2.00	2.00
Grant Planner	0.00	0.00	1.00
Grant Project Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	2.00
Human Resources Specialist	8.00	8.00	8.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Multimedia Coordinator	1.00	1.00	1.00
Materials Specialist	3.00	3.00	3.00
Multimedia Design Specialist	1.00	1.00	1.00
Municipal Vehicle Storage Facility Tow	4.00	4.00	4.00

Police
Position Summary - Authorized Staffing Table

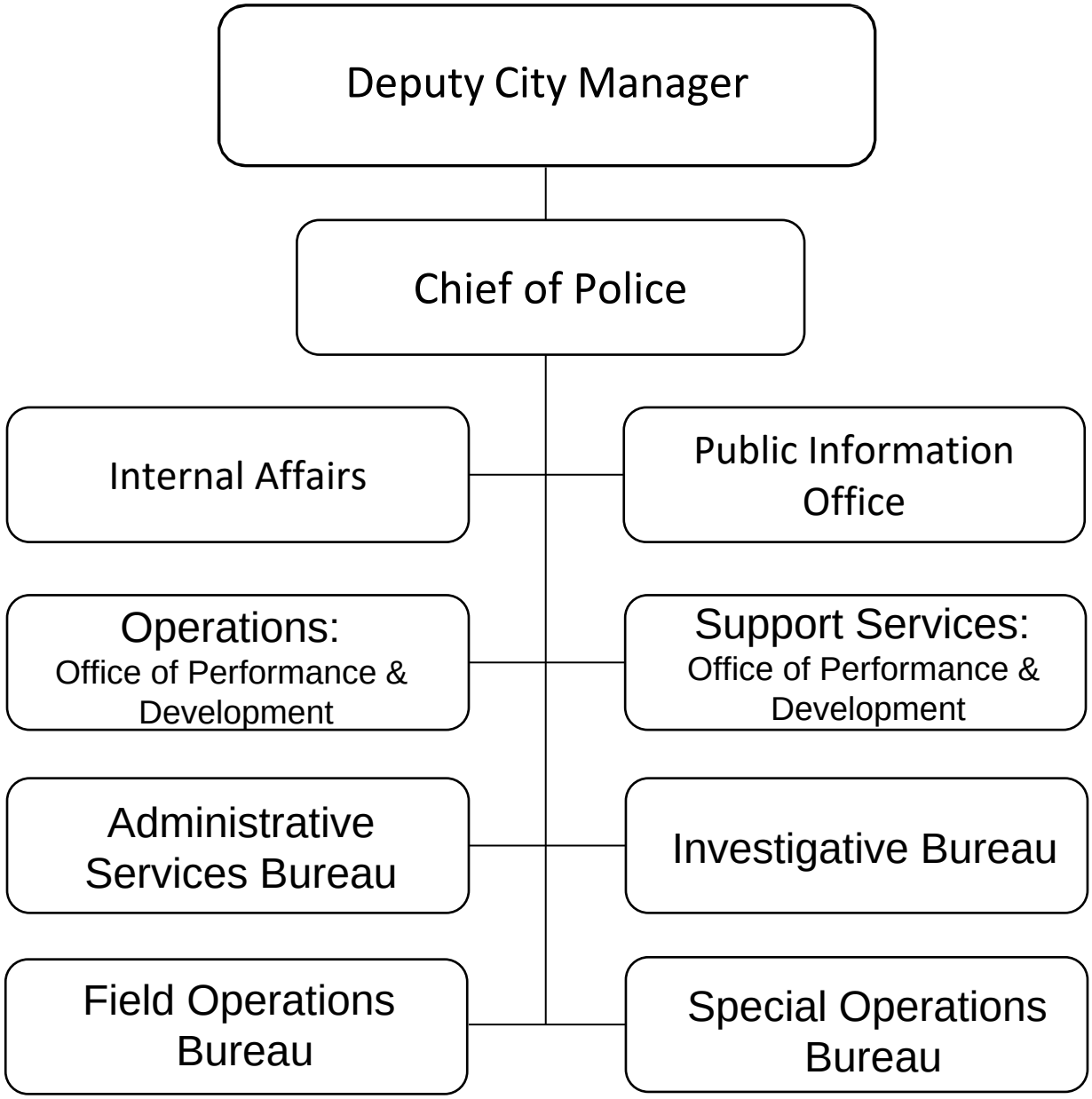
Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Office Manager	7.00	7.00	7.00
Parking & Traffic Controller	13.00	0.00	0.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00
Photographic Laboratory Supervisor	1.00	1.00	1.00
Photographic Laboratory Technician	1.00	1.00	1.00
Police Assistant Chief	3.00	3.00	3.00
Police Chief	1.00	1.00	1.00
Police Commander	8.00	8.00	8.00
Police Community Services Supervisor	2.00	2.00	2.00
Police Court Liaison	1.00	1.00	1.00
Police Detective	177.00	177.00	177.00
Police Executive Assistant Chief	2.00	2.00	2.00
Police Lieutenant	49.00	50.00	50.00
Police Officer	870.00	868.00	867.00
Police Planner	1.00	1.00	1.00
Police Records Manager	1.00	1.00	1.00
Police Records Specialist	51.00	51.00	51.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	4.00	4.00	4.00
Police Reports Specialist	17.00	17.00	16.00
Police Reports Supervisor	1.00	1.00	1.00
Police Research & Development Manager	1.00	1.00	1.00
Police Sergeant	143.00	144.00	144.00
Police Support Services Specialist	26.00	25.00	19.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	5.00	5.00	5.00
Police Training Manager	1.00	1.00	1.00
Police Training Technician	7.00	7.00	7.00
Project Accountant	3.00	3.00	3.00
Property & Evidence Specialist	9.00	9.00	9.00
Property & Evidence Supervisor	2.00	2.00	2.00
Property and Disposition Specialist	7.00	7.00	7.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety IT Program Manager	0.00	1.00	1.00
Public Safety Psychologist	0.00	1.00	1.00
Research Assistant	10.00	10.00	9.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	10.00	10.00	9.00
Senior Accountant	2.00	2.00	2.00

Police
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Senior Accounting/Payroll Specialist	6.00	5.00	5.00
Senior Code Compliance Officer	8.00	0.00	0.00
Senior Crime Analyst	2.00	2.00	2.00
Senior Financial Research Analyst	1.00	0.00	0.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	1.00	1.00	1.00
Senior Latent Print Examiner	2.00	2.00	2.00
Senior Office Assistant	23.00	22.00	21.00
Senior Project Accountant	0.00	1.00	1.00
Senior Secretary	16.00	16.00	16.00
SHOCAP Office Assistant	1.00	1.00	1.00
Special Projects Manager	0.00	1.00	1.00
Texas Anti-Gang (TAG) Center Administrator	1.00	1.00	1.00
Texas Anti-Gang (TAG) Center Analyst	1.00	1.00	1.00
Texas Anti-Gang (TAG) Center Program Coordinator	1.00	1.00	1.00
Vehicle for Hire Inspector	2.00	0.00	0.00
Vehicle for Hire Supervisor	1.00	0.00	0.00
Victim Services Response Team (VSRT) Case Manager	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
Grand Total	**1615.00**	**1553.00**	**1544.00**

Police

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	1,434.54	1,450.65	16.11
Non-General Fund	118.46	93.35	(25.11)
Total Authorized	**1,553.00**	**1,544.00**	**(9.00)**

Public Health

Mission

We are dedicated to reducing health inequities by providing and promoting diverse, proactive services for our community through empathy, engagement, education and disease prevention



FY 2027 Total Budget

$19,009,523

General Fund

$8,429,928

Non-General Fund

$10,579,595

Total FTE's

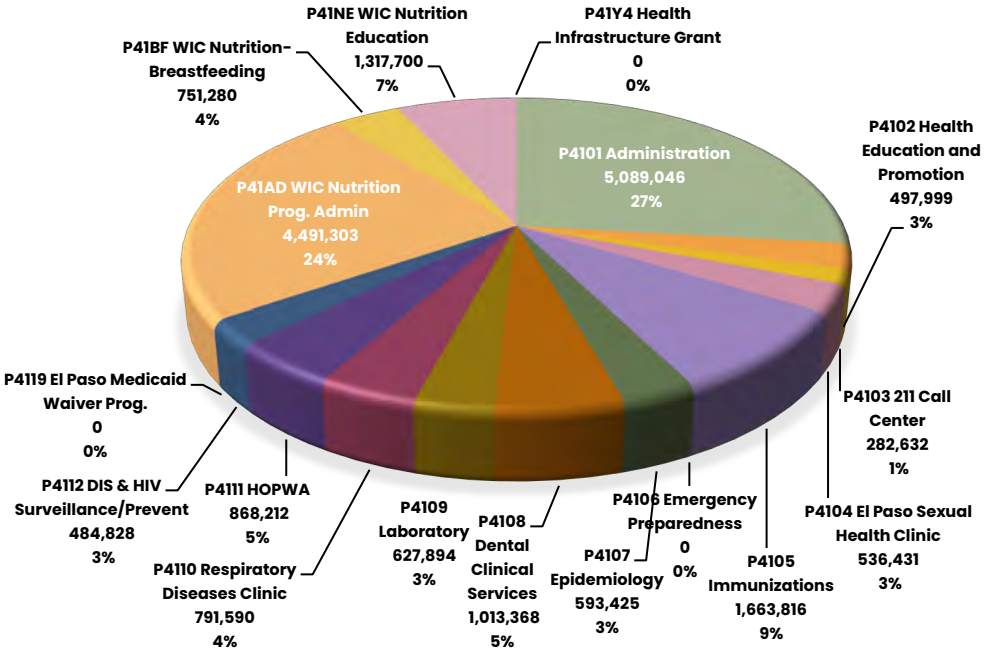
292.50

General Fund FTE's

71.56

Non-General Fund FTE's

220.94



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P4101 Administration	5,089,046	5,318,743
P4102 Health Education and Promotion	497,999	511,378
P4103 211 Call Center	282,632	291,230
P4104 El Paso Sexual Health Clinic	536,431	555,544
P4105 Immunizations	1,663,816	1,708,336

Public Health

Program	FY 2027 Proposed	FY 2028 Outlook
P4106 Emergency Preparedness	0	14,131
P4107 Epidemiology	593,425	609,358
P4108 Dental Clinical Services	1,013,368	1,023,374
P4109 Laboratory	627,894	663,524
P4110 Respiratory Diseases Clinic	791,590	797,298
P4111 HOPWA	868,212	912,273
P4112 DIS & HIV Surveillance/Prevent	484,828	523,312
P4119 El Paso Medicaid Waiver Prog.	0	31,000
P41AD WIC Nutrition Prog. Admin	4,491,303	4,676,978
P41BF WIC Nutrition-Breastfeeding	751,280	770,365
P41NE WIC Nutrition Education	1,317,700	1,343,747
P41Y4 Health Infrastructure Grant	0	62,817
Total:	**19,009,523**	**19,813,409**

CITY OF EL PASO
ALL FUNDS 341 PUBLIC HEALTH

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	2,005,369	1,678,698	1,081,300	1,520,840	439,540	41%	1,124,179
LICENSES AND PERMITS	985,220	961,884	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	15,532,738	19,906,829	12,988,506	12,126,793	(861,713)	-7%	12,666,831
INTEREST	652,078	651,228	-	-	-	-	-
RENTS AND OTHER	122,424	16,282	-	-	-	-	-
OTHER SOURCES (USES)	414,919	72,684	-	-	-	-	-
TOTAL REVENUES	**19,712,747**	**23,287,605**	**14,069,806**	**13,647,633**	**(422,173)**	**-3%**	**13,791,010**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	13,853,043	14,576,043	10,635,301	10,776,575	141,274	1%	11,176,587
EMPLOYEE BENEFITS	4,952,657	4,809,498	3,790,197	3,631,139	(159,058)	-4%	3,728,178
CONTRACTUAL SERVICES	18,985	-	-	-	-	-	-
PROFESSIONAL SERVICES	203,346	293,906	156,050	186,278	30,228	19%	190,127
OUTSIDE CONTRACTS	1,674,108	1,492,628	808,320	842,348	34,028	4%	924,630
INTERFUND SERVICES	53,566	73,812	53,000	57,600	4,600	9%	61,240
OPERATING LEASES	979,907	992,775	1,002,013	894,728	(107,285)	-11%	968,927
FUEL AND LUBRICANTS	30,639	36,409	38,080	35,080	(3,000)	-8%	35,431
MATERIALS AND SUPPLIES	1,935,299	1,581,753	754,562	624,591	(129,971)	-17%	668,012
MAINTENANCE AND REPAIRS	60,765	90,858	71,005	80,411	9,406	13%	86,686
MINOR EQUIPMENT AND FURNITURE	216,624	138,139	133,632	92,179	(41,453)	-31%	95,446
COMMUNICATIONS	219,309	118,076	134,742	121,995	(12,747)	-9%	133,516
UTILITIES	723,553	543,616	627,000	558,200	(68,800)	-11%	583,908
TRAVEL	188,794	159,497	116,345	88,982	(27,363)	-24%	97,880
OTHER OPERATING EXPENDITURES	1,712,293	1,201,198	674,814	927,683	252,869	37%	962,333
OTHER NON-OPERATING EXPENDITURES	14,680	14,529	4,700	5,000	300	6%	5,100
GRANT MATCH	-	-	138,671	86,736	(51,935)	-37%	95,409
CAPITAL OUTLAY	720,535	555,549	-	-	-	-	-
TOTAL EXPENDITURES	**27,558,104**	**26,678,286**	**19,138,431**	**19,009,523**	**(128,908)**	**-1%**	**19,813,409**

CITY OF EL PASO
ALL FUNDS 341 PUBLIC HEALTH

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	-	96,981	-	-	-	-	-
431180 FOOD ESTAB SITE ASSESSMENT	76,385	72,903	-	-	-	-	-
431210 FOOD SERV INSPEC REVENUE	170	-	-	-	-	-	-
431230 PRIMARY CARE TB CLINIC	10,401	32,351	18,000	18,000	-	-	19,800
431260 COUNTY FOOD SAFETY	173,275	174,224	-	-	-	-	-
431310 DENTAL CLINIC FEES	201,756	102,063	94,050	135,000	40,950	44%	139,050
431320 STD CLINIC VISIT	22,197	3,192	11,560	4,540	(7,020)	-61%	4,994
431330 LAB TB-MYCOLOGY TESTS	23,375	42,840	40,000	30,000	(10,000)	-25%	33,000
431340 MILK AND DAIRY LAB TESTS	27,321	29,445	27,900	27,900	-	-	28,737
431360 ROUTINE IMMUNIZATIONS	22,611	6,135	4,400	4,400	-	-	4,532
431380 WATER LAB TESTS	43,819	29,082	78,390	65,000	(13,390)	-17%	71,500
443560 INDIRECT COST RECOVERY	1,265,802	911,206	671,000	1,100,000	429,000	64%	682,486
450640 BANK FEES CREDIT CARD FEES	1,387	2,899	-	-	-	-	-
460400 PROGRAM INCOME	136,869	175,377	136,000	136,000	-	-	140,080
TOTAL CHARGES FOR SERVICES	**2,005,369**	**1,678,698**	**1,081,300**	**1,520,840**	**439,540**	**41%**	**1,124,179**
LICENSES AND PERMITS							
441090 PLAN REVIEW FEES	13,819	14,079	-	-	-	-	-
441190 OTHER PERMITS AND LICENSES	6,640	4,930	-	-	-	-	-
441380 FOOD ESTABLISHMENT LICENSES	876,297	867,819	-	-	-	-	-
441390 FOOD MANAGEMENT SCHOOL FEES	3,443	2,679	-	-	-	-	-
441530 APPLICATION ANNUAL PROCESS FEE	54,610	55,695	-	-	-	-	-
441540 CONDEMNATION FEE	22,680	7,875	-	-	-	-	-
441550 FIRE ACCIDENT INVESTIGATION FE	1,727	907	-	-	-	-	-
441560 TEMPORARY LATE FEE PENALTY	6,004	7,900	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**985,220**	**961,884**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	3,111,229	1,726,184	1,784,492	1,683,198	(101,294)	-6%	1,851,518
460000 FEDERAL GRANT PROCEEDS	11,754,657	17,690,143	10,147,367	9,609,160	(538,207)	-5%	9,897,435
460010 STATE GRANT PROCEEDS	666,852	490,502	1,056,647	834,435	(222,212)	-21%	917,879
TOTAL INTERGOVERNMENTAL REVENUES	**15,532,738**	**19,906,829**	**12,988,506**	**12,126,793**	**(861,713)**	**-7%**	**12,666,831**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
INTEREST							
450000 INVESTMENT INTEREST REVENUE	652,078	651,228	-	-	-	-	-
TOTAL INTEREST	**652,078**	**651,228**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	99,997	15,120	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	22,428	1,102	-	-	-	-	-
450660 PENALTIES AND INTEREST	-	59	-	-	-	-	-
TOTAL RENTS AND OTHER	**122,424**	**16,282**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	414,919	72,410	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	-	274	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**414,919**	**72,684**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**19,712,747**	**23,287,605**	**14,069,806**	**13,647,633**	**(422,173)**	**-3%**	**13,791,010**

CITY OF EL PASO
ALL FUNDS 341 PUBLIC HEALTH

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	13,703,381	14,427,958	10,624,786	10,745,937	121,151	1%	11,165,389
501002 OVERTIME - CIVILIAN	54,153	37,485	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	79,514	105,703	-	-	-	-	-
501008 INCENTIVE PAY	15,221	4,543	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	259	354	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	515	-	10,515	30,638	20,123	191%	11,198
TOTAL SALARIES AND WAGES	**13,853,043**	**14,576,043**	**10,635,301**	**10,776,575**	**141,274**	**1%**	**11,176,587**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	203,567	208,334	128,580	120,947	(7,633)	-6%	125,137
501101 UNEMPLOYMENT COMPEN - CIVILIAN	13,783	14,245	11,570	10,567	(1,002)	-9%	10,932
501104 LIFE INSURANCE	2	1	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	1,978,720	1,714,997	1,140,574	1,173,264	32,690	3%	1,173,264
501114 LIFE INSURANCE - CIVILIAN	14,541	15,541	19,929	17,311	(2,617)	-13%	17,311
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	3,420	7,220	9,100	9,072	(28)	-	9,072
501124 CITY PENSION PLAN CONTRIBUTION	1,716,596	1,776,226	1,606,002	1,489,155	(116,847)	-7%	1,549,036
501129 FICA CITY MATCH - CIVILIAN	827,533	868,559	708,698	657,136	(51,562)	-7%	683,560
501130 FICA MED- CITY MATCH-CIVILIAN	194,496	203,994	165,744	153,685	(12,059)	-7%	159,865
501150 HSA CONTRIBUTIONS	-	381	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**4,952,657**	**4,809,498**	**3,790,197**	**3,631,139**	**(159,058)**	**-4%**	**3,728,178**
CONTRACTUAL SERVICES							
520100 CONTRACTUAL SERVICES	18,985	-	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**18,985**	**-**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	24,374	3,750	-	-	-	-	-
521120 HEALTH CARE PROVIDERS SERVICES	104,438	204,533	154,500	184,734	30,234	20%	188,429
521130 INTERPRETER SERVICES	785	8,132	1,550	1,544	(6)	-	1,698
521170 PROMOTIONAL SERVICES	73,750	77,492	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**203,346**	**293,906**	**156,050**	**186,278**	**30,228**	**19%**	**190,127**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	28,880	45,625	38,000	22,751	(15,249)	-40%	23,434
522040 ENVIRONMENTAL CONTRACTS	8,060	12,304	21,250	18,300	(2,950)	-14%	20,130
522060 MAINT SVCS CONTRACT-JANITORIAL	384,241	323,687	285,000	459,000	174,000	61%	504,900

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522080 PERSONNEL RECRUITMENT CONTRACT	2,895	-	-	-	-	-	-
522090 PRINTING SERVICES CONTRACTS	115,297	164,822	81,446	62,038	(19,408)	-24%	68,242
522120 SECURITY CONTRACTS	96,714	112,057	108,000	111,910	3,910	4%	123,101
522150 OUTSIDE CONTRACTS - NOC	1,034,587	830,387	270,624	164,349	(106,275)	-39%	180,784
522170 INTERLOCAL AGREEMENTS	-	265	-	-	-	-	-
522220 LINEN AND INDUSTRIAL CONTRACTS	3,433	3,481	4,000	4,000	-	-	4,040
TOTAL OUTSIDE CONTRACTS	**1,674,108**	**1,492,628**	**808,320**	**842,348**	**34,028**	**4%**	**924,630**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	53,282	70,560	53,000	53,000	-	-	56,180
523040 MAIL ROOM CHARGES	284	3,252	-	4,600	4,600	-	5,060
TOTAL INTERFUND SERVICES	**53,566**	**73,812**	**53,000**	**57,600**	**4,600**	**9%**	**61,240**
OPERATING LEASES							
524000 BUILDINGS-LEASES	398,216	492,852	470,483	369,100	(101,383)	-22%	406,010
524040 OFFICE EQUIPMENT-LEASES	622	318	-	-	-	-	-
524060 PARKING LOTS-LEASES	-	-	14,940	16,500	1,560	10%	18,150
524080 VEHICLES-LEASES	300	-	-	-	-	-	-
524110 LEASES NOC	548,934	465,619	480,809	480,000	(809)	-	513,600
524130 COPIER CONTRACT SERVICES	31,835	33,986	35,781	29,128	(6,653)	-19%	31,167
TOTAL OPERATING LEASES	**979,907**	**992,775**	**1,002,013**	**894,728**	**(107,285)**	**-11%**	**968,927**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	30,639	36,409	38,080	35,080	(3,000)	-8%	35,431
TOTAL FUEL AND LUBRICANTS	**30,639**	**36,409**	**38,080**	**35,080**	**(3,000)**	**-8%**	**35,431**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	173,191	110,546	93,485	76,794	(16,691)	-18%	79,097
531005 OTHER SUPPLIES	50,346	113,371	32,791	33,197	407	1%	34,193
531010 EQUIPMENT PURCHASE UNDER 500	36,265	63,839	4,202	7,519	3,317	79%	8,271
531020 PROMOTIONAL SUPPLIES	347,700	276,060	197,646	97,543	(100,103)	-51%	100,469
531030 PUBLICATIONS & SUBSCRIPTIONS	620	1,914	2,114	3,200	1,086	51%	3,296
531040 SUPPLIES COMPUTER EQUIPMENT	13,152	3,757	20,895	7,980	(12,915)	-62%	8,219
531050 DESKTOP SOFTWARE SUPPLIES	3,780	6,903	-	-	-	-	-
531080 TRAINING MATERIALS	2,491	5,982	2,000	2,200	200	10%	2,266
531110 CLEANING SUPPLIES	27,013	21,918	41,700	40,550	(1,150)	-3%	44,605
531120 CLINICAL MEDICAL SUPPLIES	881,221	664,624	323,696	312,861	(10,835)	-3%	341,018
531150 FOOD AND BEVERAGES SUPPLIES	12,674	18,991	3,785	2,900	(885)	-23%	2,987
531200 UNIFORMS AND APPAREL SUPPLIES	74,292	41,897	20,300	24,338	4,038	20%	26,772
531220 MAINTENANCE SUPPLIES PARTS NOC	-	4,420	4,449	4,349	(100)	-2%	4,784
531230 SAFETY GEAR	2,024	7,997	-	-	-	-	-
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	6,095	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531300 FURNITURE 1000 - 4999 99	1,192	21,861	-	-	-	-	-
531310 DATA PROCES EQUIP 1000-4999 99	39,099	108,574	7,500	7,700	200	3%	8,470
531320 OTHER EQUIPMENT 1000 -4999 99	264,145	99,792	-	3,460	3,460	-	3,564
531325 EQUIPMENT	-	9,306	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**1,935,299**	**1,581,753**	**754,562**	**624,591**	**(129,971)**	**-17%**	**668,012**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	2,885	-	300	-	(300)	-100%	-
532008 EQUIPMENT MAINTENANCE	-	4,879	15,625	14,690	(935)	-6%	16,159
532040 VEHICLES - MAINT & REPAIRS	21,251	46,485	30,080	18,080	(12,000)	-40%	19,707
532120 BUILDINGS - INSIDE	29,134	1,153	15,000	25,000	10,000	67%	27,500
532130 BUILDINGS - OUTSIDE	7,495	8,658	10,000	22,641	12,641	126%	23,320
532230 SIGNS- TRAFFIC AND OTHER	-	29,683	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**60,765**	**90,858**	**71,005**	**80,411**	**9,406**	**13%**	**86,686**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	139,748	26,831	17,542	57,059	39,517	225%	58,771
533020 DATA PROCESS EQP 500-4 999 99	11,739	31,849	90,500	500	(90,000)	-99%	550
533030 OTHER EQUIPMENT 500-4 999 99	12,547	41,573	9,800	2,000	(7,800)	-80%	2,200
533040 FURNITURE & EQUIP LESS 500	52,590	37,886	15,790	32,620	16,830	107%	33,925
TOTAL MINOR EQUIPMENT AND FURNITURE	**216,624**	**138,139**	**133,632**	**92,179**	**(41,453)**	**-31%**	**95,446**
COMMUNICATIONS							
540000 PHONE & INTERNET	175,773	78,557	103,900	89,100	(14,800)	-14%	98,010
540020 WIRELESS COMMUNICATION SERVICE	41,909	36,425	24,554	22,629	(1,925)	-8%	24,213
540030 POSTAGE	-	890	3,588	2,716	(872)	-24%	2,988
540040 SHIPPING	1,627	2,205	2,700	7,550	4,850	180%	8,305
TOTAL COMMUNICATIONS	**219,309**	**118,076**	**134,742**	**121,995**	**(12,747)**	**-9%**	**133,516**
UTILITIES							
541000 ELECTRICITY	532,315	341,430	412,500	361,200	(51,300)	-12%	375,648
541010 WATER	111,427	97,730	106,500	107,000	500	-	115,560
541020 NATURAL GAS OTHER	79,812	104,456	108,000	90,000	(18,000)	-17%	92,700
TOTAL UTILITIES	**723,553**	**543,616**	**627,000**	**558,200**	**(68,800)**	**-11%**	**583,908**
TRAVEL							
542005 TRAVEL EXPENSE	-	1,449	500	-	(500)	-100%	-
542010 TRAVEL EXPENSES - EMPLOYEES	176,206	138,213	102,903	70,946	(31,957)	-31%	78,041
542030 MILEAGE ALLOWANCES	12,589	19,835	12,942	18,036	5,094	39%	19,840
TOTAL TRAVEL	**188,794**	**159,497**	**116,345**	**88,982**	**(27,363)**	**-24%**	**97,880**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	-	204	-	-	-	-	-
544020 GENERAL LIABILITY INSURANCE EX	20,129	19,863	-	20,000	20,000	-	22,000
544025 PROFESSIONAL LIABILITY INSURAN	56,018	56,596	55,900	60,000	4,100	7%	61,800
544060 OTHER SERVICES CHARGES EXPENSE	42,250	3,552	3,580	10,000	6,420	179%	10,300
544090 PROPERTY INSURANCE EXPENSE	59,207	58,866	-	60,000	60,000	-	64,200
544120 SEMINARS CONTINUING EDUCATION	172,701	88,974	41,482	43,131	1,649	4%	47,444
544140 PROFESSIONAL LICENSES & MEMBER	87,874	48,664	52,952	52,066	(886)	-2%	53,628
544150 INDIRECT COST EXPENDITURES	1,265,802	911,206	520,900	682,486	161,586	31%	702,961
544220 FIELD TRIPS	8,312	13,273	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**1,712,293**	**1,201,198**	**674,814**	**927,683**	**252,869**	**37%**	**962,333**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	14,680	14,529	4,700	5,000	300	6%	5,100
TOTAL OTHER NON-OPERATING EXPENDITURES	**14,680**	**14,529**	**4,700**	**5,000**	**300**	**6%**	**5,100**
GRANT MATCH							
560000 CITY GRANT MATCH	-	-	138,671	86,736	(51,935)	-37%	95,409
TOTAL GRANT MATCH	**-**	**-**	**138,671**	**86,736**	**(51,935)**	**-37%**	**95,409**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	339,155	-	-	-	-	-	-
580062 AMBULANCES, FIRE TRUCK, ASL	-	524,101	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	332,880	-	-	-	-	-	-
580120 MEDICAL SCIENTIFIC EQUIPMENT	-	31,448	-	-	-	-	-
580290 HEAVY EQUIPMENT	48,500	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**720,535**	**555,549**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**27,558,104**	**26,678,286**	**19,138,431**	**19,009,523**	**(128,908)**	**-1%**	**19,813,409**

CITY OF EL PASO
GENERAL FUND 341 PUBLIC HEALTH

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES	1,849,446	1,503,373	945,300	1,384,840	439,540	46%	984,099
LICENSES AND PERMITS	985,220	961,884	-	-	-	-	-
INTERGOVERNMENTAL REVENUES	3,111,229	1,726,184	1,784,492	1,683,198	(101,294)	-6%	1,851,518
RENTS AND OTHER	122,424	5,991	-	-	-	-	-
TOTAL REVENUES	**6,068,319**	**4,197,431**	**2,729,792**	**3,068,038**	**338,246**	**12%**	**2,835,617**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	4,170,092	5,073,614	4,277,538	4,632,342	354,803	8%	4,745,064
EMPLOYEE BENEFITS	1,822,455	1,649,462	1,430,928	1,569,235	138,307	10%	1,596,704
CONTRACTUAL SERVICES	3,747	-	-	-	-	-	-
PROFESSIONAL SERVICES	103,389	148,516	155,550	168,062	12,512	8%	171,535
OUTSIDE CONTRACTS	445,153	431,243	389,569	576,911	187,342	48%	632,650
INTERFUND SERVICES	53,282	73,314	53,000	57,000	4,000	8%	60,580
OPERATING LEASES	10,214	21,256	87,181	30,408	(56,773)	-65%	33,122
FUEL AND LUBRICANTS	20,343	26,187	18,000	18,000	-	-	18,180
MATERIALS AND SUPPLIES	680,481	396,758	349,804	354,877	5,073	1%	383,555
MAINTENANCE AND REPAIRS	8,850	4,879	15,925	14,690	(1,235)	-8%	16,159
MINOR EQUIPMENT AND FURNITURE	30,683	19,975	13,500	7,500	(6,000)	-44%	7,915
COMMUNICATIONS	32,768	21,851	23,820	20,250	(3,570)	-15%	22,116
UTILITIES	189,655	199,839	472,000	427,000	(45,000)	-10%	446,660
TRAVEL	11,428	8,185	13,000	17,520	4,520	35%	19,272
OTHER OPERATING EXPENDITURES	225,557	188,068	121,665	210,813	89,148	73%	222,964
OTHER NON-OPERATING EXPENDITURES	14,680	14,529	4,700	5,000	300	6%	5,100
GRANT MATCH	365,053	275,193	372,237	320,320	(51,917)	-14%	352,352
CAPITAL OUTLAY	311,181	-	-	-	-	-	-
TOTAL EXPENDITURES	**8,499,010**	**8,552,869**	**7,798,417**	**8,429,928**	**631,511**	**8%**	**8,733,927**

CITY OF EL PASO
GENERAL FUND 341 PUBLIC HEALTH

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	-	96,981	-	-	-	-	-
431180 FOOD ESTAB SITE ASSESSMENT	76,385	72,903	-	-	-	-	-
431210 FOOD SERV INSPEC REVENUE	170	-	-	-	-	-	-
431230 PRIMARY CARE TB CLINIC	9,530	31,308	18,000	18,000	-	-	19,800
431260 COUNTY FOOD SAFETY	173,275	174,224	-	-	-	-	-
431310 DENTAL CLINIC FEES	201,756	102,063	94,050	135,000	40,950	44%	139,050
431320 STD CLINIC VISIT	22,197	3,192	11,560	4,540	(7,020)	-61%	4,994
431330 LAB TB-MYCOLOGY TESTS	23,375	42,840	40,000	30,000	(10,000)	-25%	33,000
431340 MILK AND DAIRY LAB TESTS	27,321	29,445	27,900	27,900	-	-	28,737
431360 ROUTINE IMMUNIZATIONS	4,429	7,230	4,400	4,400	-	-	4,532
431380 WATER LAB TESTS	43,819	29,082	78,390	65,000	(13,390)	-17%	71,500
443560 INDIRECT COST RECOVERY	1,265,802	911,206	671,000	1,100,000	429,000	64%	682,486
450640 BANK FEES CREDIT CARD FEES	1,387	2,899	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**1,849,446**	**1,503,373**	**945,300**	**1,384,840**	**439,540**	**46%**	**984,099**
LICENSES AND PERMITS							
441090 PLAN REVIEW FEES	13,819	14,079	-	-	-	-	-
441190 OTHER PERMITS AND LICENSES	6,640	4,930	-	-	-	-	-
441380 FOOD ESTABLISHMENT LICENSES	876,297	867,819	-	-	-	-	-
441390 FOOD MANAGEMENT SCHOOL FEES	3,443	2,679	-	-	-	-	-
441530 APPLICATION ANNUAL PROCESS FEE	54,610	55,695	-	-	-	-	-
441540 CONDEMNATION FEE	22,680	7,875	-	-	-	-	-
441550 FIRE ACCIDENT INVESTIGATION FE	1,727	907	-	-	-	-	-
441560 TEMPORARY LATE FEE PENALTY	6,004	7,900	-	-	-	-	-
TOTAL LICENSES AND PERMITS	**985,220**	**961,884**	**-**	**-**	**-**	**-**	**-**
INTERGOVERNMENTAL REVENUES							
460250 INTERLOCAL AGREEMENTS- HTH	3,111,229	1,726,184	1,784,492	1,683,198	(101,294)	-6%	1,851,518
TOTAL INTERGOVERNMENTAL REVENUES	**3,111,229**	**1,726,184**	**1,784,492**	**1,683,198**	**(101,294)**	**-6%**	**1,851,518**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	99,997	4,829	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	22,428	1,102	-	-	-	-	-
450660 PENALTIES AND INTEREST	-	59	-	-	-	-	-
TOTAL RENTS AND OTHER	**122,424**	**5,991**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**6,068,319**	**4,197,431**	**2,729,792**	**3,068,038**	**338,246**	**12%**	**2,835,617**

CITY OF EL PASO
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EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	4,067,351	5,003,812	4,268,285	4,605,381	337,096	8%	4,735,210
501002 OVERTIME - CIVILIAN	35,113	27,884	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	51,632	38,791	-	-	-	-	-
501008 INCENTIVE PAY	15,925	2,934	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	71	192	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	9,253	26,961	17,708	191%	9,854
TOTAL SALARIES AND WAGES	**4,170,092**	**5,073,614**	**4,277,538**	**4,632,342**	**354,803**	**8%**	**4,745,064**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	89,127	106,006	43,611	46,522	2,911	7%	47,396
501101 UNEMPLOYMENT COMPEN - CIVILIAN	4,100	4,742	4,250	4,617	367	9%	4,723
501104 LIFE INSURANCE	1	-	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	878,370	487,486	439,365	497,396	58,031	13%	497,396
501114 LIFE INSURANCE - CIVILIAN	7,141	8,348	6,478	6,410	(68)	-1%	6,410
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	3,420	7,220	9,100	9,072	(28)	-	9,072
501124 CITY PENSION PLAN CONTRIBUTION	533,330	663,482	600,928	650,844	49,916	8%	667,995
501129 FICA CITY MATCH - CIVILIAN	248,237	301,091	265,178	287,205	22,027	8%	294,774
501130 FICA MED- CITY MATCH-CIVILIAN	58,728	71,021	62,017	67,169	5,152	8%	68,939
501150 HSA CONTRIBUTIONS	-	67	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**1,822,455**	**1,649,462**	**1,430,928**	**1,569,235**	**138,307**	**10%**	**1,596,704**
CONTRACTUAL SERVICES							
520100 CONTRACTUAL SERVICES	3,747	-	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**3,747**	**-**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	13,501	3,750	-	-	-	-	-
521120 HEALTH CARE PROVIDERS SERVICES	90,074	142,115	154,500	166,662	12,162	8%	169,995
521130 INTERPRETER SERVICES	165	652	1,050	1,400	350	33%	1,540
521170 PROMOTIONAL SERVICES	(350)	2,000	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**103,389**	**148,516**	**155,550**	**168,062**	**12,512**	**8%**	**171,535**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	27,000	-	38,000	22,751	(15,249)	-40%	23,434
522040 ENVIRONMENTAL CONTRACTS	468	4,210	6,000	5,800	(200)	-3%	6,380
522060 MAINT SVCS CONTRACT-JANITORIAL	185,069	135,944	140,000	314,000	174,000	124%	345,400

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522080 PERSONNEL RECRUITMENT CONTRACT	2,895	-	-	-	-	-	-
522090 PRINTING SERVICES CONTRACTS	17,483	20,812	8,665	9,550	885	10%	10,505
522120 SECURITY CONTRACTS	84,723	105,983	98,000	106,910	8,910	9%	117,601
522150 OUTSIDE CONTRACTS - NOC	124,082	160,549	94,904	113,900	18,996	20%	125,290
522170 INTERLOCAL AGREEMENTS	-	265	-	-	-	-	-
522220 LINEN AND INDUSTRIAL CONTRACTS	3,433	3,481	4,000	4,000	-	-	4,040
TOTAL OUTSIDE CONTRACTS	**445,153**	**431,243**	**389,569**	**576,911**	**187,342**	**48%**	**632,650**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	53,282	70,062	53,000	53,000	-	-	56,180
523040 MAIL ROOM CHARGES	-	3,252	-	4,000	4,000	-	4,400
TOTAL INTERFUND SERVICES	**53,282**	**73,314**	**53,000**	**57,000**	**4,000**	**8%**	**60,580**
OPERATING LEASES							
524000 BUILDINGS-LEASES	-	2,461	57,483	3,000	(54,483)	-95%	3,300
524060 PARKING LOTS-LEASES	-	-	14,940	16,500	1,560	10%	18,150
524130 COPIER CONTRACT SERVICES	10,214	18,795	14,758	10,908	(3,850)	-26%	11,672
TOTAL OPERATING LEASES	**10,214**	**21,256**	**87,181**	**30,408**	**(56,773)**	**-65%**	**33,122**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	20,343	26,187	18,000	18,000	-	-	18,180
TOTAL FUEL AND LUBRICANTS	**20,343**	**26,187**	**18,000**	**18,000**	**-**	**-**	**18,180**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	66,623	28,518	24,513	24,100	(413)	-2%	24,823
531005 OTHER SUPPLIES	17,659	4,146	2,400	2,400	-	-	2,472
531010 EQUIPMENT PURCHASE UNDER 500	7,766	8,506	2,500	3,000	500	20%	3,300
531020 PROMOTIONAL SUPPLIES	70,090	38,426	25,400	27,423	2,023	8%	28,246
531030 PUBLICATIONS & SUBSCRIPTIONS	535	1,914	1,914	1,000	(914)	-48%	1,030
531040 SUPPLIES COMPUTER EQUIPMENT	1,137	306	5,415	4,500	(915)	-17%	4,635
531080 TRAINING MATERIALS	1,640	-	-	1,000	1,000	-	1,030
531110 CLEANING SUPPLIES	6,899	14,261	11,500	15,550	4,050	35%	17,105
531120 CLINICAL MEDICAL SUPPLIES	232,763	247,888	244,813	239,817	(4,996)	-2%	261,401
531150 FOOD AND BEVERAGES SUPPLIES	2,947	3,046	2,100	2,600	500	24%	2,678
531200 UNIFORMS AND APPAREL SUPPLIES	47,332	37,523	20,000	24,338	4,338	22%	26,772
531220 MAINTENANCE SUPPLIES PARTS NOC	-	4,420	4,449	4,349	(100)	-2%	4,784
531230 SAFETY GEAR	2,024	938	-	-	-	-	-
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	6,095	-	-	-	-	-	-
531310 DATA PROCES EQUIP 1000-4999 99	3,035	1,424	4,800	4,800	-	-	5,280
531320 OTHER EQUIPMENT 1000 -4999 99	213,936	5,443	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**680,481**	**396,758**	**349,804**	**354,877**	**5,073**	**1%**	**383,555**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	2,885	-	300	-	(300)	-100%	-
532008 EQUIPMENT MAINTENANCE	-	4,879	15,625	14,690	(935)	-6%	16,159
532120 BUILDINGS - INSIDE	5,965	-	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**8,850**	**4,879**	**15,925**	**14,690**	**(1,235)**	**-8%**	**16,159**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	8,451	-	2,000	500	(1,500)	-75%	515
533020 DATA PROCESS EQP 500-4 999 99	11,739	9,255	-	-	-	-	-
533030 OTHER EQUIPMENT 500-4 999 99	6,706	4,452	7,000	2,000	(5,000)	-71%	2,200
533040 FURNITURE & EQUIP LESS 500	3,787	6,267	4,500	5,000	500	11%	5,200
TOTAL MINOR EQUIPMENT AND FURNITURE	**30,683**	**19,975**	**13,500**	**7,500**	**(6,000)**	**-44%**	**7,915**
COMMUNICATIONS							
540000 PHONE & INTERNET	24,700	10,004	13,800	13,600	(200)	-1%	14,960
540020 WIRELESS COMMUNICATION SERVICE	8,012	10,811	7,520	5,300	(2,220)	-30%	5,671
540030 POSTAGE	-	860	2,000	1,000	(1,000)	-50%	1,100
540040 SHIPPING	56	176	500	350	(150)	-30%	385
TOTAL COMMUNICATIONS	**32,768**	**21,851**	**23,820**	**20,250**	**(3,570)**	**-15%**	**22,116**
UTILITIES							
541000 ELECTRICITY	118,654	131,470	339,000	300,000	(39,000)	-12%	312,000
541010 WATER	34,106	32,019	71,000	77,000	6,000	8%	83,160
541020 NATURAL GAS OTHER	36,894	36,349	62,000	50,000	(12,000)	-19%	51,500
TOTAL UTILITIES	**189,655**	**199,839**	**472,000**	**427,000**	**(45,000)**	**-10%**	**446,660**
TRAVEL							
542005 TRAVEL EXPENSE	-	-	500	-	(500)	-100%	-
542010 TRAVEL EXPENSES - EMPLOYEES	11,305	8,140	12,000	13,200	1,200	10%	14,520
542030 MILEAGE ALLOWANCES	123	45	500	4,320	3,820	764%	4,752
TOTAL TRAVEL	**11,428**	**8,185**	**13,000**	**17,520**	**4,520**	**35%**	**19,272**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	20,129	19,863	-	20,000	20,000	-	22,000
544025 PROFESSIONAL LIABILITY INSURAN	56,018	56,596	55,900	60,000	4,100	7%	61,800
544060 OTHER SERVICES CHARGES EXPENSE	50	-	-	-	-	-	-
544090 PROPERTY INSURANCE EXPENSE	59,207	58,866	-	60,000	60,000	-	64,200
544120 SEMINARS CONTINUING EDUCATION	32,122	11,371	26,485	28,950	2,465	9%	31,845
544140 PROFESSIONAL LICENSES & MEMBER	58,030	41,372	39,280	41,863	2,583	7%	43,119
TOTAL OTHER OPERATING EXPENDITURES	**225,557**	**188,068**	**121,665**	**210,813**	**89,148**	**73%**	**222,964**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	14,680	14,529	4,700	5,000	300	6%	5,100
TOTAL OTHER NON-OPERATING EXPENDITURES	**14,680**	**14,529**	**4,700**	**5,000**	**300**	**6%**	**5,100**
GRANT MATCH							
560000 CITY GRANT MATCH	365,053	275,193	372,237	320,320	(51,917)	-14%	352,352
TOTAL GRANT MATCH	**365,053**	**275,193**	**372,237**	**320,320**	**(51,917)**	**-14%**	**352,352**
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	311,181	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**311,181**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**8,499,010**	**8,552,869**	**7,798,417**	**8,429,928**	**631,511**	**8%**	**8,733,927**

CITY OF EL PASO
NON-GENERAL FUND 341 PUBLIC HEALTH

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	155,923	175,326	136,000	136,000	-	-	140,080
INTERGOVERNMENTAL REVENUES	12,421,509	18,180,645	11,204,014	10,443,595	(760,419)	-7%	10,815,313
INTEREST	652,078	651,228	-	-	-	-	-
RENTS AND OTHER	-	10,291	-	-	-	-	-
OTHER SOURCES (USES)	414,919	72,684	-	-	-	-	-
TOTAL REVENUES	**13,644,428**	**19,090,175**	**11,340,014**	**10,579,595**	**(760,419)**	**-7%**	**10,955,393**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	9,682,951	9,502,429	6,357,763	6,144,233	(213,530)	-3%	6,431,523
EMPLOYEE BENEFITS	3,130,203	3,160,036	2,359,269	2,061,903	(297,366)	-13%	2,131,474
CONTRACTUAL SERVICES	15,238	-	-	-	-	-	-
PROFESSIONAL SERVICES	99,957	145,390	500	18,216	17,716	3,543%	18,592
OUTSIDE CONTRACTS	1,228,955	1,061,385	418,751	265,437	(153,314)	-37%	291,981
INTERFUND SERVICES	284	498	-	600	600	-	660
OPERATING LEASES	969,693	971,520	914,832	864,320	(50,512)	-6%	935,805
FUEL AND LUBRICANTS	10,296	10,222	20,080	17,080	(3,000)	-15%	17,251
MATERIALS AND SUPPLIES	1,254,819	1,184,995	404,758	269,714	(135,044)	-33%	284,457
MAINTENANCE AND REPAIRS	51,915	85,978	55,080	65,721	10,641	19%	70,527
MINOR EQUIPMENT AND FURNITURE	185,941	118,165	120,132	84,679	(35,453)	-30%	87,531
COMMUNICATIONS	186,540	96,225	110,922	101,745	(9,177)	-8%	111,400
UTILITIES	533,899	343,777	155,000	131,200	(23,800)	-15%	137,248
TRAVEL	177,366	151,312	103,345	71,462	(31,883)	-31%	78,608
OTHER OPERATING EXPENDITURES	1,486,736	1,013,130	553,149	716,870	163,721	30%	739,369
GRANT MATCH	(365,053)	(275,193)	(233,567)	(233,585)	(18)	-	(256,943)
CAPITAL OUTLAY	409,354	555,549	-	-	-	-	-
TOTAL EXPENDITURES	**19,059,094**	**18,125,416**	**11,340,014**	**10,579,595**	**(760,419)**	**-7%**	**11,079,482**

CITY OF EL PASO
NON-GENERAL FUND 341 PUBLIC HEALTH

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
431230 PRIMARY CARE TB CLINIC	871	1,043	-	-	-	-	-
431360 ROUTINE IMMUNIZATIONS	18,182	(1,095)	-	-	-	-	-
460400 PROGRAM INCOME	136,869	175,377	136,000	136,000	-	-	140,080
TOTAL CHARGES FOR SERVICES	**155,923**	**175,326**	**136,000**	**136,000**	**-**	**-**	**140,080**
INTERGOVERNMENTAL REVENUES							
460000 FEDERAL GRANT PROCEEDS	11,754,657	17,690,143	10,147,367	9,609,160	(538,207)	-5%	9,897,435
460010 STATE GRANT PROCEEDS	666,852	490,502	1,056,647	834,435	(222,212)	-21%	917,879
TOTAL INTERGOVERNMENTAL REVENUES	**12,421,509**	**18,180,645**	**11,204,014**	**10,443,595**	**(760,419)**	**-7%**	**10,815,313**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	652,078	651,228	-	-	-	-	-
TOTAL INTEREST	**652,078**	**651,228**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	10,291	-	-	-	-	-
TOTAL RENTS AND OTHER	**-**	**10,291**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	414,919	72,410	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	-	274	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**414,919**	**72,684**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**13,644,428**	**19,090,175**	**11,340,014**	**10,579,595**	**(760,419)**	**-7%**	**10,955,393**

CITY OF EL PASO
NON-GENERAL FUND 341 PUBLIC HEALTH

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	9,636,030	9,424,146	6,356,501	6,140,556	(215,945)	-3%	6,430,179
501002 OVERTIME - CIVILIAN	19,040	9,601	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	27,883	66,912	-	-	-	-	-
501008 INCENTIVE PAY	(704)	1,608	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	188	161	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	515	-	1,262	3,677	2,415	191%	1,344
TOTAL SALARIES AND WAGES	**9,682,951**	**9,502,429**	**6,357,763**	**6,144,233**	**(213,530)**	**-3%**	**6,431,523**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	114,441	102,328	84,969	74,425	(10,544)	-12%	77,742
501101 UNEMPLOYMENT COMPEN - CIVILIAN	9,683	9,502	7,319	5,951	(1,369)	-19%	6,209
501104 LIFE INSURANCE	1	1	-	-	-	-	-
501108 POS CITY - EMPLOYER CONTRIB	1,100,350	1,227,512	701,209	675,868	(25,341)	-4%	675,868
501114 LIFE INSURANCE - CIVILIAN	7,400	7,193	13,451	10,902	(2,549)	-19%	10,902
501124 CITY PENSION PLAN CONTRIBUTION	1,183,266	1,112,744	1,005,074	838,311	(166,763)	-17%	881,041
501129 FICA CITY MATCH - CIVILIAN	579,296	567,468	443,520	369,931	(73,590)	-17%	388,787
501130 FICA MED- CITY MATCH-CIVILIAN	135,767	132,973	103,727	86,516	(17,210)	-17%	90,926
501150 HSA CONTRIBUTIONS	-	314	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**3,130,203**	**3,160,036**	**2,359,269**	**2,061,903**	**(297,366)**	**-13%**	**2,131,474**
CONTRACTUAL SERVICES							
520100 CONTRACTUAL SERVICES	15,238	-	-	-	-	-	-
TOTAL CONTRACTUAL SERVICES	**15,238**	**-**	**-**	**-**	**-**	**-**	**-**
PROFESSIONAL SERVICES							
521000 PROFESSIONAL SERVICES	10,873	-	-	-	-	-	-
521120 HEALTH CARE PROVIDERS SERVICES	14,364	62,418	-	18,072	18,072	-	18,433
521130 INTERPRETER SERVICES	620	7,480	500	144	(356)	-71%	158
521170 PROMOTIONAL SERVICES	74,100	75,492	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**99,957**	**145,390**	**500**	**18,216**	**17,716**	**3543%**	**18,592**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	1,880	45,625	-	-	-	-	-
522040 ENVIRONMENTAL CONTRACTS	7,592	8,094	15,250	12,500	(2,750)	-18%	13,750
522060 MAINT SVCS CONTRACT-JANITORIAL	199,172	187,744	145,000	145,000	-	-	159,500

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522090 PRINTING SERVICES CONTRACTS	97,815	144,010	72,781	52,488	(20,293)	-28%	57,737
522120 SECURITY CONTRACTS	11,991	6,074	10,000	5,000	(5,000)	-50%	5,500
522150 OUTSIDE CONTRACTS - NOC	910,505	669,838	175,720	50,449	(125,271)	-71%	55,494
TOTAL OUTSIDE CONTRACTS	**1,228,955**	**1,061,385**	**418,751**	**265,437**	**(153,314)**	**-37%**	**291,981**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	-	498	-	-	-	-	-
523040 MAIL ROOM CHARGES	284	-	-	600	600	-	660
TOTAL INTERFUND SERVICES	**284**	**498**	**-**	**600**	**600**	**-**	**660**
OPERATING LEASES							
524000 BUILDINGS-LEASES	398,216	490,391	413,000	366,100	(46,900)	-11%	402,710
524040 OFFICE EQUIPMENT-LEASES	622	318	-	-	-	-	-
524080 VEHICLES-LEASES	300	-	-	-	-	-	-
524110 LEASES NOC	548,934	465,619	480,809	480,000	(809)	-	513,600
524130 COPIER CONTRACT SERVICES	21,621	15,191	21,023	18,220	(2,803)	-13%	19,495
TOTAL OPERATING LEASES	**969,693**	**971,520**	**914,832**	**864,320**	**(50,512)**	**-6%**	**935,805**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	10,296	10,222	20,080	17,080	(3,000)	-15%	17,251
TOTAL FUEL AND LUBRICANTS	**10,296**	**10,222**	**20,080**	**17,080**	**(3,000)**	**-15%**	**17,251**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	106,568	82,029	68,972	52,694	(16,278)	-24%	54,274
531005 OTHER SUPPLIES	32,687	109,225	30,391	30,797	407	1%	31,721
531010 EQUIPMENT PURCHASE UNDER 500	28,499	55,333	1,702	4,519	2,817	166%	4,971
531020 PROMOTIONAL SUPPLIES	277,610	237,634	172,246	70,120	(102,126)	-59%	72,224
531030 PUBLICATIONS & SUBSCRIPTIONS	85	-	200	2,200	2,000	1000%	2,266
531040 SUPPLIES COMPUTER EQUIPMENT	12,015	3,451	15,480	3,480	(12,000)	-78%	3,584
531050 DESKTOP SOFTWARE SUPPLIES	3,780	6,903	-	-	-	-	-
531080 TRAINING MATERIALS	851	5,982	2,000	1,200	(800)	-40%	1,236
531110 CLEANING SUPPLIES	20,114	7,657	30,200	25,000	(5,200)	-17%	27,500
531120 CLINICAL MEDICAL SUPPLIES	648,458	416,736	78,883	73,044	(5,839)	-7%	79,618
531150 FOOD AND BEVERAGES SUPPLIES	9,726	15,946	1,685	300	(1,385)	-82%	309
531200 UNIFORMS AND APPAREL SUPPLIES	26,961	4,374	300	-	(300)	-100%	-
531230 SAFETY GEAR	-	7,059	-	-	-	-	-
531300 FURNITURE 1000 - 4999 99	1,192	21,861	-	-	-	-	-
531310 DATA PROCES EQUIP 1000-4999 99	36,063	107,150	2,700	2,900	200	7%	3,190
531320 OTHER EQUIPMENT 1000 -4999 99	50,210	94,349	-	3,460	3,460	-	3,564
531325 EQUIPMENT	-	9,306	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**1,254,819**	**1,184,995**	**404,758**	**269,714**	**(135,044)**	**-33%**	**284,457**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532040 VEHICLES - MAINT & REPAIRS	21,251	46,485	30,080	18,080	(12,000)	-40%	19,707
532120 BUILDINGS - INSIDE	23,169	1,153	15,000	25,000	10,000	67%	27,500
532130 BUILDINGS - OUTSIDE	7,495	8,658	10,000	22,641	12,641	126%	23,320
532230 SIGNS- TRAFFIC AND OTHER	-	29,683	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**51,915**	**85,978**	**55,080**	**65,721**	**10,641**	**19%**	**70,527**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	131,297	26,831	15,542	56,559	41,017	264%	58,256
533020 DATA PROCESS EQP 500-4 999 99	-	22,594	90,500	500	(90,000)	-99%	550
533030 OTHER EQUIPMENT 500-4 999 99	5,841	37,121	2,800	-	(2,800)	-100%	-
533040 FURNITURE & EQUIP LESS 500	48,803	31,618	11,290	27,620	16,330	145%	28,725
TOTAL MINOR EQUIPMENT AND FURNITURE	**185,941**	**118,165**	**120,132**	**84,679**	**(35,453)**	**-30%**	**87,531**
COMMUNICATIONS							
540000 PHONE & INTERNET	151,072	68,553	90,100	75,500	(14,600)	-16%	83,050
540020 WIRELESS COMMUNICATION SERVICE	33,897	25,614	17,034	17,329	295	2%	18,542
540030 POSTAGE	-	30	1,588	1,716	128	8%	1,888
540040 SHIPPING	1,571	2,028	2,200	7,200	5,000	227%	7,920
TOTAL COMMUNICATIONS	**186,540**	**96,225**	**110,922**	**101,745**	**(9,177)**	**-8%**	**111,400**
UTILITIES							
541000 ELECTRICITY	413,661	209,960	73,500	61,200	(12,300)	-17%	63,648
541010 WATER	77,320	65,711	35,500	30,000	(5,500)	-15%	32,400
541020 NATURAL GAS OTHER	42,918	68,106	46,000	40,000	(6,000)	-13%	41,200
TOTAL UTILITIES	**533,899**	**343,777**	**155,000**	**131,200**	**(23,800)**	**-15%**	**137,248**
TRAVEL							
542005 TRAVEL EXPENSE	-	1,449	-	-	-	-	-
542010 TRAVEL EXPENSES - EMPLOYEES	164,901	130,072	90,903	57,746	(33,157)	-36%	63,521
542030 MILEAGE ALLOWANCES	12,465	19,790	12,442	13,716	1,274	10%	15,088
TOTAL TRAVEL	**177,366**	**151,312**	**103,345**	**71,462**	**(31,883)**	**-31%**	**78,608**
OTHER OPERATING EXPENDITURES							
542035 POSTAGE & SHIPPING	-	204	-	-	-	-	-
544060 OTHER SERVICES CHARGES EXPENSE	42,200	3,552	3,580	10,000	6,420	179%	10,300
544120 SEMINARS CONTINUING EDUCATION	140,578	77,603	14,997	14,181	(816)	-5%	15,599

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
544140 PROFESSIONAL LICENSES & MEMBER	29,843	7,291	13,672	10,203	(3,469)	-25%	10,509
544150 INDIRECT COST EXPENDITURES	1,265,802	911,206	520,900	682,486	161,586	31%	702,961
544220 FIELD TRIPS	8,312	13,273	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**1,486,736**	**1,013,130**	**553,149**	**716,870**	**163,721**	**30%**	**739,369**
GRANT MATCH							
560000 CITY GRANT MATCH	(365,053)	(275,193)	(233,567)	(233,585)	(18)	-	(256,943)
TOTAL GRANT MATCH	**(365,053)**	**(275,193)**	**(233,567)**	**(233,585)**	**(18)**	**-**	**(256,943)**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	339,155	-	-	-	-	-	-
580062 AMBULANCES, FIRE TRUCK, ASL	-	524,101	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	21,699	-	-	-	-	-	-
580120 MEDICAL SCIENTIFIC EQUIPMENT	-	31,448	-	-	-	-	-
580290 HEAVY EQUIPMENT	48,500	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**409,354**	**555,549**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**19,059,094**	**18,125,416**	**11,340,014**	**10,579,595**	**(760,419)**	**-7%**	**11,079,482**

P4101 Administration

Objective

Administration serves as the foundation of the department, ensuring each program operates efficiently and effectively in support of the public health mission. It also establishes the department's vision and strategic direction to align with and advance the city's overall goals.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	2,280,381	131,148	2,411,529
EMPLOYEE BENEFITS	817,674	38,335	856,009
PROFESSIONAL SERVICES	159,500	-	159,500
OUTSIDE CONTRACTS	548,058	8,000	556,058
INTERFUND SERVICES	57,000	-	57,000
OPERATING LEASES	18,500	1,000	19,500
FUEL AND LUBRICANTS	18,000	-	18,000
MATERIALS AND SUPPLIES	78,700	12,023	90,723
MINOR EQUIPMENT AND FURNITURE	2,000	-	2,000
COMMUNICATIONS	19,200	-	19,200
UTILITIES	427,000	-	427,000
TRAVEL	9,500	1,750	11,250
OTHER OPERATING EXPENDITURES	172,000	-	172,000
OTHER NON-OPERATING EXPENDITURES	1,000	-	1,000
GRANT MATCH	320,320	-32,043	288,278
TOTAL EXPENDITURES	**4,928,833**	**160,213**	**5,089,046**

P4101 Administration

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	32.13	13.53	45.66

P4102 Health Education and Promotion

Objective

Empowering the community with the knowledge and education in order to create healthier communities and individuals.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	193,782	150,360	344,142
EMPLOYEE BENEFITS	65,554	66,001	131,555
PROFESSIONAL SERVICES	50	-	50
OUTSIDE CONTRACTS	250	16,949	17,199
OPERATING LEASES	550	-	550
MATERIALS AND SUPPLIES	2,208	14,575	16,783
COMMUNICATIONS	-	842	842
TRAVEL	-	1,273	1,273
OTHER OPERATING EXPENDITURES	420	-	420
GRANT MATCH	-	-14,815	-14,815
TOTAL EXPENDITURES	**262,814**	**235,185**	**497,999**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.60	2.90	5.50

P4103 211 Call Center

Objective

To increase public awareness and utilization of call center, connect the community to local, state, and federal health and human service programs, and ensure timely, accurate dissemination of resource information to strengthen community well being and reduce the impact of non-medical drivers of health.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	221,025	221,025
EMPLOYEE BENEFITS	-	61,607	61,607
TOTAL EXPENDITURES	**-**	**282,632**	**282,632**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	5.25	5.25

P4104 El Paso Sexual Health Clinic

Objective

To reduce the incidence and transmission of sexually transmitted diseases by providing accessible testing, timely treatment, comprehensive education, and effective partner services that improve sexual health outcomes and promote community well-being.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	387,663	-	387,663
EMPLOYEE BENEFITS	107,568	-	107,568
PROFESSIONAL SERVICES	7,662	-	7,662
OUTSIDE CONTRACTS	2,500	-	2,500
OPERATING LEASES	2,500	-	2,500
MATERIALS AND SUPPLIES	24,538	-	24,538
TRAVEL	1,200	-	1,200
OTHER OPERATING EXPENDITURES	2,800	-	2,800
TOTAL EXPENDITURES	**536,431**	**-**	**536,431**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	6.00	-	6.00

P4105 Immunizations

Objective

The program helps maintain community immunity (herd immunity), reducing the likelihood of outbreaks and protecting individuals who cannot be vaccinated due to medical conditions. Through public clinics, mobile services, education, and partnerships with schools and healthcare providers, the program strengthens the region's overall public health infrastructure. It also supports emergency response during outbreaks and ensures compliance with state and federal vaccination guidelines.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	512,825	622,794	1,135,618
EMPLOYEE BENEFITS	186,548	224,063	410,611
PROFESSIONAL SERVICES	550	-	550
OUTSIDE CONTRACTS	1,000	18,500	19,500
OPERATING LEASES	4,208	8,000	12,208
MATERIALS AND SUPPLIES	26,400	37,952	64,352
MINOR EQUIPMENT AND FURNITURE	5,500	520	6,020
COMMUNICATIONS	-	1,000	1,000
TRAVEL	3,820	6,236	10,056
OTHER OPERATING EXPENDITURES	1,000	-	1,000
OTHER NON-OPERATING EXPENDITURES	2,900	-	2,900
TOTAL EXPENDITURES	**744,751**	**919,065**	**1,663,816**

P4105 Immunizations

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	11.34	13.66	25.00

P4106 Emergency Preparedness

Objective

The objective of the Public Health Emergency Preparedness (PHEP) program is to ensure that public health systems, communities, and partners are fully prepared to prevent, respond to, and recover from public health emergencies.

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	8.20*	8.20

* FTEs are funded by an Off-Cycle Grant

P4107 Epidemiology

Objective

Epidemiology examines, investigates, and provides tools to reduce the spread of infectious diseases in our community. Epidemiology aims to reduce the spread a subsequent burden infectious disease places on our community.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	355,437	123,702	479,139
EMPLOYEE BENEFITS	88,980	45,313	134,293
PROFESSIONAL SERVICES	300	-	300
OUTSIDE CONTRACTS	1,300	-	1,300
MATERIALS AND SUPPLIES	3,715	71	3,786
TRAVEL	-	1,366	1,366
OTHER OPERATING EXPENDITURES	1,650	-	1,650
GRANT MATCH	-	-28,409	-28,409
TOTAL EXPENDITURES	**451,382**	**142,043**	**593,425**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	3.00	8.00

P4108 Dental Clinical Services

Objective

Prevent dental decay in younger patients, educate on overall oral health and healthy lifestyle decisions. For all minors to have an established dental home where they can be seen routinely and have timely treatment completed, preventing dental emergencies.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	565,015	90,563	655,578
EMPLOYEE BENEFITS	198,660	39,981	238,640
OUTSIDE CONTRACTS	7,300	-	7,300
OPERATING LEASES	4,500	-	4,500
MATERIALS AND SUPPLIES	86,049	-	86,049
COMMUNICATIONS	600	-	600
OTHER OPERATING EXPENDITURES	20,500	-	20,500
OTHER NON-OPERATING EXPENDITURES	200	-	200
TOTAL EXPENDITURES	**882,824**	**130,544**	**1,013,368**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	9.57	3.55	13.12

P4109 Laboratory

Objective

To aid in the detection, prevention, and protection of human populations from infectious disease, food borne disease, and public health emergencies.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	337,239	-	337,239
EMPLOYEE BENEFITS	104,252	-	104,252
OUTSIDE CONTRACTS	16,503	-	16,503
OPERATING LEASES	150	-	150
MATERIALS AND SUPPLIES	133,267	4,800	138,067
MAINTENANCE AND REPAIRS	14,690	-	14,690
COMMUNICATIONS	450	200	650
TRAVEL	3,000	-	3,000
OTHER OPERATING EXPENDITURES	12,443	-	12,443
OTHER NON-OPERATING EXPENDITURES	900	-	900
TOTAL EXPENDITURES	**622,894**	**5,000**	**627,894**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.08	4.42	9.50

P4110 Respiratory Diseases Clinic

Objective

To prevent, detect, treat, and interrupt transmission of tuberculosis (both latent and active) in El Paso through clinic services, outreach testing, contact investigations, and ongoing surveillance. Helps residents live healthier lives by reducing risks of chronic disease, promoting wellness, and lowering long-term healthcare costs.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	680,067	680,067
EMPLOYEE BENEFITS	-	234,256	234,256
PROFESSIONAL SERVICES	-	18,216	18,216
OUTSIDE CONTRACTS	-	488	488
OPERATING LEASES	-	1,000	1,000
MATERIALS AND SUPPLIES	-	10,331	10,331
COMMUNICATIONS	-	716	716
TRAVEL	-	4,653	4,653
OTHER OPERATING EXPENDITURES	-	181	181
GRANT MATCH	-	-158,318	-158,318
TOTAL EXPENDITURES	**-**	**791,590**	**791,590**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	11.00	11.00

P4111 HOPWA

Objective

The objective of the HIV prevention program is to reduce the number of new HIV infections in El Paso by increasing awareness, providing education, promoting regular testing, and improving access to prevention methods such as condoms and/or PrEP referrals. The program aims to empower individuals with the knowledge and resources they need to protect themselves and the community, ultimately working toward a healthier and HIV-free El Paso.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	268,175	268,175
EMPLOYEE BENEFITS	-	86,135	86,135
OUTSIDE CONTRACTS	-	1,000	1,000
OPERATING LEASES	-	480,000	480,000
MATERIALS AND SUPPLIES	-	9,250	9,250
COMMUNICATIONS	-	2,112	2,112
TRAVEL	-	8,000	8,000
OTHER OPERATING EXPENDITURES	-	13,540	13,540
TOTAL EXPENDITURES	**-**	**868,212**	**868,212**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	5.00	5.00

P4112 DIS & HIV Surveillance/Prevent

Objective

This program ensures that individuals who test positive are promptly notified, receive counseling, and are linked to treatment. It also helps identify and notify their partners, in a confidential manner, so they can get tested and treated as well.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	339,380	339,380
EMPLOYEE BENEFITS	-	117,934	117,934
OPERATING LEASES	-	2,220	2,220
FUEL AND LUBRICANTS	-	1,080	1,080
MATERIALS AND SUPPLIES	-	6,612	6,612
MAINTENANCE AND REPAIRS	-	1,080	1,080
COMMUNICATIONS	-	3,375	3,375
TRAVEL	-	9,484	9,484
OTHER OPERATING EXPENDITURES	-	3,663	3,663
TOTAL EXPENDITURES	**-**	**484,828**	**484,828**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	19.00	19.00

P4119 El Paso Medicaid Waiver Prog.

Objective

Provides supplemental support to all other DPH programs.

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	28.63*	28.63

* FTEs are funded by an Off-Cycle Grant

P41AD WIC Nutrition Prog. Admin

Objective

The objective of the program is to protect or improve the health/nutritional status of low-income women, infants and children.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	2,279,753	2,279,753
EMPLOYEE BENEFITS	-	788,069	788,069
OUTSIDE CONTRACTS	-	163,500	163,500
INTERFUND SERVICES	-	600	600
OPERATING LEASES	-	299,100	299,100
FUEL AND LUBRICANTS	-	12,000	12,000
MATERIALS AND SUPPLIES	-	132,400	132,400
MAINTENANCE AND REPAIRS	-	62,641	62,641
MINOR EQUIPMENT AND FURNITURE	-	84,159	84,159
COMMUNICATIONS	-	91,400	91,400
UTILITIES	-	89,200	89,200
TRAVEL	-	33,000	33,000
OTHER OPERATING EXPENDITURES	-	455,481	455,481
TOTAL EXPENDITURES	**-**	**4,491,303**	**4,491,303**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	52.85	52.85

P41BF WIC Nutrition-Breastfeeding

Objective

The objective of the program is to protect or improve the health/nutritional status of low-income women, infants and children.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	453,745	453,745
EMPLOYEE BENEFITS	-	173,165	173,165
OUTSIDE CONTRACTS	-	4,000	4,000
FUEL AND LUBRICANTS	-	4,000	4,000
MATERIALS AND SUPPLIES	-	16,100	16,100
MAINTENANCE AND REPAIRS	-	2,000	2,000
COMMUNICATIONS	-	2,100	2,100
TRAVEL	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	93,170	93,170
TOTAL EXPENDITURES	**-**	**751,280**	**751,280**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	10.65	10.65

P41NE WIC Nutrition Education

Objective

The objective of the program is to protect or improve the health/nutritional status of low-income women, infants and children.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	783,521	783,521
EMPLOYEE BENEFITS	-	187,044	187,044
OUTSIDE CONTRACTS	-	53,000	53,000
OPERATING LEASES	-	73,000	73,000
MATERIALS AND SUPPLIES	-	25,600	25,600
UTILITIES	-	42,000	42,000
TRAVEL	-	2,700	2,700
OTHER OPERATING EXPENDITURES	-	150,835	150,835
TOTAL EXPENDITURES	**-**	**1,317,700**	**1,317,700**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	3.50	3.50

P41Y4 Health Infrastructure Grant

Objective

The PHIG program aims to strengthen and modernize the public health system by investing in workforce development, foundational capabilities, and data modernization. It provides flexible, sustained funding to help health departments build a more resilient, equitable, and responsive infrastructure tailored to community needs.

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	35.80*	35.80

* FTEs are funded by an Off-Cycle Grant

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
211 Call Center and Resources Coordinator	1.00	1.00	1.00
211 Information & Referral Specialist	5.00	4.00	4.00
Administrative and Strategic Initiatives Officer	1.00	1.00	1.00
Administrative Secretary	2.00	3.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	2.00	2.00	2.00
Associate Epidemiologist (COVID)	1.00	0.00	0.00
Biostatistician	0.00	0.00	1.00
BioWatch Program Field Technician	0.00	0.00	2.00
BioWatch Program Senior Field Technician	0.00	0.00	1.00
Breast Feeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	9.00	6.00	6.00
Chief Dentist	1.00	1.00	1.00
Clerical Assistant	8.00	7.00	6.00
Clinical Assistant	13.00	11.00	9.00
Community Service Aide Breastfeeding Counselor	2.00	1.00	1.00
Compliance, Quality and Improvement Program Officer	1.00	1.00	1.00
Customer Relations Clerk	3.00	2.00	2.00
Customer Relations Representative	4.00	0.00	0.00
Customer Service Clerk	10.00	10.00	11.00
Data Scientist	1.00	0.00	0.00
Dental Assistant	2.00	2.00	0.00
Dental Assistant Clinic/Mobile Unit	3.00	3.00	4.00
Dental Hygenist Clinic/Mobile Unit	1.00	1.00	1.00
Dental Hygienist	1.00	1.00	0.00
Deputy Director of Public Health	2.00	2.00	2.00
Disease Intervention Specialist	13.00	11.00	10.00
Epidemiologist	2.00	2.00	1.00
Field Epidemiologist	9.00	9.00	7.00
Financial Research Analyst	2.00	2.00	2.00
Food Safety Inspector	4.00	0.00	0.00
Food Safety Inspector Supervisor	1.00	0.00	0.00
Grant Accounting Specialist	1.00	0.00	0.00
Grant Accounting/Payroll Clerk	1.00	1.00	0.00
Grant Project Manager	1.00	1.00	0.00
Health Assistant Director	1.00	1.00	2.00
Health Director	1.00	1.00	1.00
Health Education and Prevention Specialist	15.50	14.00	3.00
Health Informatics Specialist	1.00	0.00	0.00
Health Preparedness Education Specialist	5.00	2.00	1.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Health Preparedness Educator	3.00	1.00	0.00
Health Program Manager	5.00	4.00	5.00
Health Project Coordinator	11.00	10.00	13.00
Health Research Assistant	1.00	0.00	0.00
Health Training & Promotions Manager	1.00	1.00	0.00
HIV Caseworker	4.00	3.00	3.00
HIV Education Outreach Specialist	2.00	2.00	0.00
HIV Education Prevention Specialist	2.00	2.00	0.00
HIV/Disease Intervention Supervisor	3.00	3.00	2.00
Human Resources Analyst	2.00	2.00	2.00
Human Resources Business Partner	0.00	0.00	1.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Lead Epidemiologist	1.00	1.00	1.00
Lead Financial Research Analyst	1.00	1.00	1.00
Lead Licensed Vocational Nurse	0.00	1.00	1.00
Lead Medical Laboratory Scientist	3.00	3.00	3.00
Licensed Vocational Nurse	12.00	8.00	8.00
Logistics Program Manager	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Medical Assistant	3.00	3.00	3.00
Medical Billing Clerk	1.00	1.00	2.00
Medical Billing Supervisor	1.00	1.00	1.00
Medical Laboratory Scientist	8.00	4.00	4.00
Nurse Practitioner (Entry Level)	2.00	3.00	3.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	3.00	2.00	2.00
Office Manager	1.00	1.00	1.00
Organizational Analyst	1.00	1.00	1.00
Outreach Specialist	10.00	9.00	8.00
Patient Care Technician	20.00	31.00	32.00
Project Accountant	7.00	6.00	6.00
Public Health Accreditation Manager	1.00	1.00	1.00
Public Health Caseworker	0.00	0.00	4.00
Public Health Community Aide	4.00	3.00	1.00
Public Health Data Analyst	0.00	1.00	1.00
Public Health Data Modernization Coord	1.00	1.00	1.00
Public Health Dentist	1.00	1.00	0.50
Public Health Epidemiologist	1.00	2.00	2.00
Public Health Grant Prog Evalu	1.00	1.00	1.00

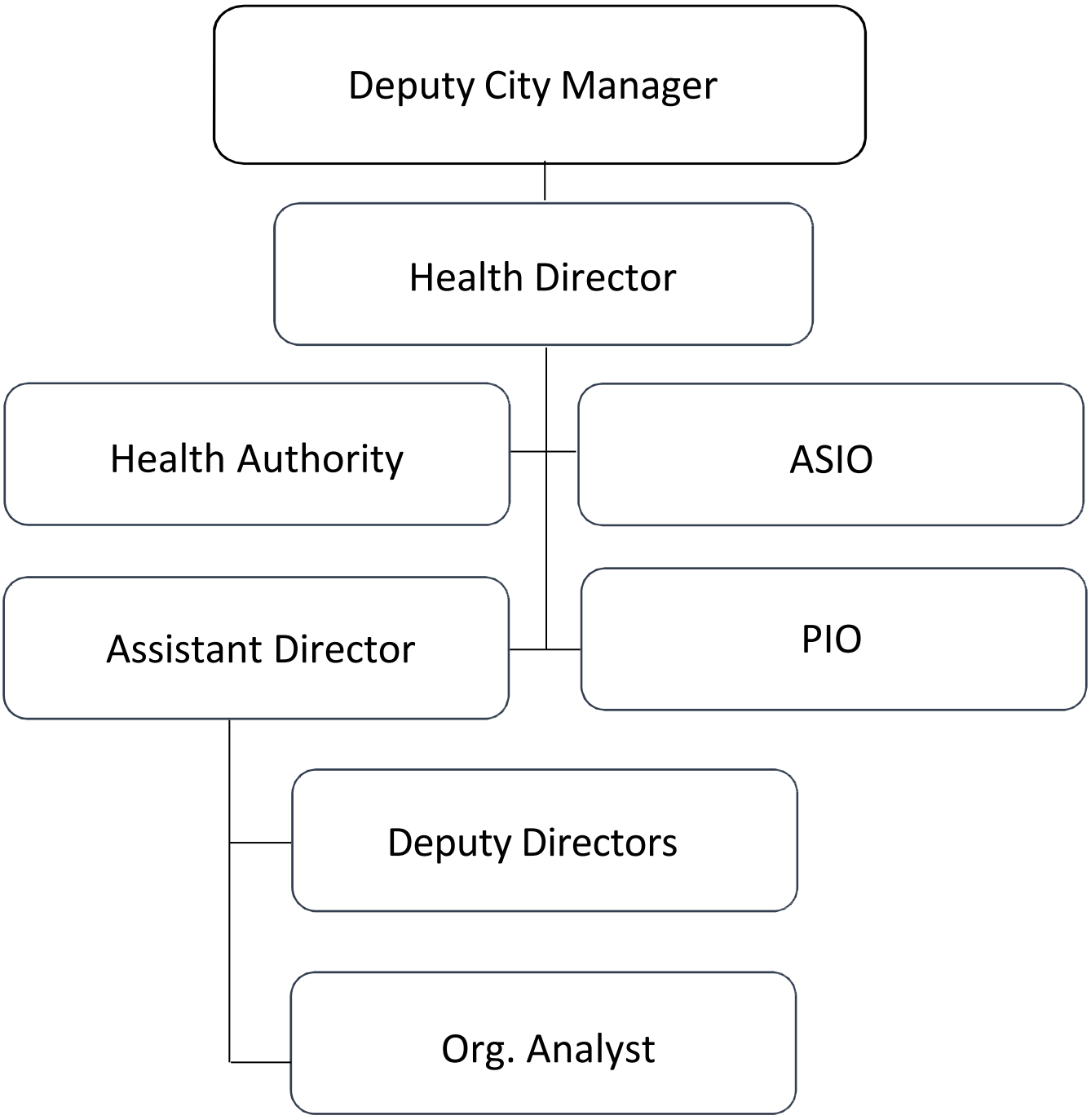
Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Public Health Grants Program Manager	0.00	0.00	1.00
Public Health Information Officer	1.00	1.00	1.00
Public Health Laboratory Services Manager	1.00	1.00	1.00
Public Health Medical Assistant	2.00	2.00	2.00
Public Health Nurse Practitioner	1.00	1.00	1.00
Public Health Nutritionist	8.00	4.00	7.00
Public Health Operations Technician	1.00	1.00	7.00
Public Health Patient Navigator	15.00	5.00	0.00
Public Health Patient Navigator Supervisor	2.00	0.00	0.00
Public Health Preparedness Liaison	2.00	2.00	2.00
Public Health Preparedness Planner	2.00	2.00	2.00
Public Health Records & Archives Manager	1.00	1.00	1.00
Public Health Safety Specialist	1.00	1.00	0.00
Public Health Senior Safety Specialist	0.00	0.00	1.00
Public Health Specialist	14.00	12.00	12.00
Public Health Talent Acquisition Strat	1.00	0.00	0.00
Public Health Technician	8.00	6.00	5.00
Public Health Training Specialist	2.00	1.00	1.00
Public Health Training Technician	1.00	1.00	1.00
Public Health Warehouse Specialist	0.00	0.00	1.00
Public Health Workforce Officer	1.00	1.00	1.00
Public Records Coordinator	2.00	1.00	1.00
Registered Nurse	8.50	8.00	6.00
Sanitarian	9.00	0.00	0.00
Sanitarian Specialist	2.00	0.00	0.00
Sanitary Services Manager	1.00	0.00	0.00
Sanitary Services Supervisor	2.00	0.00	0.00
Senior Dental Assistant	0.00	2.00	2.00
Senior Financial Research Analyst	1.00	2.00	2.00
Senior Office Assistant	2.00	2.00	2.00
Senior Project Accountant	2.00	2.00	2.00
Senior Public Health Dentist	2.00	2.00	2.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Sr. Dental Hygienist Clinic (Mobile Unit)	1.00	1.00	1.00
Stores Clerk	1.00	1.00	0.00
Strategic Initiatives Specialist	0.00	1.00	0.00
Surveillance Public Health Spec.	3.00	1.00	1.00
Training Specialist	1.00	1.00	1.00
WIC Clinical Assistant	16.00	10.00	11.00

Public Health
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
WIC Dietitian	1.00	1.00	1.00
WIC Operations Coordinator	3.00	2.00	2.00
WIC Patient Services Coordinator	1.00	1.00	1.00
WIC Services Manager	2.00	2.00	2.00
Grand Total	**382.00**	**309.00**	**292.50**

Public Health
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	70.65	71.56	0.91
Non-General Fund	238.35	220.94	(17.41)
Total Authorized	**309.00**	**292.50**	**(16.50)**

Purchasing and Strategic Sourcing

Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

FY 2027 Total Budget

$2,803,736

General Fund

$2,703,736

Non-General Fund

$100,000

Total FTE's

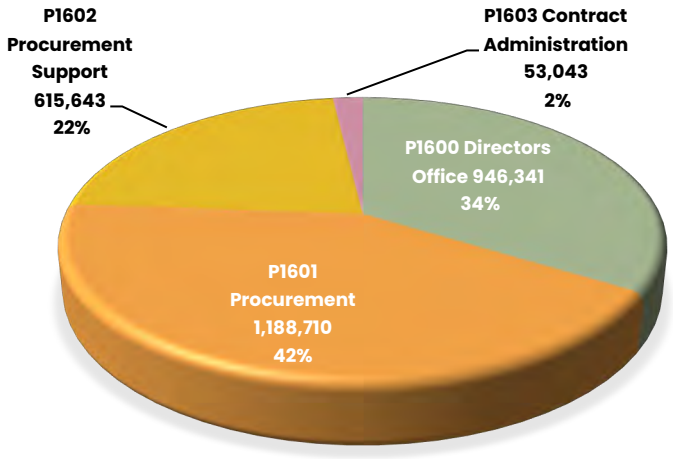
31.50

General Fund FTE's

28.50

Non-General Fund FTE's

3.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1600 Directors Office	946,341	968,296
P1601 Procurement	1,188,710	1,211,859
P1602 Procurement Support	615,643	636,171
P1603 Contract Administration	53,043	53,043
Total:	**2,803,736**	**2,869,369**

CITY OF EL PASO
ALL FUNDS 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
LICENSES AND PERMITS	150	-	5,000	1,000	(4,000)	-80%	1,030
INTEREST	1,136	1,534	-	-	-	-	-
RENTS AND OTHER	77,960	188,671	65,000	100,000	35,000	54%	104,000
OTHER SOURCES (USES)	1,232	199	-	-	-	-	-
TOTAL REVENUES	**80,479**	**190,404**	**70,000**	**101,000**	**31,000**	**44%**	**105,030**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,348,283	1,421,651	1,792,931	1,917,748	124,817	7%	1,955,544
EMPLOYEE BENEFITS	413,755	472,486	551,170	617,246	66,077	12%	626,045
OUTSIDE CONTRACTS	116,979	308,092	95,700	130,700	35,000	37%	141,670
OPERATING LEASES	-	1,975	4,500	4,500	-	-	4,950
MATERIALS AND SUPPLIES	44,518	6,205	7,940	27,940	20,000	252%	28,778
MAINTENANCE AND REPAIRS	-	3,368	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	18,468	11,524	14,500	14,500	-	-	15,950
TRAVEL	8,616	11,483	5,850	17,687	11,837	202%	19,456
OTHER OPERATING EXPENDITURES	58,985	62,779	68,725	73,415	4,690	7%	76,977
OPERATING TRANSFERS OUT	-	285,539	-	-	-	-	-
TOTAL EXPENDITURES	**2,009,604**	**2,585,101**	**2,541,315**	**2,803,736**	**262,421**	**10%**	**2,869,369**

CITY OF EL PASO
ALL FUNDS 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
LICENSES AND PERMITS							
441680 HIRE EL PASO FIRST FEE	150	-	5,000	1,000	(4,000)	-80%	1,030
TOTAL LICENSES AND PERMITS	**150**	**-**	**5,000**	**1,000**	**(4,000)**	**-80%**	**1,030**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	1,136	1,534	-	-	-	-	-
TOTAL INTEREST	**1,136**	**1,534**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450600 DONATIONS	1,500	-	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	76,460	188,671	65,000	100,000	35,000	54%	104,000
TOTAL RENTS AND OTHER	**77,960**	**188,671**	**65,000**	**100,000**	**35,000**	**54%**	**104,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,232	199	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**1,232**	**199**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**80,479**	**190,404**	**70,000**	**101,000**	**31,000**	**44%**	**105,030**

CITY OF EL PASO
ALL FUNDS 215 PURCHASING AND STRATEGIC SOURCING

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,344,424	1,407,391	1,777,331	1,901,628	124,297	7%	1,938,904
501002 OVERTIME - CIVILIAN	669	3,749	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	1,365	10,270	-	-	-	-	-
501008 INCENTIVE PAY	1,825	241	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	15,600	16,120	520	3%	16,640
TOTAL SALARIES AND WAGES	**1,348,283**	**1,421,651**	**1,792,931**	**1,917,748**	**124,817**	**7%**	**1,955,544**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	4,805	5,903	5,701	6,137	436	8%	6,246
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,566	1,855	1,789	1,911	122	7%	1,949
501108 POS CITY - EMPLOYER CONTRIB	109,517	147,077	133,575	167,808	34,233	26%	167,808
501114 LIFE INSURANCE - CIVILIAN	2,309	2,589	2,599	2,599	-	-	2,599
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	11,023	11,538	13,440	17,640	4,200	31%	17,640
501120 OTHER EMPLOYEE BENEFITS	4,598	2,448	5,000	5,000	-	-	5,000
501124 CITY PENSION PLAN CONTRIBUTION	180,356	195,671	251,907	269,444	17,537	7%	275,045
501129 FICA CITY MATCH - CIVILIAN	80,378	85,076	111,162	118,900	7,739	7%	121,372
501130 FICA MED- CITY MATCH-CIVILIAN	19,202	20,328	25,998	27,807	1,810	7%	28,385
TOTAL EMPLOYEE BENEFITS	**413,755**	**472,486**	**551,170**	**617,246**	**66,077**	**12%**	**626,045**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	28,368	18,494	30,000	30,000	-	-	30,900
522090 PRINTING SERVICES CONTRACTS	1,648	51	700	700	-	-	770
522150 OUTSIDE CONTRACTS - NOC	86,963	289,548	65,000	100,000	35,000	54%	110,000
TOTAL OUTSIDE CONTRACTS	**116,979**	**308,092**	**95,700**	**130,700**	**35,000**	**37%**	**141,670**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	-	1,975	4,500	4,500	-	-	4,950
TOTAL OPERATING LEASES	**-**	**1,975**	**4,500**	**4,500**	**-**	**-**	**4,950**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,592	6,205	5,155	5,155	-	-	5,310
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	20,000	20,000	-	20,600
531040 SUPPLIES COMPUTER EQUIPMENT	852	-	2,785	2,785	-	-	2,869
531150 FOOD AND BEVERAGES SUPPLIES	193	-	-	-	-	-	-
531300 FURNITURE 1000 - 4999 99	40,881	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**44,518**	**6,205**	**7,940**	**27,940**	**20,000**	**252%**	**28,778**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532120 BUILDINGS - INSIDE	-	3,368	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**-**	**3,368**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	18,468	11,524	14,500	14,500	-	-	15,950
TOTAL MINOR EQUIPMENT AND FURNITURE	**18,468**	**11,524**	**14,500**	**14,500**	**-**	**-**	**15,950**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	8,616	11,483	5,850	17,687	11,837	202%	19,456
TOTAL TRAVEL	**8,616**	**11,483**	**5,850**	**17,687**	**11,837**	**202%**	**19,456**
OTHER OPERATING EXPENDITURES							
544101 PUBLIC INFORMATION SEMINAR	48,013	50,000	50,000	50,000	-	-	51,500
544120 SEMINARS CONTINUING EDUCATION	8,282	12,054	14,725	19,415	4,690	32%	21,357
544140 PROFESSIONAL LICENSES & MEMBER	2,690	725	4,000	4,000	-	-	4,120
TOTAL OTHER OPERATING EXPENDITURES	**58,985**	**62,779**	**68,725**	**73,415**	**4,690**	**7%**	**76,977**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	285,539	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**285,539**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**2,009,604**	**2,585,101**	**2,541,315**	**2,803,736**	**262,421**	**10%**	**2,869,369**

CITY OF EL PASO
GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
LICENSES AND PERMITS	150	-	5,000	1,000	(4,000)	-80%	1,030
RENTS AND OTHER	9,500	-	-	-	-	-	-
OTHER SOURCES (USES)	42	9	-	-	-	-	-
TOTAL REVENUES	**9,692**	**9**	**5,000**	**1,000**	**(4,000)**	**-80%**	**1,030**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,348,283	1,421,651	1,792,931	1,917,748	124,817	7%	1,955,544
EMPLOYEE BENEFITS	413,755	472,486	551,170	617,246	66,077	12%	626,045
OUTSIDE CONTRACTS	25,903	41,746	30,700	30,700	-	-	31,670
OPERATING LEASES	-	1,975	4,500	4,500	-	-	4,950
MATERIALS AND SUPPLIES	44,518	6,205	7,940	27,940	20,000	252%	28,778
MAINTENANCE AND REPAIRS	-	3,368	-	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	18,468	11,524	14,500	14,500	-	-	15,950
TRAVEL	8,616	11,483	5,850	17,687	11,837	202%	19,456
OTHER OPERATING EXPENDITURES	58,985	62,779	68,725	73,415	4,690	7%	76,977
TOTAL EXPENDITURES	**1,918,528**	**2,033,216**	**2,476,315**	**2,703,736**	**227,421**	**9%**	**2,759,369**

CITY OF EL PASO
GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
LICENSES AND PERMITS							
441680 HIRE EL PASO FIRST FEE	150	-	5,000	1,000	(4,000)	-80%	1,030
TOTAL LICENSES AND PERMITS	**150**	**-**	**5,000**	**1,000**	**(4,000)**	**-80%**	**1,030**
RENTS AND OTHER							
450600 DONATIONS	1,500	-	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	8,000	-	-	-	-	-	-
TOTAL RENTS AND OTHER	**9,500**	**-**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	42	9	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**42**	**9**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**9,692**	**9**	**5,000**	**1,000**	**(4,000)**	**-80%**	**1,030**

CITY OF EL PASO
GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,344,424	1,407,391	1,777,331	1,901,628	124,297	7%	1,938,904
501002 OVERTIME - CIVILIAN	669	3,749	-	-	-	-	-
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	1,365	10,270	-	-	-	-	-
501008 INCENTIVE PAY	1,825	241	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	15,600	16,120	520	3%	16,640
TOTAL SALARIES AND WAGES	**1,348,283**	**1,421,651**	**1,792,931**	**1,917,748**	**124,817**	**7%**	**1,955,544**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	4,805	5,903	5,701	6,137	436	8%	6,246
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,566	1,855	1,789	1,911	122	7%	1,949
501108 POS CITY - EMPLOYER CONTRIB	109,517	147,077	133,575	167,808	34,233	26%	167,808
501114 LIFE INSURANCE - CIVILIAN	2,309	2,589	2,599	2,599	-	-	2,599
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	11,023	11,538	13,440	17,640	4,200	31%	17,640
501120 OTHER EMPLOYEE BENEFITS	4,598	2,448	5,000	5,000	-	-	5,000
501124 CITY PENSION PLAN CONTRIBUTION	180,356	195,671	251,907	269,444	17,537	7%	275,045
501129 FICA CITY MATCH - CIVILIAN	80,378	85,076	111,162	118,900	7,739	7%	121,372
501130 FICA MED- CITY MATCH-CIVILIAN	19,202	20,328	25,998	27,807	1,810	7%	28,385
TOTAL EMPLOYEE BENEFITS	**413,755**	**472,486**	**551,170**	**617,246**	**66,077**	**12%**	**626,045**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	24,255	18,494	30,000	30,000	-	-	30,900
522090 PRINTING SERVICES CONTRACTS	1,648	51	700	700	-	-	770
522150 OUTSIDE CONTRACTS - NOC	-	23,201	-	-	-	-	-
TOTAL OUTSIDE CONTRACTS	**25,903**	**41,746**	**30,700**	**30,700**	**-**	**-**	**31,670**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	-	1,975	4,500	4,500	-	-	4,950
TOTAL OPERATING LEASES	**-**	**1,975**	**4,500**	**4,500**	**-**	**-**	**4,950**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,592	6,205	5,155	5,155	-	-	5,310
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	20,000	20,000	-	20,600
531040 SUPPLIES COMPUTER EQUIPMENT	852	-	2,785	2,785	-	-	2,869
531150 FOOD AND BEVERAGES SUPPLIES	193	-	-	-	-	-	-
531300 FURNITURE 1000 - 4999 99	40,881	-	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**44,518**	**6,205**	**7,940**	**27,940**	**20,000**	**252%**	**28,778**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532120 BUILDINGS - INSIDE	-	3,368	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**-**	**3,368**	**-**	**-**	**-**	**-**	**-**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	18,468	11,524	14,500	14,500	-	-	15,950
TOTAL MINOR EQUIPMENT AND FURNITURE	**18,468**	**11,524**	**14,500**	**14,500**	**-**	**-**	**15,950**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	8,616	11,483	5,850	17,687	11,837	202%	19,456
TOTAL TRAVEL	**8,616**	**11,483**	**5,850**	**17,687**	**11,837**	**202%**	**19,456**
OTHER OPERATING EXPENDITURES							
544101 PUBLIC INFORMATION SEMINAR	48,013	50,000	50,000	50,000	-	-	51,500
544120 SEMINARS CONTINUING EDUCATION	8,282	12,054	14,725	19,415	4,690	32%	21,357
544140 PROFESSIONAL LICENSES & MEMBER	2,690	725	4,000	4,000	-	-	4,120
TOTAL OTHER OPERATING EXPENDITURES	**58,985**	**62,779**	**68,725**	**73,415**	**4,690**	**7%**	**76,977**
TOTAL EXPENDITURES	**1,918,528**	**2,033,216**	**2,476,315**	**2,703,736**	**227,421**	**9%**	**2,759,369**

CITY OF EL PASO
NON-GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTEREST	1,136	1,534	-	-	-	-	-
RENTS AND OTHER	68,460	188,671	65,000	100,000	35,000	54%	104,000
OTHER SOURCES (USES)	1,190	190	-	-	-	-	-
TOTAL REVENUES	**70,786**	**190,395**	**65,000**	**100,000**	**35,000**	**54%**	**104,000**
EXPENDITURES BY CATEGORY							
OUTSIDE CONTRACTS	91,076	266,347	65,000	100,000	35,000	54%	110,000
OPERATING TRANSFERS OUT	-	285,539	-	-	-	-	-
TOTAL EXPENDITURES	**91,076**	**551,885**	**65,000**	**100,000**	**35,000**	**54%**	**110,000**

CITY OF EL PASO
NON-GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTEREST							
450000 INVESTMENT INTEREST REVENUE	1,136	1,534	-	-	-	-	-
TOTAL INTEREST	**1,136**	**1,534**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	68,460	188,671	65,000	100,000	35,000	54%	104,000
TOTAL RENTS AND OTHER	**68,460**	**188,671**	**65,000**	**100,000**	**35,000**	**54%**	**104,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	1,190	190	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**1,190**	**190**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**70,786**	**190,395**	**65,000**	**100,000**	**35,000**	**54%**	**104,000**

CITY OF EL PASO
NON-GENERAL FUND 215 PURCHASING AND STRATEGIC SOURCING

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	4,113	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	86,963	266,347	65,000	100,000	35,000	54%	110,000
TOTAL OUTSIDE CONTRACTS	**91,076**	**266,347**	**65,000**	**100,000**	**35,000**	**54%**	**110,000**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	285,539	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**285,539**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**91,076**	**551,885**	**65,000**	**100,000**	**35,000**	**54%**	**110,000**

P1600 Directors Office

Objective

Provide strategic leadership, oversight, and coordination of all procurement-related functions to assist as support department while ensuring regulatory compliance.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	648,437	-	648,437
EMPLOYEE BENEFITS	199,162	-	199,162
OUTSIDE CONTRACTS	30,700	-	30,700
OPERATING LEASES	4,500	-	4,500
MATERIALS AND SUPPLIES	7,940	-	7,940
MINOR EQUIPMENT AND FURNITURE	14,500	-	14,500
TRAVEL	17,687	-	17,687
OTHER OPERATING EXPENDITURES	23,415	-	23,415
TOTAL EXPENDITURES	**946,341**	**-**	**946,341**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.20	-	5.20

P1601 Procurement

Objective

Our objective is to procure goods and services through a process that is open, fair, transparent, and competitive—ensuring the responsible stewardship of taxpayer dollars and the best possible value for the City. We are committed to fostering respectful, ethical, and collaborative relationships with our suppliers, while supporting the City's goals through integrity, accountability, and excellence in procurement.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	901,103	-	901,103
EMPLOYEE BENEFITS	287,606	-	287,606
TOTAL EXPENDITURES	**1,188,710**	**-**	**1,188,710**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	16.50	-	16.50

P1602 Procurement Support

Objective

Increase suppliers' participation in our competitive procurements. Improving efficiency and productivity by providing support to ensure compliance in aligning systems to adhere to procurement policies, regulations, and best practices, which is essential for avoiding non-compliance.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	325,118	-	325,118
EMPLOYEE BENEFITS	120,525	-	120,525
OUTSIDE CONTRACTS	-	100,000	100,000
MATERIALS AND SUPPLIES	20,000	-	20,000
OTHER OPERATING EXPENDITURES	50,000	-	50,000
TOTAL EXPENDITURES	**515,643**	**100,000**	**615,643**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	5.00	-	5.00

P1603 Contract Administration

Objective

To ensure that all contracts are managed effectively, compliantly, and efficiently—delivering goods and services as agreed, while minimizing risk and maximizing value for the City.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	43,090	-	43,090
EMPLOYEE BENEFITS	9,953	-	9,953
TOTAL EXPENDITURES	**53,043**	**-**	**53,043**

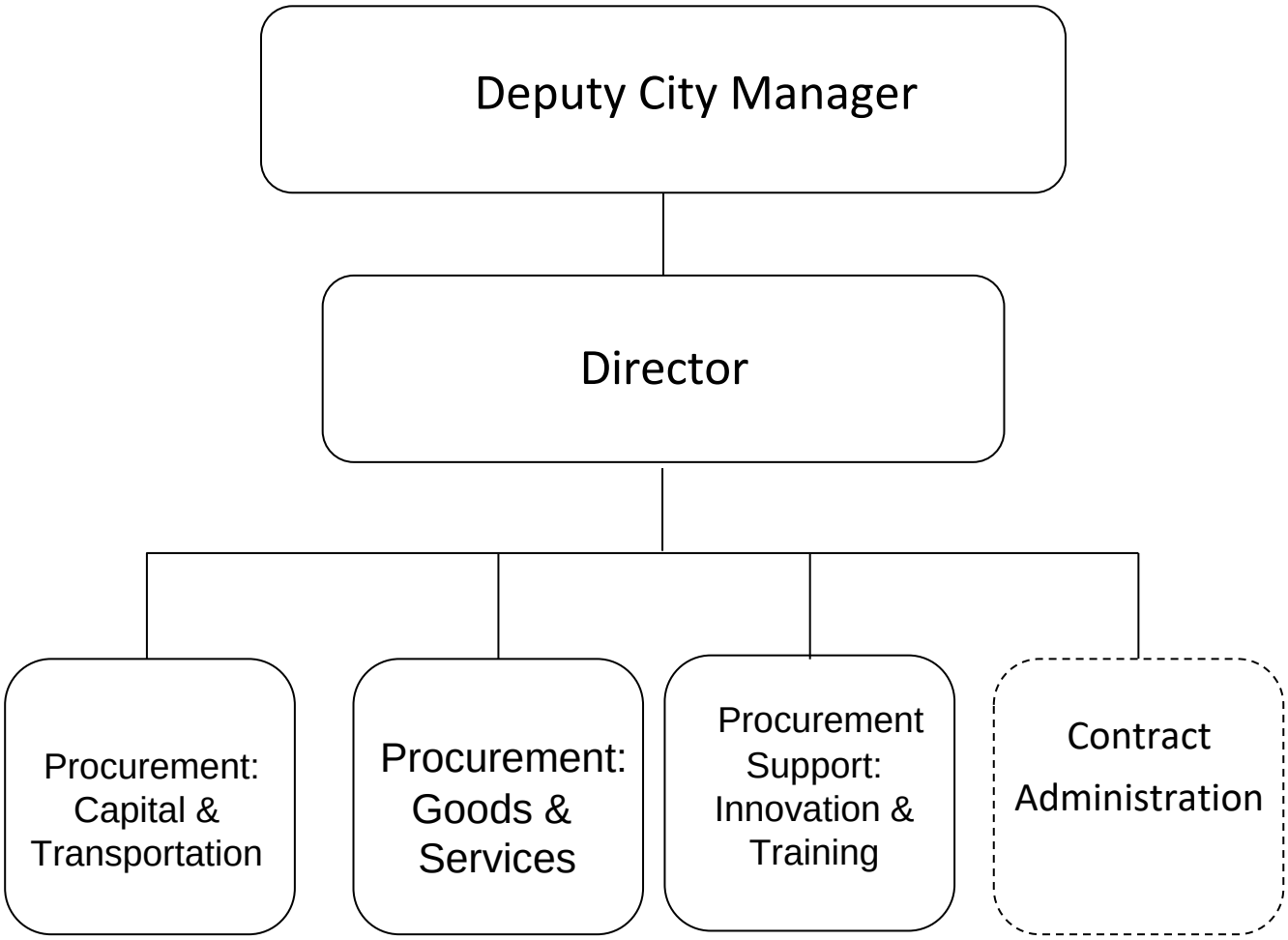
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.00	-	2.00

Purchasing and Strategic Sourcing
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Administrative Specialist	1.00	0.00	0.00
Assistant Director of Purchasing & Strategic Sourcing	3.00	3.00	3.00
Contract Compliance Manager	1.00	1.00	1.00
Graduate Intern	0.00	0.50	0.50
Lead Financial Research Analyst	2.00	2.00	2.00
Lead Procurement & Contract Analyst	3.00	4.00	4.00
Procurement Analyst	6.00	6.00	6.00
Procurement Specialist	5.00	6.00	6.00
Purchasing Director	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Procurement Analyst	7.00	6.00	6.00
Socioeconomic Compliance Officer	1.00	1.00	1.00
Grand Total	**31.00**	**31.50**	**31.50**

Purchasing and Strategic Sourcing
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	28.50	28.50	0.00
Non-General Fund	3.00	3.00	0.00
Total Authorized	**31.50**	**31.50**	**0.00**

Enterprise Risk & Safety Office

Mission

The Enterprise Risk & Safety Office protects the City's people, assets, and operations by advancing a proactive Enterprise Risk Management (ERM) framework and integrated Risk Ecosystem. Through a single source of truth for risk data, the Department strengthens governance, accountability, and transparency while enabling informed decision-making. The Department applies consistent processes to identify, assess, and manage risks, aligns risk insights with strategic and budget planning, and enforces insurance, indemnification, and safety requirements to safeguard public resources. Committed to safety and resilience, the Department promotes a culture of risk awareness, regulatory compliance, and continuous improvement across all City operations.

FY 2027 Total Budget

$10,446,176

Non-General Fund

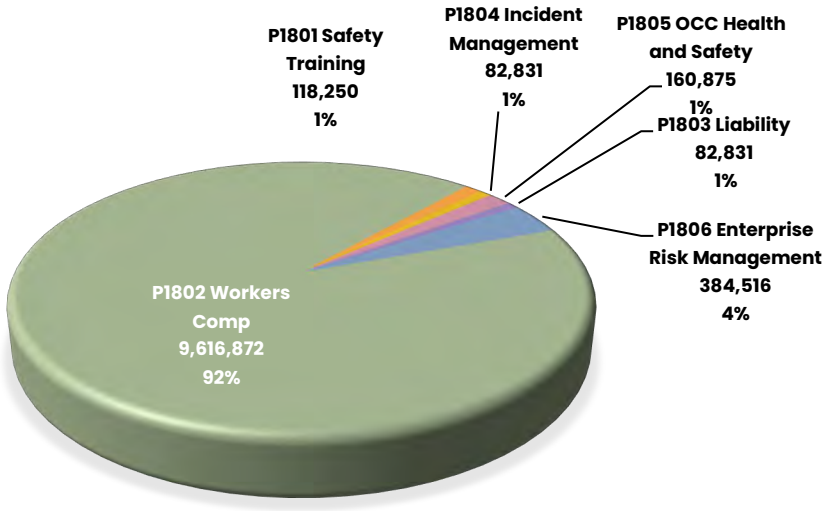
$10,446,176

Total FTE's

9.00

Non-General Fund FTE's

9.00



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1801 Safety Training	118,250	119,727
P1802 Workers Comp	9,616,872	9,915,248
P1803 Liability	82,831	83,681
P1804 Incident Management	82,831	83,681
P1805 OCC Health and Safety	160,875	165,809
P1806 Enterprise Risk Management	384,516	395,082
Total:	**10,446,176**	**10,763,228**

CITY OF EL PASO
ALL FUNDS 180 ENTERPRISE RISK AND SAFETY OFFICE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	-	-	-	155,000	155,000	-	170,500
SIF REVENUES	-	-	-	10,789,774	10,789,774	-	10,969,222
TOTAL REVENUES	**-**	**-**	**-**	**10,944,774**	**10,944,774**	**-**	**11,139,722**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	884,547	884,547	-	904,312
EMPLOYEE BENEFITS	-	-	-	218,299	218,299	-	222,648
PROFESSIONAL SERVICES	-	-	-	8,638,087	8,638,087	-	8,861,618
OUTSIDE CONTRACTS	-	-	-	679,968	679,968	-	747,965
INTERFUND SERVICES	-	-	-	250	250	-	275
OPERATING LEASES	-	-	-	1,500	1,500	-	1,650
FUEL AND LUBRICANTS	-	-	-	2,000	2,000	-	2,200
MATERIALS AND SUPPLIES	-	-	-	5,250	5,250	-	5,443
MINOR EQUIPMENT AND FURNITURE	-	-	-	5,750	5,750	-	6,030
COMMUNICATIONS	-	-	-	1,025	1,025	-	1,128
OTHER OPERATING EXPENDITURES	-	-	-	9,500	9,500	-	9,960
TOTAL EXPENDITURES	**-**	**-**	**-**	**10,446,176**	**10,446,176**	**-**	**10,763,228**

CITY OF EL PASO
ALL FUNDS 180 ENTERPRISE RISK AND SAFETY OFFICE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	-	-	155,000	155,000	-	170,500
TOTAL RENTS AND OTHER	**-**	**-**	**-**	**155,000**	**155,000**	**-**	**170,500**
SIF REVENUES							
404467 WORKERS COMPENSATION CONTRIB	-	-	-	9,994,774	9,994,774	-	10,094,722
404489 WORKERS COMPENSATION PAYBACK	-	-	-	795,000	795,000	-	874,500
TOTAL SIF REVENUES	**-**	**-**	**-**	**10,789,774**	**10,789,774**	**-**	**10,969,222**
TOTAL REVENUES	**-**	**-**	**-**	**10,944,774**	**10,944,774**	**-**	**11,139,722**

CITY OF EL PASO
ALL FUNDS 180 ENTERPRISE RISK AND SAFETY OFFICE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	-	884,547	884,547	-	904,312
TOTAL SALARIES AND WAGES	**-**	**-**	**-**	**884,547**	**884,547**	**-**	**904,312**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	-	2,532	2,532	-	2,575
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	-	882	882	-	898
501108 POS CITY - EMPLOYER CONTRIB	-	-	-	15,105	15,105	-	15,105
501114 LIFE INSURANCE - CIVILIAN	-	-	-	903	903	-	903
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	-	6,930	6,930	-	6,930
501124 CITY PENSION PLAN CONTRIBUTION	-	-	-	124,279	124,279	-	127,056
501129 FICA CITY MATCH - CIVILIAN	-	-	-	54,842	54,842	-	56,067
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	-	12,826	12,826	-	13,113
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**-**	**218,299**	**218,299**	**-**	**222,648**
PROFESSIONAL SERVICES							
521120 HEALTH CARE PROVIDERS SERVICES	-	-	-	3,630,639	3,630,639	-	3,703,252
521160 MANAGEMENT CONSULTING SERVICES	-	-	-	9,925	9,925	-	10,918
521250 WORKERS COMP BENEFITS PAID	-	-	-	4,997,523	4,997,523	-	5,147,449
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**-**	**8,638,087**	**8,638,087**	**-**	**8,861,618**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	-	-	-	669,508	669,508	-	736,459
522090 PRINTING SERVICES CONTRACTS	-	-	-	250	250	-	275
522150 OUTSIDE CONTRACTS - NOC	-	-	-	10,210	10,210	-	11,231
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**-**	**679,968**	**679,968**	**-**	**747,965**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	-	150	150	-	165
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	-	100	100	-	110
TOTAL INTERFUND SERVICES	**-**	**-**	**-**	**250**	**250**	**-**	**275**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	-	-	-	1,500	1,500	-	1,650
TOTAL OPERATING LEASES	**-**	**-**	**-**	**1,500**	**1,500**	**-**	**1,650**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	-	-	-	2,000	2,000	-	2,200
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**-**	**2,000**	**2,000**	**-**	**2,200**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	-	2,000	2,000	-	2,060
531010 EQUIPMENT PURCHASE UNDER 500	-	-	-	500	500	-	550
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	500	500	-	515
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	-	500	500	-	515
531080 TRAINING MATERIALS	-	-	-	1,500	1,500	-	1,545
531230 SAFETY GEAR	-	-	-	250	250	-	258
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**-**	**5,250**	**5,250**	**-**	**5,443**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	-	4,000	4,000	-	4,120
533020 DATA PROCESS EQP 500-4 999 99	-	-	-	1,000	1,000	-	1,100
533030 OTHER EQUIPMENT 500-4 999 99	-	-	-	500	500	-	550
533040 FURNITURE & EQUIP LESS 500	-	-	-	250	250	-	260
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**-**	**5,750**	**5,750**	**-**	**6,030**
COMMUNICATIONS							
540040 SHIPPING	-	-	-	1,025	1,025	-	1,128
TOTAL COMMUNICATIONS	**-**	**-**	**-**	**1,025**	**1,025**	**-**	**1,128**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	-	-	-	2,500	2,500	-	2,750
544140 PROFESSIONAL LICENSES & MEMBER	-	-	-	7,000	7,000	-	7,210
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**-**	**9,500**	**9,500**	**-**	**9,960**
TOTAL EXPENDITURES	**-**	**-**	**-**	**10,446,176**	**10,446,176**	**-**	**10,763,228**

CITY OF EL PASO
NON-GENERAL FUND 180 ENTERPRISE RISK AND SAFETY OFFICE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
RENTS AND OTHER	-	-	-	155,000	155,000	-	170,500
SIF REVENUES	-	-	-	10,789,774	10,789,774	-	10,969,222
TOTAL REVENUES	**-**	**-**	**-**	**10,944,774**	**10,944,774**	**-**	**11,139,722**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	884,547	884,547	-	904,312
EMPLOYEE BENEFITS	-	-	-	218,299	218,299	-	222,648
PROFESSIONAL SERVICES	-	-	-	8,638,087	8,638,087	-	8,861,618
OUTSIDE CONTRACTS	-	-	-	679,968	679,968	-	747,965
INTERFUND SERVICES	-	-	-	250	250	-	275
OPERATING LEASES	-	-	-	1,500	1,500	-	1,650
FUEL AND LUBRICANTS	-	-	-	2,000	2,000	-	2,200
MATERIALS AND SUPPLIES	-	-	-	5,250	5,250	-	5,443
MINOR EQUIPMENT AND FURNITURE	-	-	-	5,750	5,750	-	6,030
COMMUNICATIONS	-	-	-	1,025	1,025	-	1,128
OTHER OPERATING EXPENDITURES	-	-	-	9,500	9,500	-	9,960
TOTAL EXPENDITURES	**-**	**-**	**-**	**10,446,176**	**10,446,176**	**-**	**10,763,228**

CITY OF EL PASO
NON-GENERAL FUND 180 ENTERPRISE RISK AND SAFETY OFFICE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	-	-	-	155,000	155,000	-	170,500
TOTAL RENTS AND OTHER	**-**	**-**	**-**	**155,000**	**155,000**	**-**	**170,500**
SIF REVENUES							
404467 WORKERS COMPENSATION CONTRIB	-	-	-	9,994,774	9,994,774	-	10,094,722
404489 WORKERS COMPENSATION PAYBACK	-	-	-	795,000	795,000	-	874,500
TOTAL SIF REVENUES	**-**	**-**	**-**	**10,789,774**	**10,789,774**	**-**	**10,969,222**
TOTAL REVENUES	**-**	**-**	**-**	**10,944,774**	**10,944,774**	**-**	**11,139,722**

CITY OF EL PASO
NON-GENERAL FUND 180 ENTERPRISE RISK AND SAFETY OFFICE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	-	884,547	884,547	-	904,312
TOTAL SALARIES AND WAGES	**-**	**-**	**-**	**884,547**	**884,547**	**-**	**904,312**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	-	2,532	2,532	-	2,575
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	-	882	882	-	898
501108 POS CITY - EMPLOYER CONTRIB	-	-	-	15,105	15,105	-	15,105
501114 LIFE INSURANCE - CIVILIAN	-	-	-	903	903	-	903
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	-	6,930	6,930	-	6,930
501124 CITY PENSION PLAN CONTRIBUTION	-	-	-	124,279	124,279	-	127,056
501129 FICA CITY MATCH - CIVILIAN	-	-	-	54,842	54,842	-	56,067
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	-	12,826	12,826	-	13,113
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**-**	**218,299**	**218,299**	**-**	**222,648**
PROFESSIONAL SERVICES							
521120 HEALTH CARE PROVIDERS SERVICES	-	-	-	3,630,639	3,630,639	-	3,703,252
521160 MANAGEMENT CONSULTING SERVICES	-	-	-	9,925	9,925	-	10,918
521250 WORKERS COMP BENEFITS PAID	-	-	-	4,997,523	4,997,523	-	5,147,449
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**-**	**8,638,087**	**8,638,087**	**-**	**8,861,618**
OUTSIDE CONTRACTS							
522000 BENEFITS ADMINISTRATORS (TPA)	-	-	-	669,508	669,508	-	736,459
522090 PRINTING SERVICES CONTRACTS	-	-	-	250	250	-	275
522150 OUTSIDE CONTRACTS - NOC	-	-	-	10,210	10,210	-	11,231
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**-**	**679,968**	**679,968**	**-**	**747,965**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	-	150	150	-	165
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	-	100	100	-	110
TOTAL INTERFUND SERVICES	**-**	**-**	**-**	**250**	**250**	**-**	**275**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	-	-	-	1,500	1,500	-	1,650
TOTAL OPERATING LEASES	**-**	**-**	**-**	**1,500**	**1,500**	**-**	**1,650**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FUEL AND LUBRICANTS							
530000 GASOLINE - UNLEADED (OFFSITE)	-	-	-	2,000	2,000	-	2,200
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**-**	**2,000**	**2,000**	**-**	**2,200**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	-	2,000	2,000	-	2,060
531010 EQUIPMENT PURCHASE UNDER 500	-	-	-	500	500	-	550
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	500	500	-	515
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	-	500	500	-	515
531080 TRAINING MATERIALS	-	-	-	1,500	1,500	-	1,545
531230 SAFETY GEAR	-	-	-	250	250	-	258
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**-**	**5,250**	**5,250**	**-**	**5,443**
MINOR EQUIPMENT AND FURNITURE							
533010 FURNITURE 500 - 4 999 99	-	-	-	4,000	4,000	-	4,120
533020 DATA PROCESS EQP 500-4 999 99	-	-	-	1,000	1,000	-	1,100
533030 OTHER EQUIPMENT 500-4 999 99	-	-	-	500	500	-	550
533040 FURNITURE & EQUIP LESS 500	-	-	-	250	250	-	260
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**-**	**-**	**5,750**	**5,750**	**-**	**6,030**
COMMUNICATIONS							
540040 SHIPPING	-	-	-	1,025	1,025	-	1,128
TOTAL COMMUNICATIONS	**-**	**-**	**-**	**1,025**	**1,025**	**-**	**1,128**
OTHER OPERATING EXPENDITURES							
544120 SEMINARS CONTINUING EDUCATION	-	-	-	2,500	2,500	-	2,750
544140 PROFESSIONAL LICENSES & MEMBER	-	-	-	7,000	7,000	-	7,210
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**-**	**9,500**	**9,500**	**-**	**9,960**
TOTAL EXPENDITURES	**-**	**-**	**-**	**10,446,176**	**10,446,176**	**-**	**10,763,228**

P1801 Safety Training

Objective

To ensure all employees are knowledgeable about safety procedures, comply with regulations, and are prepared to prevent, respond to, and mitigate workplace hazards. Increase employee knowledge and adherence to safety protocols, ensure compliance with OSHA and internal policies, and reduce the frequency and severity of workplace incidents.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	85,533	85,533
EMPLOYEE BENEFITS	-	21,167	21,167
INTERFUND SERVICES	-	150	150
FUEL AND LUBRICANTS	-	2,000	2,000
MATERIALS AND SUPPLIES	-	2,950	2,950
MINOR EQUIPMENT AND FURNITURE	-	1,650	1,650
OTHER OPERATING EXPENDITURES	-	4,800	4,800
TOTAL EXPENDITURES	**-**	**118,250**	**118,250**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.17	1.17

P1802 Workers Compensation

Objective

To ensure timely and fair management of employee injury claims, reduce lost workdays, promote safe return-to-work practices, and mitigate overall workers' compensation costs through prevention and early intervention. Establish a consistent, compliant, and transparent process for managing employee injury claims, improving recovery outcomes, and reducing both direct and indirect costs associated with workplace injuries.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	226,111	226,111
EMPLOYEE BENEFITS	-	58,981	58,981
PROFESSIONAL SERVICES	-	8,638,087	8,638,087
OUTSIDE CONTRACTS	-	679,968	679,968
INTERFUND SERVICES	-	100	100
OPERATING LEASES	-	1,500	1,500
MATERIALS AND SUPPLIES	-	2,300	2,300
MINOR EQUIPMENT AND FURNITURE	-	4,100	4,100
COMMUNICATIONS	-	1,025	1,025
OTHER OPERATING EXPENDITURES	-	4,700	4,700
TOTAL EXPENDITURES	**-**	**9,616,872**	**9,616,872**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	1.62	1.62

P1803 Liability

Objective

The program safeguards City financial resources by mitigating and managing liability exposures, reducing claim costs, and ensuring accountability in operations. It also promotes transparency and fairness in addressing public claims.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	66,124	66,124
EMPLOYEE BENEFITS	-	16,707	16,707
TOTAL EXPENDITURES	**-**	**82,831**	**82,831**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.66	0.66

P1804 Incident Management

Objective

The objective of the program is to reduce the frequency and severity of incidents by standardizing reporting, ensuring timely investigations, and promoting a culture of safety and continuous improvement. Improve the timeliness, consistency, and accuracy of incident reporting and analysis; identify systemic risks; implement corrective actions; and strengthen organizational safety culture.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	66,124	66,124
EMPLOYEE BENEFITS	-	16,707	16,707
TOTAL EXPENDITURES	**-**	**82,831**	**82,831**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	0.66	0.66

P1805 OCC Health and Safety

Objective

To prevent workplace injuries and illnesses, ensure regulatory compliance, foster a culture of safety, and maintain a healthy workforce through training, inspections, and proactive interventions. Reduce workplace injuries and illnesses, increase compliance with safety regulations, improve employee safety awareness, and promote proactive risk mitigation strategies across departments.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	129,817	129,817
EMPLOYEE BENEFITS	-	31,057	31,057
TOTAL EXPENDITURES	**-**	**160,875**	**160,875**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	2.67	2.67

P1806 Enterprise Risk Management

Objective

To institutionalize a structured, organization-wide approach to risk management that enhances strategic alignment, strengthens operational effectiveness, and builds organizational resilience through collaboration and continuous monitoring.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	310,837	310,837
EMPLOYEE BENEFITS	-	73,679	73,679
TOTAL EXPENDITURES	**-**	**384,516**	**384,516**

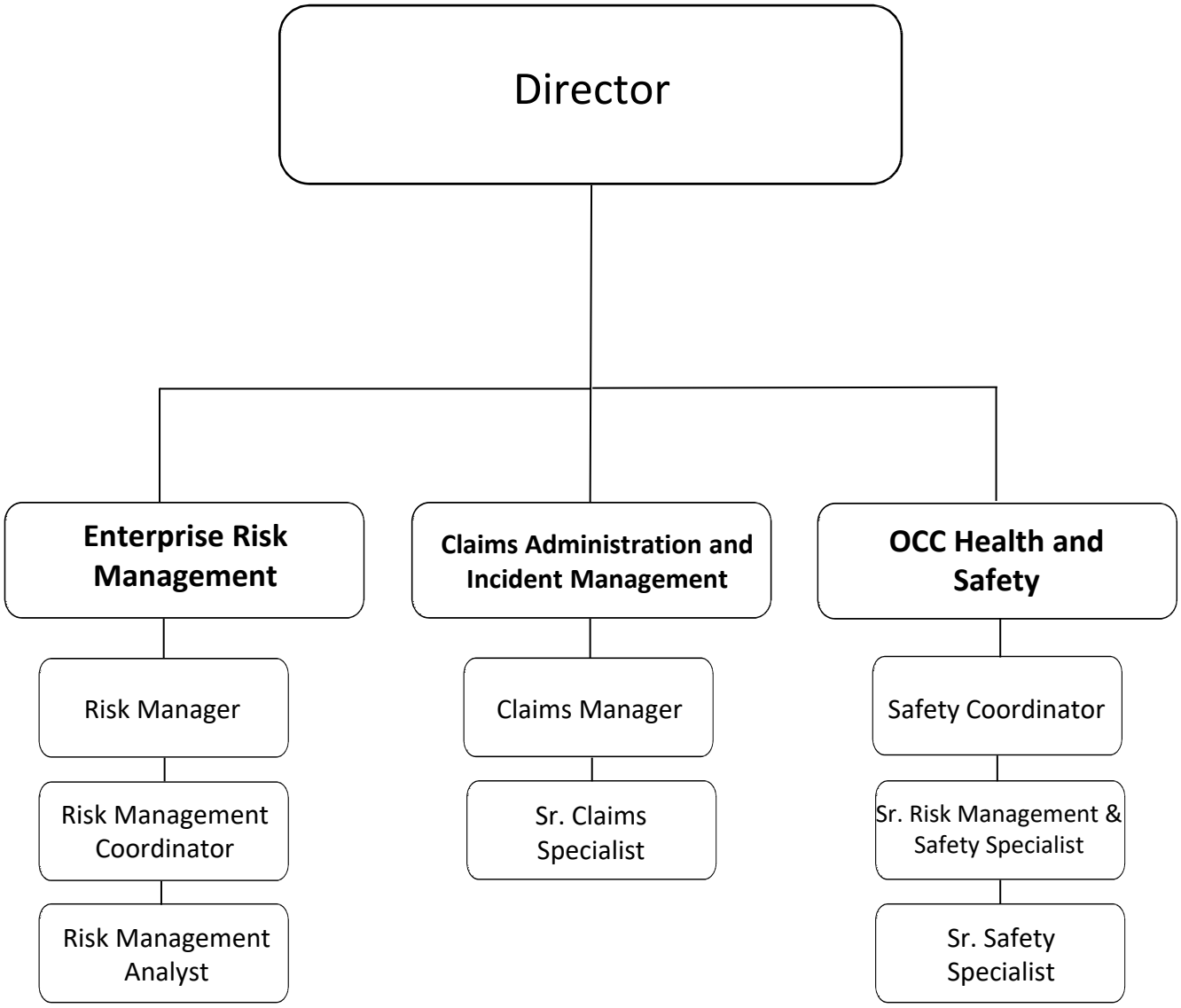
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	3.37	3.37

Enterprise Risk and Safety Office
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Claims Manager	0.00	0.00	1.00
Risk Management Analyst	0.00	0.00	1.00
Risk Management Coordinator	0.00	0.00	1.00
Risk Management Director	0.00	0.00	1.00
Risk Manager	0.00	0.00	1.00
Safety Program Coordinator	0.00	0.00	1.00
Safety Specialist	0.00	0.00	1.00
Senior Risk Management and Safety Specialist	0.00	0.00	1.00
Senior Safety Specialist	0.00	0.00	1.00
Grand Total	**0.00**	**0.00**	**9.00**

Enterprise Risk and Safety Office
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	0.00	9.00	9.00
Total Authorized	**0.00**	**9.00**	**9.00**

Strategic and Legislative Affairs

Mission

To strengthen the city's resilience and competitiveness through strategic resource development, legislative leadership, and intergovernmental collaboration—while advancing energy initiatives and supporting our military and veteran communities.



FY 2027 Total Budget

$2,425,096

General Fund

$2,213,697

Non-General Fund

$211,399

Total FTE's

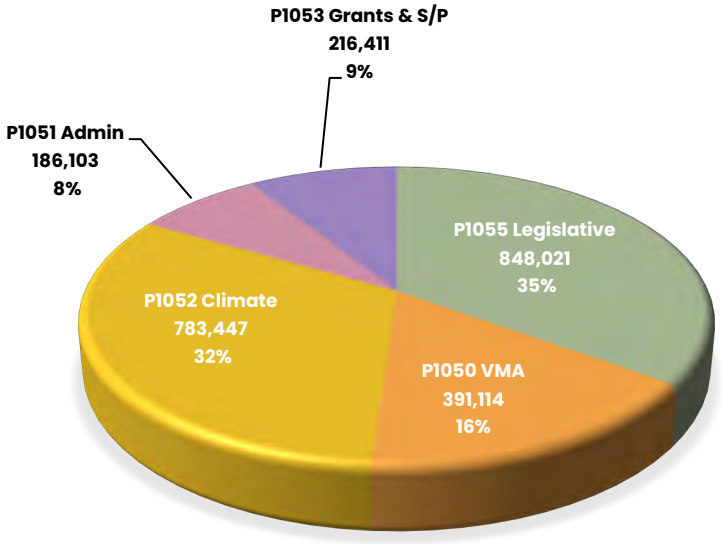
15.00

General Fund FTE's

13.62

Non-General Fund FTE's

1.38



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1050 Veteran & Military Affairs	391,114	403,030
P1051 Administration	186,103	192,406
P1052 Climate	783,447	826,044
P1053 Grants & Strategic Partnerships	216,411	227,311
P1055 Legislative	848,021	893,707
Total:	**2,425,096**	**2,542,498**

CITY OF EL PASO
ALL FUNDS 105 STRATEGIC AND LEGISLATIVE AFFAIRS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS IN	-	-	211,399	211,399	-	-	217,741
TOTAL REVENUES	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	1,152,564	1,100,277	(52,287)	-5%	1,133,267
EMPLOYEE BENEFITS	-	-	341,777	352,373	10,596	3%	360,325
PROFESSIONAL SERVICES	-	-	30,300	42,300	12,000	40%	46,530
OUTSIDE CONTRACTS	-	-	397,414	403,654	6,240	2%	444,020
INTERFUND SERVICES	-	-	4,700	-	(4,700)	-100%	-
FUEL AND LUBRICANTS	-	-	-	1,500	1,500	-	1,515
MATERIALS AND SUPPLIES	-	-	56,240	45,700	(10,540)	-19%	47,071
TRAVEL	-	-	128,500	129,000	500	-	141,900
OTHER OPERATING EXPENDITURES	-	-	15,000	38,893	23,893	159%	40,130
COMMUNITY SERVICE PROJECTS	-	-	100,000	100,000	-	-	110,000
OPERATING TRANSFERS OUT	-	-	211,399	211,399	-	-	217,741
TOTAL EXPENDITURES	**-**	**-**	**2,437,894**	**2,425,096**	**(12,799)**	**-1%**	**2,542,498**

CITY OF EL PASO
ALL FUNDS 105 STRATEGIC AND LEGISLATIVE AFFAIRS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	-	-	211,399	211,399	-	-	217,741
TOTAL OPERATING TRANSFERS IN	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**
TOTAL REVENUES	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**

CITY OF EL PASO
ALL FUNDS 105 STRATEGIC AND LEGISLATIVE AFFAIRS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	1,152,564	1,100,277	(52,287)	-5%	1,133,267
TOTAL SALARIES AND WAGES	**-**	**-**	**1,152,564**	**1,100,277**	**(52,287)**	**-5%**	**1,133,267**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	3,183	3,499	316	10%	3,576
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	1,153	1,100	(53)	-5%	1,126
501108 POS CITY - EMPLOYER CONTRIB	-	-	75,203	101,083	25,880	34%	101,083
501114 LIFE INSURANCE - CIVILIAN	-	-	1,212	1,212	-	-	1,212
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	10,920	6,720	(4,200)	-38%	6,720
501124 CITY PENSION PLAN CONTRIBUTION	-	-	161,935	154,589	(7,346)	-5%	159,670
501129 FICA CITY MATCH - CIVILIAN	-	-	71,459	68,217	(3,242)	-5%	70,459
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	16,712	15,954	(758)	-5%	16,478
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**341,777**	**352,373**	**10,596**	**3%**	**360,325**
PROFESSIONAL SERVICES							
521170 PROMOTIONAL SERVICES	-	-	30,300	42,300	12,000	40%	46,530
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**30,300**	**42,300**	**12,000**	**40%**	**46,530**
OUTSIDE CONTRACTS							
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	-	-	67,255	67,255	-	73,981
522150 OUTSIDE CONTRACTS - NOC	-	-	397,414	336,399	(61,015)	-15%	370,039
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**397,414**	**403,654**	**6,240**	**2%**	**444,020**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	4,700	-	(4,700)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**4,700**	**-**	**(4,700)**	**-100%**	**-**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	-	1,500	1,500	-	1,515
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**-**	**1,500**	**1,500**	**-**	**1,515**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	5,000	2,500	(2,500)	-50%	2,575
531020 PROMOTIONAL SUPPLIES	-	-	-	5,000	5,000	-	5,150
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	1,200	1,200	-	1,236

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	21,240	22,000	760	4%	22,660
531050 DESKTOP SOFTWARE SUPPLIES	-	-	20,000	10,000	(10,000)	-50%	10,300
531150 FOOD AND BEVERAGES SUPPLIES	-	-	10,000	5,000	(5,000)	-50%	5,150
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**56,240**	**45,700**	**(10,540)**	**-19%**	**47,071**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	-	128,000	129,000	1,000	1%	141,900
542030 MILEAGE ALLOWANCES	-	-	500	-	(500)	-100%	-
TOTAL TRAVEL	**-**	**-**	**128,500**	**129,000**	**500**	**-**	**141,900**
OTHER OPERATING EXPENDITURES							
544115 PROFESSIONAL DEVELOPMENT	-	-	-	1,000	1,000	-	1,100
544120 SEMINARS CONTINUING EDUCATION	-	-	3,000	-	(3,000)	-100%	-
544140 PROFESSIONAL LICENSES & MEMBER	-	-	12,000	37,893	25,893	216%	39,030
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**15,000**	**38,893**	**23,893**	**159%**	**40,130**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	-	-	100,000	100,000	-	-	110,000
TOTAL COMMUNITY SERVICE PROJECTS	**-**	**-**	**100,000**	**100,000**	**-**	**-**	**110,000**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	-	211,399	211,399	-	-	217,741
TOTAL OPERATING TRANSFERS OUT	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**
TOTAL EXPENDITURES	**-**	**-**	**2,437,894**	**2,425,096**	**(12,799)**	**-1%**	**2,542,498**

CITY OF EL PASO
GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

EXPENDITURES BY CATEGORY	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES	-	-	1,152,564	1,100,277	(52,287)	-5%	1,129,953
EMPLOYEE BENEFITS	-	-	341,777	352,373	10,596	3%	359,593
PROFESSIONAL SERVICES	-	-	30,300	42,300	12,000	40%	46,530
OUTSIDE CONTRACTS	-	-	186,015	192,255	6,240	3%	211,481
INTERFUND SERVICES	-	-	4,700	-	(4,700)	-100%	-
FUEL AND LUBRICANTS	-	-	-	1,500	1,500	-	1,515
MATERIALS AND SUPPLIES	-	-	56,240	45,700	(10,540)	-19%	47,071
TRAVEL	-	-	128,500	129,000	500	-	141,900
OTHER OPERATING EXPENDITURES	-	-	15,000	38,893	23,893	159%	40,130
COMMUNITY SERVICE PROJECTS	-	-	100,000	100,000	-	-	110,000
OPERATING TRANSFERS OUT	-	-	211,399	211,399	-	-	217,741
TOTAL EXPENDITURES	**-**	**-**	**2,226,495**	**2,213,697**	**(12,799)**	**-1%**	**2,305,914**

CITY OF EL PASO
GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	1,152,564	1,100,277	(52,287)	-5%	1,129,953
TOTAL SALARIES AND WAGES	**-**	**-**	**1,152,564**	**1,100,277**	**(52,287)**	**-5%**	**1,129,953**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	3,183	3,499	316	10%	3,567
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	1,153	1,100	(53)	-5%	1,123
501108 POS CITY - EMPLOYER CONTRIB	-	-	75,203	101,083	25,880	34%	101,083
501114 LIFE INSURANCE - CIVILIAN	-	-	1,212	1,212	-	-	1,212
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	-	-	10,920	6,720	(4,200)	-38%	6,720
501124 CITY PENSION PLAN CONTRIBUTION	-	-	161,935	154,589	(7,346)	-5%	159,204
501129 FICA CITY MATCH - CIVILIAN	-	-	71,459	68,217	(3,242)	-5%	70,254
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	16,712	15,954	(758)	-5%	16,430
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**341,777**	**352,373**	**10,596**	**3%**	**359,593**
PROFESSIONAL SERVICES							
521170 PROMOTIONAL SERVICES	-	-	30,300	42,300	12,000	40%	46,530
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**30,300**	**42,300**	**12,000**	**40%**	**46,530**
OUTSIDE CONTRACTS							
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	-	-	67,255	67,255	-	73,981
522150 OUTSIDE CONTRACTS - NOC	-	-	186,015	125,000	(61,015)	-33%	137,500
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**186,015**	**192,255**	**6,240**	**3%**	**211,481**
INTERFUND SERVICES							
523010 MOTOR POOL USAGE FEE-INTERF SV	-	-	4,700	-	(4,700)	-100%	-
TOTAL INTERFUND SERVICES	**-**	**-**	**4,700**	**-**	**(4,700)**	**-100%**	**-**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	-	-	-	1,500	1,500	-	1,515
TOTAL FUEL AND LUBRICANTS	**-**	**-**	**-**	**1,500**	**1,500**	**-**	**1,515**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	-	-	5,000	2,500	(2,500)	-50%	2,575
531020 PROMOTIONAL SUPPLIES	-	-	-	5,000	5,000	-	5,150
531030 PUBLICATIONS & SUBSCRIPTIONS	-	-	-	1,200	1,200	-	1,236

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531040 SUPPLIES COMPUTER EQUIPMENT	-	-	21,240	22,000	760	4%	22,660
531050 DESKTOP SOFTWARE SUPPLIES	-	-	20,000	10,000	(10,000)	-50%	10,300
531150 FOOD AND BEVERAGES SUPPLIES	-	-	10,000	5,000	(5,000)	-50%	5,150
TOTAL MATERIALS AND SUPPLIES	**-**	**-**	**56,240**	**45,700**	**(10,540)**	**-19%**	**47,071**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	-	-	128,000	129,000	1,000	1%	141,900
542030 MILEAGE ALLOWANCES	-	-	500	-	(500)	-100%	-
TOTAL TRAVEL	**-**	**-**	**128,500**	**129,000**	**500**	**-**	**141,900**
OTHER OPERATING EXPENDITURES							
544115 PROFESSIONAL DEVELOPMENT	-	-	-	1,000	1,000	-	1,100
544120 SEMINARS CONTINUING EDUCATION	-	-	3,000	-	(3,000)	-100%	-
544140 PROFESSIONAL LICENSES & MEMBER	-	-	12,000	37,893	25,893	216%	39,030
TOTAL OTHER OPERATING EXPENDITURES	**-**	**-**	**15,000**	**38,893**	**23,893**	**159%**	**40,130**
COMMUNITY SERVICE PROJECTS							
552000 COMMUNITY SERVICE PROJECTS	-	-	100,000	100,000	-	-	110,000
TOTAL COMMUNITY SERVICE PROJECTS	**-**	**-**	**100,000**	**100,000**	**-**	**-**	**110,000**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	-	211,399	211,399	-	-	217,741
TOTAL OPERATING TRANSFERS OUT	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**
TOTAL EXPENDITURES	**-**	**-**	**2,226,495**	**2,213,697**	**(12,799)**	**-1%**	**2,305,914**

CITY OF EL PASO
NON-GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS IN	-	-	211,399	211,399	-	-	217,741
TOTAL REVENUES	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	-	-	-	(0)	(0)	-	3,313
EMPLOYEE BENEFITS	-	-	-	0	0	-	732
OUTSIDE CONTRACTS	-	-	211,399	211,399	-	-	232,539
TOTAL EXPENDITURES	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**236,584**

CITY OF EL PASO
NON-GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	-	-	211,399	211,399	-	-	217,741
TOTAL OPERATING TRANSFERS IN	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**
TOTAL REVENUES	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**217,741**

CITY OF EL PASO
NON-GENERAL FUND 105 STRATEGIC AND LEGISLATIVE AFFAIRS

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	-	-	-	(0)	(0)	-	3,313
TOTAL SALARIES AND WAGES	**-**	**-**	**-**	**(0)**	**(0)**	**-**	**3,313**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	-	-	-	-	-	-	9
501101 UNEMPLOYMENT COMPEN - CIVILIAN	-	-	-	-	-	-	3
501124 CITY PENSION PLAN CONTRIBUTION	-	-	-	0	0	-	466
501129 FICA CITY MATCH - CIVILIAN	-	-	-	0	0	-	205
501130 FICA MED- CITY MATCH-CIVILIAN	-	-	-	-	-	-	48
TOTAL EMPLOYEE BENEFITS	**-**	**-**	**-**	**0**	**0**	**-**	**732**
OUTSIDE CONTRACTS							
522150 OUTSIDE CONTRACTS - NOC	-	-	211,399	211,399	-	-	232,539
TOTAL OUTSIDE CONTRACTS	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**232,539**
TOTAL EXPENDITURES	**-**	**-**	**211,399**	**211,399**	**-**	**-**	**236,584**

P1050 Veteran & Military Affairs

Objective

Strengthens the stability, well-being, and success of El Paso's veterans and military families by serving as the city's central hub for coordinated access to benefits, resources, and community support. Through streamlined navigation, strategic partnerships, and intentional outreach, the program reduces service fragmentation, connects veterans to life-changing opportunities, and ensures they have a clear and reliable pathway to the services, receive recognition, and enjoy a high quality of life.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	256,357	-	256,357
EMPLOYEE BENEFITS	61,757	-	61,757
PROFESSIONAL SERVICES	25,000	-	25,000
OUTSIDE CONTRACTS	25,000	-	25,000
MATERIALS AND SUPPLIES	3,000	-	3,000
TRAVEL	20,000	-	20,000
TOTAL EXPENDITURES	**391,114**	**-**	**391,114**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.32	-	3.32

P1051 Administration

Objective

Ensures SLA is fully aligned with City priorities and maintains compliance, timeliness, and financial efficiency.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	101,964	-	101,964
EMPLOYEE BENEFITS	35,939	-	35,939
PROFESSIONAL SERVICES	12,000	-	12,000
FUEL AND LUBRICANTS	1,500	-	1,500
MATERIALS AND SUPPLIES	33,700	-	33,700
OTHER OPERATING EXPENDITURES	1,000	-	1,000
TOTAL EXPENDITURES	**186,103**	**-**	**186,103**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.32	-	1.32

P1052 Climate

Objective

El Paso's sustainability and resilience by implementing policies, establishing programs, and supporting climate, sustainability, and energy projects within the community and City levels and cultivating community trust, participation and collaboration.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	350,698	-	350,698
EMPLOYEE BENEFITS	130,194	-	130,194
PROFESSIONAL SERVICES	5,300	-	5,300
OUTSIDE CONTRACTS	167,255	-	167,255
MATERIALS AND SUPPLIES	3,000	-	3,000
TRAVEL	18,000	-	18,000
OTHER OPERATING EXPENDITURES	9,000	-	9,000
COMMUNITY SERVICE PROJECTS	100,000	-	100,000
TOTAL EXPENDITURES	**783,447**	**-**	**783,447**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.84	-	3.84

P1053 Grants & Strategic Partnerships

Objective

Preserves City resources and reduces the burden on local taxpayers by securing external funding.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	153,981	-	153,981
EMPLOYEE BENEFITS	47,430	-	47,430
MATERIALS AND SUPPLIES	3,000	-	3,000
TRAVEL	12,000	-	12,000
TOTAL EXPENDITURES	**216,411**	**-**	**216,411**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.32	3.00	4.32

P1055 Legislative

Objective

To strengthen El Paso's influence and competitiveness at the state, federal, and international levels by advancing favorable policies and legislation, securing funding, and cultivating strategic partnerships that protect and expand City resources.

.FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	237,277	-	237,277
EMPLOYEE BENEFITS	77,052	-	77,052
OUTSIDE CONTRACTS	-	211,399	211,399
MATERIALS AND SUPPLIES	3,000	-	3,000
TRAVEL	79,000	-	79,000
OTHER OPERATING EXPENDITURES	28,893	-	28,893
OPERATING TRANSFERS OUT	211,399	-	211,399
TOTAL EXPENDITURES	**636,621**	**211,399**	**848,020**

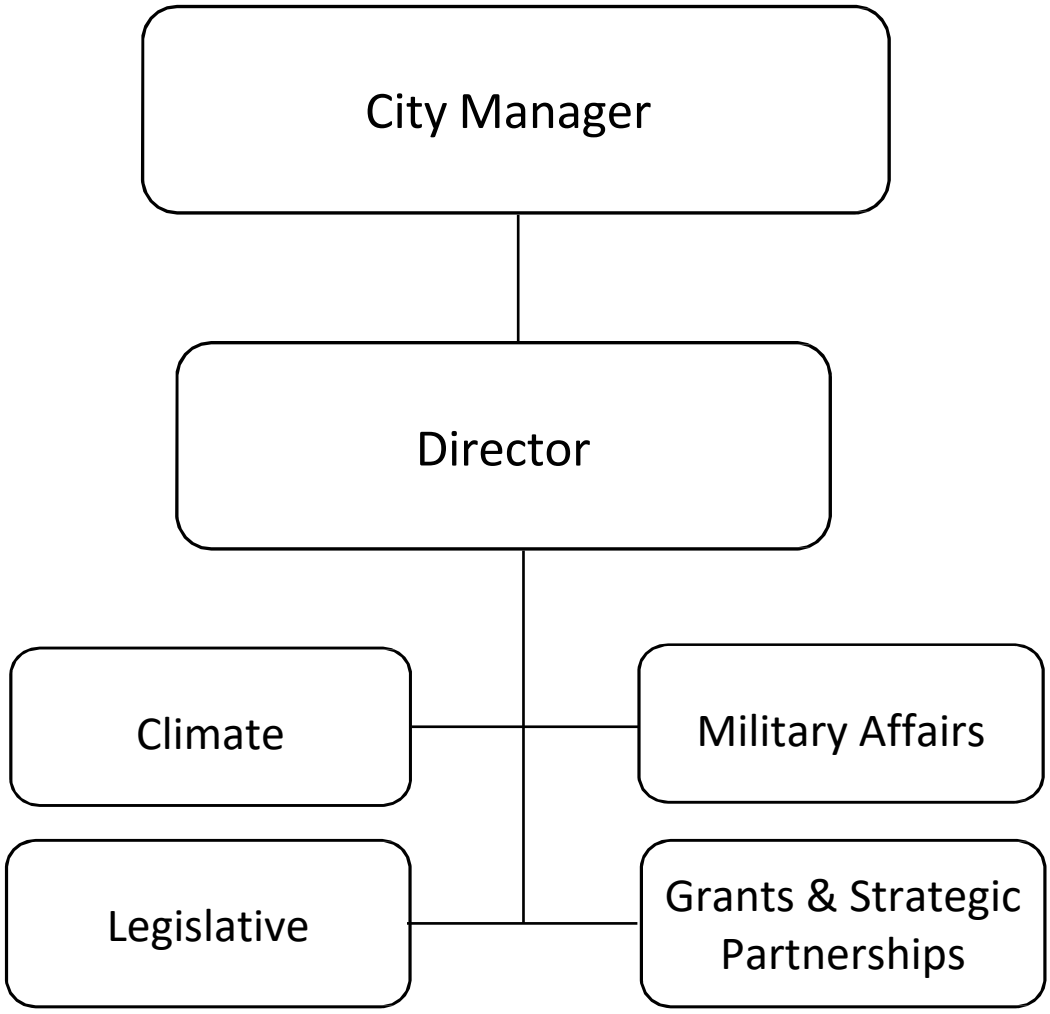
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	3.82	-	3.82

Strategic & Legislative Affairs
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Assistant Director of Legislative Affairs	0.00	1.00	1.00
Climate Program Manager	0.00	2.00	2.00
Energy Manager	0.00	0.00	1.00
Grant Writer	0.00	1.00	0.00
Grants & Strategic Initiatives Manager	0.00	1.00	1.00
Legislative Affairs Manager	0.00	1.00	1.00
Legislative Liaison	0.00	2.00	1.00
Military Program Administrator	0.00	1.00	1.00
Policy Analyst	0.00	1.00	1.00
Research and Management Assistant	0.00	1.00	1.00
Senior Climate Programs Manager	0.00	1.00	1.00
Storyteller	0.00	1.00	0.00
Strategic and Legislative Affairs Direct	0.00	1.00	1.00
Strategic Initiatives Specialist	0.00	0.00	1.00
Veterans and Military Liaison	0.00	0.00	1.00
Veterans Programs Coordinator	0.00	1.00	1.00
Grand Total	**0.00**	**15.00**	**15.00**

Strategic and Legislative Affairs
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	13.62	13.62	0.00
Non-General Fund	1.38	1.38	0.00
Total Authorized	**15.00**	**15.00**	**0.00**

Streets and Maintenance

Mission

The Street and Maintenance Department provides the City of El Paso with street infrastructure maintenance and traffic engineering services designed to enhance and sustain the community's transportation network. Other responsibilities include maintaining the City's



FY 2027 Total Budget

$110,138,749

General Fund

$67,451,676

Non-General Fund

$42,687,073

Total FTE's

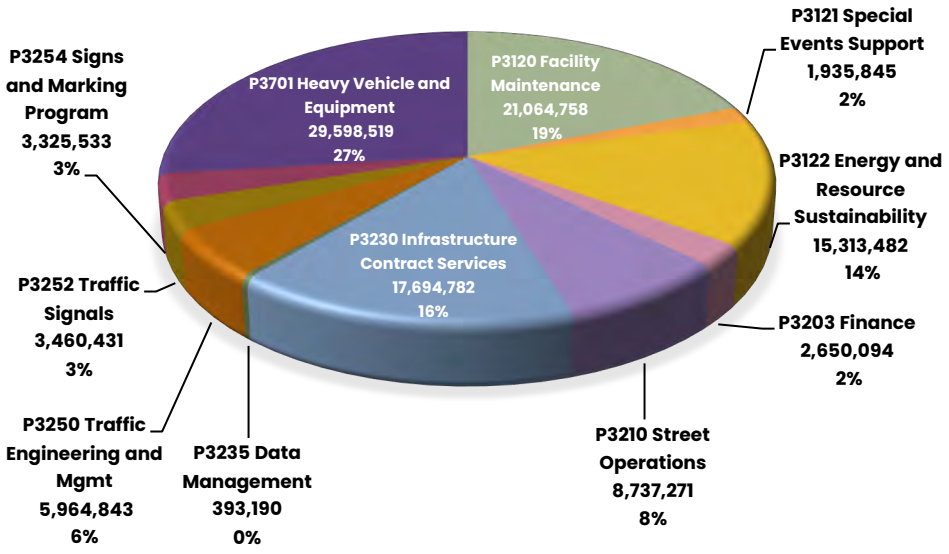
429.00

General Fund FTE's

301.70

Non-General Fund FTE's

127.30



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P3120 Facility Maintenance	21,064,759	22,304,506
P3121 Illumination	1,935,845	2,064,480
P3122 Utilities	15,313,482	16,091,242
P3203 Admin Services	2,650,094	2,727,975

Streets and Maintenance

Program	FY 2027 Proposed	FY 2028 Outlook
P3210 Street Operations	8,737,271	9,103,227
P3230 Infrastructure Contract Service	17,694,782	18,925,292
P3235 Data Management	393,190	404,097
P3250 Traffic Engineering	5,964,843	6,209,646
P3252 Traffic Signals	3,460,431	3,661,076
P3254 Signs and Marking Program	3,325,533	3,541,250
P3701 Fleet Management	29,598,519	31,083,386
Total:	**110,138,749**	**116,116,176**

CITY OF EL PASO
ALL FUNDS 532 STREETS AND MAINTENANCE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES	3,000,000	3,000,000	3,000,000	3,000,000	-	-	3,180,000
CHARGES FOR SERVICES	19,407,862	20,981,993	20,944,034	23,264,003	2,319,968	11%	24,439,673
LICENSES AND PERMITS	10,495	8,738	15,000	15,000	-	-	16,500
INTEREST	392,037	1,472,999	-	-	-	-	-
RENTS AND OTHER	1,412,172	459,599	733,000	733,000	-	-	806,000
OTHER SOURCES (USES)	550,855	(214,059)	-	-	-	-	-
OPERATING TRANSFERS IN	18,781,316	13,988,819	15,500,070	15,500,070	-	-	15,965,072
TOTAL REVENUES	**43,554,736**	**39,698,089**	**40,192,104**	**42,512,073**	**2,319,968**	**6%**	**44,407,245**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	17,536,682	19,545,745	20,818,322	21,341,966	523,644	3%	21,872,691
EMPLOYEE BENEFITS	5,242,781	5,959,518	7,210,370	7,641,954	431,584	6%	7,783,727
PROFESSIONAL SERVICES	196,329	290,955	1,000	1,000	-	-	1,020
OUTSIDE CONTRACTS	11,019,070	12,310,154	15,851,614	16,092,774	241,160	2%	17,580,752
INTERFUND SERVICES	1,049,151	1,153,256	944,220	944,220	-	-	1,000,913
OPERATING LEASES	201,452	106,872	136,811	141,149	4,338	3%	153,967
FUEL AND LUBRICANTS	576,184	518,117	598,675	598,675	-	-	604,662
MATERIALS AND SUPPLIES	14,022,036	15,416,278	14,005,524	15,773,661	1,768,137	13%	16,696,419
MAINTENANCE AND REPAIRS	9,006,062	10,383,662	12,036,745	12,476,745	440,000	4%	13,663,547
MINOR EQUIPMENT AND FURNITURE	13,000	3,035	-	-	-	-	-
COMMUNICATIONS	-	11	500	500	-	-	550
UTILITIES	13,583,476	13,975,568	14,813,004	15,636,862	823,858	6%	16,421,867
TRAVEL	60,496	60,933	50,500	62,000	11,500	23%	68,200
OTHER OPERATING EXPENDITURES	136,904	138,500	82,173	127,173	45,000	55%	136,789
OPERATING TRANSFERS OUT	18,031,316	15,348,476	15,500,070	15,500,070	-	-	15,965,072
CAPITAL OUTLAY	7,580,369	6,311,377	3,800,000	3,800,000	-	-	4,166,000
TOTAL EXPENDITURES	**98,255,309**	**101,522,458**	**105,849,527**	**110,138,749**	**4,289,221**	**4%**	**116,116,176**

CITY OF EL PASO
ALL FUNDS 532 STREETS AND MAINTENANCE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES							
420250 EL PASO WATER UTILITIES	3,000,000	3,000,000	3,000,000	3,000,000	-	-	3,180,000
TOTAL FRANCHISE FEES	**3,000,000**	**3,000,000**	**3,000,000**	**3,000,000**	**-**	**-**	**3,180,000**
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	1,000	-	-	-	-	-	-
431490 SERVICE FEES	2,164	-	-	-	-	-	-
443500 MOTOR POOL USAGE FEES	3,600	3,637	5,000	5,000	-	-	5,450
443510 EQUIPMENT MAINTENANCE CHARGES	12,040,291	14,453,396	13,250,484	15,915,002	2,664,518	20%	16,869,902
443520 FUEL AND LUBRICANTS CHARGES	7,360,806	6,524,960	7,688,550	7,344,000	(344,550)	-4%	7,564,320
TOTAL CHARGES FOR SERVICES	**19,407,862**	**20,981,993**	**20,944,034**	**23,264,003**	**2,319,968**	**11%**	**24,439,673**
LICENSES AND PERMITS							
441190 OTHER PERMITS AND LICENSES	155	-	-	-	-	-	-
441240 PAVING CUT PERMITS	10,340	8,738	15,000	15,000	-	-	16,500
TOTAL LICENSES AND PERMITS	**10,495**	**8,738**	**15,000**	**15,000**	**-**	**-**	**16,500**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	392,037	1,472,999	-	-	-	-	-
TOTAL INTEREST	**392,037**	**1,472,999**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,404,109	361,034	728,000	728,000	-	-	800,800
450210 PROPERTY LEASE REVENUE	8,063	98,565	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	-	-	5,000	5,000	-	-	5,200
TOTAL RENTS AND OTHER	**1,412,172**	**459,599**	**733,000**	**733,000**	**-**	**-**	**806,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	303,172	81,771	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	247,683	(295,830)	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**550,855**	**(214,059)**	**-**	**-**	**-**	**-**	**-**

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	18,781,316	13,988,819	15,500,070	15,500,070	-	-	15,965,072
TOTAL OPERATING TRANSFERS IN	**18,781,316**	**13,988,819**	**15,500,070**	**15,500,070**	**-**	**-**	**15,965,072**
TOTAL REVENUES	**43,554,736**	**39,698,089**	**40,192,104**	**42,512,073**	**2,319,968**	**6%**	**44,407,245**

CITY OF EL PASO
ALL FUNDS 532 STREETS AND MAINTENANCE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	15,320,522	17,406,485	20,046,290	19,982,914	(63,376)	-	20,513,639
501001 COMP ABS NPO AND OPEB	757,165	537,022	-	-	-	-	-
501002 OVERTIME - CIVILIAN	1,309,261	1,563,412	625,112	1,205,112	580,000	93%	1,205,112
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	114,843	111,528	-	-	-	-	-
501008 INCENTIVE PAY	33,679	15,676	146,920	153,940	7,020	5%	153,940
501010 SHIFT DIFFERENTIAL - CIVILIAN	1,043	604	-	-	-	-	-
501200 Compensated Absences Expense	7,024	(163,025)	-	-	-	-	-
501202 OPEB Expense	(6,855)	74,043	-	-	-	-	-
TOTAL SALARIES AND WAGES	**17,536,682**	**19,545,745**	**20,818,322**	**21,341,966**	**523,644**	**3%**	**21,872,691**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	465,781	493,499	568,745	592,063	23,318	4%	605,093
501101 UNEMPLOYMENT COMPEN - CIVILIAN	17,797	18,570	20,626	21,128	502	2%	21,619
501108 POS CITY - EMPLOYER CONTRIB	1,758,944	2,021,832	1,979,711	2,258,689	278,978	14%	2,258,689
501114 LIFE INSURANCE - CIVILIAN	38,349	37,958	39,368	39,360	(7)	-	39,360
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	27,023	35,435	35,000	44,850	9,850	28%	44,850
501124 CITY PENSION PLAN CONTRIBUTION	1,693,510	1,935,823	2,904,332	2,976,918	72,586	2%	3,059,957
501129 FICA CITY MATCH - CIVILIAN	1,005,402	1,146,742	1,281,627	1,313,658	32,031	2%	1,350,301
501130 FICA MED- CITY MATCH-CIVILIAN	235,405	268,488	299,735	307,226	7,491	2%	315,796
501140 RETIREES HEALTH PLAN	571	980	81,225	88,061	6,836	8%	88,061
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**5,242,781**	**5,959,518**	**7,210,370**	**7,641,954**	**431,584**	**6%**	**7,783,727**
PROFESSIONAL SERVICES							
521020 APPRAISAL SERVICES	58,600	111,727	-	-	-	-	-
521110 TITLE SEARCH SERVICES	137,729	179,228	-	-	-	-	-
521120 HEALTH CARE PROVIDERS SERVICES	-	-	1,000	1,000	-	-	1,020
TOTAL PROFESSIONAL SERVICES	**196,329**	**290,955**	**1,000**	**1,000**	**-**	**-**	**1,020**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	50,878	77,341	85,000	100,000	15,000	18%	103,000
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	4,584	-	-	-	-	-
522040 ENVIRONMENTAL CONTRACTS	66,779	108,489	979,000	578,000	(401,000)	-41%	635,800
522060 MAINT SVCS CONTRACT-JANITORIAL	1,249,994	1,550,006	1,534,544	1,765,544	231,000	15%	1,942,098
522070 MANAGEMENT SERVICES CONTRACTS	-	70	-	-	-	-	-
522120 SECURITY CONTRACTS	474,018	550,312	734,463	720,000	(14,463)	-2%	792,000

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522130 TEMP EMPLOYEE SVCS CONTRACTS	53,793	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	248,957	220,360	237,020	237,020	-	-	260,722
522200 PEST CONTROL CONTRACTS	47,730	45,000	40,000	50,000	10,000	25%	55,000
522210 GROUNDKEEPING HORTI CONTRACTS	89,104	-	-	-	-	-	-
522220 LINEN AND INDUSTRIAL CONTRACTS	35,585	33,163	45,000	45,000	-	-	45,450
522260 BLDGS FACILITIES MAINT CONTRAC	1,228,118	1,738,513	1,257,823	1,575,000	317,177	25%	1,622,250
522270 PUBLIC ACCESSES MAINT CONTRACT	7,474,115	7,982,316	10,938,764	11,022,210	83,446	1%	12,124,432
TOTAL OUTSIDE CONTRACTS	**11,019,070**	**12,310,154**	**15,851,614**	**16,092,774**	**241,160**	**2%**	**17,580,752**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	1,049,151	1,153,256	943,220	943,220	-	-	999,813
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	1,000	1,000	-	-	1,100
TOTAL INTERFUND SERVICES	**1,049,151**	**1,153,256**	**944,220**	**944,220**	**-**	**-**	**1,000,913**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	4,782	7,160	7,500	7,500	-	-	8,250
524060 PARKING LOTS-LEASES	82,759	85,242	86,095	90,433	4,338	5%	99,476
524110 LEASES NOC	73,516	-	-	-	-	-	-
524120 LAND - LEASES	40,395	14,469	43,216	43,216	-	-	46,241
TOTAL OPERATING LEASES	**201,452**	**106,872**	**136,811**	**141,149**	**4,338**	**3%**	**153,967**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	571,790	512,580	592,675	592,675	-	-	598,602
530070 PROPANE	4,394	5,538	6,000	6,000	-	-	6,060
TOTAL FUEL AND LUBRICANTS	**576,184**	**518,117**	**598,675**	**598,675**	**-**	**-**	**604,662**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	26,104	30,023	26,000	26,000	-	-	26,780
531005 OTHER SUPPLIES	-	3,097	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	60	3,229	3,000	3,000	-	-	3,300
531020 PROMOTIONAL SUPPLIES	3,504	4,930	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	16,653	13,595	11,500	21,500	10,000	87%	22,145
531040 SUPPLIES COMPUTER EQUIPMENT	147,108	98,800	92,000	-	(92,000)	-100%	-
531050 DESKTOP SOFTWARE SUPPLIES	-	4,489	-	-	-	-	-
531080 TRAINING MATERIALS	9,246	1,073	1,500	1,500	-	-	1,545
531110 CLEANING SUPPLIES	30,499	44,390	33,000	33,000	-	-	36,300
531120 CLINICAL MEDICAL SUPPLIES	3,255	3,979	4,400	4,400	-	-	4,796
531140 BUILDING MAINTENANCE SUPPLIES	22,806	29,082	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	4,357	1,986	3,500	3,500	-	-	3,605
531170 EQUIP MAINT SUP-LOW COST ITEM	37,462	20,704	43,500	38,500	(5,000)	-11%	42,350
531180 VEHICLE MAINTENANCE SUPPLIES	27,617	2,996	8,000	8,000	-	-	8,800
531200 UNIFORMS AND APPAREL SUPPLIES	124,106	102,831	147,040	161,040	14,000	10%	177,144

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531210 INVENTORY PURCH-MAT & SUPPLIES	4,047,651	4,331,784	4,568,000	4,568,000	-	-	5,024,800
531220 MAINTENANCE SUPPLIES PARTS NOC	(576,706)	642,725	640,234	678,234	38,000	6%	746,057
531230 SAFETY GEAR	99,776	94,445	78,250	94,250	16,000	20%	97,078
531240 FUEL INVENTORY PURCHASES	7,453,461	6,636,740	5,600,000	6,790,737	1,190,737	21%	6,994,459
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	2,545,075	3,299,714	2,745,600	3,250,000	504,400	18%	3,412,500
531305 FURNITURE AND FIXTURES	-	6,297	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	39,368	-	92,000	92,000	-	94,760
TOTAL MATERIALS AND SUPPLIES	**14,022,036**	**15,416,278**	**14,005,524**	**15,773,661**	**1,768,137**	**13%**	**16,696,419**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	4,954,648	4,922,031	6,279,506	6,389,506	110,000	2%	7,028,457
532030 PUBLIC ACCESSES-MAINT & REP	4,051,414	5,461,567	5,757,239	6,087,239	330,000	6%	6,635,091
532150 ELECTRICAL SUPPLIES - REPAIR	-	64	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**9,006,062**	**10,383,662**	**12,036,745**	**12,476,745**	**440,000**	**4%**	**13,663,547**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	13,000	3,035	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**13,000**	**3,035**	**-**	**-**	**-**	**-**	**-**
COMMUNICATIONS							
540030 POSTAGE	-	11	500	500	-	-	550
TOTAL COMMUNICATIONS	**-**	**11**	**500**	**500**	**-**	**-**	**550**
UTILITIES							
541000 ELECTRICITY	9,006,473	8,944,956	9,619,373	10,068,962	449,589	5%	10,471,720
541010 WATER	3,460,923	3,883,259	4,029,222	4,304,200	274,978	7%	4,648,536
541020 NATURAL GAS OTHER	1,116,080	1,147,353	1,164,409	1,263,700	99,291	9%	1,301,611
TOTAL UTILITIES	**13,583,476**	**13,975,568**	**14,813,004**	**15,636,862**	**823,858**	**6%**	**16,421,867**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	60,496	60,933	50,500	62,000	11,500	23%	68,200
TOTAL TRAVEL	**60,496**	**60,933**	**50,500**	**62,000**	**11,500**	**23%**	**68,200**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	33,906	11,342	9,300	9,300	-	-	9,579
544120 SEMINARS CONTINUING EDUCATION	43,939	48,982	45,000	74,000	29,000	64%	81,400
544130 VEHICLE INSPECTIONS LICENSES E	2,743	6,611	8,873	8,873	-	-	9,760
544140 PROFESSIONAL LICENSES & MEMBER	28,826	14,706	19,000	35,000	16,000	84%	36,050
545010 DEPRECIATION EXPENSE	27,490	56,859	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**136,904**	**138,500**	**82,173**	**127,173**	**45,000**	**55%**	**136,789**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	18,031,316	15,348,476	15,500,070	15,500,070	-	-	15,965,072
TOTAL OPERATING TRANSFERS OUT	**18,031,316**	**15,348,476**	**15,500,070**	**15,500,070**	**-**	**-**	**15,965,072**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	3,557,557	2,167,471	1,500,000	1,500,000	-	-	1,650,000
580062 AMBULANCES, FIRE TRUCK, ASL	118,201	701,742	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	613,515	109,824	200,000	200,000	-	-	206,000
580160 ARCHITECTURE AND DESIGN (CWIP)	28,235	4,163	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	30,000	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	13,150	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	55,000	-	-	-	-	-	-
580240 TESTING (CWIP)	-	518	-	-	-	-	-
580250 TRAFFIC ENGINEERING	1,244,593	489,738	-	-	-	-	-
580260 INSPECTIONS (CWIP)	52,210	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	1,197,945	345,888	-	-	-	-	-
580271 DEMOLITION	(6,074)	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	676,036	2,492,034	2,100,000	2,100,000	-	-	2,310,000
TOTAL CAPITAL OUTLAY	**7,580,369**	**6,311,377**	**3,800,000**	**3,800,000**	**-**	**-**	**4,166,000**
TOTAL EXPENDITURES	**98,255,309**	**101,522,458**	**105,849,527**	**110,138,749**	**4,289,221**	**4%**	**116,116,176**

CITY OF EL PASO
GENERAL FUND 532 STREETS AND MAINTENANCE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	3,164	-	-	-	-	-	-
LICENSES AND PERMITS	10,495	8,738	15,000	15,000	-	-	16,500
RENTS AND OTHER	1,403,352	528,463	723,000	723,000	-	-	795,000
TOTAL REVENUES	**1,417,011**	**537,201**	**738,000**	**738,000**	**-**	**-**	**811,500**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	11,706,997	13,547,017	14,644,052	14,858,100	214,048	1%	15,226,480
EMPLOYEE BENEFITS	4,036,763	4,681,540	5,008,578	5,144,234	135,656	3%	5,243,734
PROFESSIONAL SERVICES	196,329	290,955	-	-	-	-	-
OUTSIDE CONTRACTS	5,327,942	5,360,032	5,662,614	6,086,367	423,753	7%	6,606,454
INTERFUND SERVICES	1,041,907	1,143,048	938,220	938,220	-	-	994,513
OPERATING LEASES	197,552	102,314	132,811	137,149	4,338	3%	149,567
FUEL AND LUBRICANTS	546,247	491,972	568,675	568,675	-	-	574,362
MATERIALS AND SUPPLIES	(117,162)	1,062,213	1,004,424	1,072,424	68,000	7%	1,165,885
MAINTENANCE AND REPAIRS	5,689,793	6,980,480	7,006,675	7,426,675	420,000	6%	8,109,970
MINOR EQUIPMENT AND FURNITURE	13,000	3,035	-	-	-	-	-
UTILITIES	13,554,813	13,944,963	14,779,004	15,599,462	820,458	6%	16,382,520
TRAVEL	54,175	49,395	39,000	49,000	10,000	26%	53,900
OTHER OPERATING EXPENDITURES	75,619	45,478	48,300	71,300	23,000	48%	76,029
OPERATING TRANSFERS OUT	18,031,316	15,000,000	15,500,070	15,500,070	-	-	15,965,072
CAPITAL OUTLAY	643,790	472,264	-	-	-	-	-
TOTAL EXPENDITURES	**60,999,080**	**63,174,705**	**65,332,423**	**67,451,676**	**2,119,253**	**3%**	**70,548,486**

CITY OF EL PASO
GENERAL FUND 532 STREETS AND MAINTENANCE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
405060 REIMBURSED OVERTIME	1,000	-	-	-	-	-	-
431490 SERVICE FEES	2,164	-	-	-	-	-	-
TOTAL CHARGES FOR SERVICES	**3,164**	**-**	**-**	**-**	**-**	**-**	**-**
LICENSES AND PERMITS							
441190 OTHER PERMITS AND LICENSES	155	-	-	-	-	-	-
441240 PAVING CUT PERMITS	10,340	8,738	15,000	15,000	-	-	16,500
TOTAL LICENSES AND PERMITS	**10,495**	**8,738**	**15,000**	**15,000**	**-**	**-**	**16,500**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	1,395,290	429,898	718,000	718,000	-	-	789,800
450210 PROPERTY LEASE REVENUE	8,063	98,565	-	-	-	-	-
450650 MISC NON-OPERATING REVENUES	-	-	5,000	5,000	-	-	5,200
TOTAL RENTS AND OTHER	**1,403,352**	**528,463**	**723,000**	**723,000**	**-**	**-**	**795,000**
TOTAL REVENUES	**1,417,011**	**537,201**	**738,000**	**738,000**	**-**	**-**	**811,500**

CITY OF EL PASO
GENERAL FUND 532 STREETS AND MAINTENANCE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	10,477,588	12,105,376	13,928,180	13,737,548	(190,632)	-1%	14,105,928
501002 OVERTIME - CIVILIAN	1,090,483	1,346,775	625,112	1,025,112	400,000	64%	1,025,112
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	113,108	79,922	-	-	-	-	-
501008 INCENTIVE PAY	25,255	14,387	90,760	95,440	4,680	5%	95,440
501010 SHIFT DIFFERENTIAL - CIVILIAN	564	555	-	-	-	-	-
TOTAL SALARIES AND WAGES	**11,706,997**	**13,547,017**	**14,644,052**	**14,858,100**	**214,048**	**1%**	**15,226,480**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	342,060	379,143	427,122	446,969	19,847	5%	456,719
501101 UNEMPLOYMENT COMPEN - CIVILIAN	12,387	13,245	14,517	14,718	201	1%	15,059
501108 POS CITY - EMPLOYER CONTRIB	1,160,957	1,376,165	1,374,512	1,442,856	68,345	5%	1,442,856
501114 LIFE INSURANCE - CIVILIAN	27,597	28,113	27,922	28,004	82	-	28,004
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,443	6,968	6,440	8,190	1,750	27%	8,190
501124 CITY PENSION PLAN CONTRIBUTION	1,619,760	1,874,361	2,044,738	2,074,154	29,416	1%	2,132,042
501129 FICA CITY MATCH - CIVILIAN	701,279	813,090	902,304	915,285	12,981	1%	940,830
501130 FICA MED- CITY MATCH-CIVILIAN	164,280	190,456	211,023	214,059	3,036	1%	220,033
TOTAL EMPLOYEE BENEFITS	**4,036,763**	**4,681,540**	**5,008,578**	**5,144,234**	**135,656**	**3%**	**5,243,734**
PROFESSIONAL SERVICES							
521020 APPRAISAL SERVICES	58,600	111,727	-	-	-	-	-
521110 TITLE SEARCH SERVICES	137,729	179,228	-	-	-	-	-
TOTAL PROFESSIONAL SERVICES	**196,329**	**290,955**	**-**	**-**	**-**	**-**	**-**
OUTSIDE CONTRACTS							
522060 MAINT SVCS CONTRACT-JANITORIAL	1,249,994	1,550,006	1,534,544	1,765,544	231,000	15%	1,942,098
522070 MANAGEMENT SERVICES CONTRACTS	-	70	-	-	-	-	-
522120 SECURITY CONTRACTS	474,018	549,952	734,463	720,000	(14,463)	-2%	792,000
522130 TEMP EMPLOYEE SVCS CONTRACTS	53,793	-	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	201,727	175,505	187,020	187,020	-	-	205,722
522200 PEST CONTROL CONTRACTS	47,730	45,000	40,000	50,000	10,000	25%	55,000
522260 BLDGS FACILITIES MAINT CONTRAC	1,198,116	1,503,145	1,227,823	1,265,000	37,177	3%	1,302,950
522270 PUBLIC ACCESSES MAINT CONTRACT	2,102,564	1,536,354	1,938,764	2,098,803	160,039	8%	2,308,683
TOTAL OUTSIDE CONTRACTS	**5,327,942**	**5,360,032**	**5,662,614**	**6,086,367**	**423,753**	**7%**	**6,606,454**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	1,041,907	1,143,048	938,220	938,220	-	-	994,513
TOTAL INTERFUND SERVICES	**1,041,907**	**1,143,048**	**938,220**	**938,220**	**-**	**-**	**994,513**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	882	2,602	3,500	3,500	-	-	3,850
524060 PARKING LOTS-LEASES	82,759	85,242	86,095	90,433	4,338	5%	99,476
524110 LEASES NOC	73,516	-	-	-	-	-	-
524120 LAND - LEASES	40,395	14,469	43,216	43,216	-	-	46,241
TOTAL OPERATING LEASES	**197,552**	**102,314**	**132,811**	**137,149**	**4,338**	**3%**	**149,567**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	541,852	486,434	562,675	562,675	-	-	568,302
530070 PROPANE	4,394	5,538	6,000	6,000	-	-	6,060
TOTAL FUEL AND LUBRICANTS	**546,247**	**491,972**	**568,675**	**568,675**	**-**	**-**	**574,362**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	23,754	27,531	22,000	22,000	-	-	22,660
531005 OTHER SUPPLIES	-	2,464	-	-	-	-	-
531010 EQUIPMENT PURCHASE UNDER 500	60	3,229	3,000	3,000	-	-	3,300
531020 PROMOTIONAL SUPPLIES	3,504	4,930	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	6,535	3,808	1,500	1,500	-	-	1,545
531040 SUPPLIES COMPUTER EQUIPMENT	140,812	98,348	80,000	-	(80,000)	-100%	-
531050 DESKTOP SOFTWARE SUPPLIES	-	2,769	-	-	-	-	-
531080 TRAINING MATERIALS	9,246	1,073	1,500	1,500	-	-	1,545
531110 CLEANING SUPPLIES	30,499	44,390	33,000	33,000	-	-	36,300
531120 CLINICAL MEDICAL SUPPLIES	3,255	3,979	4,400	4,400	-	-	4,796
531140 BUILDING MAINTENANCE SUPPLIES	22,806	29,082	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	4,357	1,986	2,000	2,000	-	-	2,060
531170 EQUIP MAINT SUP-LOW COST ITEM	22,671	9,008	28,500	28,500	-	-	31,350
531180 VEHICLE MAINTENANCE SUPPLIES	4,558	2,996	8,000	8,000	-	-	8,800
531200 UNIFORMS AND APPAREL SUPPLIES	98,592	68,179	107,040	121,040	14,000	13%	133,144
531220 MAINTENANCE SUPPLIES PARTS NOC	(576,706)	642,725	637,234	678,234	41,000	6%	746,057
531230 SAFETY GEAR	88,894	80,341	76,250	89,250	13,000	17%	91,928
531305 FURNITURE AND FIXTURES	-	6,297	-	-	-	-	-
531315 DATA PROCESSING EQUIPMENT	-	29,078	-	80,000	80,000	-	82,400
TOTAL MATERIALS AND SUPPLIES	**(117,162)**	**1,062,213**	**1,004,424**	**1,072,424**	**68,000**	**7%**	**1,165,885**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	1,638,379	1,566,925	1,379,436	1,489,436	110,000	8%	1,638,380
532030 PUBLIC ACCESSES-MAINT & REP	4,051,414	5,413,491	5,627,239	5,937,239	310,000	6%	6,471,591
532150 ELECTRICAL SUPPLIES - REPAIR	-	64	-	-	-	-	-
TOTAL MAINTENANCE AND REPAIRS	**5,689,793**	**6,980,480**	**7,006,675**	**7,426,675**	**420,000**	**6%**	**8,109,970**
MINOR EQUIPMENT AND FURNITURE							
533020 DATA PROCESS EQP 500-4 999 99	13,000	3,035	-	-	-	-	-
TOTAL MINOR EQUIPMENT AND FURNITURE	**13,000**	**3,035**	**-**	**-**	**-**	**-**	**-**
UTILITIES							
541000 ELECTRICITY	8,995,158	8,934,113	9,604,373	10,052,462	448,089	5%	10,454,560
541010 WATER	3,449,000	3,869,510	4,017,222	4,291,000	273,778	7%	4,634,280
541020 NATURAL GAS OTHER	1,110,654	1,141,340	1,157,409	1,256,000	98,591	9%	1,293,680
TOTAL UTILITIES	**13,554,813**	**13,944,963**	**14,779,004**	**15,599,462**	**820,458**	**6%**	**16,382,520**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	54,175	49,395	39,000	49,000	10,000	26%	53,900
TOTAL TRAVEL	**54,175**	**49,395**	**39,000**	**49,000**	**10,000**	**26%**	**53,900**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	20,755	6,299	9,300	9,300	-	-	9,579
544120 SEMINARS CONTINUING EDUCATION	34,861	30,718	30,000	37,000	7,000	23%	40,700
544140 PROFESSIONAL LICENSES & MEMBER	20,003	8,461	9,000	25,000	16,000	178%	25,750
TOTAL OTHER OPERATING EXPENDITURES	**75,619**	**45,478**	**48,300**	**71,300**	**23,000**	**48%**	**76,029**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	18,031,316	15,000,000	15,500,070	15,500,070	-	-	15,965,072
TOTAL OPERATING TRANSFERS OUT	**18,031,316**	**15,000,000**	**15,500,070**	**15,500,070**	**-**	**-**	**15,965,072**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	462,336	472,264	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	52,995	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	128,460	-	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**643,790**	**472,264**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**60,999,080**	**63,174,705**	**65,332,423**	**67,451,676**	**2,119,253**	**3%**	**70,548,486**

CITY OF EL PASO
NON-GENERAL FUND 532 STREETS AND MAINTENANCE

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
FRANCHISE FEES	3,000,000	3,000,000	3,000,000	3,000,000	-	-	3,180,000
CHARGES FOR SERVICES	19,404,697	20,981,993	20,944,034	23,264,003	2,319,968	11%	24,439,673
INTEREST	392,037	1,472,999	-	-	-	-	-
RENTS AND OTHER	8,820	(68,863)	10,000	10,000	-	-	11,000
OTHER SOURCES (USES)	550,855	(214,059)	-	-	-	-	-
OPERATING TRANSFERS IN	18,781,316	13,988,819	15,500,070	15,500,070	-	-	15,965,072
TOTAL REVENUES	**42,137,725**	**39,160,888**	**39,454,104**	**41,774,073**	**2,319,968**	**6%**	**43,595,745**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,829,685	5,998,728	6,174,269	6,483,865	309,596	5%	6,646,211
EMPLOYEE BENEFITS	1,206,018	1,277,978	2,201,792	2,497,720	295,928	13%	2,539,993
PROFESSIONAL SERVICES	-	-	1,000	1,000	-	-	1,020
OUTSIDE CONTRACTS	5,691,129	6,950,122	10,189,000	10,006,407	(182,593)	-2%	10,974,298
INTERFUND SERVICES	7,244	10,208	6,000	6,000	-	-	6,400
OPERATING LEASES	3,900	4,558	4,000	4,000	-	-	4,400
FUEL AND LUBRICANTS	29,938	26,146	30,000	30,000	-	-	30,300
MATERIALS AND SUPPLIES	14,139,198	14,354,065	13,001,100	14,701,237	1,700,137	13%	15,530,534
MAINTENANCE AND REPAIRS	3,316,270	3,403,182	5,030,070	5,050,070	20,000	-	5,553,577
COMMUNICATIONS	-	11	500	500	-	-	550
UTILITIES	28,664	30,605	34,000	37,400	3,400	10%	39,347
TRAVEL	6,321	11,538	11,500	13,000	1,500	13%	14,300
OTHER OPERATING EXPENDITURES	61,285	93,021	33,873	55,873	22,000	65%	60,760
OPERATING TRANSFERS OUT	-	348,476	-	-	-	-	-
CAPITAL OUTLAY	6,936,578	5,839,114	3,800,000	3,800,000	-	-	4,166,000
TOTAL EXPENDITURES	**37,256,229**	**38,347,752**	**40,517,104**	**42,687,073**	**2,169,968**	**5%**	**45,567,690**

CITY OF EL PASO
NON-GENERAL FUND 532 STREETS AND MAINTENANCE

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FRANCHISE FEES							
420250 EL PASO WATER UTILITIES	3,000,000	3,000,000	3,000,000	3,000,000	-	-	3,180,000
TOTAL FRANCHISE FEES	**3,000,000**	**3,000,000**	**3,000,000**	**3,000,000**	**-**	**-**	**3,180,000**
CHARGES FOR SERVICES							
443500 MOTOR POOL USAGE FEES	3,600	3,637	5,000	5,000	-	-	5,450
443510 EQUIPMENT MAINTENANCE CHARGES	12,040,291	14,453,396	13,250,484	15,915,002	2,664,518	20%	16,869,902
443520 FUEL AND LUBRICANTS CHARGES	7,360,806	6,524,960	7,688,550	7,344,000	(344,550)	-4%	7,564,320
TOTAL CHARGES FOR SERVICES	**19,404,697**	**20,981,993**	**20,944,034**	**23,264,003**	**2,319,968**	**11%**	**24,439,673**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	392,037	1,472,999	-	-	-	-	-
TOTAL INTEREST	**392,037**	**1,472,999**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	8,820	(68,863)	10,000	10,000	-	-	11,000
TOTAL RENTS AND OTHER	**8,820**	**(68,863)**	**10,000**	**10,000**	**-**	**-**	**11,000**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	303,172	81,771	-	-	-	-	-
470290 PROCEEDS-SALE OF USED EQUIP	247,683	(295,830)	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**550,855**	**(214,059)**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	18,781,316	13,988,819	15,500,070	15,500,070	-	-	15,965,072
TOTAL OPERATING TRANSFERS IN	**18,781,316**	**13,988,819**	**15,500,070**	**15,500,070**	**-**	**-**	**15,965,072**
TOTAL REVENUES	**42,137,725**	**39,160,888**	**39,454,104**	**41,774,073**	**2,319,968**	**6%**	**43,595,745**

CITY OF EL PASO
NON-GENERAL FUND 532 STREETS AND MAINTENANCE

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	4,842,934	5,301,109	6,118,109	6,245,365	127,256	2%	6,407,711
501001 COMP ABS NPO AND OPEB	757,165	537,022	-	-	-	-	-
501002 OVERTIME - CIVILIAN	218,778	216,637	-	180,000	180,000	-	180,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	1,735	31,606	-	-	-	-	-
501008 INCENTIVE PAY	8,424	1,289	56,160	58,500	2,340	4%	58,500
501010 SHIFT DIFFERENTIAL - CIVILIAN	479	49	-	-	-	-	-
501200 Compensated Absences Expense	7,024	(163,025)	-	-	-	-	-
501202 OPEB Expense	(6,855)	74,043	-	-	-	-	-
TOTAL SALARIES AND WAGES	**5,829,685**	**5,998,728**	**6,174,269**	**6,483,865**	**309,596**	**5%**	**6,646,211**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	123,721	114,357	141,623	145,094	3,472	2%	148,374
501101 UNEMPLOYMENT COMPEN - CIVILIAN	5,410	5,325	6,109	6,411	302	5%	6,560
501108 POS CITY - EMPLOYER CONTRIB	597,987	645,667	605,200	815,833	210,633	35%	815,833
501114 LIFE INSURANCE - CIVILIAN	10,752	9,844	11,445	11,356	(89)	-1%	11,356
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	18,580	28,467	28,560	36,660	8,100	28%	36,660
501124 CITY PENSION PLAN CONTRIBUTION	73,749	61,463	859,594	902,764	43,169	5%	927,914
501129 FICA CITY MATCH - CIVILIAN	304,122	333,652	379,323	398,373	19,050	5%	409,471
501130 FICA MED- CITY MATCH-CIVILIAN	71,125	78,032	88,713	93,168	4,455	5%	95,763
501140 RETIREES HEALTH PLAN	571	980	81,225	88,061	6,836	8%	88,061
501150 HSA CONTRIBUTIONS	-	190	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**1,206,018**	**1,277,978**	**2,201,792**	**2,497,720**	**295,928**	**13%**	**2,539,993**
PROFESSIONAL SERVICES							
521120 HEALTH CARE PROVIDERS SERVICES	-	-	1,000	1,000	-	-	1,020
TOTAL PROFESSIONAL SERVICES	**-**	**-**	**1,000**	**1,000**	**-**	**-**	**1,020**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	50,878	77,341	85,000	100,000	15,000	18%	103,000
522021 IT MAINTENANCE-SUPPORT-LICENSE	-	4,584	-	-	-	-	-
522040 ENVIRONMENTAL CONTRACTS	66,779	108,489	979,000	578,000	(401,000)	-41%	635,800
522120 SECURITY CONTRACTS	-	360	-	-	-	-	-
522150 OUTSIDE CONTRACTS - NOC	47,230	44,854	50,000	50,000	-	-	55,000
522210 GROUNDKEEPING HORTI CONTRACTS	89,104	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522220 LINEN AND INDUSTRIAL CONTRACTS	35,585	33,163	45,000	45,000	-	-	45,450
522260 BLDGS FACILITIES MAINT CONTRAC	30,002	235,368	30,000	310,000	280,000	933%	319,300
522270 PUBLIC ACCESSES MAINT CONTRACT	5,371,551	6,445,962	9,000,000	8,923,407	(76,593)	-1%	9,815,748
TOTAL OUTSIDE CONTRACTS	**5,691,129**	**6,950,122**	**10,189,000**	**10,006,407**	**(182,593)**	**-2%**	**10,974,298**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	7,244	10,208	5,000	5,000	-	-	5,300
523020 PRINT SHOP ALLOC-INTERFUND SVC	-	-	1,000	1,000	-	-	1,100
TOTAL INTERFUND SERVICES	**7,244**	**10,208**	**6,000**	**6,000**	**-**	**-**	**6,400**
OPERATING LEASES							
524040 OFFICE EQUIPMENT-LEASES	3,900	4,558	4,000	4,000	-	-	4,400
TOTAL OPERATING LEASES	**3,900**	**4,558**	**4,000**	**4,000**	**-**	**-**	**4,400**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	29,938	26,146	30,000	30,000	-	-	30,300
TOTAL FUEL AND LUBRICANTS	**29,938**	**26,146**	**30,000**	**30,000**	**-**	**-**	**30,300**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	2,350	2,492	4,000	4,000	-	-	4,120
531005 OTHER SUPPLIES	-	633	-	-	-	-	-
531030 PUBLICATIONS & SUBSCRIPTIONS	10,119	9,787	10,000	20,000	10,000	100%	20,600
531040 SUPPLIES COMPUTER EQUIPMENT	6,296	453	12,000	-	(12,000)	-100%	-
531050 DESKTOP SOFTWARE SUPPLIES	-	1,720	-	-	-	-	-
531150 FOOD AND BEVERAGES SUPPLIES	-	-	1,500	1,500	-	-	1,545
531170 EQUIP MAINT SUP-LOW COST ITEM	14,791	11,696	15,000	10,000	(5,000)	-33%	11,000
531180 VEHICLE MAINTENANCE SUPPLIES	23,059	-	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	25,514	34,652	40,000	40,000	-	-	44,000
531210 INVENTORY PURCH-MAT & SUPPLIES	4,047,651	4,331,784	4,568,000	4,568,000	-	-	5,024,800
531220 MAINTENANCE SUPPLIES PARTS NOC	-	-	3,000	-	(3,000)	-100%	-
531230 SAFETY GEAR	10,882	14,104	2,000	5,000	3,000	150%	5,150
531240 FUEL INVENTORY PURCHASES	7,453,461	6,636,740	5,600,000	6,790,737	1,190,737	21%	6,994,459
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	2,545,075	3,299,714	2,745,600	3,250,000	504,400	18%	3,412,500
531315 DATA PROCESSING EQUIPMENT	-	10,290	-	12,000	12,000	-	12,360
TOTAL MATERIALS AND SUPPLIES	**14,139,198**	**14,354,065**	**13,001,100**	**14,701,237**	**1,700,137**	**13%**	**15,530,534**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	3,316,270	3,355,106	4,900,070	4,900,070	-	-	5,390,077
532030 PUBLIC ACCESSES-MAINT & REP	-	48,076	130,000	150,000	20,000	15%	163,500
TOTAL MAINTENANCE AND REPAIRS	**3,316,270**	**3,403,182**	**5,030,070**	**5,050,070**	**20,000**	**-**	**5,553,577**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
COMMUNICATIONS							
540030 POSTAGE	-	11	500	500	-	-	550
TOTAL COMMUNICATIONS	**-**	**11**	**500**	**500**	**-**	**-**	**550**
UTILITIES							
541000 ELECTRICITY	11,315	10,844	15,000	16,500	1,500	10%	17,160
541010 WATER	11,923	13,748	12,000	13,200	1,200	10%	14,256
541020 NATURAL GAS OTHER	5,426	6,014	7,000	7,700	700	10%	7,931
TOTAL UTILITIES	**28,664**	**30,605**	**34,000**	**37,400**	**3,400**	**10%**	**39,347**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	6,321	11,538	11,500	13,000	1,500	13%	14,300
TOTAL TRAVEL	**6,321**	**11,538**	**11,500**	**13,000**	**1,500**	**13%**	**14,300**
OTHER OPERATING EXPENDITURES							
544060 OTHER SERVICES CHARGES EXPENSE	13,151	5,043	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	9,078	18,264	15,000	37,000	22,000	147%	40,700
544130 VEHICLE INSPECTIONS LICENSES E	2,743	6,611	8,873	8,873	-	-	9,760
544140 PROFESSIONAL LICENSES & MEMBER	8,823	6,245	10,000	10,000	-	-	10,300
545010 DEPRECIATION EXPENSE	27,490	56,859	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**61,285**	**93,021**	**33,873**	**55,873**	**22,000**	**65%**	**60,760**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	348,476	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**348,476**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	3,095,221	1,695,208	1,500,000	1,500,000	-	-	1,650,000
580062 AMBULANCES, FIRE TRUCK, ASL	118,201	701,742	-	-	-	-	-
580090 FURNITURE FIXTURES & EQUIPMENT	560,520	109,824	200,000	200,000	-	-	206,000
580160 ARCHITECTURE AND DESIGN (CWIP)	28,235	4,163	-	-	-	-	-
580210 CITY ENGINEERING CHARGES (CWIP	30,000	-	-	-	-	-	-
580220 CITY ADMIN CHARGES (CWIP)	13,150	-	-	-	-	-	-
580230 CITY CONSTRUCT CHARGES (CWIP)	55,000	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
580240 TESTING (CWIP)	-	518	-	-	-	-	-
580250 TRAFFIC ENGINEERING	1,244,593	489,738	-	-	-	-	-
580260 INSPECTIONS (CWIP)	52,210	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	1,197,945	345,888	-	-	-	-	-
580271 DEMOLITION	(6,074)	-	-	-	-	-	-
580290 HEAVY EQUIPMENT	547,576	2,492,034	2,100,000	2,100,000	-	-	2,310,000
TOTAL CAPITAL OUTLAY	**6,936,578**	**5,839,114**	**3,800,000**	**3,800,000**	**-**	**-**	**4,166,000**
TOTAL EXPENDITURES	**37,256,229**	**38,347,752**	**40,517,104**	**42,687,073**	**2,169,968**	**5%**	**45,567,690**

P3120 Facility Maintenance

Objective

To keep all city-owned buildings safe, functional, efficient, and compliant by providing timely and effective maintenance.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	3,521,187	-	3,521,187
EMPLOYEE BENEFITS	1,300,886	-	1,00,886
OUTSIDE CONTRACTS	3,800,544	260,000	4,060,544
INTERFUND SERVICES	106,851	-	106,851
OPERATING LEASES	137,149	-	137,149
FUEL AND LUBRICANTS	106,375	-	106,375
MATERIALS AND SUPPLIES	85,190	-	85,190
MAINTENANCE AND REPAIRS	1,481,436	4,900,070	6,381,506
UTILITIES	465,000	-	465,000
OPERATING TRANSFERS OUT	4,900,070	-	4,900,070
TOTAL EXPENDITURES	**15,904,688**	**5,160,070**	**21,064,758**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	72.00	-	72.00

P3121 Illumination

Objective

Enhance roadway safety, increase pedestrian visibility, and strengthen overall community security by providing a timely response to streetlight issues and minimize the number of streetlight outages.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	521,091	-	521,091
EMPLOYEE BENEFITS	142,115	-	142,115
INTERFUND SERVICES	20,000	-	20,000
FUEL AND LUBRICANTS	20,000	-	20,000
MATERIALS AND SUPPLIES	202,639	-	202,639
MAINTENANCE AND REPAIRS	900,000	130,000	1,030,000
TOTAL EXPENDITURES	**1,805,845**	**130,000**	**1,935,845**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	10.00	-	10.00

P3122 Utilities

Objective

Ensure continuous and efficient operation of city-owned facilities by processing timely, accurate payments for all water, electric, and natural gas accounts managed by the Streets and Maintenance Department.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
OUTSIDE CONTRACTS	179,020	-	179,020
UTILITIES	15,134,462	-	15,134,462
TOTAL EXPENDITURES	**15,313,482**	**-**	**15,313,482**

P3203 Admin Services

Objective

To provide efficient administrative support that strengthens departmental operations and improves overall service delivery, while ensuring transparent, accountable, and effective management of the public resources allocated to the department.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,162,313	649,230	1,811,542
EMPLOYEE BENEFITS	400,498	226,254	626,752
OUTSIDE CONTRACTS	8,000	-	8,000
INTERFUND SERVICES	3,000	-	3,000
FUEL AND LUBRICANTS	2,300	-	2,300
MATERIALS AND SUPPLIES	87,500	-	87,500
TRAVEL	49,000	-	49,000
OTHER OPERATING EXPENDITURES	62,000	-	62,000
TOTAL EXPENDITURES	**1,774,610**	**875,483**	**2,650,094**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	16.85	9.30	26.15

P3210 Street Operations

Objective:

The Street Operations Program is focused on keeping city roads and infrastructure safe by enhancing mobility, improving transportation efficiency and public safety while proactively maintaining City Roads and Infrastructure Assets.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	3,449,607	786,060	4,235,667
EMPLOYEE BENEFITS	1,214,533	290,532	1,505,065
INTERFUND SERVICES	600,000	-	600,000
FUEL AND LUBRICANTS	300,000	-	300,000
MATERIALS AND SUPPLIES	211,000	-	211,000
MAINTENANCE AND REPAIRS	1,881,239	-	1,881,239
OTHER OPERATING EXPENDITURES	4,300	-	4,300
TOTAL EXPENDITURES	**7,660,679**	**1,076,593**	**8,737,271**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	87.00	16.00	103.00

P3230 Infrastructure Contract Service

Objective

Ensure effective planning, execution and oversight of Right-of-way Infrastructure Maintenance Contracts, improving road quality, minimizing disruptions, and meeting city infrastructure goals for safe and durable streets.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	434,613	-	434,613
EMPLOYEE BENEFITS	156,393	-	156,393
OUTSIDE CONTRACTS	600,000	9,426,407	10,026,407
INTERFUND SERVICES	33,369	-	33,369
FUEL AND LUBRICANTS	20,000	-	20,000
MATERIALS AND SUPPLIES	4,000	-	4,000
MAINTENANCE AND REPAIRS	-	20,000	20,000
OPERATING TRANSFERS OUT	7,000,000	-	7,000,000
TOTAL EXPENDITURES	**8,248,375**	**9,446,407**	**17,694,782**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	9.00	-	9.00

P3235 Data Management

Objective

Maintain reliable and accessible data to enable prompt and accurate assignment of service requests received by the department.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	292,702	-	292,702
EMPLOYEE BENEFITS	100,489	-	100,489
TOTAL EXPENDITURES	**393,190**	**-**	**393,190**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	6.10	-	6.10

P3250 Traffic Engineering

Objective

To design, manage, and continuously improve the city's transportation network by using real-time and data-driven analysis to implement standards-compliant solutions, while ensuring timely responses to traffic concerns that improve roadway safety, reduce congestion, and enhance mobility for all transportation modes.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	3,276,137	-	3,276,137
EMPLOYEE BENEFITS	1,102,111	-	1,102,111
OUTSIDE CONTRACTS	381,500	-	381,500
INTERFUND SERVICES	25,000	-	25,000
FUEL AND LUBRICANTS	15,000	-	15,000
MATERIALS AND SUPPLIES	11,095	-	11,095
MAINTENANCE AND REPAIRS	1,149,000	-	1,149,000
OTHER OPERATING EXPENDITURES	5,000	-	5,000
TOTAL EXPENDITURES	**5,964,843**	**-**	**5,964,843**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	56.00	-	56.00

P3252 Traffic Signals

Objective

To maintain and optimize traffic signal systems to improve traffic flow, enhance safety, and reduce congestion at intersections.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,142,492	-	1,142,492
EMPLOYEE BENEFITS	372,939	-	372,939
INTERFUND SERVICES	80,000	-	80,000
FUEL AND LUBRICANTS	60,000	-	60,000
MATERIALS AND SUPPLIES	10,000	-	10,000
MAINTENANCE AND REPAIRS	1,795,000	-	1,795,000
TOTAL EXPENDITURES	**3,460,431**	**-**	**3,460,431**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	21.50	-	21.50

P3254 Signs and Marking Program

Objective

By providing timely installation, maintenance, and managing traffic signs and pavement markings that meet local, state, and federal standards the Department promotes a consistent and high-quality transportation network for all road users.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,057,959	-	1,057,959
EMPLOYEE BENEFITS	354,271	-	354,271
OUTSIDE CONTRACTS	1,117,303	-	1,117,303
INTERFUND SERVICES	70,000	-	70,000
FUEL AND LUBRICANTS	45,000	-	45,000
MATERIALS AND SUPPLIES	461,000	-	461,000
MAINTENANCE AND REPAIRS	220,000	-	220,000
TOTAL EXPENDITURES	**3,325,533**	**-**	**3,325,533**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	23.50	-	23.50

P3701 Fleet Management

Objective

Ensure the availability and reliability of the City's fleet by maintaining and repairing light- and heavy-duty vehicles, equipment, and components through certified fleet professionals, resulting in safe, reliable, and efficient operations that support uninterrupted delivery of City services.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	5,048,575	5,048,575
EMPLOYEE BENEFITS	-	1,980,934	1,980,934
PROFESSIONAL SERVICES	-	1,000	1,000
OUTSIDE CONTRACTS	-	320,000	320,000
INTERFUND SERVICES	-	6,000	6,000
OPERATING LEASES	-	4,000	4,000
FUEL AND LUBRICANTS	-	30,000	30,000
MATERIALS AND SUPPLIES	-	14,701,237	14,701,237
COMMUNICATIONS	-	500	500
UTILITIES	-	37,400	37,400
TRAVEL	-	13,000	13,000
OTHER OPERATING EXPENDITURES	-	55,873	55,873
OPERATING TRANSFERS OUT	3,600,000	-	3,600,000
CAPITAL OUTLAY	-	3,800,000	3,800,000
TOTAL EXPENDITURES	**3,600,000**	**25,998,519**	**29,598,519**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	102.00	102.00

Streets and Maintenance
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Specialist	3.00	2.00	2.00
Administrative Analyst	1.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	0.00	0.00	1.00
Associate Accountant	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Capital Assets Manager	1.00	0.00	0.00
Capital Projects Inspector	3.00	7.00	8.00
Capital Projects Manager	0.00	1.00	1.00
City Facilities Manager	1.00	1.00	1.00
City Fleet Manager	1.00	1.00	1.00
City Traffic Engineer	1.00	1.00	1.00
Civil Engineer Associate	3.00	3.00	3.00
Construction Superintendent	1.00	0.00	0.00
Contract Compliance Manager	2.00	1.00	1.00
Custodial Services Supervisor	2.00	2.00	1.00
Custodial Supervisor	0.00	0.00	1.00
Data Scientist	0.00	0.00	1.00
Database Administrator I	1.00	0.00	0.00
Departmental Data Management Specialist	2.00	3.00	3.00
Departmental Data Management Supervisor	0.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electrical Engineering Associate	2.00	2.00	1.00
Electrician	12.00	12.00	12.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	5.00	5.00	5.00
Electronics Technician	5.00	5.00	3.00
Energy Resources Manager	1.00	1.00	0.00
Engineering Aide	3.00	3.00	2.00
Engineering Associate	6.00	6.00	6.00
Engineering Lead Technician	14.00	14.00	13.00
Engineering Senior Technician	11.00	10.00	10.00
Engineering Technician	9.00	6.00	5.00
Equipment Operator	17.00	17.00	12.00
Facilities Info Systems Spec	1.00	1.00	1.00
Facilities Maintenance Chief	2.00	2.00	0.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Superintendent	2.00	2.00	2.00
Facilities Maintenance Supervisor	5.00	5.00	5.00

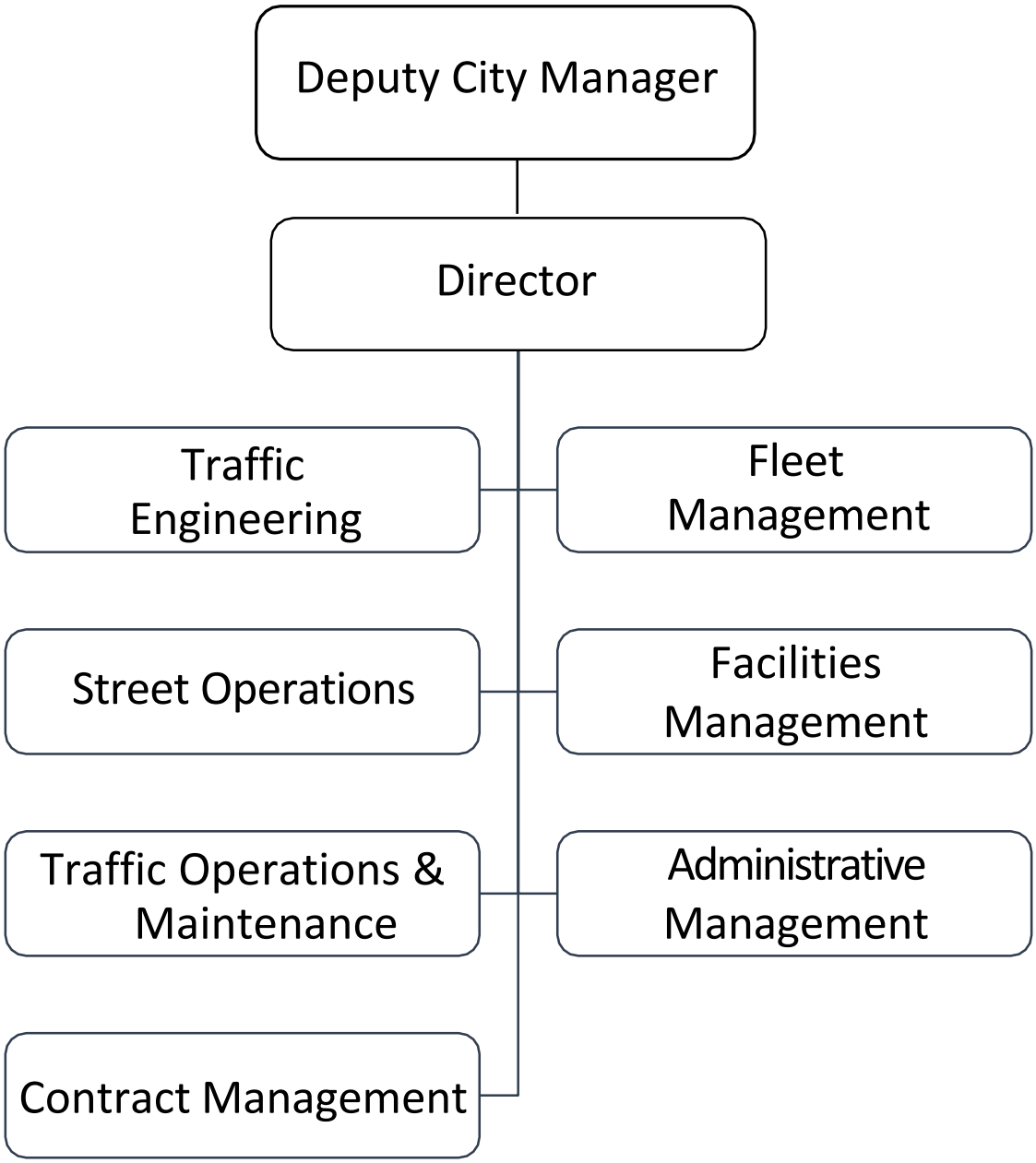
Streets and Maintenance
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Facilities Maintenance Worker	6.00	7.00	6.00
Facility Engineer	1.00	1.00	0.00
Financial Research Analyst	1.00	0.00	0.00
Fleet & Building Maintenance Superintendent	3.00	3.00	3.00
Fleet Maintenance Lead Technician	6.00	6.00	6.00
Fleet Maintenance Supervisor	4.00	4.00	1.00
Fleet Maintenance Techn Traine	3.00	3.00	0.00
Fleet Maintenance Technician	19.00	24.00	27.00
Fleet Service Worker	3.00	2.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	50.00	51.00	48.00
General Services Lead Worker	12.00	12.00	13.00
Geographic Information Systems Specialist	2.00	2.00	2.00
Geographic Information Systems Technician	1.00	1.00	1.00
GIS Programmer/Database Analyst	1.00	1.00	0.00
Heavy Equipment Operator	9.00	9.00	9.00
Heavy Equipment Trainer Supervisor	1.00	1.00	1.00
Heavy Vehicle Maint. Lead Tech	3.00	3.00	6.00
Heavy Vehicle Maintenance Supervisor	3.00	5.00	6.00
Heavy Vehicle Maintenance Tech	23.00	25.00	25.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
HVAC Technician	1.00	4.00	5.00
Industrial Electrician Supervisor	1.00	0.00	0.00
Land & Contract Administrator	1.00	0.00	0.00
Lead Maintenance Mechanic	4.00	3.00	3.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	5.00	3.00	2.00
Maintenance Service Ticket Writer	6.00	6.00	6.00
Materials Specialist	8.00	9.00	9.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technician	2.00	2.00	2.00
Office Manager	1.00	1.00	1.00
Operations Assistant	5.00	5.00	5.00
Operations Supervisor	6.00	6.00	5.00
Operations Support & Logistics Officer	1.00	1.00	0.00
Painter	4.00	4.00	4.00
PC LAN Specialist I	1.00	1.00	0.00

Streets and Maintenance
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Planner	1.00	1.00	1.00
Plumber	2.00	2.00	4.00
Project Manager	2.00	2.00	2.00
Quality Assurance Manager	1.00	1.00	1.00
Real Estate Manager	1.00	0.00	0.00
Research and Management Assistant	0.00	0.00	1.00
Research Assistant	2.00	2.00	2.00
Resurfacing Inspector	3.00	1.00	0.00
Rockwall Crew Leader	2.00	1.00	0.00
Roofer	5.00	5.00	5.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	3.00	4.00	3.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	2.00	2.00	2.00
Senior Land & Contract Administrator	3.00	0.00	0.00
Senior Office Assistant	8.00	8.00	7.00
Senior Planner	1.00	0.00	0.00
Senior Traffic Engineer	0.00	1.00	1.00
Stores Clerk	2.00	3.00	3.00
Strategic Initiatives Specialist	0.00	1.00	1.00
Street Maintenance Coordinator	0.00	0.00	1.00
Streets & Maintenance Assistant Director	2.00	2.00	2.00
Streets & Maintenance Director	1.00	1.00	1.00
Trades Helper	21.00	20.00	22.00
Traffic Control Installation Supervisor	3.00	3.00	3.00
Traffic Control Planner	3.00	3.00	3.00
Traffic Control Specialist	4.00	4.00	4.00
Traffic Engineer	1.00	2.00	2.00
Traffic Engineer Associate	6.00	5.00	6.00
Traffic Management Systems Support Specialist	0.00	1.00	1.00
Traffic Signal Division Supervisor	1.00	1.00	1.00
Traffic Signal Maintenance Supervisor	2.00	2.00	2.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	6.00	6.00	8.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Traffic Signs and Markings Plans Examiner	3.00	3.00	3.00
Traffic Systems Specialist	0.00	0.00	1.00
Traffic Systems Technician	0.00	0.00	1.00
Transportation Manager	3.00	5.00	5.00
Truck Driver	4.00	2.00	1.00
Welder	2.00	2.00	2.00
Grand Total	**442.00**	**442.00**	**429.00**

Streets & Maintenance
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	313.40	301.70	(11.70)
Non-General Fund	128.60	127.30	(1.30)
Total Authorized	**442.00**	**429.00**	**(13.00)**

Tax

Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.



FY 2027 Total Budget

$3,384,744

Non-General Fund

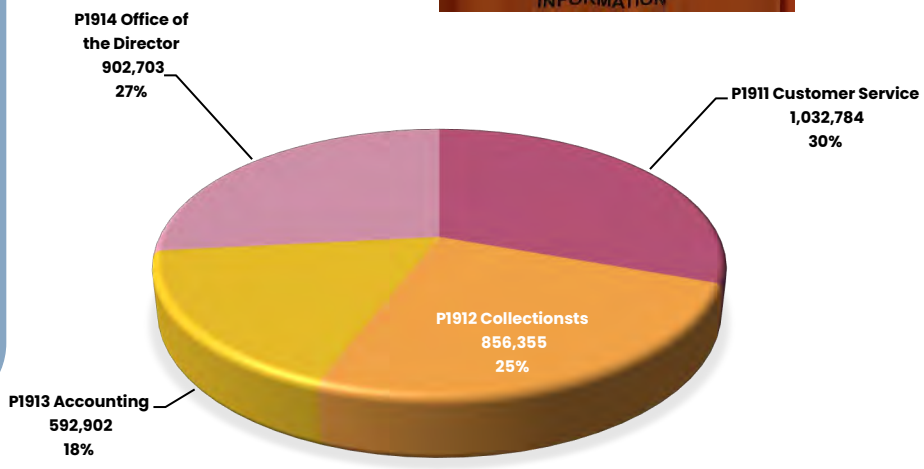
$3,384,744

Total FTE's

27.50

Non-General Fund FTE's

27.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P1911 Customer Service	1,032,784	1,080,859
P1912 Collections	856,355	894,538
P1913 Accounting	592,902	613,601
P1914 Office of the Director	902,703	934,457
Total:	**3,384,744**	**3,523,455**

CITY OF EL PASO
ALL FUNDS 206 TAX

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES	480,000	480,000	480,000	480,000	-	-	499,200
CHARGES FOR SERVICES	48,751	63,398	66,000	66,000	-	-	67,980
INTERGOVERNMENTAL REVENUES	1,930,370	2,109,281	2,479,185	2,838,744	359,559	15%	3,122,618
INTEREST	62,377	64,837	-	-	-	-	-
RENTS AND OTHER	32,878	7,458	-	-	-	-	-
OTHER SOURCES (USES)	35,249	457,390	-	-	-	-	-
OPERATING TRANSFERS IN	273,000	-	-	-	-	-	-
TOTAL REVENUES	**2,862,625**	**3,182,364**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,689,798**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,185,589	1,274,074	1,353,860	1,413,907	60,047	4%	1,452,407
EMPLOYEE BENEFITS	407,602	474,790	452,585	482,646	30,061	7%	492,337
PROFESSIONAL SERVICES	395	469	478	502	24	5%	552
OUTSIDE CONTRACTS	368,296	404,311	429,762	465,174	35,412	8%	494,846
INTERFUND SERVICES	14,575	17,894	18,600	19,250	650	3%	21,147
OPERATING LEASES	174,953	187,468	191,331	194,000	2,669	1%	213,400
FUEL AND LUBRICANTS	62	69	100	400	300	300%	404
MATERIALS AND SUPPLIES	16,690	17,344	20,532	19,062	(1,470)	-7%	19,882
MINOR EQUIPMENT AND FURNITURE	-	13,686	10,980	17,750	6,770	62%	19,525
COMMUNICATIONS	138,697	158,399	167,309	176,153	8,844	5%	193,721
TRAVEL	6,958	8,247	8,700	8,700	-	-	9,570
OTHER OPERATING EXPENDITURES	376,908	357,776	370,248	586,500	216,252	58%	604,894
OTHER NON-OPERATING EXPENDITURES	265	577	700	700	-	-	770
OPERATING TRANSFERS OUT	273,000	-	-	-	-	-	-
CAPITAL OUTLAY	280,495	168,014	-	-	-	-	-
TOTAL EXPENDITURES	**3,244,487**	**3,083,119**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,523,455**

CITY OF EL PASO
ALL FUNDS 206 TAX

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401050 SPECIAL FEES DELING TAX COLLEC	480,000	480,000	480,000	480,000	-	-	499,200
TOTAL PROPERTY TAXES	**480,000**	**480,000**	**480,000**	**480,000**	**-**	**-**	**499,200**
CHARGES FOR SERVICES							
446020 TAX OFFICE CERTIFICATES	48,751	63,398	66,000	66,000	-	-	67,980
TOTAL CHARGES FOR SERVICES	**48,751**	**63,398**	**66,000**	**66,000**	**-**	**-**	**67,980**
INTERGOVERNMENTAL REVENUES							
460220 INTERLOCAL TAX COLLECT AGREEME	1,930,370	2,109,281	2,479,185	2,838,744	359,559	15%	3,122,618
TOTAL INTERGOVERNMENTAL REVENUES	**1,930,370**	**2,109,281**	**2,479,185**	**2,838,744**	**359,559**	**15%**	**3,122,618**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	62,377	64,837	-	-	-	-	-
TOTAL INTEREST	**62,377**	**64,837**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	32,878	7,458	-	-	-	-	-
TOTAL RENTS AND OTHER	**32,878**	**7,458**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	35,249	5,191	-	-	-	-	-
470700 CAPITAL CONTRIBUTIONS	-	452,198	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**35,249**	**457,390**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	273,000	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**273,000**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**2,862,625**	**3,182,364**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,689,798**

CITY OF EL PASO
ALL FUNDS 206 TAX

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,071,675	1,210,746	1,338,859	1,403,907	65,047	5%	1,442,407
501002 OVERTIME - CIVILIAN	15,075	15,725	15,000	10,000	(5,000)	-33%	10,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	20,188	-	-	-	-	-	-
501008 INCENTIVE PAY	1,525	(139)	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	4	6	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	53,254	33,754	-	-	-	-	-
501200 Compensated Absences Expense	23,940	13,204	-	-	-	-	-
501202 OPEB Expense	(72)	779	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,185,589**	**1,274,074**	**1,353,860**	**1,413,907**	**60,047**	**4%**	**1,452,407**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	4,442	4,992	5,121	5,409	287	6%	5,539
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,130	1,285	1,343	1,409	66	5%	1,443
501108 POS CITY - EMPLOYER CONTRIB	135,403	174,680	123,751	140,868	17,116	14%	140,868
501114 LIFE INSURANCE - CIVILIAN	2,444	2,538	2,243	2,332	89	4%	2,332
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,446	8,423	9,240	9,240	-	-	9,240
501120 OTHER EMPLOYEE BENEFITS	3,372	3,416	2,500	1,000	(1,500)	-60%	1,000
501124 CITY PENSION PLAN CONTRIBUTION	152,355	171,519	190,217	198,663	8,446	4%	204,832
501129 FICA CITY MATCH - CIVILIAN	69,131	75,409	83,939	87,666	3,727	4%	90,388
501130 FICA MED- CITY MATCH-CIVILIAN	16,379	17,887	19,631	20,503	872	4%	21,139
501140 RETIREES HEALTH PLAN	14,499	14,640	14,599	15,557	958	7%	15,557
TOTAL EMPLOYEE BENEFITS	**407,602**	**474,790**	**452,585**	**482,646**	**30,061**	**7%**	**492,337**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	395	469	478	502	24	5%	552
TOTAL PROFESSIONAL SERVICES	**395**	**469**	**478**	**502**	**24**	**5%**	**552**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	160,000	160,000	160,000	160,000	-	-	164,800
522050 LEGAL NOTICES CONTRACTS	9,627	5,768	10,500	10,500	-	-	10,815
522090 PRINTING SERVICES CONTRACTS	9,999	9,919	13,000	11,000	(2,000)	-15%	12,100
522120 SECURITY CONTRACTS	53,589	52,872	58,274	48,374	(9,900)	-17%	53,211

Return to TOC

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	36,155	48,998	91,500	42,502	87%	100,650
522150 OUTSIDE CONTRACTS - NOC	1,000	3,020	1,640	4,460	2,820	172%	4,906
522170 INTERLOCAL AGREEMENTS	111,536	111,464	115,000	115,000	-	-	123,050
522290 OFFICE EQUIP MAINT CONTRACTS	22,545	25,113	22,350	24,340	1,990	9%	25,314
TOTAL OUTSIDE CONTRACTS	**368,296**	**404,311**	**429,762**	**465,174**	**35,412**	**8%**	**494,846**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	76	1,176	1,000	700	(300)	-30%	742
523040 MAIL ROOM CHARGES	14,499	16,718	17,600	18,550	950	5%	20,405
TOTAL INTERFUND SERVICES	**14,575**	**17,894**	**18,600**	**19,250**	**650**	**3%**	**21,147**
OPERATING LEASES							
524000 BUILDINGS-LEASES	167,980	179,266	179,831	184,000	4,169	2%	202,400
524040 OFFICE EQUIPMENT-LEASES	6,974	8,202	11,500	10,000	(1,500)	-13%	11,000
TOTAL OPERATING LEASES	**174,953**	**187,468**	**191,331**	**194,000**	**2,669**	**1%**	**213,400**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	62	69	100	400	300	300%	404
TOTAL FUEL AND LUBRICANTS	**62**	**69**	**100**	**400**	**300**	**300%**	**404**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,712	8,914	12,982	12,982	-	-	13,371
531010 EQUIPMENT PURCHASE UNDER 500	1,625	1,019	3,700	3,540	(160)	-4%	3,894
531030 PUBLICATIONS & SUBSCRIPTIONS	64	100	100	200	100	100%	206
531040 SUPPLIES COMPUTER EQUIPMENT	1,571	-	2,000	2,000	-	-	2,060
531050 DESKTOP SOFTWARE SUPPLIES	1,500	-	1,500	-	(1,500)	-100%	-
531150 FOOD AND BEVERAGES SUPPLIES	217	225	250	340	90	36%	350
531305 FURNITURE AND FIXTURES	-	7,087	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**16,690**	**17,344**	**20,532**	**19,062**	**(1,470)**	**-7%**	**19,882**
MINOR EQUIPMENT AND FURNITURE							
533030 OTHER EQUIPMENT 500-4 999 99	-	13,686	10,980	17,750	6,770	62%	19,525
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**13,686**	**10,980**	**17,750**	**6,770**	**62%**	**19,525**
COMMUNICATIONS							
540000 PHONE & INTERNET	5,462	5,626	5,700	5,700	-	-	6,270
540020 WIRELESS COMMUNICATION SERVICE	1,235	949	1,583	1,583	-	-	1,694
540030 POSTAGE	132,000	151,824	160,026	168,870	8,844	6%	185,757
TOTAL COMMUNICATIONS	**138,697**	**158,399**	**167,309**	**176,153**	**8,844**	**5%**	**193,721**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	6,958	8,247	8,700	8,700	-	-	9,570
TOTAL TRAVEL	**6,958**	**8,247**	**8,700**	**8,700**	**-**	**-**	**9,570**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	5,000	5,000	5,000	5,000	-	-	5,500
544090 PROPERTY INSURANCE EXPENSE	385	371	400	450	50	13%	482
544120 SEMINARS CONTINUING EDUCATION	3,482	3,970	6,150	6,150	-	-	6,765
544140 PROFESSIONAL LICENSES & MEMBER	2,121	1,031	2,635	2,635	-	-	2,714
544150 INDIRECT COST EXPENDITURES	361,107	278,553	356,063	572,265	216,202	61%	589,433
545010 DEPRECIATION EXPENSE	4,813	68,851	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**376,908**	**357,776**	**370,248**	**586,500**	**216,252**	**58%**	**604,894**
OTHER NON-OPERATING EXPENDITURES							
554050 CHANGE FUND SHORTAGE	265	577	700	700	-	-	770
TOTAL OTHER NON-OPERATING EXPENDITURES	**265**	**577**	**700**	**700**	**-**	**-**	**770**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	273,000	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**273,000**	**-**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	6,028	-	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	17,283	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	257,185	168,014	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**280,495**	**168,014**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**3,244,487**	**3,083,119**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,523,455**

CITY OF EL PASO
NON-GENERAL FUND 206 TAX

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
PROPERTY TAXES	480,000	480,000	480,000	480,000	-	-	499,200
CHARGES FOR SERVICES	48,751	63,398	66,000	66,000	-	-	67,980
INTERGOVERNMENTAL REVENUES	1,930,370	2,109,281	2,479,185	2,838,744	359,559	15%	3,122,618
INTEREST	62,377	64,837	-	-	-	-	-
RENTS AND OTHER	32,878	7,458	-	-	-	-	-
OTHER SOURCES (USES)	35,249	457,390	-	-	-	-	-
OPERATING TRANSFERS IN	273,000	-	-	-	-	-	-
TOTAL REVENUES	**2,862,625**	**3,182,364**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,689,798**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	1,185,589	1,274,074	1,353,860	1,413,907	60,047	4%	1,452,407
EMPLOYEE BENEFITS	407,602	474,790	452,585	482,646	30,061	7%	492,337
PROFESSIONAL SERVICES	395	469	478	502	24	5%	552
OUTSIDE CONTRACTS	368,296	404,311	429,762	465,174	35,412	8%	494,846
INTERFUND SERVICES	14,575	17,894	18,600	19,250	650	3%	21,147
OPERATING LEASES	174,953	187,468	191,331	194,000	2,669	1%	213,400
FUEL AND LUBRICANTS	62	69	100	400	300	300%	404
MATERIALS AND SUPPLIES	16,690	17,344	20,532	19,062	(1,470)	-7%	19,882
MINOR EQUIPMENT AND FURNITURE	-	13,686	10,980	17,750	6,770	62%	19,525
COMMUNICATIONS	138,697	158,399	167,309	176,153	8,844	5%	193,721
TRAVEL	6,958	8,247	8,700	8,700	-	-	9,570
OTHER OPERATING EXPENDITURES	376,908	357,776	370,248	586,500	216,252	58%	604,894
OTHER NON-OPERATING EXPENDITURES	265	577	700	700	-	-	770
OPERATING TRANSFERS OUT	273,000	-	-	-	-	-	-
CAPITAL OUTLAY	280,495	168,014	-	-	-	-	-
TOTAL EXPENDITURES	**3,244,487**	**3,083,119**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,523,455**

CITY OF EL PASO
NON-GENERAL FUND 206 TAX

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROPERTY TAXES							
401050 SPECIAL FEES DELING TAX COLLEC	480,000	480,000	480,000	480,000	-	-	499,200
TOTAL PROPERTY TAXES	**480,000**	**480,000**	**480,000**	**480,000**	**-**	**-**	**499,200**
CHARGES FOR SERVICES							
446020 TAX OFFICE CERTIFICATES	48,751	63,398	66,000	66,000	-	-	67,980
TOTAL CHARGES FOR SERVICES	**48,751**	**63,398**	**66,000**	**66,000**	**-**	**-**	**67,980**
INTERGOVERNMENTAL REVENUES							
460220 INTERLOCAL TAX COLLECT AGREEME	1,930,370	2,109,281	2,479,185	2,838,744	359,559	15%	3,122,618
TOTAL INTERGOVERNMENTAL REVENUES	**1,930,370**	**2,109,281**	**2,479,185**	**2,838,744**	**359,559**	**15%**	**3,122,618**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	62,377	64,837	-	-	-	-	-
TOTAL INTEREST	**62,377**	**64,837**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
450650 MISC NON-OPERATING REVENUES	32,878	7,458	-	-	-	-	-
TOTAL RENTS AND OTHER	**32,878**	**7,458**	**-**	**-**	**-**	**-**	**-**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	35,249	5,191	-	-	-	-	-
470700 CAPITAL CONTRIBUTIONS	-	452,198	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**35,249**	**457,390**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	273,000	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**273,000**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**2,862,625**	**3,182,364**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,689,798**

CITY OF EL PASO
NON-GENERAL FUND 206 TAX

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	1,071,675	1,210,746	1,338,859	1,403,907	65,047	5%	1,442,407
501002 OVERTIME - CIVILIAN	15,075	15,725	15,000	10,000	(5,000)	-33%	10,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	20,188	-	-	-	-	-	-
501008 INCENTIVE PAY	1,525	(139)	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	4	6	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	53,254	33,754	-	-	-	-	-
501200 Compensated Absences Expense	23,940	13,204	-	-	-	-	-
501202 OPEB Expense	(72)	779	-	-	-	-	-
TOTAL SALARIES AND WAGES	**1,185,589**	**1,274,074**	**1,353,860**	**1,413,907**	**60,047**	**4%**	**1,452,407**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	4,442	4,992	5,121	5,409	287	6%	5,539
501101 UNEMPLOYMENT COMPEN - CIVILIAN	1,130	1,285	1,343	1,409	66	5%	1,443
501108 POS CITY - EMPLOYER CONTRIB	135,403	174,680	123,751	140,868	17,116	14%	140,868
501114 LIFE INSURANCE - CIVILIAN	2,444	2,538	2,243	2,332	89	4%	2,332
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	8,446	8,423	9,240	9,240	-	-	9,240
501120 OTHER EMPLOYEE BENEFITS	3,372	3,416	2,500	1,000	(1,500)	-60%	1,000
501124 CITY PENSION PLAN CONTRIBUTION	152,355	171,519	190,217	198,663	8,446	4%	204,832
501129 FICA CITY MATCH - CIVILIAN	69,131	75,409	83,939	87,666	3,727	4%	90,388
501130 FICA MED- CITY MATCH-CIVILIAN	16,379	17,887	19,631	20,503	872	4%	21,139
501140 RETIREES HEALTH PLAN	14,499	14,640	14,599	15,557	958	7%	15,557
TOTAL EMPLOYEE BENEFITS	**407,602**	**474,790**	**452,585**	**482,646**	**30,061**	**7%**	**492,337**
PROFESSIONAL SERVICES							
521010 ACOUNTING/AUDIT SERVICES	395	469	478	502	24	5%	552
TOTAL PROFESSIONAL SERVICES	**395**	**469**	**478**	**502**	**24**	**5%**	**552**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	160,000	160,000	160,000	160,000	-	-	164,800
522050 LEGAL NOTICES CONTRACTS	9,627	5,768	10,500	10,500	-	-	10,815
522090 PRINTING SERVICES CONTRACTS	9,999	9,919	13,000	11,000	(2,000)	-15%	12,100
522120 SECURITY CONTRACTS	53,589	52,872	58,274	48,374	(9,900)	-17%	53,211

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522130 TEMP EMPLOYEE SVCS CONTRACTS	-	36,155	48,998	91,500	42,502	87%	100,650
522150 OUTSIDE CONTRACTS - NOC	1,000	3,020	1,640	4,460	2,820	172%	4,906
522170 INTERLOCAL AGREEMENTS	111,536	111,464	115,000	115,000	-	-	123,050
522290 OFFICE EQUIP MAINT CONTRACTS	22,545	25,113	22,350	24,340	1,990	9%	25,314
TOTAL OUTSIDE CONTRACTS	**368,296**	**404,311**	**429,762**	**465,174**	**35,412**	**8%**	**494,846**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	76	1,176	1,000	700	(300)	-30%	742
523040 MAIL ROOM CHARGES	14,499	16,718	17,600	18,550	950	5%	20,405
TOTAL INTERFUND SERVICES	**14,575**	**17,894**	**18,600**	**19,250**	**650**	**3%**	**21,147**
OPERATING LEASES							
524000 BUILDINGS-LEASES	167,980	179,266	179,831	184,000	4,169	2%	202,400
524040 OFFICE EQUIPMENT-LEASES	6,974	8,202	11,500	10,000	(1,500)	-13%	11,000
TOTAL OPERATING LEASES	**174,953**	**187,468**	**191,331**	**194,000**	**2,669**	**1%**	**213,400**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	62	69	100	400	300	300%	404
TOTAL FUEL AND LUBRICANTS	**62**	**69**	**100**	**400**	**300**	**300%**	**404**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,712	8,914	12,982	12,982	-	-	13,371
531010 EQUIPMENT PURCHASE UNDER 500	1,625	1,019	3,700	3,540	(160)	-4%	3,894
531030 PUBLICATIONS & SUBSCRIPTIONS	64	100	100	200	100	100%	206
531040 SUPPLIES COMPUTER EQUIPMENT	1,571	-	2,000	2,000	-	-	2,060
531050 DESKTOP SOFTWARE SUPPLIES	1,500	-	1,500	-	(1,500)	-100%	-
531150 FOOD AND BEVERAGES SUPPLIES	217	225	250	340	90	36%	350
531305 FURNITURE AND FIXTURES	-	7,087	-	-	-	-	-
TOTAL MATERIALS AND SUPPLIES	**16,690**	**17,344**	**20,532**	**19,062**	**(1,470)**	**-7%**	**19,882**
MINOR EQUIPMENT AND FURNITURE							
533030 OTHER EQUIPMENT 500-4 999 99	-	13,686	10,980	17,750	6,770	62%	19,525
TOTAL MINOR EQUIPMENT AND FURNITURE	**-**	**13,686**	**10,980**	**17,750**	**6,770**	**62%**	**19,525**
COMMUNICATIONS							
540000 PHONE & INTERNET	5,462	5,626	5,700	5,700	-	-	6,270
540020 WIRELESS COMMUNICATION SERVICE	1,235	949	1,583	1,583	-	-	1,694
540030 POSTAGE	132,000	151,824	160,026	168,870	8,844	6%	185,757
TOTAL COMMUNICATIONS	**138,697**	**158,399**	**167,309**	**176,153**	**8,844**	**5%**	**193,721**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	6,958	8,247	8,700	8,700	-	-	9,570
TOTAL TRAVEL	**6,958**	**8,247**	**8,700**	**8,700**	**-**	**-**	**9,570**
OTHER OPERATING EXPENDITURES							
544020 GENERAL LIABILITY INSURANCE EX	5,000	5,000	5,000	5,000	-	-	5,500
544090 PROPERTY INSURANCE EXPENSE	385	371	400	450	50	13%	482
544120 SEMINARS CONTINUING EDUCATION	3,482	3,970	6,150	6,150	-	-	6,765
544140 PROFESSIONAL LICENSES & MEMBER	2,121	1,031	2,635	2,635	-	-	2,714
544150 INDIRECT COST EXPENDITURES	361,107	278,553	356,063	572,265	216,202	61%	589,433
545010 DEPRECIATION EXPENSE	4,813	68,851	-	-	-	-	-
TOTAL OTHER OPERATING EXPENDITURES	**376,908**	**357,776**	**370,248**	**586,500**	**216,252**	**58%**	**604,894**
OTHER NON-OPERATING EXPENDITURES							
554050 CHANGE FUND SHORTAGE	265	577	700	700	-	-	770
TOTAL OTHER NON-OPERATING EXPENDITURES	**265**	**577**	**700**	**700**	**-**	**-**	**770**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	273,000	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**273,000**	**-**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580090 FURNITURE FIXTURES & EQUIPMENT	6,028	-	-	-	-	-	-
580160 ARCHITECTURE AND DESIGN (CWIP)	17,283	-	-	-	-	-	-
580270 CONSTRUCTION (CWIP)	257,185	168,014	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**280,495**	**168,014**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**3,244,487**	**3,083,119**	**3,025,185**	**3,384,744**	**359,559**	**12%**	**3,523,455**

P1911 Customer Service

Objective

To educate and inform the community regarding statutory and legislative changes that may impact their property Tax Bill.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	396,202	396,202
EMPLOYEE BENEFITS	-	154,339	154,339
OUTSIDE CONTRACTS	-	101,279	101,279
OPERATING LEASES	-	56,000	56,000
MATERIALS AND SUPPLIES	-	6,909	6,909
COMMUNICATIONS	-	170,964	170,964
TRAVEL	-	1,800	1,800
OTHER OPERATING EXPENDITURES	-	145,291	145,291
TOTAL EXPENDITURES	**-**	**1,032,784**	**1,032,784**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	9.00	9.00

P1912 Collections

Objective

To establish and maintain accessible payment locations while ensuring a variety of payment methods are available to taxpayers.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	296,031	296,031
EMPLOYEE BENEFITS	-	96,932	96,932
OUTSIDE CONTRACTS	-	250,635	250,635
INTERFUND SERVICES	-	700	700
OPERATING LEASES	-	46,000	46,000
FUEL AND LUBRICANTS	-	400	400
MATERIALS AND SUPPLIES	-	4,601	4,601
MINOR EQUIPMENT AND FURNITURE	-	11,220	11,220
COMMUNICATIONS	-	1,745	1,745
TRAVEL	-	2,100	2,100
OTHER OPERATING EXPENDITURES	-	145,291	145,291
OTHER NON-OPERATING EXPENDITURES	-	700	700
TOTAL EXPENDITURES	**-**	**856,355**	**856,355**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	8.50	8.50

P1913 Accounting

Objective

To provide an accurate and transparent accounting of the department's financial outlook.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	-	235,009	235,009
EMPLOYEE BENEFITS	-	81,919	81,919
PROFESSIONAL SERVICES	-	502	502
OUTSIDE CONTRACTS	-	58,300	58,300
INTERFUND SERVICES	-	18,550	18,550
OPERATING LEASES	-	46,000	46,000
MATERIALS AND SUPPLIES	-	4,600	4,600
COMMUNICATIONS	-	931	931
TRAVEL	-	1,800	1,800
OTHER OPERATING EXPENDITURES	-	145,291	145,291
TOTAL EXPENDITURES	**-**	**592,902**	**592,902**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	6.00	6.00

P1914 Office of the Director

Objective

To provide guidance and resources that enable the department to meet its goals.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES -		486,664	486,664
EMPLOYEE BENEFITS	-	149,456	149,456
OUTSIDE CONTRACTS	-	54,960	54,960
OPERATING LEASES	-	46,000	46,000
MATERIALS AND SUPPLIES	-	2,952	2,952
MINOR EQUIPMENT AND FURNITURE	-	6,530	6,530
COMMUNICATIONS	-	2,514	2,514
TRAVEL	-	3,000	3,000
OTHER OPERATING EXPENDITURES	-	150,627	150,627
TOTAL EXPENDITURES	**-**	**902,703**	**902,703**

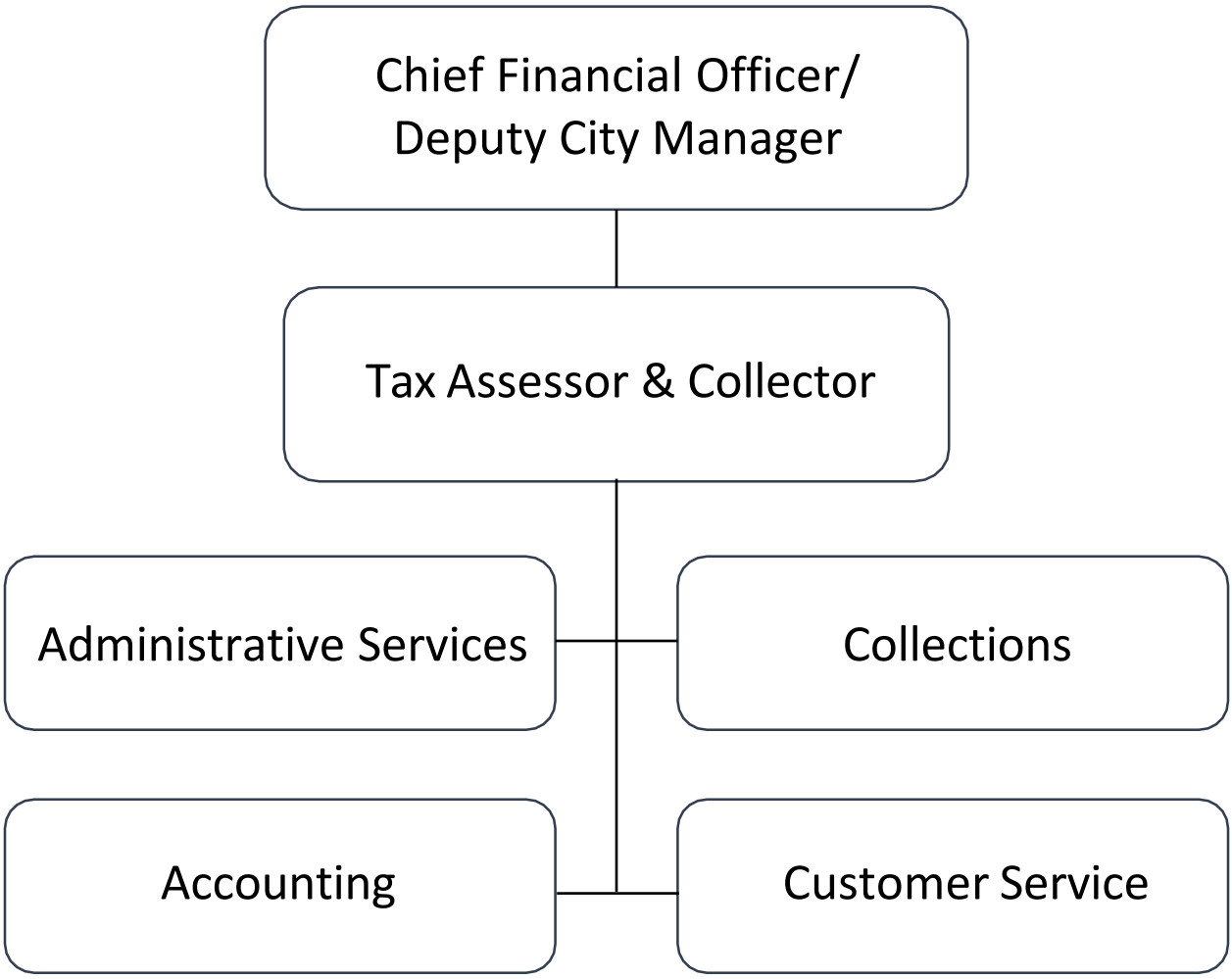
FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	-	4.20	4.20

Tax
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Clerk	1.00	1.00	2.00
Accounting/Payroll Specialist	1.00	2.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	3.00	2.00	1.00
Customer Relations Representative	5.00	6.00	6.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assessor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
Grand Total	**25.50**	**26.50**	**27.50**

Tax
Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	26.50	27.50	1.00
Total Authorized	**26.50**	**27.50**	**1.00**

Zoo

Mission

Celebrate the value of animals and natural resources and to create opportunities for people to rediscover their connection to nature.



FY 2027 Total Budget

$12,465,759

General Fund

$9,170,140

Non-General Fund

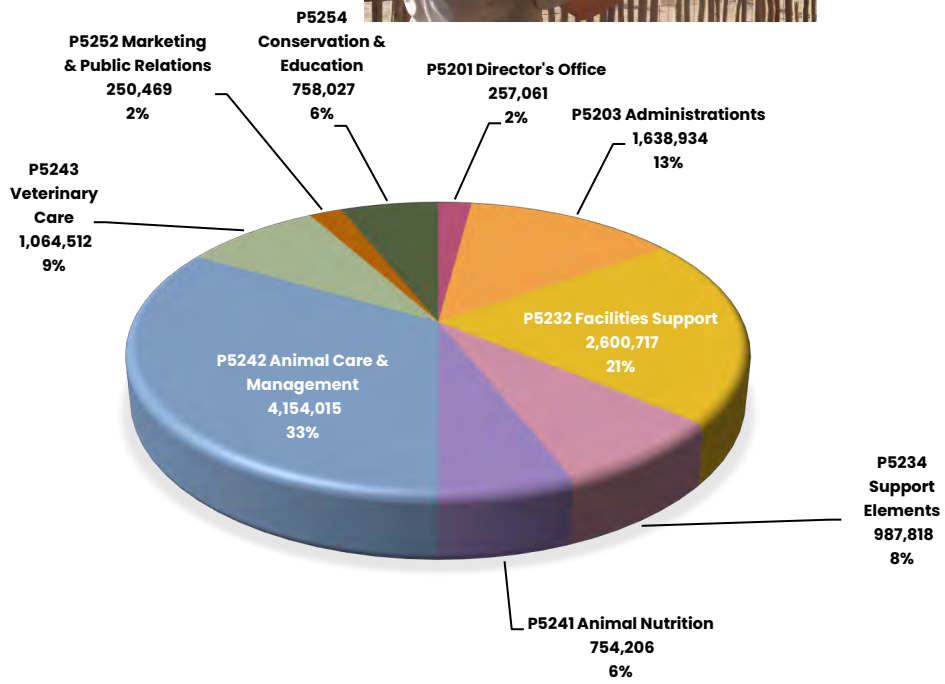
$3,295,619

Total FTE's

148.50

General Fund FTE's

148.50



Programs

Program	FY 2027 Proposed	FY 2028 Outlook
P5201 Director's Office	257,061	262,225
P5203 Administration	1,638,934	1,688,032
P5232 Facilities Support	2,600,717	2,693,328
P5234 Support Elements	987,818	1,071,590
P5241 Animal Nutrition	754,206	804,399

Zoo

Program	FY 2027 Proposed	FY 2028 Outlook
P5242 Animal Care & Management	4,154,015	4,258,607
P5243 Veterinary Care	1,064,512	1,107,402
P5252 Marketing & Public Relations	250,469	262,574
P5254 Conservation & Education	758,027	765,795
Total:	**12,465,759**	**12,913,954**

CITY OF EL PASO
ALL FUNDS 452 ZOO

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	2,958,421	2,646,382	3,282,619	3,282,619	-	-	3,436,592
INTEREST	145,774	199,619	-	-	-	-	-
RENTS AND OTHER	94,322	39,873	13,000	13,000	-	-	13,470
OTHER SOURCES (USES)	73,507	21,754	-	-	-	-	-
OPERATING TRANSFERS IN	120,700	(82,663)	-	-	-	-	-
TOTAL REVENUES	**3,392,724**	**2,824,965**	**3,295,619**	**3,295,619**	**-**	**-**	**3,450,062**
EXPENDITURES BY CATEGORY							
SALARIES AND WAGES	5,452,215	6,193,998	6,273,240	6,611,765	338,525	5%	6,759,394
EMPLOYEE BENEFITS	1,967,141	2,330,535	2,463,543	2,558,375	94,832	4%	2,598,314
PROFESSIONAL SERVICES	77,891	124,159	183,282	83,282	(100,000)	-55%	90,458
OUTSIDE CONTRACTS	820,508	913,565	1,193,023	1,369,078	176,055	15%	1,471,242
INTERFUND SERVICES	41,518	75,952	36,525	36,525	-	-	38,718
OPERATING LEASES	8,800	5,289	7,180	7,180	-	-	7,683
FUEL AND LUBRICANTS	11,085	8,218	12,100	12,100	-	-	12,266
MATERIALS AND SUPPLIES	977,291	1,012,604	1,236,245	1,155,859	(80,386)	-7%	1,261,795
MAINTENANCE AND REPAIRS	136,945	99,949	188,290	180,040	(8,250)	-4%	192,901
MINOR EQUIPMENT AND FURNITURE	50,188	46,560	120,309	81,054	(39,255)	-33%	88,463
COMMUNICATIONS	50,658	11,730	39,255	43,675	4,420	11%	48,043
TRAVEL	38,949	34,831	86,120	100,220	14,100	16%	110,242
OTHER OPERATING EXPENDITURES	62,892	63,969	108,290	106,606	(1,684)	-2%	111,937
OTHER NON-OPERATING EXPENDITURES	40,163	70,039	60,000	110,000	50,000	83%	112,200
OPERATING TRANSFERS OUT	120,700	371,908	-	-	-	-	-
CAPITAL OUTLAY	5,937	157,050	25,000	10,000	(15,000)	-60%	10,300
TOTAL EXPENDITURES	**9,862,880**	**11,520,356**	**12,032,402**	**12,465,759**	**433,357**	**4%**	**12,913,954**

Return to TOC

CITY OF EL PASO
ALL FUNDS 452 ZOO

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440010 ZOO ADMISSION REVENUE	2,476,572	2,052,444	2,437,551	2,437,551	-	-	2,535,053
443010 EVENT FEES	20,325	11,079	30,000	30,000	-	-	33,000
443020 INSTRUCTIONAL FEES	6,467	20,089	4,000	4,000	-	-	4,360
443030 MEMBERSHIP FEES	114,475	295,063	500,000	500,000	-	-	550,000
443060 SALES TO THE PUBLIC	340,583	267,708	311,068	311,068	-	-	314,179
TOTAL CHARGES FOR SERVICES	**2,958,421**	**2,646,382**	**3,282,619**	**3,282,619**	**-**	**-**	**3,436,592**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	145,774	199,619	-	-	-	-	-
TOTAL INTEREST	**145,774**	**199,619**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	7,340	23,218	-	-	-	-	-
450600 DONATIONS	69,633	8,354	5,000	5,000	-	-	5,150
450650 MISC NON-OPERATING REVENUES	17,350	8,251	8,000	8,000	-	-	8,320
450660 PENALTIES AND INTEREST	-	50	-	-	-	-	-
TOTAL RENTS AND OTHER	**94,322**	**39,873**	**13,000**	**13,000**	**-**	**-**	**13,470**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	73,507	21,754	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**73,507**	**21,754**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	120,700	(82,663)	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**120,700**	**(82,663)**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**3,392,724**	**2,824,965**	**3,295,619**	**3,295,619**	**-**	**-**	**3,450,062**

CITY OF EL PASO
ALL FUNDS 452 ZOO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,215,107	5,998,068	6,214,963	6,319,317	104,353	2%	6,495,696
501002 OVERTIME - CIVILIAN	167,297	154,465	-	150,000	150,000	100%	150,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	55,482	35,276	-	49,615	49,615	100%	49,615
501008 INCENTIVE PAY	14,231	5,943	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	98	246	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	58,276	92,833	34,556	59%	64,082
TOTAL SALARIES AND WAGES	**5,452,215**	**6,193,998**	**6,273,240**	**6,611,765**	**338,525**	**5%**	**6,759,394**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	196,459	207,140	226,157	231,721	5,564	2%	236,159
501101 UNEMPLOYMENT COMPEN - CIVILIAN	5,259	5,618	6,252	6,591	338	5%	6,725
501108 POS CITY - EMPLOYER CONTRIB	594,260	794,678	851,576	866,634	15,058	2%	866,634
501114 LIFE INSURANCE - CIVILIAN	13,378	13,318	13,365	13,365	0	-	13,365
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,170	5,025	4,900	4,914	14	-	4,914
501120 OTHER EMPLOYEE BENEFITS	4,128	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	746,381	846,718	881,390	929,192	47,802	5%	952,090
501129 FICA CITY MATCH - CIVILIAN	325,756	370,912	388,941	410,035	21,094	5%	420,140
501130 FICA MED- CITY MATCH-CIVILIAN	76,352	86,745	90,962	95,923	4,961	5%	98,286
501150 HSA CONTRIBUTIONS	-	381	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**1,967,141**	**2,330,535**	**2,463,543**	**2,558,375**	**94,832**	**4%**	**2,598,314**
PROFESSIONAL SERVICES							
521120 HEALTH CARE PROVIDERS SERVICES	12,266	9,364	14,407	14,407	-	-	14,695
521170 PROMOTIONAL SERVICES	65,625	114,795	168,875	68,875	(100,000)	-59%	75,763
TOTAL PROFESSIONAL SERVICES	**77,891**	**124,159**	**183,282**	**83,282**	**(100,000)**	**-55%**	**90,458**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	61,676	52,823	172,600	68,200	(104,400)	-60%	70,246
522040 ENVIRONMENTAL CONTRACTS	3,000	-	13,004	13,004	-	-	14,304
522050 LEGAL NOTICES CONTRACTS	-	175	700	700	-	-	721
522090 PRINTING SERVICES CONTRACTS	2,501	9,530	3,658	5,013	1,355	37%	5,514
522120 SECURITY CONTRACTS	363,678	414,218	556,531	556,231	(300)	-	611,854
522130 TEMP EMPLOYEE SVCS CONTRACTS	7,588	3,539	5,400	5,400	-	-	5,940
522140 TRAINING INSTRUCTION CONTRACTS	2,751	681	10,000	3,000	(7,000)	-70%	3,300
522150 OUTSIDE CONTRACTS - NOC	287,330	325,882	332,230	275,480	(56,750)	-17%	303,028
522200 PEST CONTROL CONTRACTS	7,980	18,227	11,700	18,000	6,300	54%	19,800

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
522220 LINEN AND INDUSTRIAL CONTRACTS	70,538	75,124	59,000	59,000	-	-	59,590
522250 PUB SAFETY EQUIP MAINT CONTRAC	8,618	6,454	12,000	-	(12,000)	-100%	-
522260 BLDGS FACILITIES MAINT CONTRAC	-	-	-	347,000	347,000	100%	357,410
522280 VEH HEAVY EQUIP OFF RD MAINT C	2,921	1,566	5,700	5,700	-	-	6,270
522290 OFFICE EQUIP MAINT CONTRACTS	1,927	882	4,500	5,350	850	19%	5,564
522300 VETERINARIAN	-	4,463	6,000	7,000	1,000	17%	7,700
TOTAL OUTSIDE CONTRACTS	**820,508**	**913,565**	**1,193,023**	**1,369,078**	**176,055**	**15%**	**1,471,242**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	38,998	75,952	36,500	36,500	-	-	38,690
523040 MAIL ROOM CHARGES	2,520	-	25	25	-	-	28
TOTAL INTERFUND SERVICES	**41,518**	**75,952**	**36,525**	**36,525**	**-**	**-**	**38,718**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	8,800	5,289	7,180	7,180	-	-	7,683
TOTAL OPERATING LEASES	**8,800**	**5,289**	**7,180**	**7,180**	**-**	**-**	**7,683**
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	11,085	8,218	11,300	11,300	-	-	11,413
530040 LUBRICANTS ANTIFREEZE	-	-	500	500	-	-	550
530070 PROPANE	-	-	300	300	-	-	303
TOTAL FUEL AND LUBRICANTS	**11,085**	**8,218**	**12,100**	**12,100**	**-**	**-**	**12,266**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,079	9,606	13,271	12,250	(1,021)	-8%	12,618
531010 EQUIPMENT PURCHASE UNDER 500	9,226	871	20,596	10,596	(10,000)	-49%	11,656
531030 PUBLICATIONS & SUBSCRIPTIONS	608	674	2,805	1,805	(1,000)	-36%	1,859
531040 SUPPLIES COMPUTER EQUIPMENT	53	-	7,200	6,450	(750)	-10%	6,644
531050 DESKTOP SOFTWARE SUPPLIES	-	-	400	400	-	-	412
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	4,165	1,050	1,050	-	-	1,155
531080 TRAINING MATERIALS	-	-	2,000	1,000	(1,000)	-50%	1,030
531090 AMMUNITION SUPPLIES	575	-	7,500	6,000	(1,500)	-20%	6,540
531100 ANIMALS & ANIMAL SUPPLIES	498,381	508,141	621,446	565,453	(55,993)	-9%	621,998
531110 CLEANING SUPPLIES	54,655	62,348	64,300	57,800	(6,500)	-10%	63,580
531120 CLINICAL MEDICAL SUPPLIES	90,301	97,034	110,203	108,437	(1,766)	-2%	118,196
531130 LAND MAINTENANCE SUPPLIES	13,582	16,959	25,000	29,000	4,000	16%	29,580
531140 BUILDING MAINTENANCE SUPPLIES	4,880	2,801	15,000	16,000	1,000	7%	17,600
531150 FOOD AND BEVERAGES SUPPLIES	1,062	3,391	3,400	9,400	6,000	176%	9,682
531160 RECREATIONAL SUPPLIES	33,274	35,549	48,193	48,241	48	-	53,065
531170 EQUIP MAINT SUP-LOW COST ITEM	2,214	226	13,350	13,350	-	-	14,685
531180 VEHICLE MAINTENANCE SUPPLIES	3,256	2,766	4,300	4,300	-	-	4,730
531190 CORE CHARGES-SUPPLIES	85	-	-	-	-	-	-

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
531200 UNIFORMS AND APPAREL SUPPLIES	11,528	9,250	17,380	17,320	(60)	-	19,052
531210 INVENTORY PURCH-MAT & SUPPLIES	20,647	14,084	17,900	17,900	-	-	19,690
531220 MAINTENANCE SUPPLIES PARTS NOC	121,898	126,477	78,800	77,860	(940)	-1%	85,646
531230 SAFETY GEAR	28,416	32,979	33,860	21,106	(12,754)	-38%	21,739
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	15,332	15,054	18,545	18,395	(150)	-1%	19,315
531260 CHEMICAL SUPPLIES	56,238	70,229	103,746	103,746	-	-	113,083
531320 OTHER EQUIPMENT 1000 -4999 99	-	-	6,000	8,000	2,000	33%	8,240
TOTAL MATERIALS AND SUPPLIES	**977,291**	**1,012,604**	**1,236,245**	**1,155,859**	**(80,386)**	**-7%**	**1,261,795**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	8,659	-	9,500	8,500	(1,000)	-11%	9,350
532020 LAND LANDSCAPING - MAINT & REP	12,344	1,999	30,850	30,850	-	-	33,935
532030 PUBLIC ACCESSES-MAINT & REP	3,883	2,500	7,000	7,000	-	-	7,630
532040 VEHICLES - MAINT & REPAIRS	10,731	10,701	19,750	19,250	(500)	-3%	20,983
532060 OFFICE EQUIPMENT-MAINT & REP	-	2,936	3,200	3,200	-	-	3,520
532080 PUBLIC SAFETY EQUIP-MAINT REP	-	-	1,100	1,100	-	-	1,133
532130 BUILDINGS - OUTSIDE	354	-	-	-	-	-	-
532150 ELECTRICAL SUPPLIES - REPAIR	28,885	19,020	35,100	32,100	(3,000)	-9%	33,705
532160 ELEVATORS - ESCALATORS	2,674	2,928	3,000	3,000	-	-	3,300
532170 HVAC- SUPPLIES & REPAIR	35,784	26,884	24,600	24,850	250	1%	27,335
532180 PLUMBING SUPPLIES & REPAIR	33,630	32,981	49,690	45,690	(4,000)	-8%	47,061
532210 SWIMMING POOLS	-	-	4,500	4,500	-	-	4,950
TOTAL MAINTENANCE AND REPAIRS	**136,945**	**99,949**	**188,290**	**180,040**	**(8,250)**	**-4%**	**192,901**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	-	7,747	20,499	10,499	(10,000)	-49%	11,549
533010 FURNITURE 500 - 4 999 99	-	-	5,900	3,000	(2,900)	-49%	3,090
533020 DATA PROCESS EQP 500-4 999 99	37,324	5,158	66,500	40,145	(26,355)	-40%	44,160
533030 OTHER EQUIPMENT 500-4 999 99	8,663	28,555	14,310	19,310	5,000	35%	21,241
533040 FURNITURE & EQUIP LESS 500	4,201	5,100	13,100	8,100	(5,000)	-38%	8,424
TOTAL MINOR EQUIPMENT AND FURNITURE	**50,188**	**46,560**	**120,309**	**81,054**	**(39,255)**	**-33%**	**88,463**
COMMUNICATIONS							
540030 POSTAGE	-	-	100	100	-	-	110
540040 SHIPPING	50,658	11,730	39,155	43,575	4,420	11%	47,933
TOTAL COMMUNICATIONS	**50,658**	**11,730**	**39,255**	**43,675**	**4,420**	**11%**	**48,043**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	38,887	34,831	85,620	99,720	14,100	16%	109,692
542030 MILEAGE ALLOWANCES	61	-	500	500	-	-	550
TOTAL TRAVEL	**38,949**	**34,831**	**86,120**	**100,220**	**14,100**	**16%**	**110,242**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
OTHER OPERATING EXPENDITURES							
544040 JUROR EXPENSE	518	-	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	9,488	12,615	25,611	27,472	1,861	7%	30,219
544130 VEHICLE INSPECTIONS LICENSES E	-	-	10,000	3,000	(7,000)	-70%	3,300
544140 PROFESSIONAL LICENSES & MEMBER	52,886	51,354	72,679	76,134	3,455	5%	78,418
TOTAL OTHER OPERATING EXPENDITURES	**62,892**	**63,969**	**108,290**	**106,606**	**(1,684)**	**-2%**	**111,937**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	40,163	70,039	60,000	110,000	50,000	83%	112,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**40,163**	**70,039**	**60,000**	**110,000**	**50,000**	**83%**	**112,200**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	120,700	371,908	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**120,700**	**371,908**	**-**	**-**	**-**	**-**	**-**
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	-	20,058	-	-	-	-	-
580080 MAJOR OFFICE EQUIP & APPLIANCE	-	-	-	10,000	10,000	100%	10,300
580120 MEDICAL SCIENTIFIC EQUIPMENT	5,937	-	-	-	-	-	-
580130 ANIMALS	-	-	25,000	-	(25,000)	-100%	-
580290 HEAVY EQUIPMENT	-	136,992	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**5,937**	**157,050**	**25,000**	**10,000**	**(15,000)**	**-60%**	**10,300**
TOTAL EXPENDITURES	**9,862,880**	**11,520,356**	**12,032,402**	**12,465,759**	**433,357**	**4%**	**12,913,954**

CITY OF EL PASO
GENERAL FUND 452 ZOO

EXPENDITURES BY CATEGORY	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES	5,452,215	6,193,998	6,273,240	6,611,765	338,525	5%	6,759,394
EMPLOYEE BENEFITS	1,967,141	2,330,535	2,463,543	2,558,375	94,832	4%	2,598,314
OPERATING TRANSFERS OUT	120,700	-	-	-	-	-	-
TOTAL EXPENDITURES	**7,540,056**	**8,524,533**	**8,736,783**	**9,170,140**	**433,357**	**5%**	**9,357,707**

CITY OF EL PASO
GENERAL FUND 452 ZOO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
SALARIES AND WAGES							
501000 NON-UNIFORM WAGES AND SALARIES	5,215,107	5,998,068	6,214,963	6,319,317	104,353	2%	6,495,696
501002 OVERTIME - CIVILIAN	167,297	154,465	-	150,000	150,000	100%	150,000
501004 SICK VAC LEAVE PAYOFF-CIVILIAN	55,482	35,276	-	49,615	49,615	100%	49,615
501008 INCENTIVE PAY	14,231	5,943	-	-	-	-	-
501010 SHIFT DIFFERENTIAL - CIVILIAN	98	246	-	-	-	-	-
501011 PART-TIME TEMPORARY - CIVILIAN	-	-	58,276	92,833	34,556	59%	64,082
TOTAL SALARIES AND WAGES	**5,452,215**	**6,193,998**	**6,273,240**	**6,611,765**	**338,525**	**5%**	**6,759,394**
EMPLOYEE BENEFITS							
501100 WORKERS COMPENSATION- CIVILIAN	196,459	207,140	226,157	231,721	5,564	2%	236,159
501101 UNEMPLOYMENT COMPEN - CIVILIAN	5,259	5,618	6,252	6,591	338	5%	6,725
501108 POS CITY - EMPLOYER CONTRIB	594,260	794,678	851,576	866,634	15,058	2%	866,634
501114 LIFE INSURANCE - CIVILIAN	13,378	13,318	13,365	13,365	0	-	13,365
501117 ALLOW(EXC MIL& UNIF)-CIVILIA	5,170	5,025	4,900	4,914	14	-	4,914
501120 OTHER EMPLOYEE BENEFITS	4,128	-	-	-	-	-	-
501124 CITY PENSION PLAN CONTRIBUTION	746,381	846,718	881,390	929,192	47,802	5%	952,090
501129 FICA CITY MATCH - CIVILIAN	325,756	370,912	388,941	410,035	21,094	5%	420,140
501130 FICA MED- CITY MATCH-CIVILIAN	76,352	86,745	90,962	95,923	4,961	5%	98,286
501150 HSA CONTRIBUTIONS	-	381	-	-	-	-	-
TOTAL EMPLOYEE BENEFITS	**1,967,141**	**2,330,535**	**2,463,543**	**2,558,375**	**94,832**	**4%**	**2,598,314**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	120,700	-	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**120,700**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**7,540,056**	**8,524,533**	**8,736,783**	**9,170,140**	**433,357**	**5%**	**9,357,707**

CITY OF EL PASO
NON-GENERAL FUND 452 ZOO

REVENUE BY SOURCE	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES	2,958,421	2,646,382	3,282,619	3,282,619	-	-	3,436,592
INTEREST	145,774	199,619	-	-	-	-	-
RENTS AND OTHER	94,322	39,873	13,000	13,000	-	-	13,470
OTHER SOURCES (USES)	73,507	21,754	-	-	-	-	-
OPERATING TRANSFERS IN	120,700	(82,663)	-	-	-	-	-
TOTAL REVENUES	**3,392,724**	**2,824,965**	**3,295,619**	**3,295,619**	**-**	**-**	**3,450,062**
EXPENDITURES BY CATEGORY							
PROFESSIONAL SERVICES	77,891	124,159	183,282	83,282	(100,000)	-55%	90,458
OUTSIDE CONTRACTS	820,508	913,565	1,193,023	1,369,078	176,055	15%	1,471,242
INTERFUND SERVICES	41,518	75,952	36,525	36,525	-	-	38,718
OPERATING LEASES	8,800	5,289	7,180	7,180	-	-	7,683
FUEL AND LUBRICANTS	11,085	8,218	12,100	12,100	-	-	12,266
MATERIALS AND SUPPLIES	977,291	1,012,604	1,236,245	1,155,859	(80,386)	-7%	1,261,795
MAINTENANCE AND REPAIRS	136,945	99,949	188,290	180,040	(8,250)	-4%	192,901
MINOR EQUIPMENT AND FURNITURE	50,188	46,560	120,309	81,054	(39,255)	-33%	88,463
COMMUNICATIONS	50,658	11,730	39,255	43,675	4,420	11%	48,043
TRAVEL	38,949	34,831	86,120	100,220	14,100	16%	110,242
OTHER OPERATING EXPENDITURES	62,892	63,969	108,290	106,606	(1,684)	-2%	111,937
OTHER NON-OPERATING EXPENDITURES	40,163	70,039	60,000	110,000	50,000	83%	112,200
OPERATING TRANSFERS OUT	-	371,908	-	-	-	-	-
CAPITAL OUTLAY	5,937	157,050	25,000	10,000	(15,000)	-60%	10,300
TOTAL EXPENDITURES	**2,322,824**	**2,995,823**	**3,295,619**	**3,295,619**	**-**	**-**	**3,556,246**

CITY OF EL PASO
NON-GENERAL FUND 452 ZOO

REVENUE BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CHARGES FOR SERVICES							
440010 ZOO ADMISSION REVENUE	2,476,572	2,052,444	2,437,551	2,437,551	-	-	2,535,053
443010 EVENT FEES	20,325	11,079	30,000	30,000	-	-	33,000
443020 INSTRUCTIONAL FEES	6,467	20,089	4,000	4,000	-	-	4,360
443030 MEMBERSHIP FEES	114,475	295,063	500,000	500,000	-	-	550,000
443060 SALES TO THE PUBLIC	340,583	267,708	311,068	311,068	-	-	314,179
TOTAL CHARGES FOR SERVICES	**2,958,421**	**2,646,382**	**3,282,619**	**3,282,619**	**-**	**-**	**3,436,592**
INTEREST							
450000 INVESTMENT INTEREST REVENUE	145,774	199,619	-	-	-	-	-
TOTAL INTEREST	**145,774**	**199,619**	**-**	**-**	**-**	**-**	**-**
RENTS AND OTHER							
405067 REIMBURSED EXPENDITURES	7,340	23,218	-	-	-	-	-
450600 DONATIONS	69,633	8,354	5,000	5,000	-	-	5,150
450650 MISC NON-OPERATING REVENUES	17,350	8,251	8,000	8,000	-	-	8,320
450660 PENALTIES AND INTEREST	-	50	-	-	-	-	-
TOTAL RENTS AND OTHER	**94,322**	**39,873**	**13,000**	**13,000**	**-**	**-**	**13,470**
OTHER SOURCES (USES)							
451000 UNREALIZED GAINS LOSSES	73,507	21,754	-	-	-	-	-
TOTAL OTHER SOURCES (USES)	**73,507**	**21,754**	**-**	**-**	**-**	**-**	**-**
OPERATING TRANSFERS IN							
470000 INTERFUND TRANSFERS (SOURCES)	120,700	(82,663)	-	-	-	-	-
TOTAL OPERATING TRANSFERS IN	**120,700**	**(82,663)**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUES	**3,392,724**	**2,824,965**	**3,295,619**	**3,295,619**	**-**	**-**	**3,450,062**

CITY OF EL PASO
NON-GENERAL FUND 452 ZOO

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
PROFESSIONAL SERVICES							
521120 HEALTH CARE PROVIDERS SERVICES	12,266	9,364	14,407	14,407	-	-	14,695
521170 PROMOTIONAL SERVICES	65,625	114,795	168,875	68,875	(100,000)	-59%	75,763
TOTAL PROFESSIONAL SERVICES	**77,891**	**124,159**	**183,282**	**83,282**	**(100,000)**	**-55%**	**90,458**
OUTSIDE CONTRACTS							
522020 DATA PROCESS SERVICES CONTRACT	61,676	52,823	172,600	68,200	(104,400)	-60%	70,246
522040 ENVIRONMENTAL CONTRACTS	3,000	-	13,004	13,004	-	-	14,304
522050 LEGAL NOTICES CONTRACTS	-	175	700	700	-	-	721
522090 PRINTING SERVICES CONTRACTS	2,501	9,530	3,658	5,013	1,355	37%	5,514
522120 SECURITY CONTRACTS	363,678	414,218	556,531	556,231	(300)	-	611,854
522130 TEMP EMPLOYEE SVCS CONTRACTS	7,588	3,539	5,400	5,400	-	-	5,940
522140 TRAINING INSTRUCTION CONTRACTS	2,751	681	10,000	3,000	(7,000)	-70%	3,300
522150 OUTSIDE CONTRACTS - NOC	287,330	325,882	332,230	275,480	(56,750)	-17%	303,028
522200 PEST CONTROL CONTRACTS	7,980	18,227	11,700	18,000	6,300	54%	19,800
522220 LINEN AND INDUSTRIAL CONTRACTS	70,538	75,124	59,000	59,000	-	-	59,590
522250 PUB SAFETY EQUIP MAINT CONTRAC	8,618	6,454	12,000	-	(12,000)	-100%	-
522260 BLDGS FACILITIES MAINT CONTRAC	-	-	-	347,000	347,000	100%	357,410
522280 VEH HEAVY EQUIP OFF RD MAINT C	2,921	1,566	5,700	5,700	-	-	6,270
522290 OFFICE EQUIP MAINT CONTRACTS	1,927	882	4,500	5,350	850	19%	5,564
522300 VETERINARIAN	-	4,463	6,000	7,000	1,000	17%	7,700
TOTAL OUTSIDE CONTRACTS	**820,508**	**913,565**	**1,193,023**	**1,369,078**	**176,055**	**15%**	**1,471,242**
INTERFUND SERVICES							
523000 EQUIP MAINT-INTERFUND SVCS	38,998	75,952	36,500	36,500	-	-	38,690
523040 MAIL ROOM CHARGES	2,520	-	25	25	-	-	28
TOTAL INTERFUND SERVICES	**41,518**	**75,952**	**36,525**	**36,525**	**-**	**-**	**38,718**
OPERATING LEASES							
524130 COPIER CONTRACT SERVICES	8,800	5,289	7,180	7,180	-	-	7,683
TOTAL OPERATING LEASES	**8,800**	**5,289**	**7,180**	**7,180**	**-**	**-**	**7,683**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
FUEL AND LUBRICANTS							
530010 GASOLINE - UNLEADED	11,085	8,218	11,300	11,300	-	-	11,413
530040 LUBRICANTS ANTIFREEZE	-	-	500	500	-	-	550
530070 PROPANE	-	-	300	300	-	-	303
TOTAL FUEL AND LUBRICANTS	**11,085**	**8,218**	**12,100**	**12,100**	**-**	**-**	**12,266**
MATERIALS AND SUPPLIES							
531000 OFFICE SUPPLIES	11,079	9,606	13,271	12,250	(1,021)	-8%	12,618
531010 EQUIPMENT PURCHASE UNDER 500	9,226	871	20,596	10,596	(10,000)	-49%	11,656
531030 PUBLICATIONS & SUBSCRIPTIONS	608	674	2,805	1,805	(1,000)	-36%	1,859
531040 SUPPLIES COMPUTER EQUIPMENT	53	-	7,200	6,450	(750)	-10%	6,644
531050 DESKTOP SOFTWARE SUPPLIES	-	-	400	400	-	-	412
531070 PHOTOGRAPHY FILM VIDEO SUPPLY	-	4,165	1,050	1,050	-	-	1,155
531080 TRAINING MATERIALS	-	-	2,000	1,000	(1,000)	-50%	1,030
531090 AMMUNITION SUPPLIES	575	-	7,500	6,000	(1,500)	-20%	6,540
531100 ANIMALS & ANIMAL SUPPLIES	498,381	508,141	621,446	565,453	(55,993)	-9%	621,998
531110 CLEANING SUPPLIES	54,655	62,348	64,300	57,800	(6,500)	-10%	63,580
531120 CLINICAL MEDICAL SUPPLIES	90,301	97,034	110,203	108,437	(1,766)	-2%	118,196
531130 LAND MAINTENANCE SUPPLIES	13,582	16,959	25,000	29,000	4,000	16%	29,580
531140 BUILDING MAINTENANCE SUPPLIES	4,880	2,801	15,000	16,000	1,000	7%	17,600
531150 FOOD AND BEVERAGES SUPPLIES	1,062	3,391	3,400	9,400	6,000	176%	9,682
531160 RECREATIONAL SUPPLIES	33,274	35,549	48,193	48,241	48	-	53,065
531170 EQUIP MAINT SUP-LOW COST ITEM	2,214	226	13,350	13,350	-	-	14,685
531180 VEHICLE MAINTENANCE SUPPLIES	3,256	2,766	4,300	4,300	-	-	4,730
531190 CORE CHARGES-SUPPLIES	85	-	-	-	-	-	-
531200 UNIFORMS AND APPAREL SUPPLIES	11,528	9,250	17,380	17,320	(60)	-	19,052
531210 INVENTORY PURCH-MAT & SUPPLIES	20,647	14,084	17,900	17,900	-	-	19,690
531220 MAINTENANCE SUPPLIES PARTS NOC	121,898	126,477	78,800	77,860	(940)	-1%	85,646
531230 SAFETY GEAR	28,416	32,979	33,860	21,106	(12,754)	-38%	21,739
531250 EQUIP OUTSIDE REPAIRS SVCS NOC	15,332	15,054	18,545	18,395	(150)	-1%	19,315
531260 CHEMICAL SUPPLIES	56,238	70,229	103,746	103,746	-	-	113,083
531320 OTHER EQUIPMENT 1000 -4999 99	-	-	6,000	8,000	2,000	33%	8,240
TOTAL MATERIALS AND SUPPLIES	**977,291**	**1,012,604**	**1,236,245**	**1,155,859**	**(80,386)**	**-7%**	**1,261,795**
MAINTENANCE AND REPAIRS							
532000 BUILDINGS FACILITIES MAINT REP	8,659	-	9,500	8,500	(1,000)	-11%	9,350
532020 LAND LANDSCAPING - MAINT & REP	12,344	1,999	30,850	30,850	-	-	33,935
532030 PUBLIC ACCESSES-MAINT & REP	3,883	2,500	7,000	7,000	-	-	7,630
532040 VEHICLES - MAINT & REPAIRS	10,731	10,701	19,750	19,250	(500)	-3%	20,983
532060 OFFICE EQUIPMENT-MAINT & REP	-	2,936	3,200	3,200	-	-	3,520
532080 PUBLIC SAFETY EQUIP-MAINT REP	-	-	1,100	1,100	-	-	1,133

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	Percent	FY 2028 Outlook
532130 BUILDINGS - OUTSIDE	354	-	-	-	-	-	-
532150 ELECTRICAL SUPPLIES - REPAIR	28,885	19,020	35,100	32,100	(3,000)	-9%	33,705
532160 ELEVATORS - ESCALATORS	2,674	2,928	3,000	3,000	-	-	3,300
532170 HVAC- SUPPLIES & REPAIR	35,784	26,884	24,600	24,850	250	1%	27,335
532180 PLUMBING SUPPLIES & REPAIR	33,630	32,981	49,690	45,690	(4,000)	-8%	47,061
532210 SWIMMING POOLS	-	-	4,500	4,500	-	-	4,950
TOTAL MAINTENANCE AND REPAIRS	**136,945**	**99,949**	**188,290**	**180,040**	**(8,250)**	**-4%**	**192,901**
MINOR EQUIPMENT AND FURNITURE							
533000 EQUIPMENT MAT 500 - 4 999 99	-	7,747	20,499	10,499	(10,000)	-49%	11,549
533010 FURNITURE 500 - 4 999 99	-	-	5,900	3,000	(2,900)	-49%	3,090
533020 DATA PROCESS EQP 500-4 999 99	37,324	5,158	66,500	40,145	(26,355)	-40%	44,160
533030 OTHER EQUIPMENT 500-4 999 99	8,663	28,555	14,310	19,310	5,000	35%	21,241
533040 FURNITURE & EQUIP LESS 500	4,201	5,100	13,100	8,100	(5,000)	-38%	8,424
TOTAL MINOR EQUIPMENT AND FURNITURE	**50,188**	**46,560**	**120,309**	**81,054**	**(39,255)**	**-33%**	**88,463**
COMMUNICATIONS							
540030 POSTAGE	-	-	100	100	-	-	110
540040 SHIPPING	50,658	11,730	39,155	43,575	4,420	11%	47,933
TOTAL COMMUNICATIONS	**50,658**	**11,730**	**39,255**	**43,675**	**4,420**	**11%**	**48,043**
TRAVEL							
542010 TRAVEL EXPENSES - EMPLOYEES	38,887	34,831	85,620	99,720	14,100	16%	109,692
542030 MILEAGE ALLOWANCES	61	-	500	500	-	-	550
TOTAL TRAVEL	**38,949**	**34,831**	**86,120**	**100,220**	**14,100**	**16%**	**110,242**
OTHER OPERATING EXPENDITURES							
544040 JUROR EXPENSE	518	-	-	-	-	-	-
544120 SEMINARS CONTINUING EDUCATION	9,488	12,615	25,611	27,472	1,861	7%	30,219
544130 VEHICLE INSPECTIONS LICENSES E	-	-	10,000	3,000	(7,000)	-70%	3,300
544140 PROFESSIONAL LICENSES & MEMBER	52,886	51,354	72,679	76,134	3,455	5%	78,418
TOTAL OTHER OPERATING EXPENDITURES	**62,892**	**63,969**	**108,290**	**106,606**	**(1,684)**	**-2%**	**111,937**
OTHER NON-OPERATING EXPENDITURES							
554020 BANK SVC CHRGS & CR CARD FEES	40,163	70,039	60,000	110,000	50,000	83%	112,200
TOTAL OTHER NON-OPERATING EXPENDITURES	**40,163**	**70,039**	**60,000**	**110,000**	**50,000**	**83%**	**112,200**
OPERATING TRANSFERS OUT							
570000 INTERFUND TRANSFERS (USES)	-	371,908	-	-	-	-	-
TOTAL OPERATING TRANSFERS OUT	**-**	**371,908**	**-**	**-**	**-**	**-**	**-**

EXPENDITURES BY ACCOUNT	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Proposed	FY 2027 Proposed Over/(Under) FY 2026 Adopted Amount	FY 2027 Proposed Over/(Under) FY 2026 Adopted Percent	FY 2028 Outlook
CAPITAL OUTLAY							
580060 CARS VANS LT TRKS MOTORCYCLE	-	20,058	-	-	-	-	-
580080 MAJOR OFFICE EQUIP & APPLIANCE	-	-	-	10,000	10,000	100%	10,300
580120 MEDICAL SCIENTIFIC EQUIPMENT	5,937	-	-	-	-	-	-
580130 ANIMALS	-	-	25,000	-	(25,000)	-100%	-
580290 HEAVY EQUIPMENT	-	136,992	-	-	-	-	-
TOTAL CAPITAL OUTLAY	**5,937**	**157,050**	**25,000**	**10,000**	**(15,000)**	**-60%**	**10,300**
TOTAL EXPENDITURES	**2,322,824**	**2,995,823**	**3,295,619**	**3,295,619**	**-**	**-**	**3,556,246**

P5201 Director's Office

Objective

Provide strategic leadership, financial oversight, community engagement, and administrative support for the Zoo. Ensure alignment with City strategic goals, policy compliance, operational efficiency and the highest standards of Zoological operations.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	186,592	-	186,592
EMPLOYEE BENEFITS	45,323	-	45,323
OUTSIDE CONTRACTS	-	75	75
MATERIALS AND SUPPLIES	-	5,600	5,600
TRAVEL	-	18,200	18,200
OTHER OPERATING EXPENDITURES	-	1,271	1,271
TOTAL EXPENDITURES	**231,915**	**25,146**	**257,061**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	1.17	-	1.17

P5203 Administration

Objective

Deliver responsible, effective and efficient stewardship of resources. Strengthen employee engagement, morale and retention. Provide recreational opportunities in a safe and affordable environment to enhance quality of life.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	958,798	-	958,798
EMPLOYEE BENEFITS	307,090	-	307,090
OUTSIDE CONTRACTS	-	128,535	128,535
OPERATING LEASES	-	7,180	7,180
MATERIALS AND SUPPLIES	-	31,935	31,935
MINOR EQUIPMENT AND FURNITURE	-	32,000	32,000
COMMUNICATIONS	-	200	200
TRAVEL	-	9,920	9,920
OTHER OPERATING EXPENDITURES	-	53,276	53,276
OTHER NON-OPERATING EXPENDITURES	-	110,000	110,000
TOTAL EXPENDITURES	**1,265,888**	**373,046**	**1,638,934**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	20.00	-	20.00

P5232 Facilities Support

Objective

Sustain attractive, safe, sanitary, and well-maintained Zoo facilities and open spaces that enhance residents' quality of life through recreation and rejuvenation.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	1,495,197	-	1,495,197
EMPLOYEE BENEFITS	592,836	-	592,836
OUTSIDE CONTRACTS	-	119,965	119,965
INTERFUND SERVICES	-	36,500	36,500
FUEL AND LUBRICANTS	-	12,100	12,100
MATERIALS AND SUPPLIES	-	177,550	177,550
MAINTENANCE AND REPAIRS	-	145,390	145,390
MINOR EQUIPMENT AND FURNITURE	-	9,700	9,700
COMMUNICATIONS	-	300	300
TRAVEL	-	5,500	5,500
OTHER OPERATING EXPENDITURES	-	5,679	5,679
TOTAL EXPENDITURES	**2,088,033**	**512,684**	**2,600,717**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	38.00	-	38.00

P5234 Support Elements

Objective

Support a Zoo campus and programs that are safe, welcoming, and enhance the quality of life for both Zoo visitors and animal residents.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
PROFESSIONAL SERVICES	-	14,407	14,407
OUTSIDE CONTRACTS	-	781,250	781,250
MATERIALS AND SUPPLIES	-	192,161	192,161
TOTAL EXPENDITURES	**-**	**987,818**	**987,818**

P5241 Animal Nutrition

Objective

Zoo animal residents experience the highest standards of nutrition, health, wellbeing, and both physical and psychological enrichment. Promote conservation education within the community, celebrating the value of animals and natural resources.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	209,402	-	209,402
EMPLOYEE BENEFITS	92,530	-	92,530
OUTSIDE CONTRACTS	-	49,590	49,590
MATERIALS AND SUPPLIES	-	391,584	391,584
COMMUNICATIONS	-	1,000	1,000
OTHER OPERATING EXPENDITURES	-	100	100
CAPITAL OUTLAY	-	10,000	10,000
TOTAL EXPENDITURES	**301,932**	**452,274**	**754,206**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	6.00	-	6.00

P5242 Animal Care & Management

Objective

Zoo animal residents live in safe, clean, enriching environments that support wellbeing and natural behaviors. Promote conservation education within the community, celebrating the value of animals and natural resources.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	2,503,669	-	2,503,669
EMPLOYEE BENEFITS	1,082,043	-	1,082,043
OUTSIDE CONTRACTS	-	188,250	188,250
MATERIALS AND SUPPLIES	-	219,935	219,935
MAINTENANCE AND REPAIRS	-	25,150	25,150
MINOR EQUIPMENT AND FURNITURE	-	18,769	18,769
COMMUNICATIONS	-	35,000	35,000
TRAVEL	-	46,200	46,200
OTHER OPERATING EXPENDITURES	-	35,000	35,000
TOTAL EXPENDITURES	**3,585,711**	**568,304**	**4,154,015**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	62.00	-	62.00

P5243 Veterinary Care

Objective

Zoo animal residents experience the highest standards of veterinary care, preventative health, and nutrition to maximize longevity and well-being. Promote conservation education within the community, celebrating the value of animals and natural resources.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	627,668	-	627,668
EMPLOYEE BENEFITS	183,633	-	183,633
OUTSIDE CONTRACTS	-	88,230	88,230
INTERFUND SERVICES	-	25	25
MATERIALS AND SUPPLIES	-	113,116	113,116
MAINTENANCE AND REPAIRS	-	8,500	8,500
MINOR EQUIPMENT AND FURNITURE	-	16,000	16,000
COMMUNICATIONS	-	7,000	7,000
TRAVEL	-	12,000	12,000
OTHER OPERATING EXPENDITURES	-	8,340	8,340
TOTAL EXPENDITURES	**811,301**	**253,211**	**1,064,512**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	9.00	-	9.00

P5252 Marketing & Public Relations

Objective

Maximize the Zoo's communication, connection, influence, impact and Community pride. Support the community of El Paso through tourism, economic stimulation, engagement and education.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	114,947	-	114,947
EMPLOYEE BENEFITS	48,157	-	48,157
PROFESSIONAL SERVICES	-	68,875	68,875
OUTSIDE CONTRACTS	-	7,045	7,045
MATERIALS AND SUPPLIES	-	5,300	5,300
MINOR EQUIPMENT AND FURNITURE	-	2,085	2,085
TRAVEL	-	2,900	2,900
OTHER OPERATING EXPENDITURES	-	1,160	1,160
TOTAL EXPENDITURES	**163,104**	**87,365**	**250,469**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	2.00	-	2.00

P5254 Conservation & Education

Objective

Promote conservation education within the community, celebrating the value of animals and natural resources. All who connect with the Zoo gain and share knowledge, empathy and appreciation of wildlife and conservation.

FY 2027 Proposed Budget

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
EXPENDITURES BY CATEGORY			
SALARIES AND WAGES	515,493	-	515,493
EMPLOYEE BENEFITS	206,762	-	206,762
OUTSIDE CONTRACTS	-	6,138	6,138
MATERIALS AND SUPPLIES	-	18,678	18,678
MAINTENANCE AND REPAIRS	-	1,000	1,000
MINOR EQUIPMENT AND FURNITURE	-	2,500	2,500
COMMUNICATIONS	-	175	175
TRAVEL	-	5,500	5,500
OTHER OPERATING EXPENDITURES	-	1,780	1,780
TOTAL EXPENDITURES	**722,256**	**35,771**	**758,027**

FTEs

	GENERAL FUND	NON-GENERAL FUND	ALL FUNDS
FY 2027 Proposed FTEs	10.50	-	10.50

ZOO
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Accounting/Payroll Specialist	1.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment Specialist	1.00	1.00	1.00
Aquatic Life Support Technician	2.00	2.00	2.00
Assistant Zoo Animal Curator	1.00	1.00	2.00
Budget & Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Chief Zoo Veterinarian	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	9.00	9.00	9.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
General Service Worker	6.00	5.00	5.00
Groundskeeper	6.00	6.00	6.00
Guest Experience Associate	1.50	1.50	1.50
Lead Maintenance Mechanic	0.00	1.00	1.00
Locksmith	0.00	1.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Membership Coordinator	1.00	0.00	0.00
Plumber	1.00	0.00	0.00
Ride & Attractions Attendant	4.00	4.00	4.00
Ride & Attractions Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	0.00	0.00
Senior Accounting/Payroll Specialist	1.00	2.00	2.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Safety Specialist	1.00	1.00	1.00
Senior Zoo Keeper	8.00	8.00	8.00
Stores Clerk	1.00	1.00	0.00
Strategic Initiatives Specialist	1.00	1.00	1.00
Trades Helper	3.00	3.00	3.00
Veterinary Assistant	3.00	3.00	3.00
Veterinary Technician	1.00	1.00	1.00
Zoo Area Supervisor	6.00	6.00	6.00
Zoo Assistant Director	1.00	1.00	1.00

ZOO
Position Summary - Authorized Staffing Table

Position Description	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Proposed
Zoo Collection Supervisor	3.00	3.00	2.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Community Engagement Manager	0.00	0.00	1.00
Zoo Director	1.00	1.00	1.00
Zoo Education Programs Manager	1.00	1.00	1.00
Zoo Education Specialist	2.00	2.00	2.00
Zoo Exhibit Technician	2.00	4.00	4.00
Zoo General Curator	1.00	1.00	1.00
Zoo Graphics Specialist	1.00	1.00	1.00
Zoo Horticulture Supervisor	1.00	1.00	1.00
Zoo Keeper	46.00	46.00	46.00
Zoo Marketing Specialist	1.00	1.00	1.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
Zoo Veterinarian	1.00	1.00	1.00
Grand Total	**147.50**	**148.50**	**148.50**

Zoo

Proposed FY 2027 Organizational Chart



	FY 2026 Adopted	FY 2027 Proposed	Increase / (Decrease)
GF	148.50	148.50	0.00
Non-General Fund	0.00	0.00	0.00
Total Authorized	**148.50**	**148.50**	**0.00**



APPENDIX



Return to TOC

REVISED
4:15 pm, Aug 20, 2026

CITY OF EL PASO

FISCAL YEAR 2027 BUDGET RESOLUTION

WHEREAS, on July 17, 2026, the City Manager of the City of El Paso filed the Fiscal Year 2027 (FY 2027) Proposed Budget of the City of El Paso with the City Clerk; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with the Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August 7, 2026, the City published notice in the El Paso Times and El Paso Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2027 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 17, 2026, by the City Council regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

1. That the Proposed Budget, as amended, for the City of El Paso filed by the City Manager with the City Clerk on July 17, 2026, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2027, which begins on September 1, 2026 and ends on August 31, 2027.

2. The City Manager, or designee, is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.

3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager, or designee, by July 17, 2026 with a financial report showing all appropriations for FY 2027 for all confiscated or condemned monies in a format approved by the City Manager or designee.

4. That the City, shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In cases where the City Manager approves the expenditure, the City Manager is hereby authorized to obligate and/or encumber City funds to pay the City's expenses, and such action shall be deemed to constitute City Council approval for the expenditure of funds extending beyond the current Fiscal Year, as may by required by Texas law.

5. That Department Heads, or their designees, are hereby authorized to request budget transfers not to exceed $50,000; provided that each transfer is within the same department. Budget transfers exceeding $50,000 that are within the same department may be approved by the City Manager or designee. A budget transfer for personal services appropriations, capital acquisition appropriations, or impacting revenue accounts requires the approval of the City Manager or designee.

6. That the City Manager, or designee, is hereby authorized to make budget transfers between department, fund, or project, including for capital projects, in amounts not to exceed $100,000, to the extent permitted by law. Budget transfers between departments, funds, or capital projects that exceed $100,000 shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except in the case of emergency expenditures, which may be approved by the City Manager, or designee, and must be ratified by the City Council.

8. That the City Manager, or designee, is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and to appropriate such funds toward the City's matching share of TXDOT project awards through the Metropolitan Planning Organization, provided the projects are included in an existing Capital Improvement Program.

9. That the City Manager, or designee, is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate such funds to authorized street projects, park ponds, or other designated City projects.

10. That any budget transfer submitted to City Council shall be accompanied by a written explanation from the requesting department and a recommendation from the City Manager or designee. The requesting department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

11. That the City Manager, or designee, is hereby authorized to establish or amend budgets and make staffing table changes related to Interlocal Agreements, grants, and similar awards, provided that the Interlocal Agreement or grant application and awards has been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for the Interlocal Agreement or (ii) the type and amount of the required City match and the funding source for the grant match. The City Manager, or designee, is further authorized to make such budget transfers and staffing table changes as may be necessary to close out completed Interlocal Agreements, grants, and capital projects.

12. That the City Manager, or designee, is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed $50,000. All donations made to the City, including for City Council Special Projects Funds or Discretionary Accounts shall be considered City funds and shall be subject to all relevant federal, state, and local policies governing the use and expenditure of such funds.

13. That the City Manager, or designee, is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TXMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the OMNIA Partners Parties) Region 8 Education Service Center, International Purchasing System Program (TIPS), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing program authorized by the City Council. The City Manager, or designee, is further authorized to execute any and all agreements necessary to effectuate the purchases made pursuant to this paragraph.

14. That the City Manager, or designee, is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained or equal level.

15. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

16. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or designee.

17. That the City Manager, or designee, is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage, in accordance with the amount of funding previously approved by the City Council for such coverage.

18. That effective January 1, 2027, the City shall calculate and process a monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage

based on the employee's coverage status during the applicable coverage month. If the coverage effective date for enrollment or change falls on or before the 15th of the month, a full deduction, premium, and/or fee shall be processed for that month; if the effective date occurs after the 15th of the month, no deduction, premium, and/or fee shall be processed for that month. If the coverage termination date occurs on or before the 15th of the month, no deduction, premium, and/or fee shall be processed for that month; if the termination date occurs after the 15th of the month, a full deduction, premium, and/or fee shall be processed for that month.

19. That the City Manager, or designee, is hereby authorized and approves a compensation increase for non-uniformed eligible full-time, part-time, and temporary employees as follows:

    a. This resolution establishes the City's minimum wage at $16.25 per hour effective September 20, 2026. All pay ranges and job classifications will be increased accordingly.

    b. Effective September 20, 2026, all eligible non-uniformed employees are eligible to receive an increase $0.50 per hour, or a minimum of 2.5%, whichever is greater, not to exceed the maximum of their pay range. This increase shall be calculated based on the hourly rate as of September 20, 2026, for the positions identified herein. Employees must be in active status as of September 20, 2026, to receive this pay increase; provided, however, that the City Manager may authorize such increase based on the availability of funds and other management, as determined by the City Manager.

    c. Attorneys in the City Attorney's Office are eligible to receive a 3% salary increase on or about their anniversary date, provided the attorney receives a *Meets Standards* rating on the applicable performance evaluation.

    d. The pay rate for Police Cadets shall be established at a level equivalent to 10% below the Police Officer I (P1) entry-level salary.

20. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2027. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance No. 8064, as amended, or by resolution pursuant to Ordinance No. 8064, as may be appropriate, may be given by the City Manager in the manner provided for in or by Ordinance No. 8064 to the eligible employee classifications set forth in *Schedule B-1*.

21. That for purposes of recognizing the service time of an employee (classified, unclassified, and/or contract) other that uniformed employees covered under collective bargaining agreements an amount that most closely approximates a 2% increase will

be added to the base pay of each employee on the anniversary date 5 years of service, 2.5% on the anniversary date of 10 years of service, 3% on the anniversary date of 15 years of service, and 3.5% on the anniversary date of 20 years of service 4% on the anniversary date of 25 years of service and 4.5% on the anniversary date of 30 years of service and 5% percent for any other 5 year incremental period on or beyond 35 years of service accrued by an employee.

22. That the City Manager is hereby authorized to establish employee incentive program(s) subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs;

    a. the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed $150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually (as designated in the administrative policy);

    b. employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria are eligible to receive a payment of up to $350 per employee per year based on the employee's accident-free driving record or compliance with established safety criteria during a defined period (i.e. quarterly, semi-annually, etc.), as established by administrative policy and payable in increments based on such periods;

    c. employees whose job specifications require or may require a Commercial Driver's License (CDL) may be eligible to receive additional pay of $90 per pay period, provided that the employee is in active status, maintains their CDL in good standing, and otherwise complies with the City's approved administrative CDL retention policies;

    d. non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive shall be effective only during the employee's employment with OTC and only if the employee otherwise complies with the City's approved administrative OTC incentive pay policies;

    e. non-executive level employees will receive incentive pay of 10% of base salary while employed with the Human Resources Department-Central (HR). This incentive shall be effective only during the employee's employment with HR and only if the employee otherwise complies with the City's approved administrative HR incentive pay policies;

    f. Professional Engineering Credential Incentive - Employees occupying the classifications of Engineering Associate, Civil Engineer Associate, Traffic Engineer Associate, Electrical Engineering Associate, Utility Engineer

Associate, Mechanical Engineer Associate, Environmental Engineer Associate, Capital Improvements Project Associate, Capital Improvement Project Manager, Transportation Manager, Capital Projects Manager, and Assistant Director of Capital Improvement, who maintain a valid engineering credential issued by the Texas Board of Professional Engineers and Land Surveyors, may be eligible for additional compensation as follows:

i. Employees holding an active Engineer-in-Training (EIT) certification may be eligible to receive incentive pay equal to 5% of the employee's base salary, provided the certification remains active and in good standing.

ii. Employees holding an active Professional Engineer (PE) license may be eligible to receive incentive pay equal to 10% of the employee's base salary, provided the license remains active and in good standing.

iii. Notwithstanding subsections (i) and (ii), eligibility for the incentive described herein is contingent upon available funding and the employee maintaining the applicable certification or licensure in good standing. This incentive shall be administered by the City Manager, or designee, in accordance with applicable City compensation policies.

g. one-time payments in an amount not to exceed $100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings;

h. for perfect attendance during a 6-month period established by administrative policy, a payment of $50 and the option to convert 8 hours of sick leave for personal business leave, as set forth in the administrative policy;

i. employees who are assigned additional responsibilities for completion of a major project whose scope had broad city-wide application may be eligible for monthly payment in an amount not to exceed 5% of current annual salary of employee;

j. qualifying non-uniform employees will receive a lump sum not to exceed $175 as part of an annual performance review as defined under the administrative policy;

k. payments in an amount of $90 per pay period for each employee whose job requires immunizations to ensure the health and safety of the employees and animals during their employment with the Animal Services Department (ASD) or the Zoo, provided such payments are made in accordance with approved administrative ASD and Zoo infectious disease and/or incentive pay policies; and

l. quarterly payments in the amount of $150 for each employee who is required, in writing by a Department Head, to use their personally owned tools in the performance of the duties of their position, to be used for the replacement of broken or damaged tools, and for purchasing new tools to facilitate the performance of the employee's job. A list of employees approved to receive tool payment shall be submitted to Human Resources. The Department Head may request receipts as proof of purchase of the tools.

23. That *Appendix A,* as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance No. 8064, as amended, shall be as established as set forth in *Schedule D,* for such time until the City Council, by resolution and as provided in Ordinance No. 8064, should amend or further revise.

24. That the City Manager is authorized to annually adopt a Tuition Assistance Policy providing tuition assistance to eligible employees in accordance with the amount of funding established for the program. The policy may be amended from time to time as deemed necessary by the City Manager.

25. That based on the availability of funds, the City Manager is authorized to expend no more than $100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to $100) to recognize immediately extraordinary acts, accomplishments, or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards shall not be provided in lieu of merit increases or other salary adjustments awarded for sustained high-quality employee performance. An employee shall receive no more than 2 monetary awards under this section per fiscal year.

26. That the City Council finds and declares that City employee engagement events serve a municipal purpose and authorizes the conduct of such employee engagement events—including, but not limited to, City luncheons, the 500 Leadership Training at the Zoo, Service Time Acknowledgement, and other employee engagement activities—consistent with the funding established in the City's adopted budget. The City Manager is further authorized to determine and approve participation in these events by other City departments and personnel.

27. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to fund their respective operations in accordance with El Paso City Code and state law. The functions of the Plaza Theater and McKelligon Canyon shall be included with the functions of Destination El Paso. Expenditures from said fund shall be made in accordance with the respective adopted budgets.

28. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund, together with any other amounts contained in such fund, shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the

Downtown Ballpark Venue Project, by and between the City and the City of El Paso Downtown Development Corporation, or for other ballpark-related costs, and such funds are hereby appropriated accordingly.

29. That any travel expenditure for a City Council Member that exceeds the City Council Member's FY 2027 budget allocation, including discretionary funds for their district, must be approved by the City Council, and the funding source shall be identified by the City Council at the time of approval.

30. That with respect to City Council Special Projects and Discretionary Accounts:

    a. City Council Members must notify the City Manager, or designee, of any expenditure from budgeted City Council Special Projects or Discretionary Account, to enable the City's Office of Management and Budget to maintain a current balance of each City Council Member's year-to-date expenditures for such accounts.

    b. The City Manager, or designee, shall implement appropriate administrative procedures for expenditures from City Council Special Projects or Discretionary Accounts made through other City procurement or reimbursement processes.

    c. Prior to any expenditure from a City Council Special Projects or Discretionary Account, the determination of whether an expenditure constitutes a valid municipal purpose shall be made solely by the City Council, acting as the governing body. The City Council shall also determine whether the City retains sufficient public control to ensure the intended public benefit is accomplished, the public investment is protected, and the City receives a return benefit.

    d. Pursuant to the Resolution dated November 8, 1994, allocations of discretionary funds up to $1,000 for administrative expenses shall be approved in the same manner as expenditures from the City's General Fund.

        i. For purposes of this subsection, *administrative expenses* mean expenditures reasonably necessary to support governmental operations and routine administrative functions, including salaries of office staff, insurance, legal and accounting costs, but excluding capital expenditures and expenses directly related to the provision of goods or services.

    e. For any project funded through a City Council Special Project or Discretionary Account, the City Manager, or designee, is authorized to effectuate budget transfers necessary to implement Council-approved allocations and to execute any documents necessary to carry out the municipal purpose authorized by City Council.

f. If a project funded through a City Council Special Project or Discretionary Account exceeds its approved allocation, the City Manager, or designee, is authorized to cover cost overruns by drawing from the originating City Council Member's remaining Discretionary Fund balance, provided sufficient funds are available within that City Council's fund account and all applicable budgetary controls, reporting requirements, and approval processes are satisfied.

g. The City Manager, or designee, is authorized to review completed discretionary fund projects and return eligible unexpended or unobligated balances to the originating City Council Member's fund account where administratively feasible and financially appropriate.

h. All Special Projects, Discretionary Account, and P-Card transactions, including those by City Council Members and their staff that have a P-Card, shall be posted on the City's website.

    i. All Special Projects, Discretionary Account, and P-Card transactions shall also be included on the monthly City Council agenda for notation and shall identify the applicable City Council Member, the Council Member's staff, and City staff.

i. Allocations from the City Council's General Fund budget, including outside contracts, salaries, and benefits, shall roll over from year to year into the applicable City Council Member's Special Projects or Discretionary Account.

j. All expenditures under this section shall comply with applicable city and state laws and policies.

31. That all obligations for the payment of money by City departments, agencies, and grantees shall be made in accordance with procedures established by the City Manager or designee.

32. That no City employee or elected official shall incur an obligation for capital, supplies, wages, or other expenditures unless an adequate appropriation has been made in the budget to cover the obligation, and the obligation has been incurred in accordance with the City's accounting, legal, budgetary, purchasing, and human resources policies and procedures.

33. That the Full-Time Equivalent (FTE) positions funded by the FY 2027 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each City department. Requests for changes and additions shall be approved by the City Manager, or designee, and shall include the impact on the FY 2027 Budget and the estimated FY 2028 expenditure impact.

34. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2027 Budget, shall be funded until the earlier of October 14, 2026 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.

35. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, Personal Services appropriations, Contingency appropriations, or Capital Acquisition appropriations between departments within the City's General Fund, or an Enterprise Fund, to the extent permitted by law, whether for non-uniformed or uniformed salary expenditures or capital expenditures, as necessary to facilitate the year-end closing of FY 2027.

36. That based on the availability of funds, the City Manager, or designee, shall transfer on a monthly basis $12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenue derived from ground lease franchises, not to exceed $91,782, from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the City's General Fund, except for $25,000 of Unreserved Balance and any required cash, which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.

37. That all non-expended appropriations in the City's General Fund and Enterprise Funds shall lapse at the end of FY 2027, unless reviewed and approved not to lapse by the City Manager or designee.

38. That within 45 working days after the close of each fiscal quarter, the City Manager, or designee, shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.

39. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to state or federal laws, on any amounts past due to the City. Any amounts that are 120 days past due may be reported to the credit bureau, in accordance with state and federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition thereof.

40. That money received by the City from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations for any revisions to these charges shall be submitted to the City Manager or designee.

41. That appropriation control for expenditures shall be at the Object Level.

42. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

43. That *Schedule A* amends revenues and appropriations to the City Manager's filed budget; *Schedule B* amends staffing tables to the City Manager's filed budget and *Schedule B-1* sets forth the employee classifications eligible for certification pay;

Schedule C sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; *Schedule D* contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance No. 8064, as amended; and *Schedule E* sets forth the list of approved budget for annualized computer software and hardware which may be purchased as a sole source; and *Schedule F* is the 2026 Tax Rate Calculation Worksheet prepared in accordance with Texas Tax Code Chapter 26. For any programs, activities, presentations, class, or service that have a fee range listed within *Schedule C,* the Department Head shall determine and charge a fee within that stated range for each particular activity, presentation, class, or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or designee. Any revision or additions to the fees listed in *Schedule C,* or the process or formula used for setting fees, shall be approved by resolution of the City Council.

44. That the City Manager, or designee, is authorized to determine when it is practicable for the City to accept payment by credit card for any fee, fine, court cost, or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall conform with state law requirements and shall be in the amounts(s) specified in *Schedule C.* In the event that bank charges imposed on the City for credit card acceptance increase during the fiscal year, the City Manager, or designee, is authorized to increase the service charge amount(s) accordingly to cover the City's increased costs.

45. That the Department of Aviation shall be authorized to collect a daily rental fee for space in its cargo buildings and daily terminal fees as set forth in *Schedule C.* The Department of Aviation shall also collect fees previously authorized by City Council resolutions for tie-downs, storage, heavy aircraft parking, and public parking at the El Paso Airport, in the amounts as specified in *Schedule C,* which shall serve as the controlling resolution for the establishment of the specific amounts of these fees.

46. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in *Schedule C,* relating to duties in connection with (a) Blanket Admission – 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General-Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alternation Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other charges as outlined in the *Schedule C.*

47. That in addition to City created programs, activities, presentations, classes ("City Programs"), and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in *Schedule C,* the City Council authorizes City department directors to create and offer new City programs and publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within the department's capacity for providing new City programs or publications. The fee for participation in each such new City program, or the cost to obtain a publication, shall be set at an amount sufficient to cover the City's costs to offer each new City

program or provide the publication, as reviewed and approved by the City Manager or designee. The City Manager, or designee, shall maintain a list of all fees approved pursuant to this paragraph, and such list shall be made available to the public.

48. That the City Council hereby sets the level of City funding support for persons and organizations seeking assistance for parades that fulfill a municipal public purpose, in accordance with the process, criteria, and other provisions of Section 13.36 of the El Paso City Code, in an amount not to exceed $200,000. The City Manager, or designee, is authorized to equitably allocate such funding among qualified applicants and to execute funding agreements with such applicants.

49. That the City Council sets the maximum level of funding for the Parks and Recreations Department's Needs Assessment Scholarship Program, as may be established by ordinance, in the amount of $200,000, with a maximum benefit per child of $150, for FY 2027. Receipt of scholarship funds for the Club Recreation Program does not count towards the $150 maximum per child unit.

50. That the City Council hereby authorizes the conduct of the Holiday Parade and the Tree Lighting as program events within the Parks and Recreation Department; authorizes funding for these events as established in the City's adopted budget; authorizes the City Manager to determine and approve participation in these events by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee, as set forth in *Schedule C*, to non-City persons and organizations who submit entries in the parade.

51. That the City Manager, or designee, is authorized to revise appropriate budgets to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties, and related budgets between departments.

52. That the Director of Aviation is hereby authorized to establish a Premium Parking program at the El Paso Airport, as approved by the City Manager, which shall allow members of the general public to reserve parking spaces in advance at the premium fees set forth in *Schedule C*.

53. That the Director of Aviation is hereby authorized to establish a program, as approved by the City Manager, at the El Paso Airport whereby the Director of Aviation, or designee may provide gratis airport parking passes, as appropriate, for the promotion of the El Paso Airport as the premier gateway for air transportation for the El Paso region, provided that the total value of all such passes issued during the FY 2027, shall not exceed $35,000.

54. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in *Schedule C*.

55. That Department of Aviation is authorized to collect fees to recover costs, as set forth in *Schedule C,* relating to duties in connection with (a) conduct of criminal history back ground checks; (b) SIDA Badge issuance (c) AOA Badge Issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges, as listed on *Schedule C.*

56. That the environmental service franchise fee will be used to support the City's General Fund expenditures of the Streets and Maintenance Department.

57. That the Department of Environmental Services is authorized to collect a fee to recover costs, as set forth in *Schedule C,* related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

58. That the Department of Animal Services is authorized to collect fees, as set forth in *Schedule C,* to recover costs associated with veterinary services provided at the City's spay and neuter clinic; services provided at the clinic and shelter relating to the health and safety of animals; and services rendered to bring the animal into compliance with the El Paso's City Code requirements while at its facilities. The Director of Animal Services is authorized to waive or reduce animal services fees in *Schedule C,* when appropriate and in line with the department's mission.

59. That the Department of Environment Services is authorized to provide mulch or compost at no cost to citizens that pick up such materials at the Citizen Collection Stations and the Greater El Paso Landfill, as the recycling of trees and other yard waste used to generate mulch or compost serves a public health and safety purpose by diverting such materials from the City's landfills and thereby extending the landfills useful life.

60. That the City Manager, or designee, be authorized to negotiate, award, and enter into agreements and related documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in *Schedule E,* as well as for any software or hardware available from a sole source in accordance with applicable law, in amounts not to exceed those listed in the FY 2027 approved budget and as set forth in *Schedule E;* provided, however, that all such agreements are in compliance with applicable law and be approved as to form by the City Attorney.

61. That the City Council shall allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with the required developer dedications or payments for the cost of fire hydrants, and, together with the value of the use of City right-of-way in connection with system operations and functions by the Public Service Board and the El Paso Water Utilities, as consideration for all charges and costs otherwise owed by the City for water used by the City for firefighting purposes. This provision supersedes all prior resolutions of the City Council regarding this matter.

62. A City Council Member's seat subject to election or re-election shall not expend any discretionary funds during the Lame Duck period, which is the time period from the

date of any City election until inauguration of those elected or certification of the results for the re-elected.

63. That the City Manager is hereby authorized to establish or amend the budget for the Parkland dedication fees special fund for FY 2027, provided that such funds are committed and used in compliance with applicable city ordinances.

64. That the City Manager is hereby authorized to appropriate up to $5,000,000 from the Fleet Internal Service Fund, reserves for the Street and Maintenance Department for the purchase of fuel and inventory items for the City fleet.

65. That the City Manager is hereby authorized to allocate $3,250,000 from the Pay for Futures fund for the use of the FY 2027 City's General Fund budget.

66. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed $6,550,000 (PSB Infrastructure Franchise Fee), which compensates the City of El Paso for the use of city streets and rights-of-way for utility lines and wear and tear on City streets, shall be allocated as follows: up to $3,000,000 shall be allocated to street maintenance, and the remaining PSB Infrastructure Franchise Fee funds to the City's General Fund.

67. City Council establishes that the Police Department adopted General Fund budget was $161,991,630 for FY 21-22, $166,295,705 for FY 22-23 $182,855,781 for FY 23-24 $190,806,375 for FY 24-25, and $200,656,015 for FY 25-26. The Police Department General Fund budget for FY 26-27 is hereby established to be $203,226,732. Therefore, the City Council of the City of El Paso, Texas finds and declares that the City of El Paso is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.

68. That the City Manager, or designee, shall immediately file, or cause to be filed a true copy of the FY 2027 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

(***Signatures Begin on the Following Page***)

PASSED AND APPROVED this 18 day of August 2026.

CITY OF EL PASO:

Renard U. Johnson
Mayor

ATTEST:

Laura D. Prine
City Clerk

APPROVED AS TO FORM:

Oscar Gomez
Assistant City Attorney

APPROVED AS TO CONTENT:

Sasho Andonoski, Director
Office of Management & Budget

SCHEDULE B1

3.12 CERTIFICATION PAY

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

13320 Civil Engineer Associate
13370 Electrical Engineering Associate
13570 Mechanical Engineering Associate
13815 Engineering Lead Technician
13820 Engineering Senior Technician
13830 Engineering Technician
17130 Chief Building Inspector
17222 Building Inspector Supervisor
17215 Building Combination Inspector Supervisor
17235 Building Inspector
17225 Building Combination Inspector
17230 Electrical Inspector Supervisor
17240 Electrical Inspector
17220 Mechanical & Plumbing Inspector Supervisor
17260 Plumbing Inspector
17270 Mechanical Inspector
17280 Landscape Inspector
17340 Chief Plans Examiner
17343 Senior Plans Examiner
17350 Building Plans Examiner
17385 Mechanical & Plumbing Plans Examiner
17387 Building Inspector / Plans Examiner
17370 Electrical Plans Examiner
17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.** The following certifications are the only recognized certificates eligible for payment of certification pay:

Commercial Building Inspector
Commercial Electrical Inspector
Commercial Plumbing Inspector
Commercial Mechanical Inspector
Building Plans Examiner
Electrical Plans Inspector
Mechanical Plans Examiner
Plumbing Plans Examiner
Residential Combination Inspector
Residential Plan Examiner
Commercial Combination Inspector
Accessibility Inspector/Plans Examiner
Commercial Energy Inspector
Residential Energy Inspector/Plans Examiner
Certified Building Official
Fire Inspector I
Fire Inspector II
Fire Plans Examiner
Green Building Technologies

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1	All Departments	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge.	$0.10
2	All Departments	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	$0.10
3	All Departments	Public Information Act	**Paper Records-non standard size**	
4	All Departments	Public Information Act	**Blue prints**	
5	All Departments	Public Information Act	18" x 24"	$1.60
6	All Departments	Public Information Act	24" x 36"	$1.80
7	All Departments	Public Information Act	30" x 42"	$2.00
8	All Departments	Public Information Act	42" x 4"	$2.00
9	All Departments	Public Information Act	42" x 5"	$2.20
10	All Departments	Public Information Act	42" x 6"	$2.40
11	All Departments	Public Information Act	42" x 7"	$2.60
12	All Departments	Public Information Act	42" x 8"	$2.80
13	All Departments	Public Information Act	**+ postage, shipping, and misc. supplies**	
14	All Departments	Public Information Act	**Large Bond Copies**	
15	All Departments	Public Information Act	12" x 18"	$1.10
16	All Departments	Public Information Act	18" x 24"	$1.10
17	All Departments	Public Information Act	24" x 36"	$1.70
18	All Departments	Public Information Act	42" x 30"	$1.70
19	All Departments	Public Information Act	**+ postage, shipping, and misc. supplies**	
20	All Departments	Public Information Act	**Vellum copies**	
21	All Departments	Public Information Act	24" x 36"	$2.45
22	All Departments	Public Information Act	**+ postage, shipping, and misc. supplies**	
23	All Departments	Public Information Act	Other non standard size copies (per page)	$0.50
24	All Departments	Public Information Act	**+ personnel charge, overhead charge, postage, shipping, and misc. supplies**	
25	All Departments	Public Information Act	**Photographs (Police Department)**	
26	All Departments	Public Information Act	4" x 5" color print	$2.15
27	All Departments	Public Information Act	each additional print	$0.95
28	All Departments	Public Information Act	5" x 7" color print	$2.20
29	All Departments	Public Information Act	each additional print	$1.00
30	All Departments	Public Information Act	8" x 10" color print	$2.40
31	All Departments	Public Information Act	each additional print	$1.20
32	All Departments	Public Information Act	Polaroid color print	$2.75
33	All Departments	Public Information Act	each additional print	$1.55
34	All Departments	Public Information Act	4" x 5" black & white print	$3.00
35	All Departments	Public Information Act	each additional print	$1.80
36	All Departments	Public Information Act	5" x 7" black & white print	$3.25
37	All Departments	Public Information Act	each additional print	$2.05
38	All Departments	Public Information Act	8" x 10" black & white print	$3.50
39	All Departments	Public Information Act	each additional print	$2.30
40	All Departments	Public Information Act	4" x 5" black & white mug	$3.20
41	All Departments	Public Information Act	each additional print	$2.00
42	All Departments	Public Information Act	Polaroid black & white	$2.35
43	All Departments	Public Information Act	each additional print	$1.15
44	All Departments	Public Information Act	**+postage, shipping, misc. supplies**	
45	All Departments	Public Information Act	**Computer and electronic document imaging printouts**	
46	All Departments	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	$0.10
47	All Departments	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	$0.50

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
48	All Departments	Public Information Act	**Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling**	
49	All Departments	Public Information Act	8 1/2" x 11" prints	$0.24
50	All Departments	Public Information Act	11" x 17" prints	$0.24
51	All Departments	Public Information Act	18" x 24" prints	$0.48
52	All Departments	Public Information Act	24" x 36" prints	$0.72
53	All Departments	Public Information Act	36" x 42" prints	$0.96
54	All Departments	Public Information Act	**Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling**	
55	All Departments	Public Information Act	Standard	$0.10
56	All Departments	Public Information Act	Non-standard	$0.50
57	All Departments	Public Information Act	**Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling**	
58	All Departments	Public Information Act	Diskette	$1.00
59	All Departments	Public Information Act	**Computer magnetic tape**	
60	All Departments	Public Information Act	4mm	$13.50
61	All Departments	Public Information Act	8mm	$12.00
62	All Departments	Public Information Act	9-track	$11.00
63	All Departments	Public Information Act	**Data cartridge**	
64	All Departments	Public Information Act	2000 series	$17.50
65	All Departments	Public Information Act	3000 series	$20.00
66	All Departments	Public Information Act	6000 series	$25.00
67	All Departments	Public Information Act	9000 series	$35.00
68	All Departments	Public Information Act	600A	$20.00
69	All Departments	Public Information Act	**Tape Cartridge**	
70	All Departments	Public Information Act	250 MB	$38.00
71	All Departments	Public Information Act	525 MB	$45.00
72	All Departments	Public Information Act	VHS video cassette	$2.50
73	All Departments	Public Information Act	audio cassette	$1.00
74	All Departments	Public Information Act	**Mylar**	
75	All Departments	Public Information Act	3 mil / per linear feet	$0.85
76	All Departments	Public Information Act	4 mil / per linear feet	$1.10
77	All Departments	Public Information Act	5 mil / per linear feet	$1.35
78	All Departments	Public Information Act	Street code book	$29.30
79	All Departments	Computer programming charge		$26.00/hour
80	All Departments	Type of system	Mainframe	$10.00/minute; $0.17/second
81	All Departments	Type of system	Midrange	$1.50/minute; $0.03/second
82	All Departments	Type of system	Client/Server	$2.20/hour; $0.04/minute
83	All Departments	Type of system	PC or LAN	$1.00/hour; $0.02/minute
84	All Departments	Fax charge	Local transmission	$0.10 per page
85	All Departments	Fax charge	Long distance within 915 area code	$0.50 per page
86	All Departments	Fax charge	Long distance outside 915 area code	$1.00 per page
87	All Departments	Overhead charge	Includes the cost of depreciation	$3.00/hour; $0.05/minute
88	All Departments	Personnel charge	See ordinance for guidance in how to assess this charge.	$15.00/hour; $0.25/minute
89	All Departments	Notary fees	Administering an oath or affirmation with certificate and seal	$6.00
90	All Departments	Notary fees	A certificate under seal not otherwise provided for.	$6.00
91	All Departments	Notary fees	A copy of a record or paper in the notary public's office.	$0.50 for each page
92	All Departments	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	$6.00
93	All Departments	Credit Card Fee	City-wide credit card fee- applies to all departments that do not utilize a third-party merchant services provider.	2.25%

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
94	All Departments	Administrative Fee	Administrative cost to prepare liens.	$100.00 charge for preparation of lien and the release of lien
95	Municipal Court	Credit Card Fee/ E-check	Municipal Court transactions	4.00%
96	Municipal Court	Parking Forfeits / Fines	**GROUP A**	
97	Municipal Court	Parking Forfeits / Fines	521 Expired Meter	$25.00
98	Municipal Court	Parking Forfeits / Fines	503 Overtime Limit	$25.00
99	Municipal Court	Parking Forfeits / Fines	524 Hotel Zone-Parking	$25.00
100	Municipal Court	Parking Forfeits / Fines	512 Airport Limousine Zone	$25.00
101	Municipal Court	Parking Forfeits / Fines	526 Protruding into Buffer Zone	$25.00
102	Municipal Court	Parking Forfeits / Fines	504 Park on Bus or Taxi Stand	$25.00
103	Municipal Court	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	$25.00
104	Municipal Court	Parking Forfeits / Fines	530 Passenger Loading Zone	$25.00
105	Municipal Court	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	$25.00
106	Municipal Court	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	$25.00
107	Municipal Court	Parking Forfeits / Fines	534 More than one meter space	$25.00
108	Municipal Court	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	$25.00
109	Municipal Court	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	$25.00
110	Municipal Court	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	$25.00
111	Municipal Court	Parking Forfeits / Fines	564 Park-Funeral Zone	$25.00
112	Municipal Court	Parking Forfeits / Fines	567 Reserved Parking Space	$25.00
113	Municipal Court	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	$25.00
114	Municipal Court	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	$25.00
115	Municipal Court	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	$25.00
116	Municipal Court	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	$25.00
117	Municipal Court	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	$25.00
118	Municipal Court	Parking Forfeits / Fines	Boot Fee	$50.00
119	Municipal Court	Parking Forfeits / Fines	**GROUP B**	
120	Municipal Court	Parking Forfeits / Fines	551 Double Parking	$55.00
121	Municipal Court	Parking Forfeits / Fines	552 Wrong Side of street	$55.00
122	Municipal Court	Parking Forfeits / Fines	553 No Parking Zone	$55.00
123	Municipal Court	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	$55.00
124	Municipal Court	Parking Forfeits / Fines	592 Back-in Angled Parking Only	$55.00
125	Municipal Court	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	$55.00
126	Municipal Court	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	$55.00
127	Municipal Court	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	$55.00
128	Municipal Court	Parking Forfeits / Fines	578 News Media Zone	$55.00
129	Municipal Court	Parking Forfeits / Fines	579 Inspection Zone	$55.00
130	Municipal Court	Parking Forfeits / Fines	580 Covered Meter	$55.00
131	Municipal Court	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to School	$55.00
132	Municipal Court	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	$55.00
133	Municipal Court	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	$55.00
134	Municipal Court	Parking Forfeits / Fines	584 Temporary No Parking Zone	$55.00
135	Municipal Court	Parking Forfeits / Fines	585 Adjacent to Safety Zone	$55.00
136	Municipal Court	Parking Forfeits / Fines	586 Yellow Curb Markings	$55.00
137	Municipal Court	Parking Forfeits / Fines	587 In-Designated Bike Lanes	$55.00
138	Municipal Court	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	$55.00
139	Municipal Court	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	$55.00
140	Municipal Court	Parking Forfeits / Fines	548 Easement/Parkway	$55.00
141	Municipal Court	Parking Forfeits / Fines	559 Parking on Sidewalk	$55.00
142	Municipal Court	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	$55.00
143	Municipal Court	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	$55.00
144	Municipal Court	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	$55.00
145	Municipal Court	Parking Forfeits / Fines	563 Blocking Driveway	$55.00
146	Municipal Court	Parking Forfeits / Fines	565 Parking on Median	$55.00
147	Municipal Court	Parking Forfeits / Fines	568 Parking on Bridge	$55.00
148	Municipal Court	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	$55.00
149	Municipal Court	Parking Forfeits / Fines	**GROUP C**	
150	Municipal Court	Parking Forfeits / Fines	555 Fire Lane	$150.00
151	Municipal Court	Parking Forfeits / Fines	589 Hazardous/Congested Place	$150.00
152	Municipal Court	Parking Forfeits / Fines	590 Within Intersection	$150.00
153	Municipal Court	Parking Forfeits / Fines	**GROUP D**	

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
154	Municipal Court	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	$275.00
155	Municipal Court	Parking Forfeits / Fines	**GROUP E**	
156	Municipal Court	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	$225.00
157	Municipal Court	Parking Forfeits / Fines	**GROUP F**	
158	Municipal Court	Parking Forfeits / Fines	510 Parking on City Property	$100.00
159	Municipal Court	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	$100.00
160	Municipal Court	Prohibition of gatherings involving underage drinking	1st offence	$250.00
161	Municipal Court	Prohibition of gatherings involving underage drinking	2nd offence	$500.00
162	Municipal Court	Prohibition of gatherings involving underage drinking	3rd offence	$1,000.00
163	Municipal Court	Administrative Fee - Dismissal	If a person provides proof that she or he cured the violation prior to the first court appearance.	$10.00
164	Municipal Court	Certified Copies	Certified Copies	$6.00
165	Municipal Court	Judicial Fees	Video and Audio Recording	(E) Rewritable CD (CD-RW): $1.00 (F) Non-rewritable CD (CD-R): $1.00 (G) Digital video disc (DVD): $3.00 ; Other electronic media: actual cost; plus (3) Labor Charge: (B) For locating, compiling, and reproducing: $15 per hour (4) Overhead Charge: 20% of labor charge
166	Municipal Court	Judicial Fees	Municipal Court Documents / Electronic Reports/ Court Records Research - (minimum of 15 minutes)	Standard paper copy: $0.10 per page; plus (E) Rewritable CD (CD-RW): $1.00 (F) Non-rewritable CD (CD-R): $1.00 (G) Digital video disc (DVD): $3.00 ; Other electronic media: actual cost; plus (3) Labor Charge: (A) For programming: $28.50 per hour (B) For locating, compiling, and reproducing: $15 per hour (4) Overhead Charge: 20% of labor charge
167	Municipal Court	Judicial Fees	Computer and electronic document imaging printouts	Standard paper copy: $0.10 per page plus (3) Labor Charge: (B) For locating, compiling, and reproducing: $15 per hour (4) Overhead Charge: 20% of labor charge
168	Municipal Court	Driving Record		$10.00
169	Municipal Court	USB Drive	Recording request	$6.00
170	City Clerk	Certified Copies	Certified Copies	$6.00
171	City Attorney	Public Information Act	Open Records Fees	(E) Rewritable CD (CD-RW): $1.00 (F) Non-rewritable CD (CD-R): $1 00 (G) Digital video disc (DVD): $3.00 , Other electronic media: actual cost; plus (3) Labor Charge: (B) For locating, compiling, and reproducing: $15 per hour (4) Overhead Charge: 20% of labor charge
172	Police	Fingerprints for Identification	Fingerprint Cards	$10/per card Plus applicable Technology Fee

Return to TOC

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
173	Police	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	$10.00
174	Police	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	$250 plus applicable technology fee
175	Police	Driverless Rental Fee	Rental Car Operation Fee	$300 plus applicable technology fee
176	Police	Alarm License	Security Alarm	3 Years $69.00 plus applicable technology fee
177	Police	Alarm License	Signal Line from Banks	$100 plus applicable technology fee
178	Police	Abandoned Auto	Towing- Light Duty vehicle gross weight less than 10,000lbs	$100.00/ tow
179	Police	Abandoned Auto	Towing- Medium Duty vehicle gross weight is > 10,000lbs and < 25,000lbs	$350.00/ tow
180	Police	Abandoned Auto	Towing- Heavy Duty vehicle gross weight more than 25,000lbs	$450.00/ tow
181	Police	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	$22.85
182	Police	Abandoned Auto	Registered Letter of Notification	$50.00
183	Police	Abandoned Auto	Storage, Vehicles 25' or Less in Length	$22.85
184	Police	Abandoned Auto	Storage, Vehicles Over 25' in Length	$39.99
185	Police	Towing Services Facilitation Fee	Impound Facility Fee	$20.00
186	Police	Transportation-for-hire	Operating Authority Permit Fee	$300 plus applicable technology fee
187	Police	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	$130 plus applicable technology fee
188	Police	Transportation-for-hire	International Vehicle Permit	$40 plus applicable technology fee
189	Police	Public Information Act: Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling		$10.00 per responsive recording, $1.00 per minute if charged one time to the first requestor.
190	Fire	Ambulance Service Revenue	Base charge	$1,050.00
191	Fire	Ambulance Service Revenue	Additional fee above the base charges	$45.00
192	Fire	Ambulance Service Revenue	Specialty Care Transports (SCT)	$1,050.00
193	Fire	Ambulance Service Revenue	Hazmat scene, per hour per unit	$815.00 per unit assigned
194	Fire	Ambulance Service Revenue	Comas rescue/search, per hour per unit	$180.00 per unit assigned
195	Fire	Ambulance Service Revenue	Mileage	$19.00 per mile
196	Fire	Ambulance Service Revenue	Response fee	$150.00
197	Fire	Ambulance Service Revenue	Scene care	$85.00
198	Fire	Ambulance Service Revenue	Standby	$815.00 per hour contracted , without a contract
199	Fire	Fire Licenses	105.5.1 Additive Manufacturing	$125.00
200	Fire	Fire Licenses	Aerosol products	$125 Plus applicable Tech fee
201	Fire	Fire Licenses	Amusement buildings	$125 Plus applicable Tech fee
202	Fire	Fire Licenses	Aviation facilities	$125 Plus applicable Tech fee
203	Fire	Fire Licenses	Cellulose nitrate film	$125 Plus applicable Tech fee
204	Fire	Fire Licenses	Combustible dust-producing operations	$125 Plus applicable Tech fee
205	Fire	Fire Licenses	Combustible fibers	$125 Plus applicable Tech fee
206	Fire	Fire Licenses	Compressed gases	$125 Plus applicable Tech fee
207	Fire	Fire Licenses	Covered and open mall buildings	$125 Plus applicable Tech fee
208	Fire	Fire Licenses	Cryogenic fluids	$125 Plus applicable Tech fee
209	Fire	Fire Licenses	Cutting and welding	$125 Plus applicable Tech fee
210	Fire	Fire Licenses	Dry Cleaning	$125 Plus applicable Tech fee
211	Fire	Fire Licenses	Dry Cleaning	$125.00

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
212	Fire	Fire Licenses	Exhibits and trade shows	$125 Plus applicable Tech fee
213	Fire	Fire Licenses	Explosives	$150 Plus applicable Tech fee
214	Fire	Fire Licenses	Fire hydrants and valves	$150 Plus applicable Tech fee
215	Fire	Fire Licenses	Flammable and combustible liquids	$125 Plus applicable Tech fee
216	Fire	Fire Licenses	Floor finishing	$125 Plus applicable Tech fee
217	Fire	Fire Licenses	Fruit and crop ripening	$125 Plus applicable Tech fee
218	Fire	Fire Licenses	Fumigation and thermal insecticidal fogging	$125 Plus applicable Tech fee
219	Fire	Fire Licenses	Hazardous materials	$205 Plus applicable Tech fee
220	Fire	Fire Licenses	HPM facilities	$205 Plus applicable Tech fee
221	Fire	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft.. - $72.00 Plus applicable Tech fee
222	Fire	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft... - $144.00 Plus applicable Tech fee
223	Fire	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft... - $216.00 Plus applicable Tech fee
224	Fire	Fire Licenses	Hot Work Operations	$125 Plus applicable Tech fee
225	Fire	Fire Licenses	Industrial ovens	$125 Plus applicable Tech fee
226	Fire	Fire Licenses	Lumber yards and woodworking plants	$125 Plus applicable Tech fee
227	Fire	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	$125 Plus applicable Tech fee
228	Fire	Fire Licenses	LP gas	$125 Plus applicable Tech fee
229	Fire	Fire Licenses	Magnesium	$125 Plus applicable Tech fee
230	Fire	Fire Licenses	Miscellaneous combustible storage	$125 Plus applicable Tech fee
231	Fire	Fire Licenses	105.5.32 Mobile Food Preparation Vehicles	$125.00
232	Fire	Fire Licenses	Motor fuel-dispensing facilities	$125 Plus applicable Tech fee
233	Fire	Fire Licenses	Open Burning	$125 Plus applicable Tech fee
234	Fire	Fire Licenses	Open flames and torches	$125 Plus applicable Tech fee
235	Fire	Fire Licenses	Open flames and candles	$125 Plus applicable Tech fee
236	Fire	Fire Licenses	Organic coatings	$125 Plus applicable Tech fee
237	Fire	Fire Licenses	105.5.38 Outdoor Assembly Event	$125.00
238	Fire	Fire Licenses	Places of assembly	$125 Plus applicable Tech fee
239	Fire	Fire Licenses	105.5.40 Plant Extraction Systems	$125.00
240	Fire	Fire Licenses	Private fire hydrants	$150 Plus applicable Tech fee
241	Fire	Fire Licenses	Pyrotechnic special effects material	$150 Plus applicable Tech fee
242	Fire	Fire Licenses	Pyroxylin plastics	$125 Plus applicable Tech fee
243	Fire	Fire Licenses	Refrigeration equipment	$125 Plus applicable Tech fee
244	Fire	Fire Licenses	Repair garages and motor fuel-dispensing facilities	$125 Plus applicable Tech fee
245	Fire	Fire Licenses	Rooftop heliports	$125 Plus applicable Tech fee
246	Fire	Fire Licenses	Spraying or dipping	$125 Plus applicable Tech fee
247	Fire	Fire Licenses	Storage of scrap tires and tire byproducts	$125 Plus applicable Tech fee
248	Fire	Fire Licenses	Temporary membrane, structures, tents and canopies	$125 Plus applicable Tech fee
249	Fire	Fire Licenses	Tire-rebuilding plants	$125 Plus applicable Tech fee
250	Fire	Fire Licenses	Waste handling	$125 Plus applicable Tech fee
251	Fire	Fire Licenses	Wood products	$125 Plus applicable Tech fee
252	Fire	Fire Licenses	Blasting operations	$125 Plus applicable Tech fee
253	Fire	Fire Licenses	Commercial Day Care Facilities-Children	$125 Plus applicable Tech fee
254	Fire	Fire Licenses	For Use Permit	$125 Plus applicable Tech fee
255	Fire	Fire Licenses	Outside storage of Combustible material permit	$125 Plus applicable Tech fee
256	Fire	105.5.1 Additive Manufacturing		$125.00
257	Fire	Fire Service Fee	Re-Inspection Fee	$72.00 flat rate Plus applicable Tech fee
258	Fire	Fire Service Fee	Investigation/Inspection/Fire watch/standby Fees-other than regular duty hours (Reimbursed Overtime)	$92.00/hr.(2hr. Min) per ea. Fire Investigator/Inspector Plus applicable Tech fee
259	Fire	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	$72.00/hr. Plus applicable Tech fee
260	Fire	Fire Service Fee	Fire Hydrant Flow Request (FHFR)	$72.00/hr.(2hr. Min) per ea. Fire personnel Plus applicable Tech fee
261	Fire	Fire Service Fee	Fire Watch/Standby-during regular duty hours	$72.00/hr. Plus applicable Tech fee

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
262	Fire	Fire Service Fee	Site Assessment (consultation)	$75.00 flat rate Plus applicable Tech fee
263	Fire	Fire Service Fee	Non-Regulatory Inspections	$72.00/hr. Plus applicable Tech fee
264	Fire	Fire Service Fee	Commercial Safety Training	$72.00 flat rate Plus applicable Tech fee
265	Fire	Fire Service Fee	Fire Plan Review by Appointment	$146.00/hr. Plus applicable Tech fee
266	Fire	Fire Service Fee	Fire Systems/Plan Review	$72.00/hr. Plus applicable Tech fee
267	Fire	Fire Service Fee	Fire Systems Initial Acceptance Test	$72.00/hr. Plus applicable Tech fee
268	Fire	Fire Service Fee	Building Permit Fire Final (BLD) Fee	$72.00/hr. Plus applicable Tech fee
269	Fire	Fire Service Fee	Expedited Services Fees-Site Inspections	$144.00 initial (2hr. Min.); $72.00/hr. thereafter Plus applicable Tech fee
270	Fire	Ambulance Franchise Application fee	Ambulance Franchise Application fee	$125.00
271	International Bridges	Parking Meters	Meter Rentals	$20.00
272	International Bridges	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of $1.03/1st hour then $1.00/hour for additional time
273	International Bridges	Parking Meters	Administrative Fee Per Rental	$35.00
274	International Bridges	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	$0.50
275	International Bridges	Toll for International Bridges	Tolls Charge, Bicycle	$0.50
276	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	$3.50
277	International Bridges	Toll for International Bridges	Tolls Charge, Non-Commercial Vehicles crossing through Stanton & Zaragoza personal vehicle lanes - Pre-Paid	$1.50 per axle
278	International Bridges	Toll for International Bridges	Tolls Charge, Non-Commercial Vehicles crossing through Stanton & Zaragoza personal vehicle lanes - Cash at Booth	$1.75 per axle
279	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers crossing through Stanton & Zaragoza personal vehicle lanes- Pre-Paid	$4.5 per axle
280	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses, Motor Homes, Tractors, Commercial Towed Trailers crossing through Stanton & Zaragoza personal vehicle lanes- Cash at booth	$5 per axle
281	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks, or any other vehicle using the Zaragoza Commercial Bridge - Pre-Paid	$4.50 per axle
282	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks, or any other vehicle using the Zaragoza Commercial Bridge - Cash at booth	$5.00 per axle
283	International Bridges	Toll for International Bridges	E-Fast Pass New & Replacement Tag Fee	$5.00
284	International Bridges	Special Privilege - Annual fee	Parking Parklet Permit	$2,000.00 per metered space; plus applicable technology fee
285	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	$17.00 plus applicable Technology Fee
286	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	$50.00 plus applicable Technology Fee
287	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	$160.00 plus applicable Technology Fee
288	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	$90.00 plus applicable Technology Fee
289	Streets and Maintenance	Temporary Traffic Control	City Placement of Traffic control devices	$100.00
290	Streets and Maintenance	Temporary Traffic Control	Noncompliance Correction	$100.00
291	Streets and Maintenance	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	$100.00

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
292	Streets and Maintenance	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	$40.00
293	Streets and Maintenance	Residential Parking	Application to modify parking restriction/boundary or to dissolve parking restrictions or district	$30.00 Plus applicable Tech fee - Restriction/Boundary Modification; $25.00 Plus applicable Tech Fee - Dissolution of restriction or district
294	Streets and Maintenance	Residential Parking	New resident permit	$10.00 Plus applicable Tech fee
295	Streets and Maintenance	Residential Parking	Annual resident parking permit	$10.00 Plus applicable Tech fee
296	Streets and Maintenance	Residential Parking	Annual owner's parking permit	$10.00 Plus applicable Tech fee
297	Streets and Maintenance	Residential Parking	Annual visitor parking permit	$10.00 Plus applicable Tech fee
298	Streets and Maintenance	Residential Parking	Annual renewal fee	$10.00 Plus applicable Tech fee
299	Streets and Maintenance	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	$5.00 Plus applicable Tech fee
300	Streets and Maintenance	Residential Parking	Temporary one day parking permit	$1.00 Plus applicable Tech fee
301	Streets and Maintenance	Residential Parking	Permit replacement	$10.00 Plus applicable Tech fee
302	Streets and Maintenance	Parking Forfeits / Fines	Parking without permit in a residential parking district	$28.00
303	Streets and Maintenance	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	$28.00
304	Streets and Maintenance	Media Parking Placards	Annual placard for Media parking or replacement of placard	$50.00
305	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Initial Permit)	Downtown Parking District	$30.00
306	Streets and Maintenance	Downtown Parking District - Parking Permit Fee(Additional Permit)	Downtown Parking District	$200.00
307	Streets and Maintenance	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	$30.00
308	Streets and Maintenance	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	$30.00
309	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit	$69.00
310	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit Extension	$23.00
311	Streets and Maintenance	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours, Over 4 hours will be charged actual worked hours.	$90.00
312	Streets and Maintenance	Memorial Marker Fee	Memorial Marker Fee	$124.00
313	Streets and Maintenance	Memorial Marker - Optional Personalized Memorials Fee	Memorial Marker Fee	$50.00
314	Planning & Inspections	Special Privilege	Application Fee - Permit	$371.00 plus applicable technology fee
315	Planning & Inspections	Special Privilege	Application Fee - License	$699 plus applicable technology fee
316	Planning & Inspections	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	Applicable technology fee
317	Planning & Inspections	Special Privilege	Application Fee - Smart Code Zoned Properties	Applicable technology fee
318	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy (New or existing)	$75 plus applicable technology fee
319	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	$21.00 per awning, canopy, marquee, sign; plus applicable technology fee

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
320	**Planning & Inspections**	**Special Privilege - Annual fee**	**Arcades, Awnings, Canopies & Galleries that comply with City Code Section 15.08.1201**	
321	Planning & Inspections	Special Privilege - Annual fee	Subdivision entrance signs	$106.00 per sign; plus applicable technology fee
322	Planning & Inspections	Special Privilege - Annual fee	Taxi stand	$2,120 per stand; plus applicable technology fee
323	Planning & Inspections	Special Privilege - Annual fee	For existing underground storage vault or structure in CBD	$550 plus applicable technology fee
324	Planning & Inspections	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	$2,120 per site; plus applicable technology fee
325	Planning & Inspections	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	$3,710.00 flat rate plus $220 per pipeline; plus applicable technology fee
326	Planning & Inspections	Special Privilege - Annual fee	Building or other structural encroachment	$5.00 per square foot; plus applicable technology fee
327	Planning & Inspections	Special Privilege - Annual fee	Stairways	$11.00 per stairway; plus applicable technology fee
328	**Planning & Inspections**	**Special Privilege - Annual fee**	**Stairways (legally existing building 40 year and older)**	
329	Planning & Inspections	Special Privilege - Annual fee	Facades	$2.00 per linear foot; plus applicable technology fee
330	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code	$11.00 per site; plus applicable technology fee
331	**Planning & Inspections**	**Special Privilege - Annual fee**	**Accessibility ramps required by code (legally existing building 40 years and older)**	
332	Planning & Inspections	Special Privilege - Annual fee	Street furniture	$21.00 per site; plus applicable technology fee
333	Planning & Inspections	Special Privilege - Annual fee	Cables to include fiberoptics - surface, subsurface and aerial	$3,710.00 for up to 2,000 linear feet plus $2.00 per linear foot thereafter; technology fee does not apply
334	Planning & Inspections	Special Privilege – Annual Fee	Mobile Billboards	$1,500.00 per issued Permit; plus applicable technology fee
335	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	$53.00 per site; plus applicable technology fee
336	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	$21.00 per site; plus applicable technology fee
337	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	$159.00 per site; plus applicable technology fee
338	Planning & Inspections	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of $150 for 100 square feet or less of license area and $300 for license area over 100 square feet; plus applicable technology fee
339	Planning & Inspections	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of $200 for 100 square feet or less of license area and $400 for license area over 100 square feet; plus applicable technology fee
340	Planning & Inspections	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	$53.00 per 12 hour period; plus applicable technology fee
341	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary street display	$11.00 each plus the city's cost of installation, inspection and removal; plus applicable technology fee
342	Planning & Inspections	Special Privilege - Temporary Use Fee	Banner Program	$11.00, plus city's cost of installation fees; plus applicable technology fee
343	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary banner	$11.00 per day, plus city's cost of installation and inspection; plus applicable technology fee

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
344	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	$53.00 per 12 hour period; plus applicable technology fee
345	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	$106.00 per 12 hour period; plus applicable technology fee
346	Planning & Inspections	Special Privilege - Annual Fee : Aerial encroachments other than those listed	Special Privilege - Annual Fee : Aerial encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of $1,060.00; plus applicable technology fee
347	Planning & Inspections	Special Privilege - Annual Fee : Surface encroachments other than those listed		Area in square feet x market value per square foot x ten percent; minimum fee of $1,060.00; plus applicable technology fee
348	Planning & Inspections	Special Privilege - Annual Fee : Sub-surface encroachments other than those listed	Special Privilege - Annual Fee : Sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent; minimum fee of $1,060.00; plus applicable technology fee
349	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of $500.00 per application covering up to five network nodes in each application, and $100.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
350	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of $1,000.00 for each node support pole.
351	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of $500.00 per application covering up to five network nodes in each application, and $250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
352	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of $250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
353	Planning & Inspections	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of $28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
354	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of $20.00 per municipally-owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
355	Planning & Inspections	Special Privilege - Annual Fee - Cincinnati Commercial District	Outdoor Café	$2.00 per square foot
356	Planning & Inspections	Shared Mobility Devices	Application Fee	$371 Application Review, Plus applicable technology fee
357	Planning & Inspections	Shared Mobility Devices	Permit Fee	$1/day per device: or Per-Trip Surcharge of $.25 for each booked trip, Plus applicable technology fee
358	Planning & Inspections	Shared Mobility Devices	Annual Fee	$50 per device, Plus applicable technology fee
359	Planning & Inspections	Parade Permit Application - Base Fee	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	$131.00 plus applicable technology fee
360	Planning & Inspections	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	$131.00 plus base parade permit fee and applicable technology fee
361	Planning & Inspections	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	$371 plus applicable technology fee
362	Planning & Inspections	Special Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event.	$371.00 plus base special event permit application fee and applicable technology fee
363	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	$212 plus applicable technology fee
364	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area- late fee	Application submitted at least 7 days but less than 30 days in advance of event.	$212.00 plus base downtown special event permit application fee and applicable technology fee
365	Planning & Inspections	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	$131.00 plus applicable technology fee
366	Planning & Inspections	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	$131.00 plus base temporary event permit application fee and applicable technology fee
367	Planning & Inspections	Planning Documents	Any Other Medium	Cost plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
368	**Planning & Inspections**	**Planning Documents**	**Special Publications of City and Geographical Information**	
369	Planning & Inspections	Planning Documents	Plan El Paso	$56 plus applicable technology fee
370	Planning & Inspections	Planning Documents	Plan El Paso (single 11 x 17)	$9.00 plus applicable technology fee
371	Planning & Inspections	Planning Documents	Plan El Paso (single 24 x 36)	$18 plus applicable technology fee
372	**Planning & Inspections**	**Planning Documents**	**GIS Information**	
373	**Planning & Inspections**	**Planning Documents**	**Maps-size of longest side**	
374	Planning & Inspections	Planning Documents	up to 12"	$6 plus applicable technology fee
375	Planning & Inspections	Planning Documents	up to 24"	$12 plus applicable technology fee
376	Planning & Inspections	Planning Documents	up to 36"	$18 plus applicable technology fee
377	Planning & Inspections	Planning Documents	over 36"	$21 plus applicable technology fee
378	Planning & Inspections	Applications - Zoning	Zoning Condition or Special Contract - Release or Amendment	$1400 plus applicable technology fee
379	Planning & Inspections	Applications - Zoning	Rezoning	$1400 plus applicable technology fee
380	Planning & Inspections	Applications - Zoning	Special Permit	$1500 plus applicable technology fee
381	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan - City Council	$1350 plus applicable technology fee
382	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - City Plan Commission	$750 plus applicable technology fee
383	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - Administrative Review	$475 plus applicable technology fee
384	Planning & Inspections	Applications - Zoning	Detailed Site Plan-Administrative Modification	$300 plus applicable technology fee
385	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	$450 plus applicable technology fee
386	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	$525 plus applicable technology fee
387	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	$600 plus applicable technology fee
388	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	$625 plus applicable technology fee
389	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	$795 plus applicable technology fee
390	Planning & Inspections	Applications - Subdivisions	Major Preliminary	$2250 plus applicable technology fee
391	Planning & Inspections	Applications - Subdivisions	Major Final	$2,220 plus applicable technology fee
392	Planning & Inspections	Applications - Subdivisions	Major Combination	$2,300 plus applicable technology fee
393	Planning & Inspections	Applications - Subdivisions	Development Plat	$1,846 plus applicable technology fee
394	Planning & Inspections	Applications - Subdivisions	Minor	$1,000 plus applicable technology fee
395	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Preliminary	$1,850 plus applicable technology fee
396	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Final	$2,100 plus applicable technology fee
397	Planning & Inspections	Applications - Subdivisions	Extension/Reinstatement	$610 plus applicable technology fee
398	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Combination	$2,350 plus applicable technology fee
399	Planning & Inspections	Applications - Subdivisions	Amending	$845 plus applicable technology fee

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
400	Planning & Inspections	Applications - Subdivisions	Platting Determination Certificate	$100 plus applicable technology fee
401	Planning & Inspections	Subdivision Improvements Review Application	Review Only	.1-10 acres $1000 thereafter $75/acre plus applicable technology fee
402	Planning & Inspections	Subdivision Improvements	Pre application review for drainage, subdivision, commercial, flood zone	$75.00/hour plus applicable technology fee
403	Planning & Inspections	Construction Improvement Permit	Improvement Inspection	$148 + $75 per hour, plus applicable technology fee
404	Planning & Inspections	Subdivision Inspections	0.1-10.0 acre	$148 + $75 per hour, plus applicable technology fee
405	Planning & Inspections	Subdivision Inspections	10.1-30.0 acre	$255 + $75 per hour, plus applicable technology fee
406	Planning & Inspections	Subdivision Inspections	30.1-60.0 acre	$448 + $75 per hour, plus applicable technology fee
407	Planning & Inspections	Subdivision Inspections	60.1-100.0 acre	$815 + $75 per hour, plus applicable technology fee
408	Planning & Inspections	Subdivision Inspections	Over 100 acres	$1,333 + $75 per hour, plus applicable technology fee
409	Planning & Inspections	Subdivision Inspections	Pre final or final inspections	$200/hour, Plus applicable technology fee
410	Planning & Inspections	Subdivision Inspections	Preparation of Acceptance of Subdivision	$75.00/hour plus applicable technology fee
411	Planning & Inspections	Applications - Grading	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	$84 per hour applicable technology fee
412	Planning & Inspections	Applications - Subdivision Improvement Plans	Subdivision Improvement Plan - Beyond the second review additional fee	$168 per hour applicable technology fee
413	Planning & Inspections	Applications - Subdivisions	Vesting review of regulations for development applications	$350 plus applicable technology fee
414	Planning & Inspections	Applications - Subdivisions	Land Study - 0.0 up to and including 300 acres	$4,719 plus applicable technology fee.
415	Planning & Inspections	Applications - Subdivisions	Land Study - over 300 acres up to and including 600 acres	$6,958 plus applicable technology fee.
416	Planning & Inspections	Applications - Subdivisions	Land Study - over 600 acres up to and including 900 acres	$8,906 plus applicable technology fee.
417	Planning & Inspections	Applications - Subdivisions	Land Study - over 900 acres or more	$11,651 plus applicable technology fee.
418	Planning & Inspections	Applications - Subdivisions	Amended Land Study - 0.0 up to and including 300 acres	$2,293 plus applicable technology fee.
419	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 300 acres up to and including 600 acres	$3,381 plus applicable technology fee.
420	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 600 acres up to and including 900 acres	$4,327 plus applicable technology fee.
421	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 900 acres or more	$5,661 plus applicable technology fee.
422	Planning & Inspections	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	$645 plus applicable technology fee.
423	Planning & Inspections	Comp Plan Amendment	Comprehensive Plan Amendment	$1000 plus applicable technology fee
424	Planning & Inspections	Applications - Subdivisions	Vacation of Recorded Subdivision	$1,400 plus applicable technology fee
425	Planning & Inspections	Applications - Subdivisions	Vacation of Public Rights-of-Way or Easements	$2,200 plus applicable technology fee
426	Planning & Inspections	Applications - Subdivisions	Dedication of Rights-of-Way or Easements by Metes & Bounds	$1,750 plus applicable technology fee
427	Planning & Inspections	Applications - Subdivisions	Street Name Change	$2,300 plus applicable technology fee
428	Planning & Inspections	Applications - Subdivisions	Exception or waiver request	$235 plus applicable technology fee
429	Planning & Inspections	Other Applications	Address assignment, change or verification	$18 plus applicable technology fee

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
430	Planning & Inspections	Other Applications	Development Agreement (includes PID applications)	$1,996 plus applicable technology fee
431	Planning & Inspections	Other Applications	Off-site park dedications	$1,996 plus applicable technology fee
432	Planning & Inspections	Other Applications	Annexation	$2,405 plus applicable technology fee
433	Planning & Inspections	Other Applications	Complete subdivision ordinance	$16 plus applicable technology fee.
434	Planning & Inspections	Other Applications	Applications - Zoning : Zoning Verification Letter	$190 plus applicable technology fee
435	Planning & Inspections	Other Applications	Shared Parking	$228 plus applicable technology fee
436	Planning & Inspections	Other Applications	Applications - Zoning : Zoning Board of Adjustment Application	$900 plus applicable technology fee
437	Planning & Inspections	Legal Nonconforming	Applications - Zoning : Legal Nonconforming : Registration for Legal Nonconforming	$200 plus applicable technology fee
438	Planning & Inspections	Neighborhood Conservancy Overlay (NCO) - CRC review	Applications - Zoning : City Review Committee Neighborhood Conservancy Overly (NCO) - City Review Committee review	$300 plus applicable technology fee
439	Planning & Inspections	Other Applications	Pre-application meeting	$175/hr plus applicable technology fee
440	Planning & Inspections	Historic Landmark Commission	Appeal of Historic Landmark commission decision	$308 plus applicable technology fee.
441	Planning & Inspections	Development	Flood Plain Development Review	$125 per hour plus applicable technology fee
442	Planning & Inspections	Development	Third party review for Floodplain, CLOMR, LOMR or any other FEMA's application for review	$130.00/hour plus applicable technology fee
443	Planning & Inspections	Development	Flood Determination Letter	$50.00 plus applicable technology fee
444	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	$24.00 plus applicable tech fee
445	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	$30.00 plus applicable technology fee
446	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	$45.00 plus applicable technology fee
447	Planning & Inspections	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee.	Equal to 30% of permit fee plus applicable technology fee
448	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents – Planning	$30.00 plus applicable technology fee
449	Planning & Inspections	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher plus applicable technology fee
450	Planning & Inspections	Plan Review - Re-Submission Fee		$212 plus applicable technology fee
451	Planning & Inspections	Expedited Review Submittal Fee - New Residential, Tenant Improvement, Commercial Alteration	Plan Review Submittal Fee	$200 plus applicable technology fee
452	Planning & Inspections	Expedited Review Submittal Fee - New/Shell Commercial	Plan Review Submittal Fee	$400 plus applicable technology fee
453	Planning & Inspections	Plan Review- Expedited Review 1 - For construction permits with valuation equal to or greater than $300,000.00		Six hundred forty five dollars ($645) plus one hundred and fifty six dollars ($156) for each hour or portion of an hour of plan review time plus applicable technology fee.

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
454	Planning & Inspections	Plan Review - Expedited Review 2 - For construction permits with valuation less than $300,000.00		Two hundred and fifty six dollars ($256) plus ninety four dollars ($94) for each hour or portion of an hour of plan review time plus applicable technology fee.
455	Planning & Inspections	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee plus applicable technology fee
456	Planning & Inspections	Appeals Board Fees	To include Zoning Board of Adjustment and Construction Board of Appeals	$555 plus applicable technology fee
457	Planning & Inspections	Building Permits	Solar Shingle per 100 sq. ft.	$14 per sq. ft. plus base fee plus applicable technology fee
458	Planning & Inspections	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
459	Planning & Inspections	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
460	Planning & Inspections	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit plus applicable technology fee
461	Planning & Inspections	Building Permits	Permit which require only one inspection	$110 plus applicable technology fee
462	Planning & Inspections	Building Permits	Pre-Inspection Fee	$110 plus applicable technology fee
463	Planning & Inspections	Building Permits	building/existing building C of O	$110 plus applicable technology fee
464	Planning & Inspections	Building Permits	building /fences	$110 plus applicable technology fee
465	Planning & Inspections	Building Permits	Building/electrical fence	$152 plus applicable technology fee
466	Planning & Inspections	Building Permits	building/placement	$110 plus applicable technology fee
467	Planning & Inspections	Building Permits	building/plumbing/CHP	$110 plus applicable technology fee
468	Planning & Inspections	Building Permits	building/right of way	$110 plus applicable technology fee
469	Planning & Inspections	Building Permits	building/siding	$110 plus applicable technology fee
470	Planning & Inspections	Building Permits	building/weatherization	$110 plus applicable technology fee
471	Planning & Inspections	Building Permits	building/windows	$110 plus applicable technology fee
472	Planning & Inspections	Building Permits	Permit which require two inspections	$160 plus applicable technology fee
473	Planning & Inspections	Building Permits	Demolition Permit	$115 plus applicable technology fee
474	Planning & Inspections	Building Permits	building/residential/swimming pool, spa	$160 plus applicable technology fee
475	Planning & Inspections	Building Permits	building/retaining walls	$115 plus applicable technology fee
476	Planning & Inspections	Building Permits	Moving a building	$115 plus applicable technology fee
477	**Planning & Inspections**	**Building Permits**	**Temporary structures-amusement devices**	
478	Planning & Inspections	Building Permits	per ride-per month	$9 plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
479	Planning & Inspections	Building Permits	minimum	$51 plus applicable technology fee
480	Planning & Inspections	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building. plus applicable technology fee
481	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Permit Fee	$40 plus applicable technology fee
482	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Per Month	$ 0.14 / Sq. ft. plus applicable technology fee
483	Planning & Inspections	Sidewalk, Street and Public ROW Rental	minimum	$51 plus applicable technology fee
484	**Planning & Inspections**	**Sidewalk, Street and Public ROW Rental**	**If the street rental prevents use of :**	
485	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	$9/day per meter plus applicable technology fee
486	Planning & Inspections	Building Permits - Commercial		For Structural repair work costing over five hundred dollars ($500.00) and less than fifteen thousand dollars ($15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents ($160.49) plus plan review fee and applicable technology fee.
487	Planning & Inspections	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents ($161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents ($8.48) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and applicable technology fee.
488	Planning & Inspections	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents ($837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents ($6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and applicable technology fee.

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
489	Planning & Inspections	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents ($3,112.72) for the first five hundred thousand dollars plus three dollars and twenty eight cents ($3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and applicable technology fee.
490	Planning & Inspections	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents ($4,758.34) for the first one million dollars plus two dollars and twelve cents ($2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and applicable technology fee.
491	Planning & Inspections	Building Permits - Commercial	Commercial Swimming Pool	$238 plus applicable technology fee
492	Planning & Inspections	Building Permits - Commercial	Commercial Spa	$185 plus applicable technology fee
493	Planning & Inspections	Building Permits	Completion Permit	50% of current permit fee plus applicable technology fee
494	Planning & Inspections	Building Permits	Foundation Only Permit	10% of total permit fee plus applicable technology fee
495	Planning & Inspections	Building Permits - Commercial	Shell Permit	80% of building permit fee plus applicable technology fee
496	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit	20% of building permit fee plus applicable technology fee
497	Planning & Inspections	Building Permits	Completion Permit	Two inspection fee if only the final building inspection is required
498	Planning & Inspections	Residential Permit Submittal Fee Deposit	Deposit fee will be credited to permit fee.	$200 plus applicable technology fee
499	Planning & Inspections	Commercial Permit Submittal Fee Deposit	Deposit fee will be credited to permit fee.	$400 plus applicable technology fee
500	Planning & Inspections	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on $5,300 per plan unit. plus applicable technology fee
501	Planning & Inspections	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation $150 plus applicable technology fee
502	Planning & Inspections	Electrical Permits		Repairs or alterations costing under $1,000.00 requiring building permit fee shall be according to Schedule B. plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
503	Planning & Inspections	Electrical Permits	$1,000.00 to $6,000.00	Repair work costing over $1,000.00 and all new and remodeling work with a building permit valuation up to including $6,000.00 shall be $76 plus applicable technology fee.
504	Planning & Inspections	Electrical Permits	$6,000.00 to $15,000.00	Building permit valuation over $6,000.00 shall be $78 for the first $6,000.00 plus $1.05 for each additional thousand of fraction thereof up to and including $15,000.00 plus applicable technology fee.
505	Planning & Inspections	Electrical Permits	$15,000.00 to $100,000.00	Building permit valuation over $15,000 fee shall be $89 for the first $15,000.00 plus $1.05 for each additional thousand or fraction thereof up to and including $100,000.00 plus applicable tech fee.
506	Planning & Inspections	Electrical Permits	$100,000.00 to $500,000.00	Building permit valuation over $100,000.00 shall be $222 for the first $100,000.00 plus $1.05 for each additional thousand or fraction thereof up to and including $500,000.00 plus applicable technology fee.
507	Planning & Inspections	Electrical Permits	$500,000.00 to $1,000,000.00	Building permit valuation over $500,000.00 shall be $634 for the first $500,000.00 plus $1.05 for each additional thousand or fraction thereof up to and including $1,000,000.00 plus applicable technology fee.
508	Planning & Inspections	Electrical Permits	$1,000,000.00 and over	Building permit valuation over $1,000,000.00 shall be $1,051 for the first $1,000,000.00 plus $1.05 for each additional thousand for fraction plus applicable technology fee.
509	Planning & Inspections	Electrical Permits		Fees as herein established shall be paid for ordinary minor repairs costing under $1,000.00 or jobs without building permits plus applicable technology fee
510	Planning & Inspections	Other Applications	Applications - Zoning : City Review Committee Neighborhood Conservancy Overly (NCO) - Appeal to City Plan Commission	$245 plus applicable technology fee
511	Planning & Inspections	Electrical Permits	Base fee, ea. (non-refundable)	$110 plus applicable technology fee
512	**Planning & Inspections**	**Electrical Permits**	**Service entrance:**	
513	Planning & Inspections	Electrical Permits	Each Temporary Service or Each Service Release	$30 based on quantity plus base fee and applicable technology fee
514	**Planning & Inspections**	**Electrical Permits**	**New change or replace**	
515	Planning & Inspections	Electrical Permits	Each Service or new/replacement of electrical panel/panel board	$47 based on quantity plus base fee and applicable technology fee
516	Planning & Inspections	Electrical Permits	Max Service Entrance Fee	$130 plus applicable technology fee
517	**Planning & Inspections**	**Electrical Permits**	**Outlets:**	

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
518	Planning & Inspections	Electrical Permits	1 to 20 ea.	$1.17 Based on quantity plus base fee and applicable technology fee
519	Planning & Inspections	Electrical Permits	21 to 40 ea.	$0.90 Based on quantity plus base fee and applicable technology fee
520	Planning & Inspections	Electrical Permits	Over 40 ea.	$0.90 Based on quantity plus base fee and applicable technology fee
521	**Planning & Inspections**	**Electrical Permits**	**Fixtures:**	
522	Planning & Inspections	Electrical Permits	Appliances to include: Range, Dyers, Water Heaters, Furnace, Dishwasher, Garbage Disposal, Trash Compactor, Bathroom Heaters and Evaporative Coolers.	$3.18 Based on quantity plus base fee and applicable technology fee
523	Planning & Inspections	Electrical Permits	Refrigerated air conditioner, per ton	$1.05 based on quantity plus base fee and applicable technology fee
524	Planning & Inspections	Electrical Permits	Transformer type welder, ea.	$13 based on quantity plus base fee and applicable technology fee
525	Planning & Inspections	Electrical Permits	X-ray machine, ea.	$38 based on quantity plus base fee and applicable technology fee
526	**Planning & Inspections**	**Electrical Permits**	**Fractional H.P. Motor, per H.P:**	
527	Planning & Inspections	Electrical Permits	1 to 10 H.P.	$2.11 based on quantity plus base fee and applicable technology fee
528	Planning & Inspections	Electrical Permits	Over 10 H.P., ea.	$1.05 based on quantity plus base fee and applicable technology fee
529	**Planning & Inspections**	**Electrical Permits**	**Motor, per H.P.**	
530	Planning & Inspections	Electrical Permits	1 to 20 H.P., ea.	$2.11 based on quantity plus base fee and applicable technology fee
531	Planning & Inspections	Electrical Permits	Over 20 H.P., ea.	$1.05 based on quantity plus base fee and applicable technology fee
532	Planning & Inspections	Electrical Permits	Feed rail and bus way, per linear foot	$0.74 based on quantity plus base fee and applicable technology fee
533	Planning & Inspections	Electrical Permits	Under floor duct or cellular raceway/conduit per linear foot	$0.27 based on quantity plus base fee and applicable technology fee
534	Planning & Inspections	Electrical Permits	Power or lighting transformer per k.v.a.	$1.05 based on quantity plus base fee and applicable technology fee
535	Planning & Inspections	Electrical Permits	Mobile home	$14 based on quantity plus base fee and applicable technology fee
536	**Planning & Inspections**	**Electrical Permits**	**T.V. Outlets-master systems only:**	
537	Planning & Inspections	Electrical Permits	Base fee	$110 plus applicable technology fee
538	Planning & Inspections	Electrical Permits	Plus per outlet	$2 based on quantity plus base fee and applicable technology fee
539	Planning & Inspections	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	$46 based on quantity plus base fee and applicable technology fee
540	Planning & Inspections	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	$51 based on quantity plus base fee and applicable technology fee

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
541	Planning & Inspections	Electrical Permits	Generators	$51 based on quantity plus base fee and applicable technology fee
542	Planning & Inspections	Electrical Permits	Others not covered	$14 based on quantity plus base fee and applicable technology fee
543	Planning & Inspections	Electrical Permits	Solar heating systems	$24 based on quantity plus base fee and applicable technology fee
544	Planning & Inspections	Electrical Permits	Solar panels, ea.	$14 based on quantity plus base fee and applicable technology fee
545	Planning & Inspections	Mechanical	Base fee, ea. (non-refundable)	$110 plus applicable technology fee
546	Planning & Inspections	Mechanical	Boiler: 5 horsepower or less, ea.	$36 based on quantity plus base fee and applicable technology fee
547	Planning & Inspections	Mechanical	Boiler Horsepower additional over 5, ea.	$36 plus $6.35 per horsepower over 5, based on quantity plus base fee and applicable technology fee
548	Planning & Inspections	Mechanical	Each evaporative cooler	$24 based on quantity plus base fee and applicable technology fee
549	Planning & Inspections	Mechanical	Each force air or gravity heater or furnace	$24 based on quantity plus base fee and applicable technology fee
550	Planning & Inspections	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	$22 Based on quantity plus base fee and applicable technology fee
551	Planning & Inspections	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	$47 plus $6.35 per ton plus base fee and applicable technology fee
552	Planning & Inspections	Mechanical	Heat exchanger, ea.	$22 Based on quantity plus base fee and applicable technology fee
553	Planning & Inspections	Mechanical	Air handlers and mixing boxes, ea.	$22 Based on quantity plus base fee and applicable technology fee
554	Planning & Inspections	Mechanical	Perimeter convectors, per linear foot	$3.18 Based on quantity plus base fee and applicable technology fee
555	Planning & Inspections	Mechanical	Cooling tower	$39 plus base fee and applicable technology fee
556	Planning & Inspections	Mechanical	Power units: icemakers, walk-in coolers, reach -in coolers, etc., ea.	$24 plus $6.35 per ton, ventilation system and/or fans, ducts and applicable technology fee
557	Planning & Inspections	Mechanical	Icemakers not a portion of heating and cooling system no tons	$36 plus base fee and applicable technology fee
558	Planning & Inspections	Mechanical	Condensate drains	$9 based on quantity plus base fee and applicable technology fee
559	Planning & Inspections	Mechanical	Solar Systems (excluding duct work)	$36 plus base fee and applicable technology fee
560	Planning & Inspections	Mechanical	Collectors	$20 Based on quantity plus base fee and applicable technology fee
561	Planning & Inspections	Mechanical	Hood and/or exhaust fan, duct: Residential	$9.54 based on quantity plus base fee and applicable technology fee
562	Planning & Inspections	Mechanical	Type 1 Hood and/or exhaust fan, duct: Non-Residential	$153 plus base fee and applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
563	Planning & Inspections	Mechanical	Type 2 Hood and/or exhaust fan, duct: Non-Residential	$77 plus base fee and applicable technology fee
564	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	$6.35 Based on quantity plus base fee and applicable technology fee
565	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	$9.53 based on quantity plus base fee and applicable technology fee
566	Planning & Inspections	Mechanical	Fire dampers, ea.	$3.18 Based on quantity plus base fee and applicable technology fee
567	Planning & Inspections	Mechanical	Humidifiers, ea.	$20.11 Based on quantity plus base fee and applicable technology fee
568	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	$21.24 Based on quantity plus base fee and applicable technology fee
569	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	$27.54 Based on quantity plus base fee and applicable technology fee
570	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	$34 based on quantity plus base fee and applicable technology fee
571	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	$36 plus $1 for each opening plus base fee and applicable technology fee
572	Planning & Inspections	Plumbing	Base fee, ea. (non-refundable)	$110 plus applicable technology fee
573	Planning & Inspections	Plumbing	Fixture: Backflow prevention device	$9.53 Based on quantity plus base fee and applicable technology fee
574	Planning & Inspections	Plumbing	house to sewer curb cut	$26.48 plus base fee and applicable technology fee
575	Planning & Inspections	Plumbing	Sewer tap	$10.59 plus base fee and applicable technology fee
576	Planning & Inspections	Plumbing	Water closet 1-5	$20.12 plus base fee and applicable technology fee
577	Planning & Inspections	Plumbing	Water closet over 5	$14.83 plus base fee and applicable technology fee
578	Planning & Inspections	Plumbing	Water closet reset	$14.83 plus base fee and applicable technology fee
579	Planning & Inspections	Plumbing	Inspection outside City limit	$76.25 and applicable technology fee
580	Planning & Inspections	Plumbing	surcharge on above fees	$96.36 and applicable technology fee
581	Planning & Inspections	Plumbing	additional surcharge after water connected	$96.36 and applicable technology fee
582	Planning & Inspections	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	$76.25 and applicable technology fee
583	Planning & Inspections	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwater, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	$10.59 based on quantity plus base fee and applicable technology fee
584	Planning & Inspections	Plumbing	Commercial roof drain, ea.	$8.47 based on quantity plus base fee and applicable technology fee
585	Planning & Inspections	Plumbing	Bathtub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	$8.47 based on quantity plus base fee and applicable technology fee
586	Planning & Inspections	Plumbing	Vehicular dump station	$16.95 Based on quantity plus base fee and applicable technology fee

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
587	Planning & Inspections	Plumbing Sewer ejectors	Single	$15.89 Based on quantity plus base fee and applicable technology fee
588	Planning & Inspections	Plumbing Sewer ejectors	Dual	$24.35 based on quantity plus base fee and applicable technology fee
589	Planning & Inspections	Plumbing	Solar heating systems	$24.35 based on quantity plus base fee and applicable technology fee
590	Planning & Inspections	Plumbing	Solar panels, ea.	$13.76 based on quantity plus base fee and applicable technology fee
591	Planning & Inspections	Plumbing	Back-up water heaters, gas	$13.76 based on quantity plus base fee and applicable technology fee
592	Planning & Inspections	Plumbing	Storage tank	$11.55 Based on quantity plus base fee and applicable technology fee
593	Planning & Inspections	Plumbing Permits	Appliances	$76.25 permit fee plus $17.47 per fixture and applicable technology fee
594	Planning & Inspections	Irrigation System	Irrigation base fee for residential	$110 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
595	Planning & Inspections	Irrigation System	Irrigation Base fee for Commercial	$110 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
596	Planning & Inspections	Irrigation System	Fixture: Control valve (each section)	$9.53 Based on quantity and applicable technology fee
597	Planning & Inspections	Irrigation System	Fixture: Backflow preventive device	$9.53 Based on quantity and applicable technology fee
598	Planning & Inspections	Irrigation System	Fixture: Sprinkler head, ea.	$0.64 Based on quantity and applicable technology fee
599	Planning & Inspections	Irrigation System	Fixture: Drips, ea.	$0.14 Based on quantity and applicable technology fee
600	Planning & Inspections	Irrigation System	Fixture: Bubblers, ea.	$0.14 Based on quantity and applicable technology fee
601	Planning & Inspections	Irrigation System	Subterranean irrigation systems per square yard irrigated	$0.14 Based on quantity and applicable technology fee
602	Planning & Inspections	Plumbing	Swimming pools, Jacuzzi (Hot Tubs) Therapy tubs, Whirlpools, ea.	$110 and applicable technology fee
603	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	$110 and applicable technology fee
604	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	$13.76 based on quantity plus base fee and applicable technology fee
605	Planning & Inspections	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	$13.76 based on quantity plus base fee and applicable technology fee
606	Planning & Inspections	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	$8.47 based on quantity plus base fee and applicable technology fee
607	Planning & Inspections	Plumbing	Plumbing work no fixtures or sewer	$110 and applicable tech fee
608	Planning & Inspections	Plumbing	Mobile home hook-ups	$110 and applicable technology fee
609	Planning & Inspections	Gas	Base fee, ea. (non-refundable)	$110 plus applicable technology fee
610	Planning & Inspections	Gas	Gas opening, appliance by others, ea.	$7.41 Based on quantity plus base fee and applicable technology fee
611	Planning & Inspections	Gas	Commercial cooking unit, (ovens, etc.), ea.	$13.76 based on quantity plus base fee and applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
612	Planning & Inspections	Gas	Domestic cooking unit	$10.59 based on quantity plus base fee and applicable technology fee
613	Planning & Inspections	Gas Water Heater	Gas Water Heater	$13.76 based on quantity plus base fee and applicable technology fee
614	Planning & Inspections	Gas	Commercial clothes dryer	$13.76 based on quantity plus base fee and applicable technology fee
615	Planning & Inspections	Gas	Residential clothes dryer	$10.59 based on quantity plus base fee and applicable technology fee
616	Planning & Inspections	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	$20.11 based on quantity plus base fee and applicable technology fee
617	Planning & Inspections	Gas	Lighting unit, log lighter	$10.59 based on quantity plus base fee and applicable technology fee
618	Planning & Inspections	Gas	Floor furnace	$15.89 based on quantity plus base fee and applicable technology fee
619	Planning & Inspections	Gas	Service yard line	$13.76 based on quantity plus base fee and applicable technology fee
620	Planning & Inspections	Gas	Gas refrigerator	$13.76 based on quantity plus base fee and applicable technology fee
621	Planning & Inspections	Building Permit - Residential	For additional lines than 400 square feet	$307 and applicable technology fee
622	Planning & Inspections	Third party building permit discount	Discount for residential permit when builder utilizes third party services for process.	• First 400 TPRN permits issued, $100 reduction in individual permit cost • Subsequent 100 TPRN permits issued (401 to 500), $125 reduction in permit cost • Subsequent permits in excess of 500 permits issued, $150 reduction in permit cost
623	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 401-1299 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	$0.87 per square foot plus applicable Technology Fee.
624	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 1300-2399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	$0.82 per square foot plus applicable Technology Fee.
625	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 2400-3399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	$0.81 per square foot plus applicable Technology Fee.
626	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 3400-4399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	$0.72 per square foot plus applicable Technology Fee.

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
627	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction greater than 4400 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	$0.61 per square foot plus applicable Technology Fee.
628	Planning & Inspections	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; applicable technology fee will be assessed to each permit.
629	Planning & Inspections	Building Permit	Inspection fee-business hours	$110 plus applicable technology fee
630	Planning & Inspections	Building Permit	Inspection fee-non business hours (Two hour minimum)	$127 (Two Hour Minimum) plus applicable technology fee
631	Planning & Inspections	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	$127 (Two Hour Minimum) plus applicable technology fee
632	Planning & Inspections	Building Permit	Investigative Inspection Permit	$150 plus applicable technology fee
633	Planning & Inspections	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
634	**Planning & Inspections**	**Sign Permits**	**Sign Height (Ft)**	
635	Planning & Inspections	Sign Permits	**Non-illuminated**	Single Face
636	Planning & Inspections	Sign Permits	1 up to and including 20 Ft in Height	$14.00 plus applicable technology fee
637	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	$16.00 plus applicable technology fee
638	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	$17.00 plus applicable technology fee
639	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	$18.00 plus applicable technology fee
640	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	$20.00 plus applicable technology fee
641	Planning & Inspections	Sign Permits	Over 60 ft. in Height	$21.00 plus applicable technology fee
642	**Planning & Inspections**	**Sign Permits**	**Non-illuminated**	
643	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	$20.00 plus applicable technology fee
644	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	$23.00 plus applicable technology fee
645	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	$24.00 plus applicable technology fee
646	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	$26.00 plus applicable technology fee
647	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	$29.00 plus applicable technology fee
648	Planning & Inspections	Sign Permits	Over 60 ft. in Height	$30.00 plus applicable technology fee
649	**Planning & Inspections**	**Sign Permits**	**Sign Height (Ft)**	
650	Planning & Inspections	Sign Permits	**Illuminated**	Single Face
651	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	$25.00 plus applicable technology fee
652	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	$30.00 plus applicable technology fee
653	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	$34.00 plus applicable technology fee
654	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	$37.00 plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
655	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	$39.00 plus applicable technology fee
656	Planning & Inspections	Sign Permits	Over 60 ft. in Height	$41.00 plus applicable technology fee
657	Planning & Inspections	Sign Permits	**Illuminated Double Face**	Double Face
658	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	$39.00 plus applicable technology fee
659	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	$47.00 plus applicable technology fee
660	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	$50.00 plus applicable technology fee
661	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	$53.00 plus applicable technology fee
662	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	$56.00 plus applicable technology fee
663	Planning & Inspections	Sign Permits	Over 60 ft. in Height	$59.00 plus applicable technology fee
664	Planning & Inspections	Sign Permits	Off-Premise Sign Demolition	$76.00 plus applicable technology fee
665	Planning & Inspections	Sign Permits	For sign valuations equal to or less than two hundred dollars ($200.00). Except for temporary real estate signs.	$51.00 plus applicable technology fee
666	Planning & Inspections	Sign Permits		For sign valuations of two hundred one ($201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents ($52.41) plus two dollars and eighteen cents ($2.18) for each one hundred or portion thereof over two hundred plus applicable technology fee.
667	Planning & Inspections	Sign Permits		For sign valuation of one thousand one ($1,001.00), up to and including ten thousand, sign permit fee shall be sixty-eight dollars and seventy-eight cents ($68.78) plus twelve dollars and one cent ($12.01) for each one thousand or portion thereof over one thousand plus applicable technology fee.
668	Planning & Inspections	Sign Permits		For sign valuations over ten thousand one ($10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents ($175.78) plus twenty-five dollars and forty-two cents ($25.42) for each one thousand or portion thereof over ten thousand plus applicable technology fee.

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
669	Planning & Inspections	Sign Permits		For sign valuations over twenty-five thousand and one ($25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents ($592.85) plus thirty-eight dollars and twenty-one cents ($38.12) for each one thousand or portion thereof over twenty-five thousand plus applicable technology fee.
670	Planning & Inspections	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee $77 plus applicable technology fee
671	**Planning & Inspections**	**Fire Permits**	**Number of Sprinkler heads**	
672	Planning & Inspections	Fire Permits	1 to 15	$77 plus applicable technology fee
673	Planning & Inspections	Fire Permits	16 to 75	$118 plus applicable technology fee
674	Planning & Inspections	Fire Permits	76 to 100	$158 plus applicable technology fee
675	Planning & Inspections	Fire Permits	101 to 200	$236 plus applicable technology fee
676	Planning & Inspections	Fire Permits	201 to 300	$277 plus applicable technology fee
677	Planning & Inspections	Fire Permits	Over 300	$316 plus applicable technology fee
678	Planning & Inspections	Fire Permits	Fire Suppression Systems for Cooking Operations	$77 plus applicable technology fee
679	**Planning & Inspections**	**Fire Permits**	**Number of Devices**	
680	Planning & Inspections	Fire Permits	1 to 5	$77 plus applicable technology fee
681	Planning & Inspections	Fire Permits	6 to 20	$118 plus applicable technology fee
682	Planning & Inspections	Fire Permits	21 to 40	$158 plus applicable technology fee
683	Planning & Inspections	Fire Permits	41 to 60	$198 plus applicable technology fee
684	Planning & Inspections	Fire Permits	61 to 100	$236 plus applicable technology fee
685	Planning & Inspections	Fire Permits	over 100	$278 plus applicable technology fee
686	Planning & Inspections	Fire Permits	1 to 3 fire hydrants	$77 plus applicable technology fee
687	Planning & Inspections	Fire Permits	4 to 6 fire hydrants	$118 plus applicable technology fee
688	Planning & Inspections	Fire Permits	over 6 fire hydrants	$158 plus applicable technology fee
689	Planning & Inspections	Building Permit	Roofing Permit	$118 plus applicable technology fee
690	Planning & Inspections	Building Permit	Sidewalk Permit	$110 plus applicable technology fee
691	Planning & Inspections	Building Permit	Driveway Permit	$110 plus applicable technology fee
692	Planning & Inspections	Building Permit	Certificate of Use	$398 plus applicable technology fee
693	Planning & Inspections	Building Permit	Conditional Certificate of Occupancy	$398 plus applicable technology fee
694	Planning & Inspections	Building Permit	Temporary Certificate of Occupancy	$169 plus applicable technology fee
695	Planning & Inspections	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum $51 ($0.11 per square foot for the total area per month or fraction thereof) plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
696	Planning & Inspections	Building Permit	Mobile Home Placement Permit	$110 plus applicable technology fee
697	Planning & Inspections	Building Permit	Duplicate Cards or Licenses	$17.00 plus applicable technology fee
698	Planning & Inspections	Business Licenses	Vendor	$48 plus applicable technology fee
699	Planning & Inspections	Business Licenses	Tax Exempt Vendor	No Fee
700	Planning & Inspections	Business Licenses	2nd hand dealers	$190 plus applicable technology fee
701	Planning & Inspections	Business Licenses	Expedited Application Review Fee	$48 plus applicable technology fee
702	Planning & Inspections	Business Licenses	Enhanced Provisional License Fee	$148 plus applicable technology fee
703	Planning & Inspections	Business Licenses	Flea Market Operator License	$630 plus applicable technology fee
704	Planning & Inspections	Business Licenses	Renewal Fee for Flea Market Operators License	$505 plus applicable technology fee
705	Planning & Inspections	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	$18 each plus applicable technology fee
706	Planning & Inspections	Amplification Fee	4 or more days in advance of event	$15 plus applicable technology fee
707	Planning & Inspections	Amplification Fee	3 or less day in advance of event	$30 plus applicable technology fee
708	Planning & Inspections	Contractors Registration Fee	Registration Fee	$100 plus applicable technology fee
709	Planning & Inspections	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	$300 plus applicable technology fee (valid for a three year period)
710	Planning & Inspections	Business License	Sign Painting Contractors	$110 plus applicable technology fee
711	Planning & Inspections	Business License	Sign Contractor	1 Year $607.00 2 Years $1,214.00 plus applicable technology fee
712	Planning & Inspections	Business License	Sign Installer	$607 plus applicable technology fee
713	Planning & Inspections	Business License	Temp. inflatable sign installer	$1,213 plus applicable technology fee
714	Planning & Inspections	Business License	Temp inflatable sign installed by property owner	$607 plus applicable technology fee
715	Planning & Inspections	Business License	Motor Vehicle Dealers	1 Year $145.00 2 Years $290.00 plus applicable technology fee
716	Planning & Inspections	Licenses	Background checks (per employee) for Boarding Home License	$17.00 per employee plus applicable technology fee
717	Planning & Inspections	Licenses	Sounds Amplification License	$367.00 plus applicable tech fee
718	Planning & Inspections	Licenses	Sounds Amplification Renewal Fee	$125.00 plus applicable tech fee
719	Planning & Inspections	Licenses	Sounds Amplification Appeal Fee	$308.00 plus applicable tech fee
720	Planning & Inspections	**Development**	Expedited Review of Grading Permits	Two hundred fifty six dollars ($256.00) plus ninety-four dollars ($94.00) for each hour or portion of an hour of plan review time plus applicable technology fee.
721	Planning & Inspections	Development	Construction SWP3 permit fee - 5 Acres sites or larger	$129.00 one time permit fee plus applicable technology fee
722	Planning & Inspections	Development	Construction SWP3 Review fee- .1-4.99 Acres sites	$75.00 one time permit fee plus applicable technology fee
723	Planning & Inspections	Development	Industrial SWP3 permit fee	$129.00 one time permit fee plus applicable technology fee

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
724	Planning & Inspections	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	$129.00 one time permit fee plus applicable technology fee
725	Planning & Inspections	Development	Commercial Sidewalk	$200.00 plus applicable technology fee
726	Planning & Inspections	Development	Commercial Driveway	$200.00 plus applicable technology fee
727	**Planning & Inspections**	**Development**	**Grading Permit - Subdivisions**	
728	Planning & Inspections	Development	0-5 acres	$639.00 plus applicable technology fee
729	Planning & Inspections	Development	5.1-10acres	$764.00 plus applicable technology fee
730	Planning & Inspections	Development	10.1-20 acres	$892.00 plus applicable technology fee
731	Planning & Inspections	Development	20.1-30 acres	$1,019.00 plus applicable technology fee
732	Planning & Inspections	Development	30.1-40 acres	$1,148.00 plus applicable technology fee
733	Planning & Inspections	Development	40.1-50 acres	$1,275.00 plus applicable technology fee
734	Planning & Inspections	Development	50.1 + acres	$1,402.00 plus applicable technology fee
735	Planning & Inspections	Development	Borrow / Waste	$546.00 plus applicable technology fee
736	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
737	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
738	**Planning & Inspections**	**Development**	**Grading Permit-All other commercial/residential**	
739	Planning & Inspections	Development	0-5 acres	$456.00 plus applicable technology fee
740	Planning & Inspections	Development	5.1-10acres	$546.00 plus applicable technology fee
741	Planning & Inspections	Development	10.1-20 acres	$637.00 plus applicable technology fee
742	Planning & Inspections	Development	20.1-30 acres	$729.00 plus applicable technology fee
743	Planning & Inspections	Development	30.1-40 acres	$820.00 plus applicable technology fee
744	Planning & Inspections	Development	40.1-50 acres	$911.00 plus applicable technology fee
745	Planning & Inspections	Development	50.1 + acres	$1,002.00 plus applicable technology fee
746	Planning & Inspections	Development	Borrow / Waste	$546.00 plus applicable technology fee
747	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
748	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
749	**Planning & Inspections**	**Development**	**Mountain Development Association**	
750	**Planning & Inspections**	**Development**	**Grading Permit**	
751	Planning & Inspections	Development	0-5 acres	$1,820.00 plus applicable technology fee
752	Planning & Inspections	Development	5.1-10 acres	$2,185.00 plus applicable technology fee
753	Planning & Inspections	Development	10.1-20 acres	$2,549.00 plus applicable technology fee
754	Planning & Inspections	Development	20.1-30 acres	$2913.00 plus applicable technology fee
755	Planning & Inspections	Development	30.1-40 acres	$3,276.00 plus applicable technology fee
756	Planning & Inspections	Development	40.1-50 acres	$3,641.00 plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
757	Planning & Inspections	Development	50.1 + acres	$ 4,005.00 plus applicable technology fee
758	Planning & Inspections	Development	Borrow / Waste	$1,455.00 plus applicable technology fee
759	Planning & Inspections	Development	First Extension	36% of MDA plus applicable technology fee
760	Planning & Inspections	Development	Second Extension	36% of MDA plus applicable technology fee
761	**Planning & Inspections**	**Business Permit**	**Original (1st and 2nd Year)**	2 Year License, no fee
762	Planning & Inspections	Business Permit	1st Renewal (3rd and 4th Year)	3rd Year No Fee, 4th year $1,125.00
763	Planning & Inspections	Business Permit	2nd Renewal (5th and 6th Year)	2 Year License $1,500.00
764	Planning & Inspections	Business Permit	3rd and Subsequent Renewals	2 Year License $750.00
765	Planning & Inspections	Building Permits	Re-Inspection Fee for all building permits and trades	$100 plus applicable technology fee
766	Planning & Inspections	After Hours Permit		$85 plus applicable tech fee
767	Planning & Inspections	Administrative fee - refund requests		$50 per request
768	Planning & Inspections	Applications - Subdivisions: 5-day review,		$312 plus applicable technology fee
769	Planning & Inspections	Applications - Subdivisions: 5-day review, starting with third review cycle		$500 plus applicable technology fee
770	Planning & Inspections	ETJ Release		$1,500 plus applicable technology fee
771	Planning & Inspections	Reconsideration from the City Plan Commission		$750 plus applicable technology fee
772	Planning & Inspections	Applications - Zoning : City Review Committee Neighborhood Conservancy Overly (NCO) - Appeal to City Review Committee		$190 plus applicable technology fee
773	Planning & Inspections	Applications - Zoning : City Review Committee Neighborhood Conservancy Overly (NCO) - CRC Administrative Review		$131 plus applicable technology fee
774	Planning & Inspections	Applications - Zoning : Smart Code - Building Scale Plan Preliminary/Final		$475 plus applicable technology fee
775	Planning & Inspections	Applications - Zoning : Smart Code - Building Scale Plan Preliminary/Final Administrative Modification		$300 plus applicable technology fee
776	Planning & Inspections	Applications - Zoning : Smart Code - Regulating Plan Adjustment Minor Modification		$500 plus applicable technology fee
777	Planning & Inspections	Applications - Zoning : Smart Code : Regulating Plan Adjustment Major Modification		$1400 plus applicable technology fee
778	Planning & Inspections	Applications - Zoning : Detailed Site Development Plan Review - Concurrently with Rezoning		$500 plus applicable technology fee
779	Planning & Inspections	Applications - Zoning : Master Zoning Plan Amendment Minor		$300 plus applicable technology fee
780	Planning & Inspections	Applications - Zoning : Master Zoning Plan Amendment Major		$1400 plus applicable technology fee
781	Library	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
782	Library	Library Fees	Adult Card/replacement	$2.00

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
783	Library	Library Fees	Juvenile Card/replacement	$1.00
784	Library	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only.
785	Library	Library Fees	Non-Resident Convenience Fee	$50.00 per year/$25.00 per 6 months
786	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	$10.00 per image
787	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	$15.00 per image
788	Library	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
789	Library	Library Fees	Scanning of Photographs (low resolution)	$20.00
790	Library	Library Fees	Scanning of Photographs (high resolution)	$30.00
791	Library	Library Fees	Scanning of Maps/Architectural Drawings (low resolution)	$25.00
792	Library	Library Fees	Scanning of Maps/Architectural Drawings (med resolution)	$35.00
793	Library	Library Fees	Scanning of Maps/Architectural Drawings (high resolution)	$45.00
794	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee (in-house)	$3 per sheet
795	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee-Student	$15.00
796	Library	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	$1.00
797	Library	Library Fees	Document Delivery Services	$1.00 per page
798	Library	Library Fees	Commercial Use Fee	$10.00
799	Library	Library Fees	Damaged or missing DVD/Music CD Case	$3.00
800	Library	Library Fees	Damaged or Missing Book Cover	$3.00
801	Library	Library Fees	Damaged or Missing Kit Bag	$3.00
802	Library	Library Fees	Damaged or Missing Audiobook Case	$3.00
803	Library	Library Fees	Damaged or Missing Barcode	$3.00
804	Library	Library Fees	Damaged or Missing Spine Label	$3.00
805	Library	Library Fees	Border Heritage/Interlibrary Loan Postage Fee	$3.00 per item
806	Library	Library Fees	Copy black/white	$0.20
807	Library	Library Fees	Copy color	$0.50
808	Library	Library Fees	Printer black/white	$0.20
809	Library	Library Fees	Printer color	$0.50
810	Library	Library Fees	Fax	$1.00
811	Library	Library Fees	USB Save	free
812	Library	Library Fees	USB Drives	$6.00
813	Library	Library Fees	Damaged or Missing Hotspot Accessory - plastic case, USB cable, charger or adapter	$5.00
814	Library	Library Fees	Damaged or Missing Hotspot Accessor - SIM card or battery	$10.00
815	Library	Library Fees	Damaged or Missing Hotspot - Entire item	$85.00
816	Library	Library Fees	Damaged or Missing Kit Item	$3.00
817	Library	Library Fees	Damaged or Missing iPad	$300.00
818	Library	Enhanced Library Card		$75.00 per 5 years
819	Library	Enhanced Library Card - replacement		$5.00
820	Library	Damaged or missing Kit - Entire item		$10.00
821	Library	Library Fee: Passport application		$35.00
822	Library	Library Fee: Passport picture		$15.00
823	Environmental Services	Residential	Excess Waste - Administrative Fee	$10.00 for one additional lift of the arm.

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
824	Environmental Services	Residential	Additional Container (Residential)	$22.00 per month for each additional container, plus service charges
825	Environmental Services	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
826	Environmental Services	Commercial	Base Rate (Commercial)	$31.00 per month for once a week collection per container.
827	Environmental Services	Commercial	Additional Container (Commercial)	$31.00 per month for each additional container.
828	Environmental Services	Commercial	Solid waste commercial dumpster, 2 cu. yd.	$6.10 Per Pick up of each 2 cubic yard dumpster
829	Environmental Services	Commercial	Solid waste commercial dumpster, 4 cu. yd.	$12.19 Per Pick up of each 4 cubic yard dumpster
830	Environmental Services	Commercial	Solid waste commercial dumpster, 6 cu. yd.	$18.29 Per Pick up of each 6 cubic yard dumpster
831	Environmental Services	Commercial	Solid waste commercial dumpster, 8 cu. yd.	$24.38 Per Pick up of each 8 cubic yard dumpster
832	Environmental Services	Commercial	Solid Waste Commercial Dumpster delivery and retrieval	Onetime Fee of $150
833	Environmental Services	Residential	Side door Collection	$22.00 per Month
834	Environmental Services	Residential	Residential Refuse Collection	$22.00 per Month
835	Environmental Services	Residential	Residential Refuse Collection for on-call Service	$25 per service call for 96 gallon container
836	Environmental Services	Residential	One time use Citizen Collection Site(CCS) pass for residents that live in apartments	$20.00 Per Citizen Collection Site Pass Issued
837	Environmental Services	Other	Special Collection Service (Residential)	$35.00 up to 5 cubic yards. $7.00 for each additional cubic yard.
838	Environmental Services	Other	Dead Animal Collection Fee	$40.00 for domesticated pets; $150.00 for small and large farm animals within the city limits; $175.00 for small and large farm animals inside county and outside city limits.
839	Environmental Services	Residential	Citizen Collection Station Fee	$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
840	Environmental Services	Residential	Citizen Collection Station Fee	$5.00 coupon Non-customer, one visit; standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
841	Environmental Services	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
842	Environmental Services	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)
843	Environmental Services	Permits	Hauler Permit Fee	$150.00 per vehicle for complete term of permit or $12.50 per vehicle per month for less than complete term of permit plus applicable tech fees
844	Environmental Services	Permits	Replacement Decal	$10.00 each
845	Environmental Services	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit. Plus applicable tech fees

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
846	Environmental Services	Permits	Special Waste Disposal Fee-Immediate Disposal	$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. $35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
847	Environmental Services	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	$72.00 annual fee per container or $6.00 per month for a partial first year, plus applicable tech fees
848	Environmental Services	Disposal	Landfill Fees	$30.00 per ton, prorated, with a minimum fee of $16.00. $10.00 charge for unsecured/uncovered load.
849	Environmental Services	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	$26.00 per ton, prorated, with a minimum fee of $10.00.
850	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	$90.00 per ton, pro-rated, for RACM Non-Friables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of $90. $5.00 for refrigerant removal.
851	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
852	Environmental Services	Disposal	Billing Fee for Landfill Charge Accounts	$25.00 per month
853	Environmental Services	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) $3.00, Large Tires (greater than 19.5 inches but less than 24 inches) $10.00, tires greater than 24 inches will be charged a rate of $200.00/ton. Rim Removal Fee - Small or Medium tires $5.00, Rim Removal Fee - Large Tires $15.00.
854	Environmental Services	Disposal	Disposal Fee (Mattresses)	$20.00 per Mattress disposed of at a City Landfill or other authorized facility
855	Environmental Services	Disposal	Prohibited Waste	$25.00 surcharge plus applicable disposal and administrative costs.
856	Environmental Services	Disposal	Transfer Fee	$30.00 per ton, prorated, with a minimum fee of $20.00
857	Environmental Services	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill; Commercial Customers - Free at Landfill; Commercial Customers within City limits - $15.00 cy if delivered by ESD.
858	Environmental Services	Disposal	Sale of Safety Vest	$10.00 each
859	Environmental Services	Disposal	RFID (Automated Scale) Tag	$25.00 each
860	Environmental Services	Other	Container Replacement Fee	$59.00 per container
861	Environmental Services	Other	Service Charge (delivery or removal of container)	$25.00 per Event

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
862	Environmental Services	Other	Un Authorized Solid Waste Container Removal Fee	$25.00 per Event
863	Environmental Services	Other	Missed Collection Fee	$15.00 for pick up
864	Environmental Services	Administrative Fee	Lien Preparation Fee(Environmental Services)	$75.00 charge for administrative costs related to the preparation of property liens
865	Environmental Services	Shopping Cart Recovery	Shopping Cart Recovery Fee	$50.00 per Cart impounded by City
866	Environmental Services	Construction or Demolition	Manifest Fee	$5.00 per manifest; No fee for City -funded projects
867	Environmental Services	Services	Environmental Fee (Residential)	$6.50 per Residential Living Unit
868	Environmental Services	Services	Environmental Fee (Commercial)	$20.00 per Commercial Establishment
869	Environmental Services	**Environmental General-Facilities**		
870	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Per Container	$2.00 Per Month, Per approved container
871	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Quarterly	$2,000.00/ Per Year
872	Environmental Services	Franchise Fee	Franchise Fee	$6.00
873	Animal Services	**Animal Services**		
874	Animal Services	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to $110.00
875	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	$60.00 plus applicable tech fee
876	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	$45.00 plus applicable tech fee
877	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	$60.00 plus applicable tech fee
878	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	$45.00 plus applicable tech fee
879	Animal Services	Microchip Fees	Initial Issuance	from no charge to $15.00
880	Animal Services	Shelter Services	Animal Rabies Vaccination	from no charge to $9.00
881	Animal Services	Parasite Treatment and/or Control	Parasite Treatment and/or Control	$10.00
882	Animal Services	Disposal of Dead Animals	Disposal of owned dead companion animals brought to the shelter at 5001 Fred Wilson	$0-$16
883	Animal Services	Euthanasia of Animals	Euthanasia of companion animals brought to the shelter at 5001 Fred Wilson	$25.00
884	Animal Services	Boarding and Kennel Permit	Boarding kennel permit	$110.00 plus applicable tech fee
885	Animal Services	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	from no charge to $45.00
886	Animal Services	Buying And Selling	Shows And Exhibition	$110.00 plus applicable tech fee
887	Animal Services	Buying And Selling	Grooming	$110.00 plus applicable tech fee
888	Animal Services	Buying And Selling	Kennel	$110.00 plus applicable tech fee
889	Animal Services	Buying And Selling	Animal Establishment	$200.00 plus applicable tech fee

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
890	Animal Services	Registration	Application Initial Issuance or Renewal	$0-$12.50
891	Animal Services	Registration	Replacement Registration and/or Tag	$0-$5.00
892	Animal Services	Registration	Registration Transfer	$0-$12.50
893	Animal Services	Registration	Registration Vicious Dog	$50.00
894	Animal Services	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	from no charge to $60.00 plus applicable tech fee
895	Animal Services	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	from no charge to $60.00 plus applicable tech fee
896	Animal Services	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	from no charge to $85.00 plus applicable tech fee
897	Animal Services	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	from no charge to $85.00 plus applicable tech fee
898	Animal Services	Fees-Impoundment	Class D: Exotic Animals, Already Contained	from no charge to $55.00
899	Animal Services	Handling Fee	Daily Fee Class A	from no charge to $18.00
900	Animal Services	Handling Fee	Daily Fee Class B	from no charge to $23.00
901	Animal Services	Handling Fee	Daily Fee Class C	from no charge to $23.00
902	Animal Services	Handling Fee	Daily Fee Class D	from no charge to $23.00
903	Animal Services	Shelter Services	Animal Trap Replacement Fee - Small	$60.00
904	Animal Services	Shelter Services	Animal Trap Replacement Fee - Large	$110.00
905	Animal Services	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	from no charge to $25.00 per event
906	Animal Services	Animal Litter Permit	Per litter	$50.00 plus applicable tech fee
907	Animal Services	Breeding	Breeder's Permit	$100.00 plus applicable tech fee
908	Animal Services	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	from no charge to $50.00 per animal per assessment
909	Animal Services	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: $100
910	Animal Services	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: $25.00
911	Animal Services	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) from no charge to $9.00
912	Animal Services	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) from no charge to $9.00
913	Animal Services	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) from no charge to $10.00
914	Animal Services	Shelter Services	Animal Vaccinations and Tests	FELV (cat) from no charge $15.00
915	Animal Services	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) from no charge to $25.00
916	Animal Services	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) from no charge to $25.00
917	Animal Services	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) from no charge to $25.00
918	Animal Services	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	$55.00
919	Animal Services	Shelter Services	Pet Aids (leash, cat carrier, other)	from no charge to $5.00
920	Animal Services	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter $0-$30.00, Cat Spay $0-$50.00, Dog Neuter (under 40 pounds) $0-$65.00, Dog Neuter (40 - 70 pounds) $0-$85.00, Dog Spay (under 40 pounds) $0- $85.00, Dog Spay (40 - 70 pounds) $0-$100.00

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
921	Animal Services	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter $0 - $35.00, Dog Spay/Neuter $0 - $60.00 Per Legal, this is in the County's Agreements
922	Animal Services	Registration	Dangerous Dog Registration	$50.00
923	Animal Services	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	$110.00
924	Animal Services	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	$60.00
925	Animal Services	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	$85.00
926	Animal Services	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	$85.00
927	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class A	$27.00
928	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class B	$33.00
929	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class C	$23.00 per day
930	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class D	$33.00
931	Animal Services	Municipal Contract Fees - Quarantine		$27.00
932	Animal Services	Grooming re-inspection fee		$50.00
933	Animal Services	Grooming Shop Application fee-$110		$110.00
934	Animal Services	Groomer License fee-$25		$25.00
935	Animal Services	Groomer License replacement fee-$5	Replacement Fee	$5.00
936	Animal Services	Pet CPR Certification		$0 - $50
937	Animal Services	Youth Camps, Classes and Workshops		$0-30 per person, per day
938	Animal Services	Adult Classes and Workshops		$0-50 per person, per day
939	Animal Services	Owner Surrender	Companion Pet Owner Surrender fees	Altered Dog or Cat: $0-$60; Unaltered Dog or Cat $0-$110; Other companion pets $0-$60
940	Animal Services	Owner Surrender Exotics and birds	Exotic and Bird Animal Surrender fees	$0-$150
941	Animal Services	Owner Surrender Litters	Puppy & Kitten Owner Surrenders	$0-$60 for the first 4 puppies and up to $10 for each additional puppy. $0-$60 for any litter of kittens.
942	Parks and Recreation	Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
943	Parks and Recreation	**Valle Bajo Recreation Center**		
944	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
945	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
946	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
947	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00

Return to TOC

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
948	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
949	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
950	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
951	Parks and Recreation	Multipurpose Room 1		$56.00 /$45.00 / $226.00 / $70.00
952	Parks and Recreation	Multipurpose Room 2		$50.00/ $40.00 / $200.00 / $63.00
953	Parks and Recreation	**Armijo Recreation Center**		
954	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
955	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
956	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
957	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
958	Parks and Recreation	Lower Multipurpose Room 1 (open area)		$80.00 / $64.00 / $320.00 / $100.00
959	Parks and Recreation	Classroom 1		$36.00 / $29.00 / $144.00 / $45.00
960	Parks and Recreation	Classroom 2		$43.00 / $35.00 / $172.00 / $54.00
961	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		$15.00/$19.00 $10.00/$13.00
962	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		$2.00/$3.00 $1.00/$1.00
963	Parks and Recreation	Boxing Room		$36.00 / $29.00 /$144.00 / $45.00
964	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
965	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
966	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
967	Parks and Recreation	**Officer David Ortiz**		
968	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
969	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
970	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
971	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
972	Parks and Recreation	Classroom 1		$11.00 / $9.00 / $44.00 / $14.00
973	Parks and Recreation	Classroom 2		$21.00 / $17.00 / $84.00 / $26.00
974	Parks and Recreation	Classroom A		$20.00 / $16.00 / $80.00 / $25.00
975	Parks and Recreation	Multipurpose Room		$56.00 / $45.00 / $224.00 / $70.00
976	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		$15.00/$19.00 $10.00/$13.00
977	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		$2.00/$3.00 $1.00/$1.00
978	Parks and Recreation	Boxing Room		$83.00 / $66.00 / $332.00 / $104.00
979	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
980	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
981	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
982	Parks and Recreation	**Chamizal Recreation Center**		
983	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
984	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00

Return to TOC

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
985	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
986	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
987	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
988	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
989	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
990	Parks and Recreation	Multipurpose Room 1		$71.00 / $56.00 / $282.00 / $88.00
991	Parks and Recreation	Multipurpose Room 2		$81.00 / $64.00 / $322.00 / $ 101.00
992	Parks and Recreation	Outside Rentable Space		$65.00 / $52.00 / $260.00 / $81.00
993	Parks and Recreation	**Chihuahuita Neighborhood Center**		
994	Parks and Recreation	Multipurpose Room		$35.00 / $28.00 / $140.00 / $44.00
995	Parks and Recreation	Weight Room (per month) (+)		$6.00/$8.00
996	Parks and Recreation	Weight Room (per month) (+)		$3.00/$4.00
997	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
998	Parks and Recreation	**Don Haskins Recreation Center**		
999	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
1000	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
1001	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
1002	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
1003	Parks and Recreation	Auxiliary Gym (per hour)		$25.00 / $20.00 / $100.00 / $31.00
1004	Parks and Recreation	Auxiliary Gym Half Court (per hour)		$13.00 / $10.00 / $52.00 / $16.00
1005	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		$35.00 / $28.00 / $140.00 / $44.00
1006	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		$17.00 / $14.00 / $68.00 / $21.00
1007	Parks and Recreation	Classroom 1		$12.00 / $10.00 / $48.00 / $15.00
1008	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1009	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1010	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1011	Parks and Recreation	**Eastside Regional Recreation Center - The Beast**		
1012	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
1013	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
1014	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
1015	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
1016	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1017	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1018	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1019	Parks and Recreation	Multipurpose Room		$86.00 / $69.00 / $343.00 / $107.00

Return to TOC

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1020	Parks and Recreation	Activity Room		$58.00 / $46.00 / $231.00 / $72.00
1021	Parks and Recreation	Outside Rentable Space		$132.00 / $ 105.00 / $526.00 / $164.00
1022	Parks and Recreation	**Galatzan Recreation Center**		
1023	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1024	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
1025	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
1026	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
1027	Parks and Recreation	Auxiliary Gym (per hour)		$15.00 / $12.00 / $60.00 / $19.00
1028	Parks and Recreation	Auxiliary Gym Half Court (per hour)		$7.00 / $6.00 / $28.00 / $9.00
1029	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		$25.00 / $20.00 / $100.00 / $31.00
1030	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		$13.00 / $10.00 / $52.00 / $16.00
1031	Parks and Recreation	Dance Studio		$20.00 / $16.00 / $80.00 / $25.00
1032	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1033	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1034	Parks and Recreation	**Gary del Palacio Recreation Center**		
1035	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
1036	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
1037	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
1038	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
1039	Parks and Recreation	Auxiliary Gym (per hour)		$25.00 / $20.00 / $100.00 / $31.00
1040	Parks and Recreation	Auxiliary Gym Half Court (per hour)		$13.00 / $10.00 / $52.00 / $16.00
1041	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		$35.00 / $28.00 / $140.00 / $44.00
1042	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		$17.00 / $14.00 / $68.00 / $21.00
1043	Parks and Recreation	Multipurpose Room		$44.00 / $35.00 / $176.00 / $55.00
1044	Parks and Recreation	Dance Studio		$26.00 / $21.00 / $104.00 / $32.00
1045	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		$15.00$19.00 $10.00/$13.00
1046	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		$2.00/$3.00 $1.00/$1.00
1047	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1048	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1049	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1050	Parks and Recreation	**Leona Ford Washington Recreation Center**		
1051	Parks and Recreation	Gym Full Court (per hour)		$15.00 / $12.00 / $60.00 / $19.00
1052	Parks and Recreation	Gym Half Court (per hour)		$7.00 / $6.00 / $28.00 / $9.00
1053	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$25.00 / $20.00 / $100.00 / $31.00

Return to TOC

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1054	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$13.00 / $10.00 / $52.00 / $16.00
1055	Parks and Recreation	Multipurpose Room-Hall		$59.00 / $47.00 / $236.00 / $74.00
1056	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1057	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1058	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1059	Parks and Recreation	**Sylvia Carreon Recreation Center**		
1060	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
1061	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
1062	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
1063	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
1064	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1065	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1066	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1067	Parks and Recreation	Multipurpose Room		$53.00 / $43.00 / $214.00 $67.00
1068	Parks and Recreation	Activity Room		$ 40.00 / $32.00 / $ 160.00 / $50.00
1069	Parks and Recreation	Balcony Party Area		$46.00 / $37.00 / $185.00 / $58.00
1070	Parks and Recreation	**Marty Robbins Recreation Center**		
1071	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
1072	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
1073	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
1074	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
1075	Parks and Recreation	Multi Purpose Room		$44.00 / $35.00 / $176.00 / $55.00
1076	Parks and Recreation	Dance Studio		$26.00 / $21.00 / $104.00 / $32.00
1077	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1078	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1079	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1080	Parks and Recreation	**Multipurpose Recreation Center**		
1081	Parks and Recreation	Gym Full Court (per hour)		$45.00 / $36.00 / $180.00 / $56.00
1082	Parks and Recreation	Gym Half Court (per hour)		$23.00 / $18.00 / $92.00 / $29.00
1083	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$55.00 / $44.00 / $220.00 / $69.00
1084	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$28.00 / $22.00 / $112.00 / $35.00
1085	Parks and Recreation	Multipurpose Room	Old Weight room	$35.00 / $28.00 / $140.00 / $44.00
1086	Parks and Recreation	Ballroom		$138.00 / $110.00 / $552.00 / $172.00
1087	Parks and Recreation	Dance Studio		$27.00 / $22.00 / $108.00 / $34.00
1088	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	$60.00 / $48.00 / $240.00 / $75.00
1089	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00

Return to TOC

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1090	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1091	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1092	Parks and Recreation	**Nolan Richardson Recreation Center**		
1093	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1094	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
1095	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
1096	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
1097	Parks and Recreation	Multipurpose Room		$42.00 / $34.00 / $168.00 / $52.00
1098	Parks and Recreation	Classroom A	Base on 730 Sq. Ft.	$22.00 / $18.00 / $88.00 / $27.00
1099	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	$60.00 / $48.00 / $240.00 / $75.00
1100	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1101	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1102	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1103	Parks and Recreation	**Pat O'Rourke Recreation Center**		
1104	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1105	Parks and Recreation	Gym Half Court (pre hour)		$18.00 / $14.00 / $72.00 / $22.00
1106	Parks and Recreation	Gym Full Court (per day) prime time		$45.00 / $36.00 / $180.00 / $56.00
1107	Parks and Recreation	Gym Half Court (per day) prime time		$23.00 / $18.00 / $92.00 / $29.00
1108	Parks and Recreation	Multi Purpose Room 1		$58.00 / $46.00 / $232.00 / $72.00
1109	Parks and Recreation	Multi Purpose Room 2A		$23.00 / $18.00 / $92.00 / $29.00
1110	Parks and Recreation	Multi Purpose Room 2B		$22.00 / $18.00 / $88.00 / $27.00
1111	Parks and Recreation	Multi Purpose Room 2C		$22.00 / $18.00 / $88.00 / $27.00
1112	Parks and Recreation	Multi Purpose Room 2A and 2B		$45.00 / $36.00 / $180.00 / $56.00
1113	Parks and Recreation	Multi Purpose Room 2B and 2C		$43.00 / $34.00 / $172.00 / $54.00
1114	Parks and Recreation	Multi Purpose Room 2A, 2B, 2C		$67.00 / $54.00 / $268.00 / $84.00
1115	Parks and Recreation	Conference Room		$30.00 / $24.00 / $120.00 / $37.00
1116	Parks and Recreation	Dance Studio		$71.00 / $57.00 / $284.00 / $89.00
1117	Parks and Recreation	Courtyard	Available for rental in conjunction with room rental - Flat Rate	$34.00 / $27.00 / $136.00 / $42.00
1118	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1119	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1120	Parks and Recreation	**Pavo Real Recreation Center**		
1121	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1122	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
1123	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
1124	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00

Return to TOC

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1125	Parks and Recreation	Auxiliary Gym (per hour)		$15.00 / $12.00 / $60.00 / $19.00
1126	Parks and Recreation	Auxiliary Gym Half Court (per hour)		$7.00 / $6.00 / $28.00 / $9.00
1127	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		$25.00 / $20.00 / $100.00 / $31.00
1128	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		$13.00 / $10.00 / $52.00 / $16.00
1129	Parks and Recreation	Classroom 1		$12.00 / $10.00 / $48.00 / $15.00
1130	Parks and Recreation	Classroom 2		$24.00 / $19.00 / $96.00 / $30.00
1131	Parks and Recreation	Classroom 3		$21.00 / $17.00 / $84.00 / $26.00
1132	Parks and Recreation	Dance Studio		$69.00 / $55.00 / $276.00 / $86.00
1133	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	$60.00 / $48.00 / $240.00 / $75.00
1134	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		$15.00/$19.00 $10.00/$13.00
1135	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		$2.00/$3.00 $1.00/$1.00
1136	Parks and Recreation	Boxing Room		$83.00 / $66.00 / $332.00 / $104.00
1137	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		$15.00/$19.00 $19.00/ $13.00
1138	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		$2.00/$3.00 $1.00/$1.00
1139	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1140	Parks and Recreation	Weight Room (per hour) (+)		$4.00/$5.00
1141	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1142	Parks and Recreation	**Rae Gilmore Recreation Center**		
1143	Parks and Recreation	Multipurpose Room		$58.00 / $46.00 / $232.00 / $72.00
1144	Parks and Recreation	Classroom 1		$10.00 / $8.00 / $40.00 / $12.00
1145	Parks and Recreation	Classroom 2		$10.00 / $8.00 / $40.00 / $12.00
1146	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	$60.00 / $48.00 / $240.00 / $75.00
1147	Parks and Recreation	Weight Room (per month) (+)		$6.00/$8.00
1148	Parks and Recreation	Weight Room (per hour) (+)		$3.00/$4.00
1149	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1150	Parks and Recreation	**San Juan Recreation Center**		
1151	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1152	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
1153	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
1154	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
1155	Parks and Recreation	Multipurpose Room		$27.00 / $22.00 / $108.00 / $34.00
1156	Parks and Recreation	Classroom 1		$12.00 / $10.00 / $48.00 / $15.00
1157	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1158	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1159	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		$15.00/$19.00 $10.00/$13.00

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1160	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		$2.00/$3.00 $1.00/$1.00
1161	Parks and Recreation	Boxing Room		$35.00 / $28.00 / $140.00 / $44.00
1162	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1163	Parks and Recreation	**Seville Recreation Center**		
1164	Parks and Recreation	Gym Full Court (per hour)		$15.00 / $12.00 / $60.00 / $19.00
1165	Parks and Recreation	Gym Half Court (per hour)		$7.00 / $6.00 / $28.00 / $9.00
1166	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$25.00 / $20.00 / $100.00 / $31.00
1167	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$13.00 / $10.00 / $52.00 / $16.00
1168	Parks and Recreation	Multipurpose Room		$12.00 / $10.00 / $48.00 / $15.00
1169	Parks and Recreation	Weight Room (per month) (+)		$6.00/$8.00
1170	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1171	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1172	Parks and Recreation	**Veterans Recreation Center**		
1173	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1174	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $22.00
1175	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
1176	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
1177	Parks and Recreation	Auxiliary Gym (per hour)		$15.00 / $12.00 / $60.00 / $19.00
1178	Parks and Recreation	Auxiliary Gym Half Court (per hour)		$7.00 / $6.00 / $28.00 / $9.00
1179	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		$25.00 / $20.00 / $100.00 / $31.00
1180	Parks and Recreation	Auxiliary Gym half court (per hour)-Prime Time		$13.00 / $10.00 / $52.00 / $16.00
1181	Parks and Recreation	Classroom 5		$18.00 / $14.00 / $72.00 / $22.00
1182	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1183	Parks and Recreation	Weight Room (per day) (+)		$4.00/$5.00
1184	Parks and Recreation	**Memorial Outdoor Resource Center**		
1185	Parks and Recreation	Multipurpose Room		$43.00 / $34.00 / $172.00 / $54.00
1186	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1187	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants /plus $7.00 nonrefundable administrative fee, equals cost of class/workshop. Plus 25% increase for nonresidential premium

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1188	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus $7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1189	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus $7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1190	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% increase for nonresidential premium
1191	Parks and Recreation	Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1192	Parks and Recreation	**Eastside Senior Center**		
1193	Parks and Recreation	Multipurpose Room		$79.00 / $64.00 / $317.00 / $98.00
1194	Parks and Recreation	Multipurpose Room #2		$47.00 / $37.00 / $187.00 / $59.00
1195	Parks and Recreation	Classroom 2		$20.00 / $17.00 / $82.00 / $25.00
1196	Parks and Recreation	Arts and Crafts Room		$18.00 / $14.00 / $72.00 / $23.00
1197	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	$60.00 / $48.00 / $240.00 / $76.00
1198	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1199	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1200	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1201	Parks and Recreation	Weight Room (per month) (+)		$6.00/$8.00
1202	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1203	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1204	Parks and Recreation	**Father Martinez Senior Center**		
1205	Parks and Recreation	Multipurpose Room		$146.00 / $118.00 / $586.00 / $182.00
1206	Parks and Recreation	Classroom 2		$14.00 / $12.00 / $58.00 / $18.00
1207	Parks and Recreation	Arts and Crafts Room		$23.00 / $18.00 / $90.00 / $29.00
1208	Parks and Recreation	Dance Studio		$22.00 / $17.00 / $86.00 / $26.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1209	Parks and Recreation	Billiard Rooms #1 and #2 (per year)		$30.00/$38.00
1210	Parks and Recreation	Billiard Rooms #1 and #2 (per month) (+)		$10.00/$13.00
1211	Parks and Recreation	Billiard Rooms #1 and #2 (per day) (+)		$2.00/$3.00
1212	Parks and Recreation	Weight Room (per month) (+)		$6.00/$8.00
1213	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1214	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1215	Parks and Recreation	**Wayne Thornton Community Center**		
1216	Parks and Recreation	Gym Full Court (per hour):		$35.00 / $28.00 / $140.00 / $44.00
1217	Parks and Recreation	Gym Half Court (per hour):		$18.00 / $14.00 / $72.00 / $22.00
1218	Parks and Recreation	Gym Full Court (per hour)-Prime Time:		$45.00 / $36.00 / $180.00 / $56.00
1219	Parks and Recreation	Gym Half Court (per hour)-Prime Time:		$23.00 / $18.00 / $92.00 / $29.00
1220	Parks and Recreation	Weight Room (per month) (+):		$10.00/$15.00
1221	Parks and Recreation	Weight Room (per day) (+):		$3.00/$4.00
1222	Parks and Recreation	Multipurpose Room		$85.00 / $68.00 / $341.00 / $107.00
1223	Parks and Recreation	Classroom 1		$19.00 / $16.00 / $77.00 / $24.00
1224	Parks and Recreation	Classroom 2		$14.00 / $12.00 / $58.00 / $18.00
1225	Parks and Recreation	Classroom 3		$10.00 / $7.00 / $38.00 / $12.00
1226	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1227	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1228	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1229	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1230	Parks and Recreation	**Happiness Senior Center**		
1231	Parks and Recreation	Multipurpose Room		$95.00 / $76.00 / $379.00 / $119.00
1232	Parks and Recreation	Classroom 1		$13.00 / $11.00 / $53.00 / $17.00
1233	Parks and Recreation	Classroom 2		$12.00 / $10.00 / $48.00 / $16.00
1234	Parks and Recreation	Billiard Room (per year) (+)		$30.00/$38.00
1235	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1236	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1237	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1238	Parks and Recreation	**Hilos de Plata Senior Center**		
1239	Parks and Recreation	Multipurpose Room		$146.00 / $118.00 / $586.00 / $182.00
1240	Parks and Recreation	Classroom 2		$17.00 / $13.00 / $67.00 / $20.00
1241	Parks and Recreation	Arts and Crafts Room		$23.00 / $18.00 / $91.00 / $29.00
1242	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1243	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1244	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1245	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1246	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1247	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1248	Parks and Recreation	**Memorial Senior Center**		

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1249	Parks and Recreation	Multipurpose Room		$68.00 / $55.00 / $274.00 / $85.00
1250	Parks and Recreation	Multipurpose Room (1,282 sq. ft.)		$40.00 / $33.00 / $160.00 / $50.00
1251	Parks and Recreation	Classroom 2		$7.00 / $6.00 / $29.00 / $8.00
1252	Parks and Recreation	Arts and Crafts Room		$25.00 / $20.00 / $101.00 / $31.00
1253	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1254	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1255	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1256	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1257	Parks and Recreation	**Polly Harris Senior Center**		
1258	Parks and Recreation	Multipurpose Room		$85.00 / $68.00 / $341.00 / $107.00
1259	Parks and Recreation	Arts and Crafts Room		$17.00 / $13.00 / $67.00 / $20.00
1260	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1261	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1262	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1263	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1264	Parks and Recreation	**San Juan Senior Center**		
1265	Parks and Recreation	Multipurpose Room		$92.00 / $74.00 / $370.00 / $115.00
1266	Parks and Recreation	Dance Studio		$29.00 / $23.00 / $115.00 / $36.00
1267	Parks and Recreation	Placita		$60.00 / $48.00 / $240.00 / $76.00
1268	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1269	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1270	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1271	Parks and Recreation	Kitchen (per event)		$30.00/$38.00
1272	Parks and Recreation	**South El Paso Senior Center**		
1273	Parks and Recreation	Multipurpose Room		$154.00 / $122.00 / $714.00 / $192.00
1274	Parks and Recreation	Classroom 2		$28.00 / $22.00 / $110.00 / $35.00
1275	Parks and Recreation	Classroom 3		$22.00 / $17.00 / $86.00 / $26.00
1276	Parks and Recreation	Classroom 4		$22.00 / $17.00 / $86.00 / $26.00
1277	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1278	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1279	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00
1280	Parks and Recreation	**Wellington Chew Senior Center**		
1281	Parks and Recreation	Multipurpose Room		$138.00 / $110.00 / $552.00 / $173.00
1282	Parks and Recreation	Classroom 1		$17.00 / $13.00 / $67.00 / $20.00
1283	Parks and Recreation	Classroom 2		$12.00 / $10.00 / $48.00 / $14.00
1284	Parks and Recreation	Classroom 3		$21.00 / $17.00 / $86.00 / $26.00
1285	Parks and Recreation	Billiard Room (per year)		$30.00/$38.00
1286	Parks and Recreation	Billiard Room (per month) (+)		$10.00/$13.00
1287	Parks and Recreation	Billiard Room (per day) (+)		$2.00/$3.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1288	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus $7.00, nonrefundable administrative fee, equals cost of class/workshop. Plus 25% non residential premium.
1289	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus $7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1290	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus $7.00 nonrefundable administrative fee, equals cost of activity/program.
1291	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% increase for nonresidential premium
1292	Parks and Recreation	Shelters: Arlington, Braden Aboud, Grandview, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1293	Parks and Recreation	Per hour		$58.00 / $46.00 / $230.00 / $72.00
1294	Parks and Recreation	All day		$345.00 / $276.00 / $1383.00 / $432.00
1295	Parks and Recreation	Per hour - Prime time		$80.00 / $63.00 / $317.00 / $100.00
1296	Parks and Recreation	All day - Prime time		$475.00 / $380.00 / $1,900.00 / $592.00
1297	Parks and Recreation	Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1298	Parks and Recreation	Per hour		$52.00 / $42.00 / $210.00 / $66.00
1299	Parks and Recreation	All day		$314.00 / $252.00 / $1,260.00 / $392.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1300	Parks and Recreation	Per hour - Prime time		$67.00 / $54.00 / $270.00 / $84.00
1301	Parks and Recreation	All day - Prime time		$450.00 / $360.00 / $1,800.00 / $563.00
1302	Parks and Recreation	Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1303	Parks and Recreation	Per hour		$21.00 / $17.00 / $86.00 / $28.00
1304	Parks and Recreation	All day		$130.00 / $103.00 / $518.00 / $163.00
1305	Parks and Recreation	Per hour - Prime time		$29.00 / $23.00 / $115.00 / $36.00
1306	Parks and Recreation	All day - Prime time		$173.00 / $139.00 / $691.00 / $216.00
1307	Parks and Recreation	Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1308	Parks and Recreation	Per hour Stage with electricity		$47.00 / $38.00 / $188.00 / $57.00
1309	Parks and Recreation	All day Stage with electricity		$281.00 / $225.00 / $1123.00 / $351.00
1310	Parks and Recreation	Per hour Stage without electricity		$16.00 / $13.00 / $62.00 / $18.00
1311	Parks and Recreation	All day Stage without electricity		$94.00 / $75.00 / $374.00 / $117.00
1312	Parks and Recreation	Per hour - Prime time - Stage with electricity		$54.00 / $44.00 / $218.00 / $69.00
1313	Parks and Recreation	All day - Prime time - Stage with electricity		$328.00 / $263.00/ $1,310.00 / $408.00
1314	Parks and Recreation	Per hour - Prime time - Stage w/o electricity		$31.00 / $25.00 / $125.00 / $39.00
1315	Parks and Recreation	All day - Prime time - Stage w/o electricity		$187.00 / $150.00 / $749.00 / $234.00
1316	Parks and Recreation	Additional electrical (Union Plaza only) (per event)		$125.00/$156.00
1317	Parks and Recreation	San Jacinto Plaza deposit for rental option B		$650.00/$813.00
1318	Parks and Recreation	San Jacinto Plaza deposit for rental option C		$1,300.00/$1,625.00
1319	Parks and Recreation	San Jacinto 1 peace officer at $35.00 per hour for rental option C		$46.00/$57.00
1320	Parks and Recreation	San Jacinto Splash Pad operator per hour		$20.00/$25.00
1321	Parks and Recreation	Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1322	Parks and Recreation	Per hour		$50.00 / $40.00 / $202.00 / $63.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1323	Parks and Recreation	Per hour - Prime time		$65.00 / $52.00 / $260.00 / $80.00
1324	Parks and Recreation	Park Grounds , Greens, Squares		Flat Rate Residential/Nonresidential
1325	Parks and Recreation	Reserved use of outdoor park areas (per event) (per day)		$65.00/$82.00
1326	Parks and Recreation	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		$65.00/$82.00
1327	Parks and Recreation	Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1328	Parks and Recreation	**Public Swim/Lap Swim**		
1329	Parks and Recreation	Youth (+)		$2.00 Fee waived for children under 2 years of age.
1330	Parks and Recreation	Adult (+)		$3.00/$4.00
1331	Parks and Recreation	Senior (+)		$2.00/$3.00
1332	Parks and Recreation	**Swim Passes**		
1333	Parks and Recreation	Swim Pass - Adults (+)	(30, 60 or 90 days)	$3 x 2 visits/week x 4 Weeks = $24.00 /$3.75 x 2 visits/week x 4 weeks = $30.00
1334	Parks and Recreation	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	$2 x 2 visits/week x 4 Weeks = $16.00/$2.50 x 2 visits/per x 4 weeks = $20.00
1335	Parks and Recreation	Trial Fee for Water Programs		$5.00/$6.00
1336	Parks and Recreation	Drop In Fee for Water Aerobics	Daily Drop In Fee	$5.00/$6.00
1337	Parks and Recreation	Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1338	Parks and Recreation	School Swim Teams (per hour)	With Inter-Local Agreement	$25.00/$31.00
1339	Parks and Recreation	Pool Fecal/Vomiting incident Fee	Fee per team or participant	$50/ per incident
1340	Parks and Recreation	Facility Scoreboard Rental	Equipment rental	$75/$100 per day/per site
1341	Parks and Recreation	Sports Equipment Rental	Equipment rental	$150/175 per day/per site
1342	Parks and Recreation	School Swim Teams (per hour Half Pool)	With Inter-Local Agreement	$12.50/16.00
1343	Parks and Recreation	Individual lane rental – 25 yd.		$14.00 / $12.00 / $50.00 / $17.00
1344	Parks and Recreation	Individual lane rental – 50M		$21.00 / $18.00 / $78.00 / $26.00
1345	Parks and Recreation	Swim Meets – 25 yd.		$132.00 / $110.00 / $528.00 / $165.00
1346	Parks and Recreation	Swim Meets – 50M		$173.00 / $144.00 / $692.00 / $216.00
1347	Parks and Recreation	Swim Meets – Starting System (per meet)		$25.00 / $20.00 / $100.00 / $31.00
1348	Parks and Recreation	Swim Meets – Touch Pad (per meet)		$15.00 / $12.00 / $60.00 / $19.00
1349	Parks and Recreation	Dolphin Timers (per meet)		$100.00/$125.00
1350	Parks and Recreation	Swim Meets - Timing System (per 8 lane meet)		$500.00/$625.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1351	Parks and Recreation	Operator Fee for Timing System per hour (per operator)		$30.00/$38.00
1352	Parks and Recreation	Swim Meets – Spectator Fee (+) Adult/Youth and Senior		$3.00/ $4.00 $2.00/$3.00
1353	Parks and Recreation	**Westside Pool**		
1354	Parks and Recreation	Individual lane rental – 25 yd.		$14.00 / $12.00 / $50.00 / $17.00
1355	Parks and Recreation	Individual lane rental – 50M		$21.00 / $18.00 / $78.00 / $26.00
1356	Parks and Recreation	Swim Meets per hour		$173.00 / $144.00 / $692.00 / $216.00
1357	Parks and Recreation	Multipurpose Room (703 sq. ft.) per hour		$20.00/$25.00 per hour
1358	Parks and Recreation	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		$200.00/250.00
1359	Parks and Recreation	**Eastside Regional Natatorium**		
1360	Parks and Recreation	Individual Lane Rental- 25 yd.		$14.00 / $12.00 / $50.00 / $17.00
1361	Parks and Recreation	Individual Lane Rental- 50 M		$21.00 / $18.00 / $78.00 / $26.00
1362	Parks and Recreation	Swim Meet Per Hour		$173.00 / $144.00 / $692.00 / $216.00
1363	Parks and Recreation	Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1364	Parks and Recreation	Pool Rental – >8,000 sq. ft.		$100.00 / $80.00 / $400.00 / $125.00
1365	Parks and Recreation	Pool Rental – <8,000 sq. ft.		$60.00 / $48.00 / $240.00 / $75.00
1366	Parks and Recreation	Armijo Water Leisure Pool		$100.00 / $80.00 / $400.00 / $125.00
1367	Parks and Recreation	Gus and Goldie (per hour)		$50.00/$63.00
1368	Parks and Recreation	Lifeguard rate (per hour)		$25.00/$31.00
1369	Parks and Recreation	Pool Attendant (per hour)		$20.00/25.00
1370	Parks and Recreation	Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus $7.00 nonrefundable administrative fee, plus Red Cross Materials equals cost of class. Plus 25% non residential premium.
1371	Parks and Recreation	Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate Residential/Nonresidential
1372	Parks and Recreation	General Food Booth (per day)	Price Range	$95.00 to $5600.00/$113.00 to $700.00
1373	Parks and Recreation	General Vendor Booth (per day)	Price Range	$63.00/$78.00
1374	Parks and Recreation	Holiday Parade General Vendor Booth (per day)		$90.00/$113.00
1375	Parks and Recreation	Art in the Park Craft Vendor (per event)		$115.00/$145.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1376	Parks and Recreation	Holiday Parade Food Vendor (per event)		$750.00/$938.00
1377	Parks and Recreation	Holiday Parade route Pre-packaged snack Mobile Vendor (per event)		$140.00/175.00
1378	Parks and Recreation	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		$300.00/$375.00
1379	Parks and Recreation	General Food vendor Saturdays Holiday Posadas at San Jacinto Plaza		$600.00/$750
1380	Parks and Recreation	General Food vendor Sundays Holiday Posadas at San Jacinto Plaza		$450.00/$563.00
1381	Parks and Recreation	General Food vendor Friday, Saturday and Sunday Holiday Posadas at San Jacinto Plaza each day, beginning new year's day and after.		$150.00/$188.00
1382	Parks and Recreation	Holiday Parade Lights/Trinkets Vendor (per event)		$250.00/$375.00
1383	Parks and Recreation	Senior Games Registration, all individual events (+)		$45.00/$56.00
1384	Parks and Recreation	Senior Games, 2 individual events (+)		$15.00/$19.00
1385	Parks and Recreation	Senior Games, each additional individual event (+)		$5.00/$6.00
1386	Parks and Recreation	Senior Games Banquet - Player & Guest Tickets		$8.00/$10.00
1387	Parks and Recreation	Senior Games Additional T-Shirt		$10.00/$13.00
1388	Parks and Recreation	Senior Games, Basketball Team (per team - 5 player roster)		$30.00/$38.00
1389	Parks and Recreation	Senior Games, Basketball Team (per team - 10 player roster)		$60.00/$75.00
1390	Parks and Recreation	Senior Games, Volleyball team (per team - 8 player roster)		$45.00/$56.00
1391	Parks and Recreation	Holiday Parade Walking Participants Per Entry		$50.00 to $75.00/$63.00 to $94.00
1392	Parks and Recreation	Holiday Parade Vehicles Per Entry		$50.00 to $75.00/$63.00 to $94.00
1393	Parks and Recreation	Family Camp Out Activities		Resident/Non-Resident
1394	Parks and Recreation	Family Camp Out - Adults 18+ (per person)		$10.00 / $12.00
1395	Parks and Recreation	Family Camp Out - Youth 17 and under (per person)		$5.00 / $6.00
1396	Parks and Recreation	Special Events Entry Fee for Plaza Theater		$10.00/$13.00
1397	Parks and Recreation	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus $7.00 nonrefundable administrative fee equals cost of event. Plus 25% non residential premium.

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1398	Parks and Recreation	Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1399	Parks and Recreation	**Carolina, Mountain View, Northeast Regional, Westside Skate Parks**		
1400	Parks and Recreation	Per hour		$40.00 / $32.00 / $160.00 / $50.00
1401	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		$240.00 / $192.00 / $960.00 / $300.00
1402	Parks and Recreation	**All other Skate Parks**		
1403	Parks and Recreation	Per hour		$20.00 / $16.00 / $80.00 / $25.00
1404	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		$120.00 / $96.00 / $480.00 / $150.00
1405	Parks and Recreation	**Sports Leagues & Tournaments**		
1406	Parks and Recreation	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus $7.00 nonrefundable administrative fee, equals cost of league/tournament. Plus 25% non residential premium.
1407	Parks and Recreation	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus $7.00 nonrefundable administrative fee, equals cost of league/tournament. Plus 25% non residential premium
1408	Parks and Recreation	Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1409	Parks and Recreation	**Acosta Sports Center**		
1410	Parks and Recreation	Weight Room (per month) (+)		$10.00/$15.00
1411	Parks and Recreation	Weight Room (per day) (+)		$3.00/$4.00
1412	Parks and Recreation	Gym Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1413	Parks and Recreation	Gym Half Court (per hour)		$18.00 / $14.00 / $72.00 / $23.00
1414	Parks and Recreation	Gym Full Court (per hour)-Prime Time		$45.00 / $36.00 / $180.00 / $56.00
1415	Parks and Recreation	Gym Half Court (per hour)-Prime Time		$23.00 / $18.00 / $92.00 / $29.00
1416	Parks and Recreation	Wrestling Room (per month) (+) Adult/Youth		$15.00 / $10.00 $19.00/$13.00
1417	Parks and Recreation	Wrestling Room (per daily) (+) Adult/Youth		$2.00 / $1.00 $3.00/$1.00

Return to TOC

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1418	Parks and Recreation	Multipurpose Mat Room Hourly Rental		$15.00/$19.00
1419	Parks and Recreation	Multipurpose Mat Room Daily Rental		$69.00 / $55.00 / $276.00 / $86.00
1420	Parks and Recreation	**Nations Tobin Sports Center**		
1421	Parks and Recreation	**Weight Room (per month) (+):**		$10.00/$15.00
1422	Parks and Recreation	**Weight Room (per day) (+):**		$3.00/$4.00
1423	Parks and Recreation	Small Rink Full Court (per hour)		$35.00 / $28.00 / $140.00 / $44.00
1424	Parks and Recreation	Small Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		$45.00 / $36.00 / $180.00 / $56.00
1425	Parks and Recreation	Boxing Room Membership (per month) (+) Adult/Youth		$15.00 / $10.00 $19.00/$13.00
1426	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		$2.00 / $1.00 $3.00/$1.00
1427	Parks and Recreation	Big Rink Full Court (per hour)		$65.00 / $50.00 / $240.00 / $85.00
1428	Parks and Recreation	Big Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		$75.00 / $60.00 / $300.00 / $95.00
1429	Parks and Recreation	Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate Residential/Nonresidential
1430	Parks and Recreation	Player Fee – Independent Leagues–per player/per season		$16.00/$20.00
1431	Parks and Recreation	Player Fee – City Programs–per player/per season		$6.00/$8.00
1432	Parks and Recreation	Parent Class PDF Version – per family per year		$5.00/$6.00
1433	Parks and Recreation	Parent Class Video Session–per family per year		$7.00/$9.00
1434	Parks and Recreation	Background check (+) - Biennial		$40.00/$50.00
1435	Parks and Recreation	Youth Coach ID Cards – (+) Biennial		$5.00/$6.00
1436	Parks and Recreation	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	$5.00/$6.00
1437	Parks and Recreation	Tournament Spectator Fee (+) Adult/Youth		$2.00/$1.00 $3.00/$1.00
1438	Parks and Recreation	Tournament T-Shirt		$10.00 to $30.00
1439	Parks and Recreation	Tournament Homerun		5 for $20.00, or 1 for $5.00
1440	Parks and Recreation	Tournament Bracelet		$20.00 per bracelet
1441	Parks and Recreation	League Night/Tournament Softballs		$5.00 per ball, or $50.00 per case
1442	Parks and Recreation	Homerun Derby Entry		$20.00 per player
1443	Parks and Recreation	Lost Ball Fee (Basketball, Volleyball, Soccer Ball)		$25.00 per ball
1444	Parks and Recreation	Lost Disk Fee - per disk		$10.00 per disk
1445	Parks and Recreation	Set of 3 Beginner Disc Golf Disk		$15.00 per set of 3
1446	Parks and Recreation	Premium Disc Golf Disc		$10.00 per disc
1447	Parks and Recreation	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	$400.00/$500.00
1448	Parks and Recreation	Banner Program (per banner per month)	(1month) Outfield, gym and/or internet	$50.00/$63.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1449	Parks and Recreation	Concessions – Small – per quarter		$210.00/$263.00
1450	Parks and Recreation	Concessions – Small – per month		$70.00/$88.00
1451	Parks and Recreation	Concessions – Medium – per quarter		$420.00/$525.00
1452	Parks and Recreation	Concessions – Medium – per month		$140.00/$175.00
1453	Parks and Recreation	Concessions – Large – per quarter		$840.00/$1050.00
1454	Parks and Recreation	Concessions – Large – per month		$280.00/$350.00
1455	Parks and Recreation	**Sports Field Practice Permits**		Flat Rate Residential/Nonresidential
1456	Parks and Recreation	Practice Permit (per 60 minutes-without lights)		$10.00/$13.00
1457	Parks and Recreation	Sports Field Lighting - per hour, per field		$14.00/$18.00
1458	Parks and Recreation	Sports Field Rental Games, Scrimmages, Practice, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1459	Parks and Recreation	Single field games/scrimmages (per 12 hours-without lights)		$105.00 / $84.00 / $420.00 / $131.00
1460	Parks and Recreation	Single field games/scrimmages (per hour-without lights)		$28.00 / $22.00 / $112.00 / $35.00
1461	Parks and Recreation	Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1462	Parks and Recreation	Galatian Sports Complex (2 flat fields)		
1463	Parks and Recreation	Field without lights :		$42.00 / $35.00 / $142.00 / $50.00
1464	Parks and Recreation	Field without lights (per 12 hours):		$210.00 / $176.00 / $714.00 / $252.00
1465	Parks and Recreation	Full complex (per 12 hours):		$2,730.00 / $2,184.00 / $9,282.00 /$3,276.00
1466	Parks and Recreation	**East Side Sports Complex 16 flat fields**		
1467	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1468	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1469	Parks and Recreation	Full complex (per 12 hours)		$1,680.00 / $1,411.00 / $5,712.00 / $2,016.00
1470	Parks and Recreation	Gate Admission Tournament/league for adult/youth per day		$5.00/$2.00 $6.00/$3.00
1471	Parks and Recreation	**Westside Sports Complex (11 flat fields)**		
1472	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1473	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1474	Parks and Recreation	Full complex (per 12 hours)		$2,730.00 / $2,184.00 / $9,282.00 /$3,276.00
1475	Parks and Recreation	**Marty Robbins Sports Complex (4 plex diamond fields)**		
1476	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1477	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1478	Parks and Recreation	Full complex (12 hours))		$840.00 / $705.00 / $2,856.00 / $1,008.00
1479	Parks and Recreation	**Joey Barraza & Vino Memorial Park (4-plex diamond fields)**		
1480	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1481	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1482	Parks and Recreation	Full complex (12 hours))		$840.00 / $705.00 / $2,856.00 / $1,008.00
1483	Parks and Recreation	**Joey Barraza & Vino Memorial Park (6 flat fields)**		
1484	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1485	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1486	Parks and Recreation	Full complex (12 hours))		$630.00 / $529.00 / $2,142.00 / $756.00
1487	Parks and Recreation	**Blackie Chesher Sports Complex (5-plex diamond fields)**		
1488	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1489	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1490	Parks and Recreation	Full complex (12 hours))		$1,050.00 / $882.00 / $3,570.00 / $1,260.00
1491	Parks and Recreation	**Blackie Chesher Sports Complex (8-flat fields)**		
1492	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1493	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1494	Parks and Recreation	Full complex (12 hours))		$1,680.00 / $1,411.00 / $5,712.00 / $2,016.00
1495	Parks and Recreation	**Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)**		
1496	Parks and Recreation	Field without lights		$42.00 / $35.00 / $142.00 / $50.00
1497	Parks and Recreation	Field without lights (per 12 hours)		$210.00 / $176.00 / $714.00 / $252.00
1498	Parks and Recreation	Sports Field Lighting (per hour)(per field)		$14.00/$18.00
1499	Parks and Recreation	Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1500	Parks and Recreation	Club Rec Summer Program (per week) (+)		$40.00 / $50.00
1501	Parks and Recreation	Club Rec Youth Leader Mentor Program (per week) (+)		$20.00 / $25.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1502	Parks and Recreation	Afterschool Program (per week) (+)		$5.00/$6.00
1503	Parks and Recreation	After School weekly payment late fee per child		$5.00/$6.00
1504	Parks and Recreation	Afterschool late pick up after 6:00 pm per child		$5.00/$6.00
1505	Parks and Recreation	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus $7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1506	Parks and Recreation	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus $7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1507	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus $7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1508	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% non residential premium.
1509	Parks and Recreation	**Miscellaneous Fees**		Flat Rate Residential/Nonresidential
1510	Parks and Recreation	Daily Vendor Fee		$91.00/$113.00
1511	Parks and Recreation	Daily Merchandise Fee		$63.00/$78.00
1512	Parks and Recreation	Tournament/Special Event Vendor Fee		$420.00/$525.00 per Tournament/Per Site
1513	Parks and Recreation	Tournament/Special Event Merchandise Fee		$210.00/$263.00 per Tournament/Per Site
1514	Parks and Recreation	Field Paint/Chalk Diamond Field		$42.00/$53.00 per field of play
1515	Parks and Recreation	Field Paint/Chalk Flat Field		$70.00/$88.00 per field of play
1516	Parks and Recreation	Portable Outfield fence	Portable fencing to change size of fields	$28.00/$35.00 per field/per day
1517	Parks and Recreation	Security Guard (per hour)	Also applied to outdoor park electric outlet access	$25.00
1518	Parks and Recreation	Park Community Garden Application & Annual Permit		$60.00
1519	Parks and Recreation	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		$66.00
1520	Parks and Recreation	Recreation Staff Labor Rate	Per hour, per staff member	$20.00
1521	Parks and Recreation	Trash Removal - Practice field/Event (Per Day)(Per Site)		$350.00 Per Day Per Site

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1522	Parks and Recreation	Trash Removal Special Event/ Sport Complex (Per Day)(Per Site)		$600.00 Per Day/Per Site
1523	Parks and Recreation	After Rental Clean Up Fee (Nations Tobin)		$60.00
1524	Parks and Recreation	20 Yard Trash Container		$420.00 per event
1525	Parks and Recreation	30 Yard Trash Container		$520.00 per event
1526	Parks and Recreation	40 Yard Trash Container		$580.00 per event
1527	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category A		$80.00/$100.00
1528	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category B		$60.00/$75.00
1529	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category C		$40.00/$50.00
1530	Parks and Recreation	Gym rental for other than sports use (add to gym rate – per hour) Category D		$30.00/$38.00
1531	Parks and Recreation	Locker Rental at Senior Centers (per month, excludes swimming pools)		$2.00/$3.00
1532	Parks and Recreation	Activity/Player Card Replacement	Per Card	$5.00/$6.00
1533	Parks and Recreation	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount
1534	Parks and Recreation	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1535	Parks and Recreation	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1536	Parks and Recreation	Drop In Fee for Leisure Instruction Class	Per Class	$5.00/$6.00
1537	Parks and Recreation	Ceramics - Firing (per month unlimited pieces)		$6.00/$8.00
1538	Parks and Recreation	Game Room Area Access w/Facility Rental during none operating hours	Flat Fee	$50.00/$63.00
1539	Parks and Recreation	Arts & Craft Sales	Per space not to exceed 10' x 10', per day	$5.00/$8.00
1540	Parks and Recreation	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	$5.00
1541	Parks and Recreation	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	$2.00/$3.00
1542	Parks and Recreation	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	$50.00/$63.00
1543	Parks and Recreation	Administration Fee (per permit or registered activity)		$7.00
1544	Parks and Recreation	Portable Restroom Fee	League, Tournaments and Special Events	$68.00 per unit/per day
1545	Parks and Recreation	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	$108.00 per unit/per day
1546	Parks and Recreation	Portable Restroom Delivery/Pick Up		$30.00 per site
1547	Parks and Recreation	Portable Restroom Service Fee		$35.00 per unit/per service
1548	Parks and Recreation	Cleaning Restroom Fee - Existing Restrooms	Tournaments and Special Events	$35.00 per unit/per service
1549	Parks and Recreation	Amplification Fee	4 or more days in advance of event	$15.00/$19.00

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FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1550	Parks and Recreation	Portable Restroom Delivery/Pick Up (ADA)		$45.00 per site
1551	Parks and Recreation	Portable Restroom Service Fee weekends and after hours		$95.00 per unit/per service
1552	Parks and Recreation	Cleaning Restroom Fee - Existing Restrooms weekends and after hours	Tournaments and Special Events	$95.00 per unit/per service
1553	Parks and Recreation	Seniors Package A	Lap swimming/open swim, fitness/weight room access, and three-day leisure class per week	$35.00 per month
1554	Parks and Recreation	Seniors Package B	Inclusions: Lap swimming/open swim, fitness/weight room access, and two-day leisure class per week	$31.00 per month
1555	Zoo	Zoo Memberships	Discount to City Employees, Seniors and Active Duty $ 5 off Spider & Tapir $ 10 Off Bird's Nest, Wolf Pack, Tiger Team & Penguin Memberships	$ 5 - $ 10 Discount
1556	Zoo	Rental Equipment	360 Photo Booth up to 2 Hours with Attendant	$ 300 - 700
1557	Zoo	Zoo Camps	Single Day Camps Ages: 6 -10 years old or 11 - 16 years old. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	$ 40 - $ 100 Per Day
1558	Zoo	General Admission	Ages: 23 months and under (must be accompanied by an adult)	Free
1559	Zoo	General Admission	May 1, 2023 - Ages: 2 years old and up to 12 years old (must be accompanied by an adult)	$8.95
1560	Zoo	General Admission	May 1, 2023 - Ages: 13 years old and up to 17 years old	$10.95
1561	Zoo	General Admission	May 1, 2023 - Ages: 18 years old and up to 59 years old	$13.95
1562	Zoo	General Admission	May 1, 2023 - Seniors 60 years old and older	$10.95
1563	Zoo	General Admission	May 1, 2023 - Active Duty Military Personnel & Spouse with Valid Military ID	$10.95
1564	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 2 years old and up to 12 years old (must be accompanied by an adult)	$10.95
1565	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 13 years old and up to 17 years old	$12.95
1566	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 18 years old and up to 59 years old	$15.95
1567	Zoo	General Admission (non-City resident)	May 1, 2023 - Seniors 60 years old and older	$12.95
1568	Zoo	General Admission (non-City resident)	May 1, 2023 - Active Duty Military Personnel & Spouse with Valid Military ID	$10.95
1569	Zoo	General Admission	Discount to Active City Employees with Valid City ID	10% - 100% off Regular General Admission
1570	Zoo	General Admission	Discount to Family of Active City Employees (accompanying City employee with Valid City ID) (up to 5 family members of city employee - General Admission)	Up to 20% discount (from regular general admission price)
1571	Zoo	General Admission	Discount to City Employees, Seniors and Active Duty with Valid ID for Special Events and Programs	$ 5 -$ 15 Discount
1572	Zoo	Zoo Memberships	SPIDER MONKEY 1 Named Adult $60 TAPIRS 2 Named Adults $75 BIRD'S NEST 1 Named Adult & up to 2 Children $85 WOLF PACK 2 Named Adults & up to 5 $105 TIGER TEAM 2 Named Adults, up to 5 Children & 1 Adult Guest $130 PENGUIN PALS 2 Named Adults, up to 5 Children & 2 Adult Guest $160	$ 60 - $200
1573	Zoo	Zoo Memberships	Membership Packages Add-On Fees - Child Add-On ($15), Named Guest ($25), Unnamed Guest ($30) Max 1 adult Add-On, 2 Child Add-ons	$ 5 off Child, and $ 5-10 off Guest add-ons

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1574	Zoo	Zoo Camps	1/2 Weekly Day Camps - Ages: 6 -10 years old or 11 - 16 years old. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable	$ 115 - $ 400
1575	Zoo	Admission package pricing	Package pricing bundle. Package includes zoo admission, meal, combination of ride/attractions (i.e. Copper Canyon Challenge Ropes Course, train, carousel). This special discounted ticket is not applicable towards an annual membership pass.	$25 - $35.00
1576	Zoo	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Monday-Friday, except for City Holiday or Zoo Special Event or a blocked out period. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	$5.00
1577	Zoo	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Monday-Friday, except for City Holiday or Zoo Special Event or a blocked out period. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	$7.50
1578	Zoo	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Head start, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	$7.50
1579	Zoo	Group Ticketing	Groups of 12+ guests. Group Visits are for groups of 12 or more guests (not including those under the age of 23 months). Advance reservation & completed application required. Must enter the Zoo same day/time. Discount applies to regular priced general admissions. Cannot be combined with other discounts. Not valid towards zoo memberships	10%-30% off of regular general admission prices.
1580	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 150)	Ages: 24 months old and up to 12 years old. Blocks of 150 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1581	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 150)	Ages: 13 years old or older. Blocks of 150 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1582	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 24 months and older. Discounted tickets for birthday party packages offered through the Concessionaire. Blocks of 50 tickets. General Admission only.	20% up to 50% discount (from regular admission price)
1583	Zoo	Consignment Ticket for Specified Zoo Partners with agreement	Signed agreement required. Minimum # of tickets as required. No further discounts apply.	$8.50 per ticket
1584	Zoo	Zoo Amenities	Carousel Regular Admission Price (All Ages)	$3.00
1585	Zoo	Zoo Amenities	Carousel Admission Price for Parents accompanying child who is under 42" (standing next to but not riding with child)	Free
1586	Zoo	Zoo Amenities	Carousel Discount from General Admission Price (All Ages) for Members. Must present membership card and valid ID up to 5 children allowed for discount.	$0.50 discount from regular admission price
1587	Zoo	Zoo Amenities	Rental of Carousel for private event minimum of 2 Hours with Staff	$500.00 per hour
1588	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Regular Admission Price (Anyone over 48" tall).	$8.00

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1589	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Discount from General Admission Price (Anyone over 48" tall) for Members. Must present membership card and valid ID up to 5 children allowed for discount.	$0.50 discount from regular admission price
1590	Zoo	Zoo Amenities	Ropes Course Sky Tykes Regular Admission Price (Anyone 42" tall and under)	$5.00
1591	Zoo	Zoo Amenities	Ropes Course Sky Tykes Discount from General Admission Price (Anyone 42" tall and under) for Members. Must present membership card and valid ID up to 5 children allowed for discount.	$0.50 discount from regular admission price
1592	Zoo	Zoo Amenities	Rental of Ropes Course for private event	$300.00 per hour
1593	Zoo	Zoo Amenities	Rental of Wildlife Amphitheater and additional fees for staff/security	$ 100 - $ 500
1594	Zoo	Facility rental - sampling	Includes Indoor Event tent or 10 X 10 outdoor space, one table, two chairs. Additional needs will be charged as per fee schedule. Sampling item approval required by Zoo Director. Additional fees for staff assistance may apply.	$ 500 - $1500
1595	Zoo	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. Separate ticket required, not part of General/Discount Admissions.	$20.00 - $100.00
1596	Zoo	Community-Event Promotions	Promotions/Merchandise such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc. during Zoo events.	$1.00 - $50.00
1597	Zoo	Community-Event Fee	Performance/Concert admission	$5.00 - $10.00
1598	Zoo	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	$125.00 - $15,000.00
1599	Zoo	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular Zoo admission.	$75.00 - $150.00
1600	Zoo	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only; rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director. Permitting/Insurance may apply or clearance from Filming Commissioner.	$300.00 per hour
1601	Zoo	Rental Equipment	Individual Chairs	$0.75 each
1602	Zoo	Rental Equipment	Tables (30"x 72")	$8.00 each
1603	Zoo	Services for rental/event	Additional Staff Required by the Zoo	$45.00/hr.

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1604	Zoo	Services for rental/event	Security as required by the Zoo	$30.00/hr. Supervisor, $25.00/hr. dispatcher, guard $22.00/hr.
1605	Zoo	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	$3.00
1606	Zoo	Special Program	Animal Encounter for private event in conjunction with catered event. Maximum of 50 people for up close encounter. For parties larger than 50 people, a Walkabout encounter will be done. Additional fees apply for staff.	$ 75- $ 125 Per Educator
1607	Zoo	Special Program	After Hours - Dinner Experience. In conjunction with concessionaire. Guests will be provide a meal, beverages and entertainment. Limited number of tickets to be sold. Ages 21+. Minimum/Maximum # of people applicable.	$50.00 - $150.00 per person
1608	Zoo	Adventure Program (Non-School)	10% Discount on Adventure and Animal Encounter Programs to Members	10% Discount to Members
1609	Zoo	Adventure Program	Giraffe Animal Feeding - per item (admission ticket not included but required) No membership discount	$3.00
1610	Zoo	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (admission ticket not included but required). Ages 6 years and older.	$7.00 per person
1611	Zoo	Adventure Program	Workshop - EPWU Discovery Center: minimum/maximum # of people/age applicable (workshop only does not include access to Zoo)	$10.00 per person
1612	Zoo	Adventure Program	Workshop - EPWU Discovery Center - Includes training materials. Minimum/maximum # of people/ages applicable, (does not include access to Zoo).	$15.00 per person
1613	Zoo	Adventure Program	Badge Programs - 2 hours workshop. Minimum/maximum # of people applicable. Ages 5 years and older. (does not include access to the Zoo).	$15.00 per person
1614	Zoo	Adventure Program	Career Vet Day - 2 hour Clinic workshop for High School students in a veterinarian program. Minimum age requirement applicable. (does not include access to the Zoo).	$20.00
1615	Zoo	Adventure Program	Full Day weekly camps. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	$ 195 - $ 300 per person/week
1616	Zoo	Adventure Program	Spring Break & Summer weekly Early/Late Drop-off. Ages: 6 - 16 years old. Drop off hours before/after Spring/Summer Camp 7:30 - 9:00 am & 3:00pm - 6:00pm. No discounts.	$20.00 p/p/hr
1617	Zoo	Adventure Program	Other camps. Ages: will vary. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	$100 - $150 per Youth/Week
1618	Zoo	Adventure Program	Night Prowl - Explore the Zoo after hours - 2.5 hours. For all ages. Minimum/maximum # of people applicable. Paid adult must accompany minor/youths (child/adult ratio may apply). Animal Visibility not guaranteed.	$15.00 per person
1619	Zoo	Adventure Program	Open reservation Sleepover - Open to the public as a first come first serve. Ages: 7 years old and older. Youth/Minor must be accompanied by a paid adult (child/adult ratio may apply). Minimum of 4 registered participants in order to hold sleepover. Max # of people 20	$45.00 - $75.00 per person
1620	Zoo	Adventure Program	Private Group Sleepover - Includes up to 15 participants. Ages: 7 years old and older. Minimum of 1 paid adult must accompany group.	Flat Fee $675.00

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1621	Zoo	Adventure Program	Deluxe Campout/Sleepover - Any age group. Minors/Youths 17 years old and under must be accompanied by a paid adult. Ratio of adult/child may apply. Minimum/Maximum # of participants applicable.	$100- $300 per Adult $65 - $150 Child
1622	Zoo	Adventure Program (Animal Wrappers)	At the Zoo Group Reservation Program in conjunction with a paid field trip - Classroom curriculum based. 4 years old and older. One program per school visit. Minimum/maximum # of people applicable.	$3.00
1623	Zoo	Adventure Program	Zoo to You - Offsite program at a School / Institution - 10 up 40 participants	$115 per program. Repeated programs $75 each
1624	Zoo	Adventure Program	Zoo to You - Offsite program at a School/Auditorium. 41-200+ participants	$150 per program. Repeated programs $110 each
1625	Zoo	Adventure Program - Virtual (School's Only)	Zoo Adventure Program - Live Curriculum Virtual programming. Up to 30 minute presentation. Selection of programs which includes a live animal encounter and Q&A with an Educator. Up 95 participants	$50.00 Per group
1626	Zoo	Adventure Program - Virtual (Non-School's)	Zoo Adventure Program - Live Custom Virtual program. Up to 30 minute presentation. Can include an animal encounter or a custom curriculum-type program. Up to 95 participants.	$75.00 Per group
1627	Zoo	Adventure Program - Walking Tour (School's Only)	Walking Tour - Group Reservation Program in conjunction with a paid field trip - 4 years old and older. One program per school visit. Students will be led on a tour to learn about the animals in either Africa/Asia/Americas section	$3.00 per/person
1628	Zoo	Adventure Program - Walking Tour (Non-School's)	Walking Tour - Group Reservation Program. 4 years old and older. One program per visit. Group will be led on a tour to learn about the animals in either Africa/Asia/Americas section. Minimum/maximum # of people applicable. (admission ticket not included but required).	$5.00 per/person
1629	Zoo	Adventure Program - Virtual	Behind the Scenes - Virtual Animal Encounter Tour - Participants will select from a menu of available animals and see training/feeding/enrichment/etc. and have a Q&A session with the Zoo Keeper. Up to 30 minute presentation. Up to 95 participants.	$125.00 Per group
1630	Zoo	Adventure Program - Virtual	Zoo Tour - Virtual Tour - Participants will select from a menu of available areas to see. Up to 95 participants will take a virtual walking tour, stops may include an animal training session or enrichment session. Up to 30 minute presentation.	$100.00 Per group
1631	Zoo	Adventure Program - Virtual	Virtual Animal Painting - See one of our animals create/make a painting. Select from a menu of available animals. Includes a Q&A session with Zoo Keeper. Up to 30 minutes. May request 1 additional painting session. Painting not included	$150.00 Per device (1st painting); $50.00 (1 additional session)
1632	Zoo	Adventure Program - Virtual	Pre-recorded Programming on Learn Dash - School Curriculum Programing. Select from a menu includes a program link. Video has instruction material provides lesson and quiz, This is a "do at your own pace/on your own." Link will expire after set number of days. Teacher to share link with students. Length time varies by program selection. Minimum/Maximum # of people applicable.	$30.00
1633	Zoo	Adventure Program - Virtual	Get up close and personal with animals from the El Paso Zoo. Virtually meet one of our animals at the Zoo. Participants receive a link. Up to 95 participants. Up to a 50 minute session.	$25.00 per person

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1634	Zoo	Zoo Amenities	Zoo Punch Card good for a combination of 8 train and/or carousel rides and/or giraffe feedings (excludes Copper Canyon Ropes Course). Card good for 1 year from issue date. Not responsible for lost/stolen cards. No other discounts apply.	$20.00
1635	Zoo	Adventure Program	Private Group Animal Encounter Tours. Interactive experience with a zoo animal and zoo keeper. Possible touching, feeding or brushing an animal. Examples of animals penguins, Galapagos tortoise, etc.	$20.00 - $60.00
1636	MCAD-Art Museum	Membership Fees-Art Museum	Teaching Artist	$30.00
1637	MCAD-Art Museum	Membership Fees-Art Museum	Student	$25.00
1638	MCAD-Art Museum	Membership Fees-Art Museum	Individual	$35.00
1639	MCAD-Art Museum	Membership Fees-Art Museum	Family	$65.00
1640	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Individual	$25.00
1641	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Family	$55.00
1642	MCAD-Art Museum	Membership Fees-Art Museum	Contributors	$100.00
1643	MCAD-Art Museum	Membership Fees-Art Museum	Supporters Circle	$250.00
1644	MCAD-Art Museum	Membership Fees-Art Museum	Collectors Circle	$500.00
1645	MCAD-Art Museum	Membership Fees-Art Museum	Sponsors Circle	$1,000.00
1646	MCAD-Art Museum	Membership Fees-Art Museum	Donors Circle	$2,500.00
1647	MCAD-Art Museum	Membership Fees-Art Museum	Founder	$1,000.00
1648	MCAD-Art Museum	Membership Fees-Art Museum	Executive	$2,500.00
1649	MCAD-Art Museum	Membership Fees-Art Museum	Patrons	$5,000.00
1650	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Single	$250.00
1651	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	$400.00
1652	MCAD-Art Museum	Membership Fees-Art Museum	Business Membership	$3,000-$10,000 level
1653	MCAD-Art Museum	Membership Fees-Art Museum	Senior Citizen Couple	$35.00
1654	MCAD-Art Museum	Membership Fees-Art Museum	Los Tastemakers	$60.00
1655	MCAD-Art Museum	Facility rental fees	Entire Museum	$10,000.00
1656	MCAD-Art Museum	Facility rental fees	Rogers Grand Lobby	$225 /hr for up to 4 hours / $187/hr for up to 8 hours
1657	MCAD-Art Museum	Facility rental fees	Isha Rogers Sculpture Gallery (Mezzanine)	$225 /hr for up to 4 hours / $187/hr for up to 8 hours
1658	MCAD-Art Museum	Facility rental fees	Ginger Francis Seminar Room	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1659	MCAD-Art Museum	Facility rental fees	Dede Rogers Gallery	$525/hr for up to 4 hours / $487/hr for up to 8 hours
1660	MCAD-Art Museum	Facility rental fees	C2	$525/hr for up to 4 hours / $487/hr for up to 8 hours
1661	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium: 2hrs. to 8 hrs.	$500/hr for up to 4 hours / $350/hr for up to 8 hours
1662	MCAD-Art Museum	Facility rental fees	Museum Connect: up to 2 hrs.	$750.00 for up to 2 hours

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1663	MCAD-Art Museum	Facility rental fees	Museum Connect:4hrs. to 8 hrs.	$375/hr for up to 4 hours / $262/hr for up to 8 hours
1664	MCAD-Art Museum	Facility rental fees	Larry Francis Board Room	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1665	MCAD-Art Museum	Facility rental fees	Hoy Conference Room	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1666	MCAD-Art Museum	Facility rental fees	Classrooms (each)	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1667	MCAD-Art Museum	Facility rental fees	Outdoor Seating Area Under Star Ceiling	$525/hr for up to 4 hours / $487/hr for up to 8 hours
1668	MCAD-Art Museum	Facility rental fees	Judy Robison Terrace	$225/hr for up to 4 hours / $187/hr for up to 8 hours
1669	MCAD-Art Museum	Facility rental fees	Photography Session in Galleries	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1670	MCAD-Art Museum	Facility object rentals	Janitorial	$40.00 per hour
1671	MCAD-Art Museum	Facility object rentals	Museum Ops	$40.00 per hour
1672	MCAD-Art Museum	Facility object rentals	Chairs	$8.00 each Black chairs/ $10.00 each White chairs
1673	MCAD-Art Museum	Facility object rentals	Tables (plastic 6' and 48' round)	$15.00 each
1674	MCAD-Art Museum	Facility object rentals	Wood Tables (8')	$18.00 each
1675	MCAD-Art Museum	Facility object rentals	Podium/sound system (C2 or auditorium)	$100.00 each
1676	MCAD-Art Museum	Facility object rentals	Slide Projector (C2)	$100.00 each
1677	MCAD-Art Museum	Facility object rentals	Tent (8' x 8', 4 available)	$25.00 each
1678	MCAD-Art Museum	Facility object rentals	Piano	$400.00
1679	MCAD-Art Museum	Facility object rentals	Security Officer	$40.00 per hour
1680	MCAD-Art Museum	Facility object rentals	Audio Visual Operator	$40.00 per hour
1681	MCAD-Art Museum	Facility object rentals	Event staff (each)	$40.00 per hour
1682	MCAD-Art Museum	One time use copyright release for photography	Copyright	Up to $150 .00 per image
1683	MCAD-Art Museum	Object loan fee	Permanent Collection Lending	Up to $250.00 per work of art
1684	MCAD-Art Museum	Teacher Workshops Fees	Program Registration	Non Member: 3hr - $35/6 hr - $50 Members 20% Discount of Non- Members fees
1685	MCAD-Art Museum	Exhibition Admission fees	Entry fees (Adults) - Non member	Up to $10.00
1686	MCAD-Art Museum	Exhibition Admission fees	Entry fees (members)	Up to $5.00
1687	MCAD-Art Museum	Art classes fees*	5 session Youth Camp (ages 6 to 13)	$75.00 to $95.00 for non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1688	MCAD-Art Museum	Art classes fees*	8 session Youth Classes (ages 6 to 13)	$85.00 to $120.00 non-members/ Members 20% discount of non- member fees/ CoEP Employees 10% discount of non-member fees.
1689	MCAD-Art Museum	Art classes fees*	8 session Adult Classes (ages 14 and above)	$95.00 to $130.00 non-members/ Members 20% discount of non- member fees/ CoEP Employees10% discount of non-member fees.
1690	MCAD-Art Museum	Art classes fees*	6 Session Adult Classes - (ages 14 and above)	$65 to $95.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.
1691	MCAD-Art Museum	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	$50 to $95.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.

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1692	MCAD-Art Museum	Art classes fees*	1-day Family Classes (ages 3 and above)	Up to $50.00 non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1693	MCAD-Art Museum	Art classes fees*	1-day Youth Workshops (ages 6 to 18)	$38.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.
1694	MCAD-Art Museum	Art classes fees*	1-day Master Class (ages 14 and above)	Up to $60.00 non members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1695	MCAD-Art Museum	Art classes fees*	Open Studio/Class	Up to $150.00 non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1696	MCAD-Art Museum	Event Fees	1 Performance/Concert Admission	Free for members/$5.00 non-members
1697	MCAD-Art Museum	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years), Lunch not Included	$5.00 non members/ Members 20% Discount of non- member fees/ Employees10% Discount of non-member fees.
1698	MCAD-Art Museum	Special programming	Tour + Studio	$15.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.
1699	MCAD-Art Museum	Special programming	Tour + Lunch	$15.00 non members/ Members 20% Discount of non-member fees/ Employees10% Discount of non-member fees.
1700	MCAD-Art Museum	Art Museum/Promotional Items	Promotional Memberships/Classes	up to $100.00 for membership, up to a $95 value per class
1701	MCAD-Art Museum	Facility rental fees	Open Galleries	$2,000.00
1702	MCAD-Art Museum	Facility rental fees	Mac Rogers Gallery	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1703	MCAD-Art Museum	Facility rental fees	1st Floor Green Room	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1704	MCAD-Art Museum	Facility rental fees	Foyer (Space in front of elevators)	$150/hr for up to 4 hours / $112/hr for up to 8 hours
1705	MCAD-Art Museum	Facility object rentals	Cocktail Tables	$12.00 each
1706	MCAD-Art Museum	Facility object rentals	Linens (Black)	$15.00 each
1707	MCAD-Art Museum	Facility object rentals	Small Portable Speaker with Microphone	$50.00 each
1708	MCAD-Art Museum	Facility object rentals	Bar (large)	$45.00
1709	MCAD-Art Museum	Facility object rentals	Bar (small)	$25.00
1710	MCAD-Art Museum	Facility object rentals	Art Screens	$15.00 per screen
1711	MCAD-History Museum	Membership fees- History Museum	Membership Discount	10% Off Memberships During Special Promotions
1712	MCAD-History Museum	Membership fees- History Museum	History Buff - Student Discount	$25.00
1713	MCAD-History Museum	Membership fees- History Museum	History Buff - Senior Citizen	$25.00
1714	MCAD-History Museum	Membership fees- History Museum	History Buff - Military Discount	$25.00
1715	MCAD-History Museum	Membership fees- History Museum	History Buff - Senior Couple	$35.00
1716	MCAD-History Museum	Membership fees- History Museum	History Buff Family - Military Discount	$55.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1717	MCAD-History Museum	Membership fees- History Museum	History Buff - Individual	$30.00
1718	MCAD-History Museum	Membership fees- History Museum	History Buff Family	$60.00
1719	MCAD-History Museum	Membership fees- History Museum	History Maker	$100.00
1720	MCAD-History Museum	Membership fees- History Museum	History Shaker	$250-500
1721	MCAD-History Museum	Facility Rental Fees	1st floor orientation theatre	$200.00 for up to 4 hrs / $300.00 for up to 6 hrs / $400.00 for up to 8 hrs
1722	MCAD-History Museum	Facility Rental Fees	1st floor seminar room	$80/hour / $240 for up to 4 hours / $480 for up to 8 hours.
1723	MCAD-History Museum	Facility Rental Fees	1st Floor Lobby	$600.00 for up to 4 hrs./ $840.00 for up to 6 hrs./ $1140.00 for up to 8 hrs.
1724	MCAD-History Museum	Facility Rental Fees	2nd floor board room	$200.00 for up to 4 hrs / $300.00 for up to 6 hrs / $400.00 for up to 8 hrs
1725	MCAD-History Museum	Facility Rental Fees	2nd floor Escuelita	$120.00 for up to 4 hrs./ $170.00 for up to 6 hrs./ $210.00 for up to 8 hrs.
1726	MCAD-History Museum	Facility Rental Fees	2nd Floor lobby	$600.00 for up to 4 hrs./ $840.00 for up to 6 hrs./ $1140.00 for up to 8 hrs.
1727	MCAD-History Museum	Facility Rental Fees	Outdoor Garden Terrace	$600.00 for up to 4 hrs./ $840.00 for up to 6 hrs./ $1140.00 for up to 8 hrs.
1728	MCAD-History Museum	Facility Rental Fees	Digital Wall Pavilion	$600.00 for up to 4 hrs./ $840.00 for up to 6 hrs./ $1140.00 for up to 8 hrs.
1729	MCAD-History Museum	Facility Rental Fees	Entire 1st Floor	$1,800.00 for 4 hrs / $3,200.00 for 8 hrs
1730	MCAD-History Museum	Facility Rental Fees	Entire 2nd Floor	$1,500.00 for 4 hrs / $3,000.00 for 8 hrs
1731	MCAD-History Museum	Facility Rental Fees	First Floor Gallery	$900.00 for 4 hrs / $1,300.00 for 8 hrs
1732	MCAD-History Museum	Facility Rental Fees	Entire Museum.	$4,000.00 for 4 hrs / $8,000.00 for 8 hrs
1733	MCAD-History Museum	Facility Object Rental Fees	Chairs	$2.00 each
1734	MCAD-History Museum	Facility Object Rental Fees	Table (5' rectangular)	$10.00 per table
1735	MCAD-History Museum	Facility Object Rental Fees	Tables (round)	$15.00 per table
1736	MCAD-History Museum	Facility Object Rental Fees	Sound system (includes 2 speakers, Mixer, and 2 microphones)	$100.00
1737	MCAD-History Museum	Facility Object Rental Fees	Security Officer (each)	$40.00/hour per officer
1738	MCAD-History Museum	Facility Object Rental Fees	Event staff (each)	$40.00/hour per staff person
1739	MCAD-History Museum	Instructional Fees	5 Day History Camps	$60.00 members / $75.00 non members / $68.00 employees
1740	MCAD-History Museum	Instructional Fees	5 Day, half-day History Camps	$30.00 members / $38.00 non members / $35.00 employees
1741	MCAD-History Museum	Instructional Fees	Special Event workshop	Up to $100.00 non members/ Members 20% Discount of non-member fees/ CoEP Employees10% Discount of non-member fees.
1742	MCAD-History Museum	Instructional Fees	4 Session Parent/Child Craft Classes	$40.00 members / $50.00 non members / $45.00 employees
1743	MCAD-History Museum	Instructional Fees	6 Session Adult Classes - (ages 14 and above)	$50.00 members / $60.00 non members / $55.00 employees

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1744	MCAD-History Museum	Instructional Fees	1-Day Adult Workshop	$95.00 to $130.00 non-members/ Members 20% discount of non- member fees/ CoEP Employees10% discount of non-member fees.
1745	MCAD-Mexican American Cultural Center	Facility Object Rentals	MACC Portable Art Walls	$75.00
1746	MCAD-Mexican American Cultural Center	Facility Object Rentals	Pipe and Drape (Various Set-up Options)	$15-$100
1747	MCAD-Mexican American Cultural Center	Facility Object Rentals	Risers (4x8)	$30/riser
1748	MCAD-Mexican American Cultural Center	Facility Object Rentals	Pedestals	$10/each
1749	MCAD-Mexican American Cultural Center	Facility Object Rentals	Baby Grand Piano with Tuning Service (Black Box Only)	$150.00
1750	MCAD-Mexican American Cultural Center	Facility Rental Fees	Dance and Acting Studio (Includes minimal set-up)	$150/hr
1751	MCAD-Mexican American Cultural Center	Facility Rental Fees	MACC Roof Top Terrace and Catering Kitchen	up to $1000 / 4hrs
1752	MCAD-Mexican American Cultural Center	Membership Fees	MACC- City Employee Rental Discount	10% Discount on MACC Rentals
1753	MCAD-Mexican American Cultural Center	Event Fees	Conference/Special Ticketed Event	Up to $500 registration fee or ticket
1754	MCAD-Mexican American Cultural Center	Membership Fees	Tios/Tias and Padrinos	15-20% discount on MACC classes, programs, activities, and merchandise
1755	MCAD-History Museum	Instructional Fees	1-Day Youth Workshop	$15.00 for members / $19.00 for non-members / $17.00 employees
1756	MCAD-History Museum	Instructional Fees	Special programming	$5.00 for members / $10.00 for non-members / $9.00 employees
1757	MCAD-History Museum	Instructional Fees	Tour Fees -Special hands on programs for school groups	$2.00 per student plus cost of program materials. Non-residential - $4.00 per student plus cost of program materials
1758	MCAD-History Museum	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - $25.00 for up to 4 hrs. / Non-members - $40.00 for up to 4 hrs./ Employees - $36.00 for up to 4 hrs./ Non-residential-$60.00 for up to 4 hrs.
1759	MCAD-History Museum	Exhibition rental fees	Permanent Collection/Curated In-house	$500 min to $10,000 max
1760	MCAD-History Museum	Exhibition rental fees	One time use copyright releases for photography	Up to $75.00 per image
1761	MCAD-History Museum	Event Fees	Fees for lectures	$5.00 for members / $10.00 for non-members/ $10.00 for non-residential
1762	MCAD-History Museum	Event Fees	Fees for events	Free for members/$5.00 non-members
1763	MCAD-Archeology Museum	Membership fees- Archeology Museum	Teacher/Military/Senior	$25.00
1764	MCAD-Archeology Museum	Membership fees- Archeology Museum	Student	$20.00
1765	MCAD-Archeology Museum	Membership fees- Archeology Museum	Individual	$30.00
1766	MCAD-Archeology Museum	Membership fees- Archeology Museum	Family	$45.00
1767	MCAD-Archeology Museum	Membership fees- Archeology Museum	Military Family	$40.00
1768	MCAD-Archeology Museum	Membership fees- Archeology Museum	Folsom	$100.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1769	MCAD-Archeology Museum	Membership fees- Archeology Museum	Clovis	$250.00
1770	MCAD-Archeology Museum	Membership fees- Archeology Museum	Keystone	$500.00
1771	MCAD-Archeology Museum	Membership fees- Archeology Museum	Chert (Corporate circle)	$1,000.00
1772	MCAD-Archeology Museum	Facility Rental Fees	Entire Museum.	$500.00 for up to 4 hrs./$750.00 for up to 6 hrs./$1,250.00 for up to 8 hrs.
1773	MCAD-Archeology Museum	Facility Rental Fees	Auditorium Gallery	$240.00 for up to 4 hrs./ $360.00 for up to 6 hrs./ $480.00 for up to 8 hrs.
1774	MCAD-Archeology Museum	Facility Rental Fees	Gazebo	$240.00 for up to 4 hrs./ $360.00 for up to 6 hrs./ $480.00 for up to 8 hrs.
1775	MCAD-Archeology Museum	Facility Rental Fees	Museum Classroom	$120.00 for up to 4 hrs./ $170.00 for up to 6 hrs./ $210.00 for up to 8 hrs.
1776	MCAD-Archeology Museum	Facility Object Rental Fees	Security Officer (each)	$30.00/hour
1777	MCAD-Archeology Museum	Facility Object Rental Fees	Audio Visual Operator (each)	$30.00/hour
1778	MCAD-Archeology Museum	Facility Object Rental Fees	Event staff (each)	$40.00/hour
1779	MCAD-Archeology Museum	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to $55.00 for members/up to $70.00 for non-members/up to $70.00 for non-residents/ up to $63.00 for employees
1780	MCAD-Archeology Museum	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to $25.00 for members/Up to $35.00 non-members//Up to $35.00 non-residents/Up to $31.00 employees
1781	MCAD-Archeology Museum	Instructional Fees	Child workshop (ages 6-17)	Up to $20.00 for members/Up to $35.00 non-members/Up to $35.00 non-residents/Up to $31.00 employees
1782	MCAD-Archeology Museum	Instructional Fees	Adult workshops (ages 18 and older)	Up to $50.00 for members plus materials cost/Up to $75.00 for non-members plus materials cost/Up to $75.00 for non-members plus materials cos/Up to $67.00 for employees plus materials cost
1783	MCAD-Archeology Museum	Instructional Fees	Conference Fees	$35.00 + material fee per person-pre registration/$45.00 + material fee per person at the door/$28.00 + material fee for students w/ID/ $55.00 + material fee per person-pre registration for non residents/$40.00 + material fee for employees
1784	MCAD-Archeology Museum	Event Fees	Museum special events fees (per person)	Members up to $60.00 per person/ Non members up to $95.00/ Non residents up to $95.00
1785	MCAD-Archeology Museum	Instructional Fees	Creative workshops	Up to $25.00 for up to 4 hours for members, up to $40.00 for up to 4 hours for non-members, up to $40.00 for up to 4 hours for non-residents, $36.00 for up to 4 hours for employees

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1786	MCAD-Archeology Museum	Tour Fees	Archeological tours - in El Paso County	$50.00 for up to 8 hours and $25.00 for up to 4 hours for members; $80.00 for up to 8 hours and $40.00 for up to 4 hours for non-members
1787	MCAD-Archeology Museum	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1788	MCAD-Archeology Museum	Facility Object Rental Fees	Chairs	$2.00 each
1789	MCAD-Archeology Museum	Facility Object Rental Fees	Table (6' rectangular)	$10.00 per table
1790	MCAD-Archeology Museum	Facility Object Rental Fees	Tables (3' cocktail round)	$10.00 per table
1791	MCAD-Archeology Museum	Facility Object Rental Fees	Sound system (includes 1 speakers, Mixer, and 1 microphone)	$75.00
1792	MCAD-Archeology Museum; MCAD-History Museum	Event Fees	Vendor fees for onsite commercial vendors	Up to $60.00 members/Up to $100.00 non-members/Up to $100.00 non-residents
1793	MCAD-Archeology Museum; MCAD-History Museum	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to $15.00 members/Up to $20.00 non-members/Up to $20.00 non-residents/Up to $18.00 employees
1794	MCAD-Archeology Museum; MCAD-History Museum	Object loan fee	Permanent Collection Lending	Up to $100.00 per object
1795	MCAD-Archeology Museum; MCAD-History Museum; MCAD Art Museum	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	$1.00 to $100.00 per person; up to $1.05 per person for non residents
1796	MCAD-Cultural Affairs Division	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to $900.00 per booth for food, arts & crafts vendors/ Up $1,000 per booth for food, arts & crafts non resident vendors
1797	Museum and Cultural Affairs Department - Public Art	Miscellaneous non-operating revenues	Application Fee for request to customize illumination of Artwork called 1-10 corridor aesthetic improvement project	$50 / $45 non-profit
1798	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - $150.00 per object/per venue; each additional object - $50.00/venue; with less than six months notice
1799	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First Object - $250 per object/per venue; each additional object - $200/venue
1800	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - $300.00 per object/per venue; each additional object - $200.00/venue
1801	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - $400.00 per object/per venue; each additional object - $300.00/venue
1802	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - $500.00 per object/per venue; each additional object - $400.00/venue
1803	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - $750.00 per object/per venue; each additional object - $650.00/venue

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1804	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - $1,500.00 per object/per venue; each additional object - $1,400.00/venue
1805	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - $2,500.00 per object/per venue; each additional object - $2,400.00/venue
1806	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Package of/ from 5 to 200 objects including framing, educational material, and graphics - $5,000 to $40,000
1807	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	$100.00 per object/per year up to $5,001.00
1808	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Vendor fees for onsite commercial vendors	Up to $60.00 dollars residents; Up to $100.00 non-residents
1809	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Admission-based to special art, culture and heritage events, competitions and/or programs	$1.00 to $100.00 per person; up to $5 to $150 per person for non residents
1810	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Fees for lectures	$5.00 for residents / $10.00 for non-residential
1811	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Fees for Events	$5.00 for residents; $10/ for non-residents
1812	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Security Officer (each)	$40.00/hour per officer
1813	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Chairs	$8.00 each chairs
1814	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Tables (plastic 6' and 48' round)	$15.00 each
1815	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Podium/sound system (Auditorium/blackbox)	$100.00 each
1816	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Projector	$100.00 each
1817	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Tent (10' x 10', available)	MACC: Tent, weights and setup; $100/ea
1818	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Security Officer	$40.00 per hour
1819	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Audio Visual Operator	$40.00 per hour
1820	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Event staff (each)	$40.00 per hour
1821	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Cocktail Tables	$12.00 each
1822	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Linens (Black)	$15.00 each
1823	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Small Portable Speaker with Microphone	$50.00 each

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1824	MCAD- Mexican American American Cultural Center	Facility Object Rentals	MACC: Portable Mesh Walls	$25.00 per wall
1825	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: MACC Lobby	$225 /hr for up to 4 hours / $450/hr for up t0 8 hours
1826	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Stepped Terrace LED Screen	$125 /hr for up to 4 hours / $75/hr for up to 8 hours
1827	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: MACC Gallery	up to $525/hr for up to 4 hours /up to $1050/hr for up to 8 hours
1828	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC Auditorium: 2hrs. to 8 hrs.	up to $500/hr for up to 4 hours /up to $1000/hr for up to 8 hours
1829	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Community Gallery: up to 2 hrs.	up to $275
1830	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Community Gallery:4hrs. to 8 hrs.	$100/hr for up to 4 hours / $75/hr for up to 8 hours
1831	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Teaching Kitchen: 4hrs. to 8 hrs.	$400/hr for up to 4 hours / $375/hr for up to 8 hours. 2hr minimum for instructional purposes only
1832	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Board Room	$150/hr for up to 4 hours / $100/hr for up to 8 hours
1833	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Recording Studio	$75/hr for up to 4 hours; $55/hr for up to 8 hours
1834	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Recording Studio AV/Engineer	$115/hr for up to 4 hrs; $95/hr for up to 8 hrs
1835	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Black Box Theatre - Meeting Space	Up to $300/hr for up to 4 hours; up to $250 for up to 8 hours
1836	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Black Box Theatre- Production	up to $500/hr for up to 4 hours /up to $375/hr for up to 8 hours
1837	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Roof-Top Terrace	Up to $500 for 4hrs; Up to $375 for up to 8 hours
1838	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Maker Studios	$200/hr for up to 4 hrs; $100/hr for up to 8hrs
1839	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Digital Art Studio/ Media Arts workshop	$300 for up to 4 hours with 20 laptops
1840	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Hands On Art Studio	$100/hr for up to 4 hours / $75/hr for up to 8 hours
1841	MCAD- Mexican American American Cultural Center	Facility Rental Fees	MACC: Entire Facility	$6,000.00 for 4 hrs / $10,000.00 for 8 hrs
1842	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: One Day Camp Fee (per child up to age of 14)	Up to $25.00 Residents/Up to $50.00 non-residents/Up to $20 employees
1843	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: Creative workshops	Up to $50 for up to 4 hours for residents, up to $75 for up to 4 hours for non-residents, $30 for up to 4 hours for employees

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1844	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: Cooking/Tasting Classes and supplies	up to $100 per person
1845	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: Dance Classes	up to $50 per person
1846	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: Maker Space Classes	up to $50 per person
1847	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: Theatre/Acting Classes	up to $50 per person
1848	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: 5 Day Arts & Culture Camps	$100 residents; $150 non-residents;$75-staff
1849	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: Special Event workshop	Up to $100.00 residents/ up to $150 nonresidents
1850	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: 4 Session Parent/Child Craft Classes	$40.00 residents / $50.00 residents / $40.00 employees
1851	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: 6 Session Adult Classes - (ages 14 and above)	$50.00 residents/ $60.00 nonresidents / $45.00 employees
1852	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: 1-Day Youth Workshop	$15.00 for residents / $20.00 for non-residents/ $10.employees
1853	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Tour Fees -Special history tours of El Paso Cultural Sites	Residents - $25.00 for up to 4 hrs. / Non-residents - $40 for up to 4 hrs./ Employees - $36.00 for up to 4 hrs.
1854	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Tour Fees -Special hands on programs for school groups	$2.00 per student plus cost of program materials. Non-residential - $4.00 per student plus cost of program materials
1855	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Special Event workshop	Up to $100.00 residents/ up to $150 nonresidents
1856	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: 1-Day Adult Workshop	$45.00 residents/ $55.00 non-residents / $45.00 employees
1857	MCAD- Mexican American American Cultural Center	Instructional Fees	MACC: 1-Day Youth Workshop	$15.00 for non-residents / $19.00 for non-residents / $17.00 employees
1858	MCAD- Mexican American American Cultural Center	Event Fees	MACC: Special programming	$5.00 for residents / $10.00 for non-residents / $5 employees
1859	MCAD- Mexican American American Cultural Center	Membership Fees	MACC: MACC Compadres/Comadres	Up to $500
1860	MCAD- Mexican American American Cultural Center	Membership Fees	MACC: MACC Compadres/Comadres	10% discount on MACC classes, programs, activities, merchandise
1861	MCAD - El Paso Museum of History / Archaeology	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to $50.00 for up to 8 hours for nonprofit organizations; up to $100.00 for up to 8 hours for for-profit organizations
1862	Aviation	FTZ Transaction Fees	Transaction Fee	$20.00
1863	Aviation	FTZ Transaction Fees	High Volume Admissions 0-150	$20.00
1864	Aviation	FTZ Transaction Fees	High Volume Admissions 151-300	$17.00
1865	Aviation	FTZ Transaction Fees	High Volume Admissions > 301	$15.00

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1866	Aviation	FTZ Transaction Fees	Blanket Admission	$150.00
1867	Aviation	FTZ Transaction Fees	Training Seminar	$250.00
1868	Aviation	FTZ Transaction Fees	Weekly Transportation and Exportation	$50.00
1869	Aviation	FTZ Transaction Fees	Weekly Entry	$50.00
1870	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	$100.00
1871	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	$20.00
1872	Aviation	FTZ Transaction Fees	Cartage Document Fee	$20.00
1873	Aviation	FTZ Transaction Fees	Application Fee, Subzone	$10,000.00
1874	Aviation	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	$3,000.00
1875	Aviation	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	$5,000.00
1876	Aviation	FTZ Transaction Permit	Activation Fee, General Purpose Site	$2,000.00
1877	Aviation	FTZ Transaction Permit	Activation, Sub-Zone Fee	$5,000.00
1878	Aviation	FTZ Transaction Permit	Alteration Request	$500.00
1879	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	$20,000.00
1880	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	$20,000.00
1881	Aviation	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	$15,000.00
1882	Aviation	FTZ Transaction Permit	Annual Fee: Large Distribution Site Operator	$20,000.00
1883	Aviation	FTZ Transaction Permit	Annual Fee, FTZ User/Operator (Reduced by total yearly Transaction Fees) (Minimum is $0)	$2,000.00
1884	Aviation	FTZ Event Fees	Admission fee for special events, per person)	up to $200.00
1885	Aviation	Vendor Booth Fees	Vendor fees for onsite commercial vendors	up to $500.00
1886	Aviation	Event Sponsor Fees	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	$250.00 to 15,000.00
1887	Aviation	FTZ Transaction Fees	FTZ Consulting Fee - Hourly	$200.00
1888	Aviation	FTZ Transaction Fees	Business Analysis Fee - Hourly	$200.00
1889	Aviation	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	$3.50 per transaction day
1890	Aviation	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	$30.00/day
1891	Aviation	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	$100.00/day
1892	Aviation	Aircraft Parking (RON)	Remain Overnight (RON) Aircraft Parking	$20.00/day
1893	Aviation	Ground Service Equipment Parking	Rental of Parking Area for Airline Ground Service Equipment	$2.70 per Square Foot per Year
1894	Aviation	Fuel Flowage Fees	Fuel Flowage Fees	$0.08 per gallon
1895	Aviation	Annual Shuttle Service Permit	Application	$150.00 per vehicle
1896	Aviation	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1897	Aviation	Annual Taxicab Permit	Annual Taxicab Permit	$250.00 per vehicle or $20.83/mo.
1898	Aviation	Cost Recovery Rates	SIDA Badge Issue	$110.00
1899	Aviation	Cost Recovery Rates	AOA / Public Badge Issue	$45.00
1900	Aviation	Cost Recovery Rates	AOA / Public / Parking Badge Renewal; Parking Badge Issue	$35.00
1901	Aviation	Cost Recovery Rates	SIDA/ Sterile area badge renewal	$70.00
1902	Aviation	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	$110.00

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1903	Aviation	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1904	Aviation	Cost Recovery Rates	Gate Use Fee Charge per Turn Around	$125.00
1905	Aviation	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1906	Aviation	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of $40.00 when the costs for such work exceeds $100.00.
1907	Aviation	Cost Recovery Rates	Commercial Air Carriers Parking Fees	$35.00 Per Year per Vehicle
1908	Aviation	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1909	Aviation	Public Parking Short Term (ST)	ST 11 min – 1 hr.	$1.00
1910	Aviation	Public Parking Short Term (ST)	ST Each Additional Hour	$1.00
1911	Aviation	Public Parking Short Term (ST)	ST Max each 24 hrs.	$17.00
1912	Aviation	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1913	Aviation	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	$1.00
1914	Aviation	Public Parking Long Term (LT)	LT Each Additional Hour	$1.00
1915	Aviation	Public Parking Long Term (LT)	LT Max. each 24 hrs.	$9.00
1916	Aviation	Public Parking West	Max. each 24 hrs.	$10.00
1917	Aviation	Reservation Processing Fee	Administrative Fee	Maximum charge of $1.99 per transaction fee.
1918	Aviation	Premium Parking Fee	Valet	$12 per day
1919	Aviation	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1920	Aviation	Premium Parking Fee	Reserved Parking Space	$20.00 per day
1921	Aviation	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating or Ending at the Airport	$2.00 per trip
1922	Aviation	Cost Recovery Rates	Daily Cargo Building Rental Rate - Cargo Building Rate divided by 360 days X Number of Rented Square Feet = Daily Cargo Building Rental Rate	$0.0221 per square foot per day
1923	Aviation	Cost Recovery Rates	Daily Cargo fee	Up to 4 hours - $91.71 4 Hours to 24 Hours - $183.43
1924	Aviation	Digital Welcome message fee		up to $500
1925	Aviation	FTZ Transaction Fees	Software Integration Fee	$2,500.00
1926	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone - 2nd Site	$15,000.00
1927	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone - 3rd to 10th Site (each)	$10,000.00
1928	Aviation	FTZ Transaction Fees	Onsite Training Session	$1,000.00
1929	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone - 2nd Site	$15,000.00
1930	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone - 3rd to 10th Site (each)	$10,000.00
1931	Aviation	FTZ Transaction Permit	Annual Fee, FTZ Startup Distribution Site Operator (First Year)	$8,000.00
1932	Aviation	FTZ Transaction Permit	Annual Fee: Micro Distribution site Operator	$3,000.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1933	Aviation	FTZ Transaction Permit	Annual Fee: Small Distribution site Operator	$7,500.00
1934	Aviation	FTZ Transaction Permit	Annual Fee: Medium Distribution site Operator	$15,000.00
1935	Code Enforcement	Annual License Fee	Public Swimming Pool-Annual	$290 plus applicable tech fee
1936	Code Enforcement	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	$575 plus applicable tech fee
1937	Code Enforcement	Annual License Fee	Spas-annual	$185 plus applicable tech fee
1938	Code Enforcement	Bi-Annual License Fee	Spas-bi-annual	$370 plus applicable tech fee
1939	Code Enforcement	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	$185 plus applicable tech fee
1940	Code Enforcement	Application Fee	Tattoo Studio Application Fee	$65 plus applicable tech fee
1941	Code Enforcement	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year $300.00 or $13.00, per month for terms of less than two years, plus applicable tech fee
1942	Code Enforcement	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	$50.00 Per Re-inspection, plus applicable tech fee
1943	Code Enforcement	Artist License Fee	Tattoo and Body Art - Annual	$70.00 plus applicable tech fee
1944	Code Enforcement	Re-Inspection Fee	Tattoo and Body Art -Artist	$45.00 Per Re-inspection, plus applicable tech fee
1945	Code Enforcement	Annual License Fee	Laundries - Annual	$185.00 plus applicable tech fee
1946	Code Enforcement	Bi-Annual License Fee	Laundries - Bi-Annual	$370.00 plus applicable tech fee
1947	Code Enforcement	Re-Inspection Fee	Laundries	$130.00 plus applicable tech fee
1948	Code Enforcement	Convenience Store Registration	Initial Registration, Inspection, Certificate and Decal	$155.00 plus applicable tech fee
1949	Code Enforcement	Convenience Store Inspection	Re-inspection only	$30.00 plus applicable tech fee
1950	Code Enforcement	Convenience Store Inspection	Renewal Inspection, Certificate and Decal	$155.00 plus applicable tech fee
1951	Code Enforcement	Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadraplex on one parcel or commercial building less than 5,000 sq. ft.: $115 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: $231 Level III: Commercial building greater than 10,000 sq. ft.: $346 plus applicable technology fee
1952	Code Enforcement	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	$555 plus applicable technology fee
1953	Code Enforcement	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	$159 plus applicable technology fee
1954	Code Enforcement	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	$318 plus applicable technology fee
1955	Code Enforcement	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	$477 plus applicable technology fee
1956	Code Enforcement	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	$80 plus applicable technology fee
1957	Code Enforcement	Building Permit	Vacant Building Annual Residential Registration Fee	$159 plus applicable technology fee
1958	Code Enforcement	Business Licenses	Motel	$230 plus applicable technology fee
1959	Code Enforcement	Business Licenses	Hotel	$230 plus applicable technology fee
1960	Code Enforcement	Business Licenses	Lodging house	$56 plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
1961	Code Enforcement	Business Licenses	Home occupation (New) -Annual	$160 plus applicable technology fee
1962	**Code Enforcement**	**Business License**	**Home occupation- Late Fee**	20% of renewal fee plus applicable tech fee
1963	Code Enforcement	Business License	TABC Certification Inspection	$110.00 plus applicable tech fee
1964	**Code Enforcement**	**Licenses**	**Sexually Oriented Business License**	
1965	Code Enforcement	Licenses	Initial Fee (Annual)	$667 plus applicable technology fee
1966	Code Enforcement	Licenses	Renewal Fee (Annual)	$424 plus applicable technology fee
1967	Code Enforcement	**Licenses**	**Sexually Oriented Business Employee**	
1968	Code Enforcement	Licenses	Initial Fee (Annual)	$48 plus applicable technology fee
1969	**Code Enforcement**	Licenses	Renewal Fee (Annual)	$23 plus applicable technology fee
1970	Code Enforcement	Development	Inspection Fees-other than regular duty hours	$127.00/hr.(2hr. Min) plus applicable technology fee
1971	Code Enforcement	Development	Credit Access Certificate of Registration	$195 each year plus applicable technology fee
1972	Code Enforcement	Business Permit	Brewer's License (BW)	2 Year License $1,500.00
1973	Code Enforcement	Business Permit	Distiller's and Rectifier's Permit (D)	2 Year License $1,500.00
1974	Code Enforcement	Business Permit	Winery Permit (G)	2 Year License $75.00
1975	Code Enforcement	Business Permit	Out-of-State Winery Direct Shipper's Permit (DS)	N/A (Out-of-State)
1976	Code Enforcement	Business Permit	Nonresident Brewer's License (BN)	N/A (Out-of-State)
1977	Code Enforcement	Business Permit	Nonresident Seller's Permit (S)	2 Year License $150.00
1978	Code Enforcement	Business Permit	General Distributor's License (BB)	2 Year License $300.00
1979	Code Enforcement	Business Permit	Wholesaler's Permit (W)	2 Year License $1,875.00
1980	**Code Enforcement**	**Business Permit**	**General Class B Wholesaler's Permit (X)**	2 Year License $300.00
1981	Code Enforcement	Business Permit	**Mixed Beverage Permit and Mixed Beverage w/Food & Beverage Certificate (FB) Required (MB)**	
1982	Code Enforcement	Business Permit	Wine and Malt Beverage Retailer's Permit (BG)	2 Year License $175.00
1983	Code Enforcement	Business Permit	Wine and Malt Beverage Retailer's Off-Premise Permit (BQ)	2 Year License $60.00
1984	Code Enforcement	Business Permit	(Malt Beverage) Retail Dealer's On- Premise License (BE)	2 Year License $150.00
1985	Code Enforcement	Business Permit	(Malt Beverage) Retail Dealer's Off-Premise License (BF)	2 Year License $60.00
1986	Code Enforcement	Business Permit	Private Club Registration Permit (N)	2 Year License no fee
1987	Code Enforcement	Business Permit	Private Club Malt Beverage and Wine Permit (NB)	2 Year License no fee
1988	Code Enforcement	Business Permit	Private Club Exemption Certificate (NE)	2 Year License no fee
1989	Code Enforcement	Business Permit	Package Store Permit (P)	2 Year License $500.00
1990	Code Enforcement	Business Permit	Wine-Only Package Store Permit (Q)	2 Year License $75.00
1991	Code Enforcement	Business Permit	Passenger Transportation Permit (TR)	2 Year License no fee
1992	Code Enforcement	**Business Permit**	**Consumer Delivery Permit (CD)**	2 Year License no fee
1993	Code Enforcement	Business Permit	Bonded Warehouse Permit (J/JD)	2 Year License $150.00
1994	Code Enforcement	Business Permit	Manufacturer's Agent's Warehousing Permit (AW)	2 Year License $750.00
1995	Code Enforcement	Business Permit	Carrier's Permit (C)	2 Year License no fee
1996	Code Enforcement	Business Permit	Promotional Permit (PR)	2 Year License $300.00
1997	Code Enforcement	**Business Permit**	**Third-Party Local Cartage Permit (ET)**	2 Year License no fee
1998	Code Enforcement	Business Permit	Branch Distributor's License (BC)	2 Year License $75.00
1999	Code Enforcement	Business Permit	Forwarding Center Authority (FC)	2 Year License no fee
2000	Code Enforcement	Business Permit	Brewer's Self- Distribution License (SD)	2 Year License $600.00
2001	Code Enforcement	Business Permit	Brewpub License (BP)	2 Year License $500.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2002	Code Enforcement	Business Permit	Food and Beverage Certificate (FB)	2 Year License no fee
2003	Code Enforcement	Business Permit	Late Hours Certificate (LH)	2 Year License no fee
2004	Code Enforcement	Business Permit	Local Distributor's Permit (LP)	2 Year License $100.00
2005	Code Enforcement	Business Permit	Water Park Permit (WP)	2 Year License $30.00
2006	Code Enforcement	Business Licenses	Boarding Home Facility Annual Permit	$262 plus applicable technology fee
2007	Code Enforcement	**Business License**	**Boarding Home Facility Renewal- Late Fee**	20% of renewal fee plus applicable tech fee
2008	Code Enforcement	Annual License Fee	Trailer Court Annual	$275.00, plus applicable tech fee
2009	Code Enforcement	Re-Inspection Fee	Trailer Court	$175.00, plus applicable tech fee
2010	Code Enforcement	**FOOD**		
2011	Code Enforcement	Temporary Establishment	Exposed or Unexposed Food	$52.00 plus applicable tech fee
2012	Code Enforcement	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
2013	Code Enforcement	Kiosk Service	Kiosk Service for new permits	$105.00
2014	Code Enforcement	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	$174.00
2015	Code Enforcement	Food Service Establishment Food Product Establishment - Late Fee on permits past 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	$174.00 plus 20% late fee
2016	Code Enforcement	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	$344.00 plus applicable tech fee
2017	Code Enforcement	Food Service Establishment Food Product Establishment - Late Fee on permits past 30 days from expiration date	$100.00 plus renewal fee with a license expiration date of one year from original expiration date	$174.00 plus $100.00 late fee
2018	Code Enforcement	Plan Review	More Than 9,000 Square Feet	$263.00 plus applicable tech fee
2019	Code Enforcement	Plan Review	Facility Remodel	$175.00
2020	Code Enforcement	Plan Review Fee Plus Expedited Fee	**Within 3 to 7 business days**	Applicable plan review fee plus $158
2021	Code Enforcement	Administrative Change Fee	Change in business name, change in equipment, significant change in menu, and/or other deviation from original application.	$175.00
2022	Code Enforcement	School operated by third for-profit entity	Initial application, renewal or change of ownership	$258.00 annually
2023	Code Enforcement	School operated by the school district	School Cafeteria that is run by an Independent School District (requires 2 inspections per year)	$150.00 per inspection
2024	Code Enforcement	Site Assessment	3,001 To 6,000 Square Feet	$158.00 plus applicable tech fee
2025	Code Enforcement	Re-Inspection Fee	Re-Inspection	$85.00 plus applicable tech fee
2026	Code Enforcement	Food Establishment Permit	Duplicate	$15.00
2027	Code Enforcement	Application Annual Processing Fee		$59.00
2028	Code Enforcement	Condemnation Fee	501 Lbs. To 1,000 Lbs.	N/C
2029	Code Enforcement	Condemnation Fee	1,001 To 3,000 Lbs.	$105.00
2030	Code Enforcement	Condemnation Fee	3,001 To 5,000 Lbs.	$210.00
2031	Code Enforcement	Condemnation Fee	5,001 To 10,000 Lbs.	$315.00
2032	Code Enforcement	Condemnation Fee	10,001 To 25,000 Lbs.	$420.00
2033	Code Enforcement	Condemnation Fee	25,001 To 40,000 Lbs.	$525.00
2034	Code Enforcement	Condemnation Fee	Over 40,000 Lbs.	$630.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2035	Code Enforcement	HACCP Plan Review	HACCP plan provided by establishment for review by Department	$105.00
2036	Code Enforcement	Temporary Late Fee Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Late Fee processing	$100.00
2037	Code Enforcement	Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	$5.00
2038	Code Enforcement	Food Handler Internet Course	Internet course with badge ID/certificate	$10.00
2039	Code Enforcement	Food Handler Certificate Course	Certificate/Badge	$32.00
2040	Code Enforcement	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	$1.00
2041	Code Enforcement	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	$10.00
2042	Code Enforcement	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	$150.00
2043	Code Enforcement	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIES
2044	Code Enforcement	After Hours Fire Inspection Fee, Fee or Food Condemnation/retention Fee Over 500# (M-F 5:00pm to 8:00am) All day Saturday, Sunday & City Holidays	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof.	$86.00
2045	Public Health	Field Consultation Flat Fee	meetings with owner/operator's at the request of the owner/operator	$86.00
2046	Public Health	**DENTAL**		
2047	Public Health	Initial Oral Exam	Initial Oral Exam D0150	$48.00
2048	Public Health	Oral Periodic Oral Exam	Oral Periodic Oral Exam D0120	$50.00
2049	Public Health	Emergency Oral Exam	Emergency Oral Exam D0140	$25.00
2050	Public Health	Oral Exam 6 Mos. Old.	Oral Exam 6 Mos. Old. D0145	$192.00
2051	Public Health	Detailed/extensive oral eval B/R	Detailed/extensive oral eval B/R D0160	$26.00
2052	Public Health	Limited Re-evaluation estab patient	Limited Re-evaluation estab patient D0170	$30.00
2053	Public Health	Retreat prev RCT molar	Retreat prev RCT molar D3348	$462.00
2054	Public Health	Comprehensive perio evaluation	Comprehensive perio evaluation D0180	$11.00
2055	Public Health	Apexification/recal Initial	Apexification/recal Initial D3351	$97.00
2056	Public Health	Apexification/recal Interim	Apexification/recal Interim D3352	$65.00
2057	Public Health	Apexification/final visit	Apexification/final visit D3352	$65.00
2058	Public Health	Intraoral-Complete Series	Intraoral-Complete Series D0210	$95.00
2059	Public Health	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film D0220	$22.00
2060	Public Health	Int/Oral-Periapical each add	Int/Oral-Periapical each add D0230	$20.00
2061	Public Health	Intraoral Occlusal Film	Intraoral Occlusal Film D0240	$18.00
2062	Public Health	Apexification/recal final	Apexification/recal final D3353	$129.00
2063	Public Health	Extraoral first film	Extraoral first film D0250	$25.00
2064	Public Health	Bitewings single film	Bitewings single film D0270	$7.00
2065	Public Health	Bitewings Two Films	Bitewings Two Films D0272	$41.00
2066	Public Health	Bitewings three films	Bitewings three films D0273	$39.00
2067	Public Health	Bitewings Four Film	Bitewings Four Films D0274	$47.00
2068	Public Health	Verticle bitewings 7-8 films	Verticle bitewings 7-8 films D0277	$42.00
2069	Public Health	Panoramic Film	Panoramic Film D0330	$86.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2070	Public Health	Crown buildup, include any pins	Crown buildup, include any pins D2950	$58.00
2071	Public Health	Interim ther Pin retentiom/tooth, (+rest)	Interim ther Pin retentiom/tooth, (+rest) D2951	$16.00
2072	Public Health	Cast post $ core in add to crn	Cast post $ core in add to crn D2952	$113.00
2073	Public Health	Each addtl cast post -same tooth	Each addtl cast post -same tooth D2953	$56.00
2074	Public Health	Pulp vitility tests	Pulp vitility tests D0460	$17.00
2075	Public Health	Diagnostic casts	Diagnostic casts D0470	$30.00
2076	Public Health	Prefab post &core in add to crown	Prefab post &core in add to crown D2954	$97.00
2077	Public Health	Post Removal (not with endo)	Post Removal (not with endo) D2955	$97.00
2078	Public Health	Each + prefab post same tooth	Each + prefab post same tooth D2957	$48.00
2079	Public Health	Lablal veneer (laminate) Chairsd	Lablal veneer (laminate) Chairsd D2960	$145.00
2080	Public Health	Lablal veneer (porceln lam - lab	Lablal veneer (porceln lam - lab D2961	$234.00
2081	Public Health	Lablal veneer porce lam lab	Lablal veneer porce lam lab D2962	$274.00
2082	Public Health	Addtl prc-new crm under exs dent	Addtl prc-new crm under exs dent D2971	$145.00
2083	Public Health	crown repair by report	crown repair by report D2980	$65.00
2084	Public Health	Pulpal Therapy anterior primary	Pulpal Therapy anterior primary D3230	$50.00
2085	Public Health	Adult/Prophy	Adult/Prophy D1110	$74.00
2086	Public Health	Child/Prophy	Child/Prophy D1120	$50.00
2087	Public Health	Pulpal Therapy posterior primary	Pulpal Therapy posterior primary D3240	$57.00
2088	Public Health	Retreat prev RCT anterior	Retreat prev RCT anterior D4336	$194.00
2089	Public Health	Child/Fluoride	Child/Fluoride D1206	$26.00
2090	Public Health	Retreat prev RCT bicuspid	Retreat prev RCT bicuspid D3347	$266.00
2091	Public Health	Adult/Fluoride	Adult/Fluoride D1208	$26.00
2092	Public Health	Non Dentin Restorative Sealant	Non Dentin Restorative Sealant D1352	$51.00
2093	Public Health	Space maint remove unilateral	Space maint remove unilateral D1520	$99.00
2094	Public Health	Oral Hygiene Instruction	Oral Hygiene Instruction D1330	$22.00
2095	Public Health	Sealant per Tooth	Sealant per Tooth D1351	$38.00
2096	Public Health	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat D1510	$212.00
2097	Public Health	Space Maintainer -fixed bil, maxillary	Space Maintainer -fixed bil, maxillary D1516	$314.00
2098	Public Health	Space Maintainer -fixed bil, mandibular	Space Maintainer -fixed bil, mandibular D1517	$314.00
2099	Public Health	Recementation of Space Maintainer	Recementation of Space Maintainer D1550	$23.00
2100	Public Health	Re-cement/re-bond bil. space maintainer - m	Re-cement/re-bond bil. space maintainer - maxillary D1551	$25.00
2101	Public Health	Re-cement or re-bond bilateral space maintain	Re-cement or re-bond bilateral space maintainer - mandibular D1552	$25.00
2102	Public Health	Re-cement or re-bond unilateral space mainta	Re-cement or re-bond unilateral space maintainer - per quadrant D1553	$19.00
2103	Public Health	Removal of fixed unilateral space maintainer	Removal of fixed unilateral space maintainer D1556	$33.00
2104	Public Health	Crown - porcelain fused to high noble metal	Crown - porcelain fused to high noble metal D2750	$681.00
2105	Public Health	Removal of fixed bilateral space maintainer -	Removal of fixed bilateral space maintainer - mandibular D1558	$66.00
2106	Public Health	Periodontal scaling and root planing – one to three teeth per quadrant	Periodontal scaling and root planing – one to three teeth per quadrant D4342	$9.00
2107	Public Health	AMAL. PRIM (1S)	AMAL. PRIM (1S) D2140	$85.00
2108	Public Health	AMAL. PERM (1S)	AMAL. PERM (1S) D2140	$111.00
2109	Public Health	AMAL. PRIM (2S)	AMAL. PRIM (2S) D2150	$113.00
2110	Public Health	AMAL. PERM (2S)	AMAL. PERM (2S) D2150	$147.00
2111	Public Health	AMAL. PRIM (3S)	AMAL. PRIM (3S) D2160	$144.00

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2112	Public Health	AMAL. PERM (3S)	AMAL. PERM (3S) D2160	$144.00
2113	Public Health	AMAL. PRIM (4), Primary or Permanent	AMAL. PRIM (4) D2161	$165.00
2114	Public Health	RESIN, ANTE (1S)	RESIN, ANTE (1S) D2330	$134.00
2115	Public Health	RESIN, ANTE (2S)	RESIN, ANTE (2S) D2331	$177.00
2116	Public Health	RESIN, ANTE (3S)	RESIN, ANTE (3S) D2332	$177.00
2117	Public Health	RESIN, ANTE (4+S)	RESIN, ANTE (4+S) D2335	$220.00
2118	Public Health	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary D2391	$108.00
2119	Public Health	Resin One Surface Perm	Resin One Surface Perm D2391	$108.00
2120	Public Health	Resin Two Surface/Primary	Resin Two Surface/Primary D2392	$142.00
2121	Public Health	Resin Two Surface Perm	Resin Two Surface Perm D2392	$142.00
2122	Public Health	Resin Three Post Prim	Resin Three Post Prim D2393	$159.00
2123	Public Health	Resin Three Perm	Resin Three Perm D2393	$159.00
2124	Public Health	Re-cement Crown	Re-cement Crown D2920	$34.00
2125	Public Health	Prefab esth ctd stnl stl cm-prn	Prefab esth ctd stnl stl cm-prn D2934	$201.00
2126	Public Health	SSC/Primary	SSC/Primary D2930	$201.00
2127	Public Health	Prefabricated resin crown	Prefabricated resin crown D2932	$89.00
2128	Public Health	Prefab stl crown w/resin window	Prefab stl crown w/resin window D2933	$201.00
2129	Public Health	SSC/Permanent	SSC/Permanent D2931	$210.00
2130	Public Health	Protective Restoration	Sedative Fill Temp D2940	$47.00
2131	Public Health	Post & core in addt to crown, indirectly fabricated	Post & core in addt to crown, indirectly fabricated D2952	$113.00
2132	Public Health	Pulp Cap - Direct	Pulp Cap - Direct D3110	$27.00
2133	Public Health	Pulp Cap - Indirect	Pulp Cap - Indirect D3120	$39.00
2134	Public Health	Therapeutic Pulpotomy	Therapeutic Pulp D3220	$113.00
2135	Public Health	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling) D3240	$57.00
2136	Public Health	1 RT Canal	2 RT Canal D3310	$601.00
2137	Public Health	2 PT Canal	3 PT Canal D3320	$532.00
2138	Public Health	Three or More Canals, Molar	Three or More Canals, Molar D3330	$805.00
2139	Public Health	Gingivectomy per Quadrant	Gingivectomy per Quadrant D4210	$210.00
2140	Public Health	Gingivectomy per Tooth	Gingivectomy per Tooth D4211	$85.00
2141	Public Health	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal D4320	$78.00
2142	Public Health	Provisional Splinting	Provisional Splinting D4321	$125.00
2143	Public Health	Extraction Single Tooth	Extraction Single Tooth D7140	$86.00
2144	Public Health	Surg. Extraction	Surg. Extraction D7210	$133.00
2145	Public Health	Suture of Small Wound	Suture of Small Wound D7910	$97.00
2146	Public Health	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva D7971	$56.00
2147	Public Health	Local Anesthesia Not in Conjunction with surgery	Local Anesthesia Not in Conj. D9210	$22.00
2148	Public Health	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation D9230	$47.00
2149	Public Health	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited D9551	$47.00
2150	Public Health	Pallative Threat (Emg)	Palliative Threat (Emg) D9110	$31.00
2151	Public Health	Reattach tooth fragment, edge D2921	Reattach tooth fragment, edge D2921	$113.00
2152	Public Health	Extraction, coronal remnants Primary tooth D7111	Extraction, coronal remnants Primary tooth D7111	$15.00
2153	Public Health	Crown full cast base metal	Crown full cast base metal D2791	$341.00
2154	Public Health	Crown full metal cast noble metal	Crown full metal cast noble metal D2792	$341.00
2155	Public Health	Recement inlay/onlay/partial	Recememt inlay/onlay/partialD2910	$24.00
2156	Public Health	Recement cast or prefab pst/cor	Recement cast or prefab pst/cor D2915	$24.00
2157	Public Health	Crown full cast high noble metal	Crown full cas high noble metal D2790	$681.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2158	Public Health	Resin 4 surfaces primary	Resin 4 surfaces primary D2394	$178.00
2159	Public Health	Resin 4 surfaces permanent	Resin 4 surfaces permanent D2394-1	$178.00
2160	Public Health	Resin composite crown anterior	Resin composite crown anterior D2390	$193.00
2161	Public Health	Inlay-resin based composite 1s	Inlay-resin based composite 1s D2650	$341.00
2162	Public Health	Inlay-resin based composite 2s	Inlay-resin based composite 2s D2651	$341.00
2163	Public Health	Inlay-resin based composite 3s	Inlay-resin based composite 3 + s D2652	$341.00
2164	Public Health	Onlay resin base composite 2s	Onlay resin base composite 2s D2662	$341.00
2165	Public Health	Onlay resin base composite 3s	Onlay resin base composite 3s D2663	$341.00
2166	Public Health	Onlay resin base composite 3 + s	Onlay resin base composite 3 + s D2664	$341.00
2167	Public Health	Crown Resin composite indirect	Crown Resin composite indirect D2710	$341.00
2168	Public Health	Crown resin with high noble metal	Crown resin with high noble metal D2720	$341.00
2169	Public Health	Crown resin with most base metal	Crown resin with most base metal D2721	$341.00
2170	Public Health	Crown resin with noble metal	Crown resin with noble metal D2722	$341.00
2171	Public Health	Crown porcelain ceramic substr	Crown porcelain ceramic substr D2740	$341.00
2172	Public Health	Crown porcelain fuse high noble mtl	Crown porcelain fuse high noble mtl D2750	$681.00
2173	Public Health	Crown porcelain fuse to base metal	Crown porcelain fuse to base metal D2751	$681.00
2174	Public Health	Crown porcelain fuse to noble metal	Crown porcelain fuse to noble metal D2752	$681.00
2175	Public Health	Crown 3/4 cast high noble metal	Crown 3/4 cast high noble metal D2780	$341.00
2176	Public Health	Crown 3/4 cast most base metal	Crown 3/4 cast most base metal D2781	$341.00
2177	Public Health	Crown 3/4 porcelain/ceramic	Crown 3/4 cast noble metal D2782	$341.00
2178	Public Health	Gingivectomy for access restorative procedure, per tooth D4212	Gingivectomy for access restorative procedure, per tooth $59.34 o cost on mk	$59.00
2179	Public Health	D4341- Periodontal Scaling/Root Planning - four or more teeth per quadrant	D4341- Periodontal Scaling/Root Planning -four or more teeth per quadrant	$70.00
2180	Public Health	D4342 - Periodontal Scaling/Root Planning - one to three teeth per quadrant	D4342 - Periodontal Scaling/Root Planning - one to three teeth per quadrant	$9.00
2181	Public Health	D4355 - Full Mouth Debridement	D4355 - Full Mouth Debridement	$90.00
2182	Public Health	D4910 -Periodontal Maintenance	D4910 -Periodontal Maintenance	$47.00
2183	Public Health	D7220 - Removal of Impacted tooth/soft tissue	D7220 - Removal of Impacted tooth/soft tissue	$150.00
2184	Public Health	D7230- Removal of Impacted tooth/partially bony	D7230- Removal of Impacted tooth/partially bony	$172.00
2185	Public Health	D7270 - Reimplantation/Stabilization of accidentally avulsed or displaced tooth	D7270 -Reimplantation/Stabilization of accidentally avulsed or displaced tooth	$105.00
2186	Public Health	D7971- Excision of Pericoronal gingiva	D7971- Excision of Pericoronal gingiva	$55.00
2187	Public Health	D7980- Surgical Sialolithotomy	D7980- Surgical Sialolithotomy	$242.00
2188	Public Health	D8698 - Recement or Rebond fixed retainer- Maxillary	D8698 - Recement or Rebond fixed retainer- Maxillary	$47.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2189	Public Health	D8699 -Recement or Rebond fixed retainer-Mandibular	D8699 -Recement or Rebond fixed retainer-Mandibular	$47.00
2190	Public Health	D8703 -Replacement of lost Maxillary retainer	D8703 -Replacement of lost Maxillary retainer	$157.00
2191	Public Health	D8704 - Replacement of lost Mandibular retainer	D8704 - Replacement of lost Mandibular retainer	$157.00
2192	Public Health	D9910 -Application of desensitizing medicament	D9910 -Application of desensitizing medicament	$16.00
2193	Public Health	D9920 - Behavior management, by report	D9920 - Behavior management, by report	$63.00
2194	Public Health	D9941-Fabrication of athletic mouthguard	D9941-Fabrication of athletic mouthguard	$167.00
2195	Public Health	D9943 - Occlusal guard adjustment	D9943 - Occlusal guard adjustment	$70.00
2196	Public Health	D9944 - Occlusal guard -hard appliance, full arch	D9944 - Occlusal guard -hard appliance, full arch	$113.00
2197	Public Health	D9945 -Occlusal guard -soft appliance, full arch	D9945 -Occlusal guard -soft appliance, full arch	$113.00
2198	Public Health	D9996 - Teledentistry	D9996 - Teledentistry	$96.00
2199	Public Health	D9999 - Unspecified adjunctive procedure, by report	D9999 - Unspecified adjunctive procedure, by report	$25.00
2200	Public Health	Crown 3/4 cast noble metal	Crown 3/4 cast noble metal D2783	$341.00
2201	Public Health	**MEDICATION AND IMMUNIZATIONS ADMINISTRATION FEES**		
2202	Public Health	Administration Fees for State Provided Vaccines/toxoids under the VFC/ASN programs or other similar programs	Per vaccine, various administration CPT codes, including but not limited to 90471, 90472, 90473, 90474, 90480, 90460, 90461 and any other applicable codes	$0.00 to $10.00 per dose at Health Director's discretion and in compliance with VFC/ASN program requirements.
2203	Public Health	Administration Fee for Special Event/Outbreak Vaccines/toxoids	Per vaccine, various administration CPT codes, including but not limited to 90471, 90472, 90473, 90474, 90480, 90460, 90461 and any other applicable codes	$0.00 - $10.00 per dose at Health Director's discretion
2204	Public Health	Administration Fee for Therapeutics/Prophylactics, via Intramuscular or Subcutaneous Administration	Per injection, CPT Code 96372	$0.00-$25.00 per injection at Health Director's discretion and in compliance with DSHS Program Requirements
2205	Public Health	**LABORATORY - CLINICAL (MAIN LAB)**		
2206	Public Health	QuantiFERON TB	TB test cell immune measure (CPT 86480)	$116.00
2207	Public Health	RPR	Syphilis Test non-trep qual (CPT 86592)	$6.00
2208	Public Health	RPR Titter	Syphilis Test non-trep quant (CPT 86593)	$8.00
2209	Public Health	TPPA	Confirmation Treponema Pallidum (CPT 86780)	$23.00
2210	Public Health	Smear Gram stain	Smear Gram stain (CPT 87205)	$6.00
2211	Public Health	Smear wet mount	Smear wet mount (CPT 87210) QW	$8.00
2212	Public Health	Chlamydia DNA amp probe	Chlamydia DNA amp probe (CPT 87491)	$47.00
2213	Public Health	N. Gonorrhea DNA amp probe	N. Gonorrhea DNA amp probe (CPT 87591)	$84.00
2214	Public Health	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay (CPT 86703)	$32.00
2215	Public Health	HIV-1 Serum Confirmation test	HIV-1 Geenius confirmation (CPT 86701)	$65.00
2216	Public Health	HIV- 2 Serum Confirmation test	HIV-1 Geenius confirmation (CPT 86702)	$65.00
2217	Public Health	Hep A AB IgM - 86709	Hep A AB IgM - 86709	$18.00
2218	Public Health	Hepatic Function Panel - 80076	Hepatic Function Panel - 80076	$13.00
2219	Public Health	Hep B Core IgM - 86705	Hep B Core IgM - 86705	$16.00
2220	Public Health	Hep B Surface Antigen - 87340	Hep B Surface Antigen, HBsAg- 87340	$17.00
2221	Public Health	Hep B Antibody - 86706	Hep B Antibody - 86706	$17.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2222	Public Health	Hepatitis C Virus IgM	HCV IgM (CPT 86803)	$23.00
2223	Public Health	Hepatitis C Virus RNA	HCV RNA (CPT 87520)	$68.00
2224	Public Health	Urinalysis non auto w/ scope	Urinalysis with Microscopy (CPT 81000)	$25.00
2225	Public Health	Complete Blood Count (CBC)	CBC (CPT 85027)	$10.00
2226	Public Health	Differential, manual	Differential after CBC (CPT 85007)	$6.00
2227	Public Health	Zika Virus IgM	Zika IgM (86790)	$18.00
2228	Public Health	Zika Real Time PCR	Zika PCR (CPT 87662)	$65.00
2229	Public Health	Chikungunya Real Time PCR	Chikungunya PCR (87798)	$45.00
2230	Public Health	Dengue Real Time PCR	Dengue PCR (CPT 87798)	$45.00
2231	Public Health	Influenza Surveillance without Culture	Flu Testing (CPT 87502)	$110.00
2232	Public Health	Complete Metabolic Panel	CMP (CPT 80053)	$17.00
2233	Public Health	Pregnancy Test	hCG (CPT 81025)	$12.00
2234	Public Health	Shipping and Handling	Ship Specimen to DSHS for additional testing	$60.00
2235	Public Health	**LABORATORY - ENVIRONMENTAL**		
2236	Public Health	Rabies Testing	Rabies Testing	$76.00
2237	Public Health	Water, HPC (pour plate)	Potable and recreational water testing	$44.00
2238	Public Health	**STD PROGRAM**		
2239	Public Health	Medications	Nitrofurantoin for UTI	$15.00
2240	Public Health	Medications	Acyclovir for Herpes	$35.00
2241	Public Health	Medications	Metronidazole	$10.00
2242	Public Health	**EDUCATION**		
2243	Public Health	CPR Classes	CPR Classes	$40.00
2244	Public Health	Blood borne Pathogen Class	Blood borne Pathogen Class	$30.00
2245	Public Health	Health Services	Health Services Provided through interlocal with the County of El Paso	$544,733.00
2246	Public Health	**CLINICAL SERVICES**		
2247	Public Health	**OFFICE VISITS**		
2248	Public Health	New Patient - Office Visit - 20 minutes face-to-face time	Expanded problem focused history, exam, straightforward decision making (99202)	$95.00
2249	Public Health	New Patient - Office Visit - 30 minutes face-to-face time	Detailed history & exam, low complexity decision making (99203)	$147.00
2250	Public Health	New Patient - Office Visit - 45 minutes face-to-face time	Comprehensive history & exam, moderate complexity decision making (99204)	$219.00
2251	Public Health	New Patient - Office Visit - 60 minutes face-to-face time	Comprehensive history & exam. High Complexity decision making (99205)	$289.00
2252	Public Health	Established Patient - Office Visit 5 minutes face-to-face time	Minor Problem focus. Straightforward decision making (99211)	$10.00
2253	Public Health	Established Patient - Office Visit 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99212)	$74.00
2254	Public Health	Established Patient - Office Visit 15 minutes face-to-face time	Expanded problem focused history, exam, low complexity decision making (99213)	$119.00
2255	Public Health	Established Patient - Office Visit 25 minutes face-to-face time	Detailed history, exam, moderate complexity decision making (99214)	$168.00
2256	Public Health	Established Patient - Office Visit 40 minutes face-to-face time	Comprehensive history, exam, high complexity decision making (99215)	$235.00
2257	Public Health	**OFFICE CONSULTATIONS**		
2258	Public Health	Consultation New or Established patient	Problem focused history, exam, straightforward decision making (99241)	$61.00

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2259	Public Health	Consultation New or Established Patient	Expanded Problem focused history, exam, straightforward decision making (99242)	$95.00
2260	Public Health	Consultation New or Established Patient	Detailed history, exam, low complexity decision making (99243)	$123.00
2261	Public Health	Consultation New or Established Patient	Comprehensive history, exam, moderate complexity decision making (99244)	$172.00
2262	Public Health	**PREVENTIVE MEDICINE**		
2263	Public Health	Initial Comprehensive Exam 12 through 17 yrs.	New Patient Initial Preventive Medicine Evaluation (99384)	$136.00
2264	Public Health	Initial Comprehensive Exam 18 through 39 yrs.	New Patient Initial Preventive Medicine Evaluation (99385)	$109.00
2265	Public Health	Initial Comprehensive Exam 40 through 64 yrs.	New Patient Initial Preventive Medicine Evaluation (99386)	$127.00
2266	Public Health	Periodic Comprehensive Exam 12 through 17 yrs.	Established Patient Preventive Medicine Re-Evaluation (99394)	$125.00
2267	Public Health	Periodic Comprehensive Exam 18 through 39 yrs.	Established Patient Preventive Medicine Re-Evaluation (99395)	$125.00
2268	Public Health	Periodic Comprehensive Exam 40 through 64 yrs.	Established Patient Preventive Medicine Re-Evaluation (99396)	$103.00
2269	Public Health	**BEHAVIOR COUNSELING**		
2270	Public Health	99406 - Smoking & Tobacco Cessation Counseling	greater then 3 min up to 10 min	$19.00
2271	Public Health	99407 - Smoking & Tobacco Cessation Counseling	greater than 10 min	$36.00
2272	Public Health	**PREVENTIVE MEDICINE, INDIVIDUAL COUNSELING**		
2273	Public Health	99401 - 15 min		$50.00
2274	Public Health	99402 - 30 min		$85.00
2275	Public Health	99403 - 45 min		$105.00
2276	Public Health	99404 - 60 min		$145.00
2277	Public Health	**LABORATORY SERVICES STAT**		
2278	Public Health	TB Skin Test	86580 - TB Skin Test	$40.00
2279	Public Health	Urinalysis Dip Stick	Urinalysis - dip stick, non automated without microscopy (81002)	$5.00
2280	Public Health	UA with microscopic RFX culture 81001	UA with microscopic RFX culture 81001	$4.00
2281	Public Health	Urine Dip Stick 81003	Urine Dip Stick 81003	$3.00
2282	Public Health	UA nonauto/scope 81000	UA nonauto/scope 81000	$5.00
2283	Public Health	UA Pregnancy Test 81025	UA Pregnancy Test 81025	$12.00
2284	Public Health	Urine C & S 87088	Urine C & S 87088	$11.00
2285	Public Health	RPR 86592	Rapid Plasma Reagin 86592	$6.00
2286	Public Health	TPPA 86780	Treponema Pallidum Particle Agglutination 86780	$18.00
2287	Public Health	Smear Wet Mount 87210	Smear Wet Mount 87210	$8.00
2288	Public Health	**CLINICAL LABORATORY SERVICES**		
2289	Public Health	Basic Metabolic Panel (Calcium total)	Basic Metabolic Panel (80048)	$11.00
2290	Public Health	Renal Function Panel	Renal Function Panel (80069)	$12.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2291	Public Health	Electrolyte Panel	Electrolyte Panel (80051)	$9.00
2292	Public Health	Comprehensive Metabolic Panel	Metabolic Panel (80053)	$14.00
2293	Public Health	Complete Blood Count (CBCD)	Complete Blood Count with Differential (85025)	$10.00
2294	Public Health	81015 - Urilysis;qualitative or semiqualitative - microscopic only	Clinical Lab - UA Qualitative/Semiqualitative; microscopic only	$4.00
2295	Public Health	81025 Urinalysis - CLIA Waived	Clinical Lab - UA Pregnancy Test	$12.00
2296	Public Health	82465QW - Cholesterol Serum	Clinical Lab - Cholesterol , Serum	$6.00
2297	Public Health	82270 - Blood Occult (Guaiac) CLIA Waived	Clinical Lab - Blood Occult (guaiac)	$6.00
2298	Public Health	82565 - Creatinine	82565 - Creatinine	$7.00
2299	Public Health	82950QW - Post Glucose Dose (includes glucose)	Clinical Lab - Post Glucose Dose (includes glucose)	$6.00
2300	Public Health	83036QW - Hemoglobin Glycosylated (A1C)	Clinical Lab - Glycosylated (A1C)	$13.00
2301	Public Health	84450QW - AST, SGOT	Clinical Lab - AST, SGOT	$7.00
2302	Public Health	84460QW - ALT, SGPT	Clinical Lab - ALT, SGPT	$7.00
2303	Public Health	84703 - HCG Qual Serum	84703 - HCG Qual Serum	$10.00
2304	Public Health	84702 HCG Serum Quantitative	84702 HCG Serum Quantitative	$20.00
2305	Public Health	85018QW - Hemoglobin	Clinical Lab - Hemoglobin	$3.00
2306	Public Health	85610QW - Prothrombin Time	Clinical Lab - PT	$6.00
2307	Public Health	86780QW - Treponema Pallidum	Clinical Services - Treponema Pallidum	$18.00
2308	Public Health	87389 - HIV 1/2 with Reflex	87389 - HIV 1/2 with Reflex	$33.00
2309	Public Health	88142 - Cytopathology - Thin Prep	Lab -Cervical/Vaginal any reporting systme	$27.00
2310	Public Health	87086 Urine Culture	87086 Urine Culture	$11.00
2311	Public Health	88161 -Cytopathology Smear	Lab - Preparation, screening & Preparation	$78.00
2312	Public Health	G0475 HIV 1/2 Rapid 4th Gen	G0475 HIV 1/2 Rapid 4th Gen	$38.00
2313	Public Health	99000 - Handling and/or conveyance of specimen	Lab - Specimen transfer from office/site to an outside laboratory	$15.00
2314	Public Health	**FAMILY PLANNING - IMMUNIZATIONS**		
2315	Public Health	**FAMILY PLANNING CONTRACEPTIVE SUPPLIES & SERVICES**		
2316	Public Health	A4261 - Cervical Cap Contraceptive for contraceptive use	Supplies - Cervical Cap	$69.00
2317	Public Health	A4266 - Diaphragm for Contraceptive use	Supplies - Diaphragm	$31.00
2318	Public Health	A4269 - Spermicide (eg: Foam, Gel) each 10 55 yrs. of age	Supplies - Contraceptive	$17.00
2319	Public Health	A9150 - Non Prescription Drugs	Supplies - Miscellaneous	$19.00
2320	Public Health	H1010 - Non-Medical Family planning education, per session	Service - Rehabilitative Service	$17.00
2321	Public Health	**FAMILY PLANNING CONTRCEPTIVE METHODS**		
2322	Public Health	**FAMILY PLANNING PROCEDURES**		
2323	Public Health	56501 - Destroy Vulva Lesions, Simple	Destroy Vulva Lesions, Simple (Liquid Nitrogen Treatment)	$255.00

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2324	Public Health	56515 - Destroy Vulva Lesions, Complex	Destroy Vulva Lesions, Complex (Liquid Nitrogen Treatment	$367.00
2325	Public Health	46900 - Destruction of Anal Lesions, Simple	46900 - Destruction of Anal Lesions, Simple	$315.00
2326	Public Health	54050 - Destruction of Lesions, Penile Simple - Chemical	54050 - Destruction of Lesions, Penile Simple - Chemical	$189.00
2327	Public Health	57061 - Destruction Vaginal Lesions - Simple	57061 - Destruction Vaginal Lesions - Simple	$221.00
2328	Public Health	**FAMILY PLANNING - DRUGS ADMINISTERED OTHER THAN ORAL**		
2329	Public Health	J0696 - Injection , Ceftriaxone sodium, per 250mg	Drugs - Administered other than oral	$1.00
2330	Public Health	Clindamycin 300g each tablet	Clindamycin 300g each tablet	$1.00
2331	Public Health	Truvada NDC Tab 200mg/300mg	Truvada NDC Tab 200mg/300mg	$6.00
2332	Public Health	Dolutegravir		$32.00
2333	Public Health	Raltegravir		$11.00
2334	Public Health	Diphenhydramine HCL injection 50mg (Benadryl) each vial	Diphenhydramine HCL injection 50mg (Benadryl) each vial	$1.00
2335	Public Health	Epinephrine 1:1000 injection		$1.00
2336	Public Health	Medroxyprogesterone Acetate 5mg each tablet	Medroxyprogesterone Acetate 5mg each tablet	$1.00
2337	Public Health	Macrobid 100 mg (Nitrofurantoin)	Macrobid 100 mg (Nitrofurantoin)	$1.00
2338	Public Health	*Azithromycin 250mg tablet	*Azithromycin 250mg tablet	$1.00
2339	Public Health	Azithromycin Powder 1g-single dose packet	Azithromycin Powder 1g-single dose packet	$16.00
2340	Public Health	*Bicilin L-A 1200MU 2ML injectable	*Bicilin L-A 1200MU 2ML injectable	$1.00
2341	Public Health	Cefixime (Suprax) 400mg Tabs	Cefixime (Suprax) 400mg Tabs	$9.00
2342	Public Health	Cefriaxone (Rocephin) 500mg each vial	Cefriaxone (Rocephin) 500mg per vial	$1.00
2343	Public Health	*Doxycycline 100mg tablet	*Doxycycline 100mg tablet	$1.00
2344	Public Health	Fluconazole 150 mg tablet (each tablet)	Fluconazole 150 mg tablet (each tablet)	$1.00
2345	Public Health	*Gentamicin 80 mg/2ML Vial	*Gentamicin 80 mg/2ML Vial	$1.00
2346	Public Health	*Imiquimod Cream 5%	*Imiquimod Cream 5%	$6.00
2347	Public Health	Levofloxacin 500mg	Levofloxacin 500mg	$1.00
2348	Public Health	Levonorgestrel (Alesse or Lutera) each caed	Levonorgestrel (Alesse or Lutera) each card	$30.00
2349	Public Health	Lidocaine 10mg/ML little each vials	Lidocaine 10mg/ML little each vial	$1.00
2350	Public Health	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	$30.00
2351	Public Health	Medroxyprogesterone Acetate Injection 150mg/ml each vial	Medroxyprogesterone Acetate Injection 150mg/ml each vial	$1.00
2352	Public Health	*Metronidazole 0.75% Vag Gel Tube (70g/tub	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	$1.00
2353	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	$1.00
2354	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	$1.00
2355	Public Health	*Miconazole 3 Combo pk w/cream tube	*Miconazole 3 Combo pk w/cream tube	$5.00
2356	Public Health	Micronor 0.35 mg pill (generic *Norlyda) per card	Micronor 0.35 mg pill (generic *Norlyda) -28 day per card	$30.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2357	Public Health	*Monistat 1 Day/Night combo pk w/cream tube	*Monistat 1 Day/Night combo pk w/cream tube	$19.00
2358	Public Health	*Moxifloxacin 400mg tablet	*Moxifloxacin 400mg tablet	$1.00
2359	Public Health	Multivitamin w/ Folic Acid tablet	Multivitamin w/ Folic Acid tablet	$1.00
2360	Public Health	Nuva Ring (3 pk)	Nuva Ring (3 pk)	$1.00
2361	Public Health	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri VyLibra LO) -28 day per card	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri VyLibra LO) -28 day per card	$30.00
2362	Public Health	*Permethrin Cream 5% (60gm/tube)	*Permethrin Cream 5% (60gm/tube)	$7.00
2363	Public Health	Plan B One Step 1.5mg tablet each tablet	Plan B One Step 1.5mg each tablet	$5.00
2364	Public Health	*Suprax Cap 400mg capsule (each capsule)	*Suprax Cap 400mg capsule (each capsule)	$8.00
2365	Public Health	*Valacyclovir HCL 1gm tablet	*Valacyclovir HCL 1gm tablet	$3.00
2366	Public Health	Xulane Transdermal Patch 150/35mcg (3pk)	Xulane Transdermal Patch 150/35mcg (3pk)	$31.00
2367	Public Health	*Xylocaine 1% 2ML vial	*Xylocaine 1% 2ML vial	$1.00
2368	Public Health	Barriers: Condoms - each	Barriers: Male Condoms A4267	$1.00
2369	Public Health	Barriers: Condoms - each	Barriers: Female Condoms A4268	$1.00
2370	Public Health	Urine Pregnancy Test	Urine Pregnancy Test	$1.00
2371	Public Health	D7530 - Removal foreign body from mucosa, skin or subcutaneous alveolar tissue	D7530 - Removal foreign body from mucosa, skin or subcutaneous alveolar tissue	$65.00
2372	Public Health	D7540 - Removal of reaction producing foreign bodies musculoskeletal system	D7540 - Removal of reaction producing foreign bodies musculoskeletal system	$129.00
2373	Public Health	Fire Inspection Fee		$72.00
2374	Public Health	87661 – Trichomonas vaginalis, urine or urethral swap		$65.00
2375	Public Health	Medical Records Request (non-patient)		$25.00- $50.00
2376	Public Health	**DENTAL**		
2377	Public Health	D1556-Removal of fixed unilateral space maintainerp per quadrant	D1556-Removal of fixed unilateral space maintainerp per quadrant	$0.00
2378	Public Health	Dental Case Management	Dental Case management D9994	$30.00
2379	Public Health	Synchronous Teledentistry	Synchronous Teledentistry D9995	$50.00
2380	Public Health	Veneer repair	Veneer repait necessitated by restorative material failure	$384.00
2381	Public Health	Pupal debridement	Pupal debridement D3221	$229.00
2382	Public Health	Tobacco Counseling for the Control and Prevention of Oral Disease	Tobacco counseling for the control and prevention of oral disease D1320	$92.00
2383	Public Health	Removal of fixed Orthodontic appliances for reasons other than completion of treatment	Removal of fixed orthodontic appliances for reasons other than completion of treatment D8695	$161.00
2384	Public Health	D9971 Odontoplasty 1-2 Teeth Includes removal of Enamel projections	Odontoplasty 1-2 teeth includes removal of enamel projections D9971	$179.00
2385	Public Health	Consultation with a medical health care professional	Consultation with a medical health care professional D9311	$66.00
2386	Public Health	Bone Replacement graft for ridge preservation per site	Bone replacement graft for ridge perservation per site D7953	$267.00
2387	Public Health	Placement of Intra-Socket Biological Dressing to Aid in hemostatis or clot stabilization, per site	Placement for Intra-Socket Biological Dressing to Aid in hemostatis or clot stabilization, per site D7922	$36.00
2388	Public Health	Non-surgical sialolithotomy	Non-surgical sialolihotomy D7979	$1,334.00

FY 2027 Schedule C
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2389	Public Health	Removal of foreign body from mucosa, skin, or alveolar tissue	Removal of foreign body from mucosa, skin, or alveolar tissue D7530	$132.00
2390	Public Health	Removal of reaction producing foreign bodies	Removal of reaction producing foreign bodies D7540	$244.00
2391	Public Health	Excision of hyperplastic tissue per arch	Excision of hyperplastic tissue per arch D7970	$162.00
2392	Public Health	Excavation of tooth resulting in the determination of non-restorability	Excavation of tooth resulting in the determination of non-restorability D2989	$37.00
2393	Public Health	Guided tissue regeneration resorbable barrier per site	Guided tissue regeneration resorbable barrier per site D4266	$419.00
2394	Public Health	Guided tissue regeneration non-resorbable barrier per site	Guided tissue regeneration non-resorbable barrier per site D4267	$301.00
2395	Public Health	Scaline in presence of generalized moderate or severe inflammation-full mouth after oral evaluation	Scaling in presence of generalized moderate or severe inflammation-full mouth after oral evaluation D4346	$45.00
2396	Public Health	Flouride applicator	Flouride applicator D5986	$95.00
2397	Public Health	Surgical removal of residual tooth roots (cutting prodecure)	Surgical removal of residual tooth roots (cutting procedure) D7250	$126.00
2398	Public Health	Venipuncture not requiring the skills of a physician-CPT code 36415		$0.00
2399	Public Health	T Spot Test 86481		$0.00
2400	Public Health	QFT+Gold (Quantiferon TB Gold Plus 86480		$0.00
2401	Purchasing & Strategic Sourcing	Hire El Paso First	Hire El Paso First	$150.00 for a three year period
2402	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 1 ($5-$100)	4.5% of the application fee
2403	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 2 ($101-$500)	4.5% of the application fee
2404	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 3 ($501-$1,000)	4.5% of the application fee
2405	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 4 ($1001-$3,000)	4.5% of the application fee
2406	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 5 ($3,001-$5,000)	4.5% of the application fee
2407	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 6 ($5,001-$10,000)	4.5% of the application fee
2408	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 7 ($10,001-and over)	4.5% of the application fee
2409	Non Departmental-Real Estate Division	Application Fee-Purchase/Sale		$1,000.00
2410	Non Departmental-Real Estate Division	Consideration - Purchase/Sale		Market Value as determined by Real Estate Policies
2411	Non Departmental-Real Estate Division	Due Diligence		Actual cost charged by contractors
2412	Non Departmental-Real Estate Division	Application Fee- Rights of Entry		$500.00
2413	Non Departmental-Real Estate Division	Consideration - Rights of Entry		$0.00
2414	Non Departmental-Real Estate Division	Application Fee - Easements		$1,000.00
2415	Non Departmental-Real Estate Division	Consideration - Easement		Market Value as determined by Real Estate Policies
2416	Non Departmental-Real Estate Division	Application Fee - Leases		$1,000.00
2417	Non Departmental-Real Estate Division	Consideration - Lease		Market Value as determined by Real Estate Policies
2418	Non Departmental-Real Estate Division	Agreement Amendments		$200.00

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Line No.	Department	Fee Description	Detail	FY 2027 Adopted Fees
2419	Non Departmental-Real Estate Division	Consent to Assignments		$200.00
2420	Non Departmental-Real Estate Division	Release		$200.00
2421	Non Departmental-Real Estate Division	Termination of Agreements		$200.00
2422	Non Departmental-Real Estate Division	Application Fee - Special Event		$500.00
2423	Non Departmental-Real Estate Division	License and Use of City-Owned Property		The greater of 1. Ten Dollars ($10.00) per parking lot space per day; or 2. Ten Percent (10%) annually of the fair market value of the City-owned property, calculated on a daily basis and prorated for the duration of the authorized use.
2424	Non Departmental-Real Estate Division	Temporary Right-of-Entry	Application / Processing Fee	$500.00
2425	Non Departmental-Real Estate Division	Temporary Right-of-Entry	Temporary Property Use Fee	$0.10 per SF per month
2426	Non Departmental-Real Estate Division	Temporary Right-of-Entry	Compliance / Monitoring Fee	$150 per month
2427	Non Departmental-Real Estate Division	Temporary Right-of-Entry	Restoration Deposit	$1,000.00 minimum refundable deposit, or such greater amount as determined by the City Manager or designee based upon the scope of work, anticipated impacts to City property, and estimated restoration requirements.
2428	Non Departmental-Real Estate Division	Temporary Right-of-Entry	APPLICATION FEE WAIVER AUTHORITY	The City Manager, or designee, may waive, Lease application fees, and License and Use application fees for governmental entities and organizations qualifying under Section 501(c)(3) of the Internal Revenue Code on a case-by-case basis upon a written determination that the waiver serves a public purpose and is in the best interest of the City.

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FY 2027 Schedule D

Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
10930	Accessibility Coordinator	PM	128
10940	Accessibility Specialist	GS	053
12230	Accountant	PM	125
12210	Accounting Manager	PM	130
12260	Accounting/Payroll Clerk	GS	047
12250	Accounting/Payroll Specialist	GS	051
10525	ADA Accommodations Coordinator	PM	129
11150	Administrative Analyst	PM	128
11110	Administrative Assistant	GS	053
10645	Affordable Housing Finance Coo	PM	132
10640	Aging Services Coordinator	PM	126
18325	Airfield Maintenance Superviso	GS	059
14060	Airport Facilities Maintenanc	PM	129
14100	Airport Assist Ops Off	PM	123
18328	Airport Labor Supervisor	GS	056
14070	Airport Operations Superintend	PM	131
14090	Airport Operations Supervisor	PM	126
14055	Airport Program Coordinator	PM	132
14115	Airport Security Comp Supervis	GS	058
14080	Airport Security Superintenden	PM	131
22380	Animal Care Attendant	GS	047
22350	Animal Protection Officer	GS	052
22330	Animal Protection Supervisor	GS	056
22320	Animal Services Fiel Oper Supr	GS	061
22315	Animal Services Manager	PM	130
22321	Animal Services Operations Sup	GS	058
22325	Animal Services Shelter Superv	GS	056
16555	Animal Train & Enrichment Spec	GS	054
16480	Aquatic Life Support Tech	GS	055
16120	Aquatics Supv	PM	123
15250	Archaeology Museum Edu Curator	PM	125
15220	Archeology Museum Curator	PM	127
13120	Architect	PM	130
13130	Architectural Intern	PM	126
11030	Archives & Records Manager	PM	128
15215	Art Museum Curator	PM	127
15235	Art Museum Sr. Edu Curator	PM	126
15120	Arts Programs & Education Spec	PM	124

FY 2027 Schedule D

Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
15635	Assist Library Branch Mgr	PM	127
15625	Assist Trans-Pecos Systs Coord	PM	127
73430	Assistant Fire Marshall	FS	6
16438	Assistant Zoo Animal Curator	PM	126
13240	Assoc Hydrogeologist	PM	126
12240	Associate Accountant	PM	122
17330	Associate Code Compliance Offi	GS	048
16515	Associate Veterinarian	PM	133
22342	AS-Training & Enrichment Spec	GS	054
20835	Automation Principal Technicia	GS	061
12106	Benefit Specialist	GS	053
11355	Billing Specialist	GS	053
17215	Bldg Combination Inspector Sup	GS	058
22180	Breast Feeding Coordinator	PM	125
12170	Budget & Mgmt Analyst	PM	125
12160	Budget & Svs Coord	PM	127
12180	Budget Specialist	GS	054
17225	Building Combination Inspector	GS	056
17235	Building Insp	GS	054
17387	Building Insp / Plans Examr	GS	056
17222	Building Insp Supv	GS	056
17396	Building Permit Technician	GS	051
17350	Building Plans Examiner	GS	058
11320	Business & Customer Service As	PM	130
12065	Business & Financial Manager	PM	132
10340	Buyer	GS	055
17285	Capital Projects Inspector	GS	053
18750	Carpenter	GS	050
19133	Case Processing Supervisor	GS	059
12470	Cashier	GS	044
10650	CDBG Contract Administrator	PM	127
73275	Certified EMT-Fire Trainee	GS	050
73280	Certified Firefighter Trainee	GS	051
73290	Certified Paramedic-Fire Train	GS	055
75400	Certified Police Trainee	GS	055
17130	Chief Building Inspector	PM	132
13040	Chief Construction Inspector	PM	128
17340	Chief Plans Examiner	PM	132

FY 2027 Schedule D

Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
18307	City Facilities Manager	PM	134
13310	Civil Engineer	PM	132
13320	Civil Engineer Associate	PM	128
12094	Claims Manager	PM	134
22130	Clinical Assistant	GS	047
14460	Coach Operator Trainee	GS	044
17300	Code Compliance Manager	PM	132
17320	Code Compliance Officer	GS	052
17310	Code Compliance Supervisor	GS	056
17305	Code Field Operations Supervis	GS	058
12530	Coin Sorter Operator	GS	044
15535	Collect Dev Librarian	PM	128
15520	Collect Dev Mgr	PM	130
19132	Collection & Scheduling Supvr	GS	057
12440	Collections Supv	GS	052
12255	Collectively Bargained Payroll	GS	048
10670	Comm. Dev. Program Coordinator	PM	127
11420	Communication Dispatcher	GS	051
11410	Communication Dispatcher Super	GS	053
19620	Communications Assistant Manag	PM	129
19615	Communications Manager	PM	132
16110	Community Center Supervisor	PM	125
22190	Community Service Aide Breastf	GS	046
18713	Concrete Finisher	GS	054
17290	Construction Inspector Trainee	GS	048
20130	Contracts Development Coordina	PM	128
19134	Court Data Supervisor	GS	056
19110	Court Sentencing &Security Sup	PM	129
19140	Court Warrants Supervisor	GS	059
13770	Cptl. Imprv. Prgm. Spec	GS	057
19330	Criminal Intelligence Liaison	PM	123
18330	Custodial Services Supervisor	GS	050
18350	Custodial Shift Leader	GS	048
18340	Custodial Supervisor	GS	051
11350	Customer Relations & Billing S	GS	053
11370	Customer Relations Clerk	GS	046
11360	Customer Relations Representat	GS	049
22220	Dental Assistant	GS	051

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
22210	Dental Hygienist	GS	061
11140	Department Administrative Mana	PM	129
10510	Departmental Human Resources M	PM	132
11085	Dept Data Mngmt Specialist	GS	051
11080	Dept Data Mngmt Supervisor	GS	056
19160	Deputy Court Clerk	GS	048
12430	Disbursements Supv	GS	056
11050	Document Center Supervisor	GS	052
11090	Document Ctr Spec	GS	045
10030	Economic Program Analyst	PM	126
11715	Edu & Graphics Spec	PM	122
13360	Electrical Engineer	PM	132
13370	Electrical Engineering Associa	PM	128
17240	Electrical Inspector	GS	054
17230	Electrical Inspector Superviso	GS	056
17370	Electrical Plans Examiner	GS	058
18630	Electrician	GS	055
18605	Electrician Supv	GS	057
18615	Electronics Lead Tech	GS	059
18650	Electronics Technician	GS	056
13080	Energy Coordinator	PM	128
13075	Energy Resources Manager	PM	134
13840	Engineering Aide	GS	047
13810	Engineering Associate	PM	126
13815	Engineering Lead Technician	GS	057
13820	Engineering Senior Technician	GS	055
13813	Engineering Specialist	GS	061
13830	Engineering Technician	GS	052
13410	Environmental Engineer	PM	132
13420	Environmental Engineering Asso	PM	128
13835	Environmental Field Technician	GS	049
10145	Environmental Planner	PM	128
13440	Environmental Review Specialis	PM	122
13430	Environmental Scientist	PM	126
13825	Environmental Senior Field Tec	GS	053
13415	Environmental Senior Scientist	PM	130
13435	Environmental Staff Scientist	PM	124
22267	Epidemiologist	PM	131

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
19448	EPPD Warehouse Supervisor	GS	058
18430	Equipment Operator	GS	052
18315	Facilities Maintenance Chief	GS	061
18520	Facilities Maintenance Lead Wo	GS	051
18310	Facilities Maintenance Superin	PM	130
18320	Facilities Maintenance Supervi	GS	059
18530	Facilities Maintenance Worker	GS	048
10820	Fair Housing & Relocation Off	PM	123
73460	Fire Administrative Chief	FS	7
73480	Fire Assistant Chief	FS	9
73390	Fire Battalion Chief	FS	6
73395	Fire Battalion Chief 56 Hrs	FS	6
73380	Fire Captain	FS	5
73385	Fire Captain 56 Hrs	FS	5
17311	Fire Code Enforcement Supervsr	GS	056
73470	Fire Deputy Chief	FS	8
73475	Fire Deputy Chief 56 Hrs	FS	8
73420	Fire Division Chief	FS	6
18108	Fire Emergency Vehicle Tech	GS	056
18102	Fire EV Technician Supervisor	GS	059
73370	Fire Lieutenant	FS8	4
73375	Fire Lieutenant 56 Hrs	FS	4
73410	Fire Maintenance Superintenden	FS8	7
73440	Fire Marshall	FS	8
73365	Fire Med Lieutenant 56 Hrs	FM12	004
73310	Fire Medic	FMS	001
73360	Fire Medical Lieutenant	FMS	004
73320	Fire Paramedic	FMS	002
73325	Fire Paramedic 56 Hrs	FM12	002
73335	Fire Suppression Tech 56 Hrs	FS	2
73350	Fire Suppression Tech II	FS	3
73330	Fire Suppression Technician	FS8	2
73450	Fire Training Chief	FS	7
73300	Firefighter	FS8	1
73305	Firefighter 56 Hrs	FS	1
73270	Firefighter Trainee	GS	049
20280	Fleet & Building Maintenance S	PM	131
18200	Fleet Body Repair Lead Technic	GS	055

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
18210	Fleet Body Repair Technician	GS	053
18040	Fleet Body Shop Supervisor	GS	059
18020	Fleet Maintenance Chief	GS	061
18110	Fleet Maintenance Lead Technic	GS	055
18030	Fleet Maintenance Supervisor	GS	060
18120	Fleet Maintenance Technician	GS	053
18105	Fleet Maintenance Trainer Supe	GS	060
18230	Fleet Service Assistant	GS	044
18220	Fleet Service Worker	GS	046
18045	Fleet Svs Coord	GS	053
22470	Food Safety Inspector	GS	052
22460	Food Safety Inspector Supervis	GS	056
10025	Foreign Trade Zone Coordinator	PM	128
18570	General Service Worker	GS	044
18510	General Services Supervisor	GS	053
18535	General Svs Lead Worker	GS	050
17628	Graffiti Abatement Prgm Coord	GS	057
10720	Grant Planner	PM	125
10735	Grant Services Coordinator	PM	125
11065	Graphics Technician	GS	051
18550	Groundskeeper	GS	049
18522	Groundskeeper Crew Leader	GS	053
18130	Groundskeeping Equipment Techn	GS	052
22230	Health Training & Promotions M	PM	132
18425	Heavy Equip Operator Trainee	GS	044
18420	Heavy Equipment Operator	GS	054
18410	Heavy Equipment Supervisor	GS	056
18405	Heavy Equipment Trainer Supv	GS	058
15100	Historic Preservation Officer	PM	130
15240	History Museum Sr. Edu Curator	PM	126
10830	Housing Const Spec	GS	055
10660	Housing Construction Superviso	GS	057
10840	Housing Program Relocation Rep	GS	047
10810	Housing Program Specialist	PM	124
10530	Human Resources Analyst	PM	125
10535	Human Resources Audit Speciali	GS	058
10515	Human Resources Business Partn	PM	130
10430	Human Resources Manager	PM	134

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
10550	Human Resources Specialist	GS	053
18704	HVAC Technician	GS	056
13210	Hydrogeologist	PM	134
18610	Industrial Electrician	GS	056
18601	Industrial Electrician Supervi	GS	061
13510	Industrial Engineer	PM	132
13520	Industrial Engineering Associa	PM	128
20820	Inst Control Assist Supt	PM	125
20850	Inst Control Lead Tech	GS	059
20815	Inst Control Supt	PM	132
20845	Instrmnt Cntrl Prinicipal Tech	GS	061
20875	Instrumentation Control Techni	GS	056
12405	Int Bridges and Parking Adm	PM	134
18602	Intelligent Transit Syste Tech	GS	061
12400	International Bridges Operatio	PM	130
11570	Inventory Coder	GS	044
18760	Irrigation Tech	GS	052
19131	Judicial Support Services Supr	GS	059
13220	Laboratory Quality Assur Coord	PM	132
20520	Laboratory Services Manager	PM	132
10370	Land & Contract Administrator	PM	126
10390	Land and Contract Specialist	GS	052
17280	Landscape Inspector	GS	054
17380	Landscape Plans Examiner	GS	058
19445	Latent Print Examr	GS	054
19430	Latent Print Examr Supv	PM	126
75430	Lateral Police Officer	P	1
19154	Lead Court Customer Representa	GS	050
19156	Lead Deputy Court Clerk	GS	051
10540	Lead Human Resources Specialis	GS	057
18710	Lead Maint Mechanic	GS	055
10130	Lead Planner	PM	130
17825	Lead Solid Waste Truck Driver	GS	052
19146	Lead Trial Clerk	GS	054
19153	Lead Warrant Dep Court Clerk	GS	052
11115	Legal/Contract Secretary	GS	052
15555	Library Acquisitions Specialis	GS	053
15580	Library Assistant	GS	044

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JOB CODE	Job Description	Pay Plan	Pay Grade
15620	Library Branch Mgr	PM	129
15570	Library Customer Service Speci	GS	047
15440	Library Head Cataloger	PM	128
15430	Library Head of General Refere	PM	130
15560	Library Information Servic Spe	GS	050
15650	Library Literacy Coordinator	PM	125
15540	Library Programs Coordinator	PM	128
15550	Library Services Supervisor	GS	053
15530	Library Youth Services Coordin	PM	128
17145	Licensing & Permitting Spec	GS	061
10850	Loan Account & Collection Spec	GS	046
18780	Locksmith	GS	053
18740	Maint Mechanic	GS	052
18050	Maintenance Service Ticket Wri	GS	047
10050	Marketing & Customer Relations	PM	126
15150	Marketing and Cultural Tourism	PM	124
11540	Materials Specialist	GS	048
11520	Materials Supervisor	GS	055
17220	Mech & Plumbing Insp Supv	GS	056
17385	Mech & Plumbing Plans Examr	GS	058
13560	Mechanical Engineer	PM	132
13570	Mechanical Engineering Associa	PM	128
17270	Mechanical Inspector	GS	053
22120	Medical Assistant	GS	049
13250	Microbiologist	PM	125
19120	Municipal Court Hearing Office	PM	126
19130	Municipal Court Sentencing Coo	PM	124
19535	Municipal Vehicle Storage Faci	GS	049
15260	Museum Assistant Curator	PM	124
15225	Museum Curator	PM	127
15060	Museum Development Coordinator	PM	125
15245	Museum Edu Curator	PM	125
15280	Museum Education Specialist	PM	123
15050	Museum Events Coordinator	GS	050
18316	Museum Facilities Maint Supvr	GS	057
15040	Museum Manager	PM	132
15320	Museum Operations Assistant	GS	052
15070	Museum Preparator	PM	123

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
15080	Museum Registrar	PM	123
15210	Museum Senior Curator	PM	129
10730	Neighborhood Relations Coordin	PM	124
22085	Nurse Supv	PM	130
22140	Nutrition Services Manager	PM	133
22170	Nutritionist	PM	125
11250	Office Assistant	GS	044
11210	Office Manager	GS	056
11220	Office Supervisor	GS	050
16065	Open Space, Trails and Parks C	PM	126
17640	Operations Assistant	GS	054
17630	Operations Supervisor	GS	059
18715	Painter	GS	054
14240	Paratransit Assistant Superint	PM	128
16320	Park Area Supervisor	GS	059
16010	Park Operations Superintendent	PM	134
16210	Park User Representative	GS	055
19525	Parking & Traffic Controller	GS	049
19530	Parking Enforcement Controller	GS	048
12505	Parking Meter Field Supervisor	GS	057
12510	Parking Meter Service Supervis	GS	050
12520	Parking Meter Service Worker	GS	047
17627	Pavement Coordinator	PM	126
19440	Photographic Laboratory Senior	GS	054
19438	Photographic Laboratory Super	GS	057
19455	Photographic Laboratory Tech	GS	051
10150	Planner	PM	125
10170	Planning Specialist	GS	050
10190	Planning Technician	GS	044
18720	Plumber	GS	053
17260	Plumbing Inspector	GS	054
75670	Police Assistant Chief	P	8
19230	Police Budget Coordinator	PM	126
75630	Police Commander	P	6
10725	Police Community Services Supe	PM	130
19385	Police Court Liaison	GS	046
75660	Police Deputy Chief	P	7
75510	Police Detective	P	3

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
75680	Police Executive Asst. Chief	P	9
75620	Police Lieutenant	P	5
75420	Police Officer	P	1
19325	Police Planner	PM	127
19220	Police Records Manager	PM	132
19250	Police Records Specialist	GS	048
19235	Police Records Supervisor	GS	058
19240	Police Records Unit Supervisor	GS	056
19760	Police Reports Specialist	GS	052
19233	Police Reports Supervisor	GS	056
75610	Police Sergeant	P	4
19320	Police Toxicologist	PM	128
19310	Police Train Mgr	PM	128
75410	Police Trainee	GS	055
11720	Police Training Technician	GS	054
13750	Pretreatment Assist Mgr	PM	131
20930	Pretreatment Field Operations	GS	058
20940	Pretreatment Inspector	GS	052
13720	Pretreatment Mgr	PM	132
13740	Pretretment Engineering Associ	PM	128
11070	Printing & Equip Oper	GS	047
10320	Procurement Analyst	PM	126
10350	Project Compliance Specialist	PM	122
19465	Prop & Evidence Spec	GS	049
19450	Prop & Evidence Supv	GS	053
19460	Property and Disposition Speci	GS	051
11530	Property Control Off	GS	051
17237	Property Maint & Housing Inspe	GS	056
17227	Prpty Maint & Housing Inspe Su	GS	058
15545	Pub Svs Librarian	PM	125
15110	Public Arts Program Coordinato	PM	125
22300	Public Health Aide	GS	046
22290	Public Health Specialist	PM	123
22270	Public Health Supervisor	PM	128
22070	Public Health Technician	GS	053
19780	Public Safety Communications S	GS	051
19750	Public Safety Communicator	GS	055
19755	Public Safety Communicator Tra	GS	052

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
19770	Public Safety Report Taker	GS	046
19730	Public Safety Shift Supervisor	GS	058
10310	Purch Agent	PM	129
10360	Purchasing Clerk	GS	048
16070	Recreation & Sports Coordinato	PM	126
16050	Recreation Division Supervisor	PM	129
16230	Recreation Leader	GS	048
16020	Recreation Prgm Mgr	PM	130
16130	Recreation Prgm Supv	PM	122
16220	Recreation Spec	GS	052
15615	Regional Library Branch Mgr	PM	130
11180	Research Assistant	PM	122
17650	Resurfacing Inspector	GS	048
12105	Return to Work Specialist	PM	124
12330	Revenue Processing Supervisor	GS	055
10380	Right of Way Agent	PM	125
10365	Right-of-Way and Utili Coordin	PM	134
10175	Right-of-Way Specialist	GS	050
12100	Risk Management Analyst	PM	129
12095	Risk Management Coordinator	PM	134
18714	Rockwall Crew Leader	GS	054
18770	Roofer	GS	054
23010	Safety Engineer	PM	132
11730	Safety Specialist	PM	124
11740	Safety Technician	GS	049
24030	Sanitarian	PM	125
24040	Sanitarian Specialist	PM	123
24000	Sanitary Services Manager	PM	134
24010	Sanitary Services Supervisor	PM	128
11130	Secretary	GS	047
12220	Senior Accountant	PM	128
12245	Senior Accounting/Payroll Spec	GS	053
22370	Senior Animal Care Attenda	GS	049
17315	Senior Code Compliance Officer	GS	054
19315	Senior Crime Analyst	PM	128
19150	Senior Deputy Court Clerk	GS	052
10710	Senior Grant Planner	PM	128
10520	Senior HR Analyst	PM	128

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
10545	Senior Human Resources Special	GS	055
18604	Senior Industrial Electrician	GS	059
11230	Senior Office Assistant	GS	046
10140	Senior Planner	PM	128
10180	Senior Planning Technician	GS	047
17343	Senior Plans Examiner	PM	127
22280	Senior Public Health Specialis	PM	124
20450	Senior Safety Specialist	PM	126
11120	Senior Secretary	GS	050
12450	Senior Toll Collector	GS	049
16580	Senior Zoo Keeper	GS	050
14440	Shuttle Coach Operator	GS	046
10935	Sign Language Interpreter	PM	128
17810	Solid Waste Division Superviso	GS	055
17740	Solid Waste Landfill Superviso	GS	056
18525	Solid Waste Lead Service Workr	GS	049
17738	Solid Waste Operations Coordin	PM	122
17735	Solid Waste Operations Manager	PM	132
17820	Solid Waste Route Supervisor	GS	045
18565	Solid Waste Service Worker	GS	046
17730	Solid Waste Superintendent	GS	057
17824	Solid Waste Trk Drv Trainer	GS	053
17830	Solid Waste Truck Driver	GS	050
17840	Solid Waste Truck Driver Train	GS	044
15450	Southwest Librarian	PM	127
22340	Sr Animal Protection Officer	GS	054
12102	Sr Risk Mangmnt and Safety Spe	PM	128
12150	Sr. Budget & Mgmt Analyst	PM	129
12460	Sr. Cashier	GS	046
19435	Sr. Latent Print Examr	PM	123
13235	Sr. Microbiologist	PM	128
10315	Sr. Procurement Analyst	PM	128
10300	Sr. Purch Agent	PM	131
11550	Stores Clerk	GS	046
20705	Stormwater Superintendent	PM	130
17629	Street Maintenance Coordinator	GS	061
18290	Streetcar Hostler	GS	044
18250	Streetcar Maintenance Supervis	GS	059

FY 2027 Schedule D

Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
18270	Streetcar Maintenance Tech	GS	056
14400	Streetcar Operator	GS	052
14235	Streetcar Safety Manager	PM	132
18555	Svs & Secur Worker	GS	044
17739	SW Fleet Support Srvs Chief	GS	059
12340	Tax Accounts Supervisor	GS	059
18240	Tire Repairer	GS	044
12420	Toll Collect Supv	GS	055
12480	Toll Collector	GS	044
19540	Tow Truck Operator	GS	046
18540	Trades Helper	GS	046
17510	Traffic Control Installation S	GS	057
13630	Traffic Control Planner	PM	126
13640	Traffic Control Specialist	GS	053
13610	Traffic Engineer	PM	132
13620	Traffic Engineer Associate	PM	128
13625	Traffic Mngmnt Sys Supp Specia	PM	128
17420	Traffic Signal Division Superv	GS	061
17440	Traffic Signal Maintenance Sup	GS	060
17430	Traffic Signs & Markings Divis	GS	060
17515	Traffic Signs & Markings Techn	GS	051
17520	Traffic Signs & Markings Worke	GS	049
17390	Traffic Signs and Markings Pla	GS	056
17423	Traffic Systems Specialist	GS	061
17428	Traffic Systems Technician	GS	058
10440	Training & Development Coordin	PM	127
11710	Training Specialist	PM	126
14258	Tran Asst Super of Ops	GS	059
14310	Tran Cust Svs Supv	GS	052
14320	Tran Data Spec	GS	052
14300	Tran Fleet Svs Supv	GS	053
14265	Tran Supv	GS	054
14260	Transit Call Ctr Supv	GS	056
14365	Transit Customer Service Repre	GS	045
14205	Transit Operations Chief	PM	134
14420	Transit Operator	GS	050
14410	Transit Operator Trainer	GS	052
14210	Transit Planning & Program Coo	PM	132

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JOB CODE	Job Description	Pay Plan	Pay Grade
14360	Transit Quality Control Inspec	GS	050
14307	Transit Safety & Security Offi	PM	126
14305	Transit Safety Manager	PM	130
14306	Transit Safety Supervisor	PM	128
14340	Transit Schedule Writer	GS	052
14315	Transit Scheduler	GS	052
14304	Transit Security Supervisor	PM	128
14255	Transit Senior Service Planner	PM	127
14256	Transit Service Planner	PM	125
11510	Transit Stock Controller	PM	123
14230	Transit Superintendent of Oper	PM	132
17625	Transportation Manager	PM	132
17626	Transportation Planner	PM	127
18440	Truck Driver	GS	046
20870	Util Central Control Oper	GS	055
20860	Util Central Control Supv	GS	059
20605	Util Cust Srv Quality Assuranc	GS	055
13730	Util Engr Assoc	PM	128
20625	Util Meter Reader Supv	GS	051
20650	Util Meter Repairer	GS	048
20615	Util Meter Shop Supv	GS	054
20635	Util Meter Sr. Repairer	GS	050
21140	Util Pipe Layer	GS	047
21030	Util Warehouse Supv	GS	058
20600	Utility Call Center Supervisor	GS	056
13245	Utility Chemist	PM	126
21008	Utility Chief Plants Maint Mgr	PM	134
20448	Utility Claims Specialist	PM	126
21060	Utility Construction Superviso	GS	055
20610	Utility Customer Service Super	GS	056
13710	Utility Engineer	PM	132
18445	Utility Equip Oper Associate	GS	045
18450	Utility Equip Operator Trainee	GS	044
20640	Utility Field Customer Service	GS	049
20630	Utility Field Customer Service	GS	050
20620	Utility Field Customer Service	GS	052
20430	Utility HR Assistant Mgr	PM	134
20328	Utility Irrigation Auditor	GS	053

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
13215	Utility Lab Service Assist Mgr	PM	134
20560	Utility Laboratory Aide	GS	042
20555	Utility Laboratory Sampler	GS	049
20550	Utility Laboratory Technician	GS	051
13223	Utility Lead Chemist	PM	131
21070	Utility Lead Maintenance Mech	GS	055
20660	Utility Meter Reader	GS	047
20460	Utility Operations Safety Tech	GS	059
10375	Utility Planner	PM	126
20745	Utility Plant Lead Technician	GS	056
20750	Utility Plant Senior Tech	GS	053
20770	Utility Plant Technician	GS	051
20440	Utility Safety & Claims Superv	PM	128
20530	Utility Sample Specialist	GS	054
13230	Utility Senior Chemist	PM	129
20645	Utility Senior Meter Reader	GS	049
17325	Vector Control Specialist	GS	052
17313	Vector Control Sr. Specialist	GS	055
17303	Vector Control Supervisor	GS	059
19520	Vehicle for Hire Inspector	GS	049
19510	Vehicle for Hire Supervisor	GS	051
16530	Veterinary Assistant	GS	050
16520	Veterinary Technician	GS	055
19380	Victim Services Advocate	GS	055
10910	Volunteer Program Coordinator	PM	125
10920	Volunteer Program Specialist	PM	122
10950	Volunteer Svs Spec	GS	051
19158	Warrants Deputy Court Clerk	GS	049
21027	Wastewater Coll Maint Asst Sup	GS	061
21015	Wastewater Coll Systems Chief	PM	130
21025	Wastewater Collection Maintena	PM	130
21028	Wastewater Constr Asst Superin	PM	125
21020	Wastewater Construction Superi	PM	130
21130	Wastewater Lead Service Worker	GS	048
21040	Wastewater Lift Station Mainte	GS	055
20910	Wastewater Lift Station Superi	PM	130
20740	Wastewater Plant Assistant Sup	PM	125
20760	Wastewater Plant Senior Techni	GS	053

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Ordinance 8064 Appendix "A"

JOB CODE	Job Description	Pay Plan	Pay Grade
20720	Wastewater Plant Superintenden	PM	130
21110	Wastewater Service Worker Supe	GS	053
21050	Wastewtr Collect Maint Supv	GS	056
20320	Water Conservation Specialist	PM	124
20330	Water Conservation Technician	GS	050
21026	Water Dist Asst Superintendent	PM	125
21031	Water Dist Maint Trainer Super	GS	058
21010	Water Distribution Supt	PM	130
21120	Water Lead Service Worker	GS	049
20528	Water Ops Control Analyst	PM	129
20730	Water Plant Assistant Superint	PM	125
20710	Water Plant Superintendent	PM	130
20830	Water Production Assist Supt	PM	125
20810	Water Production Superintenden	PM	130
21100	Water Service Worker Superviso	GS	053
21115	Water Svs Insp	GS	051
18730	Welder	GS	053
18790	Welder	GS	053
22050	WIC Services Manager	PM	130
17395	Zone Board Adjust Secretary	GS	054
16560	Zoo Area Supervisor	GS	052
16550	Zoo Collection Supervisor	GS	054
16543	Zoo Commissary Lead Tech	GS	047
16540	Zoo Commissary Supervisor	GS	053
16545	Zoo Commissary Technician	GS	044
16442	Zoo Community Engagement Mgr	PM	128
16440	Zoo Education Programs Manager	PM	134
16445	Zoo Education Specialist	PM	123
16485	Zoo Exhibit Tech	GS	052
16490	Zoo Facilities Supv	GS	051
16430	Zoo General Curator	PM	129
16462	Zoo Graphics Specialist	GS	059
16590	Zoo Keeper	GS	048
16460	Zoo Parks Operations Manager	PM	130
16465	Zoo Registrar	GS	054

Schedule E
Department of Information Technology Services
FY 2027 Maintenance, Support, and License Renewals

Department	FY 2026	FY 2027	Vendor	Description
Capital Improvement	44,000.00	44,000.00	LCP Tracker Inc.	A web-based labor compliance and certified payroll reporting system for construction and public works projects.
Capital Improvement	1,200.00	1,200.00	SHI Government Solutions Inc	3D design software used to create building, space, and object models for planning and visualization, 3 licenses.
	45,200.00	**45,200.00**		
City Attorney	77,500.00	81,500.00	Thomson Reuters Elite d/b/a/ West Publishing Corp.	HighQ is a secure, cloud-based collaboration and document management platform used by legal.
City Attorney	46,500.00	51,500.00	Carahsoft	Cloud-based Software as a Service (SaaS) platform used by government agencies to automate and manage public records requests, commonly known as Freedom of Information Act (FOIA) requests.
City Attorney	7,750.00	8,600.00	Carahsoft Inc./ Paymentworks	GovQA Document Review and Redaction Toolset.
	131,750.00	**141,600.00**		
City Clerk	33,000.00	33,000.00	RFD and Associate Inc.	Texas Ethics Commission Campaign Finance Reporting
City Clerk	6,700.00	7,080.00	Civic Plus	Full-Service Supplementation Plus Upgrade Annual Subscription for codification of the Municipal Code.
City Clerk	2,800.00	3,150.00	Civic Plus	Self Publishing Policy renewal for $500 plus $1,800 for municode. Expected increase is 15-20%
City Clerk	3,000.00	3,000.00	Simply Voting Inc	City of El Paso Employees Retirement Trust, upcoming Board of Trustees electronic election, to be held in April 2027.
City Clerk	1,200.00	1,200.00	Carahsoft	SmartSheet License Pack A with Professional Support Annual Term License
City Clerk	-	2,000.00	Carahsoft	SaaS platform that provides real-time translation, captioning, and transcription services for meetings and events.
City Clerk	90,000.00	96,000.00	Granicus	Platform that supports public meeting management, agenda and minutes workflows, digital records, video streaming, and citizen communication tools, improving transparency and engagement across City operations.
	136,700.00	**145,430.00**		
Citywide	1,710,269.00	4,872,638.00	Motorola Solutions Inc.	Comprehensive upgrade and support package for the City's P25 digital trunked radio system, including infrastructure modernization, preventive site maintenance, ongoing system maintenance and technical support, and access to the radio repair bank to ensure secure, reliable, and fully interoperable public safety communications.
Citywide	1,700,000.00	1,700,000.00	SHI Government Solutions Inc	Microsoft Enterprise Licensing Maintenance and Support
Citywide	1,302,900.00	1,305,565.00	Carahsoft	Cloud-based Software-as-a-Service (SaaS) platform designed specifically for state and local governments to manage land management, permitting, licensing, and code enforcement.
Citywide	675,000.00	687,400.00	Oracle America Inc.	PeopleSoft Enterprise Support for Financials/HRMS
Citywide	197,000.00	90,000.00	SHI Government Solutions Inc	ESET is a cybersecurity company that provides antivirus software, endpoint protection, and other security solutions to protect users and businesses from malware, ransomware, and online threats.
Citywide	-	90,000.00	SHI Government Solutions Inc	Zero Trust cybersecurity platform that protects computers and servers by only allowing pre-approved applications and actions to run. It helps block ransomware, malware, and unauthorized software by enforcing a strict "default deny" security approach.
Citywide	752,300.00	513,675.00	Oracle America Inc.	Peoplesoft Management. (Employee records and data, payroll, financial records, contract and procurement records, vendor invoicing, and reporting)
Citywide	354,000.00	354,000.00	Dell	Managed Security Monitoring & Detection and Response services. Cloud Subscription and installed application.
Citywide	350,000.00	350,000.00	Computacenter US, Inc	Comprehensive service offering from Cisco that provides technical support, hardware replacement, and software updates for Cisco products.
Citywide	336,000.00	336,000.00	Oracle America Inc.	Oracle PaaS and IaaS credits refer to the monthly costs of the cloud computing platform that the city has migrated its Peoplesoft infrastructure.
Citywide	270,000.00	300,000.00	TBD	Virtualization software that allows multiple operating systems and applications to run on a single physical server, improving efficiency, security, and hardware utilization.
Citywide	307,040.00	289,675.00	Pivot Technology Services Corp.	Cisco Voice CollabFlex Enterprise Agreement Phone System.
Citywide	285,000.00	285,000.00	Microsoft	Microsoft Premier Support.
Citywide	277,765.00	272,000.00	ESRI	ARCGIS Annual Services & Support. 2024-2027 Enterprise Agreement.
Citywide	260,000.00	260,000.00	Carahsoft	All-in-one cloud contact-center solution that enables personalized customer experiences across phone, email, chat, text and social channels.
Citywide	200,000.00	250,000.00	Insight Pub Sector	Citywide Adobe Licensing
Citywide	258,375.00	234,000.00	SHI Government Solutions Inc	Cohesity Fort Knox Cloud Secure Service. Secure vault for data housed on the cloud. Add True up. True Up Amount for Cohesity added.
Citywide	215,000.00	215,000.00	SHI Government Solutions Inc	Cloud-based Work Operating System (Work OS) and project management platform designed to help teams plan, track, and manage workflows, projects, and daily tasks visually.
Citywide	205,000.00	205,000.00	Carahsoft	Accela Managed Application Services for SaaS
Citywide	170,000.00	186,945.00	Oracle America Inc.	Oracle Enterprise Performance Management Enterprise Cloud Service - Hosted Named User
Citywide	160,000.00	160,000.00	Tech Data/ DLT	2D and 3D computer-aided design (CAD) software application used by architects, engineers, and designers to create precise technical drawings, models, and blueprints.
Citywide	150,000.00	160,000.00	SHI Government Solutions Inc	IT service management platform used to track service requests, incidents, assets, and workflows across City departments. Supports help desk operations, automation, reporting, and improved response and resolution times for enterprise IT services, also used by HR and Purchasing.
Citywide	150,000.00	150,000.00	Oracle America Inc.	If the City's general fund budget or employee count increases, the subscription may be subject to adjustment to a higher pricing tier. Furthermore, the Oracle licensing agreements from 2001 and 2011 include distinct true-up requirements, each governed by their respective licensing terms.
Citywide	137,500.00	144,500.00	Dell	Blackboard Learning Management System (LMS). Possible move to LMS365 estimated at $88,200/year. Chronos supplemental $45k. Blackboard FY24 $224,424.
Citywide	154,000.00	135,500.00	SHI Government Solutions Inc	Cityworks is a public-asset and work-management platform that helps cities track service requests, work orders, and infrastructure maintenance in one centralized system.
Citywide	135,000.00	135,000.00	Decision Tree Inc.	Cloud storage service
Citywide	113,000.00	115,000.00	SHI Government Solutions Inc	Online form automation and e-signature platform.
Citywide	95,000.00	105,000.00	RAPID FIRE SAFETY & SECURITY LLC	Milestone Licensing for surveillance cameras
Citywide	75,000.00	101,837.00	SHI Government Solutions Inc	Maintenance and Support of Pure Storage. An additional $12k due to upgrade in FY2024
Citywide	84,000.00	100,000.00	Pivot Technology Services Corp.	Cisco Security Enterprise Agreement year 2/3.
Citywide	88,000.00	92,370.00	Carahsoft	Linked in Learning 6,000 licenses. Online training for City employees via Linked in network.

Department	FY 2026	FY 2027	Vendor	Description
Citywide	85,000.00	85,000.00	Computacenter US, Inc	Annual maintenance and technical support for Dell MX7000 modular server hardware, including coverage for parts, updates, and remote assistance to ensure reliable operation of critical systems.
Citywide	70,000.00	84,000.00	Gartner	Membership that provide access to technology and market research, data, frameworks, and opportunities to engage with analysts through webinars and other events.
Citywide	73,000.00	73,000.00	Solid Border Inc	Third Party risk management (Supply Chain) Security performance management.
Citywide	80,000.00	70,000.00	Electripro	Services related to Security Systems to include but not limited to Security, Access Control, Intrusion, CCTV, Gate Systems, and more.
Citywide	65,000.00	65,000.00	Flo Networks Inc.	Fiber Optics Maintenance & Support Leased Backbone, ten year maintenance agreement. Formerly Transtelco
Citywide	65,000.00	65,000.00	Decision Tree Inc.	Subscription for a suite of tools (by ManageEngine) that help IT teams manage users, passwords, security, and reporting across Active Directory, Windows servers, and Office 365/SharePoint.
Citywide	63,000.00	65,000.00	Terralogic Document Systems	Software and Hardware support for document management systems; e.g. Application Xtender, DocLink, etc., for various departments.
Citywide	40,000.00	53,000.00	SHI Government Solutions Inc	Cloudflare DNS Security and certificate provider.
Citywide	50,000.00	50,000.00	MCA Communications of America	On call maintenance of tower sites and master site.
Citywide	50,000.00	50,000.00	RAPID FIRE SAFETY & SECURITY LLC	City Security Camera - Repairs to Cameras & Gates Citywide
Citywide	50,000.00	50,000.00	SHI Government Solutions Inc	Compliance/Cyber Risk Management Platform
Citywide	90,550.00	50,000.00	Carahsoft	Experience management platform offered to public sector agencies, enabling secure data collection and analysis to improve citizen and employee experiences.
Citywide	25,000.00	50,000.00	SHI Government Solutions Inc	a comprehensive, open, and flexible cloud computing platform provided by Microsoft
Citywide	48,500.00	48,500.00	SHI Government Solutions Inc	Vimeo three (3) Enterprise Licenses for Livestream Cloud Platform and subtitles.
Citywide	40,000.00	45,000.00	Hewlett Packard Enterprise Company	HP Hardware/Software Support + EPD P2000 and PD Servers. HP Nimble payment of $40k needed April 27, 2024.
Citywide	40,000.00	40,000.00	SHI Government Solutions Inc	Annual Maintenance A10 Load Balancers
Citywide	38,000.00	40,000.00	SHI Government Solutions Inc	Citywide Security Awareness Training by KnowB4 via online portal to include videos, user assessments, other media and end user training , tracking and reporting.
Citywide	32,000.00	39,500.00	SHI Government Solutions Inc	Support for Solarwinds Network Monitoring System
Citywide	35,000.00	35,000.00	Various Vendors	Fiber Buildout and Emergency Maintenance or for repair of fiber cuts.
Citywide	24,000.00	28,000.00	SHI Government Solutions Inc	KnowBe4 Phis ER Subscription. 36 month quote
Citywide	25,000.00	27,000.00	Innis Maggiore Group Inc.	Eight City websites maintenance and support and AWS hosting.
Citywide	25,000.00	25,000.00	Electripro	M&S of integrated security management software platform designed by Identiv to centralize and automate access control, video surveillance, and intrusion detection
Citywide	12,000.00	25,000.00	Decision Tree Inc.	Renew of Liebert Unit Maintenance Contract and maintenance and repair.
Citywide	20,000.00	20,000.00	Pivot Technology Services Corp.	Professional Services - Voice and Data Configurations
Citywide	20,000.00	20,000.00	Insight Public Sector	Microwave equipment purchases, support and maintenance.
Citywide	20,000.00	20,000.00	John Hargrove Consulting	Professional Services. Review of tower license agreements.
Citywide	10,000.00	19,165.00	SHI Government Solutions Inc	Legacy hardware and systems support; e.g. Servers, Storage Arrays, Tape Libraries. Park Place Technologies, SHI Govt. Solutions Inc.
Citywide	15,000.00	15,000.00	HPS Audio Video LLC.	Maintenance and Support of City Audio & Video Equipment
Citywide	15,000.00	15,000.00	Active Power Inc.	Fiber Optics Maintenance & Support Leased Backbone, ten year maintenance agreement expires 12/20/21. Formerly Transtelco
Citywide	11,000.00	12,102.00	Oracle America Inc.	Oracle Database Vault - Software Update License & Support
Citywide	8,500.00	10,100.00	SHI Government Solutions Inc	Three Articulate 360 Licenses used to develop online training course content. Five Licenses purchased in FY2024.
Citywide	10,000.00	10,000.00	Electripro	Boring Lab Licenses and Support for specialized management tool for Milestone XProtect video surveillance systems
Citywide	7,500.00	9,300.00	SHI Government Solutions Inc	MicroCall System - Telephone Monitoring Software. $8,500 for additional datasources.
Citywide	7,500.00	8,500.00	SHI Government Solutions Inc	Statseeker Network Performance Monitoring (NPM).
Citywide	7,000.00	8,000.00	SHI Government Solutions Inc	Licenses. Bitwarden is a password manager that securely stores and manages passwords, login credentials, and other sensitive information, offering features like encryption, autofill, and cross-platform syncing.
Citywide	7,500.00	7,500.00	SHI Government Solutions Inc	Security solution designed to protect public-use computers, workstations, and servers by immediately reverting any changes made during a user session upon restarting.
Citywide	6,000.00	6,210.00	Oracle America Inc.	Oracle COBOL refers to COBOL programs that interact with Oracle databases, typically using embedded SQL through Oracle's Pro*COBOL precompiler.
Citywide	6,000.00	6,000.00	Decision Tree Inc.	PDQ Deploy and Inventory- Single user new licenses
Citywide	4,000.00	6,000.00	Decision Tree Inc.	Centralized software platform for monitoring and managing Eaton power systems with real-time visual insights and alerts.
Citywide	5,500.00	5,500.00	SHI Government Solutions Inc	20 Mural Licenses. Whiteboard platform used for process improvement in the Performance Office.
Citywide	4,500.00	4,500.00	SHI Government Solutions Inc	Sharepoint migration tool
Citywide	1,820.00	1,820.00	SHI Government Solutions Inc	Dameware DMRC Per Seat License (20-29 seats) and Dameware Remote Support (20-29 seats)
Citywide	1,000.00	1,000.00	Diligent Corporation	Renewal - ACL Robotics Professional Platform Solution Access to ACL Analytics subscriptions and limited access to the Robots and Results modules. Includes Software.
Citywide	-	125,000.00	SHI Government Solutions Inc	Storage platform designed to consolidate multiple data management functions
Citywide	-	65,000.00		Snowflake is a cloud-native data platform (AI Data Cloud) that provides data warehousing, analytics, and AI/ML capabilities, supporting multi-cloud strategies across AWS, Azure, and GCP.
	12,481,019.00	**15,754,802.00**		

Economic Development	15,500.00	16,500.00	Chmura Economics & Analytics	JobsEQ gives economic and workforce developers the tools to understand population trends, labor supply, and community dynamics. Build evidence-based strategies that attract employers and support workforce growth
Economic Development	13,200.00	13,200.00	Implan	Comprehensive Economic Database refers to a large economic data system used to analyze the economic impact of industries, projects, or policies on a regional economy.
Economic Development	10,500.00	9,000.00	Impact Data Source	Conference Call Service
Economic Development	6,000.00	6,000.00	Economic Modeling LLC, dba Lightcast	Lightcast Data Dashboard Service offers a comprehensive solution for businesses, educators, and the public sector to build workforce strategies with confidence.
Economic Development	-	4,800.00	Costar	Commercial real estate listing platform used to search and market office, retail, industrial, and land properties
	45,200.00	**49,500.00**		

Fire Department	415,000.00	415,000.00	Carahsoft	All in one cloud-based, records management software (RMS) and operations platform designed for Fire Dept
Fire Department	70,000.00	76,300.00	TargetSolutions Learning, LLC/ VectorSolutions	Maintenance of 150 Annual User Licenses. TargetSafe-001 name change to Target Solutions Inc.
Fire Department	80,000.00	70,000.00	Sierra Wireless America Inc. / Insight Public Sector	Sierra Wireless' support services cover OCM/AMM applications with ongoing updates, technical assistance, and device monitoring tools that help maintain secure and efficient wireless network operations.398 vehicles total EPPD and Fire.
Fire Department	20,000.00	21,000.00	PulsePoint Foundation	PulsePoint Respond - Tier 3: Annual Subscription for population 750K-1.5M. Includes PulsePoint Respond License, Maintenance, & Support of PulsePoint Connect CAD service, PulsePoint Admin, and end-users

Department	FY 2026	FY 2027	Vendor	Description
Fire Department	18,800.00	19,000.00	ESI Acquisition Inc./ Juvare LLC	Web-based, real-time information management system used by emergency managers, public safety officials, and organizations to coordinate responses, share information, and manage resources during disasters or daily operations
Fire Department	-	177,685.00	Motorola Solutions Inc.	Mobile and portable radio service subscriptions for support, redundancy, and programming updates.
	603,800.00	**778,985.00**		

Grant Funded Programs	6,000.00	6,000.00	Autodesk	Modeling design software for architectural work.
	6,000.00	**6,000.00**		

Human Resources	705,000.00	448,500.00	Kronos	Maintenance For Kronos Time Keeping System, Clocks & Knowledge Pass.
Human Resources	160,000.00	181,210.00	Carahsoft	Integrated cloud-based HR system that supports new-hire onboarding workflows, electronic forms, and task management, along with performance evaluation tools for goal setting, reviews, documentation, and reporting across all departments.
Human Resources	85,450.00	91,610.00	Carahsoft	Applicant tracking and hiring management system that supports recruitment, job postings, candidate screening, and hiring workflows. Includes API access for system integrations and New Hire modules to manage hiring tasks, document collection, and transition into onboarding processes.
Human Resources	-	7,500.00	Economic Research Institute	Subscription-based platform providing salary data, cost-of-living analysis, and compensation benchmarking tools.
	950,450.00	**728,820.00**		

Library	149,600.00	157,080.00	SIRSI Corporation d/b/a/ SirisDynix	Software & Maintenance Support Library Card Catalog System
Library	75,000.00	80,828.00	Bibliotheca Inc.	Libraries self-checkout machines
Library	46,000.00	49,000.00	Comprise Technologies Inc.	PC Time & Print management System Filter Subscription and 486 Licenses. Trustwave Licenses for Internet Filtering added by Change Order to 2012-306R & Smart Kiosk Payment Centers Hardware maintenance
Library	18,000.00	18,000.00	immixTechnology, Inc	Screen reader for ADA compliance on Libraries equipment
Library	15,000.00	15,750.00	SIRSI Corporation d/b/a/ SirisDynix	BlueCloud Mobile App
Library	9,000.00	9,450.00	SIRSI Corporation d/b/a/ SirisDynix	eResource Central is a tool that unifies and simplifies digital resource access and delivery for libraries and their users
	312,600.00	**330,108.00**		

MCAD	39,321.00	41,917.00	The Gibson Group Touch City Ltd.	Digital Wall Preventive Maintenance & Support.
MCAD	34,045.00	34,045.00	SHI Government Solutions Inc	Doubleknot CRM is a cloud-based system used to manage memberships, donations, ticketing, reservations, and customer records in one integrated platform.
MCAD	31,424.00	32,859.00	The Gibson Group Touch City Ltd.	Digital Wall App Maintenance & Support.
MCAD	8,700.00	8,700.00	Carahsoft	Grant management platform used to manage the Cultural Funding Program.
MCAD	2,200.00	2,200.00	Past Perfect Software Inc.	Cloud-based and desktop solution used to catalog artifacts, manage archival records, track loans, and maintain donor and membership information for cultural and historical collections. Supports reporting, digital asset management, and public access functions.
	115,690.00	**119,721.00**		

OMB	25,000.00	25,000.00	Neos Consulting Group, LLC	Consultants for Oracle EPM financial planning and reporting platform
OMB	-	19,200.00	Carahsoft	Budget simulator tool for the office of budget and management.
	25,000.00	**44,200.00**		

OTC	65,000.00	67,830.00	Carahsoft	Research Module for Community, Knowledge Base for Grant Subscription.
OTC	51,700.00	55,793.00	Vertosoft LLC. / Workiva Inc.	Financial Reporting Software Subscription.
OTC	35,750.00	39,050.00	Prodigiq Inc.	Lease Management software, software shared with Real Estate.
OTC	19,500.00	20,475.00	Apptricity Corporation	Capital Asset Software. Year 2 of three year renewal allowed under original contract. July 26, 2021-July 25, 2024. Will need a new agreement for FY24.
OTC	2,500.00	2,500.00	1099 Pro Inc	Tax reporting software and service provider designed for businesses to manage, print, and e-file information returns, including 1099, W-2, 1042-S, and ACA forms
OTC	-	29,000.00	First Asset Inc	DebtBook is a system that helps track and manage financial obligations, Schedule E includes only the General Fund portion. Airport, ESD and SM will cover their portion.
	174,450.00	**214,648.00**		

Parks	58,500.00	58,500.00	SHI Government Solutions Inc	SaaS Recreation Management Software Agreement.
Parks	-	6,500.00	QuckScores	QuickScores is software that helps manage sports leagues online including schedules, teams, registrations, and scores.
	58,500.00	**65,000.00**		

Planning & Inspections	125,000.00	125,000.00		Web-based platform that simplifies permitting and licensing by guiding users through requirements, costs, and application steps in an intuitive, user-friendly interface.
Planning & Inspections	79,000.00	81,324.00	Carahsoft	E-plansoft is a web-based electronic plan review solution that allows for a well-coordinated, collaborative review process where multiple reviewers can mark up plans simultaneously, making the review process faster and more accurate.
Planning & Inspections	30,000.00	29,430.00	Selectron Technologies Inc.	Selectron IVR is a hosted, PCI-compliant phone automation system that allows P&I to provide 24/7 self-service for payments, scheduling, and information requests.
Planning & Inspections	16,200.00	17,700.00	SHI Government Solutions Inc	SaaS Interactive Queueing Software for One Stop Shop and Health Depts.
Planning & Inspections	17,000.00	17,000.00	CityGovApp Inc.	Annual Maintenance for Inspections App- iOS and Android platforms.
Planning & Inspections	7,000.00	7,000.00	Pivot Technology Services Corp.	Call monitoring system to improve quality of calls in our call center
	274,200.00	**277,454.00**		

Police	370,000.00	370,000.00	El Paso County, Texas / Intergraph Corporation d/b/a/ Hexagon Safety and Infrastructure	Interlocal Maintenance and Support Agreement for WebRMS, with costs shared equally between El Paso County and the City of El Paso (50/50 split).
Police	226,500.00	237,770.00	Morpho USA Inc., d/b/a Idemia Identity & Security USA LLC	Maintenance and Support Multi-Biometric Identification System
Police	168,250.00	168,250.00	APIC Solutions Inc.	Centralized management platform designed for law enforcement, prosecutors, and court systems to capture, store, and share various forms of digital evidence.
Police	60,528.00	81,405.00	SHI Government Solutions Inc	Annual Maintenance Fee for Subpoena and Law Request Tracking Software
Police	67,500.00	69,525.00	Lexis-Nexis	Annual maintenance for COPLOGIC DORS Online Reporting program
Police	33,100.00	37,175.00	Panamerica Computers, Inc.	Provides law enforcement with advanced tools to securely access and extract encrypted data from mobile devices to support criminal investigations.
Police	34,000.00	34,000.00	ZNET Tech LLC	Maintenance and Service Agreement on Equipment/Software Updates. 3-D Diagram for Crime Scenes. Sole Source & Maintenance and Service Agreement on Equipment/Software Update

Department	FY 2026	FY 2027	Vendor	Description
Police	32,395.00	33,367.00	Tyler Technologies	Maintenance and Support Tyler Technologies software maintenace for Police PDA's for Court Inferface and Brazos.
Police	15,000.00	19,300.00	Orion Communications, Inc.	Court Notify is a cloud-based subpoena and court notification management system designed for public safety and civilian witnesses.
Police	18,800.00	18,800.00	Carahsoft	Forensic software to examine mobile devices, computers, external storage, and other electronic media.
Police	16,750.00	17,770.00	Watch Systems LLC	Offender watch is the nations largest and most versatile sex offender registry.
Police	9,000.00	16,050.00	Leads Online	Mapping system for cell phones and cell phone towers. 1 year license and subscription includes use of application, all software upgrades & maintenance, unlimited technical support provided via phone and /or email. Not on a CO-OP/GSA. POC: Laurie Grubb laurie@hawkanalytics.com
Police	9,798.00	9,798.00	Oxygen Forensics	Oxygen Forensics Annual Standard Update critical license update to continue operations in cyberLab
Police	9,456.00	9,500.00	Carahsoft	Magnet DVR Examiner is a software that helps to recover video and metadata from password-protected, broken, and burnt CCTV and Surveillance DVRs in most cases, even when the data is deleted or inaccessible.
Police	7,000.00	7,665.00	Noritsu America Corporation	Digital Photo Processor and Scanner Maintenance & Support.
Police	6,000.00	6,000.00	Orion Communications, Inc.	Agency Web
Police	5,800.00	5,800.00	Intergraph Corporation Hexagon Safety and Infrastructure	Maintenance & Support for Edge Frontier (Xalt) Developer Engine Software
Police	5,119.00	5,200.00	Carahsoft	Magnet DVR Examiner is a software that helps to recover video and metadata from password-protected, broken, and burnt CCTV and Surveillance DVRs in most cases, even when the data is deleted or inaccessible.
Police	3,575.00	4,250.00	Berla iVE & Blackthorn GPS	Vehicle forensics extraction software used by the Cyber Lab to conduct examinations on vehicle entertainment systems.
Police	3,500.00	4,212.00	Scantron Corporation	Scantron scanner used for testing.
Police	4,030.00	4,030.00	Versaterm	Annual Maintenance for IA Pro Software for Internal Affairs/Professional Standards Unit Software
Police	2,046.00	2,060.00	SHI Government Solutions Inc	Software renewals for CDR, Hyundai & Kia cable kits used to download data from vehicles
Police	-	4,200.00	SHI Government Solutions Inc	Pix4D is used in crime scene investigations to create accurate 3D models and maps from photos or drone images.
Police	-	60,000.00	Newcom Wireless Services	Inventory and equipment management system used by law enforcement agencies to track uniforms, gear, weapons, and supplies.
	1,108,147.00	**1,226,127.00**		
Public Health	54,000.00	75,000.00	Paso Del Norte Health Information Exchange (PHIX)	Patient Registration and Appointments
Public Health	50,000.00	41,200.00	Paso Del Norte Health Information Exchange (PHIX)	Licensing and support to facilitate data sharing between healthcare providers for public health follow-up investigations.
Public Health	28,000.00	32,000.00	Scene	Video Directly Observed Therapy usage of App to provide flexible and less invasice option to help ensure TB patients complete their treatment successfully
Public Health	7,000.00	29,500.00	Henry Schein Practice Solutions	Licensing and Maintenance Support for Dental Software - amount of licenses verification required.
Public Health	-	25,000.00	Paso Del Norte Health Information Exchange (PHIX)	Track client lab testing and resulting directly into patient electronic medical record (EMR) for clinical operations through us of LIMS.
	139,000.00	**202,700.00**		
Purchasing & Strategic Sourcing	70,000.00	70,000.00	Euna Solutions	EP Marketplace procurement platform maintenance and support.
Purchasing & Strategic Sourcing	68,475.00	68,475.00	Carahsoft Inc./ Paymentworks	Automate and secure the collection of W9 and ACH information for payees through PaymentWorks (encrypted portal with user name and password login) by validating payee information and integrating with Peoplesoft and Wells Fargo.
Purchasing & Strategic Sourcing	34,650.00	34,650.00	Ionwave	Annual maintenance and agreement for this software that allows bidders to register, update their vendor profiles and electronically submit their bids. The software will include a contract administration function vital for the monitoring of all City contracts. August 24, 2024.
Purchasing & Strategic Sourcing	31,300.00	31,300.00	Equal Level Inc.	Marketplace annual subscription. E-invoicing Subscription.
Purchasing & Strategic Sourcing	29,000.00	22,250.00	Time.ly Network, Inc. dba Time.ly Network USA LLC	Cloud platform used to publish event calendars, manage registrations, ticketing, and attendance for conferences, community events, and expos.
Purchasing & Strategic Sourcing	26,000.00	17,000.00	B2G	Evaluating government-related expenditures to ensure purchases align with contractual terms, budgets, and regulatory requirements.
Purchasing & Strategic Sourcing	2,500.00	4,000.00	WildApricot	Wild Apricot subscription for Hire El Paso First Registration and Expo
	261,925.00	**247,675.00**		
Real Estate	33,000.00	34,650.00	Prodigiq Inc.	Specialized, cloud-based management software used by government entities to handle asset and lease operations, shared with OTC.
	33,000.00	**34,650.00**		
Streets and Maintenance	75,000.00	75,000.00	Smart Street Lighting	Smart Street lighting, real-time control of streetlights that will help with energy savings.
Streets and Maintenance	60,000.00	40,726.00	MioVision	Miovision is an intelligent traffic management platform that uses sensors, video, and analytics to help collect traffic data, monitor intersections, and improve traffic flow and safety.
Streets and Maintenance	53,000.00	35,056.00	Paradigm Traffic Systems	Centracs is an enterprise-class Advanced Transportation Management System (ATMS) developed by Econolite and Paradigm Traffic Systems, designed for intelligent management of traffic infrastructure:
Streets and Maintenance	3,950.00	3,950.00	Cubic	Synchro is a traffic-engineering software suite—now branded Synchro Studio by Cubic—that combines signal-timing analysis with microscopic simulation (via SimTraffic) to help engineers design, optimize, and visualize traffic flow on intersections, corridors, and networks
Streets and Maintenance	3,500.00	3,500.00	Transoft Solutions	Specialized software solutions developed by Transoft Solutions for transportation engineering, design, and planning, specifically aimed at simulating vehicle movements and designing airside markings, respectively
Streets and Maintenance	-	164,112.00	Samsara	Samsara is a fleet tracking system used by our Fleet Services to monitor vehicle locations and manage fleet operations in real time using GPS and vehicle data. There are currently 526 Licenses for Vehicles Gateways @ $312 ea
Streets and Maintenance	-	11,736.00	G4 Geomatic Resources	Leica BLK2GO 3D laser scanner for Facilties buildings (customer support, software updates, 1 time standard maintenance and 1 year Reality capture Base Subscription/ Cloudworx AutoCAD Pro Option/ Register 360 Plus)
	195,450.00	**334,080.00**		
	17,098,081.00	**20,746,700.00**		

Return to TOC

Debt Service Requirements by Issuance

Issuance	*Issue Date*	*Maturity Date*	*Interest Rates*	*Original Principal*	*ALL YEARS BALANCE*		
					Principal	*Interest*	*Total*
Series 2014 - Airport	04/30/14	08/15/38	1.375 to 5.000%	$ 40,000,000	$ 26,410,000	$ 9,258,332	$ 35,668,332
Series 2014	08/26/14	08/15/40	4.000 to 5.000%	$ 64,605,000	$ 8,175,000	$ 4,417,800	$ 12,592,800
Series 2015	08/17/15	08/15/41	4.000 to 5.000%	$ 57,710,000	$ 10,365,000	$ 5,815,200	$ 16,180,200
Series 2019	03/05/19	08/15/44	3.125 to 5.000%	$ 93,460,000	$ 69,980,000	$ 31,831,425	$ 101,811,425
Series 2020	03/10/20	08/15/45	4.000 to 5.000%	$ 84,855,000	$ 72,035,000	$ 33,748,450	$ 105,783,450
Series 2021A	06/03/21	08/15/47	4.000 to 5.000%	$ 60,050,000	$ 52,745,000	$ 27,695,650	$ 80,440,650
Series 2021B	06/03/21	08/15/47	4.000 to 5.000%	$ 16,490,000	$ 15,630,000	$ 7,919,100	$ 23,549,100
Series 2021C	12/07/21	08/15/47	3.000 to 5.000%	$ 84,060,000	$ 72,700,000	$ 33,362,600	$ 106,062,600
TOTAL CERTIFICATES OF OBLIGATION				$ 501,230,000	$ 328,040,000	$ 154,048,557	$ 482,088,557
Series 2007	07/19/07	08/15/35	5.512 to 6.018%	$ 101,240,000	$ 52,840,000	$ 17,130,648	$ 69,970,648
Series 2014	01/16/14	08/15/34	0.622 to 5.177%	$ 110,610,000	$ 43,425,000	$ 12,695,298	$ 56,120,298
Refunding & Improvement Series 2015	08/17/15	08/15/41	3.625 to 5.000%	$ 116,415,000	$ 6,380,000	$ 3,579,400	$ 9,959,400
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	$ 175,305,000	$ 64,995,000	$ 36,534,200	$ 101,529,200
Refunding & Improvement Series 2019A	03/05/19	08/15/44	2.000 to 5.000%	$ 81,445,000	$ 25,330,000	$ 4,296,500	$ 29,626,500
Series 2019B	03/05/19	08/15/44	2.250 to 5.000%	$ 17,045,000	$ 13,130,000	$ 5,239,363	$ 18,369,363
Series 2020A	03/10/20	08/15/45	3.000 to 5.000%	$ 113,935,000	$ 95,010,000	$ 33,760,800	$ 128,770,800
Series 2020B	05/19/20	08/15/32	5%	$ 23,040,000	$ 14,510,000	$ 2,642,000	$ 17,152,000
Series 2021	06/03/21	08/15/47	3.000 to 5.000%	$ 42,625,000	$ 40,265,000	$ 15,377,000	$ 55,642,000
Refunding Series 2021A	06/03/21	08/15/39	0.257 to 2.759%	$ 105,290,000	$ 67,130,000	$ 10,586,219	$ 77,716,219
Series 2021B	12/07/21	08/15/47	3.000 to 5.000%	$ 73,460,000	$ 69,510,000	$ 31,411,700	$ 100,921,700
Series 2023	06/13/23	08/15/48	4.000 to 5.000%	$ 44,735,000	$ 41,490,000	$ 24,197,893	$ 65,687,893
Refunding Series 2023A	06/13/23	08/15/37	5%	$ 11,555,000	$ 8,360,000	$ 3,043,250	$ 11,403,250
Refunding Series 2024	07/02/24	08/15/38	5%	$ 71,365,000	$ 57,930,000	$ 17,604,750	$ 75,534,750
Refunding Series 2025	08/07/25	08/15/36	5%	$ 79,360,000	$ 70,845,000	$ 17,189,500	$ 88,034,500
Refunding & Improvement Series 2026	07/14/26	08/15/51	5%	$ 307,035,000	$ 302,635,000	$ 135,966,500	$ 438,601,500
TOTAL GENERAL OBLIGATIONS				$ 1,474,460,000	$ 973,785,000	$ 371,255,021	$ 1,345,040,021
SIB Loan - Sean Haggerty Ext. (2025-013-04)	12/05/25	08/15/50	4.00%	$ 7,364,000	$ 7,150,696	$ 4,095,922	$ 11,246,619
SIB Loan - Traffic Mgmt Ctr (S2026-001-05)	07/24/26	08/15/50	3.44%	$ 6,000,000	$ 5,844,722	$ 2,835,540	$ 8,680,263
SIB Loan - Playa Drain Proj. (S2026-005-07)	07/29/26	08/15/50	3.44%	$ 458,000	$ 454,687	$ 204,989	$ 659,676
SIB Loan - Railroad Dr. (S2026-006-08)	08/15/27	08/15/52	3.44%	$ 4,067,000	$ 4,067,000	$ 2,061,928	$ 6,128,928
SIB Loan - Sun Valley St. Imp. (S2026-007-09)	07/29/26	08/15/50	3.44%	$ 484,000	$ 481,778	$ 224,709	$ 706,487
SIB Loan - Sunland Park (S2026-008-10)	07/29/26	08/15/50	3.44%	$ 3,813,000	$ 3,809,262	$ 1,776,702	$ 5,585,964
TOTAL NOTES PAYABLE				$ 22,186,000	$ 21,808,145	$ 11,199,792	$ 33,007,937
TOTAL OUTSTANDING DEBT *(As Listed)*				$ 1,997,876,000	$ 1,323,633,145	$ 536,503,369	$ 1,860,136,515

City of El Paso

Schedule of Cash on Hand

As of 6/30/2026

Fund	FY 2027 Proposed Budget Revenues	FY 2027 Proposed Budget Expenditures	Cash on Hand as of 6/30/2026
1000 GF	$ 655,320,318	$ 655,320,318	$ 86,299,428
1005 Operating-Debt Stabilization	$ -	$ -	$ 56,367,637
1006 Pension Stabilization	$ -	$ -	$ 23,718,282
1007 Pay-Futures Stabilization Fund	$ -	$ -	$ 16,032,876
1010 GF-Cash Reserve Fund	$ -	$ -	$ 28,666,021
1030 HIRE EL PASO FIRST	$ -	$ -	$ 2,078
1100 Debt Service	$ 122,917,018	$ 122,917,018	$ 93,435,627
2010 CD Empowerment Zone	$ 206,443	$ 206,443	$ 1,579,607
2020 CD EMERGENCY SHELTER GRANT	$ 558,923	$ 558,923	$ (59,783)
2030 CD Home Program	$ 4,755,452	$ 4,755,452	$ 12,186,489
2032 CD CDBG RLF	$ 30,000	$ 30,000	$ 2,213,912
2040 Seymour Fdtn Awards	$ 490,834	$ 490,834	$ (308,995)
2050 Art Museum	$ 82,750	$ 82,750	$ 325,919
2051 MCAD Small Donations	$ -	$ -	$ 115
2055 Museum of Art Foundation	$ -	$ -	$ 228,958
2056 Art Museum-Lineaus Lorette	$ -	$ -	$ 43,177
2060 Archaeology Museum Instruction	$ 50,674	$ 50,674	$ 223,294
2075 MEXICAN AMERICAN CULTURAL CENT	$ 20,000	$ 20,000	$ 79,935
2080 Cultural Affairs Art - Restric	$ 45,000	$ 45,000	$ 287,420
2100 LPA	$ -	$ -	$ 261
2121 PID#2 Eastside Sports Complex	$ 920,000	$ 920,000	$ -
2140 Public Health Grants	$ 10,579,595	$ 10,579,595	$ (3,800,281)
2141 DSRIP Medicaid Waiver Program	$ -	$ -	$ 12,699,731
2142 Opioid Settlement	$ -	$ -	$ 931,918
2150 History Museum	$ 34,600	$ 34,600	$ 27,233
2160 Economic Development	$ -	$ -	$ 2,250
2161 ECON DEV PARKING DISTRICTS	$ 147,324	$ 147,324	$ 577,715
2170 Mayor and Council JointProject	$ -	$ -	$ 126
2201 District 1 Special Projects	$ 10,000	$ 10,000	$ 168,922
2202 District 2 Special Projects	$ 10,000	$ 10,000	$ 20,007
2203 District 3 Special Projects	$ 10,000	$ 10,000	$ 15,150
2204 District 4 Special Projects	$ 10,000	$ 10,000	$ 80,726
2205 District 5 Special Projects	$ 10,000	$ 10,000	$ 85,346
2206 District 6 Special Projects	$ 10,000	$ 10,000	$ 180,635
2207 District 7 Special Projects	$ 10,000	$ 10,000	$ 25,518
2208 District 8 Special Projects	$ 10,000	$ 10,000	$ 54,970
2210 Parkland Dedication	$ -	$ -	$ 5,104,124
2215 PARKS AND REC DONATIONS	$ -	$ -	$ 508,914
2220 Other Small Private Grants	$ -	$ -	$ 24,803

Fund	FY 2027 Proposed Budget Revenues	FY 2027 Proposed Budget Expenditures	Cash on Hand as of 6/30/2026
2222 Other Small State Grants	$ -	$ -	$ 4
2223 SLA Grants	$ -	$ -	$ (13,630)
2235 COVID-19 Relief Fund	$ -	$ -	$ 7,484,863
2300 Palo Verde	$ -	$ -	$ 106,695
2302 TIRZ #5	$ 1,220,834	$ 1,220,834	$ 2,758,573
2304 TRZ #3	$ 1,881,543	$ 1,881,543	$ 3,114,896
2305 Environmental Fee	$ 25,379,669	$ 25,379,669	$ (2,092,483)
2313 ED Impact Funded Projects	$ 4,550,000	$ 4,550,000	$ 157,586
2314 Economic Development Lease Pro	$ -	$ -	$ 35,550
2315 EPE AUXILIARY FRANCHISE FEE	$ 14,317,231	$ 14,317,231	$ 22,887,432
2316 TX Economic Development Fund	$ 5,889,480	$ 5,889,480	$ 18,607,508
2321 Destination El Paso-CVB	$ 9,290,000	$ 9,290,000	$ 5,496,351
2322 1% PEG CABLE FEE	$ 1,066,000	$ 1,066,000	$ 9,922,557
2323 Economic Development Incentive	$ 7,458,769	$ 7,458,769	$ 1,952,147
2326 SMG CONTRACT	$ 21,020,610	$ 21,020,610	$ 893,841
2327 Third Party Inspections	$ -	$ -	$ 126,984
2328 LIBRARY	$ -	$ -	$ 107,082
2329 LIBRARY DONATIONS	$ 370,494	$ 370,494	$ 2,007,415
2357 TIRZ 6 MEDICAL CTRS OF AMERICA	$ 219,288	$ 219,288	$ 479,747
2358 TIRZ 7 NORTHGATE	$ 22,366	$ 22,366	$ 102,845
2359 TIRZ 8 PUBLIC SERIVCE BOARD	$ -	$ -	$ 66
2362 TIRZ 10A WATER TNK EXPANSION	$ -	$ -	$ 5,538
2366 TIRZ #13 NORTHEAST PARKWAY	$ 787,992	$ 787,992	$ 1,156,391
2367 TIRZ 14 AIRPORT	$ 73,573	$ 73,573	$ 222,949
2400 HUD CDBG BLOCK GRANT	$ 7,094,005	$ 7,094,005	$ (1,216,097)
2410 HUD-Entitlement Unallocated	$ -	$ -	$ 50
2420 HUD-Social Services Entitlemen	$ -	$ -	$ (2,091)
2430 HUD-Foster Grandparents Prog	$ 543,165	$ 543,165	$ (307,401)
2440 HUD-RSVP	$ 168,634	$ 168,634	$ (293,134)
2540 HUD-Sun Country	$ -	$ -	$ 37,267
2463 Foster Grandparents Donations	$ -	$ -	$ 9,106
2464 RSVP Donations	$ -	$ -	$ 11,365
2465 CD Other	$ -	$ -	$ 167,856
2466 CD SUMMERLIN PROJECT	$ -	$ -	$ 455,854
2501 ARRA-BTOP VIRTUAL VILLAGE	$ -	$ -	$ 66
2517 Mission Trail Harvest Market	$ -	$ -	$ 2
2519 Other Agency	$ -	$ -	$ 17,507
2532 Municipal Court Security	$ 300,000	$ 300,000	$ 393,813
2533 Lobbyist	$ 211,399	$ 211,399	$ 699,721
2534 Motor Vehicle Rental Tax	$ 5,200,000	$ 5,200,000	$ 2,790,640
2535 PMC0001 Municipal Technolo	$ 210,000	$ 210,000	$ 2,259,933
2536 Municipal Court Special Revenu	$ 245,000	$ 245,000	$ 940,433
2537 Municipal Jury Fund	$ 4,800	$ 4,800	$ 38,990

Fund	FY 2027 Proposed Budget Revenues	FY 2027 Proposed Budget Expenditures	Cash on Hand as of 6/30/2026
2538 Time Payment Reimbursement Fee	$ 182,000	$ 182,000	$ 811,551
2542 DONATIONS FUND	$ 7,000	$ 7,000	$ 120,258
2560 STREET MAINTENANCE	$ 10,000,000	$ 10,000,000	$ 14,168,912
2580 Animal Services	$ 17,356,869	$ 17,356,869	$ (1,679,998)
2582 Animal Services Grants	$ -	$ -	$ 25,550
2600 HIST/ARCH Grants	$ -	$ -	$ 59,892
2610 SFA-Arborist	$ -	$ -	$ 12,832
2620 CAD Grants	$ -	$ -	$ 4,975
2640 SFA-FD	$ -	$ -	$ 97,867
2650 SFA-Library	$ -	$ -	$ 141,004
2660 ART Grants	$ -	$ -	$ 261,975
2670 SFA-Parks	$ -	$ -	$ 72,958
2680 SFA-PD	$ 5,991,636	$ 5,991,636	$ (2,016,122)
2690 MACC Grants	$ -	$ -	$ 33
2700 FFA	$ -	$ -	$ (4,634)
2710 FFA-PD	$ 4,489,241	$ 4,489,241	$ (1,381,680)
2720 FFA-PD-FD	$ 1,064,032	$ 1,064,032	$ (1,741,947)
2740 FFA-Library	$ -	$ -	$ 70,206
2770 FFA-Economic Development	$ -	$ -	$ 5
2810 SATURDAY PARKING METER PRG	$ 162,000	$ 162,000	$ 137,837
2811 POLICE TOW LOT	$ 3,803,912	$ 3,803,912	$ 2,928,704
2812 POLICE FED CONFISCATED FUNDS	$ -	$ -	$ 301,757
2814 POLICE STATE CONFISCATED FNDS	$ -	$ -	$ 1,104,632
2816 POLICE US TREAS CONFISCATED	$ -	$ -	$ 60,502
2818 POLICE DONATIONS	$ -	$ -	$ 34,226
2820 POLICE GARAGE KEEPERS	$ -	$ -	$ 966,960
2822 POLICE CONTINUING ED	$ -	$ -	$ 457,887
2824 POLICE BREATH ALCOHOL TEST	$ -	$ -	$ 54,171
2826 POLICE PROPERTY DIVISION	$ -	$ -	$ 392,186
2830 POLICE RED LIGHT CAMERA	$ -	$ -	$ 1,577
2850 FIRE DONATIONS	$ -	$ -	$ 112,560
2900 DEAAG Grants	$ -	$ -	$ 112,575
3000 Airport Operations	$ 56,190,562	$ 56,190,562	$ 42,909,992
3010 AIRPORT CAPITAL FUND	$ 933,500	$ 933,500	$ (2,105,170)
3020 Airport Legal Reserves	$ -	$ -	$ 14,664,118
3040 Airport PFC Fund	$ 7,500,000	$ 7,500,000	$ 28,825,616
3050 Airport Customer Facility Char	$ 3,774,000	$ 3,774,000	$ 6,184,854
3060 Airport Debt Service	$ 9,549,259	$ 9,549,259	$ (7,835)
3070 Airport Restricted Fund	$ 400,750	$ 400,750	$ 3,574,589
3080 AIRPORT GRANTS FUND	$ -	$ -	$ (6,495,252)
3081 AIRPORT REVENUE BONDS 2018	$ -	$ -	$ 1,966,555
3100 Environmental Services	$ 93,385,904	$ 93,385,904	$ 35,445,690
3110 Enviromental Services-Grants	$ 528,087	$ 528,087	$ (140,406)

Fund	FY 2027 Proposed Budget Revenues	FY 2027 Proposed Budget Expenditures	Cash on Hand as of 6/30/2026
3115 ESD - Grants	$ -	$ -	$ (15,697)
Environmental Services-Animal	$ -	$ -	$ (1,515)
3125 Animal Shelter Grants	$ -	$ -	$ (190)
3150 Environmental Services-Capital	$ 13,581,000	$ 13,581,000	$ (13,320,566)
3200 Sun Metro General Operations	$ 89,680,101	$ 89,680,101	$ 138,596,643
3210 Sun Metro Grants	$ -	$ -	$ (400,175)
3215 FTA Subsidy	$ 13,610,842	$ 13,610,842	$ (2,005,713)
3230 Sun Metro Recovery Operations	$ -	$ -	$ 7,272,378
3250 Sun Metro Capital	$ 1,851,299	$ 1,851,299	$ -
3300 Internatl Bridges Operations	$ 24,979,269	$ 24,979,269	$ 25,000
3302 Cash Differential Fund	$ 2,226,975	$ 2,226,975	$ 8,225,533
3305 Internatl Bridges Maintenance	$ 241,782	$ 241,782	$ 3,835,076
3350 Internatl Bridges-Capital	$ -	$ -	$ 11,232,531
3360 INTERNATL BRIDGES RESTRICTED	$ 5,178,000	$ 5,178,000	$ 12,868,824
3400 Zoo Operations	$ 3,295,619	$ 3,295,619	$ 4,580,368
3410 Zoo Restricted Funds	$ -	$ -	$ 7,455
3500 SELF INSURANCE FUND	$ 80,796,089	$ 80,796,089	$ 52,384,319
3600 SUPPLY SUPPORT FUND	$ 23,274,002	$ 23,274,002	$ (15,771)
3700 Tax Office Enterprise Fund	$ 3,384,744	$ 3,384,744	$ 1,906,878
4005 PUBLIC ART	$ -	$ -	$ 5,412,218
4330 Parkland Dedication	$ -	$ -	$ 14,405
4360 Fire-DONATIONS	$ -	$ -	$ 50
4450 STATE INFRASTRUCTURE BANK LOAN	$ -	$ -	$ 7,189,150
4530 453-CO 2011 ISSUE	$ -	$ -	$ (15,380)
4650 465-CO 2001 ISSUE	$ -	$ -	$ (537,723)
4680 468-CO 2003 ISSUE	$ -	$ -	$ 41,997
4720 Capital Projects-CVB	$ -	$ -	$ 66
4737 BallPark Capital Improvements	$ -	$ -	$ (154,912)
4740 2013 STREET INFRASTRUCTURE	$ -	$ -	$ 572,981
4741 CO 2017 ISSUE	$ -	$ -	$ 10,636,199
4743 CO ISSUE FY18	$ -	$ -	$ 5,228,328
4744 EASTSIDE SPORTS COMPLEX PH 2	$ -	$ -	$ 690,515
4745 2019 CAPITAL PLAN	$ -	$ -	$ 18,708,519
4746 2020 Capital Funding Plan	$ -	$ -	$ 8,279,843
4800 GOP 2012 QUALITY OF LIFE	$ -	$ -	$ 20,204,517
4806 EPCM Capital Repairs Fund	$ 300,000	$ 300,000	$ 762,253
4820 Public Safety Bond	$ -	$ -	$ 39,760,691
4825 Community Progress Bond	$ -	$ -	$ 6,021,761
4920 HOT Capital Fund	$ 4,620,000	$ 4,620,000	$ 21,721,582
4930 Capital Projects-Internal	$ 14,513,876	$ 14,513,876	$ 51,009,379
4932 FLEET REPLACEMENT	$ 5,200,000	$ 5,200,000	$ (1,764,329)
4934 CAPITAL PROJECTS - IT FUND	$ 1,000,000	$ 1,000,000	$ 1,000,155
4950 Capital Projects-TxDot	$ -	$ -	$ 9,319,910

Fund	FY 2027 Proposed Budget Revenues	FY 2027 Proposed Budget Expenditures	Cash on Hand as of 6/30/2026
4961 Union Pacific Railroad	$ -	$ -	$ (88,158)
4970 Other Outside Sources	$ 100,000	$ 100,000	$ (3,788,574)
4980 Capital Projects-Annexation	$ -	$ -	$ 6,049
Grand Total	$ 1,406,916,136	$ 1,406,916,136	$ 985,473,686

MTDB 2

REVISED
4:15 pm, Aug 20, 2026

CITY OF EL PASO, MASS TRANSIT DEPARTMENT
FISCAL YEAR 2027 BUDGET RESOLUTION

WHEREAS, on July 17, 2026, the City Manager of the City of El Paso filed the Fiscal Year 2027 (FY2027) Proposed Budget of the Mass Transit Department of the City of El Paso with the Secretary of the Mass Transit Department Board; and

WHEREAS, the Proposed Budget was made available for the inspection by any person and posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

WHEREAS, on August 7, 2026, the City published notice in the El Paso Times, a newspaper of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the Mass Transit Department of the City of El Paso Fiscal Year 2027 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

WHEREAS, said public hearing was held on August 17, 2026, by the Mass Transit Board of the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE MASS TRANSIT DEPARTMENT OF THE CITY OF EL PASO:

1. That the Proposed Budget, as amended, for the Mass Transit Department of the City of El Paso, filed by the City Manager with the City Clerk on July 17, 2026 is hereby approved and adopted by the Board as the Annual Budget for the Fiscal Year 2027, which begins on September 1, 2026 and ends on August 31, 2027.

2. That the City, shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the Board or the City Manager. In cases where the City Manager approves the expenditure, the City Manager is hereby authorized to obligate and/or encumber City funds to pay the City's expenses, and such action shall be deemed to constitute Board approval for the expenditure of funds extending beyond the current Fiscal Year, as may by required by Texas law.

3. That the Department Head, or their designee, is hereby authorized to request budget transfers not to exceed $50,000; provided that each transfer is within the same department. Budget transfers exceeding $50,000 that are within the same department may be approved by the City Manager or designee. A budget transfer for personal services appropriations, capital acquisition appropriations, or impacting revenue accounts requires the approval of the City Manager or designee.

4. That the City Manager, or designee, is hereby authorized to make budget transfers between department, fund, or project, including for capital projects, in amounts not to exceed $100,000, to the extent permitted by law. Budget transfers between

departments, funds, or capital projects that exceed $100,000 shall require Board approval.

5. That a budget transfer must be approved prior to the occurrence of the expenditure, except in the case of emergency expenditures, which may be approved by the City Manager, or designee, and must be ratified by the Board.

6. That any budget transfer submitted to the Board shall be accompanied by an explanation from the department and a recommendation from the City Manager or designee. The explanation provided must be sufficiently clear and provide adequate detail for the members of the Board to determine the need for the transfer.

7. That the City Manager, or designee, is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the Board or the City Manager. That all Interlocal Agreements or grant applications requiring Board approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager, or designee, is further authorized to make such budget transfers and staffing table changes as may be necessary to close out completed Interlocal agreements, grants, and capital projects.

8. That the City Manager, or designee, is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization, provided the projects are included in an existing Capital Improvement Program.

9. That the City Manager, or designee, is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TXMAS and TXSmartBuy), State of Texas Department of information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the OMNIA Partners Parties), Region 8 Education Service Center, International Purchasing System Program (TIPS), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing agreement authorized by the City Council. The City Manager, or designee, is further authorized to execute any and all agreements necessary effectuate the purchases made pursuant to this paragraph.

10. That the City Manager, or designee, is authorized to issue, without further City

Council action, purchase orders against any cooperative contract through the electronic catalog maintained or equal level.

11. That the sum $300,000 shall be appropriated for Damages and Settlements.

12. That the appropriation for equipment and capital improvement projects in the Capital Program shall be for those items listed on *Schedule A* (Sun Metro Capital and Long-Term Program Fiscal Year 2027) which is attached hereto and is incorporated herein by reference. Any changes to the projects or changes to the capital appropriated amounts, which shall be requested as a budget amendment, shall be submitted to the Board for approval by motion or resolution. *Schedule B* sets forth the fares and fees for the goods and services provided. Any revisions or additions to the fares or fees in *Schedule B* shall be in conformity with state law and be approved by resolution of the Board.

13. That the City Manager, or designee, is authorized to determine when it is practicable for the Mass Transit Department to accept payment by credit card for any fee or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and shall be in such amount(s) as listed in *Schedule C* of the City of El Paso Fiscal Year 2027 Budget Resolution, provided that, in the event bank charges imposed on the City, including the Mass Transit Department, relating to credit card acceptance increase during the fiscal year, the City Manager, or designee, is authorized to increase the service charge amount(s) to cover the Mass Transit Department's increased costs.

14. That all business travel expenses: (i) must be approved in advance by the Director or designee or, or another designee of the City Manager; (ii) shall comply with the City's administrative guidelines for business travel; and (iii) may be audited for adherence to the administrative guidelines.

15. That no obligation shall be incurred for capital, supplies, wages, or otherwise unless an adequate appropriation has been made in the budget to meet the obligation, and such obligation is incurred in accordance with the accounting, legal, budgetary, purchasing, and human resources policies and procedures of the City of El Paso.

16. That Full-Time Equivalent (FTE) positions funded by the Fiscal Year 2027 Budget, and those listed in the Authorized Staffing Table (as filed along with the City's Fiscal Year 2027 proposed budget, as amended), shall constitute the authorized FTE positions for the Mass Transit Department. Requests for changes and additions shall be approved by the City Manager, or designee, and shall show the impact on the Fiscal Year 2027 Budget and the estimated impact on expenditures for Fiscal Year 2028.

17. That the City Manager, or designee, is hereby authorized and approves a compensation increase for non-uniformed eligible full-time, part-time, and temporary employees as follows:

    a. This resolution establishes the City's minimum wage at $16.25 per hour effective September 20, 2026. All pay ranges and job classifications will be increased accordingly.

b. Effective September 20, 2026, all eligible non-uniformed employees are eligible to receive an increase of $0.50 per hour, or a minimum of 2.5%, whichever is greater, not to exceed the maximum of their pay range. This increase shall be calculated based on the hourly rate as of September 20, 2026, for the positions identified herein. Employees must be in active status as of September 20, 2026, to receive this pay increase; provided, however, that the City Manager may authorize such increase based on the availability of funds and other management, as determined by the City Manager.

c. Attorneys at the City Attorney's Office are eligible to receive a 3% salary increase on or about their anniversary date, provided the attorney receives a *Meets Standards* rating on the applicable performance evaluation.

d. The pay rate for Police Cadets shall be established at a level equivalent to 10% below the Police Officer I (PI) entry-level salary.

18. That any employee pay increases for employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in Fiscal Year 2027. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance No. 8064, amended, or by resolution pursuant to Ordinance No. 8064, as may be appropriate, may be given by the City Manager in the manner provided for in or by Ordinance No. 8064 to the eligible employee classifications set forth in *Schedule B-1* of the City of El Paso's Fiscal Year 2027 Budget Resolution.

19. That the City Manager is hereby authorized to establish employee incentive program(s), subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

    a. the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed $150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn one wellness day off annually (as designated in the administrative policy);

    b. employees whose job specifications require a commercial driver's license or whose work includes the tracking of specific safety criteria to be eligible for a payment not to exceed $350 per employee each year based on the employee's accident-free driving record or compliance with established safety criteria over a defined period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods;

    c. employees whose job specifications requires or may require a Commercial Driver's Licenses (CDL) may be eligible for additional pay of $90 per pay period, provided that the employees are in active status, maintain their CDL in good standing, and otherwise complies with the City's approved administrative CDL retention policies;

d. one-time payments in an amount not to exceed $100 (and any taxes due) for each employee who is assigned additional duties serving in a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings; and

e. for perfect attendance during a 6-month period established by administrative policy, a payment of $50 and the option to convert 8 hours of sick leave for personal business leave, as set forth in the administrative policy; and

f. employees who assigned additional responsibilities for completion of a major project whose scope had broad city-wide application may be eligible for monthly payment in an amount not to exceed 5% of current annual salary of employee; and

g. qualifying non-uniform employees will receive a lump sum not to exceed $175 as part of the annual performance review as defined under the administrative policy.

h. quarterly payments in the amount of $150 for each employee who is required, in writing by the Department Head, to use their personally owned tools in the performance of the duties of their position, to be used for the replacement of broken or damaged tools, and for purchasing new tools to facilitate the performance of the employee's job. A list of employees approved to receive tool payment shall be submitted to Human Resources. The Department Head may request receipts as proof of purchase of the tools.

20. That the City Manager, or designee, may appropriate up to $300,000 from the Mass Transit reserves for the purchase of inventory items to maintain the operations of the department.

21. That the Director of the Mass Transit Department, or other designee of the City Manager, shall submit: (i) periodic financial reports to the Board; (ii) periodic reports to the Board showing trends in revenues and expenditures; and (iii) recommendations as deemed necessary to comply with the financial policies of the City of El Paso.

22. That appropriation control of expenditures shall be at the Object Level.

23. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.

24. That the Director of the Mass Transit Department, or another designee of the City Manager, is hereby authorized to establish a program, as approved by the City Manager, under which the Director and designees may provide free transit service passes, excluding those funded by discretionary grants, as deemed appropriate to promote the use of the transit system. The total value of all free transit service passes provided under this program during FY 2027 shall not exceed $10,000.

25. In addition, that the City Manager, or designee, is hereby authorized to waive or reduce fares in *Schedule B* for conferences and events that directly benefit the Mass Transit Department pursuant to the criteria and requirements for the waiver or reduction of fares established by the City Manager.

26. That the Director of the Mass Transit Department, or another designee of the City Manager, is hereby authorized to provide free route transit service passes for use within the City limits to the current members of the Sun Metro Citizens Advisory Committee (Committee), at such times during the fiscal year when the Director, or designee, determines that providing such passes serves to advance the duties and responsibilities of the members of the Committee.

27. That the City Manager, or designee, is authorized to waive fares for bus service for up to 10 days per fiscal year in connection with City designated holidays and events.

28. That the Director of the Mass Transit Department is authorized to waive parking fees at Glory Road and Union Plaza parking garages to encourage the use of alternative transportation in connection with City designated events for up to 24 days per fiscal year.

29. That the City Manager, or designee, is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes consistent with the applicable bond authorization; provided, however, that any allocation of more than $500,000 to an individual project or purpose shall require City Council approval.

30. That, except as otherwise provided herein, all other applicable provisions of the *City of El Paso Fiscal Year 2027 Budget Resolution,* as approved and amended by the City Council, including provisions regarding budget transfers, shall apply to the Mass Transit Department.

31. That the City Manager, or designee, shall immediately file, or cause to be filed, a true copy of the FY 2027 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

(***Signatures Begin on the Following Page***)

PASSED AND APPROVED this 18 day of August 2026.

CITY OF EL PASO
MASS TRANSIT DEPARTMENT BOARD:

Renard U. Johnson
Chair

ATTEST:

Laura D. Prine
Secretary

APPROVED AS TO FORM:

Joyce Garcia
Assistant City Attorney

APPROVED AS TO CONTENT:

Sasho Andonoski, Director
Office of Management and Budget

Mass Transit - Sun Metro
FY2027 Schedule A
Capital and Long Term Program

Project Name	Fund / Funding Source	Fund	Division	Program	Grant	Project	Account	FY 2027 Budget
Other								
Eastside Terminal Rehab	Sun Metro Capital Funds	3250	60050	P6018		SMFACREHAB	580160	**$ 1,451,299**
Streetcar Wheels Replacement	Sun Metro Capital Funds	3250	60080	P6017		SMSCWHEELS	533005	**$ 400,000**
	Sun Metro Capital Funds							**$ 1,851,299**
	Grant Funding							**$ -**
	Total							**$ 1,851,299**

SUN METRO - MASS TRANSIT DEPARTMENT
FY 2027 SCHEDULE B - FARE AND FEE SCHEDULE

Line #	Department	Fee Description	Detail	FY 2027 Adopted
1			**Single trip fare for Fixed Route and BRIO RTS services**	
2	Mass Transit - Sun Metro	Fare Box Revenue	Regular Fare	$1.50
3	Mass Transit - Sun Metro	Fare Box Revenue	Discount Fare- Military Active & Retired including Dependents, Students, and other Discounts Approved by MTB	$1.00
4	Mass Transit - Sun Metro	Fare Box Revenue	Children 5 and under with an adult	Free
5	Mass Transit - Sun Metro	Fare Box Revenue	Senior Fare	$0.50
6	Mass Transit - Sun Metro	Fare Box Revenue	Disabled Fare	$0.50
7	Mass Transit - Sun Metro	Fare Box Revenue	Lift Certified with Lift ID Card - Fixed Route	Free
8	Mass Transit - Sun Metro	Fare Box Revenue	Transfers	Free
9	Mass Transit - Sun Metro	Fare Box Revenue	Sun Metro Employees Active and Retired including Spouses	Free
10	Mass Transit - Sun Metro	Fare Box Revenue	City Employees*	Free*
11			**Multiple Ride Passes for Entire System excluding LIFT**	
12	Mass Transit - Sun Metro	Pass Sales	Day Pass	$3.50
13	Mass Transit - Sun Metro	Pass Sales	Standard Weekly Pass	$12.00
14	Mass Transit - Sun Metro	Pass Sales	Discounted Weekly Pass- Military Active & Retired including Dependents, Students, and Other Discounts Approved by MTB	$7.00
15	Mass Transit - Sun Metro	Pass Sales	Senior Weekly Pass	$3.50
16	Mass Transit - Sun Metro	Pass Sales	Disabled Weekly Pass	$3.50
17	Mass Transit - Sun Metro	Pass Sales	Standard Monthly	$48.00
18	Mass Transit - Sun Metro	Pass Sales	Discounted Monthly Passes- Military Active & Retired including Their Dependents, Approved Veterans Agencies, Students and Other Discounts Approved By MTB	$30.00
19	Mass Transit - Sun Metro	Fare Box Revenue	Senior Monthly Pass	$15.00
20	Mass Transit - Sun Metro	Fare Box Revenue	Disabled Monthly Pass	$15.00
21	Mass Transit - Sun Metro	Pass Sales	Sponsored Veterans 60 - 90 Day Pass	Free
22	Mass Transit - Sun Metro	Pass Sales	Texas Veterans Commission Sponsored Veteran Pass	Free
23	Mass Transit - Sun Metro	Pass Sales	Sponsored Summer Youth Passes	Free
24			**Sun Metro Tokens used instead of cash**	
25	Mass Transit - Sun Metro	Token Sales	Full Fare Token (10/pkg)	$15.00
26	Mass Transit - Sun Metro	Token Sales	Full Fare Token (100/pkg)	$150.00
27	Mass Transit - Sun Metro	Token Sales	Student Fee (10/pkg)	$10.00
28	Mass Transit - Sun Metro	Token Sales	Student Fee (100/pkg)	$100.00
29			**LIFT service Fares and Passes**	
30	Mass Transit - Sun Metro	LIFT Bus Revenue-Tickets	Lift Passes (5)	$12.50
31	Mass Transit - Sun Metro	LIFT Bus Revenue-Fare Box	Revenue collected at time of boarding bus for the demand response program	$2.50
32			**Sale of ID's, Schedule Books, & Pouches**	
33	Mass Transit - Sun Metro	Non-Transportation Revenue	ID Card Pouches	$0.55
34	Mass Transit - Sun Metro	Non-Transportation Revenue	ID Replacement	$5.00
35			**Streetcar**	
36	Mass Transit - Sun Metro	Fare Box Revenue	Regular Fare	$0.00

SUN METRO - MASS TRANSIT DEPARTMENT
FY 2027 SCHEDULE B - FARE AND FEE SCHEDULE

Line #	Department	Fee Description	Detail	FY 2027 Adopted
37			**Lease, License and Parking Agreement**	
38	Mass Transit - Sun Metro	Other Permits and Licenses	Transit License Fee (Bus Stops on City Streets)	$5,000.00 (flat fee, not per location)
39	Mass Transit - Sun Metro	Other Permits and Licenses	Transit License Fee (at Transit Centers)	Proportionate cost of utility, security and janitorial services at Sun Metro terminals, calculated as a percent of use of total transit system based on number of daily arrivals at transit centers
40	Mass Transit - Sun Metro	Passenger Facility Charges	Commercial Third Party Operator Passenger Fee	$4.50
41			**Sun Metro Parking Rates-All Facilities**	
42	Mass Transit - Sun Metro	Parking Fees	0 Min- 1 Hour	$1.00
43	Mass Transit - Sun Metro	Parking Fees	Daily Rate	$10.00
44	Mass Transit - Sun Metro	Parking Fees	Specific Location - Monthly Rate	$50.00
45	Mass Transit - Sun Metro	Parking Fees	Multiple Locations - Monthly Rate	$75.00
46	Mass Transit - Sun Metro	Parking Fees	Specific Location - Annual Rate	$300.00
47	Mass Transit - Sun Metro	Parking Fees	Multiple Locations - Annual Rate	$500.00
48	Mass Transit - Sun Metro	Parking Fees	Reserved Parking Fee	$1,050.00
49	Mass Transit - Sun Metro	Parking Fees	Special Events Rate- A	$5.00
50	Mass Transit - Sun Metro	Parking Fees	Special Events Rate- B	$10.00
51	Mass Transit - Sun Metro	Parking Fees	Special Events Rate- C	$15.00
52	Mass Transit - Sun Metro	Parking Fees	Special Events Rate- D	$20.00
53	Mass Transit - Sun Metro	Parking Fees	Replacement of a Lost Parking Pass	$10.00
54			**Sun Metro Advertising-Shelter Rates**	
55	Mass Transit - Sun Metro	Advertising Fees	Application Fee	$25.00
56	Mass Transit - Sun Metro	Advertising Fees	Printing Fees -Per Panel	$50.00
57	Mass Transit - Sun Metro	Advertising Fees	One Month- Single Panel	$100.00
58	Mass Transit - Sun Metro	Advertising Fees	Three Month-Single Panel	$250.00
59	Mass Transit - Sun Metro	Advertising Fees	Six Month - Single Panel	$475.00
60			**Bus Bench Advertising**	
61	Mass Transit - Sun Metro	Other Franchise Fees	Bus Bench Franchise - Annual Franchise Fee	$100.00
62	Mass Transit - Sun Metro	Other Franchise Fees	Bus Bench Advertising - Monthly Bench Placement Fee	$2.00

*City reimburses the Mass Transit Department at the approved Regular fare rate

EP TX
CITY OF EL PASO





Return to TOC