

# EL PASO

## BUDGET

## 2024



# **CITY OF EL PASO**

## **Fiscal Year 2023-2024**

### **Budget Cover Page**

### **August 15, 2023**

This budget will raise more revenue from property taxes than last year's budget by an amount of \$3,649,926, which is a 0.95% percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$5,085,185.

The members of the governing body voted on the budget as follows:

**FOR:**

Brian Kennedy District 1  
Alexandra Anello District 2  
Cassandra Hernandez District 3

Joe Molinar District 4  
Art Fierro District 6  
Henry Rivera District 7  
Chris Canales District 8

**AGAINST:**

None

**PRESENT** and not voting: Oscar Lesser Mayor

**ABSENT:**

Isabel Salcido District 5

### **Property Tax Rate Comparison**

	<b>2023-2024</b>	<b>2022-2023</b>
Property Tax Rate:	\$0.818875/100	\$0.862398/100
No-New-Revenue Tax Rate:	\$0.818875/100	\$0.823058/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.557854/100	\$0.566621/100
Voter-Approval Tax Rate:	\$0.843259/100	\$0.871813/100
Debt Rate:	\$0.256466/100	\$0.277129/100

Total debt obligation for CITY OF EL PASO secured by property taxes:  
\$120,879,900



# **Fiscal Year 2024 Budget Adopted by City Council August 15, 2023**

Prepared by:

**Office of Management & Budget  
300 N. Campbell  
El Paso Texas 79901  
915-212-0000**

**[WWW.ELPASOTEXAS.GOV](http://WWW.ELPASOTEXAS.GOV)**





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# INTRODUCTION



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- VISION AND MISSION STATEMENT
- CITY ORGANIZATION CHART
- BOARDS AND COMMITTEES
- ANNUAL SERVICE STATISTICS

## Goal 1

AVIATION (SAM RODRIGUEZ) .....	915-212-0330
DESTINATION EL PASO (JOSE GARCIA) .....	915-534-0600
ECONOMIC DEVELOPMENT (ELIZABETH TRIGGS) .....	915-212-0094
INTERNATIONAL BRIDGES (ROBERTO TINAJERO) .....	915-212-7500

## Goal 2

FIRE (JONATHAN KILLINGS).....	915-212-5600
POLICE (PETER PACILLAS).....	915-212-4000
MUNICIPAL COURT (LILIA WORRELL).....	915-212-0215

## Goal 3

PLANNING AND INSPECTIONS (PHILIP ETIWE) .....	915-212-0104
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## Goal 4

LIBRARY (NORMA MARTINEZ) .....	915-212-3207
MUSEUMS AND CULTURAL AFFAIRS DEPARTMENT (BEN FYFFE) .....	915-212-0110
PARKS (BEN FYFFE) .....	915-212-0092
ZOO (JOSEPH MONTISANO) .....	915-212-0966

## Goal 5

INFORMATION TECHNOLOGY (ARACELI GUERRA) .....	915-212-0072
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## Goal 6

CITY ATTORNEY (KARLA NIEMAN).....	915-212-0033
CITY MANAGER OFFICE (CARY WESTIN) .....	915-212-0023
HUMAN RESOURCES (MARY WIGGINS).....	915-212-0045
MAYOR AND COUNCIL (OSCAR LEESER) .....	915-212-0021
CITY CLERK (LAURA PRINE) .....	915-212-0049
NON-DEPARTMENTAL .....	915-212-1098
OFFICE OF THE COMPTROLLER (MARGARITA MUÑOZ) .....	915-212-0040
PURCHASING AND STRATEGIC SOURCING (NICOLE COTE) .....	915-212-0043
TAX (MARIA PASILLAS) .....	915-212-0106

## Goal 7

CAPITAL IMPROVEMENT DEPARTMENT (YVETTE HERNANDEZ).....	915-212-0065
SUN METRO (ANTHONY DEKEYZER) .....	915-212-3333
STREETS AND MAINTENANCE (RICHARD BRISTOL) .....	915-212-0118

## Goal 8

ANIMAL SERVICES (TERRY KEBSCHULL) .....	915-212-7297
COMMUNITY AND HUMAN DEVELOPMENT (NICOLE FERRINI) .....	915-212-0138
ENVIRONMENTAL SERVICES (NICHOLAS YBARRA) .....	915-212-6000
PUBLIC HEALTH (DR. HECTOR OCARANZA) .....	915-212-6502





## Helpful Contact Information

**City of El Paso** ..... **311**

### City Hall

Customer Call Center (915) 212-0000 or 311 ..... [www.elpasotexas.gov](http://www.elpasotexas.gov)

### Office of the Mayor

Oscar Leaser: (915) 212-0021 ..... [mayor@elpasotexas.gov](mailto:mayor@elpasotexas.gov)

### Office of the Interim City Manager

Cary Westin: (915) 212-0023 ..... [citymanager@elpasotexas.gov](mailto:citymanager@elpasotexas.gov)

### City Council Representatives

#### District 1

Brian Kennedy: (915) 212-1002 ..... [district1@elpasotexas.gov](mailto:district1@elpasotexas.gov)

#### District 2

Alexsandra Annello: (915) 212-0002 ..... [district2@elpasotexas.gov](mailto:district2@elpasotexas.gov)

#### District 3

Cassandra Hernandez: (915) 212-0003 ..... [district3@elpasotexas.gov](mailto:district3@elpasotexas.gov)

#### District 4

Joe Molinar: (915) 212-0004 ..... [district4@elpasotexas.gov](mailto:district4@elpasotexas.gov)

#### District 5

Isabel Salcido: (915) 212-0005 ..... [district5@elpasotexas.gov](mailto:district5@elpasotexas.gov)

#### District 6

Art Fierro: (915) 212-0006 ..... [district6@elpasotexas.gov](mailto:district6@elpasotexas.gov)

#### District 7

Henry Rivera: (915) 212-0007 ..... [district7@elpasotexas.gov](mailto:district7@elpasotexas.gov)

#### District 8

Chris Canales: (915) 212-0008 ..... [district8@elpasotexas.gov](mailto:district8@elpasotexas.gov)

**Community and Human Development:** (915) 212-0138

**Graffiti Hotline:** (915) 212-0118

**Recycling & Garbage Collection:** (915) 212-6000

**Bus Information:** (915) 212-3333

### Non-Emergency-El Paso

- Fire & Ambulance: (915) 832-4432
- Police: (915) 832-4400

**Parks and Recreation Administration:** (915) 212-0092

**Tax Assessor Collector:** (915) 212-0106



## Accolades and Recognitions

### SAFE AND BEAUTIFUL NEIGHBORHOODS

2023	Fire Department recognized as One of the 100 Best Fleets in North America for the 2nd Consecutive Year	100bestfleets.com
2023	City Awarded \$10 Million Dollar Grant	CDC to address various public health programs and initiatives
2023	City of El Paso Municipal Court receives 2023 Traffic Safety Initiatives Award	
2023	Department of Public Health - Silver Level Healthy Community Award Texas Department of State Health Services for reducing the risk factors of chronic disease and promoting healthy lifestyles	
2022	El Paso Fire Department awarded a Regional Catastrophic Planning Grant	
2022	Blue Seal Certification Fire Fleet Maintenance	Automotive Service Excellence
2021	A national leader in the COVID-19 vaccine rollout	Rockefeller Foundation and Pandemic Solutions Group
2021	2021 Star Facility – Destination El Paso	Global Biorisk Advisory Council
2021	Blue Seal Certification – Fire Fleet Maintenance	Automotive Service Excellence
2020	Blue Seal Certification – Fire Fleet Maintenance by	Automotive Service Excellence
2020	Traffic Safety Initiative Award	High Volume Courts
2019	Blue Seal Certification – Fire Fleet Maintenance	Automotive Service Excellence
2019	Traffic Safety Initiative Award	High Volume Courts
2019	Model Academy Status	El Paso Police Department Training Academy
2018	Blue Seal Certification – Fire Fleet Maintenance	Automotive Service Excellence
2017	Pillars of Public Health Award – Excellence in Customer Service – City of El Paso Information Technology Department	City of El Paso Public Health Department
2017	Best Large Cities for Families	Apartment List
2017	Fourth Best City for First-Time Home Buyers	Move.org
2017	Best Places for Raising a Family	Move.org
2016	Keep Texas Beautiful 3rd Place Award	Environmental Services Department's Glass Recycling Pilot Program
2016	TB Elimination Champion – City of El Paso Public Health Tuberculosis (TB) Prevention Program	Center for Disease Control and Prevention (CDC)
2016	Project Public Health Ready Recognition – City of El Paso Department of Public Health	National Association of County and City Health Officials
2016	Project Public Health Ready Recognition – City of El Paso Department of Public Health	National Association of County and City Health Officials
2016	Fifth Happiest City in America	Gallup Well-Being Index
2015	2015 Tree City USA	Arbor Day Foundation
2015	Traffic Safety Initiatives Award	High Volume Courts

### VIBRANT REGIONAL ECONOMY

2023	2023 Leading the Way Platinum-Level Aetna Workplace Well-Being Award for its commitment to creating a healthy workplace for employees	
2023	El Paso International Airport Awarded \$3 Million Grant for Solar Panel Installation	
2023	El Paso International Airport Bond Rating Raised to A+ and Awarded \$88,940,000 in Grants	
2022	City of El Paso named one of 60 regional coalitions	Economic Development Administration
2021	\$150 million investment in El Paso with 950 jobs for area residents	Marmaxx
2018	Top Convention Cities in the U.S	Meeting Source
2017	Second in Airport Service Quality Awards – North America	Airports Council International



2017	11th Largest Exporter of Goods Nationwide	Brookings Institute
2017	Third Most Recession-Recovered City – Among Large Cities	Wallet Hub
2017	Top 10 Metropolitan Economies	Brookings Metro Monitor
2017	Second Best City for Hispanic Entrepreneurs	Wallet Hub
2017	Top 20 Metro Areas to Start a Business in America	CNBC
2016	Top 25 Major Metro Economies in the Nation	Brookings Metro Monitor
2015	Top 10 Cities for Spring Travel in the U.S.	CCRA Travel Commerce Network
2015	Busiest & Most Successful Foreign Trade Zones in the U.S.	Business Facilities

## RECREATIONAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES

2023	El Paso Museum of History receives 2023 Texas Association of Museums Gold Award	Media Innovation & Excellence
2022	El Paso Public Library receives 2022 Achievement of Library Excellence Award	Texas Municipal Library Directors Association
2022	4th place Best of the Best for Family Outings - El Paso Zoo	El Paso Inc.
2022	Best of the Best – Scenic Drive and Memorial Park	El Paso Inc.
2022	Best of the Best – El Paso Museum of Art and Chalk the Block	El Paso Inc.
2021	Park Development Innovations Award – Parks and Recreation	Texas Recreation and Parks Society
2020	Arts & Humanities Programming Achievement Award	Texas Recreation and Park Society
2019	2019 TATO A Programming Award for Community Event Coverage – Honorable Mention	Texas Association of Telecommunications Officers and Advisers
2019	Award of Merit for Institutional Art – Marquise	CodaWorx
2019	Park Development Innovation Award – WWII Company E Park	Texas Recreation and Park Society
2019	Lone Star Legacy Award – Memorial Park	Texas Recreation and Park Society
2018	Award of Merit for Public Spaces – Sun Pavilion	CodaWorx
2018	Top 200 Theatre Venues Worldwide – Plaza Theatre (#81) and Abraham Chavez Theatre (#171)	Pollstar Magazine
2017	Best Public Art Piece – Los Largartos	What's Up weekly newspaper
2017	People's Choice Awards	CodaWorx
2017	Top 100 Best Public Art Pieces in the World – Not Whole Fence and Radiance	CodaWorx
2017	Award of Merit – Chroma Booster	Illuminating Engineering Society for Lighting Design
2017	Best City for Parks	Livability.com
2016	Outstanding Public Arts Projects – The Cloud	Americans for the Arts and the Public Art Network
2016	2016 MUSE Gold Award for Multimedia Installations DIGIE Wall at the El Paso Museum of History	
2015	Outstanding Public Arts Projects – Chroma Booster	Americans for the Arts and the Public Art Network
2015	Silver Award for Interactive Applications in the New Zealand Best Design Awards– DIGIE Wall at the El Paso Museum of History	Designers Institute of New Zealand
2015	Technology Exhibit Award – DIGIE Wall at the El Paso Museum of History	Mountain Plains Museum Association
2015	2015 Arts Destination Marketing Award – MCAD and Destination El Paso	Americans for the Arts
2015	Overall Customer Service Award – Premium Course Category	Butterfield Trail Golf Club



## HIGH PERFORMING GOVERNMENT

2023	City of El Paso Purchasing & Strategic Sourcing Department awarded 2023 Achievement of Excellence in Procurement Award	National Procurement Institute
2023	City of El Paso Bond Rating upgraded	AA to AA+, the second-highest rating an issuer can award
2023	City of El Paso named 2023 Great American Defense Community	
2023	GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR)	
2023	Certificate of Achievement for Excellence in Financial Reporting for the ACFR	Government Finance Officers Association (GFOA)
2023	City reports Zero external audit findings for the 7th year in a row	
2021	20th GFOA Award in Financial Reporting	Government Finance Officers Association
2021	26th GFOA Distinguished Budget Presentation Award	Government Finance Officers Association
2020	19th Certificate of Achievement for Excellence in Financial Reporting	Government Finance Officers Association
2020	25th GFOA Distinguished Budget Presentation Award with Special Capital Recognition	Government Finance Officers Association
2020	Achievement of Excellence in Procurement Award	National Procurement Institute
2020	Brad D. Bailey Assistant City/County Attorney Award – Presented to Josette Flores	International Municipal Lawyers Association
2020	Smart 50 Award	Smart Cities Connect
2019	19th GFOA Certificate of Achievement for Excellence in Financial Reporting	Government Finance Officers Association
2019	24th GFOA Distinguished Budget Presentation Award	Government Finance Officers Association
2019	Achievement of Excellence in Procurement Award	National Procurement Institute
2019	Top Ten Digital Cities Award	Center for Digital Government
2017	GFOA Award for Excellence	Financial Reporting
2016	17th GFOA Certificate of Achievement for Excellence in Financial Reporting	Government Finance Officers Association
2016	22nd GFOA Distinguished Budget Presentation Award	Government Finance Officers Association
2016	Top Ten Digital Cities Award	Center for Digital Government
2016	Third Best Run City in America	Wallet Hub
2015	GFOA Certificate of Achievement for Excellence in Financial Reporting	GFOA Certificate of Achievement for Excellence in Financial Reporting
2015	Texas Comptroller Platinum Leadership Circle Award for Transparent Reporting	Texas Comptroller Leadership Circle
2015	20th GFOA Distinguished Budget Presentation Award	Government Finance Officers Association





## Helpful Mobile Apps



### EP311

EP311 Connects you directly with City of El Paso staff to more efficiently resolve issues in our community.



[Android](#)



[iOS](#)



### Build El Paso Inspection

Build El Paso inspection APP allows users to view and request inspections on issued permits.



[Android](#)



[iOS](#)



### El Paso Daycation

El Paso has awesome projects ready for you and your family to enjoy. It has neighborhood spray parks, new zoo exhibits, hike and bike paths and lots more. There's so much to do, it's like the entire city is your very own playground



[Android](#)



[iOS](#)



### El Paso PD

The El Paso PD app provides the community the ability to submit anonymous tips to the El Paso, TX Police Department. The app also displays agency crime alerts, online crime map, and other organization web and social media content.



[Android](#)



[iOS](#)



### Park 915

The Park 915 app, powered by ParkMobile, gives you a smarter way to park in El Paso. Easily pay for on-street and off-street parking right from your mobile device. You can also reserve parking ahead of time in lots, garages, venues, airports, and universities across the country.



[Android](#)



[iOS](#)



## Sun Metro

Sun Metro app is the City of El Paso's official transit app that provides quick and easy access to real time bus schedule information. Use the app to plan a trip within the city using local transit or find nearby bus stops using your GPS location.



[Android](#)



[iOS](#)



## El Paso Streetcar

The El Paso Streetcar App provides El Paso passengers with real-time information about their streetcar's location, routes and more



[Android](#)



[iOS](#)



## Visit El Paso

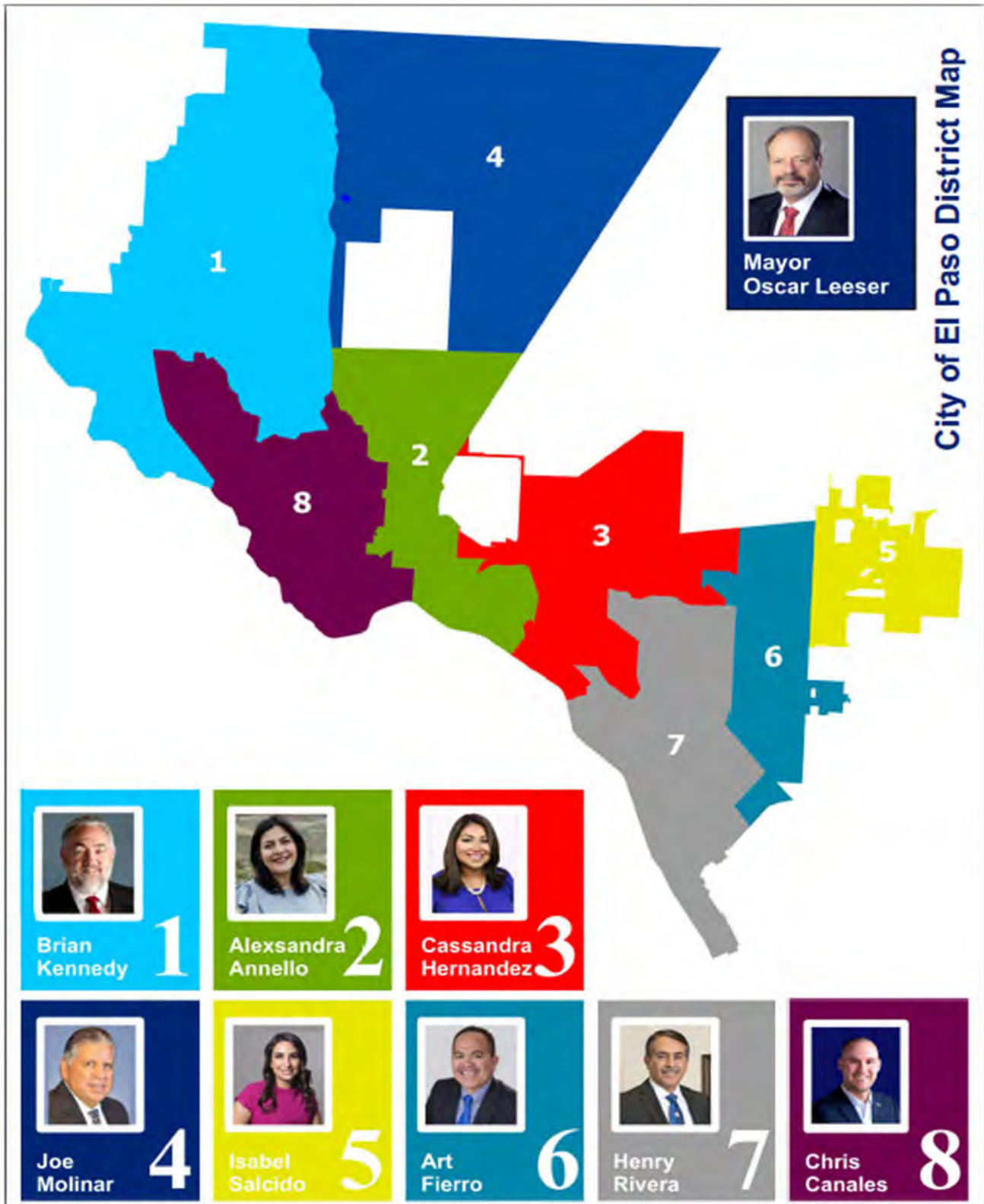
The Visit El Paso app has everything you need to know about where to stay, play, eat, and shop. This free mobile app is your one-stop-shop to a real adventure found only in El Paso!



[Android](#)



[iOS](#)





## Office of Management & Budget Staff & Special Acknowledgements

**K. Nicole Cote**  
Managing Director

**Bonnie Cordova**  
Sr. Executive Budget Advisor

**Monica Lundgren**  
Executive Budget Advisor

**Ramon Lopez**  
Lead Budget Analyst

**Denise Tagle**  
Sr. Budget Analyst

**Kimberly M. Rivera**  
Budget Analyst

**Andrea P. Trillo**  
Budget Analyst

**Elizabeth Licerio**  
Budget Analyst

**Former Staff:**

Daniel Hanson  
Adriana Hernandez  
Ana Rico

**Special Acknowledgements:**

Performance Office  
Tax Office  
Economic Development  
Capital Improvement Department  
Streets and Maintenance  
Department of Aviation  
Destination El Paso  
El Paso Community College  
University of Texas at El Paso  
New Mexico State University  
Texas Tech University Health Sciences Center  
Fort Bliss





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of El Paso  
Texas**

For the Fiscal Year Beginning

**September 01, 2022**

*Christopher P. Morill*

Executive Director



# City Manager's Office

**MAYOR**  
Oscar Leeser

TO: Honorable Mayor Leeser and City Council

FROM: Cary Westin, Interim City Manager

DATE: September 1, 2023

**CITY COUNCIL**

SUBJECT: **Fiscal Year 2023 – 2024 Adopted Budget**

**District 1**  
Brian Kennedy

**District 2**  
Alexandra Anello

**District 3**  
Cassandra Hernandez

**District 4**  
Joe Molinar

**District 5**  
Isabel Salcido

**District 6**  
Art Fierro

**District 7**  
Henry Rivera

**District 8**  
Chris Canales

**INTERIM  
CITY MANAGER**  
Cary Westin

On May 23, 2023, City Council provided clear direction that this year's focus was on the Tax Payer. They directed us to further ease the burden on the taxpayers, while still maintaining a high level of all City services. Over the past year, El Pasoans have seen property valuations increase 13.3%, housing costs increase, as prices for groceries and utilities continue to rise due to inflation. To ease the burden on our community, the FY 2023 - 2024 Adopted Budget achieves the no-new-revenue tax rate by utilizing unprecedented sales tax growth, operational savings, no new debt issuances, while still maintaining essential investments in our priorities – public safety, streets, and our workforce. We are focused on the people of El Paso.

The FY 2023 – 2024 Adopted Budget demonstrates our commitment to our mission of *delivering exceptional services to support a high quality of life and place for our community* and continues the progress the City of El Paso has made toward achieving our vision of *developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.*

In the FY 2023 – 2024 Adopted Budget, we are clearly focused on funding our priorities, while minimizing the financial impact on residents through the **no-new-revenue tax rate, or no increase in City's portion of the tax bill.** We are also working on balancing new costs to ensure long-term sustainability, adding investments to address community and Council priorities, leveraging grants to augment local funding and identify new revenue to reinvest in our community.



# City Manager's Office

**MAYOR**  
Oscar Leeser

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**CITY COUNCIL**

**District 1**  
Brian Kennedy

**District 2**  
Alexandra Anello

**District 3**  
Cassandra Hernandez

**District 4**  
Joe Molinar

**District 5**  
Isabel Salcido

**District 6**  
Art Fierro

**District 7**  
Henry Rivera

**District 8**  
Chris Canales

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**INTERIM  
CITY MANAGER**  
Cary Westin

In recent months, inflation has reached levels not observed in the last 40 years. In assembling the FY 2023 – 2024 Adopted Budget, we focused on meeting these new challenges while keeping our commitments to our community and **developing a vibrant regional economy** along with long-term financial sustainability.

The FY 2023 – 2024 Adopted Budget provides financial relief to taxpayers through a **strategic economic recovery** led by City Council while continuing our commitment to the community with the completion of bond projects (capital and operating costs) and providing exceptional services. We also are investing aggressively in our workforce through compensation, benefits, and incentives. Lastly, we need to meet increasing contractual obligations and fixed costs due to the current economic environment.

Included in this year's FY 2023 – 2024 Adopted Budget are the 2012 Quality of Life and 2019 Public Safety Bond capital and operating costs to include the new Fire Station 36 on the Westside of El Paso. It also includes continuing to increase staffing levels for Public Safety, the increased costs of collective bargaining agreements, and vehicle and capital replacement. This year's budget increases uniform staffing by 78 new positions (53 police and 25 fire) and \$9.4M for vehicle replacement. The adopted budget also continues funding of the street resurfacing program, traffic safety program, neighborhood traffic mitigation program, and street striping and street lights program. The budget also includes operating costs for bond projects – the new Children's Museum, Penguin and Komodo Dragon exhibit at our Zoo, the reopening of our Main Library and the new Mexican American Cultural Center. We are proposing a \$1.00 per hour increase for all non-uniform employees, with at least a minimum of 2.5% increase. This will increase the City's minimum wage to \$13.11 on September 10<sup>th</sup>. Additionally, the adopted budget includes no increase to civilian employee healthcare costs and funding to expand our Tuition Assistance Program. Increases in fixed costs and contracts such as information technology, janitorial, security, appraisal services, and utilities.



# City Manager's Office

**MAYOR**  
Oscar Leaser

In order to meet all the challenges, through strategic fiscal management, we are utilizing all resources including leveraging Federal and State Grants.

## CITY COUNCIL

**District 1**  
Brian Kennedy

**District 2**  
Alexandra Anello

**District 3**  
Cassandra Hernandez

**District 4**  
Joe Molinar

**District 5**  
Isabel Salcido

**District 6**  
Art Fierro

**District 7**  
Henry Rivera

**District 8**  
Chris Canales

**INTERIM  
CITY MANAGER**  
Cary Westin

Key costs drivers in the FY 2023 – 2024 Adopted General Fund Budget include investments in ***Safe and Beautiful Neighborhoods*** and ***Exceptional Recreational, Cultural, and Education Opportunities***. The FY 2023 – 2024 Adopted General Fund Budget of \$573.3M shows an increased investment of \$60.6M from the prior year. The increase includes making public safety an even higher priority with an additional investment of \$24.9M for new police collective bargaining costs, three police academies, two fire academies, 911 communication staffing, continued commitment in the Crisis Intervention Team, Public Safety capital replacement, and staffing for support of the Body Worn Camera Program. Also, included is an increase in the Police Cadet salary from \$38,170 to \$48,648. Infrastructure investment includes residential street resurfacing, intersection safety, and Neighborhood Traffic Management Plan projects, \$10M in street project funding, and increase in ADA on-demand request funding from \$500K to \$750K, \$350K in Neighborhood Traffic Management Plan funding, \$1.5M for continued intersection safety, \$1.9M increase in utilities and \$5M increase in facility renovations and \$1M increase in city-wide vehicles. Along with an increase in Quality of Life budgets of \$3.6M for these services and other operating costs for new bond projects, continued \$400K for sports court maintenance and park amenities, \$355K for maintenance in parkland dedication parks, and \$280K for Phase III of the automated irrigation project for 20 additional parks and \$1.3M for park amenities.

In addition, this budget includes workforce investments in compensation, healthcare, wellness, training, and education. The budget also includes compensation increases to recruit and retain top performers, an additional \$1.00 per hour for all civilian employees effective September 2023 or at minimum see a 2.5% increase. This will increase the City's minimum wage from \$12.11 to \$13.11, in addition to increasing funding for the Tuition Assistance Program by \$500K. The City Attorneys' Office will see a 5% Step increase annually for attorneys. The City will continue to provide lump-sum payments of \$175 or \$250 based on performance evaluation rating, service time pay increase percentages





# City Manager's Office

**MAYOR**  
Oscar Leoser

(every five years of service) to compensate long-term employees, and no healthcare cost increase for employees as well as the ShapeitUp! wellness program – up to \$1,800 annually; a program that helps promote our Live Active El Paso philosophy!

## CITY COUNCIL

**District 1**  
Brian Kennedy

**District 2**  
Alexsandra Anello

**District 3**  
Cassandra Hernandez

**District 4**  
Joe Molinar

**District 5**  
Isabel Salcido

**District 6**  
Art Fierro

**District 7**  
Henry Rivera

**District 8**  
Chris Canales

**INTERIM  
CITY MANAGER**  
Cary Westin

## FY 2023 – 2024 Expenditures – General Fund

EXPENDITURE CATEGORY	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
			Amount	Percent
SALARIES AND WAGES	268,408,287	293,838,120	25,429,833	9%
EMPLOYEE BENEFITS	105,369,649	112,952,401	7,582,752	7%
CONTRACTUAL SERVICES	1,556,323	1,580,000	23,677	2%
PROFESSIONAL SERVICES	8,827,161	10,366,017	1,538,857	17%
OUTSIDE CONTRACTS	31,098,342	35,543,776	4,445,434	14%
INTERFUND SERVICES	4,443,246	4,442,096	(1,150)	0%
OPERATING LEASES	1,920,760	2,427,150	506,390	26%
FUEL AND LUBRICANTS	3,852,626	4,118,536	265,910	7%
MATERIALS AND SUPPLIES	14,067,949	15,627,925	1,559,976	11%
MAINTENANCE AND REPAIRS	7,199,471	8,728,904	1,529,433	21%
MINOR EQUIPMENT AND FURNITURE	1,606,606	1,927,843	321,238	20%
COMMUNICATIONS	2,482,023	2,440,522	(41,501)	-2%
UTILITIES	18,300,459	20,211,836	1,911,377	10%
TRAVEL	451,504	563,692	112,188	25%
OTHER OPERATING EXPENDITURES	8,869,611	9,657,529	787,918	9%
COMMUNITY SERVICE PROJECTS	146,750	238,090	91,340	62%
OTHER NON-OPERATING EXPENDITURES	1,619,797	1,668,347	48,550	3%
GRANT MATCH	1,505,866	1,857,600	351,734	23%
OPERATING TRANSFERS OUT	29,436,877	43,926,100	14,489,223	49%
CAPITAL OUTLAY	1,587,965	1,203,938	(384,027)	-24%
<b>TOTAL EXPENDITURES</b>	<b>512,751,272</b>	<b>573,320,424</b>	<b>60,569,152</b>	<b>12%</b>

The FY 2023 – 2024 Adopted General Fund Budget includes an increase of \$60.6 million at the No-New-Revenue Tax rate or an estimated decrease in the overall property tax rate of \$0.043 (per \$100 valuation). The budget maintains the \$5,000 homestead exemption and the \$42,500 exemption for seniors and disabled homeowners that the City increased by \$2,500 in FY 2022. The savings in the Over 65/Disabled exemption decreased taxes for the seniors and disabled by giving them an improved exemption status of an additional \$2,500 dollars benefiting 52,000 homesteads in the City of El Paso.



# City Manager's Office

**MAYOR**  
Oscar Leoser

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**INTERIM  
CITY MANAGER**  
Cary Westin

Sales tax revenues continue to see unprecedented growth. We will see a 22% increase or a \$24.7M increase in FY 2023 – 2024 as consumers return to stores and restaurants at historical levels. It's important to remember that sales tax revenues are extremely volatile, and cities have to be ever diligent of not over committing on the expense side counting on sales tax to continue certain trends. We remain cautious as we enter the new fiscal year, due to an economic shock that may slow growth in El Paso. This is the anticipated resumption of student loan payments, an expenditure that could reduce outlays on other goods and services. Additionally, we see dramatic franchise revenue growth in the FY 2023 – 2024 Adopted Budget with projected growth rate of 18%, or \$10.4M of additional revenue.

## FY 2023 – 2024 Revenues – General Fund

REVENUE CATEGORY	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
			Amount	Percent
PROPERTY TAXES	251,280,449	264,719,112	13,438,663	5%
SALES TAXES	112,783,370	137,439,887	24,656,517	22%
FRANCHISE FEES	56,616,885	67,031,423	10,414,537	18%
CHARGES FOR SERVICES	30,250,649	34,893,318	4,642,670	15%
FINES AND FORFEITURES	7,097,584	7,087,584	(10,000)	0%
LICENSES AND PERMITS	12,944,114	12,712,880	(231,234)	-2%
INTERGOVERNMENTAL REVENUES	1,268,809	1,478,809	210,000	17%
INTEREST	125,000	500,000	375,000	300%
RENTS AND OTHER	2,277,531	3,350,731	1,073,200	47%
OTHER SOURCES (USES)	5,321,175	5,321,175	-	0%
OPERATING TRANSFERS IN	32,785,706	38,785,505	5,999,799	18%
<b>TOTAL REVENUES</b>	<b>512,751,272</b>	<b>573,320,424</b>	<b>60,569,152</b>	<b>12%</b>

The FY 2023 – 2024 Adopted All Funds Budget of \$1.3 billion shows an increase of \$147.4M from the prior year. This increase is associated with Public Safety departments, streets investments, Environmental Services, Sun Metro, and a continued economic development strategy powered by a high performing organization.

As part of the FY 2023 – 2024 Adopted All Funds Budget, we strengthened our enterprise departments with continued investment. Starting in FY 2024, Sun Metro's budget includes an increase in operating hours from 21 to 40 hours per week of the El Paso Streetcar, \$7M



# City Manager's Office

**MAYOR**  
Oscar Leeser

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**INTERIM  
CITY MANAGER**  
Cary Westin

in capital investment of replacement of 10 Fixed Route Buses, and new equipment funding for Parking Management systems at the Sun Metro Parking garages. In addition, Streets and Maintenance transferred Median Maintenance, Graffiti, and Street Sweeping to Environmental Services. There is also an increase in the use of Solid Waste Capital Funds for the landfill cell construction and redevelopment of the Doniphan Citizen Collection Site.

Our International Airport is seeing an increase in passengers to pre-pandemic levels. To continue to improve services, their capital improvement projects and property development plans were recently updated and they were then approved by the City Council. In addition, they continue efforts to add international flights to destinations in Mexico. Similarly, International Bridges has observed an increase in vehicle and commercial bridge traffic. They continue to pursue funding opportunities for port of entry projects and plan to implement enhanced parking management strategies.

Our ability to remain focused is vital given the many challenges we have faced in the past 3-4 years as a community. For these reasons, we present a budget that supports our mission of being able to ***deliver exceptional service to support a high quality of life and place for our community.*** This budget continues the progress toward achieving our community vision of ***developing a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural and educational opportunities powered by a high performing government.***



Cary Westin  
Interim City Manager

## Document Guide

The intended use of this document is four-fold, as recommended by the Government Finance Officers Association (GFOA): a Policy Document, Financial Plan, Operations Guide, and Communications Device.

City Council adopted the FY 2023 budget on August 23, 2022 as part of the vision for El Paso's future while considering the availability of resources and continuation of services. The eight sections of the book were developed with respect to City Council's key areas of focus as defined by the Strategic Plan which are:

- Economic Development
- Public Safety
- Visual Image
- Quality of Life
- Communication
- Sound Governance
- Infrastructure
- Healthy, Sustainable Community

### Segments of the Budget Book:

**Introduction:** This section provides an overview of the entity's structure:

- Document Guide
- Vision and Mission Statement
- Strategic Plan
- City Organizational Chart
- Boards and Committees

**Community Profile:** This section gives an understanding of the City's past, present, and future:

- Living in El Paso
- Location and History
- Economic Initiatives
- Tourism
- Fort Bliss
- Medical
- Transportation
- Demographics
- Cost of Living and Wage Rates
- Major Employers
- General Tax Information

**Fiscal Overview:** This section presents policy and process along with financial and personnel comparisons across fiscal years:

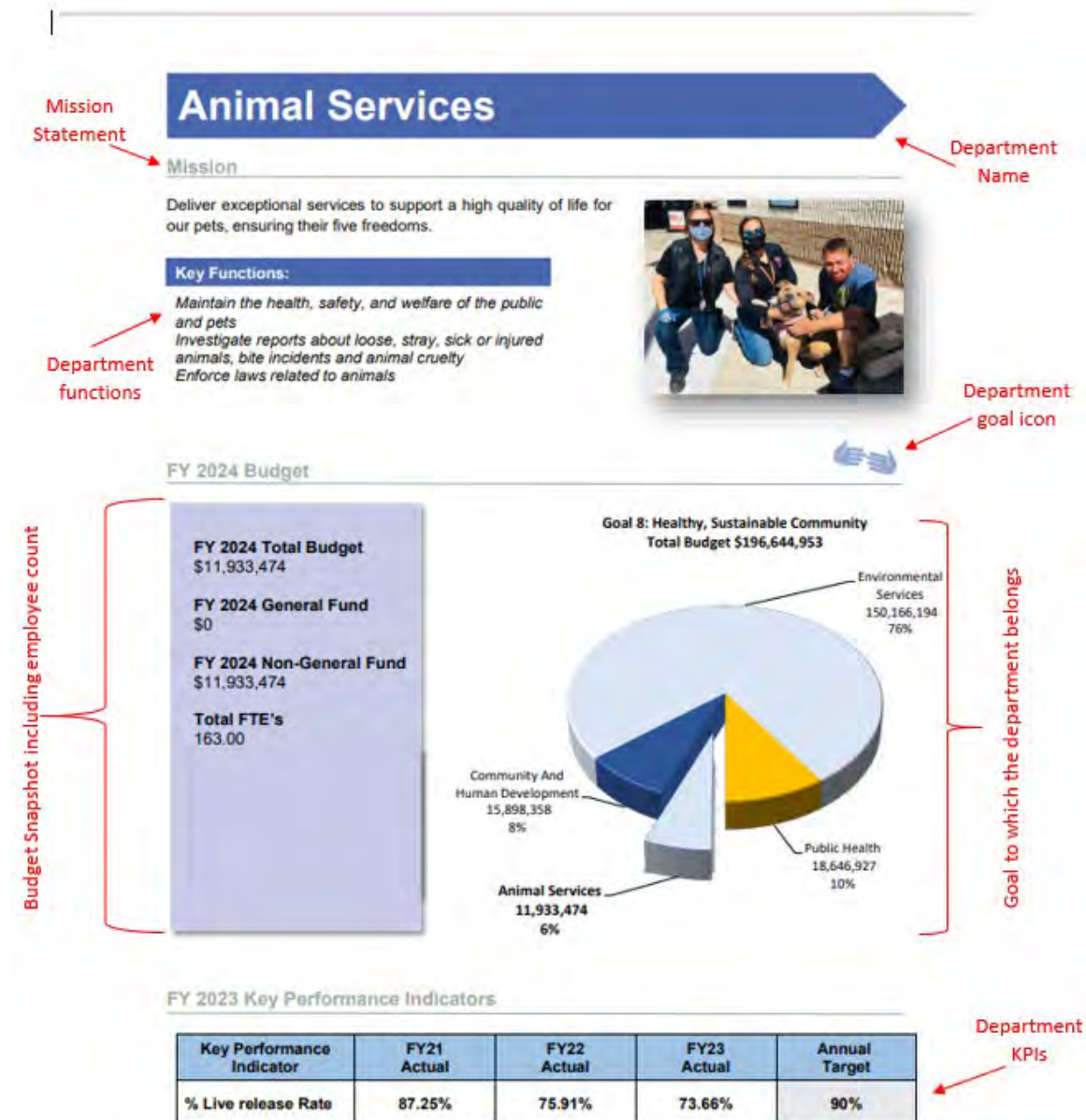
- Budget Policies
- Financial Policies
- Budget Process
- Five-Year Adopted General Fund Comparison
- Two-Year Adopted General Fund Budget to Actual Comparison
- FTE (Full-Time Equivalent) Position Summaries
- Property Tax
- Debt Administration



**Financial Summaries:** This section addresses projected revenue and expenditures, previous, and current:

- Revenues
- Revenues by Source
- Expenditures
- Financial Statements
- Consolidated Summaries
- Fund Summaries

**Budget Detail:** This section provides department-specific information covering budget, staffing, fund sources, divisions, and performance data. The example below shows how a department's mission, budget summary, fund sources, and staffing are displayed on one page





**Animal Services****Mission Statement**

Compassionately care for the health, safety and welfare of El Paso animals in our care and to advocate for animals in the community through education, community partnerships, enforcement and responsible pet ownership.

Expenditures by Group	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,510,387	4,399,824	4,251,317	4,777,679	6,172,576	1,394,897	29%
EMPLOYEE BENEFITS	1,644,024	1,568,294	1,488,820	1,645,199	2,000,448	355,249	22%
PROFESSIONAL SERVICES	-	-	-	3,500	89,902	86,402	2,469%
OUTSIDE CONTRACTS	600,266	564,144	864,264	846,466	970,320	123,854	15%
INTERFUND SERVICES	116,326	128,121	119,752	130,000	130,000	-	-
OPERATING LEASES	23,476	16,241	14,284	33,000	38,000	5,000	15%
FUEL AND LUBRICANTS	97,886	112,974	115,433	159,000	169,000	10,000	6%
MATERIALS AND SUPPLIES	1,110,922	960,446	1,155,008	1,467,689	1,869,184	401,495	27%
MAINTENANCE AND REPAIRS	81,741	48,053	92,743	85,375	90,375	5,000	6%
MINOR EQUIPMENT AND FURNITURE	136,008	98,264	100,372	78,400	143,200	64,800	83%
COMMUNICATIONS	180	443	4,438	21,500	58,500	37,000	172%
UTILITIES	87,659	98,311	146,935	100,000	120,000	20,000	20%
TRAVEL	22,700	4,001	10,348	29,525	33,125	3,600	12%
OTHER OPERATING EXPENDITURES	5,489	9,111	5,676	43,500	47,800	4,300	10%
OTHER NON-OPERATING EXPENDITURES	-	-	-	1,050	1,050	-	-
OPERATING TRANSFERS OUT	384,656	-	60,000	-	-	-	-
CAPITAL OUTLAY	524,239	72,660	14,494	-	-	-	-
<b>Total Expenditures</b>	<b>9,296,936</b>	<b>8,075,887</b>	<b>8,463,884</b>	<b>9,421,883</b>	<b>11,933,474</b>	<b>2,511,591</b>	<b>27%</b>

**Budget Summary by character or category for all sources of**

Source of Funds	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
CAPITAL PROJECTS	245,688	36,230	49,986	-	-	-	-
SPECIAL REVENUE	9,050,247	8,039,657	8,403,898	9,421,883	11,933,474	2,511,591	27%
<b>Total Funds</b>	<b>9,296,936</b>	<b>8,075,887</b>	<b>8,463,884</b>	<b>9,421,883</b>	<b>11,933,474</b>	<b>2,511,591</b>	<b>27%</b>

**Source of funding to finance activities for a department. Funding sources may consist of various funds such as general funds, federal grants, etc.**

Positions	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	-	-	-	-	-	-	-
NON GENERAL FUND	142.50	141.50	141.50	143.50	188.00	19.50	14%
<b>Total Authorized</b>	<b>142.50</b>	<b>141.50</b>	<b>141.50</b>	<b>143.50</b>	<b>188.00</b>	<b>19.50</b>	<b>14%</b>

**Full-time equivalent (FTE) is a unit that indicates the workload in hours of an employed person, e.g. 1 FTE=2,080 hours.**



## Strategic Actions

### Department's goal and strategies

#### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.3** Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

**Action 8.3.1** Expand community outreach through education and programming

**Action 8.3.2** Continue no kill shelter effort leading to 90% live release rate by 2020

## FY 2023 Key Results

### Previous fiscal year results

- Reunite Site – Launched September 14, 2022
- New full-time veterinarian
- Employee incentive – Rabies vaccination
- 8,899 microchips
- 2,469 new pets assisted by fosters
- Free vaccines to public – 1,032

## FY 2024 Key Deliverables

### Future anticipated key deliverables

- Continue "no-kill" effort leading to 90% Lifesaving Rate  
FY22 (actual): 75.91%  
FY23 (to date): 73.66%  
FY24: 90%
- Decrease the number of animals (Average daily inventory) in the Shelter  
FY22 (actual): 871  
FY23 (to date): 948  
FY24: 500
- Increase the number of adoptions  
FY22 (actual): 4,178  
FY23 (to date): 3,617  
FY24: 5,000
- Reduce euthanasia and died in care by 25%  
FY22 (actual): 4,218  
FY23 (to date): 2,028  
FY24: 3,080

**Long-Range Planning:** Outlines current and future plans for structural advancements

- Capital Improvement Program
- Capital projects by funding source
- Five-year/long-term planning with operating budget impact

**Appendix:** Provides further documentation for understanding the City Budget

- Budget Resolution
- Fee Schedule
- Ordinance levying 2024 taxes
- Glossary of acronyms
- Glossary of terms



# City of El Paso

### MISSION

Deliver exceptional services to support a high quality of life and place for our community.

### VISION

Develop a vibrant regional economy, safe and beautiful neighborhoods, and exceptional recreational, cultural, and educational opportunities powered by a high performing government.

### VALUES

**Integrity-** Trusted to do the right thing.

**Respect-** Recognize the value and dignity of all individuals.

**Excellence-** Perfect effort.

**Accountability-** Passionate and determined.

**People-** Our teams are problem-solvers and collaborate with our customers.



## Strategic Plan Strategic Goals and Strategies

### **1) Create an Environment Conducive to Strong, Sustainable Economic Development**

- 1.1 Stabilize and expand El Paso's tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes
- 1.7 Identify and develop plans for areas of reinvestment and local partnership

### **2) Set the Standard for a Safe and Secure City**

- 2.1 Maintain standing as one of the Nation's top safest cities
- 2.2 Strengthen community involvement in resident safety
- 2.3 Increase public safety operational efficiency
- 2.4 Improve motorist safety and traffic management solutions
- 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6 Enforce Municipal Court orders
- 2.7 Maximize Municipal Court efficiency and enhance customer experience
- 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety
- 2.9 Promote building safety

### **3) Promote the Visual Image of El Paso**

- 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.2 Set one standard for infrastructure across the city
- 3.3 Establish a brand that celebrates and promotes El Paso's unique identity and offerings

### **4) Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved Quality of Life facilities

### **5) Promote Transparent and Consistent Communication Amongst All Members of the Community**

- 5.1 Set a climate of respect, collaboration, and team spirit among Council, city staff, and the community
- 5.2 Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3 Promote a well-balanced customer service philosophy throughout the organization
- 5.4 Enhance internal communication and employee engagement



5.5 Strengthen messaging opportunities through media outlets and proactive community outreach

## **6) Set the Standard for Sound Governance and Fiscal Management**

- 6.1 Recruit and retain a skilled and diverse workforce
- 6.2 Implement employee benefits and services that promote financial security
- 6.3 Implement programs to reduce organizational risks
- 6.4 Implement leading-edge practices for achieving quality and performance excellence
- 6.5 Deliver services timely and effectively with focus on continual improvement
- 6.6 Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting
- 6.7 Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8 Support transparent and inclusive government
- 6.9 Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10 Enhance the quality of decision making with legal representation and support
- 6.11 Provide efficient and effective services to taxpayers
- 6.12 Maintain systems integrity, compliance and business continuity

## **7) Enhance and Sustain El Paso's Infrastructure Network**

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

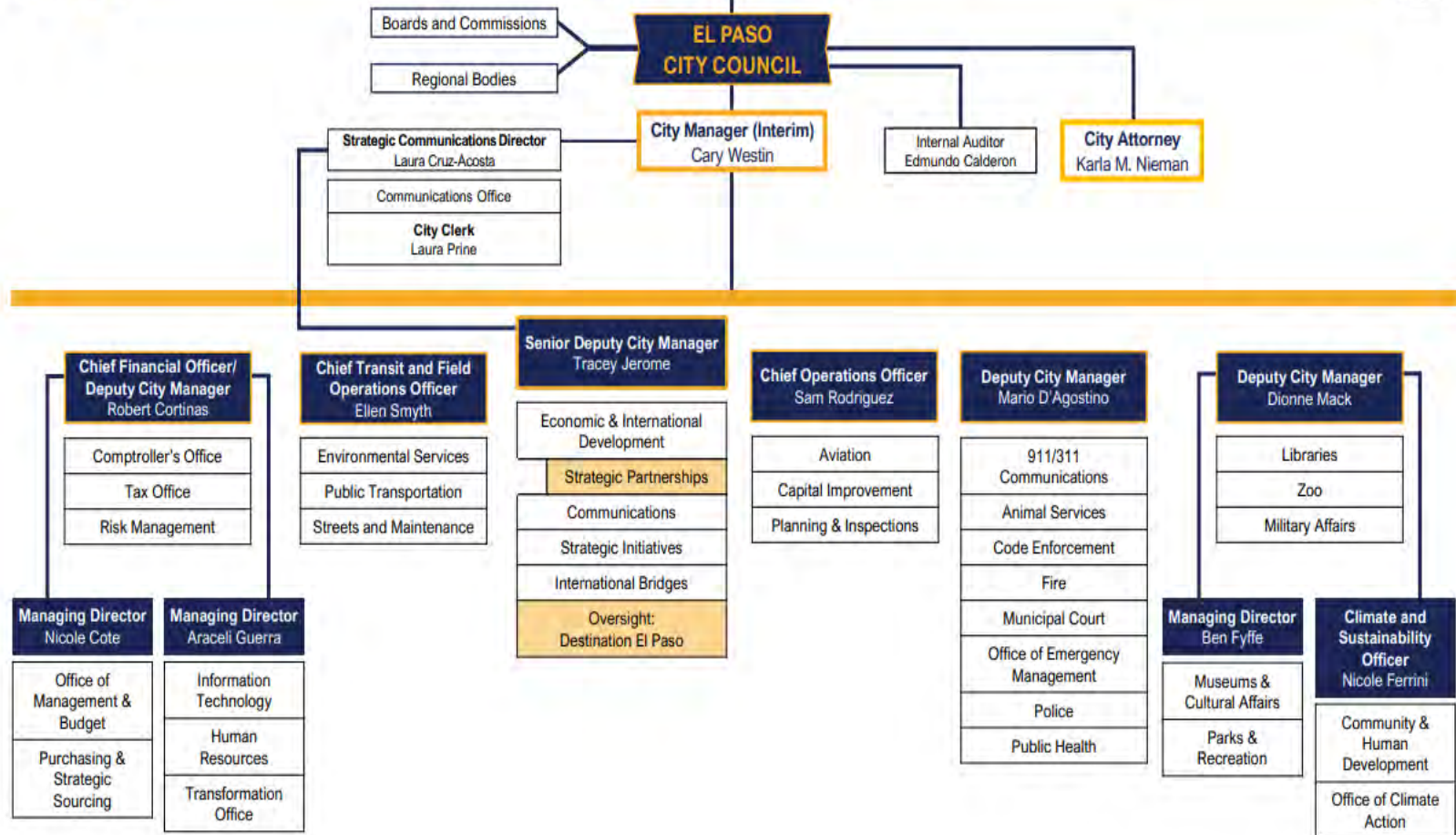
## **8) Nurture and Promote a Healthy, Sustainable Community**

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirements
- 8.8 Improve community resilience through education, outreach, and the develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment





## CITIZENS OF EL PASO





## Boards and Committees

Animal Shelter Advisory Committee  
Bond Overview Advisory Committee  
Bicycle Advisory Committee  
Capital Improvements Advisory Committee  
Central Appraisal District Board of Directors  
Citizens' Advisory Committee for the Board of  
the Mass Transit Department  
City Accessibility Advisory Committee  
City of El Paso Employees' Retirement Trust  
Board of Trustees  
City Review Committee  
Committee on Border Relations  
Community Development Steering Committee  
El Paso Bond Overview Advisory Committee  
(BOAC)  
El Paso County 911 District Board of Managers  
El Paso Housing Finance Corporation  
Fair Housing Task Force  
Financial Oversight and Audit Committee  
(FOAC)  
Fire and Police Pension Fund Board of Trustees  
Foster Grandparent Program Advisory Council  
Greater El Paso Civic, Convention and Tourism  
Advisory Board  
Housing Authority Board of Commissioners  
Joint Housing Task Force  
Mass Transit Department Board

Museums & Cultural Affairs Advisory Board  
Open Space Advisory Board  
Parks and Recreation Advisory Board  
Public Art Committee  
Public Service Board  
Public Service Board Selection Committee  
Regional Renewable Energy Advisory Council  
Retired and Senior Volunteer Program Advisory  
Council  
Tax Advisory Committee  
Tax Increment Reinvestment Zone #5 (TIRZ)  
Tax Increment Reinvestment Zone #6 (TIRZ)  
Tax Increment Reinvestment Zone #7 (TIRZ)  
Tax Increment Reinvestment Zone #8 (TIRZ)  
Tax Increment Reinvestment Zone #9 (TIRZ)  
Tax Increment Reinvestment Zone #10 (TIRZ)  
Tax Increment Reinvestment Zone #11 (TIRZ)  
Tax Increment Reinvestment Zone #13 (TIRZ)  
Transportation Policy Board for the El Paso  
Urban Transportation Study  
Uptown Parking Benefit District Advisory  
Committee  
Veterans Affairs Advisory Committee  
Youth Advisory Board  
Zoning Board of Adjustment (ZBA)

## Commissions

Building & Standards Commission  
City Plan Commission (CPC)  
Civil Service Commission  
Districting Commission  
Ethics Review Commission  
Historic Landmark Commission

# COMMUNITY PROFILE



- LIVING IN EL PASO
- LOCATION AND HISTORY
- ECONOMIC INITIATIVES
- TOURISM
- FORT BLISS
- MEDICAL
- ANNUAL SERVICE STATISTICS
- TRANSPORTATION
- THE ECONOMY
- DEMOGRAPHICS
- COST OF LIVING AND WAGE RATES
- MAJOR EMPLOYERS
- GENERAL TAX INFORMATION





### City Overview

El Paso is a global, cultural, and economic epi-center in a larger region of 2.5 million people. It represents one-half of the largest binational metroplex in the Western Hemisphere with the regional population expected to exceed 3 million by 2030. The City of El Paso was incorporated in 1873, and spans 259.3 square miles. It is located at the union of two countries (the United States and Mexico) and three states (Texas, Chihuahua, and New Mexico). El Paso is the 22<sup>nd</sup> largest city in the United States and the 6<sup>th</sup> largest city in Texas. A unique aspect about living in El Paso is the border it shares with its sister city, Ciudad Juárez, Chihuahua. It is the largest city in the Mexican state of Chihuahua and the second most populated Mexican city along the U.S.-Mexico border. Residents of both cities come and go regularly for work and leisure. Border crossings are important for businesses and families in both communities. El Paso was named a 2018, 2020 & 2021 All-America City, a 2019 & 2022 All-America City Finalist by the National Civic League, and nationally recognized as a great place to live. El Paso also proudly maintains its reoccurring standing as one of the top safest cities in the United States.

El Paso combines different cultures, traditions, and ethnic groups to create a warm and friendly environment that is unique to the city. This unique environment is heavily influenced by Mexican culture, due to the city's geographic location and the predominantly Hispanic population. A Spanish influence remains alive in El Paso through architecture, language, customs, and traditions. This diversity places El Paso at the forefront of communities transcending borders - a truly global culture right in our own backyard.

#### Territory

Incorporated area = 259.3 square miles

#### Population

City: 677,456

\*22<sup>nd</sup> largest city in the United States

#### Median Age

City: 34 years



### History

El Paso is located at the westernmost tip of Texas on the United States border with Mexico. It is situated south of the state line of New Mexico and on the international boundary with Mexico. El Paso wraps around the base of the Franklin Mountains at the southernmost point of the Rocky Mountain chain. The international boundary between the United States and Mexico, the Rio Grande, bisects the downtown areas of El Paso and Ciudad Juárez, Mexico. The colonial territory of Mexico, which once included El Paso, gained independence from Spain in 1821 and established itself as a military and economic power with great influence over the region. Along with the rise of Mexico came the prominence of the Mestizo culture, a cross of European and Indigenous civilizations, which left its imprint on El Paso. The Mestizos have made significant and distinctive contributions to our community in art, literature, music, and cuisine while retaining many traditions of our Spanish founders. The 20th Century exhibited a solidification of our many cultural attributes as they blended seamlessly to create a uniquely American community. Our citizens are instilled with a pioneering spirit looking to the future and all its grand possibilities while remembering our rich history. This unique synergy of perspectives and ideals has propelled our city to great success and prosperity. From our centuries old Spanish missions and Tex-Mex cuisine to our frontier spirit, this eclectic mix of ideas and traditions weaves a cultural tapestry unique to El Paso, and has forged our outlook for a bright and exciting future as the city of the "New Old West" in the 21st Century.

#### Time Zone

Mountain Standard

#### Schools

4 Public School Districts

37 Private Schools

12 Institutions of Higher Learning

#### Park Acres

3,304 acres

Source: Business Report SR18-1: Borderplex Economic Outlook to 2024  
[https://scholarworks.utep.edu/cgi/viewcontent.cgi?article=1160&context=border\\_region](https://scholarworks.utep.edu/cgi/viewcontent.cgi?article=1160&context=border_region)



## Fort Bliss

Fort Bliss, the Army's second largest installation, is not considered to be within the city limits even though it is surrounded by the city. This military base has a population of 67,655 soldiers and family members who call El Paso home. The post supports a population of over 158,000 people, including veterans, retirees and family members. Fort Bliss was established in 1848 to defend the new U.S. border and is named in memory of Lt. Col. William Wallace Smith Bliss, Gen. Zachary Taylor's chief of staff during the Mexican War. Fort Bliss is the second-largest military installation in the U.S. geographically, with 1.12 million acres in both Texas and New Mexico. It is home to a diverse listing of organizations such as the 1st Armored Division, the 32nd Army Air and Missile Defense Command, the Brigade Modernization Command, William Beaumont Army Medical Center, the United States Army Sergeants Major Academy, Joint Task Force North, and the German Air Force Command Air Defense Center.

Fort Bliss is the single largest employer in the region, and directly contributes to the livelihood of at least one in five people in El Paso. It has an Army installation in terms of personnel with a permanent military population of almost 32,598. Fort Bliss is considered the Army's flagship for home station training and an installation of highest military value. The installation is one of the prime deployment and redeployment facilities in the Department of Defense. Fort Bliss has helped define the culture and spirit of the region.

Source: Military Once Source, <https://installations.militaryonesource.mil/in-depth-overview/fort-bliss>







## Demographics

The El Paso Metropolitan Statistical Area (MSA) shares the border region with Ciudad Juarez, Mexico, the largest city in the state of Chihuahua and the fifth largest in Mexico. Combined, the bi-national metropolitan region of El Paso and Ciudad Juarez would exceed three million residents.

It is anticipated that the region will experience significant population growth in the coming years, largely driven by the expansion of Fort Bliss as well as improved job market conditions.



## Highway Miles to Major Cities

Houston, TX	747
Dallas, TX	635
Austin, TX	576
San Antonio, TX	551
Phoenix, AZ	430
Santa Fe, NM	329
Albuquerque, NM	266



## International Border Crossings

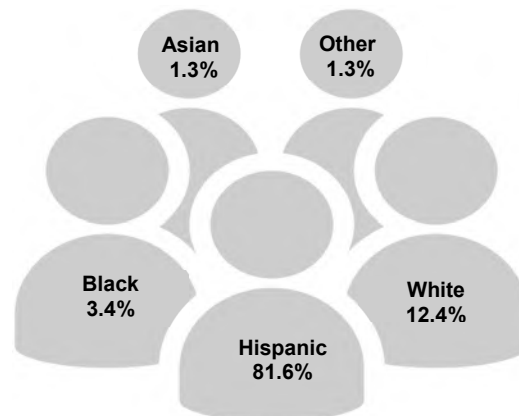
The City of El Paso International Bridges Department manages three of the region's international ports of entry: the Paso Del Norte, Stanton, and Zaragoza bridges. The border crossings connect El Paso, Texas and Ciudad Juarez, Chihuahua - the world's largest international border metroplex. The U.S. side of these ports of entry are owned and operated by the City of El Paso. The City's partnership with Customs and Border Protection keep northbound lanes open during peak hours to improve cross-border mobility. The International Bridges Department will continue the collaboration between various U.S. and Mexican governmental agencies, private entities to implement and support the continuous improvement of services provided to the users of our international ports of entry, facilitating trade, tourism and economic growth for the Paso Del Norte Region.

## El Paso City & County Population Figures

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<b>City Population</b>	685,575	678,815	678,415	677,456
<b>County Population</b>	840,971	865,657	867,947	868,763

Source U.S. Census Bureau QuickFacts: El Paso County, Texas; El Paso city, Texas

## City of El Paso Population by Race and Ethnicity





## Income

El Paso's personal income is expected to surpass \$41 billion by 2024 and wage and salary disbursements are on target to hit \$17.5 billion. El Paso's average personal income is expected to exceed \$45,000 per capita by 2024. Dividends, interest, and rental profits are expected to hit over \$5 billion and remain the highest in the past years. Retirement transfers will exceed \$7 billion in 2024, due to El Paso's aging population over the past years. It is expected that there will be job growth in hotels and food services, healthcare services social services, call centers, and all government classifications.

## Top 10 Employers in El Paso



## Cost of Living

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power	Cost of Living Index (Base El Paso, TX MSA)	El Paso, TX MSA Purchasing Power
<b>USA</b>	\$70,318	100.0	\$70,318	112.9	\$62,301
<b>Texas</b>	\$69,958	94.7	\$73,860	106.9	\$65,440
<b>El Paso, TX MSA</b>	\$47,515	88.6	\$53,629	100.0	\$47,515

Source: [JobsEQ®](#), Cost of Living per COLI, data as of 2023Q2



## Economic Initiatives

El Paso is the largest metro area along the Texas-Mexico border which boasts a best-in-class, business friendly, operating environment while also offering a great living experience. Our region represents one of the largest manufacturing centers in North America and is recognized as globally competitive. This is largely due to El Paso's unique quality of possessing the largest bilingual and bi-cultural workforce in the Western Hemisphere.



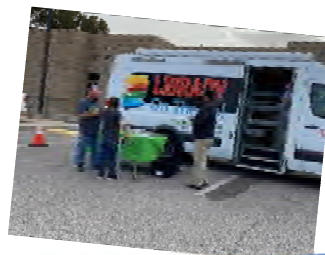
El Paso continues to work toward the strategic policies established by the Mayor and City Council. The strategic policies set the direction for the City and have led to the following economic initiatives through public/private partnerships. In FY2023, the Council approved the Local American Rescue Plan Allocation for Small Business Response and Recovery. The City also received the Build Back Better Regional Challenge grant for a total investment of \$40 million. Downtown continues to grow, with new residential units, hotels, office and retail space, as well as historic projects. In FY2024, the City will continue to attract new investments and improve competitiveness of existing businesses. We will also continue focusing on key industries and continue stimulating economic growth.



## Quality of Life Bond

In November 2012, voters in El Paso approved all three propositions included in the 2012 Quality of Life Bond, making it the largest bond passed in the City's history at \$473,250,000. The propositions – which included improvements for parks and recreation facilities, open space and trails, libraries, museums, the zoo, neighborhoods, and culture and performing arts facilities – passed with one of the largest voting margins for similar bonds across the nation. Additionally, the bond also included plans for the construction of four Neighborhood Water Parks, a children's museum, and several recreation centers.

A multitude of projects have been completed with proceeds from the bond, such as upgrades and enhancements to parks and parks facilities throughout the city, the purchase of two bookmobiles, enhancements to pedestrian pathways downtown, the Northeast Regional Skate Park, the Eastside Regional Park, the Westside Natatorium, and the Wildlife Theater. Projects concluded in FY 2023 include the Pavo Real Recreation Center renovations, the grand reopening of the Westside Library, and the Dick Shinaut Skate Park. In FY2024, the goal is to deliver on La Nube Children's Museum and the Mexican American Cultural Center.





## Public Safety Bond

On November 5, 2019, voters in El Paso Texas approved a \$413,122,650 million in public safety bonds. The issuance of these bonds are for the construction of new facilities along with renovations, as well as for vehicle and equipment replacement. Police Department will invest \$221.9M in the construction of two regional command center, a new training academy, the renovation of headquarters, four regional commands centers, and fleet replacement. Fire Department will invest \$191.2M in the construction of three fire stations, public safety training facilities, and logistics, as well as the renovations of thirty-four fire stations and vehicle replacement. There are currently five ongoing projects for the police Department at different stages. The Eastside Regional Command Center is under constructin and is expected to be finished by Summer 2024. There are 14 ongoing projects for the Fire Department, 5 of which are in the construction phase and estimated to be completed in 2023.



## Beautification and Revitalization

The Paseo de las Luces project revitalized South El Paso Street, which connects San Jacinto Plaza to the International Bridge. The estimated cost for the project is \$7.9 million, which includes placing string lights along the street, pedestrian walkways restoration, tree replacements, as well as an archway. This project was completed on November 7<sup>th</sup> of 2018. As part of the Public Art Master Plan adopted on October 28, 2014. As of 2023, this program has worked with 377 artists, 77% being local to El Paso, and 175 local businesses. It has been recognized nationally 11 times, as well as featured in 18 national publications. There are 24 projects in progress will be seen in the new children's museum and Fire Station 36. The most recent addition to the plan was a memorial for the late Chief Gregory K. Allen.







## Education

El Paso has four school districts, El Paso Independent School District, Ysleta Independent School District, Socorro Independent School District, and Canutillo Independent School District. The four districts have a combined of 106 Elementary Schools, 33 Middle Schools, and 32 High Schools; additionally, El Paso has eight charter schools throughout the city and 37 private schools.

## College Universities

**The University of Texas at El Paso (UTEP)** is one of the largest and most successful Hispanic-Serving Institutions in the country, with a student body that is over 80% Hispanic. The University advances discovery of public value and positively impacts the health, culture, education and economy of the binational Paso Del Norte region it serves, including western Texas, northern Mexico and southern New Mexico. UTEP maintains one of the lowest out-of-pocket costs of any doctoral research university in the U.S., underscoring its commitment to making education accessible to all. It is one of the 10 best U.S. colleges and universities for student upward mobility, according to a study that lists it among the most effective universities in helping graduates move from family incomes in the lowest 20% (below \$25,000 a year) to the top 20% (at least \$110,000 a year). As of Fall 2021, UTEP has 23,880 enrolled students. UTEP offers a broad array of degree programs – 75 bachelors, 70 masters and 24 doctoral degrees taught by outstanding faculty who have been recognized for their commitment to student success. UTEP is an R1 research university by the Carnegie Classification of Institutions of Higher Education and has \$109 million in annual research expenditures.

*Source: The University of Texas at El Paso, <https://www.utep.edu/>*

**El Paso Community College (EPCC)** is a nationally recognized public two-year institution. Is one of the top employers in El Paso, with more than 3,000 employees, EPCC is involved in all aspects of the community. EPCC offers access to both high quality and affordable academic opportunities, at five campuses throughout El Paso, which contribute to the vibrancy of our border community. Established in 1969, EPCC is the largest two-year post-secondary institution in West Texas and Southern New Mexico, providing education to 29,000 students per semester and more than 80,000 students have graduated since its establishment. As a progressive leader, EPCC has a vested interest in El Paso and is committed to creating access to education and the support services necessary to increase the number of college graduates and meet business and industry needs. Whether enrolled in a degree or certificate program, in continuing education or professional development, access to education not only provides career advancement, but is also a pathway for students to achieve their dreams.

*Source: El Paso Community College, <https://www.epcc.edu/>*







## Medical Schools



*Paul L Foster School of  
Medicine*



*Gayle Greve Hunt School of  
Nursing*



*Graduate School of Biomedical  
Sciences*



*Woody L Hunt School of  
Dentistry*

The Paul L. Foster School of Medicine is the first four-year medical school on the U.S./Mexico border. This unique setting provides exposure not only to traditional medicine but also to international, bicultural and border health care issues. The medical school is the cornerstone of the proposed Medical Center of the Americas, the first planned medical facilities campus for health delivery, research, education and economic development in El Paso.

In 2011, the Texas Higher Education Coordinating Board approved the establishment of the Gayle Greve Hunt School of Nursing (GGHSON) which began on the El Paso campus with a \$10 million dollar gift to the Texas Tech University System from the Hunt Family Foundation. The school was established to address a long-term shortage of nurses who provide care to this medically underserved area. The GGHSON also has a Second Degree BSN program.

In 2012, the TTUHSC Graduate School of Biomedical Sciences opened a branch in El Paso with an educational program structured around a core curriculum in biomedical sciences. The program offers a Master of Science degree in biomedical sciences with opportunities for elective courses and research experiences in a broad range of laboratories.

In 2017, TTUHSC announced the upcoming construction of an \$83 million research lab and classroom building on the Texas Tech University Health Sciences Center El Paso campus. Construction of the five-story, 219,000-square-foot Medical Sciences Building II, began in May 2017. The 84th Texas Legislature approved funding for the MSB II in 2015 under House Bill 100, which appropriated \$75 million for the building's construction. TTUHSC El Paso will contribute an additional \$8 million, bringing the total construction cost to \$83 million.

In 2021, the Woody L Hunt School of Dental Medicine opened its doors to the first 40 students, it's a great opportunity to students to become tomorrow's leading health care providers. These opportunities will include providing oral health care to numerous populations, investigations in biomedical research, leadership, ethics, behavioral sciences and professionalism, along with community engagement. Their formula for success includes comprehensive interactive coursework, sustained evidence-based learning and clinical experiences, and preparation through scholarship and interprofessional teamwork while in school, so that students are prepared for their professional futures.

*Source: Texas Tech University Health Sciences Center El Paso*



## Transportation

City Council's goal is to make the local transit system more viable and attractive as an alternate mode of transportation, which would help in reducing the number of vehicles on the roads and, consequently, congestion. Additionally, the City created the Camino Real Regional Mobility Authority (CRRMA) in 2007 to assist in the development of mobility solutions within the El Paso region. The CRRMA seeks to ease traffic congestion in the area through various approaches, including the facilitation of the large volume of trucks transporting goods from Mexico through Interstate 10.

The Border West Expressway, a 7.4 mile-long expressway, is a joint project between CRRMA and the Texas Department of Transportation (TxDot). It created an alternate route for I-10, as well as improved the flow of traffic. It also provided a more direct path for drivers traveling from West El Paso to the Lower Valley, and vice versa. This expressway includes a tolled portion that extends from Racetrack Drive to Loop 375, which is about 5.6 miles long, with the toll facilities being operated and maintained by CRRMA. Construction commenced in spring of 2015, and the expressway officially opened to the public in fall of 2019.



## Air Transportation

### El Paso International Airport

The City's international airport is home to seven airlines (Alaska, Allegiant American, Delta, Frontier, Southwest, and United Airlines) with over 50 daily flights, non-stop service to 14 cities, service to seven of the nation's 10 largest air hubs, and serves more than 3 million passengers annually. Cargo carriers include FedEx, UPS, and DHL. The airport was recognized for Best Overall Customer Service by the Airport Council International Airport Service Quality Awards for Airports in North America in 2018 and 2019 and awarded the 2018 Airport Safety Excellence Award from the Federal Aviation Administration. El Paso's Foreign Trade Zone 68 was named the Best Free Zone for Large Tenants in 2021 and 2022, the fifth time it was recognized. During FY 2023, 29 new or expanded flights were added, as well as four new airlines. A total of \$88,940,000 in grants were awarded during this fiscal year as well. Some of the improvements to the airport include the Rental Car Center, Checked Baggage Inspection System, and terminal improvements. Their goals for FY 2024 include expanding non-aeronautical revenue growth and to continue expanding services for the El Paso community.



## Ground Transportation

### Sun Metro

Sun Metro's vision is to make transit a more accessible, attractive, and viable travel option thereby leading to economic development and improving the quality of life for our community. As part of this vision, we are transitioning from "hub-and-spoke" to a "node" system, allowing shorter routes and faster travel times throughout the city. Building new terminals throughout the city is one-step toward making this vision a reality.

During FY2023, Sun Metro completed the BRIO citywide service by opening the Westside, Northeast, Mission Valley, and Upper Eastside networks. The service for the El Paso Heritage Streetcar resumed, and programming on streetcars included partnerships with the El Paso Public Library, Downtown Management, and the City Manager's Office. It was also committed to fixing several of their routes by purchasing transit connect duties and completing 113 ADA bus stop improvements.

Through FY2024, Sun Metro remains committed to enhancing the regional transportation system in El Paso. This includes projects such as bus shelter improvements, vehicle replacements, and optimizing street car operations.







## Attractions and Points of Interest



### Chamizal National Memorial

The Chamizal National Memorial showcases artists whose work reflects the history of our border region and ties directly to the park's mission of commemorating the amicable resolution of the 1963 long-standing border dispute between the U.S. and Mexico. Included are an outdoor amphitheater, a 55-acre park, a museum, the Los Paisanos Gallery, and a 500-seat theater.



### El Paso Zoo

Locally recognized as the "Best Place to Take the Kiddos", the El Paso Zoo sits on 35 acres of fun and adventure. It features Giraffe Encounters, Wings of the World free flight bird show hosted in the Wildlife Amphitheater, as well as the Chihuahuan Desert exhibit. The Zoo's new Chihuahuan Desert exhibit is home to Guapo and Luna, a pair of jaguars who are now Conservation Ambassadors for jaguar recovery efforts in the US and the conservation of jaguars in Mexico, Central and South America.



### El Paso Museum of Archaeology

The El Paso Museum of Archaeology is a municipal museum of the City of El Paso and tells the story of the first inhabitants of the El Paso area, the greater Southwest, and northern Mexico. The museum's grounds include 15 acres of nature trails, outdoor exhibits, and a desert garden with more than 250 varieties of native plants.



### El Paso Museum of Art

Opened in 1998, The El Paso Museum of Art (EPMA) is a major cultural and educational resource for West Texas, New Mexico, and Mexico. The Museum houses a permanent collection of over 7,000 works of art. In addition to displaying works from its holdings, the Museum offers a diverse schedule of temporary exhibitions, films, lectures, concerts, and other educational programs to the general public. EPMA serves approximately 100,000 visitors per year and has free general admission.



### El Paso Museum of History

Established in 1974 as the Cavalry Museum, it soon became a local and regional history museum. It was named the El Paso Museum of History (EPMH) in 1980. It currently serves the largest border metroplex in North America, which means it serves about 3 million people. Its permanent collection, "Changing Pass: People, Land & Memory", invites visitors to redefine the borderlands. Its rotating collections are bilingual and multicultural, and focus on El Paso history.



## Seasonal Events



### Chalk the Block

More than 6,000 pieces of chalk are used each October as over 200 artists converge in El Paso to celebrate the power of the arts. Chalk the Block is an annual tradition celebrating its 16th year anniversary, and it attracts more than 45,000 people each year. Pop up galleries, interactive art installations, and open space for all aspiring chalk artists are only some of the activities.



### Plaza Classic Film Festival

The film festival celebrated its 15<sup>th</sup> year in 2022, and has attracted more than 500,000 people over this time span. Started to bring movies back to the Plaza Theatre. This festival has also attracted celebrities to El Paso, some of which have been El Paso natives. It is also a major platform for regional filmmakers. One of the main attractions is the interactive showing of *The Rocky Horror Picture Show*, where film enthusiasts dress up and bring props.



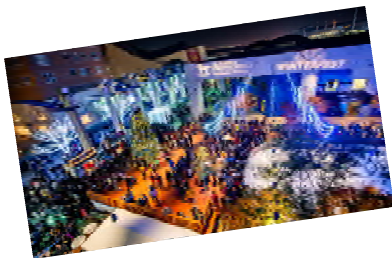
### Día de los Muertos Parade and Festival

A daylong event on the last weekend of October that celebrates the Dia de los Muertos, a Mexican tradition that honors the dead on November 1<sup>st</sup> and 2<sup>nd</sup>. The event is held downtown and hosts a parade that features floats, catrinas, Calaveras, and Mojigangas. Local performers, a farmer's market, and free street car rides, and community ofrendas at several of the El Paso museums are also part of the celebration, and people are encouraged to dress up and paint their faces as part of the festivities.



### WinterFest

Over the past years, San Jacinto Plaza and Arts Festival Plaza light up the heart of Downtown to host WinterFest. It brings over 55,000 people every year as they enjoy the traditional Scherr Legate Celebration of Lights Parade and Holiday Tree Lighting Ceremony in a family-friendly atmosphere. The WinterFest season features the popular annual ice-skating rink, a Holiday Market, El Paso Locomotive FC Sun City Express, a tradition holiday tree, festive décor and holiday entertainment. Over 3,000 artists and performers are engaged through holiday programming and over 800 vendors are engaged throughout the season.







## Sports

El Paso is home of MILB El Paso Chihuahuas and USL El Paso Locomotive FC.

Founded in 2012 by Woody Hunt, Paul Foster, Josh Hunt and Alejandra De La Vega Foster, MountainStar Sports Group, LLC (MSSG) is dedicated to initiatives that promote economic development and enhance the quality of life throughout the Borderplex region.



### The El Paso Chihuahuas

The Triple-A affiliate of the San Diego Padres of Major League Baseball, and El Paso Locomotive FC, an expansion soccer club of the United Soccer League. In 2012, the El Paso citizens approved \$500 million in “Quality of Life” bonds, including the building of a state-of-the-art Ballpark nestled in the heart of downtown. Southwest University Park was designed by Populous, which also designed Major League stadiums like PETCO Park, home of the San Diego Padres and Yankee Stadium. El Paso is one of only 30 Triple-A cities in the nation, and is one of three in Texas to have a Triple-A team. Round Rock, near Austin, is home to the Express, and Sugar Land, near Houston is home of the Skeeters.

Source [Ballpark Guidelines | Chihuahuas \(mlb.com\)](#)



### The Locomotive FC

The story of the USL Championship in El Paso is actually a story about economic development and quality of life. But it's also a story about El Paso's passion for soccer. This is a city where football and *fútbol* are pronounced exactly the same; where sports transcend international boundaries. Soccer is “the” game of this bi-national, bi-cultural Borderplex region. And the USL Championship is now here, bringing the game at a high, professional level to El Paso and to fans who truly love their city and their soccer - the USL Championship and El Paso are a perfect fit.

In 2019, El Paso joined 34 other U.S. Cities as well as two in Canada in hosting a USL Championship team. The MountainStar Sports Group, the team's owners, set high expectations for the team's on-field play, as well as the quality experience that the organization brought to the community. The team exceeded those expectations reaching the Western Conference final, falling to the eventual 2019 USL Champions. In 2021, they won the Copa Tejas against San Antonio FC. Similarly, the organization has created a fun, family-oriented atmosphere that captures the unique culture of El Paso. The organization was recognized for the best overall game day operations in all of USL.

Source [Our History \(eplocomotivefc.com\)](#)



**General Tax Information**

The City of El Paso's Tax Office provides its clients with a consolidated property tax bill and collects taxes for 44 taxing jurisdictions within the City and County of El Paso, Texas. The City incorporates a unique financing arrangement in which a law firm is contracted to collect delinquent property taxes. These reimbursements help to defray the per parcel cost of tax collection.

**Note:** These rates apply to land and improvements and are levied per \$100 of assessed value.



City of El Paso	0.818875
El Paso County	0.458889
UMC	0.235650
EPCC	0.115717
EPISD	1.137100
YISD	1.281300
SISD	1.249712
CISD	1.137500

**Below is the breakdown of El Paso's Sales Tax:**

State Sales Tax	6.25%
Municipality – City of El Paso	1.00%
County – El Paso County	0.50%
Municipality Transit – City of El Paso – Sun Metro Tax	<u>0.50%</u>
<b>Total – El Paso Sales Tax:</b>	<b>8.25%</b>

**Top Ten Tax Payers**

Market Value: \$521,616,780  
Taxable Value: \$505,268,637



Market Value: \$372,790,272  
Taxable Value: \$357,107,929



Market Value: \$262,611,259  
Taxable Value: \$262,611,259



Market Value: \$211,318,230  
Taxable Value: \$211,318,230



Market Value: \$208,032,030  
Taxable Value: \$208,032,030



Market Value: \$131,494,477  
Taxable Value: \$131,494,477



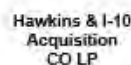
Market Value: \$119,230,690  
Taxable Value: \$119,230,690



Market Value: \$103,742,658  
Taxable Value: \$103,742,658



Market Value: \$100,000,000  
Taxable Value: \$100,000,000



Market Value: \$82,029,512  
Taxable Value: \$82,029,512

Source: [El Paso Central Appraisal District - Home Page \(epcad.org\)](http://El Paso Central Appraisal District - Home Page (epcad.org))

# FISCAL OVERVIEW



- BUDGET PROCESS
- BUDGET POLICIES
- FINANCIAL POLICIES
- FIVE-YEAR ADOPTED GENERAL FUND COMPARISON

- TWO-YEAR ADOPTED GENERAL FUND TO ACTUAL COMPARISON
- FTE POSITION SUMMARIES
- PROPERTY TAX
- DEBT ADMINISTRATION





## Budget Policies

On May 10, 2022, City Council approved the Budget Policy update. Update included a new section to create a Pension Stabilization Fund and amends the language of the Stabilization Fund created on March 3, 2020. This proposed amendment to the policy defines the original budget stabilization fund as the Operating and Debt Stabilization Fund. This amendment also establishes a Pension Stabilization Fund as a vehicle to reduce the current unfunded pension liability. The Council action is in line with the strategic plan alignment to create and implement a plan to address long term liabilities, sustain and improve the City's bond rating and create savings in future debt services. The Operating and Debt Stabilization Fund is to be used during emergencies or as approved City Council to maintain the tax rate during economic downturns to minimize the impact on the community while still delivering the services they deserve. These policies are the guidelines for budgetary decision making and set standards for sound budgetary practices and fiscal performance. They apply to both operating and capital budgets. Their main objective is to guide the development of the City's budget and help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability. Budget policies that are consistently followed will assist the City in achieving its Strategic Plan in a fiscally responsible and sustainable manner. The policies address the use of fund balance, reserves, revenue forecasting, and setting fees. The budget policies are as follows:

### I. Purpose

The following policies outline the City of El Paso's (the "City") guidelines for budgetary decision-making and set standards for sound budgetary practices and fiscal performance. Budget Policies that are consistently followed will assist the City in achieving its current and future goals in a fiscally responsible and sustainable manner.

### II. Scope

The scope of this policy spans areas of both operating and capital projects budgeting, revenue management, forecasting, internal controls, and reporting.

### III. Objectives

These policies serve to guide the development of the City's budget and outline standards for revenue generation and the execution of operating expenditures as recommended by the Government Finance Officers Association (GFOA). The budget policies will also help manage financial pressures to address growing demands upon City resources, while preserving long-term fiscal stability.

### IV. Budget Process

The purpose of the budget process is to help decision makers make prudent choices about the provision of services and capital assets and to promote stakeholder participation in the process. The following is a summary of policies that will guide the process.

1. The City Manager and City Council will set parameters/priorities at the beginning of each budget cycle.
2. The Office of Management and Budget will publish annually a Budget Preparation Manual guiding departments with the development of their budgets. The manual will include an operating budget preparation calendar.



3. The budget process should include a five-year financial forecast to assess long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve City Council's goals.
4. Upon submission of the departmental requests, the City Manager reviews and evaluates all baseline budget requests to determine whether they fulfill City Council goals and objectives, improve management effectiveness, and service delivery.
5. The City Manager submits a Proposed Budget to City Council for approval which includes the City Manager's Budget Message, a concise summary of the budget, shall include:
  - a) Summary of the major changes in priorities or service levels from the current year and the factors leading to those changes.
  - b) The priorities and key issues for the new budget period.
  - c) Identify and summarize major financial factors and trends affecting the budget, such as economic factors; long-range outlook; significant changes in revenue collections, tax rates, or other changes; current and future debt obligations; and significant use of or increase in unreserved fund balance.
  - d) Provide financial summary data on revenues, other resources, and expenditures for at least a five-year period, including prior year actual, current year budget and/or estimated current year actual and the proposed budget.

## V. Balanced Budget

The general fund, which is the main operating fund of the City, is required to annually have a balanced budget. The City's goal is to balance the operating budget with current revenues, whereby, current revenues would match and fund on-going expenditures/expenses. The City considers the budget balanced when total expenditures/expenses are equal to total revenues.

However, the budget is also balanced in situations where total expenditures/expenses are less than total revenues, which is technically a surplus. There are also instances when the City might plan to spend excess fund balances accumulated from previous years (while maintaining established reserves) on one-time or non-routine expenditures. The City considers the budget to be balanced in this case also, provided the funding from previous years is available, and a plan is in place to not include ongoing expenditures/expenses into this type of funding. This type of balanced budget is especially prevalent when capital projects are budgeted using proceeds from the issuance of bonds.

## VI. Long Term Planning

It is the policy of the City to maintain a multi-year forecast of revenues, expenditures, and reserves to help guide the decisions of City officials where the decisions impact the long-term finances of the City. The multi-year revenue and expenditure forecast shall be reviewed at least once prior to the budget process and after adoption of the budget. The multi-year forecast will also be updated upon the approval of any capital improvement plan submitted to City Council and should be updated based on any dramatic changes in policy, legislation and the economy. The projection will cover a minimum of three years.

The Office of Management and Budget is responsible for presenting the multi-year forecast to the City Manager and City Council as part of the Proposed Operating Budget cycle. It will outline general approaches the City should follow over the long-term to maintain and increase the ability of the City to provide services through maintaining and increasing revenues, growing the City's economy for the purpose of revenue generation, and controlling and managing the cost of services and the method of delivery of services.





## VII. Revenue Policies

### A. REVENUE DIVERSIFICATION

The City shall maintain a broad revenue base to distribute the revenue burden equitably to minimize the risk exposure of unforeseen down turns in any one- revenue stream supporting the City budget.

During each year of a budget process OMB will review current property tax exemptions approved by City Council and will submit recommendations to City Administration identifying possible increases or decreases in the approved exemptions or any new exemptions being proposed. OMB will also identify both the short and long-range effects on City resources available to fund existing and proposed programs. City Council will review tax exemptions only during the budget process.

Based on economic conditions, OMB will identify specific revenue sources that may be severely impacted. Revenue sources are reviewed on a monthly basis to report any significant changes that may impact the budget and identify corrective action if necessary to City administration. Potential new revenue sources, when identified and evaluated, are to be submitted during the budget process.

Revenue directly related to a restricted fund shall only be used for purposes legally permissible and in a fiscally responsible manner for that fund. Programs and services funded by restricted revenue will be clearly designated as such.

### B. ONE-TIME REVENUES

The City shall limit the use of one-time revenues for purposes other than to maintain sustained operating expenses due to the disruptive effects on services due to the non-recurrence of these sources. Such one-time revenue sources shall be solely utilized for the purchase of one-time expenditures, such as capital items or short-term contractual obligations of duration of less than twelve months.

### C. UNPREDICTABLE REVENUE

The City shall identify major revenue sources it considers unpredictable. Unpredictable revenue sources are those revenues with a more than normal risk of varying from budget by more than \$50,000. The collection of revenue shall be considered when determining whether revenue is unpredictable.

It is important to consider how significant a variation in revenue receipts will affect the City's financial outlook and ability to operate programs in the current and future budget periods. The City should decide, in advance, on a set of tentative actions to be taken if one or more of these sources generate revenues substantially higher or lower than projected. The plans should be publicly discussed and used in budget decision-making.

### D. REVENUE ESTIMATES

City departments that generate revenue are required to submit revenue estimates on a monthly basis in order to prepare for the preceding fiscal year's budget. OMB will review the estimates and any supporting documentation identifying the methodology utilized in preparing revenue estimates.

Revenues should be estimated using a conservative approach to avoid any budget shortfalls during the fiscal year. Departments should provide estimates annually during the budget process of the revenue generated by their department. There should be a consensus by the Department, the Office of Management and Budget, and the Chief Financial Officer on the estimate prior to inclusion in the proposed budget submitted to City Council for adoption.



## **E. SETTING CHARGES/FEES**

Departments will review at least annually any fees associated with their department and make changes based on factors such as the impact of inflation, indirect cost adjustments, and any other related expenses that impact the cost of providing services to the public. Proposed changes must be submitted to City Attorney for review and OMB during the budget process with full disclosure on proposed changes.

New fees are to be included as part of the budget process and if approved by administration, included in the proposed budget submitted to City Council for adoption.

Fees will be set at a level to fully recover costs, except where there is a greater public benefit through use of a lower fee, such as where full recovery may adversely impact overall revenue or may discourage participation in programs where the participation benefits the overall community. In the event that a fee or license amount is limited by state statute, said fee or license will be established accordingly.

Enterprise Funds shall be self-supporting so that the relationship between costs and revenues is clearly identified.

## **F. COLLECTION**

The City monitors recognized revenue throughout the fiscal year. When revenue is less than estimated, OMB notifies administration with expected impact on the current fiscal year budget and provides recommended corrective action. The City Manager initiates action consistent with prudent financial management and notifies City Council of such action.

## **G. INDIRECT COSTS**

Indirect costs should be recovered from other funds. This is done in accordance with the A-87 Indirect Cost Recovery Plan developed each year by outside consultants.

# **VIII. Expenditure Policies**

## **A. EXPENDITURE ESTIMATES**

Expenditures shall be sufficient to provide quality services at a reasonable cost and within available financial resources. All new requests for program funding should be accompanied with concise statements of program's mission, objectives, and intended measurable outcomes.

## **B. SALARIES & BENEFITS "PERSONAL SERVICES"**

The budget resolution shall specify the authority Department Heads will have in respect to changing their personal services budgets.

Benefits such as health insurance, life insurance, worker's compensation, and pension will be budgeted in the department.

During budget process, all personnel requests must be fully justified to show that they will either meet new program purposes or maintain or enhance service delivery. The City Manager shall approve all position additions.



## C. REPLACEMENT OF ROLLING STOCK

The City has a major investment in its fleet of cars, trucks, tractors, and other similar equipment. The City anticipates having to replace the existing equipment as necessary and budgets to that end each year. Vehicle and equipment maintenance is also funded in this manner. Vehicles and equipment will be replaced when it is cost effective to do so. Vehicles and equipment purchased will be suitable for their purpose but not exceed the necessary features and capabilities required to meet the day-to-day requirements of the vehicle/equipment. When an existing vehicle is replaced by a new vehicle, every effort is made to utilize the outgoing vehicle somewhere else in the City fleet as long as its condition is suitable for the new purpose.

## IX. Operating Contingency

The City will establish as per budget resolution, an operating contingency account, to offset expenditures for unexpected maintenance or other unanticipated expenses that might occur throughout the fiscal year. Expending from the contingency account must have approval from the City Manager or Chief Financial Officer.

## X. Reserves

Each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund to provide coverage for unexpected expenses. Borrowing from the Cash Reserve Fund for unanticipated expenditures requires that funds be paid in full within a year, according to the City Charter.

Per the City Charter, each year an amount equal to five percent of the prior year's adopted general fund operating expenditure budget shall be appropriated for the purpose of creating a cash reserve fund; provided the funds are maintained and may be used in accordance with Section 7.4 of the City Charter. B. The cash reserve fund are maintained as a separate entity in accounting records. Additionally, the balance on deposit in the cash reserve fund must be invested in accordance with state guidelines and income from such investments will remain within the fund, except as may be expended in accordance with Section 7.4 of the City Charter. C. Withdrawals from the cash reserve fund, whether it has attained the required size or not, are made from time to time to meet current expenses until sufficient taxes are collected. Such withdrawals must be approved by city council action. As soon as practical after collection of taxes, the amount so withdrawn shall be repaid to the cash reserve fund so as to keep the fund available for use in the following year.

The reserved and unreserved general fund balance will be maintained to respond to emergencies of general fund expenditures. The City shall have a plan in place to maintain reserves level. Flexibility will be allowed in the use of fund balance but is use should be prioritized in the following order:

1. Unforeseen events or emergencies
2. Capital Expenditures
3. Future year budgets

Funding of this reserve will come from one-time revenues, excess fund balance and revenues in excess of expenditures.



## **XI. Operating and Debt Stabilization Fund**

The City will establish an operating and debt stabilization fund as a reserve of surplus revenues to be used with the purpose of 1) minimizing future tax rate impact for maintenance and operations as well as debt service, 2) protecting against raising charges for services and fees and 3) providing available funding for specific circumstances as needed to maintain the same levels of service. In such case, the use of the fund resources will be determined and approved by Council action.

The operating and debt stabilization fund serves as a source of financial support for the City's budget in times of slow or declining revenue growth, as a safeguard to continue funding priorities included in the strategic plan, and as the primary source of protection against having to make drastic cuts in City services in periods of economic downturns.

The amount of funds to be committed and transferred will be recommended by the Chief Financial Officer or designee to the City Council during the year. The City Council will have final approval of the amount maintained in the fund, as well as the planned uses of the fund.

## **XII. Pension Stabilization Fund**

The City will establish a pension stabilization fund as a reserve of surplus revenues from all City's funds (governmental and enterprise funds), to the extent permitted by law, to be used with the sole purpose of making payments to the civilian, firemen and policemen's retirement pension plans on an annual basis commencing in the fiscal year 2023.

The pension stabilization fund is created to fund additional contributions to the City Employees Retirement Trust and to the Firemen and Policemen's Pension Fund. The goal is to reduce the current unfunded pension liability and sustain the City's bond rating.

The amount of funds to be committed and transferred will be recommended by the Chief Financial Officer or designee to the City Council for approval during the year. The balance in the fund should be invested in accordance with the City's investment policy and all investment earnings should be used for the purpose of the fund.

## **XIII. Pay for Future Fund**

The City will establish a pay for futures fund as a reserve of surplus revenues from the City's general fund to the extent permitted by law, to serve as a source of funds for the City's budget with a sole purpose to support Police, Fire and civilian compensation increases. The amount of funds to be committed and utilized each year will be recommended by the Chief Financial Officer and approved by City Council. The approved amount will be committed for the purpose outlined above from September 1, 2023 (FY 2024) and concluding on August 31, 2028 (FY 2028) with any unused funds returning to the unassigned fund balance on September 1, 2028

## **XIV. Budget Adoption**

The budget shall be adopted by resolution, subject to the Mayor's veto, not later than the day before the first day of the fiscal and budget year but, in the event the budget is not adopted, the appropriation for personnel and essential operating supplies made in the previous year shall be extended until the new budget is adopted



## XV. Budget Controls and Accountability

Each department director, appointed by the City Manager, will be responsible for the strategic plan and goals adopted by City Council as part of the budget and for monitoring their individual departmental budget for compliance with spending limitations.

The Chief Financial Officer and the City Manager may transfer funds within the operations and maintenance or capital line items of a departmental budget category, in accordance with the budget resolution. All other transfers of appropriation or budget amendments that alter the original adopted budgets at the fund level require City Manager and City Council approval as outlined in the following section.

## XVI. Amendments to the Budget

Before adoption:

After the public hearing, the City Council may adopt the budget with or without amendments. In amending the proposed budget, it may add or increase programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for debt service, provided that no amendment to the proposed budget shall increase expenditures to an amount greater than the estimated income (including the use of available Fund Balance).

After adoption:

- a) Department Heads are authorized to make budget transfers not exceeding an established dollar limit. Those exceeding this limit will require City Council or City Manager approval, as per Budget Resolution.
- b) A budget transfer of personal services appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.
- c) A budget transfer must be approved prior to the occurrence of the expenditure except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.
- d) The City Manager shall have the authority to establish the budget for any capital projects that are approved by the City Council.
- e) Budget transfers submitted to City Council shall be accompanied by an explanation from the department, approval by OMB, and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide sufficient detail for the members of City Council to determine the need for the transfer.
- f) The City Manager or his/her designee is authorized to establish budgets and staffing table changes for grants and similar awards when the applications for such grants and awards have been previously approved by the City Council or the City Manager. All grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall state clearly the type and amount of the required City match and the funding source of the grant match.





## XVII. Reporting

Departments will submit to the Office of Management and Budget an expenditure and revenue analysis, if necessary, no later than 10 days after the accounting period has been closed.

The Office of Management and Budget will monitor expenditures monthly and report to City Council on a quarterly basis. Quarterly reports will be made available through OMB's homepage: <https://www.elpasotexas.gov/omb>. These reports will include the current status of revenues and expenditures to-date compared with the corresponding budgets for each fund.



## Financial Policies

The Office of the Comptroller (OTC) is responsible for developing and evaluating the City's accounting system and for considering the effectiveness of internal accounting controls. These controls are designed to provide reasonable assurance regarding:

1. Safeguarding of assets against loss from unauthorized use or disposition.
2. Reliable financial records used to prepare financial statements and to maintain accountability for assets.
3. Adequate internal control structure is in place to guarantee compliance with applicable laws and regulations.

The OTC also spearheads policy development for investment and debt issuance. In order to ensure the integrity of the financial records and system, OTC also issues operating policies and procedures manuals for cash management, grants management, payroll processing, procurement card administration, procurement management, and travel.

The Investment and Debt Policies are developed and reviewed on an annual basis by OTC, approved by City Council and are summarized as follows:

## Investment Policy

On August 16, 2022 City Council adopted its investment policy. This Investment Policy is intended to amend and restate the existing City investment policies. The City's Investment Policy shall be reviewed and adopted annually by resolution of the City Council. Any modifications must first be approved by the Investment Committee and City Manager; secondly, be approved and recommended to City Council for approval by the City's Financial Oversight and Audit Committee that is assigned oversight of financial matters, and subsequently adopted by City Council.



It is the policy of the City of El Paso, Texas to:

1. Invest public funds in a manner which will provide maximum safety of principal and liquidity;
2. Provide the highest possible investment return;
3. Meet the daily cash flow demands of the City;



4. Comply with the Texas Public Funds Investment Act of 1995, as may be amended (“TPFIA”) and local ordinances and resolutions governing the investment of the City’s public funds.

The City of El Paso Investment Policy applies to all cash assets of the City as reported in the City’s Comprehensive Annual Financial Report (CAFR) except for those funds of the Public Employees Retirement System (PERS) and component units, which are governed, by other laws, statutes, and ordinances.

Except for cash in certain restricted and special funds, the City will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration.

The objectives of the Investment Policy, in order of priority, are:

1. Preservation and Safety of Principal: Investments of the City shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.
2. Liquidity: The City’s investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements that might be reasonably anticipated. To a large extent, liquidity shall be determined by the flow of revenues and expenditures predicted by the Office of the Comptroller using cash flow projections and historical data. These cash flow projections shall be at least one (1) year in length.
3. Yield: The City’s investment portfolio shall be designed with the objective of attaining a rate of return/yield throughout budgetary and economic cycles, commensurate with the City’s investment risk constraints and the cash flow characteristics of the portfolio.

In addition, the Investment Policy delineates standards of care, authorized financial institutions, depositories, brokers/dealers, authorized investments, collateralization/limits/custody, safekeeping/custody, investment parameters, and reporting. The policy also includes an investment strategy, which establishes the investment objectives of each of the fund types covered by the policy based on the needs and characteristics of each of the funds. It also includes a strategy for allocating interest to participating funds which delineates the process of allocating interest earnings.

Pursuant to Section 2256 of the Texas Government Code, the City is required to review its Investment Policy on an annual basis and recommend changes. The City’s Investment Policy is adopted by resolution of the City Council after the annual review and modifications are approved by the Investment Committee and the City Manager. A full copy of the investment policy can be found at <https://www.elpasotexas.gov/comptroller/fiscal-policies>

## Debt Management Policy

The City of El Paso adopted a Debt Management Policy on November 25, 2005, and revised in September 2020. It is the policy of the City of El Paso (“City”) to develop and maintain a sound debt management program. This policy sets forth the parameters for issuing new debt as well as managing the outstanding debt portfolio, identifying the types and amounts of permissible debt, and maintaining the current bond rating in order to minimize borrowing costs and preserving access to credit. It is the intent of the City to establish this policy to provide guidance to staff to:

- Ensure high quality debt management decisions;
- Ensure that debt management decisions are viewed positively by rating agencies, the investment community and the citizenry-at-large;
- Ensure support for debt issuances both internally and externally;
- Demonstrate a commitment to long-term financial planning.

The City prepares Capital Improvement Plan (CIP) budgets which are presented to City Council for



approval. Since the aggregate cost of desired capital projects generally exceeds available funds, the capital planning process prioritizes projects and identifies the funding needs. Debt is issued for CIP in accordance to this policy.

1. Bonds will be paid back within a period not to exceed, and preferably sooner than, the expected useful life of the capital project;
2. Decisions will be made based on a number of factors and will be evaluated against long-term goals rather than a short-term fix;
3. Debt service funds will be managed and invested in accordance with all federal, state and local laws.

It is the City's intent to develop a level of cash and debt funded capital improvement projects that provide the citizens with the desired amount of City services at the lowest cost. The City may use both, general obligation bonds or certificates of obligations, as deemed appropriate by City staff and approved by Council. Generally, proceeds from bonded indebtedness are to be used only for capital expenditures related to the acquisition, construction, improvement or renovation of a City facility or public access roads as well as any permanent public improvement or asset purchase or such other purposes permitted by the City Charter and applicable law.

General obligations bonds will be used if the following criteria are met:

- The size of the issuances is based on the capital funding needs of the City at a particular time and the recommendation of the Chief Financial Officer (CFO) in conjunction with the City's bond counsel and financial advisor
  - Funds will be used for new and expanded facilities, major repair/ renovations to existing facilities, quality-of-life projects, public safety projects and debt refunding
  - Useful lives of assets acquired will be fifteen (15) years or more; or will extend the useful life of an asset for more than fifteen (15) years
  - Voter authorized debt except for bond refunding's as per section 7.4 5.1.1
1. The total dollar amount of bond election propositions recommended to the voters shall not exceed the City's estimated ability to issue said bonds within a normal 10-year period.
  2. The use of reimbursement resolutions may be used as a cash management tool for general obligation debt funded projects.
  3. The City may choose to issue general obligation debt which will be issued for the following projects/acquisitions:
    - Quality-of-Life (QOL) projects
    - Construction of new facilities, park projects, zoo projects, and other projects as approved by the voters
    - Capital asset acquisitions (heavy equipment, vehicles, IT equipment, etc.)
    - Rehabilitation and/or extension of the useful life of existing facilities, including existing QOL facilities, by more than 15 years
    - Street infrastructure projects
    - Street resurfacing, street lights, ADA modifications, traffic calming devices, storm water/drainage work, and small equipment related to QOL projects



- Public safety projects
- Any other purpose permitted by City Charter and applicable laws

Certificates of Obligation can be used for issuance of less than \$100 million and do not require voter approval. While it is the City's priority to fund the majority of capital projects with voter-approved debt, it may become necessary to seek additional financing in order to fund a particular non-quality of life project. Certificates of Obligation may be issued for capital asset acquisitions such as heavy equipment, vehicles, information technology equipment, etc. They may also be used for rehabilitation and/or extension of the useful life of existing facilities; street resurfacing, unpaved rights of way; American Disability Act retrofitting/rehabilitation projects, street lighting, infrastructure projects (street and drainage work); emergency city facilities rehabilitation, major core service facilities (police, fire, streets, etc.), and complete or enhance Quality of Life Projects previously approved by voters and subsequently approved additional funding by City Council.

The issuance of COs or other long-term debt may be considered if there is need to complete or enhance Quality of Life Projects previously approved by voters; need for the project is urgent and immediate, necessary to prevent an economic loss to the City, source of revenue is specific and can be expected to cover the additional debt, and expected debt is the most cost-effective financing option available. In addition, the average maturity of non-voter approved debt shall not exceed the average life of the project financed. Capital items financed with long-term debt shall have a value of at least \$5,000 and a life of at least 3 years. Reimbursement resolutions may be used for projects funded through Certificates of Obligations.

The policy also established guidelines for refunding of the debt and debt limits. Currently the policy allows for refunding and forward delivery refunding transactions for savings to be considered when the net present value savings as a percentage of the par amount of refunded bonds is at least 3%. The total principal amount of general obligation bonds together with the principal amount of all other outstanding tax-supported indebtedness of the City shall not exceed ten percent of the total taxable assessed valuation of the City's tax rolls. Since debt service payments present a fixed expense of the City's total annual operating budget, net debt service as a percent of net operating revenues should not exceed 20%. Council shall adopt the necessary debt service tax rate up to a maximum amount of forty cents (40 ¢) per \$100 valuation in order to meet debt service principal, interest and fee payments, net of transfers, for each particular fiscal/budget year, subject to any reserve availability.

The policy also established maturity levels not to exceed the useful life of the capital asset or a maximum of 30 years in any case. The average general obligation bond maturities shall be kept at or below 25 years. Guidelines for management of the debt service fund, debt service tax rate, ratings, selection of financial advisors, selection of underwriters, and debt review are also established and can be reviewed at <https://www.elpasotexas.gov/comptroller/fiscal-policies>.

## Basis of Accounting

Governmental funds are accounted for using the current financial resources measurement focus and the modified accrual basis of accounting. This means that only current assets and current liabilities are generally included on the balance sheet. Revenues are recognized when susceptible to accrual (i.e. when they become measurable and available) and expenditures are recorded when the related fund liability is incurred. However, compensated absences, debt service expenditures, claims, judgments, and arbitrage liabilities are recorded only when the liability has matured.

Proprietary and fiduciary funds are accounted for using the accrual basis of accounting. Revenues are recognized when they are earned and expenses are recognized when incurred. These funds are accounted for on a flow of economic resources measurement focus whereby all assets and all liabilities associated with the operation of these funds are included on the balance sheet. The basis of accounting mirrors the basis of budgeting.





## Basis of Budgeting

The City of El Paso adopts an annual budget for the general fund, debt service, special revenue, internal service and proprietary funds. Capital project funds are budgeted as authorized. The budgets for all funds are prepared on a modified accrual basis whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred. Purchases of materials, supplies, and equipment are considered expended when bought and depreciation expense for budgetary purposes is excluded. Encumbrances are considered obligations when the commitment is incurred. All appropriations and encumbrances in all governmental funds, with the exception of certain special revenue and capital projects funds are considered lapsed at the end of the fiscal year. However, some encumbrances can be re-committed in the following year with proper approval. The basis of budgeting mirrors the basis of accounting.

## Financial Structure

The City's financial structure is governed by State Law, City Charter, and accounting principles generally accepted in the United States. The structure and content of the chart of accounts aids in preparation of the City's budget, monthly financial reports, and the CAFR. Financial transactions of the City are budgeted and recorded in a group of alpha and/or numeric codes as defined by the chart of accounts. The group of codes requires an operating unit, a fund, a division, and an expense and/or revenue classification account. A program, project and/or a grant may be added to the group of codes if applicable.

The operating unit is another name for a departmental organization, which may be comprised of a grouping of divisions. A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities and objectives. The City maintains numerous funds, as needed, to insure proper accountability. A division is a numerical code used to identify a function of the operating unit. The account identifies assets, liabilities, equity, revenues, and expenses. The account defines the natural classification of the financial transactions used for recording and summarizing the data. A program is activities to be undertaken to achieve specific goals and objectives. A project is used for projects that span multiple years. A grant is used to identify projects with federal, state, or local agency funding. The CAFR, structured in accordance with Generally Accepted Accounting Principles and the Governmental Accounting Standards Board; however, the budget is reported at a division level by operating unit to include all sources of funding.



## Budget Process

The El Paso City Charter and El Paso Municipal Code dictate that the annual City budget must include a complete financial plan for the fiscal year. To achieve this goal, the City Manager spearheads the budget process, with the Mayor and City Council, Office of Management and Budget, and City departments. Public participation is encouraged through Chime In! and the Strategic Budget Advisory learning series that engages our youth during budget development.

Throughout the process, the City Manager provides the City's Directors with policy direction in formulating the budget and discusses areas of priority with City Council. The budget process consists of a seven-step process, explained below.

## Strategic Planning

In early 2015, goal teams were formed and a reporting cycle developed to monitor progress related to the Strategic Plan. Each goal spans multiple departments, and all levels within those departments contribute to the accomplishment of strategic initiatives impacting our residents, businesses, and visitors daily.

### Goals

1. Create an Environment Conducive to Strong, Sustainable Economic Development
2. Set the Standard for a Safe and Secure City
3. Promote the Visual Image of El Paso
4. Enhance El Paso's Quality of Life through Recreational, Cultural, and Educational Environments
5. Promote Transparent and Consistent Communication Among All Members of the Community
6. Set the Standard for Sound Governance and Fiscal Management
7. Enhance and Sustain El Paso's Infrastructure Network
8. Nurture and Promote a Healthy, Sustainable Community



Early in the fiscal year, the City gears up for strategic planning sessions. Analyses are prepared on key economic indicators for the El Paso market to evaluate economic conditions and establish effective strategic goals for the future. The Mayor, City Manager, Executive Leadership Team, City Council Representatives, and Directors attend the strategic sessions, held in the fall/early winter.

These sessions provide policy direction, identify priorities, and is a disciplined effort that produces fundamental decisions and actions that shape and guide what an organization is, who it serves, what it does and why it does it with a **FOCUS ON THE FUTURE**.

In December 2021, Strategic Planning Sessions were held to review the progress made and shaping our path ahead. This involved mapping our strategic thinking, Mission and Vision, results snapshot of 2017 forward with the 20 in 2020 Vision, feedback on key focus areas, strategic opportunities and challenges, along with Fiscal Management and the development of our 25 by 2025 initiatives. Our approach was to achieve an area of focus for a strategic goal. We identified key objectives and initiatives that directly contribute to organizational strategy and success. In FY 2019, Vision Blocks were created in alignment with our 8 Goal Teams and Strategy.



Strategic Vision Blocks and Goals	
Safe + Beautiful Neighborhoods	Safe and Secure City
	Infrastructure Network
	Healthy, Sustainable Community
Vibrant Regional Economy	Strong Sustainable Economic Development
	Promote the Visual Image
Recreational, Cultural + Educational Opportunities	Enhance Quality of Life
High Performing Government	Transparent and Consistent Communication
	Sound Governance and Fiscal Management

## Drafting the City Budget

The City of El Paso uses the performance budgeting concept, which focuses on goals, objectives, evidence, and results, such as the City's Strategic Plan. Departments build their budget based on their prior year budget while utilizing the Budget Manual, evaluating customer priorities and the priorities of our City Council.

The Budget Manual, distributed by the OMB, explains the entire budget process, policies, and timetable. Departments are also required to submit updated key performance indicators, deliverables, and results to the Performance Office. Revenue generating departments must also include revenue estimates in their requested budget submittals.

In keeping with the budget policies, the City Manager establishes parameters for the upcoming fiscal year and provides programmatic direction to the departments in preparing their operating and capital budget requests in accordance with the City's Strategic Plan and City Council's guidance. During this phase, the City Manager addresses any policy or procedural changes as needed. Additionally, the Executive Leadership Team provides guidance and leadership to respective directors throughout the budget process to ensure available resources are maximized and efficiencies are achieved while quality service delivery is maintained.

Upon receipt of the departmental budget requests, the OMB reviews, discusses the budget requests with directors, and identifies major program changes and policy issues. OMB analysts complete the review, formulate recommendations, and ensure all funds are in balance. The finalized figures become the requested budget. The City Manager reviews the requested budget in the next phase and determines whether changes are required based on fund availability and priorities.



## City Manager's Proposed Budget

After the requested budget is finalized, the City Manager, Executive Leadership Team, Directors, and OMB hold budget review meetings. During these meetings, the City Manager addresses any budget concerns with department directors while considering recommendations and financial constraints.

Once the budget reviews are completed and any revisions made, the result becomes the City Manager's Proposed Budget. The City Manager's Proposed Budget is filed with the City Clerk and the County Clerk in July distributed to City Council, directors, the media, and posted on the City's website.



## Public Hearings

Upon completion of the City Manager's Proposed Budget, OMB schedules and coordinates review sessions and public hearings during July and August. A copy of the Proposed Budget is available for review by the citizens in the City Clerk's Office and electronically on the City's website. The review sessions and public hearings provide an opportunity for City Council and the citizens to ask questions, make recommendations, and gain a better understanding of the operations of each department.

## Budget Adoption

Budget policy dictates the budget be balanced meaning the appropriations from each fund may not exceed the resources available for the fiscal year from September 1 through August 31. These resources include estimated revenues and the unassigned balance in the fund at the beginning of the year. This policy assures that the City does not spend beyond its means.

Any changes made to the City Manager's Proposed Budget after it is filed must be included as part of the budget resolution, which is voted upon by City Council. Pending final approval, the proposed budget is subject to the Mayor's revision and/or veto. Budget policies dictate that in the event the budget is not adopted by August 31, appropriations for personnel and essential operating costs made in the prior year can be extended until the new budget is approved. If the Proposed Budget is adopted, it is then distributed to all City departments and is available for public examination in the Municipal Clerk's Office and the County Clerk's Office.

## Tax Levy

In accordance with the laws of Texas, City Council passes the tax levy ordinance as soon as possible after the tax roll is completed. The Council also holds posted public hearings regarding the property tax rate and sets the rate as prescribed by the State Property Tax Code.



## Budget Execution

After the budget and the tax levy are adopted by City Council, OMB distributes the adopted budget and staffing reports. Such reports denote the expenditure and staffing authority each department has in order to carry out its mission and provide services to the community.

OMB monitors the budget throughout the fiscal year. If there are negative economic fluctuations not projected within the budget, OMB develops a plan, which can be implemented to reduce the rate of expenditures, curtail services, or implement revenue-generating policies in order to meet the balanced budget requirement, with the approval of the City Manager.

In the instance a change is required to adopted revenue estimates and appropriations, departments are able to process amendments to the budget. The responsibility for amending the adopted budget originates by the department requesting the change prior to incurring expenses and such amendments should comply with budget policy and the adopted budget resolution. These amendments to the budget are done by completing a budget transfer. Dependent upon various requirements, a director, the City Manager or designee, or City Council have to approve the budget transfer.

## Integrated Budget Process







November /  
December

- City Council strategic planning session
- OMB develops multi-year forecast

January /  
February

- OMB creates budget process manual
- OMB begins revenue estimation
- OMB prepares personnel cost reports

March

- Departments submit revenue estimates
- OMB sends personnel estimates, budget forms, and budget manual to departments

April

- Departments collaborate with OMB on position budgeting
- Departments submit budget requests to OMB
- City Manager and OMB review budget requests

May

- City Manager holds budget review meetings with departments and OMB
- OMB refines budget requests to become the City Manager's preliminary budget

June

- City Manager's preliminary budget is made available to City Council and citizens
- Budget Workshops are held with City Council, City Manager, OMB, and departments

July

- OMB files City Manager's Proposed Budget with City Clerk and County Clerk (City Charter 7.3)
- City Manager presents the Proposed Budget to City Council
- Tax levy/tax rate ordinance is introduced
- Tax Collector publishes public notice of Effective Tax Rate (Tax Code 26.04)

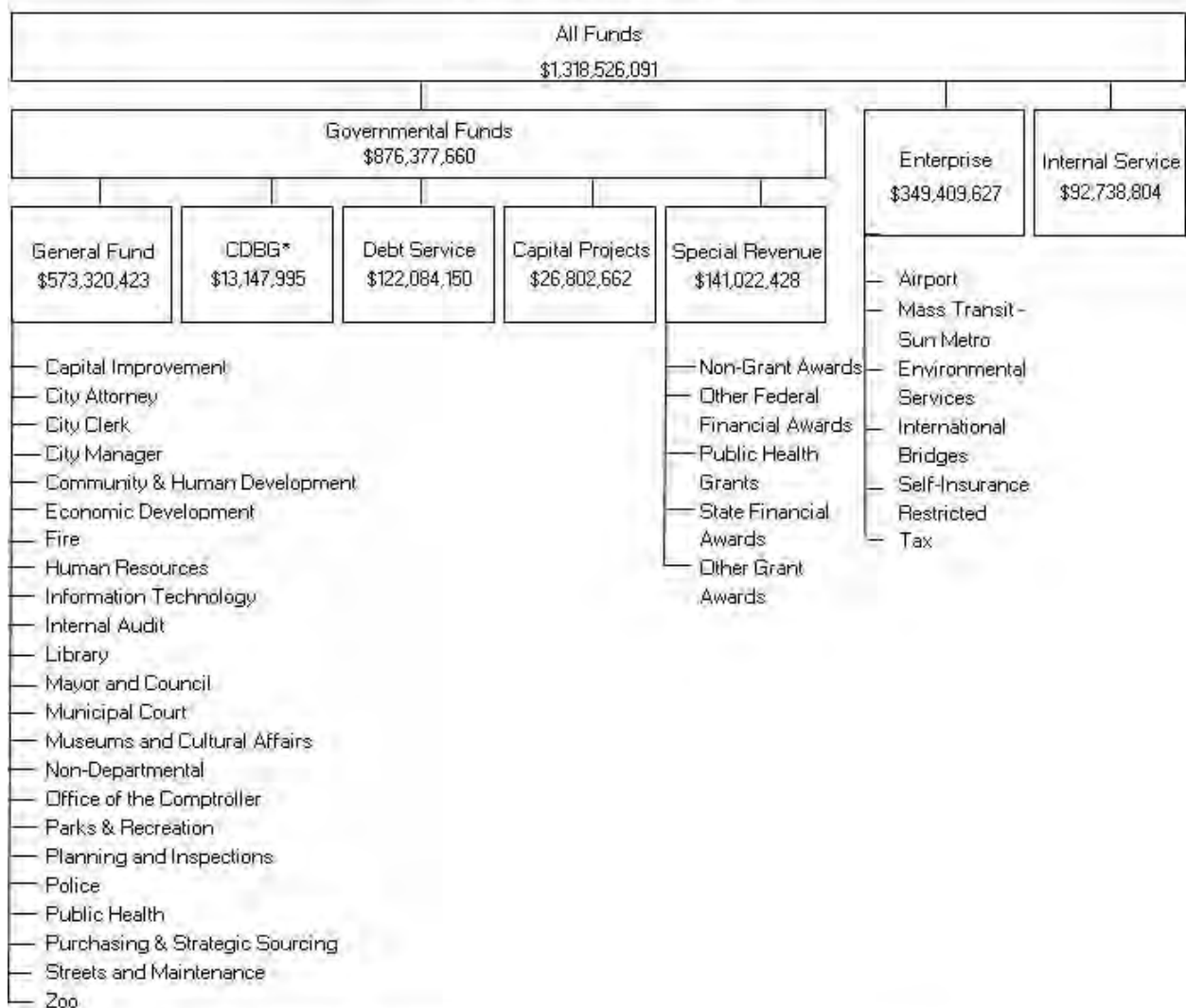
August

- Public hearing is held on Proposed Budget
- City Council adopts the City budget by resolution (City Charter, 7.3B)
- City Council adopts the tax levy/tax rate ordinance after final reading



## City of El Paso Fund Structure

With FY 2024 Expenditure Budgets



\*CDBG-Community Development Block Grant Fund

Note: The fund structure is based on the structure used for the Comprehensive Annual Financial Report.

## Governmental Funds

Most government functions are financed through governmental funds. The acquisition, use, and balances of the City's expendable financial resources and related current liabilities are accounted for through governmental funds. Long-term liabilities and fixed assets are not accounted for through governmental funds. The measurement focus is to determine changes in financial position (fund balance) rather than to determine net income.

### General Fund

The General Fund is a governmental fund type and the City's primary operating fund. It accounts for financial resources except those required to be accounted for in another fund. The General Fund funds most activities and services expected by citizens such as Police, Fire, Parks, and Libraries.

### CDBG

CDBG or Community Development Block Grant accounts for the proceeds of federal grants approved by



the Department of Housing and Urban Development (HUD) for community development projects.

### Debt Service Fund

The Debt Service Fund accounts for the resources accumulated for the payment of long-term debt principal, interest, and related costs of governmental funds.

### Capital Projects Funds

These funds account for the proceeds of debt issuances, private donations, and internal funding for the completion of capital construction projects and equipment purchases outside the scope of general operations.

### Special Revenue Funds (Non-major Governmental Funds)

These funds are considered non-major governmental funds for reporting purposes. Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

BUDGET BY SOURCE OF FUNDS	GF	NGF						
	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
Goal 1 - Economic Development	3,219,430	-	-	4,250,000	43,301,905	96,572,293	-	147,343,628
Goal 2 - Public Safety	331,012,750	-	-	9,400,000	25,644,759	-	-	366,057,509
Goal 3 - Visual Image	8,945,379	-	-	-	1,144,183	-	-	10,089,562
Goal 4 - Quality of Life	70,447,536	-	-	1,300,000	6,638,976	-	-	78,386,512
Goal 5 - Communication	24,676,524	-	-	-	-	-	-	24,676,524
Goal 6 - Sound Governance	53,628,595	50,638	122,084,150	102,662	17,878,749	2,614,462	75,312,591	271,671,848
Goal 7 - Infrastructure	71,379,091	-	-	11,750,000	12,073,090	111,027,161	17,426,212	223,655,555
Goal 8 - Healthy, Sustainable Community	10,011,118	13,097,357	-	-	34,340,766	139,195,711	-	196,644,953
<b>TOTAL CITY</b>	<b>573,320,423</b>	<b>13,147,995</b>	<b>122,084,150</b>	<b>26,802,662</b>	<b>141,022,428</b>	<b>349,409,627</b>	<b>92,738,804</b>	<b>1,318,526,091</b>

## Proprietary Funds

Proprietary funds are generally used to account for services for which the City charges customers, either outside customers or internal cost centers of the City. These funds include all assets, liabilities, equities, revenues, expenses, and transfers relating to the City's business and quasi-business activities. The measurement objective is to determine net income, financial position, and changes in financial position. Proprietary funds use accrual accounting, which means that revenues are recognized when earned and expenses are recognized when incurred. The City maintains two types of proprietary funds: enterprise funds and internal service funds.

### Enterprise Funds

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, International Bridges, and the Tax Department under an enterprise form. The individual funds are explained in more detail as follows:

**Airport Operating:** A proprietary/enterprise fund that accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.

**Mass Transit – Sun Metro:** A proprietary/enterprise fund that accounts for the activities of the City-operated bus and paratransit operations (Sun Metro Lift).

**Environmental Services:** A proprietary/enterprise fund that accounts for the activities of the City-operated refuse collection, transfer and storage operations.

**International Bridges:** A proprietary/enterprise fund that accounts for the operations and maintenance activities of the three international bridges controlled by the City.

**Tax Office:** A proprietary/enterprise fund that accounts for the Tax Office budget and reimbursement from the 39 taxing entities that levy a tax within El Paso County.



## Internal Service Funds

Internal Service Funds account for fleet management services provided to City departments, other governments, and organizations on a cost reimbursement basis and for the risk management activities of the self-insured health, workers' compensation, and unemployment compensation programs. The City of El Paso reports on Internal Service Fund and Self Insurance Funds.

Internal Service Fund: Funds to account for fleet management services provided to other departments of the City and to other government/organizations.

Self-Insurance Fund: Fund used to account for the risk management activities of the self-insured activities.

## Fiduciary Funds

Fiduciary funds are restricted funds used to account for assets held by the City in a special capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds and are not part of the annual budget. Restricted and Agency funds include expendable funds, private purpose trusts, pensions funds, and agency funds. Examples include City employees', Fire, and Police pension funds.

GOVERNMENTAL FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
<b>General Fund</b>	The City's primary operating fund, which accounts for all financial resources except those required to be accounted for in another fund.	Provide funding for services such as public safety, libraries, most parks and recreation services, municipal services, and general administrative services.	Property taxes not otherwise dedicated to repayment of debt, tax on sales, municipal court fines, and building and permit fees.
<b>Community Development Block Grant</b>	Fund to account for monies approved by the Dept. of Housing and Urban Development for community development projects.	Provide funding for specific social service and infrastructure projects in designated city areas.	Federal proceeds.
<b>Debt Service</b>	Fund type used to account for the accumulation of resources that are restricted, committed, or assigned to expenditure for principal and interest.	The fund serves as a repayment mechanism on outstanding debt obligations.	Property taxes levied by the City and other sources of user revenue (i.e. airport, solid waste, etc.).
<b>Capital Projects</b>	Fund used to account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays.	Provide funding for the construction of capital facilities or acquisition of other capital assets.	Funding generated primarily from the sale of bonds.
<b>Special Revenue Funds (Non-Major Governmental Funds)</b>	Funds used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for a specified purpose other than debt service or capital projects and exclusive of resources held in trust.	Provide for a specific purpose received from federal, state, and local agencies.	Funds from the federal, state, and local government bodies as well as local agencies.



PROPRIETARY FUNDS			
FUND	DESCRIPTION	PURPOSE/ RECIPIENTS	SOURCE OF REVENUE
<b>Airport Operating</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Airport including aviation operations, transfer and storage activities on Airport properties.	Fees such as cost recovery rates, foreign trade zone transaction fees, Airport parking fees.
<b>Environmental Services</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated refuse collection, transfer and storage operations.	Fees such as refuse collection fees, landfill fees, and environmental fees.
<b>International Bridges</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the operations and maintenance activities of the three international bridges it controls.	Pedestrian, auto and commercial crossing fees.
<b>Tax Office Operating</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the Tax Office including accounts management, calculation program, property tax collection, and accounting.	Fees such as delinquent tax collection special fees, tax office certificate fees, and interlocal tax collection agreement fees.
<b>Mass Transit – Sun Metro General Operations</b>	A proprietary fund type used to account for an activity for which a fee(s) is charged to external users for goods and services.	Fund accounts for the activities of the City-operated bus and para-transit operations (Sun Metro).	Fare box revenue and dedicated sales tax.
<b>Internal Service Funds (Internal Services and Self-Insurance)</b>	A proprietary fund type used to account for an activity for which a fee(s) charged to external users for goods and services.	Funds to account for photocopying, postage, and fleet management services provided to other departments of the City and to other government/organizations. Funds also account for the risk management activities of the self-insured activities.	Cost of service reimbursement. Employee and city contributions through payroll for self-insured activities.
<b>Fiduciary Funds</b>	Funds used to account for assets held in a trustee or agency capacity for others.	Funds account for assets for the two pension funds, rental tax collections, bonds issued for Public Improvement District #1 and the Camino Real Regional Mobility Authority.	City and employee contributions for pension, special assessments, and taxes.





## FIVE YEAR ADOPTED GENERAL FUND BUDGET COMPARISON

REVENUE CLASSIFICATION	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	% Change FY 2023-2024	
PROPERTY TAXES	\$214,383,503	\$226,894,834	\$235,929,354	\$251,280,449	\$264,719,112	5.00%	<sup>1</sup>
SALES TAXES	97,069,368	82,572,139	105,957,017	112,783,370	137,439,887	22.00%	<sup>2</sup>
FRANCHISE FEES	52,718,813	45,465,495	49,750,000	56,616,885	67,031,423	18.00%	<sup>3</sup>
CHARGES FOR SERVICES	32,664,525	31,413,624	28,636,083	30,250,649	34,893,318	15.00%	<sup>4</sup>
FINES AND FORFEITURES	8,692,126	4,950,740	5,653,301	7,097,584	7,087,584	-	
LICENSES AND PERMITS	13,414,986	10,640,778	12,743,122	12,944,114	12,712,880	-2.00%	<sup>5</sup>
INTERGOVERNMENTAL REVENUES	984,329	984,329	1,168,809	1,268,809	1,478,809	17.00%	<sup>6</sup>
INTEREST	500,000	100,000	125,000	125,000	500,000	300.00%	<sup>7</sup>
RENTS AND OTHER	3,834,375	2,793,181	2,236,970	2,277,531	3,350,731	47.00%	<sup>8</sup>
OTHER SOURCES (USES)	4,998,408	4,998,408	5,336,175	5,321,175	5,321,175	-	
OPERATING TRANSFERS IN	28,684,498	31,171,793	28,695,033	32,785,706	38,785,505	18.00%	<sup>9</sup>
<b>TOTAL</b>	<b>\$457,944,931</b>	<b>\$441,985,321</b>	<b>\$476,230,863</b>	<b>\$512,751,272</b>	<b>\$573,320,424</b>	<b>12.00%</b>	

<sup>1</sup> Increase in property taxes due to reappraisal year in property valuation, assumes 0% increase in taxable values and reduction of 4.4 cents to the O&M rate

<sup>2</sup> Sales tax budgeted increase over current year projection due to continuous economic growth

<sup>3</sup> Increase to align with EP Water and El Paso Electric actuals

<sup>4</sup> Increase to align with actuals

<sup>5</sup> Reduction due to decline in residential permits

<sup>6</sup> To align with actuals

<sup>7</sup> Increase to align with actuals

<sup>8</sup> To align with Aquatics and Sport permits actuals

<sup>9</sup> Includes the PF3 use of fund balance of \$5M and the modification of TIRZ10A

EXPENDITURES BY CATEGORY	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	% Change FY 2023-2024	
PERSONAL SERVICES	\$334,948,757	\$339,009,337	\$347,760,554	\$373,777,936	\$406,790,521	9.00%	<sup>1</sup>
CONTRACTUAL SERVICES	35,943,950	35,500,888	41,286,664	47,845,832	54,359,039	14.00%	<sup>2</sup>
MATERIALS AND SUPPLIES	21,089,358	20,238,936	23,493,167	26,726,652	30,403,208	14.00%	<sup>3</sup>
OPERATING EXPENDITURES	24,831,929	24,529,558	25,758,358	30,103,597	32,873,579	9.00%	<sup>4</sup>
NON-OPERATING EXPENDITURES	1,944,518	1,707,346	1,624,207	1,766,547	1,906,437	8.00%	<sup>5</sup>
INTERGOVERNMENTAL EXPENDITURES	1,815,079	1,522,655	1,610,978	1,505,866	1,857,600	23.00%	<sup>6</sup>
OTHER USES	35,459,516	19,259,165	34,245,034	29,436,877	43,926,100	49.00%	<sup>7</sup>
CAPITAL OUTLAY	1,911,825	217,437	451,901	1,587,965	1,203,938	-24.00%	<sup>8</sup>
<b>TOTAL</b>	<b>\$457,944,931</b>	<b>\$441,985,321</b>	<b>\$476,230,863</b>	<b>\$512,751,272</b>	<b>\$573,320,424</b>	<b>12.00%</b>	

<sup>1</sup> Increase primarily the result of contractual obligation

<sup>2</sup> Public Safety, and Schedule E maintenance contracts and appraisal services.

<sup>3</sup> Increase in taser maintenance and repair, uniform and apparel, vehicle and equipment maintenance, inflationary costs for building and maintenance supplies

<sup>4</sup> Increase in utilities and general liability insurance

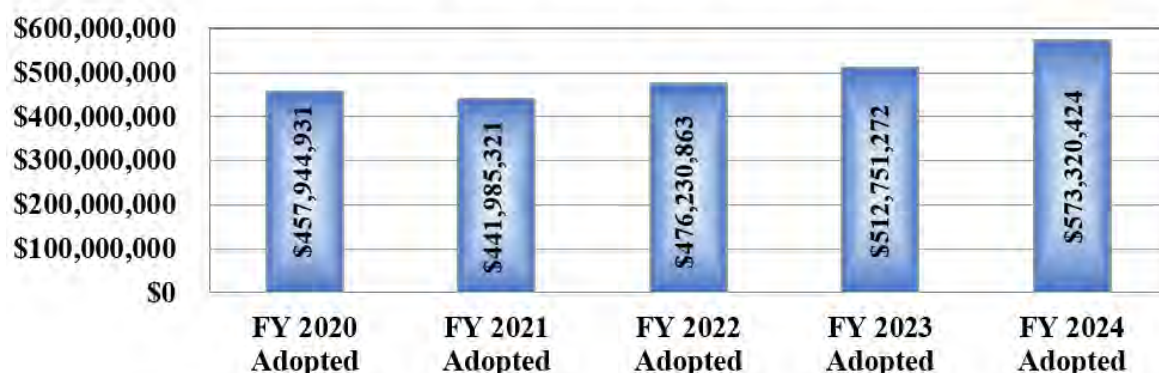
<sup>5</sup> Increase for Office of Climate and Sustainability community service project

<sup>6</sup> Increase in city grant match for Body Worn Cameras and decrease in city grant match for Fire Emergency Management Planning Grant

<sup>7</sup> Increase in City Wide General Capital, heavy equipment, and Fire and Police capital

<sup>8</sup> Decrease in one-time capital purchase QoL

## Five Year General Fund Comparison





## TWO-YEAR GENERAL FUND ADOPTED BUDGET TO ACTUAL COMPARISON

	FY 2021	FY 2021	% Change Adopted to Actual	FY 2022	FY 2022	% Change Adopted to Actual
	Adopted	Actual		Adopted	Actual	
PROPERTY TAXES	226,894,834	225,188,204	-0.75%	235,929,354	236,394,481	0.20%
PENALTIES AND INTEREST - DELINQUENT TAXES	-	1,843,036	100.00%	-	1,460,494	100.00%
SALES TAXES	82,572,139	114,096,007	38.18%	105,957,017	130,484,427	23.15%
FRANCHISE FEES	45,465,495	52,860,037	16.26%	49,750,000	60,832,015	22.28%
CHARGES FOR SERVICES	31,413,624	29,108,333	-7.34%	28,636,083	32,963,228	15.11%
FINES AND FORFEITURES	4,950,740	7,162,849	44.68%	5,653,301	7,540,483	33.38%
LICENSES AND PERMITS	10,640,778	13,958,984	31.18%	12,743,122	13,753,055	7.93%
INTERGOVERNMENTAL REVENUES	984,329	1,376,150	39.81%	1,168,809	1,369,980	17.21%
COUNTY PARTICIPATION	-	-	-	-	-12,000	-100.00%
INTEREST	100,000	224,526	124.53%	125,000	846,370	577.10%
RENTS AND OTHER	2,793,181	2,403,493	-13.95%	2,236,970	2,784,306	24.47%
OTHER SOURCES (USES)	4,908,408	5,410,984	8.25%	5,336,175	7,265,478	36.16%
OPERATING TRANSFERS IN	31,171,793	34,577,673	10.93%	28,695,033	71,901,722	150.57%
TOTAL EXPENDITURES	441,985,321	488,010,275	10.41%	476,230,863	567,584,038	19.18%

<sup>1</sup> Unmet property tax collection in FY 2021 and greater collections in FY 2022<sup>2</sup> Greater collections from delinquency in FY 2021 and FY 2022<sup>3</sup> Increase in both FY 2021 and FY 2022 due to performing sales tax after several years of stable growth<sup>4</sup> Increase in FY 2021 and FY 2022 in Electric, Water and Gas Company fees<sup>5</sup> Under performing revenue due COVID-19 closures and restrictions in FY 2021 and reopening of facilities in FY 2022<sup>6</sup> FY 2022 stabilizing revenue to regular levels<sup>7</sup> Increase primarily tied to electrical, mechanical, residential, and plan review fees in FY 2021 and FY 2022<sup>8</sup> County participation now budgeted in intergovernmental revenues for FY 2021 and FY 2022 stabilizing revenue to regular levels<sup>9</sup> County participation separated from intergovernmental revenues in FY 22<sup>10</sup> Positive impact on interest revenue for FY 2021 and FY 2022<sup>11</sup> FY 2021 primarily due to Parks facility closures related to COVID-19 restrictions, FY 2022 Park facility reopening<sup>12</sup> FY 2021 and FY 2022 revenue from claims and settlements<sup>13</sup> FY 2021 and FY 2022 increase due to the budget stabilization fund transfer, FY 2022 pension stabilization fund

	FY 2021	FY 2021	% Change Adopted to Actual	FY 2022	FY 2022	% Change Adopted to Actual	
	Adopted	Actual		Adopted	Actual		
PERSONAL SERVICES	339,009,337	331,857,382	-2.11%	347,760,554	342,783,359	-1.43%	1
CONTRACTUAL SERVICES	35,500,888	39,893,430	12.37%	41,286,664	39,460,358	-4.42%	2
MATERIALS AND SUPPLIES	20,238,936	17,329,608	-14.37%	23,493,167	20,551,951	-12.52%	3
OPERATING EXPENDITURES	24,529,558	23,495,771	-4.21%	25,758,358	28,219,320	9.55%	4
NON-OPERATING EXPENDITURES	1,707,346	941,679	-44.85%	1,624,207	2,468,308	51.97%	5
INTERGOVERNMENTAL EXPENDITURES	1,522,655	951,329	-37.52%	1,610,978	944,508	-41.37%	6
OTHER USES	19,259,165	40,411,506	109.83%	34,245,034	80,959,889	136.41%	7
CAPITAL OUTLAY	217,437	1,270,227	484.18%	451,901	5,745,253	1,171.35%	8
TOTAL EXPENDITURES	441,985,321	456,150,932	3.20%	476,230,863	521,132,945	9.43%	

<sup>1</sup> FY 2021 savings primarily due to QoL facilities closures and delayed openings caused by COVID-19 and Police and Fire uniform salaries<sup>2</sup> FY 2021 Fire Outside Contracts<sup>3</sup> FY 2021 savings in Parks due to delay of facilities opening caused by staffing shortages, Fire medical supplies, and Police ammunition supplies<sup>4</sup> Savings in Electricity for FY 2021 and Non-Departmental property insurance and Salary adjustment account.<sup>5</sup> FY 2021 Savings due to lower than anticipated Damages and Settlements in Non-departmental and FY 2022 higher than anticipated Damages and Settlements<sup>6</sup> FY 2021 and FY 2022 Savings in City Grant Match in Health Department and Fire<sup>7</sup> Increase due to continued investment in public safety and facility equipment amongst various departments for FY 2021 and FY 2022<sup>8</sup> Increase due to capital projects approved throughout various departments for FY 2021 and FY 2022

FTE Positions and Changes by Department  
All Funds

<i>Department</i>	<i>Adopted FY 2022</i>	<i>Adopted FY 2023</i>	<i>Adopted FY 2024</i>	<i>Increase/ (Decrease)</i>	
ANIMAL SERVICES	141.50	143.50	163.00	19.50	1
AVIATION	222.60	231.60	233.10	1.50	2
CAPITAL IMPROVEMENT DEPARTMENT	86.00	86.00	88.50	2.50	3
CITY ATTORNEY	43.50	45.50	48.50	3.00	4
CITY CLERK	8.00	8.00	8.00		
CITY MANAGER	30.00	32.00	32.50	0.50	5
COMMUNITY AND HUMAN DEVELOPMENT	49.30	56.30	61.30	5.00	6
ECONOMIC DEVELOPMENT	17.00	30.00	25.50	(4.50)	7
ENVIRONMENTAL SERVICES	395.15	408.70	510.70	102.00	8
FIRE	1534.80	1571.80	1453.80	(118.00)	9
HUMAN RESOURCES	55.00	61.00	67.00	6.00	10
INFORMATION TECHNOLOGY	82.00	91.00	95.00	4.00	11
INTERNAL AUDIT	9.00	9.50	10.00	0.50	12
INTERNATIONAL BRIDGES	69.00	70.00	76.00	6.00	13
LIBRARY	171.00	171.50	173.00	1.50	14
MAYOR AND COUNCIL	24.00	28.00	27.00	(1.00)	15
MUNICIPAL COURT	92.65	98.65	94.65	(4.00)	16
MUSEUM AND CULTURAL AFFAIRS	56.50	52.50	68.00	15.50	17
NON-DEPARTMENTAL	7.00	19.00	19.00		
OFFICE OF THE COMPTROLLER	38.00	38.00	38.00		
PARKS AND RECREATION	544.69	555.87	567.48	11.61	18
PLANNING AND INSPECTIONS	139.00	141.00	141.00		
POLICE	1596.60	1566.60	1601.00	34.40	19
PUBLIC HEALTH	353.85	425.00	357.75	(67.25)	20
PURCHASING AND STRATEGIC SOURCING	29.00	29.00	29.00		
STREETS AND MAINTENANCE	517.00	531.00	438.00	(93.00)	21
SUN METRO	639.75	621.25	620.00	(1.25)	22
TAX	24.50	24.50	24.50		
ZOO	134.50	148.50	147.50	(1.00)	23
<b>FTE Grand Total</b>	<b>7,110.89</b>	<b>7,295.27</b>	<b>7,218.78</b>	<b>(76.49)</b>	

- 1 Additional animal care attendants
- 2 Additional Project Accountant, and Intern positions
- 3 Transfer of the Grant Manager, Legislative Affairs Manager, and 0.5 Data Scientist
- 4 Increase of 3 City Attorney I
- 5 Increase for an Undergraduate Intern
- 6 Transfer 3 positions for Veteran and Military Affairs and 2 Climate positions
- 7 Transfer of the Real Estate division to Streets and Maintenance
- 8 Transfer of Streets and Maintenance programs
- 9 Increase of 11 Firefighters and deletion of vacant COVID operator positions
- 10 Creation of Risk Management and ADA Coordinator
- 11 Addition for Body Worn Camera program and cybersecurity
- 12 Increase for an Auditor I
- 13 Increase in toll collectors and deletion of the managing director
- 14 Increase for Passport program
- 15 Deleted Public Affair Specialist
- 16 Deleted positions for the temporary court
- 17 Increase in staffing for the Mexican American Cultural Center
- 18 Increase in staffing for Quality of Life projects and Aquatics
- 19 Increase in staffing for Crisis Intervention Team, Body Worn Camera and support services
- 20 Reduction in federal grants
- 21 Transfer of Median Maintenance, Street Sweeping and Graffiti to Environmental Services and transfer of Real Estate
- 22 Deletion of 1 Assistant Managing Director and an Undergraduate Intern
- 23 Deleted vacant position



FTE Positions and Changes by Department  
General Fund

<i>Department</i>	<i>Adopted FY 2022</i>	<i>Adopted FY 2023</i>	<i>Adopted FY 2024</i>	<i>Increase/ (Decrease)</i>	
AVIATION	0.30	0.30	0.30		
CAPITAL IMPROVEMENT DEPARTMENT	82.50	82.66	87.50	4.84	1
CITY ATTORNEY	40.00	42.00	45.75	3.75	2
CITY CLERK	8.00	8.00	8.00		
CITY MANAGER	29.08	31.07	31.24	0.17	3
COMMUNITY AND HUMAN DEVELOPMENT	12.33	15.92	18.91	2.99	4
ECONOMIC DEVELOPMENT	15.00	27.99	25.10	(2.89)	5
ENVIRONMENTAL SERVICES	-	0.33	0.63	0.30	6
FIRE	1013.25	1069.25	1107.25	38.00	7
HUMAN RESOURCES	31.50	32.33	34.33	2.00	8
INFORMATION TECHNOLOGY	81.75	90.75	90.75		
INTERNAL AUDIT	7.00	7.50	8.00	0.50	9
INTERNATIONAL BRIDGES	-	0.50		(0.50)	10
LIBRARY	166.50	167.00	167.00		
MAYOR AND COUNCIL	24.00	28.00	27.00	(1.00)	11
MUNICIPAL COURT	89.90	94.90	90.90	(4.00)	12
MUSEUM AND CULTURAL AFFAIRS	39.71	40.91	57.00	16.09	13
NON-DEPARTMENTAL	7.00	19.00	19.00		
OFFICE OF THE COMPTROLLER	35.95	35.95	35.95		
PARKS AND RECREATION	534.97	549.87	561.48	11.61	14
PLANNING AND INSPECTIONS	124.00	126.00	126.00		
POLICE	1462.60	1435.30	1438.50	3.20	15
PUBLIC HEALTH	75.18	74.34	78.18	3.84	16
PURCHASING AND STRATEGIC SOURCING	23.00	23.00	25.00	2.00	17
STREETS AND MAINTENANCE	295.30	302.70	308.45	5.75	18
ZOO	124.50	144.50	147.50	3.00	19
<b>FTE Grand Total</b>	<b>4,323.32</b>	<b>4,450.07</b>	<b>4,539.72</b>	<b>89.65</b>	

- 1 Data Scientist, Program Manager, Legislative Affairs Manager . Transfer from Non-General fund Chief Construction Inspector and Capital Improvement Project
- 2 Increase of 3 City Attorney I, .75 Paralegal from Non General Fund
- 3 Increase for an Undergraduate Intern
- 4 Transfer 3 positions for Veteran and Military Affairs
- 5 Transfer of the Real Estate division to Streets and Maintenance
- 6 Increase of .30 FTE Chief Trans and Field Ops Officer
- 7 Increase in Firefighter positions
- 8 Addition of Senior HR Analyst, Human Resource Specialist, Lead Human Resource Specialist, deletion of Classification and Compensation position
- 9 Increase for an Auditor I
- 10 Deletion of Managing Director
- 11 Deleted Public Affair Specialist
- 12 Deleted positions for the temporary court
- 13 Increase in staffing for the Mexican American Cultural Center
- 14 Increase in staffing for Quality of Life projects and Aquatics
- 15 1.00 Senior Crime Analyst, 1.00 Senior Latent Print Examiner, 1.00 Police Trainee, 1.00 Senior Office Assistant, Inactivated (0.60) V.O.E, (0.20) adjustment for split positions
- 16 Added 2.00 Deputy Director of Public Health, 1.00 Administrative Service Manager, 0.84 adjustment for split positions
- 17 Purchasing Agent and Contract Compliance Manager transferred from Non General Fund
- 18 Real Estate Positions
- 19 Positions moved from Operating Fund



## FTE Positions and Changes by Department Non General Fund

<i>Department</i>	<i>Adopted FY 2022</i>	<i>Adopted FY 2023</i>	<i>Adopted FY 2024</i>	<i>Increase/ (Decrease)</i>	
ANIMAL SERVICES	141.50	143.50	163.00	19.50	1
AVIATION	222.30	231.30	232.80	1.50	2
CAPITAL IMPROVEMENT DEPARTMENT	3.50	3.34	1.00	(2.34)	3
CITY ATTORNEY	3.50	3.50	2.75	(0.75)	4
CITY MANAGER	0.92	0.93	1.26	0.33	5
COMMUNITY AND HUMAN DEVELOPMENT	36.97	40.38	42.39	2.01	6
ECONOMIC DEVELOPMENT	2.00	2.01	0.40	(1.61)	7
ENVIRONMENTAL SERVICES	395.15	408.37	510.07	101.70	8
FIRE	521.55	502.55	346.55	(156.00)	9
HUMAN RESOURCES	23.50	28.67	32.67	4.00	10
INFORMATION TECHNOLOGY	0.25	0.25	4.25	4.00	11
INTERNAL AUDIT	2.00	2.00	2.00		
INTERNATIONAL BRIDGES	69.00	69.50	76.00	6.50	12
LIBRARY	4.50	4.50	6.00	1.50	13
MUNICIPAL COURT	2.75	3.75	3.75		
MUSEUM AND CULTURAL AFFAIRS	16.79	11.59	11.00	(0.59)	14
OFFICE OF THE COMPTROLLER	2.05	2.05	2.05		
PARKS AND RECREATION	9.72	6.00	6.00		
PLANNING AND INSPECTIONS	15.00	15.00	15.00		
POLICE	134.00	131.30	162.50	31.20	15
PUBLIC HEALTH	278.67	350.66	279.57	(71.09)	16
PURCHASING AND STRATEGIC SOURCING	6.00	6.00	4.00	(2.00)	17
STREETS AND MAINTENANCE	221.70	228.30	129.55	(98.75)	18
SUN METRO	639.75	621.25	620.00	(1.25)	19
TAX	24.50	24.50	24.50		
ZOO	10.00	4.00		(4.00)	20
<b>FTE Grand Total</b>	<b>2,787.57</b>	<b>2,845.20</b>	<b>2,679.06</b>	<b>(166.14)</b>	

- 1 Additional animal care attendants
- 2 Additional Project Accountant, and Intern positions
- 3 Transfer from Non-General fund Chief Construction Inspector and Capital Improvement Project Manager
- 4 .75 Paralegal Positions moved to General Fund
- 5 Increase of Senior Deputy City Manager
- 6 Transfer of 2 Climate position
- 7 Transfer of the Real Estate division to Streets and Maintenance
- 8 Transfer of Streets and Maintenance programs
- 9 Deletion of vacant COVID operator positions
- 10 Addition of Collective Bargaining position, Payroll and Benefits Officer, Safety Program Coordinator, Safety Technician
- 11 Addition for Body Worn Camera program and cybersecurity
- 12 Increase in toll collectors
- 13 Increase of 1.5 FTEs for Library Passport Services Assistant
- 14 .34 Administrative Services, .25 Managing Director moved to General Fund
- 15 Added 20.00 ARPA positions, 2.00 Municipal Vehicle Storage Facility Tow Truck Operators, 1.00 Aviation Security Training Specialist, 1.00 WestTX Anti-Gang Center Program Coordinator, Transferred in 7.00 ARPA positions, 0.20 adjustment for split positions
- 16 Reduction in federal grants
- 17 Purchasing Agent and Contract Compliance Manager transferred to General Fund
- 18 Deletion of 53 SW Service Worker, 21 SW Lead, 18 Equip Op, 4 Groundskeeper, 2 Truck Drivers, 1 GS Super, 1 Senior Office Assistant, 1 Graffiti Abatement Prgm Coord
- 19 Deletion of 1 Assistant Managing Director and an Undergraduate Intern
- 20 Positions moved to General Fund





## Property Tax

### Ad Valorem Tax Law

All taxable property within the City is subject to the assessment, levy, and collection by the City of a continuing, direct annual ad valorem tax.

By August 31<sup>st</sup>, the City Council adopts a tax rate per \$100 taxable value for the current year. The tax rate consists of:

1. A rate for debt service.
2. A rate for funding of maintenance and operation expenditures

The El Paso Central Appraisal District is responsible for the appraisal of property within the City. Excluding agricultural and open-space land, which may be taxed on the basis of productive capacity, the Appraisal District is required under the Property Tax Code to appraise all property within the Appraisal District on the basis of 100 percent of its market value and is prohibited from applying any assessment ratios.



The value placed upon property is subject to review by an Appraisal Review Board, consisting of three members appointed by the Board of Directors of the Appraisal District. The Appraisal District is required to review the value of every property within the District at least every three years. The City may require annual review at its own expense and is entitled to challenge the determination of the appraised value of property within the City by petition filed with the Appraisal Review Board.



## Tax Rate Limitation

In determining the ad valorem tax, the City operates under a home-rule charter (the City Charter), pursuant to Article XI, Section 5, of the Texas Constitution. The City Charter limits the tax rate to \$1.85 per \$100 assessed valuation for all City purposes. The current tax rate of \$0.823058 for FY 2023 remains within the limit set by the City Charter.

Under the Property Tax Code, the City must annually calculate and publicize its effective tax rate and rollback tax rate. A public hearing is then held following a properly posted public notice to the taxpayers. If the adopted tax rate exceeds the rollback tax rate, the qualified voters of the City, by petition, may require an election to determine whether to reduce the tax rate adopted for the current year to the rollback tax rate.

In summer of 2019, the Texas Property Reform and Transparency Act was passed in the Texas Legislature, also known as Senate Bill 2 (SB2). This change possesses legislative challenges such as lowering the tax rate a taxing unit can adopt without voter approval, changing how a city adopts a tax rate, and makes numerous changes to the appraisal process. A tax rate exceeding 3.5% will trigger a mandatory election. This legislation also includes changes to our debt requirement versus operation and maintenance, changing how Certificates of Obligation are paid back.



## Certified Taxable Assessed Valuation

Fiscal Year Ended Aug 31	Estimated City Population	Certified Taxable Assessed Valuation*	Per Capita Certified Taxable Assessed Valuation	Funded Tax Debt	Per Capita Funded Tax Debt	Ratio Funded Debt to Certified Taxable Assessed Valuation
2005	614,261 <sup>1</sup>	19,721,379,507	32,106	360,490,000	587	1.83%
2006	624,364 <sup>1</sup>	21,045,610,783	33,707	334,505,000	536	1.59%
2007	616,029 <sup>1</sup>	23,559,064,678	38,243	362,040,000	588	1.54%
2008	644,638 <sup>1</sup>	25,842,360,340	40,088	617,640,000	958	2.39%
2009	654,826 <sup>1</sup>	28,600,174,932	43,676	631,585,000	965	2.21%
2010	665,055 <sup>2</sup>	29,650,666,918	44,584	767,620,000	1,154	2.59%
2011	663,800 <sup>3</sup>	29,878,024,160	45,011	829,745,000	1,250	2.78%
2012	673,745 <sup>3</sup>	30,437,436,391	45,176	875,245,000	1,299	2.88%
2013	673,943 <sup>3</sup>	31,502,641,269	47,332	871,690,000	1,310	2.77%
2014	676,532 <sup>3</sup>	31,906,365,072	47,162	916,945,000	1,355	2.87%
2015	676,391 <sup>3</sup>	32,342,016,088	47,816	1,168,022,668	1,727	3.61%
2016	680,797 <sup>3</sup>	32,798,025,471	48,176	1,091,505,000	1,603	3.33%
2017	683,577 <sup>3</sup>	33,416,781,763	48,885	1,293,030,000	1,892	3.87%
2018	682,669 <sup>3</sup>	33,880,070,714	49,629	1,250,700,000	1,832	3.69%
2019	685,575 <sup>3</sup>	35,248,872,678	51,415	1,199,575,000	1,750	3.40%
2020	691,610 <sup>4</sup>	35,727,850,258	51,659	1,292,860,000	1,869	3.62%
2021	694,033 <sup>4</sup>	37,170,466,732	53,557	1,368,510,000	1,972	3.68%
2022	678,815 <sup>5</sup>	38,742,350,037	57,074	1,444,835,000	2,128	3.73%
2023	678,415 <sup>6</sup>	42,770,768,996	63,045	1,542,725,000	2,274	3.61%
2024	677,456 <sup>6</sup>	46,420,004,075	68,521	1,505,295,000	2,222	3.24%

\*Certified Taxable Assessed Valuation refers to the valuation in effect at the time the budget is adopted. This valuation is subject to adjustments for protested assessments as provided by the Central Appraisal District.

<sup>1</sup> US Census Bureau 2000 Actual

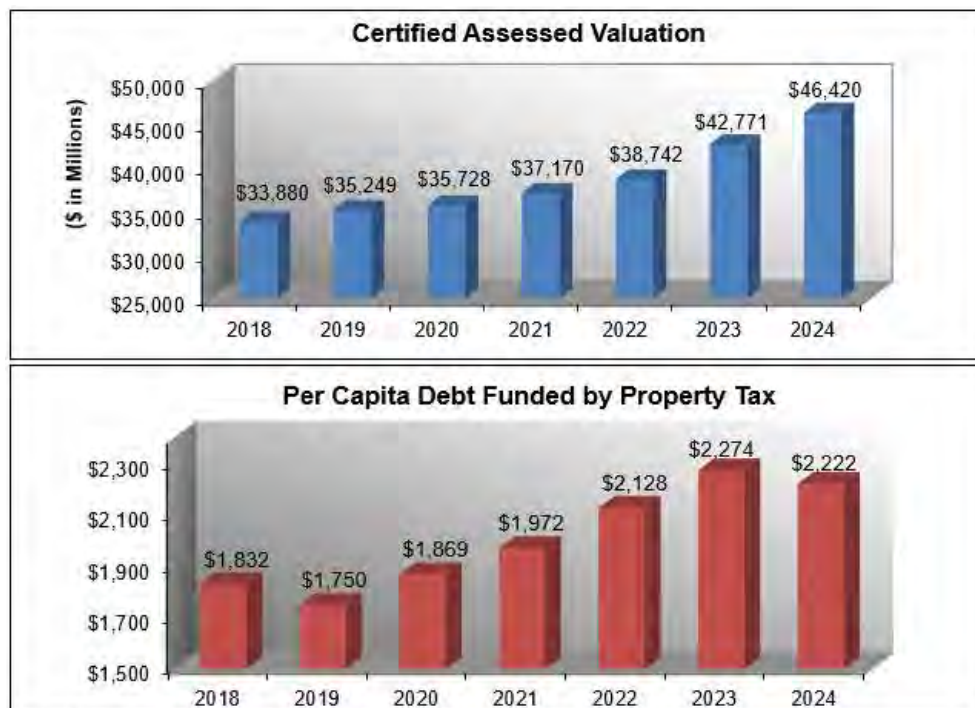
<sup>2</sup> U.S. Census Bureau 2010 Actual

<sup>3</sup> U.S. Census Bureau - 2019 American Fact Finder Annual Estimates of the Resident Population (City of El Paso): April 1, 2010 to July 1, 2019

<sup>4</sup> Business Report SR18-1: Borderplex Economic Outlook to 2021 – Border Region Modeling Project – University of Texas at El Paso

<sup>5</sup> US Census Bureau Population Census 2020

<sup>6</sup> US Census Bureau Population Estimates, July 1 2021, (V2021)



Note: Graphs above depict calendar year of valuation.

CITY OF EL PASO  
SCHEDULE OF ASSESSED VALUATION AND TAX RATE

CALENDAR YEAR	ASSESSED VALUE AT TIME OF LEVY				TOTAL ASSESSED VALUE	TAX RATE	ALLOCATION OF TAX RATE	
	Real Property		Personal Property				GENERAL FUND	SINKING FUND
	AMOUNT	PERCENT	AMOUNT	PERCENT				
1992	9,602,672,472	83.26%	1,930,114,989	16.74%	11,532,787,461	0.607468	0.466114	0.141354
1993	10,352,379,143	84.29%	1,929,368,217	15.71%	12,281,747,360	0.653229	0.466114	0.187115
1994	10,638,305,036	83.61%	2,085,774,596	16.39%	12,724,079,632	0.643796	0.480097	0.163699
1995	11,903,494,793	83.85%	2,292,148,507	16.15%	14,195,643,300	0.653229	0.480947	0.172282
1996	12,293,694,888	82.90%	2,535,140,475	17.10%	14,828,835,363	0.635926	0.474313	0.161613
1997	12,619,969,776	82.80%	2,620,753,710	17.20%	15,240,723,486	0.635926	0.484313	0.151613
1998	12,825,739,841	82.85%	2,654,935,888	17.15%	15,480,675,729	0.660234	0.487100	0.173134
1999	13,150,744,696	82.80%	2,731,797,207	17.20%	15,882,541,903	0.660234	0.487100	0.173134
2000	13,567,068,101	82.68%	2,841,081,574	17.32%	16,408,149,675	0.660213	0.487100	0.173113
2001	14,292,256,098	82.81%	2,967,016,152	17.19%	17,259,272,250	0.719833	0.542100	0.177733
2002	14,784,642,367	82.99%	3,030,427,427	17.01%	17,815,069,794	0.719833	0.542100	0.177733
2003	15,368,779,857	84.49%	2,820,246,208	15.51%	18,189,026,065	0.719833	0.542100	0.177733
2004	16,947,741,252	85.48%	2,879,856,855	14.52%	19,827,598,107	0.696677	0.524662	0.172015
2005	18,176,200,124	86.19%	2,911,679,293	13.81%	21,087,879,417	0.696677	0.508371	0.188306
2006	20,547,235,658	87.22%	3,011,829,020	12.78%	23,559,064,678	0.672326	0.481419	0.190907
2007	23,170,310,322	88.15%	3,114,201,621	11.85%	26,284,511,943	0.671097	0.453294	0.217803
2008	25,490,006,325	88.35%	3,359,949,875	11.65%	28,849,956,200	0.633000	0.429000	0.204000
2009	26,410,264,519	88.78%	3,338,697,287	11.22%	29,748,961,806	0.633000	0.422000	0.211000
2010	26,634,717,443	88.96%	3,306,986,336	11.04%	29,941,703,779	0.653700	0.428400	0.225300
2011	27,392,765,508	89.03%	3,374,524,819	10.97%	30,767,290,327	0.658404	0.429236	0.229168
2012	28,553,647,354	89.28%	3,426,697,392	10.72%	31,980,344,746	0.658404	0.442148	0.216256
2013	28,887,623,664	89.14%	3,520,190,301	10.86%	32,407,813,965	0.678378	0.445699	0.232679
2014	29,020,607,436	88.69%	3,700,301,826	11.31%	32,720,909,262	0.699784	0.460937	0.238847
2015	29,214,881,176	88.23%	3,898,815,619	11.77%	33,113,696,795	0.729725	0.478130	0.251595
2016	29,792,153,721	88.22%	3,979,926,705	11.78%	33,772,080,426	0.759656	0.485641	0.274015
2017	29,894,806,740	87.68%	4,199,514,669	12.32%	34,094,321,409	0.803433	0.522982	0.280451
2018	31,407,364,143	87.97%	4,294,591,307	12.03%	35,701,955,450	0.843332	0.557239	0.286093
2019	32,282,312,183	87.61%	4,564,404,168	12.39%	36,846,716,351	0.907301	0.610139	0.297162
2020	33,615,916,481	87.98%	4,591,679,049	12.02%	38,207,595,530	0.907301	0.623847	0.283454
2021	35,326,077,122	88.53%	4,577,325,243	11.47%	39,903,402,365	0.907301	0.621636	0.285665
2022	39,975,101,591	88.49%	5,199,264,207	11.51%	45,174,365,798	0.862398	0.585269	0.277129
2023	43,767,361,063	89.28%	5,257,838,520	10.72%	49,025,199,583	0.818875	0.562409	0.256466

Source: Tax Collection System: Certified Roll Jurisdiction Summary TC500rpt





# Fiscal Overview

## Consolidated Tax Office 2023 Estimated Tax Parcel Analysis

<i>Taxing Entity</i>	<i>Tax Parcels (#)</i>	<i>Total Parcels</i>	<i>Exempt Parcels</i>	<i>2023 Tax Values (#)</i>	<i>2023 Tax Rates (\$/\$100)</i>	<i>2023 Levy (\$)</i>	<i>Average Parcel Value (\$)</i>	<i>Average Parcel Levy (\$)</i>	<i>Fees* for Year (\$)</i>	<i>% of Total</i>
01- CITY OF EL PASO	230,707	242,852	12,145	49,025,199,583	0.818875	401,455,111	212,500	1,740	191,487	7.75%
03- EL PASO ISD	100,857	107,803	6,946	18,858,315,028	1.137100	200,876,714	186,981	1,992	83,711	3.39%
04- CITY OF SOCORRO	15,825	16,740	915	1,924,836,433	0.702021	13,512,756	121,633	854	13,135	0.53%
05- YSLETA ISD	64,911	68,528	3,617	7,664,231,912	1.281300	95,236,939	118,073	1,467	53,876	2.18%
06- EL PASO COUNTY	423,041	440,709	17,668	61,905,713,337	0.458889	284,078,424	146,335	672	351,124	14.21%
07- EP COMM COLLEGE	423,006	440,669	17,663	63,295,083,197	0.115717	73,243,077	149,632	173	351,095	14.21%
08- UNIVERSITY MED CTR	423,006	440,669	17,663	63,912,395,846	0.235650	150,609,509	151,091	356	351,095	14.21%
09- SOCORRO ISD	99,516	102,832	3,316	14,617,840,038	1.249712	176,753,709	146,889	1,776	82,598	3.34%
10- CLINT ISD	122,473	124,904	2,431	1,902,848,886	1.137500	20,926,167	15,537	171	101,653	4.12%
11- FABENS ISD	5,143	5,393	250	247,346,663	1.121700	2,708,876	48,094	527	4,269	0.17%
12- TOWN OF CLINT	938	1,040	102	116,107,905	0.634123	736,267	123,782	785	779	0.03%
14- HORIZON REG MUD	109,490	110,559	1,069	2,510,381,570	0.540002	13,556,226	22,928	124	90,877	3.68%
15- EMERG SVCS.DIST.#1	104,937	106,278	1,341	6,219,703,663	0.100000	6,219,683	59,271	59	87,098	3.53%
16- ANTHONY ISD	1,861	2,095	234	227,127,043	0.930300	2,046,143	122,046	1,099	1,545	0.06%
17- TOWN OF ANTHONY	1,680	1,885	205	268,532,557	0.780636	2,096,262	159,841	1,248	1,394	0.06%
18- CANUTILLO ISD	18,190	19,178	988	3,334,362,924	1.160500	37,672,413	183,307	2,071	15,098	0.61%
19- SAN ELIZARIO ISD	6,891	7,133	242	296,691,576	0.891600	2,584,888	43,055	375	5,720	0.23%
20- TORNILLO ISD	2,765	2,891	126	92,313,749	1.137700	1,033,540	33,387	374	2,295	0.09%
22- HAC. DNTE.WTR.DIST.	554	561	7	120,924,473	0.047549	57,498	218,275	104	460	0.02%
25- LWR. VALLEY WTR.AUTH.	37,204	38,752	1,548	3,579,257,114	0.150266	5,378,411	96,206	145	30,879	1.25%
27- EMERG SVCS.DIST.#2	87,194	91,569	4,375	5,929,601,297	0.086457	5,126,513	68,005	59	72,371	2.93%
30- TORNILLO WTR. DIST.	2,534	2,631	97	129,318,712	0.088030	113,839	51,033	45	2,103	0.09%
31- CITY OF HORIZON	8,830	9,182	352	1,467,129,934	0.574491	8,428,529	166,153	955	7,329	0.30%
33- DOWNTOWN MGT. DIST.	531	657	126	426,800,057	0.120000	512,160	803,767	965	441	0.02%
34- PASEO DEL ESTE MUD #10	1,351	1,397	46	326,014,507	0.681000	2,220,159	241,313	1,643	1,121	0.05%
35- PASEO DEL ESTE MUD #1	465	517	52	590,327,664	0.750000	4,427,458	1,269,522	9,521	386	0.02%
36- PASEO DEL ESTE MUD #3	1,314	1,359	45	312,979,583	0.696200	2,178,964	238,188	1,658	1,091	0.04%
37- PASEO DEL ESTE MUD #11	565	581	16	85,060,456	0.738700	628,342	150,549	1,112	469	0.02%
38- VILLAGE OF VINTON	1,132	1,249	117	164,725,165	0.663916	1,093,637	145,517	966	940	0.04%
39- PASEO DEL ESTE MUD #2	759	780	21	210,153,479	0.733900	1,542,316	276,882	2,032	630	0.03%
44- EP COUNTY WC&ID #4	2,979	3,124	145	212,696,518	0.140707	299,279	71,399	100	2,473	0.10%
49- PASEO DEL ESTE MUD #5	948	991	43	237,018,056	0.683600	1,620,255	250,019	1,709	787	0.03%
50- PASEO DEL ESTE MUD #6	824	856	32	192,094,504	0.750000	1,440,710	233,124	1,748	684	0.03%
51- PASEO DEL ESTE MUD #7	1,129	1,166	37	185,050,319	0.700200	1,295,722	163,906	1,148	937	0.04%
52- PASEO DEL ESTE MUD #8	1,431	1,473	42	308,016,997	0.634200	1,953,444	215,246	1,365	1,188	0.05%
53- PASEO DEL ESTE MUD #9	1,188	1,212	24	272,668,766	0.697500	1,901,865	229,519	1,601	986	0.04%
55- PASEO DEL ESTE MUD #4	574	590	16	82,187,679	0.750000	616,408	143,184	1,074	476	0.02%
56- CITY OF SAN ELIZARIO	4,345	4,527	182	316,587,113	0.358101	1,133,702	72,862	261	3,606	0.15%
57- CITY OF EL PASO MMD #1	34	58	24	1,415,691	0.200000	2,831	41,638	83	28	0.00%
58- HMUD HUNT COMMUNITIES	1,292	1,318	26	143,773,904	0.225000	323,492	111,280	250	1,072	0.04%
59- HMUD HUNT PROPERTIES D	34	39	5	6,413,410	0.225000	14,430	188,630	424	28	0.00%
60- HMUD RANCHO DESIERTO E	401	413	12	61,518,504	0.225000	138,417	153,413	345	333	0.01%
63- HMUD RAVENNA DA	590	602	12	91,487,887	0.225000	205,848	155,064	349	490	0.02%
64- HMUD Summer Sky N DA	2	2	0	340,986	0.225000	767	170,493		2	0.00%

\* Per parcel fee -----

\$0.83

2,311,441	2,407,364	94,923	51,107,239,685	23,800,142	1,528,001,698	Entity fees -----	1,920,156	77.73%
						Fees from law firm----	480,000	19.43%
						Miscellaneous revenue	70,000	2.83%
						Total fees -----	2,470,156	100.00%
						10/19/2023		





## Debt Administration

Debt financing is used to pay for large capital projects, such as a new Police and Fire Stations. By using debt the City is able to leverage low interest rate financing in order to address community needs. The City is authorized to issue tax supported bonds up to 10% of assessed taxable values within the City limits. The total certified assessed valuation for year 2023 is \$46,420,004,075 setting the debt limit at \$ 4,642,000,408. Total obligations as of August 31, 2023 are \$2,206,969,037 which represents 4.75% of the certified assessed valuation and is well below the established debt limit. The City has \$ 1,527,140,000 in tax-supported debt outstanding, which equals 3.29% of the appraised value. On an annual basis, debt service payments shall not exceed 15% of the operating budget.

The estimated per capita debt for the City of El Paso for FY 2023 is \$2,222. The property tax rate to provide debt service during the FY 2024 period is set at \$0.256466 per \$100 of assessed value. This represents a decrease from the FY 2023 rate of \$0.277129. Council has adopted a policy setting a maximum of 30 cents per \$100 valuation. The City recently received a rating of AA from Standard & Poor's and a rating of AA from Fitch Rating Services on general obligation bond issues.

DEBT SERVICE REQUIREMENTS BY YEAR			
Year	Principal	Interest	Total
2024	59,380,000	66,554,706	125,934,706
2025	67,390,000	63,487,110	130,877,110
2026	74,730,000	60,411,480	135,141,480
2027	80,205,000	56,989,353	137,194,353
2028	83,915,000	53,280,412	137,195,412
2029	84,760,000	49,324,379	134,084,379
2030	89,195,000	45,339,973	134,534,973
2031	92,820,000	41,166,781	133,986,781
2032	93,100,000	36,824,025	129,924,025
2033	81,640,000	32,528,509	114,168,509
2034	82,115,000	28,974,704	111,089,704
2035	70,290,000	25,396,888	95,686,888
2036	65,505,000	22,391,347	87,896,347
2037	62,890,000	19,703,265	82,593,265
2038	65,295,000	17,269,794	82,564,794
2039	62,560,000	14,761,204	77,321,204
2040	59,755,000	12,372,625	72,127,625
2041	57,745,000	10,041,500	67,786,500
2042	53,990,000	7,760,250	61,750,250
2043	34,320,000	5,549,663	39,869,663
2044	35,685,000	4,190,825	39,875,825
2045	27,625,000	2,774,600	30,399,600
2046	19,260,000	1,680,925	20,940,925
2047	20,020,000	921,975	20,941,975
2048	2,950,000	132,743	3,082,743
<b>TOTAL</b>	<b>\$ 1,527,140,000</b>	<b>\$ 679,829,037</b>	<b>\$ 2,206,969,037</b>



## Debt Service Requirements by Issuance

Issuance	Issue Date	Maturity Date	Interest Rates	Original Principal	ALL YEARS BALANCE		
					Principal	Interest	Total
Series 2014 - Airport	04/30/14	08/15/38	1.375 to 5.000%	40,000,000	31,070,000	13,517,363	44,587,363
Series 2014A	08/26/14	08/15/40	4.000 to 5.000%	64,605,000	51,630,000	22,530,350	74,160,350
Series 2015	08/17/15	08/15/41	4.000 to 5.000%	57,710,000	48,000,000	21,183,950	69,183,950
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	84,205,000	83,495,000	48,308,550	131,803,550
Series 2019	03/05/19	08/15/44	3.125 to 5.000%	93,460,000	80,460,000	42,522,000	122,982,000
Series 2020	03/10/20	08/15/45	4.000 to 5.000%	84,855,000	80,800,000	44,312,850	125,112,850
Series 2021A	06/03/21	08/15/47	4.000 to 5.000%	60,050,000	60,050,000	36,409,650	96,459,650
Series 2021B	06/03/21	08/15/47	4.000 to 5.000%	16,490,000	16,490,000	9,997,650	26,487,650
Series 2021C	12/07/21	08/15/47	3.000 to 5.000%	84,060,000	79,070,000	42,850,750	121,920,750
<b>TOTAL CERTIFICATES OF OBLIGATION</b>				585,435,000	531,065,000	281,633,113	812,698,113
Series 2007	06/15/07	08/15/35	5.512 to 6.018%	101,240,000	65,140,000	28,159,965	93,299,965
Series 2014	01/16/14	08/15/34	0.622 to 5.177%	110,610,000	71,150,000	23,493,887	94,643,887
Refunding & Improvement Series 2014	05/20/14	08/15/39	3.375 to 5.000%	88,515,000	20,630,000	4,520,188	25,150,188
Refunding Series 2014A	08/26/14	08/15/31	2.000 to 5.000%	49,360,000	29,390,000	6,542,500	35,932,500
Refunding & Improvement Series 2015	08/17/15	08/15/41	3.905 to 5.000%	116,415,000	74,255,000	19,179,763	93,434,763
Refunding Series 2016	06/15/16	08/15/34	3.500 to 5.000%	121,260,000	95,680,000	26,691,150	122,371,150
Series 2016	06/30/16	08/15/42	4.000 to 5.000%	175,305,000	175,305,000	91,990,250	267,295,250
Refunding & Improvement Series 2019A	03/05/19	08/15/44	2.000 to 5.000%	81,445,000	69,725,000	29,517,450	99,242,450
Series 2019B	03/05/19	08/15/44	2.250 to 5.000%	17,045,000	14,585,000	6,849,069	21,434,069
Series 2020A	03/10/20	08/15/45	3.000 to 5.000%	113,935,000	105,140,000	47,277,050	152,417,050
Series 2020B	05/19/20	08/15/32	5.000%	23,040,000	18,510,000	5,272,250	23,782,250
Series 2021	06/03/21	08/15/47	3.000 to 5.000%	42,625,000	42,625,000	19,815,750	62,440,750
Refunding Series 2021A	06/03/21	08/15/39	0.257 to 2.759%	105,290,000	99,035,000	17,364,008	116,399,008
Series 2021B	12/07/21	08/15/47	3.000 to 5.000%	73,460,000	69,510,000	39,313,100	108,823,100
Tax Notes, Series 2017	08/22/17	08/15/24	1.94%	3,500,000	530,000	10,282	540,282
GO 2023 (upcoming issuance)	05/31/23	08/15/48	5.000%	44,865,000	44,865,000	32,199,262	77,064,262
<b>TOTAL GENERAL OBLIGATIONS</b>				1,267,910,000	996,075,000	398,195,924	1,394,270,924
<b>TOTAL TAX SUPPORTED DEBT</b>				1,853,345,000	1,527,140,000	679,829,037	2,206,969,037



# FINANCIAL SUMMARIES



- REVENUES
- ALL SOURCES REVENUE DETAIL
- EXPENDITURES
- ALL EXPENDITURES DETAIL
- CONSOLIDATED YEAR END STATEMENTS
- FUND SUMMARIES



# Financial Summaries

This section covers the City's revenues and expenditures for the last five years and is summarized by goal, department, source, function, category, and fund for FY 2020 through FY 2024.

The discussion of revenues is presented by its source: property taxes/penalties and interest, sales taxes, franchise fees, charges for services, fines and forfeitures, licenses and permits, intergovernmental revenues, county participation, interest, rents and other, other sources (uses), Self-Insurance Fund revenues, and enterprise revenues.

The review of expenditures is presented by category: personal services, contractual services, materials and supplies, operating, non-operating, intergovernmental, other uses, and capital outlay.

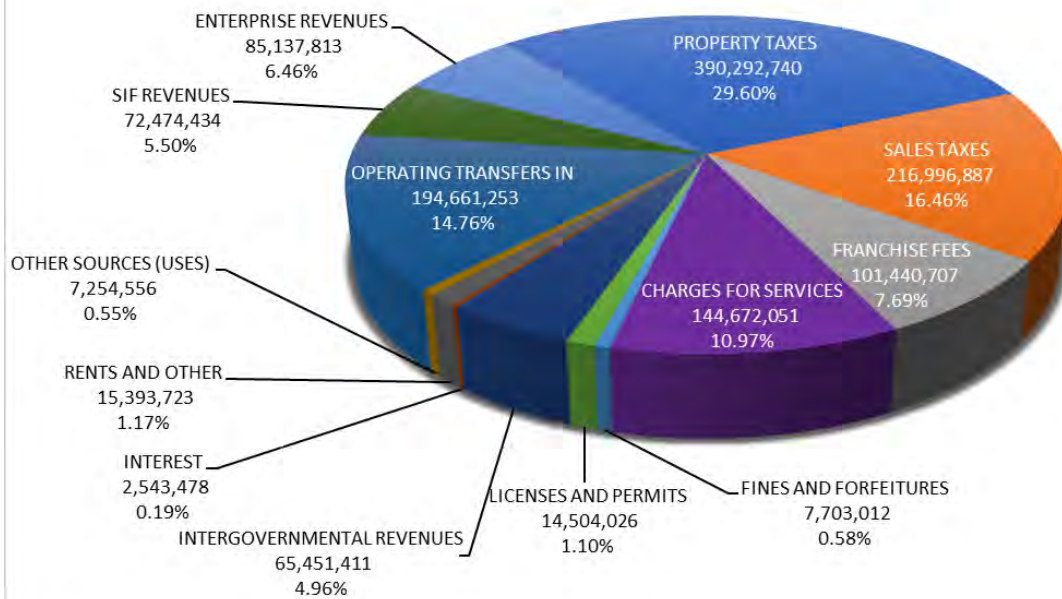
## Revenues

The following table and pie chart depict the City's major revenue sources at the All Funds level. The first identifies how the major revenues have changed over the last few years and the second shows each as a proportion of FY 2024 budgeted total revenues. The following pages highlight additional revenue sources within these classifications and provide general assumptions and analysis to explain these changes.

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROPERTY TAXES	328,937,231	341,617,476	353,512,765	379,533,446	390,292,740
PENALTIES AND INTEREST - DELINQUENT	2,185,922	2,425,385	2,151,889	-	-
SALES TAXES	159,549,389	182,713,906	211,549,518	179,860,762	216,996,887
FRANCHISE FEES	74,704,562	85,117,249	95,448,641	88,663,168	101,440,707
CHARGES FOR SERVICES	152,454,211	146,292,855	152,637,693	137,316,906	144,672,051
FINES AND FORFEITURES	7,316,434	7,763,967	8,234,905	7,621,480	7,703,012
LICENSES AND PERMITS	15,223,452	15,776,696	15,548,260	14,714,050	14,504,026
INTERGOVERNMENTAL REVENUES	121,539,851	225,182,784	160,806,959	73,446,349	65,451,411
INTEREST	7,645,721	1,481,216	9,772,180	352,200	2,543,478
RENTS AND OTHER	6,844,137	11,202,899	10,378,483	11,371,014	15,393,723
OTHER SOURCES (USES)	280,211,913	240,887,049	191,386,211	7,212,216	7,254,556
OPERATING TRANSFERS IN	127,524,057	119,243,624	160,497,618	120,788,941	194,661,253
SIF REVENUES	64,692,439	71,159,169	70,762,262	70,803,999	72,474,434
ENTERPRISE REVENUES	67,337,879	75,450,136	84,811,002	79,401,548	85,137,813
<b>TOTAL REVENUES</b>	<b>\$ 1,416,167,198</b>	<b>\$ 1,526,314,412</b>	<b>\$ 1,527,498,388</b>	<b>\$ 1,171,086,079</b>	<b>\$ 1,318,526,091</b>



## ALL FUNDS REVENUE BY SOURCE FOR FY 2024



## **Property Taxes and Penalties and Interest-Delinquent Taxes**

### **Real Property Tax Revenues**

Property taxes are used to fund a variety of activities within the General Fund and the Debt Service Fund. The City's property tax is levied each October 1<sup>st</sup> on the assessed value listed as of January 1<sup>st</sup> for all real and personal property located in the city. Property Tax Revenues partially fund general government activities, programs, and debt obligations. The total tax rate has two components: operations and maintenance, and debt service. The general government activities include operating and maintenance activities such as police and fire operations and the debt service portion funds principal and interest payments on property tax-supported debt owed by the city. The tax rate is based on the property valuation for existing properties and new construction certified by the El Paso Central Appraisal District (CAD). The Central Appraisal District is mandated to reappraise property every three years. The last reappraisal for new construction, adjustments for zoning changes, and changes in property categorizations were conducted in calendar year 2022, however, 2023 represented a reappraisal year where the El Paso Central Appraisal District conducted a reappraisal of all properties.

### ***Analysis and Assumptions***

The certified real property valuations have continued to increase over the last 5-years, however, at a slower rate compared to larger Texas cities. As depicted in the Certified Real Property Valuation History table below, valuations have averaged around 6.3% growth from FY 2020 to FY 2024. Real property valuations are directly affected by real estate market conditions, which invariably affect certified valuation. The El Paso CAD provides these values based on their expertise and analytical tools. The following chart provides a pictorial view of the total valuation of existing property and new construction from FY 2020 to FY 2024.





The FY 2024 valuation shows a 22.8% increase in new construction and a growth of 8.1% in existing property values compared to FY 2023. The previously certified values for FY 2023 showed an 8.6% increase in new construction and a 13.4% increase in existing property over the FY 2022 valuation. The real property valuations for FY 2023 increased by 13.3%, primarily due to a reappraisal of properties by El Paso CAD; however, an 8.3% increase observed in FY 2024 was due to a strong residential housing market.



### Certified Real Property Valuation History

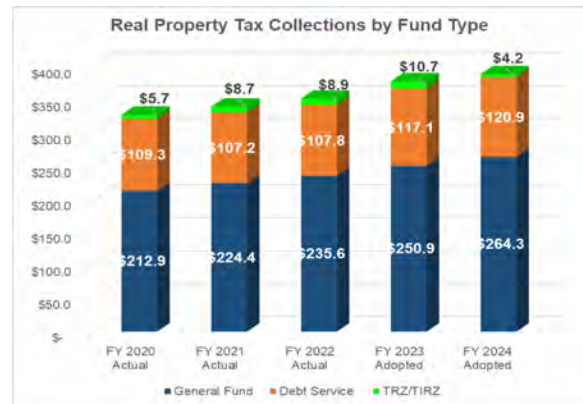
Fiscal Year	New Construction	Existing Property	Total	Variance
FY 2020	\$ 498,375,817	\$ 35,229,474,441	\$ 35,727,850,258	1.4%
FY 2021	\$ 490,017,172	\$ 36,680,449,560	\$ 37,170,466,732	4.0%
FY 2022	\$ 464,903,204	\$ 38,277,446,833	\$ 38,742,350,037	4.2%
FY 2023	\$ 505,008,775	\$ 43,401,669,248	\$ 43,906,678,023	13.3%
FY 2024	\$ 620,391,484	\$ 46,934,209,605	\$ 47,554,601,089	8.3%

On August 15, 2023, City Council adopted an overall rate of \$0.818875 that generates \$0.020663/\$100 less for debt service to meet the City's long-term obligations than in FY 2023 while adopting an operations and maintenance rate that is \$0.022860/\$100 lower than that of FY 2023.

### Adopted Tax Rate Per \$100 of Valuation

Tax Levy	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
O&M Rate	\$0.610139	\$0.623847	\$0.621636	\$0.585269	\$0.562409
Debt Seervice Rate	\$0.297162	\$0.283454	\$0.285665	\$0.277129	\$0.256466
City Tax Rate	\$0.907301	\$0.907301	\$0.907301	\$0.862398	\$0.818875

The City's General Fund tax revenues also include the dedication of the incremental property valuation increase for seven Transportation Reinvestment Zones (TRZ) and five Tax Increment Reinvestment Zone (TIRZ). TRZ is a specific contiguous zone around a planned transportation project that is established as an institutional arrangement to facilitate the capture of the property tax increment arising from a planned project. The tax increments are then used to defray the capital costs of a project. TRZs were authorized by the state legislature during the 2007 legislative session. On May 25, 2010, City Council adopted Ordinance No. 017332 & No. 017333 to establish TRZ 2 and TRZ 3 to promote transportation projects described by Section 222.104 of the Texas Transportation Code. TRZ Number Two provides the City's share of funding for two of the projects identified in the 2008 Comprehensive Mobility Plan. The two projects identified in the establishment of TRZ 2 are Loop 375 at FM 659 (Zaragoza) and Loop 375 at the I-10/Americas Interchange. Council voted to approve the dissolution of the TRZ 2 by retiring all debt with General Fund Surplus. The budget is





also affected by a Tax Increment Reinvestment Zone (TIRZ). A TIRZ is a political subdivision of a municipality or county in the State of Texas created to implement tax increment financing.

Real Property Tax Collections by Fund Type						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
General Fund	212,865,803	224,350,397	235,604,228	250,880,449	264,319,112	5.4%
Debt Service	109,349,986	107,222,820	107,756,281	117,092,782	120,879,900	3.2%
TRZ/TIRZ	5,685,228	8,726,453	8,882,680	10,680,215	4,213,728	-60.5%
Total Collections	\$ 327,901,017	\$ 340,299,670	\$ 352,243,189	\$ 378,653,446	\$ 389,412,740	2.8%

As shown in the table above, property tax revenue is forecasted to grow by 2.8% and reach a total of \$389.4 million in FY 2024. By FY 2028, property tax collections are projected to reach approximately \$396.6 million. As can be seen in the accompanying graph above, property tax revenues typically grow over time but are affected by metropolitan business cycle fluctuations.

## Sales Taxes

### Sales Tax

Sales tax is comprised of gross receipts from the retail sales of all items subject to taxation by the State of Texas, sold within the City of El Paso. The sales tax rate is set at 8.25% and the City receives 1% of the taxes collected by the Texas Comptroller of Public Accounts. The State receives 6.25%, the County of El Paso receives 0.50%, and the City's Mass Transit system receives 0.50%. The funds the City receives are deposited into the General Fund and used for day-to-day operations.



with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso. Personal income in the County of El Paso has grown steadily over the last seven years and is projected to increase by 4.5% to \$41.2 billion in 2024 from \$39.4 billion in 2023.

El Paso businesses rely significantly on shoppers crossing from Ciudad Juárez, Mexico, and neighboring cities in Mexico to generate sales. The City of El Paso is in a unique position to collect revenues from international bridge crossings at three ports of entry. When estimating sales tax revenues, the City considers the number of international bridge crossings. For several years City Council has approved pedestrian toll-free days to encourage pedestrian crossings to stimulate travel during public holidays and weekends.

### **Analysis and Assumptions**

The growth in sales tax revenue is a result of economic trends and an increase in pedestrian and automobile crossings into the city. In an effort to create and retain jobs in the City of El Paso, the City offers sales tax

incentive programs through the Economic & International Development Department to selected private businesses that will make a measurable difference in achieving economic growth and development.

For several years following the Great Recession, the City experienced steady growth in sales tax collections that averaged 3.4%. Following more than 30 months of growth in current period collections, the City saw flat or decreasing collections for a significant part of FY 2017 and FY 2018; however, for FY 2020, sales tax collections were 3.6% higher than FY 2019 actuals. For FY 2021, sales tax revenue grew 14.6% over FY 2020 actuals, primarily driven by the high rates of inflation that began in February 2021. For FY 2022, sales tax revenue grew 13.7%. The impact of business operation disruptions have been offset by stronger-than-expected pricing power by businesses leading to an expected increase of 21.7% on sales tax collections for FY 2024.

Sales Tax Collections by Fund Type							
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
General Fund	93,852,294	97,597,554	111,621,361	126,867,380	110,283,370	134,739,887	22.2%
Sun Metro	46,459,738	47,833,634	55,001,788	62,500,962	54,720,000	66,100,000	20.8%
Total Collections	<u>\$ 140,312,032</u>	<u>\$145,431,188</u>	<u>\$166,623,149</u>	<u>\$189,368,342</u>	<u>\$165,003,370</u>	<u>\$200,839,887</u>	21.7%

Growth in this category reflects retail sales activity in El Paso and is a function of numerous factors such as personal income growth, border crossings, and the international currency value of the peso. Seasonal patterns for this revenue category reliably follow the calendar. Sales tax revenue is expected to continue to grow in FY 2024 primarily driven by higher prices; however, as historically high interest rates continue to rise, there is a possibility of an economic slowdown that could impact FY 2024 and FY 2025.

## Hotel/Motel Occupancy Taxes

Hotel and motel occupancy tax revenues are affected by general economic conditions, room rates, and a variety of other factors related to business and vacation travel. All non-exempt occupants residing in hotels or motels in the County of El Paso for less than 30 days are charged 17.5% of the room cost. The rate includes 7% dedicated to the city to support and maintain a civic center and encourage tourism. The revenue generated from this source is used to fund the operation of Destination El Paso, various Department of Museums and Cultural Affairs programs, and Economic Development agreements approved by City Council. This source of revenue is tracked under a special revenue fund and currently can only be used to fund the civic center and tourism activities for the City of El Paso. In November 2012, residents of El Paso approved a 2.0% increase in the tax, which became effective on January 1, 2013. The election also included a proposition to authorize the City of El Paso to build a baseball stadium funded by a hotel room occupancy tax increase. More than half a million fans have attended the Triple-A El Paso Chihuahuas games in each of the first three seasons and the stadium has hosted an assortment of other events as well.



### ***Analysis and Assumptions***

Hotel and motel occupancy tax revenues have fluctuated slightly over the last half-decade. Strong collection growth started in FY 2015 due to the City hosting the United States Bowling Congress (USBC) Bowling Tournament. Despite a large singular event like the USBC tournament in subsequent years, collections have continued to grow. The FY 2021 budget was derived using a conservative approach due to the economic impacts of COVID-19 by analyzing historical collections, occupancy rates, and collaborating input from subject matter experts who work closely with area tourism partners and hotels. In FY 2023 hotels are seeing stronger demand. FY 2024 should observe a 28.1% growth compared to FY 2023 budget.



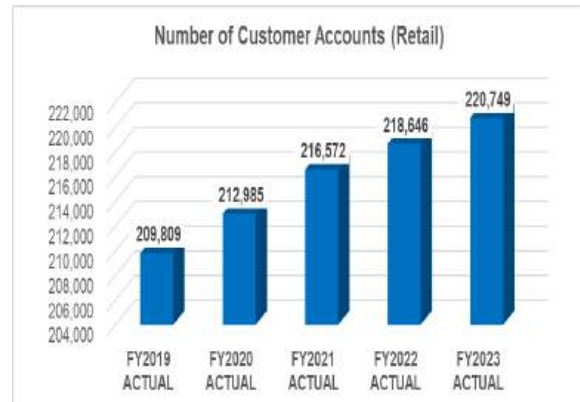
Hotel/Motel Occupancy Tax						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
HOT REVENUE	5,806,034	6,298,657	8,822,444	8,400,000	10,757,000	28.1%
Total	\$ 5,806,034	\$ 6,298,657	\$ 8,822,444	\$ 8,400,000	\$ 10,757,000	28.1%

## **Franchise Taxes**

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

## **El Paso Water Utilities**

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and is managed by the Public Service Board. The Public Service Board was established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets. In FY 2020, City Council approved an additional \$3,000,000 to the franchise fee, designated for the resurfacing of collector streets, for a total annual amount of \$6,550,000.



## **Analysis and Assumptions**

The number of retail water customers has grown by an average of 1.3% or an additional 2,700 customers each year since 2018. FY 2019, FY 2020, and FY 2021 continued growth in customers and the implementation of higher water rates in those years led to an increase in water franchise revenue. The Public Service Board, not City Council, sets water rates, and the City, like other customers, must pay for more service when rates increase. In FY 2022, collections are expected to decrease by \$1.5 million, primarily driven by the impact of the COVID-19 pandemic and customers' ability to pay their water bills on time. For FY 2024, collections are projected to recover as the regional economy continues to grow at a rapid pace.

EP Water Collections						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
General Fund	\$19,534,030	\$20,299,976	\$20,806,184	\$21,245,700	\$24,196,651	13.9%

Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected are expected based on a growing customer base and anticipated future water rate increases.





## Electric Company Franchise Fee

El Paso Electric is a public utility company that generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, power lines and infrastructure must be located on City-owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration of the easement. The franchise fee of 5% of electrical energy taxable revenues is paid to the city by the electric utility for access to these properties. The rate is distributed as follows: 3.25% to the General Fund, 0.75% dedicated to the Impact Fund for economic development incentives, and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 460,000 customers in West Texas and Southern New Mexico.

### Analysis and Assumptions

Estimates for this revenue source are based on growth in the customer base and trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect. All Funds Franchise fees payable to the city have grown by 6.8% per year on average from FY 2019 to FY 2021. For FY 2022, budgeted franchise fees were expected to decrease by \$0.5 million, primarily associated to the impact of COVID-19 pandemic on customers' ability to pay their electricity bills on time. However, in FY 2024, electric franchise revenue is expected to recover and grow by 18.5% or \$5.1 million compared to the FY 2023 adopted budget.



El Paso Electric Franchise						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
General Fund	16,148,427	17,109,335	21,409,337	19,246,789	22,081,015	14.7%
Impact Fund	3,553,483	3,775,231	4,767,539	3,664,800	4,521,515	23.4%
Auxiliary Fund	4,737,978	5,033,642	6,356,719	4,886,400	6,328,686	29.5%
Total Collections	\$ 24,439,888	\$ 25,918,208	\$ 32,533,595	\$ 27,797,989	\$ 32,931,216	18.5%

Electricity consumption is affected by numerous variables, including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and General Fund revenues are projected to grow on average by 1.5% or to \$29.3 million by FY 2028.

## AT&T Franchise

The City receives revenue on a rate per line for the use of public right-of-way and 1% of gross revenues for video programming services from the telecommunications provider. Payment is received from the provider, AT&T, on a quarterly basis.

### Analysis and Assumptions

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines is monitored by staff and used to project future revenues. However, the number of lines is proprietary information and cannot be disclosed.





The City has experienced a downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications, as well as a dramatic shift away from basic cable service. More and more customers are moving away from cable service to streaming services. However, in FY 2022, the City expects to see a sharp decrease due to legislative changes to how telecom franchise fees are accessed. AT&T franchise revenues are projected to increase 3.5% in FY 2024 from FY 2023 levels.

AT&T Collections						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
General Fund	2,200,250	2,523,531	2,157,324	1,859,400	1,927,600	3.7%
PEG Fund	80,524	64,750	51,103	84,000	84,000	0.0%
	<u>\$ 2,280,774</u>	<u>\$ 2,588,281</u>	<u>\$ 2,208,427</u>	<u>\$ 1,943,400</u>	<u>\$ 2,011,600</u>	<u>3.5%</u>

The outlook does not show that the declining trend will continue especially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for landline telephone and cable services, the number of customers moving solely to mobile and choosing to use streaming services will translate to a continued decline of this revenue source. The PEG Fund is used solely for capital expenditures that finance day-to-day operations of public-access channels and to fund costs associated with broadcasting City news.

## Natural Gas Franchise Fees

The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2028. With the new agreement, the Oneok franchise rate increased from 2.5% to 4.0%, an increase of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014 and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2024 is 5.0%.

### Analysis and Assumptions

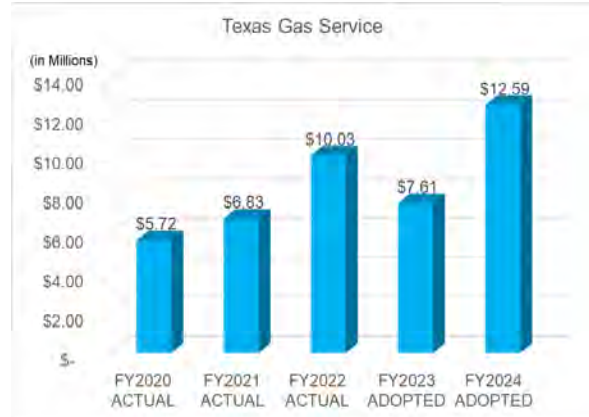
The City has experienced increases in the Texas Gas Service franchise revenue as the result of a new agreement implemented in FY 2014. All gas franchise payments are considered General Fund revenue. For FY 2023, the City expects franchise revenues to decrease by 9.2% from Texas Gas Service and 72.1% from Oneok. The sharp decrease is attributed to an expected normalization of weather patterns in the fall of 2022. However, in FY 2024, a recovery of Gas Franchise revenue is expected and grow by

Selected Gas Franchises						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
Texas Gas	5,723,829	6,825,450	10,029,882	7,610,797	12,589,265	65.4%
Oneok	562,170	1,255,544	2,298,095	750,000	2,024,750	170.0%
Total Collections	<u>\$ 6,285,999</u>	<u>\$ 8,080,994</u>	<u>\$ 12,327,977</u>	<u>\$ 8,360,797</u>	<u>\$ 14,614,015</u>	<u>74.8%</u>

74.8% or \$6.3 million compared to the FY 2023 adopted budget.



Demographic, economic, and weather variables affect Texas Gas franchise fee revenues. Revenues in this category are predicted to continue to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.



## **Charges for Services**

This source of revenue includes a collection of a fee charged in exchange for a service received by a customer. Most of these revenues are Non-General Fund related. The services that are General Fund revenues are mainly for services provided by the Department of Public Health, Parks and Recreation, and Fire Department ambulance services. Non-General Fund related charges for services are predominantly related to enterprise funds, including Community and Human Development department program revenue, fees charged by the Mass Transit Department for transportation services, fees charged by the Streets and Maintenance department for motor fleet usage, equipment maintenance, and fuel and lubricants usage, and fees charged by the Environmental Services Department for recycling and garbage collection. Estimation for service revenues in general involves reviewing service demand trends and activity, fees charged for services, collectability for health-related services, and economic factors affecting the population served. For discussion purposes, major revenues generated by enterprise fund departments are discussed separately as a whole under Enterprise Revenues by category.

## **Ambulance Service**

The City of El Paso provides life stabilization transport services throughout the city via the emergency medical services division of the Fire Department. The City sets the fee based on the cost of transportation and stabilization services. The ambulance fee is reviewed on an annual basis during the budget process. Texas state law dictates that a "profit" cannot be made from services rendered to citizens.

## **Analysis and Assumptions**

Fees are determined by projecting the expected number of medical transports to hospitals. Medical transports have now been redefined as medical incidents. The fee schedule is primarily based on a flat fee implemented in the fiscal year, reviewed annually, and increased based on costs incurred during the prior year. A third-party administrator collects the revenue and guarantees a collection rate. Ambulance revenue experienced a positive growth from \$11.1 million to \$14.8 million between FY 2020 and FY 2022, or 21.5%.

Ambulance Collections					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
General Fund	\$11,078,482	\$12,246,654	\$14,880,489	\$12,250,000	\$12,250,000
					Variance

## **Fines and Forfeitures**

This group includes revenues that are directly related to Class C misdemeanors and civil parking citations issued within the city limits and handled by the El Paso Municipal Court. For the convenience of the public,



there are five payment locations throughout the city and citations may also be paid online through the City's website. In addition to traffic and parking citations, the Police Department collects narcotics reimbursements and the Aviation Department collects parking violations within the El Paso International Airport. All revenues except the ones related to parking violations at the El Paso International Airport are collected in the General Fund.

Periodically, the city offers an amnesty event and usually in these years, the City is able to generate higher revenues. This occurred to large effect in 2013, but the 2016 amnesty period was not as successful. The amnesty period in 2020 showed modest increases that were offset by the impact of the Governor's stay-at-home orders to combat the spread of COVID-19.

### Analysis and Assumptions

For discussion purposes, we will focus only on General Fund revenues in this group. Fines and Forfeiture revenues continue to decline. The decline is attributed to several issues, including more community service being offered and difficulty with enforcement after the case has been adjudicated. To help remedy the last part and to make streets safer, the Police Department conducted a Lean Six Sigma project intended to get dangerous drivers to pay off their tickets and to make the streets a safer place for all modes of transportation. A



successful pilot program, which required that all tickets be paid in full to receive a release form, was established at one of the regional commands and recorded more revenue than anticipated. FY 2022 revenues are expected to reduce due to the economic effects of closures in El Paso. In FY 2024, revenues are expected to decrease by 0.1% compared to the FY 2023 budget.

### Municipal Fines

The three most substantial revenue sources in this category are: 1) moving violation fines, 2) moving violation forfeits, and 3) liability insurance violations.

Selected Municipal Fines						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
MOVING VIOLATIONS	3,402,057	3,066,064	3,472,977	3,051,945	3,051,945	0.0%
LIABILITY INSURANCE VIOLATIONS	1,075,839	831,484	854,928	806,120	806,120	0.0%
Total	\$ 4,477,896	\$ 3,897,548	\$ 4,327,905	\$ 3,858,065	\$ 3,858,065	0.0%

Moving violation fine revenues are influenced by the number of vehicles on public thoroughfares and by various other social and demographic factors. In addition, during periods of amnesty, these revenues are directly and positively impacted. Moving violation forfeits revenues have been on a downward trajectory in recent years. This trend is expected to continue in FY 2023, especially with less motor traffic on public thoroughfares and bridge crossing traffic slowly returning to normal levels. However, there is an expectation that in FY 2024, this trend will remain the same.

Like moving violation revenues, fines for liability insurance violations are correlated with a variety of socio-economic and demographic variables, including vehicle ownership. The estimated revenue for FY 2023 shows a decrease of 5.7% as less traffic on public thoroughfares is expected. Similar to moving violations, this downward trend is expected to remain in FY 2024.



## **Licenses and Permits**

License and permit revenues include fees the City charges for different types of permits and licenses issued by the city to the requestor. FY 2022 General Fund budget for licenses and permits declined by 1.5% to \$13.8 million. The decline is associated with continued economic softness due to the COVID-19 pandemic. However, in FY 2024, a loss of 1.8% is expected. Nearly 90% of licenses and permit revenue is collected in the General Fund. General construction permits make up the largest share (around 68%), of which \$3.6 million is comprised of building permits and residential building permits. Estimates for construction permits are based on the city's projected growth, mortgage interest rates, and local economic conditions. Other significant permits/licenses included in this group are taxi cab operating permits, alarms licenses, alcoholic beverage licenses, food establishment licenses, food management school fees, home improvement contractor fees, residential building permits, fire inspection fees, and hazmat fees.

Licenses and Permits by Fund						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
GENERAL FUND	13,564,189	13,958,984	13,753,055	12,944,114	12,712,880	-1.8%
NON-GENERAL FUND	1,659,263	1,817,712	1,795,205	1,769,936	1,791,146	1.2%
Total	\$ 15,223,452	\$ 15,776,696	\$ 15,548,260	\$ 14,714,050	\$ 14,504,026	-1.4%

## **Building Licenses and Permits Revenue**

During the FY 2015 budget process, City Council elected to recoup the cost of service from the development community in lieu of continuing to subsidize development through the use of other General Fund revenues. As a result, several subdivision plan review and inspection fees were increased. Concurrently, the city has continued to experience an increase in commercial development, which started in FY 2013. Also, an important event is the separation of Residential Building Permits from the individual disciplines. It was determined that all trades should be paid and pulled separately, resulting in variances at the account level for Electrical, Mechanical, Plumbing, and Residential Building Permits.

## ***Analysis and Assumptions***

The City added several new fees to meet customer requests for after-hours inspections or reviews. Since the City pays overtime hours for such work, and in order to recover the cost of the service provided, the City will charge customers a higher rate. In FY 2022, while we expected revenues to decline, there was a slight reduction due to the economic impact and business conditions; however, a recover projected in FY 2023, we still maintained conservative revenue projections. However, as the economy goes to a tightening cycle by the Federal Reserve, growth could be limited.

Selected Building and Building Permits						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
BUILDING PERMITS	1,814,115	1,727,819	2,041,962	2,000,000	2,000,000	0.0%
DEMOLITION PERMITS	14,470	13,222	20,134	15,000	15,000	0.0%
ELECTRICAL PERMITS	2,468,627	2,476,985	2,321,462	2,000,000	2,200,000	10.0%
GRADING PERMITS	182,658	206,367	225,051	156,000	160,000	2.6%
MECHANICAL PERMITS	1,588,357	1,479,532	1,345,151	1,100,000	1,100,000	0.0%
PLAN REVIEW FEES	863,809	863,000	837,601	850,527	775,000	-8.9%
PLUMBING PERMITS	816,877	842,693	734,722	800,000	800,000	0.0%
ROOFING PERMITS	511,532	469,436	668,222	550,000	550,000	0.0%
ZONING BOARD FEES	39,830	59,611	69,147	40,000	40,000	0.0%
SUBDIVISION PERMITS	298,780	511,034	506,827	300,000	300,000	0.0%
RESIDENTIAL BUILDING PERMITS	2,191,734	2,179,579	1,392,063	2,200,000	1,600,000	-27.3%
Total	\$ 10,790,789	\$ 10,829,278	\$ 10,162,342	\$ 10,011,527	\$ 9,540,000	-4.7%



**Intergovernmental Revenues and County Participation**

Included in this group are state/federal grants and revenues received from other governmental entities for joint programs managed by the City. Federal and state grant proceeds are based on grant awards, if available, or on estimates based on information provided by the grantors. FY 2014 experienced one of the highest Federal Grant Proceeds amounts in recent City of El Paso history. This was predominantly due to Sun Metro receiving grants for construction and busses purchase for BRIO Mesa (a Rapid Transit System on Mesa Street). As the federal government continues to experience difficulty in achieving spending controls, municipal governments are expected to continue seeing declining funds for community programs.

The inter-local tax collection revenue is derived from agreements for tax collection services provided by the City's Tax Office to all taxing entities within El Paso County. The revenue is based on the cost of providing the service times the number of parcels taxed under each taxing entity.

The HTH agreements and County Participation are agreements with the County of El Paso and five municipal entities for health services provided by the Department of Public Health. The municipal health agreements are based on the number of units multiplied by the cost for providing such services and are negotiated annually.

In FY 2024, intergovernmental revenues are expected to decrease by 10.9% from FY 2023's budget.

Intergovernmental Revenues						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
FEDERAL GRANT PROCEEDS	111,302,785	212,673,413	149,507,267	55,764,291	52,380,554	-6.1%
STATE GRANT PROCEEDS	5,064,601	7,293,706	7,096,206	13,991,092	8,946,207	-36.1%
OTHER GRANT PROCEEDS	1,524,009	1,500,664	401,244	22,860	22,860	0.0%
INTERLOCAL TAX COLLECT AGREEME	1,721,221	1,691,788	1,731,439	1,808,297	2,078,462	14.9%
INTERLOCAL AGREEMENTS- HTH	1,927,235	2,023,213	2,070,803	1,859,809	2,023,327	8.8%
TOTAL	\$ 121,539,851	\$ 225,182,784	\$ 160,806,959	\$ 73,446,349	\$ 65,451,411	-10.9%

**Non-Operating Revenues**

Non-Operating revenues, by definition, are revenues that are not directly related to a fund or a specific program. This category includes investment interest, rents, leases, and other revenues. Other revenues accounted for in restricted funds are those attributed to the City's self-insurance funds and program income earned in Housing and Urban Development activities. Self-insurance funding is derived using actuarial tables to determine financial needs without adversely affecting the contribution made by activities/programs in the General Fund.

**Rents and Other**

The Rents and Other group includes rental and lease revenues, penalties and interest, donations, claims settlements, and restitution. This group (except for rental and lease revenue, where the city is using current lease agreements to estimate future years) is highly unpredictable and does not have common patterns between the years and trends. The City employs a conservative approach toward projecting these revenues and relies highly on departments' expertise. The Claims Settlement account reflects a credit due to a FY 2021 adjustment.



Selected Rents and Other Revenues						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Variance
	Actual	Actual	Actual	Adopted	Adopted	
FACILITY RENTALS REVENUE	2,008,009	2,027,509	2,723,695	2,054,951	2,665,676	29.7%
PROPERTY LEASE REVENUE	1,172,758	1,191,513	1,323,768	1,058,818	1,604,002	51.5%
DONATIONS	176,529	133,737	379,242	232,415	240,415	3.4%
PENALTIES AND INTEREST	558,427	528,043	450,068	136,000	201,000	47.8%
PROCEEDS-SALE OF USED EQUIP	1,090,019	2,090,379	1,764,535	1,891,041	1,933,381	2.2%
CLAIMS SETTLEMENT	819,199	2,199,270	(2,051,418)	-	-	0.0%
Total	\$ 5,824,941	\$ 8,170,451	\$ 4,589,890	\$ 5,373,225	\$ 6,644,474	23.7%

## Other Sources (Uses)

This category classifies revenue transferred in from other sources and tracks indirect costs reimbursed to the General Fund. The calculation of the indirect costs is based on an annual study done by an outside consultant. It measures specific factors such as wear and tear on the streets caused by heavy-duty vehicles used to provide services, city-wide contracts, shared personnel, and specific agreements and/or policies. This group also includes the costs for issuing bonds, including bond refunding, land sale proceeds, and loan proceeds. These revenues are not included in the operating budget since they are developed through Capital Improvement Program and debt planning budgeting process.

For comparison purposes, the following table combines transfers in with Capital Project recovery and Indirect Cost Recovery.

Transfers to General Fund						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Variance
	Actual	Actual	Actual	Adopted	Adopted	
AIRPORT INDIRECT COST REIMBURS	1,320,592	1,742,940	2,039,706	1,641,480	1,641,480	0.0%
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695	0.0%
SOLID WASTE TRANSFER	5,964,510	3,167,696	2,132,409	2,144,409	9,355,931	336.3%
TRANSFER INTERNATIONAL BRIDGES	10,867,150	14,293,787	16,036,810	12,623,598	13,056,298	3.4%
TRANSFER FROM CAPITAL PROJECTS	4,405,937	6,150,019	6,210,205	6,379,592	7,220,636	13.2%
INDIRECT COST RECOVERY	1,328,380	1,099,655	1,565,859	1,143,676	1,474,636	28.9%
Total	\$ 27,566,264	\$ 30,133,792	\$ 31,664,684	\$ 27,612,450	\$ 36,428,676	31.9%

## SIF Revenues

The City provides employee health and workers' compensation benefits under its self-insurance programs. Employee health and workers' compensation benefit liabilities are accrued in the Internal Service Funds based upon actuarially determined estimates of the aggregate liability for unpaid benefits. The city records all health and workers' compensation claims liabilities, including an estimate for claims incurred but not reported. In addition, the City has a stop-loss policy for health claims. The City is subject to the State of Texas Employment Commission Act. Under this act, the city's method for providing unemployment compensation is to reimburse the State of Texas (State) for claims paid by the State. Activity for certain self-insurance programs is recorded in the city's Internal Service Self-Insurance Fund. Assets and obligations related to employee health benefits, workers' compensation, and unemployment compensation are included in the Self-Insurance Fund. The City is self-insured for general liability (excluding the Mass Transit Department's fleet of vehicles and liability insurance for the Airport). Expenditures for these liabilities are accounted for in the General Fund, which pays any liabilities incurred. Additionally, the city maintains insurance policies acquired from independent insurance carriers for property insurance, errors and omissions insurance, and auto liability insurance coverage for some of the City's fleet of vehicles.



SIF Revenues						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
CITY - EMPLOYEE DEDUCTIONS	5,738,703	5,436,611	5,081,115	4,817,898	4,763,388	-1.1%
FIRE - EMPLOYEE DEDUCTIONS	837,911	922,346	1,106,743	1,444,419	1,353,144	-6.3%
POLICE - EMPLOYEE DEDUCTIONS	2,489,593	2,024,510	2,048,468	2,230,530	2,404,425	7.8%
RETIREEES DEDUCTIONS	16,906,407	17,949,326	19,983,270	20,078,483	21,285,068	6.0%
CITY - EMPLOYER CONTRIBUTION	12,556,098	13,643,463	14,286,478	14,980,623	14,898,004	-0.6%
FIRE - EMPLOYER CONTRIBUTION	8,769,327	13,711,132	13,478,926	13,202,938	13,237,281	0.3%
POLICE - EMPLOYER CONTRIBUTION	14,976,088	14,582,148	12,250,720	12,038,000	12,590,819	4.6%
WORKERS COMPENSATION CONTRIBUTION	442,961	349,486	357,247	506,501	461,126	-9.0%
UNEMPLOYMENT CONTRIBUTIONS	355,228	470,667	444,355	590,000	550,000	-6.8%
LIFE INSURANCE CITY CONTRIBUTION	645,845	753,427	730,811	753,427	770,000	2.2%
DENTAL CTY CONTRIBUTION	83,006	73,565	70,254	73,565	73,565	0.0%
DENTAL EMPLOYEE DEDUCTION	86,402	87,615	50,530	87,615	87,615	0.0%
VISION CTY CONTRIBUTION	804,869	1,154,872	873,347	-	-	0.0%
WORKERS COMPENSATION PAYBACK	422,269	584,247	804,869	-	-	0.0%
Total	\$ 65,114,708	\$ 71,743,415	\$ 71,567,131	\$ 70,803,999	\$ 72,474,434	2.4%

## Enterprise Revenues

Enterprise funds or proprietary funds are used to account for an activity for which a fee(s) is charged to external users for goods and services. The City of El Paso reports activities for the El Paso International Airport, Environmental Services, Mass Transit-Sun Metro, and International Bridges under an enterprise form.

Enterprise Revenues by Department						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
Aviation	35,444,523	41,059,693	42,641,776	41,776,520	45,950,889	10.0%
Mass Transit - Sun Metro	4,653,859	3,622,212	4,870,886	5,480,000	5,580,040	1.8%
International Bridges	21,311,166	24,704,222	27,336,228	23,813,421	25,581,980	7.4%
Environmental Services	58,171,036	54,373,996	55,324,834	53,854,455	54,463,455	1.1%
Total	\$ 119,580,584	\$ 123,760,123	\$ 130,173,724	\$ 124,924,396	\$ 131,576,364	5.3%

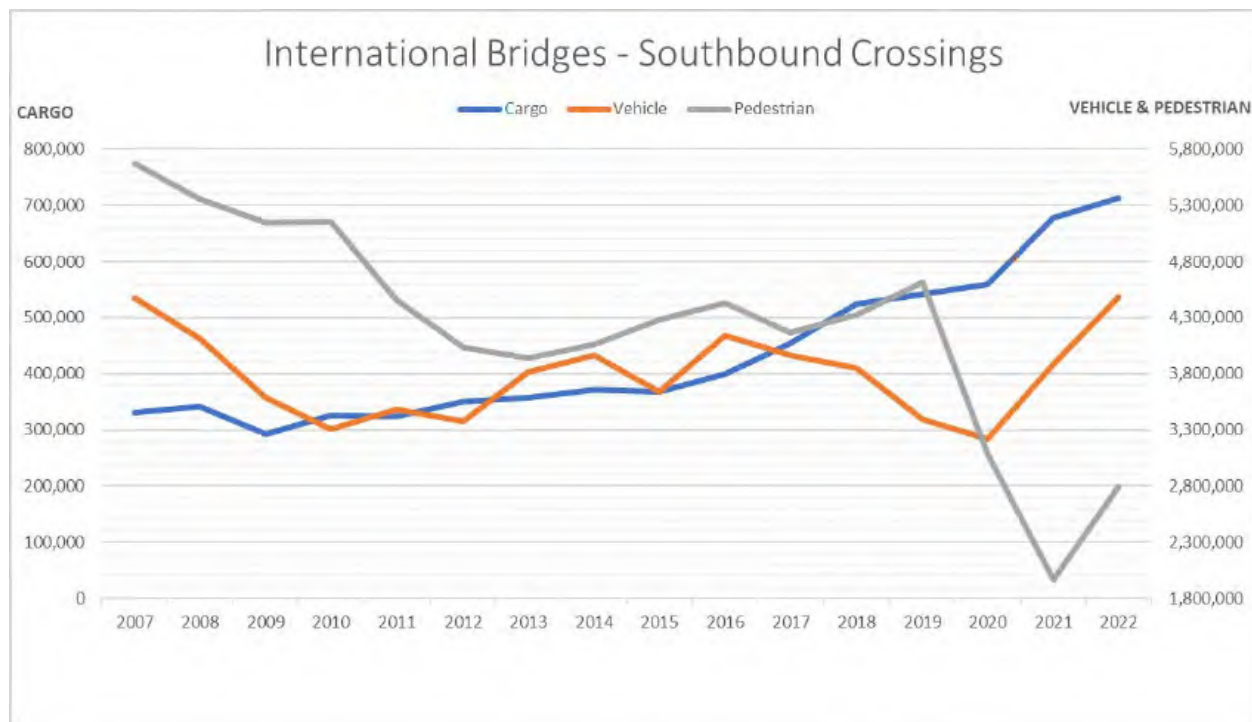
## International Bridges Crossing Fees

The City of El Paso borders Ciudad Juárez, Mexico. It has bridges joining the two communities, which puts the City in a unique position to generate General Fund revenue from the operation of those bridges. The bridges allow for commercial and passenger vehicle crossings as well as pedestrian crossings for ease of accessibility between the neighboring cities. Fees are collected at the port of entry for vehicles and pedestrians heading south into Mexico. The City's bridges are: 1) Stanton Bridge, located downtown, allowing southbound passenger vehicles and pedestrians, as well as a dedicated lane allowing northbound traffic using the Sentri-Card, 2) Paso Del Norte Bridge, located downtown, which allows for northbound passenger vehicles that do not pay but allows northbound and southbound pedestrians with southbound traffic paying a fee; and, 3) the Ysleta-Zaragoza Bridge, located on the east side of the city which requires payment for southbound pedestrians, passenger, and commercial vehicles. The passenger and commercial fees are designated towards the International Bridges Capital Improvement Program and Public-Private Partnership (P3) with the Customs and Border Protection Agency, which aims to expedite wait times at the bridges.

**Analysis and Assumptions**

Factors considered in estimating future revenue streams are economic and market trends affecting both Ciudad Juárez (Mexico) and the city of El Paso, annual and monthly crossing trends, types of crossings, and the changes to corresponding fees. Pedestrian and passenger vehicle crossings are beginning to improve after a period of bridge closures and long waiting times for bridge crossings. The FY 2024 Budget Bridge Crossing Revenues are estimated to increase by \$1.8 million to \$25.5 million due to eased border restrictions. As a result, bridge traffic is expected to increase, leading to higher bridge revenue.

International Bridges Revenue						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
Crossing Revenue	21,221,165	24,603,103	27,245,978	23,723,171	25,491,730	7.5%
Total	\$ 21,221,165	\$ 24,603,103	\$ 27,245,978	\$ 23,723,171	\$ 25,491,730	7.5%



The long-term outlook for crossing revenue looks extremely well. This revenue source is affected by metropolitan economic activity on both sides of the river, tolls charged, population growth, crime levels, and the effective purchasing power of the peso. Those variables frequently overcome the historical seasonal patterns that generally characterize tolled, southbound international bridge crossings.

**Aviation Revenues**

El Paso International Airport (EPIA) is six miles east of downtown El Paso and just south of Ft. Bliss. EPIA provides passenger and air cargo service to a two-nation region, including West Texas, Southern New Mexico, and northern Mexico. The El Paso International Airport owns nearly 7,000 acres of land and earns rental revenue from multiple businesses, such as golf courses, hotels, and business parks. In addition, EPIA owns one of the largest air cargo facilities along the U.S./Mexico border and benefits from a high level of air cargo activity supporting maquiladoras in neighboring Ciudad Juárez, Mexico. El Paso International Airport is one of the country's very few airports operating on a budget surplus.

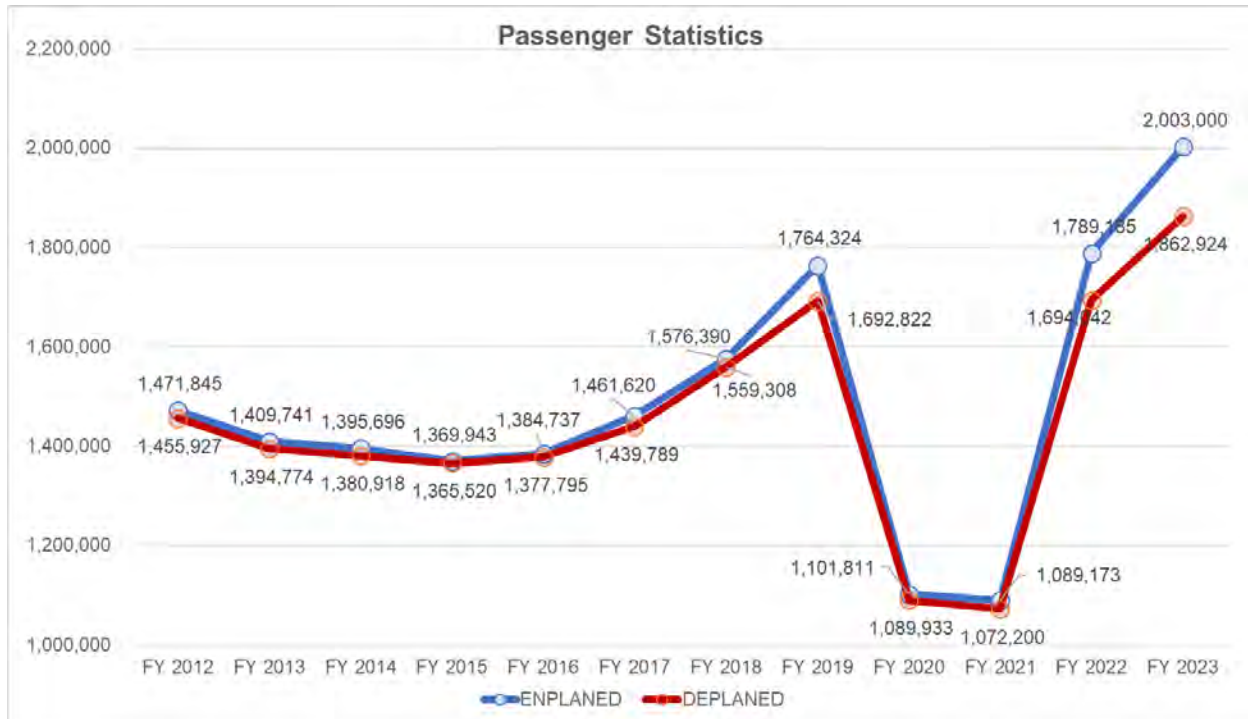




Passenger Statistics						
	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	Variance
Enplaned	1,764,324	1,101,811	1,089,173	1,789,185	2,003,000	12.0%
Deplaned	1,692,822	1,089,933	1,072,200	1,694,042	1,862,924	10.0%
Total	1,764,324	1,101,811	1,089,173	1,789,185	2,003,000	12.0%

## Analysis and Assumptions

Factors considered when estimating future revenue streams from passenger, air cargo service, and retail services include real estate market trend analysis, economic trends, and negotiated contracts, which range from airline contracts to commercial building rentals. In FY 2013, City Council approved a new Customer Facility Charge (CFC) of \$3.50 per day/rental car transaction to finance the construction of a new Consolidated Rental Car Facility. The revenue derived from the CFC fee is estimated at \$3.3 million annually. In FY 2016 City Council increased Signatory Terminal Space Rental revenue by \$0.70 per square foot per year and Non-Signatory by \$0.89 per square foot. EPIA had experienced declining passenger enplanements and deplanements since the financial crisis in 2009. This trend shifted in FY 2015, and since then, it has experienced significant increases in both enplanements and deplanements. The turnaround is partially due to flights being added as a result of an improved incentive policy. City Council approved the incentive policy during FY 2015 in hopes of luring more direct flights to more locations. COVID-19 pandemic travel restrictions significantly impacted both enplanements and deplanement; however, in FY 2023, travel levels exceeded pre-pandemic times.





## Mass Transit

The City of El Paso operates a mass transit system that provides public transportation within the city limits and service to El Paso County and the City of Sunland Park (New Mexico) through Federal Transit Administration (FTA) funding and service agreements with the entities. The transit system provides residents with fixed routes, local rail service (streetcar), and on-demand paratransit service. The system is funded mainly through a half-cent sales tax, fares, and grant funding from the FTA. The transit system has completed various service improvements such as building transfer centers, investment in new buses, BRIO Mesa Rapid Transit System (RTS), the start of the Alameda, Dyer, and Montana RTS, and streetcar service. To fund the service improvements, the Mass Transit Board authorized a fee increase during FY 2011 that changed the \$1.25 fixed-route fare to \$1.50 while the student and military fees were restructured.



### Analysis and Assumptions

Factors considered in the estimation of future revenue streams are economic and market trends affecting both Ciudad Juárez and the City of El Paso, annual and monthly ridership trends, and the corresponding fees charged. Additionally, subject matter experts are consulted when a fee increase is proposed to determine the effect on ridership.

Revenue generated from fares has been declining over the last few years. This is partly attributed to lower gas prices and, therefore, higher use of personally owned vehicles. Another impact on revenue is due to the opening of the Mesa BRIO. That line opened in FY 2015 and several other routes were adjusted. Many riders began using the BRIO, shifting revenue from Fare Box to Ticket Sales. The BRIO added two lines in FY 2018 along the Alameda and Dyer corridor and as with the first BRIO, other routes will be adjusted. The Montana Brio, the fourth RTS corridor is expected in 2022.

Mass Transit Fare Revenue						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
FARE BOX REVENUE	2,800,792	1,964,607	2,799,800	3,350,000	3,656,880	9.2%
TICKET SALES	874,338	727,152	1,105,289	1,155,000	1,380,240	19.5%
FARE BOX COUNTY SERVICE	29,910	12,966	22,436	20,000	23,000	15.0%
FARE BOX CITY OF SUNLAND PARK	31,346	2,046	-	-	-	0.0%
SENIOR CITIZEN BUS PASS	89,866	76,804	72,250	145,000	-	-100.0%
Total Fixed Route Revenue	\$ 3,826,252	\$ 2,783,576	\$ 3,999,775	\$ 4,670,000	\$ 5,060,120	8.4%
LIFT BUS REVENUE - TICKETS	207,876	177,783	178,332	200,000	208,440	4.2%
LIFT BUS REVENUE - FARE BOX	237,844	227,350	270,945	235,000	276,480	17.7%
Total LIFT Revenue	\$ 445,720	\$ 405,133	\$ 449,277	\$ 435,000	\$ 484,920	11.5%
Total Service Revenue	\$ 4,271,972	\$ 3,188,709	\$ 4,449,052	\$ 5,105,000	\$ 5,545,040	8.6%

Fully refurbished streetcars started serving El Paso's downtown area in 2019, adding to the newly developed multi-modal downtown public transportation system. A small trolley cart was introduced to El Paso in 1902, replacing El Paso's mule car system, which had the town's pet "Mandy the Mule" taking passengers across the border and around the downtown area. As El Paso was growing in farming, manufacturing, mining, commerce, and the military and needed an improved transportation system, the streetcar was introduced in the 1950s, 1960s, and 1970s. Now our city patrons can ride these vintage El Paso original color-scheme streetcars with modern amenities such as air conditioning and Wi-Fi. The Streetcar travels a 4.8-mile route in two loops through El Paso's uptown and downtown areas. Both loops interconnect an international bridge, an array of businesses and restaurants, a baseball park, government buildings, historic neighborhoods, hospitals, and higher education institutions like the University of Texas



at El Paso, amongst many other prominent locations. Passengers have a wide range of transportation options through Sun Metro services. They can board the Streetcar and transfer to a Sun Metro bus or on the Brio to get to other locations around the city.

## Solid Waste Services

The City of El Paso's Environmental Services Department offers residential collection of refuse throughout the City. As a self-sustaining enterprise fund, a fee is paid by customers to recoup the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving refuse collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.

Customer accounts continue to grow at a very modest rate, resulting in a slow but steady revenue growth. Some issues with recording payments between fiscal years have caused large fluctuations, but collections are smooth on a month-to-month basis. In FY 2019, City Council approved an increase to the environmental franchise fee, resulting in a significant revenue increase in FY 2020. In FY 2020, ESD implemented a “blue every two” program, an adjusted recyclables collection schedule. Recycling bins are collected every other week, minimizing the use of half-empty trucks, saving more than \$2 million per year, and decreasing wear and tear on City streets. The FY 2024 budget is estimated at \$46.5 million, or \$0.2 million higher than the prior year's budget, an increase of 0.4%.

Solid Waste Collections						
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Variance
Garbage Collections Billings	44,826,522	45,993,748	46,101,038	46,301,000	46,500,000	0.4%
Total	\$ 44,826,522	\$ 45,993,748	\$ 46,101,038	\$ 46,301,000	\$ 46,500,000	0.4%



## ALL SOURCES REVENUE DETAIL

DESCRIPTION	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>PROPERTY TAXES</b>					
REAL PROPERTY TAX COLLECTIONS	327,901,017	340,299,670	352,243,189	378,653,446	389,412,740
PERSONAL PROP TAX COLLECTION	51,085	55,361	109,377	100,000	100,000
SPECIAL FEES DELING TAX COLLEC	985,129	1,262,445	1,160,199	780,000	780,000
<b>TOTAL PROPERTY TAXES</b>	<b>\$ 328,937,231</b>	<b>\$ 341,617,476</b>	<b>\$ 353,512,765</b>	<b>\$ 379,533,446</b>	<b>\$ 390,292,740</b>
<b>PENALTIES AND INTEREST - DELINQUENT TAXES</b>					
PENALTIES PROP TAX COLLECTION	2,185,922	2,425,385	2,151,889	-	-
<b>TOTAL PENALTIES AND INTEREST - DELINQUENT TAXES</b>	<b>\$ 2,185,922</b>	<b>\$ 2,425,385</b>	<b>\$ 2,151,889</b>	<b>-</b>	<b>-</b>
<b>SALES TAXES</b>					
SALES TAX	145,431,187	166,623,148	189,368,343	165,003,370	200,839,887
HOTEL OCCUPANCY TAX	9,031,696	9,769,330	13,723,954	8,400,000	10,757,000
HOTEL-MOTEL 2% APPROVED VENUE	1,636	-	-	-	-
STATE REBATE-380 HOT TAX	-	534,684	241,923	519,921	-
STATE REBATE-380 SALES TAX	-	82,928	31,454	737,470	-
MIXED BEVERAGE TAX	1,932,030	2,450,740	3,580,263	2,400,000	2,600,000
BINGO TAX	62,320	23,906	36,784	100,000	100,000
HOTEL MOTEL TAX PENALTY INT	32,855	28,690	33,386	-	-
MOTOR VEHICLE RENTAL TAXES	3,057,665	3,200,479	4,533,413	2,700,000	2,700,000
<b>TOTAL SALES TAXES</b>	<b>\$ 159,549,389</b>	<b>\$ 182,713,906</b>	<b>\$ 211,549,518</b>	<b>\$ 179,860,762</b>	<b>\$ 216,996,887</b>
<b>FRANCHISE FEES</b>					
OTHER FRANCHISE FEES	144,431	5,429,926	5,418,882	5,424,333	5,413,333
PIPELINE EASEMENTS	599,001	594,027	606,806	625,750	625,750
TEXAS GAS SERVICE	5,723,829	6,825,450	10,029,882	7,610,797	12,589,265
TIME-WARNER	4,028,868	4,164,441	4,154,180	4,351,200	4,170,086
EL PASO WATER UTILITIES	21,034,030	23,299,976	23,806,184	24,245,700	27,196,651
AT&T	2,280,773	2,588,280	2,208,427	1,943,400	2,011,600
ONEOK	562,170	1,255,544	2,298,095	750,000	2,024,750
ELECTRIC COMPANY	19,695,516	20,884,566	26,176,876	22,911,589	26,902,530
ELECTRIC AUX FRANCHISE FEE	4,744,371	5,033,642	6,356,719	4,886,400	6,028,686
TELECOM FRANCHISES	2,754,521	1,375,371	667,158	2,189,000	678,055
ENVIRONMENTAL SVCS FRANCHISE	13,137,051	13,666,025	13,725,432	13,725,000	13,800,000
<b>TOTAL FRANCHISE FEES</b>	<b>\$ 74,704,562</b>	<b>\$ 85,117,249</b>	<b>\$ 95,448,641</b>	<b>\$ 88,663,168</b>	<b>\$ 101,440,707</b>
<b>CHARGES FOR SERVICES</b>					
REIMBURSED OVERTIME	1,380,462	1,494,722	1,958,387	1,800,000	1,944,000
REIMBURSED EXPENDITURES	23,137,891	9,261,653	8,986,468	4,797,289	7,527,325
REIMBURSED DAMAGES	16,372	8,131	38,176	5,000	5,000
FOOD ESTAB SITE ASSESSMENT	68,906	74,578	73,766	70,000	77,600
AMBULANCE SERVICE REVENUE	11,169,664	12,260,596	14,898,860	12,290,000	12,294,000
FOOD SERV INSPEC REVENUE	-	-	-	3,500	-
MISC LAB TESTS	-	1,364	-	-	-
PRIMARY CARE TB CLINIC	663	5,137	11,672	-	960
COUNTY FOOD SAFETY	101,025	119,120	131,875	120,000	139,000
OVERSEAS IMMUNIZATIONS	16,767	76	-	-	-
ANIMAL IMPOUNDMENT FEES	16,241	53,331	52,592	53,510	53,510
PRIMARY CARE-MATERNITY	1,000	-	-	-	-
DENTAL CLINIC FEES	186,787	141,166	191,953	150,000	94,050
STD CLINIC VISIT	17,796	17,672	11,556	6,000	11,560
LAB TB-MYCOLOGY TESTS	21,748	34,425	28,560	35,000	-
MILK AND DAIRY LAB TESTS	34,599	29,063	35,081	30,000	27,900





DESCRIPTION	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
ROUTINE IMMUNIZATIONS	21,251	20,514	22,433	44,702	55,013
WATER LAB TESTS	64,105	76,330	74,413	65,000	78,390
ANIMAL ADOPTIONS	2,082	4,571	2,060	10,000	10,000
GARBAGE COLLECTION BILLINGS	44,826,522	45,993,748	46,101,038	46,301,000	46,500,000
LANDFILL FEES	6,412,584	7,314,780	7,158,848	6,835,000	7,200,000
RECYCLING REVENUES	100,218	426,045	377,797	378,000	375,000
TIRE DISPOSAL FEES	-	2,370	-	-	-
SPECIAL WASTE REMOVAL FEES	93,228	105,926	99,830	95,000	75,000
WEED REMOVAL CHARGES	151,919	171,123	198,565	100,000	175,000
SERVICE FEES	23,486	22,250	35,124	31,000	24,000
ZOO ADMISSION REVENUE	798,709	1,579,847	2,242,099	1,580,130	2,269,591
GENERAL ADMISSIONS REVENUE	264,550	1,369,826	1,838,494	565,863	606,663
PARKING FEE REVENUE	843,995	358,821	1,024,133	960,000	1,235,000
METER REVENUE	1,008,543	908,295	1,154,982	1,098,701	1,063,776
CITY-TRUANCY PREV & DIVERSION	104,386	198,751	248,520	118,363	157,398
LIBRARY FEES	26,158	6,645	31,593	13,363	48,650
EVENT FEES	114,193	3,560	67,216	97,928	103,708
INSTRUCTIONAL FEES	278,207	68,443	214,833	390,631	383,431
MEMBERSHIP FEES	44,118	34,454	41,987	369,850	46,250
CHILD CARE SERVICES	217,778	2,254	18,794	106,020	-
SALES TO THE PUBLIC	2,544,385	3,450,750	4,565,183	6,319,450	6,578,611
ORGANIZED SPORTS LEAGUES FEES	427,868	395,054	665,727	673,075	1,042,926
MOTOR POOL USAGE FEES	39,238	34,581	29,869	45,000	45,000
EQUIPMENT MAINTENANCE CHARGES	10,943,812	10,710,230	10,293,930	11,311,610	11,311,610
FUEL AND LUBRICANTS CHARGES	5,719,355	5,787,669	7,798,354	5,850,000	6,062,602
MISC CHARGES-SALES TO DEPTS	8	158	200	-	-
INDIRECT COST RECOVERY	5,567,169	5,511,375	5,379,623	5,089,088	6,638,928
ENVIRONMENTAL FEES	18,520,233	18,786,750	18,874,711	19,306,445	19,306,445
TAX OFFICE CERTIFICATES	41,983	46,416	48,507	36,000	45,000
GUS AND GOLDIE ROYALTY REVENUE	90	-	-	2,500	2,500
REVENUE PROG INCOME FTHB-567	945,733	1,354,670	967,011	320,000	220,000
REVENUE PROG INCOME SINLGE 568	284,564	324,429	341,663	536,452	352,903
REVENUE PROG INCOME MULTI -569	900,263	974,642	1,138,157	616,451	700,000
REVENUE PROG INCOME CHDO-573	345,418	356,950	377,924	500,000	700,000
PUBLIC INFOR DISTRIBUTION FEE	30,369	11,978	11,696	16,037	8,037
PREP AND RELEASE OF LIENS	34,157	29,952	19,576	40,000	-
BANK FEES CREDIT CARD FEES	347,254	254,272	340,888	137,160	189,795
SOFTWARE MNTC FEE ACCELA	297,355	299,381	295,701	295,000	295,000
PHOTOSTATS	115,056	75,820	104,320	150,000	150,000
VENDING MACHINE PROCEEDS	127,590	36,449	46,357	35,000	35,000
FEES REQUIRED BY ORDINANCE	16,050	5,300	-	-	-
PARKLAND DEDICATION FEES	359,300	147,263	545,117	-	-
ANNUAL REGISTRATION FEE-LOBBY	1,900	1,700	1,700	2,800	2,400
CIVIC CENTER REVENUE	255,875	111,392	100,571	-	-
PROGRAM INCOME	8,617,295	9,229,689	7,090,591	1,134,396	1,182,882
TRANSFER FROM CAPITAL PROJECTS	4,405,937	6,186,397	6,228,610	6,379,592	7,220,636
<b>TOTAL CHARGES FOR SERVICES</b>	<b>\$ 152,454,211</b>	<b>\$ 146,292,855</b>	<b>\$ 152,637,693</b>	<b>\$ 137,316,906</b>	<b>\$ 144,672,051</b>
<b>FINES AND FORFEITURES</b>					
ANTICIPATED WARRANT FEES	(50)	(2)	(1)	-	-
MOVING VIOLATION FINES	3,402,057	3,066,064	3,472,977	3,051,945	3,051,945
PUBLIC INSPECTION VIOLATIONS	19,455	18,971	40,146	13,114	13,114
HEALTH CODE VIOLATIONS	13,634	10,928	11,660	9,427	9,427
ANIMAL VIOLATIONS	51,066	50,614	61,901	36,028	36,028
LIABILITY INSURANCE VIOLATIONS	1,075,839	831,484	854,928	806,120	806,120
MISDEMEANORS	114,455	92,519	94,156	82,197	82,197
COURT FEE	9,438	3,947	4,875	4,396	4,396



DESCRIPTION	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
MOVING WARRANTS	949,251	829,560	922,015	981,358	981,358
ARREST FEES - MOVING VIOLATION	296,022	261,891	283,197	274,944	274,944
PARKING COURT COSTS	53,694	40,995	43,491	48,728	48,878
CITY COURT COSTS	158,798	134,817	172,340	136,366	136,366
OVERPAYMENT MUNI COURT TICKETS	141	-	-	-	-
SPECIAL EXPENSE FEE	297,331	261,448	330,453	273,850	273,850
MUNI COURT BLDG SECURITY FUND	203,269	230,889	265,681	215,000	289,933
MOVING VIOLATION FORFEITS	(1,231,809)	331,393	(147,409)	-	-
PARKING FORFEITS FINES	1,300,485	1,136,106	1,335,234	1,286,329	1,288,629
APPELLATE DOCKET FEES	150	95	10	-	-
RECOVERIES - PROFESSIONAL BOND	34	17,916	2,777	2,500	2,500
MUNI COURT TECH FEE COLLECTION	242,077	214,803	233,276	220,000	216,374
TIME PAYMENT FEES- MUNI COURT	222,648	145,513	190,006	110,000	120,000
CITY - FTA	42,144	34,314	26,403	29,042	29,042
NARCOTICS REIMBURSEMENT FEE	20,355	18,089	17,205	17,000	17,000
TEEN COURT REVENUE	3,211	3,620	3,200	8,136	8,136
JUDICIAL SALARIES- CITY	28,823	10,102	6,283	-	7,776
RED LIGHT CAMERA VIOLATIONS	40,691	2,498	563	-	-
APPEALS BOARD FEES	3,225	15,393	9,539	15,000	5,000
<b>TOTAL FINES AND FORFEITURES</b>	<b>\$ 7,316,434</b>	<b>\$ 7,763,967</b>	<b>\$ 8,234,905</b>	<b>\$ 7,621,480</b>	<b>\$ 7,703,012</b>
<b>LICENSES AND PERMITS</b>					
BLDG SVCS INVESTIGATION FEES	1,189	1,004	1,376	1,000	1,000
BUILDING PERMITS	1,814,115	1,727,819	2,041,962	2,000,000	2,000,000
DEMOLITION PERMITS	14,470	13,222	20,134	15,000	15,000
ELECTRICAL PERMITS	2,468,627	2,476,985	2,321,462	2,000,000	2,200,000
GRADING PERMITS	182,658	206,367	225,051	156,000	160,000
MECHANICAL PERMITS	1,588,357	1,479,532	1,345,151	1,100,000	1,100,000
MOBILE HOME PLACEMENT PERMITS	2,387	2,155	5,599	2,000	7,000
PLAN REVIEW FEES	863,809	863,000	837,601	850,527	775,000
TAS PLAN REVIEW FEES	49,938	47,401	51,073	40,000	50,000
PLUMBING PERMITS	816,877	842,693	734,722	800,000	800,000
ROOFING PERMITS	511,532	469,436	668,222	550,000	550,000
SIDEWALK AND DRIVEWAY PERMITS	18,840	63,440	96,040	20,000	80,000
SIGNS PERMITS	110,580	118,866	128,119	120,000	110,000
ZONING BOARD FEES	39,830	59,611	69,147	40,000	40,000
SPECIAL PERMITS	(209)	(108)	-	-	-
OTHER PERMITS AND LICENSES	241,671	210,362	250,525	215,618	221,450
FOREIGN TRADE ZONE PERMITS	324,232	302,973	382,860	480,290	506,000
PARADE PERMITS	5,504	7,074	16,637	7,000	12,000
PAVING CUT PERMITS	9,496	16,445	20,376	15,000	15,000
REFUSE COLLECTION PERMITS	101,241	116,920	134,000	130,000	125,000
SUBDIVISION PERMITS	298,780	511,034	506,827	300,000	300,000
TAXI CAB OPERATING PERMITS	30,210	27,573	33,480	31,000	34,000
ALARMS LICENSES	209,921	247,347	262,704	250,000	200,000
ALCOHOLIC BEVERAGE LICENSES	151,813	294,940	142,743	100,000	150,000
AMPLIFICATION PERMITS	1,754	236	1,112	1,000	1,500
ANIMAL PERMIT AND REGISTRATION	1,076,269	1,260,603	1,174,983	1,152,146	1,152,146
CHAUFFEUR LICENSES	750	-	-	-	-
FOOD ESTABLISHMENT LICENSES	633,963	716,553	802,041	720,000	765,550
FOOD MANAGEMENT SCHOOL FEES	45,803	10,451	12,592	12,000	7,510
HOME IMPRVMT CONTRACTOR FEE	167,400	179,200	169,500	150,000	150,000
SIGN CONTRACTOR LICENSES	3,642	2,221	2,648	2,500	2,800
ZONING HOME OCCUPATION LICENSE	8,397	6,222	4,214	5,000	18,000
PENALTIES LATE FEES	123,867	118,503	147,770	155,000	155,000
HAZARDOUS CHEMICALS PERMITS	(1,104)	(521)	-	-	-
STORM DRAIN PERMITS FEES	5,031	12,510	19,711	8,000	12,000



DESCRIPTION	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROFESSIONAL OCCUP LICENSE	28,368	28,128	45,710	25,000	50,000
SPECIAL PRIVILEGE PERMITS	60,703	48,287	83,268	50,000	60,000
SPECIAL PERMITS - NODES	110,349	155,996	70,434	90,000	90,000
RESIDENTIAL BUILDING PERMITS	2,191,734	2,179,579	1,392,063	2,200,000	1,600,000
APPLICATION ANNUAL PROCESS FEE	40,545	45,106	47,223	32,500	46,520
CONDEMNATION FEE	3,518	4,725	10,290	-	4,140
FIRE ACCIDENT INVESTIGATION FE	3,429	2,261	4,139	1,300	1,325
TEMPORARY LATE FEE PENALTY	3,002	790	6,636	4,550	1,085
3RD PARTY INS VISION CONSULTAN	27,416	12,672	6,248	-	-
HIRE EL PASO FIRST FEE	13,025	11,081	300	10,000	15,000
FIRE INSPECTIONS FEES	197,422	178,344	221,832	186,192	200,000
HAZMAT FEES	567,748	645,553	979,197	635,427	670,000
FALSE ALARM PENALTY	54,550	52,105	50,540	50,000	50,000
<b>TOTAL LICENSES AND PERMITS</b>	<b>\$ 15,223,452</b>	<b>\$ 15,776,696</b>	<b>\$ 15,548,260</b>	<b>\$ 14,714,050</b>	<b>\$ 14,504,026</b>
<b>INTERGOVERNMENTAL REVENUES</b>					
FEDERAL GRANT PROCEEDS	111,302,785	212,673,413	149,507,267	55,764,291	52,380,554
STATE GRANT PROCEEDS	5,064,601	7,293,706	7,096,206	13,991,092	8,946,207
OTHER GRANT PROCEEDS	1,524,009	1,500,664	401,244	22,860	22,860
INTERLOCAL TAX COLLECT AGREEME	1,721,221	1,691,788	1,731,439	1,808,297	2,078,462
INTERLOCAL AGREEMENTS- HTH	1,927,235	2,023,213	2,070,803	1,859,809	2,023,327
<b>TOTAL INTERGOVERNMENTAL REVENUES</b>	<b>\$ 121,539,851</b>	<b>\$ 225,182,784</b>	<b>\$ 160,806,959</b>	<b>\$ 73,446,349</b>	<b>\$ 65,451,411</b>
<b>COUNTY PARTICIPATION</b>					
COUNTY PARTICIPATION	-	-	(12,000)	-	-
<b>TOTAL COUNTY PARTICIPATION</b>	<b>-</b>	<b>-</b>	<b>\$ (12,000)</b>	<b>-</b>	<b>-</b>
<b>INTEREST</b>					
INVESTMENT INTEREST REVENUE	7,645,721	1,481,216	5,562,350	352,200	2,543,478
GASB 87-Lease Interest Revenue	-	-	4,209,830	-	-
<b>TOTAL INTEREST</b>	<b>\$ 7,645,721</b>	<b>\$ 1,481,216</b>	<b>\$ 9,772,180</b>	<b>\$ 352,200</b>	<b>\$ 2,543,478</b>
<b>RENTS AND OTHER</b>					
GASB 87- Lease Revenue	-	-	9,523,566	-	-
GASB 87- Lease Revenue Offset	-	-	(12,069,221)	-	-
FACILITY MANAGEMENT FEES	-	4,046,762	5,116,856	5,292,000	7,850,000
FACILITY RENTALS REVENUE	2,008,009	2,027,509	2,723,695	2,054,951	2,665,676
PROPERTY LEASE REVENUE	1,172,758	1,191,513	1,323,768	1,058,818	1,604,002
DONATIONS	176,529	133,737	379,242	232,415	240,415
MISC NON-OPERATING REVENUES	2,928,414	3,275,336	2,929,601	2,596,830	2,832,630
PENALTIES AND INTEREST	558,427	528,043	450,068	136,000	201,000
OTHER AGENCY REVENUE	-	-	909	-	-
<b>TOTAL RENTS AND OTHER</b>	<b>\$ 6,844,137</b>	<b>\$ 11,202,899</b>	<b>\$ 10,378,483</b>	<b>\$ 11,371,014</b>	<b>\$ 15,393,723</b>
<b>OTHER SOURCES (USES)</b>					
AIRPORT INDIRECT COST REIMBURS	1,320,592	2,088,852	2,385,618	1,641,480	1,641,480
MASS TRANSIT INDIR COST REIMB	3,679,695	3,679,695	3,679,695	3,679,695	3,679,695
UNREALIZED GAINS LOSSES	556,187	(647,535)	(28,440,771)	-	-
ORIGINAL ISSUES BOND PROCEEDS	144,995,000	119,165,000	157,520,000	-	-
REFUNDINGS BOND PROCEEDS	71,985,000	81,770,000	-	-	-
PREMIUM ON BONDS SOLD	42,124,325	22,322,594	23,907,482	-	-
BAB TAX CREDIT	815,762	-	-	-	-
PROCEEDS-SALE OF USED EQUIP	1,090,019	2,090,379	1,764,535	1,891,041	1,933,381
PROCEEDS-SALE OF FIXED ASSET	756	-	-	-	-
PROCEEDS FROM THE SALE OF LAND	48,350	30,634	166,382	-	-
CLAIMS SETTLEMENT	819,199	2,199,270	(2,051,418)	-	-
RESTITUTION	-	799	-	-	-



DESCRIPTION	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CAPITAL CONTRIBUTIONS	6,353,905	8,187,362	21,072,386	-	-
GASB 87-Other Financing Source	-	-	11,382,302	-	-
OTHER SOURCES OF FUNDS	6,423,121	-	-	-	-
<b>TOTAL OTHER SOURCES (USES)</b>	<b>\$ 280,211,913</b>	<b>\$ 240,887,049</b>	<b>\$ 191,386,211</b>	<b>\$ 7,212,216</b>	<b>\$ 7,254,556</b>
<b>OPERATING TRANSFERS IN</b>					
INTERFUND TRANSFERS (SOURCES)	124,286,617	116,252,481	156,618,973	97,932,836	147,001,497
TRANSFER FROM BOND PROCEEDS	3,237,440	2,991,144	3,878,645	-	-
FUND BALANCE TRANSFERS (SOURCE)	-	-	-	22,856,105	47,659,756
<b>TOTAL OPERATING TRANSFERS IN</b>	<b>\$ 127,524,057</b>	<b>\$ 119,243,624</b>	<b>\$ 160,497,618</b>	<b>\$ 120,788,941</b>	<b>\$ 194,661,253</b>
<b>SIF REVENUES</b>					
POS CITY - EMPLOYEE DEDUCTIONS	5,738,703	5,436,611	5,081,115	4,817,898	4,763,388
POS FIRE - EMPLOYEE DEDUCTIONS	837,911	922,346	1,106,743	1,444,419	1,353,144
POS POLICE - EMPLOYEE DEDUCTIO	2,489,593	2,024,510	2,048,468	2,230,530	2,404,425
POS CITY - EMPLOYER CONTRIB	16,906,407	17,949,326	19,983,270	20,078,483	21,285,068
POS FIRE - EMPLOYER CONTRIB	12,556,098	13,643,463	14,286,478	14,980,623	14,898,004
POS POLICE - EMPLOYER CONTRIB	8,769,327	13,711,132	13,478,926	13,202,938	13,237,281
WORKERS COMPENSATION CONTRIB	14,976,088	14,582,148	12,250,720	12,038,000	12,590,819
UNEMPLOYMENT CONTRIBUTIONS	442,961	349,486	357,247	506,501	461,126
GROUP LIFE INSURANCE CITY CONT	355,228	470,667	444,355	590,000	550,000
GRP DENT CTY CONTRB-FIRE&POLIC	645,845	753,427	730,811	753,427	770,000
GRP DENT EMPLOYEE DED-FIRE&POL	83,006	73,565	70,254	73,565	73,565
GRP VISION CTY CONTRIB-FIRE&PO	86,402	87,615	50,530	87,615	87,615
WORKERS COMPENSATION PAYBACK	804,869	1,154,872	873,347	-	-
<b>TOTAL SIF REVENUES</b>	<b>\$ 64,692,439</b>	<b>\$ 71,159,169</b>	<b>\$ 70,762,262</b>	<b>\$ 70,803,999</b>	<b>\$ 72,474,434</b>
<b>ENTERPRISE REVENUES</b>					
CUSTOMER FACILITY CHARGE	2,672,131	2,660,141	3,390,054	3,773,000	3,773,000
PASSENGER VEHICLE CROSSINGS	21,221,165	24,603,103	27,245,978	23,723,171	25,491,730
AIRPORT BUILDING LEASE REVENUE	1,624,634	1,773,823	1,809,150	2,000,000	2,086,125
AIRPORT PARKING LOT FEES	5,208,544	5,050,091	8,505,452	8,000,000	9,350,000
AIRLINE SCHEDULED LANDING FEES	2,577,127	1,960,146	2,886,284	3,400,000	3,740,000
NONSCHEDULED LANDING FEES	494,652	627,344	556,206	500,000	500,000
AIRPORT GATE USE FEES	2,609	60,625	140,000	85,000	85,800
FUEL FLOWAGE FEES	436,524	499,923	613,172	500,000	618,450
AIRCRAFT PARKING FEES	501,540	638,929	573,507	610,000	611,440
TERM SPACE RENTAL - AIRLINE	5,598,940	5,194,805	5,538,533	5,000,000	5,000,000
TERMINAL SPACE RENTAL-OTHER	609,852	306,578	540,338	610,000	720,500
AIRPORT ADVERTISING REVENUES	263,401	226,504	230,752	265,000	300,000
AIRPORT FOOD AND BEVE REVENUE	948,330	373,627	928,742	937,500	1,060,500
AIRPORT GIFTSHOP NEWSTAND REV	482,569	531,450	848,573	630,000	742,500
AIRPORT VENDING MACHINE REV	71	-	64	500	2,500
AIRPORT CAR RENTALS	3,754,642	4,172,611	6,211,955	5,500,000	5,500,000
AIRPORT LA PLACITA REVENUES	5,558	100,934	2,629	1,000	2,300
AIRPORT TAXI AND LIMOUSINE FEE	14,400	14,600	16,750	15,000	15,000
AIRPORT TRANSPORT NETWORKS	124,891	93,134	162,377	135,000	170,040
AIRPORT PHONE TELECOMMUNICATIO	4,226	6,000	6,000	-	-
AIRPORT EQUIPMENT PARKING RENT	118,840	121,036	129,009	128,500	129,820
AIRPORT SEC COST REIMBURSEMENT	99,149	239,556	196,811	153,000	168,300
AIRPORT CANINE COST REIMBURSED	202,000	202,000	202,000	202,000	202,000
AIRPORT UTIL COSTS REIMBURSTMT	314,840	278,815	401,825	320,000	358,600
AIRCRAFT TIE DOWN FEES	3,120	3,120	3,120	3,120	3,432
T-HANGAR RENTAL FEES	300,562	318,361	320,785	300,000	352,000
GROUND RENTALS	8,828,228	9,113,954	9,780,217	9,741,700	10,968,939
OTHER AIRPORT REVENUE	15,770	159,060	54,840	50,300	50,830
AIRPORT WASHRACK REVENUE	52	-	25	100	110





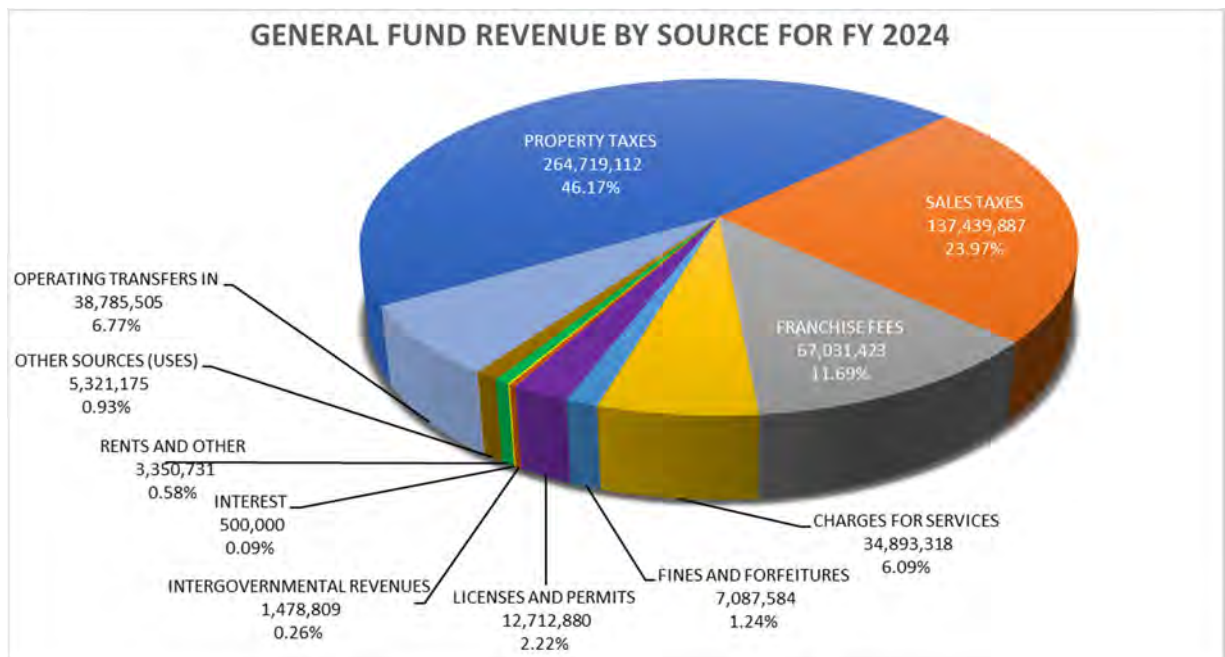
DESCRIPTION	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
AIRPORT FINGERPRINT REVENUE	154,339	169,526	220,368	162,000	178,200
GOLF COURSE GREEN FEES	495,191	108,306	-	71,250	71,250
PRO SHOP SALES	170,111	3,058	(51,228)	13,750	13,750
DRIVING RANGE FEES	13,862	-	-	2,500	2,500
CARGO SCHEDULED LANDING FEES	1,060,976	992,257	995,737	1,000,000	1,200,000
FARE BOX REVENUE	2,800,792	1,964,607	2,799,800	3,350,000	3,656,880
TICKET SALES	874,338	727,152	1,105,289	1,155,000	1,380,240
TOKEN SALES	25,317	17,626	21,624	20,000	25,000
STREET CAR FARE BOX	3,534	-	-	-	-
LIFT BUS REVENUE - TICKETS	207,876	177,783	178,332	200,000	208,440
SENIOR CITIZEN BUS PASS	89,866	76,804	72,250	145,000	-
LIFT BUS REVENUE - FARE BOX	237,844	227,350	270,945	235,000	276,480
NON-TRANSPORTATION REVENUE	14,953	16,043	9,635	15,000	10,000
UNION DEPOT OFFICE LEASE REVENUE	333,193	339,217	338,328	340,000	-
FARE BOX COUNTY SERVICE	29,910	12,966	22,436	20,000	23,000
FARE BOX CITY OF SUNLAND PARK	31,346	2,046	-	-	-
POS COBRA DEDUCTIONS	73,225	88,157	61,085	88,157	88,157
GAINS ON DISP-PROP FIXED ASSET	42,152	6,768,286	313,947	-	-
PASSENGER FACILITY CHARGES	4,250,689	4,428,682	7,156,316	6,000,000	6,000,000
INTERNAT ARRIVALS AREA CHARGE	-	-	992	-	-
<b>TOTAL ENTERPRISE REVENUES</b>	<b>\$ 67,337,879</b>	<b>\$ 75,450,136</b>	<b>\$ 84,811,002</b>	<b>\$ 79,401,548</b>	<b>\$ 85,137,813</b>
<b>TOTAL REVENUES</b>	<b>\$ 1,416,167,198</b>	<b>\$ 1,526,314,412</b>	<b>\$ 1,527,486,388</b>	<b>\$ 1,171,086,079</b>	<b>\$ 1,318,526,091</b>





## General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROPERTY TAXES	213,422,017	225,188,204	236,394,481	251,280,449	264,719,112
PENALTIES AND INTEREST - DELINQUENT TAXES	1,458,170	1,643,036	1,460,494	-	-
SALES TAXES	99,591,904	114,096,007	130,484,427	112,783,370	137,439,887
FRANCHISE FEES	50,281,692	52,860,037	60,832,015	56,616,885	67,031,423
CHARGES FOR SERVICES	27,114,822	29,108,333	32,963,228	30,250,649	34,893,318
FINES AND FORFEITURES	6,770,925	7,162,849	7,540,483	7,097,584	7,087,584
LICENSES AND PERMITS	13,564,189	13,958,984	13,753,055	12,944,114	12,712,880
INTERGOVERNMENTAL REVENUES	1,149,614	1,376,150	1,369,980	1,268,809	1,478,809
INTEREST	861,504	224,526	846,370	125,000	500,000
RENTS AND OTHER	1,160,226	2,403,493	2,784,306	2,277,531	3,350,731
OTHER SOURCES (USES)	5,874,651	5,410,984	7,265,478	5,321,175	5,321,175
OPERATING TRANSFERS IN	34,476,062	34,577,673	71,901,722	32,785,706	38,785,505
<b>TOTAL REVENUES</b>	<b>\$ 455,725,776</b>	<b>\$ 488,010,275</b>	<b>\$ 567,596,038</b>	<b>\$ 512,751,272</b>	<b>\$ 573,320,424</b>



### Variance in Actual FY2021 to Actual FY2022:

**Property Tax:** Increase in property tax collections due to higher property valuations

**Sales Tax:** Increase in Sales Tax collections related to higher retail sales activity

**Franchise Fees:** Increase in electric and natural gas franchise revenue associated to higher utility rates

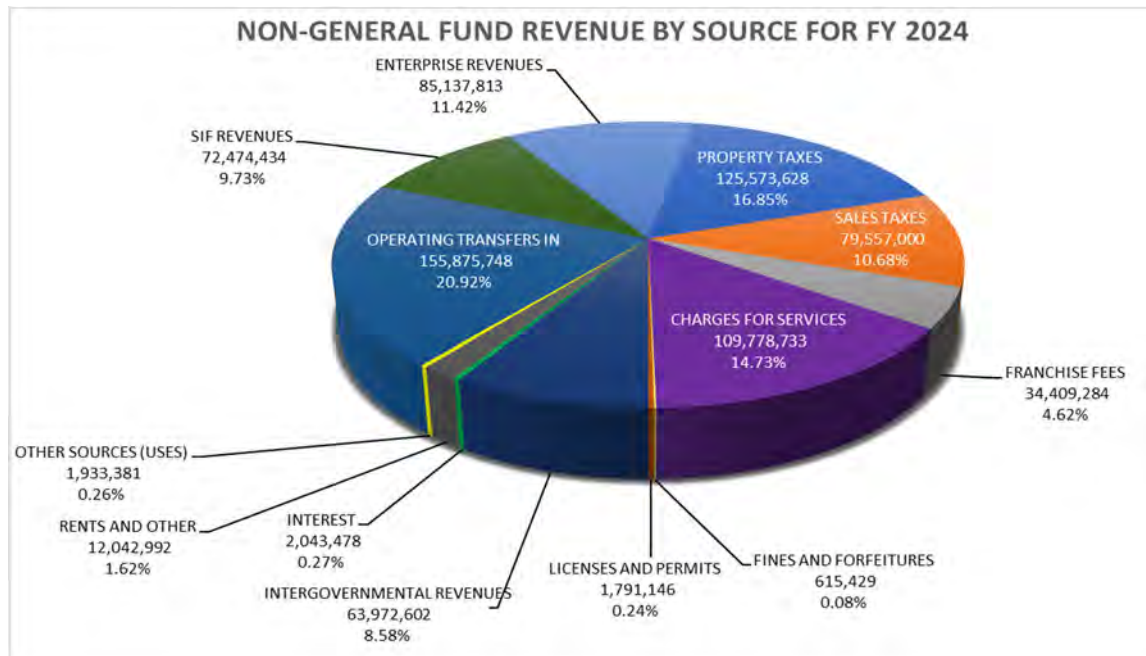
**Charges for Services:** Increase in ambulance revenue

**Operating Transfers In:** Increase in Debt and Pension Stabilization funds



## Non-General Fund Revenue Summary by Source

REVENUE BY SOURCE	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
	Actual	Actual	Actual	Adopted	Adopted
PROPERTY TAXES	115,515,214	116,429,273	117,118,284	128,252,997	125,573,628
PENALTIES AND INTEREST - DELINQUENT TAXES	727,752	782,350	691,395	-	-
SALES TAXES	59,957,486	68,617,898	81,065,091	67,077,392	79,557,000
FRANCHISE FEES	24,422,870	32,257,213	34,616,626	32,046,283	34,409,284
CHARGES FOR SERVICES	125,339,388	117,184,523	119,674,466	107,066,257	109,778,733
FINES AND FORFEITURES	545,509	601,118	694,422	523,896	615,429
LICENSES AND PERMITS	1,659,263	1,817,712	1,795,206	1,769,936	1,791,146
INTERGOVERNMENTAL REVENUES	120,390,238	223,806,634	159,436,979	72,177,540	63,972,602
INTEREST	6,784,217	1,256,691	8,925,810	227,200	2,043,478
RENTS AND OTHER	5,683,911	8,799,406	7,594,178	9,093,483	12,042,992
OTHER SOURCES (USES)	274,337,262	235,476,065	184,120,733	1,891,041	1,933,381
OPERATING TRANSFERS IN	93,047,994	84,665,951	88,595,896	88,003,235	155,875,748
SIF REVENUES	64,692,439	71,159,169	70,762,262	70,803,999	72,474,434
ENTERPRISE REVENUES	67,337,879	75,450,136	84,811,002	79,401,548	85,137,813
<b>TOTAL REVENUES</b>	<b>\$ 960,441,422</b>	<b>\$ 1,038,304,137</b>	<b>\$ 959,902,350</b>	<b>\$ 658,334,807</b>	<b>\$ 745,205,667</b>



### Variance in Actual FY2021 to Actual FY2022:

**Sales Tax:** Increase in Sun Metro, Hotel Occupancy Tax and Motor Vehicle Rental Tax

**Intergovernmental Revenues:** Increase in federal proceeds for Airport, Fire and Sun Metro and a decrease for Economic Development and the City.

**Interest:** Increase in Aviation and Non-Departmental

**Other Sources (Uses):** Increase due to debt issuance for Capital Improvement Plan

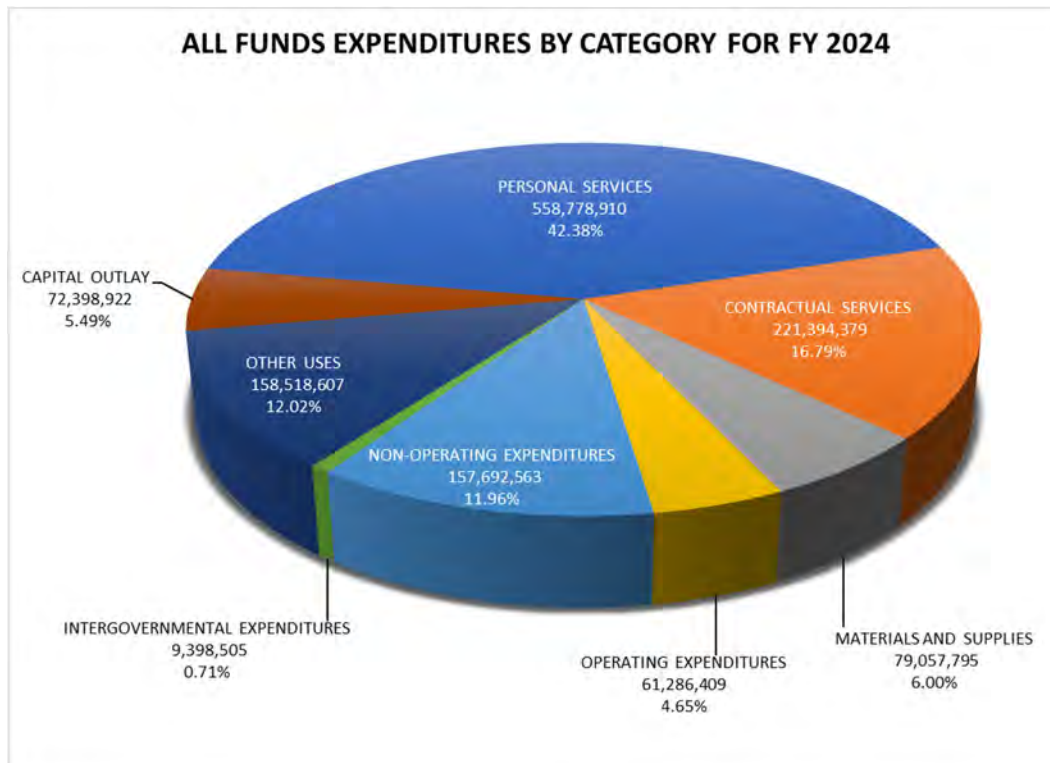
**Enterprise Revenues:** Increase in operating revenues for Airport and International Bridges related to COVID-19 pandemic recovery



## Expenditures

The expenditures are categorized into the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses, and capital outlay.

EXPENDITURES BY CATEGORY	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
	Actual	Actual	Actual	Adopted	Adopted
PERSONAL SERVICES	457,249,405	468,585,037	475,394,796	498,115,745	558,778,910
CONTRACTUAL SERVICES	171,745,947	206,961,980	220,826,614	211,898,211	221,394,379
MATERIALS AND SUPPLIES	60,549,748	62,152,264	64,662,766	61,820,801	79,057,795
OPERATING EXPENDITURES	94,716,611	92,893,969	97,739,503	56,909,461	61,286,409
NON-OPERATING EXPENDITURES	136,891,213	194,540,509	161,935,595	159,444,647	157,692,563
INTERGOVERNMENTAL EXPENDITURES	(9,244)	-	4,215	7,523,803	9,398,505
OTHER USES	213,726,936	194,370,665	159,348,799	138,751,278	158,518,607
CAPITAL OUTLAY	197,743,898	159,595,736	162,843,217	36,622,134	72,398,922
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,332,614,514</b>	<b>\$ 1,379,100,162</b>	<b>\$ 1,342,755,504</b>	<b>\$ 1,171,086,079</b>	<b>\$ 1,318,526,091</b>





## **Personal Services**

This category includes costs related to employee compensation, such as salaries, wages, taxes, and fringe benefits. All Funds Personal Services increased by 12.2%, from \$498.1 million in FY 2023 to \$558.8 million in FY 2024.

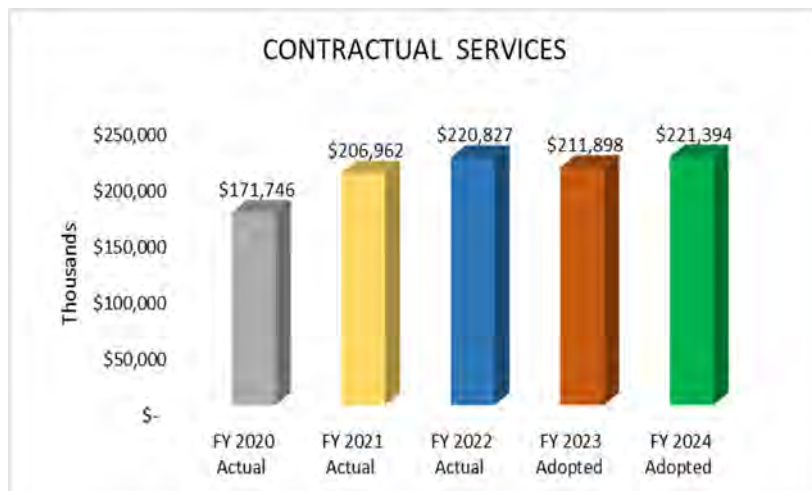
The Police Department's Personal Services budget rose by \$12.1 million, or 11%, due to an increase in uniformed personnel compensation and additional officers. In FY 2024, the department expects 74 graduates in three scheduled training academies. The Fire Department's Personal Services budget increased by \$3.6 million, or 4%. There are two academies that are scheduled for FY 2024 that are expected to yield an additional 70 firefighters. The FY 2023 budget includes a minimum wage increase of 9%, a two-phased

compensation increase for all non-uniformed personnel, and a service-time increase to employee salaries ranging from 2 - 5%. FY 2024 General Fund Personal Services are budgeted at \$293.8 million, representing 52.5% of All Funds Personal Services budget.



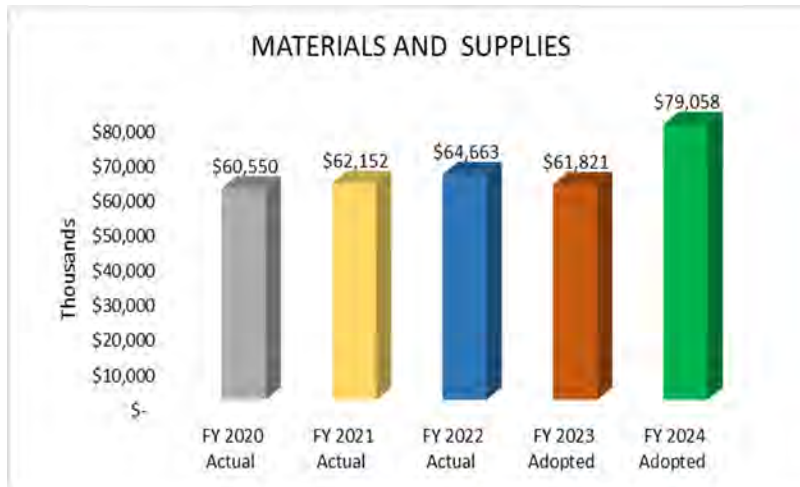
## **Contractual Services**

Contractual Services include costs that are derived from contractual agreements for services. Costs for this category increased by 4.5% from \$211.9 million in FY 2023 to \$221.4 million in FY 2024. The increase can largely be attributed to the growing contractual obligations and fixed costs from the current economic environment. The budget includes a continued allocation for the residential street resurfacing program, \$2.1 million increases in janitorial and security contracts, a \$2.8 million increase in health insurance and worker's compensation claims, and a \$0.7 million increase in appraisal services from the El Paso Central Appraisal District. General Fund Contractual Services for FY 2024 are budgeted at \$54.4 million and represent 24.6% of the All Funds Contractual Services budget.





## **Materials and Supplies**



Materials and Supplies include costs of expendable items used by operating activities. Expenditures on Materials and Supplies increased by 27.9%, from \$61.8 million in FY 2023 to \$79 million in FY 2024. As with Contractual Services, the variance can primarily be attributed to the current inflationary economic environment. Fuel, both unleaded and diesel, accounts for the largest increase, with a combined budget of \$1.3 million and a \$2.1 million increase in compressed natural gas. Also

approved was an increase in facility maintenance of \$6 million for deferred maintenance. General Fund Materials and Supplies for FY 2024 are budgeted at \$30.4 million, or 38.5% of the total Material and Supplies budget.

## **Operating Expenditures**

Operating Expenditures include items that support the day-to-day operations of a department, such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Also included are indirect expenditures budgeted by enterprise funds to cover their share of overhead costs in the General Fund. Operating expenditures increased due to utility increases in water, electricity, and natural gas by \$2.5 million. The City contracted with an outside firm to



conduct an indirect cost study, and as a result, the enterprise departments reimbursed the general fund. The City does not budget for depreciation expense, which explains the significant variance from actuals to adopted in this category. Like previous categories, Operating Expenditures also saw an increase from FY 2023 of 7.7%, and approximately 53.6% of costs in this category are budgeted in the General Fund.



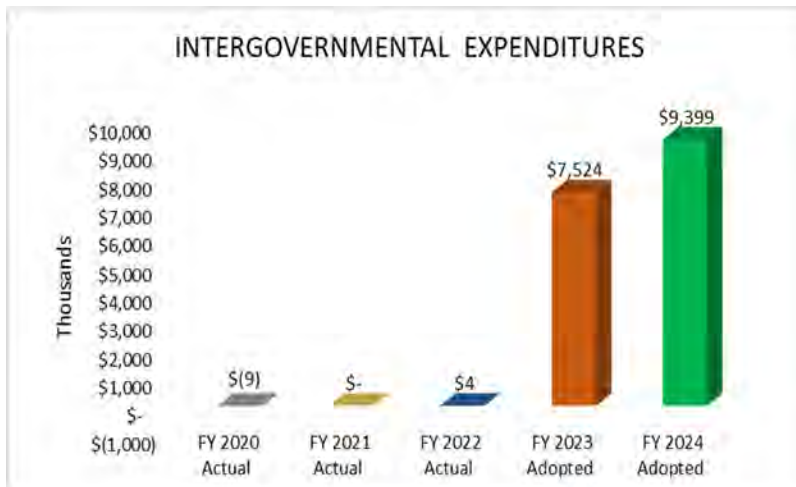


## **Non-Operating Expenditures**

This category includes costs such as principal and interest expenses, community service project allocations, housing rehabilitation costs, and damages/settlement costs. It represents 12% of the total All Funds budget. The budget for FY 2024 decreased by 1.1%, decreasing from \$159.4 million to \$157.7 million, predominantly due to additional debt service payments for bonds. A small percentage (1.2%) of the category is budgeted within the General Fund.



## **Intergovernmental Expenditures**



Intergovernmental Expenditures include grant-matching funds in order to leverage federal and state funding. A change in methodology was implemented in FY 2017, where the City continues to seek out grant opportunities and will provide necessary matching dollars. However, the grant dollars will now remain completely separated from match dollars. This change ensures better accounting practices. The budget for FY 2024 increased by 24.9%, from \$7.5 million to \$9.4 million, primarily due to a grant match for the Mass Transit - Sun Metro department.



## Other Uses

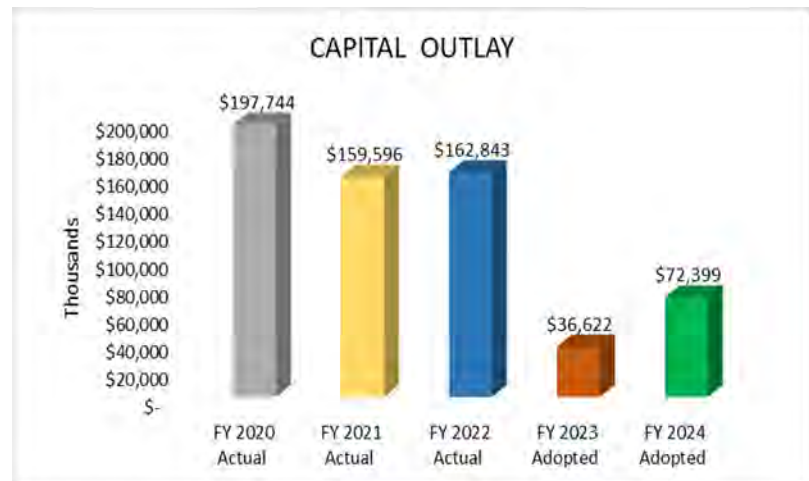
Other Uses category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Other Uses increased by 14.2%, from \$138.8 million in FY 2023 to \$158.5 million in FY 2024. The increase is due to the transfer from General Fund to Non-General Fund projects for Public Safety Capital for vehicles and capital replacement, facility renovation, city-wide vehicle replacement, residential street resurfacing, park

amenities, and balance transfers related to Aviation, Economic Development, International Bridges, and Museum and Cultural Affairs. Approximately 27.7% of this category is budgeted under the General Fund.



## Capital Outlay

Capital Outlay includes construction, equipment, and land acquisition. Capital costs for FY 2024 are expected to increase by 97.7%, from \$36.6 million in FY 2023 to an estimated \$72.4 million in FY 2024. The variance can be mainly attributed to the completion of Quality of Life projects, continuation of the allocation for pay-go funding for Public Safety Capital for vehicle and capital replacement, restoration of residential street resurfacing, and capital replacement for Sun Metro. Approximately 1.7% of this category is budgeted under the General Fund.





## ALL EXPENDITURES DETAIL

## PERSONAL SERVICES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
NON-UNIFORM WAGES AND SALARIES	143,947,821	142,970,392	153,203,475	160,456,736	186,878,497
COMP ABS NPO AND OPEB	14,367,122	7,660,639	251,442	-	-
OVERTIME - CIVILIAN	6,684,172	5,468,332	7,387,478	5,260,882	7,563,799
HAZARDOUS PAY	149,006	159,716	155,315	158,514	162,229
SICK VAC LEAVE PAYOFF-CIVILIAN	1,711,719	1,186,362	1,446,656	72,000	81,000
HEALTH INCENTIVE PAY	1,044,209	717,051	693,922	1,000,000	1,000,000
INCENTIVE PAY	4,694,816	4,811,512	5,069,665	4,672,423	4,900,264
FIELD TRAINING OFFICER	358,610	192,242	129,437	251,720	370,014
SHIFT DIFFERENTIAL - CIVILIAN	525,204	525,370	551,380	91,520	770,520
PART-TIME TEMPORARY - CIVILIAN	715,733	3,015,141	1,770,113	5,643,630	6,403,475
UNIFORM WAGES AND SALARIES	144,245,997	146,388,573	150,130,121	152,669,242	168,450,366
OVERTIME - UNIFORM	13,169,458	20,953,870	18,553,148	14,913,157	16,127,318
SICK VAC LEAVE PAYOFF - UNIFORM	2,638,214	3,799,353	4,361,349	3,067,729	3,828,448
LONGEVITY - UNIFORM	1,406,128	1,440,261	1,460,533	1,486,435	1,514,442
SHIFT DIFFERENTIAL - UNIFORM	1,165,245	1,140,501	997,814	1,101,340	1,501,630
PART-TIME TEMPORARY - CADET	1,428,381	672,822	1,641,890	5,013,259	4,548,083
REIMBURSED OVERTIME	(828)	-	-	-	-
EQUIPMENT ALLOWANCE	4,609	4,082	3,859	2,886	1,684
TEMPORARY SERVICES CONTRACTS	398,568	66,837	188,328	168,428	163,928
COMPENSATED ABSENCES EXPENSE	(150,294)	185,002	485,896	-	-
OPEB EXPENSE	1,657,302	1,295,609	(610,780)	-	-
WORKERS COMPENSATION- CIVILIAN	7,384,264	6,634,876	3,360,533	4,245,585	4,752,460
UNEMPLOYMENT COMPEN - CIVILIAN	166,279	163,945	168,111	165,037	193,941
WORKERS COMPENSATION - UNIFORM	7,507,832	7,929,615	8,442,016	8,029,011	8,600,744
UNEMPLOYMENT COMP - UNIFORM	273,114	183,153	184,829	171,958	193,748
LIFE INSURANCE	114,307	156,325	115,175	195,084	205,652
VISION AND DENTAL - UNIFORM	822,821	823,912	830,432	802,199	804,670
POS CITY - EMPLOYER CONTRIB	16,343,284	19,079,483	21,213,344	19,932,736	21,272,632
POS FIRE - EMPLOYER CONTRIB	13,318,107	13,799,829	14,191,815	14,980,623	14,898,004
POS POLICE - EMPLOYER CONTRIB	8,146,577	12,139,679	12,239,578	13,202,938	13,237,281
LIFE INSURANCE - CIVILIAN	349,002	350,065	350,266	441,311	426,120
VISION AND DENTAL	28	-	7	-	-
ALLOW(EXC MIL& UNIF)-CIVILIA	362,536	365,759	359,800	394,550	407,300
RELOCATION EXPENDITURES	(1,000)	-	2,741	-	-
OTHER EMPLOYEE BENEFITS	113,752	111,495	95,917	1,387,486	1,622,915
MISC EXPENSE ACCTS-ELEC OFFIC	43,754	40,912	40,912	40,928	40,928
CITY PENSION PLAN CONTRIBUTION	11,733,579	11,603,683	12,819,754	23,382,754	27,420,268
FIRE PENSION PLAN CONTRIBUTION	13,065,562	14,235,994	14,145,917	13,518,764	14,930,189
POLICE PENSION PLAN CONTRIB	17,917,522	18,646,997	18,492,867	18,639,785	20,665,558
UNIFORM ALLOWANCES	106,265	107,112	109,324	108,300	105,925
FICA CITY MATCH - CIVILIAN	8,751,509	8,793,244	9,304,411	9,454,099	11,261,297
FICA MED- CITY MATCH-CIVILIAN	2,063,657	2,071,883	2,189,004	2,398,579	2,820,760
FICA CITY MATCH - UNIFORM	40,937	43,183	38,098	-	-
FICA MED CITY MATCH - UNIFORM	2,310,578	2,455,930	2,485,067	2,514,943	2,789,937
RETIREEES HEALTH PLAN	3,358,162	3,479,249	3,375,882	4,600,126	4,302,626
WORKERS COMPENSATION - CADET	78,515	17,853	133,591	150,164	154,521
UNEMPLOYMENT COMP - CADET	1,783	692	4,292	5,748	5,207
LIFE INSURANCE - (EXECUTIVE)	2,368	-	1	-	-
VISION AND DENTAL	2,664	1,138	1,635	1,944	2,218
FICA CITY MATCH - CADET	88,206	65,967	175,079	356,353	322,812
FICA MED - CITY MATCH - CADET	19,762	15,712	39,992	83,340	75,502
HSA CONTRIBUTIONS	2,602,486	2,613,690	2,613,365	2,881,500	3,000,000
<b>TOTAL PERSONAL SERVICES</b>	<b>\$ 457,249,405</b>	<b>\$ 468,585,037</b>	<b>\$ 475,394,796</b>	<b>\$ 498,115,744</b>	<b>\$ 558,778,910</b>



## CONTRACTUAL SERVICES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES CONTRACTS	-	-	-	2,400	2,400
TEMPORARY SERVICES CONTRACTS	2,313,093	1,552,902	2,759,021	3,197,923	3,210,000
CONTRACTUAL SERVICES	-	-	35,205	19,350	47,172
PROFESSIONAL SERVICES	316,878	321,778	434,941	237,400	217,000
ACCOUNTING/AUDIT SERVICES	116,670	115,902	114,668	210,269	225,769
APPRAISAL SERVICES	3,823,581	3,872,500	4,614,102	5,102,620	5,755,826
ARTISTIC PERFORMANCES SERVICES	115,307	37,674	61,564	82,800	86,600
ASSESSMENT CENTER SERVICES	12,781	26,776	8,326	37,104	20,000
BOND FIN ADVISORY SERVICE	20,299	26,900	25,350	32,915	34,440
COLLECTIVE BARGAINING SERVICES	1,024	32	-	10,000	10,000
DATA PROCESSING SERVICES	39,750	391,886	219,595	220,723	408,186
ENGINEERING SERVICES	87,670	353,089	112,631	111,500	135,300
EXTERNAL LEGAL COUNSEL SERVICE	2,074,912	1,099,313	2,698,959	482,300	482,300
TITLE SEARCH SERVICES	3,777	(264)	4,550	15,000	117,000
HEALTH CARE PROVIDERS SERVICES	34,459,794	36,646,694	36,327,574	37,866,231	38,948,509
INTERPRETER SERVICES	140,355	106,138	140,952	200,370	189,670
COURT REPORTERS	32,772	15,678	23,265	30,000	30,000
EXPERT WITNESSES	27,955	19,498	10,473	50,000	50,000
MANAGEMENT CONSULTING SERVICES	10,794,197	14,459,405	26,650,737	7,908,066	7,768,395
PROMOTIONAL SERVICES	1,260,121	915,859	2,093,644	1,557,000	1,852,187
DENTAL PREMIUM	618,068	719,776	740,791	730,000	730,000
OPTICAL PREMIUM	5,801	7,229	6,767	10,000	10,000
LIFE PREMIUM	225,630	261,422	224,618	248,000	248,000
ELECTR FRANCHISE REVIEW SVCS	29,680	(331)	-	21,000	21,000
GAS FRANCHISE REVIEW SERVICES	-	-	-	21,500	21,500
TEPHONE FRACHISE REVIEW SVCS	-	1,575	-	5,000	5,000
CABLE FRANCHISE REVIEW SERVICE	-	-	28,951	33,000	36,000
WORKERS COMP BENEFITS PAID	3,987,491	3,765,976	7,830,851	4,024,790	5,736,712
UNEMPLOYMENT BENEFITS PAID	779,256	696,441	-	903,957	992,733
POS RETIREES	-	-	150	-	-
STOP LOSS INSURANCE	4,192,710	5,916,673	5,323,812	5,900,000	5,294,921
PRESCRIPTION BENEFIT PAYMENTS	12,136,831	13,801,967	16,567,844	15,884,152	17,424,403
EAP BENEFIT ADMINISTRATOR	53,526	56,567	54,362	55,000	55,000
ARBITRATION MEDIATION SVCS	2,266	5,000	5,239	10,000	10,000
INVESTIGATIVE SERVICES	392	304	414	3,000	3,000
ARBITRAGE BOND REVIEW SERVICE	7,425	8,075	6,650	10,775	10,283
BENEFITS ADMINISTRATORS (TPA)	1,777,431	2,177,445	2,125,327	1,940,000	2,000,000
BILLING COLLECT AGEN CONTRACTS	1,999,748	2,516,933	2,244,697	2,118,918	2,336,400
DATA PROCESS SERVICES CONTRACT	6,568,941	9,216,032	8,626,807	11,680,985	12,092,717
ELECTIONS CONTRACTS	530,647	976,907	1,019,411	480,000	-
ENVIRONMENTAL CONTRACTS	960,078	1,327,914	1,303,356	2,013,453	1,702,599
LEGAL NOTICES CONTRACTS	489,594	245,886	129,924	211,715	209,765
MAINT SVCS CONTRACT-JANITORIAL	3,508,358	3,345,545	4,203,858	5,103,003	5,934,619
MANAGEMENT SERVICES CONTRACTS	12,806,934	9,620,894	9,167,046	10,600,728	11,809,314
PERSONNEL RECRUITMENT CONTRACT	35,398	-	175	1,350	50,750
PRINTING SERVICES CONTRACTS	439,897	518,518	509,660	742,585	703,469
REC AND CULTURAL CONTRACTS	448,007	241,695	505,100	608,418	672,418
SECURITY CONTRACTS	5,171,453	5,638,755	6,475,627	7,378,496	8,613,641
TEMP EMPLOYEE SVCS CONTRACTS	19,574	6,631	16,314	27,400	19,400
TRAINING INSTRUCTION CONTRACTS	249,562	276,768	97,906	457,673	421,673
OUTSIDE CONTRACTS - NOC	23,134,474	40,039,439	32,387,285	35,708,271	37,433,060
INTERLOCAL AGREEMENTS	5,034,858	7,301,289	7,268,462	4,608,641	2,140,502
GARAGE KEEPER LIENS	17,755	38,830	59,079	-	-
PEST CONTROL CONTRACTS	69,824	73,179	77,399	121,453	122,489
MAINTENANCE CONTRACTS	336,686	291,602	389,810	600,000	758,907
GROUNDKEEPING HORTI CONTRACTS	2,419,068	2,328,264	2,453,871	3,233,929	3,760,000



## CONTRACTUAL SERVICES (CONT.)

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
LINEN AND INDUSTRIAL CONTRACTS	144,788	140,097	139,359	254,336	269,636
PUB SAFETY EQUIP MAINT CONTRAC	295,254	295,753	292,763	475,590	510,065
BLDGS FACILITIES MAINT CONTRAC	2,104,283	6,748,131	2,751,044	2,716,410	3,035,479
PUBLIC ACCESSES MAINT CONTRACT	3,288,790	3,964,350	9,272,624	10,534,835	11,228,870
VEH HEAVY EQUIP OFF RD MAINT C	881,170	1,113,986	843,473	704,550	995,900
OFFICE EQUIP MAINT CONTRACTS	1,772,635	1,734,639	1,587,628	2,185,438	2,733,708
VETERINARIAN	27,656	31,931	36,717	57,700	63,200
BUS SHELTER CLEANING	229,338	368,454	382,125	315,000	420,000
AIRPORT FINGERPRINT EXPENSE	49,000	49,000	36,000	70,000	77,000
AIRPORT TERM. RENT EXP.	92,310	961,567	(296,685)	-	-
AIRPORT LANDING FEE EXP.	193,550	1,076,973	1,144,771	-	-
380 PROPERTY TAX REBATES	2,553,150	1,474,373	2,301,913	2,424,820	3,244,970
380 SALES TAX REBATES	335,619	1,353,945	1,422,452	1,815,138	819,297
380 HOTEL OCCUPANCY TAX REBATE	-	-	-	326,759	232,853
STATE REBATES-380 HOT TAX	-	320,276	-	-	2
STATE REBATES-380 SALES TAX	-	46,523	-	863,577	2
EQUIP MAINT-INTERFUND SVCS	10,843,641	10,483,710	10,130,349	10,985,357	10,642,474
MOTOR POOL USAGE FEE-INTERF SV	29,888	35,849	31,312	52,435	39,796
PRINT SHOP ALLOC-INTERFUND SVC	47,990	38,659	38,373	70,769	63,419
MAIL ROOM CHARGES	147,429	180,834	177,258	187,350	211,250
BUILDINGS-LEASES	2,091,655	2,160,183	2,068,135	2,493,869	2,509,784
LEASED EQUIPMENT	5,125	2,850	2,067	8,500	8,500
BUS STOPS-LEASES	(59)	-	-	-	-
COMPUTER RELATED-LEASES	-	-	-	100	54,000
MEDICAL EQUIPMENT-LEASES	-	241	(241)	-	-
OFFICE EQUIPMENT-LEASES	453,366	420,324	293,664	561,064	552,370
PARKING LOTS-LEASES	373,080	386,430	379,091	256,474	282,462
TIRES-LEASES	393,431	415,008	360,612	100,000	450,000
VEHICLES-LEASES	448,845	450,482	476,040	358,312	378,130
FIRE HYDRANTS-LEASES	-	1,311	-	-	-
LEASES NOC	810,508	870,106	685,645	672,753	1,029,198
LAND - LEASES	273,517	325,619	267,425	329,916	365,816
COPIER CONTRACT SERVICES	161,689	125,422	119,951	205,995	205,170
GASB 87- LEASE EXPENSE OFFSET	-	-	(269,716)	-	-
<b>TOTAL CONTRACTUAL SERVICES</b>	<b>\$ 171,745,947</b>	<b>\$ 206,961,980</b>	<b>\$ 220,861,268</b>	<b>\$ 211,898,211</b>	<b>\$ 221,394,379</b>





## MATERIALS AND SUPPLIES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
GASOLINE - UNLEADED (OFFSITE)	81	15	60	-	-
GASOLINE - UNLEADED	3,365,793	3,396,686	5,112,386	4,917,627	5,444,245
COMPRESSED NATURAL GAS	313,377	327,138	2,592,598	1,960,000	4,010,000
LUBRICANTS ANTIFREEZE	222,076	219,105	240,482	468,775	724,930
DIESEL	2,536,596	2,537,401	2,923,231	3,330,150	4,110,150
PROPANE	5,124	2,214	13,484	37,168	40,268
LIQUIFIED NATURAL GAS	1,103,745	1,087,880	-	-	-
AVIATION FUEL	6,003	2,171	393	-	-
OFFICE SUPPLIES	878,547	1,005,399	985,778	1,147,165	1,008,935
OTHER SUPPLIES	389,405	228,101	271,023	132,500	140,500
EQUIPMENT PURCHASE UNDER 500	489,095	538,682	606,307	484,084	495,929
PROMOTIONAL SUPPLIES	739,610	821,503	1,524,620	723,045	764,289
PUBLICATIONS & SUBSCRIPTIONS	1,477,008	1,641,450	1,589,378	1,720,310	1,871,781
LEGAL LIBRARY AND RESEARCH EXP	19,363	18,104	28,674	67,000	67,000
SUPPLIES COMPUTER EQUIPMENT	800,529	655,341	649,085	781,138	734,527
DESKTOP SOFTWARE SUPPLIES	402,263	323,865	187,573	182,761	169,787
UNDERCOVER SUPPLIES & MATERIAL	26,973	19,080	44,844	111,213	35,000
PHOTOGRAPHY FILM VIDEO SUPPLY	95,800	101,836	137,624	320,844	333,594
TRAINING MATERIALS	147,731	161,323	268,621	177,423	141,962
AMMUNITION SUPPLIES	549,965	257,987	451,408	730,123	734,814
ANIMALS & ANIMAL SUPPLIES	730,985	726,388	908,807	1,006,425	1,300,119
CLEANING SUPPLIES	955,497	905,732	1,124,720	1,207,193	1,295,021
CLINICAL MEDICAL SUPPLIES	3,519,131	8,814,208	3,620,257	2,448,846	2,744,329
LAND MAINTENANCE SUPPLIES	703,239	731,321	1,808,268	2,510,633	2,211,162
BUILDING MAINTENANCE SUPPLIES	44,579	242,916	66,614	83,845	80,295
FOOD AND BEVERAGES SUPPLIES	647,743	590,803	1,028,864	862,348	1,216,430
RECREATIONAL SUPPLIES	482,543	526,804	668,429	821,848	1,168,676
EQUIP MAINT SUP-LOW COST ITEM	333,679	525,209	451,555	355,209	528,854
EQUIPMENT MTNCE SUPPLIES	-	711	-	-	-
VEHICLE MAINTENANCE SUPPLIES	2,593,074	5,021,081	4,446,761	1,802,635	5,659,710
UNIFORMS AND APPAREL SUPPLIES	1,152,119	1,376,073	1,325,512	1,654,378	1,986,344
INVENTORY PURCH-MAT & SUPPLIES	4,578,369	3,616,879	3,023,252	3,934,344	3,935,769
MAINTENANCE SUPPLIES PARTS NOC	1,056,460	1,118,158	1,081,218	1,583,200	1,932,090
SAFETY GEAR	1,321,099	2,117,094	1,033,744	2,572,939	2,581,650
FUEL INVENTORY PURCHASES	4,406,760	5,057,974	7,851,485	5,029,000	5,029,000
EQUIP OUTSIDE REPAIRS SVCS NOC	2,061,499	2,391,022	2,635,902	1,869,386	1,869,386
CHEMICAL SUPPLIES	484,344	468,498	538,599	564,516	711,845
FURNITURE 1000 - 4999 99	9,755	16,786	22,496	34,100	74,100
DATA PROCES EQUIP 1000-4999 99	130,974	256,081	174,023	397,000	392,000
OTHER EQUIPMENT 1000 -4999 99	163,832	78,774	52,787	44,200	52,714
PCARD CHARGE CLEARING ACCOUNT	1,560	1,549	-	-	-
BUILDINGS FACILITIES MAINT REP	4,171,281	4,484,029	5,022,941	4,345,819	10,558,877
EQUIPMENT MAINTENANCE	41,843	19,739	25,361	19,725	7,600
FUELING FACILITY - MAINT & REP	110,548	17,846	36,978	-	-
LAND LANDSCAPING - MAINT & REP	382,185	210,671	327,288	417,076	731,486
PUBLIC ACCESSES-MAINT & REP	9,644,003	3,077,657	3,509,876	4,873,047	5,868,251
VEHICLES - MAINT & REPAIRS	139,073	151,499	205,939	257,015	252,160
OFFICE EQUIPMENT-MAINT & REP	21,226	135,851	42,036	47,051	35,311
HEAVY EQUIPMENT - MAINT& REP	68,508	45,183	53,841	64,300	78,500
PUBLIC SAFETY EQUIP-MAINT REP	268,951	303,592	312,377	365,367	360,600
PARKING METERS - MAINT & REP	84,402	25,258	287,610	150,760	150,760
AIRFIELD MAINT AND REPAIRS	126,020	112,722	214,400	170,000	170,000
BUILDINGS - INSIDE	494,133	107,795	41,561	35,000	6,000
BUILDINGS - OUTSIDE	74,150	141,849	116,355	76,000	53,000



## MATERIALS AND SUPPLIES (CONT.)

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
ELECTRICAL SUPPLIES - REPAIR	20,205	15,899	198,326	32,750	40,750
ELEVATORS - ESCALATORS	54,444	46,027	57,648	60,800	60,800
HVAC- SUPPLIES & REPAIR	7,700	39,042	15,845	24,600	24,600
PLUMBING SUPPLIES & REPAIR	38,051	23,428	65,693	31,695	43,695
MAINT & REPAIR FIREFIGHTER EQU	20,811	46,400	-	-	-
SWIMMING POOLS	91,222	117,397	98,134	122,713	122,713
SIGNS- TRAFFIC AND OTHER	-	69,780	18,463	-	-
EQUIPMENT MAT 500 - 4 999 99	160,139	421,048	328,645	214,749	181,899
MINOR EQUIPMENT	222,565	45,459	347,201	55,500	66,500
FURNITURE 500 - 4 999 99	232,106	107,129	209,627	289,177	288,188
DATA PROCESS EQP 500-4 999 99	1,952,982	1,405,977	1,155,112	1,782,835	1,715,672
OTHER EQUIPMENT 500-4 999 99	2,308,885	2,028,961	1,910,400	2,061,323	2,396,301
FURNITURE & EQUIP LESS 500	256,690	281,106	350,188	250,128	246,928
ARTWORK	611,298	741,577	220,054	-	-
<b>TOTAL MATERIALS AND SUPPLIES</b>	<b>\$ 60,549,748</b>	<b>\$ 62,152,264</b>	<b>\$ 64,662,766</b>	<b>\$ 61,820,801</b>	<b>\$ 79,057,795</b>



## OPERATING EXPENDITURES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PHONE & INTERNET	1,641,131	1,681,909	2,043,461	1,909,119	1,957,557
LONG DISTANCE	-	-	-	2,600	1,710
WIRELESS COMMUNICATION SERVICE	1,066,248	1,236,211	1,186,623	1,253,406	1,303,793
POSTAGE	320,521	428,751	496,555	704,340	609,290
SHIPPING	44,362	57,966	35,874	130,714	132,049
ELECTRICITY	9,596,557	10,452,828	13,268,649	12,148,387	13,743,336
WATER	9,235,629	10,095,702	10,332,768	10,014,470	10,407,484
NATURAL GAS OTHER	1,231,923	1,458,715	2,114,734	1,917,499	2,438,008
TRAVEL EXPENSES - ELECTED OFFI	8,342	711	6,607	46,100	46,100
TRAVEL EXPENSE	740	-	-	-	-
TRAVEL EXPENSES - EMPLOYEES	848,795	249,986	1,017,395	1,810,652	2,315,981
TRAVEL EXPENSES - BOARD MEMBER	-	-	198	-	-
MILEAGE ALLOWANCES	15,219	12,156	15,970	82,119	59,734
POSTAGE & SHIPPING	-	-	-	-	500
LANDFILL USE EXPENDITURES	-	350	-	1,000,000	1,000,000
ENVIRONMENTAL QUALITY EXPENSE	454,390	516,220	365,758	528,000	531,300
GENERAL LIABILITY INSURANCE EX	3,063,036	2,201,179	3,094,216	3,526,256	4,317,263
JUROR EXPENSE	1,234	702	63	576	576
OPERATING CONTINGENCY RESERVE	755,352	990,708	778,833	2,089,817	2,160,569
OTHER SERVICES CHARGES EXPENSE	995,126	1,062,184	1,244,781	2,011,720	1,578,788
PRISONER CUSTODY EXPENSE	374,093	374,093	374,093	375,000	375,000
PROPERTY INSURANCE EXPENSE	1,080,355	1,098,439	1,114,903	814,542	1,038,689
PUBLIC INFORMATION PUBLICATION	291	-	-	-	-
PUBLIC INFORMATION SEMINAR	83,244	41,083	395	12,509	50,000
SALARY ADJUSTMENT RESERVE EXPE	26,055	1,433	400,749	2,879,430	2,832,076
PROFESSIONAL DEVELOPMENT	3,748	70,104	2,880	31,800	12,600
SEMINARS CONTINUING EDUCATION	450,685	332,157	564,631	1,147,229	1,278,859
VEHICLE INSPECTIONS LICENSES E	2,601	2,505	446	16,930	17,130
PROFESSIONAL LICENSES & MEMBER	1,008,545	1,160,255	1,082,139	925,837	1,023,615
INDIRECT COST EXPENDITURES	10,549,284	10,762,516	11,098,619	10,766,678	10,774,138
APPLICANT REIMBURSEMENT	-	-	1,049	-	-
VOLUNTEER MILEAGE	22,584	562	20,948	-	1,065
VOLUNTEER STIPENDS	286,446	263,800	245,796	5,000	3,083
BOND/OTHER DEBT ISSUE COSTS	2,168,680	1,988,497	1,417,069	-	-
COUNCIL SPECIAL PROJECTS	46,323	79,238	110,901	80,000	80,000
UNDERGROUND STORAGE TANK TESTI	-	-	-	1,000	1,100
FIELD TRIPS	654	1,058	8,574	2,730	8,315
AIRPORT COMMISSIONS EXPENSE	-	22,601	-	-	-
TUITION REIMBURSEMENT	402,769	457,437	694,171	547,000	1,058,700
2 FOR THE ARTS	28,000	28,000	26,899	28,000	28,000
DIRECT EXPENSES CHGD BY CITY	77,794	55,256	50,885	100,000	100,000
DEPRECIATION EXPENSE	48,825,855	45,708,657	44,286,405	-	-
GASB87-AMORTIZATION EXPENSE	-	-	235,467	-	-
<b>TOTAL OPERATING EXPENDITURES</b>	<b>\$ 94,716,611</b>	<b>\$ 92,893,969</b>	<b>\$ 97,739,503</b>	<b>\$ 56,909,461</b>	<b>\$ 61,286,409</b>



## NON-OPERATING EXPENDITURES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
COMMUNITY SERVICE PROJECTS	11,371,937	34,738,797	33,622,872	11,200,782	11,150,515
COMMUNITY HOUSING PROJECTS-391	1,837,463	713,204	275,764	883,569	1,174,322
HOUSING REHAB MULTI FAMILY-715	-	2,464	-	1,740,337	1,791,607
HOUSING REHAB SINGLE FAM- 720	928,743	786,099	379,205	1,050,410	1,352,903
PRINCIPAL BUY DOWN (730)	(4,161)	1,244	-	-	-
FIRST TIME HOME BUYER (735)	127,683	76,871	-	600,000	500,000
ECONOMIC DEVELOPMENT PROJECTS	1,264,171	20,439,542	-	-	-
HOMELESS HOUSING-CASE MGT	115,301	190,622	141,243	441,729	432,397
HOMELESS HOUSING-PREVENTION	180,234	164,744	67,779	-	-
HOMELESS HOUSING-ASSISTANCE	53,603	128,101	172,617	-	-
HOMELESS HOUSNG-ESNTL SVC CST	801	19,663	1,077	-	-
HOMELESS HOUSING-OPERATIONS	13,694	35,204	-	-	-
INTEREST EXPENSE	58,216,069	66,709,376	63,670,436	68,449,581	67,484,542
GASB 87-LEASE INTEREST EXPENSE	-	-	94,024	-	-
BOND INTEREST EXPENSE	6,113,349	5,140,582	4,816,999	5,596,533	5,060,030
PRINCIPAL PAYMENT EXPENSE	54,082,178	59,545,279	54,588,755	65,304,001	64,340,000
OTHER AGENCY EXPENSES	937,090	964,325	1,245,354	1,100,000	1,300,000
BANK SVC CHRGS & CR CARD FEES	409,668	427,673	851,066	869,208	870,326
CHANGE FUND SHORTAGE	1,310	54	25	200	800
CASH RECEIPTS SHORT(OVER)- EXP	(3,468)	48	143	1,297	1,122
BAD DEBTS EXPENSE	44,998	3,376,046	(138,951)	125,000	135,000
DAMAGES SETTLEMENTS EXPENSE	1,200,550	957,927	2,144,732	2,082,000	2,099,000
LOSS ON DISP-PROP FIXED ASSET	-	122,644	-	-	-
<b>TOTAL NON-OPERATING EXPENDITURES</b>	<b>\$ 136,891,213</b>	<b>\$ 194,540,509</b>	<b>\$ 161,933,139</b>	<b>\$ 159,444,647</b>	<b>\$ 157,692,563</b>

## INTERGOVERNMENTAL EXPENDITURES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CITY GRANT MATCH	(9,244)	-	4,215	7,523,803	9,398,505
<b>TOTAL INTERGOVERNMENTAL EXPENDITURES</b>	<b>\$ (9,244)</b>	<b>\$ -</b>	<b>\$ 4,215</b>	<b>\$ 7,523,803</b>	<b>\$ 9,398,505</b>

## OTHER USES

EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
INTERFUND TRANSFERS (USES)	124,879,496	116,950,988	155,470,154	97,932,836	145,880,693
TRANSFER TO PUBLIC ART	3,237,440	2,991,144	3,878,645	-	-
FUND BALANCE TRANSFERS (USES)	-	-	-	40,818,442	12,637,915
PAYMENTS TO REFUNDING ESCROW	85,610,000	74,428,534	-	-	-
<b>TOTAL OTHER USES</b>	<b>\$ 213,726,936</b>	<b>\$ 194,370,665</b>	<b>\$ 159,348,799</b>	<b>\$ 138,751,278</b>	<b>\$ 158,518,607</b>



## CAPITAL OUTLAY

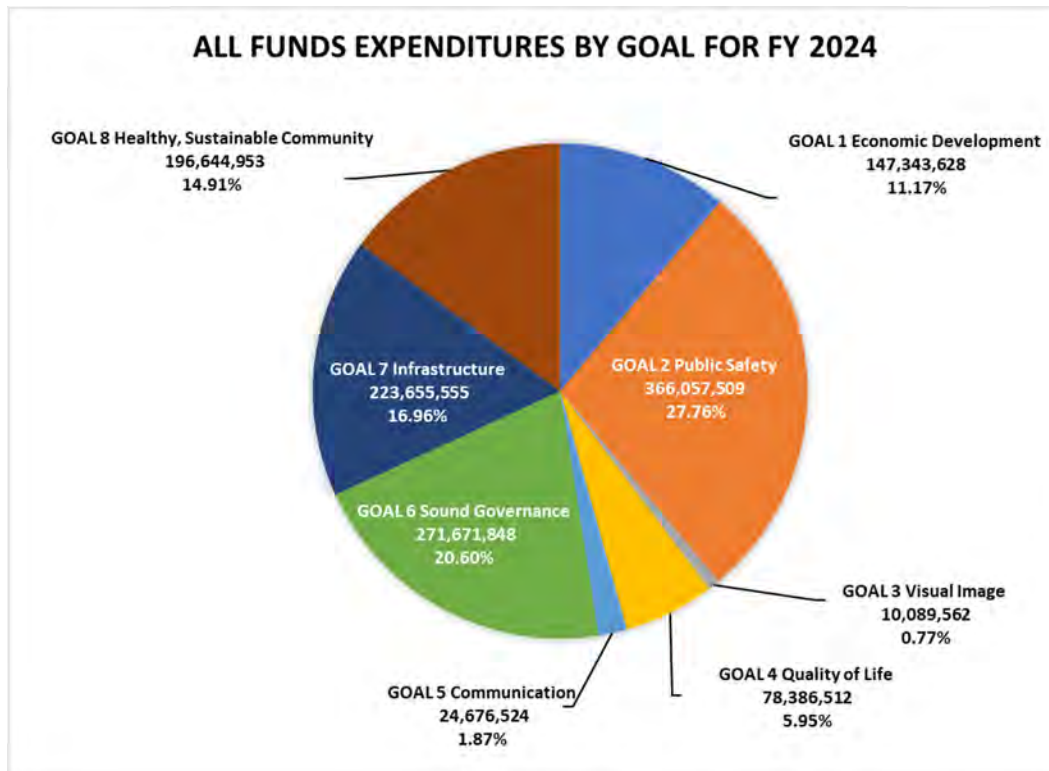
EXPENDITURES BY ACCOUNT	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CAPITAL CONTRIBUTIONS - EXP	25,001	638,812	194,453	-	-
LAND	141,849	59,973	1,350,172	-	-
LAND IMPROVEMENTS	221,301	2,444,561	5,327,488	-	-
INTANGIBLES	771,153	748,312	748,312	-	-
BUILDINGS & BLDG IMPROVEMENTS	4,663,838	23,326,529	24,726,060	315,000	-
BUILDING IMPROVEMENTS	(33,382)	244,101	-	-	-
PUBLIC USE FACILITIES EQUIP	540,533	227,050	(364,133)	1,461,901	1,179,401
TRAFFIC CONTROL EQUIPMENT	17,091	-	-	-	-
CARS VANS LT TRKS MOTORCYCLE	7,905,476	8,565,178	2,944,196	4,694,294	5,703,294
AMBULANCES, FIRE TRUCK, ASL	8,202,784	5,833,530	3,691,342	14,834,000	16,504,500
BUSES	11,927,693	-	5,734,724	225,000	8,500,000
PUBLIC SAFETY EQUIPMENT	-	527,830	-	-	-
MAJOR OFFICE EQUIP & APPLIANCE	-	14,288	28,129	-	-
FURNITURE FIXTURES & EQUIPMENT	3,783,002	3,728,883	2,446,352	2,872,176	1,775,038
IT EQUIPMENT	2,888,015	3,349,100	6,763,797	265,475	329,000
IT INFRASTRUCTURE	56,566	121,150	-	-	-
MEDICAL SCIENTIFIC EQUIPMENT	148,850	-	-	12,000	-
ANIMALS	-	-	-	26,800	26,800
MAJOR EQUIPMENT	166,959	17,159	85,961	-	-
ARCHITECTURE AND DESIGN (CWIP)	10,770,544	9,743,987	5,829,634	785,000	1,150,000
SURVEYS (CWIP)	160,822	58,025	342,183	-	-
APPRAISALS (CWIP)	28,126	58,450	18,370	-	-
SITE PREPARATION (CWIP)	73,916	637,684	110,891	-	-
CITY ENGINEERING CHARGES (CWIP)	1,335,078	1,970,591	2,351,833	-	-
CITY ADMIN CHARGES (CWIP)	424,311	618,187	596,559	50,000	-
CITY CONSTRUCT CHARGES (CWIP)	1,777,490	2,254,597	1,199,562	-	-
CONSTRUCTION MGT (CWIP)	2,606,975	2,802,684	2,340,397	-	-
TESTING (CWIP)	1,009,739	696,840	868,958	-	-
TRAFFIC ENGINEERING	227,472	144,221	1,115,536	500,000	750,000
INSPECTIONS (CWIP)	3,022,176	840,336	2,269,266	-	-
CONSTRUCTION (CWIP)	128,462,125	85,583,669	74,256,774	3,965,000	23,700,000
DEMOLITION	329,196	57	271,655	-	-
CONSTRUCTION CONTINGENCY	314	571,824	1,837,558	-	-
PROJECT CONSULTING	736,207	195,730	642,640	-	-
HEAVY EQUIPMENT	3,704,200	3,042,558	3,108,139	6,450,488	12,590,889
BRIDGES OVERPASSES STRUCTURE	-	22,220	-	-	-
RUNWAYS TAXIWAYS LIGHTING	35,092	-	-	-	-
COMMUNICATIONS EQUIPMENT	129,850	-	-	-	-
SIGNS SIGNALS & STREETLIGHTS	131,518	(1,575)	(1,357)	-	-
STREETS & SIDEWALKS	-	718,713	-	-	-
LIBRARY BOOKS - HARDBACK	-	-	5,083	-	-
ARCHITECTURE AND DESIGN	-	(9,865)	(207)	-	-
PROJECT MANAGEMENT	103,271	(106,071)	(53,261)	-	-
CONSTRUCTION MANAGEMENT COEP	(2,415)	(37,731)	-	-	-
CONSTRUCTION MANAGEMENT	756,987	(65,700)	3,469	-	-
CARS_PICKUPS_VANS_MOTORCYCLES	479,409	-	-	65,000	190,000
AUDIO VISUAL	-	-	-	100,000	-
HVAC EQUIPMENT	13,471	-	-	-	-
ENVIRONMENTAL COSTS	1,294	9,850	670,379	-	-
GASB 87 - CAPITAL OUTLAY	-	-	11,382,302	-	-
<b>TOTAL CAPITAL OUTLAY</b>	<b>\$ 197,743,898</b>	<b>\$ 159,595,736</b>	<b>\$ 162,843,217</b>	<b>\$ 36,622,134</b>	<b>\$ 72,398,922</b>





## All Funds Expenditures Summary by Goal

EXPENDITURES BY GOAL	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
GOAL 1 Economic Development	154,894,016	163,830,516	152,810,021	135,757,856	147,343,628
GOAL 2 Public Safety	291,113,114	348,348,321	331,395,643	339,714,062	366,057,509
GOAL 3 Visual Image	7,170,123	6,679,578	7,980,167	9,430,712	10,089,562
GOAL 4 Quality of Life	59,724,540	68,655,847	78,209,134	70,829,155	78,386,512
GOAL 5 Communication	20,535,509	24,333,038	22,473,314	22,916,444	24,676,524
GOAL 6 Sound Governance	331,800,187	340,219,125	321,998,399	268,827,774	271,671,848
GOAL 7 Infrastructure	325,322,008	276,019,123	280,687,910	184,528,472	223,655,555
GOAL 8 Healthy, Sustainable Community	142,055,017	151,014,613	147,233,113	139,081,604	196,644,953
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,332,614,514</b>	<b>\$ 1,379,100,162</b>	<b>\$ 1,342,787,702</b>	<b>\$ 1,171,086,079</b>	<b>\$ 1,318,526,091</b>





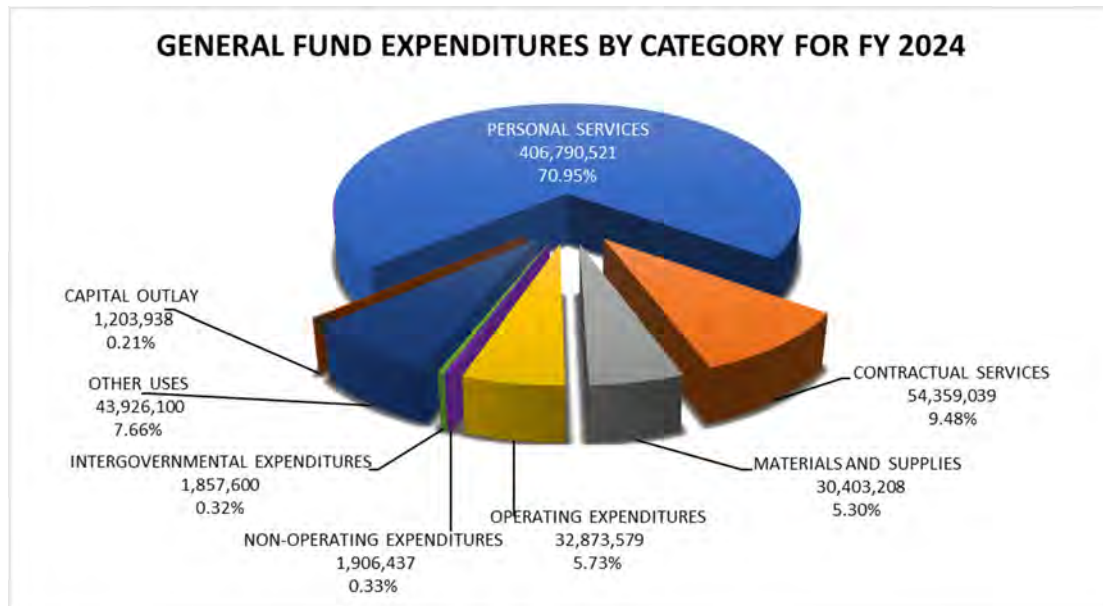
## All Funds Expenditures Summary by Department

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Departments	Actual	Actual	Actual	Adopted	Adopted
ANIMAL SERVICES	9,295,935	8,075,887	8,453,884	9,421,883	11,933,474
AVIATION	110,507,363	93,566,930	100,560,834	63,583,662	68,471,308
CAPITAL IMPROVEMENT DEPARTMENT	8,544,246	7,149,709	8,548,530	6,951,876	7,699,850
CAPITAL IMPROVEMENT PLAN	151,950,315	112,992,744	99,910,396 -	-	-
CITY ATTORNEY	4,856,463	4,325,488	6,802,931	4,983,109	6,139,758
CITY CLERK	1,534,943	1,708,169	1,725,029	1,315,254	922,507
CITY MANAGER	2,879,464	3,742,798	2,868,222	3,089,473	3,220,658
COMMUNITY AND HUMAN DEVELOPMENT	15,324,496	42,243,608	37,335,448	14,248,535	15,898,358
DESTINATION EL PASO	10,141,361	9,756,764	14,900,369	19,770,288	23,369,648
ECONOMIC DEVELOPMENT	15,294,011	35,412,179	13,384,077	26,045,885	27,401,688
ENVIRONMENTAL SERVICES	95,337,518	79,073,186	76,871,281	96,418,320	150,166,194
FIRE	126,990,917	172,162,719	153,192,202	140,586,640	153,534,979
HUMAN RESOURCES	66,350,570	69,815,041	75,892,011	76,131,989	79,353,605
INFORMATION TECHNOLOGY	20,535,509	24,333,038	22,473,314	22,916,444	24,676,524
INTERNAL AUDIT	749,396	663,166	835,303	905,122	1,161,620
INTERNATIONAL BRIDGES	18,951,281	25,094,644	23,964,741	26,358,021	28,100,985
LIBRARY	7,492,786	8,789,623	8,998,720	9,550,248	10,651,002
MAYOR AND COUNCIL	1,523,783	1,636,268	1,741,503	2,278,547	2,413,466
MUNICIPAL COURT	5,248,570	5,637,920	5,971,904	6,877,787	7,360,686
MUSEUM AND CULTURAL AFFAIRS	13,918,282	25,755,611	28,564,877	6,098,545	8,642,125
NON-DEPARTMENTAL	247,682,675	251,493,149	224,877,801	172,612,707	170,250,587
OFFICE OF THE COMPTROLLER	2,678,983	2,868,014	3,053,031	3,331,431	3,550,520
PARKS AND RECREATION	30,884,089	27,449,219	33,781,683	46,218,639	48,928,651
PLANNING AND INSPECTIONS	7,170,123	6,679,578	7,980,167	9,430,712	10,089,562
POLICE	158,873,626	170,547,682	172,231,537	192,249,635	205,161,844
PUBLIC HEALTH	22,097,068	21,621,932	24,572,500	18,992,865	18,646,927
PURCHASING AND STRATEGIC SOURCING	1,542,464	1,414,386	1,818,337	1,855,844	2,044,665
STREETS AND MAINTENANCE	67,089,111	75,141,116	82,157,017	84,411,146	104,928,544
SUN METRO	97,738,336	80,735,554	90,071,966	93,165,450	111,027,161
TAX	2,001,446	2,552,647	2,384,232	2,324,297	2,614,462
ZOO	7,429,384	6,661,394	6,863,854	8,961,722	10,164,733
<b>Grand Total</b>	<b>\$ 1,332,614,514</b>	<b>\$ 1,379,100,162</b>	<b>\$ 1,342,787,702</b>	<b>\$ 1,171,086,079</b>	<b>\$ 1,318,526,091</b>



## General Fund Expenditures Summary by Category

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	317,861,334	331,857,382	342,783,359	373,777,936	406,790,521
CONTRACTUAL SERVICES	34,772,514	39,893,430	39,460,358	47,845,832	54,359,039
MATERIALS AND SUPPLIES	16,095,615	17,329,608	20,551,951	26,726,652	30,403,208
OPERATING EXPENDITURES	22,983,133	23,495,771	28,219,320	30,103,597	32,873,579
NON-OPERATING EXPENDITURES	1,558,429	941,679	2,468,308	1,766,547	1,906,437
INTERGOVERNMENTAL EXPENDITURES	1,224,782	951,329	944,508	1,505,866	1,857,600
OTHER USES	38,458,845	40,411,506	80,959,889	29,436,877	43,926,100
CAPITAL OUTLAY	2,146,929	1,270,227	5,745,253	1,587,965	1,203,938
<b>TOTAL EXPENDITURES</b>	<b>\$ 435,101,581</b>	<b>\$ 456,150,932</b>	<b>\$ 521,132,945</b>	<b>\$ 512,751,272</b>	<b>\$ 573,320,424</b>



### Variance in Actual FY 2021 to Actual FY 2022:

**Personal Services:** Compensation increases related to Police and Fire Collective Bargaining Agreements, uniform academies, and healthcare.

**Contractual Services:** Reclassification of Fire expenditures from Non-General Fund to General Fund.

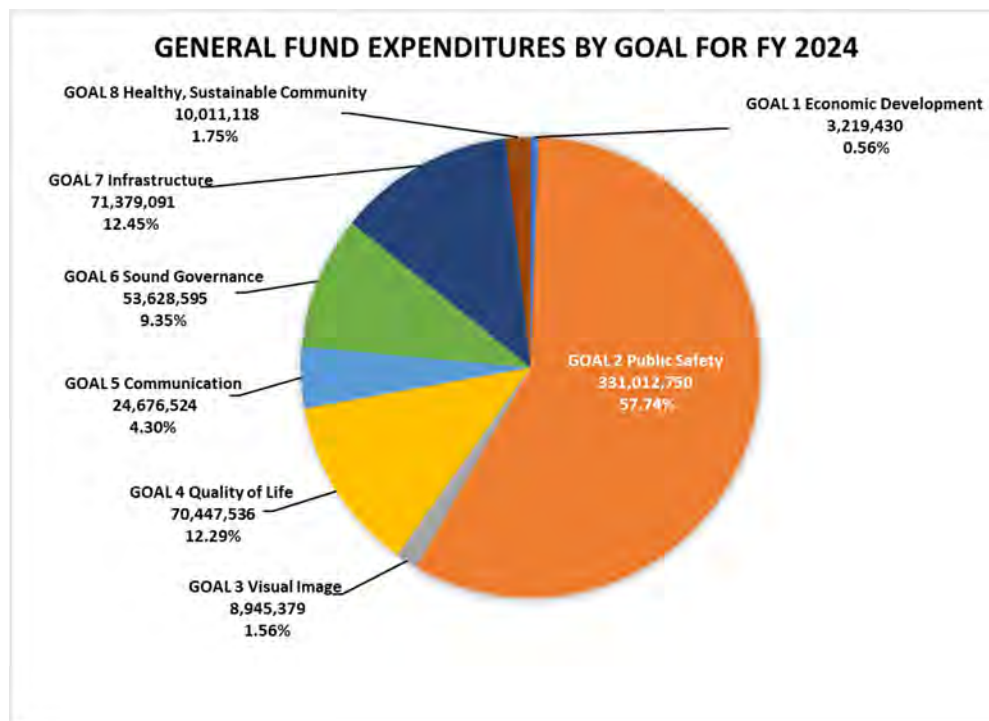
**Other Uses:** Due to a FY 2022 surplus to replenish the Debt and Operating Stabilization Fund.

**Materials and Supplies:** Due to an increase in gasoline expenditures for Fire and an increase in Parkland Management maintenance costs.



## General Fund Expenditures Summary by Goal

EXPENDITURES BY GOAL	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
GOAL 1 Economic Development	1,696,030	1,837,873	2,075,263	3,201,468	3,219,430
GOAL 2 Public Safety	261,338,902	280,720,887	286,530,406	305,654,254	331,012,750
GOAL 3 Visual Image	7,088,256	6,639,762	6,979,209	8,362,486	8,945,379
GOAL 4 Quality of Life	43,305,152	41,385,985	46,409,892	63,477,805	70,447,536
GOAL 5 Communication	19,131,303	22,464,034	21,082,373	22,916,444	24,676,524
GOAL 6 Sound Governance	47,829,696	52,509,316	98,917,580	46,151,523	53,628,595
GOAL 7 Infrastructure	47,944,147	44,176,144	52,444,761	54,683,081	71,379,091
GOAL 8 Healthy, Sustainable Community	6,768,095	6,416,931	6,693,460	8,304,210	10,011,118
<b>TOTAL EXPENDITURES</b>	<b>\$ 435,101,581</b>	<b>\$ 456,150,932</b>	<b>\$ 521,132,945</b>	<b>\$ 512,751,272</b>	<b>\$ 573,320,424</b>



### Variance in Actual FY 2021 to Actual FY 2022:

**Goal 2 Public Safety:** Compensation increases related to Police and Fire Collective Bargaining Agreements, uniform academies, healthcare, and capital replacement.

**Goal 4 Quality of Life:** Increase due to reopening of facilities and increase in staffing.

**Goal 6 Sound Governance:** Due to across-the-board and one-time lump-sum compensation increase in FY 2022, decompression adjustment, a FY 2022 surplus to the Debt and Operating Stabilization Fund, and unassigned fund balance.

**Goal 7 Infrastructure:** Increase due to streets, infrastructure, and facility repairs.



## General Fund Expenditures Summary by Department

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Departments	Actual	Actual	Actual	Adopted	Adopted
CAPITAL IMPROVEMENT DEPARTMENT	7,666,782	5,727,772	6,949,680	6,872,182	7,611,562
CITY ATTORNEY	4,763,219	4,289,219	6,714,653	4,917,866	6,089,120
CITY CLERK	1,314,141	1,600,923	1,673,008	1,315,254	922,507
CITY MANAGER	2,879,464	3,019,683	2,868,090	3,089,473	3,220,658
COMMUNITY AND HUMAN DEVELOPMENT	835,206	669,606	682,596	1,462,977	2,337,178
ECONOMIC DEVELOPMENT	1,696,030	1,837,873	2,075,263	3,201,468	3,219,430
FIRE	114,135,917	125,878,680	125,067,798	133,496,335	141,786,883
HUMAN RESOURCES	2,198,900	2,091,454	2,843,938	2,989,834	4,041,014
INFORMATION TECHNOLOGY	19,131,303	22,464,034	21,082,373	22,916,444	24,676,524
INTERNAL AUDIT	749,396	663,166	835,303	905,122	1,161,620
LIBRARY	7,222,697	8,461,029	7,978,546	9,392,753	10,439,109
MAYOR AND COUNCIL	1,449,364	1,550,479	1,629,607	2,198,547	2,333,466
MUNICIPAL COURT	4,626,267	4,763,161	5,105,613	5,862,214	6,370,086
MUSEUM AND CULTURAL AFFAIRS	2,058,520	2,221,095	2,639,870	4,827,549	7,020,401
NON-DEPARTMENTAL	30,361,209	35,264,937	77,673,987	25,637,760	30,367,688
OFFICE OF THE COMPTROLLER	2,594,683	2,656,131	2,944,073	3,241,823	3,447,858
PARKS AND RECREATION	28,569,992	25,564,163	30,641,842	43,073,639	45,783,651
PLANNING AND INSPECTIONS	7,088,256	6,639,762	6,979,209	8,362,486	8,945,379
POLICE	142,576,717	150,079,046	156,356,995	166,295,705	182,855,781
PUBLIC HEALTH	5,932,889	5,747,325	6,010,864	6,841,233	7,673,941
PURCHASING AND STRATEGIC SOURCING	1,519,320	1,373,323	1,734,922	1,855,844	2,044,665
STREETS AND MAINTENANCE	40,277,365	38,448,372	45,495,081	47,810,899	63,767,529
ZOO	5,453,943	5,139,698	5,149,634	6,183,863	7,204,374
<b>Grand Total</b>	<b>\$ 435,101,581</b>	<b>\$ 456,150,932</b>	<b>\$ 521,132,945</b>	<b>\$ 512,751,272</b>	<b>\$ 573,320,424</b>

### Variance in Actual FY 2021 to Actual FY 2022:

**Capital Improvement:** Increase due to new Real Estate division.

**Non-Departmental:** Due to across-the-board and one-time lump-sum compensation increase in FY 2022, decompression adjustment, and a FY 2022 surplus to the Debt and Operating Stabilization Fund, and unassigned fund balance.

**Parks and Recreation:** Increase due to reopening of facilities and staffing increase.

**Police:** Compensation increases related to Collective Bargaining Agreements, academies, and capital replacement.

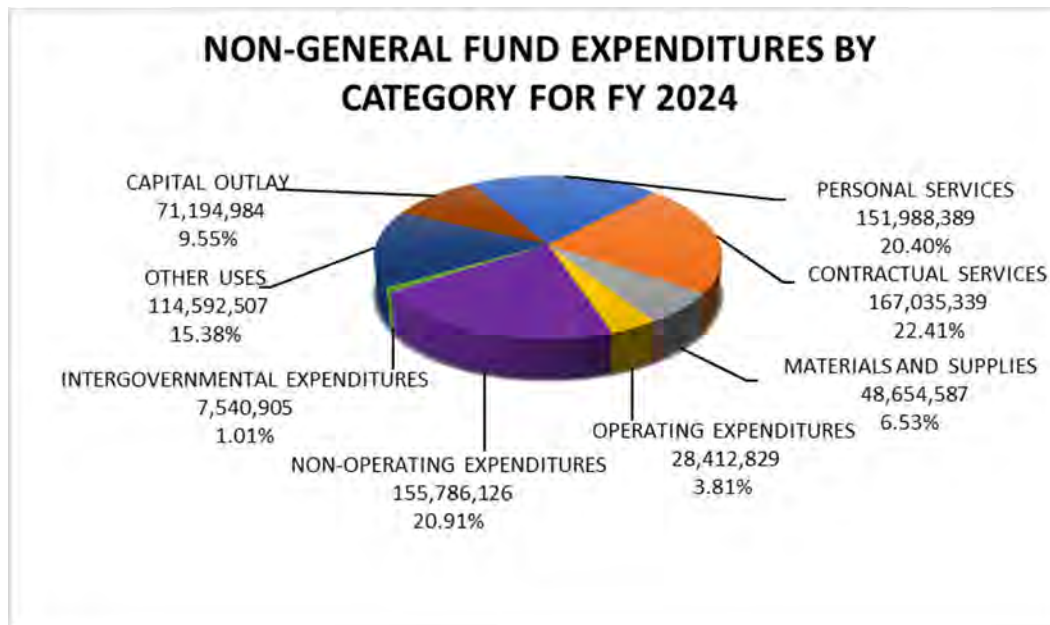
**Streets and Maintenance:** Increase due to streets, infrastructure, and facility repairs





## Non-General Fund Expenditures Summary by Category

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	139,388,071	136,727,656	132,611,437	124,337,809	151,988,389
CONTRACTUAL SERVICES	136,973,433	167,068,551	181,400,910	164,052,379	167,035,339
MATERIALS AND SUPPLIES	44,454,133	44,822,656	44,110,815	35,094,149	48,654,587
OPERATING EXPENDITURES	71,733,478	69,398,198	69,520,183	26,805,863	28,412,829
NON-OPERATING EXPENDITURES	135,332,785	193,598,830	159,464,831	157,678,100	155,786,126
INTERGOVERNMENTAL EXPENDITURES	(1,234,026)	(951,329)	(940,293)	6,017,937	7,540,905
OTHER USES	175,268,090	153,959,159	78,388,909	109,314,402	114,592,507
CAPITAL OUTLAY	195,596,970	158,325,510	157,097,964	35,034,169	71,194,984
<b>TOTAL EXPENDITURES</b>	<b>\$ 897,512,933</b>	<b>\$ 922,949,230</b>	<b>\$ 821,654,757</b>	<b>\$ 658,334,807</b>	<b>\$ 745,205,667</b>



### Variance in Actual FY 2021 to Actual FY 2022:

**Personal Services:** Decrease is due to an adjustment in workers' compensation rates in FY 2022 and a reduction in overtime for COVID-19 response.

**Contractual Services:** Children's Museum construction services, decrease in Fire due to COVID-19 Pandemic, and an increase in prescription expenditure benefits.

**Non-Operating Expenditures:** Decrease in COVID response funds under Economic Development and Community and Human Development, and due to a one-time adjustment in FY 2021 for ESD.

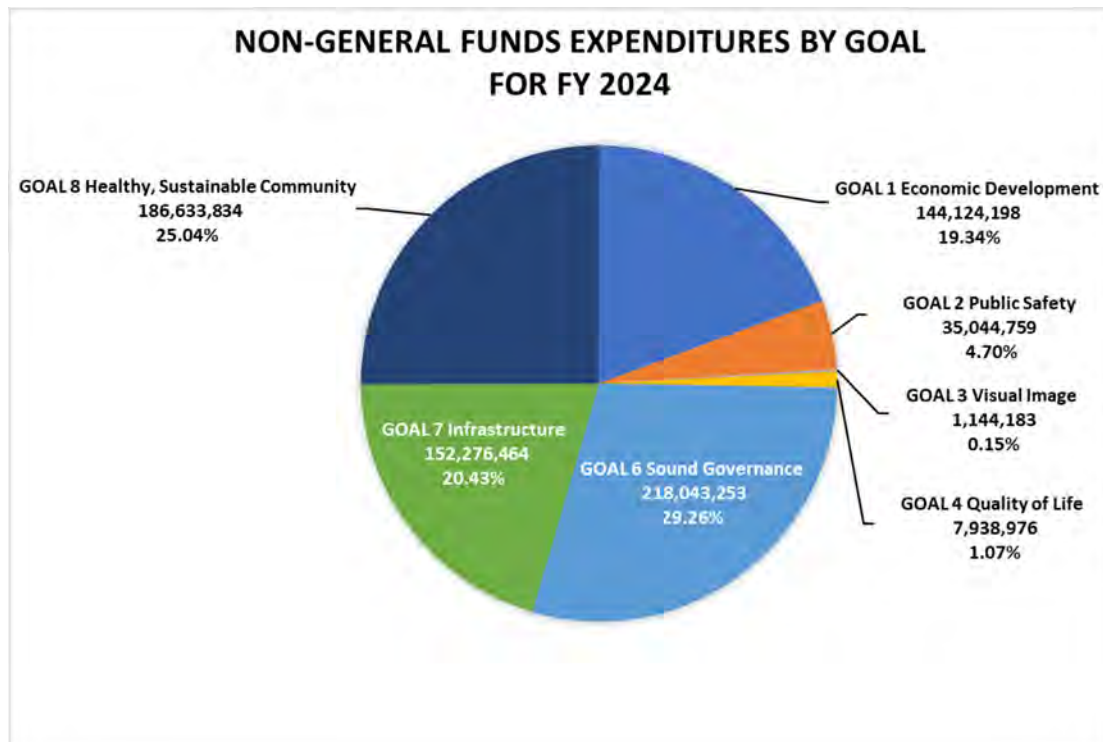
**Other Uses:** Refinancing debt service obligations.

**Capital Outlay:** Continued Quality of Life Bond projects, COVID-19 Pandemic capital expenditures, and increase in vehicle replacement.



## Non-General Fund Expenditures Summary by Goal

EXPENDITURES BY GOAL	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
GOAL 1 Economic Development	153,197,986	161,992,643	150,734,759	132,556,388	144,124,198
GOAL 2 Public Safety	29,774,212	67,627,434	44,865,237	34,059,808	35,044,759
GOAL 3 Visual Image	81,867	39,816	1,000,959	1,068,226	1,144,183
GOAL 4 Quality of Life	16,419,388	27,269,862	31,799,242	7,351,350	7,938,976
GOAL 5 Communication	1,404,205	1,869,004	1,390,941	-	-
GOAL 6 Sound Governance	283,970,490	287,709,809	223,080,819	222,676,251	218,043,253
GOAL 7 Infrastructure	277,377,861	231,842,980	228,243,149	129,845,391	152,276,464
GOAL 8 Healthy, Sustainable Community	135,286,922	144,597,682	140,539,653	130,777,393	186,633,834
<b>TOTAL EXPENDITURES</b>	<b>\$ 897,512,933</b>	<b>\$ 922,949,230</b>	<b>\$ 821,654,757</b>	<b>\$ 658,334,807</b>	<b>\$ 745,205,667</b>



### Variance in Actual FY 2021 to Actual FY 2022:

**Goal 2 Public Safety:** Decrease due to reduction in COVID-19 response offered to the community.

**Goal 4 Quality of Life:** Increase due to the construction of the new Children's Museum– La Nube and the reopening of facilities.

**Goal 6 Sound Governance:** Refinancing debt obligations, increase in workers' compensation and prescription benefits.

**Goal 7 Infrastructure:** Increase construction projects and other capital expenditures that were halted amid the impacts of the COVID-19 Pandemic.

**Goal 8 Healthy, Sustainable Community:** Public Health response reduced as COVID-19 cases decreased.



## Non-General Fund Expenditures Summary by Department

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Departments	Actual	Actual	Actual	Adopted	Adopted
ANIMAL SERVICES	9,295,935	8,075,887	8,453,884	9,421,883	11,933,474
AVIATION	110,507,363	93,566,930	100,560,834	63,583,662	68,471,308
CAPITAL IMPROVEMENT DEPARTMENT	877,464	1,421,937	1,598,850	79,694	88,288
CAPITAL IMPROVEMENT PLAN	151,950,315	112,992,744	99,910,396 -	-	-
CITY ATTORNEY	93,244	36,269	88,277	65,243	50,638
CITY CLERK	220,802	107,246	52,022 -	-	-
CITY MANAGER	-	723,114	132 -	-	-
COMMUNITY AND HUMAN DEVELOPMENT	14,489,290	41,574,002	36,652,852	12,785,558	13,561,180
DESTINATION EL PASO	10,141,361	9,756,764	14,900,369	19,770,288	23,369,648
ECONOMIC DEVELOPMENT	13,597,981	33,574,306	11,308,814	22,844,416	24,182,257
ENVIRONMENTAL SERVICES	95,337,518	79,073,186	76,871,281	96,418,320	150,166,194
FIRE	12,855,000	46,284,039	28,124,404	7,090,305	11,748,096
HUMAN RESOURCES	64,151,670	67,723,588	73,048,073	73,142,156	75,312,591
INFORMATION TECHNOLOGY	1,404,205	1,869,004	1,390,941 -	-	-
INTERNATIONAL BRIDGES	18,951,281	25,094,644	23,964,741	26,358,021	28,100,985
LIBRARY	270,088	328,595	1,020,174	157,496	211,893
MAYOR AND COUNCIL	74,420	85,788	111,896	80,000	80,000
MUNICIPAL COURT	622,303	874,759	866,291	1,015,573	990,599
MUSEUM AND CULTURAL AFFAIRS	11,859,763	23,534,516	25,925,007	1,270,996	1,621,724
NON-DEPARTMENTAL	217,321,465	216,228,212	147,203,815	146,974,946	139,882,899
OFFICE OF THE COMPTROLLER	84,300	211,883	108,957	89,608	102,662
PARKS AND RECREATION	2,314,097	1,885,056	3,139,841	3,145,000	3,145,000
PLANNING AND INSPECTIONS	81,867	39,816	1,000,959	1,068,226	1,144,183
POLICE	16,296,909	20,468,637	15,874,542	25,953,931	22,306,063
PUBLIC HEALTH	16,164,179	15,874,607	18,561,636	12,151,632	10,972,986
PURCHASING AND STRATEGIC SOURCING	23,144	41,063	83,415 -	-	-
STREETS AND MAINTENANCE	26,811,747	36,692,744	36,661,936	36,600,247	41,161,015
SUN METRO	97,738,336	80,735,554	90,071,966	93,165,450	111,027,161
TAX	2,001,446	2,552,647	2,384,232	2,324,297	2,614,462
ZOO	1,975,440	1,521,696	1,714,220	2,777,859	2,960,359
<b>Grand Total</b>	<b>\$ 897,512,933</b>	<b>\$ 922,949,230</b>	<b>\$ 821,654,757</b>	<b>\$ 658,334,807</b>	<b>\$ 745,205,667</b>

### Variance in Actual FY 2021 to Actual FY 2022:

**Aviation:** Resume construction projects that were halted due to the COVID-19 Pandemic and the corresponding transfers.

**Capital Improvement Plan:** Continued construction projects that were stopped due to the COVID-19 Pandemic.

**Destination El Paso:** Increase is due to the opening of all water parks.

**Economic Development:** Decrease in business assistance for COVID-19 Pandemic response.

**Fire:** Decrease public health services due to minimal COVID-19 Pandemic response.

**Non-Departmental:** Refinancing debt service obligations.

**Sun Metro:** Increase in capital replacement.



**CITY OF EL PASO, TEXAS**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**Governmental Funds**  
**For the Year Ended August 31, 2021**

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	COVID-19 Relief Grants	Nonmajor Governmental Funds	Total Governmental Funds
<b>REVENUES</b>							
Property Taxes	\$ 225,188,204	\$ —	\$107,222,819	\$ —	\$ —	\$ 8,726,462	\$ 341,137,485
Penalties and Interest - Delinquent Taxes	1,643,037	—	781,795	—	—	554	2,425,386
Sales Taxes	114,096,004	—	—	—	—	82,927	114,178,931
Hotel Occupancy Taxes	—	—	—	3,499,363	—	9,632,870	13,132,233
Rental Vehicle Taxes	—	—	—	—	—	3,200,483	3,200,483
Franchise Fees	52,860,040	—	—	—	—	17,900,564	70,760,604
Charges for Services	26,352,822	3,010,523	620,041	—	—	26,237,819	56,221,205
Fines and Forfeitures	7,162,853	—	—	—	—	582,977	7,745,830
Licenses and Permits	13,958,985	—	—	—	—	1,273,366	15,232,351
Ticket Sales	—	—	—	—	—	168,679	168,679
Intergovernmental Revenues	1,876,151	7,271,077	—	11,951,955	132,842,289	27,996,586	181,938,058
Investment Earnings	158,212	5,853	106,558	237,144	40,785	82,670	631,222
Rents and Other	10,117,209	311,476	—	3,985,849	—	6,656,830	21,071,364
<b>Total Revenues</b>	<b>453,413,517</b>	<b>10,598,929</b>	<b>108,731,213</b>	<b>19,674,311</b>	<b>132,883,074</b>	<b>102,642,787</b>	<b>827,843,831</b>
<b>EXPENDITURES</b>							
<b>Current:</b>							
General Government	38,033,678	53,401	—	1,025,397	1,802,290	980,396	41,895,162
Public Safety	273,071,739	—	—	31,398	37,389,475	17,661,109	328,153,721
Public Works	38,013,380	—	—	4,203,412	5,704,101	9,811,038	57,731,931
Public Health	5,747,335	—	—	—	2,316,520	13,384,799	21,448,654
Parks Department	25,279,911	—	—	—	82,013	1,673,107	27,035,031
Library	5,471,918	—	—	10,798	—	156,517	5,639,233
Non Departmental	13,575,787	—	8,730	7,000	2,000,000	8,194,653	23,786,170
Culture and Recreation	6,260,072	—	—	2,124,935	142,949	13,593,102	22,121,058
Economic Development	8,346,254	—	—	—	20,475,631	11,061,711	39,883,596
Animal Services	—	—	—	13,457	—	7,989,804	8,003,261
Community and Human Development	689,617	7,468,617	—	8,000	31,548,725	1,403,104	41,098,063
<b>Debt Service:</b>							
Principal	—	—	59,545,279	—	—	650,000	60,195,279
Interest Expense	—	—	66,946,334	—	—	6,980,289	73,926,623
Fiscal Fees	—	—	722,425	1,091,168	—	334,620	2,148,213
Capital Outlay	1,270,226	1,145,562	—	100,604,004	31,994,957	3,026,805	138,041,554
<b>Total Expenditures</b>	<b>415,739,917</b>	<b>8,667,580</b>	<b>127,222,768</b>	<b>109,119,569</b>	<b>133,456,661</b>	<b>96,901,054</b>	<b>891,107,549</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>37,673,600</b>	<b>1,931,349</b>	<b>(18,491,555)</b>	<b>(89,445,258)</b>	<b>(573,587)</b>	<b>5,641,733</b>	<b>(63,263,718)</b>
<b>OTHER FINANCING SOURCES (USES)</b>							
Transfers In	30,290,863	—	14,367,982	6,377,759	—	22,806,322	73,842,926
Transfers Out	(36,124,698)	—	—	(253,964)	—	(8,464,651)	(44,843,313)
Sale of General Capital Assets	27,864	—	—	218,931	—	1,823,924	2,070,719
Face Amount of Bonds Issued	—	—	—	119,165,000	—	—	119,165,000
Payment to Refunded Bond Escrow Agent	—	—	(74,428,534)	—	—	(22,500,000)	(96,928,534)
Refunding Bonds Issued	—	—	81,770,000	—	—	26,820,000	108,590,000
Premium on Issuance of Bonds	—	—	—	22,322,593	—	—	22,322,593
<b>Total Other Financing Sources (Uses)</b>	<b>(5,805,971)</b>	<b>—</b>	<b>21,709,448</b>	<b>147,830,319</b>	<b>—</b>	<b>20,485,595</b>	<b>184,219,391</b>
<b>Net Change in Fund Balances</b>	<b>31,867,629</b>	<b>1,931,349</b>	<b>3,217,893</b>	<b>58,385,061</b>	<b>(573,587)</b>	<b>26,127,328</b>	<b>120,955,673</b>
<b>Fund Balances (Deficits) - Beginning of Year</b>	<b>72,234,417</b>	<b>5,549,542</b>	<b>16,368,378</b>	<b>268,833,941</b>	<b>(709,586)</b>	<b>77,157,532</b>	<b>439,434,224</b>
<b>Fund Balances (Deficits) - End of Year</b>	<b>\$ 104,102,046</b>	<b>\$ 7,480,891</b>	<b>\$ 19,586,271</b>	<b>\$ 327,219,002</b>	<b>\$ (1,283,173)</b>	<b>\$ 103,284,860</b>	<b>\$ 560,389,897</b>





**CITY OF EL PASO, TEXAS**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**Proprietary Funds**  
**For the Year Ended August 31, 2021**

	Business-Type Activities						Governmental Activities
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office	Total Enterprise Funds	Internal Service Funds
<b>OPERATING REVENUES:</b>							
Charges of Rentals and Fees	\$ 38,457,472	\$ 67,906,644	\$ 133,847	\$ 180	\$ —	\$ 106,498,143	\$ —
Charges of Tolls	—	—	—	24,603,112	—	24,603,112	—
Charges of Fares and Fees	335,056	—	3,668,020	—	—	4,001,076	—
Sales to Departments	—	59,055	—	—	—	59,055	16,532,480
Premium Contributions	—	—	—	—	—	—	70,092,452
Intergovernmental Revenues	—	—	—	—	1,691,788	1,691,788	—
Penalties - Delinquent Tax Collections	—	—	—	—	526,416	526,416	—
General Revenues	1,921,998	331,083	1,548,742	596,341	11,760	4,409,924	1,267,737
Total Operating Revenues	40,714,526	68,296,782	5,348,609	25,199,633	2,229,964	141,789,514	87,892,669
<b>OPERATING EXPENSES:</b>							
Personnel Services	18,037,569	18,174,439	28,277,825	3,323,584	1,190,604	69,004,021	7,342,863
Contractual Services	53,350	—	7,300	582,272	—	642,922	—
Professional Services	643,872	255,450	78,586	13,440	343	991,691	1,007,893
Outside Contracts	8,628,880	1,938,320	12,056,408	1,316,655	321,021	24,259,282	2,537,256
Fuel and Lubricants	169,058	2,850,287	1,298,590	5,073	27	4,323,035	5,007,021
Materials and Supplies	1,019,957	6,096,470	4,802,567	145,229	21,388	12,085,611	3,412,191
Communications	200,120	295,864	145,903	4,291	109,990	756,168	113
Utilities	1,861,735	96,305	1,513,186	90,436	—	3,561,662	21,579
Operating Leases	18,983	21,891	795,082	371,750	146,001	1,353,707	6,371
Travel and Training	31,755	1,389	2,877	—	10,854	46,875	—
Benefits Provided	325	—	19,253	—	—	19,578	62,159,259
Maintenance and Repairs	565,700	283,710	347,136	123,032	—	1,319,578	2,372,376
Landfill and Transfer Station Utilization	—	350	—	—	—	350	—
Other Operating Expenses	3,452,990	5,672,008	5,012,698	183,837	298,892	14,620,425	5,460
Depreciation	19,675,095	7,311,694	18,070,574	553,440	14,189	45,624,992	83,667
Total Operating Expenses	54,357,389	42,998,177	72,427,983	6,713,039	2,113,309	178,609,897	83,956,049
Operating Income (Loss)	(13,642,863)	25,298,605	(67,079,374)	18,486,594	116,655	(36,820,383)	3,936,620
<b>NONOPERATING REVENUES (EXPENSES):</b>							
Interest Earnings	52,983	70,556	27,420	6,944	2,501	160,404	42,470
Interest Expense	(2,929,551)	(416,429)	(1,514,287)	(43,360)	—	(4,903,627)	—
Gain (Loss) on Sale of Capital Assets	6,570,003	(508,431)	(54,742)	—	—	6,006,830	—
Customer Facility Charge	2,680,144	—	—	—	—	2,680,144	—
Sales Tax	—	—	55,001,787	—	—	55,001,787	—
FTA Subsidy	—	—	8,164,785	—	—	8,164,785	—
Other Revenues	6,860,153	—	20,224,014	—	—	27,084,167	—
Total Nonoperating Revenues (Expenses)	13,213,732	(854,304)	81,848,977	(36,416)	2,501	94,174,490	42,470
Income (Loss) Before Capital Contributions and Transfers	(429,131)	24,444,301	14,769,603	18,450,178	119,156	57,354,107	3,979,090
Capital Contributions	2,986,181	649,304	11,540,690	9,925	—	15,186,100	—
Transfers In	—	3,167,696	—	—	—	3,167,696	123,369
Transfers Out	—	(18,134,808)	—	(13,718,543)	(439,347)	(32,290,698)	—
Change in Net Position	2,537,050	10,126,493	26,310,293	4,743,560	(320,191)	43,397,205	4,102,479
Net Position - Beginning of Year	237,720,358	53,737,188	172,206,355	20,354,059	1,795,163	485,813,123	13,406,533
Net Position - End of Year	\$ 240,257,408	\$ 63,863,681	\$ 198,516,648	\$ 25,097,619	\$ 1,474,972	\$ 529,210,328	\$ 17,509,012





**CITY OF EL PASO, TEXAS**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**Governmental Funds**  
**For the Year Ended August 31, 2022**

	General Fund	Community Development Block Grants	Debt Service	Capital Projects	COVID-19 Relief Grants	Nonmajor Governmental Funds	Total Governmental Funds
<b>REVENUES</b>							
Property Taxes	\$ 236,394,480	\$ —	\$107,756,280	\$ —	\$ —	\$ 8,882,684	\$ 353,033,444
Penalties and Interest - Delinquent Taxes	1,460,492	—	690,153	—	—	1,242	2,151,887
Sales Taxes	130,484,429	—	—	—	—	31,454	130,515,883
Hotel Occupancy Taxes	—	—	—	4,913,432	—	13,016,499	17,929,931
Rental Vehicle Taxes	—	—	—	—	—	4,533,413	4,533,413
Franchise Fees	60,832,018	—	—	—	—	20,198,840	81,030,858
Charges for Services	30,467,689	2,824,757	828,899	—	—	29,366,538	63,487,883
Fines and Forfeitures	7,540,489	—	—	—	—	652,852	8,193,341
Licenses and Permits	13,753,054	—	—	—	—	1,268,140	15,021,194
Ticket Sales	—	—	—	—	—	284,439	284,439
Intergovernmental Revenues	1,357,980	9,367,752	—	10,017,265	52,568,777	28,521,190	101,832,964
Investment Earnings (Losses)	(2,650,020)	(254,289)	97,417	(9,206,149)	(2,502,602)	(2,083,437)	(16,599,080)
Rents and Other	11,036,444	423,950	23,607	2,969,358	—	4,085,138	18,538,497
<b>Total Revenues</b>	<b>490,677,055</b>	<b>12,362,170</b>	<b>109,396,356</b>	<b>8,693,906</b>	<b>50,066,175</b>	<b>108,758,992</b>	<b>779,954,654</b>
<b>EXPENDITURES</b>							
<b>Current:</b>							
General Government	61,482,221	36,760	—	1,286,652	40,556	13,779,584	76,625,773
Public Safety	272,857,772	—	—	45,464	20,420,903	17,533,255	310,857,394
Public Works	41,640,969	—	—	5,254,569	578,541	14,442,280	61,916,359
Public Health	6,004,034	—	—	35,492	4,652,319	22,054,119	32,745,964
Culture and Recreation	42,297,401	27,420	—	3,217,906	69,160	19,163,213	64,775,100
Economic Development	8,800,466	—	—	—	—	11,537,885	20,338,351
Community and Human Development	682,597	6,279,055	—	130,610	27,613,220	581,789	35,287,271
<b>Debt Service:</b>							
Principal	557,471	—	54,588,755	—	—	1,302,129	56,448,355
Interest	105,118	—	63,931,686	—	—	2,760,244	66,797,048
Fiscal Fees	—	—	26,773	1,417,071	—	26,400	1,470,244
Capital Outlay	5,745,252	2,007,410	—	108,099,091	179,393	8,483,179	124,514,325
<b>Total Expenditures</b>	<b>440,173,301</b>	<b>8,350,645</b>	<b>118,547,214</b>	<b>119,486,855</b>	<b>53,554,092</b>	<b>111,664,077</b>	<b>851,776,184</b>
<b>Excess (Deficiency) of Revenues Over (Under) Expenditures</b>	<b>50,503,754</b>	<b>4,011,525</b>	<b>(9,150,858)</b>	<b>(110,792,949)</b>	<b>(3,487,917)</b>	<b>(2,905,085)</b>	<b>(71,821,530)</b>
<b>OTHER FINANCING SOURCES (USES)</b>							
Transfers In	31,917,708	—	1,454,239	21,475,042	—	30,095,592	84,942,581
Transfers Out	(40,975,874)	—	—	(59,145)	—	(9,880,248)	(50,915,267)
Sale of General Capital Assets	931	—	—	349,011	—	1,552,820	1,902,762
Face Amount of Bonds Issued	—	—	—	157,520,000	—	—	157,520,000
Leases (as Lessee)	5,004,376	—	—	—	—	6,377,927	11,382,303
Premium on Issuance of Bonds	—	—	—	23,907,482	—	—	23,907,482
<b>Total Other Financing Sources (Uses)</b>	<b>(4,052,859)</b>	<b>—</b>	<b>1,454,239</b>	<b>203,192,390</b>	<b>—</b>	<b>28,146,091</b>	<b>228,739,861</b>
<b>Net Change in Fund Balances</b>	<b>46,450,895</b>	<b>4,011,525</b>	<b>(7,696,619)</b>	<b>92,399,441</b>	<b>(3,487,917)</b>	<b>25,241,006</b>	<b>156,918,331</b>
<b>Fund Balances (Deficits) - Beginning of Year</b>	<b>104,102,046</b>	<b>7,480,891</b>	<b>19,586,271</b>	<b>327,219,002</b>	<b>(1,283,173)</b>	<b>103,284,860</b>	<b>560,389,897</b>
<b>Fund Balances (Deficits) - End of Year</b>	<b>\$ 150,552,941</b>	<b>\$ 11,492,416</b>	<b>\$ 11,889,652</b>	<b>\$ 419,618,443</b>	<b>\$ (4,771,090)</b>	<b>\$ 128,525,866</b>	<b>\$ 717,308,228</b>



**CITY OF EL PASO, TEXAS**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**Proprietary Funds**  
**For the Year Ended August 31, 2022**

	Business-Type Activities						Governmental Activities
	El Paso International Airport	Environmental Services	Mass Transit	International Bridges	Tax Office	Total Enterprise Funds	Internal Service Funds
OPERATING REVENUES:							
Charges of Rentals and Fees	\$ 47,085,082	\$ 67,850,343	\$ 108,817	\$ 107	\$ —	\$ 115,044,349	\$ —
Charges of Tolls	—	—	—	27,245,983	—	27,245,983	—
Charges of Fares and Fees	442,799	—	5,027,044	—	—	5,469,843	—
Sales to Departments	—	64,791	—	—	—	64,791	18,122,152
Premium Contributions	—	—	—	—	—	—	69,950,010
Intergovernmental Revenues	—	—	—	—	1,731,435	1,731,435	—
Penalties - Delinquent tax Collections	—	—	—	—	527,829	527,829	—
General Revenues	1,792,309	1,147,903	1,582,741	590,785	112,894	5,226,632	1,020,657
Total Operating Revenues	49,320,190	69,063,037	6,718,602	27,836,875	2,372,158	155,310,862	89,092,819
OPERATING EXPENSES:							
Personnel Services	17,721,539	15,614,662	25,877,847	3,085,022	1,282,791	63,581,861	6,717,167
Contractual Services	84,484	—	24,750	1,416,976	—	1,526,210	—
Professional Services	620,305	197,683	396,844	20,834	346	1,236,012	1,001,893
Outside Contracts	8,300,417	1,925,219	13,197,749	1,342,101	339,447	25,104,933	2,294,815
Fuel and Lubricants	287,798	3,282,950	2,493,240	11,722	24	6,075,734	7,851,974
Materials and Supplies	1,032,692	6,312,163	4,863,150	174,169	20,502	12,402,676	3,094,007
Communications	293,782	288,899	124,491	4,217	111,055	822,444	457
Utilities	2,383,487	86,672	1,538,698	102,278	—	4,111,135	20,365
Travel and Training	135,506	39,822	32,877	6,208	10,156	224,569	4,913
Benefits Provided	856	—	42,045	—	—	42,901	67,712,359
Maintenance and Repairs	855,090	143,764	667,572	420,266	—	2,086,692	2,625,184
Other Operating Expenses	3,785,796	2,026,476	5,829,709	489,180	305,201	12,436,362	41,379
Depreciation and Amortization	19,624,096	7,375,022	16,786,882	536,463	159,067	44,481,530	40,342
Total Operating Expenses	55,125,848	37,293,332	71,875,854	7,609,436	2,228,589	174,133,059	91,404,855
Operating Income (Loss)	(5,805,658)	31,769,705	(65,157,252)	20,227,439	143,569	(18,822,197)	(2,312,036)
NONOPERATING REVENUES (EXPENSES):							
Investment Earnings (Losses)	2,641,275	(1,464,915)	(1,644,886)	(408,176)	(37,273)	(913,975)	(956,531)
Interest Expense	(2,742,297)	(364,668)	(1,479,316)	(29,804)	(33,688)	(4,649,773)	—
Gain on Sale of Capital Assets	—	67,246	52,247	—	—	119,493	—
Customer Facility Charge	3,390,057	—	—	—	—	3,390,057	—
Sales Tax	—	—	62,500,961	—	—	62,500,961	—
FTA Subsidy	—	—	10,295,969	—	—	10,295,969	—
Other Revenues	6,133,574	—	7,165,692	—	—	13,299,266	—
Total Nonoperating Revenues (Expenses)	9,422,609	(1,762,337)	76,890,667	(437,980)	(70,961)	84,041,998	(956,531)
Income (Loss) Before Capital Contributions and Transfers	3,616,951	30,007,368	11,733,415	19,789,459	72,608	65,219,801	(3,268,567)
Capital Contributions	6,907,706	662,251	33,151,307	—	—	40,721,264	—
Transfers In	—	2,142,409	—	—	—	2,142,409	133,359
Transfers Out	—	(18,138,715)	(2,385,539)	(15,778,828)	—	(36,303,082)	—
Change in Net Position	10,524,657	14,673,313	42,499,183	4,010,631	72,608	71,780,392	(3,135,208)
Net Position - Beginning of Year	240,257,408	63,863,681	198,516,645	25,097,619	1,474,972	529,210,328	17,509,012
Net Position - End of Year	\$ 250,782,065	\$ 78,536,994	\$ 241,015,831	\$ 29,108,250	\$ 1,547,580	\$ 600,990,720	\$ 14,373,804



## FY 2024 ADOPTED FUND CATEGORY SUMMARY

REVENUE BY SOURCE	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
PROPERTY TAXES	264,719,112	-	120,879,900	-	4,213,728	480,000	-	-
PENALTIES AND INTEREST - DELINQUENT TAXES	-	-	-	-	-	-	-	-
SALES TAXES	137,439,887	-	-	-	13,457,000	66,100,000	-	66,100,000
FRANCHISE FEES	67,031,423	-	-	-	19,903,534	14,505,750	-	14,505,000
CHARGES FOR SERVICES	34,893,318	2,819,505	820,202	-	29,999,105	58,713,708	17,426,212	78,689,579
FINES AND FORFEITURES	7,087,584	-	-	-	588,479	26,950	-	159,950
LICENSES AND PERMITS	12,712,880	-	-	-	1,152,146	639,000	-	506,000
INTERGOVERNMENTAL REVENUES	1,478,809	10,328,490	-	-	26,985,051	26,659,061	-	224,518
COUNTY PARTICIPATION	-	-	-	-	-	2,020,200	-	-
INTEREST	500,000	-	-	-	23,278	1,233,502	-	1,520,000
RENTS AND OTHER	3,350,731	-	-	-	10,809,490	60,000	-	1,245,502
OTHER SOURCES (USES)	5,321,175	-	-	102,662	1,770,719	93,921,801	-	60,000
OPERATING TRANSFERS IN	38,785,505	-	384,048	26,700,000	32,119,899	-	2,750,000	42,631,079
SIF REVENUES	-	-	-	-	-	-	72,474,434	72,474,434
ENTERPRISE REVENUES	-	-	-	-	-	85,049,656	88,157	69,798,102
<b>TOTAL REVENUES</b>	<b>\$ 573,320,424</b>	<b>\$ 13,147,995</b>	<b>\$ 122,084,150</b>	<b>\$ 26,802,662</b>	<b>\$ 141,022,428</b>	<b>\$ 349,409,627</b>	<b>\$ 92,738,804</b>	<b>\$ 347,914,164</b>

EXPENDITURES BY CATEGORY	GENERAL FUND	CDBG	DEBT SERVICE	CAPITAL PROJECTS	SPECIAL REVENUE	ENTERPRISE	INTERNAL SERVICE	ALL FUNDS
PERSONAL SERVICES	406,790,521	1,608,447	-	80,870	45,748,603	92,150,422	12,400,046	93,142,137
CONTRACTUAL SERVICES	54,359,039	105,038	35,358	1,200	52,031,073	45,747,177	69,115,493	106,501,869
MATERIALS AND SUPPLIES	30,403,208	14,134	-	6,020,592	8,988,363	22,703,308	10,928,190	28,996,419
OPERATING EXPENDITURES	32,873,579	294,201	-	-	7,980,506	20,043,047	95,075	19,810,397
NON-OPERATING EXPENDITURES	1,906,437	11,166,675	122,048,792	-	4,969,279	17,601,380	-	8,075,761
INTERGOVERNMENTAL EXPENDITURES	1,857,600	(40,500)	-	-	(719,766)	8,301,171	-	11,988,074
OTHER USES	43,926,100	-	-	300,000	19,384,476	94,908,031	-	79,100,617
CAPITAL OUTLAY	1,203,938	-	-	20,400,000	2,639,894	47,955,090	200,000	298,890
<b>TOTAL EXPENDITURES</b>	<b>\$ 573,320,424</b>	<b>\$ 13,147,995</b>	<b>\$ 122,084,150</b>	<b>\$ 26,802,662</b>	<b>\$ 141,022,428</b>	<b>\$ 349,409,627</b>	<b>\$ 92,738,804</b>	<b>\$ 347,914,164</b>



## GENERAL FUND

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROPERTY TAXES	213,422,017	225,188,204	236,394,481	251,280,449	264,719,112
PENALTIES AND INTEREST - DELINQUENT TAXES	1,458,170	1,643,036	1,460,494	-	-
SALES TAXES	99,591,904	114,096,007	130,484,427	112,783,370	137,439,887
FRANCHISE FEES	50,281,692	52,860,037	60,832,015	56,616,885	67,031,423
CHARGES FOR SERVICES	27,114,822	29,108,333	32,963,228	30,250,649	34,893,318
FINES AND FORFEITURES	6,770,925	7,162,849	7,540,483	7,097,584	7,087,584
LICENSES AND PERMITS	13,564,189	13,958,984	13,753,055	12,944,114	12,712,880
INTERGOVERNMENTAL REVENUES	1,149,614	1,376,150	1,369,980	1,268,809	1,478,809
COUNTY PARTICIPATION	-	-	(12,000)	-	-
INTEREST	861,504	224,526	846,370	125,000	500,000
RENTS AND OTHER	1,160,226	2,403,493	2,784,306	2,277,531	3,350,731
OTHER SOURCES (USES)	5,874,651	5,410,984	7,265,478	5,321,175	5,321,175
OPERATING TRANSFERS IN	34,476,062	34,577,673	71,901,722	32,785,706	38,785,505
<b>TOTAL REVENUES</b>	<b>\$ 455,725,776</b>	<b>\$ 488,010,275</b>	<b>\$ 567,584,038</b>	<b>\$ 512,751,272</b>	<b>\$ 573,320,424</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Working
PERSONAL SERVICES	317,861,334	331,857,382	342,783,359	373,777,936	406,790,521
CONTRACTUAL SERVICES	34,772,514	39,893,430	39,460,358	47,845,832	54,359,039
MATERIALS AND SUPPLIES	16,095,615	17,329,608	20,551,951	26,726,652	30,403,208
OPERATING EXPENDITURES	22,983,133	23,495,771	28,219,320	30,103,597	32,873,579
NON-OPERATING EXPENDITURES	1,558,429	941,679	2,468,308	1,766,547	1,906,437
INTERGOVERNMENTAL EXPENDITURES	1,224,782	951,329	944,508	1,505,866	1,857,600
OTHER USES	38,458,845	40,411,506	80,959,889	29,436,877	43,926,100
CAPITAL OUTLAY	2,146,929	1,270,227	5,745,253	1,587,965	1,203,938
<b>TOTAL EXPENDITURES</b>	<b>\$ 435,101,581</b>	<b>\$ 456,150,932</b>	<b>\$ 521,132,945</b>	<b>\$ 512,751,272</b>	<b>\$ 573,320,424</b>



## CDBG

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CHARGES FOR SERVICES	2,515,852	3,032,491	2,885,667	2,819,505	2,819,505
INTERGOVERNMENTAL REVENUES	7,037,470	7,276,299	9,332,695	9,546,866	10,328,490
INTEREST	67,074	12,383	50,759	-	-
RENTS AND OTHER	410,529	339,640	218,891	-	-
OTHER SOURCES (USES)	5,935	(6,527)	626,169	-	-
<b>TOTAL REVENUES</b>	<b>\$ 10,036,861</b>	<b>\$ 10,654,285</b>	<b>\$ 13,114,182</b>	<b>\$ 12,366,371</b>	<b>\$ 13,147,995</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	1,610,454	1,635,479	1,570,373	1,259,128	1,608,447
CONTRACTUAL SERVICES	1,767,470	2,174,834	1,448,554	90,950	105,038
MATERIALS AND SUPPLIES	13,985	16,523	13,568	12,862	14,134
OPERATING EXPENDITURES	628,536	476,361	348,820	212,794	294,201
NON-OPERATING EXPENDITURES	4,201,793	4,128,472	3,247,709	10,829,031	11,166,675
INTERGOVERNMENTAL EXPENDITURES	(167,681)	(60,477)	(99,782)	(38,394)	(40,500)
CAPITAL OUTLAY	1,183,589	1,145,558	2,934,044	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 9,238,145</b>	<b>\$ 9,516,750</b>	<b>\$ 9,463,286</b>	<b>\$ 12,366,371</b>	<b>\$ 13,147,995</b>

## DEBT SERVICE

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROPERTY TAXES	109,349,986	107,222,820	107,756,281	117,092,782	120,879,900
PENALTIES AND INTEREST - DELINQUENT TAXES	727,874	781,795	690,154	-	-
CHARGES FOR SERVICES	715,583	620,540	852,507	1,003,951	820,202
INTEREST	679,414	121,921	394,716	-	-
OTHER SOURCES (USES)	89,060,875	81,754,639	(297,299)	-	-
OPERATING TRANSFERS IN	5,529,970	14,367,981	1,454,239	5,821,333	384,048
<b>TOTAL REVENUES</b>	<b>\$ 206,063,703</b>	<b>\$ 204,869,697</b>	<b>\$ 110,850,598</b>	<b>\$ 123,918,066</b>	<b>\$ 122,084,150</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CONTRACTUAL SERVICES	25,767	25,282	26,771	34,735	35,358
OPERATING EXPENDITURES	676,424	697,641	-	-	-
NON-OPERATING EXPENDITURES	112,605,331	126,500,341	118,520,440	123,883,331	122,048,792
OTHER USES	85,610,000	74,428,534	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 198,917,521</b>	<b>\$ 201,651,798</b>	<b>\$ 118,547,211</b>	<b>\$ 123,918,066</b>	<b>\$ 122,084,150</b>





## CAPITAL PROJECTS

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
SALES TAXES	3,237,357	3,499,363	4,913,434	-	-
CHARGES FOR SERVICES	12,498,945	7,549,400	4,949,359	-	-
INTERGOVERNMENTAL REVENUES	6,837,576	8,361,727	7,885,183	-	-
INTEREST	3,302,538	556,948	2,159,816	-	-
RENTS AND OTHER	166,563	26,671	152,077	-	-
OTHER SOURCES (USES)	171,257,437	141,386,716	170,410,532	89,608	102,662
OPERATING TRANSFERS IN	16,268,199	9,368,903	22,968,148	13,500,000	26,700,000
<b>TOTAL REVENUES</b>	<b>\$ 213,568,613</b>	<b>\$ 170,749,729</b>	<b>\$ 213,438,549</b>	<b>\$ 13,589,608</b>	<b>\$ 26,802,662</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	524,144	349,558	522,398	67,816	80,870
CONTRACTUAL SERVICES	2,864,300	2,854,338	5,103,220	1,200	1,200
MATERIALS AND SUPPLIES	10,117,008	4,134,000	3,906,548	1,020,592	6,020,592
OPERATING EXPENDITURES	1,263,584	1,177,670	1,724,965	-	-
NON-OPERATING EXPENDITURES	-	-	130,610	-	-
OTHER USES	3,426,752	3,245,107	3,937,790	-	300,000
CAPITAL OUTLAY	147,804,947	100,746,170	105,753,317	12,500,000	20,400,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 166,000,735</b>	<b>\$ 112,506,842</b>	<b>\$ 121,078,848</b>	<b>\$ 13,589,608</b>	<b>\$ 26,802,662</b>



## SPECIAL REVENUE

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROPERTY TAXES	5,685,228	8,726,453	8,882,680	10,680,215	4,213,728
PENALTIES AND INTEREST - DELINQUENT TAXES	(122)	554	1,240	-	-
SALES TAXES	8,886,495	10,116,748	13,650,695	12,357,392	13,457,000
FRANCHISE FEES	10,542,386	17,900,568	20,198,839	17,604,533	19,903,534
CHARGES FOR SERVICES	29,897,779	31,780,482	34,295,576	29,645,186	29,999,105
FINES AND FORFEITURES	522,346	582,979	652,853	499,396	588,479
LICENSES AND PERMITS	1,112,397	1,273,363	1,268,136	1,152,146	1,152,146
INTERGOVERNMENTAL REVENUES	45,469,457	155,579,535	76,067,327	29,810,883	26,985,051
INTEREST	766,448	190,718	871,180	-	23,278
RENTS AND OTHER	4,042,257	7,705,245	8,951,427	8,384,165	10,809,490
OTHER SOURCES (USES)	11,409,348	12,010,589	22,360,307	1,729,433	1,770,719
OPERATING TRANSFERS IN	16,425,912	18,908,891	25,578,304	28,202,318	32,119,899
<b>TOTAL REVENUES</b>	<b>\$ 134,759,931</b>	<b>\$ 264,776,123</b>	<b>\$ 212,778,564</b>	<b>\$ 140,065,668</b>	<b>\$ 141,022,428</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	44,464,576	55,781,593	57,604,178	41,364,717	45,748,603
CONTRACTUAL SERVICES	39,221,474	66,276,801	72,107,391	58,860,974	52,031,073
MATERIALS AND SUPPLIES	12,043,667	17,453,639	11,377,375	9,386,001	8,988,363
OPERATING EXPENDITURES	5,657,756	6,674,609	7,396,280	7,725,886	7,980,506
NON-OPERATING EXPENDITURES	11,074,406	53,034,470	31,183,115	5,014,779	4,969,279
INTERGOVERNMENTAL EXPENDITURES	(882,949)	(720,147)	(653,514)	(921,318)	(719,766)
OTHER USES	10,491,413	5,265,727	4,214,140	14,503,459	19,384,476
CAPITAL OUTLAY	5,481,355	35,021,760	7,735,936	4,131,169	2,639,894
<b>TOTAL EXPENDITURES</b>	<b>\$ 127,551,697</b>	<b>\$ 238,788,453</b>	<b>\$ 190,964,901</b>	<b>\$ 140,065,668</b>	<b>\$ 141,022,428</b>

## FIDUCIARY

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
INTERGOVERNMENTAL REVENUES	671,365	114,637	99,187	-	-
<b>TOTAL REVENUES</b>	<b>\$ 671,365</b>	<b>\$ 114,637</b>	<b>\$ 99,187</b>	<b>-</b>	<b>-</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CONTRACTUAL SERVICES	711	-	-	-	-
MATERIALS AND SUPPLIES	159,447	72,268	99,187	-	-
OPERATING EXPENDITURES	2,544	-	-	-	-
CAPITAL OUTLAY	547,896	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 710,598</b>	<b>\$ 72,268</b>	<b>\$ 99,187</b>	<b>-</b>	<b>-</b>



## ENTERPRISE

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PROPERTY TAXES	480,000	480,000	479,323	480,000	480,000
SALES TAXES	47,833,634	55,001,788	62,500,962	54,720,000	66,100,000
FRANCHISE FEES	13,880,484	14,356,645	14,417,787	14,441,750	14,505,750
CHARGES FOR SERVICES	62,783,244	57,556,265	58,421,895	56,384,005	58,713,708
FINES AND FORFEITURES	23,163	18,140	41,569	24,500	26,950
LICENSES AND PERMITS	546,866	544,350	527,070	617,790	639,000
INTERGOVERNMENTAL REVENUES	60,374,369	52,474,436	66,052,586	32,819,790	26,659,061
INTEREST	1,549,987	285,504	5,248,348	227,200	2,020,200
RENTS AND OTHER	1,064,563	727,850	(1,728,217)	709,318	1,233,502
OTHER SOURCES (USES)	2,562,268	377,396	(7,821,454)	72,000	60,000
OPERATING TRANSFERS IN	53,250,701	41,896,788	38,461,845	38,229,584	93,921,801
ENTERPRISE REVENUES	67,264,654	75,361,979	84,749,918	79,313,391	85,049,656
<b>TOTAL REVENUES</b>	<b>\$ 311,613,932</b>	<b>\$ 299,081,139</b>	<b>\$ 321,351,632</b>	<b>\$ 278,039,328</b>	<b>\$ 349,409,627</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	82,318,665	69,004,465	63,581,954	70,130,928	92,150,422
CONTRACTUAL SERVICES	36,490,888	32,628,782	34,311,345	38,872,122	45,747,177
MATERIALS AND SUPPLIES	11,472,576	12,366,070	15,146,369	13,746,504	22,703,308
OPERATING EXPENDITURES	63,383,828	60,261,102	59,951,624	18,772,109	20,043,047
NON-OPERATING EXPENDITURES	7,451,255	9,935,546	6,380,535	17,950,959	17,601,380
INTERGOVERNMENTAL EXPENDITURES	(183,397)	(170,706)	(186,997)	6,977,648	8,301,171
OTHER USES	75,639,925	71,019,791	70,236,979	93,386,059	94,908,031
CAPITAL OUTLAY	40,554,659	21,412,022	40,674,668	18,203,000	47,955,090
<b>TOTAL EXPENDITURES</b>	<b>\$ 317,128,401</b>	<b>\$ 276,457,071</b>	<b>\$ 290,096,477</b>	<b>\$ 278,039,328</b>	<b>\$ 349,409,627</b>



## INTERNAL SERVICE

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CHARGES FOR SERVICES	16,927,986	16,645,345	18,269,462	17,213,610	17,426,212
INTEREST	418,756	89,217	200,991	-	-
OTHER SOURCES (USES)	41,417	(46,748)	(1,157,522)	-	-
OPERATING TRANSFERS IN	1,573,213	123,389	133,359	2,250,000	2,750,000
SIF REVENUES	64,692,439	71,159,169	70,762,262	70,803,999	72,474,434
ENTERPRISE REVENUES	73,225	88,157	61,085	88,157	88,157
<b>TOTAL REVENUES</b>	<b>\$ 83,727,036</b>	<b>\$ 88,058,528</b>	<b>\$ 88,269,637</b>	<b>\$ 90,355,766</b>	<b>\$ 92,738,804</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	10,470,232	9,956,561	9,332,534	11,515,218	12,400,046
CONTRACTUAL SERVICES	56,602,822	63,108,514	68,403,631	66,192,398	69,115,493
MATERIALS AND SUPPLIES	10,647,449	10,780,156	13,567,767	10,928,191	10,928,190
OPERATING EXPENDITURES	120,807	110,816	98,494	95,075	95,075
NON-OPERATING EXPENDITURES	-	-	2,422	-	-
OTHER USES	100,000	-	-	1,424,884	-
CAPITAL OUTLAY	24,525	-	-	200,000	200,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 77,965,835</b>	<b>\$ 83,956,047</b>	<b>\$ 91,404,847</b>	<b>\$ 90,355,766</b>	<b>\$ 92,738,804</b>

## AIRPORT OPERATIONS

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
FRANCHISE FEES	598,251	593,277	606,056	625,000	625,000
CHARGES FOR SERVICES	1,309,715	1,493,697	1,316,874	1,793,300	2,100,003
FINES AND FORFEITURES	23,163	18,140	41,569	24,500	26,950
LICENSES AND PERMITS	324,232	302,973	382,860	480,290	506,000
INTEREST	511,937	91,699	4,398,321	50,000	220,000
RENTS AND OTHER	155,901	87,958	(2,359,572)	90,500	100,500
OTHER SOURCES (USES)	39,199	397,481	(1,117,807)	5,000	5,000
OPERATING TRANSFERS IN	4,348,739	2,362,018	4,696,190	-	365,600
ENTERPRISE REVENUES	34,134,808	39,565,996	41,324,902	39,983,220	43,850,886
<b>TOTAL REVENUES</b>	<b>\$ 41,445,946</b>	<b>\$ 44,913,238</b>	<b>\$ 49,289,393</b>	<b>\$ 43,051,810</b>	<b>\$ 47,799,939</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	17,280,362	14,686,342	15,686,677	20,024,368	22,487,180
CONTRACTUAL SERVICES	7,175,703	7,546,989	6,173,372	9,198,210	10,885,638
MATERIALS AND SUPPLIES	1,868,448	1,721,128	2,100,020	2,618,770	2,709,586
OPERATING EXPENDITURES	24,128,264	23,929,140	24,859,366	5,514,606	5,971,499
NON-OPERATING EXPENDITURES	161,139	1,028,159	1,062,654	302,000	314,000
OTHER USES	13,226,974	10,252,852	6,666,307	5,393,856	5,432,036
<b>TOTAL EXPENDITURES</b>	<b>\$ 63,840,892</b>	<b>\$ 59,164,610</b>	<b>\$ 56,548,397</b>	<b>\$ 43,051,810</b>	<b>\$ 47,799,939</b>



## ENVIRONMENTAL SERVICES

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
FRANCHISE FEES	13,156,745	13,687,977	13,746,170	13,747,000	13,820,000
CHARGES FOR SERVICES	58,133,775	54,243,615	55,063,135	53,854,455	54,463,455
LICENSES AND PERMITS	222,634	241,377	144,210	137,500	133,000
INTERGOVERNMENTAL REVENUES	401,847	389,199	404,329	271,000	224,518
INTEREST	676,634	130,441	337,003	175,000	750,000
RENTS AND OTHER	144,973	86,796	94,389	60,000	114,000
OTHER SOURCES (USES)	56,624	(12,475)	(1,522,790)	50,000	50,000
OPERATING TRANSFERS IN	5,964,510	3,167,696	2,132,409	8,498,899	35,000,729
ENTERPRISE REVENUES	37,261	130,381	261,699	-	-
<b>TOTAL REVENUES</b>	<b>\$ 78,795,003</b>	<b>\$ 72,065,006</b>	<b>\$ 70,660,555</b>	<b>\$ 76,793,854</b>	<b>\$ 104,555,702</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	20,980,807	17,555,845	14,951,696	19,921,381	26,157,620
CONTRACTUAL SERVICES	7,718,960	7,663,728	7,503,948	9,217,750	10,443,250
MATERIALS AND SUPPLIES	4,060,423	3,794,659	4,300,300	5,636,950	6,843,000
OPERATING EXPENDITURES	11,125,470	10,576,322	10,471,231	5,318,889	5,394,906
NON-OPERATING EXPENDITURES	1,824,770	3,703,488	162,266	3,537,601	3,581,643
OTHER USES	29,550,965	23,209,901	24,696,421	33,161,283	52,135,283
CAPITAL OUTLAY	25,001	638,812	194,453	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 75,286,394</b>	<b>\$ 67,142,754</b>	<b>\$ 62,280,315</b>	<b>\$ 76,793,854</b>	<b>\$ 104,555,702</b>

## SUN METRO GENERAL OPERATIONS

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
SALES TAXES	47,833,634	55,001,788	62,500,962	54,720,000	66,100,000
FRANCHISE FEES	63,556	74,641	64,811	69,000	60,000
CHARGES FOR SERVICES	3,031,170	1,646,238	1,791,145	610,000	2,015,000
INTEREST	-	27,420	340,996	-	550,000
RENTS AND OTHER	56,838	60,788	35,495	55,000	440,000
OTHER SOURCES (USES)	2,450,881	2,616	(4,009,022)	17,000	5,000
OPERATING TRANSFERS IN	-	-	-	-	4,162,050
ENTERPRISE REVENUES	4,653,859	3,622,212	4,870,886	5,480,000	5,580,040
<b>TOTAL REVENUES</b>	<b>\$ 58,089,937</b>	<b>\$ 60,435,704</b>	<b>\$ 65,595,274</b>	<b>\$ 60,951,000</b>	<b>\$ 78,912,090</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	17,933,075	6,552,127	2,150,785	4,343,386	27,829,714
CONTRACTUAL SERVICES	5,063,216	1,941,438	6,487,350	5,435,300	12,048,639
MATERIALS AND SUPPLIES	101,082	3,132,890	2,427,657	3,168,700	6,690,850
OPERATING EXPENDITURES	25,959,850	23,998,417	21,950,500	7,301,295	7,902,695
NON-OPERATING EXPENDITURES	1,901,003	1,788,915	1,907,320	3,851,706	3,975,118
INTERGOVERNMENTAL EXPENDITURES	3,089,750	3,204,987	4,400,228	9,655,947	11,988,074
OTHER USES	20,000	-	149,840	27,194,666	8,477,000
CAPITAL OUTLAY	13,899	96,323	24,295	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 54,081,875</b>	<b>\$ 40,715,098</b>	<b>\$ 39,497,976</b>	<b>\$ 60,951,000</b>	<b>\$ 78,912,090</b>





## INTERNATIONAL BRIDGES OPERATIONS

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
FRANCHISE FEES	61,181	-	-	-	-
CHARGES FOR SERVICES	90,001	101,119	95,821	90,250	90,250
INTEREST	106,313	-	-	-	-
RENTS AND OTHER	483,324	495,201	494,965	502,818	578,002
OTHER SOURCES (USES)	(1,134)	10,105	(547)	-	-
OPERATING TRANSFERS IN	-	240,000	-	-	-
ENTERPRISE REVENUES	17,003,160	19,462,955	21,559,008	18,832,998	20,279,019
<b>TOTAL REVENUES</b>	<b>\$ 17,742,845</b>	<b>\$ 20,309,380</b>	<b>\$ 22,149,248</b>	<b>\$ 19,426,066</b>	<b>\$ 20,947,271</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	3,505,141	3,323,568	3,084,100	3,339,885	4,267,577
CONTRACTUAL SERVICES	1,747,610	1,670,609	1,674,637	2,123,373	2,789,389
MATERIALS AND SUPPLIES	224,685	268,658	361,516	384,385	403,990
OPERATING EXPENDITURES	794,039	661,609	675,178	173,575	177,926
NON-OPERATING EXPENDITURES	169,828	213,750	150,087	716,250	180,000
OTHER USES	10,867,150	14,293,787	16,036,810	12,623,598	13,056,298
CAPITAL OUTLAY	35,177	11,807	53,226	65,000	72,090
<b>TOTAL EXPENDITURES</b>	<b>\$ 17,343,630</b>	<b>\$ 20,443,787</b>	<b>\$ 22,035,555</b>	<b>\$ 19,426,066</b>	<b>\$ 20,947,271</b>

## ZOO OPERATIONS

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CHARGES FOR SERVICES	949,157	1,695,392	2,623,317	2,107,130	2,594,659
INTEREST	12,393	1,966	11,989	-	-
RENTS AND OTHER	44,626	18,888	12,152	5,000	13,000
OTHER SOURCES (USES)	120	(313)	(73,761)	-	-
OPERATING TRANSFERS IN	750,000	600,000	-	665,729	352,700
<b>TOTAL REVENUES</b>	<b>\$ 1,756,297</b>	<b>\$ 2,315,933</b>	<b>\$ 2,573,697</b>	<b>\$ 2,777,859</b>	<b>\$ 2,960,359</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	521,640	243,460	140,649	163,200	-
CONTRACTUAL SERVICES	535,025	526,177	618,521	1,004,605	1,219,460
MATERIALS AND SUPPLIES	642,021	655,580	799,915	1,264,658	1,420,803
OPERATING EXPENDITURES	86,893	79,629	72,822	236,596	268,296
NON-OPERATING EXPENDITURES	11,337	16,851	28,332	25,000	25,000
CAPITAL OUTLAY	171,260	-	53,982	83,800	26,800
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,968,176</b>	<b>\$ 1,521,696</b>	<b>\$ 1,714,220</b>	<b>\$ 2,777,859</b>	<b>\$ 2,960,359</b>



## SELF INSURANCE FUND

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CHARGES FOR SERVICES	221,127	110,971	145,138	-	-
INTEREST	392,197	82,384	190,391	-	-
OTHER SOURCES (USES)	37,590	(42,628)	(1,071,204)	-	-
OPERATING TRANSFERS IN	1,573,213	123,389	133,359	2,250,000	2,750,000
SIF REVENUES	64,692,439	71,159,169	70,762,262	70,803,999	72,474,434
ENTERPRISE REVENUES	73,225	88,157	61,085	88,157	88,157
<b>TOTAL REVENUES</b>	<b>\$ 66,989,791</b>	<b>\$ 71,521,442</b>	<b>\$ 70,221,031</b>	<b>\$ 73,142,156</b>	<b>\$ 75,312,591</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	5,400,105	4,681,454	4,851,263	5,728,422	6,400,647
CONTRACTUAL SERVICES	56,484,230	62,736,371	68,230,576	65,944,525	68,867,620
MATERIALS AND SUPPLIES	16,860	4,905	8,799	32,250	32,250
OPERATING EXPENDITURES	2,472	-	6,476	12,075	12,075
NON-OPERATING EXPENDITURES	-	-	2,479	-	-
OTHER USES	-	-	-	1,424,884	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 61,903,666</b>	<b>\$ 67,422,730</b>	<b>\$ 73,099,593</b>	<b>\$ 73,142,156</b>	<b>\$ 75,312,591</b>

## INTERNAL SERVICES

REVENUE BY SOURCE	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
CHARGES FOR SERVICES	16,706,859	16,534,373	18,124,324	17,213,610	17,426,212
INTEREST	26,559	6,833	10,600	-	-
OTHER SOURCES (USES)	3,827	(4,120)	(86,317)	-	-
<b>TOTAL REVENUES</b>	<b>\$ 16,737,245</b>	<b>\$ 16,537,086</b>	<b>\$ 18,048,606</b>	<b>\$ 17,213,610</b>	<b>\$ 17,426,212</b>

EXPENDITURES BY CATEGORY	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
PERSONAL SERVICES	5,070,126	5,275,108	4,481,270	5,786,796	5,999,399
CONTRACTUAL SERVICES	118,592	372,142	173,054	247,873	247,873
MATERIALS AND SUPPLIES	10,630,589	10,775,251	13,558,968	10,895,941	10,895,940
OPERATING EXPENDITURES	118,336	110,816	92,018	83,000	83,000
NON-OPERATING EXPENDITURES	-	-	(57)	-	-
OTHER USES	100,000	-	-	-	-
CAPITAL OUTLAY	24,525	-	-	200,000	200,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 16,062,169</b>	<b>\$ 16,533,317</b>	<b>\$ 18,305,254</b>	<b>\$ 17,213,610</b>	<b>\$ 17,426,212</b>

# BUDGET DETAIL



GOAL 1—ECONOMIC DEVELOPMENT

GOAL 2—SAFE AND SECURE CITY

GOAL 3—VISUAL IMAGE

GOAL 4—QUALITY OF LIFE

GOAL 5—COMMUNICATION

GOAL 6—SOUND GOVERNANCE

GOAL 7—INFRASTRUCTURE

GOAL 8—HEALTHY COMMUNITY

# GOAL 1



## ECONOMIC DEVELOPMENT

- AVIATION
- DESTINATION EL PASO
- ECONOMIC DEVELOPMENT
- INTERNATIONAL BRIDGES

**Goal Team 1**  
**Cultivate an Environment Conducive to Strong, Economic Development**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	24,357,282	21,835,785	23,944,387	24,835,471	28,861,582	4,026,111	16%
EMPLOYEE BENEFITS	4,761,138	5,072,839	5,064,440	8,668,617	9,594,326	925,709	11%
CONTRACTUAL SERVICES	1,302,637	582,272	1,416,976	1,650,000	1,650,000		-
PROFESSIONAL SERVICES	1,445,197	1,335,183	2,081,806	2,437,674	2,788,703	351,028	14%
OUTSIDE CONTRACTS	19,268,652	21,510,401	21,453,995	31,134,146	34,056,296	2,922,150	9%
INTERFUND SERVICES	20,576	15,405	22,218	24,000	22,850	(1,150)	-5%
OPERATING LEASES	456,560	552,093	377,093	450,934	556,477	105,543	23%
FUEL AND LUBRICANTS	165,871	143,949	296,374	483,243	478,421	(4,822)	-1%
MATERIALS AND SUPPLIES	2,530,314	2,232,647	3,194,270	2,674,780	3,009,936	335,156	13%
MAINTENANCE AND REPAIRS	970,114	779,690	1,489,222	1,832,192	1,769,590	(62,602)	-3%
MINOR EQUIPMENT AND FURNITURE	271,025	693,815	671,409	352,285	377,130	24,845	7%
COMMUNICATIONS	207,249	255,505	376,467	433,920	441,410	7,490	2%
UTILITIES	2,482,950	2,522,661	3,149,151	3,645,350	4,019,445	374,095	10%
TRAVEL	258,174	96,858	342,450	723,237	940,520	217,283	30%
OTHER OPERATING EXPENDITURES	23,880,834	23,613,203	24,192,249	4,319,029	4,586,604	267,575	6%
COMMUNITY SERVICE PROJECTS	1,339,171	20,639,542	118,660	1,494,956	1,502,081	7,125	-
INTEREST EXPENSE	3,343,701	2,972,912	2,772,102	3,408,652	3,095,519	(313,133)	-9%
PRINCIPAL	-	-	-	6,665,000	6,455,000	(210,000)	-3%
OTHER NON-OPERATING EXPENDITURES	356,573	1,538,901	1,640,503	679,063	645,631	(33,432)	-5%
OPERATING TRANSFERS OUT	49,710,539	48,440,996	45,973,895	35,930,307	37,686,018	1,755,711	5%
CAPITAL OUTLAY	17,765,459	8,995,859	14,232,355	3,915,000	4,806,090	891,090	23%
<b>Total Expenditures</b>	<b>154,894,016</b>	<b>163,830,516</b>	<b>152,810,021</b>	<b>135,757,856</b>	<b>147,343,628</b>	<b>11,585,772</b>	<b>9%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,696,030	1,837,873	2,075,263	3,201,468	3,219,430	17,962	1%
CAPITAL PROJECTS	382,613	664,885	814,461	3,000,000	4,250,000	1,250,000	42%
SPECIAL REVENUE	23,471,537	42,818,788	25,542,221	39,614,704	43,301,905	3,687,201	9%
ENTERPRISE	129,343,836	118,508,969	124,378,077	89,941,683	96,572,293	6,630,609	7%
<b>Total Funds</b>	<b>154,894,016</b>	<b>163,830,516</b>	<b>152,810,021</b>	<b>135,757,856</b>	<b>147,343,628</b>	<b>11,585,772</b>	<b>9%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	15.00	14.30	15.30	28.79	25.40	(3.39)	
NON GENERAL FUND	296.60	292.30	293.30	302.81	309.20	6.39	
<b>Total Authorized</b>	<b>311.60</b>	<b>306.60</b>	<b>308.60</b>	<b>331.60</b>	<b>334.60</b>	<b>3.00</b>	



# Aviation

## Mission

Provide customers with a safe, secure, efficient airport, operating in an environmentally conscious and self-sustaining manner.

## Key Functions:

*Pass Federal Aviation Administration (FAA) 139 annual inspection*  
*Ensure the airport meets FAA grant assurances to remain self-sustaining*



## FY 2024 Budget



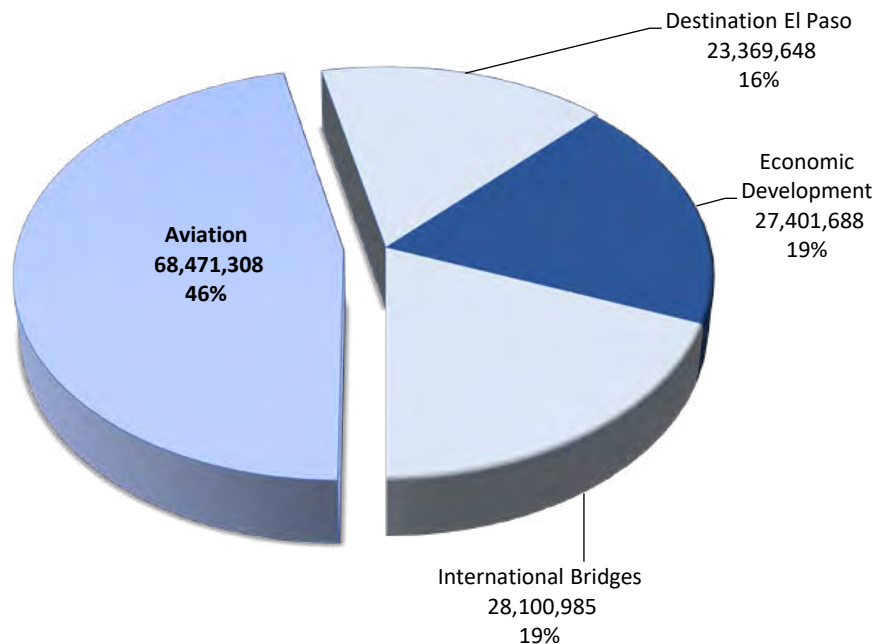
**FY 2024 Total Budget**  
\$68,471,308

**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$68,471,308

**Total FTE's**  
233.10

### Goal 1: Economic Development Total Budget \$147,343,628



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY 21 Actual	FY22 Actual	FY23 Actual	Annual Target
Cost Per Enplaned Passenger	\$6.44	\$5.23	\$6.16*	5% below national average for small hubs

\*FY23 through Q2

**Aviation  
Mission Statement**

Provide customers with a safe, secure, efficient airport, operating in an environmentally conscious and self-sustaining manner.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	15,595,511	13,941,747	13,654,877	14,244,590	16,342,931	2,098,341	15%
EMPLOYEE BENEFITS	3,817,594	4,095,797	4,066,728	5,779,777	6,144,249	364,471	6%
PROFESSIONAL SERVICES	533,022	697,545	705,585	1,075,600	1,123,260	47,660	4%
OUTSIDE CONTRACTS	8,070,063	8,626,881	8,300,416	8,366,260	9,927,708	1,561,448	19%
INTERFUND SERVICES	6,821	6,741	5,031	11,500	12,350	850	7%
OPERATING LEASES	21,492	18,983	23,472	42,600	45,470	2,870	7%
FUEL AND LUBRICANTS	159,934	138,876	284,655	458,345	460,223	1,878	-
MATERIALS AND SUPPLIES	1,136,323	829,962	857,235	1,080,025	1,119,753	39,728	4%
MAINTENANCE AND REPAIRS	625,030	560,819	855,087	888,900	912,480	23,580	3%
MINOR EQUIPMENT AND FURNITURE	120,166	218,314	173,550	251,500	277,130	25,630	10%
COMMUNICATIONS	135,835	200,122	293,781	206,950	217,070	10,120	5%
UTILITIES	1,900,966	1,861,689	2,383,488	2,354,500	2,573,520	219,020	9%
TRAVEL	133,782	31,805	135,506	252,425	199,420	(53,005)	-21%
OTHER OPERATING EXPENDITURES	21,957,682	21,835,524	22,046,591	2,700,731	2,981,489	280,758	10%
INTEREST EXPENSE	3,281,689	2,929,552	2,742,298	3,383,402	3,095,519	(287,883)	-9%
PRINCIPAL	-	-	-	6,160,000	6,455,000	295,000	5%
OTHER NON-OPERATING EXPENDITURES	162,097	1,299,841	1,339,826	302,000	314,000	12,000	4%
OPERATING TRANSFERS OUT	35,439,466	29,354,304	29,353,909	15,174,556	15,785,736	611,179	4%
CAPITAL OUTLAY	17,409,891	6,918,426	13,338,799	850,000	484,000	(366,000)	-43%
<b>Total Expenditures</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>100,560,834</b>	<b>63,583,662</b>	<b>68,471,308</b>	<b>4,887,645</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
ENTERPRISE	110,507,363	93,566,930	100,560,834	63,583,662	68,471,308	4,887,645	8%
<b>Total Funds</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>100,560,834</b>	<b>63,583,662</b>	<b>68,471,308</b>	<b>4,887,645</b>	<b>8%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	0.30	0.30	0.30	0.30	0.30	-	
NON GENERAL FUND	228.30	222.30	222.30	231.30	232.80	1.50	
<b>Total Authorized</b>	<b>228.60</b>	<b>222.60</b>	<b>222.60</b>	<b>231.60</b>	<b>233.10</b>	<b>1.50</b>	

## Aviation

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>ENTERPRISE</b>					
21370 AIRPORT POLICE OPER	1,806,123	1,458,904	2,169,173	2,759,984	2,994,751
21380 AIRPORT FAA OPERCANINE	624,413	752,446	864,886	794,064	864,771
21500 Parking Enforcement Control	364,763	370,509	392,799	405,473	475,814
22500 AIRCRAFT RESCUE FIRE FIGHTERS	2,181,376	1,780,142	2,873,977	3,798,933	4,030,986
22520 Airport FMS Unit	726,641	696,310	674,783	667,073	600,382
62030 FINANCE AND ADMIN	24,416,582	20,787,651	16,697,141	16,480,134	18,160,768
62040 Dispatch Badging	945,465	911,133	1,097,898	1,124,437	1,320,184
62050 INVENTORY PURCH	258,216	31,573	4,518	4,400,000	4,400,000
62060 AIR CARGO	2,256,160	2,177,630	1,864,170	618,049	644,112
62070 TERMINAL	11,693,287	14,502,744	12,695,523	7,510,438	8,219,038
62080 GROUND TRANSP	3,187,952	1,846,519	2,976,013	3,294,298	4,179,621
62100 AVIATION	486,843	575,504	579,932	424,677	502,399
62110 AIRFIELD	7,504,900	8,118,467	9,071,475	1,723,284	1,968,698
62130 SOUTHERN INDUSTRIAL PARK	262,058	293,238	240,435	354,230	374,142
62150 BUTTERFIELD TRAIL INDUSTRIAL P	1,185,448	1,200,052	1,214,798	620,910	689,361
62160 DEBT RESERVES	10,401,189	2,785,762	9,991,733	9,550,902	9,558,419
62170 LEGAL RESEREVES	-	826,484	449,500	-	-
62180 PASSENGER FACILITY CHARG	8,845,400	8,842,300	8,845,100	6,002,000	6,500,000
62185 Airport PFC Capital Projects	128,083	-	-	-	-
62190 AIRPORT RESTRICTED LAND SALES	-	10,000	31,822	354,950	354,950
62205 AIRPORT CHECKED BAGGAGE-CBIS	740,755	818,870	739,531	1,275,000	1,278,300
62230 AIR CARGO CONSTRUCTION	13,282	-	-	-	-
62240 DEVELOPMENT	186,132	199,148	265,365	348,996	383,244
62320 Customer Facility Charge	3,535,991	4,034,971	4,006,344	3,774,000	3,774,000
62330 AIRPORT GRNT_IMPROVEMENTS	14,853,250	9,640,206	13,227,043	-	-
62335 Airport Capital Projects	9,104,632	7,990,914	7,183,724	850,000	484,000
62340 INVENTORY ISSS	(2,745)	6,268	(77)	(4,400,000)	(4,400,000)
62350 Airport Easements	-	-	3,750	-	-
62390 Global Reach Development	1,246,622	1,153,636	1,141,623	184,056	240,336
62410 BUTTERFIELD TRAIL GOLF CLUB	2,853,517	747,866	537,953	50,000	50,000
62430 AIRPORT HOTELS	69,133	70,556	85,005	77,102	214,897
62440 SCIENCE AND TECH PARK	223,278	505,147	205,309	(5,637)	17,663
62450 FOREIGN TRADE ZONE	408,618	431,980	429,588	546,311	590,472
<b>ENTERPRISE SUB TOTAL</b>	110,507,363	93,566,930	100,560,834	63,583,662	68,471,308
<b>All Funds Total</b>	<b>110,507,363</b>	<b>93,566,930</b>	<b>100,560,834</b>	<b>63,583,662</b>	<b>68,471,308</b>

## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.4 Grow the Core Business of Air Transportation

**Action 1.4.1** Expand domestic and international commercial air service

**Action 1.4.2** Expand Airport Development

## FY 2023 Key Results

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- 5 development districts including 7,000+ acres of land
- Capital Improvement Projects: FY23 – FY 27 \$276,196,754
- El Paso FTZ 68 was named 2022 Best Free Trade Zone for large tenants in the Americas by fDi intelligence of the Financial Times
- S&P Global raised airport debt rating to A+ and upgraded the outlook to stable
- \$88,940,000 in awarded federal and state grants
  - \$19.4 million through FAA Airport Improvement Program
  - \$25.0 million Build Back Better Regional Challenge
  - \$37.8 million through Bipartisan Infrastructure Law
  - \$1.75 million through FY23 Consolidate Appropriations Acts

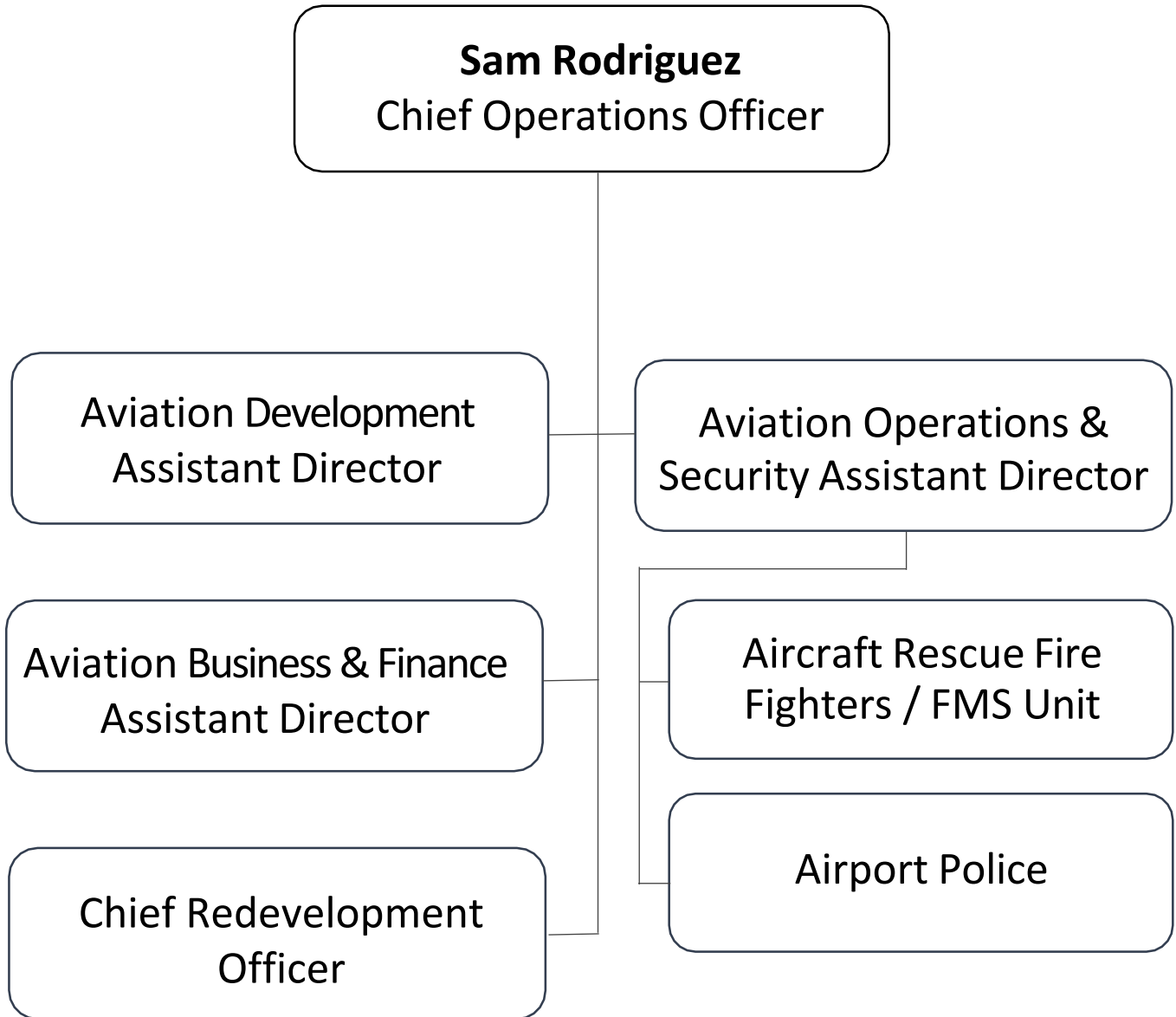
## FY 2024 Key Deliverables

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- Continue to work with airline partners to re-establish air service for the community
- Identify opportunities for new or expanded routes and present business cases to Airlines
- Present business cases to U.S. and Mexican Air Carriers for international flights to Mexico
- Grow non-aeronautical revenue through land development
- Upgrade terminal lighting and seating
- Open innovation factory
- Begin work on the advanced manufacturing district
- Master plan for air cargo development

# Aviation

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	0.30	0.30	0.00
Non-General Fund	231.30	232.80	1.50
<b>Total Authorized</b>	<b>231.60</b>	<b>233.10</b>	<b>1.50</b>



Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	0.00	0.00	1.00
Accounting Manager	1.00	1.00	1.00
Accounting Supervisor	0.00	1.00	0.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Accounting/Payroll Specialist	5.00	5.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	3.00
Administrative Services Manager	1.00	0.00	1.00
Administrative Specialist	1.00	0.00	0.00
Airfield Maintenance Supervisor	1.00	1.00	1.00
Airfield Markings & Painting	1.00	1.00	1.00
Airport Assistant Operations Officer	2.00	2.00	2.00
Airport Badging Officer	3.00	3.00	3.00
Airport Business Development Manager	0.00	1.00	1.00
Airport Communication Dispatcher	0.00	10.00	10.00
Airport Communications Supervisor	1.00	1.00	1.00
Airport Facilities Maintenance	1.00	1.00	1.00
Airport Facilities Maintenance Manager	0.00	1.00	1.00
Airport Labor Supervisor	1.00	1.00	1.00
Airport Operations Manager	1.00	1.00	1.00
Airport Operations Superintendent	1.00	1.00	1.00
Airport Operations Supervisor	8.00	8.00	8.00
Airport Program Coordinator	0.00	0.00	1.00
Airport Programs Manager	1.00	1.00	0.00
Airport Properties & Contracts Administrator	1.00	1.00	1.00
Airport Properties Compliance Officer	0.00	1.00	1.00
Airport Properties Manager	1.00	1.00	1.00
Airport Safety Program Coordinator	1.00	1.00	0.00
Airport Security Coordinator	1.00	1.00	1.00
Airport Security Manager	1.00	1.00	1.00
Aviation Assistant Director	2.00	2.00	1.00
Aviation Business & Finance Assistant Director	0.00	0.00	1.00
Aviation Development Assistant Director	0.00	0.00	1.00
Aviation Director	1.00	1.00	1.00
Aviation Operations & Security Assistant Director	1.00	1.00	1.00
Business & Financial Manager	0.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Capital Improvement Project Manager	0.00	1.00	3.00
Capital Improvements Program Administrator	1.00	1.00	1.00
Carpenter	2.00	2.00	2.00
Chief Operations Officer	0.00	0.00	1.00

Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Chief Strategy & Business Officer	0.00	0.00	1.00
Civil Engineer Associate	0.00	1.00	1.00
Construction Superintendent	1.00	1.00	0.00
Custodial Shift Leader	6.00	6.00	6.00
Custodial Supervisor	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Education & Graphics Specialist	1.00	0.00	0.00
Electrician	4.00	4.00	4.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Equipment Operator	4.00	4.00	4.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	3.00	3.00	3.00
Facilities Maintenance Worker	25.00	24.00	24.00
Financial Research Analyst	0.00	1.00	1.00
Fleet Maintenance Lead Technician	1.00	1.00	1.00
Fleet Maintenance Supervisor	1.00	1.00	1.00
Fleet Maintenance Technician	4.00	4.00	4.00
Fleet Service Worker	2.00	2.00	2.00
Foreign Trade Zone Coordinator	2.00	2.00	2.00
Foreign Trade Zone Manager	1.00	1.00	1.00
General Service Worker	60.00	55.00	52.00
Geographic Information Systems Specialist	0.00	0.00	1.00
Graduate Intern	0.00	2.50	2.00
Grant Writer	0.00	1.00	1.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	1.00	1.00	1.00
Heavy Vehicle Maintenance Tech	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	0.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	2.00	2.00	2.00
Land & Contract Administrator	2.00	3.00	3.00
Land and Contract Specialist	1.00	0.00	0.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Multimedia Coordinator	0.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	3.00	3.00	3.00
Marketing & Air Service Development Manager	0.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	0.00	0.00
Materials Specialist	4.00	4.00	4.00
Materials Supervisor	1.00	1.00	1.00

Aviation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Military Program Administrator	1.00	1.00	0.00
Multimedia Design Specialist	0.00	1.00	1.00
Plumber	1.00	1.00	1.00
Police Reports Specialist	10.00	0.00	0.00
Redevelopment Manager	0.00	1.00	1.00
Safety Specialist	0.00	0.00	1.00
Senior Accountant	3.00	2.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	2.00
Senior Human Resources Analyst	0.00	0.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Senior Project Accountant	0.00	0.00	1.00
Senior Secretary	1.00	1.00	0.00
Stores Clerk	2.00	2.00	3.00
Terminal Services Manager	0.00	1.00	1.00
Trades Helper	3.00	3.00	3.00
Transportation Services Supervisor	1.00	1.00	1.00
Undergraduate Intern	0.00	2.50	2.50
V.O.E. Clerk	0.60	0.60	0.60
Veterans Programs Coordinator	0.00	1.00	0.00
Welder	1.00	1.00	1.00
<b>Grand Total</b>	<b>222.60</b>	<b>231.60</b>	<b>233.10</b>

# Destination El Paso

## Mission

Provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.



## Key Functions:

*Market El Paso for convention, meeting, sport and film opportunities*  
*Market El Paso as a tourism destination*  
*Bring quality entertainment to the community*  
*Manage venues efficiently, to meet industry standards*

## FY 2024 Budget

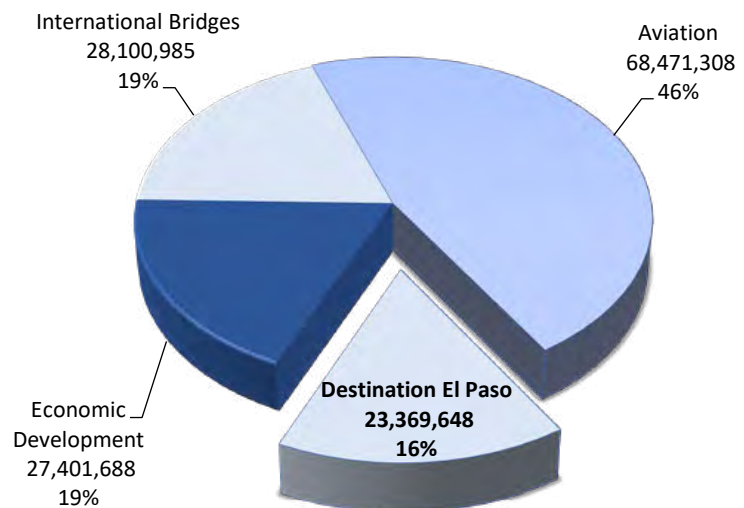


**FY 2024 Total Budget**  
\$23,369,648

**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$23,369,648

### Goal 1: Economic Development Total Budget \$147,343,628



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Future Hotel Rooms Booked	5,985	15,540	10,736*	5% increase
Facility Rental Revenue (DEP)	\$3,274,999	\$5,617,636	\$3,534,566*	2% increase

\*FY23 through Q2

**Destination El Paso  
Mission Statement**

Provide convention, tourism, venue and event management services to visitors, clients, and the greater El Paso community so they can enjoy a pleasurable experience that enhances quality of life and generates economic growth.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,998,474	4,202,395	6,670,027	6,299,636	7,546,920	1,247,284	20%
EMPLOYEE BENEFITS	-	4,750	-	1,305,286	1,678,790	373,504	29%
PROFESSIONAL SERVICES	827,124	624,199	1,355,387	1,120,560	1,517,850	397,290	35%
OUTSIDE CONTRACTS	435,699	516,756	1,125,899	2,208,133	2,010,440	(197,693)	-9%
INTERFUND SERVICES	-	942	11,487	-	-	-	-
OPERATING LEASES	116,009	160,658	9,576	62,580	61,810	(770)	-1%
FUEL AND LUBRICANTS	-	-	-	5,198	5,198	-	-
MATERIALS AND SUPPLIES	1,277,049	1,273,891	2,147,743	1,423,405	1,708,575	285,170	20%
MAINTENANCE AND REPAIRS	110,446	103,785	246,521	743,242	635,350	(107,892)	-15%
MINOR EQUIPMENT AND FURNITURE	138,676	381,888	454,815	80,000	75,500	(4,500)	-6%
COMMUNICATIONS	62,002	50,936	78,427	205,870	211,390	5,520	3%
UTILITIES	492,770	570,538	663,384	1,192,850	1,339,425	146,575	12%
TRAVEL	79,089	49,658	178,974	394,054	636,100	242,046	61%
OTHER OPERATING EXPENDITURES	1,188,700	1,130,031	1,527,590	1,538,411	1,540,669	2,258	-
OTHER NON-OPERATING EXPENDITURES	86,660	68,670	180,394	191,063	151,631	(39,432)	-21%
OPERATING TRANSFERS OUT	86,096	124,412	59,145	-	-	-	-
CAPITAL OUTLAY	242,567	493,255	191,000	3,000,000	4,250,000	1,250,000	42%
<b>Total Expenditures</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>14,900,369</b>	<b>19,770,288</b>	<b>23,369,648</b>	<b>3,599,360</b>	<b>18%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
CAPITAL PROJECTS	328,663	617,667	250,145	3,000,000	4,250,000	1,250,000	42%
SPECIAL REVENUE	9,812,698	9,139,097	14,650,224	16,770,288	19,119,648	2,349,360	14%
<b>Total Funds</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>14,900,369</b>	<b>19,770,288</b>	<b>23,369,648</b>	<b>3,599,360</b>	<b>18%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND							
NON GENERAL FUND							
<b>Total Authorized</b>							



Destination El Paso

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>CAPITAL PROJECTS</b>					
57030 PERF ARTS CTR_CAPTL PROJ	-	35,733	-	-	-
57040 PERFORMNG ARTS CENTR_ROLLN	328,663	581,934	250,145	3,000,000	4,250,000
<b>CAPITAL PROJECTS SUB TOTAL</b>	328,663	617,667	250,145	3,000,000	4,250,000
<b>SPECIAL REVENUE</b>					
57000 El Paso Live	6,330,240	6,369,876	7,360,563	7,063,300	8,146,250
57020 Visit El Paso	3,482,458	2,768,279	3,790,098	3,988,700	5,703,750
57060 Waterparks	-	942	3,499,564	5,718,288	5,269,648
<b>SPECIAL REVENUE SUB TOTAL</b>	9,812,698	9,139,097	14,650,224	16,770,288	19,119,648
<b>All Funds Total</b>	<b>10,141,361</b>	<b>9,756,764</b>	<b>14,900,369</b>	<b>19,770,288</b>	<b>23,369,648</b>

## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.2 Enhance Visitor Revenue Opportunities

- Action 1.2.1** Promote El Paso as a desirable destination
- Action 1.2.2** Catalyze eco-tourism as an economic development driver focused on El Paso's Unique and authentic urban desert identity
- Action 1.2.3** Attract two retail destination anchors

#### Strategy 1.3 Maximize Venue Efficiencies through Revenue Growth and Control

- Action 1.3.1** Optimize revenue generated through rentals, parking, food and beverage
- Action 1.3.2** Manage facilities efficiently to meet or exceed industry standards

## FY 2023 Key Results

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- Occupancy has returned to pre-pandemic levels, averaging over 68% leading state and national averages
- Successful use of State Convention Center Hotel Program to leverage State HOT and sales & use tax revenue with local dollars for quality downtown hotel development
- Significant growth in downtown lodging inventory to roughly 1,200 rooms
- More than 10k rooms city-wide, representing all major hotel brands
- Consistent flow of convention bookings, including 2022 Texas Society of Architects, 2023 Neighborhoods USA, and 2024 Texas Democratic Party
- Three successful seasons of El Paso Water Parks
- Creation of new, exciting events that include sponsorship activity and income to create more community involvement with businesses and the public, including Winterfest and the Sun City Craft Beer Fest
- Growth in subscriptions for the Broadway in El Paso series, leading to longer runs of equity shows and blockbusters such as Disney's the Lion King and this year's Hamilton

## FY 2024 Key Deliverables

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- Provide the highest levels of cleanliness and safety utilizing ASM Global's VenueShield and GBAC Star Accreditation
- Expand entertainment offerings in the ACT and the Plaza Theatre
- Convention Center Refresh Project – Phase III
  - CPAC Network infrastructure upgrade, expo hall / ballroom conversion, CPAC Fire & Life Safety upgrades and improvements, administration building 1st floor renovation (Downtown Visitor Center / meeting space)
- Maintain strong hotel occupancy at 68% or greater to lead state and national averages
- Develop and conduct ongoing public awareness, education, and training programs related to ecotourism and cultural heritage to stimulate visitation to the region
- Increased sales initiatives to attract meeting and convention activity, featuring new downtown hotel development and convention center renovations
- Develop destination entertainment locations to increase tourism by leveraging City-owned land (Cohen, Northwest, Zaragoza, Crosswinds)

# Economic Development

## Mission

Provide business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

## Key Functions:

*Plan, organize, manage and direct economic development programs, projects, and initiatives*  
*Implement City marketing, downtown redevelopment, business recruitment, business retention, and business expansion programs*  
*Develop sector or cluster specific projects or initiatives that strengthen the City's economic base*



## FY 2024 Budget



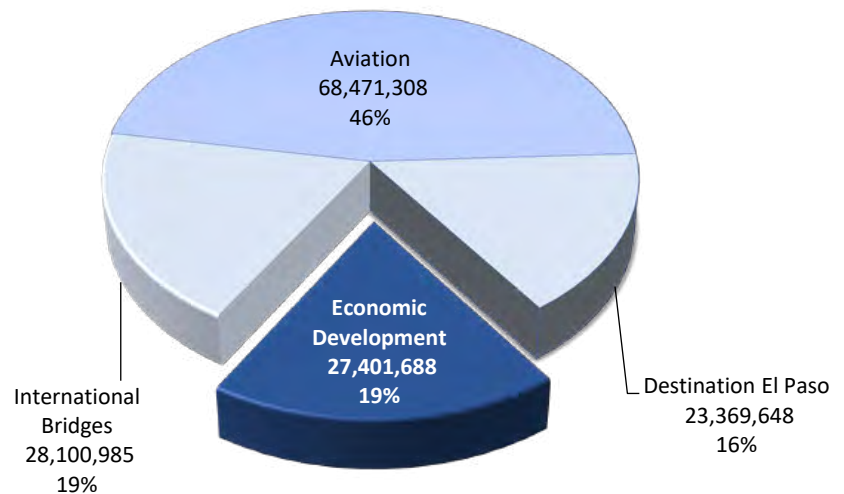
**FY 2024 Total Budget**  
\$27,401,688

**FY 2024 General Fund**  
\$3,219,430

**FY 2024 Non-General Fund**  
\$24,182,257

**Total FTE's**  
25.50

### Goal 1: Economic Development Total Budget \$147,343,628



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Amount of Capital Investment	\$189M	\$48.1M	\$15.9M*	\$100M
# of New Jobs Created	1,879	533	428*	1,000
# of Jobs Retained (Incentivized)	0	956	1,130*	1,000

\*FY23 through Q2

**Economic Development  
Mission Statement**

Provide business development, redevelopment and advocacy services to the El Paso Regional and International Community to create jobs, increase the local tax base and expand existing businesses.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	929,711	1,032,383	1,186,820	1,934,879	1,878,396	(56,482)	-3%
EMPLOYEE BENEFITS	271,636	307,983	345,350	600,034	597,044	(2,990)	-
PROFESSIONAL SERVICES	-	-	-	98,809	24,378	(74,432)	-75%
OUTSIDE CONTRACTS	9,120,108	11,050,117	10,685,580	18,881,339	19,756,228	874,889	5%
INTERFUND SERVICES	133	-	-	4,000	-	(4,000)	-100%
OPERATING LEASES	2,875	698	1,160	2,000	105,443	103,443	5,172%
FUEL AND LUBRICANTS	-	-	-	2,000	-	(2,000)	-100%
MATERIALS AND SUPPLIES	6,300	25,087	31,212	23,500	36,878	13,378	57%
MINOR EQUIPMENT AND FURNITURE	-	51,873	-	2,000	-	(2,000)	-100%
COMMUNICATIONS	750	156	42	500	250	(250)	-50%
TRAVEL	34,733	15,395	21,763	45,000	73,000	28,000	62%
OTHER OPERATING EXPENDITURES	48,120	80,763	55,593	56,670	37,720	(18,950)	-33%
COMMUNITY SERVICE PROJECTS	1,339,171	20,639,542	118,660	1,494,956	1,502,081	7,125	-
OPERATING TRANSFERS OUT	3,451,925	793,438	376,533	2,900,198	3,390,270	490,073	17%
CAPITAL OUTLAY	88,550	1,414,745	561,363	-	-	-	-
<b>Total Expenditures</b>	<b>15,294,011</b>	<b>35,412,179</b>	<b>13,384,077</b>	<b>26,045,885</b>	<b>27,401,688</b>	<b>1,355,803</b>	<b>5%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,696,030	1,837,873	2,075,263	3,201,468	3,219,430	17,962	1%
CAPITAL PROJECTS	53,950	47,218	564,316	-	-	-	-
SPECIAL REVENUE	13,544,031	33,527,088	10,744,498	22,844,416	24,182,257	1,337,841	6%
<b>Total Funds</b>	<b>15,294,011</b>	<b>35,412,179</b>	<b>13,384,077</b>	<b>26,045,885</b>	<b>27,401,688</b>	<b>1,355,803</b>	<b>5%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	14.70	14.00	15.00	27.99	25.10	(2.89)	
NON GENERAL FUND	0.30	1.00	2.00	2.01	0.40	(1.61)	
<b>Total Authorized</b>	<b>15.00</b>	<b>15.00</b>	<b>17.00</b>	<b>30.00</b>	<b>25.50</b>	<b>(4.50)</b>	

## Economic Development

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
48010 Economic Dev Administration	930,389	1,132,140	1,256,834	1,570,087	15,670
48020 Economic Development	669,134	684,491	817,731	1,219,895	3,161,760
48030 Econ Dev Marketing & Outreach	96,506	21,243	698	15,670	42,000
48070 REAL ESTATE	-	-	-	395,817	-
<b>GENERAL FUND SUB TOTAL</b>	1,696,030	1,837,873	2,075,263	3,201,468	3,219,430
<b>CAPITAL PROJECTS</b>					
48000 ECON DEV METRO 31	-	-	549,832	-	-
48040 Economic Development 380 Proj	54,600	47,218	14,484	-	-
48050 Economic Development TIRZ	(650)	-	-	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	53,950	47,218	564,316	-	-
<b>SPECIAL REVENUE</b>					
48010 Economic Dev Administration	1,264,171	20,475,629	-	-	-
48020 Economic Development	2,501,000	-	329,967	5,874,699	5,544,732
48040 Economic Development 380 Proj	9,409,900	11,776,604	9,802,728	16,124,915	17,522,756
48050 Economic Development TIRZ	302,057	1,264,518	600,362	844,802	967,446
48060 ECONOMIC DEV GRANTS	9,815	-	-	-	-
48090 UPTOWN PARKING DIST-CINCINATTI	57,088	10,336	11,442	-	147,324
<b>SPECIAL REVENUE SUB TOTAL</b>	13,544,031	33,527,088	10,744,498	22,844,416	24,182,257
<b>All Funds Total</b>	<b>15,294,011</b>	<b>35,412,179</b>	<b>13,384,077</b>	<b>26,045,885</b>	<b>27,401,688</b>



## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.1 Stabilize and Expand El Paso's tax base

- Action 1.1.1** Develop, retain, recruit, and expand business within the community
- Action 1.1.2** Execute Marketing and Communication strategy in collaboration with Destination El Paso and the airport
- Action 1.1.3** Expand El Paso's retail base to include new, desired targeted retail
- Action 1.1.4** Attract and retain businesses within the City and County of El Paso
- Action 1.1.5** Strategically implement a systematic approach to administer the real estate function
- Action 1.1.6** Execute a comprehensive citywide redevelopment plan
- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"
- Action 1.1.8** Identify potential target industries and businesses for investment in the region
- Action 1.1.9** Identify potential development opportunities
- Action 1.1.10** Establish a support mechanism for resilient development practices for private sector projects across El Paso
- Action 1.1.11** Activate targeted development and redevelopment
- Action 1.1.12** Complete renovation of Camino Real Hotel; Multipurpose Cultural and Performing Arts Center construction underway with parking solutions identified
- Action 1.1.13** Investment in Downtown historic structures
- Action 1.1.14** Complete comprehensive livable wages review

### FY 2023 Key Results

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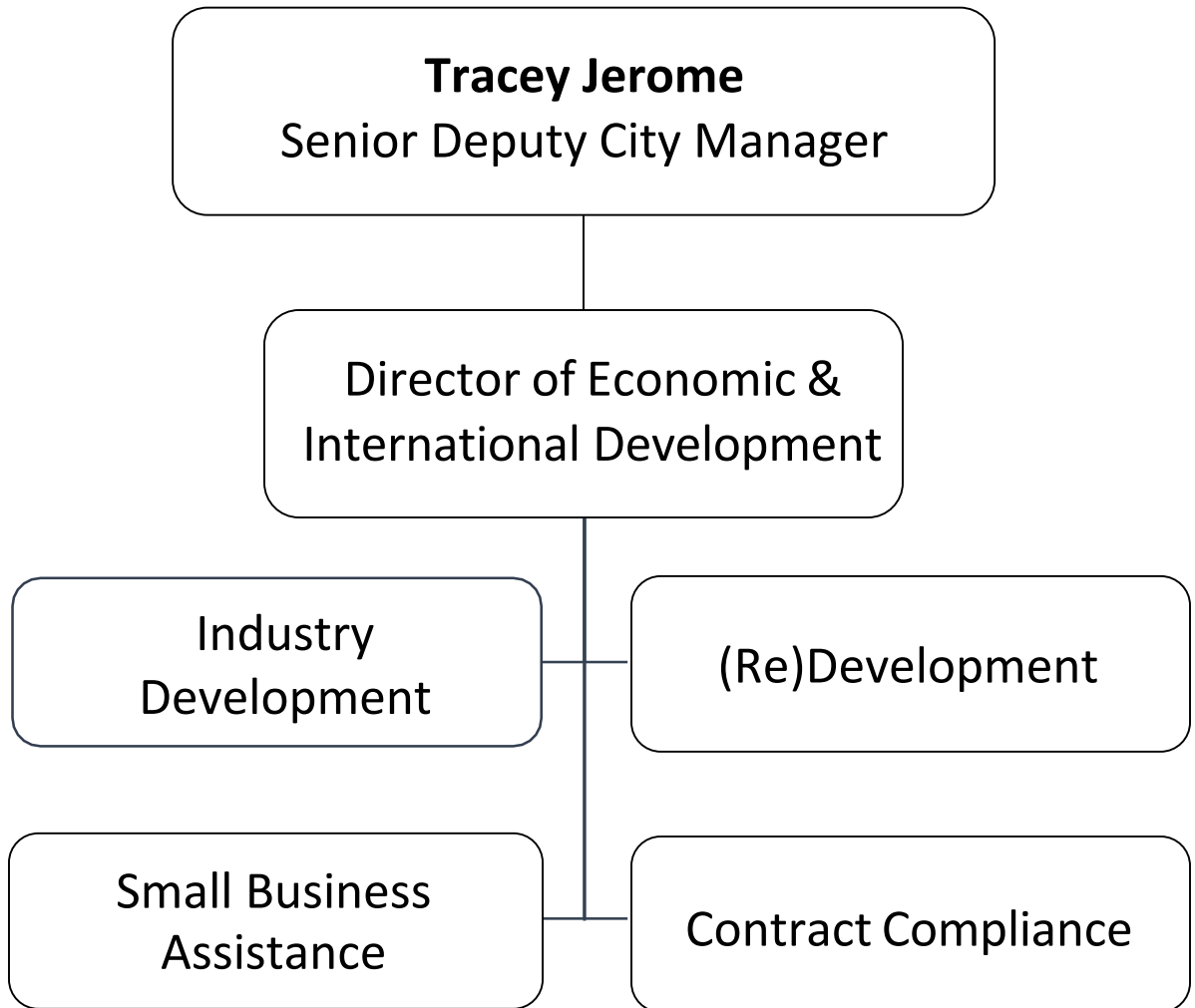
- Performance-based agreement for the expansion of Schneider Electric approved; securing a more than \$17 million investment, 370 new jobs, and the retention of 1,130 existing jobs
- Of 529 applicants nationwide, one of 21 regional coalitions selected by the EDA for a \$40 million grant through the Build Back Better Regional Challenge to grow a regional advanced manufacturing industry cluster with an emphasis on aerospace and defense manufacturing
- Innovation Factory Incentive and Lease Policy approved
- Local American Rescue Plan Allocation for Small Business Response + Recovery approved
- 1 Texas Tower and De Soto Agreements Amended, resulting in: Renovation of 100+ year old buildings, addition of two new hotels (150 rooms), combined investment of \$22.4 million, and expected nearly \$10 million benefit to taxing entities during term
- Tax Increment Reinvestment Zone 5 projects: Downtown Alley Activation and Phase I Street Tree Master Plan; Façade Grant Program - \$22,000 distributed Q1

### FY 2024 Key Deliverables

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- Activate targeted (re)development areas including Cohen, Crosswinds, Downtown, Zaragoza and Northwest, Five Points, and MCA (including Alameda Corridor) through the identification and implementation of context appropriate economic development strategies
- Enhance Downtown revitalization efforts with an emphasis on increased residential density and historic preservation
- Leverage real estate assets to support economic development priorities, such as the development of destination locations
- Attract and expand investment opportunities across key industry sectors, including advanced manufacturing leveraging the new El Paso Makes: Advanced Manufacturing District
- Fill and open the El Paso Makes: Innovation Factory
- Implementation and enhancement of a Small Business Response + Recovery Plan, including the rollout of \$14 million in small business assistance funding
- Use Sister Cities as a mechanism to promote business development and foreign investment

**Economic Development**  
Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	27.99	25.10	(2.89)
Non-General Fund	2.01	0.40	(1.61)
<b>Total Authorized</b>	<b>30.00</b>	<b>25.50</b>	<b>(4.50)</b>

Economic Development  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Assistant	0.00	1.00	1.00
Administrative Division Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	0.00	0.00
Business Services Coordinator	2.00	3.00	5.00
Capital Assets Manager	0.00	1.00	0.00
Data Scientist	0.00	1.00	1.00
Director of Economic and International Development	1.00	1.00	1.00
Economic Development Analyst	2.00	3.00	5.00
Economic Development Assistant Director	1.00	3.00	3.00
Economic Development Contract Compliance Coordinator	1.00	1.00	1.00
Economic Development Manager	1.00	0.00	0.00
Economic Development Program Administrator	1.00	0.00	0.00
Financial Research Analyst	0.00	1.00	0.00
Grants & Strategic Initiatives Manager	0.00	1.00	1.00
International Business & Trade Development Manager	0.00	1.00	1.00
Land & Contract Administrator	0.00	1.00	0.00
Lead Multimedia Coordinator	0.00	0.00	1.00
Legislative Liaison	1.00	1.00	0.00
Public Affairs Coordinator	0.00	1.00	0.00
Redevelopment Manager	0.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Economic Development Compliance Analyst	1.00	1.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Land & Contract Administrator	0.00	1.00	0.00
Senior Strategic Initiatives Coordinator	0.00	1.00	0.00
Special District Program Manager	1.00	0.00	0.00
Strategic Initiatives Manager	0.00	1.00	0.00
Strategic Initiatives Project Manager	0.00	1.00	0.00
Strategic Partnerships Officer	1.00	1.00	0.00
Undergraduate Intern	0.00	0.00	0.50
<b>Grand Total</b>	<b>17.00</b>	<b>30.00</b>	<b>25.50</b>

# International Bridges

## Mission

Provide outstanding services to support cross-border mobility and on-street parking to residents, businesses, and visitors so that they can participate in the vitality of our bi-national community.

## Key Functions:

*Operate and manage 3 city-owned bridges*  
*Operate and manage parking meters*



## FY 2024 Budget

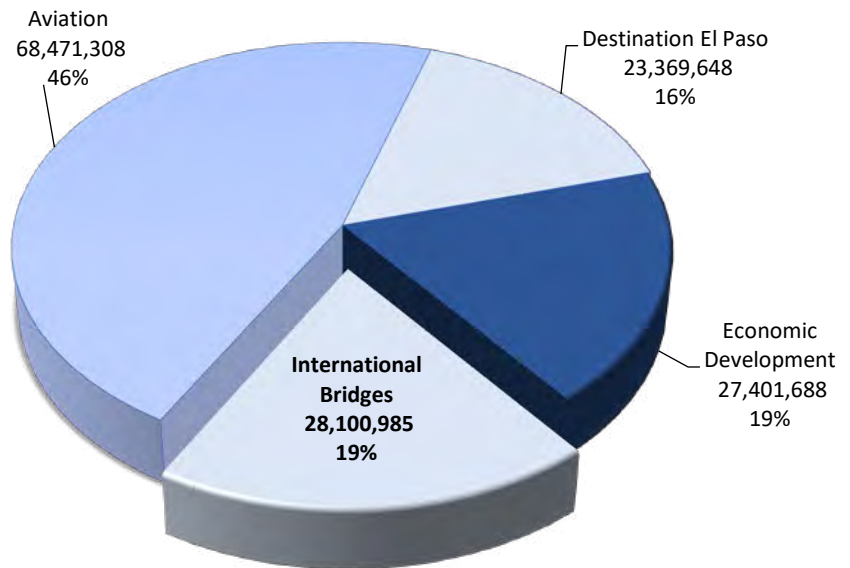
**FY 2024 Total Budget**  
\$28,100,985

**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$28,100,985

**Total FTE's**  
76.00

### Goal 1: Economic Development Total Budget \$147,343,628



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
# of Bridge Standard Cargo Crossings during P3 (peak) Hours	172,358	178,603	183,957	125,000

**International Bridges  
Mission Statement**

Provide outstanding services to support cross-border mobility and on-street parking to residents, businesses, and visitors so that they can participate in the vitality of our bi-national community

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,833,586	2,659,259	2,432,662	2,356,366	3,093,334	736,969	31%
EMPLOYEE BENEFITS	671,908	664,309	652,361	983,519	1,174,243	190,724	19%
CONTRACTUAL SERVICES	1,302,637	582,272	1,416,976	1,650,000	1,650,000	-	-
PROFESSIONAL SERVICES	85,051	13,439	20,834	142,705	123,215	(19,490)	-14%
OUTSIDE CONTRACTS	1,642,782	1,316,647	1,342,099	1,678,414	2,361,920	683,506	41%
INTERFUND SERVICES	13,623	7,723	5,700	8,500	10,500	2,000	24%
OPERATING LEASES	316,184	371,753	342,885	343,754	343,754	-	-
FUEL AND LUBRICANTS	5,936	5,073	11,720	17,700	13,000	(4,700)	-27%
MATERIALS AND SUPPLIES	110,642	103,707	158,080	147,850	144,730	(3,120)	-2%
MAINTENANCE AND REPAIRS	234,638	115,086	387,613	200,050	221,760	21,710	11%
MINOR EQUIPMENT AND FURNITURE	12,183	41,740	43,044	18,785	24,500	5,715	30%
COMMUNICATIONS	8,662	4,291	4,217	20,600	12,700	(7,900)	-38%
UTILITIES	89,215	90,433	102,278	98,000	106,500	8,500	9%
TRAVEL	10,570	-	6,208	31,758	32,000	242	1%
OTHER OPERATING EXPENDITURES	686,332	566,885	562,475	23,217	26,726	3,509	15%
INTEREST EXPENSE	62,012	43,360	29,804	25,250	-	(25,250)	-100%
PRINCIPAL	-	-	-	505,000	-	(505,000)	-100%
OTHER NON-OPERATING EXPENDITURES	107,816	170,390	120,283	186,000	180,000	(6,000)	-3%
OPERATING TRANSFERS OUT	10,733,051	18,168,842	16,184,308	17,855,553	18,510,012	654,459	4%
CAPITAL OUTLAY	24,452	169,434	141,193	65,000	72,090	7,090	11%
<b>Total Expenditures</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>23,964,741</b>	<b>26,358,021</b>	<b>28,100,985</b>	<b>1,742,964</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SPECIAL REVENUE	114,807	152,604	147,499	-	-	-	-
ENTERPRISE	18,836,473	24,942,040	23,817,242	26,358,021	28,100,985	1,742,964	7%
<b>Total Funds</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>23,964,741</b>	<b>26,358,021</b>	<b>28,100,985</b>	<b>1,742,964</b>	<b>7%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	-	-	-	0.50	-	(0.50)	-
NON GENERAL FUND	68.00	69.00	69.00	69.50	76.00	6.50	-
<b>Total Authorized</b>	<b>68.00</b>	<b>69.00</b>	<b>69.00</b>	<b>70.00</b>	<b>76.00</b>	<b>6.00</b>	<b>-</b>



## International Bridges

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>ENTERPRISE</b>					
64830 OPERATIONS & TECHNOLOGY	15,457,437	18,596,784	20,360,268	17,794,944	18,896,465
64850 PARKING METER	413,140	701,028	682,612	573,662	675,804
64860 ADMINISTRATIVE	1,871,117	4,783,002	1,318,796	1,299,243	1,616,784
64870 560 REIMBURSABLE AGREEMENT	1,094,426	621,226	1,455,567	3,053,437	3,275,196
64880 Int Bridges Research Unit	353	240,000	-	3,636,736	3,636,736
<b>ENTERPRISE SUB TOTAL</b>	18,836,473	24,942,040	23,817,242	26,358,021	28,100,985
<b>SPECIAL REVENUE</b>					
64850 PARKING METER	114,807	152,604	147,499	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	114,807	152,604	147,499	-	-
<b>All Funds Total</b>	<b>18,951,281</b>	<b>25,094,644</b>	<b>23,964,741</b>	<b>26,358,021</b>	<b>28,100,985</b>

## Strategic Actions

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### Goal 1: Create and Environment Conducive to Strong, Sustainable Economic Development

**Strategy 1.5** Stimulate economic growth through transit Integration and cross border mobility, trade and tourism

**Action 1.5.1** Expand transit system to provide better job accessibility

**Action 1.5.2** Enhance operational efficiencies to facilitate cross border mobility, trade and tourism

**Action 1.5.3** Create comprehensive International Bridges Capital Improvement Program

## FY 2023 Key Results

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- Awarded \$12 million RAISE grant for pedestrian improvements at Ysleta-Zaragoza bridge
- Increased traffic control assistance from Police Department funded by International Bridges department
- Continued coordination with both Bridges Steering Committee and Parking Steering Committee stakeholders
- Over 4,000 of CBP overtime hours funded from September to January to reduce or stabilize cross-border wait times
- All parking meters city-wide have been upgraded and are now 5G capable
- Over 2,400 of EPPD overtime hours funded from September to February for safety and traffic control near City bridges
- Continued growth in parking meters mobile app
- PDNUno.com enhancements to provide better information and timely border crossing data to bridge users

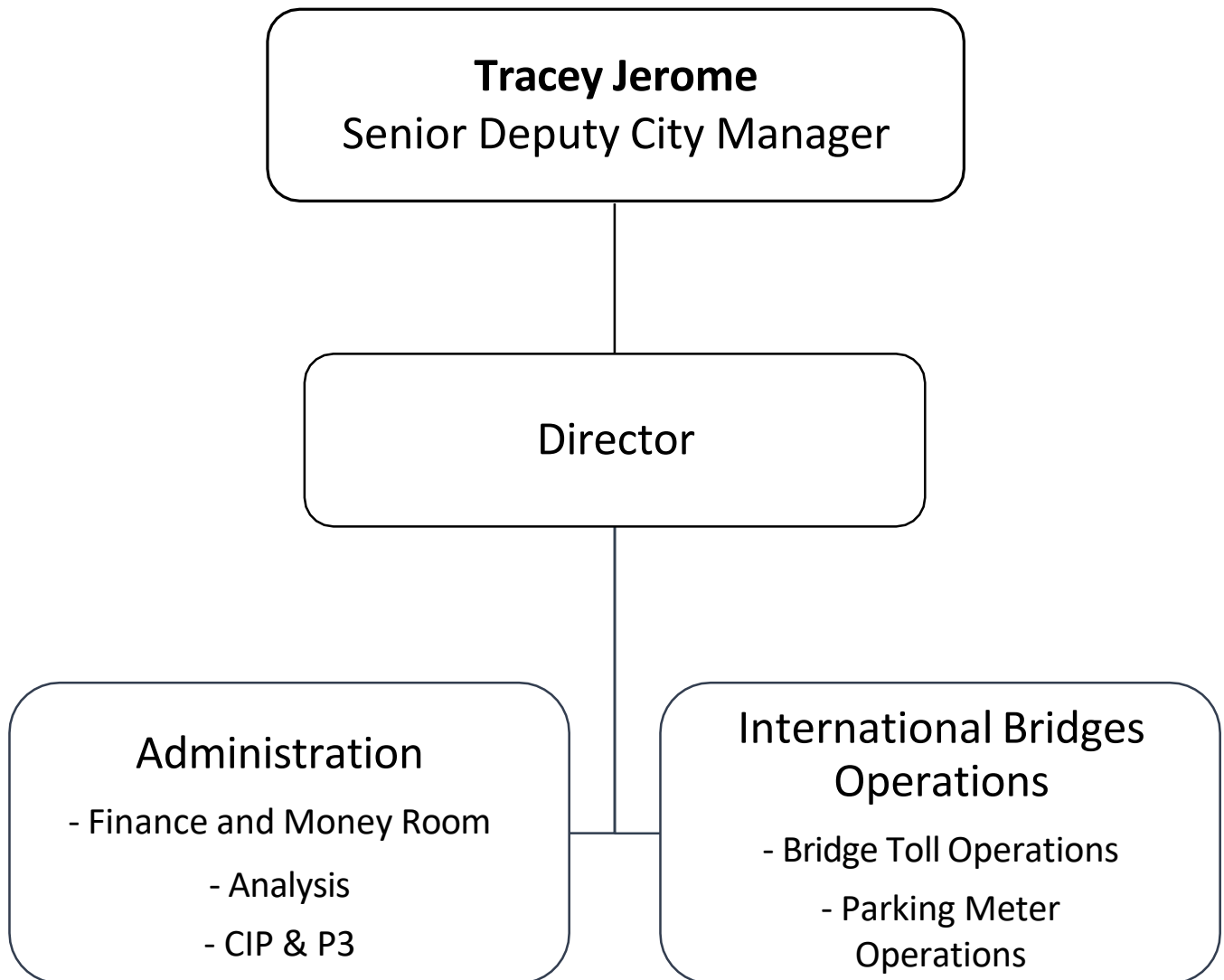
## FY 2024 Key Deliverables

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- Design and implementation of Rider 44 projects
  - Upgrade of toll collections systems, dynamic message signs, traffic cameras, traffic counters and wait time collection devices at Ysleta-Zaragoza and Bridge of the Americas POEs
- Complete parking meter technology upgrades
  - Design and launch new parking website
  - Implement Garage Wayfinding for Downtown
  - Display time on all meters from Park 915 App
  - Install new sensor technology with camera / LPR capabilities
  - Update Residential Parking Permit Program for Downtown
- Capital Improvement Program updates/phasing implementation

# International Bridges

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	0.50	0.00	(0.50)
Non-General Fund	69.50	76.00	6.50
<b>Total Authorized</b>	<b>70.00</b>	<b>76.00</b>	<b>6.00</b>

International Bridges  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	1.00	0.00	1.00
Accounting/Payroll Clerk	1.00	0.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Economic Analyst	1.00	1.00	1.00
Economist	1.00	1.00	1.00
Electronics Technician	2.00	2.00	2.00
Human Resources Specialist	0.00	1.00	1.00
International Bridges Assistant Director	2.00	2.00	2.00
International Bridges Director	1.00	1.00	1.00
International Bridges Operations Manager	1.00	1.00	1.00
International Bridges Strategic Project Manager	2.00	2.00	2.00
Managing Director	0.00	1.00	0.00
Parking Meter Operations Manager	0.00	1.00	1.00
Parking Meter Service Supervisor	1.00	0.00	0.00
Parking Meter Technician	0.00	4.00	4.00
Parking Meter Service Worker	4.00	0.00	0.00
Research Assistant	1.00	1.00	1.00
Secretary	1.00	1.00	1.00
Senior Accountant	0.00	1.00	1.00
Senior Cashier	5.00	5.00	4.00
Senior Toll Collector	7.00	7.00	7.00
Toll Collections Supervisor	2.00	2.00	2.00
Toll Collector	34.00	34.00	41.00
<b>Grand Total</b>	<b>69.00</b>	<b>70.00</b>	<b>76.00</b>

# GOAL 2

24



- FIRE
- MUNICIPAL COURT
- POLICE



**Goal Team 2**  
**Set the Standard for a Safe and Secure City**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	185,072,718	205,334,805	205,879,787	203,216,801	222,711,285	19,494,484	10%
EMPLOYEE BENEFITS	69,268,823	78,653,538	79,921,937	79,911,964	84,964,879	5,052,915	6%
CONTRACTUAL SERVICES	1,005,456	962,743	1,342,045	1,547,923	1,560,000	12,077	1%
PROFESSIONAL SERVICES	738,441	1,281,961	1,132,846	1,403,907	2,342,237	938,330	67%
OUTSIDE CONTRACTS	7,948,859	24,472,864	11,049,114	15,313,968	11,222,739	(4,091,230)	-27%
INTERFUND SERVICES	2,475,911	2,394,763	2,133,563	2,802,614	2,811,964	9,350	-
OPERATING LEASES	1,757,770	1,879,818	1,769,028	1,969,315	1,915,487	(53,828)	-3%
FUEL AND LUBRICANTS	1,985,882	2,097,518	3,110,216	2,982,979	3,186,353	203,374	7%
MATERIALS AND SUPPLIES	5,821,038	11,932,645	6,814,399	7,577,297	8,132,415	555,119	7%
MAINTENANCE AND REPAIRS	408,594	591,089	475,354	647,908	544,891	(103,017)	-16%
MINOR EQUIPMENT AND FURNITURE	2,897,585	1,809,434	1,806,496	1,832,061	1,908,669	76,608	4%
COMMUNICATIONS	467,475	577,633	639,339	791,566	731,358	(60,209)	-8%
UTILITIES	41,242	41,530	59,909	64,300	79,683	15,383	24%
TRAVEL	207,071	117,683	399,927	338,762	474,176	135,414	40%
OTHER OPERATING EXPENDITURES	879,712	1,632,653	1,161,839	1,367,222	1,508,228	141,006	10%
COMMUNITY SERVICE PROJECTS	-	-	8,800	-	-	-	-
OTHER NON-OPERATING EXPENDITURES	15,393	10,750	9,820	17,900	15,900	(2,000)	-11%
GRANT MATCH	(9,244)	-	4,215	89,924	530,298	440,374	490%
OPERATING TRANSFERS OUT	4,598,299	2,000,000	8,150,929	7,000,000	9,400,000	2,400,000	34%
CAPITAL OUTLAY	5,532,089	12,556,894	5,526,080	10,837,651	12,016,948	1,179,297	11%
<b>Total Expenditures</b>	<b>291,113,114</b>	<b>348,348,321</b>	<b>331,395,643</b>	<b>339,714,062</b>	<b>366,057,509</b>	<b>26,343,447</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	261,338,902	280,720,887	286,530,406	305,654,254	331,012,750	25,358,496	8%
CAPITAL PROJECTS	3,183,837	5,739,505	4,858,015	7,000,000	9,400,000	2,400,000	34%
SPECIAL REVENUE	25,880,850	61,815,660	39,908,034	27,059,808	25,644,759	(1,415,050)	-5%
FIDUCIARY	710,598	72,268	99,187	-	-	-	-
ENTERPRISE	(1,073)	-	-	-	-	-	-
<b>Total Funds</b>	<b>291,113,114</b>	<b>348,348,321</b>	<b>331,395,643</b>	<b>339,714,062</b>	<b>366,057,509</b>	<b>26,343,447</b>	<b>8%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,591.43	2,594.65	2,565.75	2,599.45	2,636.65	37.20	
NON GENERAL FUND	152.37	439.40	658.30	637.60	512.80	(124.80)	
<b>Total Authorized</b>	<b>2,743.80</b>	<b>3,034.05</b>	<b>3,224.05</b>	<b>3,237.05</b>	<b>3,149.45</b>	<b>(87.60)</b>	

# Fire

## Mission

Provide exceptional services for a safe, healthy, and resilient community.

## Key Functions:

*Provide emergency response*  
*Provide public education in fire and life safety*  
*Provide prevention and preparedness for residents and businesses*



## FY 2024 Budget

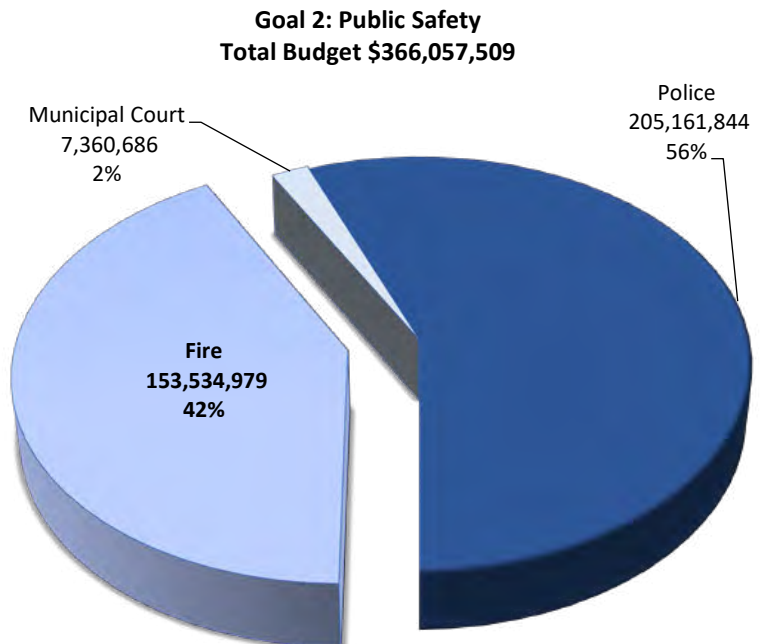


**FY 2024 Total Budget**  
\$153,534,979

**FY 2024 General Fund**  
\$141,786,883

**FY 2024 Non-General Fund**  
\$11,748,096

**Total FTE's**  
1,453.80



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% of Fire and Medical Emergency Calls with Total Response Time of 8:30 mins	83.19%	84.89%	84.47%	90%
911 Calls Answered within 20 Seconds	90.20%	83.94%	86.40%	95%

**Fire  
Mission Statement**

Provide exceptional services for a safe, healthy, and resilient community.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	76,722,872	92,382,221	91,806,548	84,640,948	91,632,430	6,991,482	8%
EMPLOYEE BENEFITS	32,809,407	36,780,496	37,606,911	36,097,724	37,970,490	1,872,767	5%
CONTRACTUAL SERVICES	1,005,456	962,743	1,342,045	1,547,923	1,560,000	12,077	1%
PROFESSIONAL SERVICES	567,170	752,416	795,666	813,300	1,599,030	785,730	97%
OUTSIDE CONTRACTS	2,569,392	18,717,302	4,141,415	2,499,654	2,829,656	330,002	13%
INTERFUND SERVICES	109,795	121,555	154,115	100,025	100,025	-	-
OPERATING LEASES	270,090	420,371	285,551	288,131	367,617	79,486	28%
FUEL AND LUBRICANTS	690,916	742,975	1,233,968	929,400	1,113,899	184,499	20%
MATERIALS AND SUPPLIES	3,134,014	9,432,649	4,264,394	4,424,805	4,681,357	256,552	6%
MAINTENANCE AND REPAIRS	395,853	577,977	449,790	458,278	487,411	29,133	6%
MINOR EQUIPMENT AND FURNITURE	975,522	602,310	264,633	193,947	215,010	21,063	11%
COMMUNICATIONS	41,539	108,129	61,690	24,752	25,046	294	1%
TRAVEL	54,597	16,604	64,235	45,082	45,082	-	-
OTHER OPERATING EXPENDITURES	175,227	541,000	241,950	348,296	356,812	8,516	2%
COMMUNITY SERVICE PROJECTS	-	-	8,800	-	-	-	-
GRANT MATCH	(9,244)	-	4,215	25,000	167	(24,833)	-99%
OPERATING TRANSFERS OUT	3,292,612	-	5,300,000	4,000,000	5,200,000	1,200,000	30%
CAPITAL OUTLAY	4,185,699	10,003,971	5,166,277	4,149,376	5,350,948	1,201,572	29%
<b>Total Expenditures</b>	<b>126,990,917</b>	<b>172,162,719</b>	<b>153,192,202</b>	<b>140,586,640</b>	<b>153,534,979</b>	<b>12,948,339</b>	<b>9%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	114,135,917	125,878,680	125,067,798	133,496,335	141,786,883	8,290,548	6%
CAPITAL PROJECTS	3,053,837	4,569,505	4,858,015	4,000,000	5,200,000	1,200,000	30%
SPECIAL REVENUE	9,801,163	41,714,533	23,266,389	3,090,305	6,548,096	3,457,791	112%
<b>Total Funds</b>	<b>126,990,917</b>	<b>172,162,719</b>	<b>153,192,202</b>	<b>140,586,640</b>	<b>153,534,979</b>	<b>12,948,339</b>	<b>9%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,077	1,078	1,013	1,069	1,107	38.00	
NON GENERAL FUND	63	301	522	503	347	(156.00)	
<b>Total Authorized</b>	<b>1,140</b>	<b>1,379</b>	<b>1,535</b>	<b>1,572</b>	<b>1,454</b>	<b>(118.00)</b>	

## Fire

### Division Summary

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
22010 FIRE ADMINISTRATION	3,248,683	2,300,671	2,729,516	3,055,233	3,089,064
22020 FIRE ACADEMY ADMIN	1,963,172	1,970,650	2,025,119	2,248,454	2,326,302
22025 FIRE CADETS	31,060	433,370	1,367,287	1,703,491	1,167,129
22030 OPERATIONS RESEARCH	728,075	662,971	892,801	831,683	853,617
22040 FD EMERGENCY OPER	83,050,142	86,726,156	87,991,892	92,359,511	96,359,126
22050 SPECIAL OPER	60,493	-	-	-	-
22060 FIRE PREVENTION	3,025,568	2,592,172	2,287,097	2,522,533	2,891,722
22070 FIRE MEDICAL RESEARCH	2,188,241	2,350,205	2,081,674	2,489,582	2,760,598
22080 FIRE COMMUNICATIONS	9,762,914	9,626,901	12,115,895	12,103,385	13,133,912
22090 FIRE LOGISTICS	8,521,358	7,307,105	12,773,984	12,828,645	14,793,212
22110 PLNG and Infrastructure	665,435	597,381	685,728	676,012	797,426
22120 HEALTH AND SAFETY	476,205	852,004	615,344	745,962	1,541,080
22130 FIRE DEPT GRNT	414,573	1,860,304	468,250	951,230	1,037,496
22135 FIRE- COVID OPERATIONS	-	8,598,791	(1,400,153)	-	-
22160 Community Risk Reduction	-	-	433,361	980,614	1,036,200
<b>GENERAL FUND SUB TOTAL</b>	114,135,917	125,878,680	125,067,798	133,496,335	141,786,883
<b>CAPITAL PROJECTS</b>					
22090 FIRE LOGISTICS	3,084,506	2,945,013	4,833,304	4,000,000	5,200,000
22110 PLNG and Infrastructure	(30,668)	5,845	24,712	-	-
22115 Fire Capital Acquisitions	-	1,618,647	-	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	3,053,837	4,569,505	4,858,015	4,000,000	5,200,000
<b>SPECIAL REVENUE</b>					
22020 FIRE ACADEMY ADMIN	-	60,061	-	-	-
22040 FD EMERGENCY OPER	2,209,508	2,281,743	2,575,367	2,330,689	2,410,044
22060 FIRE PREVENTION	77,858	-	-	-	-
22070 FIRE MEDICAL RESEARCH	571,920	1,439,091	619,889	-	-
22090 FIRE LOGISTICS	800,524	5,247,614	-	-	-
22130 FIRE DEPT GRNT	6,135,526	20,256,503	1,370,670	752,616	4,128,052
22135 FIRE- COVID OPERATIONS	-	12,425,986	18,696,641	0	-
22140 FIRE DEPT RESTRICTD FUND	5,798	3,536	3,822	7,000	10,000
22160 Community Risk Reduction	29	-	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	9,801,163	41,714,533	23,266,389	3,090,305	6,548,096
<b>All Funds Total</b>	<b>126,990,917</b>	<b>172,162,719</b>	<b>153,192,202</b>	<b>140,586,640</b>	<b>153,534,979</b>

## Strategic Actions

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### Goal 2: Set the Standard for a Safe and Secure City

#### Strategy 2.2 Strengthen community involvement in resident safety

**Action 2.2.2** Provide educational and volunteer opportunities for disaster preparedness

#### Strategy 2.3 Increase public safety operational efficiency

**Action 2.3.3** Enhance training and development programs for Firefighters and EMS staff

**Action 2.3.4** Maintain an Effective Response Force to efficiently handle fire and medical emergency calls

**Action 2.3.5** Increase 911 Communication Center operational efficiency

**Action 2.3.7** Implement technology and/or technology upgrades to improve work flow efficiencies

**Action 2.3.8** Locate and apply for grant funding opportunities for technology, equipment and field operations

**Action 2.3.9** Enhance city's capability to prepare for, respond to and recover from disasters

#### Strategy 2.5 Take proactive approaches to prevent fire/medical incidents and lower regional risk

**Action 2.5.1** Enhance the city's ability to promote disease/injury prevention and encourage healthy living of residents

**Action 2.5.2** Promote and improve Fire Prevention through education and code enforcement

#### Strategy 2.8 Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

**Action 2.8.2** Enhance Health and Safety Program

#### Strategy 2.9 Promote building safety

**Action 2.9.1** Improve building standards program results

## FY 2023 Key Results

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- CPSE reaccreditation
- IAED ACE Fire accreditation
- Mobile Integrated Health (MIH)
- EHN Clinicians at 911 Communications First
- Annual Fire Fest
- Mobile Stroke Unit (MSU)

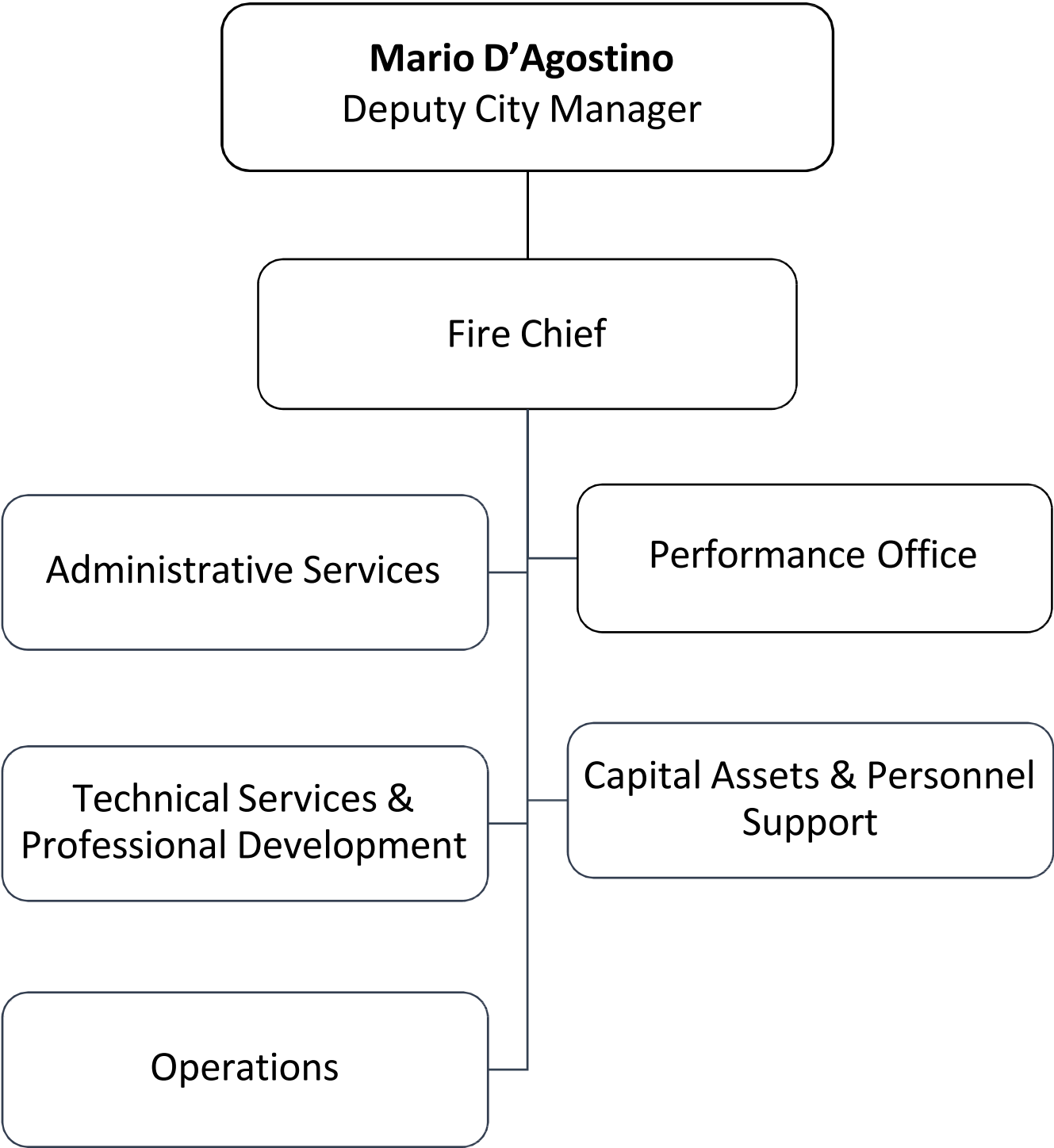
## FY 2024 Key Deliverables

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- Promote and improve fire prevention through education
- Improve patient care by evaluating trends in emergency medical care and promoting community wellness
  - 20,000 immunizations and health screenings provided thru Community Health and Safety initiative
- Maintain an effective response force to efficiently handle fire and medical emergency calls
  - 90% of fire and medical emergency calls with a total response time of 8:30
  - 75% residential fires contained to the room of origin
- Increase 911 Communication Center operational efficiency
  - 90% of 911 calls answered within 20 seconds
- Station remodels (10, 19, 20, 21, 26) and completion of Station 36
- Vehicle replacement (5 quints, 4 pumpers, and 4 ambulances)



**Fire**  
Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	1,069.25	1,107.25	38.00
Non-General Fund	502.55	346.55	(156.00)
<b>Total Authorized</b>	<b>1,571.80</b>	<b>1,453.80</b>	<b>(118.00)</b>

Fire  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accounting/Payroll Clerk	1.00	1.00	0.00
Administrative and Strategic Initiatives Coordinator	0.00	1.00	1.00
ARFF Technician I	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Certified Firefighter Trainee	1.00	1.00	1.00
Collectively Bargained Payroll	3.00	0.00	0.00
Communications Assistant Manager	1.00	1.00	1.00
Covid-19 Contact Trace Monitor	62.00	0.00	0.00
Covid-19 Operations/ 911 Assistant	0.00	2.00	2.00
Covid-19 Operations Assistant	236.00	194.00	108.00
Customer Relations Manager	0.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Emergency Fleet Superintendent	1.00	1.00	1.00
Emergency Mangement Operations Assistant	0.00	100.00	100.00
Emergency Management Planner	1.00	0.00	0.00
Emergency Management Specialist	5.00	1.00	0.00
Emergency Medical Technician	30.00	30.00	2.00
Facilities Maintenance Lead Worker	1.00	1.00	1.00
Facilities Maintenance Worker	1.00	1.00	1.00
Financial Research Analyst	3.00	3.00	3.00
Fire Assistant Chief	4.00	4.00	4.00
Fire Battalion Chief	28.00	28.00	28.00
Fire Captain	63.00	63.00	63.00
Fire Chief	1.00	1.00	1.00
Fire Code Compliance Inspector	10.00	10.00	10.00
Fire Code Compliance Plans Examiner	2.00	2.00	2.00
Fire Data Specialist	0.00	1.00	1.00
Fire Deputy Chief	6.00	6.00	6.00
Fire Lieutenant	132.00	132.00	135.00
Fire Medic	4.00	4.00	4.00
Fire Medical Lieutenant	14.00	14.00	12.00
Fire Paramedic	29.00	28.00	27.00
Fire Planning & Development Manager	1.00	1.00	1.00
Fire Project Manager	1.00	1.00	2.00
Fire Records Analyst	2.00	1.00	0.00
Fire Suppression Technician	239.00	241.00	242.00
Firefighter	424.00	455.00	466.00
Fleet Maintenance Lead Technician	2.00	2.00	3.00
Fleet Maintenance Technician	11.00	11.00	10.00
Fleet Service Worker	1.00	1.00	1.00
Human Resources Business Partner	1.00	1.00	2.00
Human Resources Analyst	3.00	2.00	2.00

Fire  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Human Resources Specialist	2.00	5.00	6.00
Infectious Control/QA/QI Nurse	1.00	1.00	1.00
Lead COVID-19 Operations Assistant	10.00	4.00	4.00
Lead Financial Research Analyst	0.00	0.00	2.00
Lead Human Resources Specialist	1.00	1.00	1.00
Lead Emergency Management Operations Assistant	0.00	10.00	10.00
Lead Planner - Emergency Management	0.00	5.00	6.00
Lead Planner - Fire	1.00	1.00	1.00
Logistics Program Manager	0.00	1.00	1.00
Maintenance Service Ticket Writer	1.00	1.00	1.00
Materials Specialist	6.00	7.00	6.00
Materials Supervisor	0.00	0.00	1.00
Office Assistant	15.00	15.00	0.00
Paramedic	2.00	2.00	0.00
Patient Care Tech	0.00	0.00	0.00
Program Coordinator	1.00	1.00	1.00
Public Affairs Manager	1.00	1.00	1.00
Public Affairs Specialist	2.00	2.00	2.00
Public Safety - Public Information Officer	2.00	2.00	2.00
Public Safety Communicator	124.00	124.00	124.00
Public Safety Communicator Trainee	1.00	1.00	1.00
Public Safety Fiscal Operations Administrator	1.00	1.00	1.00
Public Safety Grant Coordinator	1.00	1.00	1.00
Public Safety Operations Training Coordinator	0.00	1.00	1.00
Public Safety Shift Manager	3.00	3.00	3.00
Public Safety Shift Supervisor	14.00	13.00	13.00
Public Safety Trainer	1.00	1.00	1.00
Research & Management Assistant	2.00	2.00	2.00
Research Assistant	1.00	1.00	1.00
SCBAT Training Instructor	0.80	0.80	0.80
Secretary	1.00	1.00	1.00
Senior Financial Research Analyst	2.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	1.00	1.00
Senior Office Assistant	6.00	6.00	6.00
Senior Planner - Fire	1.00	1.00	1.00
Stores Clerk	2.00	2.00	0.00
Welder	1.00	1.00	1.00
<b>Grand Total</b>	<b>1,534.80</b>	<b>1,571.80</b>	<b>1,453.80</b>

# Municipal Court

## Mission

Provide equitable impartial and equitable access to justice in a courteous, professional, and efficient manner to the El Paso Community so they can resolve their cases.

## Key Functions

*Process Class C misdemeanor violations, parking citations, red light camera hearings, alarm ordinance hearings, taxi permit hearings*  
*Provide administrative support to Municipal Court judges*



## FY 2024 Budget

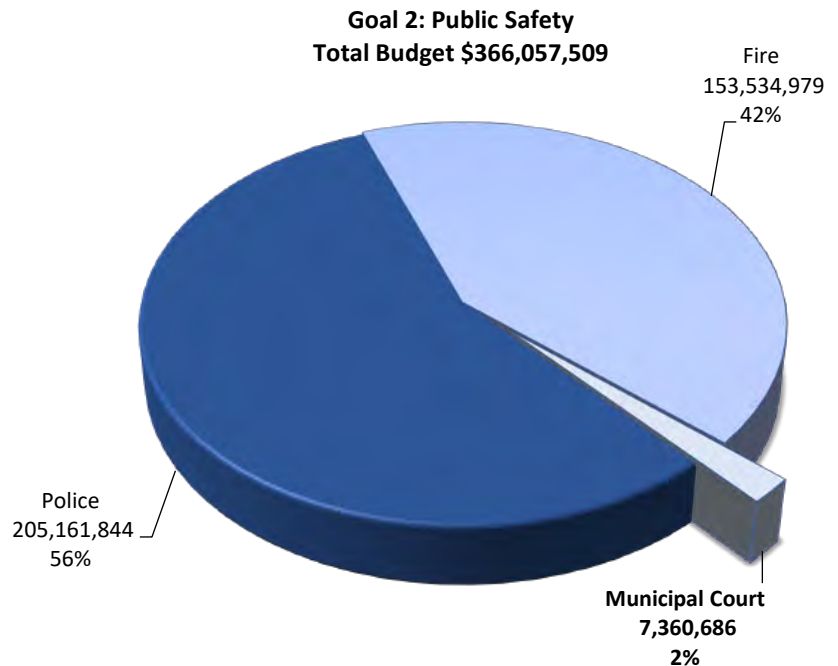


**FY 2024 Total Budget**  
\$7,360,686

**FY 2024 General Fund**  
\$6,370,086

**FY 2024 Non-General Fund**  
\$990,599

**Total FTE's**  
94.65



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% of Municipal Court Payments Received Electronically through Web	56.58%	52.80%	51.50%*	50%
Court Online Options for Requesting Payment Plans, Driving Safety Course, Questions and Emailed Attorney Motions by Case	32,455	32,359	12,869*	25,000
% of Incoming Phone Calls Handled	97%	97%	95%	97%

\*FY23 through Q2

**Municipal Court  
Mission Statement**

Provide equitable impartial and equitable access to justice in a courteous, professional, and efficient manner to the El Paso Community so they can resolve their cases.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	3,066,951	3,243,675	3,319,908	3,734,758	4,032,588	297,831	8%
EMPLOYEE BENEFITS	1,089,857	1,063,906	1,170,432	1,309,695	1,471,186	161,492	12%
PROFESSIONAL SERVICES	103,528	426,047	295,814	287,143	427,344	140,201	49%
OUTSIDE CONTRACTS	592,323	483,542	607,885	843,736	776,283	(67,453)	-8%
INTERFUND SERVICES	3,000	3,600	3,600	3,600	3,600	-	-
OPERATING LEASES	69,755	68,397	65,418	74,884	74,884	-	-
MATERIALS AND SUPPLIES	40,408	48,443	133,723	89,616	81,516	(8,100)	-9%
MINOR EQUIPMENT AND FURNITURE	27,193	76,524	55,468	41,654	35,000	(6,654)	-16%
COMMUNICATIONS	141,496	165,706	236,716	379,300	323,300	(56,000)	-15%
UTILITIES	41,242	41,530	59,909	58,300	73,683	15,383	26%
TRAVEL	3,482	3,157	12,125	32,800	35,700	2,900	9%
OTHER OPERATING EXPENDITURES	5,775	10,452	8,038	16,401	19,701	3,300	20%
OTHER NON-OPERATING EXPENDITURES	3,393	2,943	2,868	5,900	5,900	-	-
CAPITAL OUTLAY	60,167	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>5,248,570</b>	<b>5,637,920</b>	<b>5,971,904</b>	<b>6,877,787</b>	<b>7,360,686</b>	<b>482,899</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	4,626,267	4,763,161	5,105,613	5,862,214	6,370,086	507,872	9%
SPECIAL REVENUE	622,303	874,759	866,291	1,015,573	990,599	(24,973)	-2%
<b>Total Funds</b>	<b>5,248,570</b>	<b>5,637,920</b>	<b>5,971,904</b>	<b>6,877,787</b>	<b>7,360,686</b>	<b>482,899</b>	<b>7%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	89.80	89.80	89.90	94.90	90.90	(4.00)	
NON GENERAL FUND	1.60	2.85	2.75	3.75	3.75	-	
<b>Total Authorized</b>	<b>91.40</b>	<b>92.65</b>	<b>92.65</b>	<b>98.65</b>	<b>94.65</b>	<b>(4.00)</b>	



**Municipal Court**

<b>Division Summary</b>					
	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>GENERAL FUND</b>					
11005 TEMPORARY COURT	-	-	-	300,000	-
11010 ADMIN SERVICES	3,729,996	3,881,687	4,153,877	4,459,911	5,154,735
11015 MUNICIPAL COURT-TEEN COURT	-	131	194	5,000	5,000
11060 JUDICIARY	896,271	881,343	951,542	1,097,304	1,210,351
<b>GENERAL FUND SUB TOTAL</b>	<b>4,626,267</b>	<b>4,763,161</b>	<b>5,105,613</b>	<b>5,862,214</b>	<b>6,370,086</b>
<b>SPECIAL REVENUE</b>					
11010 ADMIN SERVICES	83,806	14,794	-	-	-
11030 COURT CASE MANAGEMENT DIVISION	538,497	859,965	866,291	1,015,573	990,599
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>622,303</b>	<b>874,759</b>	<b>866,291</b>	<b>1,015,573</b>	<b>990,599</b>
<b>All Funds Total</b>	<b>5,248,570</b>	<b>5,637,920</b>	<b>5,971,904</b>	<b>6,877,787</b>	<b>7,360,686</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 2.6**    Enforce Municipal Court orders

**Strategy 2.7**    Maximize Municipal Court efficiency and enhance customer experience

## FY 2023 Key Results

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- 2022 Government Collectors Association of Texas Winner: Most Innovative Program
- 2022 Texas Municipal Courts Education Center Winner: Traffic Safety Initiatives
- 2022 National Safety Council Winner: Employer Traffic Safety
- 2022 Texas Bar Foundation – Teen Court grant

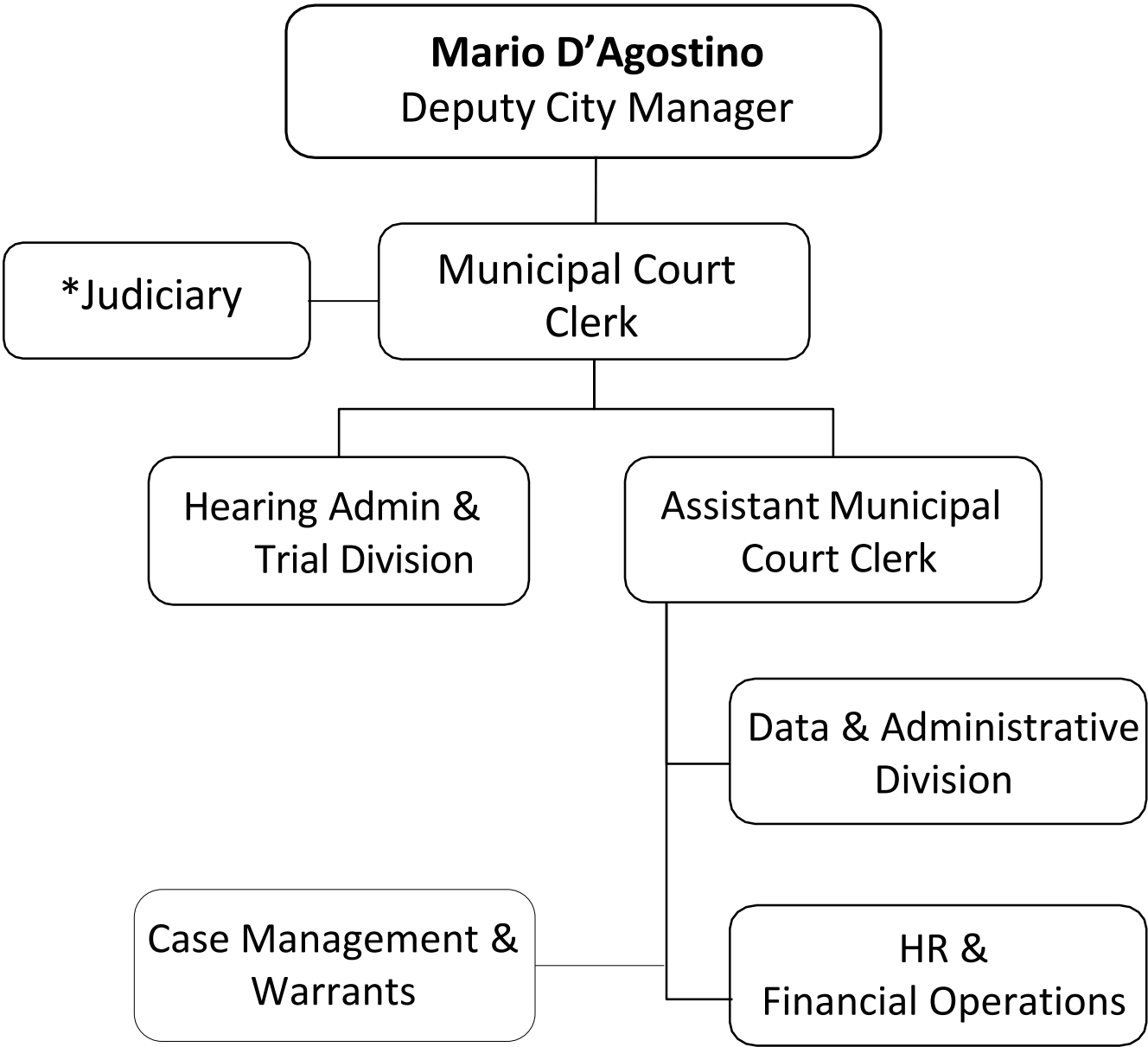
## FY 2024 Key Deliverables

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- 2,055 community service hours completed
- 53% of total transactions made online or through the phone
- Text reminders test phase pilot project
- Parking PDAs collaboration with International Bridges, Airport, and EPPD

# Municipal Court

## Adopted FY 2024 Organizational Chart



\*The Municipal Court Department provides administrative support to appointed judges

	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	94.90	90.90	(4.00)
Non-General Fund	3.75	3.75	0.00
<b>Total Authorized</b>	<b>98.65</b>	<b>94.65</b>	<b>(4.00)</b>

Municipal Court  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accounting/Payroll Clerk	1.00	1.00	0.00
Accounting/Payroll Specialist	0.00	0.00	1.00
Application Support Specialist II	0.00	1.00	1.00
Assistant Municipal Court Clerk	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Court Data Management Supervisor	0.00	1.00	1.00
Court Sentencing & Security Supervisor	0.00	1.00	1.00
Court Services Supervisor	0.00	1.00	1.00
Court Warrants Supervisor	1.00	1.00	1.00
Customer Relations & Billing Specialist	1.00	1.00	0.00
Customer Relations & Billing Supervisor	0.00	0.00	1.00
Customer Relations Clerk	12.00	11.00	9.00
Customer Relations Representative	15.00	17.00	17.00
Departmental Data Management Supervisor	1.00	0.00	0.00
Deputy Court Clerk	17.00	16.00	8.00
Juvenile Case Manager	1.00	1.00	1.00
Lead Court Customer Representative	0.00	3.00	3.00
Lead Deputy Court Clerk	0.00	2.00	2.00
Municipal Court Appellate Judge	1.00	1.00	1.00
Municipal Court Civil Adjudicator	0.00	1.00	0.00
Municipal Court Civil Adjudication Hearing Officer	0.00	0.00	1.00
Municipal Court Clerk	1.00	1.00	1.00
Municipal Court Hearing Officer	1.00	0.00	0.00
Municipal Court Judge	6.00	6.00	6.00
Municipal Court Judge-Arrestment	1.00	1.00	1.00
Municipal Court Judge-Magistrate	1.00	1.00	1.00
Municipal Court Records Supervisor	0.00	1.00	1.00
Municipal Court Sentencing Coordinator	1.00	0.00	0.00
Office Manager	1.00	1.00	2.00
Research and Management Assistant	0.00	1.00	1.00
Research Assistant	1.00	0.00	0.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	0.00	0.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	0.00
Senior Deputy Court Clerk	13.00	13.00	12.00
Senior Juvenile Court Case Manager	1.00	1.00	1.00
Senior Office Assistant	6.00	3.00	3.00
Substitute Associate Municipal Judge	3.90	4.90	3.90
Undergraduate Intern	0.75	0.75	0.75
Warrants Deputy Court Clerk	0.00	0.00	7.00
<b>Grand Total</b>	<b>92.65</b>	<b>98.65</b>	<b>94.65</b>

# Police

## Mission

Preserve life, to provide services with integrity and dedication, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

## Key Functions:

*Maintain public order*  
*Investigate crimes*  
*Protect people & property*



## FY 2024 Budget

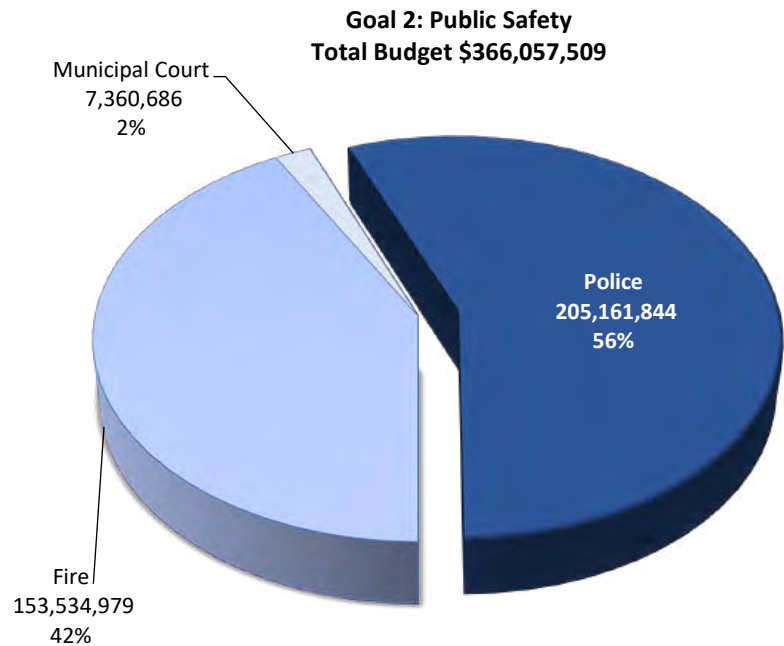


**FY 2024 Total Budget**  
 \$205,161,844

**FY 2024 General Fund**  
 \$182,855,781

**FY 2024 Non-General Fund**  
 \$22,306,063

**Total FTE's**  
 1,601.00



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
# of Motor Vehicle Fatalities	62	76	78	65
% of Criminal Homicide Crime Cases that Meet or Exceed the National Average Clearance Rates	78.13%	62.96%	63.64%	62.30%



**Police**  
**Mission Statement**

Preserve life, to provide services with integrity and dedication, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of El Paso.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	105,282,896	109,708,909	110,753,331	114,841,096	127,046,267	12,205,171	11%
EMPLOYEE BENEFITS	35,369,560	40,809,137	41,144,594	42,504,546	45,523,202	3,018,656	7%
PROFESSIONAL SERVICES	67,744	103,498	41,366	303,464	315,863	12,399	4%
OUTSIDE CONTRACTS	4,787,144	5,272,020	6,299,814	11,970,578	7,616,800	(4,353,778)	-36%
INTERFUND SERVICES	2,363,116	2,269,608	1,975,848	2,698,989	2,708,339	9,350	-
OPERATING LEASES	1,417,924	1,391,050	1,418,059	1,606,300	1,472,986	(133,314)	-8%
FUEL AND LUBRICANTS	1,294,966	1,354,543	1,876,249	2,053,579	2,072,454	18,875	1%
MATERIALS AND SUPPLIES	2,646,616	2,451,553	2,416,281	3,062,876	3,369,542	306,667	10%
MAINTENANCE AND REPAIRS	12,740	13,112	25,564	189,630	57,480	(132,150)	-70%
MINOR EQUIPMENT AND FURNITURE	1,894,869	1,130,600	1,486,396	1,596,460	1,658,659	62,199	4%
COMMUNICATIONS	284,441	303,798	340,934	387,514	383,012	(4,503)	-1%
UTILITIES	-	-	-	6,000	6,000	-	-
TRAVEL	148,992	97,923	323,567	260,880	393,394	132,514	51%
OTHER OPERATING EXPENDITURES	698,709	1,081,201	911,851	1,002,525	1,131,715	129,190	13%
OTHER NON-OPERATING EXPENDITURES	12,000	7,807	6,952	12,000	10,000	(2,000)	-17%
GRANT MATCH	-	-	-	64,924	530,131	465,207	717%
OPERATING TRANSFERS OUT	1,305,686	2,000,000	2,850,929	3,000,000	4,200,000	1,200,000	40%
CAPITAL OUTLAY	1,286,224	2,552,923	359,804	6,688,275	6,666,000	(22,275)	-
<b>Total Expenditures</b>	<b>158,873,626</b>	<b>170,547,682</b>	<b>172,231,537</b>	<b>192,249,635</b>	<b>205,161,844</b>	<b>12,912,208</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	142,576,717	150,079,046	156,356,995	166,295,705	182,855,781	16,560,076	10%
CAPITAL PROJECTS	130,000	1,170,000	-	3,000,000	4,200,000	1,200,000	40%
SPECIAL REVENUE	15,457,383	19,226,368	15,775,355	22,953,931	18,106,063	(4,847,868)	-21%
FIDUCIARY	710,598	72,268	99,187	-	-	-	-
ENTERPRISE	(1,073)	-	-	-	-	-	-
<b>Total Funds</b>	<b>158,873,626</b>	<b>170,547,682</b>	<b>172,231,537</b>	<b>192,249,635</b>	<b>205,161,844</b>	<b>12,912,208</b>	<b>7%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,425.10	1,426.60	1,462.60	1,435.30	1,438.50	3.20	
NON GENERAL FUND	87.50	136.00	134.00	131.30	162.50	31.20	
<b>Total Authorized</b>	<b>1,512.60</b>	<b>1,562.60</b>	<b>1,596.60</b>	<b>1,566.60</b>	<b>1,601.00</b>	<b>34.40</b>	

**Police**

**Division Summary**

	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>GENERAL FUND</b>					
21000 CHIEFS OFFICE	3,814,730	2,552,791	5,054,535	5,559,333	6,805,885
21010 INTERNAL AFFAIRS	2,248,733	2,433,590	2,787,283	2,393,531	2,871,162
21020 POLICE ACADEMY ADMIN	3,026,585	2,918,104	3,705,610	4,682,343	7,668,635
21025 POLICE CADETS	1,592,646	766,868	1,918,204	3,511,137	3,428,731
21030 PD PERSONNEL	2,526,117	2,355,184	2,289,530	2,588,819	2,826,150
21040 PLNG AND RESEARCH	818,214	949,948	1,038,426	1,316,453	1,300,874
21050 VEHICLE OPER	3,839,203	3,728,094	3,956,662	4,962,112	4,856,871
21060 GRANT OPER PDHQ	806,450	792,160	810,958	929,382	1,562,787
21070 COMMUNICATIONS	559,768	644,770	962,931	1,007,139	785,737
21080 RECORDS	2,737,793	2,738,126	2,908,512	2,851,981	3,037,264
21090 POLICE SUPPLY	794,674	813,186	771,338	1,227,845	1,497,181
21100 FINANCIAL SERVS	3,256,094	3,370,149	3,555,561	3,769,702	3,934,443
21110 SPECIAL SERVS	2,774,114	2,889,320	3,028,503	3,486,516	4,965,103
21112 CRISIS INTERVENTION TEAM	1,957,566	2,038,243	3,162,699	3,580,970	3,694,175
21114 POLICE SPECIAL OPS GROUP	2,721,615	3,017,873	3,279,896	3,576,512	4,640,308
21115 POLICE-COVID OPERATIONS	-	590,240	-	-	-
21120 CENTRAL REGNL COMMAND	20,343,559	21,865,332	20,453,288	21,467,025	22,532,566
21130 MISSN VALLY REGIONL COMMAN	11,227,759	11,596,895	11,607,448	11,965,010	12,827,608
21140 NORTHEAST REGNL COMMAND	12,589,135	13,541,914	12,611,204	12,854,539	13,834,899
21150 PEBBLE HILLS REGNL COMMAND	19,341,535	19,766,347	19,601,828	19,605,501	21,796,709
21160 WESTSIDE REGNL COMMAND	11,850,524	13,007,110	12,874,283	12,925,717	13,673,558
21170 OPERATIONAL SUPPORT	7,768,300	9,121,230	10,106,419	11,328,308	12,321,486
21190 DIRECTED INVESTIGATIONS	13,599,168	14,950,837	15,605,150	16,185,794	16,177,262
21200 CRIMINAL INVESTIGATIONS	12,378,265	13,570,391	14,267,596	14,518,517	15,816,386
21210 CRIMINAL JUSTICE GRNT_PS	(506)	-	(868)	-	-
21240 POLICE HIDTA GRNT	-	60,344	-	-	-
21270 POLICE RESTRI CONFISCATED FUND	5,686	-	-	-	-
21280 ABANDONED AUTO TRUST RESTRICT	(1,011)	-	-	1,519	-
<b>GENERAL FUND SUB TOTAL</b>	<b>142,576,717</b>	<b>150,079,046</b>	<b>156,356,995</b>	<b>166,295,705</b>	<b>182,855,781</b>
<b>FIDUCIARY</b>					
21300 PD LOCAL-PRIVATE AWARDS	710,598	72,268	99,187	-	-
<b>FIDUCIARY SUB TOTAL</b>	<b>710,598</b>	<b>72,268</b>	<b>99,187</b>	<b>-</b>	<b>-</b>
<b>ENTERPRISE</b>					
21170 OPERATIONAL SUPPORT	(1,073)	-	-	-	-
<b>ENTERPRISE SUB TOTAL</b>	<b>(1,073)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CAPITAL PROJECTS</b>					
21000 CHIEFS OFFICE	130,000	1,170,000	-	3,000,000	4,200,000
<b>CAPITAL PROJECTS SUB TOTAL</b>	<b>130,000</b>	<b>1,170,000</b>	<b>-</b>	<b>3,000,000</b>	<b>4,200,000</b>

<b>SPECIAL REVENUE</b>					
21000 CHIEFS OFFICE	169,329	54,056	57,918	41,594	-
21040 PLNG AND RESEARCH	56,645	(11,027)	-	-	-
21050 VEHICLE OPER	-	-	2	-	-
21115 POLICE-COVID OPERATIONS	-	1,457,786	1,861,203	-	-
21120 CENTRAL REGNL COMMAND	-	-	196	-	-
21140 NORTHEAST REGNL COMMAND	244	2,927	-	-	-
21150 PEBBLE HILLS REGNL COMMAND	203	-	307	-	-
21160 WESTSIDE REGNL COMMAND	2,266	-	1,885	-	-
21210 CRIMINAL JUSTICE GRNT_PS	3,338,402	3,808,651	3,338,093	11,953,171	7,001,056
21230 FEDERAL POLICING GRNT	2,689,435	1,910,867	1,683,437	1,909,643	1,853,099
21240 POLICE HIDTA GRNT	5,794,261	5,463,956	2,498,902	2,414,392	2,421,034
21270 POLICE RESTRI CONFISCATED FUND	615,773	881,362	489,873	-	-
21280 ABANDONED AUTO TRUST RESTRCT	2,718,272	3,070,748	2,871,343	3,379,433	3,270,719
21290 PD RESTRCD FUNDS	72,554	34,598	163,290	-	-
21610 Environmental Nuisance Respon	-	2,552,445	2,808,906	3,255,699	3,560,155
<b>SPECIAL REVENUE SUB TOTAL</b>	15,457,383	19,226,368	15,775,355	22,953,931	18,106,063
<b>All Funds Total</b>	<b>158,873,626</b>	<b>170,547,682</b>	<b>172,231,537</b>	<b>192,249,635</b>	<b>205,161,844</b>

## Strategic Actions

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### Goal 2: Set the Standard for a Safe and Secure City

**Strategy 2.1** Maintain designation as one of the nation's top safest cities

**Action 2.1.1** Increase preventative proactive policing

**Action 2.1.2** Expand outreach opportunities to improve police/community partnerships and enhance customer safety

**Strategy 2.2** Strengthen community involvement in resident safety

**Action 2.2.1** Strengthen the community policing initiative at each Regional Command to address quality of life issues and community order concerns

**Action 2.2.2** Provide educational and volunteer opportunities for disaster preparedness

**Strategy 2.3** Increase public safety operational efficiency

**Action 2.3.1** Maintain a highly skilled police force

**Action 2.3.2** Effectively respond to police calls for service

**Action 2.3.6** Improve the efficiency and effectiveness of criminal investigations

**Action 2.3.7** Implement technology and/or technology upgrades to improve work flow efficiencies

**Strategy 2.4** Improve motorist safety and traffic management solutions

**Action 2.4.1** Analyze and implement tactics to reduce accidents

**Strategy 2.8** Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance and improve overall health and safety

**Action 2.8.1** Investigate all animal bite cases reported

**Action 2.8.2** Enhance Health and Safety Program

## FY 2023 Key Results

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- Crisis Intervention Team (CIT) Enhancements (1 sergeant, 5 CIT officers, 5 Emergence Health Network cohorts, 1 secretary) - \$3.9 million ARPA funds allocated for expansion
- The El Paso Coalition for the Homeless (EPCH) will facilitate a 24-hour contact hotline, this effort will provide family and/or chronic single homeless individuals with housing resources
- On-going construction at Far East Regional Command
- Digital Video Recording System – began training and distributing body worn cameras to regional command patrol and traffic officers

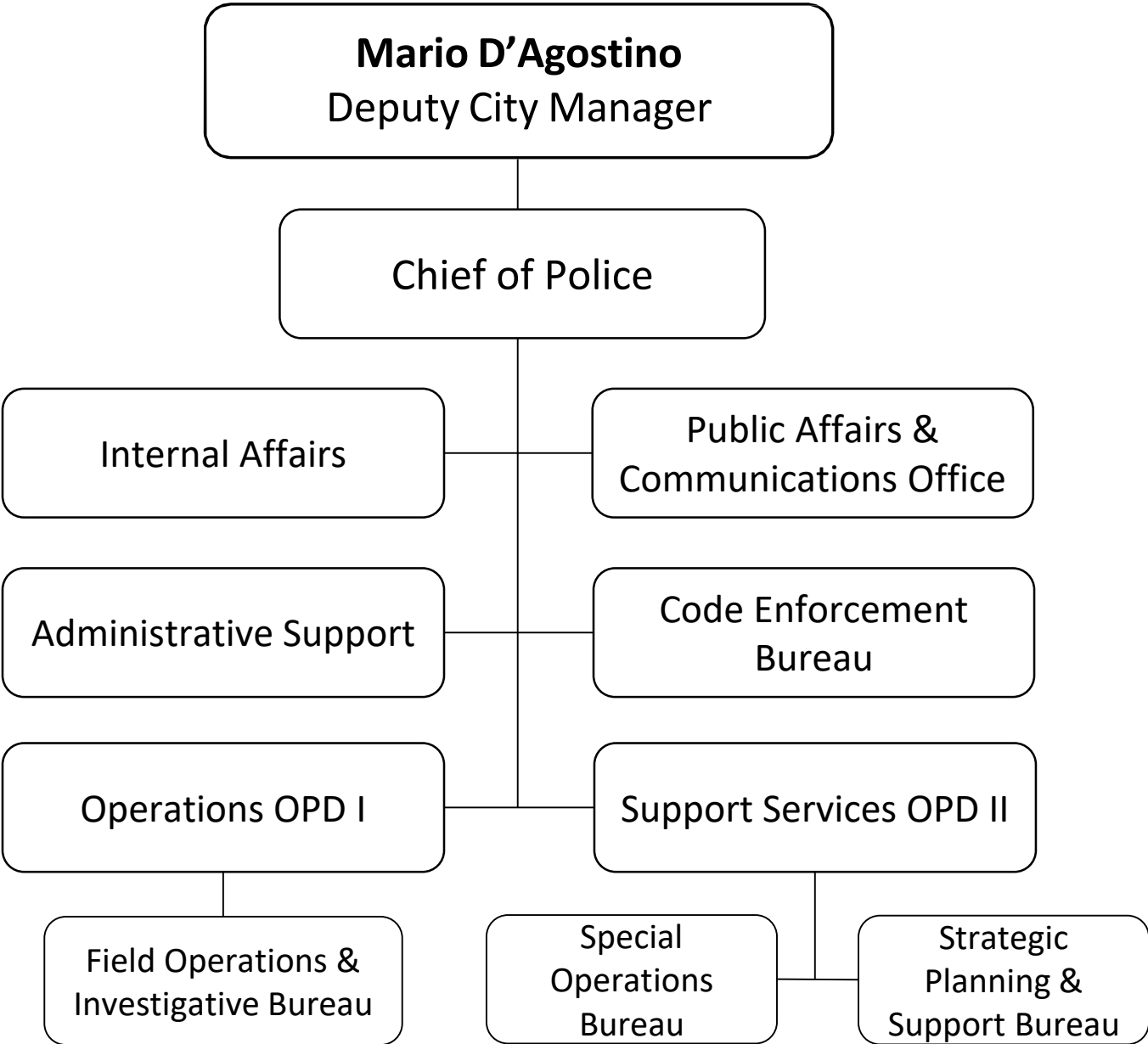
## FY 2024 Key Deliverables

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- Effective and high-quality criminal investigations
- Strengthen community involvement in resident safety
- Reduce average response times for priority 1 calls by 5%
- Decrease number of motor vehicle fatalities by 5% over 5 fiscal years
- 54.8% of qualifying calls answering by alternative methods

# Police

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	1,435.30	1,438.50	3.20
Non-General Fund	131.30	162.50	31.20
<b>Total Authorized</b>	<b>1,566.60</b>	<b>1,601.00</b>	<b>34.40</b>



Police  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	1.00	0.00	0.00
Accounting/Payroll Specialist	2.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Associate Code Compliance Officer	2.00	2.00	2.00
Auto Theft Public Awareness Manager	1.00	1.00	1.00
Aviation Security Training Specialist	0.00	0.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	0.00	0.00	1.00
Code Compliance Administrator	0.00	0.00	0.00
Code Compliance Manager	1.00	1.00	1.00
Code Compliance Officer	26.00	26.00	26.00
Code Compliance Supervisor	4.00	4.00	4.00
Code Enforcement Director	1.00	1.00	1.00
Code Field Operations Supervisor	3.00	3.00	3.00
Collectively Bargained Payroll Clerk	4.00	0.00	0.00
Court Liaison Supervisor	1.00	1.00	0.00
Crime Analysis Manager	0.00	1.00	1.00
Crime Analyst	5.00	4.00	5.00
Crime Stoppers Coordinator	2.00	2.00	2.00
Criminal Intelligence Liaison	1.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
EPPD Warehouse Supervisor	0.00	1.00	1.00
Financial Research Analyst	1.00	1.00	0.00
Fleet & Building Maintenance Superintendent	1.00	1.00	1.00
Fleet Services Coordinator	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
HIDTA Fiscal Administrator	1.00	0.00	0.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	3.00	8.00	7.00
Latent Print Examiner	1.00	1.00	1.00
Latent Print Examiner Supervisor	1.00	1.00	1.00
Lead Human Resources Specialist	1.00	1.00	1.00
Materials Specialist	2.00	3.00	3.00
Neighborhood Relations Coordinator	2.00	0.00	0.00
Municipal Vehicle Storage Facility Tow	0.00	1.00	3.00
Office Manager	6.00	6.00	6.00
Parking & Traffic Controller	13.00	13.00	13.00
Parking Enforcement Controller	9.00	9.00	9.00
Photographic Laboratory Senior Technician	1.00	1.00	1.00
Photographic Laboratory Supervisor	0.00	1.00	1.00

Police  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Photographic Laboratory Technician	2.00	1.00	1.00
Police Admin Svcs Division Mgr	1.00	1.00	1.00
Police Assistant Chief	4.00	4.00	4.00
Police Chief	1.00	1.00	1.00
Police Commander	7.00	7.00	7.00
Police Community Services Supervisor	0.00	2.00	2.00
Police Court Liaison	0.00	0.00	1.00
Police Detective	176.00	176.00	177.00
Police Lieutenant	44.00	45.00	45.00
Police Officer	916.00	881.00	886.00
Police Planner	1.00	1.00	1.00
Police Records Specialist	43.00	44.00	47.00
Police Records Supervisor	1.00	1.00	1.00
Police Records Unit Supervisor	4.00	4.00	4.00
Police Reports Specialist	0.00	0.00	9.00
Police Sergeant	140.00	140.00	142.00
Police Support Services Specialist	5.00	6.00	20.00
Police Toxicologist	2.00	2.00	2.00
Police Trainee	4.00	4.00	5.00
Project Accountant	1.00	2.00	2.00
Property & Disposition Specialist	7.00	7.00	7.00
Property & Evidence Specialist	9.00	9.00	9.00
Property & Evidence Supervisor	3.00	2.00	2.00
Public Safety Report Taker Supervisor	1.00	1.00	1.00
Public Safety Communications Specialist	2.00	2.00	2.00
Public Safety Report Taker	16.00	16.00	7.00
Research Assistant	11.00	11.00	10.00
Safe Communities Coordinator	1.00	1.00	1.00
Secretary	8.00	8.00	9.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	4.00	6.00	6.00
Senior Code Compliance Officer	8.00	8.00	8.00
Senior Crime Analyst	1.00	1.00	2.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Grant Planner	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00
Senior Human Resources Specialist	0.00	1.00	1.00
Senior Latent Print Examiner	1.00	1.00	2.00
Senior Office Assistant	23.00	22.00	23.00
Senior Secretary	13.00	14.00	15.00
SHOCAP Office Assistant	1.00	1.00	1.00
Texas Anti-Gang Center Administrator	1.00	1.00	1.00

Police  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Texas Anti-Gang Center Analyst	2.00	2.00	2.00
Tow Truck Operator	3.00	2.00	2.00
Training Technician	8.00	8.00	8.00
Translation Specialist	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.00
Vehicle for Hire Inspector	2.00	2.00	2.00
Vehicle for Hire Supervisor	1.00	1.00	1.00
Victim Services Response Team Case Manager	6.00	6.00	6.00
Volunteer Services Specialist	1.00	1.00	1.00
West Texas Anti-Gang Center Program Coordinator	0.00	0.00	1.00
<b>Grand Total</b>	<b>1,596.60</b>	<b>1,566.60</b>	<b>1,601.00</b>

# GOAL 3



**-PLANNING & INSPECTIONS**

**Goal Team 3**  
**Promote the Visual Image of El Paso**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,978,336	4,694,264	5,314,008	6,419,928	6,886,986	467,058	7%
EMPLOYEE BENEFITS	1,738,200	1,697,501	1,903,048	2,285,434	2,422,151	136,717	6%
PROFESSIONAL SERVICES	-	-	4,550	15,000	15,000	-	-
OUTSIDE CONTRACTS	103,213	67,648	97,413	132,850	142,850	10,000	8%
INTERFUND SERVICES	105,381	74,266	111,478	90,800	92,525	1,725	2%
OPERATING LEASES	15,932	7,619	12,326	23,500	20,000	(3,500)	-15%
FUEL AND LUBRICANTS	64,927	56,410	217,482	105,000	120,000	15,000	14%
MATERIALS AND SUPPLIES	40,223	34,322	93,480	149,050	139,550	(9,500)	-6%
COMMUNICATIONS	-	-	480	2,000	1,500	(500)	-25%
TRAVEL	12,176	510	11,900	22,000	22,000	-	-
OTHER OPERATING EXPENDITURES	111,735	47,038	64,293	85,150	77,000	(8,150)	-10%
OTHER NON-OPERATING EXPENDITURES	-	-	149,711	100,000	150,000	50,000	50%
<b>Total Expenditures</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,980,167</b>	<b>9,430,712</b>	<b>10,089,562</b>	<b>658,850</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	7,088,256	6,639,762	6,979,209	8,362,486	8,945,379	582,893	7%
SPECIAL REVENUE	81,867	39,816	1,000,959	1,068,226	1,144,183	75,957	7%
<b>Total Funds</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,980,167</b>	<b>9,430,712</b>	<b>10,089,562</b>	<b>658,850</b>	<b>7%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	123.00	123.00	124.00	126.00	126.00	-	-
NON GENERAL FUND	-	-	15.00	15.00	15.00	-	-
<b>Total Authorized</b>	<b>123.00</b>	<b>123.00</b>	<b>139.00</b>	<b>141.00</b>	<b>141.00</b>	<b>-</b>	<b>-</b>



# Planning and Inspections

## Mission

Committed to helping our City reach these goals by efficiently and effectively providing direct services to El Paso's businesses, residents, visitors, and development and construction community, including planning and land development, building permitting, inspection and safety, business licensing, special event permitting, and pre-development consultation assistance.

## Key Functions:

*Develop current and long range planning services to help shape the physical development of the City*  
*Consolidation of permitting and inspection services at the One-Stop-Shop (OSS) to create a more efficient development process for the community*



## FY 2024 Budget



**FY 2024 Total Budget**  
\$10,089,562

**FY 2024 General Fund**  
\$8,945,379

**FY 2024 Non-General Fund**  
\$1,144,183

**Total FTEs**  
141.00

**Goal 3: Visual Image**  
**Total Budget \$10,089,562**



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% of Inspections conducted within One Calendar Day of Request	98.21%	97.60%	97%*	At least 98%
One-Stop-Shop Customer Average In-Person Wait Time	6:48	7:05	7:02*	<8 minutes

\*FY23 through Q2

## Planning and Inspections

### Mission Statement

Committed to helping our City reach these goals by efficiently and effectively providing direct services to El Paso's businesses, residents, visitors, and development and construction community, including planning and land development, building permitting, inspection and safety, business licensing, special event permitting, and pre-development consultation assistance.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,978,336	4,694,264	5,314,008	6,419,928	6,886,986	467,058	7%
EMPLOYEE BENEFITS	1,738,200	1,697,501	1,903,048	2,285,434	2,422,151	136,717	6%
PROFESSIONAL SERVICES	-	-	4,550	15,000	15,000	-	-
OUTSIDE CONTRACTS	103,213	67,648	97,413	132,850	142,850	10,000	8%
INTERFUND SERVICES	105,381	74,266	111,478	90,800	92,525	1,725	2%
OPERATING LEASES	15,932	7,619	12,326	23,500	20,000	(3,500)	-15%
FUEL AND LUBRICANTS	64,927	56,410	217,482	105,000	120,000	15,000	14%
MATERIALS AND SUPPLIES	40,223	34,322	93,480	149,050	139,550	(9,500)	-6%
COMMUNICATIONS	-	-	480	2,000	1,500	(500)	-25%
TRAVEL	12,176	510	11,900	22,000	22,000	-	-
OTHER OPERATING EXPENDITURES	111,735	47,038	64,293	85,150	77,000	(8,150)	-10%
OTHER NON-OPERATING EXPENDITURES	-	-	149,711	100,000	150,000	50,000	50%
<b>Total Expenditures</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,980,167</b>	<b>9,430,712</b>	<b>10,089,562</b>	<b>658,850</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	7,088,256	6,639,762	6,979,209	8,362,486	8,945,379	582,893	7%
SPECIAL REVENUE	81,867	39,816	1,000,959	1,068,226	1,144,183	75,957	7%
<b>Total Funds</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,980,167</b>	<b>9,430,712</b>	<b>10,089,562</b>	<b>658,850</b>	<b>7%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	123.00	123.00	124.00	126.00	126.00	-	-
NON GENERAL FUND	-	-	15.00	15.00	15.00	-	-
<b>Total Authorized</b>	<b>123.00</b>	<b>123.00</b>	<b>139.00</b>	<b>141.00</b>	<b>141.00</b>	<b>-</b>	<b>-</b>

**Planning and Inspections**

<b>Division Summary</b>					
	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>GENERAL FUND</b>					
28015 Administration	904,969	928,194	1,005,903	1,299,296	1,537,992
28020 Building & Development Permit	4,108,422	3,692,374	4,054,260	4,708,922	4,800,847
28060 Planning	1,079,063	1,032,572	935,277	1,069,007	1,029,681
28150 One-Stop-Shop	995,729	986,623	983,770	1,285,262	1,576,859
28520 PLNG ADMIN New	72	-	-	-	-
<b>GENERAL FUND SUB TOTAL</b>	<b>7,088,256</b>	<b>6,639,762</b>	<b>6,979,209</b>	<b>8,362,486</b>	<b>8,945,379</b>
<b>SPECIAL REVENUE</b>					
28020 Building & Development Permit	-	-	1,000,959	1,068,226	1,144,183
28630 380 ECO Dev. Project	81,867	39,816	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>81,867</b>	<b>39,816</b>	<b>1,000,959</b>	<b>1,068,226</b>	<b>1,144,183</b>
<b>All Funds Total</b>	<b>7,170,123</b>	<b>6,679,578</b>	<b>7,980,167</b>	<b>9,430,712</b>	<b>10,089,562</b>

## Strategic Actions

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### Goal 1: Create an Environment Conducive to Strong, Sustainable Economic Development

#### Strategy 1.1 Stabilize and Expand El Paso's Tax Base

- Action 1.1.7** Provide services to the development community in support of orderly and timely project completions consistent with "Plan El Paso"

#### Strategy 1.6 Provide Business Friendly Permitting and Inspection Processes

- Action 1.6.1** Provide exceptional commercial and residential development, permitting, inspection and licensing services
- Action 1.6.2** Implement "State of the Field" demand-based service delivery model

### Goal 3: Promote the Visual Image of El Paso

#### Strategy 3.1 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)

- Action 3.1.1** Continue strengthening development ordinances impacting the built environment

## FY 2023 Key Results

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- 10th year anniversary of the One-Stop Shop in April
  - Continued service during pandemic
  - Annually serving:
    - 25,000 in-person customers
    - 65,000 customers by phone
    - 15,000 customers by email
    - 5,000 customers by mail
- Transition Accela (permitting tracking software) to a cloud-based system and a new call center software for efficiency and quality control
- Improved and continuous training to Planning and Inspections staff to enforce property maintenance and code compliance in all districts
- Promote pre-application/construction meetings for customized approach to future developments, saving customers time and money

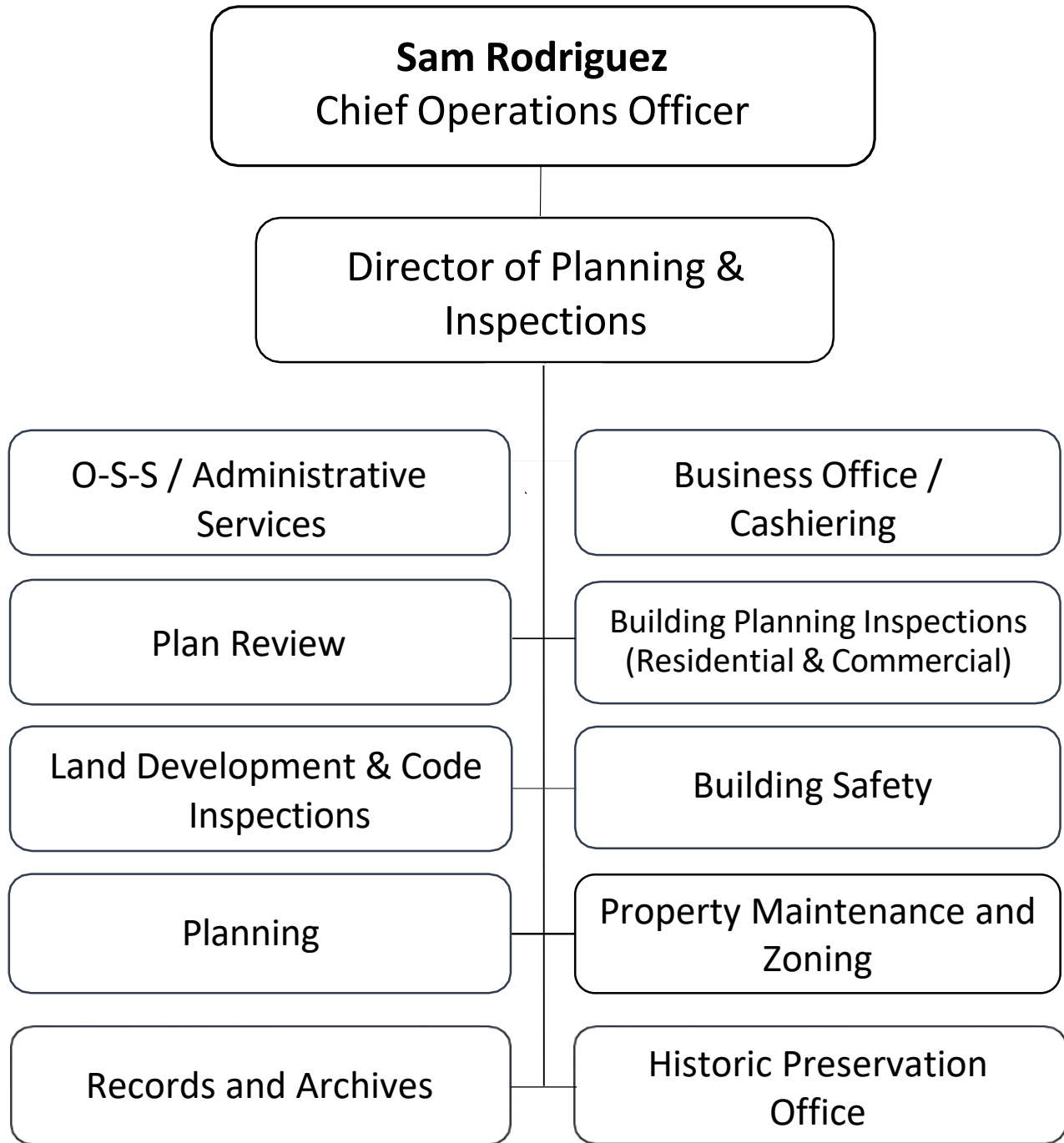
## FY 2024 Key Deliverables

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- Completed review of 2021 ICC building and fire codes for future Council adoption
- Improved online permitting software for automation, online payments, tracking, and reporting
- Ombudsperson utilization of Rock Solid Dynamics for CRM correspondence
- Cross-functional collaboration between P&I and EP Water to improve Community Rating System for floodplain management
- Project management for all projects for approval, issuance of building permits and inspections
- Automation of processes for quality control
- Creation of Quality Assurance and Training Specialist to enhance customer service and experience
- Enhance cross-training for more knowledgeable and experienced workforce

# Planning and Inspections

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	126.00	126.00	0.00
Non-General Fund	15.00	15.00	0.00
<b>Total Authorized</b>	<b>141.00</b>	<b>141.00</b>	<b>0.00</b>

Planning and Inspections  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Assistant	1.00	1.00	1.00
Administrative Support Assoc.	1.00	1.00	1.00
Archives & Records Manager	0.00	1.00	1.00
Assistant Director of Planning	1.00	1.00	1.00
Bldg Combination Inspector Supervisor	3.00	3.00	2.00
Building Combination Inspector	8.00	8.00	9.00
(UF)Bldg Combination Inspector	1.00	1.00	1.00
Building Combination Inspector Trainee	4.00	4.00	4.00
Building Inspector	6.00	6.00	6.00
Building Inspector/Plans Examiner	2.00	2.00	2.00
(UF) Building Insp/Plans Examr	1.00	1.00	1.00
Building Permits & Insp Assistant Directo	1.00	1.00	1.00
Building Permit Technician	0.00	1.00	3.00
Building Plans Examiner	10.00	9.00	9.00
Business & Customer Serv Asst Mgr	1.00	1.00	1.00
Business & Financial Manager	0.00	1.00	1.00
Business Systems Analyst	2.00	1.00	1.00
Chief Building Inspector	3.00	3.00	3.00
Chief Planner	0.00	2.00	2.00
Chief Plans Examiner	1.00	1.00	1.00
City Development Program Manager	1.00	1.00	1.00
Civil Engineer	1.00	0.00	0.00
Civil Engineering Associate	4.00	4.00	4.00
Customer Relations & Billing Supervisor	2.00	2.00	2.00
Customer Relations Clerk	7.00	2.00	1.00
Customer Relations Representative	12.00	17.00	16.00
Director of Planning & Inspections	1.00	1.00	1.00
Electrical Inspector	3.00	3.00	3.00
Electrical Inspector Supervisor	1.00	1.00	1.00
Electrical Plans Examiner	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	1.00
Engineering Lead Technician	3.00	3.00	3.00
Engineering Senior Technician	3.00	3.00	3.00
Event Permit Coordinator	1.00	1.00	1.00
History Preservation Officer	1.00	1.00	1.00
Hydrologic Engineer	1.00	1.00	1.00
Landscape Plans Examiner	1.00	1.00	1.00
Lead Planner	3.00	1.00	2.00
Licensing & Permitting Spec	0.00	0.00	1.00
Mechanical & Plumbing Plans Examiner	0.00	1.00	1.00
Mechanical Engineering Associate	1.00	1.00	1.00
Mechanical Inspector	2.00	2.00	2.00



Planning and Inspections  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Ombudsperson	1.00	1.00	1.00
OSS Quality Assur & Trng Spec	0.00	0.00	1.00
Planner	9.00	10.00	9.00
Planning Specialist	5.00	4.00	2.00
Plumbing Inspector	4.00	4.00	4.00
Project Manager	1.00	2.00	2.00
Property Maintenance & Housing Inspect	12.00	12.00	12.00
Property Maintenance & Housing Insp. S	1.00	1.00	1.00
Secretary	0.00	0.00	0.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Planner	5.00	5.00	5.00
Senior Plans Examiner	2.00	2.00	2.00
Senior Secretary	2.00	2.00	2.00
<b>Grand Total</b>	<b>139.00</b>	<b>141.00</b>	<b>141.00</b>

# GOAL 4



## QUALITY OF LIFE

- LIBRARY
- MUSEUMS & CULTURAL AFFAIRS
- PARKS & RECREATION
- ZOO

**Goal Team 4**  
**Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	20,098,477	15,099,141	19,316,598	27,898,566	31,998,728	4,100,162	15%
EMPLOYEE BENEFITS	8,339,014	7,286,118	7,250,647	9,618,053	10,786,003	1,167,950	12%
PROFESSIONAL SERVICES	4,372,197	10,374,732	21,376,533	1,878,828	1,889,028	10,200	1%
OUTSIDE CONTRACTS	6,806,314	6,964,894	8,114,464	7,446,628	8,887,291	1,440,663	19%
INTERFUND SERVICES	523,208	530,366	534,369	454,769	449,094	(5,675)	-1%
OPERATING LEASES	412,703	356,771	372,080	434,829	726,487	291,658	67%
FUEL AND LUBRICANTS	237,863	239,693	373,260	337,526	401,937	64,411	19%
MATERIALS AND SUPPLIES	3,785,706	4,025,786	4,931,497	6,129,028	6,915,980	786,952	13%
MAINTENANCE AND REPAIRS	651,119	457,909	899,029	983,211	1,167,301	184,090	19%
MINOR EQUIPMENT AND FURNITURE	214,068	907,920	733,450	760,364	798,957	38,593	5%
COMMUNICATIONS	59,096	67,368	118,846	118,758	128,973	10,215	9%
UTILITIES	6,048,661	6,825,857	6,591,373	6,655,999	6,655,999	-	-
TRAVEL	83,212	17,488	41,027	222,907	249,395	26,488	12%
OTHER OPERATING EXPENDITURES	336,387	272,921	338,743	1,010,223	519,073	(491,150)	-49%
COMMUNITY SERVICE PROJECTS	357,676	262,800	237,010	191,010	200,500	9,490	5%
OTHER NON-OPERATING EXPENDITURES	21,311	39,583	103,316	131,167	132,967	1,800	1%
GRANT MATCH	(0)	-	-	57,500	100,250	42,750	74%
OPERATING TRANSFERS OUT	1,162,653	4,267,601	3,847,483	4,366,788	4,723,148	356,360	8%
CAPITAL OUTLAY	6,214,875	10,658,902	3,029,409	2,133,000	1,655,401	(477,599)	-22%
<b>Total Expenditures</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>78,209,134</b>	<b>70,829,155</b>	<b>78,386,512</b>	<b>7,557,357</b>	<b>11%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	43,305,152	41,385,985	46,409,892	63,477,805	70,447,536	6,969,731	11%
CDBG	48,602	(2)	27,417	-	-	-	-
CAPITAL PROJECTS	6,160,348	12,434,308	4,604,816	1,000,000	1,300,000	300,000	30%
SPECIAL REVENUE	10,210,439	14,835,556	27,167,010	6,351,350	6,638,976	287,626	5%
<b>Total Funds</b>	<b>59,724,540</b>	<b>68,655,847</b>	<b>78,209,134</b>	<b>70,829,155</b>	<b>78,386,512</b>	<b>7,557,357</b>	<b>11%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	914.76	888.48	865.68	902.28	932.98	30.70	
NON GENERAL FUND	57.27	46.01	41.01	26.09	23.00	(3.09)	
<b>Total Authorized</b>	<b>972.03</b>	<b>934.49</b>	<b>906.69</b>	<b>928.37</b>	<b>955.98</b>	<b>27.61</b>	

# Library

## Mission

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

## Key Functions:

*Circulate materials in all formats to Library users*  
*Provide public spaces for learning opportunities and community meetings*



## FY 2024 Budget



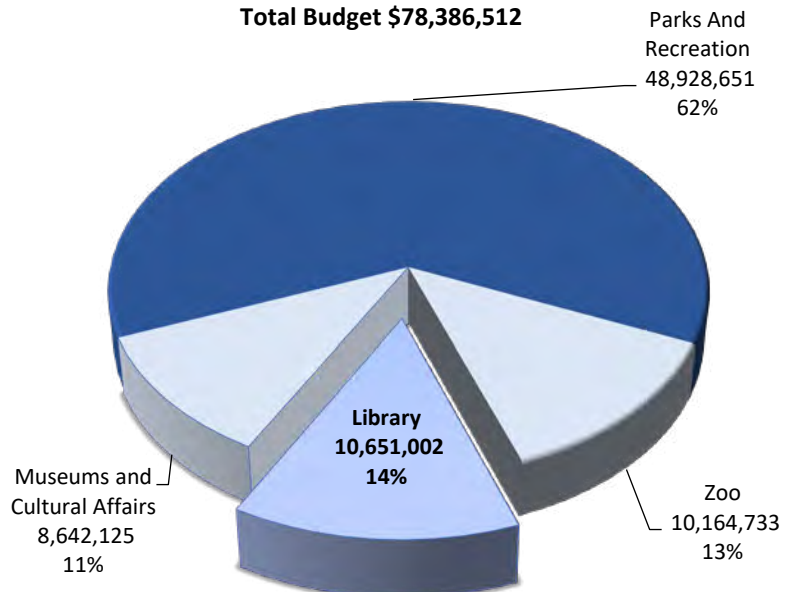
**FY 2024 Total Budget**  
\$10,651,002

**FY 2024 General Fund**  
\$10,439,109

**FY 2024 Non-General Fund**  
\$211,893

**Total FTE's**  
173.00

**Goal 4: Quality Of Life**  
Total Budget \$78,386,512



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Program Attendance	87,460	72,466	56,460*	73,000

\*FY23 through Q2

**Library**  
**Mission Statement**

Provide learning spaces, enrichment opportunities, and literacy services to our community so they can create, collaborate, and connect.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	3,864,023	2,612,551	4,185,762	5,472,053	6,126,389	654,336	12%
EMPLOYEE BENEFITS	1,637,450	1,346,773	1,608,366	1,942,155	2,106,193	164,038	8%
PROFESSIONAL SERVICES	2,635	8,794	11,080	13,100	12,400	(700)	-5%
OUTSIDE CONTRACTS	286,918	215,427	857,094	518,290	640,670	122,380	24%
INTERFUND SERVICES	41,432	24,398	49,149	48,000	30,000	(18,000)	-38%
OPERATING LEASES	4,596	1,412	755	20,020	74,020	54,000	270%
FUEL AND LUBRICANTS	3,375	3,495	6,871	25,000	25,000	-	-
MATERIALS AND SUPPLIES	1,397,957	1,370,834	1,270,686	1,346,432	1,466,832	120,400	9%
MINOR EQUIPMENT AND FURNITURE	7,011	-	3,192	-	-	-	-
COMMUNICATIONS	35,167	34,980	106,555	46,000	46,000	-	-
TRAVEL	3,629	1,805	687	9,297	13,597	4,300	46%
OTHER OPERATING EXPENDITURES	6,713	7,651	7,056	28,854	28,854	-	-
OTHER NON-OPERATING EXPENDITURES	2,407	798	2,408	16,047	16,047	-	-
OPERATING TRANSFERS OUT	199,472	2,982,825	482,220	-	-	-	-
CAPITAL OUTLAY	-	177,880	406,837	65,000	65,000	-	-
<b>Total Expenditures</b>	<b>7,492,786</b>	<b>8,789,623</b>	<b>8,998,720</b>	<b>9,550,248</b>	<b>10,651,002</b>	<b>1,100,754</b>	<b>12%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	7,222,697	8,461,029	7,978,546	9,392,753	10,439,109	1,046,356	11%
CAPITAL PROJECTS	3,390	182,371	622,886	-	-	-	-
SPECIAL REVENUE	266,698	146,224	397,288	157,496	211,893	54,398	35%
<b>Total Funds</b>	<b>7,492,786</b>	<b>8,789,623</b>	<b>8,998,720</b>	<b>9,550,248</b>	<b>10,651,002</b>	<b>1,100,754</b>	<b>12%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	158.50	158.50	166.50	167.00	167.00	-	-
NON GENERAL FUND	4.50	6.00	4.50	4.50	6.00	1.50	-
<b>Total Authorized</b>	<b>163.00</b>	<b>164.50</b>	<b>171.00</b>	<b>171.50</b>	<b>173.00</b>	<b>1.50</b>	<b>-</b>

## Library

### Division Summary

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
53000 LIBRY ADMIN	836,473	818,455	1,431,471	1,073,837	1,224,990
53010 CATALOGING ORDERING PROCESS	1,727,995	1,601,395	1,612,249	1,755,746	1,904,208
53030 MEMORIAL BRANCH OPER	243,884	340,898	260,726	345,733	401,813
53050 ARMIJO BRANCH OPER	304,034	355,258	302,914	324,333	377,264
53060 RICHARD BURGESS BRANCH OPER	401,668	531,571	371,017	616,353	707,496
53070 CIELO VISTA BRANCH OPER	244,902	252,182	237,606	361,510	358,879
53080 CLARDY FOX BRANCH OPER	196,392	248,062	211,430	337,267	379,197
53090 IRVING SCHWARTZ BRANCH OPER	282,024	403,340	352,667	435,931	430,310
53100 Judge Marquez Mission Valley B	262,741	354,079	305,174	396,183	433,016
53110 WESTSIDE BRANCH OPER	222,899	315,638	166,813	169,374	142,524
53120 YSLETA BRANCH OPER	238,565	293,553	146,945	294,939	369,999
53130 Esperanza Acosta Moreno -East	394,680	495,140	398,383	526,335	521,030
53140 MAIN LIBRY	1,259,415	1,566,440	1,330,874	1,340,874	1,661,939
53160 Dorris van Doren-West REGNL	467,133	602,475	562,264	659,575	705,122
53180 LIBRY PRIVATE LOCAL GRNT	-	-	768	-	-
53300 Library Book mobile Techmobil2	104,561	140,231	104,406	253,832	233,283
53310 Express Library - Chamizal Lib	20,875	73,082	102,791	286,613	314,954
53311 Express Library - Alameda Libr	14,457	69,228	80,052	214,318	273,085
<b>GENERAL FUND SUB TOTAL</b>	7,222,697	8,461,029	7,978,546	9,392,753	10,439,109

<b>CAPITAL PROJECTS</b>					
53000 LIBRY ADMIN	-	-	285,019	-	-
53030 MEMORIAL BRANCH OPER	3,390	99,194	51,470	-	-
53050 ARMIJO BRANCH OPER	-	-	74,641	-	-
53060 RICHARD BURGESS BRANCH OPER	-	-	5,978	-	-
53070 CIELO VISTA BRANCH OPER	-	-	5,978	-	-
53080 CLARDY FOX BRANCH OPER	-	104	34,978	-	-
53090 IRVING SCHWARTZ BRANCH OPER	-	-	16,523	-	-
53100 Judge Marquez Mission Valley B	-	-	5,978	-	-
53110 WESTSIDE BRANCH OPER	-	-	5,978	-	-
53120 YSLETA BRANCH OPER	-	6,213	5,978	-	-
53130 Esperanza Acosta Moreno -East	-	-	51,203	-	-
53140 MAIN LIBRY	-	-	16,000	-	-
53160 Dorris van Doren-West REGNL	-	-	51,203	-	-
53310 Express Library - Chamizal Lib	-	45,470	5,978	-	-
53311 Express Library - Alameda Libr	-	31,390	5,978	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	3,390	182,371	622,886	-	-

<b>SPECIAL REVENUE</b>					
53000 LIBRY ADMIN	12,899	41,247	198,857	-	-
53030 MEMORIAL BRANCH OPER	1,576	-	-	-	-



53050 ARMIJO BRANCH OPER	3,953	(894)	-	-	45,812
53060 RICHARD BURGESS BRANCH OPER	28,260	-	4,166	54,323	55,285
53080 CLARDY FOX BRANCH OPER	180	(47)	-	-	-
53090 IRVING SCHWARTZ BRANCH OPER	2,264	(685)	(45)	-	-
53110 WESTSIDE BRANCH OPER	3,019	(840)	-	-	-
53120 YSLETA BRANCH OPER	765	-	-	-	-
53130 Esperanza Acosta Moreno -East	39,359	(840)	7,583	54,323	55,285
53140 MAIN LIBRY	11,918	(2,802)	-	-	-
53160 Dorris van Doren-West REGNL	80,646	(4,186)	7,279	48,850	55,511
53180 LIBRY PRIVATE LOCAL GRNT	80,966	77,435	179,447	-	-
53310 Express Library - Chamizal Lib	446	18,917	-	-	-
53311 Express Library - Alameda Libr	446	18,917	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	266,698	146,224	397,288	157,496	211,893
<b>All Funds Total</b>	<b>7,492,786</b>	<b>8,789,623</b>	<b>8,998,720</b>	<b>9,550,248</b>	<b>10,651,002</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.2** Plan, design and implement library improvements

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.4** Develop Library Services that fuel passion for reading, personal growth and learning

**Strategy 4.3** Establish technical criteria for improved Quality of Life facilities

**Action 4.3.1** Establish expansive technological foundation and service offerings through design process

## FY 2023 Key Results

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- Fully accredited by the Texas State Library and Archives Commission
- Achievement of Excellence in Libraries Award (Fourth consecutive year)
- Eleven facilities open
- Programming and services operating at full capacity
- Passport offices reopened
- WorkPLACE entrepreneurial and job placement support
  - 21,407 participants, 113 workshops, 21 partnerships
- Career Online High School - 18 new graduates
- Molina Foundation Grant provides 10,000 new free books to El Paso
- TSLAC Family Place Grant provides funds for developmental equipment at the Burges Library

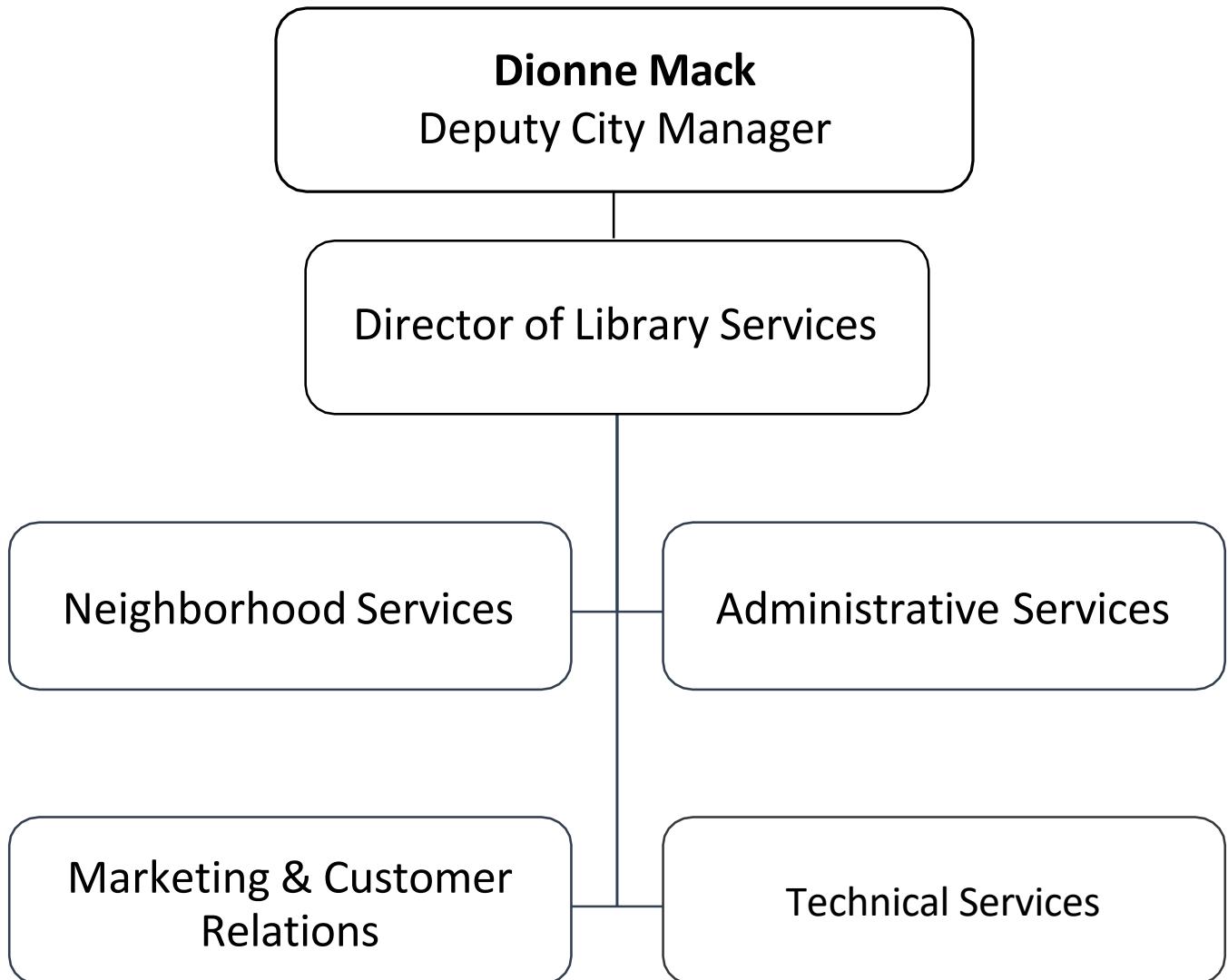
## FY 2024 Key Deliverables

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- Completion of the renovations at the Westside and the Dorris Van Doren Branch
- Six-day operations
- Standard programming at all Library locations

# Library

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	167.00	167.00	0.00
Non-General Fund	4.50	6.00	1.50
<b>Total Authorized</b>	<b>171.50</b>	<b>173.00</b>	<b>1.50</b>

Library  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	1.00	1.00	0.00
Accounting/Payroll Specialist	1.00	1.00	2.00
Administrative Assistant	1.00	1.00	1.00
Assistant Director of Library Services	1.00	1.00	1.00
Assistant Library Branch Manager	7.00	7.00	6.00
Budget & Services Coordinator	1.00	1.00	1.00
Business & Financial Manager	0.00	1.00	1.00
Collection Development Librarian	1.00	1.00	1.00
Collection Development Manager	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00
Library Acquisitions Specialist	1.00	1.00	1.00
Library Archivist	1.00	1.00	1.00
Library Assistant	43.25	42.75	29.50
Library Branch Manager	10.00	10.00	11.00
Library Customer Service Specialist	32.50	32.50	45.75
Library Information Service Specialist	30.75	28.75	28.75
Library Literacy Coordinator	1.00	1.00	1.00
Library Passport Services Assistant	4.50	4.50	6.00
Library Services Supervisor	9.00	9.00	9.00
Library Youth Services Coordinator	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Marketing Specialist	0.00	1.00	1.00
Office Assistant	1.00	1.00	1.00
Printing & Equipment Operator	1.00	1.00	1.00
Public Services Librarian	14.00	15.00	15.00
Regional Library Branch Manager	4.00	4.00	4.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>171.00</b>	<b>171.50</b>	<b>173.00</b>

# Museums and Cultural Affairs

## Mission

Committed to the continued development of the City's arts industry, providing quality programs that represent the city's diverse cultures and to maximize available resources in order to enhance the City's cultural vitality.

## Key Functions:

*Collect, preserve, and exhibit art and artifacts at three municipal museums that celebrate El Paso's heritage and its connections to the global community*  
*Invest in El Paso's cultural infrastructure of arts organizations, local artists, and the creative community*



## FY 2024 Budget

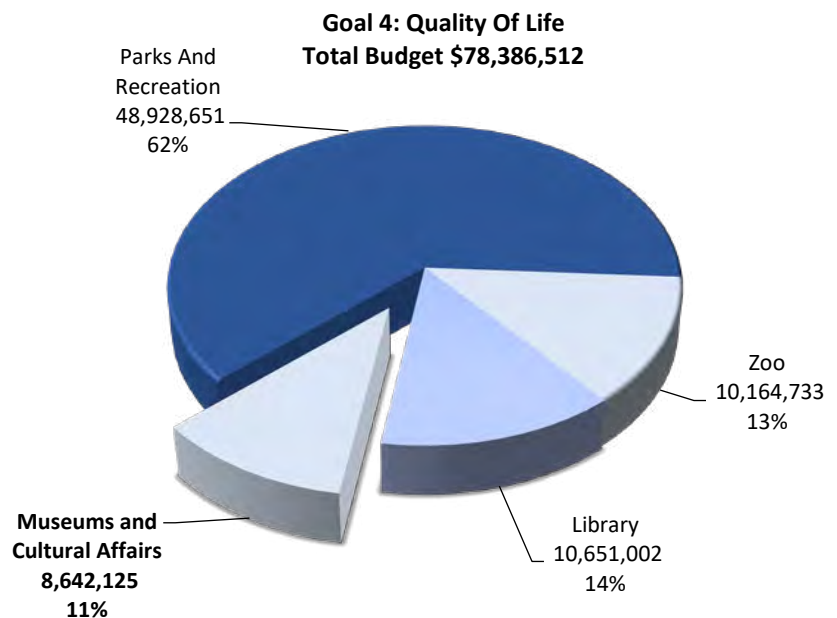


**FY 2024 Total Budget**  
\$8,642,125

**FY 2024 General Fund**  
\$7,020,401

**FY 2024 Non-General Fund**  
\$1,621,724

**Total FTE's**  
68.00



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% Quality of Life Projects Completed at or under budget	95%	100%	100%	90%
MCAD: Increase in Museum Attendance	28,930	222,881	155,520*	227,340

\*FY23 through Q2

## Museums and Cultural Affairs

### Mission Statement

Committed to the continued development of the City's arts industry, providing quality programs that represent the city's diverse cultures and to maximize available resources in order to enhance the City's cultural vitality

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,734,045	1,344,346	1,677,597	2,184,076	3,014,777	830,701	38%
EMPLOYEE BENEFITS	620,063	569,788	575,787	704,304	943,259	238,955	34%
PROFESSIONAL SERVICES	4,320,629	10,350,115	21,308,940	1,758,641	1,760,141	1,500	-
OUTSIDE CONTRACTS	2,693,907	1,742,017	2,717,207	875,832	1,290,131	414,299	47%
INTERFUND SERVICES	4,827	4,156	4,121	4,750	9,250	4,500	95%
OPERATING LEASES	84,079	83,912	87,695	95,228	132,250	37,022	39%
FUEL AND LUBRICANTS	917	134	748	2,784	4,784	2,000	72%
MATERIALS AND SUPPLIES	107,510	87,534	97,362	104,750	189,560	84,810	81%
MAINTENANCE AND REPAIRS	9,873	12,715	25,631	13,817	22,407	8,590	62%
MINOR EQUIPMENT AND FURNITURE	(79,636)	478,888	452,053	16,051	25,999	9,948	62%
COMMUNICATIONS	6,383	1,308	1,836	8,343	18,558	10,215	122%
UTILITIES	2,793	3,081	4,867	5,999	5,999	-	-
TRAVEL	16,293	8,725	16,520	12,630	17,130	4,500	36%
OTHER OPERATING EXPENDITURES	57,325	53,188	43,106	58,210	67,710	9,500	16%
COMMUNITY SERVICE PROJECTS	357,676	262,800	237,010	191,010	200,500	9,490	5%
OTHER NON-OPERATING EXPENDITURES	7,055	1,361	3,139	4,620	6,420	1,800	39%
GRANT MATCH	(0)	-	-	57,500	100,250	42,750	74%
OPERATING TRANSFERS OUT	45,000	684,776	294,250	-	648,000	648,000	-
CAPITAL OUTLAY	3,929,543	10,066,766	1,017,006	-	185,000	185,000	-
<b>Total Expenditures</b>	<b>13,918,282</b>	<b>25,755,611</b>	<b>28,564,877</b>	<b>6,098,545</b>	<b>8,642,125</b>	<b>2,543,580</b>	<b>42%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,058,520	2,221,095	2,639,870	4,827,549	7,020,401	2,192,852	45%
CAPITAL PROJECTS	6,095,657	12,160,958	3,931,848	-	300,000	300,000	100%
SPECIAL REVENUE	5,764,106	11,373,557	21,993,159	1,270,996	1,321,724	50,728	4%
<b>Total Funds</b>	<b>13,918,282</b>	<b>25,755,611</b>	<b>28,564,877</b>	<b>6,098,545</b>	<b>8,642,125</b>	<b>2,543,580</b>	<b>42%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	36.89	39.71	39.71	40.91	57.00	16.09	
NON GENERAL FUND	18.97	16.79	16.79	11.59	11.00	(0.59)	
<b>Total Authorized</b>	<b>55.86</b>	<b>56.50</b>	<b>56.50</b>	<b>52.50</b>	<b>68.00</b>	<b>15.50</b>	



## Museums and Cultural Affairs

### Division Summary

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
54000 ART MUSEUM ADMIN	426,894	427,890	520,053	627,659	738,456
54010 ART MUSEUM EDUCATION	47,107	116,431	141,786	274,094	291,835
54020 Archaeology Museum	223,996	269,931	228,441	284,167	311,347
54030 HISTORY MUSEUM OPER	407,748	448,766	541,243	778,182	929,865
54040 ART MUSEUM CURATORIAL	203,159	316,963	168,062	297,432	294,238
54220 ART MUSEUM GIFT SHOP	-	2,007	130	-	-
54240 ACR ADMIN	679,145	587,969	993,797	2,273,502	2,904,480
54260 ACR PROGRAM AND PROGRAMMING	-	21,251	413	-	-
54520 MEXICAL AMERICAN CULTURAL CTR	70,471	29,886	45,945	292,513	1,550,182
<b>GENERAL FUND SUB TOTAL</b>	2,058,520	2,221,095	2,639,870	4,827,549	7,020,401

<b>CAPITAL PROJECTS</b>					
54000 ART MUSEUM ADMIN	-	298,768	226,393	-	-
54320 COS 2p ARTWORKS	2,166,114	2,039,525	2,688,450	-	-
54500 CHILDREN'S MUSEUM	3,929,543	9,822,665	1,017,006	-	300,000
<b>CAPITAL PROJECTS SUB TOTAL</b>	6,095,657	12,160,958	3,931,848	-	300,000

<b>SPECIAL REVENUE</b>					
54000 ART MUSEUM ADMIN	3,626	(3,605)	-	-	-
54010 ART MUSEUM EDUCATION	94	(94)	-	-	-
54020 Archaeology Museum	8,270	(8,270)	-	-	-
54040 ART MUSEUM CURATORIAL	2,633	(2,633)	-	-	-
54070 HISTORY MUSEUM	6,095	368	911	10,000	10,000
54080 History Museum Curatorial	32,603	3,970	15,272	43,000	43,000
54090 MUSEUM GRNT	251,862	12,906	17,500	-	-
54110 MUSEUM SCHL SERVS	18,630	2,367	6,941	76,450	76,450
54120 History Museum GRNT	31,496	78,504	-	-	-
54130 Archaeology Museum Grant	350	-	-	-	-
54140 ART MUSEUM MISC PROJ	17,560	5,627	9,265	45,400	45,400
54150 ART MUSEUM RESTRCD FUNDS	4,957	-	-	18,000	18,000
54160 HISTORY MUSEUM RESTRCD FUND	3,964	554	4,981	8,750	8,750
54170 HISTORY MUSEUM STORE	7,952	1,860	884	4,800	4,800
54180 HISTORY MUSEUM EDUCATION	2,360	147	5,031	10,000	10,000
54190 ARCHEOLOGY MUSEUM RESTRCTD	3,957	110	1,316	7,000	5,500
54200 MUSEUM ACQSTN RESTRCD	8,875	1,115	4,607	19,000	19,000
54210 ART MEMBER RESTRCD FUND	39,877	23,066	3,851	25,000	25,000
54220 ART MUSEUM GIFT SHOP	63,541	11,042	60	650	650
54230 ARCHAEOLOGY MUSEUM GIFT SHOP	25,048	3,308	13,620	33,946	36,174
54260 ACR PROGRAM AND PROGRAMMING	857,280	667,292	663,638	790,990	807,500
54265 Cultural Development	336,826	104,800	133,010	133,010	142,500
54270 ARTS CULTURE GRNT	65,763	90,528	64,143	-	-

54290 ARTS CULTURE GRNT	2,118	4,014	31,124	45,000	45,000
54320 COS 2p ARTWORKS	-	122,240	-	-	-
54500 CHILDREN'S MUSEUM	-	-	-	-	24,000
71500 CHILDRENS MUSEUM OPERATIONS	3,968,367	10,254,341	21,017,006	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	5,764,106	11,373,557	21,993,159	1,270,996	1,321,724
<b>All Funds Total</b>	<b>13,918,282</b>	<b>25,755,611</b>	<b>28,564,877</b>	<b>6,098,545</b>	<b>8,642,125</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.3** Plan, design and implement museum improvements

**Action 4.1.5** Plan, design and implement public art projects

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.1** Develop Museum and Art experiences that enrich El Paso's artistic vitality and cultural vibrancy

**Action 4.2.2** Develop Museum experiences through extraordinary collections, research, exhibits and programs designed to ignite a passion for lifelong learning

**Action 4.2.3** Support and present high quality and diverse cultural programming

**Strategy 4.3** Establish technical criteria for improved Quality of Life facilities

**Action 4.3.1** Establish expansive technological foundation and service offerings through design process

## FY 2023 Key Results

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- EPMH Texas Association of Museums Award for Innovation
- EPMA Assistant Curator Claudia Preza received The Association of Art Museum Curators EPIC Award
- Best of the Best Award for Chalk the Block and EPMA
- CODA Awards Merit Winner for Public Art Piece, Desert Blossom
- Celebrated milestones for the 15-year anniversary of Chalk the Block and the 5<sup>th</sup> year anniversary of Día de Muertos (The largest attendance to date recorded for both festivals)
- Recipient of \$99K USDA award to support Art and Farmers Market
- Public Art has completed 3 of 7 projects designated for completion in FY23

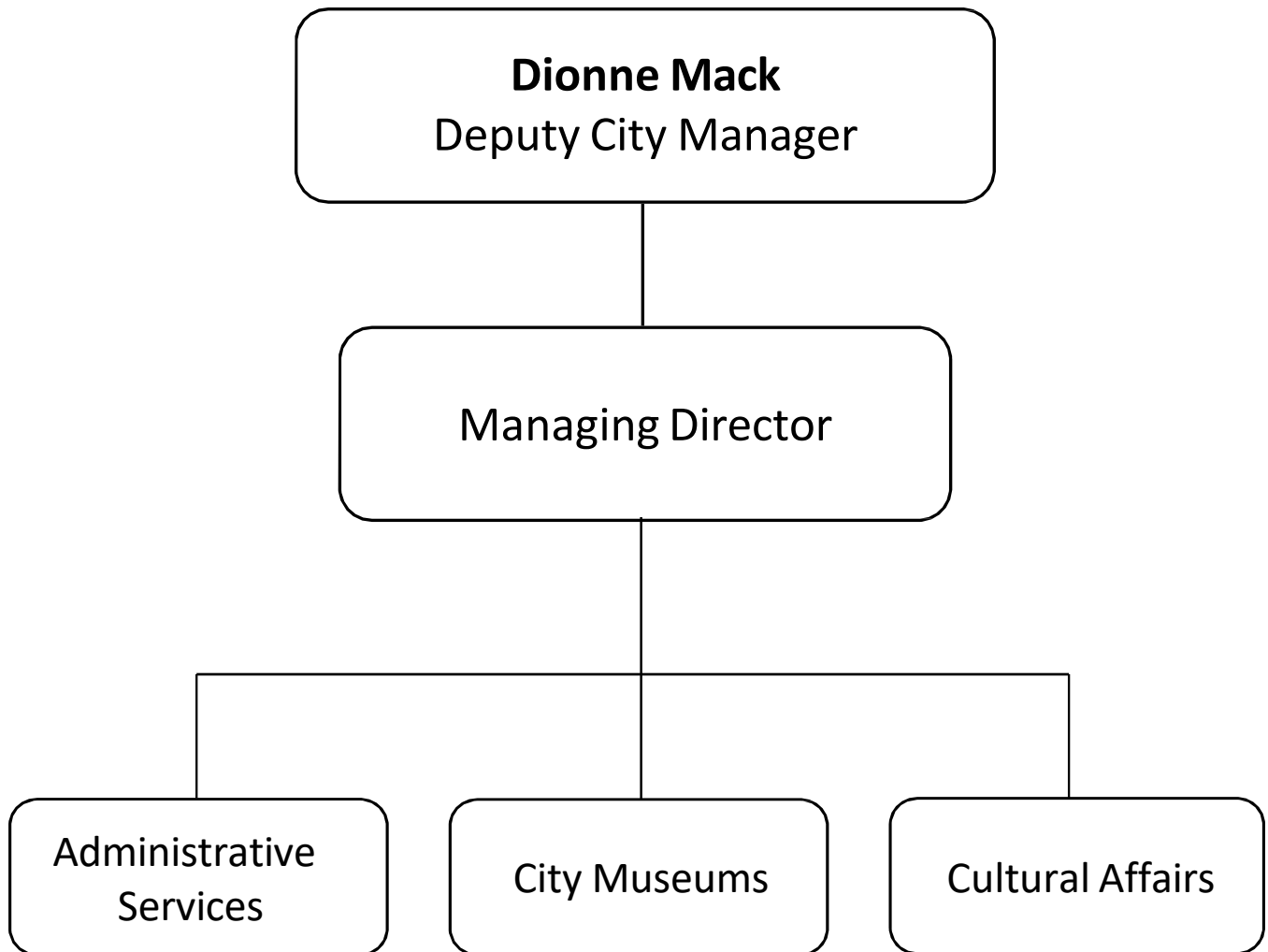
## FY 2024 Key Deliverables

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- Worked with a cross-functional team to assist in organizing Winterfest, which attracted 373,781 people to the Downtown Arts District
- Activated the Downtown Art and Farmers Market to expand vending opportunities throughout Winterfest to attract shoppers and support local small businesses
- MACC and La Nube Children's Museum construction on-going

# Museums and Cultural Affairs

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	40.91	57.00	16.09
Non-General Fund	11.59	11.00	(0.59)
<b>Total Authorized</b>	<b>52.50</b>	<b>68.00</b>	<b>15.50</b>

Museums and Cultural Affairs  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accounting/Payroll Clerk	1.00	0.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	0.00	0.00	1.00
Archeology Museum Curator	1.00	0.00	0.00
Art Handler & Gallery Tech	3.00	3.00	2.00
Art Museum Assistant Curator	2.00	2.00	2.00
Art Museum Community Engagement Coordinator	1.00	2.00	2.00
Art Museum Development Manager	1.00	1.00	1.00
Art Museum Director	1.00	1.00	1.00
Art Museum Senior Curator	1.00	1.00	1.00
Artist and Farmers Market Coordinator	1.00	1.00	1.00
Capital Improvement Project Associate	2.00	2.00	1.00
Cultural Development Coordinator	1.00	0.00	0.00
Cultural Program Manager	0.00	1.00	1.00
Cultural Program Specialist	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00
Education and Curatorial Associate	1.00	3.00	3.00
Graphic Design Specialist	1.00	0.00	0.00
History Museum Community Engagement Associate	1.00	1.00	1.00
History Museum Curator	1.00	1.00	1.00
Lead Museum Preparator	1.00	1.00	1.00
Managing Director	1.00	1.00	1.00
Marketing & Public Relation Assistant	1.00	0.00	0.00
Marketing and Communications Coordinator	0.00	0.00	1.00
Membership Assistant	1.00	0.00	0.00
Membership Coordinator	1.00	1.00	1.00
Mexican American Cultural Center Museum Director	0.00	0.00	1.00
Museum Director	0.00	1.00	0.00
Museum Director-History	1.00	0.00	1.00
Museum Marketing Clerical Assistant	1.00	1.00	0.50
Museum Marketing Coordinator	1.00	1.00	0.00
Museum Membership & Outreach Coordinator	2.00	2.00	2.00
Museum Operations Assistant	2.00	2.00	2.00
Museum Preparator	0.00	0.00	19.50
Museum Registrar	2.00	2.00	2.00
Museum School Coordinator	1.00	1.00	1.00
Museum Store Sales Clerk	2.50	0.50	0.50
Museum Supervisor	2.00	2.00	1.00
Museums & Cultural Affairs Assistant Director	1.00	1.00	1.00
Preparator/Facility Coordinator	1.00	1.00	0.00
Production and Marketing Coordinator	1.00	1.00	1.00
Project Accountant	1.00	1.00	0.00

Museums and Cultural Affairs  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Public Affairs Coordinator	1.00	0.00	0.00
Public Art Specialist	1.00	1.00	0.00
Public Arts Manager	0.00	1.00	1.00
Public Arts Program Supervisor	1.00	0.00	0.00
Public Arts Project Associate	0.00	0.00	1.00
Research and Management Assistant	1.00	0.00	0.00
Secretary	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	2.00	3.00	3.00
Senior Financial Research Analyst	0.00	1.00	1.00
Senior Project Accountant	0.00	0.00	1.00
Service & Security Worker	1.00	1.00	0.00
Strategic Initiatives Coordinator	1.00	1.00	0.00
Visitor Services Assistant	2.00	2.00	2.50
<b>Grand Total</b>	<b>56.50</b>	<b>52.50</b>	<b>68.00</b>



# Parks and Recreation

## Mission

Provide indoor and outdoor leisure services to the El Paso community to develop skills, socialize, experience nature and live a healthier lifestyle.

## Key Functions:

*Provide recreation facilities for health, leisure, and enjoyment*

*Provide leisure interest classes and programs that create opportunities for self-fulfillment*

*Maintain landscape and facilities to protect the public investment*



## FY 2024 Budget



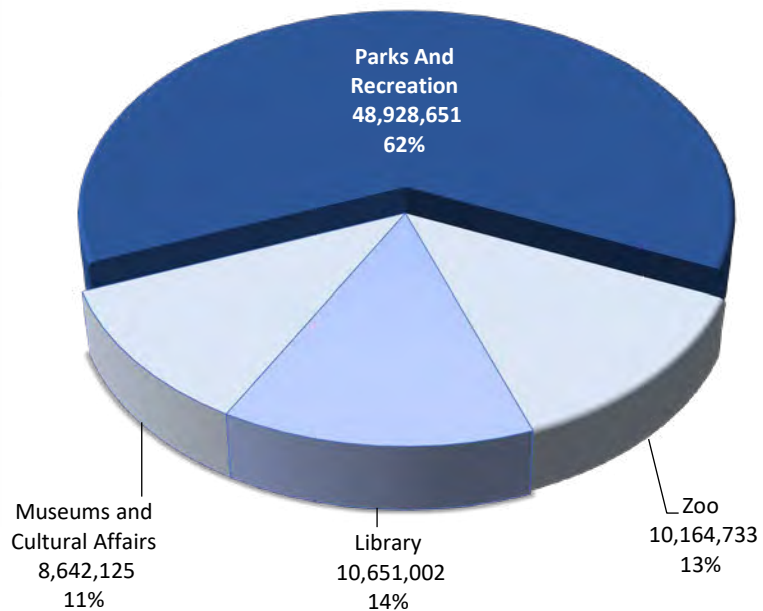
**FY 2024 Total Budget**  
\$48,928,651

**FY 2024 General Fund**  
\$45,783,651

**FY 2024 Non-General Fund**  
\$3,145,000

**Total FTE's**  
567.48

**Goal 4: Quality Of Life**  
**Total Budget \$78,386,512**



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Recreation Program Participation	240,749	1,368,141	848,384*	1,370,878

\*FY23 through Q2

## Parks and Recreation

### Mission Statement

Provide indoor and outdoor leisure services to the El Paso community to develop skills, socialize, experience nature and live a healthier lifestyle.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	10,848,830	7,839,714	9,901,087	15,658,388	17,691,602	2,033,214	13%
EMPLOYEE BENEFITS	4,500,280	3,888,929	3,578,363	5,208,580	5,818,836	610,256	12%
PROFESSIONAL SERVICES	23,764	12,170	18,969	23,805	33,205	9,400	39%
OUTSIDE CONTRACTS	3,359,974	4,501,824	3,979,555	5,174,828	5,864,017	689,189	13%
INTERFUND SERVICES	437,218	488,300	464,906	365,494	373,319	7,825	2%
OPERATING LEASES	319,417	268,059	279,454	312,461	513,037	200,576	64%
FUEL AND LUBRICANTS	225,292	229,844	357,120	297,642	360,053	62,411	21%
MATERIALS AND SUPPLIES	1,733,929	1,990,037	2,861,195	3,702,678	4,141,775	439,097	12%
MAINTENANCE AND REPAIRS	576,210	383,185	804,218	817,199	967,199	150,000	18%
MINOR EQUIPMENT AND FURNITURE	264,296	419,061	258,243	619,118	659,763	40,645	7%
COMMUNICATIONS	194	39	84	2,160	1,460	(700)	-32%
UTILITIES	6,045,868	6,822,776	6,586,506	6,650,000	6,650,000	-	-
TRAVEL	41,155	3,353	10,232	95,300	107,988	12,688	13%
OTHER OPERATING EXPENDITURES	224,896	167,100	239,716	854,498	327,848	(526,650)	-62%
OTHER NON-OPERATING EXPENDITURES	513	20,572	69,436	85,500	85,500	-	-
OPERATING TRANSFERS OUT	168,181	-	2,821,013	4,366,788	3,954,448	(412,340)	-9%
CAPITAL OUTLAY	2,114,072	414,256	1,551,584	1,984,200	1,378,601	(605,599)	-31%
<b>Total Expenditures</b>	<b>30,884,089</b>	<b>27,449,219</b>	<b>33,781,683</b>	<b>46,218,639</b>	<b>48,928,651</b>	<b>2,710,012</b>	<b>6%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	28,569,992	25,564,163	30,641,842	43,073,639	45,783,651	2,710,012	6%
CDBG	48,602	(2)	27,417	-	-	-	-
CAPITAL PROJECTS	61,301	90,979	50,081	1,000,000	1,000,000	-	-
SPECIAL REVENUE	2,204,194	1,794,079	3,062,344	2,145,000	2,145,000	0	-
<b>Total Funds</b>	<b>30,884,089</b>	<b>27,449,219</b>	<b>33,781,683</b>	<b>46,218,639</b>	<b>48,928,651</b>	<b>2,710,012</b>	<b>6%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	595.87	568.77	534.97	549.87	561.48	11.61	
NON GENERAL FUND	10.80	9.72	9.72	6.00	6.00	-	
<b>Total Authorized</b>	<b>606.67</b>	<b>578.49</b>	<b>544.69</b>	<b>555.87</b>	<b>567.48</b>	<b>11.61</b>	

## Parks and Recreation

### Division Summary

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
51220 PARKS RECREATN ADMIN	1,724,021	1,354,600	1,717,568	2,350,164	2,893,628
51230 RECREATION CENTERS	3,329,794	2,633,783	3,573,692	6,183,829	6,797,837
51240 AQUATICS	3,913,160	2,574,225	3,111,363	5,854,689	6,635,591
51245 AQUATICS WATERPARKS	850,251	1,608,975	2,538,709	3,376,388	2,964,048
51260 SPECIALIZED RECREATION	1,987,082	1,260,584	1,340,622	2,343,619	1,867,291
51270 SPORTS	3,009,739	2,574,095	2,986,130	4,933,995	4,815,914
51280 CAPITAL PROJECTS - ASSET MGMT	607,356	558,961	892,794	417,883	482,758
51295 PARKS -LAND MANAGMENT	13,148,589	12,972,306	14,480,962	17,613,073	19,326,584
51297 PARKS & LAND-COVID OPERATIONS	-	26,633	-	-	-
<b>GENERAL FUND SUB TOTAL</b>	<b>28,569,992</b>	<b>25,564,163</b>	<b>30,641,842</b>	<b>43,073,639</b>	<b>45,783,651</b>
<b>CDBG</b>					
51230 RECREATION CENTERS	24,293	-	27,417	-	-
51260 SPECIALIZED RECREATION	24,308	(2)	-	-	-
<b>CDBG SUB TOTAL</b>	<b>48,602</b>	<b>(2)</b>	<b>27,417</b>	<b>-</b>	<b>-</b>
<b>CAPITAL PROJECTS</b>					
51240 AQUATICS	-	29,789	-	-	-
51245 AQUATICS WATERPARKS	-	32,857	-	-	-
51295 PARKS -LAND MANAGMENT	61,301	28,333	50,081	1,000,000	1,000,000
<b>CAPITAL PROJECTS SUB TOTAL</b>	<b>61,301</b>	<b>90,979</b>	<b>50,081</b>	<b>1,000,000</b>	<b>1,000,000</b>
<b>SPECIAL REVENUE</b>					
51170 SHELTERS GENERAL ADMINISTRATIO	-	170	-	-	-
51220 PARKS RECREATN ADMIN	11,130	(11,130)	-	-	-
51230 RECREATION CENTERS	37,935	(8,743)	(8,665)	-	-
51240 AQUATICS	12,486	(12,486)	-	-	-
51260 SPECIALIZED RECREATION	27,358	986	43,560	-	-
51270 SPORTS	13,055	(12,617)	-	-	-
51280 CAPITAL PROJECTS - ASSET MGMT	153,724	1,446	-	-	-
51295 PARKS -LAND MANAGMENT	1,697,282	1,729,387	1,713,279	2,145,000	2,145,000
51297 PARKS & LAND-COVID OPERATIONS	-	68,109	83,462	(0)	-
51440 PARKS STATE FUNDED GRNT	-	31,994	1,188,979	-	-
51480 PARKLAND DEDICATION FEES	251,224	6,964	41,728	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>2,204,194</b>	<b>1,794,079</b>	<b>3,062,344</b>	<b>2,145,000</b>	<b>2,145,000</b>
<b>All Funds Total</b>	<b>30,884,089</b>	<b>27,449,219</b>	<b>33,781,683</b>	<b>46,218,639</b>	<b>48,928,651</b>

## Strategic Actions

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### **Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments**

**Strategy 4.1** Deliver bond projects impacting Quality of Life across the city in a timely, efficient manner

**Action 4.1.3** Plan, design and implement park and recreation improvements

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.5** Provide indoor and outdoor leisure services to persons of all ages so they can develop skills, socialize, experience nature, relax and live a healthier lifestyle

**Action 4.2.6** Provide access to affordable recreation programs and facilities that engage the community

## FY 2023 Key Results

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- CAPRA accreditation
- Celebrated park improvements of Liz Morayma Park, Pueblo Viejo Park, Dick Shinaut Skate Park, Joey Barraza and Vino Memorial Park
- Began process for two Master Plans – Mary Frances Keisling Park and Memorial Park
- Over 350,000 visitors throughout WinterFest season
- Over 300 Live Active EP events
- Record-breaking participants for Mini Sports

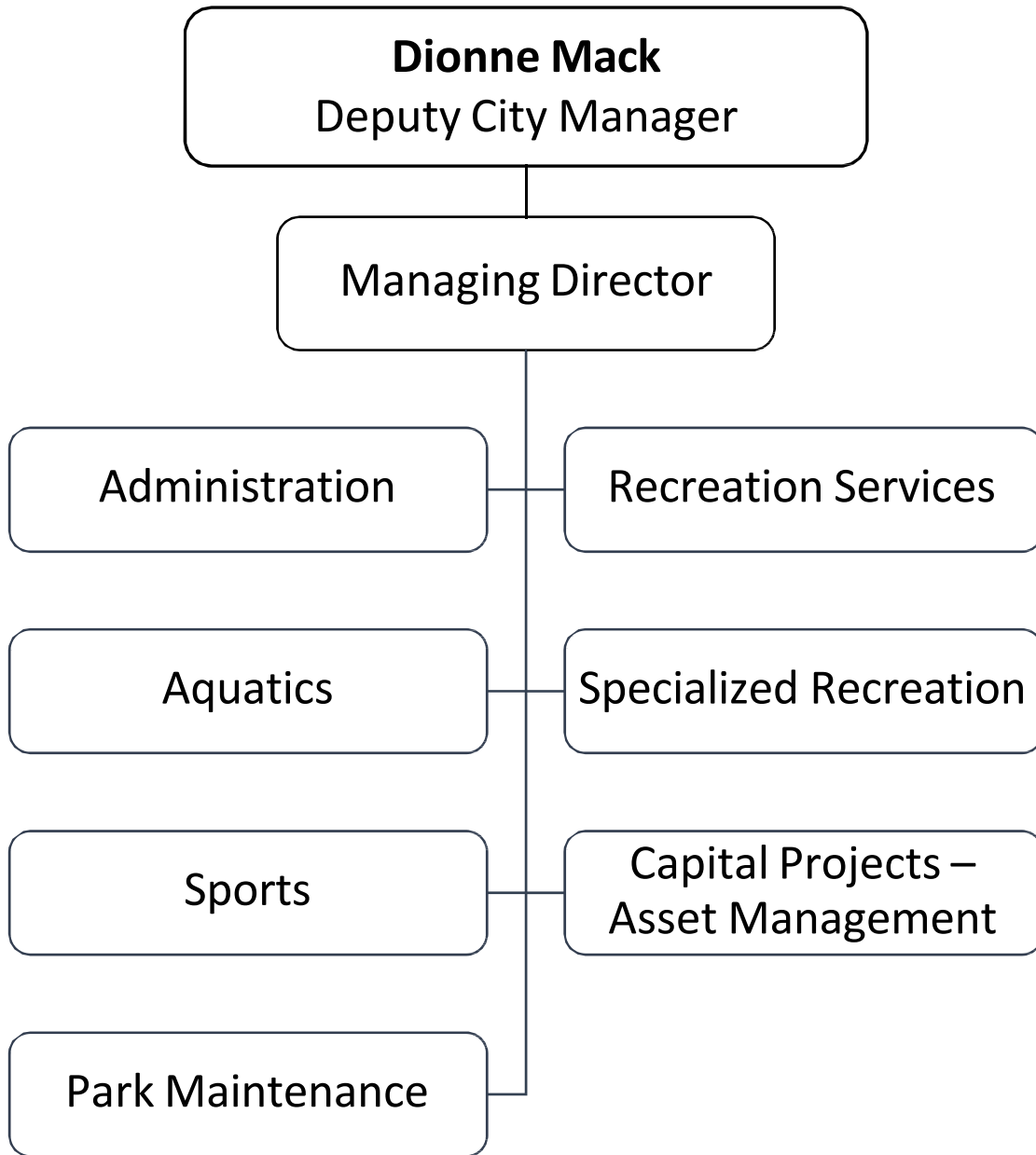
## FY 2024 Key Deliverables

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- New website, designed with voice of customer in mind
- Re-opening of all eligible facilities
- Completion of Master Planning Process for Mary Frances Kiesling Park and in process for Memorial Park
- Began or beginning renovations at Nolan Richardson, Grandview Senior Center, Multi-Purpose Center, Pat O'Rourke and Leo Cancellare and addition of Eastside Sports Phase II with several projects being completed in the Fall
- Complete playground shade structures and themed all abilities playground quality of life elements of the Community Progress Bond

# Parks and Recreation

## Adopted FY 2024 Organizational Chart



\*FTEs and Funding housed in Parks and Recreation  
but is overseen by Streets and Maintenance

	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	549.87	561.48	11.61
Non-General Fund	6.00	6.00	0.00
<b>Total Authorized</b>	<b>555.87</b>	<b>567.48</b>	<b>11.61</b>

Parks and Recreation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
(ACT) Irrigation Tech	1.00	0.00	0.00
Accountant	1.00	1.00	0.00
Accounting/Payroll Clerk	6.75	5.75	4.75
Accounting/Payroll Specialist	1.00	1.00	2.00
Administrative Analyst	0.00	0.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	2.00	2.00
Capital Improvement Project Manager	1.00	1.00	0.00
Community Center Supervisor	13.00	13.00	14.00
Construction Superintendent	1.00	0.00	1.00
Department Data Management Specialist	1.00	1.00	1.00
Electrician	1.00	1.00	1.00
Equipment Operator	24.00	21.00	18.00
Events & Programming Coordinator	2.00	1.00	2.00
Facilities Maintenance Chief	1.00	1.00	1.00
Facilities Maintenance Worker	2.00	3.00	3.00
Fleet Service Worker	1.00	1.00	0.00
General Service Worker	40.00	44.00	48.00
General Services Lead Worker	3.00	2.00	3.00
Graduate Intern	0.10	0.10	0.10
Groundskeeper	75.00	85.00	85.00
Groundskeeping Equipment Technician	1.00	1.00	2.00
Head Lifeguard	8.25	8.25	7.50
Human Resources Analyst	2.00	2.00	2.00
Human Resources Specialist	2.00	3.00	2.00
Irrigation Technician	20.00	22.00	22.00
Lead Maintenance Mechanic	3.00	3.00	3.00
Lifeguard	73.63	73.63	70.05
Maintenance Mechanic	7.00	8.00	8.00
Marketing & Customer Relations	1.00	0.00	0.00
Materials Specialist	1.00	1.00	1.00
Materials Supervisor	1.00	1.00	1.00
Ombudsperson	0.00	0.00	1.00
Open Space, Trails and Parks Coordinator	1.00	1.00	1.00
Operations Assistant	0.00	4.00	5.00
Park Area Supervisor	8.00	9.00	9.00
Parks Operations Superintendent	2.00	2.00	2.00
Park Project Review Coordinator	2.00	2.00	3.00
Park User Representative	2.00	2.00	2.00
Parks & Recreation Assistant Director	2.00	3.00	3.00
Parks Planning & Development Manager	1.00	1.00	1.00



Parks and Recreation  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Pool Attendant	26.20	23.00	25.70
Pool Manager	13.99	13.99	15.18
Project Compliance Specialist	1.00	0.00	0.00
Quality Assurance Manager	0.00	1.00	1.00
Recreation & Sports Coordinator	11.00	11.00	11.00
Recreation Leader	64.25	61.50	66.25
Recreation Manager	1.00	1.00	0.00
Recreation Program Manager	4.00	3.00	4.00
Recreation Program Supervisor	22.00	21.00	21.00
Recreation Specialist	46.00	46.00	47.00
Research Assistant	1.00	2.00	2.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting / Payroll Specialist	1.00	1.00	2.00
Senior Office Assistant	2.00	3.00	3.00
Senior Planner	1.00	1.00	0.00
Senior Project Accountant	0.00	0.00	1.00
Senior Secretary	1.00	1.00	1.00
Sports Site Specialist	6.00	6.00	6.00
Swim Instructor	1.25	1.25	1.25
Therapeutic Services Coordinator	1.00	1.00	1.00
V.O.E. Clerk	0.60	0.60	0.60
Welder	2.00	2.00	2.00
Youth Activities Coord	1.35	1.35	1.35
Youth Activity Specialist	20.32	20.45	19.75
<b>Grand Total</b>	<b>544.69</b>	<b>555.87</b>	<b>567.48</b>

# Zoo

## Mission

Celebrate the value of animals and natural resources and creates opportunities for people to rediscover their connection to nature.

### Key Functions:

*Promote wildlife conservation  
Educate the public about animals and nature  
Provide a fun and interactive family environment*



## FY 2024 Budget



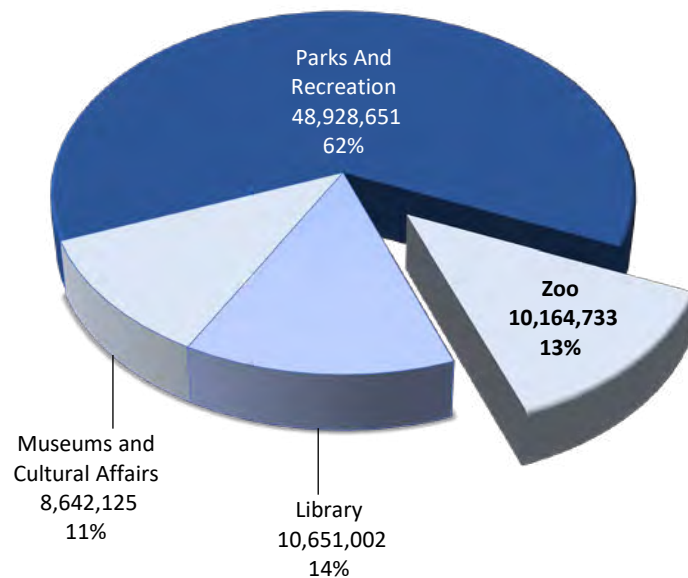
**FY 2024 Total Budget**  
\$10,164,733

**FY 2024 General Fund**  
\$7,204,374

**FY 2024 Non-General Fund**  
\$2,960,359

**Total FTE's**  
147.50

### Goal 4: Quality Of Life Total Budget \$78,386,512



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Increase Event Attendance by 3% Annually	18,851	41,923	16,500*	40,000

\*FY23 through Q2

**Zoo**  
**Mission Statement**

Celebrate the value of animals and natural resources and creates opportunities for people to rediscover their connection to nature.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	3,651,579	3,302,530	3,552,153	4,584,049	5,165,960	581,911	13%
EMPLOYEE BENEFITS	1,581,222	1,480,628	1,488,130	1,763,014	1,917,714	154,701	9%
PROFESSIONAL SERVICES	25,169	3,652	37,543	83,282	83,282	-	-
OUTSIDE CONTRACTS	465,515	505,625	560,608	877,678	1,092,473	214,795	24%
INTERFUND SERVICES	39,730	13,511	16,193	36,525	36,525	-	-
OPERATING LEASES	4,611	3,389	4,177	7,120	7,180	60	1%
FUEL AND LUBRICANTS	8,279	6,219	8,520	12,100	12,100	-	-
MATERIALS AND SUPPLIES	546,310	577,381	702,254	975,168	1,117,813	142,645	15%
MAINTENANCE AND REPAIRS	65,036	62,009	69,179	152,195	177,695	25,500	17%
MINOR EQUIPMENT AND FURNITURE	22,396	9,971	19,961	125,195	113,195	(12,000)	-10%
COMMUNICATIONS	17,352	31,041	10,370	62,255	62,955	700	1%
TRAVEL	22,134	3,606	13,587	105,680	110,680	5,000	5%
OTHER OPERATING EXPENDITURES	47,454	44,982	48,865	68,661	94,661	26,000	38%
OTHER NON-OPERATING EXPENDITURES	11,337	16,851	28,332	25,000	25,000	-	-
OPERATING TRANSFERS OUT	750,000	600,000	250,000	-	120,700	120,700	-
CAPITAL OUTLAY	171,260	-	53,982	83,800	26,800	(57,000)	-68%
<b>Total Expenditures</b>	<b>7,429,384</b>	<b>6,661,394</b>	<b>6,863,854</b>	<b>8,961,722</b>	<b>10,164,733</b>	<b>1,203,011</b>	<b>13%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	5,453,943	5,139,698	5,149,634	6,183,863	7,204,374	1,020,511	17%
SPECIAL REVENUE	1,975,440	1,521,696	1,714,220	2,777,859	2,960,359	182,500	7%
<b>Total Funds</b>	<b>7,429,384</b>	<b>6,661,394</b>	<b>6,863,854</b>	<b>8,961,722</b>	<b>10,164,733</b>	<b>1,203,011</b>	<b>13%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	123.50	121.50	124.50	144.50	147.50	3.00	
NON GENERAL FUND	23.00	13.50	10.00	4.00	-	(4.00)	
<b>Total Authorized</b>	<b>146.50</b>	<b>135.00</b>	<b>134.50</b>	<b>148.50</b>	<b>147.50</b>	<b>(1.00)</b>	

# Zoo

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
52120 ADMINISTRATIVE	1,343,485	620,812	717,875	981,205	1,484,613
52130 INFRASTRUCTURE	923,136	1,054,937	1,115,008	1,372,645	1,565,940
52140 ANIMAL CARE	2,884,068	3,063,500	2,987,746	3,300,122	3,434,900
52150 COMMUNITY & GUEST EXPERIENCE	303,254	400,449	329,005	529,891	718,921
<b>GENERAL FUND SUB TOTAL</b>	5,453,943	5,139,698	5,149,634	6,183,863	7,204,374
<b>SPECIAL REVENUE</b>					
52120 ADMINISTRATIVE	251,857	71,812	98,604	547,177	365,977
52130 INFRASTRUCTURE	949,830	840,258	859,893	994,817	1,217,817
52140 ANIMAL CARE	640,478	551,039	694,005	1,116,229	1,253,429
52150 COMMUNITY & GUEST EXPERIENCE	133,276	58,588	61,718	119,636	123,136
<b>SPECIAL REVENUE SUB TOTAL</b>	1,975,440	1,521,696	1,714,220	2,777,859	2,960,359
<b>All Funds Total</b>	<b>7,429,384</b>	<b>6,661,394</b>	<b>6,863,854</b>	<b>8,961,722</b>	<b>10,164,733</b>

## Strategic Actions

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### Goal 4: Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

**Strategy 4.1** Deliver bond projects impacting quality of life across the city in a timely, efficient manner

**Action 4.1.4** Plan, design and implement zoo improvements

**Strategy 4.2** Create innovative recreational, educational and cultural programs

**Action 4.2.7** Develop and increase revenue generating opportunities for the Zoo

**Action 4.2.8** Review and refresh education programs to engage guests and the Community

**Action 4.2.9** Increase conservation impact of the El Paso Zoo

**Action 4.2.10** Provide a fun, affordable, safe, educational and conservation experience to our Zoo guests

## FY 2023 Key Results

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- Leopard, elephant, sea lion exhibits repair & upgrade
- New South American pavilion restrooms
- Opening penguin oasis
- New animal holding II

## FY 2024 Key Deliverables

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- In design:
  - Galapagos Exhibit
  - Komodo Dragons Den
- Still to come:
  - Additional shade structures
  - Parking lot enhancements

# Zoo

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	144.50	147.50	3.00
Non-General Fund	4.00	0.00	(4.00)
<b>Total Authorized</b>	<b>148.50</b>	<b>147.50</b>	<b>(1.00)</b>



Zoo  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	1.00	1.00	1.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Animal Training and Enrichment Coordinator	1.00	1.00	1.00
Aquatic Life Support Technician	2.00	2.00	2.00
Audio Visual Technician	1.00	1.00	1.00
Budget & Services Coordinator	1.00	1.00	0.00
Business & Financial Manager	0.00	0.00	1.00
Business Systems Analyst	0.00	0.00	1.00
Cashier	5.50	3.00	0.00
Chief Veterinarian	1.00	1.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	0.00	8.50	8.50
Departmental Data Management Specialist	1.00	1.00	0.00
Electrician	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00
Facilities Maintenance Worker	4.00	4.00	4.00
General Service Worker	8.00	8.00	7.00
General Services Supervisor	0.00	0.00	1.00
Graphics Technician	1.00	1.00	1.00
Groundskeeper	5.00	6.00	6.00
Guest Experience Associate	1.00	1.00	1.00
Maintenance Mechanic	1.00	1.00	1.00
Marketing & Customer Relations Coordinator	1.00	1.00	1.00
Materials Specialist	1.00	0.00	0.00
Materials Supervisor	1.00	1.00	1.00
Membership Coordinator	0.00	1.00	1.00
Plumber	1.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	1.00
Ride & Attractions Attendant	4.00	4.00	4.00
Ride & Attractions Supervisor	1.00	1.00	1.00
Senior Accountant	0.00	0.00	1.00
Senior Accounting/Payroll Specialist	0.00	0.00	1.00
Senior Safety Specialist	1.00	1.00	1.00
Senior Zoo Keeper	7.00	8.00	8.00
Stores Clerk	1.00	1.00	1.00
Trades Helper	3.00	3.00	3.00
Veterinarian	1.00	1.00	1.00
Veterinary Assistant	3.00	3.00	3.00

Zoo  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Veterinary Technician	1.00	1.00	1.00
Volunteer Program Coordinator	0.00	1.00	1.00
Zoo Animal Curator	1.00	1.00	1.00
Zoo Area Supervisor	5.00	5.00	6.00
Zoo Collection Supervisor	3.00	3.00	3.00
Zoo Commissary Lead Technician	1.00	1.00	1.00
Zoo Commissary Supervisor	1.00	1.00	1.00
Zoo Commissary Technician	4.00	4.00	4.00
Zoo Director	1.00	1.00	1.00
Zoo Education Curator	1.00	1.00	1.00
Zoo Education Specialist	3.00	2.00	2.00
Zoo Events Coordinator	1.00	0.00	0.00
Zoo Exhibit Technician	2.00	2.00	2.00
Zoo Horticulture Supervisor	1.00	1.00	1.00
Zoo Keeper	40.00	46.00	46.00
Zoo Marketing Specialist	0.00	1.00	1.00
Zoo Medical Center Secretary	1.00	1.00	1.00
Zoo Registrar	1.00	1.00	1.00
<b>Grand Total</b>	<b>134.50</b>	<b>148.50</b>	<b>147.50</b>

# GOAL 5



**-INFORMATION TECHNOLOGY**

**Goal Team 5**  
**Promote Transparent and Consistent Communication Amongst All Members of the Community**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,838,998	4,653,521	4,995,614	5,629,149	6,108,231	479,081	9%
EMPLOYEE BENEFITS	1,561,812	1,406,366	1,570,049	1,856,035	1,952,589	96,554	5%
OUTSIDE CONTRACTS	7,161,964	8,629,809	10,058,536	12,734,236	13,890,680	1,156,444	9%
INTERFUND SERVICES	186,959	220,062	215,867	230,289	225,289	(5,000)	-2%
OPERATING LEASES	205,278	174,667	198,472	217,566	217,566	-	-
FUEL AND LUBRICANTS	10,111	11,675	15,687	15,900	15,900	-	-
MATERIALS AND SUPPLIES	390,756	159,120	170,079	228,430	233,180	4,750	2%
MINOR EQUIPMENT AND FURNITURE	358,913	634,132	163,800	200,000	200,000	-	-
COMMUNICATIONS	1,615,580	1,718,758	1,890,741	1,763,194	1,763,444	250	-
TRAVEL	13,860	-	4,548	-	-	-	-
OTHER OPERATING EXPENDITURES	29,460	3,481	9,845	41,645	69,645	28,000	67%
OPERATING TRANSFERS OUT	3,129,785	6,339,502	2,883,209	-	-	-	-
CAPITAL OUTLAY	1,032,033	381,946	296,866	-	-	-	-
<b>Total Expenditures</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>22,473,314</b>	<b>22,916,444</b>	<b>24,676,524</b>	<b>1,760,079</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	19,131,303	22,464,034	21,082,373	22,916,444	24,676,524	1,760,079	8%
CAPITAL PROJECTS	1,032,033	1,208,932	1,390,941	-	-	-	-
SPECIAL REVENUE	372,172	660,072	-	-	-	-	-
<b>Total Funds</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>22,473,314</b>	<b>22,916,444</b>	<b>24,676,524</b>	<b>1,760,079</b>	<b>8%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	91.00	80.00	81.75	90.75	90.75	-	-
NON GENERAL FUND	-	-	0.25	0.25	4.25	4.00	-
<b>Total Authorized</b>	<b>91.00</b>	<b>80.00</b>	<b>82.00</b>	<b>91.00</b>	<b>95.00</b>	<b>4.00</b>	

# Information Technology

## Mission

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

## Key Functions:

*Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications*

*Enhance internal communication and employee engagement*



## FY 2024 Budget



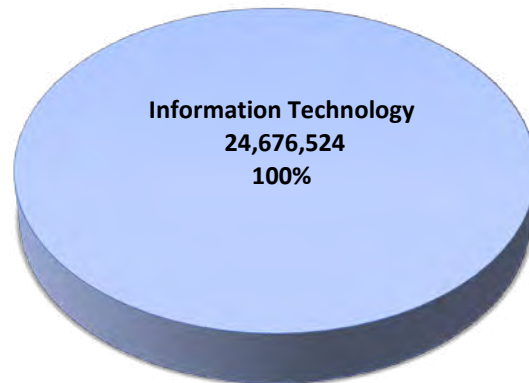
**FY 2024 Total Budget**  
\$24,676,524

**FY 2024 General Fund**  
\$24,676,524

**FY 2024 Non-General Fund**  
\$0

**Total FTE's**  
95.00

**Goal 5: Communication**  
Total Budget \$24,676,524



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Phishing Test Click Rate	7.20%	5.84%	5.79%*	7.10%

\*FY23 through Q2

**Information Technology  
Mission Statement**

Provide innovation and technology implementation management and support services to all City departments so they can transform the service experience for our community.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,838,998	4,653,521	4,995,614	5,629,149	6,108,231	479,081	9%
EMPLOYEE BENEFITS	1,561,812	1,406,366	1,570,049	1,856,035	1,952,589	96,554	5%
OUTSIDE CONTRACTS	7,161,964	8,629,809	10,058,536	12,734,236	13,890,680	1,156,444	9%
INTERFUND SERVICES	186,959	220,062	215,867	230,289	225,289	(5,000)	-2%
OPERATING LEASES	205,278	174,667	198,472	217,566	217,566	-	-
FUEL AND LUBRICANTS	10,111	11,675	15,687	15,900	15,900	-	-
MATERIALS AND SUPPLIES	390,756	159,120	170,079	228,430	233,180	4,750	2%
MINOR EQUIPMENT AND FURNITURE	358,913	634,132	163,800	200,000	200,000	-	-
COMMUNICATIONS	1,615,580	1,718,758	1,890,741	1,763,194	1,763,444	250	-
TRAVEL	13,860	-	4,548	-	-	-	-
OTHER OPERATING EXPENDITURES	29,460	3,481	9,845	41,645	69,645	28,000	67%
OPERATING TRANSFERS OUT	3,129,785	6,339,502	2,883,209	-	-	-	-
CAPITAL OUTLAY	1,032,033	381,946	296,866	-	-	-	-
<b>Total Expenditures</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>22,473,314</b>	<b>22,916,444</b>	<b>24,676,524</b>	<b>1,760,079</b>	<b>8%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	19,131,303	22,464,034	21,082,373	22,916,444	24,676,524	1,760,079	8%
CAPITAL PROJECTS	1,032,033	1,208,932	1,390,941	-	-	-	-
SPECIAL REVENUE	372,172	660,072	-	-	-	-	-
<b>Total Funds</b>	<b>20,535,509</b>	<b>24,333,038</b>	<b>22,473,314</b>	<b>22,916,444</b>	<b>24,676,524</b>	<b>1,760,079</b>	<b>8%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	91.00	80.00	81.75	90.75	90.75	-	-
NON GENERAL FUND	-	-	0.25	0.25	4.25	4.00	-
<b>Total Authorized</b>	<b>91.00</b>	<b>80.00</b>	<b>82.00</b>	<b>91.00</b>	<b>95.00</b>	<b>4.00</b>	



## Information Technology

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
15090 Administrative	5,840,743	8,954,340	5,858,255	2,919,390	3,059,358
15100 Client Services	1,288,452	1,320,116	1,444,404	1,626,750	1,573,826
15200 Application Management	1,863,531	1,603,639	1,722,285	1,364,353	1,153,916
15210 Infrastructure Management	1,566,022	1,472,513	1,398,644	1,379,368	1,378,264
15220 Information Security Assurance	283,163	301,741	483,882	574,726	865,920
15230 Strategic Innovation & Enterpr	666,396	583,932	572,704	706,340	584,497
15240 CITYWIDE IT CONTRACTS	7,078,582	7,582,484	8,865,785	12,632,736	13,789,180
15250 Records Management	544,415	645,270	528,802	569,305	573,141
15260 PUBLIC SAFETY	-	-	133,862	431,256	504,478
15270 USER EXPERIENCE	-	-	73,750	712,221	1,193,945
<b>GENERAL FUND SUB TOTAL</b>	19,131,303	22,464,034	21,082,373	22,916,444	24,676,524
<b>CAPITAL PROJECTS</b>					
15090 Administrative	430,949	585,062	902,487	-	-
15210 Infrastructure Management	601,085	623,869	488,454	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	1,032,033	1,208,932	1,390,941	-	-
<b>SPECIAL REVENUE</b>					
15100 Client Services	205,287	68,429	-	-	-
15240 CITYWIDE IT CONTRACTS	166,885	591,643	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	372,172	660,072	-	-	-
<b>All Funds Total</b>	20,535,509	24,333,038	22,473,314	22,916,444	24,676,524

## Strategic Actions

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### **Goal 5: Promote Transparent and Consistent Communication among All Members of the Community**

**Strategy 5.2** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications

**Action 5.2.1** Develop technology strategic communication plan

**Action 5.2.2** Formalize technology infrastructure refresh plan for core assets (network, servers, Voice over IP (VoIP) and storage)

**Strategy 5.3** Promote a well-balanced customer service philosophy throughout the organization

**Action 5.3.1** Implement customer service best Expand practices citywide

**Strategy 5.4** Enhance internal communication and employee engagement

**Action 5.4.1** Strengthen employee engagement

**Action 5.4.2** Expand opportunities to receive feedback on various topics and issues

**Strategy 5.5** Strengthen messaging opportunities through media outlets and proactive community outreach

**Action 5.5.1** Use of social media

## FY 2023 Key Results

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- Cloud-based call center
- IT infrastructure (Firewall and server upgrades, backup systems replacement)
- Verizon transition (Upgrading citywide mobile equipment)
- Email scam resilience testing
- GIS Strategic Plan 2023
- Capital improvements projects technology
- Public safety (Body-Worn Cameras Project, Public Safety Bonds Projects, City Watch)
- Other partnerships (El Paso Helps, LSS projects, CFT projects)

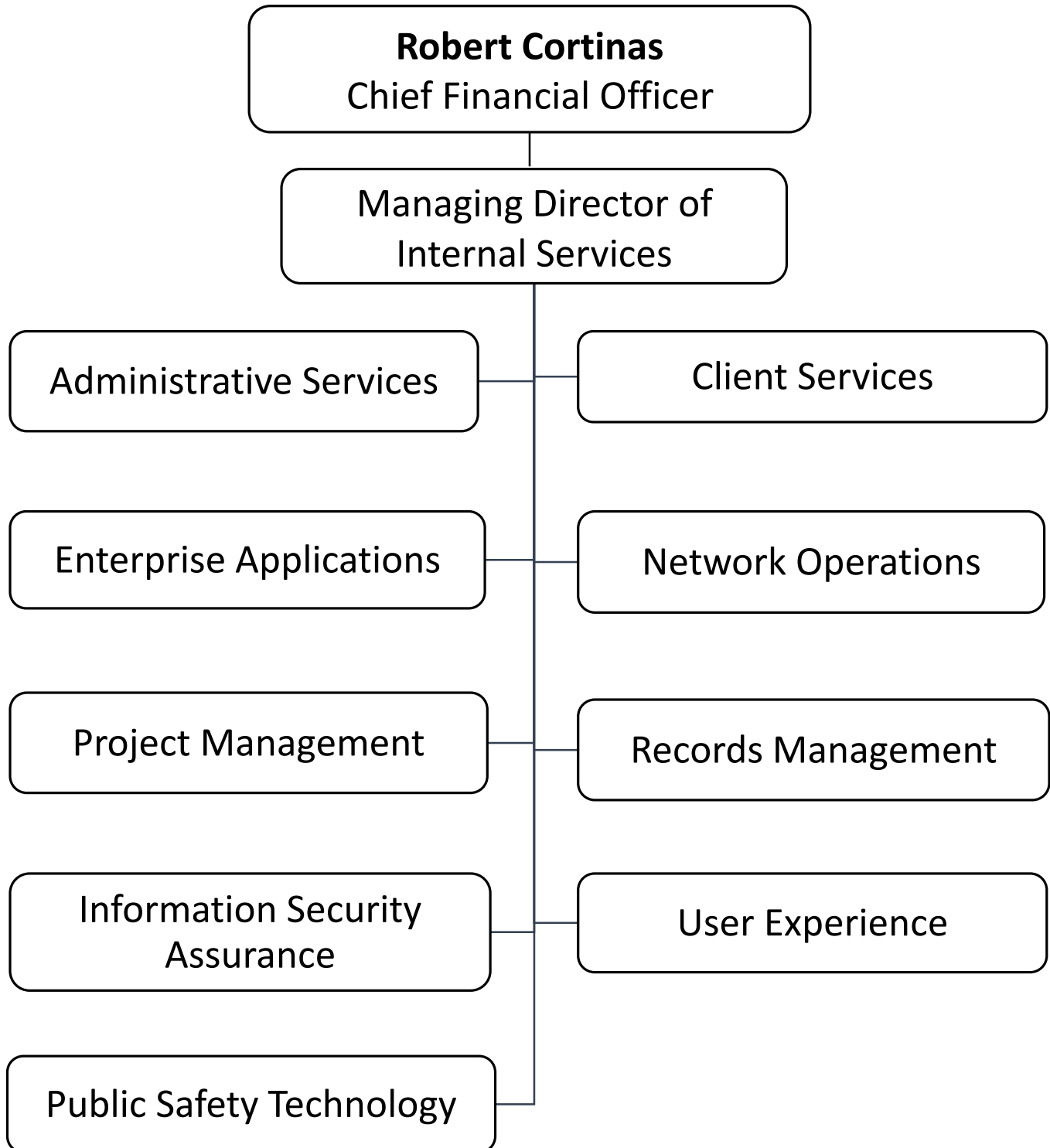
## FY 2024 Key Deliverables

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- Improved availability, accessibility, and security with software cloud migrations and mobile-ready initiatives
  - HR, financial, permit, and licensing system cloud migrations
- Modernized software solutions to enhance customer experience
  - EP311 mobile app – improved service request communications to residents
- Cybersecurity
  - Expansion of security awareness program offerings
  - Continued reduction of employee phishing failure rates through communication initiatives and education
  - Vulnerability management program reducing cybersecurity risk footprint
  - Enhancements of internet security layer

# Department of Information Technology Services

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	90.75	90.75	0.00
Non-General Fund	0.25	4.25	4.00
<b>Total Authorized</b>	<b>91.00</b>	<b>95.00</b>	<b>4.00</b>

Department of Information Technology Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Intern	0.00	0.00	0.50
Administrative Specialist	0.00	0.00	1.00
Application Support Specialist I	2.00	1.00	3.00
Application Support Specialist II	5.00	4.00	3.00
Application Support Specialist III	1.00	2.00	1.00
Applications Division Manager	1.00	1.00	1.00
Archives & Records Analyst	1.00	1.00	0.00
Archives & Records Manager	1.00	1.00	1.00
Business Contracts Manager	1.00	1.00	1.00
Business Systems Analyst	3.00	3.00	3.00
Chief Information Security Officer	0.00	1.00	1.00
Client Services Division Manager	0.00	1.00	1.00
Communications Cable Technician	2.00	2.00	2.00
Cybersecurity Engineer	0.00	0.00	1.00
Data Scientist	0.00	0.00	1.00
Database Administrator I	1.00	0.00	0.00
Database Administrator III	1.00	1.00	1.00
Deputy Chief Information Officer	0.00	0.00	1.00
Deputy Chief Technology Officer	0.00	0.00	1.00
Document Center Specialist	2.00	2.00	2.00
Document Center Supervisor	1.00	1.00	1.00
Enterprise Application Manager	2.00	2.00	0.00
Financial Research Analyst	2.00	1.00	2.00
Geographic Information Systems Specialist	1.00	1.00	1.00
GIS Administrator	1.00	0.00	0.00
GIS Programmer/Database Analyst	1.00	1.00	0.00
GIS Web Support	1.00	1.00	1.00
Information Security Analyst	4.00	4.00	4.00
Information Security Assurance Manager	1.00	0.00	1.00
Information Technology Asset Mgmt. Spec	0.00	0.00	1.00
Information Technology Assistant Director	1.00	1.00	0.00
Infrastructure Management Division Manager	1.00	0.00	0.00
IT Operations Manager	0.00	1.00	1.00
IT Program Manager Officer	0.00	0.00	1.00
IT Service Desk Manager	0.00	0.00	1.00
Managing Director of Internal Services	1.00	1.00	1.00
Mobile Network Administrator II	1.00	3.00	3.00
Mobile Network Administrator III	1.00	1.00	1.00
Network Administrator	2.00	2.00	0.00
Network Administrator Principal	0.00	0.00	1.00
Network Specialist	3.00	3.00	4.00
Network/VoIP Manager	1.00	0.00	0.00

Department of Information Technology Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Performance Analyst	0.00	0.00	1.00
Performance Systems Developer	0.00	0.00	1.00
Police Information Systems Manager	0.00	0.00	1.00
Principal Software Support Spec	0.00	0.00	2.00
Project Coordinator	0.00	2.00	2.00
Project Manager	2.00	2.00	3.00
Public Safety Technology Division Manager	0.00	1.00	1.00
Radio Network Specialist II	1.00	1.00	1.00
Research and Management Assistant	1.00	0.00	0.00
Scrum Master	0.00	0.00	1.00
Senior Financial Research Analyst	0.00	1.00	0.00
Senior Network Administrator	0.00	0.00	1.00
Senior Project Manager	1.00	1.00	0.00
Senior User Experience Developer	0.00	0.00	1.00
Strategic Initiatives Coordinator	0.00	0.00	1.00
Support Services Specialist III	3.00	3.00	4.00
Support Services I	4.00	4.00	4.00
Support Services II	11.00	11.00	8.00
Support Services IV	0.00	1.00	0.00
Support Services Manager	1.00	1.00	1.00
Systems Administration Manager	1.00	1.00	0.00
Systems Administrator I	2.00	2.00	1.00
Systems Administrator II	2.00	2.00	2.00
Systems Administrator III	2.00	2.00	2.00
Systems Administrator Principal	0.00	0.00	1.00
Telecommunications Manager	1.00	1.00	1.00
Undergraduate Intern	0.00	3.00	1.50
User Experience (UX) Developer	0.00	2.00	0.00
User Experience Data Scientist	0.00	1.00	1.00
User Experience Researcher	0.00	1.00	0.00
VoIP Telecom Specialist	1.00	1.00	0.00
Web Manager	0.00	0.00	1.00
Web Media Designer I	2.00	2.00	2.00
Web Media Designer III	1.00	1.00	0.00
<b>Grand Total</b>	<b>82.00</b>	<b>91.00</b>	<b>95.00</b>

# GOAL 6



## SOUND GOVERNANCE

- CITY ATTORNEY
- CITY CLERK
- CITY MANAGER
- HUMAN RESOURCES
- INTERNAL AUDIT

- MAYOR & COUNCIL
- NON-DEPARTMENTAL
- OFFICE OF THE COMPTROLLER
- PURCHASING & STRATEGIC SOURCING
- TAX



**Goal Team 6**  
**Set the Standard for Sound Governance and Fiscal Management**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	15,241,955	15,885,321	17,761,593	17,360,767	19,167,608	1,806,841	10%
EMPLOYEE BENEFITS	8,271,139	10,131,619	10,857,724	11,421,482	13,067,731	1,646,249	14%
PROFESSIONAL SERVICES	67,897,765	69,633,187	78,407,283	74,877,585	78,363,963	3,486,378	5%
OUTSIDE CONTRACTS	8,448,361	12,217,993	13,337,646	8,174,268	5,799,014	(2,375,254)	-29%
INTERFUND SERVICES	16,170	16,178	8,829	29,230	47,680	18,450	63%
OPERATING LEASES	185,434	170,794	(88,473)	237,960	248,095	10,135	4%
FUEL AND LUBRICANTS	3,655	3,801	508	30,100	48,100	18,000	60%
MATERIALS AND SUPPLIES	267,093	2,365,679	292,792	700,130	723,316	23,186	3%
MAINTENANCE AND REPAIRS	-	-	19,500	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	289,387	103,852	(24,884)	145,006	193,506	48,500	33%
COMMUNICATIONS	80,552	109,990	111,164	115,184	121,205	6,021	5%
TRAVEL	76,258	15,246	54,579	137,025	137,025	-	-
OTHER OPERATING EXPENDITURES	7,633,482	5,303,543	5,955,183	8,100,423	9,334,347	1,233,924	15%
COMMUNITY SERVICE PROJECTS	4,712,393	50,000	3,050,000	2,749,688	2,749,688	-	-
INTEREST EXPENSE	58,565,069	66,946,332	64,025,710	68,703,331	67,648,792	(1,054,539)	-2%
PRINCIPAL	54,082,178	59,545,279	54,588,755	55,180,000	54,400,000	(780,000)	-1%
OTHER NON-OPERATING EXPENDITURES	770,550	661,705	1,988,703	1,400,000	1,400,100	100	-
OPERATING TRANSFERS OUT	105,126,429	97,182,643	56,392,204	19,318,500	18,074,586	(1,243,914)	-6%
CAPITAL OUTLAY	132,319	(124,038)	15,259,586	147,094	147,094	-	-
<b>Total Expenditures</b>	<b>331,800,187</b>	<b>340,219,125</b>	<b>321,998,399</b>	<b>268,827,774</b>	<b>271,671,848</b>	<b>2,844,075</b>	<b>1%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	47,829,696	52,509,316	98,917,580	46,151,523	53,628,595	7,477,072	16%
CDBG	50,423	53,395	963,394	65,243	50,638	(14,605)	-22%
DEBT SERVICE	198,917,521	201,651,798	118,547,211	123,918,066	122,084,150	(1,833,916)	-1%
CAPITAL PROJECTS	2,017,628	168,598	4,041,247	89,608	102,662	13,054	15%
SPECIAL REVENUE	19,082,476	15,860,641	24,220,836	23,136,880	17,878,749	(5,258,131)	-23%
ENTERPRISE	1,998,776	2,552,647	2,208,540	2,324,297	2,614,462	290,165	12%
INTERNAL SERVICE	61,903,666	67,422,730	73,099,593	73,142,156	75,312,591	2,170,436	3%
<b>Total Funds</b>	<b>331,800,187</b>	<b>340,219,125</b>	<b>321,998,399</b>	<b>268,827,774</b>	<b>271,671,848</b>	<b>2,844,075</b>	<b>1%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	196.23	198.87	205.53	226.85	234.27	7.42	
NON GENERAL FUND	63.87	62.96	62.47	67.65	69.23	1.58	
<b>Total Authorized</b>	<b>260.10</b>	<b>261.83</b>	<b>268.00</b>	<b>294.50</b>	<b>303.50</b>	<b>9.00</b>	

# City Attorney

## Mission

Provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by The Mayor and City Council.



## Key Functions:

*Provide legal services including: general counsel; document preparation and review; representation in litigation; and prosecution of Class C misdemeanor offenses*

## FY 2024 Budget

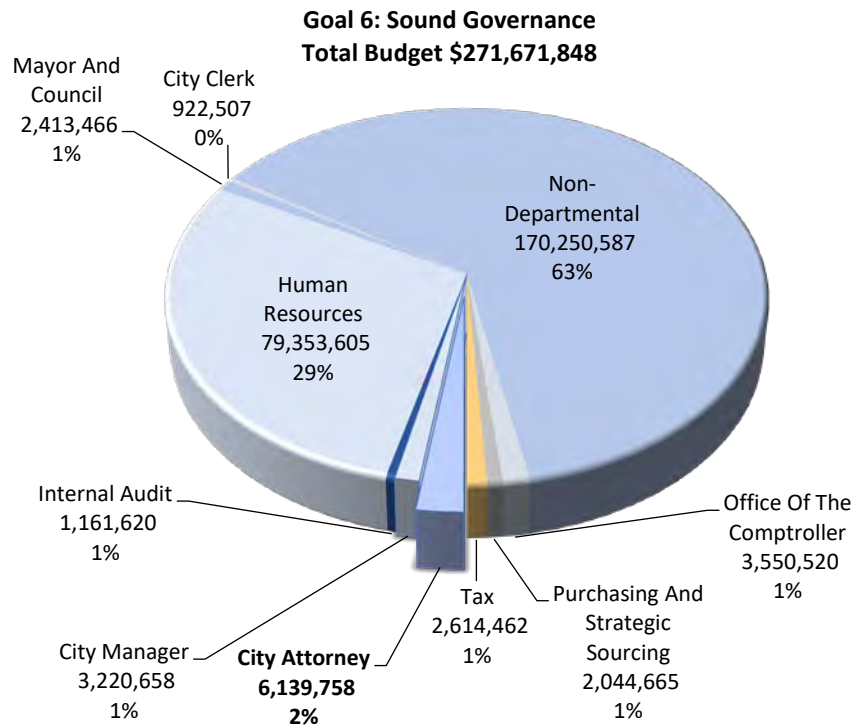


**FY 2024 Total Budget**  
\$6,139,758

**FY 2024 General Fund**  
\$6,089,120

**FY 2024 Non-General Fund**  
\$50,638

**Total FTE's**  
48.50



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% of Legal Documents Completed within 10 Working Days	99.57%	98.84%	99.60%	100%
% of Responses Prepared within 10 Working Days	97.81%	99.50%	98.20%	100%
% of Complaints Prepared within 10 Working Days	98.62%	98.75%	88.40%	100%

**City Attorney**  
**Mission Statement**

Provide excellent quality legal services in a timely and cost effective manner in order to assist in the implementation of the Strategic Plan adopted by Mayor and Council.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,065,942	2,348,752	2,806,917	3,011,359	3,925,107	913,749	30%
EMPLOYEE BENEFITS	612,591	675,141	747,423	942,351	1,135,251	192,900	20%
PROFESSIONAL SERVICES	1,872,450	912,616	2,702,326	456,500	456,500	-	-
OUTSIDE CONTRACTS	-	1,148	-	2,700	52,700	50,000	1,852%
OPERATING LEASES	7,202	1,685	3,357	10,900	5,900	(5,000)	-46%
MATERIALS AND SUPPLIES	25,958	24,725	36,689	79,500	84,500	5,000	6%
MINOR EQUIPMENT AND FURNITURE	17,277	15,440	12,261	22,000	22,000	-	-
COMMUNICATIONS	151	-	110	500	500	-	-
TRAVEL	12,937	1,451	7,709	23,000	23,000	-	-
OTHER OPERATING EXPENDITURES	33,037	18,641	25,827	34,300	34,300	-	-
OTHER NON-OPERATING EXPENDITURES	207,396	305,888	440,313	400,000	400,000	-	-
OPERATING TRANSFERS OUT	1,523	20,000	20,000	-	-	-	-
<b>Total Expenditures</b>	<b>4,856,463</b>	<b>4,325,488</b>	<b>6,802,931</b>	<b>4,983,109</b>	<b>6,139,758</b>	<b>1,156,649</b>	<b>23%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	4,763,219	4,289,219	6,714,653	4,917,866	6,089,120	1,171,253	24%
CDBG	50,423	53,395	36,758	65,243	50,638	(14,605)	-22%
SPECIAL REVENUE	1,523	47	-	-	-	-	-
INTERNAL SERVICE	41,299	(17,174)	51,519	-	-	-	-
<b>Total Funds</b>	<b>4,856,463</b>	<b>4,325,488</b>	<b>6,802,931</b>	<b>4,983,109</b>	<b>6,139,758</b>	<b>1,156,649</b>	<b>23%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	37.75	37.08	40.00	42.00	45.75	3.75	
NON GENERAL FUND	4.25	4.25	3.50	3.50	2.75	(0.75)	
<b>Total Authorized</b>	<b>42.00</b>	<b>41.33</b>	<b>43.50</b>	<b>45.50</b>	<b>48.50</b>	<b>3.00</b>	

**City Attorney**

<b>Division Summary</b>					
	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>GENERAL FUND</b>					
10500 ATTRNYS AND PARALEGALS	2,069,772	2,557,835	2,972,574	3,409,116	4,551,645
10510 LEGAL SECRETARIAL STAFF	449,027	369,327	437,026	438,653	461,029
10520 LEGAL SUPPORT STAFF	72,792	64,357	56,463	45,697	52,046
10530 LEGAL OPERATING EXP	90,259	59,196	85,953	165,400	165,400
10540 TRIAL OPER EXP DAMAGES SETT	269,612	332,471	477,362	494,000	494,000
10550 OUTSIDE COUNSEL SERVS	1,811,757	906,034	2,685,276	365,000	365,000
<b>GENERAL FUND SUB TOTAL</b>	4,763,219	4,289,219	6,714,653	4,917,866	6,089,120
<b>INTERNAL SERVICE</b>					
10500 ATTRNYS AND PARALEGALS	41,299	(17,174)	51,519	-	-
<b>INTERNAL SERVICE SUB TOTAL</b>	41,299	(17,174)	51,519	-	-
<b>CDBG</b>					
10560 LEGAL CD ADMIN	50,423	53,395	36,758	65,243	50,638
<b>CDBG SUB TOTAL</b>	50,423	53,395	36,758	65,243	50,638
<b>SPECIAL REVENUE</b>					
10570 LOBBYIST	1,523	47	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	1,523	47	-	-	-
<b>All Funds Total</b>	4,856,463	4,325,488	6,802,931	4,983,109	6,139,758

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.10** Enhance the quality of decision making with legal representation and support

**Action 6.10.1** Manage and comply with the Texas Public Information Act

**Action 6.10.2** Engage staff in the defense, resolution and response to claims and lawsuits

### FY 2023 Key Results

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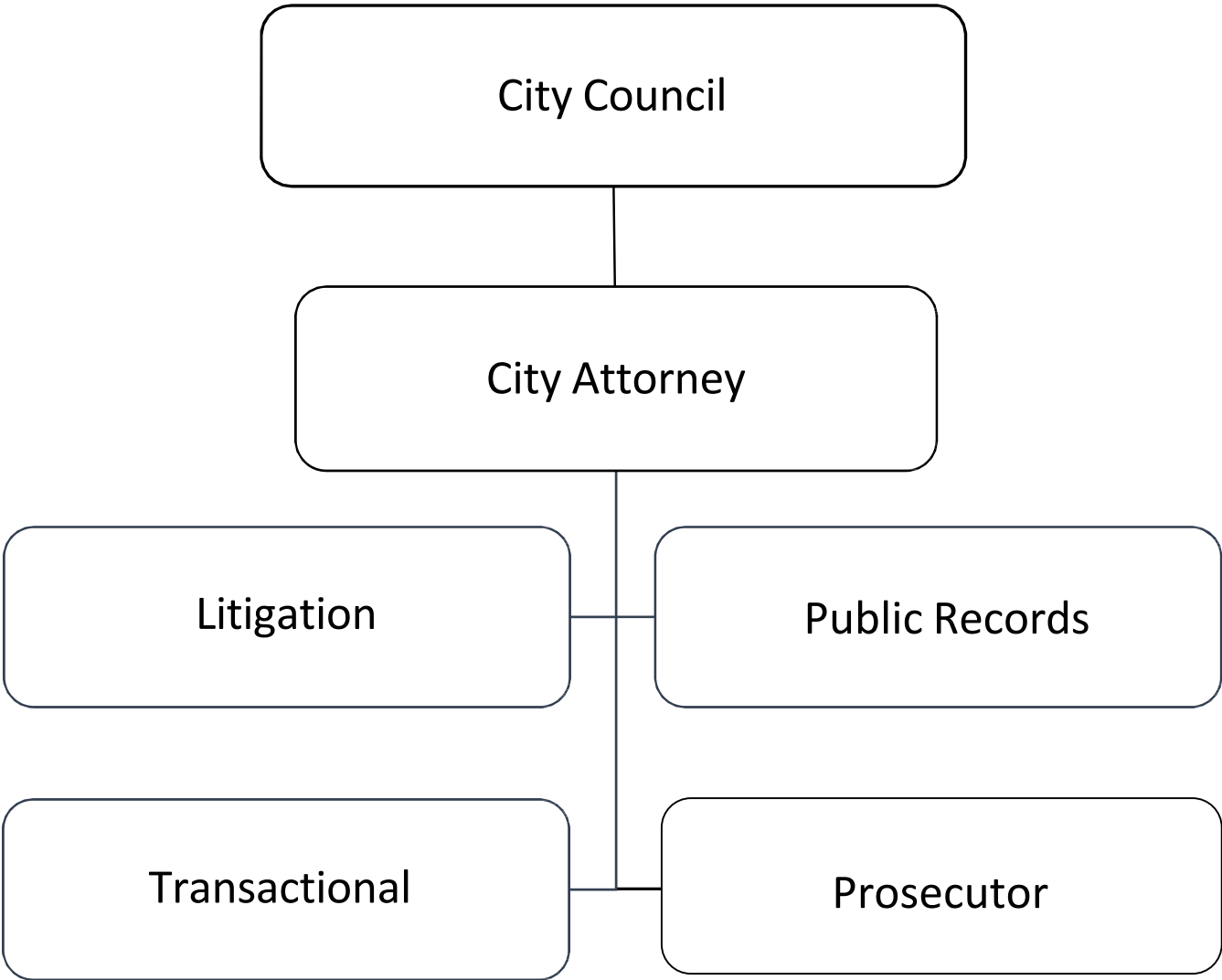
- 4,163 open records requests in the 1<sup>st</sup> and 2<sup>nd</sup> quarter
- Average response time is 3.73 days – 17 proactive pages
- \$49 million savings for rate payers
- \$15 million savings over 12 years for the Advanced Metering System
- \$34 million savings over 6 years for Texas Gas Service Rate case

### FY 2024 Key Deliverables

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- Attract and hire experienced lawyers
- Further develop onboarding program for new lawyers
- Participation in leadership training, baldrige, and LSS (Greenbelt candidate)
- Support for Council's legislative priorities

**City Attorney**  
Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	42.00	45.75	3.75
Non-General Fund	3.50	2.75	(0.75)
<b>Total Authorized</b>	<b>45.50</b>	<b>48.50</b>	<b>3.00</b>



City Attorney  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Analyst	0.00	1.00	1.00
Administrative Specialist	1.00	0.00	0.00
Assistant City Attorney-Senior I	4.00	4.00	4.00
Assistant City Attorney-Senior II	1.00	1.00	1.00
Assistant City Attorney	0.00	0.00	0.00
Assistant City Attorney I	11.50	10.50	7.50
Assistant City Attorney II	3.00	6.00	11.00
Assistant to the City Attorney	0.00	1.00	1.00
City Attorney	1.00	1.00	1.00
Deputy City Attorney	1.00	1.00	2.00
Legal/Contract Secretary	3.00	2.00	0.00
Legislative Attorney	1.00	1.00	1.00
Office Manager	1.00	0.00	0.00
Paralegal	7.00	9.00	9.00
Paralegal II	1.00	1.00	1.00
Paralegal III	0.00	0.00	1.00
Pub Records Coord	3.00	3.00	4.00
Public Records Supervisor	1.00	1.00	1.00
Research & Management Assistant	1.00	0.00	2.00
Senior Office Assistant	2.00	2.00	1.00
Trial Section Supervisor	1.00	1.00	0.00
<b>Grand Total</b>	<b>43.50</b>	<b>45.50</b>	<b>48.50</b>

# City Clerk

## Mission

Support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.

## Key Functions

*Conduct City Council and Mass Transit Board meetings*  
*Prepare City Council Agendas*  
*Conduct City Elections for Mayor, City Representatives, El Paso Municipal Court and El Paso Municipal Court of Appeals Judges*



## FY 2024 Budget



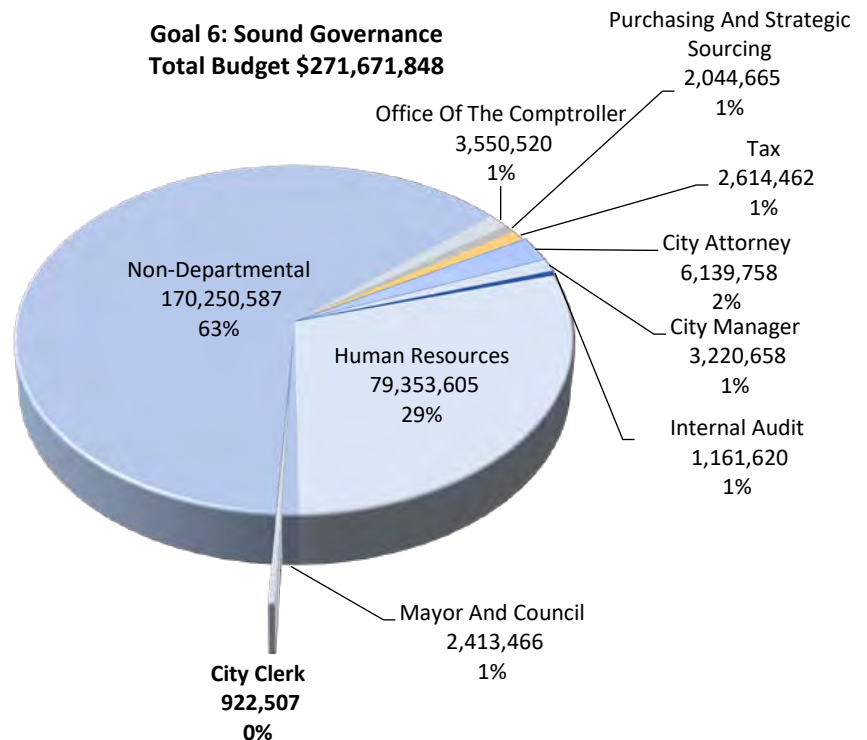
**FY 2024 Total Budget**  
\$922,507

**FY 2024 General Fund**  
\$922,507

**FY 2024 Non-General Fund**  
\$0

**Total FTE's**  
8.00

**Goal 6: Sound Governance**  
**Total Budget \$271,671,848**



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% of Contracts and Agreements Executed within 30 days of Council Approval	98%	99%	98%	98%
% of Filed Record Internal Requests Provided within 1 Hour	88%	79%	91%	90%
# of Board Meeting Agendas Posted	355	471	401	N/A

**City Clerk**  
**Mission Statement**

Support transparent and inclusive government by providing access to City Council meetings, governmental records, and election services to the El Paso Community so they can participate in city government.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	343,575	358,024	408,212	451,397	510,207	58,809	13%
EMPLOYEE BENEFITS	134,996	132,529	149,864	164,617	193,060	28,443	17%
PROFESSIONAL SERVICES	55,456	29,202	33,141	20,900	20,900	-	-
OUTSIDE CONTRACTS	988,117	1,177,878	1,117,746	648,700	168,700	(480,000)	-74%
INTERFUND SERVICES	-	-	-	800	300	(500)	-63%
OPERATING LEASES	3,541	2,135	2,614	4,000	4,000	-	-
MATERIALS AND SUPPLIES	1,564	1,696	4,205	4,140	4,640	500	12%
MINOR EQUIPMENT AND FURNITURE	-	140	1,160	1,200	1,200	-	-
TRAVEL	-	-	1,369	2,300	2,300	-	-
OTHER OPERATING EXPENDITURES	7,695	6,564	6,719	17,200	17,200	-	-
<b>Total Expenditures</b>	<b>1,534,943</b>	<b>1,708,169</b>	<b>1,725,029</b>	<b>1,315,254</b>	<b>922,507</b>	<b>(392,748)</b>	<b>-30%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,314,141	1,600,923	1,673,008	1,315,254	922,507	(392,748)	-30%
SPECIAL REVENUE	220,802	107,246	52,022	-	-	-	-
<b>Total Funds</b>	<b>1,534,943</b>	<b>1,708,169</b>	<b>1,725,029</b>	<b>1,315,254</b>	<b>922,507</b>	<b>(392,748)</b>	<b>-30%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	7.00	7.00	8.00	8.00	8.00	-	-
NON GENERAL FUND	-	-	-	-	-	-	-
<b>Total Authorized</b>	<b>7.00</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>-</b>	<b>-</b>

City Clerk

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
11020 CITY CLERK	1,314,141	1,600,923	1,673,008	1,315,254	922,507
<b>GENERAL FUND SUB TOTAL</b>	1,314,141	1,600,923	1,673,008	1,315,254	922,507
<b>SPECIAL REVENUE</b>					
11020 CITY CLERK	220,802	107,246	52,022	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	220,802	107,246	52,022	-	-
<b>All Funds Total</b>	<b>1,534,943</b>	<b>1,708,169</b>	<b>1,725,029</b>	<b>1,315,254</b>	<b>922,507</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

#### Strategy 6.8 Support transparent and inclusive government

- Action 6.8.1** Comply with the Texas Open Meetings Act & Texas Public Information Act
- Action 6.8.2** Administer and record municipal legislation
- Action 6.8.3** Maintain functioning boards through staff support

## FY 2023 Key Results

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- Climate Policy Charter Amendment petition verification – reviewed 9,091 signatures of 36,360 counted via statistical sampling
- Partnered with DoITS to develop a petition verification application
- November elections
  - General election (D1, D5, D6, & D8)
  - Community Progress Bond election
- December runoff election (D5, D6, & D8)
- Completed 4 LSS projects
- Implemented software for online posting of agendas and minutes for all boards and commissions

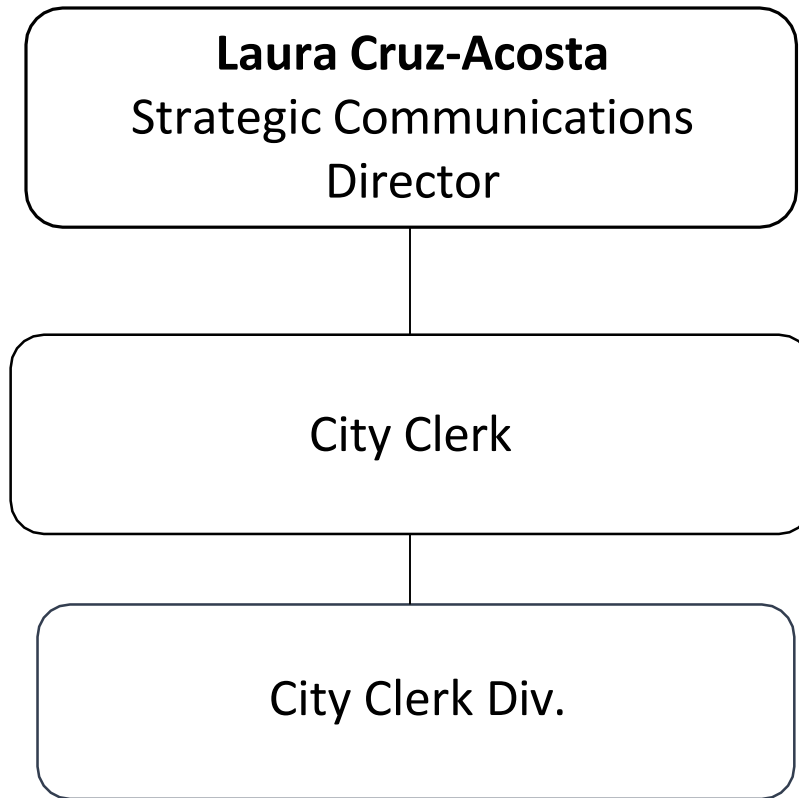
## FY 2024 Key Deliverables

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- Conducted elections for Representatives to Districts 1, 5, 6, 8, a Community Progress Bond election, and run-off elections for Districts 1, 6, and 8
- Conducted an electronic election for trustees to the City of El Paso Employees Retirement Trust
- Conducted Charter Amendment election and Climate Petition Charter election
- Implement a new software application to automate and standardize all board and commission agendas
- Integrate a new software application to create uniformed minutes of Board and Commission meetings

# City Clerk

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	8.00	8.00	0.00
Non-General Fund	0.00	0.00	0.00
<b>Total Authorized</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>



City Clerk  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Assistant	1.00	1.00	0.00
Assistant Municipal Clerk	1.00	0.00	0.00
Assistant City Clerk	0.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Customer Relations Clerk	1.00	0.00	0.00
Office Manager	0.00	0.00	1.00
Research & Management Assistant	0.00	0.00	1.00
Research Assistant	1.00	1.00	0.00
Secretary	1.00	2.00	1.00
Senior Secretary	1.00	1.00	2.00
Sign Language Interpreter	1.00	1.00	1.00
<b>Grand Total</b>	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>

# City Manager

## Mission

Provide professional recommendations to, and implements the policies and direction of Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

## Key Functions:

Serve City Council and community  
Administer local government projects and programs  
Serve as City Council's chief adviser  
Carry out City Council policies  
Prepare budget for City Council consideration



## FY 2024 Budget



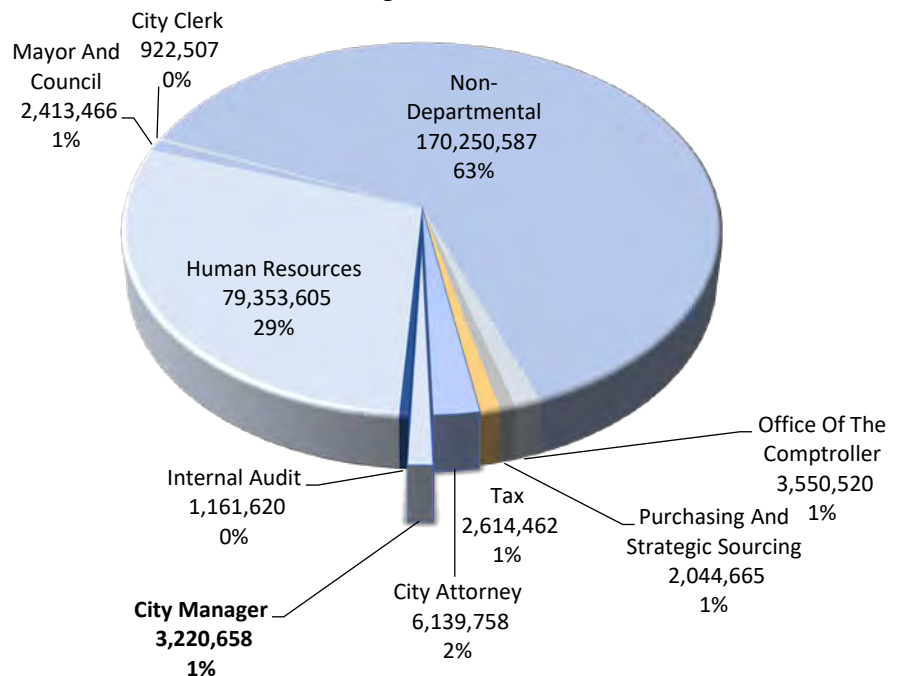
**FY 2024 Total Budget**  
\$3,220,658

**FY 2024 General Fund**  
\$3,220,658

**FY 2024 Non-General Fund**  
\$0

**Total FTE's**  
32.50

### Goal 6: Sound Governance Total Budget \$271,671,848



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Actual Revenue Compared to Budget (GF annual measure)	109.44%	111.40%	108.22%	100%

**City Manager  
Mission Statement**

Provide professional recommendations to, and implements the policies and direction of Council. Ensures high quality services, fosters economic and fiscal sustainability; and enhances the City's reputation as a high performing organization that operates in a manner consistent with its mission and values.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	2,146,830	2,194,583	1,990,842	2,135,143	2,298,791	163,648	8%
EMPLOYEE BENEFITS	658,184	723,828	724,362	720,730	688,267	(32,463)	-5%
OUTSIDE CONTRACTS	34,824	757,249	68,319	106,825	102,825	(4,000)	-4%
INTERFUND SERVICES	7	1,611	2,479	-	-	-	-
OPERATING LEASES	1,814	1,463	3,381	16,000	16,000	-	-
MATERIALS AND SUPPLIES	13,817	39,294	26,836	32,600	31,600	(1,000)	-3%
MINOR EQUIPMENT AND FURNITURE	7,838	-	18,534	4,000	9,000	5,000	125%
COMMUNICATIONS	(14,053)	-	-	-	-	-	-
TRAVEL	25,504	1,136	19,452	36,675	36,675	-	-
OTHER OPERATING EXPENDITURES	4,699	23,635	14,017	37,500	37,500	-	-
<b>Total Expenditures</b>	<b>2,879,464</b>	<b>3,742,798</b>	<b>2,868,222</b>	<b>3,089,473</b>	<b>3,220,658</b>	<b>131,186</b>	<b>4%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,879,464	3,019,683	2,868,090	3,089,473	3,220,658	131,186	4%
SPECIAL REVENUE	-	723,114	132	-	-	-	-
<b>Total Funds</b>	<b>2,879,464</b>	<b>3,742,798</b>	<b>2,868,222</b>	<b>3,089,473</b>	<b>3,220,658</b>	<b>131,186</b>	<b>4%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	29.08	29.84	29.08	31.07	31.24	0.17	
NON GENERAL FUND	2.42	1.16	0.92	0.93	1.26	0.33	
<b>Total Authorized</b>	<b>31.50</b>	<b>31.00</b>	<b>30.00</b>	<b>32.00</b>	<b>32.50</b>	<b>0.50</b>	

**City Manager**

<b>Division Summary</b>					
	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>GENERAL FUND</b>					
12000 Office of Management & Budget	938,336	1,000,589	996,258	1,105,195	1,116,637
12010 CITY MANAGER	1,174,564	1,071,957	797,287	987,603	883,888
12020 PUBLIC INFOR OFFICE	329,801	374,883	393,933	463,296	563,626
12050 PERFORMANCE OFFICE	436,764	572,255	680,613	533,379	656,506
<b>GENERAL FUND SUB TOTAL</b>	<b>2,879,464</b>	<b>3,019,683</b>	<b>2,868,090</b>	<b>3,089,473</b>	<b>3,220,658</b>
<b>SPECIAL REVENUE</b>					
12020 PUBLIC INFOR OFFICE	-	723,114	132	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>-</b>	<b>723,114</b>	<b>132</b>	<b>-</b>	<b>-</b>
<b>All Funds Total</b>	<b>2,879,464</b>	<b>3,742,798</b>	<b>2,868,222</b>	<b>3,089,473</b>	<b>3,220,658</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.4** Implement leading-edge practices for achieving quality and performance excellence

**Action 6.4.1** Align organizational practices and systems using nationally recognized performance criteria

**Strategy 6.5** Deliver services timely and efficiently with focus on continual improvement

**Action 6.5.1** Streamline and improve efficiency of city operations and staffing structure

**Action 6.5.2** Meet customers' expectations and requirements in core business areas and daily operations

**Strategy 6.6** Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

**Action 6.6.3** Provide accurate budgets and financial forecasts

## FY 2023 Key Results

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- Partnered with Human Resources on a Quality of Life Competitive Wage study
- Facilitated the cross functional team for the short-term rentals
- Assisted the Collective Bargaining Agreement Negotiation Team for PD with estimated costs and scenarios

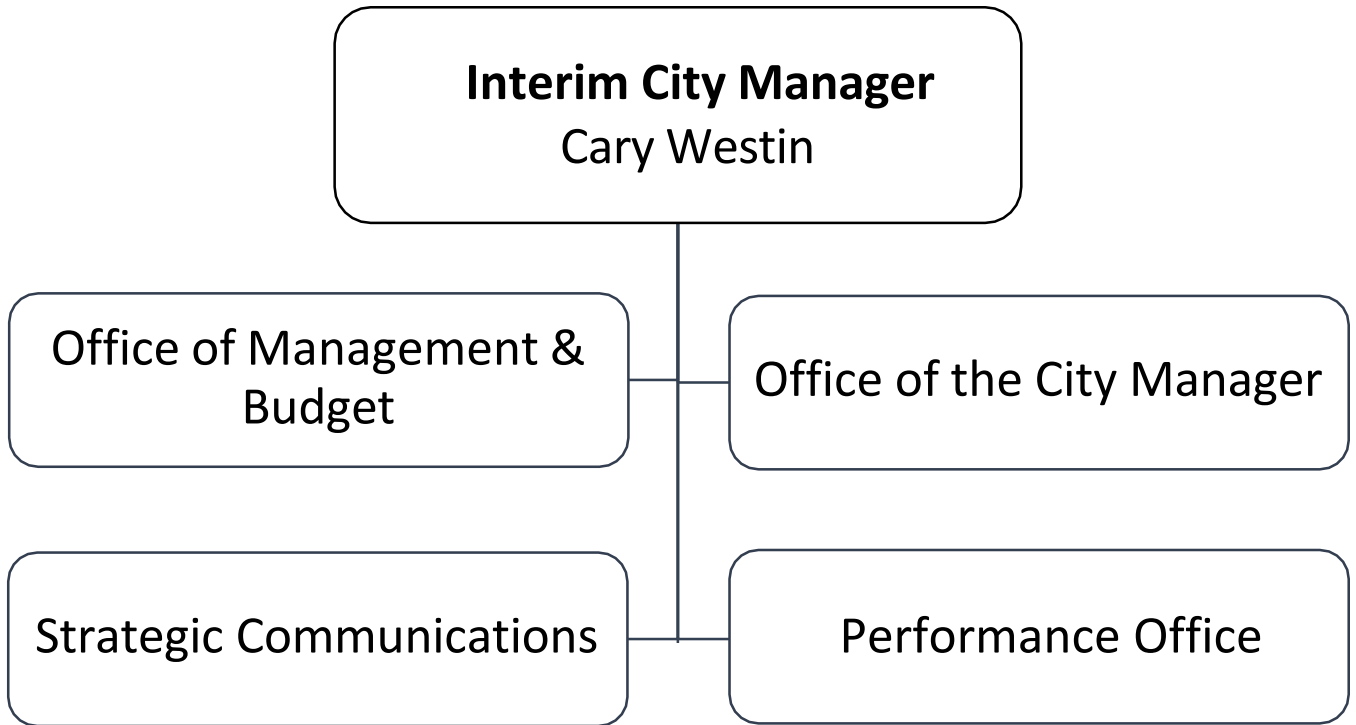
## FY 2024 Key Deliverables

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- Delivered redesigned White Belt Training & Workforce Idea workshops
- Delivered redesigned Workforce Green Belt Training co-designed with UTEP
- Deployed new workforce training in areas of Leadership Development + Design Thinking
- Selected to participate in Stanford University's 2023 d.Leadership program
- Opportunity youth-focused program
- Winner of ATD BEST award 2 years in row

# City Manager

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	31.07	31.24	0.17
Non-General Fund	0.93	1.26	0.33
<b>Total Authorized</b>	<b>32.00</b>	<b>32.50</b>	<b>0.50</b>



City Manager  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Assistant	1.00	1.00	0.00
Administrative Associate- City Manager's	0.00	1.00	0.00
Administrative Ombudsperson	1.00	1.00	1.00
Assistant 1-City Manager's Office	2.00	2.00	3.00
Budget Analyst	4.00	4.00	4.00
Budget Specialist	0.50	0.50	0.50
Chief Financial Officer/Deputy City Manager	1.00	1.00	1.00
Chief Innovation Officer	1.00	1.00	1.00
Chief Transformation Officer	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Communications Director	1.00	1.00	1.00
Data Scientist	1.00	0.00	0.00
Deputy City Manager of Public Safety & Support Services	1.00	1.00	1.00
Director of Office Management & Budget	1.00	1.00	0.00
Executive Budget Advisor	1.00	1.00	2.00
Financial and Ben System Admin	1.00	1.00	1.00
Graduate Intern	0.00	0.50	0.00
Lead Budget Analyst	1.00	2.00	1.00
Lead Public Affairs Coordinator	2.00	0.00	0.00
Managing Director	0.00	0.00	1.00
Multimedia Design Specialist	0.00	1.00	1.00
Performance Analyst	1.00	0.00	1.00
Performance Management Coordinator	1.00	1.00	1.00
Performance Systems Administrator	1.00	1.00	1.00
Public Affairs Officer	0.00	2.00	2.00
Senior Administrative Ombudsperson	1.00	1.00	1.00
Senior Budget Analyst	2.00	2.00	2.00
Senior Deputy City Manager	1.00	1.00	1.00
Senior Executive Budget Advisor	1.00	1.00	1.00
Strategic Initiatives Coordinator	0.00	1.00	1.00
Undergraduate Intern	0.50	0.00	1.00
<b>Grand Total</b>	<b>30.00</b>	<b>32.00</b>	<b>32.50</b>

# Human Resources

## Mission

Provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.

## Key Functions:

*Provide Recruitment & Employee Relations  
Administer Training, Development, Benefits & Risk  
Management  
Payroll Administration*



## FY 2024 Budget

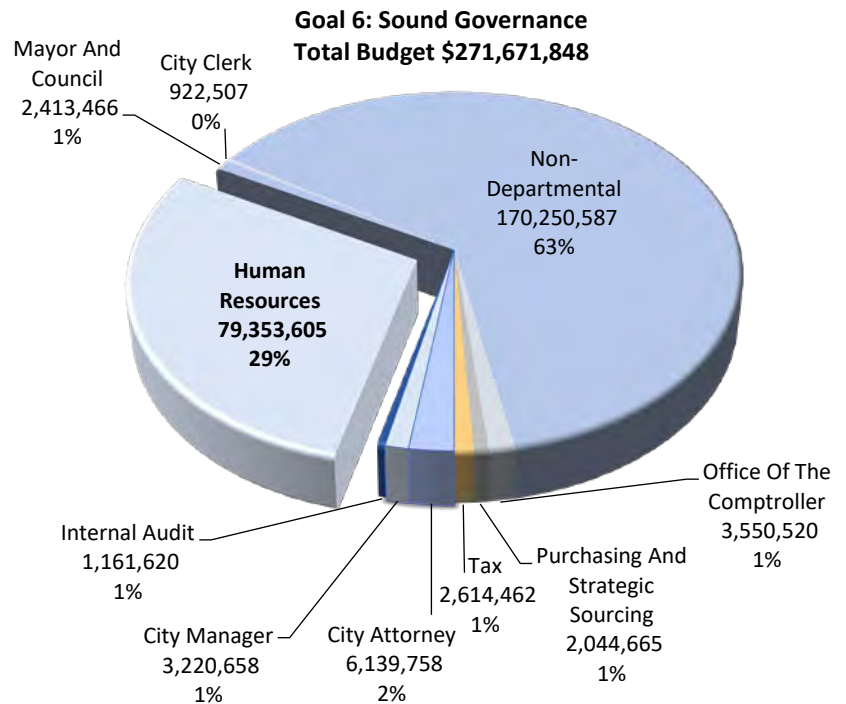


**FY 2024 Total Budget**  
\$79,353,605

**FY 2024 General Fund**  
\$4,041,014

**FY 2024 Non-General Fund**  
\$75,312,591

**Total FTE's**  
67.00



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% Turnover Rate	12.84%	11.0%	11.15%	10%
# of Sick Leave Hours Used	339,609	363,185	171,935*	337,960
# of Workers Compensation Claims	738	1,638	566	1,200

\*FY23 through Q2

**Human Resources  
Mission Statement**

Provide workforce strategies that promote, support, and recognize the success of our valued team members throughout their employment with the City of El Paso.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	5,050,210	3,014,247	3,373,154	3,985,419	4,814,290	828,872	21%
EMPLOYEE BENEFITS	3,285,511	3,217,333	3,374,388	3,843,816	4,159,349	315,533	8%
PROFESSIONAL SERVICES	55,505,133	60,561,051	66,100,977	63,985,915	66,849,010	2,863,095	4%
OUTSIDE CONTRACTS	1,966,796	2,460,330	2,204,859	2,029,735	2,139,735	110,000	5%
INTERFUND SERVICES	3,918	920	-	4,680	4,680	-	-
OPERATING LEASES	15,049	8,758	14,406	19,000	19,000	-	-
MATERIALS AND SUPPLIES	33,412	15,835	15,440	34,366	37,866	3,500	10%
MINOR EQUIPMENT AND FURNITURE	10,135	-	4,120	19,900	48,900	29,000	146%
COMMUNICATIONS	110	-	-	25	25	-	-
TRAVEL	9,049	(403)	847	5,500	5,500	-	-
OTHER OPERATING EXPENDITURES	471,247	536,970	801,342	778,750	1,275,250	496,500	64%
OTHER NON-OPERATING EXPENDITURES	-	-	2,479	-	-	-	-
OPERATING TRANSFERS OUT	-	-	-	1,424,884	-	(1,424,884)	-100%
<b>Total Expenditures</b>	<b>66,350,570</b>	<b>69,815,041</b>	<b>75,892,011</b>	<b>76,131,989</b>	<b>79,353,605</b>	<b>3,221,616</b>	<b>4%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,198,900	2,091,454	2,843,938	2,989,834	4,041,014	1,051,180	35%
SPECIAL REVENUE	2,291,689	283,684	-	-	-	-	-
ENTERPRISE	(2,386)	-	-	-	-	-	-
INTERNAL SERVICE	61,862,367	67,439,904	73,048,073	73,142,156	75,312,591	2,170,436	3%
<b>Total Funds</b>	<b>66,350,570</b>	<b>69,815,041</b>	<b>75,892,011</b>	<b>76,131,989</b>	<b>79,353,605</b>	<b>3,221,616</b>	<b>4%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	28.10	27.50	31.50	32.33	34.33	2.00	
NON GENERAL FUND	22.00	22.50	23.50	28.67	32.67	4.00	
<b>Total Authorized</b>	<b>50.10</b>	<b>50.00</b>	<b>55.00</b>	<b>61.00</b>	<b>67.00</b>	<b>6.00</b>	

## Human Resources

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
14000 HUMAN RESOURCES ADMIN	470,925	347,289	628,776	372,892	557,935
14015 HUMAN CAPITAL MANAGEMENT	488,484	516,540	542,194	746,208	1,089,263
14030 ORGANIZATIONAL DEVELOPMENT	747,722	796,207	1,333,371	1,500,908	1,930,639
14045 BENEFIT SERVICES	-	-	-	(795)	-
14050 PAYROLL, HRIS AND RECORDS	491,768	431,417	339,594	370,621	463,177
14070 WORKERS COMPENSATION	-	-	3	-	-
<b>GENERAL FUND SUB TOTAL</b>	2,198,900	2,091,454	2,843,938	2,989,834	4,041,014
<b>INTERNAL SERVICE</b>					
14000 HUMAN RESOURCES ADMIN	-	-	54,017	-	-
14045 BENEFIT SERVICES	52,517,969	56,589,408	59,628,777	60,597,655	62,260,647
14050 PAYROLL, HRIS AND RECORDS	-	-	132,868	-	-
14070 WORKERS COMPENSATION	8,999,003	10,015,819	13,073,619	12,038,000	12,590,819
14076 Unemployment	345,395	834,677	158,792	506,501	461,126
<b>INTERNAL SERVICE SUB TOTAL</b>	61,862,367	67,439,904	73,048,073	73,142,156	75,312,591
<b>ENTERPRISE</b>					
14030 ORGANIZATIONAL DEVELOPMENT	(2,386)	-	-	-	-
<b>ENTERPRISE SUB TOTAL</b>	(2,386)	-	-	-	-
<b>SPECIAL REVENUE</b>					
14015 HUMAN CAPITAL MANAGEMENT	1,406	-	-	-	-
14030 ORGANIZATIONAL DEVELOPMENT	132,100	255,280	-	-	-
14045 BENEFIT SERVICES	1,600,795	28,404	-	-	-
14076 Unemployment	557,387	-	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	2,291,689	283,684	-	-	-
<b>All Funds Total</b>	<b>66,350,570</b>	<b>69,815,041</b>	<b>75,892,011</b>	<b>76,131,989</b>	<b>79,353,605</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

#### Strategy 6.1 Recruit and retain a skilled and diverse workforce

**Action 6.1.1** Provide learning opportunities to maximize employee development and leadership

**Action 6.1.2** Sustain a strong pool of management leadership through formal succession planning

**Action 6.1.3** Implement policies and practices that will enhance our ability to attract, retain and reward top talent

#### Strategy 6.2 Implement employee benefits and services that promote financial security

**Action 6.2.1** Implement employee benefits and services that promote financial security

#### Strategy 6.3 Implement programs to reduce organizational risks

**Action 6.3.1** Mitigate organizational risk/costs

#### Strategy 6.13 Maintain systems integrity, compliance, and business continuity

**Action 6.13.1** Ensure adherence to vendor recommended best practices and updates

## FY 2023 Key Results

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- 2022 Platinum Award for Leading the Way in Workplace Well-being recipient
- Centralized service request system for employee requests
- Digital onboarding + offboarding process
- Automated performance evaluation system
- HR4VETS program
- Job + learning fairs
- Formalized Risk + Safety division
- 28 wellness education courses offered with 2,065 employees in attendance
- Shape It Up Hour podcast
  - Highest requested City training
  - 23 episodes & 1,699 employees in attendance

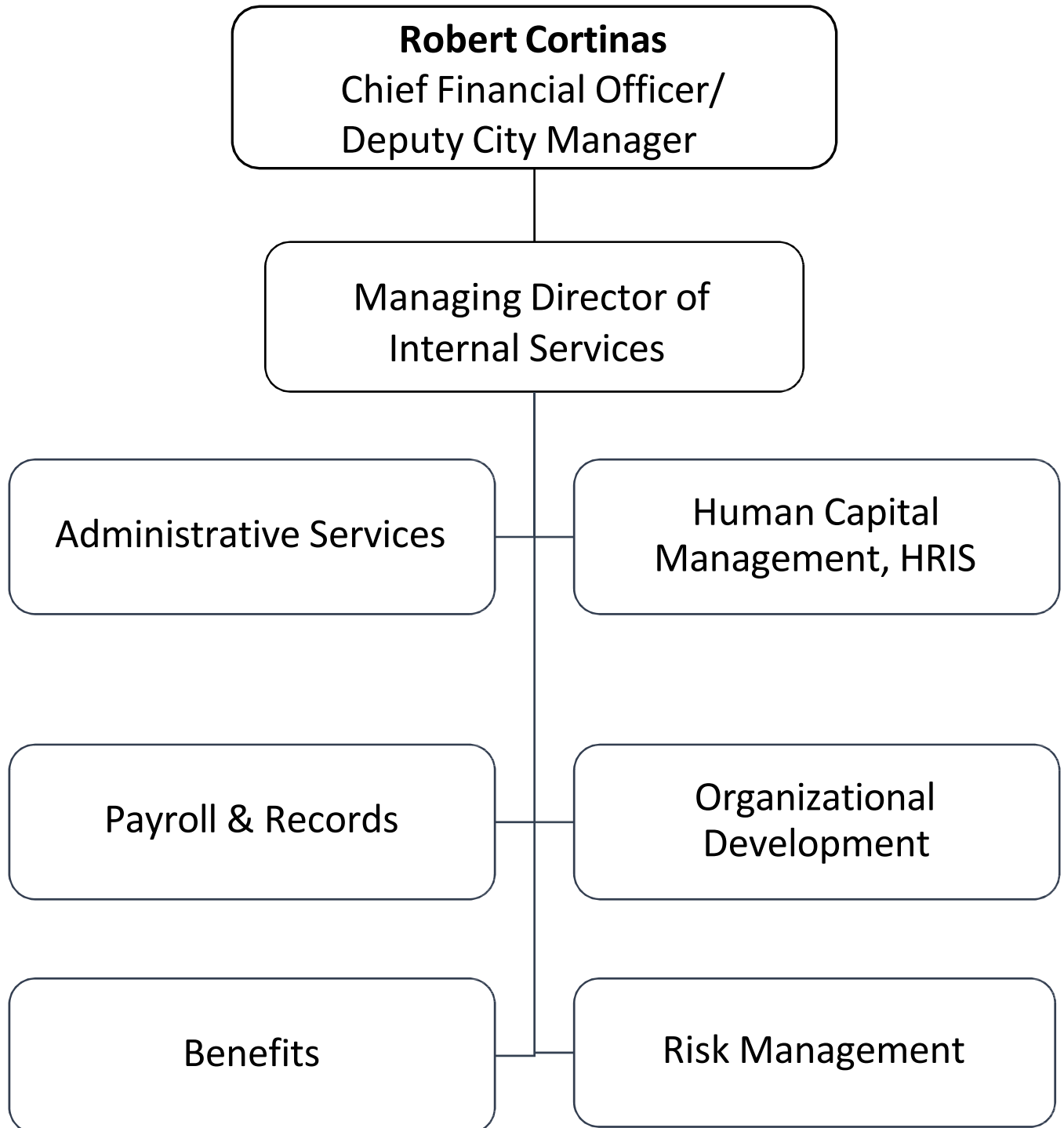
## FY 2024 Key Deliverables

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- Centralized employee service request system
- Automated performance management completion
- Service recognition program updates
- Continuous improvement of the Tuition Assistance Program

# Human Resources

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	32.33	34.33	2.00
Non-General Fund	28.67	32.67	4.00
<b>Total Authorized</b>	<b>61.00</b>	<b>67.00</b>	<b>6.00</b>

Human Resources  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
(UF) Accountant	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
ADA Accommodations Coordinator	0.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist	0.50	0.50	0.50
Business Systems Analyst	1.00	2.00	2.00
Chief Human Resources Officer	0.00	0.00	1.00
Chief Learning Officer	1.00	1.00	1.00
Civil Service Commission Recorder	1.00	1.00	1.00
Classification and Compensation	0.00	1.00	0.00
Collective Bargaining Compensation Analyst	0.00	0.00	1.00
Customer Relations Representative	0.00	0.00	2.00
Employee Relations Officer	0.00	2.00	2.00
(UF) (ACT) HR Specialist	1.00	1.00	1.00
Human Resources Analyst	3.00	3.00	3.00
Human Resources Assistant Director	2.00	2.00	2.00
(UF) Human Resources Audit Specialist	1.00	1.00	1.00
Human Resource Audit Specialist	3.00	3.00	3.00
Human Resources Business Partner	2.00	2.00	2.00
Human Resources Director	1.00	1.00	0.00
Human Resources Manager	2.00	2.00	2.00
Human Resources Specialist	11.00	8.00	8.00
Intern and Volunteer Coordinator	0.00	0.00	1.00
(UF) Lead Human Resources Specialist	1.00	1.00	1.00
Lead Human Resources Specialist	2.00	2.00	3.00
Office Assistant	1.00	1.00	0.00
Payroll and Benefits Officer	0.00	0.00	1.00
Performance Analyst	0.00	2.00	2.00
Risk and Safety Director	0.00	1.00	1.00
Risk Management Analyst	1.00	1.00	1.00
Risk Management Coordinator	0.00	1.00	1.00
Risk Manager	1.00	1.00	1.00
Safety Program Coordinator	0.00	1.00	2.00
Safety Specialist	1.00	1.00	1.00
Safety Technician	0.00	0.00	1.00
(UF) Senior Human Resources Analyst	2.00	2.00	3.00
Senior Human Resources Analyst	4.00	4.00	4.00
Senior Human Resources Specialist	1.00	2.00	2.00
Senior Office Assistant	1.00	1.00	0.00
Senior Safety Specialist	1.00	1.00	1.00
(UF) Sr Human Resources Specialist	1.00	1.00	1.00
Training Specialist	5.00	3.00	3.00



Human Resources  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Undergraduate Intern	0.50	0.50	0.50
<b>Grand Total</b>	<b>55.00</b>	<b>61.00</b>	<b>67.00</b>

# Internal Audit

## Mission

Provide independent, objective assurance and consulting services designed to add value and improve the City of El Paso's operations.

## Key Functions

*Provide independent objective assurance and consulting services*

*Report significant risk exposures, control issues, fraud risks, governance issues, and other matters to Financial Oversight and Audit Committee and Senior Management*

*Manage the City of El Paso Annual Audit Plan, Employee Hotline, Hotel Occupancy Tax Audits and Audits of Franchise Fee Agreements*



## FY 2024 Budget

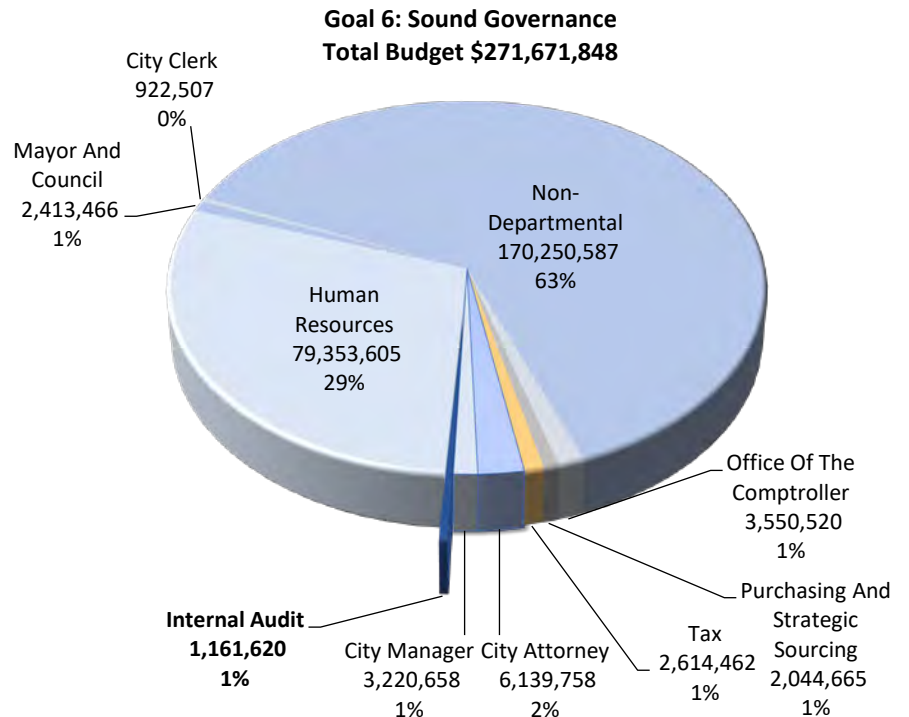


**FY 2024 Total Budget**  
\$1,161,620

**FY 2024 General Fund**  
\$1,161,620

**FY 2024 Non-General Fund**  
\$0

**Total FTE's**  
10.00



\*Internal Audit has no Key Performance Indicators

**Internal Audit  
Mission Statement**

Provide independent, objective assurance and consulting services designed to add value and improve the City of El Paso's operations.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	517,370	472,585	589,762	622,032	659,550	37,518	6%
EMPLOYEE BENEFITS	158,080	154,515	166,221	187,630	203,810	16,180	9%
OUTSIDE CONTRACTS	60,431	19,017	59,786	73,000	273,000	200,000	274%
INTERFUND SERVICES	230	488	489	500	500	-	-
OPERATING LEASES	1,224	1,279	1,170	2,160	2,160	-	-
MATERIALS AND SUPPLIES	3,313	5,203	5,475	6,000	6,000	-	-
TRAVEL	636	72	1,860	4,000	4,000	-	-
OTHER OPERATING EXPENDITURES	8,112	10,008	10,541	9,800	12,600	2,800	29%
<i>Total Expenditures</i>	<b>749,396</b>	<b>663,166</b>	<b>835,303</b>	<b>905,122</b>	<b>1,161,620</b>	<b>256,498</b>	<b>28%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	749,396	663,166	835,303	905,122	1,161,620	256,498	28%
<i>Total Funds</i>	<b>749,396</b>	<b>663,166</b>	<b>835,303</b>	<b>905,122</b>	<b>1,161,620</b>	<b>256,498</b>	<b>28%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	7.00	7.00	7.00	7.50	8.00	0.50	
NON GENERAL FUND	2.00	2.00	2.00	2.00	2.00	-	
<i>Total Authorized</i>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.50</b>	<b>10.00</b>	<b>0.50</b>	

Internal Audit

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
12030 INTERNAL AUDIT	749,396	663,166	835,303	905,122	1,161,620
<b>GENERAL FUND SUB TOTAL</b>	749,396	663,166	835,303	905,122	1,161,620
<b>All Funds Total</b>	<b>749,396</b>	<b>663,166</b>	<b>835,303</b>	<b>905,122</b>	<b>1,161,620</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.6** Ensure continued financial stability and accountability through sound financial management, budgeting, and reporting

**Strategy 6.8** Support transparent and inclusive government

### FY 2023 Key Results

---

- From 2015–2022, total additional HOT payments collected \$2,273,092
- For FY 2022, HOT Audits identified an additional HOT Tax due to the City of 404,250
- City of El Paso Employee Hotline Program
  - 38 calls received and 37 resolved for FY 2022 & FY 2023 as of 3/8/2023
- Franchise Fee Audits FY 2022 & FY 2023:
  - Collected - \$258,177
  - Pending - \$326,565

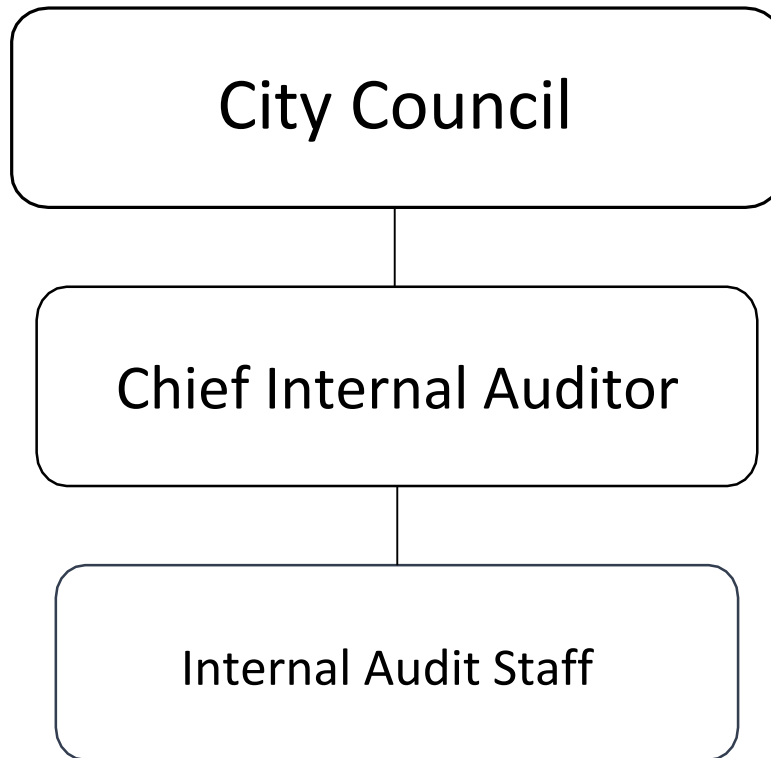
### FY 2024 Key Deliverables

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- Identify and engage the next round of 20 Hotel Occupancy Tax (HOT) Audits
- Identify and engage the next utility company to conduct a Franchise Fee Audit on
- Complete a successful External Quality Control Assurance Review of the Internal Audit Office
- Encourage staff to sit for Internal Audit Professional Certification exams

# Internal Audit

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	7.50	8.00	0.50
Non-General Fund	2.00	2.00	0.00
<b>Total Authorized</b>	<b>9.50</b>	<b>10.00</b>	<b>0.50</b>

Internal Audit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Audit Manager	0.00	1.00	1.00
Auditor I	1.00	1.00	2.00
Auditor II	3.00	2.00	2.00
Auditor III	2.00	2.00	2.00
Auditor IV	1.00	2.00	2.00
Chief Internal Auditor	1.00	1.00	1.00
Financial Research Analyst	1.00	0.50	0.00
<b>Grand Total</b>	<b>9.00</b>	<b>9.50</b>	<b>10.00</b>



# Mayor and Council

## Mission:

As outlined in the City Charter, the Mayor and City Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

## Key Functions:

*Respond to citizen concerns*  
*Represent various segments of the community*  
*Appoint and direct City Manager*  
*Enact ordinances and resolutions*  
*Approve budget*  
*Determine tax rates*



## FY 2024 Budget



### FY 2024 Total Budget

\$2,413,466

### FY 2024 General Fund

\$2,333,466

### FY 2024 Non-General Fund

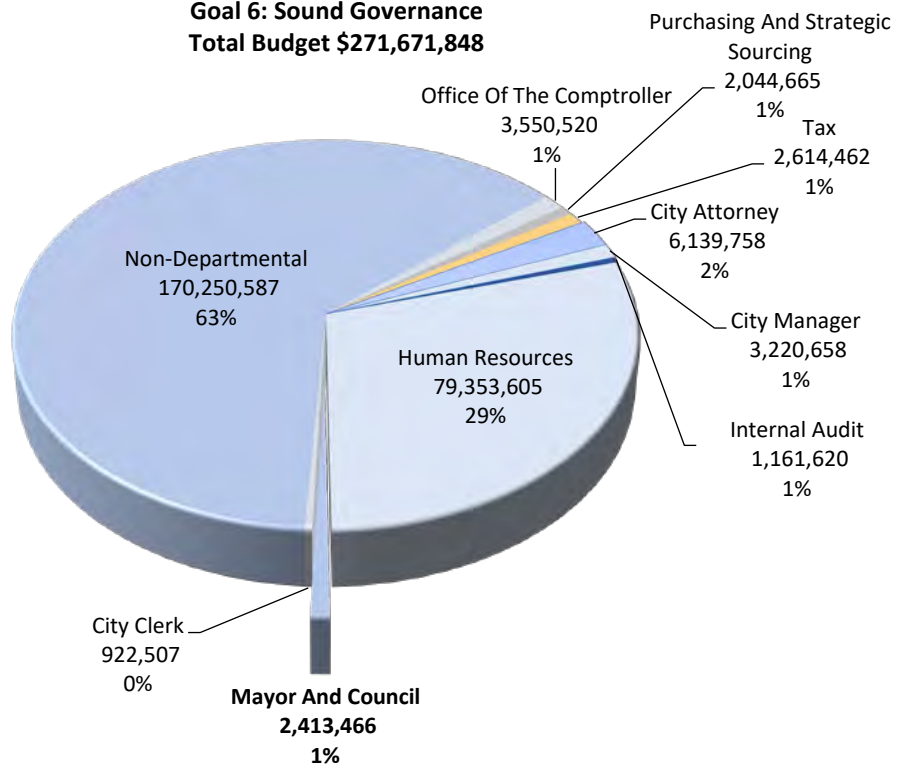
\$80,000

### Total FTE's

27.00

### Goal 6: Sound Governance

Total Budget \$271,671,848



\*No Key Performance Indicators or Key Deliverables are available for Mayor and Council

**Mayor and Council  
Mission Statement**

As outlined in the City Charter, the Mayor and Council may act to accomplish any lawful purpose for the “advancement of the interest, welfare, health, morals, comfort, safety, and convenience of the City and its inhabitants.”

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,109,075	1,152,036	1,207,817	1,599,840	1,712,330	112,490	7%
EMPLOYEE BENEFITS	278,580	290,294	336,483	495,402	517,831	22,429	5%
OUTSIDE CONTRACTS	27,806	22,495	42,845	49,045	49,045	-	-
OPERATING LEASES	-	-	-	3,600	3,600	-	-
MATERIALS AND SUPPLIES	7,753	5,359	4,568	9,460	9,460	-	-
TRAVEL	17,928	-	-	36,700	36,700	-	-
OTHER OPERATING EXPENDITURES	51,471	81,019	112,540	84,500	84,500	-	-
OPERATING TRANSFERS OUT	31,171	78,515	37,250	-	-	-	-
CAPITAL OUTLAY	-	6,550	-	-	-	-	-
<b>Total Expenditures</b>	<b>1,523,783</b>	<b>1,636,268</b>	<b>1,741,503</b>	<b>2,278,547</b>	<b>2,413,466</b>	<b>134,919</b>	<b>6%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,449,364	1,550,479	1,629,607	2,198,547	2,333,466	134,919	6%
SPECIAL REVENUE	74,420	85,788	111,896	80,000	80,000	-	-
<b>Total Funds</b>	<b>1,523,783</b>	<b>1,636,268</b>	<b>1,741,503</b>	<b>2,278,547</b>	<b>2,413,466</b>	<b>134,919</b>	<b>6%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	24.00	24.00	24.00	28.00	27.00	(1.00)	
NON GENERAL FUND						-	
<b>Total Authorized</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>28.00</b>	<b>27.00</b>	<b>(1.00)</b>	

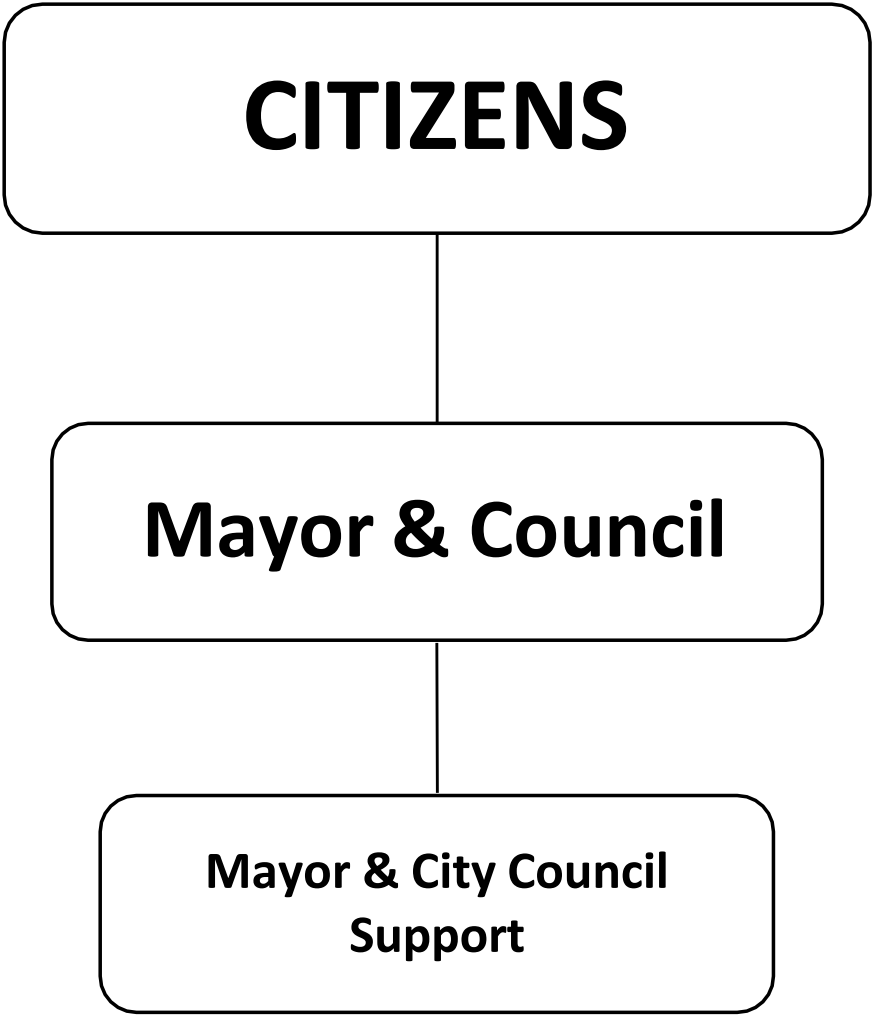
**Mayor and Council**

**Division Summary**

	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>GENERAL FUND</b>					
10000 COUNCIL DISTRICT 01	140,409	152,613	160,492	224,769	239,191
10010 COUNCIL DISTRICT 02	144,553	152,613	160,492	224,769	239,191
10020 COUNCIL DISTRICT 03	139,139	152,613	160,492	224,769	239,191
10030 COUNCIL DISTRICT 04	140,409	152,614	160,492	224,769	239,191
10040 COUNCIL DISTRICT 05	140,409	152,670	160,492	224,769	239,191
10050 COUNCIL DISTRICT 06	150,667	152,526	160,492	224,769	239,191
10060 COUNCIL DISTRICT 07	138,504	152,753	160,492	224,769	239,191
10070 COUNCIL DISTRICT 08	140,416	152,613	160,492	224,769	239,191
10090 OFFICE OF THE MAYOR	314,859	329,464	345,673	400,395	419,938
<b>GENERAL FUND SUB TOTAL</b>	<b>1,449,364</b>	<b>1,550,479</b>	<b>1,629,607</b>	<b>2,198,547</b>	<b>2,333,466</b>

<b>SPECIAL REVENUE</b>					
10000 COUNCIL DISTRICT 01	24,271	15,071	17,396	10,000	10,000
10010 COUNCIL DISTRICT 02	13,938	8,750	14,894	10,000	10,000
10020 COUNCIL DISTRICT 03	7,959	19,277	27,315	10,000	10,000
10030 COUNCIL DISTRICT 04	4,917	10,042	724	10,000	10,000
10040 COUNCIL DISTRICT 05	8,007	9,288	7,173	10,000	10,000
10050 COUNCIL DISTRICT 06	8,654	2,487	7,413	10,000	10,000
10060 COUNCIL DISTRICT 07	1,879	18,411	18,152	10,000	10,000
10070 COUNCIL DISTRICT 08	4,795	2,462	18,828	10,000	10,000
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>74,420</b>	<b>85,788</b>	<b>111,896</b>	<b>80,000</b>	<b>80,000</b>

**Mayor and Council**  
Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	28.00	27.00	(1.00)
Non-General Fund	0.00	0.00	0.00
Total Authorized	28.00	27.00	(1.00)

Mayor and Council  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Secretary	1.00	1.00	1.00
Administrative Specialist	4.00	8.00	8.00
City Representative District 1	1.00	1.00	1.00
City Representative District 2	1.00	1.00	1.00
City Representative District 3	1.00	1.00	1.00
City Representative District 4	1.00	1.00	1.00
City Representative District 5	1.00	1.00	1.00
City Representative District 6	1.00	1.00	1.00
City Representative District 7	1.00	1.00	1.00
City Representative District 8	1.00	1.00	1.00
Legislative Aide	7.00	8.00	8.00
Legislative Aide II - Shared	1.00	0.00	0.00
Mayor	1.00	1.00	1.00
Public Affairs Specialist	1.00	1.00	0.00
Senior Chief of Staff	1.00	1.00	1.00
<b>Grand Total</b>	<b>24.00</b>	<b>28.00</b>	<b>27.00</b>

# Non-Departmental

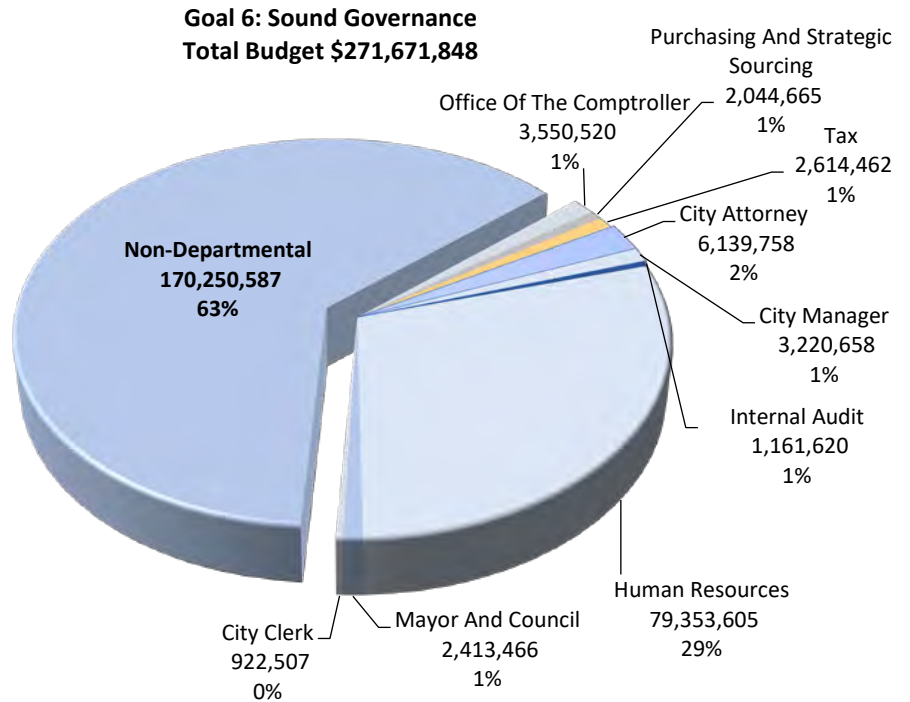
## Mission

Monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

## FY 2024 Budget



<b>FY 2024 Total Budget</b>
\$170,250,587
<b>FY 2024 General Fund</b>
\$30,367,688
<b>FY 2024 Non-General Fund</b>
\$139,882,899
<b>Total FTE's</b>
19.00



\* No Key Performance Indicators or Key Deliverables are available for Non-Departmental

**Non-Departmental  
Mission Statement**

Monitor General Government fund expenses that do not apply to a specific department, or miscellaneous expenses that are not associated with any of the operating departments.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	422,013	2,625,590	3,273,001	928,565	249,668	(678,897)	-73%
EMPLOYEE BENEFITS	1,864,676	3,693,621	3,976,907	3,514,250	4,496,300	982,050	28%
PROFESSIONAL SERVICES	10,254,567	7,896,486	9,403,348	10,213,801	10,837,084	623,283	6%
OUTSIDE CONTRACTS	5,073,579	7,420,619	9,362,162	4,846,514	2,581,809	(2,264,704)	-47%
INTERFUND SERVICES	8,732	9,466	92	17,000	20,000	3,000	18%
OPERATING LEASES	-	-	(269,716)	-	1,135	1,135	-
FUEL AND LUBRICANTS	2,936	3,244	398	27,000	45,000	18,000	67%
MATERIALS AND SUPPLIES	79,344	2,095,342	103,824	475,000	485,186	10,186	2%
MINOR EQUIPMENT AND FURNITURE	254,137	88,272	(69,288)	97,906	102,906	5,000	5%
TRAVEL	-	-	6,366	15,000	15,000	-	-
OTHER OPERATING EXPENDITURES	6,633,661	4,248,889	4,501,022	6,803,942	7,396,340	592,398	9%
COMMUNITY SERVICE PROJECTS	4,712,393	50,000	3,050,000	2,749,688	2,749,688	-	-
INTEREST EXPENSE	58,565,069	66,946,332	64,025,710	68,703,331	67,648,792	(1,054,539)	-2%
PRINCIPAL	54,082,178	59,545,279	54,588,755	55,180,000	54,400,000	(780,000)	-1%
OTHER NON-OPERATING EXPENDITURES	563,335	355,816	1,545,911	1,000,000	1,000,000	-	-
OPERATING TRANSFERS OUT	105,033,735	96,644,781	56,134,954	17,893,616	18,074,586	180,970	1%
CAPITAL OUTLAY	132,319	(130,588)	15,244,356	147,094	147,094	-	-
<b>Total Expenditures</b>	<b>247,682,675</b>	<b>251,493,149</b>	<b>224,877,801</b>	<b>172,612,707</b>	<b>170,250,587</b>	<b>(2,362,120)</b>	<b>-1%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	30,361,209	35,264,937	77,673,987	25,637,760	30,367,688	4,729,927	18%
CDBG	-	-	926,636	-	-	-	-
DEBT SERVICE	198,917,521	201,651,798	118,547,211	123,918,066	122,084,150	(1,833,916)	-1%
CAPITAL PROJECTS	1,933,045	(29,819)	3,848,874	-	-	-	-
SPECIAL REVENUE	16,470,899	14,606,232	24,056,786	23,056,880	17,798,749	(5,258,131)	-23%
ENTERPRISE	-	-	(175,692)	-	-	-	-
<b>Total Funds</b>	<b>247,682,675</b>	<b>251,493,149</b>	<b>224,877,801</b>	<b>172,612,707</b>	<b>170,250,587</b>	<b>(2,362,120)</b>	<b>-1%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	7.00	9.00	7.00	19.00	19.00	-	-
NON GENERAL FUND	-	-	-	-	-	-	-
<b>Total Authorized</b>	<b>7.00</b>	<b>9.00</b>	<b>7.00</b>	<b>19.00</b>	<b>19.00</b>	<b>-</b>	<b>-</b>



## Non-Departmental

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
99997 Strategic Communications	538,118	635,015	537,165	1,354,504	1,662,053
99999 NonDepartmental	29,823,091	34,629,923	77,136,822	24,283,256	28,705,635
<b>GENERAL FUND SUB TOTAL</b>	30,361,209	35,264,937	77,673,987	25,637,760	30,367,688
<b>DEBT SERVICE</b>					
99900 Debt refunding	-	-	-	5,444,275	4,375,016
99904 Cert of Obligation 2009	495	-	-	-	-
99905 Cert of Obligation 2009A	495	-	-	-	-
99906 Cert of Obligation 2009B	248	-	-	-	-
99907 Cert of Obligation 2009C	3,344,813	-	-	-	-
99909 Cert of Obligation 2010B	60,955,071	475	-	-	-
99910 Cert of Obligation 2011	28,399,344	238	-	-	-
99911 Cert of Obligation 2012	4,838,005	27,090,215	4,044,959	240	-
99912 Cert of Obligation 2013	4,315,229	50,968,752	2,407,877	2,394,925	650
99920 GO Pension Bonds 2007	7,776,750	7,773,331	7,775,163	7,774,886	7,777,828
99924 GO Bond 2011 Refunding	703,022	704,912	475	-	-
99925 GO Bond 2012 Refunding	1,730,602	12,177,076	1,338,903	240	-
99931 GO Bond 2013 Refunding	-	-	-	-	650
99932 GO Bond 2014 Refunding	8,606,880	8,604,174	8,607,030	8,603,077	8,604,879
99933 GO Bond 2014 Ref & Imp	7,298,803	7,311,278	7,319,521	7,333,544	7,352,294
99934 Cert of Obligation 2014A	3,412,557	3,412,797	3,409,540	3,407,815	3,412,312
99935 GO Bond 2014A	5,244,657	5,244,397	5,246,390	5,240,165	5,240,662
99936 CERT OF OBLIGATION 2015	4,152,357	4,144,347	4,146,340	4,145,615	4,149,112
99937 GO BOND 2015	15,133,675	15,139,665	15,130,408	15,153,434	15,142,931
99938 GO Series 2016	4,197,954	6,447,934	4,085,665	4,085,450	5,175,450
99939 CO Series 2016	11,780,613	11,780,593	11,780,190	11,780,100	11,780,624
99942 2019 CO Bonds	8,614,932	4,429,422	5,856,665	5,855,940	5,859,937
99943 2019A GO Bonds	5,683,656	5,688,447	5,680,788	5,678,215	6,304,712
99944 2019B GO Bonds	1,024,473	1,022,153	1,021,146	1,021,269	1,023,269
99945 2020 CO Bonds	-	5,307,320	5,690,440	5,686,700	5,687,634
99946 2020A GO REF & IMPROV Bonds	4,028,612	7,172,667	6,892,740	6,891,000	6,883,184
99947 2020B GO Refunding Bonds	2,451,651	1,881,817	1,880,402	1,882,650	1,886,834
99951 SECO Loan #CL219	(49,430)	-	-	-	-
99952 SECO Loan #CLS0008	314,320	607,471	-	-	-
99953 SECO Loan #CL244	927,576	4,438,148	-	-	-
99954 Tax Note, Series 2017	539,470	539,964	540,264	540,370	540,282
99960 2021A CO Bonds	-	509,700	2,549,652	2,550,150	2,549,912
99961 2021B CO Bonds	-	139,970	701,002	701,500	701,500
99962 2021 GO Bonds	-	299,750	1,499,902	1,500,400	1,500,162
99963 2021A GO Refunding Bonds	-	985,099	1,438,444	6,728,706	5,770,055
99964 2021C CO Bonds	-	-	5,202,857	5,201,950	4,643,962

99965 2021B GO	-	-	4,300,451	4,315,450	2,635,212
99966 2023 GO Bonds	-	-	-	-	3,085,087
99971 Bank of America Lease	645,580	1,112,396	-	-	-
99973 Motorola Radio System	2,255,714	6,717,291	-	-	-
99974 Compass Mortgage #26 - Fire	589,398	-	-	-	-
<b>DEBT SERVICE SUB TOTAL</b>	198,917,521	201,651,798	118,547,211	123,918,066	122,084,150

<b>CDBG</b>					
99999 NonDepartmental	-	-	926,636	-	-
<b>CDBG SUB TOTAL</b>	-	-	926,636	-	-

<b>ENTERPRISE</b>					
99999 NonDepartmental	-	-	(175,692)	-	-
<b>ENTERPRISE SUB TOTAL</b>	-	-	(175,692)	-	-

<b>CAPITAL PROJECTS</b>					
17140 CAPTL ACQUISITIONS FUND	-	-	50,000	-	-
99938 GO Series 2016	1,484,960	-	-	-	-
99942 2019 CO Bonds	(518,522)	-	212,861	-	-
99943 2019A GO Bonds	(12,705)	-	-	-	-
99944 2019B GO Bonds	(3,045)	-	3,045	-	-
99945 2020 CO Bonds	255,814	-	-	-	-
99946 2020A GO REF & IMPROV Bonds	535,462	-	-	-	-
99998 CH Relocation Moving Costs	6,839	92,503	5,672	-	-
99999 NonDepartmental	184,242	(122,321)	3,577,297	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	1,933,045	(29,819)	3,848,874	-	-

<b>SPECIAL REVENUE</b>					
99913 PID Bonds - Thunder Canyon	71,514	-	-	-	-
99997 Strategic Communications	287,415	92,998	60,311	720,000	720,000
99999 NonDepartmental	16,111,970	14,513,235	23,996,475	22,336,880	17,078,749
<b>SPECIAL REVENUE SUB TOTAL</b>	16,470,899	14,606,232	24,056,786	23,056,880	17,798,749

<b>All Funds Total</b>	<b>247,682,675</b>	<b>251,493,149</b>	<b>224,877,801</b>	<b>172,612,707</b>	<b>170,250,587</b>
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Non-Departmental  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Ombudsperson	0.00	2.00	1.00
Lead Media Engineer	0.00	0.00	1.00
Lead Multimedia Coordinator	1.00	1.00	1.00
Lead Storyteller	0.00	1.00	0.00
Marketing & Public Relation Assistant	1.00	0.00	0.00
Media Specialist	2.00	3.00	2.00
Multimedia Design Specialist	0.00	3.00	2.00
Public Affairs Coordinator	0.00	1.00	0.00
Public Affairs Specialist	2.00	1.00	0.00
Senior Media Engineer	0.00	0.00	1.00
Senior Strategic Initiatives Coordinator	0.00	0.00	1.00
Social Media Coordinator	0.00	0.00	1.00
Social Media Specialist	0.00	2.00	0.00
Special Projects Manager	1.00	1.00	1.00
Storyteller	0.00	4.00	3.00
Strategic Initiatives Manager	0.00	0.00	1.00
Strategic Initiatives Specialist	0.00	0.00	3.00
Strategic Partnerships Officer	0.00	0.00	1.00
<b>Grand Total</b>	<b>7.00</b>	<b>19.00</b>	<b>19.00</b>

# Office of the Comptroller

## Mission

Provide fiscal management, financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so they can make informed decisions regarding the provision of City services.

## Key Functions:

*Responsible for all cash disbursement*  
*Facilitate payment to vendors through a decentralized accounts payable process*  
*Manage City's investments in accordance with state law and City Ordinances*  
*Administer grants*



## FY 2024 Budget

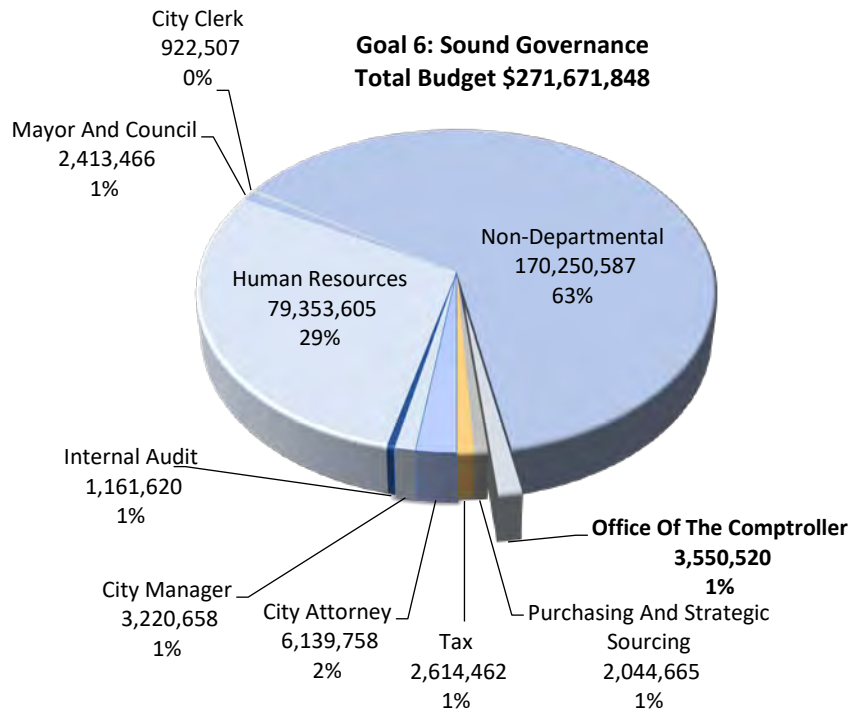


**FY 2024 Total Budget**  
\$3,550,520

**FY 2024 General Fund**  
\$3,447,858

**FY 2024 Non-General Fund**  
\$102,662

**Total FTE's**  
38.00



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Total Portfolio Investment Earnings	\$1,444,329	\$5,000,000	\$11,111,653	\$8,800,000

**Office of the Comptroller  
Mission Statement**

Provide fiscal management and financial reporting, administer treasury services, and provide grant accounting information to City Management and elected officials so that they can make informed decisions regarding the provision of City services.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,765,550	1,868,536	2,085,235	2,270,418	2,434,649	164,231	7%
EMPLOYEE BENEFITS	596,148	569,070	663,001	757,241	805,599	48,358	6%
PROFESSIONAL SERVICES	209,818	233,488	167,145	200,000	200,000	-	-
OUTSIDE CONTRACTS	4,864	35,909	19,368	19,500	20,000	500	3%
INTERFUND SERVICES	3,282	3,369	5,259	5,200	5,200	-	-
OPERATING LEASES	4,840	2,850	2,067	8,500	8,500	-	-
FUEL AND LUBRICANTS	654	530	86	3,000	3,000	-	-
MATERIALS AND SUPPLIES	23,532	144,363	72,397	29,592	35,592	6,000	20%
MAINTENANCE AND REPAIRS	-	-	19,500	-	-	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	8,329	-	-	-	-
COMMUNICATIONS	-	-	-	2,880	2,880	-	-
OTHER OPERATING EXPENDITURES	10,295	9,899	10,644	35,100	35,100	-	-
OPERATING TRANSFERS OUT	60,000	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,678,983</b>	<b>2,868,014</b>	<b>3,053,031</b>	<b>3,331,431</b>	<b>3,550,520</b>	<b>219,089</b>	<b>7%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	2,594,683	2,656,131	2,944,073	3,241,823	3,447,858	206,035	6%
CAPITAL PROJECTS	84,584	198,417	108,957	89,608	102,662	13,054	15%
SPECIAL REVENUE	-	13,466	-	-	-	-	-
ENTERPRISE	(284)	-	-	-	-	-	-
<b>Total Funds</b>	<b>2,678,983</b>	<b>2,868,014</b>	<b>3,053,031</b>	<b>3,331,431</b>	<b>3,550,520</b>	<b>219,089</b>	<b>7%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	35.30	35.45	35.95	35.95	35.95	-	-
NON GENERAL FUND	2.70	2.55	2.05	2.05	2.05	-	-
<b>Total Authorized</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>	<b>-</b>	<b>-</b>

Office of the Comptroller

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
13110 City Auctions	-	-	-	(4,655)	-
13120 Office of the Comptroller	254,293	227,344	239,461	233,892	284,681
13130 FINANCIAL REPORTING AND GRANTS	1,222,812	1,305,404	1,369,676	1,496,809	1,550,779
13140 GRANT ACCTG	818,840	804,876	972,752	1,108,068	1,161,153
13150 TREASURY MANAGEMENT DIVISION	298,739	318,508	362,185	407,710	451,245
<b>GENERAL FUND SUB TOTAL</b>	2,594,683	2,656,131	2,944,073	3,241,823	3,447,858
<b>ENTERPRISE</b>					
13130 FINANCIAL REPORTING AND GRANTS	(284)	-	-	-	-
<b>ENTERPRISE SUB TOTAL</b>	(284)	-	-	-	-
<b>CAPITAL PROJECTS</b>					
13110 City Auctions	84,415	71,890	74,436	77,303	87,412
13120 Office of the Comptroller	169	527	4,021	(2,945)	-
13130 FINANCIAL REPORTING AND GRANTS	-	126,000	30,500	15,250	15,250
<b>CAPITAL PROJECTS SUB TOTAL</b>	84,584	198,417	108,957	89,608	102,662
<b>SPECIAL REVENUE</b>					
13140 GRANT ACCTG	-	13,466	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	-	13,466	-	-	-
<b>All Funds Total</b>	2,678,983	2,868,014	3,053,031	3,331,431	3,550,520

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.6** Ensure continued financial stability and accountability through sound financial management, budgeting and reporting

**Action 6.6.1** Provide timely financial reporting and processing

### FY 2023 Key Results

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- Received the Government Finance Officers Association (GFOA) Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR)
- Received GFOA Award in Financial Reporting for the 24<sup>th</sup> year
- Successfully implemented GASB Statement No. 87 for leases
- 7<sup>th</sup> year with no financial audit findings

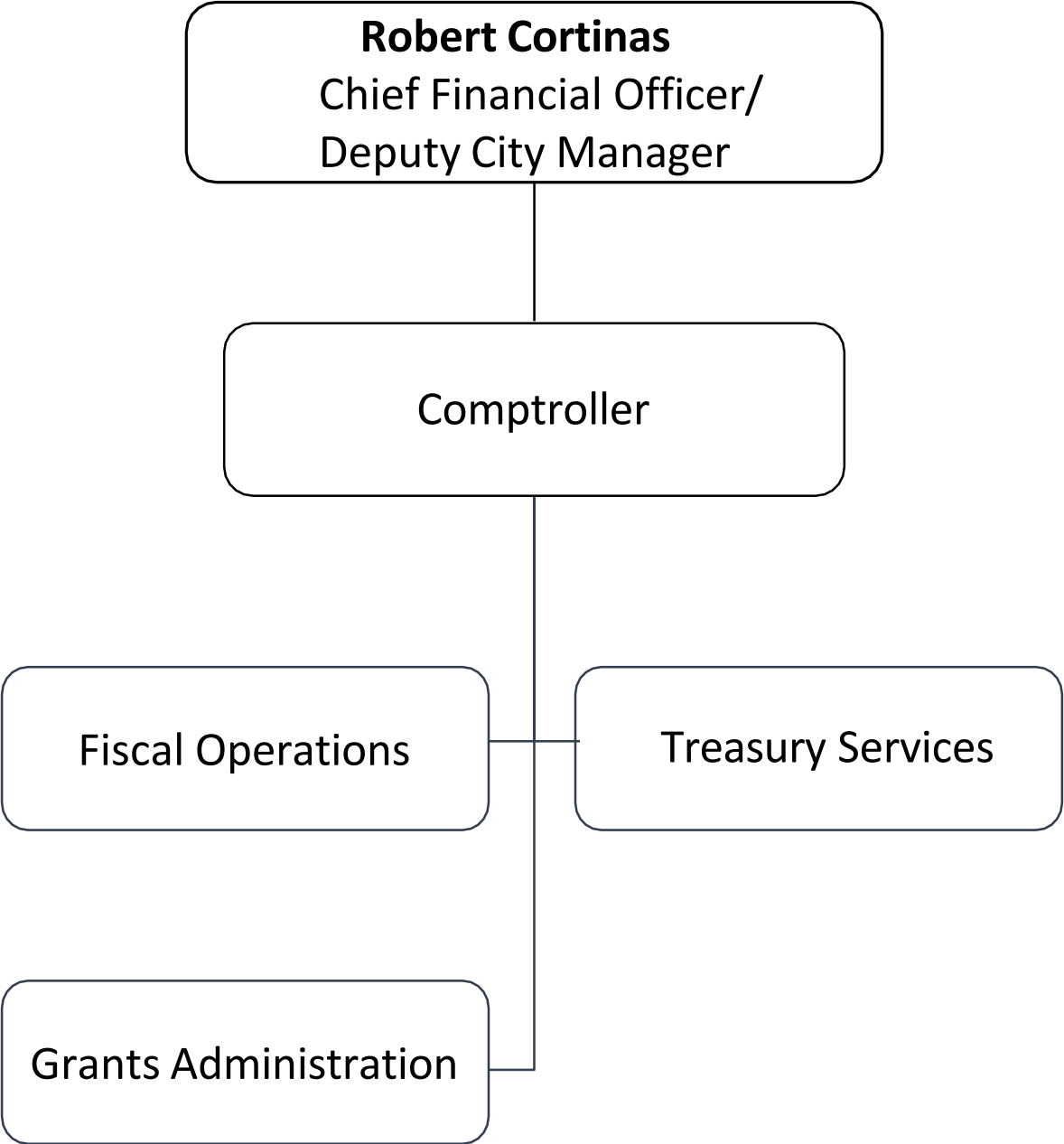
### FY 2024 Key Deliverables

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- Complete the FY23 audit with no financial findings
- Submit the ACFR to GFOA for 26<sup>th</sup> award
- Submit the PAFR to GFOA for 3<sup>rd</sup> award
- Complete implementation of GASB Statement No. 96, Subscription based IT arrangements
- Provide accurate budgets and financial forecasts through monthly budget updates and our multi-year financial outlook



**Office of the Comptroller**  
Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	35.95	35.95	0.00
Non-General Fund	2.05	2.05	0.00
<b>Total Authorized</b>	<b>38.00</b>	<b>38.00</b>	<b>0.00</b>

Office of the Comptroller  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	7.00	6.00	5.00
Accounting Manager	7.00	6.00	6.00
Administrative Assistant	1.00	0.00	0.00
Assistant Comptroller	1.00	1.00	1.00
Assistant Grants Administrator	0.00	0.00	1.00
Comptroller	1.00	1.00	1.00
Data Scientist	0.00	1.00	1.00
Financial and Ben System Admin	0.00	1.00	0.00
Financial Reporting Coordinator	0.00	1.00	1.00
Grant Senior Accountant	4.00	4.00	4.00
Inventory Coder	2.00	2.00	2.00
OTC Assistant Treasury Services Coordinator	1.00	1.00	1.00
OTC Grants Administrator	1.00	1.00	1.00
OTC Treasury Services Coordinator	1.00	1.00	1.00
Project Accountant	0.00	1.00	2.00
Property Control Officer	1.00	1.00	1.00
Senior Accountant	5.00	4.00	4.00
Senior Accounting/Payroll Specialist	5.00	5.00	5.00
Senior Office Assistant	1.00	1.00	1.00
<b>Grand Total</b>	<b>38.00</b>	<b>38.00</b>	<b>38.00</b>

# Purchasing and Strategic Sourcing

## Mission

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive, and respectful process with the goal of maximizing taxpayers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

## Key Functions:

*Monitor annual contracts*  
*Contract administration*  
*Develop bid specifications*  
*Issuing and approving purchase orders*  
*Facilitate the bidding and contract awarding process*



## FY 2024 Budget

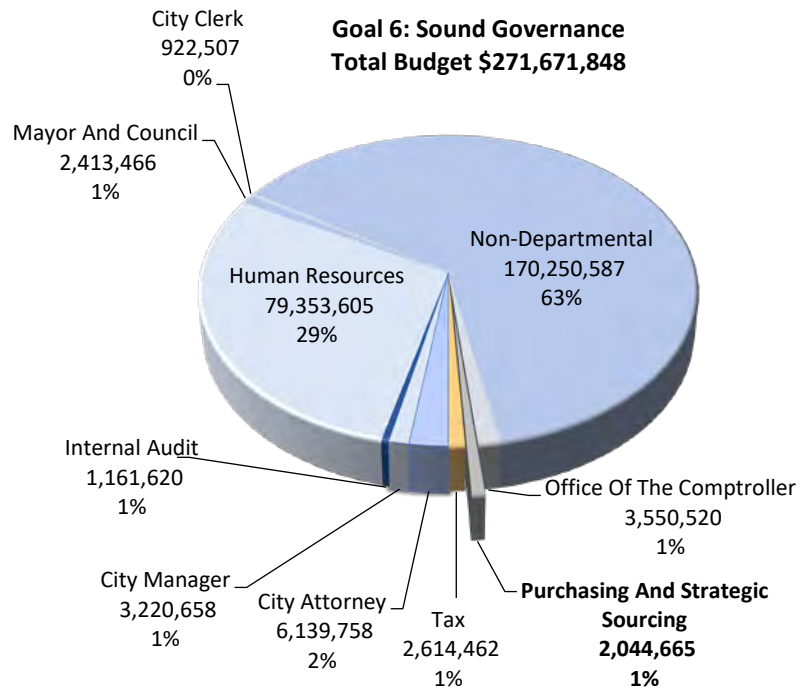


**FY 2024 Total Budget**  
\$2,044,665

**FY 2024 General Fund**  
\$2,044,665

**FY 2024 Non-General Fund**  
\$0

**Total FTE's**  
29.00



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Increase Number of Participating Vendors in EPMarketplace	52	41	33	48
EP Marketplace Spend	\$40,937,094	\$40,310,365	\$46,595,293	\$24,000,000
% of Local Spend	54%	57%	45%	50%

**Purchasing and Strategic Sourcing**  
**Mission Statement**

Facilitate the procurement of goods and services in an open, fair, transparent, economically competitive and respectful process with the goal of maximizing tax payers' dollars. Therein promoting and fostering a climate of good business relationships between our suppliers and the City.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,012,411	989,177	1,097,027	1,335,473	1,452,533	117,059	9%
EMPLOYEE BENEFITS	353,555	346,475	365,910	426,046	459,917	33,871	8%
OUTSIDE CONTRACTS	5,932	2,328	123,113	40,750	35,700	(5,050)	-12%
INTERFUND SERVICES	-	-	-	50	-	(50)	-100%
OPERATING LEASES	7,229	6,623	4,501	8,500	4,500	(4,000)	-47%
MATERIALS AND SUPPLIES	56,796	12,801	3,367	7,940	7,940	-	-
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	9,500	9,500	-
TRAVEL	7,048	2,138	6,819	5,850	5,850	-	-
OTHER OPERATING EXPENDITURES	99,494	54,843	17,599	31,234	68,725	37,491	120%
OPERATING TRANSFERS OUT	-	-	200,000	-	-	-	-
<b>Total Expenditures</b>	<b>1,542,464</b>	<b>1,414,386</b>	<b>1,818,337</b>	<b>1,855,844</b>	<b>2,044,665</b>	<b>188,822</b>	<b>10%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	1,519,320	1,373,323	1,734,922	1,855,844	2,044,665	188,822	10%
CAPITAL PROJECTS	-	-	83,415	-	-	-	-
SPECIAL REVENUE	23,144	41,063	-	-	-	-	-
<b>Total Funds</b>	<b>1,542,464</b>	<b>1,414,386</b>	<b>1,818,337</b>	<b>1,855,844</b>	<b>2,044,665</b>	<b>188,822</b>	<b>10%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	21.00	22.00	23.00	23.00	25.00	2.00	
NON GENERAL FUND	6.00	6.00	6.00	6.00	4.00	(2.00)	
<b>Total Authorized</b>	<b>27.00</b>	<b>28.00</b>	<b>29.00</b>	<b>29.00</b>	<b>29.00</b>	<b>-</b>	

## Purchasing and Strategic Sourcing

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
16000 ADMINISTRATION	570,424	501,419	557,421	701,525	672,657
16010 SUPPLY CHAIN MANAGEMENT	948,896	871,905	1,177,501	1,154,319	1,372,008
<b>GENERAL FUND SUB TOTAL</b>	1,519,320	1,373,323	1,734,922	1,855,844	2,044,665
<b>CAPITAL PROJECTS</b>					
13170 PURCHASING ADMIN	-	-	83,415	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	-	-	83,415	-	-
<b>SPECIAL REVENUE</b>					
16000 ADMINISTRATION	10,191	41,063	-	-	-
16010 SUPPLY CHAIN MANAGEMENT	12,953	-	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	23,144	41,063	-	-	-
<b>All Funds Total</b>	1,542,464	1,414,386	1,818,337	1,855,844	2,044,665

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.7** Deliver effective and efficient processes to maximize value in obtaining goods and services

**Action 6.7.1** Increase efficiency of procurement processes to reduce cycle time

**Action 6.7.2** Leverage technology to expedite delivery of goods and services

## FY 2023 Key Results

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- Implemented online bidding system - 1,944 registered vendors
- Implemented a vendor portal to improve cybersecurity and provide a self-service solution to keep information up-to-date
- 2023 Cooperative Purchasing Expo

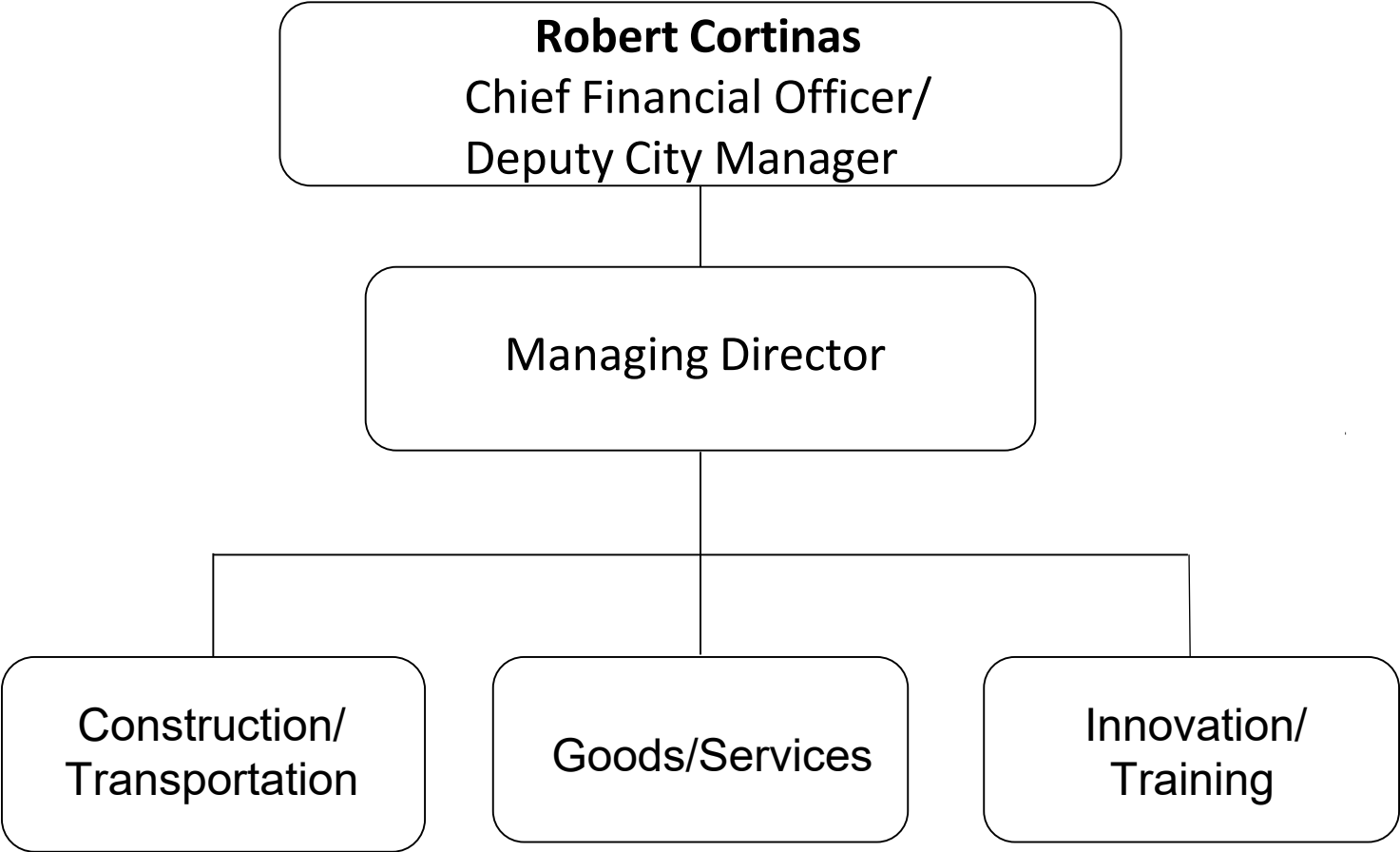
## FY 2024 Key Deliverables

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- Publish virtual training videos
- Hire El Paso first local bid preference
- How to register to do business with the City
- Purchasing online bidding system
- On-line bidding for construction and architects + engineers selections

# Purchasing and Strategic Sourcing

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	23.00	25.00	2.00
Non-General Fund	6.00	4.00	(2.00)
<b>Total Authorized</b>	<b>29.00</b>	<b>29.00</b>	<b>0.00</b>



Purchasing and Strategic Sourcing  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Administrative Analyst	1.00	1.00	0.00
Administrative Specialist	0.00	0.00	1.00
Asst. Director Purch & Strat Sourcing	2.00	2.00	2.00
Business System Analyst	2.00	2.00	2.00
Buyer	1.00	0.00	0.00
Contract Compliance Manager	1.00	1.00	1.00
Director of Purch & Strat Sourcing	1.00	1.00	1.00
(UF)Procurement Analyst	0.00	1.00	0.00
Procurement Analyst	5.00	4.00	6.00
Procurement Specialist	0.00	3.00	3.00
Project Manager	1.00	1.00	1.00
Purchasing Agent	3.00	3.00	3.00
Purchasing Clerk	3.00	1.00	0.00
Senior Financial Research Analyst	0.00	0.00	1.00
Senior Procurement Analyst	8.00	8.00	7.00
Socioeconomic Compliance Officer	1.00	1.00	1.00
<b>Grand Total</b>	<b>29.00</b>	<b>29.00</b>	<b>29.00</b>

# Tax Office

## Mission

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

## Key Functions:

*Collect property taxes*  
*Provide property tax information to the public*  
*Distribute funds and reporting to taxing entities*



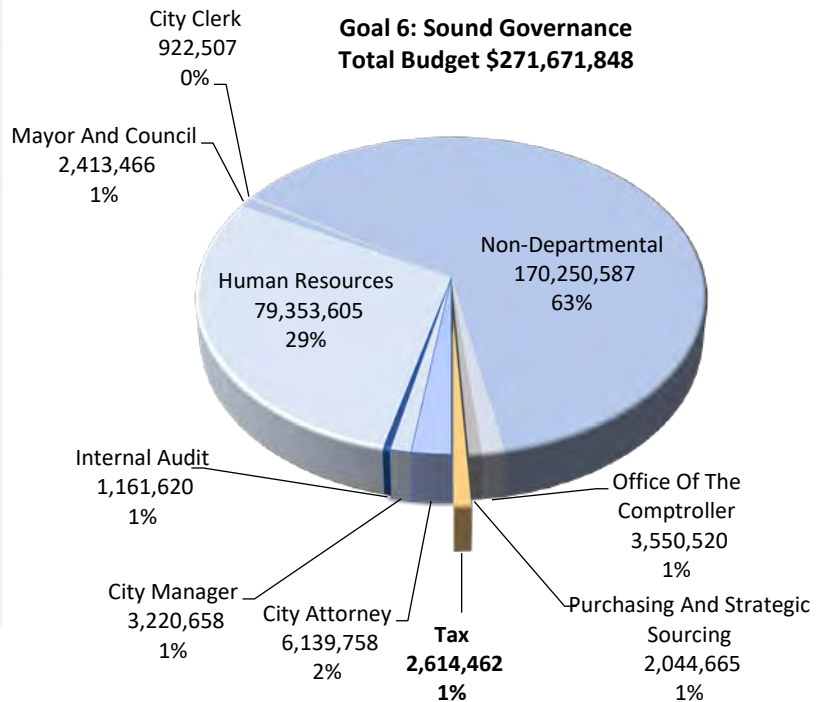
## FY 2024 Budget

**FY 2024 Total Budget**  
\$2,614,462

**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$2,614,462

**Total FTE's**  
24.50



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Average Phone Wait Time (Minutes)	1:02	3:36	1:54	1:30

**Tax  
Mission Statement**

Provide tax collection and disbursement services to taxpayers and taxing entities so they can each fulfill their civic responsibilities of funding and providing public services.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	808,980	861,790	929,627	1,021,121	1,110,483	89,362	9%
EMPLOYEE BENEFITS	328,819	328,814	353,167	369,399	408,347	38,948	11%
PROFESSIONAL SERVICES	341	344	345	469	469	-	-
OUTSIDE CONTRACTS	286,013	321,020	339,448	357,500	375,500	18,000	5%
INTERFUND SERVICES	-	324	511	1,000	17,000	16,000	1,600%
OPERATING LEASES	144,536	146,002	149,747	165,300	183,300	18,000	11%
FUEL AND LUBRICANTS	64	27	24	100	100	-	-
MATERIALS AND SUPPLIES	21,603	21,060	19,991	21,532	20,532	(1,000)	-5%
COMMUNICATIONS	94,343	109,990	111,054	111,779	117,800	6,021	5%
TRAVEL	3,157	10,853	10,156	8,000	8,000	-	-
OTHER OPERATING EXPENDITURES	313,772	313,076	454,932	268,097	372,832	104,735	39%
OTHER NON-OPERATING EXPENDITURES	(182)	-	-	-	100	100	-
OPERATING TRANSFERS OUT	-	439,347	-	-	-	-	-
CAPITAL OUTLAY	-	-	15,230	-	-	-	-
<b>Total Expenditures</b>	<b>2,001,446</b>	<b>2,552,647</b>	<b>2,384,232</b>	<b>2,324,297</b>	<b>2,614,462</b>	<b>290,165</b>	<b>12%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
ENTERPRISE	2,001,446	2,552,647	2,384,232	2,324,297	2,614,462	290,165	12%
<b>Total Funds</b>	<b>2,001,446</b>	<b>2,552,647</b>	<b>2,384,232</b>	<b>2,324,297</b>	<b>2,614,462</b>	<b>290,165</b>	<b>12%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	-	-	-	-	-	-	-
NON GENERAL FUND	24.50	24.50	24.50	24.50	24.50	-	-
<b>Total Authorized</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>	<b>-</b>	<b>-</b>

**Tax**

<b>Division Summary</b>					
	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>ENTERPRISE</b>					
19000 TAX OFFICE COLLECTNS	-	439,347	-	-	-
19030 Tax Administration	589,262	774,722	661,065	718,845	858,189
19040 Tax Collection & Disbursement	1,412,184	1,338,577	1,723,167	1,605,452	1,756,273
<b>ENTERPRISE SUB TOTAL</b>	<b>2,001,446</b>	<b>2,552,647</b>	<b>2,384,232</b>	<b>2,324,297</b>	<b>2,614,462</b>
<b>All Funds Total</b>	<b>2,001,446</b>	<b>2,552,647</b>	<b>2,384,232</b>	<b>2,324,297</b>	<b>2,614,462</b>

## Strategic Actions

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### Goal 6: Set the Standard for Sound Governance and Fiscal Management

**Strategy 6.11** Provide efficient and effective services to taxpayers

**Action 6.11.1** Implement improvements that meet the needs of the customer

### FY 2023 Key Results

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- Over 57,000 mailed-in payments, totaling approximately \$276 million in FY23
- Mobile Bank & Drop Box CAD – 1,484 transactions
- Payment Drop Box – Delinquent Law Firm
- County Tax Offices – new implemented offline software to accept tax payments – 26,014 transactions

### FY 2024 Key Deliverables

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- Complete the FY2023 audit with no financial findings
- Tax Office Internal Control Review with no findings

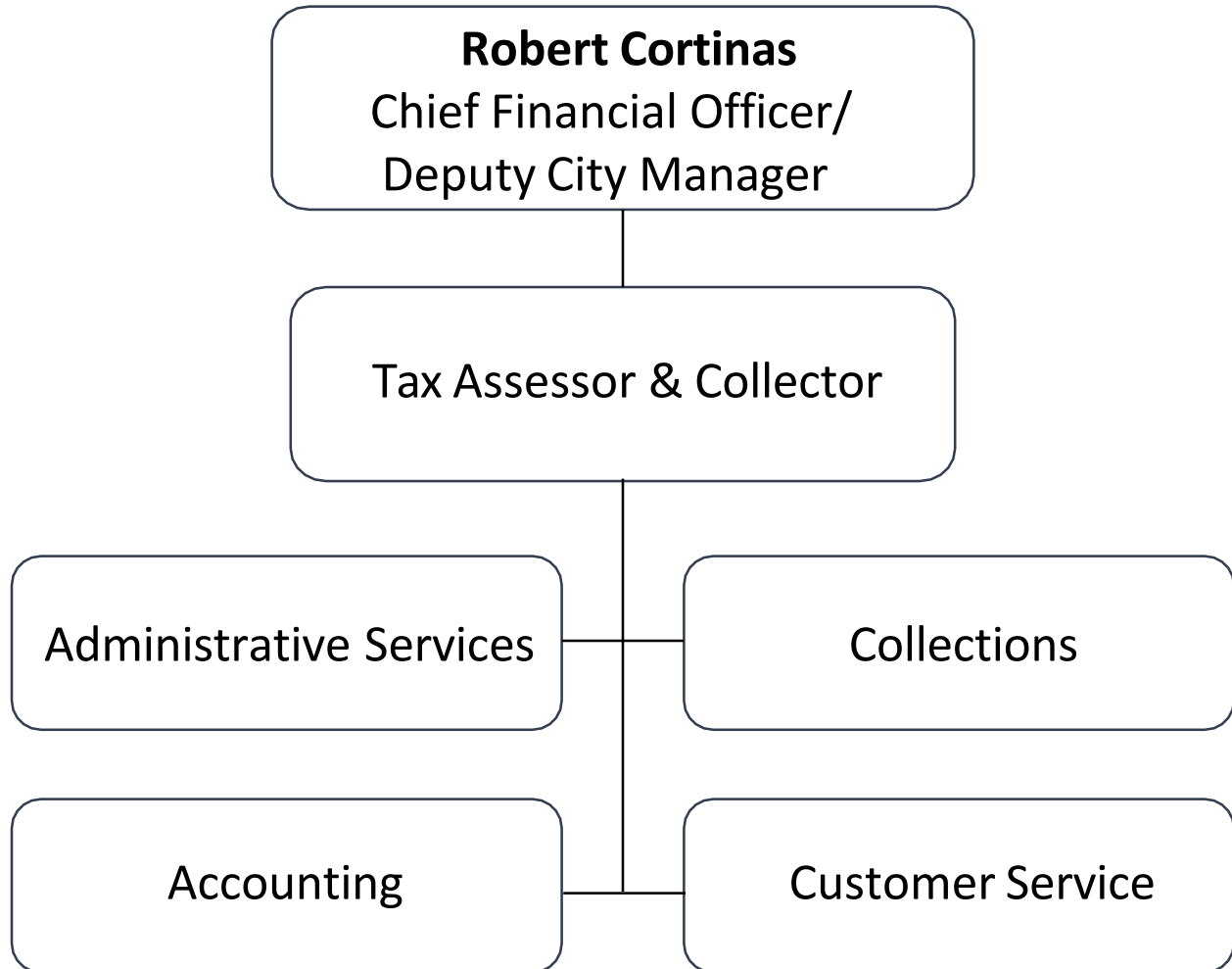


### WHERE AND HOW DO I PAY?

For your convenience, you may pay your property taxes by various methods and in person at numerous locations. For more information, visit the “Pay Your Taxes” page on [www.elpasotexas.gov/tax-office](http://www.elpasotexas.gov/tax-office).

# Tax

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	24.50	24.50	0.00
<b>Total Authorized</b>	<b>24.50</b>	<b>24.50</b>	<b>0.00</b>

Tax  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accounting/Payroll Clerk	1.00	1.00	1.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Collections Supervisor	1.00	1.00	1.00
Customer Relations & Billing	1.00	1.00	1.00
Customer Relations Clerk	2.00	3.00	3.00
Customer Relations Representative	5.00	5.00	5.00
Office Assistant	1.00	0.00	0.00
Revenue Processing Supervisor	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Cashier	6.50	6.50	6.50
Tax Accounts Supervisor	1.00	1.00	1.00
Tax Assesor & Collector	1.00	1.00	1.00
Tax Deputy Administrator	1.00	1.00	1.00
<b>Grand Total</b>	<b>24.50</b>	<b>24.50</b>	<b>24.50</b>



# GOAL 7



- CAPITAL IMPROVEMENT DEPARTMENT
- STREETS & MAINTENANCE
- SUN METRO—MASS TRANSIT

**Goal Team 7**  
**Enhance and Sustain El Paso's Infrastructure Network**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	50,856,949	43,271,577	40,463,348	39,790,160	50,215,571	10,425,412	26%
EMPLOYEE BENEFITS	13,490,108	12,322,790	11,622,691	16,328,446	18,113,122	1,784,676	11%
CONTRACTUAL SERVICES	5,000	7,887	6,009	8,000	8,000	-	-
PROFESSIONAL SERVICES	335,428	147,301	586,043	871,500	992,379	120,879	14%
OUTSIDE CONTRACTS	21,999,602	25,124,910	28,095,668	29,906,381	33,481,637	3,575,256	12%
INTERFUND SERVICES	1,874,669	1,964,166	1,758,931	1,349,055	882,823	(466,232)	-35%
OPERATING LEASES	1,062,297	1,110,649	944,805	661,577	1,035,027	373,450	56%
FUEL AND LUBRICANTS	2,054,986	2,030,495	3,434,075	2,819,600	5,313,600	2,494,000	88%
MATERIALS AND SUPPLIES	14,642,088	17,066,362	19,151,600	14,238,552	18,070,513	3,831,960	27%
MAINTENANCE AND REPAIRS	12,998,529	6,902,949	7,445,391	7,194,307	14,523,876	7,329,569	102%
MINOR EQUIPMENT AND FURNITURE	1,068,723	564,152	587,022	622,176	661,176	39,000	6%
COMMUNICATIONS	168,577	146,016	124,945	132,100	210,600	78,500	59%
UTILITIES	11,052,479	12,152,291	15,052,232	13,163,660	15,199,654	2,035,994	15%
TRAVEL	59,017	3,101	86,767	176,220	251,220	75,000	43%
OTHER OPERATING EXPENDITURES	24,936,114	24,211,849	23,135,360	5,471,077	5,845,477	374,400	7%
COMMUNITY SERVICE PROJECTS	-	-	10,910	30,000	30,000	-	-
INTEREST EXPENSE	1,852,213	1,514,286	1,418,980	1,591,706	1,530,118	(61,588)	-4%
PRINCIPAL	-	-	-	1,840,000	2,010,000	170,000	9%
OTHER NON-OPERATING EXPENDITURES	160,840	274,630	417,038	390,000	405,000	15,000	4%
GRANT MATCH	-	-	-	7,194,900	8,516,056	1,321,156	18%
OPERATING TRANSFERS OUT	13,513,778	9,127,000	14,566,924	36,194,666	26,508,316	(9,686,350)	-27%
CAPITAL OUTLAY	153,190,611	118,076,714	111,779,171	4,554,389	19,851,389	15,297,000	336%
<b>Total Expenditures</b>	<b>325,322,008</b>	<b>276,019,123</b>	<b>280,687,910</b>	<b>184,528,472</b>	<b>223,655,555</b>	<b>39,127,083</b>	<b>21%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	47,944,147	44,176,144	52,444,761	54,683,081	71,379,091	16,696,010	31%
CAPITAL PROJECTS	152,830,376	92,246,383	105,188,773	2,500,000	11,750,000	9,250,000	370%
SPECIAL REVENUE	10,746,980	42,327,725	14,677,155	16,966,331	12,073,090	(4,893,241)	-29%
ENTERPRISE	97,738,336	80,735,554	90,071,966	93,165,450	111,027,161	17,861,711	19%
INTERNAL SERVICE	16,062,169	16,533,317	18,305,254	17,213,610	17,426,212	212,602	1%
<b>Total Funds</b>	<b>325,322,008</b>	<b>276,019,123</b>	<b>280,687,910</b>	<b>184,528,472</b>	<b>223,655,555</b>	<b>39,127,083</b>	<b>21%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	366.60	372.70	377.80	385.36	395.95	10.59	
NON GENERAL FUND	925.40	897.05	864.95	852.89	750.55	(102.34)	
<b>Total Authorized</b>	<b>1,292.00</b>	<b>1,269.75</b>	<b>1,242.75</b>	<b>1,238.25</b>	<b>1,146.50</b>	<b>(91.75)</b>	

# Capital Improvement Department

## Mission

Provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.



## Key Functions:

*Provide capital project management services  
Provide guidance on submittal components  
Incorporate selection criteria that aligns with the  
City's strategic initiatives*

## FY 2024 Budget

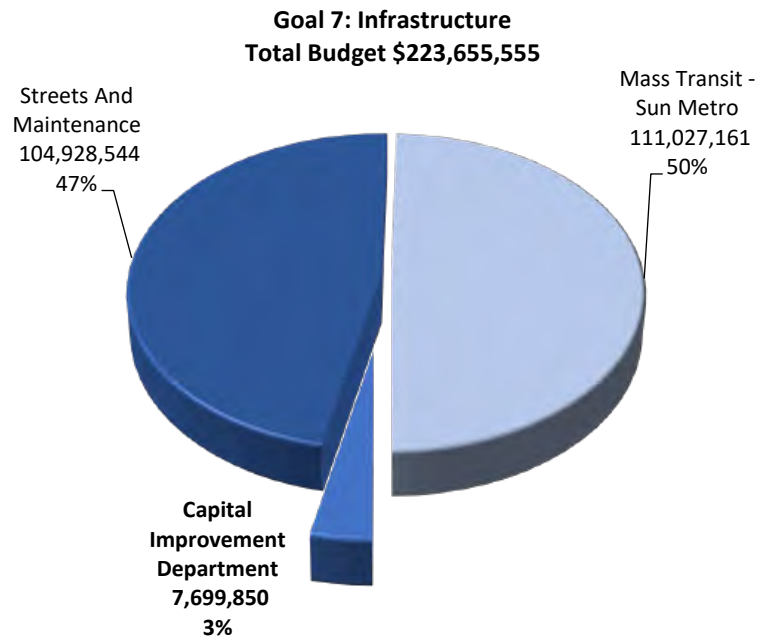


**FY 2024 Total Budget**  
\$7,699,850

**FY 2024 General Fund**  
\$7,611,562

**FY 2024 Non-General Fund**  
\$88,288

**Total FTE's**  
88.50



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
\$ of Capital Projects Contracted	\$90,534,416	\$134,818,827	\$68,683,298	\$100,000,000
\$ of Capital Projects Expended	\$111,894,276	\$39,840,429	\$46,492,548	\$70,000,000
# of Projects Completed	82	36	28	25

**Capital Improvement Department**  
**Mission Statement**

Provide capital project management services to city staff, residents, and visitors to El Paso so they can use and enjoy improved infrastructure, facilities, and amenities for enhanced health, safety, and welfare.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,572,801	4,202,854	4,651,889	5,094,689	5,751,489	656,800	13%
EMPLOYEE BENEFITS	1,415,145	1,409,582	1,491,386	1,606,419	1,697,593	91,174	6%
PROFESSIONAL SERVICES	29,550	39,652	116,673	-	-	-	-
OUTSIDE CONTRACTS	16,873	672	1,322	1,900	1,900	-	-
INTERFUND SERVICES	53,549	33,721	43,400	23,543	23,543	-	-
OPERATING LEASES	10,529	2,671	3,014	16,292	16,292	-	-
FUEL AND LUBRICANTS	25,786	24,353	42,916	28,200	28,200	-	-
MATERIALS AND SUPPLIES	42,056	33,941	28,799	71,055	69,555	(1,500)	-2%
MAINTENANCE AND REPAIRS	795,466	1,346,890	1,519,804	6,000	6,000	-	-
MINOR EQUIPMENT AND FURNITURE	30,165	46,842	8,773	31,176	31,176	-	-
COMMUNICATIONS	-	-	-	100	100	-	-
TRAVEL	6,766	-	9,711	27,220	24,220	(3,000)	-11%
OTHER OPERATING EXPENDITURES	25,559	8,531	18,366	45,282	49,782	4,500	10%
OPERATING TRANSFERS OUT	1,520,000	-	587,941	-	-	-	-
CAPITAL OUTLAY	-	-	24,538	-	-	-	-
<b>Total Expenditures</b>	<b>8,544,246</b>	<b>7,149,709</b>	<b>8,548,530</b>	<b>6,951,876</b>	<b>7,699,850</b>	<b>747,974</b>	<b>11%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	7,666,782	5,727,772	6,949,680	6,872,182	7,611,562	739,380	11%
CAPITAL PROJECTS	795,466	1,341,769	1,519,804	-	-	-	-
SPECIAL REVENUE	81,998	80,168	79,047	79,694	88,288	8,594	11%
<b>Total Funds</b>	<b>8,544,246</b>	<b>7,149,709</b>	<b>8,548,530</b>	<b>6,951,876</b>	<b>7,699,850</b>	<b>747,974</b>	<b>11%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	77.00	82.50	82.50	82.66	87.50	4.84	
NON GENERAL FUND	1.00	1.50	3.50	3.34	1.00	(2.34)	
<b>Total Authorized</b>	<b>78.00</b>	<b>84.00</b>	<b>86.00</b>	<b>86.00</b>	<b>88.50</b>	<b>2.50</b>	

## Capital Improvement Department

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
35010 ENGR ADMIN	2,998,105	1,336,301	1,703,764	1,441,097	1,731,590
35030 ENGINEERING SUPPORT	1,263,440	1,132,049	1,284,986	1,294,325	1,716,507
35040 CONSTRUCTION INSPECTION	450,402	410,285	465,119	419,574	509,643
35050 PROJECT ENGINEERING	1,008,216	861,100	948,686	1,661,598	1,595,977
35055 CID Real Estate	-	-	170,429	-	-
35075 ENGR SPEC PROJECTS	172,932	280,254	442,616	6,500	6,500
35080 ENGR CIP	555,437	485,422	555,292	836,652	1,004,398
35085 CID GRANT FUNDED PROGRAMS	1,218,250	1,222,360	1,378,787	1,212,436	1,046,947
<b>GENERAL FUND SUB TOTAL</b>	<b>7,666,782</b>	<b>5,727,772</b>	<b>6,949,680</b>	<b>6,872,182</b>	<b>7,611,562</b>
<b>CAPITAL PROJECTS</b>					
35010 ENGR ADMIN	107,056	1,106,791	286,153	-	-
35070 ENGR SPECIAL PROJ	688,410	234,978	1,233,650	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	<b>795,466</b>	<b>1,341,769</b>	<b>1,519,804</b>	<b>-</b>	<b>-</b>
<b>SPECIAL REVENUE</b>					
35010 ENGR ADMIN	1,315	-	-	-	-
35080 ENGR CIP	80,683	80,168	79,047	79,694	88,288
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>81,998</b>	<b>80,168</b>	<b>79,047</b>	<b>79,694</b>	<b>88,288</b>
<b>All Funds Total</b>	<b>8,544,246</b>	<b>7,149,709</b>	<b>8,548,530</b>	<b>6,951,876</b>	<b>7,699,850</b>

## Strategic Actions

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### Goal 7: Enhance and Sustain El Paso's Infrastructure Network

**Strategy 7.2** Improve competitiveness through infrastructure investments impacting the Quality of Life

**Action 7.2.1** Implement and monitor methodologies to ensure operational efficiency

**Action 7.2.2** Deliver high quality CIP projects

**Strategy 7.5** Set one standard for infrastructure across the city

**Action 7.5.1** Integrate performance based criteria in design scope of work to reinforce sustainability objectives

**Action 7.5.2** Identify and implement specific sustainability objectives/factors in project lifecycle cost analysis

**Action 7.5.3** Incorporate water harvesting (i.e. swales) and other green infrastructure techniques in programmed hike and bike trail projects

## FY 2023 Key Results

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- Since September 2022:
  - 11 projects started design
  - 26 projects started bidding phase
  - 16 projects have started construction
  - 28 projects have been completed (15 transportation related; 13 facility related)
- 204 active capital projects
- \$682.9 million of investments

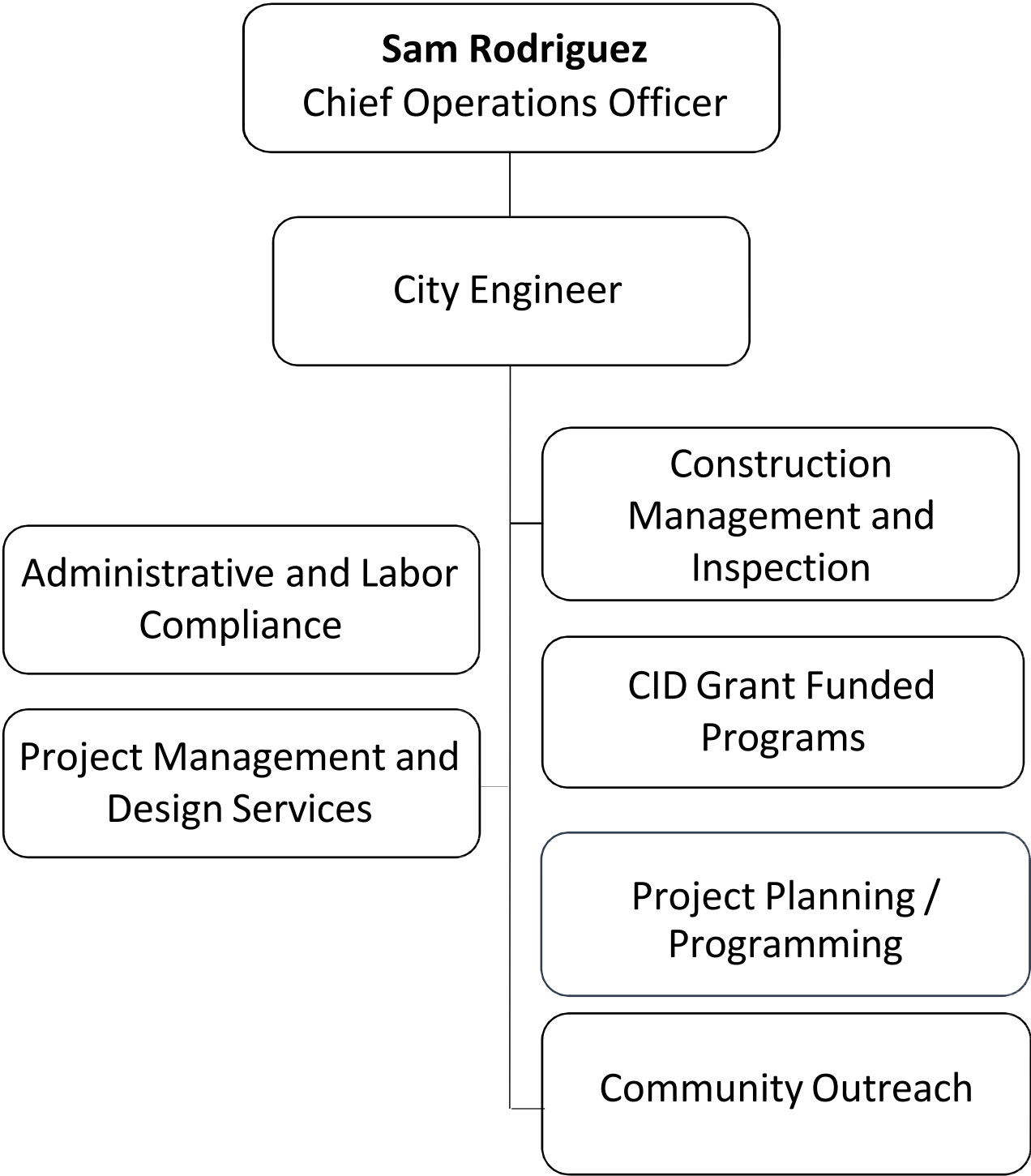
## FY 2024 Key Deliverables

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- Organizational improvements are ongoing within the Public Works portfolio; this includes the integration of programs and services within the group, working towards economies of scale, sharing resources, and realigned operating structures
- Comprehensive Facility Assessment in progress identifying the most serious maintenance problems at City facilities – this information is being collected and analyzed to provide a priority listing of emergent repairs
- Second phase of the Intersection Safety Improvement Program in process to evaluate and implement improvements at ten additional traffic intersections Citywide based on accident data – complimenting the ten intersections review/improvement in current year
- Transitioned an additional 62 city parks into the IQ4 automated irrigation system – staff were able to accomplish 22 additional parks with the funding provided in FY23
- In FY23, the Parkland Maintenance has completed sports court resurfacing at 15 of 64 programmed parks through ARPA funding
- Completion of the Tree Farm Relocation – this project was delayed by a wastewater emergency that affected the site we are moving to on Doniphan Drive

# Capital Improvement Department

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	82.66	87.50	4.84
Non-General Fund	3.34	1.00	(2.34)
<b>Total Authorized</b>	<b>86.00</b>	<b>88.50</b>	<b>2.50</b>



Capital Improvement Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	1.00	0.00	0.00
Accounting/Payroll Specialist	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Arborist	1.00	1.00	1.00
Assist Director of Capital Improvement	0.00	0.00	1.00
Assist Director of CID Constr & Develop	1.00	1.00	1.00
Assist Director of CID Planning	1.00	1.00	1.00
Bicycle & Pedestrian Program M	1.00	1.00	1.00
Capital Improvement Project Manager	0.00	0.00	1.00
Capital Planning Project Manager	15.00	13.00	11.00
Capital Projects Manager	0.00	1.00	2.00
Chief Architect	3.00	3.00	4.00
Chief Construction Inspector	1.00	1.00	1.00
Chief Operations and Transportation Officer	2.00	2.00	2.00
Chief Operations Officer	1.00	0.00	0.00
CID Grant Funded Program Coordinator	0.00	1.00	0.00
CID Grant Funded Program Director	1.00	1.00	0.00
City Architect	1.00	1.00	1.00
City Engineer	0.00	0.00	1.00
Civil Engineer	0.00	1.00	1.00
Civil Engineering Associate	7.00	6.00	6.00
Comprehensive Plan Project Manager	0.00	0.00	1.00
Construction Superintendent	3.00	2.00	2.00
Contracts Development Coordinator	2.00	2.00	2.00
Data Scientist	0.00	0.00	0.50
Engineering Associate	11.00	14.00	14.00
Engineering Division Manager	3.00	3.00	2.00
Engineering Lead Technician	4.00	4.00	5.00
Engineering Program Administrator	1.00	0.00	0.00
Engineering Senior Technician	2.00	2.00	2.00
GIS Administrator	1.00	1.00	0.00
Grant Project Manager	1.00	1.00	2.00
Landscape Inspector	1.00	1.00	1.00
Lead Multimedia Coordinator	0.00	1.00	1.00
Legislative Affairs Manager	0.00	0.00	1.00
Planner	1.00	1.00	0.00
Project Compliance Specialist	3.00	3.00	3.00
Public Affairs Coordinator	1.00	1.00	1.00
Redevelopment Manager	1.00	0.00	0.00
Senior Accountant	1.00	1.00	1.00

Capital Improvement Department  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Senior Accounting/Payroll Specialist	1.00	0.00	0.00
Senior Financial Research Analyst	0.00	2.00	2.00
Senior Graphics Technician	1.00	0.00	0.00
Senior Project Compliance Specialist	3.00	3.00	3.00
Senior Secretary	2.00	2.00	1.00
Strategic Initiatives Coordinator	1.00	1.00	1.00
Traffic Engineer	0.00	0.00	1.00
Transportation Planning Administrator	0.00	0.00	1.00
Transportation Planner	0.00	1.00	1.00
Urban Design Manager	2.00	2.00	2.00
<b>Grand Total</b>	<b>86.00</b>	<b>86.00</b>	<b>88.50</b>

# Streets and Maintenance

## Mission

Provide primary infrastructure maintenance and safe operations of all City owned streets and traffic control infrastructure while providing internal customer support for light and heavy vehicles, facilities, parkland and structures, as well as oversight over the City's Real Estate and traffic management functions.

## Key Functions:

*Maintain all assets of City owned right of way  
Provide traffic engineering services for the City  
Repair and service City wide rolling stock  
Maintain and repair City buildings*



## FY 2024 Budget



**FY 2024 Total Budget**  
\$104,928,544

**FY 2024 General Fund**  
\$63,767,529

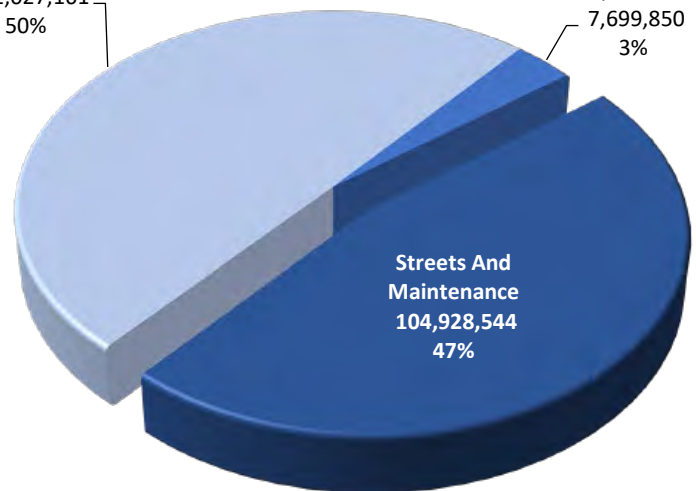
**FY 2024 Non-General Fund**  
\$41,161,015

**Total FTE's**  
438.00

**Goal 7: Infrastructure**  
**Total Budget \$223,655,555**

Mass Transit -  
Sun Metro  
111,027,161  
50%

Capital  
Improvement  
Department  
7,699,850  
3%



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
# of Potholed Repaired Annually	60,257	39,870	29,824	50,000
Percentage of Pothole Work Started by Service Requests	3.39%	6.88%	7.90%	>10.00%

## Streets and Maintenance

### Mission Statement

Provide primary infrastructure maintenance and safe operations of all City owned streets and traffic control infrastructure while providing internal customer support for light and heavy vehicles, facilities, parkland and structures, as well as oversight over the City's Real Estate and traffic management functions.

Expenditures by Group	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	15,853,748	16,026,759	14,710,754	18,312,851	17,765,099	(547,752)	-3%
EMPLOYEE BENEFITS	5,633,366	5,629,370	5,193,621	6,426,087	6,153,618	(272,468)	-4%
CONTRACTUAL SERVICES	5,000	7,887	6,009	8,000	8,000	-	-
PROFESSIONAL SERVICES	1,840	2,874	3,215	4,500	202,500	198,000	4,400%
OUTSIDE CONTRACTS	6,311,153	12,399,968	13,514,367	15,390,253	15,925,969	535,716	3%
INTERFUND SERVICES	1,820,581	1,930,445	1,715,531	1,325,512	859,280	(466,232)	-35%
OPERATING LEASES	288,136	285,903	207,461	254,485	272,735	18,250	7%
FUEL AND LUBRICANTS	702,691	707,552	897,918	743,500	572,500	(171,000)	-23%
MATERIALS AND SUPPLIES	11,532,470	12,141,192	14,704,347	12,159,103	11,991,597	(167,505)	-1%
MAINTENANCE AND REPAIRS	3,568,630	3,678,505	3,878,966	6,928,307	13,228,387	6,300,080	91%
MINOR EQUIPMENT AND FURNITURE	-	-	-	-	13,000	13,000	-
COMMUNICATIONS	272	113	457	3,000	3,000	-	-
UTILITIES	9,679,565	10,630,127	13,232,491	11,437,660	13,316,654	1,878,994	16%
TRAVEL	19,458	225	44,179	31,500	56,500	25,000	79%
OTHER OPERATING EXPENDITURES	122,269	116,572	97,742	97,000	154,000	57,000	59%
OTHER NON-OPERATING EXPENDITURES	-	-	(57)	-	-	-	-
OPERATING TRANSFERS OUT	8,729,313	6,069,336	9,950,498	9,000,000	18,031,316	9,031,316	100%
CAPITAL OUTLAY	2,820,618	5,514,289	3,999,518	2,289,389	6,374,389	4,085,000	178%
<b>Total Expenditures</b>	<b>67,089,111</b>	<b>75,141,116</b>	<b>82,157,017</b>	<b>84,411,146</b>	<b>104,928,544</b>	<b>20,517,398</b>	<b>24%</b>

Source of Funds	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	40,277,365	38,448,372	45,495,081	47,810,899	63,767,529	15,956,630	33%
CAPITAL PROJECTS	1,555,367	5,420,866	3,758,573	2,500,000	11,750,000	9,250,000	370%
SPECIAL REVENUE	9,194,211	14,738,561	14,598,109	16,886,637	11,984,802	(4,901,834)	-29%
INTERNAL SERVICE	16,062,169	16,533,317	18,305,254	17,213,610	17,426,212	212,602	1%
<b>Total Funds</b>	<b>67,089,111</b>	<b>75,141,116</b>	<b>82,157,017</b>	<b>84,411,146</b>	<b>104,928,544</b>	<b>20,517,398</b>	<b>24%</b>

Positions	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	289.60	290.20	295.30	302.70	308.45	5.75	
NON GENERAL FUND	212.40	217.80	221.70	228.30	129.55	(98.75)	
<b>Total Authorized</b>	<b>502.00</b>	<b>508.00</b>	<b>517.00</b>	<b>531.00</b>	<b>438.00</b>	<b>(93.00)</b>	

## Streets and Maintenance

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
31040 Facilities Maintenance Div	7,558,362	7,504,785	8,306,024	11,932,541	17,419,601
31130 SUSTAINABILITY	11,233,904	16,218,751	12,863,236	11,144,030	13,023,024
32020 ENGR TRAFFIC-ST	5,391,981	5,589,068	6,170,144	8,407,882	10,012,956
32040 Pavement MGMT	1,247,673	721,165	1,721,636	1,014,588	1,484,150
32045 SAM COVID OPERATIONS	-	514,328	-	-	-
32060 Admin Support and Data Mgmt	1,234,533	1,100,086	1,228,021	1,574,406	3,737,220
32080 REAL ESTATE	-	-	-	-	748,943
32120 Street MAINTNC	13,611,400	6,800,188	15,206,020	13,737,452	17,463,435
37020 Fleet Division	(490)	-	-	-	(121,800)
<b>GENERAL FUND SUB TOTAL</b>	<b>40,277,365</b>	<b>38,448,372</b>	<b>45,495,081</b>	<b>47,810,899</b>	<b>63,767,529</b>
<b>INTERNAL SERVICE</b>					
32060 Admin Support and Data Mgmt	935,073	1,032,558	239,258	985,802	1,042,452
32070 ST Storm Water Flood Mgmt	-	-	11,850	-	-
37020 Fleet Division	15,127,096	15,500,759	18,054,146	16,227,808	16,383,760
<b>INTERNAL SERVICE SUB TOTAL</b>	<b>16,062,169</b>	<b>16,533,317</b>	<b>18,305,254</b>	<b>17,213,610</b>	<b>17,426,212</b>
<b>CAPITAL PROJECTS</b>					
31040 Facilities Maintenance Div	-	514,443	1,533,259	2,000,000	6,000,000
32020 ENGR TRAFFIC-ST	1,010,209	646,509	1,436,177	500,000	750,000
32060 Admin Support and Data Mgmt	-	-	-	-	2,000,000
32120 Street MAINTNC	-	-	157,540	-	3,000,000
37010 Vehicle Replacement Program	545,158	2,060,980	-	-	-
37020 Fleet Division	-	2,198,935	631,598	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	<b>1,555,367</b>	<b>5,420,866</b>	<b>3,758,573</b>	<b>2,500,000</b>	<b>11,750,000</b>
<b>SPECIAL REVENUE</b>					
31040 Facilities Maintenance Div	248,785	170,933	164,671	197,144	197,144
32020 ENGR TRAFFIC-ST	44,455	-	-	-	-
32040 Pavement MGMT	629,498	5,034,991	4,552,622	4,104,001	3,933,000
32045 SAM COVID OPERATIONS	-	296,922	578,535	0	-
32060 Admin Support and Data Mgmt	356,623	5,309,380	-	-	-
32120 Street MAINTNC	7,911,298	3,926,336	9,302,281	12,585,492	7,854,658
37020 Fleet Division	3,551	-	-	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	<b>9,194,211</b>	<b>14,738,561</b>	<b>14,598,109</b>	<b>16,886,637</b>	<b>11,984,802</b>
<b>All Funds Total</b>	<b>67,089,111</b>	<b>75,141,116</b>	<b>82,157,017</b>	<b>84,411,146</b>	<b>104,928,544</b>

## Strategic Actions

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### Goal 7: Enhance and Sustain El Paso's Infrastructure Network

**Strategy 7.2** Improve competitiveness through infrastructure improvements impacting the quality of life

**Action 7.2.1** Implement and monitor methodologies to ensure operational efficiency

**Strategy 7.4** Continue the strategic investment in city facilities and technology

**Action 7.4.1** Maintain City buildings to ensure public welfare through safe and secure facilities

**Strategy 7.5** Set one standard for infrastructure across the city.

**Action 7.5.1** Integrate performance based criteria in design scope of work to reinforce sustainability objectives

## FY 2023 Key Results

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- Bond projects for paving – 2023 Community Progress Bond
- Corridor synchronization – completing signal synchronization studies along major corridors
- Implementation of new flashing yellow arrows
- NTMP – 5 installations completed with 16 installations pending
- Facility Assessment – reviewing all building systems and prioritizing the most serious issues
- Diesel exhaust fluid drive-through stations – enabling the operator to fill DEF tanks while refueling
- Resurfaced sports courts at 15 park locations citywide
- Completed centralized computer-controlled irrigation conversions – 62 park sites completed

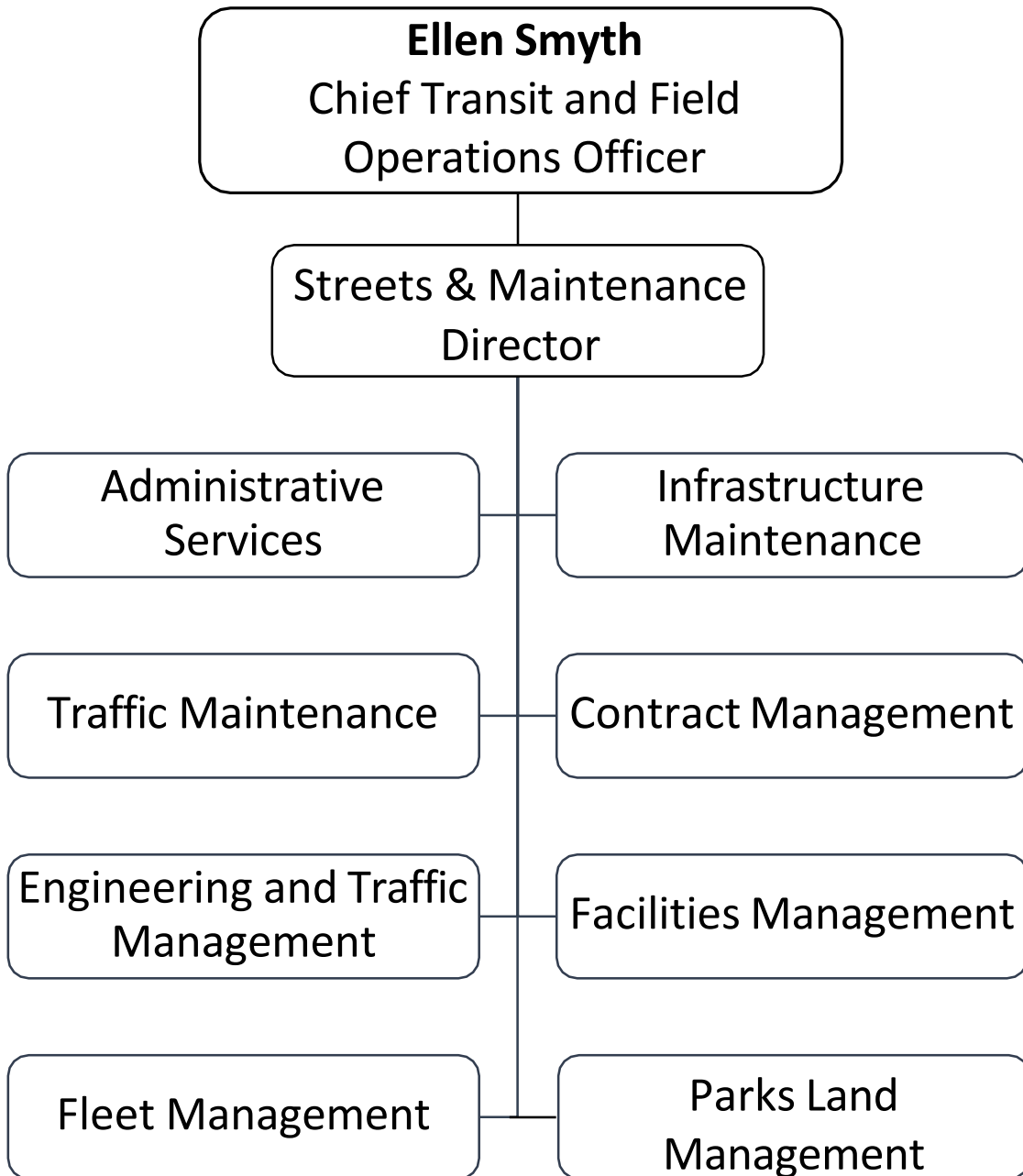
## FY 2024 Key Deliverables

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- Delivery of programmed Street Infrastructure projects:
  - Align and integrate with financial capacity, operational needs, strategic plan, and community priorities
  - Continuation and completion of design of 9 projects (Hunter, McCombs, Trawood and Rojas Arterial Lighting, Railroad Reconstruction, Sean Haggerty Extension, Sun Metro Dyer Mini Brio Stations, Sun Metro Facilities Concrete Repair)
  - Through the Streets PayGo Resurfacing Program since 2019, 123 streets have been resurfaced without the issuance of debt; an additional 90 in queue
  - Complete construction of 16 street improvement projects: Electrical Upgrades, EPIA Runway 8R-26L Rehabilitation, EPIA Taxiway K & J Reconfiguration, Lowd Reconstruction, Montana RTS Airport, Passenger Notification Systems, Sunglow / Lockheed landscaping, Yarbrough, George Dieter & Lee Trevino
  - Street Resurfacing Contractual Awards for the first three years of the Community Progress Bond are in the procurement process and will be brought to Council for approval

# Streets and Maintenance

## Adopted FY 2024 Organizational Chart



\*FTEs and budget reflected under Parks and Rec

	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	302.70	308.45	5.75
Non-General Fund	228.30	129.55	(98.75)
<b>Total Authorized</b>	<b>531.00</b>	<b>438.00</b>	<b>(93.00)</b>



Streets and Maintenance  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accounting/Payroll Clerk	2.00	1.00	2.00
Accounting/Payroll Specialist	3.00	3.00	3.00
Administrative Assistant	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	1.00
Bicycle and Pedestrian Program Manager	1.00	1.00	0.00
Business & Financial Manager	1.00	1.00	1.00
Capital Assets Manager	0.00	0.00	1.00
City Facilities Manager	1.00	1.00	1.00
City Fleet Manager	0.00	1.00	1.00
City Traffic Engineer	1.00	1.00	1.00
Civil Engineering Associate	2.00	2.00	3.00
Computer Aided Design Drafting (CADD) Technician	1.00	1.00	0.00
Construction Superintendent	1.00	1.00	1.00
Contract Compliance Manager	0.00	0.00	1.00
Custodial Services Supervisor	1.00	1.00	2.00
Departmental Data Management Specialist	2.00	2.00	3.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electrical Engineering Associate	1.00	1.00	2.00
Electrician	10.00	10.00	10.00
Electrician Supervisor	1.00	1.00	1.00
Electronics Lead Technician	4.00	4.00	4.00
Electronics Technician	9.00	9.00	5.00
Energy Resources Manager	0.00	1.00	1.00
Engineering Aide	2.00	2.00	2.00
Engineering Associate	2.00	3.00	6.00
Engineering Division Manager	2.00	0.00	0.00
Engineering Lead Technician	3.00	4.00	8.00
Engineering Senior Technician	6.00	6.00	7.00
Engineering Technician	15.00	19.00	18.00
Equipment Operator	36.00	36.00	18.00
Facilities Information Systems Specialist	0.00	0.00	1.00
Facilities Maintenance Chief	1.00	1.00	2.00
Facilities Maintenance Lead Worker	5.00	5.00	5.00
Facilities Maintenance Supervisor	6.00	6.00	5.00
Facilities Maintenance Worker	18.00	21.00	16.00
Facility Engineer	0.00	1.00	1.00
Fleet & Building Maintenance Superintendent	1.00	1.00	3.00
Fleet Maintenance Lead Technician	12.00	11.00	5.00
Fleet Maintenance Manager	1.00	0.00	0.00
Fleet Maintenance Supervisor	8.00	8.00	5.00
Fleet Maintenance Technician	14.00	14.00	14.00

Streets and Maintenance  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Fleet Maintenance Technician Trainee	0.00	0.00	9.00
Fleet Service Worker	12.00	12.00	3.00
Fleet Services Coordinator	1.00	1.00	1.00
General Service Worker	109.00	112.00	60.00
General Services Lead Worker	34.00	35.00	18.00
General Services Supervisor	4.00	1.00	0.00
Geographic Information Systems Specialist	0.00	1.00	1.00
Geographic Information Systems Technician	3.00	3.00	2.00
GIS Programmer/Database Analyst	0.00	0.00	1.00
Graffiti Abatement Program Coordinator	1.00	1.00	0.00
Groundskeeper	5.00	4.00	0.00
Heavy Equipment Operator	7.00	7.00	9.00
Heavy Equipment Trainer Supervisor	0.00	0.00	1.00
Heavy Vehicle Maintenance Supervisor	0.00	0.00	2.00
Heavy Vehicle Maintenance Tech	19.00	20.00	26.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Irrigation Technician	0.00	1.00	1.00
Land & Contract Administrator	0.00	0.00	1.00
Lead Maintenance Mechanic	4.00	4.00	4.00
Lead Planner	1.00	1.00	1.00
Lead Public Affairs Coordinator	1.00	1.00	1.00
Locksmith	1.00	1.00	1.00
Maintenance Mechanic	7.00	7.00	7.00
Maintenance Service Ticket Writer	6.00	6.00	6.00
Materials Specialist	11.00	10.00	10.00
Materials Supervisor	1.00	1.00	1.00
Motorcycle Maintenance Technician	2.00	2.00	2.00
Office Manager	0.00	0.00	1.00
Operations Assistant	6.00	7.00	5.00
Operations Supervisor	5.00	6.00	5.00
Operations Support & Logistics Officer	0.00	0.00	1.00
Plumber	2.00	2.00	2.00
Project Manager	1.00	1.00	1.00
Research Assistant	0.00	0.00	1.00
Resurfacing Inspector	5.00	6.00	3.00
Roofer	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Senior Accounting/Payroll Specialist	1.00	1.00	1.00
Senior Human Resources Analyst	0.00	1.00	1.00
Senior Human Resources Specialist	1.00	2.00	2.00
Senior Land & Contract Administrator	0.00	0.00	2.00

Streets and Maintenance  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Senior Office Assistant	11.00	11.00	9.00
Senior Planner	0.00	0.00	1.00
Stores Clerk	2.00	2.00	2.00
Streets & Maintenance Assistant Director	1.00	2.00	2.00
Streets & Maintenance Director	1.00	1.00	1.00
Trades Helper	20.00	20.00	18.00
Traffic Control Installation Supervisor	3.00	3.00	4.00
Traffic Control Planner	1.00	1.00	0.00
Traffic Control Specialsit	4.00	4.00	2.00
Traffic Engineer	2.00	3.00	1.00
Traffic Engineering Associate	4.00	4.00	5.00
Traffic Signal Division Supervisor	1.00	1.00	2.00
Traffic Signal Maintenance Supervisor	3.00	3.00	2.00
Traffic Signs & Markings Division Supervisor	1.00	1.00	1.00
Traffic Signs & Markings Technician	7.00	7.00	7.00
Traffic Signs & Markings Worker	6.00	6.00	6.00
Traffic Signs and Markings Plans Examiner	0.00	0.00	2.00
Transportation Manager	3.00	3.00	3.00
Truck Driver	13.00	11.00	7.00
Welder	2.00	2.00	2.00
<b>Grand Total</b>	<b>517.00</b>	<b>531.00</b>	<b>438.00</b>

# Sun Metro

## Mission

Connect our El Paso community through high quality transit services.

### Key Functions:

*Provide reliable local transit and paratransit service  
Maintain assets in excellent working condition  
Provide safety and security for system users and visitors*



## FY 2024 Budget



**FY 2024 Total Budget**  
\$111,027,161

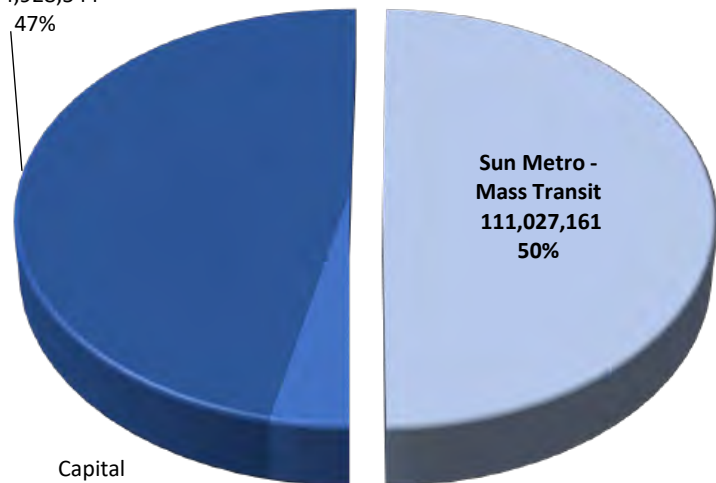
**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$111,027,161

**Total FTE's**  
620.00

**Goal 7: Infrastructure**  
**Total Budget \$223,655,555**

Streets And  
Maintenance  
104,928,544  
47%



Capital  
Improvement  
Department  
7,699,850  
3%

## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% On-time Preventative Maintenance	94%	61%	88%	99%
% On-time Performance	90%	90%	90%	93%

**Sun Metro - Mass Transit**  
**Mission Statement**

Connect our El Paso community through high quality transit services.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	30,234,131	23,004,174	20,986,728	16,382,620	26,698,984	10,316,364	63%
EMPLOYEE BENEFITS	6,371,355	5,274,134	4,891,132	8,295,941	10,261,912	1,965,971	24%
PROFESSIONAL SERVICES	182,538	104,638	463,637	867,000	789,879	(77,121)	-9%
OUTSIDE CONTRACTS	15,286,506	12,056,403	13,197,736	14,514,228	17,553,768	3,039,540	21%
INTERFUND SERVICES	539	-	-	-	-	-	-
OPERATING LEASES	754,632	795,076	722,331	390,800	746,000	355,200	91%
FUEL AND LUBRICANTS	1,326,508	1,298,590	2,493,241	2,047,900	4,712,900	2,665,000	130%
MATERIALS AND SUPPLIES	2,940,525	4,694,764	4,369,469	2,008,395	6,009,360	4,000,966	199%
MAINTENANCE AND REPAIRS	536,500	273,537	601,388	260,000	1,289,489	1,029,489	396%
MINOR EQUIPMENT AND FURNITURE	139,625	181,399	559,854	591,000	617,000	26,000	4%
COMMUNICATIONS	168,305	145,902	124,488	129,000	207,500	78,500	61%
UTILITIES	1,372,914	1,513,186	1,538,701	1,726,000	1,883,000	157,000	9%
TRAVEL	31,039	2,877	32,877	117,500	170,500	53,000	45%
OTHER OPERATING EXPENDITURES	25,279,192	22,924,011	21,595,554	5,328,795	5,641,695	312,900	6%
COMMUNITY SERVICE PROJECTS	-	-	10,910	30,000	30,000	-	-
INTEREST EXPENSE	1,852,213	1,514,286	1,418,980	1,591,706	1,530,118	(61,588)	-4%
PRINCIPAL	-	-	-	1,840,000	2,010,000	170,000	9%
OTHER NON-OPERATING EXPENDITURES	160,840	274,630	417,094	390,000	405,000	15,000	4%
GRANT MATCH	-	-	-	7,194,900	8,516,056	1,321,156	18%
OPERATING TRANSFERS OUT	20,000	-	149,840	27,194,666	8,477,000	(18,717,666)	-69%
CAPITAL OUTLAY	11,080,973	6,677,949	16,498,004	2,265,000	13,477,000	11,212,000	495%
<b>Total Expenditures</b>	<b>97,738,336</b>	<b>80,735,554</b>	<b>90,071,966</b>	<b>93,165,450</b>	<b>111,027,161</b>	<b>17,861,711</b>	<b>19%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
ENTERPRISE	97,738,336	80,735,554	90,071,966	93,165,450	111,027,161	17,861,711	19%
<b>Total Funds</b>	<b>97,738,336</b>	<b>80,735,554</b>	<b>90,071,966</b>	<b>93,165,450</b>	<b>111,027,161</b>	<b>17,861,711</b>	<b>19%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND							
NON GENERAL FUND	712	678	640	621	620	(1.25)	
<b>Total Authorized</b>	<b>712</b>	<b>678</b>	<b>640</b>	<b>621</b>	<b>620</b>	<b>(1.25)</b>	

**Sun Metro - Mass Transit**

<b>Division Summary</b>					
	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Actual</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>ENTERPRISE</b>					
60000 MASS TRANSIT ADMIN	34,216,141	27,745,396	24,324,253	47,892,553	28,734,776
60010 FIXED ROUTE OPER	23,072,764	19,939,850	25,933,418	14,718,102	35,262,360
60020 LIFT OPER	9,381,345	7,204,289	7,878,008	8,857,982	12,213,511
60030 TRANSIT PLANNIN	1,202,646	994,791	1,473,246	2,569,091	7,811,813
60040 TRANSIT SAFETY SECURITY	1,989,345	1,754,812	2,385,613	2,792,211	3,068,965
60050 TRANSIT MAINTNC	14,774,961	13,738,590	13,766,058	13,451,707	20,920,543
60060 MASS TRANS INVENTORY PURCHASE	3,297,984	2,605,434	88,439	-	-
60065 MASS TRANSIT INVENTORY ISSS	(4,536,990)	(2,107,827)	-	-	-
60070 SUN METRO CAPTL GRNT	11,997,420	7,263,345	12,435,348	-	-
60080 SM Streetcar Operations	2,342,720	1,596,874	1,787,583	2,883,804	3,015,193
<b>ENTERPRISE SUB TOTAL</b>	<b>97,738,336</b>	<b>80,735,554</b>	<b>90,071,966</b>	<b>93,165,450</b>	<b>111,027,161</b>
<b>All Funds Total</b>	<b>97,738,336</b>	<b>80,735,554</b>	<b>90,071,966</b>	<b>93,165,450</b>	<b>111,027,161</b>

## Strategic Actions

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### Goal 7: Enhance and Sustain El Paso's Infrastructure Network

**Strategy 7.3** Enhance regional comprehensive transportation system

**Action 7.3.1** Expand and sustain mass transit alternatives

**Action 7.3.3** Coordinate regional, multimodal transportation strategies, programs, and plans within the El Paso MPO planning area

### FY 2023 Key Results

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- Opened Montana Brio
  - Rapid Transit Station at the Airport
- Opened the Upper East Side Transit Center
- Opened the Lee Trevino and George Dieter park and rides
- Fixed Route: Purchasing 10 transit connect-35 FT units
- Fixed Route: Purchasing 10 transit connect-60 FT units
- Fixed Route: Completed 113 ADA-related bus stop improvements
- LIFT: Purchasing 20 bus-units unleaded
- LIFT: Purchasing 10 bus-units CNG
- LIFT: Completed the Pre Design EV Site study for 2 Charging Station sites and vehicles
- LIFT: Implemented new Via Ride Software for scheduling and dispatching trips

### FY 2024 Key Deliverables

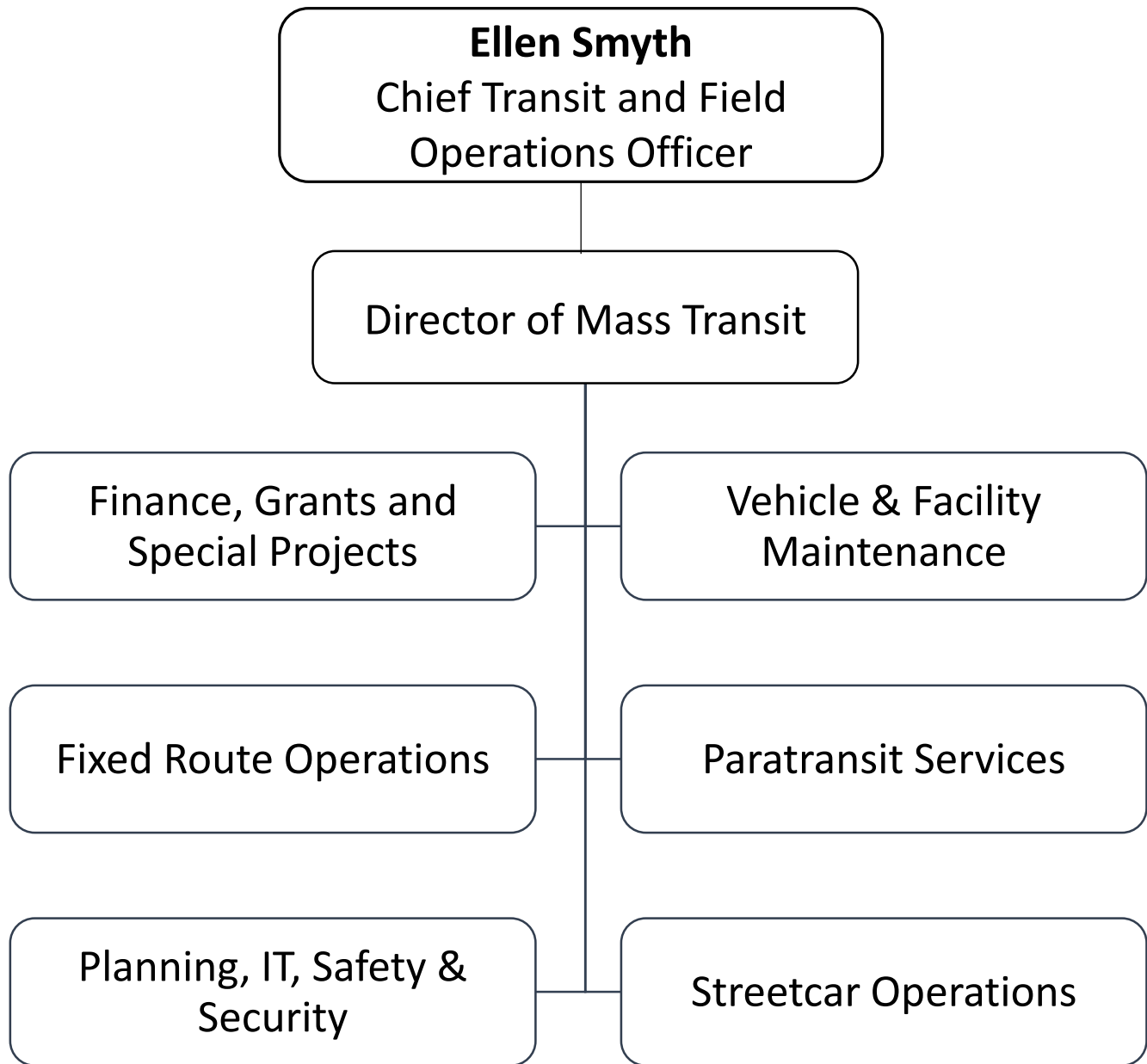
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- Comprehensive Operational Analysis – present the state of the system, launch the project for public outreach
- Install and/or improve 100 bus shelters
- Launch the Ride Sun Metro mobile application and install contactless payment technology in buses
- Implementation of upgraded technology for LIFT
- Sunday service implementation
- Expanded streetcar operations



# Sun Metro – Mass Transit

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	621.25	620.00	(1.25)
<b>Total Authorized</b>	<b>621.25</b>	<b>620.00</b>	<b>(1.25)</b>

Sun Metro - Mass Transit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
(ACT) Transit Fleet Svcs. Supv.	1.00	0.00	0.00
(ACT) Transit Oper Trainer	2.00	0.00	0.00
Access & Lift Svcs Compl Off	1.00	0.00	0.00
Accountant	3.00	3.00	3.00
Accounting/Payroll Clerk	6.00	6.00	4.00
Accounting/Payroll Specialist	3.00	4.00	5.00
Administrative Analyst	0.00	1.00	1.00
Administrative Assistant	1.00	0.00	0.00
Administrative Services Manager	0.00	1.00	1.00
Administrative Support Associate	0.00	1.00	1.00
Assistant Director of Planning & Development	1.00	0.00	1.00
Assistant Director of Transit Operations	2.00	1.00	1.00
Assistant Security Manager	1.00	1.00	1.00
Associate Accountant	1.00	1.00	0.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	0.00	1.00	1.00
Cashier	12.75	11.75	8.50
Chief Streetcar Officer	1.00	1.00	1.00
Communication Dispatcher	5.00	7.00	7.00
Contract Compliance Manager	1.00	1.00	1.00
Customer Relations Clerk	10.00	9.00	9.00
Customer Relations Representative	2.00	3.00	3.00
Data Scientist	1.00	1.00	1.00
Departmental Data Management Supervisor	0.00	1.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Deputy Transit Officer	0.00	0.00	1.00
Director Mass Transit	1.00	1.00	1.00
Document Center Specialist	1.00	0.00	0.00
Electronics Lead Technician	2.00	4.00	4.00
Electronics Technician	9.00	9.00	9.00
Facilities Maintenance Lead Worker	2.00	1.00	1.00
Facilities Maintenance Supervisor	2.00	2.00	2.00
Facilities Maintenance Worker	4.00	4.00	4.00
Fleet Body Repair Lead Technician	1.00	2.00	2.00
Fleet Body Repair Technician	7.00	7.00	7.00
Fleet Body Shop Supervisor	2.00	2.00	2.00
Fleet Maintenance Chief	1.00	1.00	1.00
Fleet Maintenance Lead Technician	16.00	18.00	17.00
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Supervisor	9.00	8.00	8.00
Fleet Maintenance Technician	34.00	34.00	34.00

Sun Metro - Mass Transit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Fleet Maintenance Trainer Supervisor	1.00	1.00	1.00
Fleet Service Assistant	19.00	17.00	10.00
Fleet Service Worker	5.00	3.00	11.00
General Services Lead Worker	0.00	0.00	1.00
General Services Worker	3.00	3.00	2.00
GIS Tech	3.00	3.00	3.00
Grant Project Manager	1.00	2.00	2.00
Grant Senior Accountant	0.00	1.00	1.00
Grant Writer	0.00	2.00	2.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	1.00	2.00	2.00
Lead Maintenance Mechanic	1.00	2.00	2.00
Licensed Transit Operator Trainee	1.00	1.00	1.00
LIFT Services Complianace Officer	0.00	1.00	0.00
Maintenance Manager	1.00	1.00	1.00
Maintenance Mechanic	9.00	9.00	9.00
Maintenance Service Ticket Writer	3.00	3.00	3.00
Managing Assistant Director	3.00	3.00	0.00
Marketing Specialist	1.00	0.00	0.00
Materials Specialist	4.00	4.00	6.00
Materials Supervisor	0.00	0.00	1.00
Multimedia Design Specialist	0.00	2.00	2.00
Network Administrator	1.00	0.00	0.00
Outreach Specialist	0.00	2.00	2.00
Planner	1.00	0.00	0.00
Planning Specialist	0.00	1.00	1.00
Project Manager	0.00	2.00	4.00
Public Affairs Coordinator	1.00	0.00	0.00
Secretary	1.00	1.00	0.00
Senior Accountant	1.00	2.00	2.00
Senior Accounting/Payroll Specialist	0.00	1.00	2.00
Senior Cashier	0.00	0.00	4.00
Senior Graphics Technician	1.00	0.00	0.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	2.00	2.00	1.00
Senior Secretary	3.00	2.00	3.00
Senior Service Planner	2.00	0.00	0.00
Special Projects Manager	0.00	1.00	2.00
Stores Clerk	8.00	8.00	4.00
Streetcar Hostler	0.00	1.00	1.00
Streetcar Maintenance Supervisor	0.00	0.00	1.00
Streetcar Maintenance Technician	5.00	5.00	5.00

Sun Metro - Mass Transit  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Streetcar Safety Manager	1.00	1.00	1.00
Support Services II	1.00	1.00	1.00
Trades Helper	6.00	6.00	6.00
Traffic Engineer	1.00	0.00	0.00
Transit Terminal Operations Officer	1.00	0.00	0.00
Transit Assistant Superintendent of Operations	0.00	2.00	2.00
Transit Chief Safety Officer	1.00	1.00	1.00
Transit Facilities Maintenance Superintendent	0.00	1.00	1.00
Transit Fleet Service Supervisor	1.00	1.00	1.00
Transit Operator	346.00	315.00	309.50
Transit Operator Trainee	1.00	1.00	1.00
Transit Operator Trainer	5.00	5.00	5.00
Transit Oriented Development Projects Manager	1.00	1.00	1.00
Transit Planning & Program Coordinator	1.00	1.00	1.00
Transit Safety & Security Officer	0.00	0.00	7.00
Transit Safety Manager	1.00	1.00	1.00
Transit Safety Officer	2.00	4.00	0.00
Transit Safety Supervisor	0.00	0.00	1.00
Transit Schedule Writer	2.00	2.00	2.00
Transit Senior Service Planner	0.00	2.00	2.00
Transit Service Planner	0.00	1.00	1.00
Transit Stock Controller	1.00	1.00	1.00
Transit Superintendent of Operations	2.00	2.00	2.00
Transit Supervisor	32.00	29.00	29.00
Transit Term Operations Officer	0.00	1.00	1.00
Undergraduate Intern	0.00	0.50	0.00
Website Coordinator	1.00	1.00	1.00
<b>Grand Total</b>	<b>639.75</b>	<b>621.25</b>	<b>620.00</b>

# GOAL 8



## SUSTAINABLE COMMUNITY

- ANIMAL SERVICES
- COMMUNITY & HUMAN DEVELOPMENT
- ENVIRONMENTAL SERVICES
- PUBLIC HEALTH

**Goal Team 8**  
**Nurture and Promote a Healthy, Sustainable Community**

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	34,716,476	31,879,254	30,195,706	30,879,059	38,315,706	7,436,647	24%
EMPLOYEE BENEFITS	9,657,980	9,360,599	9,333,220	11,995,813	13,612,413	1,616,600	13%
CONTRACTUAL SERVICES	-	-	29,196	13,750	41,572	27,822	202%
PROFESSIONAL SERVICES	577,891	877,166	742,719	529,979	538,425	8,446	2%
OUTSIDE CONTRACTS	6,248,863	6,874,003	6,768,461	5,538,691	6,932,196	1,393,505	25%
INTERFUND SERVICES	5,866,075	5,523,846	5,592,037	6,315,154	6,424,714	109,560	2%
OPERATING LEASES	915,184	905,563	797,342	991,303	1,116,291	124,989	13%
FUEL AND LUBRICANTS	3,029,503	2,989,071	3,435,032	3,939,372	4,765,282	825,910	21%
MATERIALS AND SUPPLIES	3,916,312	2,540,174	3,960,115	3,662,383	4,042,722	380,339	10%
MAINTENANCE AND REPAIRS	830,401	460,025	322,178	436,100	559,445	123,345	28%
MINOR EQUIPMENT AND FURNITURE	644,964	317,952	583,936	741,820	756,050	14,230	2%
COMMUNICATIONS	473,733	529,566	500,531	643,457	605,909	(37,548)	-6%
UTILITIES	438,777	464,906	863,486	551,047	634,047	83,000	15%
TRAVEL	163,330	11,968	98,972	318,720	347,479	28,759	9%
OTHER OPERATING EXPENDITURES	12,899,419	12,134,346	12,363,157	6,495,285	6,330,993	(164,292)	-3%
COMMUNITY SERVICE PROJECTS	9,480,230	36,344,213	31,235,177	11,451,173	11,919,474	468,301	4%
INTEREST EXPENSE	568,434	416,428	364,668	342,425	270,143	(72,282)	-21%
PRINCIPAL	-	-	-	1,619,001	1,475,000	(144,001)	-9%
OTHER NON-OPERATING EXPENDITURES	1,265,481	3,323,149	(206,722)	1,459,575	1,656,650	197,075	14%
GRANT MATCH	-	-	-	181,479	251,901	70,422	39%
OPERATING TRANSFERS OUT	36,485,454	27,012,922	27,534,155	35,941,017	62,126,539	26,185,522	73%
CAPITAL OUTLAY	13,876,512	9,049,460	12,719,749	15,035,000	33,922,000	18,887,000	126%
<b>Total Expenditures</b>	<b>142,055,017</b>	<b>151,014,613</b>	<b>147,233,113</b>	<b>139,081,604</b>	<b>196,644,953</b>	<b>57,563,349</b>	<b>41%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	6,768,095	6,416,931	6,693,460	8,304,210	10,011,118	1,706,908	21%
CDBG	9,139,121	9,463,357	8,472,476	12,301,128	13,097,357	796,229	6%
CAPITAL PROJECTS	393,900	44,230	180,596	-	-	-	-
SPECIAL REVENUE	37,705,377	60,430,194	58,448,686	25,868,368	34,340,766	8,472,398	33%
ENTERPRISE	88,048,525	74,659,902	73,437,895	92,607,897	139,195,711	46,587,814	50%
<b>Total Funds</b>	<b>142,055,017</b>	<b>151,014,613</b>	<b>147,233,113</b>	<b>139,081,604</b>	<b>196,644,953</b>	<b>57,563,349</b>	<b>41%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	85.41	92.47	87.51	90.59	97.72	7.13	
NON GENERAL FUND	783.99	749.68	852.29	942.91	995.03	52.12	
<b>Total Authorized</b>	<b>869.40</b>	<b>842.15</b>	<b>939.80</b>	<b>1,033.50</b>	<b>1,092.75</b>	<b>59.25</b>	

# Animal Services

## Mission

Deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms.

## Key Functions:

*Maintain the health, safety, and welfare of the public and pets*  
*Investigate reports about loose, stray, sick or injured animals, bite incidents and animal cruelty*  
*Enforce laws related to animals*



## FY 2024 Budget

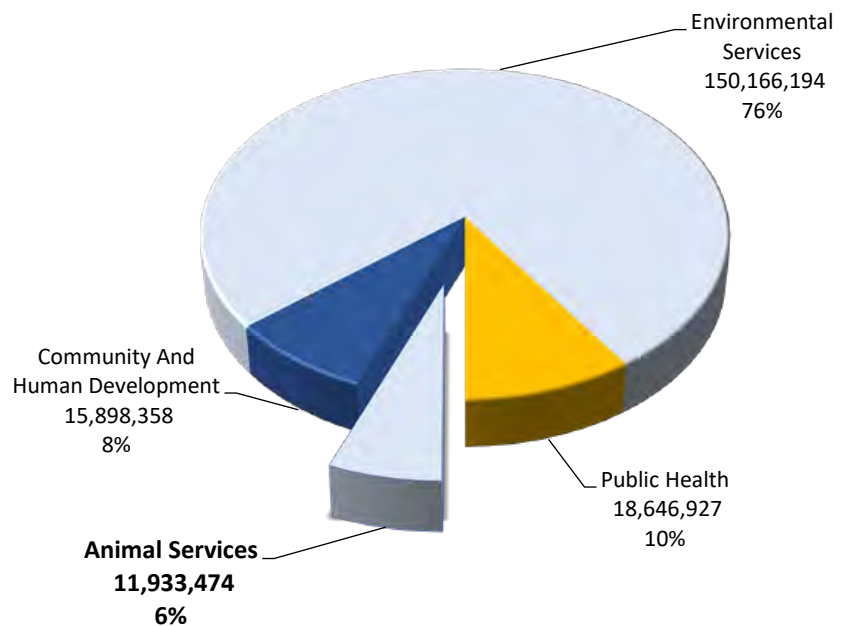
**FY 2024 Total Budget**  
\$11,933,474

**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$11,933,474

**Total FTE's**  
163.00

**Goal 8: Healthy, Sustainable Community**  
Total Budget \$196,644,953



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% Live Release Rate	87.25%	75.91%	73.66%	90%



**Animal Services  
Mission Statement**

Deliver exceptional services to support a high quality of life for our pets, ensuring their five freedoms.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	4,510,387	4,399,824	4,251,317	4,777,679	6,172,570	1,394,892	29%
EMPLOYEE BENEFITS	1,644,024	1,568,294	1,498,820	1,645,199	2,000,448	355,249	22%
PROFESSIONAL SERVICES	-	-	-	3,500	89,902	86,402	2,469%
OUTSIDE CONTRACTS	600,266	564,144	864,264	846,466	970,320	123,854	15%
INTERFUND SERVICES	116,326	128,121	119,752	130,000	130,000	-	-
OPERATING LEASES	23,476	16,241	14,284	33,000	38,000	5,000	15%
FUEL AND LUBRICANTS	97,866	112,974	115,433	159,000	169,000	10,000	6%
MATERIALS AND SUPPLIES	1,110,922	960,446	1,155,008	1,467,689	1,869,184	401,495	27%
MAINTENANCE AND REPAIRS	81,741	48,053	92,743	85,375	90,375	5,000	6%
MINOR EQUIPMENT AND FURNITURE	136,008	93,264	100,372	78,400	143,200	64,800	83%
COMMUNICATIONS	180	443	4,438	21,500	58,500	37,000	172%
UTILITIES	87,659	98,311	146,935	100,000	120,000	20,000	20%
TRAVEL	22,700	4,001	10,348	29,525	33,125	3,600	12%
OTHER OPERATING EXPENDITURES	5,469	9,111	5,678	43,500	47,800	4,300	10%
OTHER NON-OPERATING EXPENDITURES	-	-	-	1,050	1,050	-	-
OPERATING TRANSFERS OUT	334,655	-	60,000	-	-	-	-
CAPITAL OUTLAY	524,259	72,660	14,494	-	-	-	-
<b>Total Expenditures</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>8,453,884</b>	<b>9,421,883</b>	<b>11,933,474</b>	<b>2,511,591</b>	<b>27%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
CAPITAL PROJECTS	245,688	36,230	49,986	-	-	-	-
SPECIAL REVENUE	9,050,247	8,039,657	8,403,898	9,421,883	11,933,474	2,511,591	27%
<b>Total Funds</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>8,453,884</b>	<b>9,421,883</b>	<b>11,933,474</b>	<b>2,511,591</b>	<b>27%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND							
NON GENERAL FUND	142.50	141.50	141.50	143.50	163.00	19.50	
<b>Total Authorized</b>	<b>142.50</b>	<b>141.50</b>	<b>141.50</b>	<b>143.50</b>	<b>163.00</b>	<b>19.50</b>	

# Animal Services

## Division Summary

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>CAPITAL PROJECTS</b>					
25100 Animal Services Administration	245,688	36,230	49,986	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	245,688	36,230	49,986	-	-
<b>SPECIAL REVENUE</b>					
25100 Animal Services Administration	2,577,342	1,914,940	2,266,017	2,177,748	2,744,767
25110 Shelter Operations	1,904,722	1,728,395	1,826,772	2,129,820	3,403,319
25120 Medical Operations	1,570,848	1,303,459	1,220,228	1,804,687	2,198,704
25130 AS Community Programs	753,884	761,683	796,763	800,424	962,846
25140 Animal Services Operations	2,243,451	2,331,180	2,294,118	2,509,204	2,623,838
<b>SPECIAL REVENUE SUB TOTAL</b>	9,050,247	8,039,657	8,403,898	9,421,883	11,933,474
<b>All Funds Total</b>	<b>9,295,935</b>	<b>8,075,887</b>	<b>8,453,884</b>	<b>9,421,883</b>	<b>11,933,474</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.3** Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment

**Action 8.3.1** Expand community outreach through education and programming

**Action 8.3.2** Continue no kill shelter effort leading to 90% live release rate by 2020

### FY 2023 Key Results

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- Reunite site launched September 14, 2022
- New full-time veterinarian
- Employee incentive – rabies vaccination
- 8,899 microchips
- 2,469 new pets assisted by fosters
- 1,032 free vaccines to public

### FY 2024 Key Deliverables

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- Continue “no-kill” effort leading to 90% lifesaving rate
  - FY22 (actual): 75.91%
  - FY23 (to date): 73.66%
  - FY24: 90%
- Decrease the number of animals (average daily inventory) in the shelter
  - FY22 (actual): 871
  - FY23 (to date): 948
  - FY24: 500
- Increase the number of adoptions
  - FY22 (actual): 4,178
  - FY23 (to date): 3,617
  - FY24: 5,000
- Reduce euthanasia and died in care by 25%
  - FY22 (actual): 4,218
  - FY23 (to date): 2,028
  - FY24: 3,080

# Animal Services

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	0.00	0.00	0.00
Non-General Fund	143.50	163.00	19.50
<b>Total Authorized</b>	<b>143.50</b>	<b>163.00</b>	<b>19.50</b>

Animal Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accounting/Payroll Clerk	1.00	0.00	0.00
Animal Care Attendant	38.00	38.00	60.00
Animal Protection Officer	29.00	30.00	28.00
Animal Services Adoption/Outreach Specialist	1.00	1.00	1.00
Animal Services Director	1.00	1.00	1.00
Animal Services Education Coordinator	1.00	1.00	1.00
Animal Services Operations Supervisor	2.00	2.00	2.00
Animal Services Senior Veterinarian	0.00	2.00	2.00
Animal Services Shift Supervisor	10.00	10.00	10.00
Animal Services Veterinary Technician	0.00	0.00	2.00
Animal Training and Enrichment	2.00	2.00	2.00
Associate Accountant	1.00	1.00	1.00
Chief Veterinarian	1.00	1.00	1.00
Communication Dispatcher	4.50	4.50	3.00
Community Cats Coordinator	1.00	1.00	1.00
Community Program Manager	1.00	1.00	1.00
Customer and Pet Support Super	2.00	2.00	1.00
Customer Relations & Billing Supervisor	1.00	1.00	1.00
Customer Relations Clerk	7.00	7.00	6.00
Customer Relations Representative	2.00	2.00	2.00
Director of Animal Services	1.00	0.00	1.00
General Service Worker	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Human Resources Specialist	0.00	1.00	1.00
Marketing and Public Engagement Manager	1.00	1.00	1.00
Office Manager	1.00	1.00	0.00
Population Manager	2.00	2.00	2.00
Public Affairs Coordinator	1.00	1.00	1.00
Research and Management Assistant	1.00	1.00	1.00
Safety Specialist	1.00	1.00	1.00
Senior Animal Care Attendant	4.00	4.00	4.00
Senior Animal Protection Officer	4.00	4.00	4.00
Senior Animal Services Attendant	0.00	0.00	4.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Office Assistant	1.00	1.00	1.00
Social Media Specialist	0.00	0.00	1.00
(UF) Veterinarian	0.00	1.00	1.00
Veterinarian	3.00	2.00	2.00
Veterinary Technician	11.00	11.00	7.00
Volunteer Program Coordinator	1.00	1.00	1.00
Volunteer Program Specialist	1.00	1.00	1.00
<b>Grand Total</b>	<b>141.50</b>	<b>143.50</b>	<b>163.00</b>

# Community & Human Development

## Mission

Serve as a catalyst for community partnerships, collaboration + change ensuring equity, resilience + sustainability for the most vulnerable El Pasoans by giving voice to the underrepresented, supporting a strong system of human services & investing in El Paso homes, families + neighborhoods.

## Key Functions:

*Administer HUD CDBG and HOME Funding providing housing, public facilities and social services to low and moderate income individuals and families*

*Manage the Empowerment Zone Business Development*

*Support neighborhood associations and the development of community leaders*

*Administer the Retired and Senior Volunteer Program (RSVP) and the Foster Grandparent Program*



## FY 2024 Budget

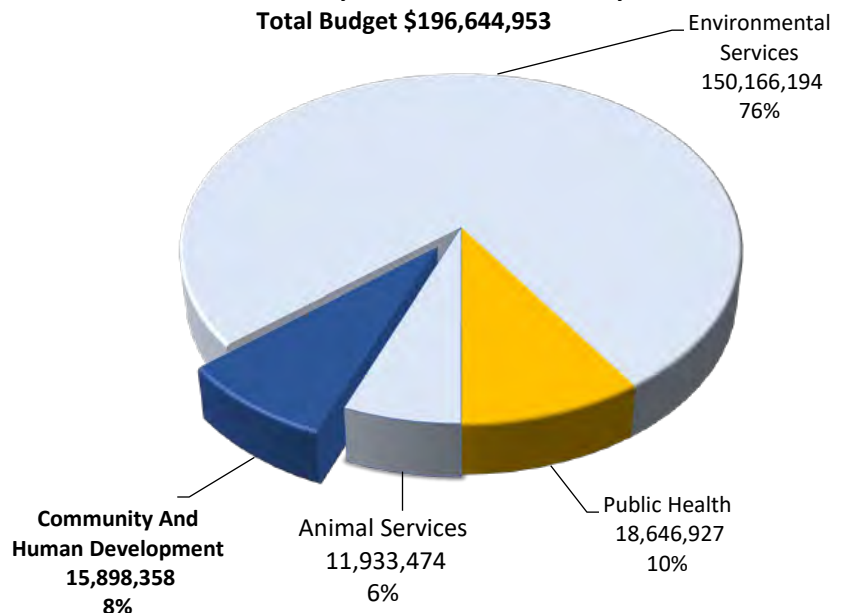
**FY 2024 Total Budget**  
\$15,898,358

**FY 2024 General Fund**  
\$2,337,178

**FY 2024 Non-General Fund**  
\$13,561,180

**Total FTE's**  
61.30

**Goal 8: Healthy, Sustainable Community**  
**Total Budget \$196,644,953**



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
# of Low to Moderate-income Individuals Served	7,519	9,512	1,920	3,999
# of Low to Moderate-income Individuals Reached	65,370	13,185	48,448	38,678

**Community and Human Development  
Mission Statement**

Serve as a catalyst for community partnerships, collaboration + change ensuring equity, resilience + sustainability for the most vulnerable El Pasoans by giving voice to the underrepresented, supporting a strong system of human services & investing in El Paso homes, families + neighborhoods.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	1,544,253	1,514,799	1,667,816	1,671,392	2,512,947	841,555	50%
EMPLOYEE BENEFITS	517,955	538,771	611,325	559,128	765,454	206,326	37%
CONTRACTUAL SERVICES	-	-	-	2,400	2,400	-	-
PROFESSIONAL SERVICES	2,487	-	916	1,500	26,500	25,000	1,667%
OUTSIDE CONTRACTS	1,930,312	2,144,200	1,374,965	211,655	221,155	9,500	4%
INTERFUND SERVICES	4,623	2,103	3,126	13,296	18,296	5,000	38%
OPERATING LEASES	3,554	37,671	75,684	79,050	89,798	10,748	14%
FUEL AND LUBRICANTS	30	158	-	-	-	-	-
MATERIALS AND SUPPLIES	17,428	33,585	38,043	19,627	29,899	10,272	52%
MINOR EQUIPMENT AND FURNITURE	2,285	-	-	-	-	-	-
COMMUNICATIONS	5,021	1,022	-	2,800	2,800	-	-
UTILITIES	-	-	-	2,000	2,000	-	-
TRAVEL	37,948	190	10,648	3,000	57,738	54,738	1,825%
OTHER OPERATING EXPENDITURES	599,076	481,338	369,204	203,994	282,163	78,169	38%
COMMUNITY SERVICE PROJECTS	9,475,934	36,344,213	31,176,313	11,321,173	11,729,474	408,301	4%
GRANT MATCH	-	-	-	157,520	157,733	213	-
CAPITAL OUTLAY	1,183,589	1,145,558	2,007,408	-	-	-	-
<b>Total Expenditures</b>	<b>15,324,496</b>	<b>42,243,608</b>	<b>37,335,448</b>	<b>14,248,535</b>	<b>15,898,358</b>	<b>1,649,822</b>	<b>12%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	835,206	669,606	682,596	1,462,977	2,337,178	874,200	60%
CDBG	9,139,121	9,463,357	8,472,476	12,301,128	13,097,357	796,229	6%
CAPITAL PROJECTS	148,211	8,000	130,610	-	-	-	-
SPECIAL REVENUE	5,201,958	32,102,645	28,049,765	484,430	463,823	(20,607)	-4%
<b>Total Funds</b>	<b>15,324,496</b>	<b>42,243,608</b>	<b>37,335,448</b>	<b>14,248,535</b>	<b>15,898,358</b>	<b>1,649,822</b>	<b>12%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	15.24	12.80	12.33	15.92	18.91	2.99	
NON GENERAL FUND	30.06	31.50	36.97	40.38	42.39	2.01	
<b>Total Authorized</b>	<b>45.30</b>	<b>44.30</b>	<b>49.30</b>	<b>56.30</b>	<b>61.30</b>	<b>5.00</b>	



## Community and Human Development

### Division Summary

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>GENERAL FUND</b>					
71004 COM DEV RESILIENCY & SUSTAIN	103,887	99,429	99,321	367,080	903,964
71007 COM DEV MILITARY AFFAIRS	39,274	-	-	-	347,397
71010 CD SUPPORT SERVICES	215,450	148,509	114,911	363,774	356,366
71030 RELOCATN SERVS_GEN FUND	972	1,249	38,860	91,240	10,596
71040 CD NEIGHBORHOOD SERVICES	155,666	128,502	190,115	215,866	262,023
71080 CD SOCIAL SERVICES GRANT	-	-	0	-	-
71082 CD RSVP PROGRAM	75,708	147	73,142	75,721	75,934
71084 CD FOSTER GRANDPARENTS	38,802	21,714	26,640	81,799	81,799
71130 CDBG EMERGENCY SHELTER GRNT	37,154	38,615	-	38,394	40,500
71150 HOUSING ENTITLEMENT GRNT	-	-	0	-	-
71180 CDBG REVOLVING LOAN FUND	-	-	5	-	-
71200 HUD CD ADMIN	-	(8)	6	-	-
71400 CD ACTIVITY DELIVERY COST	168,293	231,449	139,596	229,103	258,598
<b>GENERAL FUND SUB TOTAL</b>	835,206	669,606	682,596	1,462,977	2,337,178

<b>CDBG</b>					
71004 COM DEV RESILIENCY & SUSTAIN	-	1,440	5,158	-	-
71040 CD NEIGHBORHOOD SERVICES	-	-	8,939	-	-
71080 CD SOCIAL SERVICES GRANT	(13,536)	(690)	-	-	-
71082 CD RSVP PROGRAM	127,613	205,111	142,807	32,469	32,785
71084 CD FOSTER GRANDPARENTS	479,202	415,480	477,186	5,000	5,316
71110 CDBG SOCIAL SERVICE PROJ	722,392	1,696,528	1,441,662	1,031,673	985,359
71130 CDBG EMERGENCY SHELTER GRNT	453,443	571,976	465,353	548,484	540,889
71140 CDBG SPECIAL PURPOSE GRNT	17,004	16,656	2,380	21,264	32,900
71150 HOUSING ENTITLEMENT GRNT	1,829,280	1,282,551	514,682	2,557,125	3,162,143
71180 CDBG REVOLVING LOAN FUND	1,466,778	601,168	463,984	2,300,000	2,300,000
71200 HUD CD ADMIN	971,717	1,036,721	743,491	1,215,024	1,247,755
71240 CDBG CPTL PRJCTS_RENOVATION	2,993,368	2,787,040	4,020,250	4,070,584	4,270,704
71260 EMPOWRMNT ZONE ENTPISE COMM	89,791	849,179	186,038	519,505	519,505
71280 RSVP ADVISORY COUNCIL FOUNDATN	2,070	198	545	-	-
<b>CDBG SUB TOTAL</b>	9,139,121	9,463,357	8,472,476	12,301,128	13,097,357

<b>CAPITAL PROJECTS</b>					
71240 CDBG CPTL PRJCTS_RENOVATION	148,211	8,000	130,610	-	-
<b>CAPITAL PROJECTS SUB TOTAL</b>	148,211	8,000	130,610	-	-

<b>SPECIAL REVENUE</b>					
71010 CD SUPPORT SERVICES	4,063,863	26,460,540	21,361,990	-	-
71030 RELOCATN SERVS_GEN FUND	4,982	-	-	-	-
71110 CDBG SOCIAL SERVICE PROJ	-	3,506,231	2,829,547	-	-
71130 CDBG EMERGENCY SHELTER GRNT	723,304	1,575,622	3,239,750	-	-

71140 CDBG SPECIAL PURPOSE GRNT	409,809	553,919	436,538	484,430	463,823
71200 HUD CD ADMIN	-	6,334	181,940	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	5,201,958	32,102,645	28,049,765	484,430	463,823
<b>All Funds Total</b>	<b>15,324,496</b>	<b>42,243,608</b>	<b>37,335,448</b>	<b>14,248,535</b>	<b>15,898,358</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.2** Stabilize neighborhoods through community, housing and ADA improvements

**Action 8.2.2** Improve living conditions for low and moderate income persons residing in the City of El Paso

**Action 8.2.3** Develop programs to address the physical well-being of neighborhoods

**Action 8.2.4** Increase ADA compliance and accessibility considerations throughout the community

## FY 2023 Key Results

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- Civic Empowerment
  - Selected as the 2023 host of the Neighborhoods USA Conference
  - Deployed \$13,000 in mini-grants in year one of the Love Your Block Program
  - Developed a Strategic Plan alongside the Accessibility Advisory Committee
  - Launched round 5 of NIP and approved 20 projects in neighborhood improvements
  - Restructured the department to establish the Office of Climate + Sustainability to address impacts of the global climate crisis
- Human Services
  - Re-assessed regular entitlement allocations to create greater impact
  - Allocated over \$6 million to provide resource navigation, homeless prevention + assistance, rapid rehousing, childcare and street outreach to our most vulnerable
  - Launched the El Paso Helps Portal aimed to support individuals in crisis by convening multi-sector partnerships Feb. '23
- Neighborhood Development
  - Releasing \$15 million multi-family affordable rental housing NOFA Spring of '23
  - Releasing \$4 million RFP for job order contractors to more efficiently and effectively deploy single-family housing rehabilitation assistance in Spring '23
  - Restructured First-Time Home Buyer Program and opened applications
  - Restructured Housing Rehabilitation Program and began work on first homes
  - Planning for first 3-Year CDBG Community Vulnerabilities CIP, \$12.2 million for facilities improvements

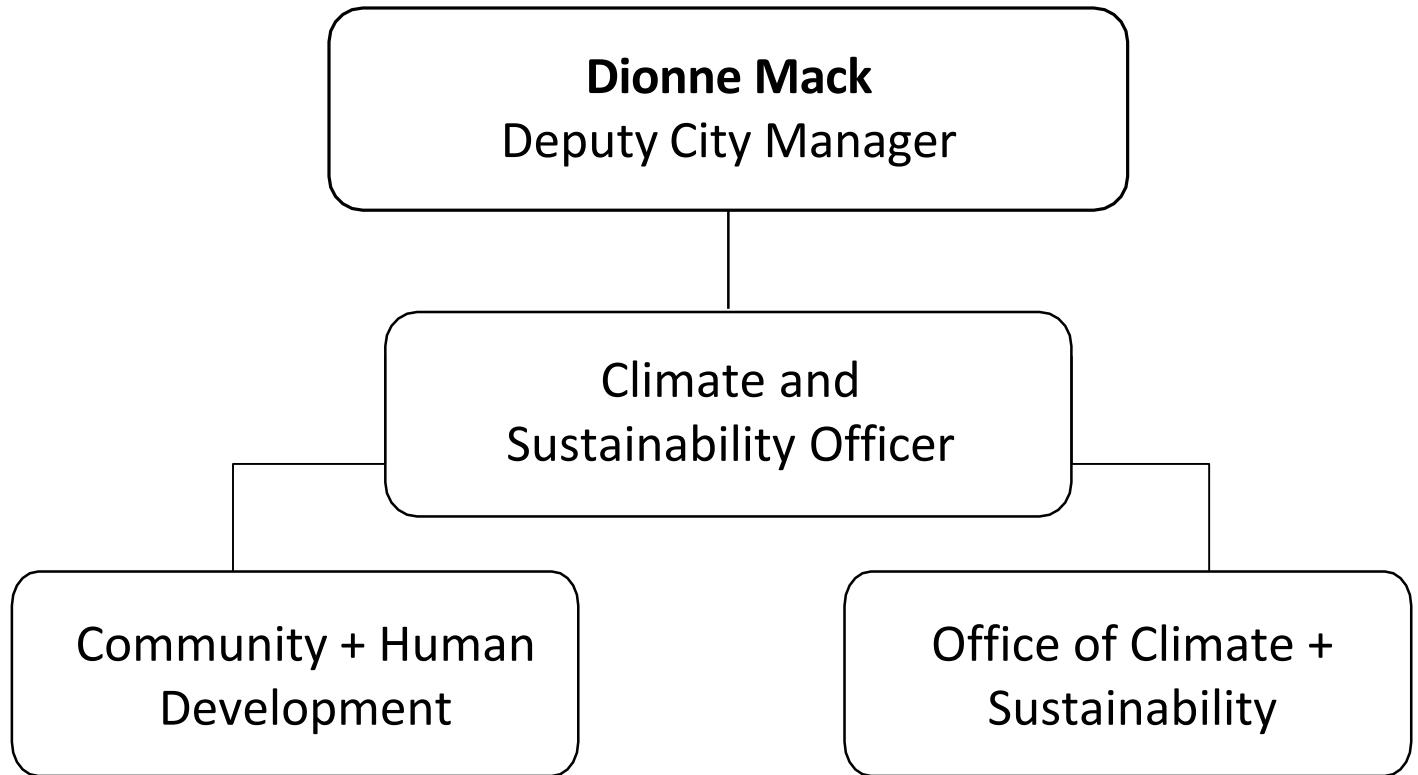
## FY 2024 Key Deliverables

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- Contracted with PHIX (Public Health Information Exchange) to establish a monthly homelessness data dashboard that will allow for better-informed decision-making regarding programming and funding
- Coordination with street outreach agencies to align efforts and increase response time through El Paso Helps; El Paso Helps launched in February 2023
- Construction of new Alamito STREAM Center in Segundo Barrio with CDBG is going through SHPO review and pending construction

# Community and Human Development

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	15.92	18.91	2.99
Non-General Fund	40.38	42.39	2.01
<b>Total Authorized</b>	<b>56.30</b>	<b>61.30</b>	<b>5.00</b>

Community and Human Development  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accessibility Coordinator	0.00	1.00	1.00
Accountant	1.00	1.00	0.00
Administrative Services Manager	1.00	1.00	1.00
CD Program Manager	2.00	3.00	3.00
CDBG Contract Administrator	1.00	1.00	1.00
Civic Empowerment Coordinator	0.00	1.00	1.00
Civic Empowerment Manager	0.00	1.00	1.00
Climate & Sustainability Off	0.00	0.00	1.00
Community & Human Development	0.00	0.00	0.00
Cmty & Human Dev Assist Dir	0.00	1.00	1.00
Community & Human Development Director	1.00	1.00	1.00
Contract Compliance Manager	0.00	0.00	1.00
Contract Compliance Officer	3.00	3.00	3.00
Equity Officer	0.00	0.00	0.00
Graduate Intern	0.30	0.30	0.30
Grant Accounting Specialist	4.00	4.00	4.00
Grant Accounting/Payroll Clerk	3.00	3.00	3.00
Grant Administrator	5.00	9.00	7.00
Grant Compliance Specialist	1.00	1.00	1.00
Grant Compliance Supervisor	1.00	1.00	1.00
Grant Planner	0.00	0.00	0.00
Grant Project Manager	2.00	0.00	2.00
Grant Senior Accountant	1.00	1.00	1.00
Housing Construction Specialist	2.00	2.00	2.00
Housing Construction Superviso	1.00	1.00	1.00
Housing Program Specialist	1.00	0.00	0.00
Housing Program Technician	1.00	1.00	1.00
Love Your Block Fellow	0.00	1.00	1.00
Marketing & Communications Coordinator	1.00	1.00	1.00
Military Program Administrator	0.00	0.00	1.00
Neighborhood Service Coordinator	1.00	0.00	0.00
Neighborhood Specialist	2.00	2.00	2.00
Project Accountant	1.00	1.00	1.00
Project Compliance Specialist	1.00	1.00	1.00
Research & Mgmt Assist	2.00	2.00	3.00
Senior Grant Planner	1.00	1.00	1.00
Senior Housing Program Specialist	1.00	1.00	1.00
Senior Loan Account & Collection Specialist	1.00	1.00	1.00
Senior Project Accountant	0.00	0.00	1.00
Sustainability Coord	1.00	1.00	1.00
Sustainability Program Special	0.00	1.00	1.00
Veterans Programs Coordinator	0.00	0.00	1.00

Community and Human Development  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Volunteer Program Coordinator	2.00	2.00	2.00
Volunteer Program Specialist	4.00	4.00	4.00
<b>Grand Total</b>	<b>49.30</b>	<b>56.30</b>	<b>61.30</b>

# Environmental Services

## Mission

Provide a clean, safe, healthy, and beautiful environment for all El Paso residents to enjoy.

## Key Functions:

*Collect and dispose/reuse of residential solid waste and recycle material*  
*Provide Environmental Engineering and compliance assistance to all City facilities*



## FY 2024 Budget



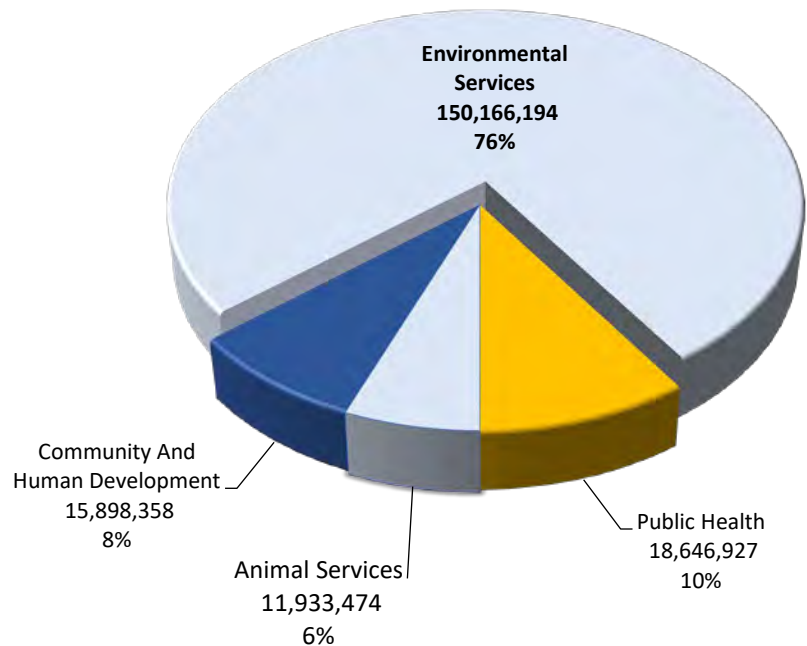
**FY 2024 Total Budget**  
\$150,166,194

**FY 2024 General Fund**  
\$0

**FY 2024 Non-General Fund**  
\$150,166,194

**Total FTE's**  
510.70

**Goal 8: Healthy, Sustainable Community**  
Total Budget \$196,644,953



## FY 2023 Key Performance Indicators

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
% Recycling Diversion Rate	12.05%	10.52%	9.71%	20%
# of Ozone Days Exceeding Standards	0	20	1	0



**Environmental Services  
Mission Statement**

Provide a clean, safe, healthy, and beautiful environment for all El Paso residents to enjoy.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	17,899,087	14,938,243	12,668,316	14,794,127	19,831,632	5,037,505	34%
EMPLOYEE BENEFITS	3,765,255	3,236,198	2,946,355	5,903,468	7,084,309	1,180,840	20%
PROFESSIONAL SERVICES	49,149	255,450	197,681	360,750	310,750	(50,000)	-14%
OUTSIDE CONTRACTS	2,592,119	2,355,567	2,383,959	3,530,559	4,694,741	1,164,182	33%
INTERFUND SERVICES	5,656,643	5,347,773	5,407,981	6,095,908	6,201,568	105,660	2%
OPERATING LEASES	28,071	21,891	13,973	35,000	35,000	-	-
FUEL AND LUBRICANTS	2,899,825	2,851,885	3,284,857	3,703,972	4,498,882	794,910	21%
MATERIALS AND SUPPLIES	929,153	674,160	893,864	1,333,337	1,419,969	86,632	6%
MAINTENANCE AND REPAIRS	202,159	210,154	63,059	237,225	414,100	176,875	75%
MINOR EQUIPMENT AND FURNITURE	94,916	151,269	93,337	507,050	547,400	40,350	8%
COMMUNICATIONS	275,657	299,022	289,347	350,153	307,798	(42,355)	-12%
UTILITIES	73,795	98,736	89,602	114,347	128,047	13,700	12%
TRAVEL	26,079	1,389	40,673	105,774	128,274	22,500	21%
OTHER OPERATING EXPENDITURES	10,830,696	10,257,149	10,135,364	4,833,033	4,931,176	98,143	2%
COMMUNITY SERVICE PROJECTS	4,296	-	58,865	130,000	190,000	60,000	46%
INTEREST EXPENSE	568,434	416,428	364,668	342,425	270,143	(72,282)	-21%
PRINCIPAL	-	-	-	1,619,001	1,475,000	(144,001)	-9%
OTHER NON-OPERATING EXPENDITURES	1,252,040	3,287,060	(216,216)	1,446,175	1,646,500	200,325	14%
GRANT MATCH	-	-	-	0	2,367	2,367	100%
OPERATING TRANSFERS OUT	36,150,800	27,012,922	27,474,155	35,941,017	62,126,539	26,185,522	73%
CAPITAL OUTLAY	12,039,344	7,657,889	10,681,442	15,035,000	33,922,000	18,887,000	126%
<b>Total Expenditures</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>76,871,281</b>	<b>96,418,320</b>	<b>150,166,194</b>	<b>53,747,874</b>	<b>56%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SPECIAL REVENUE	7,288,993	4,413,284	3,433,386	3,810,423	10,970,483	7,160,060	188%
ENTERPRISE	88,048,525	74,659,902	73,437,895	92,607,897	139,195,711	46,587,814	50%
<b>Total Funds</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>76,871,281</b>	<b>96,418,320</b>	<b>150,166,194</b>	<b>53,747,874</b>	<b>56%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	-	-	-	0.33	0.63	0.30	
NON GENERAL FUND	402.50	356.50	395.15	408.37	510.07	101.70	
<b>Total Authorized</b>	<b>402.50</b>	<b>356.50</b>	<b>395.15</b>	<b>408.70</b>	<b>510.70</b>	<b>102.00</b>	

## Environmental Services

Division Summary					
	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted
<b>ENTERPRISE</b>					
34000 ENVIRONMENTAL ENGINEERING	2,325,164	728,311	(1,704,485)	498,043	404,100
34030 ENVIRO CODE COMPLIANCE	6,621,883	2,583,066	1,424,472	3,019,706	2,200,358
34060 Environmental SERVS Admin	36,579,503	32,642,443	30,886,112	44,763,977	65,340,849
34080 Collections	23,840,674	18,736,831	22,035,788	25,761,805	25,383,966
34090 Training & Public Programs	622,773	361,381	6	-	-
34100 Clean El Paso	8,559,663	7,662,509	8,610,223	9,212,438	22,091,710
34130 Env Svcs Landfill	9,498,866	11,945,360	12,185,780	9,351,929	23,774,727
<b>ENTERPRISE SUB TOTAL</b>	88,048,525	74,659,902	73,437,895	92,607,897	139,195,711
<b>SPECIAL REVENUE</b>					
34000 ENVIRONMENTAL ENGINEERING	71,229	45,356	119,193	246,500	246,500
34030 ENVIRO CODE COMPLIANCE	41,407	29,201	10,143	51,462	-
34340 Environmental Fee	7,176,357	4,338,728	3,304,050	3,512,461	10,723,983
<b>SPECIAL REVENUE SUB TOTAL</b>	7,288,993	4,413,284	3,433,386	3,810,423	10,970,483
<b>All Funds Total</b>	<b>95,337,518</b>	<b>79,073,186</b>	<b>76,871,281</b>	<b>96,418,320</b>	<b>150,166,194</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.5** Improve air quality throughout El Paso

**Action 8.5.1** Reduce ozone-damaging emissions

**Strategy 8.6** Provide long-term, cost effective, sustainable regional solid waste solutions

**Action 8.6.1** Expand Landfill use

**Action 8.6.2** Provide efficient solid waste collection services

**Action 8.6.3** Increase citywide waste diversion rate

**Strategy 8.7** Ensure community compliance with environmental regulatory requirements

**Action 8.7.1** Ensure city compliance of federal and state environmental rules and regulations

**Strategy 8.9** Enhance vector control and environmental education to provide a safe and healthy environment

**Action 8.9.1** Treat all areas of confirmed mosquito infestation

**Action 8.9.2** Increase number of outreach events where environmental education is provided to the community

## FY 2023 Key Results

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- Hosted International Road-E-O
- Collected over 200,000 grey bins weekly
- Collected over 100,000 blue bins weekly
- Reduced recycling contamination from 35% to 27%
- Hosted 7 community cleanups
- Outreach to the community for FY23
  - 96 virtual and in-person presentations to the public
  - 1,411 participants in presentations
  - 5th Black Belt class celebration
  - 1,177 Black Belt graduates to date

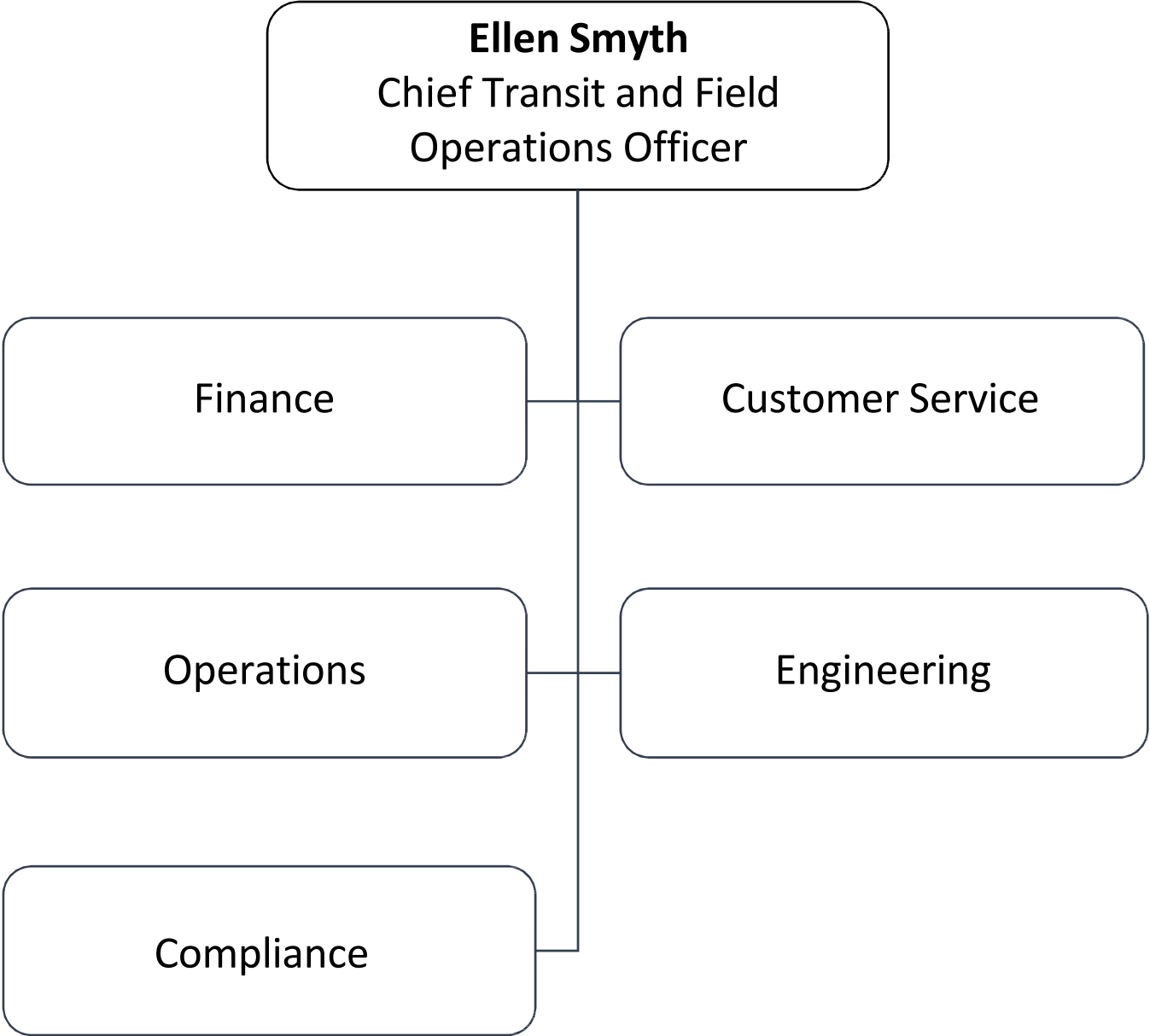
## FY 2024 Key Deliverables

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- Implementation of Need for Safe Access Policy to allow for safety collection of waste and recyclables on private property
- Dumpster service for existing residential customers

# Environmental Services

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	0.33	0.63	0.30
Non-General Fund	408.37	510.07	101.70
<b>Total Authorized</b>	<b>408.70</b>	<b>510.70</b>	<b>102.00</b>

Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Accountant	2.00	2.00	2.00
Accounting/Payroll Clerk	1.00	1.00	0.00
Accounting/Payroll Specialist	3.00	3.00	4.00
Administrative Analyst	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00
Administrative Support Associate	1.00	1.00	1.00
Air Quality Lead Specialist	0.00	2.00	2.00
Air Quality Senior Specialist	0.00	6.00	6.00
Air Quality Team Leader	2.00	2.00	2.00
Associate Code Compliance Officer	4.00	3.00	3.00
BioWatch Program Field Technician	0.50	0.50	0.50
BioWatch Program Senior Field Technician	0.00	1.00	1.00
Business & Customer Service Assistant Manager	1.00	1.00	1.00
Business & Financial Manager	1.00	1.00	1.00
Business Systems Analyst	1.00	1.00	1.00
Chief Transit and Field Operations Officer	0.00	0.00	1.00
Civil Engineering Associate	0.00	0.00	3.00
Code Compliance Officer	20.00	18.00	22.00
Code Compliance Supervisor	3.00	2.00	2.00
Code Field Operations Supervisor	0.00	0.00	1.00
Customer Relations & Billing Supervisor	1.00	2.00	3.00
Customer Relations Clerk	2.00	1.00	1.00
Customer Relations Representative	6.00	15.00	16.00
Departmental Data Management Supervisor	2.00	2.00	1.00
Departmental Human Resources Manager	1.00	1.00	1.00
Electronics Lead Technician	1.00	1.00	1.00
Engineering Division Manager	1.00	1.00	0.00
Engineering Lead Technician	4.00	4.00	4.00
Engineering Senior Technician	0.00	1.00	0.00
Environmental Engineering Associate	1.00	1.00	1.00
Environmental Planner	1.00	1.00	0.00
Environmental Scientist	1.00	1.00	0.00
Environmental Senior Field Technician	1.00	0.00	0.00
Environmental Services Director	1.00	1.00	1.00
Equipment Operator	25.00	25.00	43.00
ESD Assistant Director	2.00	2.00	2.00
Fleet Maintenance Manager	1.00	0.00	0.00
Fleet Maintenance Technician	0.00	0.00	1.00
Fleet Services Coordinator	1.00	1.00	2.00
General Service Worker	75.00	0.00	0.00
General Services Lead Worker	22.00	26.00	0.00
General Services Supervisor	0.00	0.00	1.00

Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Geographic Information Systems Technician	2.00	2.00	2.00
Graffiti Abatement Program Coordinator	0.00	0.00	1.00
Groundskeeper	0.00	0.00	4.00
Groundskeeping Equipment Technician	1.00	1.00	1.00
Heavy Equipment Operator	19.00	21.00	21.00
Heavy Equipment Operator Trainee	0.00	0.00	0.80
Human Resources Analyst	2.00	1.00	1.00
Human Resources Specialist	3.00	3.00	3.00
Lead Solid Waste Truck Driver	9.00	9.00	9.00
Managing Director	1.00	1.00	1.00
Marketing & Public Relation Assistant	1.00	1.00	1.00
Media Specialist	1.00	1.00	1.00
Office Assistant	8.25	1.00	1.00
Office Manager	2.00	2.00	3.00
Operations Assistant	10.00	11.00	13.00
Outreach Specialist	3.00	4.00	4.00
Partnership Program Coordinator	1.00	1.00	1.00
Project Manager	1.00	2.00	2.00
Public Affairs Coordinator	0.00	1.00	1.00
Public Affairs Specialist	1.00	0.00	0.00
Secretary	1.00	0.00	0.00
Senior Accountant	2.00	2.00	2.00
Senior Accounting/Payroll Specialist	0.00	0.00	2.00
Senior Cashier	4.00	4.00	4.00
Senior Code Compliance Officer	3.00	3.00	3.00
Senior Human Resources Analyst	0.00	0.00	1.00
Senior Human Resources Specialist	0.00	0.00	1.00
Senior Office Assistant	6.00	5.00	5.00
Solid Waste Division Supervisor	11.00	13.00	10.00
Solid Waste Fleet Support Services Chief	0.00	0.00	1.00
Solid Waste Landfill Supervisor	3.00	3.00	4.00
Solid Waste Lead Service Worker	0.00	0.00	45.00
Solid Waste Operations Administrator	1.00	1.00	1.00
Solid Waste Operations Coordinator	3.00	3.00	3.00
Solid Waste Operations Manager	5.00	5.00	5.00
Solid Waste Service Worker	0.00	74.00	117.00
Solid Waste Truck Driver	97.40	97.40	96.40
Solid Waste Truck Driver Trainee	0.00	0.80	0.00
Support Services I	0.00	0.00	1.00
Support Services II	0.00	0.00	1.00
Truck Driver	1.00	1.00	2.00
Welder	2.00	2.00	2.00

Environmental Services  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
<b>Grand Total</b>	<b>395.15</b>	<b>408.70</b>	<b>510.70</b>

# Public Health

## Mission

Provide Public Health related research, evaluation, education, prevention, intervention, and preparedness services.

## Key Functions:

*Educate and empower people about Health issues*  
*Prevent epidemics and spread of disease*  
*Promote and encourage healthy behaviors*



## FY 2024 Budget



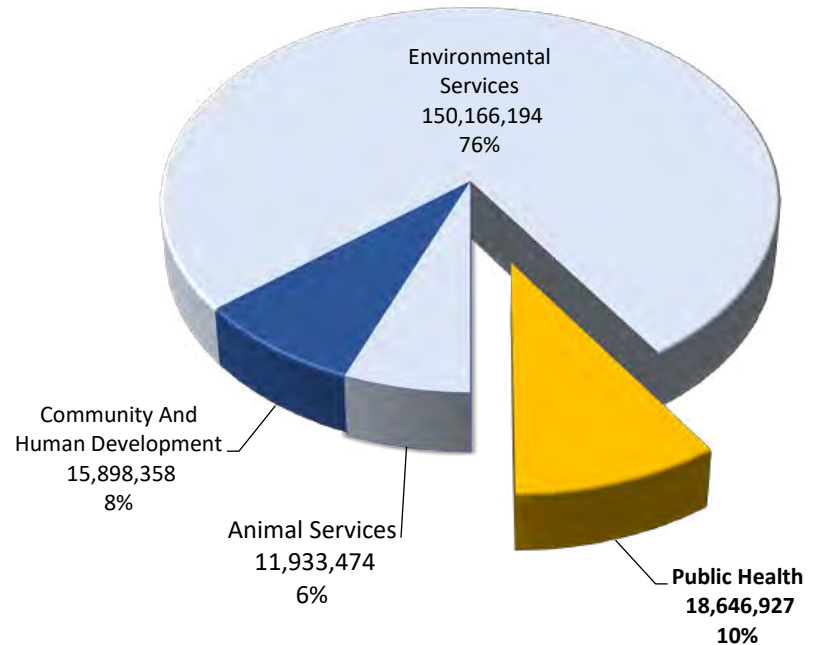
**FY 2024 Total Budget**  
\$18,646,927

**FY 2024 General Fund**  
\$7,673,941

**FY 2024 Non-General Fund**  
\$10,972,986

**Total FTE's**  
357.75

## Goal 8: Healthy, Sustainable Community Total Budget \$196,644,953



## FY 2023 Key Performance Indicator

Key Performance Indicator	FY21 Actual	FY22 Actual	FY23 Actual	Annual Target
Medicaid Waiver program participants (teen health – HPV, STD, cancer screenings, flu and pneumonia shots for uninsured seniors, etc.)	7,100	3,355	1,597	5,228



**Public Health  
Mission Statement**

Provide Public Health related research, evaluation, education, prevention, intervention, and preparedness services.

<i>Expenditures by Group</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
SALARIES AND WAGES	10,762,748	11,026,388	11,608,258	9,635,862	9,798,557	162,696	2%
EMPLOYEE BENEFITS	3,730,746	4,017,337	4,276,720	3,888,017	3,762,203	(125,814)	-3%
CONTRACTUAL SERVICES	-	-	29,196	11,350	39,172	27,822	245%
PROFESSIONAL SERVICES	526,254	621,716	544,122	164,229	111,273	(52,956)	-32%
OUTSIDE CONTRACTS	1,126,165	1,810,091	2,145,272	950,011	1,045,980	95,969	10%
INTERFUND SERVICES	88,483	45,850	61,179	75,950	74,850	(1,100)	-1%
OPERATING LEASES	860,083	829,760	693,401	844,253	953,493	109,241	13%
FUEL AND LUBRICANTS	31,782	24,054	34,742	76,400	97,400	21,000	27%
MATERIALS AND SUPPLIES	1,858,807	871,982	1,873,199	841,730	723,670	(118,060)	-14%
MAINTENANCE AND REPAIRS	546,501	201,817	166,375	113,500	54,970	(58,530)	-52%
MINOR EQUIPMENT AND FURNITURE	411,755	73,419	390,227	156,370	65,450	(90,920)	-58%
COMMUNICATIONS	192,875	229,079	206,746	269,004	236,811	(32,193)	-12%
UTILITIES	277,323	267,860	626,949	334,700	384,000	49,300	15%
TRAVEL	76,604	6,388	37,304	180,421	128,342	(52,080)	-29%
OTHER OPERATING EXPENDITURES	1,464,178	1,386,748	1,852,911	1,414,759	1,069,854	(344,905)	-24%
OTHER NON-OPERATING EXPENDITURES	13,441	36,089	9,494	12,350	9,100	(3,250)	-26%
GRANT MATCH	-	-	-	23,959	91,802	67,843	283%
CAPITAL OUTLAY	129,321	173,353	16,405	-	-	-	-
<b>Total Expenditures</b>	<b>22,097,068</b>	<b>21,621,932</b>	<b>24,572,500</b>	<b>18,992,865</b>	<b>18,646,927</b>	<b>(345,938)</b>	<b>-2%</b>

<i>Source of Funds</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Actual	Actual	Actual	Adopted	Adopted	Amount	Percent
GENERAL FUND	5,932,889	5,747,325	6,010,864	6,841,233	7,673,941	832,707	12%
SPECIAL REVENUE	16,164,179	15,874,607	18,561,636	12,151,632	10,972,986	(1,178,646)	-10%
<b>Total Funds</b>	<b>22,097,068</b>	<b>21,621,932</b>	<b>24,572,500</b>	<b>18,992,865</b>	<b>18,646,927</b>	<b>(345,938)</b>	<b>-2%</b>

<i>Positions</i>	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024 Adopted Over/(Under) FY 2023 Adopted	
	Adopted	Adopted	Adopted	Adopted	Adopted	Amount	Percent
GENERAL FUND	70.17	79.67	75.18	74.34	78.18	3.84	
NON GENERAL FUND	208.93	220.18	278.67	350.66	279.57	(71.09)	
<b>Total Authorized</b>	<b>279.10</b>	<b>299.85</b>	<b>353.85</b>	<b>425.00</b>	<b>357.75</b>	<b>(67.25)</b>	

**Public Health**

**Division Summary**

	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Adopted</b>	<b>Adopted</b>
<b>GENERAL FUND</b>					
41010 ENVIRONMENT-OSSF	1,238,145	1,096,339	1,498,000	1,865,351	1,838,605
41050 TB_TB OUTREACH	-	9,013	-	-	-
41060 STD CLINICS	379,878	375,612	384,741	492,494	428,660
41080 DENTAL	610,110	577,872	735,936	685,776	889,404
41090 ADULT IMMUNIZATN SERVS	65,075	76,183	89,204	113,602	151,702
41130 LABORATORY	579,929	471,996	405,335	626,253	585,336
41150 EPIDEMIOLOGY	258,079	219,442	248,677	363,150	372,552
41160 HEALTH ADMIN	1,174,213	938,665	804,014	2,208,509	3,193,746
41170 HEALTH SUPPORT SERVS	1,447,423	1,301,336	1,659,944	157,664	-
41210 HEALTH EDUCATION PROGRAM	169,993	157,094	204,669	199,493	213,936
41230 PRIVATE LOCAL HEALTH GRNTS	9,817	22,604	-	-	-
41270 TDH LABORATORY GRNT	5,989	6,603	-	-	-
41280 MISC GRNT	-	5,444	-	-	-
41310 TUBERCULOSIS GRNT	(1,772)	-	-	(1,900)	-
41320 TDH IMMUNIZATN GRNT	(3,991)	-	-	4,905	-
41350 MISC HEALTH GRNT	-	37,405	-	51,811	-
41355 PUBLIC HEALTH-COVID OPERATIONS	-	451,717	(19,654)	74,125	-
<b>GENERAL FUND SUB TOTAL</b>	<b>5,932,889</b>	<b>5,747,325</b>	<b>6,010,864</b>	<b>6,841,233</b>	<b>7,673,941</b>

<b>SPECIAL REVENUE</b>					
41010 ENVIRONMENT-OSSF	-	-	964	-	-
41080 DENTAL	281,528	157,915	223,466	216,379	-
41130 LABORATORY	57,221	25,306	-	100,237	-
41150 EPIDEMIOLOGY	274,796	630,683	270,130	142,043	142,043
41160 HEALTH ADMIN	3,369,205	999,237	1,478,905	123,787	-
41170 HEALTH SUPPORT SERVS	22,310	86,709	-	-	-
41210 HEALTH EDUCATION PROGRAM	36,653	14,604	-	-	-
41230 PRIVATE LOCAL HEALTH GRNTS	6,437	1,645	20,714	63,958	-
41240 TDH WIC SERVS	5,749,093	5,158,090	5,638,234	6,744,068	6,348,604
41245 COVID WIC FUNDING	-	221	57,771	-	-
41250 FED. AIR QUAL_ENVIRON PROGRAM	-	1,827	2,815	-	-
41262 HEALTH TITLE X FAMILY PLANNING	831,761	1,104,261	868,249	-	-
41270 TDH LABORATORY GRNT	398,187	411,870	845,653	149,787	5,000
41280 MISC GRNT	404,808	628,146	512,138	554,029	627,640
41290 TDH CLINICAL SERVS GRNT	309,005	367,086	69,334	3,621	86,900
41300 TDH STD AIDS HIV CLINIC GRNT	1,441,657	1,622,034	1,688,175	1,588,152	1,853,022
41310 TUBERCULOSIS GRNT	733,577	773,050	715,807	807,255	791,499
41320 TDH IMMUNIZATN GRNT	850,528	869,175	882,768	958,065	958,065
41340 TDH CASE MGMT GRNT	150,259	152,032	160,759	108,636	160,213
41350 MISC HEALTH GRNT	1,247,155	1,305,039	3,026,215	591,615	-
41355 PUBLIC HEALTH-COVID OPERATIONS	-	1,565,678	2,032,981	(0)	-

41400 STD/HIV 93.940	-	-	66,559	-	-
<b>SPECIAL REVENUE SUB TOTAL</b>	16,164,179	15,874,607	18,561,636	12,151,632	10,972,986
<b>All Funds Total</b>	<b>22,097,068</b>	<b>21,621,932</b>	<b>24,572,500</b>	<b>18,992,865</b>	<b>18,646,927</b>

## Strategic Actions

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### Goal 8: Nurture and Promote a Healthy, Sustainable Community

**Strategy 8.1** Deliver prevention, intervention and mobilization services to promote a healthy, productive and safe community

**Action 8.1.1** Conduct a mass prophylaxis full-scale exercise to test current plan in preparation for a real event

**Action 8.1.2** Reduce the incidence of transmittable diseases and environmental health risks

**Action 8.1.3** Promote health education and advocacy

## FY 2023 Key Results

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- COVID clinics transitioning to provide other vaccines
- Personnel from COVID Operations transition to other programs
- Increased number of patients served at HIV, STD clinic, TB and Immunization
- Over 600 people tested for HIV; 1,400 patients seen at STD clinic; 2,314 vaccines administered; 575 visits at TB clinic
- 3,251 inspections completed by Food Inspection Program
- Close to 32,000 people benefited by Health Education outreach activities
- Served WIC participants with over 130,000 encounters

## FY 2024 Key Deliverables

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- Strengthening Public Health Programs to reinforce surveillance and response to existing and emerging diseases
- Empowering marginalized and vulnerable segments of our community by education and resource assistance
- Improving access to care for underserved members of our community

# Public Health

## Adopted FY 2024 Organizational Chart



	FY 2023 Adopted	FY 2024 Adopted	Increase / (Decrease)
GF	74.34	78.18	3.84
Non-General Fund	350.66	279.57	(71.09)
<b>Total Authorized</b>	<b>425.00</b>	<b>357.75</b>	<b>(67.25)</b>

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
211 Call Center & Resources Coordinator	1.00	1.00	1.00
211 Information & Referral Specialist	4.00	5.00	5.00
Accountant	1.00	0.00	0.00
Accounting/Payroll Clerk	1.00	0.00	0.00
Accounting/Payroll Specialist	2.00	1.00	0.00
Administrative Assistant	0.00	1.00	0.00
Administrative Services Manager	0.00	0.00	1.00
Administrative Specialist	4.00	4.00	0.00
Administrative Support Associate	1.00	2.00	2.00
Associate Epidemiologist (COVID)	3.00	3.00	2.00
Breastfeeding Coordinator	1.00	1.00	1.00
Breastfeeding Counselor	3.00	9.00	9.00
Chief Dentist	1.00	1.00	1.00
Clerical Assistant	12.00	14.00	8.00
Clinical Assistant	19.00	16.00	14.00
Community Service Aide Breastfeeding Counselor	3.00	2.00	2.00
Compliance, Quality & Improvement Program Officer	1.00	1.00	1.00
Customer Relations Clerk	7.00	3.00	3.00
Customer Relations Representative	0.00	4.00	4.00
Customer Services Clerk	7.00	8.00	8.00
Data Scientist	0.00	1.00	1.00
Dental Assist Clinic/Mobile Unit	3.00	3.00	3.00
Dental Assistant	2.00	2.00	1.75
Dental Hygen Clinic/Mobile Unit	1.00	1.00	1.00
Dental Hygienist	2.00	2.00	1.00
Dental Office Manager	1.00	1.00	1.00
Departmental Data Manaement Specialist	0.00	1.00	0.00
Deputy Director of Public Health	0.00	0.00	2.00
Disease Intervention Specialist	10.00	14.00	13.00
Epidemiologist	2.00	2.00	2.00
Field Epidemiologist	4.00	8.00	6.00
Financial Research Analyst	0.00	1.00	2.00
Food Safety Inspector	4.00	4.00	4.00
Food Safety Inspector Supervisor	1.00	1.00	1.00
Foodborne Illness Epidemiologist	1.00	1.00	1.00
Graduate Intern	3.10	1.50	0.50
Grant Accounting Specialist	0.00	0.00	1.00
Grant Accounting/Payroll Clerk	1.00	1.00	1.00
Grant Project Manager	1.00	1.00	1.00
Health Assistant Director	2.00	2.00	2.00
Health Director	1.00	1.00	1.00
Health Education & Prevention Specialist	8.00	16.00	15.00

Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Health Information Specialist	0.00	0.00	1.00
Health Preparedness Education Specialist	12.00	16.00	5.00
Health Preparedness Educator	5.00	7.00	3.00
Health Program Manager	4.00	4.00	4.00
Health Project Coordinator	5.00	9.00	8.00
Health Research Assistant	1.00	1.00	1.00
Health Training & Promotions Manager	1.00	1.00	1.00
HIV Caseworker	2.00	3.00	4.00
HIV Education Prevention Specialist	2.00	2.00	2.00
HIV Education Outreach Specialist	0.00	3.00	2.00
HIV/Disease Intervention Supervisor	1.00	3.00	3.00
HIV/Disease Intervention Program Manager	1.00	1.00	0.00
Human Resources Analyst	1.00	2.00	2.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Specialist	2.00	2.00	2.00
Information & Referral 211 Specialist	1.00	0.00	0.00
Lead Epidemiologist	2.00	2.00	1.00
Lead Financial Research Analyst	0.00	0.00	1.00
Lead Medical Laboratory Scientist	3.00	4.00	3.00
Licensed Vocational Nurse	8.00	12.00	8.00
Materials Supervisor	1.00	1.00	1.00
Medical Laboratory Scientist	11.00	12.00	8.00
Medical Assistant	5.00	3.00	3.00
Medical Billing Clerk	2.00	2.00	1.00
Medical Billing Supervisor	1.00	1.00	1.00
Microbiologist	0.75	0.00	0.00
Nurse Practitioner-Entry Level	2.00	2.00	2.00
Nutrition Services Manager	1.00	1.00	1.00
Nutritionist	4.00	4.00	3.00
Organizational Analyst	1.00	1.00	0.00
Outreach Specialist	4.00	8.00	8.00
Patient Care Technician	31.50	33.50	19.00
Pharmacist	0.50	0.00	0.00
Physician	0.25	0.00	0.00
Project Accountant	5.00	6.00	6.00
Public Affairs Coordinator	2.00	1.00	0.00
Public Health Aide	1.00	1.00	1.00
Public Health Community Aide	2.00	3.00	3.00
Public Health Data Modernization Coordinator	0.00	0.00	1.00
Public Health Dentist	1.25	1.00	1.00
Public Health Grant Program Evaluator	0.00	0.00	1.00
Public Health Information Officer	0.00	0.00	1.00

Public Health  
Position Summary - Authorized Staffing Table

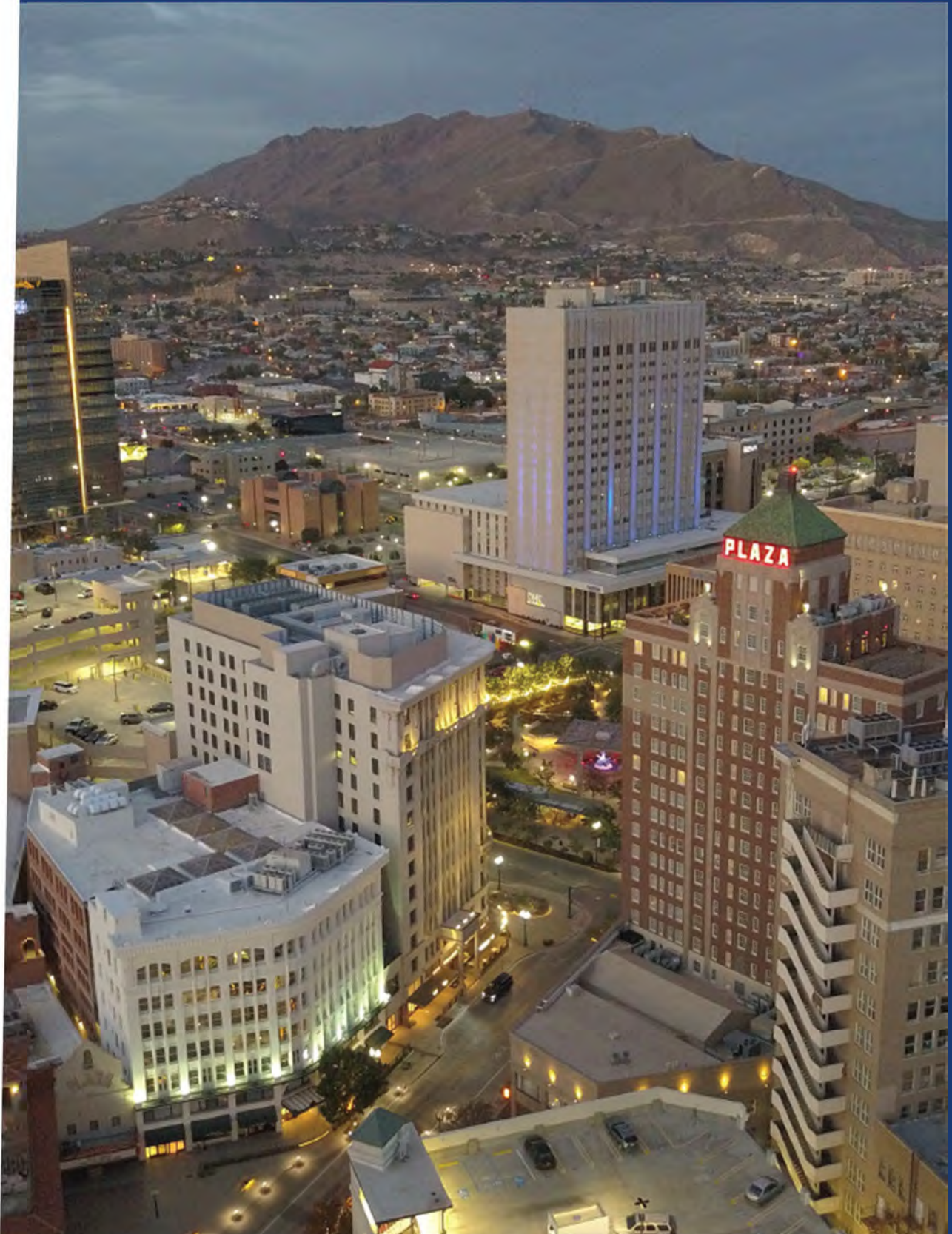
<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
Public Health Laboratory Services Manager	1.00	1.00	1.00
Public Health Medical Assistant	0.00	1.00	2.00
Public Health Nurse Practitioner	1.00	2.00	1.00
Public Health Nutritionist	7.00	7.00	7.00
Public Health Operations Technician	0.00	1.00	1.00
Public Health Patient Navigator	2.00	20.00	15.00
Public Health Patient Navigator Supervisor	0.00	0.00	2.00
Public Health Preparedness Liaison	2.00	2.00	1.00
Public Health Preparedness Planner	3.00	2.00	2.00
Public Health Records & Archives Manager	0.00	0.00	1.00
Public Health Senior Nutritionist	1.00	1.00	0.00
Public Health Safety Specialist	0.00	1.00	1.00
Public Health Specialist	15.00	14.00	14.00
Public Health Supervisor	1.00	0.00	0.00
Public Health Talent Acquisition Strategist	0.00	0.00	1.00
Public Health Technican	9.00	8.00	8.00
Public Health Training Specialist	0.00	0.00	2.00
Public Health Workforce Officer	0.00	0.00	1.00
Public Records Coordinator	1.00	1.00	1.00
Registered Nurse	16.50	18.50	11.50
Research & Management Assistant	1.00	1.00	1.00
Sanitarian	1.00	11.00	9.00
Sanitarian Specialist	10.00	0.00	2.00
Sanitary Services Manager	1.00	1.00	1.00
Sanitary Services Supervisor	2.00	2.00	2.00
Secretary	1.00	1.00	0.00
Senior Dental Hygienist Clinic/Mobile Unit	0.00	0.00	1.00
Senior Financial Research Analyst	1.00	1.00	1.00
Senior Microbiologist	1.00	0.00	0.00
Senior Office Assistant	3.00	2.00	2.00
Senior Project Accountant	0.00	1.00	1.00
Senior Public Health Dentist	2.00	2.00	2.00
Senior Public Health Specialist	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Stores Clerk	1.00	1.00	1.00
Surveillance Public Health Specialist	0.00	1.00	1.00
Training Specialist	1.00	1.00	1.00
Undergrad Intern	1.00	0.50	0.00
WIC Clinical Assistant	15.00	19.00	15.00
WIC Dietitian	0.00	0.00	1.00
WIC Operations Coordinator	0.00	1.00	2.00
WIC Patient Services Coordinator	1.00	1.00	1.00



Public Health  
Position Summary - Authorized Staffing Table

<b>Position Description</b>	<b>FY 2022 Adopted</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 Adopted</b>
WIC Services Manager	4.00	3.00	3.00
<b>Grand Total</b>	<b>353.85</b>	<b>425.00</b>	<b>357.75</b>

# LONG RANGE PLANNING



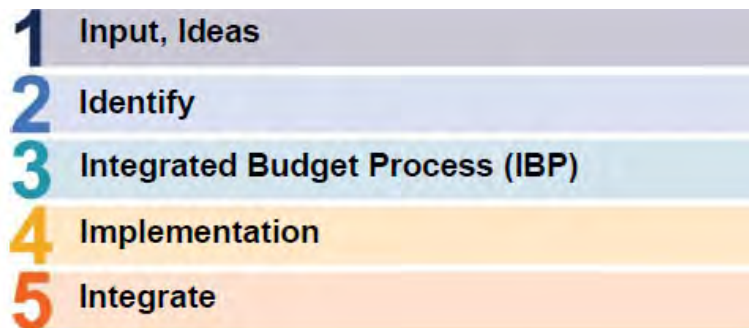


## Long Range Planning

Through the vision of the City Council and the hard work of residents and employees, El Paso is affirming and enhancing its position as one-half of the largest bi-national metroplex in the western hemisphere experiencing one of the most dynamic transformations in its history. This transformation can be seen and appreciated all around the city in various forms and includes transportation projects, new retail and entertainment options, downtown redevelopment, and quality of life bond projects, all of which underscore our deliberate focus on attaining our strategic vision.

Our Mission, Vision, and Values serve as the heart and foundational structure of our Strategic Plan. The plan is comprised of four levels: goals, strategies, actions and tasks. To ensure focused action, the Strategic Plan links these four levels with measurable outcomes for their implementation. In addition, through cycles of reporting and public presentations, the City Council and staff take necessary steps to focus on accountability with progress made on key deliverables. The eight goals contain multiple strategies and key deliverables are delineated each fiscal year through the integrated budget process.

With the Mission, Vision and Values as its foundation, the Strategic Plan sets the tone and direction for current and future service delivery by aligning Strategic Goals and Objectives with evolving resident needs and requirements. Adopted in 2015 and rooted in ongoing customer engagement and facilitated through customer listening methods, the Strategic Planning Process is a five-step planning process conducted annually, that involves Customers, Partners, Collaborators, Goal Teams, Senior Leaders, and City Council. The short-term planning horizon is the fiscal year and the longer-term planning horizon is five years. Annual action plans are aligned with the Strategic Plan and support agility.



**Step 1: Input/Ideas.** The Strategic Planning Process (SPP) begins with a series of strategy sessions organized by eight Goal Teams (GT) to gather quantitative and qualitative data to: 1) define current operating environment; 2) identify new or restate existing challenges and opportunities; and, 3) reaffirm the City's Vision for the future, as well as its Mission, Values, and Goals. Data is provided through: 1) performance reports and projections on key organizational measures; 2) reviewing and reporting of short and longer-term financial measures; and, 3) customer feedback, provided through customer listening methods including, but not limited to, the annual Chime In! Survey. As a cycle of learning and an identified need for a change, this process indicated that the City had not been fully responsive to the youth of the community. As a result, the annual Youth Strategic Budget Advisory (in partnership with the City's Independent School Districts) and annual follow-up focus group meetings were added to the process.

**Step 2: Identify.** Using the compiled data and reaffirmed Mission, Vision and Values and Goals, Goal Teams identify and develop Strategic Objectives (SO) to address Strategic Goals (SG) and strategic challenges and opportunities identified in Step One of the SPP. Based on the identified SOs, GTs develop key strategies, actions, tasks, performance measures and timeframes to achieve objectives.





**Step 3: Integrated Budget Process (IBP).** Through the IBP, resources are aligned to ensure key priorities and associated strategies, actions and tasks identified in Step Two of the SPP are fully funded.



**Step 4: Implementation.** Following resource alignment through the IBP, Step Four focuses on implementation of the strategies, actions and tasks identified in Step Two of the SPP. GTs are held accountable for progress toward SOs through performance measurement monitoring and semiannual GT Reports, to track and ensure organizational achievement.

**Step 5: Integrate.** Step Five focuses on integration of the Mission, Vision and Values, Strategic Goals and Strategic Objectives, and the development of action plans that are measurable throughout Departments and cross-functional teams.

Active resident participation in the Strategic Planning Process is critical to guarantee current and future customer expectations are identified and addressed. Recognizing its importance in 2017, summer of 2019, and fall of 2021, the Mayor and City Council gathered for strategic planning sessions to review accomplishments and progress made in the 2015 Strategic Plan. They reviewed and approved customer requirements/expectations set forth with our short term **"20 in 2020"** visionary incentives and our longer-term strategic objectives with our **"25 by 2025"** and now the **"30 by 2030"** core competencies to ensure connected and continuous cycles of refinement through the SPP. Our Interim City Manager Cary Westin and Senior Leaders continually work with staff on integrating the strategic plan into every department and sharing the plan with the community. The decisions made over the next four years will shape the future of our city for the next forty years. The Strategic Plan provides clear direction to staff of the activities, initiatives, and results needed to accomplish the delivery of necessary services to the community for both the short and longer term planning horizons.



# 30 by 3030







**11**

**Become a model for activating interagency and multisector partnerships and demonstrate results under the Communities of Excellence framework (Goal 6)**

**12**

**Expand Downtown revitalization/redevelopment (Goal 1) to include**

- Streetcar corridor vibrancy
- Convention center renovation
- Parking management plans
- Uptown

**13**

**Optimize resources by evaluating and aligning service delivery mechanisms (Goal 6)**

- Shared Services
- Community Preparedness/Continuity of Operations
- Volunteer Programs

**14**

**Identify potential new revenue streams (Goal 6)**

**15**

**Establish Bond Election (Goal 6)**

**16**

**Define and begin implementation of a Smart Community Roadmap through the strategic integration of technology and data-driven action into city operations (Goal 6)**

- Document, publicize and maximize existing smart technology already deployed
- Implement an open-data initiative
- Expand Digital Inclusion efforts (linked with 4.2)
- Create a real-world laboratory environment to explore scalable smart technology pilot applications
- Establish partnerships to facilitate smart neighborhood development and deployment

**17**

**Expand the investment and beautification of street infrastructure (2.0) (Goal 7)**

- Streets Resurfacing
- Streets Reconstruction Plan
- Most-Traveled Streets program
- Citywide aesthetics program (trees, medians, etc.)
- Comprehensive Green Infrastructure Plan
- Entryway and wayfinding

**18**

**Implement improvements and activate programming that supports and promotes multimodal transportation (2.0) (Goal 7)**

**19**

**Create and implement a comprehensive facility and fleet investment plan (2.0) (Goal 7)**

**20**

**Establish Eastside and Mission Valley Growth Plan and begin implementation and complete Comprehensive Master Plan update. (Goal 7)**

**21**

**Evaluate and integrate key policies, practices and space planning improving community health outcomes and risk reduction (Goal 8)**

**22**

**Support affordable, high-quality housing options especially for vulnerable populations (2.0) (Goal 8)**



**23** Sustain the Live-Release Rate (2.0)  
(Goal 8)

**24** Create and implement the Urban Energy Plan and identify state and federal legislative and funding opportunities  
(Goal 8)

**25** Seek out and activate interregional and binational partnership opportunities that support trade, technology, and tourism (linked with 1.5) (Goal 8)

**26** Grow existing and attract new target industries, including advanced manufacturing and international development; creating an innovation-driven culture of technology that fosters economic prosperity and creates high paying career pathways  
(Goal 1)

**27** Continue the development of integrated planning efforts with Communities of Excellence (COE) partners (Goal 1)

**28** Plan and implement dynamic and broadly partnered talent management strategies  
(Goal 6)

**29** Develop a bond package focused on addressing identified community priorities and needs aligned with targeted areas of investment (Goal 7)

**30** Develop solutions to increase access and services for El Pasoans experiencing or at-risk of homelessness (Goal 8)







## Multi – Year Financial Outlook

Financial forecasting is part of Step 1 (Analyze) of our Integrated Budget Process. It includes the annual refresh of the 5-year rolling financial forecast that is presented to City Leadership and City Council before the official Budget Development Process starts. The development of a financial forecast includes a revenue, expenditure, and tax rate analysis to evaluate economic conditions and potential impacts or environmental assessment going forward. Monthly financial reviews throughout the fiscal year at all levels in the organization create accountability for performance to budget and quickly identify areas requiring attention.

In 2016, the Office of Management and Budget created an Excel based model called the Multi-Year Financial Outlook (MYFO) that aligns with the High Performing Government Vision Block as well as Strategic Goal 6 to “Set the Standard for Sound Governance and Fiscal Management”. This model also aligns with Key Strategy 6.6 – “Ensure continued financial stability and accountability through sound financial management, budgeting and reporting”. Over 100 interrelated workbooks feed the interactive dashboard which simultaneously serves as a scenario manager allowing for real-time dynamic modeling and forecasting. OMB staff are able to adjust assumptions to see the impact of additional Police Officers, changing the tax rate, or other factors on future years’ budgets. The data used in the model is extracted from the City’s HR and financial systems, as well as performance and trend information gathered from departments, utility companies, other governmental agencies, and other sources.

Since then, MYFO has grown to represent a culture that focuses on our way of thinking and understanding how our current decisions impact the near and long-term future. However, we have to stress that MYFO is intended to serve as a planning tool that stimulates long-term and strategic thinking, not as a budget. It highlights strategic challenges of fulfilling customer expectations with limited resources. This piece of the long-range forecast is incredibly valuable by illustrating the effect of current year decisions on future years’ budgets. We identify major budget challenges such as limited revenue growth with competing priorities, low tax base, primarily residential and highly dependent on property taxes, sales tax, franchise fees charged to utilities for right-of-way access, International Bridges impact by the peso and Mexico violence, and the impact of House Bill/Senate Bill 2 on the property tax rate cap.

Developing a long-term forecast has its challenges, however developing a forecast during a global pandemic creates a higher level of uncertainty. We started development of FY2021 with a \$60 million estimated deficit due to the COVID-19 economic impacts on anticipated revenues. The expectations were that the economic impacts of COVID-19 will linger for few more years. The gap was closed by continuing to focus on the basics (Police, Fire, streets, and workforce), while we weathered the storm. We utilized all tools and resources to balance the budget. Some of these adjustments included: scaled-down and phased-in opening of Quality of Life facilities, maintain a freeze on filling non-essential vacant positions, defer annual pay-go and debt issuance, utilize debt service savings and federal funding where possible, and use of remaining budget stabilization funds.

Developing FY 2023 budget brought different challenges while we continued to focus on managing the pandemic and increased our testing and vaccination efforts. FY 2023 was developed in light of continued effort for the safe restoration of services and reopening of the City facilities. It also brought substantial influx of federal funds through CARES and ARPA Acts.

Our outlook for FY 2024 – FY 2028 brings challenges that are in line with FY 2024 with continued focus on managing the city post-pandemic, addressing priorities and effectively allocating and phased-in spending of ARPA federal funds. However, there are new challenges such as higher inflation and a potential economic slowdown that we could be facing in the next few years. We took all of this into consideration while developing this forecast and conservatively addressed limited revenue growth and pressing needs for our operations and workforce.

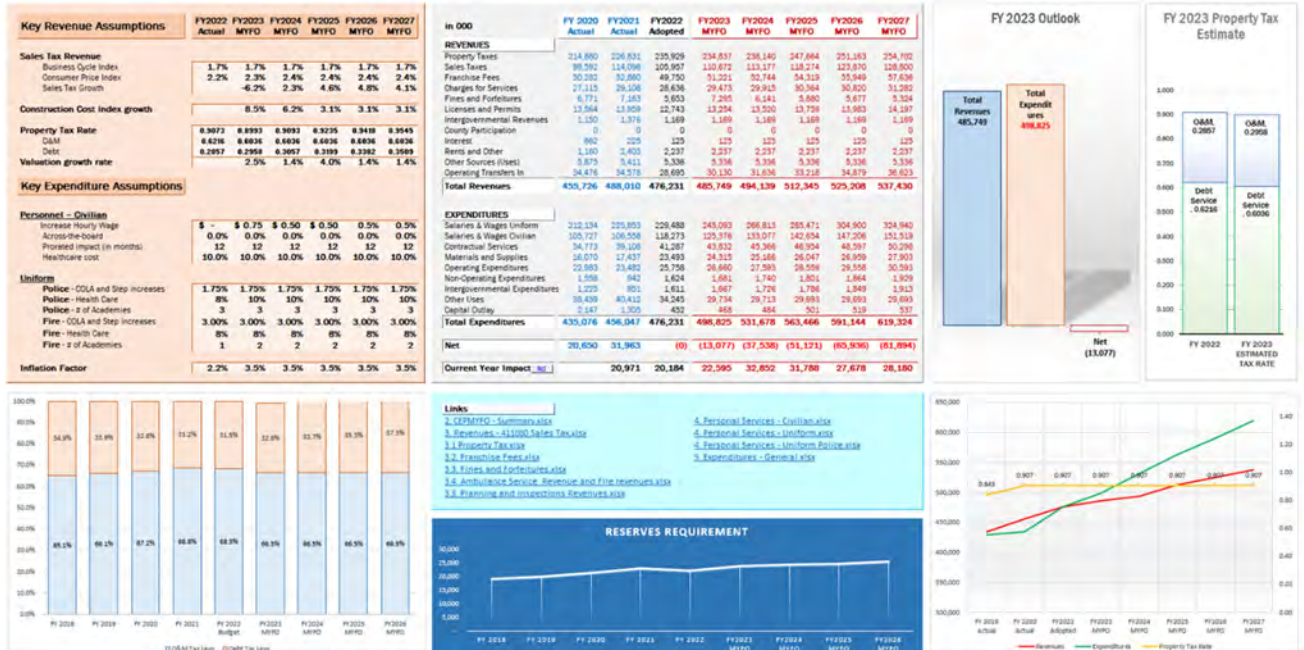


# MYFO – Dashboard Example

## 1) Scenario Manager

### 3) 5 Year Forecast

## 2) Tax Rate Outlook



## 2) Tax Rate Distribution

## 5) Reserves Requirement

#### 4) Revenues Expenses & Tax Rate

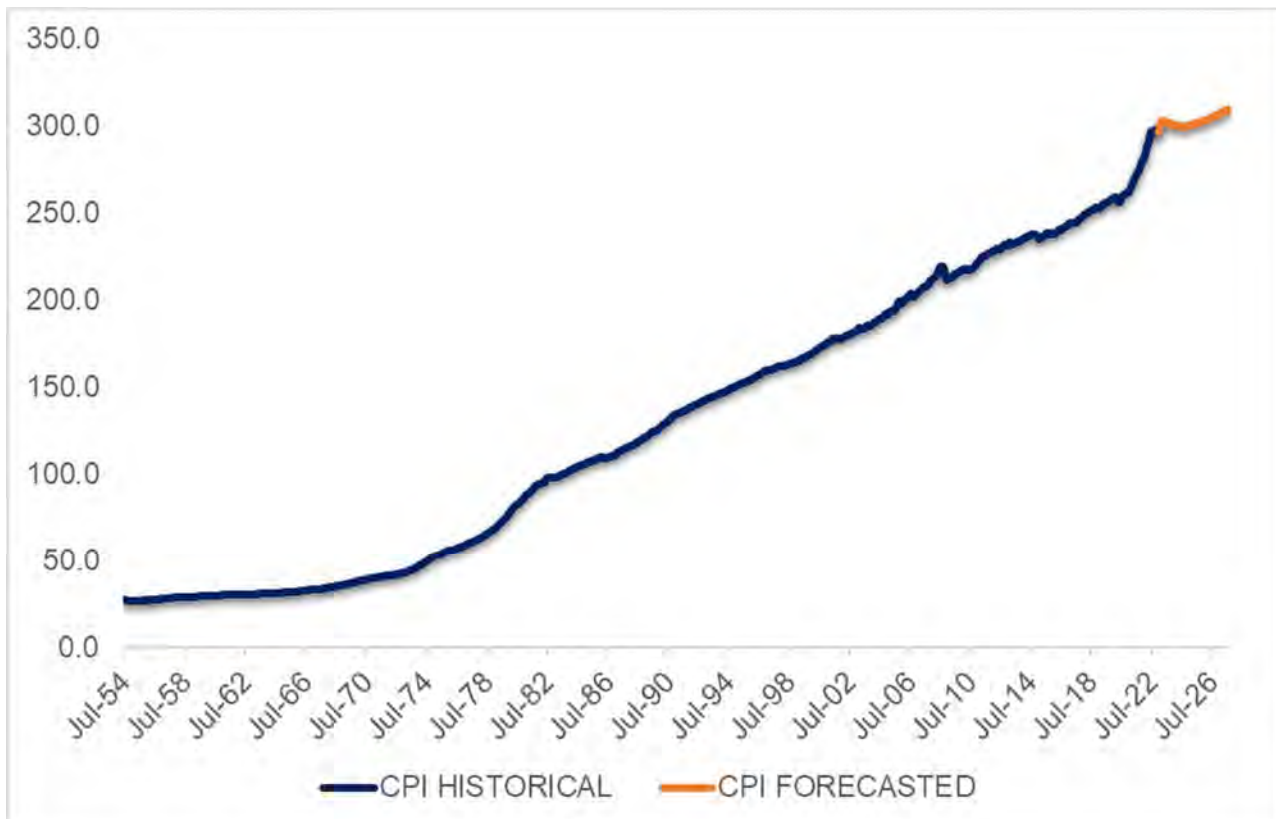
- 1) **Scenario Manager** – Allows OMB staff to adjust assumptions as needed and see immediate impact of potential decisions. Adjusting the property tax rate, adding additional Police Officers, and percentage rates for employee compensation increases are some of the options. Another part of the model includes comprehensive list of assumptions that are used to plan all key financial aspects of the City's General Fund.
- 2) **Tax Rate Distribution / Outlook** – Homeowners pay a larger share of property tax than businesses and the City has enacted policies to grow the business community so the burden on homeowners decreases. This graph provides City Council the detail so they can see the impact of their decisions over time.
- 3) **Five Year Forecast** – This section built based on the assumptions in the Scenario Manager and illustrates the impact decisions can have over multiple years.
- 4) **Revenues, Expenses, & Tax Rate** – Two axis graph showing historical trends and future impacts on the structural balance of the City's budget.
- 5) **Reserves Requirement** – As the size of the City's budget grows, so does the size of the cash reserve the City is required to maintain.



## Economic Environment

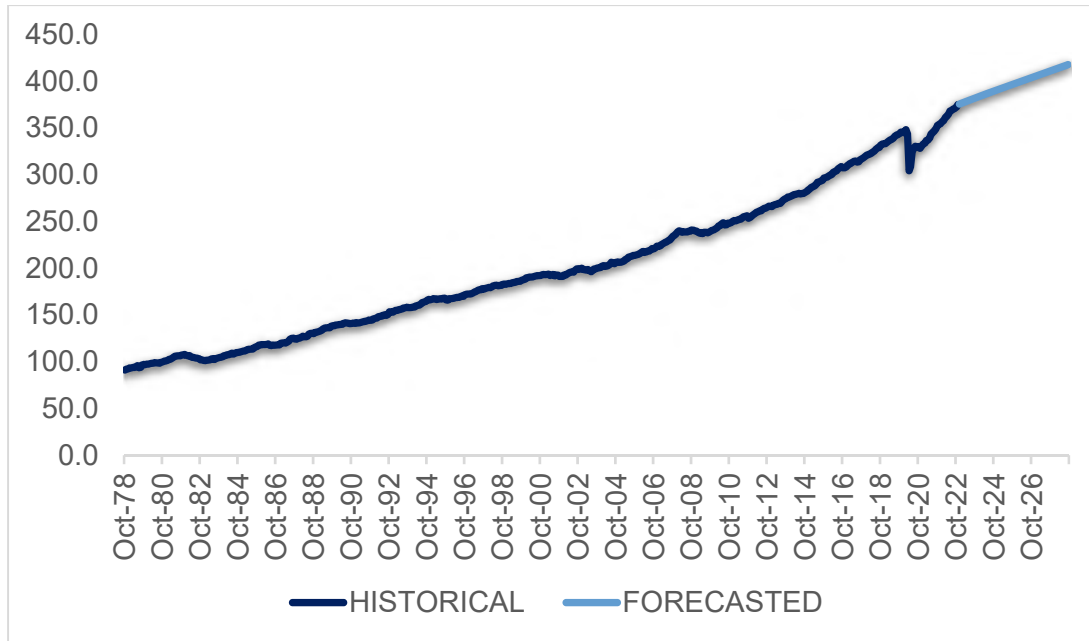
Over the past three years, the economic environment has faced many headwinds associated with the effects of the COVID-19 pandemic. The impacts do not just transcend nationally, but regionally as well. The limited economic data and the impacts the pandemic have made it extremely difficult to generate a long-term forecast. The underlying forecast presented in this document will focus on the key national and regional economic indicators used as assumptions to derive the FY 2024 – FY 2028 revenue and expenses forecast.

The pandemic has brought on several global economic issues that include: supply chain disruptions, workforce shortages, and high rates of inflation. In recent months, inflation has reached levels not observed in the last 40 years. Due to the high rates of inflation, it is expected that the Federal Reserve will continue a tightening cycle and raise interest rates. Illustrated below, inflation is expected to continue to rise and peak in 2023 after the initial Fed interest rate hikes begin to take effect. Given the strength of inflation observed in the last six-months, the tightening cycle from the Fed will last several years.



While it is expected that inflation will be under control in the future, the higher interest rates will impact household spending and lead to an overall economic slowdown. The forecast assumes the U.S. economy will slow down; an economic recession is not expected at this time.

A key regional economic indicator that defines the health of the local economy in El Paso is the El Paso Business Cycle Index produced by the Federal Reserve Bank of Dallas. Prior to COVID-19 pandemic, the El Paso economy was growing at a 4.6% annual growth rate. With Stay at Home orders limiting business operations we saw the local economy decline by 4.2% from March 2020 to April 2021. Since then the local economy rebounded and continues to recover.



Illustrated above is the historical and forecasted El Paso Business Cycle Index. The Office of Management and Budget's forecast indicates that the El Paso economy will continue to grow at a slower pace than had been observed in the 12 months prior to the pandemic. Table 1 below shows El Paso's economy is expected to average an annual growth rate of 2.5% over the next 5 years, compared to an average annual growth rate of 3.5% over the past 5 years.

Table 1

	<b>HISTORICAL 5-YR GROWTH</b>	<b>FORECASTED 5-YR GROWTH</b>
<b>BUSINESS CYCLE INDEX</b>	3.50%	2.50%

Additional key economic indicators are illustrated in Table 2 - including El Paso's real wage growth, employment growth and unemployment rate. The table includes forecasted data developed by the Office of Management and Budget to be used in the development of the MYFO FY2024 – FY2028 Revenue Forecast.

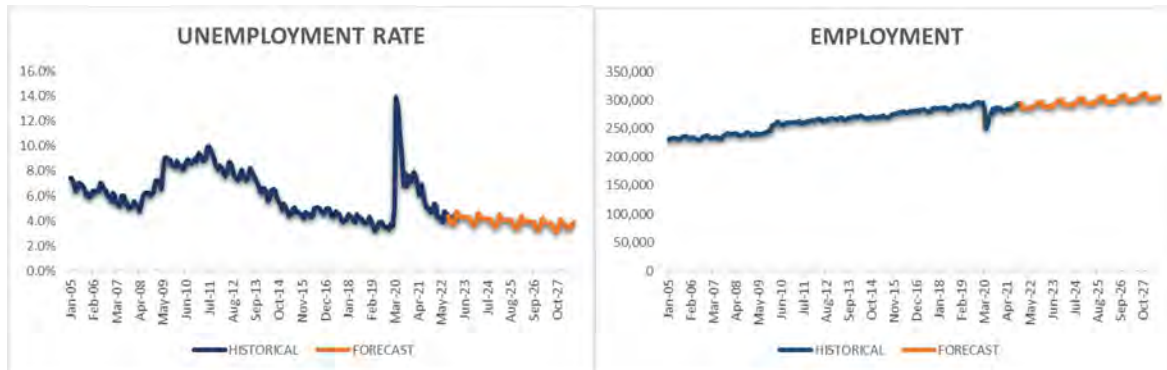
Table 2

	<b>HISTORICAL 5- YR GROWTH</b>	<b>FORECASTED 5-YR GROWTH</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>	<b>FY2027</b>	<b>FY2028</b>
WAGES	2.10%	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
EMPLOYMENT	0.60%	0.95%	1.00%	1.00%	0.90%	0.90%	0.90%	1.00%
UNEMPLOYMENT RATE	5.30%	4.10%	4.40%	4.30%	4.10%	4.00%	3.90%	3.80%

Over the past 5-years, wages have grown on average by 2.10% in El Paso. During the same time period, inflation was roughly around 1.8%, El Pasoans' purchasing power improved during the pandemic. However, current inflation numbers not seen since the 1980s have caused a negative impact on El Paso households' purchasing power as incomes in 2023 are to increase only 1.7%. Limited wage growth could impact the growth of revenue for the City of El Paso.



Illustrated below are the historical and forecasted data series for the unemployment rate and employment growth for El Paso. The forecasted data generated by the Office of Management and Budget indicates employment growth in El Paso will continue to grow at pre-pandemic levels and that will also lead to a lower unemployment rate. El Paso will observe unemployment rates close to pre-pandemic levels in the next 5 years. The national economic slowdown should only have a minimum impact in El Paso as the region does not observe the large fluctuations that are seen in other communities.







## General Fund - Five-Year Forecast

in 000	FY2023 Adopted	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO	FY2028 MYFO
<b>REVENUES</b>						
Property Taxes	251,280	259,447	264,636	267,547	269,687	271,575
Sales Taxes	112,783	124,630	128,905	133,329	137,908	142,647
Franchise Fees	56,617	60,986	62,741	64,554	66,427	68,362
Charges for Services	30,251	30,704	31,165	31,633	32,107	32,589
Fines and Forfeitures	7,098	7,183	7,269	7,356	7,444	7,556
Licenses and Permits	12,944	12,456	12,825	13,214	13,597	13,985
Intergovernmental Revenues	1,269	1,169	1,169	1,169	1,169	1,169
County Participation	0	0	0	0	0	0
Interest	125	300	300	300	300	300
Rents and Other	2,277	2,278	2,278	2,278	2,278	2,278
Other Sources (Uses)	5,321	5,321	5,321	5,321	5,321	5,321
Operating Transfers In	32,785	33,605	34,445	35,307	36,189	37,094
<b>Total Revenues</b>	<b>512,751</b>	<b>538,079</b>	<b>551,053</b>	<b>562,007</b>	<b>572,427</b>	<b>582,876</b>
<b>EXPENDITURES</b>						
Salaries & Wages Uniform	240,009	260,650	276,609	289,770	303,565	320,239
Salaries & Wages Civilian	133,769	145,602	147,725	151,597	155,594	156,784
Contractual Services	45,925	50,094	49,396	50,918	52,700	54,545
Materials and Supplies	26,727	28,273	28,854	29,632	30,669	31,743
Operating Expenditures	30,104	33,107	34,162	35,358	36,595	37,876
Non-Operating Expenditures	1,767	1,913	1,892	1,959	2,027	2,098
Intergovernmental Expenditures	1,506	1,559	1,613	1,670	1,728	1,788
Other Uses	29,437	29,427	29,417	29,417	29,417	29,417
Capital Outlay	3,509	4,994	3,759	3,890	4,026	4,167
<b>Total Expenditures</b>	<b>512,751</b>	<b>555,619</b>	<b>573,428</b>	<b>594,211</b>	<b>616,323</b>	<b>638,658</b>
<b>Net</b>		<b>(0)</b>	<b>(22,374)</b>	<b>(32,204)</b>	<b>(43,895)</b>	<b>(55,781)</b>





## General Fund - Revenue Forecast

General Fund revenue estimates are based on historical data and known factors. The economic assumptions discussed provide the underlying assumptions of the long-term General Fund Revenue forecast. In addition, several assumptions including no changes to the current fee schedule, known adjustments to utility (water, electric, and natural gas) rates along with customer growth, maintaining our current service levels, property valuation growth, sales tax collection growth, and revenue generated from Quality of Life bond projects. Detailed discussion on the key assumptions to property tax, sales tax and franchise revenue is provided in the following section. These three revenue sources constitute 82% of General Fund Revenues.

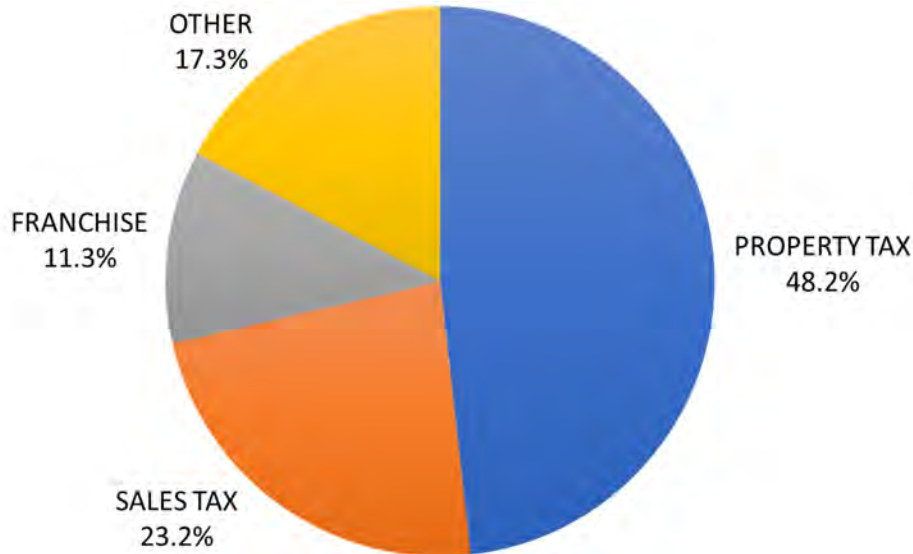


Table 3 summarizes General Fund Revenues including FY 2023 Adopted and FY 2024 – FY 2028 Forecast. FY 2024 General Fund Revenues are expected to increase by 4.9% over FY2023 Adopted. Over the 5-year forecast period the annual average growth rate is 2.6%. The higher than average increase in FY 2024 is associated to that year being a reappraisal year for all properties.

Table 3

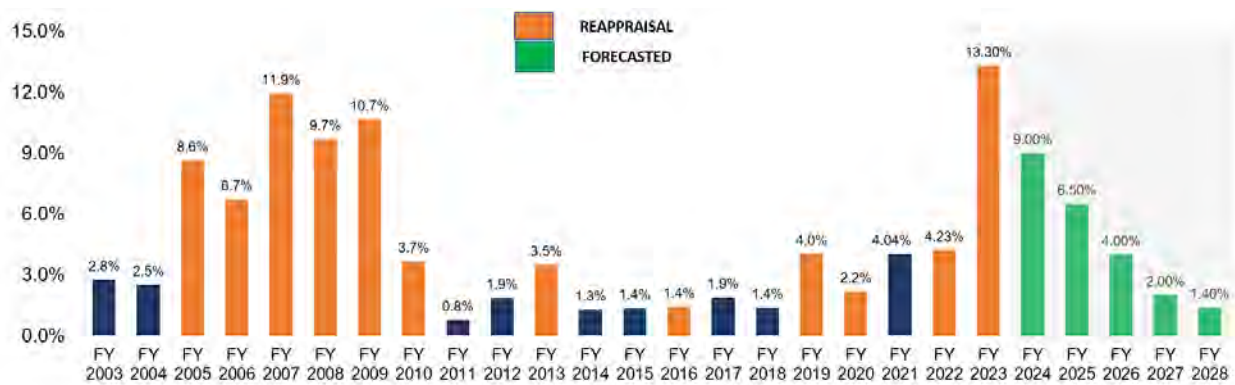
REVENUE BY SOURCE	FY 2023 Adopted	FY 2024 MYFO	FY 2025 MYFO	FY 2026 MYFO	FY 2027 MYFO	FY 2028 MYFO
Property Taxes	251,280,449	259,447,063	264,636,005	267,547,001	269,687,377	271,575,188
Sales Taxes	112,783,370	124,630,000	128,904,550	133,328,709	137,907,714	142,646,984
Franchise Fees	56,616,885	60,985,676	62,740,605	64,553,682	66,426,943	68,362,499
Charges for Services	30,250,649	30,704,423	31,165,009	31,632,509	32,107,025	32,588,664
Fines and Forfeitures	7,097,584	7,182,755	7,268,948	7,356,175	7,444,449	7,556,116
Licenses and Permits	12,944,114	12,456,448	12,825,373	13,214,309	13,597,051	13,985,388
Intergovernmental Revenues	1,268,809	1,168,809	1,168,809	1,168,809	1,168,809	1,168,809
Interest	-	300,000	300,000	300,000	300,000	300,000
Rents and Other	2,277,531	2,277,531	2,277,531	2,277,531	2,277,531	2,277,531
Other Sources (Uses)	5,321,175	5,321,175	5,321,175	5,321,175	5,321,175	5,321,175
Operating Transfers In	32,785,706	33,605,349	34,445,483	35,306,620	36,189,285	37,094,017
<b>TOTAL REVENUES</b>	<b>512,626,271.8</b>	<b>538,079,229.3</b>	<b>551,053,487.9</b>	<b>562,006,519.6</b>	<b>572,427,358.9</b>	<b>582,876,371.3</b>
Variance		25,452,958	12,974,259	10,953,032	10,420,839	10,449,012



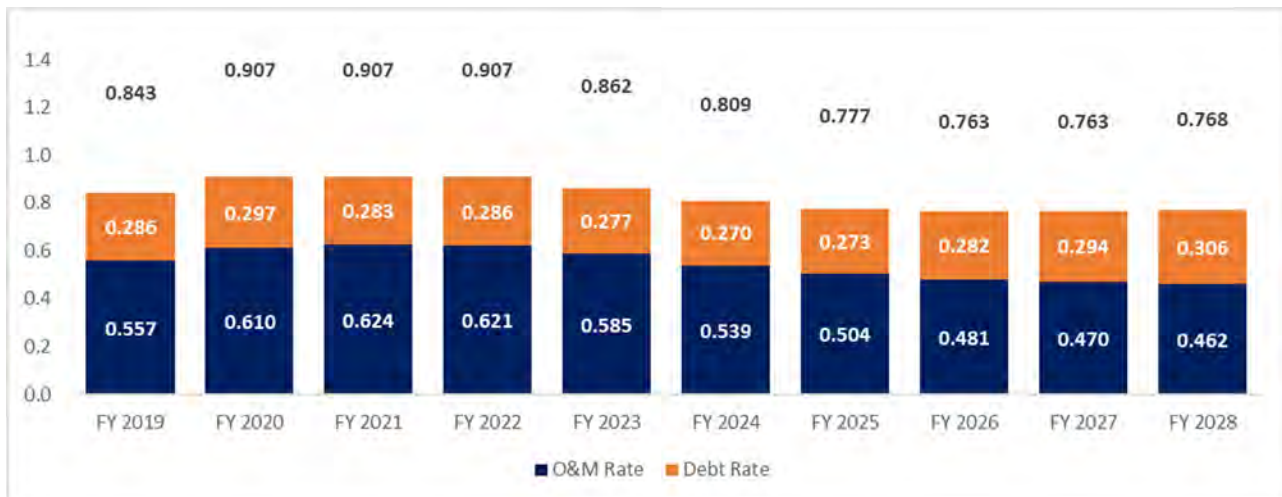
## Property Tax Forecast and Tax Rate Outlook

Property tax revenue is the largest General Fund Revenue category for the City of El Paso. This category is impacted by State legislation along with property valuation growth and the adopted property tax rate. One of the biggest recent legislative impacts affecting property tax revenue is Senate Bill 2. This legislation limits taxing agencies to adopt a property tax rate of 3.5% above the no new revenue tax rate before having to call for an election and have voter approval. This rate of 3.5% is significantly lower than the 8% that was previously implemented.

The graph below illustrates the property tax valuations expected from FY 2024 – FY 2028. For FY 2024, property valuations are expected to grow by 9%, lower than the 13.3% observed in FY 2023. In FY 2025, property valuations are expected to increase by 6.5% and continue a downward growth trend in subsequent years. In more recent times, non-reappraisal years observed a property valuation increase of 1.4%; this assumption is used for non-reappraisal years in the forecast period.



Another key assumption in developing the FY 2024 – FY 2028 Property Tax Revenue forecast is the expected tax rate. The Property Tax Rate has two components, Debt and O&M rates. For the generation of this forecast, the O&M property tax rate is decreased to \$0.5394630 per 100 of valuation from \$0.6585269 per 100 of valuation. The reduction is associated to an estimated No New Revenue Rate of \$0.521472. The No New Revenue Tax Rate is only an estimation as this forecast was developed prior to Preliminary Valuation report from the Central Appraisal District. This estimated No New Revenue Rate is affected by the expected valuation increase of 9.0% and expected excess collections amount in FY 2023.







Based on the anticipated increase of property valuations, property taxes decrease by 3.25% from FY 2023 Adopted Budget. Table 4 summarizes the expected FY 2024 – FY 2028 property tax revenue.

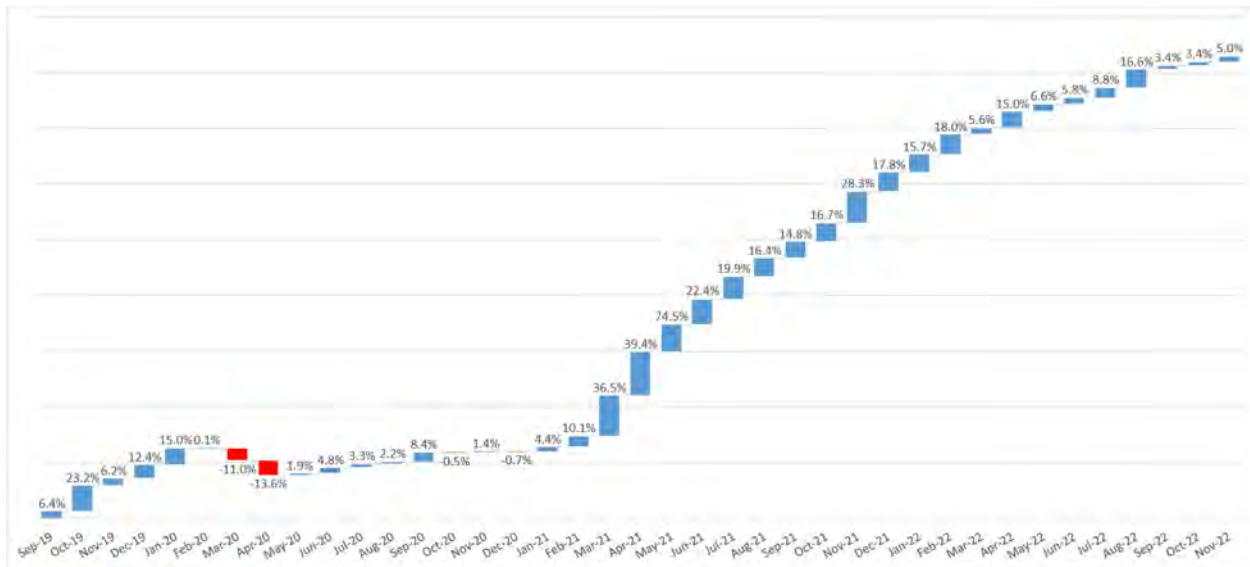
Table 4

REVENUE BY SOURCE	FY 2023 Adopted	FY 2024 MYFO	FY 2025 MYFO	FY 2026 MYFO	FY 2027 MYFO	FY 2028 MYFO
Property Taxes	251,280,449	259,447,063	264,636,005	267,547,001	269,687,377	271,575,188
		3.25%	2.00%	1.10%	0.80%	0.70%

## **Sales Tax Forecast**

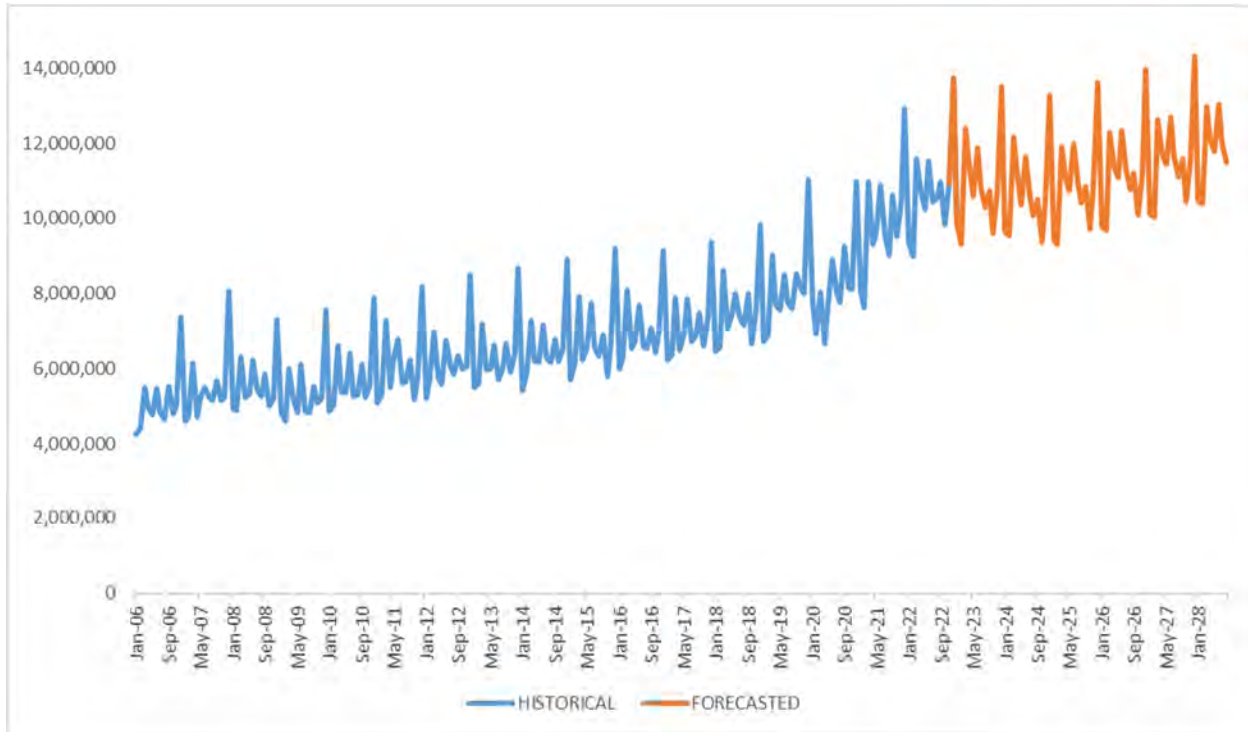
At 22% of overall General Fund Revenues, Sale Tax Revenues are the second largest category. Retail sales in this region are primarily impacted by regional and national economic conditions, however shoppers from Northern Mexico also impact retail sales activity as well. While El Paso has seen a significant spike in retail sales and sales tax revenue in the last 24 months, a larger part of this increase is due to inflation impacting sale prices in the region. While inflation has been caused by factors such as worker shortages and supply chain disruptions, the Federal Reserve began a tightening cycle in 2022. Signs of this tightening have begun to show in the national and regional economies, and will likely cause a enough of an economic slowdown to correct the inflationary pressures that are currently observed.

During the pandemic, shoppers from Mexico had not been allowed to enter the U.S. as travel restrictions associated to the pandemic were implemented. Those restrictions were lifted in November 2021, allowing shoppers from Mexico to once again shop in El Paso. However, shoppers from Mexico have been impacted by the higher prices observed on the U.S. side and the stronger value of the U.S. dollar versus the Mexican peso. These impacts will cause shoppers from Mexico to not be able to spend as much and impact retail sales as it has been observed historically.





Given the expected impact of a slowing economy and higher borrowing cost, sales tax revenue is expected to grow at a slower pace than observed in recent months. The graph below summarizes the expected sales tax revenue from FY 2024 – FY 2028. The effects of higher interest rates and slowing economy will cause sales tax revenue to grow at more historical levels.



Sales tax revenue is expected to increase by 10.5% in FY 2024 as compared to FY 2023 Adopted budget. However, in FY 2025 the growth rate slows to a pre-pandemic levels of 3.4%, primarily caused by a slowing economy.

Table 5

REVENUE BY SOURCE	FY 2023 Adopted	FY 2024 MYFO	FY 2025 MYFO	FY 2026 MYFO	FY 2027 MYFO	FY 2028 MYFO
Sales Taxes	112,783,370	124,630,000	128,904,550	133,328,709	137,907,714	142,646,984
		10.50%	3.43%	3.43%	3.43%	3.44%



## **Franchise Revenue**

The third largest source of General Fund revenue, behind property and sales taxes, comes from franchise and easement fees. Franchise fees are collected from both public and private utilities and assessed for the continued use of the public right-of-way. Electric, gas, telephone, water, cable, and telecommunications are among the utilities included in this source of revenue.

### **El Paso Water Utilities**

The El Paso Water Utilities (EPWU) is a component of the City of El Paso and managed by the Public Service Board. The Public Service Board was established by City Ordinance No.752 in 1952 to manage and operate the water and wastewater system in the City of El Paso. EPWU pays the City 10% of the total gross receipts received from the sale of water in lieu of property taxes (PILOT or PILT). EPWU also pays for solid waste disposal fees, paving inspections, and 5% of the net proceeds from the sale of any land owned by EPWU. In FY 2015, the City Council approved a franchise fee of \$3,550,000 to compensate the City for the use of city streets and rights of way for utility lines and wear and tear on city streets. In FY 2020, City Council approved an additional \$3,000,000 to the franchise fee, designated for the resurfacing of collector streets, for a total annual amount of \$6,550,000.

The number of retail water customers has grown by an average of 1.3% or an additional 2,700 customers each year. Along with customer growth, EPWU implemented a 12.0% water rate increase in 2023. Collections for this revenue category are affected by demographic growth, economic expansion, water rate policies, conservation efforts, and seasonal weather patterns. Future revenues projected are expected to base on a growing customer base and anticipated future water rate increases.

### **Electric Company Franchise Fee**

El Paso Electric is a public utility company, which generates, transmits, and distributes electricity in West Texas and Southern New Mexico. In order for El Paso Electric to operate effectively and serve the El Paso area, it is necessary that power lines and infrastructure be located on City owned property with cross easements throughout the city. The City of El Paso and El Paso Electric have negotiated and agreed upon a franchise fee in consideration for the easement. The franchise fee of 5% of electrical energy taxable revenues is paid to the City by the electric utility for access to these properties. The rate is distributed as follows: 3.25% to General Fund, 0.75% dedicated to the Impact Fund for economic development incentives and 1.0% allocated to the Auxiliary Fund approved in 2018. El Paso Electric serves approximately 286,000 customers in West Texas and Southern New Mexico.

Estimates for this revenue source are based on growth in the customer base, trends in taxable sales and collections while considering any actions or refunds approved by the Public Utility Commission of Texas. Taxable sales, as reported by the electric utility, fluctuate based on demand, weather, rates, and the fuel factor currently in effect.

Electricity consumption is affected by numerous variables, including regional economic activity, income growth, KWH rates, usage efficiency, and weather conditions. The future outlook shows positive growth and revenues are projected to grow to \$25.8 million by FY 2028.

### **AT&T Franchise**

The City receives revenue on the rate per line for use of public right-of-ways and 1% of gross revenues for video programming services from the telecommunications provider. Payment are received from the provider, AT&T, on a quarterly basis.

The number of lines that AT&T operates is a key indicator for this revenue source. The number of lines is monitored by staff and used to project future revenues. However, the number of lines is proprietary



information and cannot be disclosed.

The City has experienced downward trend in the AT&T Franchise revenue collections in the last few years. That is a consequence of the expansion of cellular telephone usage and other forms of electronic communications as well as a dramatic shift away from basic cable service. More and more customers are moving away from cable service to streaming services.

The outlook shows that the declining trend will continue especially due to the changes the Texas Legislature approved this past session. Although there will be ongoing demand for land line telephone and cable services, the number of customers moving solely to mobile and choosing to use streaming services will translate to a continued decline of this revenue source.

### Natural Gas Franchise Fees

The City currently has two franchise agreements in place with natural gas providers that use city streets for transmission and/or delivery of gas to its customers. The major providers are Texas Gas Services and Oneok. The City negotiated a new franchise agreement with Oneok in 2008, which will be in effect for thirty years until 2038. With the new agreement, the Oneok franchise rate increased from 2.5% to 4.0%, an increase of 1.5%. The rate incorporates both the transportation of the commodity and the imputed value of gas at the delivery point if within the city limits. Texas Gas Service also has an agreement in place until February 22, 2030. The calculation of the franchise fee from Texas Gas Service changed in FY 2014, and is calculated by multiplying the franchise rate by the actual gross receipts from the sale and transport of gas to residential, commercial, industrial, irrigation, public authority, and transport customers within the City of El Paso. The franchise rate for FY 2023 is 5.0%.

Texas Gas franchise fee revenues are affected by demographic, economic, and weather variables. Revenues in this category are predicted to stabilize over the next few years after recognizing sizable increases resulting from the new franchise agreement.

Table 6

<b>REVENUE BY SOURCE</b>	<b>FY 2023 Adopted</b>	<b>FY 2024 MYFO</b>	<b>FY 2025 MYFO</b>	<b>FY 2026 MYFO</b>	<b>FY 2027 MYFO</b>	<b>FY 2028 MYFO</b>
Franchise Fees	56,616,885	60,985,676	62,740,605	64,553,682	66,426,943	68,362,499
		7.72%	2.88%	2.89%	2.90%	2.91%

Overall, Franchise Fee Revenue is expected to rise by an annual rate of 3.8% from FY2024 – FY 2028. This forecast is based on expected rate adjustments by utilities and stable customer growth rates.

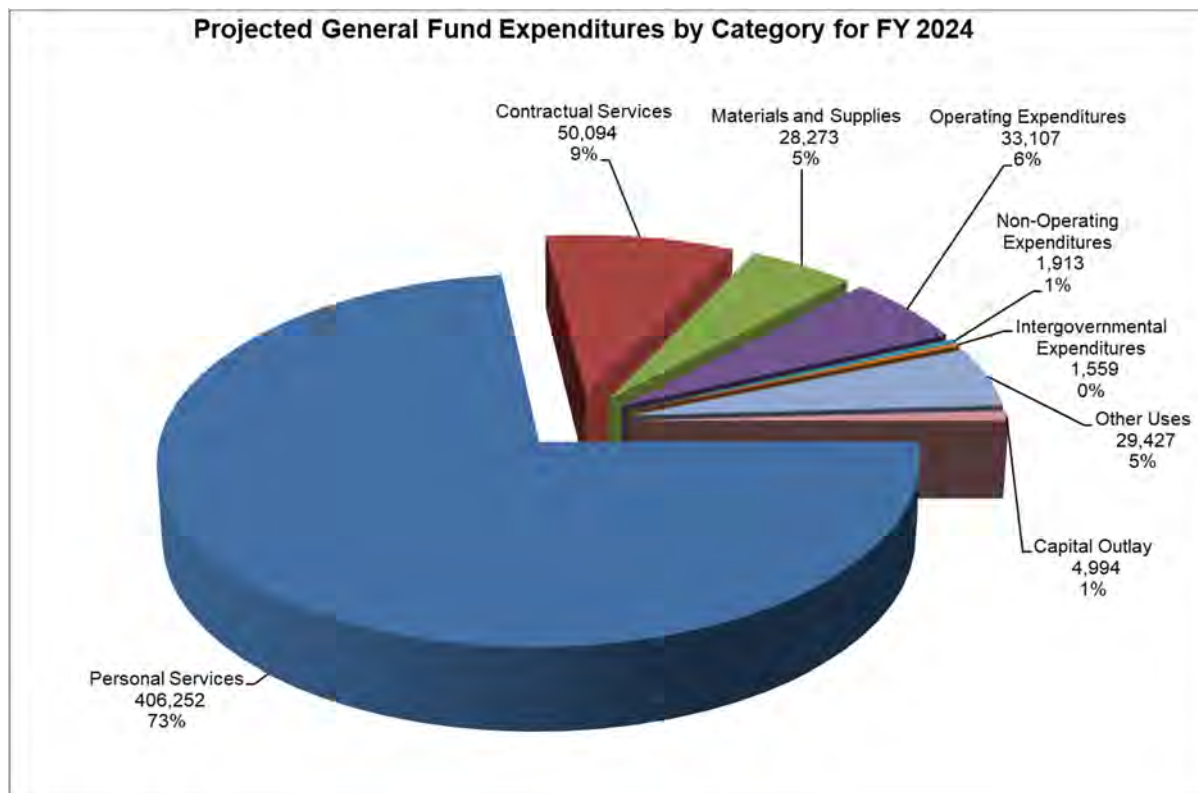


## General Fund - Expenditures Forecast

The expenditures are categorized in the following main groups: personal services, contractual services, materials and supplies, operating expenditures, non-operating expenditures, intergovernmental expenditures, other uses, and capital outlay.

In Thousands

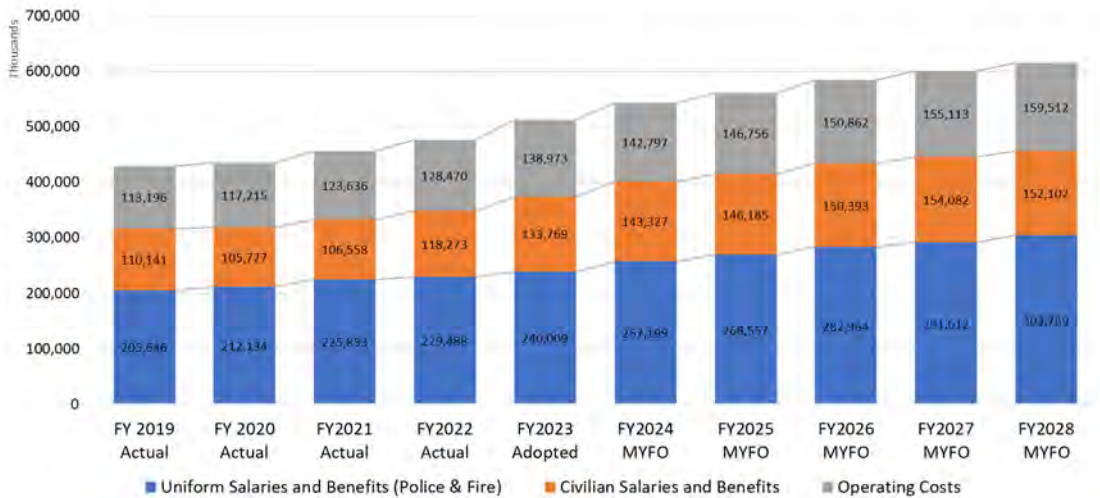
EXPENDITURES BY CATEGORY	FY 2020	FY 2021	FY 2022	FY2023 Adopted	FY2024 MYFO	FY2025 MYFO	FY2026 MYFO	FY2027 MYFO	FY2028 MYFO
Personal Services	317,861	332,412	342,783	373,778	406,252	424,334	441,367	459,159	477,023
Contractual Services	34,773	39,108	36,988	45,925	50,094	49,396	50,918	52,700	54,545
Materials and Supplies	16,096	17,437	21,112	26,727	28,273	28,854	29,632	30,669	31,743
Operating Expenditures	22,983	23,482	27,307	30,104	33,107	34,162	35,358	36,595	37,876
Non-Operating Expenditures	1,558	942	2,324	1,767	1,913	1,892	1,959	2,027	2,098
Intergovernmental Expenditures	1,225	951	865	1,506	1,559	1,613	1,670	1,728	1,788
Other Uses	38,459	40,412	69,449	29,437	29,427	29,417	29,417	29,417	29,417
Capital Outlay	2,147	1,305	2,350	3,509	4,994	3,759	3,890	4,026	4,167
<b>TOTAL EXPENDITURES</b>	<b>435,102</b>	<b>456,047</b>	<b>503,179</b>	<b>512,751</b>	<b>555,619</b>	<b>573,428</b>	<b>594,211</b>	<b>616,323</b>	<b>638,658</b>
<b>ANNUAL INCREASE</b>		20,946	47,132	9,573	42,867	17,809	20,783	22,112	22,335







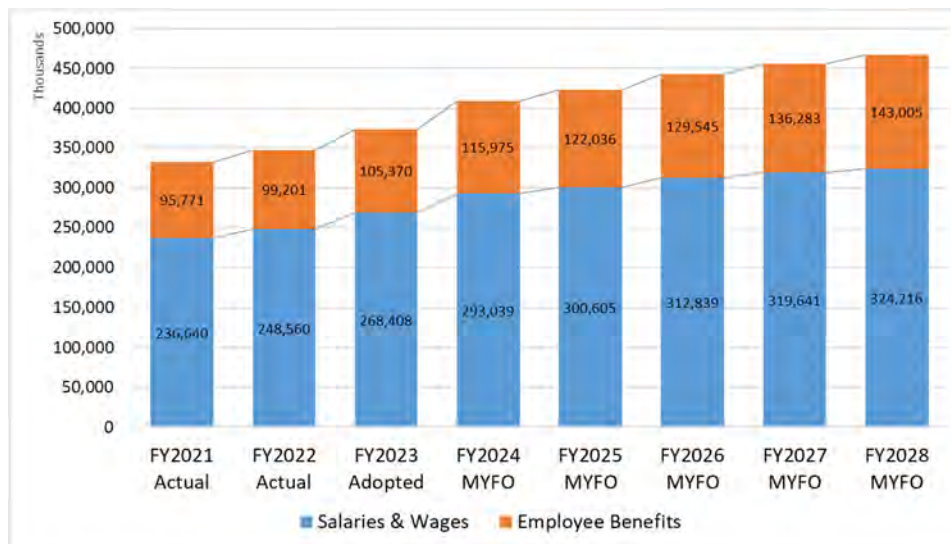
General Fund expenditures are expected to grow by a steady pace during next 5 years mainly due to projected increases that will result from new collective bargaining agreements for uniform employees for Police and Fire, and compensation increases for City's civilian employees. In addition, as ARPA federal grant funding depletes, many of COVID-19 (Emergency response) operations will be transferred back to the General Fund. In the next 5 years, the City will continue to fund priorities, focus on its workforce and proactively address current budgetary pressures such as inflation, labor shortage and property tax cap requirements. The City will continue focusing on already established priorities: public safety, infrastructure and quality of life. These priorities have been vetted through enormous public input through the *Chime In!* survey, town hall meetings and focus groups. Total expenditures are expected to grow by \$42.8 million or 8.4% in FY2024 and by \$17.8 million or 3.2% in FY2024.



## Personal Services

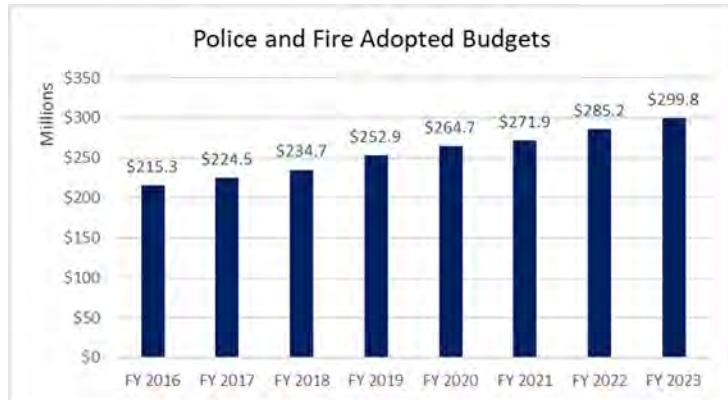
This category includes costs related to employee compensation such as salaries, wages, taxes, and fringe benefits. 74.3% of the total General Fund expenditures are related to our workforce and as expected they will have the biggest impact in the next 5 years. There will be increased focus on our workforce during next years and the City will address vacancies, retention concerns and healthcare costs.

The following graph illustrates forecasted increases to total salaries and benefits.



**Uniform Salaries and Benefits**

The City of El Paso made significant investments in Public Safety in recent years. During FY 2016 to FY 2023 period we made over \$84 million investment to the annual budgets of Police and Fire, added Crisis Intervention Team to Police, increased pay to 911 Communicators and increased funding for vehicle replacement. In 2019 City Council approved Public Safety Bond - a \$413.1 million (\$167.3 million already issued) package of capital projects and improvements for Police and Fire. These projects will increase both the personnel and operation and maintenance portions to their annual budgets. In addition, in order to keep up with growing population and the size of our City, City leadership set up an initiative to increase Police force by net 300 officers and new firefighters for new commands and fire stations in FY19. The graph on the right illustrates total investment in Police and Fire annual budgets.



Significant impact to future Police and Fire budgets include the recent collective bargaining agreements negotiations with Fire (FY2023) and Police (FY 2024) unions. This forecast assumes higher costs in FY 2024 from these agreements.

This table shows forecasted annual increases for both departments:

	FY 2024 MYFO	FY 2025 MYFO	FY 2026 MYFO	FY 2027 MYFO	FY 2028 MYFO
<b>Fire</b>	\$ 7,100,437	\$ 7,428,354	\$ 6,211,812	\$ 7,006,856	\$ 9,161,349
<b>Police</b>	\$ 14,060,248	\$ 8,213,605	\$ 6,879,895	\$ 6,769,782	\$ 6,819,032
	<b>\$21,160,685</b>	<b>\$15,641,959</b>	<b>\$13,091,707</b>	<b>\$13,776,638</b>	<b>\$15,980,381</b>

Uniform salaries and benefits for Police are expected to grow by 10.5% or \$14.06M in FY2024 and on average by 4.5% in the subsequent 4 years. Due to recruitment challenges, we are assuming 3 smaller academies per year with size of 30-35 recruits. The cost of the academies per FY will be around \$4.2 million. Since the length of one academy is almost 11 months, two of the academies will cross fiscal years and will impact next fiscal year. To improve the retention and recruitment of Police Officers, significant investments are included in the collective bargaining agreement approved March 2023 to address the entry level salaries. During the next few years, the Police department will focus on establishing more creative ways of recruiting and will continue to address retention and early retirement challenges. In FY 2024, there will be more than 394 officers that will be eligible for retirement. The department will also analyze opportunities for lateral academies. The attrition is assumed to remain the same or 4%, around 52-55 officers per year. Overtime, incentives, healthcare and other benefits are expected to grow by the same historical pace. The new collective bargaining agreement is included in the projection from FY 2024 through FY 2027.

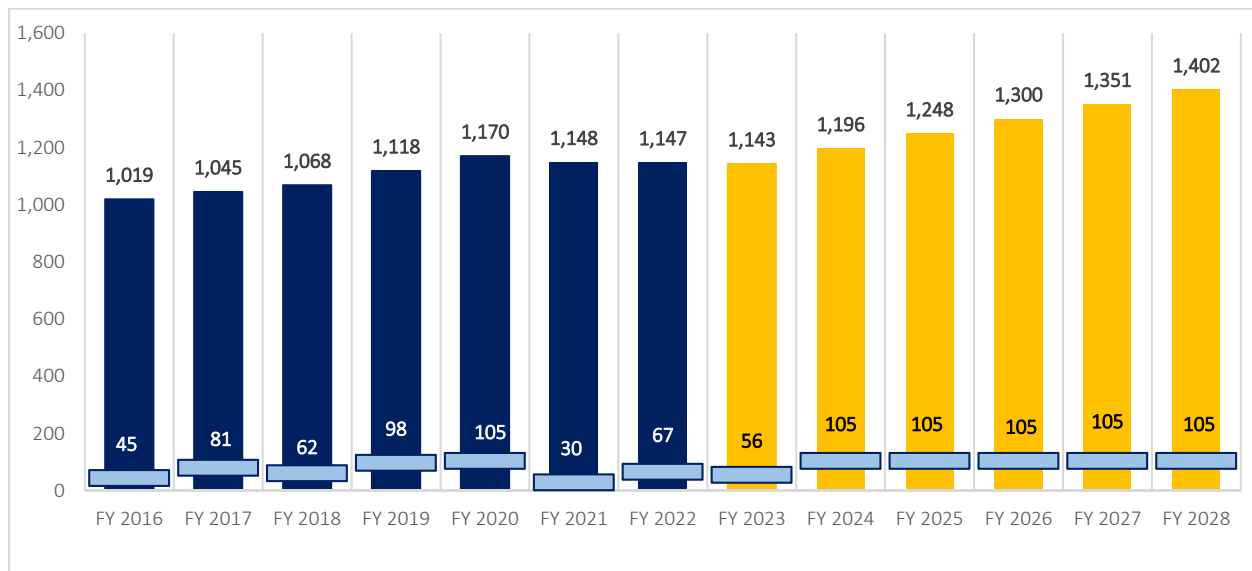




## Long Range Planning

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
Police Step* + COLA	\$322,402	\$8,892,656	\$4,716,724	\$3,699,316	\$3,518,647	\$3,440,089
Earnings	\$414,097	\$1,432,786	\$759,959	\$596,034	\$566,925	\$554,268
Benefits	\$512,253	\$3,734,805	\$2,736,921	\$2,584,545	\$2,684,211	\$2,802,840
Academy	\$406,422	\$395,335	\$389,639	\$35,211	\$104,628	\$104,853
<b>Budget Impact</b>	<b>\$1,655,174</b>	<b>\$14,455,582</b>	<b>\$8,603,244</b>	<b>\$6,915,106</b>	<b>\$6,874,410</b>	<b>\$6,902,049</b>
Academy total cost	\$3,443,290	\$3,838,625	\$4,228,264	\$4,263,475	\$4,368,103	\$4,472,956

The following graph illustrates projected number of academy graduates vs. total projected Police uniform workforce.



Uniform salaries and benefits for Fire are expected to continue to grow due to two new fire stations being completed – Fire Station 36 and Fire Station 38. We assume that 50% of the personnel funded by ARPA in FY 2023 will be fully funded in FY 2024. Consequent fiscal years FY 2025 – FY 2027 should see more steady annual increases. FY 2024 includes two academies that will impact the fiscal year. The collective bargaining agreement started on September 1, 2022 and the projected increases are included in the future outlook.

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
Fire Step* + COLA	\$5,754,940	\$3,862,639	\$4,358,126	\$3,334,734	\$3,798,021	\$5,258,144
Earnings	\$286,012	\$300,508	\$339,056	\$259,438	\$295,481	\$409,077
Benefits	\$2,745,979	\$2,937,290	\$2,731,171	\$2,617,640	\$2,913,354	\$3,494,129
Academy	\$62,840	\$555,201	(\$72,491)	\$34,257	\$502,893	\$0
<b>Budget Impact</b>	<b>\$8,849,771</b>	<b>\$7,655,638</b>	<b>\$7,355,862</b>	<b>\$6,246,069</b>	<b>\$7,509,748</b>	<b>\$9,161,349</b>
Academy total cost	\$288,068	\$843,269	\$770,777	\$805,034	\$1,307,927	\$1,307,927

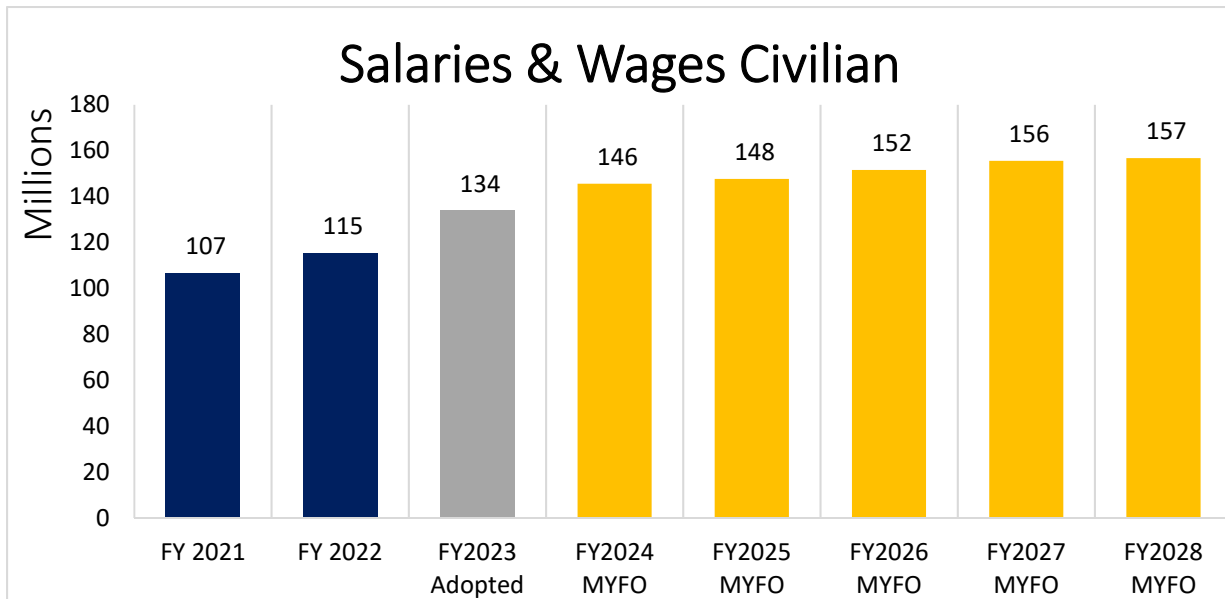
**Civilian Salaries and Benefits**

The City has been working to address civilian workforce pay and has made efforts to provide continuous annual increases since FY2018 with total investment of \$29.3 million. Furthermore, there have not been healthcare increase for employees for the last four fiscal years.

	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
Civilian Compensation Increases	ATB* 2.0%	ATB* 1.5%	ATB* 1.0%	Lump Sums \$600/\$300 & \$300/\$150	Equity Adjustments +1.5% ATB + Lump Sums \$500/\$250 (Everyone)	\$1,920 raises for employees making less than \$100k/year
<b>Total Investment – Compensation &amp; Healthcare</b>	<b>\$5.0 M</b>	<b>\$2.2 M</b>	<b>\$1.2 M</b>	<b>\$4.9 M</b>	<b>\$9.3 M</b>	<b>\$6.7 M</b>

\* ATB – Across the Board increases

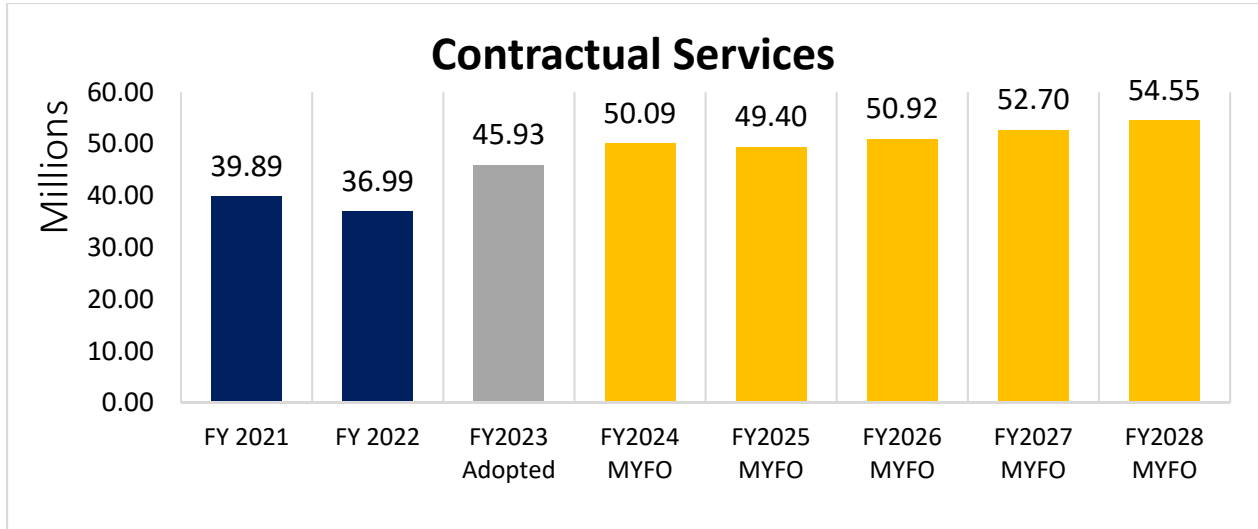
The City also made significant adjustments to several job categories where we noticed higher retention issues such as transit operators, heavy vehicle operators that require commercial driver licenses (CDL), 911 communicators, accounting personnel and so on. Some of the categories received significant pay adjustments, while for others we introduced new incentives such as Office of the Comptroller incentive or new CDL incentive for all eligible jobs that require CDL designation. We also adjusted salaries for 911 communicators to a minimum \$20 hourly rate. However, the pressure continues, and higher inflation rates, arrival of new business that bring competitive salaries and higher vacancy rates, the City started to look at new and innovative ways to address retention and hiring challenges. In March of 2023, City Council approved a goal is to develop a competitive salary plan that will bring the minimum hourly rate to \$15. The City is committed to its workforce and is looking at a multi-year phased-in approach as reflected in this forecast.





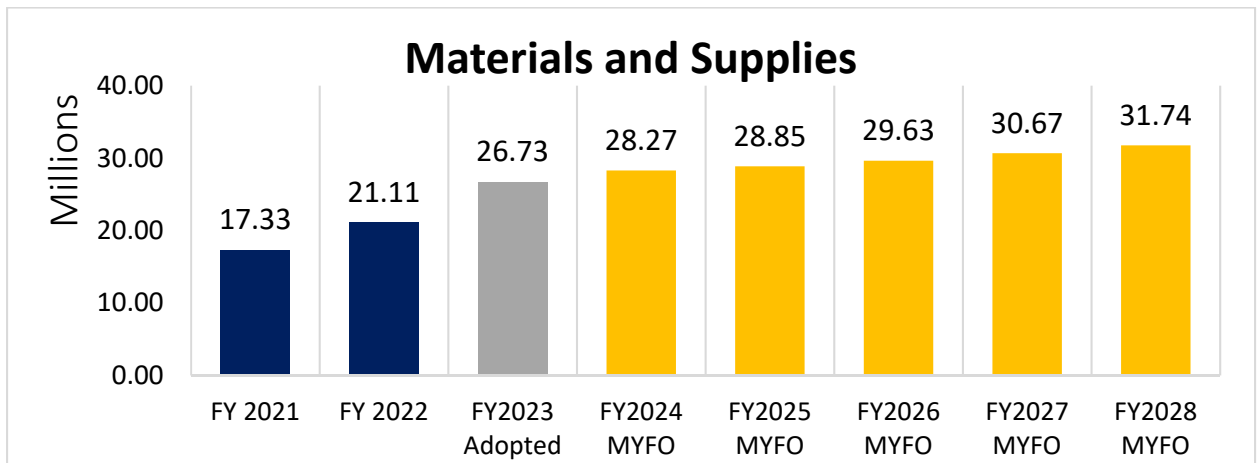
## **Contractual Services**

Contractual Services includes costs that are derived from contractual agreements for services. City of El Paso has been using 2.2% inflation adjustment to most of the major agreements and contracts. However, due to recent higher inflationary pressures, we adjusted our forecast and assumed a 3.5% increase during the next 5 years.



## **Materials and Supplies**

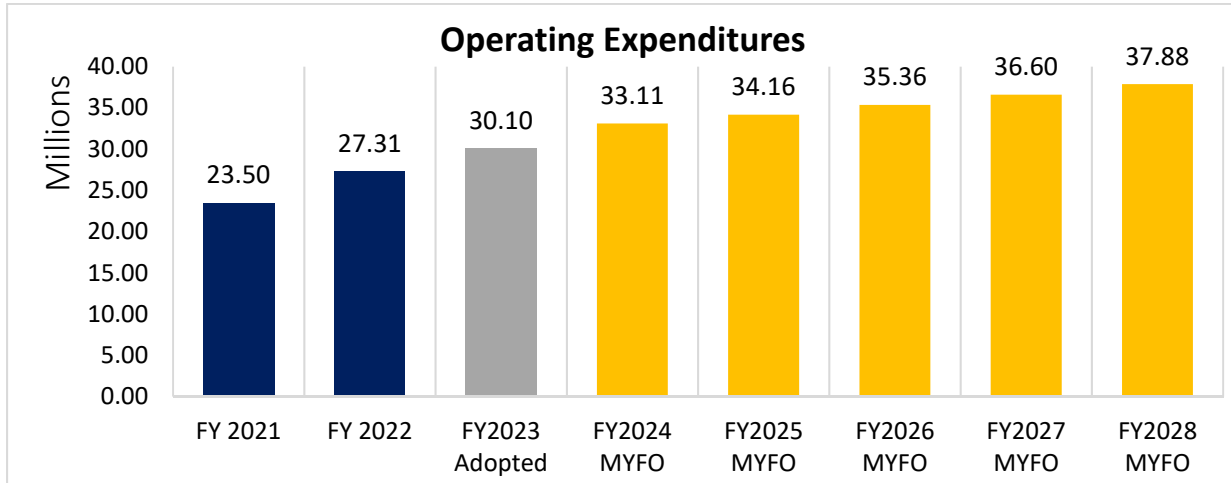
Materials and Supplies includes costs of expendable items used by operating activities. Expenditures on Materials and Supplies increased by 26.5%, from \$21.1 million in FY 2022 to \$26.7 million in FY 2023. The variance is primarily due to the ongoing effort for restoration of services to pre COVID-19 levels. Fiscal years from 2024 through 2028 should see steady annual increases of around 3%.





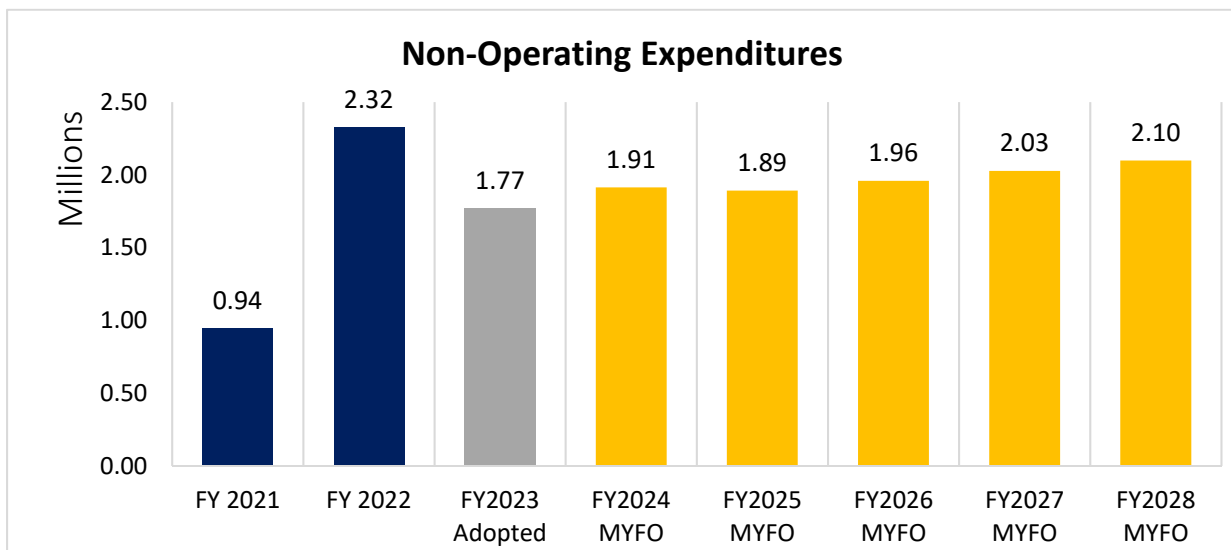
## **Operating Expenditures**

Operating Expenditures include items that support day-to-day operations of a department such as utilities, mileage reimbursements, travel, training expenses, and communication costs. Similar to previous categories, Operating Expenditures are also projected to increase by a steady pace in the next 5 years.



## **Non-Operating Expenditures**

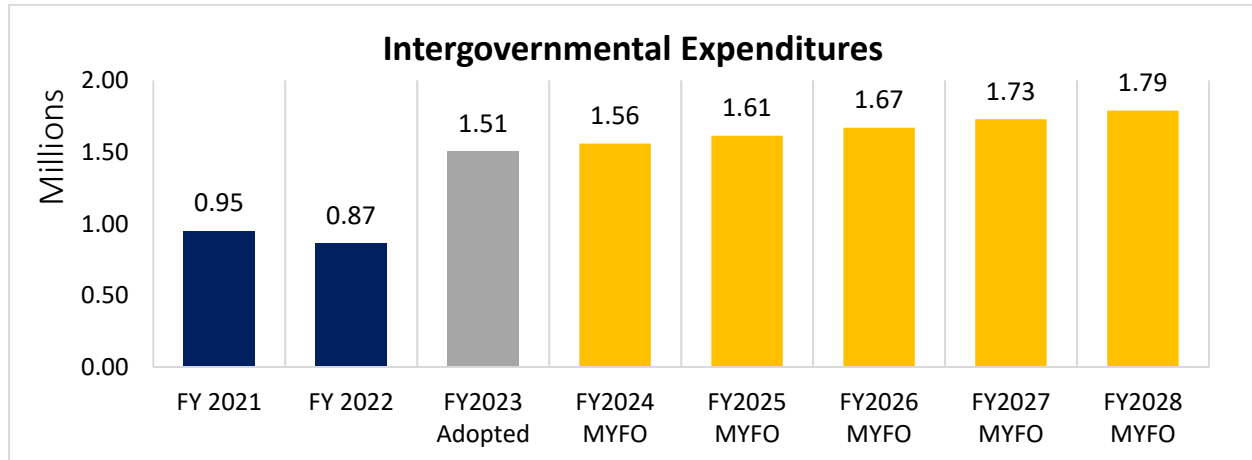
This category includes costs such as principal and interest expenses, community service project allocations, housing rehabilitation costs, and damages/settlement costs. It represents 0.3% of total General Fund expenditures.





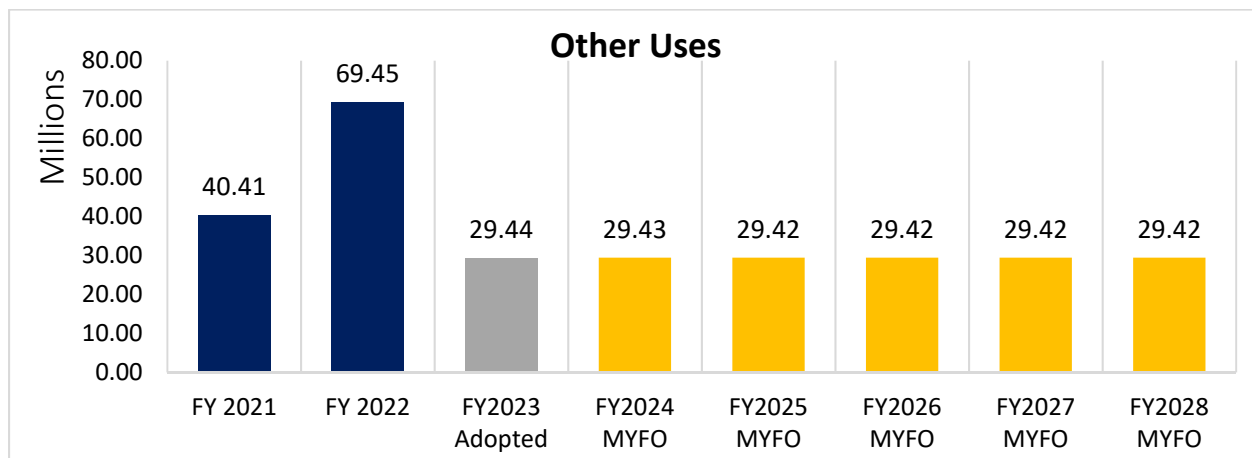
## **Intergovernmental Expenditures**

Intergovernmental Expenditures include grant-matching funds in order to leverage federal and state funding. Intergovernmental expenditures represent 0.3% of total General Fund expenditures.



## **Other Uses**

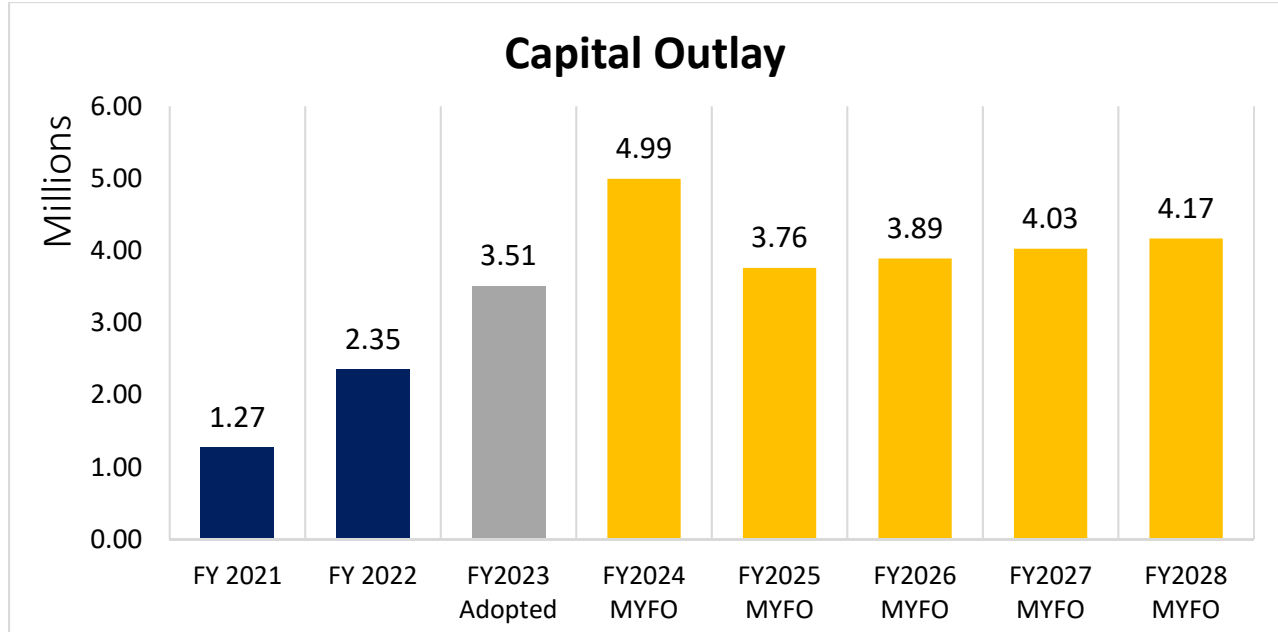
The Other Uses category includes nonrecurring transfers that do not qualify as revenues or expenditures to the receiving or disbursing department. Pay-go funding such as vehicles and capital replacement for Fire and Police, facility renovation and residential street resurfacing, transfers related to debt service and interdepartmental transfers related to Streets and Maintenance, Police and Fire are all part of this category. This category represents approximately 6% of the General Fund.





## **Capital Outlay**

Capital Outlay includes construction, equipment, and land acquisition. This category represents less than 1% of the General Fund.





## Vision Blocks



## Goal One

Create an Environment Conducive to Strong, Sustainable Economic Development

### Key Strategies

- 1.1 Stabilize and expand El Paso's tax base
- 1.2 Enhance visitor revenue opportunities
- 1.3 Maximize venue efficiencies through revenue growth and control
- 1.4 Grow the core business of air transportation
- 1.5 Stimulate economic growth through transit integration
- 1.6 Provide business friendly permitting and inspection processes

### Departments

Aviation  
 Destination El Paso  
 Economic Development  
 International Bridges





## Goal Three

Promote the Visual Image of El Paso

### Key Strategies

- 3.1 Streamline processes to provide a solid foundation for development
- 3.2 Improve the visual impression of the community (gateways, corridors, intersections, and parkland)
- 3.3 Set one standard for infrastructure across the city

### Departments

Planning and Inspections





## Goal Two

Set the Standard for a Safe and Secure City

### Key Strategies

- 2.1** Maintain standing as one of the Nation's top safest cities
- 2.2** Strengthen community involvement in resident safety
- 2.3** Increase public safety operational efficiency
- 2.4** Improve motorist safety and traffic management solutions
- 2.5** Take proactive approaches to prevent fire/medical incidents and lower regional risk
- 2.6** Enforce Municipal Court orders
- 2.7** Maximize Municipal Court efficiency and enhance customer experience
- 2.8** Implement effective code enforcement strategies to reduce nuisances, enhance visual appearance, and improve overall health and safety
- 2.9** Promote building safety

### Departments

Fire  
Police  
Municipal Court



## Goal Seven

Enhance and Sustain El Paso's Infrastructure Network

### Key Strategies

- 7.1 Provide reliable and sustainable water supply and distribution systems
- 7.2 Improve competitiveness through infrastructure improvements impacting the quality of life
- 7.3 Enhance a regional comprehensive transportation system
- 7.4 Continue the strategic investment in city facilities and technology
- 7.5 Set one standard for infrastructure across the city

### Departments

Capital Improvement Department  
Streets and Maintenance  
Sun Metro - Mass Transit

## Goal Eight

Nurture and Promote a Healthy, Sustainable Community

### Key Strategies

- 8.1 Deliver prevention, intervention and mobilization services to promote a healthy, productive, and safe community
- 8.2 Stabilize neighborhoods through community, housing and ADA improvements
- 8.3 Enhance animal services to ensure El Paso's pets are provided a safe and healthy environment
- 8.4 Reduce operational energy consumption
- 8.5 Improve air quality throughout El Paso
- 8.6 Provide long-term, cost effective, sustainable regional solid waste solutions
- 8.7 Ensure community compliance with environmental regulatory requirement
- 8.8 Improve community resilience through education, outreach, and develop the resilience strategy
- 8.9 Enhance vector control and environmental education to provide a safe and healthy environment

### Departments

Animal Services  
Community and Human Development  
Environmental Services  
Public Health



## Goal Four

Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments

### Key Strategies

- 4.1 Deliver bond projects impacting quality of life across the city in a timely, efficient manner
- 4.2 Create innovative recreational, educational and cultural programs
- 4.3 Establish technical criteria for improved quality of life facilities

### Departments

Library  
Museums and Cultural Affairs  
Parks and Recreation  
Zoo



## Goal Five

Promote Transparent and Consistent Communication Amongst All Members of the Community

### Key Strategies

- 5.1** Set a climate of respect collaboration and team spirit among City Council, City staff and the community
- 5.2** Leverage and expand the use of current and new technology to reduce inefficiencies and improve communications
- 5.3** Promote a well-balanced customer service philosophy throughout the organization
- 5.4** Enhance internal communication and employee engagement
- 5.5** Advance two-way communication of key messages to external customers
- 5.6** Strengthen messaging opportunities through media outlets and proactive community outreach

### Departments

Department of Information Technology Services



## Goal Six

Set the Standard for Sound Governance and Fiscal Management

### **Key Strategies**

- 6.1** Recruit and retain a skilled and diverse workforce
- 6.2** Implement employee benefits and services that promote financial security
- 6.3** Implement programs to reduce organizational risks
- 6.4** Implement leading-edge practices for achieving quality and performance excellence
- 6.5** Deliver services timely and effectively with focus on continual improvement
- 6.6** Ensure continued financial stability and accountability through sound financial management, budgeting and reporting
- 6.7** Deliver effective and efficient processes to maximize value in obtaining goods and services
- 6.8** Support transparent and inclusive government
- 6.9** Maximize Municipal Court efficiency and enhance customer service through technology
- 6.10** Enhance the quality of decision making with legal representation and support
- 6.11** Provide efficient and effective services to taxpayers
- 6.12** Maintain city fleet to ensure safe and reliable vehicles and equipment
- 6.13** Maintain systems integrity, compliance, and business continuity

### **Departments**

City Attorney  
City Clerk  
City Manager's Office  
Human Resources  
Internal Audit

Mayor and Council  
Non-Departmental  
Office of the Comptroller  
Purchasing and Strategic Sourcing  
Tax



## PERFORMANCE EXCELLENCE RESULTS

### Achieving El Paso's Vision

- Fire Department **ONE OF SEVEN AGENCIES** nationwide both internationally accredited and ISO Class One
- Only Fire Department facility to rank in top **100 Best Fleets** across the globe (2<sup>nd</sup> consecutive year)
- Only Office of Emergency Management in southwest to be internationally accredited by the Emergency Management Accreditation Program
- 2021 Traffic Safety Initiative Award - High Volume Courts for 3rd consecutive year
- Municipal Court received 128,328 calls in FY23, 97 % were answered within 30 seconds
- 2023 – City of El Paso Municipal Court receives 2023 Traffic Safety Initiatives Award
- FY2021 Collection Program of the Year by Government Collectors Association of Texas
- Implementation of PayGo Street Resurfacing program has resulted in 123 streets paved to date without the need to issue debt
- Reduced % pothole service requests reduced to 7.9%. **94%** of potholes patched fixed before they became a service request
- Streets & Maintenance has resurfaced 15 out of 64 Park Locations to date
- Recognized as **GOLD LEVEL** Healthy Community by Texas Department of State Health Services
- 2019 Texas Environmental Leadership Award - Texas Senate District 29
- 2020 Diane & Bob Hoover Annual Innovation Award by Pethealth Inc.
- 2023 Department of Public Health receives Silver Level Healthy Community Award from the Texas Department of State Health Services for reducing the risk factors of chronic disease and promoting healthy lifestyles
- El Paso is a 100RC Exemplar City for powerful incorporation of resilience strategies into Strategic Plan
- 2019 Texas Chapter of the American Public Works Association's Environmental Excellence Recognition Program - Recognized for Innovation and "I Am a Solid Waste Truck Driver" program
- Launched recycling challenge campaign, "Become a black belt in recycling!"
- 2023 – City Awarded \$10 Million Dollar Grant from CDC to address various public health programs and initiatives





# PERFORMANCE EXCELLENCE RESULTS

## Achieving El Paso's Vision

### VIBRANT REGIONAL ECONOMY

- Since Strategic Plan adoption, 94 performance-based incentive agreements were executed and have been completed or are currently active, representing a more than \$1 billion capital investment.
- Over \$24.7 million in economic support to during the COVID-19 pandemic
- Downtown Snapshot:
  - 470+ new residential units
  - 6 new hotels adding 995 rooms by end of 2025
  - 7 historical projects, representing a more than \$224 million investment
  - 10,000+ hotel rooms city-wide, representing all major hotel brands
  - 350,000+ sq. ft. of new and rehabilitated office/retail spaces
- Airport Council International (ACI), 2020 Excellence in Airport Marketing, Communications and Customer Experience Awards
- **29** new flight service announcements and three new airlines added
- 2018 Best Airport by Size and Category (2-5 million passengers in North America) by Airport Council International's (ACI) Airport Service Quality (ASQ) Customer Experience Awards.
- 2023 – El Paso International Airport Awarded \$3 Million Grant for Solar Panel Installation
- 16% increase in Residential Permits Processed over the previous year
- Maintain strong Hotel Occupancy at 68% or greater to lead state and national averages
- Over **\$100** million leveraged for our bridges and hotel development supporting a vibrant regional economy
- **\$12 million** RAISE grant awarded from U.S. DOT for Ysleta-Zaragoza pedestrian improvements
- TX-MX Border Transportation Master Plan 2021 completed in collaboration with BTAC and TxDOT
- City of El Paso recognized with the Smart Cities Connect Award for our new Park 915 Mobile App
- 2023 – El Paso International Airport Bond Rating Raised to A+ and Awarded \$88,940,000 in Grants
- 230+ Parking Meters have been upgraded to %G so far, with continues prograss planned
- Best Run Cities in America (ranked 1st in Texas) by Wallethub



## PERFORMANCE EXCELLENCE RESULTS

### Achieving El Paso's Vision

- Parks and Recreation Department part of 1% of 12,000 agencies to be accredited
- 177 Quality of Life projects completed in FY22
- Parks and Recreation hosted over 300 Live Active EP events
- Park and Recreation facilitated over **840k** program participants
- National Medal recipient Institute of Museum and Library Services
- Over **22K+** people attended targeted programming throughout Museums and cultural programs
- Fully accredited by the Texas State Library and Archives Commission
- 2022 – El Paso Public Library receives 2022 Achievement of Library Excellence Award from the Texas Municipal Library Directors Association
- Excellence Award by the Texas Municipal Library Director's Association (4<sup>th</sup> Consecutive Year)
- WorkPLACE Job and Small Business Training has engaged 1912 Clients
- **59** Quality of Life facilities programmed to provide free Wi-Fi service
- Wi-Fi Centers activated serving over 8,600 users
- El Paso Zoo stands in elite company with Quarter Century Award
- 373,700 + enjoyed downtown festivities during last year's Winterfest offerings (60 days of winter fun)
- **2018 Best Cities for Recreation** (ranked 1st in Texas) by WalletHub in 2018
- Ranked Top Ten Best Places to Live by Areavibes.com in 2017 and 2018
- **Forbes ranked #1** Lowest Cost of Living in 2018
- El Paso named a 2018 top-ranking city in Governing and Living Cities **Equipped to Innovate** survey
- Ranked in the top 25 cities with the best work-life balance by Smart Asset in 2018
- 2018 Top Retirement Destination (profiled in "8 Cities for Downtown Living") *Where to Retire Magazine*
- 2018 Best of Texas Awards Winner by the Center for Digital Government
- El Paso Museum of History receives 2023 Texas Association of Museums Gold Award for Media Innovation & Excellence



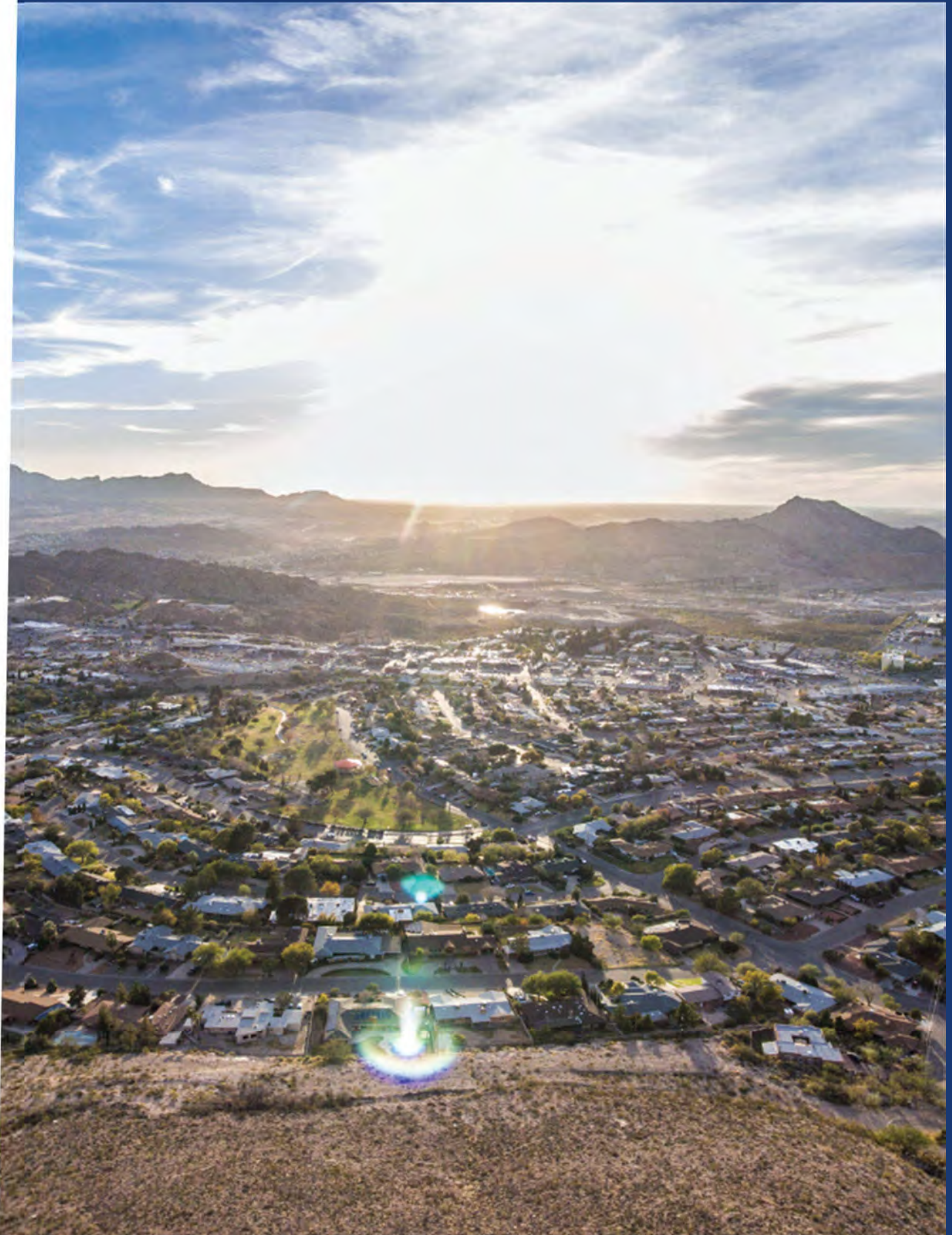
## PERFORMANCE EXCELLENCE RESULTS

### Achieving El Paso's Vision

- Aetna 2021 Making a Difference Workplace Wellbeing **GOLD Award**
- 2020 Achievement in **Excellence in Procurement** for 7<sup>th</sup> consecutive years
- 2022 Digital Cities Survey **Winner** for Cities (pop > 500,000) for 4th year in a row
- 2020 **2<sup>nd</sup> Place Overall** City Government Experience and Future Ready Award by Government Technology
- **99% of the employees completed** security and awareness & phish training
- Our **eLEARNING** platform has facilitated 37,956 total learning engagements mid-year, already 49% higher than FY22 total!
- Launched “**the 500**” a new leadership development series designed by senior leaders in 24 short focused courses targeting future City of El Paso leaders (328 attendees)
- **One of 14 cities in North America** selected to participate by Bloomberg Philanthropies
- **Only Local Government** selected to participate in d.Leadership program by Stanford University d.School – (Stanford Design + Business School (MBA))
  - City reports Zero external audit findings for the 7th year in a row
- Strong management, budgetary performance, and financial policies have been highlighted by bond raters over last several years
- Improved revenue and expenditure forecasting with 5 consecutive years of General Fund surplus
- Launched **Strategic Budget Advisory** in 2018 (YOUTH FOCUS)
- Chime in! Survey gathered 6,000+ community responses
- Received GFOA Distinguished Budget Award for a **28<sup>th</sup> consecutive year** and GFOA
- 2021 Animal Grooming Ordinance - **1st in the Nation**
- **Largest municipality** to achieve 2020 Texas Award for Performance Excellence; **ONLY** organization across sectors to earn distinction two consecutive years
- Implemented new communication methods, including **Council Buzz** and targeted campaigns
- City of El Paso Purchasing & Strategic Sourcing Department awarded 2023 Achievement of Excellence in Procurement Award from the National Procurement Institute
- Named a 2018 and 2020 **All-America City** by the National Civic League
- 2023 – City of El Paso Bond Rating upgraded from AA to AA+, the second-highest rating an issuer can award



# CAPITAL IMPROVEMENTS



## Capital Improvement Program

### Executive Summary

The Capital Improvement Program (CIP) plan identifies capital improvement projects expected to be completed over the next five fiscal years. Since these projects typically span for more than one fiscal year, the plans are updated annually to track existing projects, to identify new projects, and to update funding estimates and forecasts. Therefore, capital projects are budgeted separately from the operating budget in a series of capital project funds. The CIP helps the City manage capital expenditures to meet the following City strategic priorities.



#### **Economic Development**

The City of El Paso will create an environment conducive to strong sustainable economic development.



#### **Public Safety**

The City of El Paso will set the standard for a safe and secure city.



#### **Visual Image**

The City of El Paso will promote the visual image of El Paso.



#### **Quality of Life**

The City of El Paso will enhance El Paso's quality of life through recreational, cultural and educational environments.



#### **Communication**

The City of El Paso will promote transparent and consistent communication amongst all members of the community.



#### **Sound Governance**

The City of El Paso will set the standard for sound governance and fiscal management.



#### **Infrastructure**

The City of El Paso will enhance and sustain El Paso's infrastructure network.



#### **Healthy Community**

The City of El Paso will nurture and promote a healthy, sustainable community.

### **Capital Improvement Program Definition**

Providing infrastructure is a primary function of a local government. Maintaining public safety, city services, parks and recreation facilities, adequate transportation systems, and the community's quality of life are all heavily dependent on how the City plans for future infrastructure needs.

The Capital Improvement Program (CIP) is a comprehensive, five-year plan of capital projects that will support the continued growth and development of the city. The CIP is used in implementing and supporting the City's adopted Strategic Plan by developing a prioritized schedule of short-range and long-range community capital needs, evaluating projects, and analyzing the community's ability and willingness to pay for them in the most cost-effective way. The City uses the CIP as its method in determining future infrastructure requirements and planning the financing of facilities and equipment to maintain the service levels provided to town citizens.

A Capital Improvement Program (CIP) project is defined as a major, non-recurring project that includes one or more of the following:

1. Any acquisition of, or improvement of, land for a public purpose.
2. Any construction of a new facility (e.g., a public building, parking lot, road, or bridge etc.), or an addition to, or extension of, such a facility.
3. A nonrecurring rehabilitation that increases the service potential of the building (i.e., something which is infrequent and would not be considered annual or other recurrent maintenance) or major repair of all or a part of a building, its grounds, or a facility.
4. Any planning, feasibility, engineering, or design study related to an individual capital improvement project or to a program that is implemented through individual capital improvement projects.

The most common examples include the purchase of land and buildings as well as construction of buildings, roads, and bridges. Sources of funding for Capital Improvement Projects may include voter-approved General Obligation Bonds (GOs), Certificates of Obligation (COs), as well as other forms of long-term financing such as Revenue Bonds, operating funds, contributions from other public and private entities, and grants.

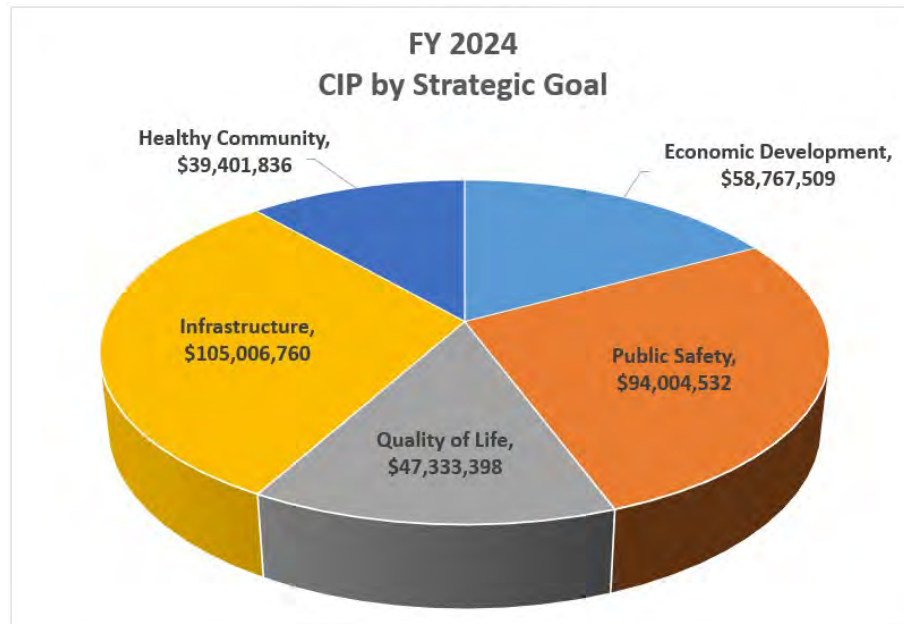
The City uses the CIP as an avenue of communication to the public. Through the CIP document, residents and businesses are provided with an accurate and concise view of the City's long-term direction for capital investment and the City's need for stable revenue sources to fund large multi-year capital projects.

### Capital Improvement Program Summary

The cumulative five-year CIP for the City of El Paso totals \$1,050,901,158 for fiscal years 2024 through 2028. The graph below shows the allocations by strategic goal for the given years:



The amount allocated for CIP projects in the FY 2024 budget is \$344,514,035. The graph below shows the allocations by strategic goal. The projects included in the FY 2024 CIP reflect the needs of the City based on goals established in the Strategic Plan. The projects represent a significant investment in the City's infrastructure and the region's economic development.



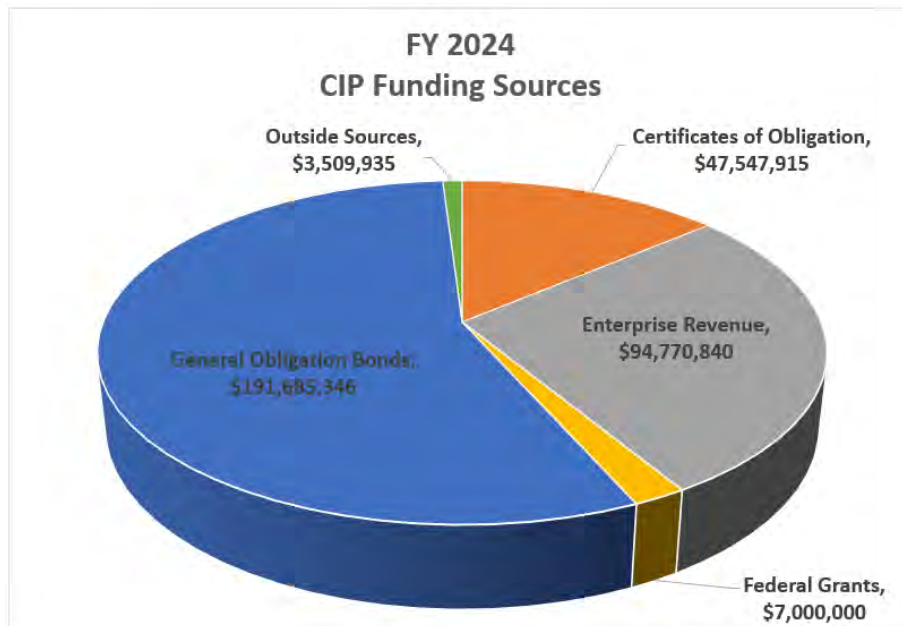


## Financing the Capital Improvement Program

Over the years, the City of El Paso has financed a substantial portion of capital improvements through general obligation bonds and certificates of obligation. The “pay-as-you-go” financing method has been the preferred method for funding CIP projects. Revenues deemed one-time in nature are dedicated towards one-time capital projects. The following options may be considered when analyzing potential funding sources for CIP projects:

- General Obligation Bonds
- Quality of Life General Obligation Bonds
- Certificates of Obligation
- Certificates of Obligation - Enterprise
- Revenue Bonds
- Commercial Paper
- Pension Obligation Bonds
- Tax Notes
- Lease Purchase Obligations

Funding for the FY 2024 CIP totals \$344,514,035 and is derived from a variety of sources as depicted in the chart below:



The largest funding source in FY 2024 are General Obligation Bonds, which represents 56% or \$192 million of the total CIP. The second largest source is Enterprise Revenues, which represents 27% of the total. A continuing challenge for the City of El Paso is the development of new funding sources to supplement its current income as it continues to grow.

## Impact on the Operating Budget

The City of El Paso's operating budget is directly affected by the CIP. When certain types of capital projects are developed and completed, they also have ongoing financial impacts on the City's operating budgets. For example, if the City were to construct a new park or ball field, the operating budget for the Parks and Recreation Department would increase to include capacity for any new staff, equipment, utilities, supplies, etc. that would be necessary to maintain and operate the new facility.

The City carefully considers these operating costs when deciding which projects move forward in the CIP, as it is not sustainable for the City to fund concurrently several large-scale projects that have significant operating budget impacts. Emphasis is placed on the desire for self-sustaining projects with neutral operating impacts.

The table below summarizes the projected annual impact of the FY 2024 CIP on the City's operating budget:

Department	Description	Operating	Personnel	Equipment	Total Impact
Museums and Cultural Affairs	Staffing, cargo van and sedan for Mexican American Cultural Center, allocation for security & janitorial contracts, program supplies, office equipment, maintenance, teaching artists, outside contracts and parking, Children's Museum stipend/contribution and annual capital contribution as per agreement	\$ 716,895	\$ 975,960	\$ 485,000	\$ 2,177,855
Parks and Recreation (Programming and Land Management)	Recreational supplies - kickboards, noodles, learn to swim supplies, foam bar bells and weights, chemicals, racing lanes, aqua vacuums, external defibrillator (AED), first aid room furniture, lifeguard chairs, pickup truck, additional gas and utilities, janitorial services, fitness equipment, game room equipment, furniture, smart TV 65"	\$ 409,082	\$ 318,118	\$ 67,500	\$ 794,700
Zoo	Landscaping, animal food and supplies, cost increases for clinical supplies, shipping of specimens, travel for certification of aquatic technician, seafood, food containers, chemicals, electrical, plumbing, outside services for pumps/chillers/life support; hand tools, care of aquariums and shade sail repairs	\$ 120,700	\$ -	\$ -	\$ 120,700
		<b>\$ 1,246,677</b>	<b>\$ 1,294,078</b>	<b>\$ 552,500</b>	<b>\$ 3,093,255</b>

## Summary

Projects included in the FY 2024 CIP reflect the combined efforts of all City departments as well as the City Council and El Paso residents. The plan recognizes the added benefits the projects will bring to the City, while understanding the fiscal requirements and obligations each of these projects will entail. The CIP is updated annually, and new projects may be included should additional funding sources be identified.

The FY 2024 CIP attempts to meet the priority needs of the community, while maintaining financial sustainability in future years. The plan as submitted is financially feasible and many of the projects included can be expected to be complete before the end of the fiscal year. As City priorities and policies change, it is imperative that the CIP remain fluid and undergo continual evaluation to ensure the projects and funding sources are in accordance with the City Council priorities and policies.

The tables and documents provided on the following pages offer an in-depth view into the City's CIP. Table 1 below shows the five-year CIP for projects under **Strategic Goal 1, Economic Development**:

Project Name	Fiscal Year				
	2024	2025	2026	2027	2028
601 Corridor District	\$ 1,000,000	\$ 934,867	\$ -	\$ -	\$ -
Advance Manufacturing Campus	\$ 3,000,000	\$ 2,963,375	\$ -	\$ -	\$ -
Airport Capital Outlay FY 2023	\$ 835,051	\$ -	\$ -	\$ -	\$ -
Airport Capital Outlay FY 2024	\$ -	\$ 484,000	\$ -	\$ -	\$ -
AIRPORT CAPITAL OUTLAY FY2020	\$ 73,242	\$ -	\$ -	\$ -	\$ -
AIRPORT CAPITAL OUTLAY FY2021	\$ 45,500	\$ -	\$ -	\$ -	\$ -
AIRPORT CAPITAL OUTLAY FY2022	\$ -	\$ 345,828	\$ -	\$ -	\$ -
Ameristar Hangar Improvements	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ -
Automatic Commercial Veh Track	\$ 200,000	\$ -	\$ -	\$ -	\$ -
Bert Williams Iron Dust Off	\$ 200,000	\$ 2,650,000	\$ -	\$ -	\$ -
Boeing Street Improvements	\$ -	\$ -	\$ -	\$ 395,000	\$ -
Cable Management	\$ 491,669	\$ -	\$ -	\$ -	\$ -
Cargo General Improvements	\$ 2,000,000	\$ 2,000,000	\$ 1,000,000	\$ -	\$ -
ConRAC Improvements	\$ 827,427	\$ -	\$ -	\$ -	\$ -
Crosswinds Entertainment Dist.	\$ -	\$ -	\$ -	\$ 217,544	\$ -
E-Fast Pass traffic only lane at Stanton	\$ -	\$ -	\$ 500,000	\$ -	\$ -
Fire Panel Improvements	\$ 1,390,822	\$ -	\$ -	\$ -	\$ -
FIS Remodel	\$ -	\$ 235,220	\$ -	\$ -	\$ -
GA Ramp Pavement Rehab	\$ -	\$ 116,973	\$ -	\$ -	\$ -
General bridge facilities operations and maintenance	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Global Reach Infinity Park	\$ 526,246	\$ -	\$ -	\$ -	\$ -
Golf Course Improvements BTGC	\$ 500,000	\$ 823,654	\$ -	\$ -	\$ -
HOLIDAY DECORATIONS FY22	\$ 250,000	\$ 250,000	\$ 251,259	\$ -	\$ -
HVAC Annual Upgrades FY16-20	\$ 413,100	\$ -	\$ -	\$ -	\$ -
Improve ADA accessibility	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
International Bridges Crossborder Survey Project	\$ -	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000
ITS at Stanton	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -
ITS at Ysleta and BOTA (Rider 44 - Off-System)	\$ 18,000,000	\$ -	\$ -	\$ -	\$ -
ITS at Ysleta and BOTA (Rider 44 - On-System)	\$ 14,000,000	\$ -	\$ -	\$ -	\$ -
Lockheed Landscaping - North	\$ 86,976	\$ -	\$ -	\$ -	\$ -
Lone Star Golf Course Improv	\$ 1,500,000	\$ 1,345,399	\$ -	\$ -	\$ -
METRO 31	\$ 174,544	\$ -	\$ -	\$ -	\$ -
NASA Bldg. Improvements	\$ 2,000,000	\$ 1,931,434	\$ -	\$ -	\$ -
Ops Breakroom and PD Expansion	\$ -	\$ 465,211	\$ -	\$ -	\$ -
Parking Lot - 25 Founders	\$ 100,000	\$ 1,400,000	\$ -	\$ -	\$ -
Paso del Norte bridge toll collection system upgrades	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
PASO DEL NORTE POE ROUNDABOUT	\$ 699,126	\$ -	\$ -	\$ -	\$ -
Passenger Notification System	\$ 1,271,673	\$ -	\$ -	\$ -	\$ -
Pavement markings, striping and lane dividers	\$ -	\$ 180,000	\$ 180,000	\$ 180,000	\$ -
Pedestrian improvements at Ysleta	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Pkg Lot Electrical Improvement	\$ 72,422	\$ -	\$ -	\$ -	\$ -
Redesign pedestrian waiting/pick-up area at Ysleta	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Relocation of TWY M - Design	\$ 1,520,167	\$ -	\$ -	\$ -	\$ -
Science&Tech Park Floodplain	\$ 186,079	\$ -	\$ -	\$ -	\$ -
SECURITY CAMERAS UPGRADE	\$ 176,157	\$ -	\$ -	\$ -	\$ -
Stanton E-Fast Pass Office	\$ -	\$ 100,000	\$ 300,000	\$ -	\$ -
Stanton Street Traffic Study	\$ -	\$ 500,000	\$ -	\$ -	\$ -
Taxiway Golf Reconstruction	\$ 1,014,501	\$ -	\$ -	\$ -	\$ -
Terminal Drive Improvements	\$ 309,201	\$ -	\$ -	\$ -	\$ -
Terminal General Improvements	\$ 632,353	\$ -	\$ -	\$ -	\$ -
Terminal Landscape Improvement	\$ 271,253	\$ -	\$ -	\$ -	\$ -
USO Executive Lounge Remodel	\$ -	\$ 229,510	\$ -	\$ -	\$ -
Ysleta Preliminary Engineering Report	\$ -	\$ 650,000	\$ -	\$ -	\$ -
Ysleta toll booth improvements (add'l lane, lane assignments)	\$ 650,000	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 58,767,509</b>	<b>\$ 19,295,471</b>	<b>\$ 2,921,259</b>	<b>\$ 2,982,544</b>	<b>\$ 690,000</b>

Table 2 below shows the five-year CIP for projects under **Strategic Goal 2, Public Safety:**

<b>Table 2</b> <b>Project Name</b>	<b>Fiscal Year</b>				
	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
EPPD Central Regional Command	\$ 6,150,000	\$ 9,225,000	\$ 8,215,150	\$ -	\$ -
EPPD Eastside Regional Command	\$ 12,921,580	\$ -	\$ -	\$ -	\$ -
EPPD Renovation 4 Reg. Commands	\$ 2,205,000	\$ 10,846,250	\$ 10,430,400	\$ 10,325,750	\$ 8,628,000
Fire Dept Renovations Master	\$ 6,874,138	\$ 6,874,138	\$ 6,874,138	\$ 6,874,138	\$ 6,874,138
Fire Dept Special Team Station	\$ 7,427,703	\$ 7,427,703	\$ -	\$ -	\$ -
Fire Station 10 Renovation	\$ 488,546	\$ 488,546	\$ -	\$ -	\$ -
Fire Station 14 Renovation	\$ 909,573	\$ -	\$ -	\$ -	\$ -
Fire Station 15 Renovation	\$ 711,604	\$ 711,604	\$ -	\$ -	\$ -
Fire Station 16 Renovation	\$ 670,859	\$ 670,859	\$ -	\$ -	\$ -
Fire Station 18 Renovation	\$ 1,233,292	\$ -	\$ -	\$ -	\$ -
Fire Station 19 Renovation	\$ 595,697	\$ -	\$ -	\$ -	\$ -
Fire Station 20 Bay Improvmnts	\$ 20,379	\$ -	\$ -	\$ -	\$ -
Fire Station 20 Renovation	\$ 713,840	\$ 713,840	\$ -	\$ -	\$ -
Fire Station 21 Renovation	\$ 304,997	\$ -	\$ -	\$ -	\$ -
Fire Station 22 Renovation	\$ 1,981,470	\$ 1,981,470	\$ 1,981,470	\$ -	\$ -
Fire Station 23 Renovation	\$ 757,664	\$ 757,664	\$ -	\$ -	\$ -
Fire Station 24 Renovation	\$ 240,073	\$ 1,672,517	\$ -	\$ -	\$ -
Fire Station 25 Renovation	\$ 1,043,066	\$ 1,043,066	\$ -	\$ -	\$ -
Fire Station 26 Renovation	\$ 915,692	\$ -	\$ -	\$ -	\$ -
Fire Station 3 Renovation	\$ 1,489,188	\$ 1,489,188	\$ -	\$ -	\$ -
Fire Station 36 Construction	\$ 2,848,744	\$ -	\$ -	\$ -	\$ -
Fire Station 38 Construction	\$ 5,142,965	\$ 5,142,965	\$ -	\$ -	\$ -
Fire Station 40	\$ -	\$ -	\$ -	\$ 1,550,000	\$ 9,300,000
Fire Station 5-Floor Replacmnt	\$ 334,516	\$ -	\$ -	\$ -	\$ -
FY20 FIRE VEHICLE REPLACEMENT	\$ 92,778	\$ -	\$ -	\$ -	\$ -
FY20 POLICE CAPITAL	\$ 210,790	\$ -	\$ -	\$ -	\$ -
PD Northeast Reg Command-HVAC	\$ 351,557	\$ -	\$ -	\$ -	\$ -
Police Department Headquarters	\$ 10,590,000	\$ 39,421,200	\$ 21,210,600	\$ 15,087,399	\$ -
Police Training Academy	\$ 4,975,000	\$ 10,462,110	\$ 2,691,369	\$ -	\$ -
Training Academy HQ Logistics	\$ 21,803,825	\$ 20,478,835	\$ 12,527,388	\$ -	\$ -
<b>Total</b>	<b>\$ 94,004,532</b>	<b>\$ 119,406,954</b>	<b>\$ 63,930,515</b>	<b>\$ 33,837,286</b>	<b>\$ 24,802,138</b>

Table 3 below shows the five-year CIP for projects under **Strategic Goal 4, Quality of Life:**

<b>Table 3</b> <b>Project Name</b>	<b>Fiscal Year</b>				
	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
Alameda Lib & Rec Center	\$ 132,678	\$ -	\$ -	\$ -	\$ -
All Abilities Park Master Plan	\$ 1,500,000	\$ 4,500,000	\$ 4,000,000	\$ -	\$ -
Animal Holding Bldg 2 Improve	\$ 156,047	\$ -	\$ -	\$ -	\$ -
Animal Management	\$ 320,780	\$ -	\$ -	\$ -	\$ -
B Chesher Storage Faciltiy	\$ 791,860	\$ -	\$ -	\$ -	\$ -
Carolina to Emerson Trail PSB	\$ 307,624	\$ -	\$ -	\$ -	\$ -
Chalio Acosta Sports Cntr HVAC	\$ 80,000	\$ 125,130	\$ -	\$ -	\$ -
Chelsea Pool Demo Pocket Prk	\$ 1,401,665	\$ -	\$ -	\$ -	\$ -
Clark & Cleveland Phase II	\$ 11,032	\$ -	\$ -	\$ -	\$ -
D VanDoren Library Improvement	\$ 74,154	\$ -	\$ -	\$ -	\$ -
Donald to Dyer EP Elec Corrido	\$ 283,981	\$ -	\$ -	\$ -	\$ -
Eastside Regional Park	\$ 3,424,787	\$ 3,088,734	\$ 3,088,734	\$ -	\$ -
Eastside Sports Complex	\$ 10,225	\$ -	\$ -	\$ -	\$ -
Eastside Sports Complex Ph. II	\$ 3,509,935	\$ 1,000,000	\$ -	\$ -	\$ -
Education Discovery Center	\$ 98,175	\$ -	\$ -	\$ -	\$ -
Elephant Rhino Exhibit Rehab	\$ 256,461	\$ -	\$ -	\$ -	\$ -
Ellis Lateral to Valley Creek	\$ 242,332	\$ -	\$ -	\$ -	\$ -
End Species Breeding Center	\$ 699,092	\$ -	\$ -	\$ -	\$ -
Flat Fields Various Locations	\$ 1,063,148	\$ 3,189,443	\$ -	\$ -	\$ -
Galapagos Exhibit	\$ 561,923	\$ -	\$ -	\$ -	\$ -
Grandview Sr Center Improve	\$ 451,221	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Lighti	\$ 88,523	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Maint	\$ 218,569	\$ -	\$ -	\$ -	\$ -
Joey Barraza & Vino Prk Ph II	\$ 201,573	\$ -	\$ -	\$ -	\$ -
Komodo Dragon Exhibit	\$ 1,728,372	\$ 1,728,372	\$ -	\$ -	\$ -
Leo Cancellare Pool	\$ 1,015,223	\$ -	\$ -	\$ -	\$ -
Leopard Exhibit Renovation	\$ 308,130	\$ -	\$ -	\$ -	\$ -
Library Materials Purchase	\$ 286,804	\$ -	\$ -	\$ -	\$ -
Lomaland Park & Rec Center	\$ 47,566	\$ -	\$ -	\$ -	\$ -
M Gomez Park Improvements	\$ 1,992,640	\$ -	\$ -	\$ -	\$ -
Main Library Improvements	\$ 1,613,606	\$ -	\$ -	\$ -	\$ -
MCAD Art Museum HVAC Chillers	\$ 255,695	\$ 300,000	\$ -	\$ -	\$ -
Memorial Library Improvements	\$ 40,508	\$ -	\$ -	\$ -	\$ -
Mexican Americ Cultural Center	\$ 1,338,631	\$ -	\$ -	\$ -	\$ -
Montana to I-10 EP Elec Corrid	\$ 1,594,128	\$ -	\$ -	\$ -	\$ -
Mountain to River Trail	\$ 707,383	\$ -	\$ -	\$ -	\$ -
Multipurpose Ctr Instruct Pool	\$ 1,548,005	\$ -	\$ -	\$ -	\$ -

**Table 3 (Continued)**

<b>Project Name</b>	<b>Fiscal Year</b>				
	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
Multipurpose Perf Art & Entert	\$ 3,500,000	\$ 20,000,000	\$ 60,000,000	\$ 75,586,518	\$ -
N Richardson Rec Cntr Improve	\$ 75,616	\$ -	\$ -	\$ -	\$ -
NE Basin Park Construction	\$ 44,952	\$ -	\$ -	\$ -	\$ -
Neigh Improve Projects Master	\$ 644,250	\$ -	\$ -	\$ -	\$ -
Open Space Land Acquisition	\$ 3,057,117	\$ -	\$ -	\$ -	\$ -
O'Rourke Rec Center Improveme	\$ 1,301,094	\$ -	\$ -	\$ -	\$ -
Park Play Structures Install	\$ 386,719	\$ -	\$ -	\$ -	\$ -
Paseo Del Sol Park Improve	\$ 50,127	\$ -	\$ -	\$ -	\$ -
Pavo Real Rec Ctr Improve	\$ 116,585	\$ -	\$ -	\$ -	\$ -
Penguin Exhibit	\$ 970,556	\$ -	\$ -	\$ -	\$ -
Purchase of Mobile Technology	\$ 426,753	\$ -	\$ -	\$ -	\$ -
Rainbow Vista to John Hayes Tr	\$ 288,885	\$ -	\$ -	\$ -	\$ -
Rio Grande Trail to Country Cl	\$ 101,129	\$ -	\$ -	\$ -	\$ -
Riverbend Trail Phase III	\$ 58,414	\$ -	\$ -	\$ -	\$ -
S America Pavillion Restrooms	\$ 22,168	\$ -	\$ -	\$ -	\$ -
Sea Lion Exhibit Upgrade	\$ 358,718	\$ -	\$ -	\$ -	\$ -
Shade Structures Master Plan	\$ 1,500,000	\$ 1,750,000	\$ 1,750,000	\$ -	\$ -
Shaded Concessions	\$ 316,592	\$ -	\$ -	\$ -	\$ -
Skyline to Loma Real Trail	\$ 1,139,891	\$ -	\$ -	\$ -	\$ -
Sports Fields Lighting CIP20	\$ 892,708	\$ 892,708	\$ -	\$ -	\$ -
Support Elements Zoo Wide	\$ 1,554,901	\$ 1,554,901	\$ -	\$ -	\$ -
Trail Head Parking Areas	\$ 278,955	\$ -	\$ -	\$ -	\$ -
Trailheads City Wayfinding	\$ 277,556	\$ -	\$ -	\$ -	\$ -
Valley Creek to Rio Grande Trl	\$ 72,363	\$ -	\$ -	\$ -	\$ -
Veterans Rec Center Expansion	\$ 1,230,564	\$ -	\$ -	\$ -	\$ -
Wainwright Park	\$ 87,695	\$ -	\$ -	\$ -	\$ -
Westside Community Park	\$ 68,156	\$ -	\$ 68,156	\$ -	\$ -
Westside Pool	\$ 148,456	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 47,333,398</b>	<b>\$ 38,129,288</b>	<b>\$ 68,906,890</b>	<b>\$ 75,586,518</b>	<b>\$ -</b>

Table 4 below shows the five-year CIP for projects under **Strategic Goal 7, Infrastructure:**

**Table 4**

<b>Project Name</b>	<b>Fiscal Year</b>				
	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>
Airport, Pebble Hills Lighting	\$ 2,785,267	\$ -	\$ -	\$ -	\$ -
Alameda & Polo Inn TS	\$ 445,753	\$ 445,753	\$ -	\$ -	\$ -
Arboleda Drive Surfacing	\$ 40,523	\$ -	\$ -	\$ -	\$ -
Bicycle Connectivity Infrs.Ph2	\$ 101,277	\$ -	\$ -	\$ -	\$ -
Blighted Properties Unallocate	\$ -	\$ -	\$ -	\$ -	\$ -
Border Hwy West Shared Path	\$ 30,000	\$ -	\$ -	\$ -	\$ -
BRIO Fixed Route Replacements	\$ -	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000
Canterbury Trail Improvements	\$ 790,010	\$ -	\$ -	\$ -	\$ -
CBD Phase 4	\$ 139,734	\$ -	\$ -	\$ -	\$ -
Code Re-Write	\$ 125,000	\$ 25,000	\$ -	\$ -	\$ -
Cohen Site Readiness	\$ -	\$ -	\$ 97,519	\$ 1,753,509	\$ -
Coin Sorter	\$ 30,000	\$ -	\$ -	\$ -	\$ -
Connectivity Master Plan	\$ 5,100,000	\$ 11,750,000	\$ 15,000,000	\$ 9,525,000	\$ 6,375,000
Delta Street at Playa Drain	\$ 201,182	\$ -	\$ -	\$ -	\$ -
Doniphan & Bird Traffic Signal	\$ 809,332	\$ -	\$ -	\$ -	\$ -
Doniphan & West Green TrafSign	\$ 790,007	\$ -	\$ -	\$ -	\$ -
Downtown Uptown Plan	\$ 50,184	\$ -	\$ -	\$ -	\$ -
Edgemere & John Hayes TS	\$ 445,753	\$ 445,753	\$ -	\$ -	\$ -
Edgemere and Resler Lighting	\$ -	\$ -	\$ -	\$ -	\$ -
Edna E & Cortez Pkg 4	\$ 735,486	\$ -	\$ -	\$ -	\$ -
El Paso Bridge Replacement	\$ 12,375	\$ -	\$ -	\$ -	\$ -
EL PASO CITY WIDE WAYFINDING	\$ -	\$ -	\$ 642,970	\$ -	\$ -
Electrical Simulator (Multiplex Module)	\$ 120,000	\$ -	\$ -	\$ -	\$ -
Fixed Route Replacements - 3 Cutaways to replace current ARBOCs	\$ 750,000	\$ 750,000	\$ 750,000	\$ 750,000	\$ 750,000
Fixed Route Replacements - 35 FT (10 Buses)	\$ 7,000,000	\$ 7,250,000	\$ 7,250,000	\$ 7,250,000	\$ 7,250,000
Fixed Route Replacements - 35 FT (11 Buses) - FY 2027 CMAQ funding (FHM	\$ -	\$ -	\$ -	\$ 7,907,591	\$ -
Fixed Route Replacements - One Time 3 ARBOC Replacements	\$ 750,000	\$ -	\$ -	\$ -	\$ -
Frontera Roxbury School Flashr	\$ 428,932	\$ 428,932	\$ -	\$ -	\$ -
Hawkins Burgess Traffic Signal	\$ 437,264	\$ 445,753	\$ -	\$ -	\$ -
Hondo Pass Reconstruction	\$ 5,046,876	\$ -	\$ -	\$ -	\$ -
Huntr McCombs Trwood RojasLight	\$ -	\$ -	\$ -	\$ -	\$ -
Intersection Safety Mster Plan	\$ 6,100,000	\$ 1,738,023	\$ -	\$ -	\$ -
Lockheed Landscaping - North	\$ 358,951	\$ -	\$ -	\$ -	\$ -
Market Assessment	\$ 110,000	\$ -	\$ -	\$ -	\$ -
McRae Shared Path Phase I	\$ 350,000	\$ -	\$ -	\$ -	\$ -
MONTANA FAR EAST TRANSFER CTR	\$ 360,931	\$ -	\$ -	\$ -	\$ -
MONTANA RTS	\$ 2,027,627	\$ -	\$ -	\$ -	\$ -
MONTANA RTS- AIRPORT	\$ 74,428	\$ -	\$ -	\$ -	\$ -
MONTANA SIDEWALK IMPROVEMENTS	\$ 85,000	\$ -	\$ -	\$ -	\$ -
Non Revenue Motor Pool - Admin Motor Pool (Total \$450k)	\$ 250,000	\$ 200,000	\$ -	\$ -	\$ -
Non Revenue Motor Pool - Diesel 2500 equivalent truck for Facilities Maint	\$ 75,000	\$ -	\$ -	\$ -	\$ -
Non Revenue Motor Pool - Facilities F350 equivalent, Project MG/Custome	\$ 110,000	\$ -	\$ -	\$ -	\$ -

**Table 4 (Continued)**

<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>
Non Revenue Motor Pool - Streetcar 750/7500 HD	\$ 125,000	\$ -	\$ -	\$ -	\$ -
PDN and N Pass Traffic Signal	\$ 437,264	\$ 437,264	\$ -	\$ -	\$ -
PDN Trail Magoffin	\$ 72,844	\$ 72,844	\$ -	\$ -	\$ -
Pebble Hills Reconstruction	\$ 6,154,134	\$ 6,154,134	\$ -	\$ -	\$ -
Planning Documents CIP 2020	\$ 706,116	\$ 706,116	\$ -	\$ -	\$ -
Playa Drain Padilla - Zaragoza	\$ 369,954	\$ -	\$ -	\$ -	\$ -
Playa Drain Shared Used Path	\$ 20,000	\$ -	\$ -	\$ -	\$ -
Possible Match For LOW-NO GRANT II Phase	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
Promenade at Main and El Paso	\$ 36,948	\$ -	\$ -	\$ -	\$ -
Quite Zone Univ Medical Ctr	\$ 1,010,004	\$ -	\$ -	\$ -	\$ -
RECON Davis	\$ 96,275	\$ -	\$ -	\$ -	\$ -
RECON Lowd	\$ 117,893	\$ -	\$ -	\$ -	\$ -
RECON New Haven	\$ 25,279	\$ -	\$ -	\$ -	\$ -
RECON Padilla	\$ 2,581,455	\$ -	\$ -	\$ -	\$ -
RECON Railroad	\$ 1,297,448	\$ 1,297,448	\$ 1,297,448	\$ -	\$ -
RECON Schuster	\$ 4,793,775	\$ -	\$ -	\$ -	\$ -
RECON Ted Houghton	\$ 537,028	\$ -	\$ -	\$ -	\$ -
Redd & Gus Rallis TS	\$ 445,753	\$ 445,753	\$ -	\$ -	\$ -
Residential Streets Mster Plan	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000
Resurfacing 2018 - Year 6	\$ 190,507	\$ -	\$ -	\$ -	\$ -
Rojas Drive Widening	\$ 1,848,847	\$ -	\$ -	\$ -	\$ -
Sean Haggerty Drive Extension	\$ 115,543	\$ -	\$ -	\$ -	\$ -
Shop Equipment (Details Provided Per Request)	\$ 287,000	\$ -	\$ -	\$ -	\$ -
Sidewalk Construction	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Sunglow Landscape Improvement	\$ 284,474	\$ -	\$ -	\$ -	\$ -
Sunland Park, Shd Mtn Lighting	\$ 5,040,748	\$ 5,040,748	\$ -	\$ -	\$ -
Support Vehicle Replacements	\$ 200,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000
Tierra Este & RC Poe TS	\$ 445,753	\$ 445,753	\$ -	\$ -	\$ -
To cover the design and any contingency not covered with LOW - NO II pha	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
TOC Above ground fuel tank	\$ 300,000	\$ -	\$ -	\$ -	\$ -
TOC Furniture	\$ 200,000	\$ -	\$ -	\$ -	\$ -
Top 50 Arterials Master Plan	\$ 21,900,000	\$ 16,700,000	\$ 11,900,000	\$ 11,900,000	\$ 11,900,000
Traffic Mgt Center Upgrade Ph2	\$ 100,505	\$ 100,505	\$ -	\$ -	\$ -
Traffic Signal Synchronization	\$ 311,601	\$ 2,138,320	\$ -	\$ -	\$ -
Traffic Signals CIP 2020	\$ 1,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,175,461	\$ -
Trailer for Facilities Maintenance p6018	\$ 30,000	\$ -	\$ -	\$ -	\$ -
Trailer for Fleet too Haul Equipment	\$ 30,000	\$ -	\$ -	\$ -	\$ -
Trailer for Streetcar Power Washing Equipment	\$ 20,000	\$ -	\$ -	\$ -	\$ -
Trowbridge Drive Improvements	\$ 127,989	\$ -	\$ -	\$ -	\$ -
TVMs Replacement	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -
Vista Del Sol Reconstruction	\$ 7,000,000	\$ 1,087,122	\$ -	\$ -	\$ -
Wyoming at St.Vrain Demolition	\$ 33,591	\$ -	\$ -	\$ -	\$ -
YarbrgS, G.Dietr, LeeTrv.Light	\$ 211,529	\$ -	\$ -	\$ -	\$ -
Yarbrough & San Paulo TS	\$ 445,753	\$ 445,753	\$ -	\$ -	\$ -
Yarbrough at Playa Drain	\$ 221,843	\$ -	\$ -	\$ -	\$ -
Yarbrough Street Lighting	\$ 67,015	\$ -	\$ -	\$ -	\$ -
Zaragoza BrioService Busses	\$ -	\$ -	\$ -	\$ 8,000,000	\$ -
Zaragoza Super Stop P/D/C	\$ -	\$ 250,000	\$ 3,000,000	\$ -	\$ -
<b>Total</b>	<b>\$ 105,006,760</b>	<b>\$ 70,950,975</b>	<b>\$ 52,087,938</b>	<b>\$ 59,411,561</b>	<b>\$ 36,425,000</b>

Table 5 below shows the five-year CIP for projects under **Strategic Goal 8, Healthy Community:**

**Table 5**

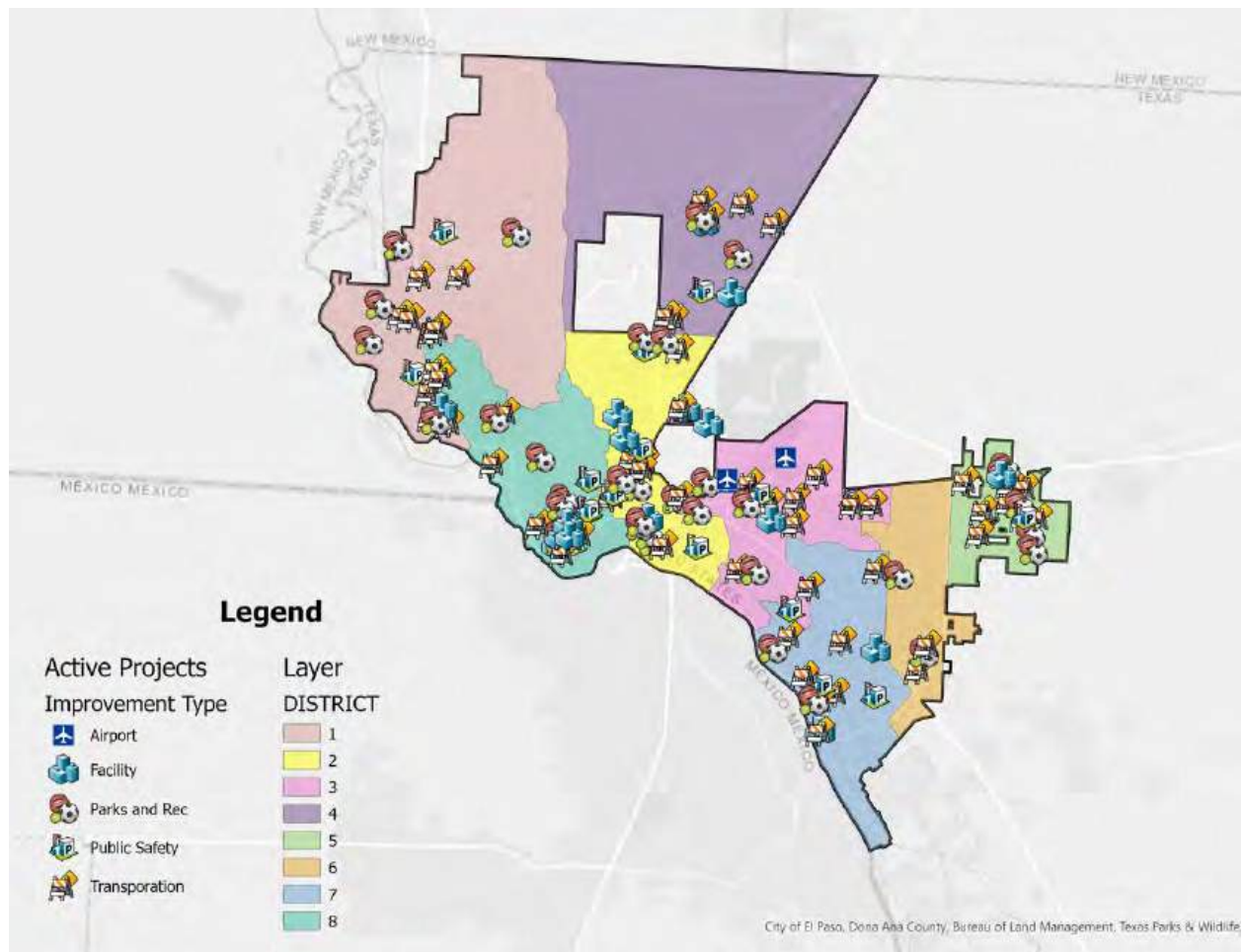
<u>Project Name</u>	<u>Fiscal Year</u>				
	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>
Animal Services Housing CIP20	\$ 6,000,000	\$ 3,052,787	\$ -	\$ -	\$ -
Animal Shelter HVAC CIP20	\$ 114,919	\$ -	\$ -	\$ -	\$ -
Balsam Street	\$ 128,204	\$ -	\$ -	\$ -	\$ -
Borderland Park	\$ 42,341	\$ -	\$ -	\$ -	\$ -
BRISA DEL ESTE PARK IMPROVEMEN	\$ 116,813	\$ -	\$ -	\$ -	\$ -
Broadmoor,TBird,Pinehst,Hills	\$ 84,216	\$ -	\$ -	\$ -	\$ -
Burleson CCS Development	\$ -	\$ -	\$ -	\$ 200,000	\$ 3,000,000
Climate Action Master Plan	\$ 1,000,000	\$ 1,000,000	\$ 2,000,000	\$ 1,000,000	\$ -
Coach Jack D. Quarles Park	\$ 53,840	\$ -	\$ -	\$ -	\$ -
Coyote Park	\$ 191,400	\$ -	\$ -	\$ -	\$ -
Delta Transfer Station Hydraulic Replacement	\$ -	\$ 120,000	\$ -	\$ -	\$ -
East Cave Park	\$ 216,480	\$ -	\$ -	\$ -	\$ -
Eastside Citizen Collection Station and Municipal Service Center	\$ -	\$ 300,000	\$ 10,000,000	\$ -	\$ -
Eastside Land Purchase(MSC/CCS)	\$ 9,000,000	\$ -	\$ -	\$ -	\$ -
GEPL New Permit	\$ -	\$ 3,500,000	\$ -	\$ -	\$ -
Greater El Paso Landfil entrance Road Rebuild	\$ -	\$ 150,000	\$ 2,500,000	\$ -	\$ -
Greater El Paso Landfill Permit Mod and Country Store Design	\$ 150,000	\$ 500,000	\$ -	\$ -	\$ -
Little River Park	\$ 186,763	\$ -	\$ -	\$ -	\$ -
MANHATTAN HEIGHTS ARCHWAY LGHT	\$ 55,288	\$ -	\$ -	\$ -	\$ -
Marion Manor Park	\$ 39,736	\$ -	\$ -	\$ -	\$ -
McCombs Landfill Scale Building	\$ -	\$ -	\$ -	\$ -	\$ 250,000
McCombs Landfill Scales	\$ -	\$ -	\$ -	\$ -	\$ 150,000

Table 5 (Continued)

<u>Project Name</u>	<u>Fiscal Year</u>							
	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>			
McCombs Maintenance Barn	\$ -	\$ -	\$ -	\$ -	\$ 125,000			
McCombs Public Restrooms	\$ -	\$ -	\$ -	\$ -	\$ 50,000			
McCombs Water Line	\$ -	\$ -	\$ -	\$ -	\$ 125,000			
Memorial Park	\$ 46,200	\$ -	\$ -	\$ -	\$ -			
MOUNTAIN VIEW PARK IMPROVEMENT	\$ 29,688	\$ -	\$ -	\$ -	\$ -			
MSC Shop Upgrades	\$ 500,000	\$ -	\$ -	\$ -	\$ -			
NEIGHB IMP PROG RND4 ENG COSTS	\$ 355,294	\$ -	\$ -	\$ -	\$ -			
Neighb Imp Prog Rnd5 Eng Costs	\$ 33,683	\$ -	\$ -	\$ -	\$ -			
New Landfil Cell Design 15-20 (includes LF breakroom building)	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -			
NIP Program Master Plan	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 2,000,000	\$ -			
Normandy Park	\$ 39,600	\$ -	\$ -	\$ -	\$ -			
NORTH SKIES PARK IMPROVEMENTS	\$ 107,692	\$ -	\$ -	\$ -	\$ -			
NORTH STANTON PEDESTRIAN PATH	\$ 73,045	\$ -	\$ -	\$ -	\$ -			
Purchase Burleson Elementary Property	\$ -	\$ -	\$ -	\$ 5,000,000	\$ -			
Ranchos Del Sol Park	\$ 280,984	\$ -	\$ -	\$ -	\$ -			
Stiles Park	\$ 165,213	\$ -	\$ -	\$ -	\$ -			
Sunrise Park	\$ 121,550	\$ -	\$ -	\$ -	\$ -			
TODD WARE PARK	\$ 334,513	\$ -	\$ -	\$ -	\$ -			
Upper Tom Lea Park	\$ 114,048	\$ -	\$ -	\$ -	\$ -			
Washington Park	\$ 70,324	\$ -	\$ -	\$ -	\$ -			
Westside CCS P/D/C	\$ 3,750,000	\$ -	\$ -	\$ -	\$ -			
<b>Total</b>	<b>\$ 39,401,836</b>	<b>\$ 9,622,787</b>	<b>\$ 15,500,000</b>	<b>\$ 8,200,000</b>	<b>\$ 3,700,000</b>			



The City of El Paso map below identifies the location of City assets and active QoL projects for FY 2024:



## **CIP – Project Descriptions**

The following are detailed descriptions of the active projects budgeted for FY 2024:



# ANIMAL SHELTER DOG KENNELS & ANIMAL HOSPITAL



## PROJECT AT A GLANCE

### LOCATION:

5001 Fred Wilson

### DISTRICT:

3

### BUDGET:

\$9,787,387

### ANTICIPATED

### COMPLETION:

TBD

## PROJECT INFORMATION

The goal of developing a new large dog kennel building at the El Paso Animal Services Center to serve the El Paso Community by creating a safe, healthy and humane environment for its animals. This in turn, will ensure the organization is placing healthy and safe animals into the community leading to delighted pet owners.

## PROJECT DETAILS

- New Dog Kennels
- Medical Houses
- Employee and Public Parking Spaces
- Expansion of Existing Laundry Room
- General interior improvements such as painting, flooring, lighting and privacy to existing rooms. Exterior improvements will be included such as the replacement of the roof and re-stripe the parking lot

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 8 - "Nurture and promote a healthy, sustainable community."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2020 CAPITAL PLAN	\$ 9,787,387	\$ 734,600	\$ 6,000,000	\$ 3,052,787	\$ 9,787,387
<b>Total</b>	<b>\$ 9,787,387</b>	<b>\$ 734,600</b>	<b>\$ 6,000,000</b>	<b>\$ 3,052,787</b>	<b>\$ 9,787,387</b>

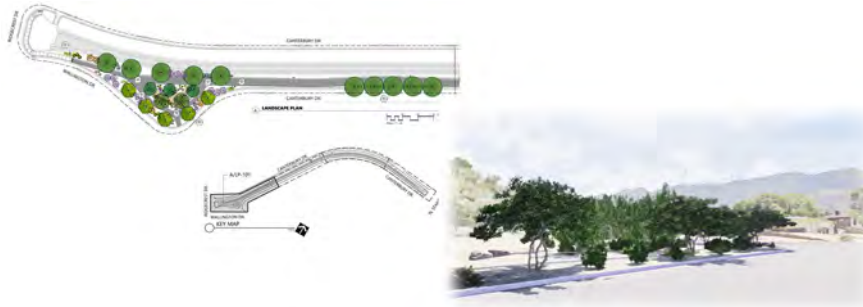
## PROJECT HISTORY

Facility is in need of upgrades and repairs.

## PROJECT OUTREACH

Community meetings deemed not necessary for this project.

# CANTERBURY TRAIL



## PROJECT INFORMATION

Canterbury Trail project entails improvements to the existing median. The improvements are part of the Quality of Life program to bring services and amenities to various areas of the city. This is also incorporating potential future work, to connect Canterbury Trail to the larger network of hiking trails that exist on the mountain.

## PROJECT DETAILS

- Needed repairs to the infrastructure of the channel
- A pocket park with improvements to the curb and sidewalk to make the park accessible
- A walking/jogging path from pocket park to Stanton St. will be paved and lined with landscaping and trees at intervals.
- A connecting bridge at the midpoint to facilitate the channel crossing
- Pet stations including bags and a trash bin for pet waste disposal
- Pedestrian scaled solar lighting at the park space and in the form of bollards along the length of the path.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012-13 STREET INFRASTRUCTURE	\$ 1,802,214	\$ 1,012,204	\$ 790,010	\$ -	\$ 1,802,214
<b>Total</b>	<b>\$ 1,802,214</b>	<b>\$ 1,012,204</b>	<b>\$ 790,010</b>	<b>\$ -</b>	<b>\$ 1,802,214</b>

## PROJECT AT A GLANCE

### LOCATION:

At Canterbury Dr. from Ridgecrest Dr. to N. Stanton St.

### DISTRICT:

1

### BUDGET:

\$1,802,214

### ANTICIPATED

### COMPLETION:

Early 2024

## PROJECT HISTORY

N/A

## PROJECT OUTREACH

- Community Meeting 1/21/2020
- Focus Group Meeting 2/18/2020
- Digital Focus Group Meeting 6/12/2020

# DORRIS VAN DOREN LIBRARY IMPROVEMENTS



## PROJECT INFORMATION

The libraries are very well located within the community that they serve and are easily accessible. The facilities can be improved and resolve maintenance issues to keep the buildings in good functionally for several years.

## PROJECT DETAILS

General interior improvements such as painting, flooring, lighting and privacy to existing rooms. Exterior improvements will be included such as the replacement of the roof and re-stripe the parking lot.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012 QOL	\$ 608,077	\$ 533,923	\$ 74,154	\$ -	\$ 608,077
<b>Total</b>	<b>\$ 608,077</b>	<b>\$ 533,923</b>	<b>\$ 74,154</b>	<b>\$ -</b>	<b>\$ 608,077</b>

## PROJECT AT A GLANCE

### LOCATION:

551 E. Redd Road

### DISTRICT:

1

### BUDGET:

\$608,077

### ANTICIPATED

### COMPLETION:

Fall 2023

## PROJECT HISTORY

The City first put forth projects as part of the 2012 QOL Bond initiative with department input on needed facilities such as Parks Master Plan and areas in need of access to City programs.

## PROJECT OUTREACH

- Virtual meeting hosted on March 17th, 2020

# EASTSIDE SPORTS COMPLEX PHASE II

## PROJECT INFORMATION

The Eastside Sports Complex is located on an 80-acre parcel between Honey Dew St and John Hayes Drive in East El Paso. The City intends to undertake substantial improvements to a 42.2-acre portion, or Phase 2.



## PROJECT DETAILS

- 4 competition on-site ponding fields 210x340 ft
- 4 competition irrigated flat fields 210x340ft
- 1 of the 8 completion flat fields shall be synthetic field
- Installation of rock wall with wrought iron fence. Exterior fencing shall encompass the 8 fields
- Paved parking facilities to include stripping, parking lights, trees, shrubs, pedestrian pathways between the parking stalls
- ADA accessible restrooms
- Drinking fountains, benches, trash receptacles, concrete sidewalks, adequate shade structures, wayfinding signage and landscape
- Interior walking paths
- Exercise stations along the hike and bike trail
- Install playground with a canopy at Phase I
- Food truck area
- Design and installation of IT infrastructure and equipment

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."



## PROJECT BUDGET

## PROJECT AT A GLANCE

### LOCATION:

14400 Montwood Drive

### DISTRICT:

5

### BUDGET:

\$14,100,000

### ANTICIPATED COMPLETION:

Spring 2024

## PROJECT HISTORY

The Eastside Sports Complex Phase II was approved in accordance with the City of El Paso Design-Build procurement policy dated December 19, 2017. CID requested approval to proceed with the Design-Build procurements of the Eastside Sports Complex Phase II. The City annexed the 80-acre parcel on March 3, 2015.

## PROJECT OUTREACH

No public meetings have been held to this point.

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
EASTSIDE SPORTS COMPLEX	\$ 14,100,000	\$ 9,590,065	\$ 3,509,935	\$ 1,000,000	\$ 14,100,000
<b>Total</b>	<b>\$ 14,100,000</b>	<b>\$ 9,590,065</b>	<b>\$ 3,509,935</b>	<b>\$ 1,000,000</b>	<b>\$ 14,100,000</b>



# EDNA & CORTEZ STREET IMPROVEMENTS



## PROJECT AT A GLANCE

### LOCATION:

Edna: East of Concepcion

Cortez: South of Delta

### DISTRICT:

2

### BUDGET:

\$7,041,808

### ANTICIPATED

### COMPLETION:

Fall 2023

## PROJECT INFORMATION

This project is part of the “South Central” projects, which will be reconstructing portions of nine streets in the same area to assist in mitigating some of the drainage concerns that have occurred in this area and to assist in revitalizing the neighborhood.

## PROJECT DETAILS

- Removal of existing pavement, sidewalks, curb & gutter
- Provide ADA accessibility
- Pavement rehabilitation and parkway beautification
- Signage and striping
- Drainage structures
- Parkway structures

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 7 - “Enhance and Sustain El Paso’s Infrastructure Network.”



## PROJECT HISTORY

The project was included as part of the original projects included in the Street Infrastructure Plan, which was approved by City Council in June 2012.

## PROJECT OUTREACH

The City has conducted community meetings during the scoping and preliminary design of the project to obtain feedback for the proposed improvements.

## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012-13 STREET INFRASTRUCTURE	\$ 7,041,808	\$ 6,306,322	\$ 735,486	\$ -	\$ 7,041,808
<b>Total</b>	<b>\$ 7,041,808</b>	<b>\$ 6,306,322</b>	<b>\$ 735,486</b>	<b>\$ -</b>	<b>\$ 7,041,808</b>



# FIRE DEPARTMENT SPECIAL TEAM STATION



## PROJECT INFORMATION

This new public safety facility will consolidate Fire Stations 1, 9 & 11 to service the Downtown Area.

## PROJECT DETAILS

- Captains, Battalion Chief, Deputy Chief, Office
- Training Room
- Weight Room
- 10 Apparatus bays
- Kitchen/Dayroom
- Men's/Women's Locker Rooms
- Dormitory for 25 staff at a time
- Training Tower

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 2 - "Set the Standard for a Safe and Secure City."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
PUBLIC SAFETY BOND	\$ 16,416,000	\$ 1,560,594	\$ 7,427,703	\$ 7,427,703	\$ 16,416,000
<b>Total</b>	<b>\$ 16,416,000</b>	<b>\$ 1,560,594</b>	<b>\$ 7,427,703</b>	<b>\$ 7,427,703</b>	<b>\$ 16,416,000</b>

## PROJECT AT A GLANCE

### LOCATION:

222 S. Campbell Street

### DISTRICT:

8

### BUDGET:

\$16,416,000

### ANTICIPATED

### COMPLETION:

Fall 2026

## PROJECT HISTORY

N/A

## PROJECT OUTREACH

Public meeting to be scheduled at the 60% design stage.

# FIRE STATION

## 38



### PROJECT INFORMATION

This new fire station will be 9,593 square feet.

### PROJECT DETAILS

- Dormitory
- Food preparation/ service area
- Fitness area
- Cold / dry food storage
- Unisex restrooms with showers
- Dispatch office
- Public restrooms
- Lobby
- IT server room
- Medical supply/ equipment storage
- Three fire truck parking bays
- Decontamination shower room
- Industrial laundry facility



### STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 2 - "Set the Standard for a Safe and Secure City."

### PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
PUBLIC SAFETY BOND	\$ 11,328,000	\$ 1,042,071	\$ 5,142,965	\$ 5,142,965	\$ 11,328,000
<b>Total</b>	<b>\$ 11,328,000</b>	<b>\$ 1,042,071</b>	<b>\$ 5,142,965</b>	<b>\$ 5,142,965</b>	<b>\$ 11,328,000</b>

### PROJECT AT A GLANCE

#### LOCATION:

14301 Pebble Hills Blvd.

#### DISTRICT:

5

#### BUDGET:

\$11,328,000

#### ANTICIPATED

#### COMPLETION:

Winter 2024

### PROJECT HISTORY

In November 2019, voters approved the issuance of \$413,122,650 General Obligation Bonds for public safety facilities including police and fire department motor vehicles and equipment.

### PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community's needs.

# LEO CANCELLARE POOL IMPROVEMENTS



## PROJECT INFORMATION

The City of El Paso will be renovating the Leo Cancellare pool mechanical room, restrooms, and lockers.

## PROJECT DETAILS

- Upgrade pit room (concrete repairs, new curb, gate, etc.)
- Replace existing pool gutter with flush gutter
- Replace cast iron piping and valves with PVC piping inside pump pit and balance pit.
- Replace pool heater
- Replace circulation pump
- Replace existing lighting throughout the building
- Renovate existing restrooms and locker rooms

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2018 CAPITAL PLAN	\$ 2,799,155	\$ 1,783,932	\$ 1,015,223	\$ -	\$ 2,799,155
<b>Total</b>	<b>\$ 2,799,155</b>	<b>\$ 1,783,932</b>	<b>\$ 1,015,223</b>	<b>\$ -</b>	<b>\$ 2,799,155</b>

## PROJECT AT A GLANCE

### LOCATION:

650 Wallenberg Drive

### DISTRICT:

8

### BUDGET:

\$2,799,155

### ANTICIPATED

### COMPLETION:

Early 2024

## PROJECT HISTORY

N/A

## PROJECT OUTREACH

Public will be reached throughout various stages before reaching a full completion of design.

# LOWD AVENUE RECONSTRUCTION



## PROJECT AT A GLANCE

### LOCATION:

Lowd Avenue between Yar-brough and Cinecue Way

### DISTRICT:

7

### BUDGET:

\$1,999,169

### ANTICIPATED

### COMPLETION:

Fall 2023

## PROJECT INFORMATION

The primary objective is to improve the quality of life for the Lowd Ave residents. This project shall resolve drainage problems in the area. The project shall also address accessibility upgrade.

## PROJECT DETAILS

- New asphalt surface
- Sidewalks, driveways, ramps curb and gutter
- Parkway improvements, to include landscaping
- Landscaping at any traffic calming elements
- Illumination at select locations

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT HISTORY

This project is within an existing residential subdivision near the intersection of Yar-brough and Alameda.

## PROJECT OUTREACH

The City and consultant will hold public meetings to solicit feedback on the wants and needs of the residents.

## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012-13 STREET INFRASTRUCTURE	\$ 1,999,169	\$ 1,881,276	\$ 117,893	\$ -	\$ 1,999,169
<b>Total</b>	<b>\$ 1,999,169</b>	<b>\$ 1,881,276</b>	<b>\$ 117,893</b>	<b>\$ -</b>	<b>\$ 1,999,169</b>

# MEXICAN AMERICAN CULTURAL CENTER (MACC)



## PROJECT INFORMATION

The project will consist of the construction of a Mexican American Cultural Center (MACC) which will share the location with the Main (Downtown) Library.

## PROJECT DETAILS

- Gallery Spaces
- Dance Studio
- Recording and Broadcasting Studio
- Commercial Teaching Kitchen
- Classrooms
- Black Box Theater
- Auditorium

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."



## PROJECT BUDGET

## PROJECT AT A GLANCE

### LOCATION:

501 N. Oregon

### DISTRICT:

All

### BUDGET:

\$20,941,247

### ANTICIPATED

### COMPLETION:

Fall 2023

## PROJECT HISTORY

On November 6, 2012, the Citizens of El Paso approved the 2012 Quality of Life Bond Issue. On September 18, 2018, City Council approved additional funding for this project.

## PROJECT OUTREACH

The City of El Paso has conducted several community meetings with stakeholders and the public since January 2013 including 8 public meetings and 2 open houses. More design charrettes and open house meetings are projected to be scheduled in the upcoming couple of months.

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012-13 STREET INFRASTRUCTURE	\$ 1,084,958	\$ 1,005,199	\$ 79,759	\$ -	\$ 1,084,958
2017 CAPITAL PLAN	\$ 48,290	\$ -	\$ 48,290	\$ -	\$ 48,290
2020 CAPITAL PLAN	\$ 2,135,103	\$ 988,041	\$ 1,147,062	\$ -	\$ 2,135,103
2012 QOL	\$ 5,760,502	\$ 5,696,983	\$ 63,519	\$ -	\$ 5,760,502
2010 CO ISSUE	\$ 57,391	\$ 57,391	\$ -	\$ -	\$ 57,391
2011 CO ISSUE	\$ 222,042	\$ 222,042	\$ -	\$ -	\$ 222,042
2009 CO ISSUE	\$ 187,057	\$ 187,057	\$ -	\$ -	\$ 187,057
2018 CAPITAL PLAN	\$ 582,285	\$ 582,285	\$ -	\$ -	\$ 582,285
2019 CAPITAL PLAN	\$ 10,863,618	\$ 10,863,618	\$ -	\$ -	\$ 10,863,618
<b>Total</b>	<b>\$ 20,941,247</b>	<b>\$ 19,602,616</b>	<b>\$ 1,338,631</b>	<b>\$ -</b>	<b>\$ 20,941,247</b>

# PADILLA ROAD RECONSTRUCTION



## PROJECT INFORMATION

The reconstruction of a portion of Padilla will provide some much needed improvements to this deteriorating roadway.

## PROJECT DETAILS

Traffic improvements shall consist of new street signage and striping. The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and dark sky compliant street lighting. An inventory shall be conducted to determine locations where ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and street lighting need to be installed, repaired or replaced.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012-13 STREET INFRASTRUCTURE	\$ 2,919,306	\$ 337,851	\$ 2,581,455	\$ -	\$ 2,919,306
<b>Total</b>	<b>\$ 2,919,306</b>	<b>\$ 337,851</b>	<b>\$ 2,581,455</b>	<b>\$ -</b>	<b>\$ 2,919,306</b>

## PROJECT AT A GLANCE

### LOCATION:

Rose Kennedy to Zaragoza

### DISTRICT:

6

### BUDGET:

\$2,919,306

### ANTICIPATED

### COMPLETION:

Summer 2024

## PROJECT HISTORY

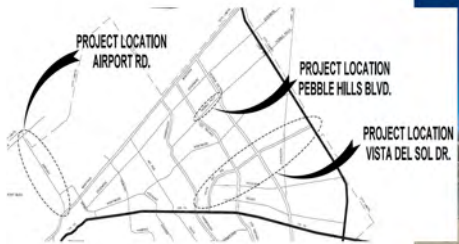
This project was identified as needing improvement when City Council approved funding for street improvements in June 2012. Authorization was given for the design and construction for this street improvement.

## PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community desires and the construction constraints.



# PEBBLE HILLS, AIRPORT ROAD, VISTA DEL SOL ROADWAY LIGHTING AND LANDSCAPE



## PROJECT AT A GLANCE

### LOCATION:

8400 Diana Drive

### DISTRICT:

3, 6 & 7

### BUDGET:

\$7,455,500

### ANTICIPATED

### COMPLETION:

Spring 2024

## PROJECT INFORMATION

This projects promotes the visual image of El Paso by providing landscape design on medians, new arterial lighting and irrigation system.

## PROJECT DETAILS

Fire Pebble Hills Boulevard, from Lee Trevino to George Dieter:

- Median Landscape from Red Sails Drive to George Dieter Drive.
- Landscape Illumination will be placed at Major Intersections and Focal Points

Airport Road, from Montana Avenue to Spur 601:

- Roadway Lighting from Montana Avenue to Airway Boulevard
- Median Landscape from Airway Avenue to Spur 601
- Landscape Illumination will be placed at Major Intersections and Focal Points

Vista Del Sol Drive, from Sumac Drive to Loop 375:

- Roadway Lighting from Sumac Drive to Loop 375
- Median Landscape from Henry Phipps Drive to Loop 375
- Landscape Illumination will be placed at Major Intersections and Focal Points

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

## PROJECT HISTORY

This project was identified as needing street improvements. Authorization was given for the design and for the construction for these street improvements.

## PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community needs.

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2019 CAPITAL PLAN	\$ 7,455,500	\$ 4,670,233	\$ 2,785,267	\$ -	\$ 7,455,500
<b>Total</b>	<b>\$ 7,455,500</b>	<b>\$ 4,670,233</b>	<b>\$ 2,785,267</b>	<b>\$ -</b>	<b>\$ 7,455,500</b>



# PEBBLE HILLS RECONSTRUCTION



## PROJECT INFORMATION

Project will provide citizens with improvements that shall consist of a new roadway pavement structure.

Pebble Hills	Distance (CLMiles)	Proposed Treatment	Install Street Lighting	Median	Bike Lane
Yarbrough to Lee Trevino	0.79	Resurfacing	No	No	Yes
Outrigger to Loop 375	2.54	Resurfacing	No	No	Yes
Rich Beem to John Hayes	1	Resurfacing	No	No	Yes
Zaragoza to Rich Beem	0.67	Reconstruction	No	No	Yes
Total Miles	5				

## PROJECT DETAILS

- Reconstruction limits will include but not limited to the removal and replacement of existing asphalt pavement and subsurface. Existing curb & gutter, parkway and median landscape/irrigation will remain undisturbed.
- Resurfacing limits will include scarifying of existing asphalt pavement and installation of asphalt overlay.
- Sidewalk and Curb & gutter replacement as necessary. Replacement of existing curb ramps will be required.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
COMMUNITY PROGRESS BOND	\$ 12,370,000	\$ 61,732	\$ 6,154,134	\$ 6,154,134	\$ 12,370,000
<b>Total</b>	<b>\$ 12,370,000</b>	<b>\$ 61,732</b>	<b>\$ 6,154,134</b>	<b>\$ 6,154,134</b>	<b>\$ 12,370,000</b>

## PROJECT AT A GLANCE

### LOCATION:

Yarbrough to Lee Trevino

### DISTRICT:

3, 5 & 6

### BUDGET:

\$12,370,000

### ANTICIPATED

### COMPLETION:

Summer 2025

## PROJECT HISTORY

In 2022 voters approved the Community Progress Bond for park improvements, climate action and street improvements including the Vista Del Sol Reconstruction Project.

## PROJECT OUTREACH

N/A

# PENGUIN EXHIBIT & LIFE SUPPORT SYSTEM



## PROJECT INFORMATION

The project will be part of the South America region of the El Paso Zoo. The exhibit will feature an outdoor seating viewing area of the Magellanic penguin species. The outdoor exhibit will have landscaped areas with aromatic plants, a coast for penguin gathering with a rocky bank, and other “natural habitat” features.

## PROJECT DETAILS

Other design features include:

- Wave making machine
- Interactive spaces for guests and keepers with animals
- Educational interpretive graphics

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso’s Strategic Plan Goal 4 - “Enhance El Paso’s Quality of Life through Recreational, Cultural and Educational Environments.”



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012 QOL	\$ 6,242,561	\$ 5,272,005	\$ 970,556	\$ -	\$ 6,242,561
<b>Total</b>	<b>\$ 6,242,561</b>	<b>\$ 5,272,005</b>	<b>\$ 970,556</b>	<b>\$ -</b>	<b>\$ 6,242,561</b>

## PROJECT AT A GLANCE

### LOCATION:

El Paso Zoo  
4001 E. Paisano

### DISTRICT:

2

### BUDGET:

\$6,242,561

### ANTICIPATED

### COMPLETION:

Fall 2023

## PROJECT HISTORY

The project is part of the El Paso Zoo Master Plan and is funded from the 2012 Quality of Life Bond program. The citizens of El Paso approved the bond issue on November 6, 2012.

## PROJECT OUTREACH

The QOL portfolio held numerous charrettes during the development of the master plan to include representatives from each department in the El Paso Zoo, Zoological Society, and Systems Services of America (third party concessionaire).

# POLICE DEPARTMENT EASTSIDE REGIONAL COMMAND CENTER



## PROJECT INFORMATION

Approximately 10 acres, city-owned parcel located near Pebble Hills High School. A new Fire Station FS 38 will be located on the same parcel (to be designed and built on a separate contract).

## PROJECT DETAILS

Facility amenities include gymnasium, outdoor running track, fueling station, light vehicle maintenance facility, bond office, secure fleet and personal vehicle parking, suspect, processing, interrogation and detention, reporting area, administrative offices, security, communication and IT systems, and public art memorializing fallen officers.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 2 - "Set the Standard for a Safe and Secure City."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
4820 PUBLIC SAFETY BOND	\$ 37,556,000	\$ 24,634,420	\$ 12,921,580	\$ -	\$ 37,556,000
<b>Total</b>	<b>\$ 37,556,000</b>	<b>\$ 24,634,420</b>	<b>\$ 12,921,580</b>	<b>\$ -</b>	<b>\$ 37,556,000</b>

## PROJECT AT A GLANCE

### LOCATION:

Pebble Hills Blvd. and Tim Foster St.

### DISTRICT:

5

### BUDGET:

\$37,556,000

### ANTICIPATED

### COMPLETION:

Spring 2024

## PROJECT HISTORY

In November 2019, voters approved the issuance of \$413,122,650 General Obligation Bonds for public safety facilities including police and fire department motor vehicles and equipment.

## PROJECT OUTREACH

- Preliminary design community meeting held July 8, 2020
- City Council construction award recommendation to be held October 2021
- Pre-Construction meeting scheduled for October 2021

# RAILROAD DRIVE RECONSTRUCTION



## PROJECT INFORMATION

Improvements shall consist of new roadway pavement structure of Continuously Reinforced Concrete Pavement with base course and compacted or stabilized subgrade if necessary. Traffic improvements shall consist of new street signage and striping.

## PROJECT DETAILS

The following improvements will be installed if determined as needing replacement: ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and dark sky compliant street lighting. An inventory shall be conducted to determine locations where ADA compliant sidewalk and driveways, curb and gutter, ADA ramps, and street lighting need to be installed, repaired or replaced.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
4743 2018 CAPITAL PLAN	\$ 4,999,999	\$ 1,107,654	\$ 1,297,448	\$ 2,594,897	\$ 4,999,999
<b>Total</b>	<b>\$ 4,999,999</b>	<b>\$ 1,107,654</b>	<b>\$ 1,297,448</b>	<b>\$ 2,594,897</b>	<b>\$ 4,999,999</b>

## PROJECT AT A GLANCE

### LOCATION:

Farah Street to Purple Heart

### DISTRICT:

4

### BUDGET:

\$4,999,999

### ANTICIPATED

### COMPLETION:

TBD

## PROJECT HISTORY

City Council authorized for funds to reconstruct critical roadways in December 2017. This portion of Railroad was identified as one of those critical roadways and is part of the City of El Paso's commitment to enhance the quality of life for residents, business and visitors. Authorization was given for the design and for the construction for this street improvements.

## PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community desires and the construction constraints.



# RIO GRANDE TRAIL NORTH



## PROJECT INFORMATION

This project consists of the construction of a paved trail from the existing Rio Grande Trail, north to Country Club Road (approximately 1,625 linear feet).

## PROJECT DETAILS

This project will include ADA compliant trail with amenities such as a bench, trash receptacle, pet waste station, kiosk, signage, handrails, chicane, and gate.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012 QOL	\$ 151,862	\$ 50,733	\$ 101,129	\$ -	\$ 151,862
<b>Total</b>	<b>\$ 151,862</b>	<b>\$ 50,733</b>	<b>\$ 101,129</b>	<b>\$ -</b>	<b>\$ 151,862</b>

## PROJECT AT A GLANCE

### LOCATION:

5301 Salem

### DISTRICT:

1

### BUDGET:

\$151,862

### ANTICIPATED

### COMPLETION:

Fall 2024

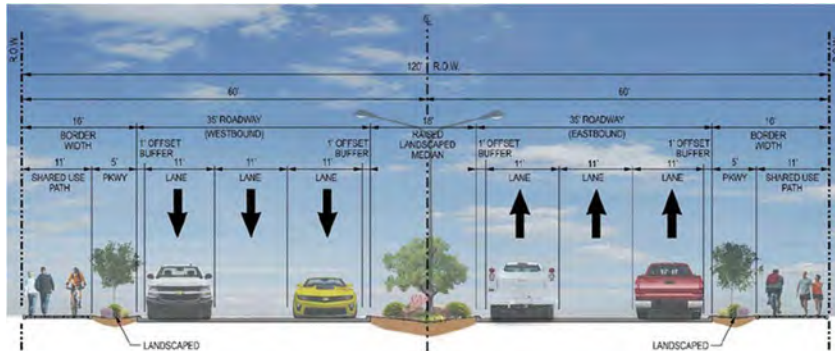
## PROJECT HISTORY

This project was approved as part of the 2012 Quality of Life Bond.

## PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community desires and the construction constraints.

# ROJAS WIDENING



## PROJECT INFORMATION

This project consists of the widening of existing Rojas Drive from a four-lane roadway to a six-lane divided facility, providing better traffic fluency and pedestrian amenities.

## PROJECT DETAILS

This project consists of new asphalt and concrete pavement, medians, illumination, signage and striping, shared use path, traffic signalization, landscaping, and ADA compliant facilities. In addition, project includes drainage and water improvements identified within project limits.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2017 CAPITAL PLAN	\$ 1,549,696	\$ 1,071,488	\$ 478,208	\$ -	\$ 1,549,696
2018 CAPITAL PLAN	\$ 1,370,638	\$ -	\$ 1,370,638	\$ -	\$ 1,370,638
<b>Total</b>	<b>\$ 2,920,335</b>	<b>\$ 1,071,488</b>	<b>\$ 1,848,847</b>	<b>\$ -</b>	<b>\$ 2,920,335</b>

## PROJECT AT A GLANCE

### LOCATION:

Rojas Drive from Loop 375 to Bill Burnett Drive

### DISTRICT:

6

### BUDGET:

\$2,920,335

### ANTICIPATED

### COMPLETION:

Fall 2024

## PROJECT HISTORY

Authorization was given for the design and construction for these street improvements.

## PROJECT OUTREACH

The City will host numerous public meetings regarding this project. Various options will be presented and discussion will occur concerning delivering the project in line with the community desires and the construction constraints.

# SCHUSTER AVENUE RECONSTRUCTION



## PROJECT AT A GLANCE

### LOCATION:

Schuster Avenue from  
Campbell to Prospect

### DISTRICT:

8

### BUDGET:

\$7,559,900

### ANTICIPATED

### COMPLETION:

Spring 2024

## PROJECT INFORMATION

This project is a complete street reconstruction to facilitate appropriate travel for motor vehicles, pedestrians, bicyclists and mass transit users.

## PROJECT DETAILS

Reconstruction will feature the following services and amenities:

- Roadway striping and signage
- An irrigation system
- Sidewalk, driveways, ADA compliant ramps, curb and gutter textured/ stamped concrete crosswalks
- Parkway improvements to include street trees and landscaping
- Dark sky compliant street lighting
- Bike lane

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2018 CAPITAL PLAN	\$ 7,559,900	\$ 2,766,125	\$ 4,793,775	\$ -	\$ 7,559,900
<b>Total</b>	<b>\$ 7,559,900</b>	<b>\$ 2,766,125</b>	<b>\$ 4,793,775</b>	<b>\$ -</b>	<b>\$ 7,559,900</b>

## PROJECT HISTORY

City Council authorized funds to reconstruct critical roadways in December 2017. This portion of Schuster was identified as one of those critical roadways.

## PROJECT OUTREACH

Public outreach will be done to assist in the design of the roadway. Final roadway alignment is dependent on planning phase of the project, design, and public outreach process.



# SUNGLOW WAY & LOCKHEED MEDIAN IMPROVEMENTS



## PROJECT INFORMATION

The project is aiming at improving the quality of life for those who live and frequent this area. The project involves landscape improvements on Sunglow Way and Lockheed Drive medians. It will provide a buffer between the busy arterial (Montana) and the residential area.

## PROJECT DETAILS

- Installation of street trees and shrubs
- Installation of drip irrigation system
- Curb repair where broken
- Depending on the budget, the following will be evaluated:
  - ⇒ Other green infrastructure elements, such as curb cuts
  - ⇒ Rock mulch

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012-13 STREET INFRASTRUCTURE	\$ 695,660	\$ 568,495	\$ 127,165	\$ -	\$ 695,660
2020 CAPITAL PLAN	\$ 157,309	\$ -	\$ 157,309	\$ -	\$ 157,309
<b>Total</b>	<b>\$ 852,969</b>	<b>\$ 568,495</b>	<b>\$ 284,474</b>	<b>\$ -</b>	<b>\$ 852,969</b>

## PROJECT AT A GLANCE

### LOCATION:

Sunglow Way between Avalon Dr. and Cessna Dr.

Lockheed between Sikorsky St. and Hawkins Blvd.

### DISTRICT:

3

### BUDGET:

\$852,969

### ANTICIPATED

### COMPLETION:

Fall 2023

## PROJECT HISTORY

The project started as a request to provide a landscape buffer to reduce the noise and pollution from Montana, as well as provide visual interest on the street. Coordination efforts being made with TXDOT and Airport to procure A/E consultant.

## PROJECT OUTREACH

Two community meetings - one during the Design Phase and one before Construction are planned by the City to provide information to the public. Coordination efforts being made with TXDOT and Airport to seek additional funding.

# TROWBRIDGE DRIVE IMPROVEMENTS



## PROJECT INFORMATION

This project will enhance the outlook of parkways and will include the addition of disability ramps in order to improve pathways and pedestrian crossing.

## PROJECT DETAILS

Some of the main components of these improvements along this road are:

- Re-shaping of corners and parkway into bulb-outs
- Inclusion of disability ramps along the road to improve pedestrian access
- Landscape and ornamental vegetation
- Amenities such as benches and trash receptacles
- Sidewalk repair and enhancement

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2011 CO ISSUE	\$ 63,703	\$ 63,703	\$ -	\$ -	\$ 63,703
2013 CO ISSUE	\$ 4,104	\$ 4,104	\$ -	\$ -	\$ 4,104
2012-13 STREET INFRASTRUCTURE	\$ 222,193	\$ 94,204	\$ 127,989	\$ -	\$ 222,193
<b>Total</b>	<b>\$ 290,000</b>	<b>\$ 162,011</b>	<b>\$ 127,989</b>	<b>\$ -</b>	<b>\$ 290,000</b>

## PROJECT AT A GLANCE

### LOCATION:

Trowbridge Drive from Pershing to US 54

### DISTRICT:

2

### BUDGET:

\$222,193

### ANTICIPATED

### COMPLETION:

TBD

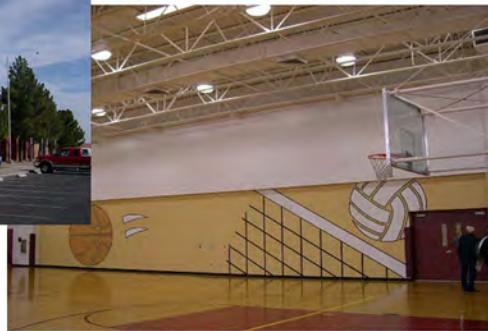
## PROJECT HISTORY

The Trowbridge Drive Improvements Project was submitted via the un-programmed funds request from the Community Development Block Grant.

## PROJECT OUTREACH

The Capital Improvement Department has worked on defining the scope and extent of this project and will work in conjunction with the Streets and Maintenance Department to further refine the items of these improvements. Once the design starts, the public will be reached to become involved.

# VETERANS RECREATION CENTER EXPANSION



## PROJECT INFORMATION

The center is very well located within the community that it serves and is easily accessible. The facility can be further expanded to serve a larger population, and could be one of the major centers in the northeast planning area.

## PROJECT DETAILS

Expansion should include an additional gym for basketball, volleyball and pickle ball, new centralized restrooms, a new game room, miscellaneous interior renovations and improvements and expansion of free Wi-Fi service.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 4 - "Enhance El Paso's Quality of Life through Recreational, Cultural and Educational Environments."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
2012 QOL	\$ 1,471,154	\$ 240,590	\$ 1,230,564	\$ -	\$ 1,471,154
<b>Total</b>	<b>\$ 1,471,154</b>	<b>\$ 240,590</b>	<b>\$ 1,230,564</b>	<b>\$ -</b>	<b>\$ 1,471,154</b>

## PROJECT AT A GLANCE

### LOCATION:

5301 Salem

### DISTRICT:

4

### BUDGET:

\$1,471,154

### ANTICIPATED

### COMPLETION:

Early 2024

## PROJECT HISTORY

This project was approved as part of the 2012 Quality of Life Bond.

## PROJECT OUTREACH

Open house was held on December 12, 2018 at 6:00pm.

# VISTA DEL SOL IMPROVEMENTS



## PROJECT INFORMATION

This project includes improvements that shall consist of a new roadway pavement structure.

## PROJECT DETAILS

- Reconstruction limits will include but not limited to the removal and replacement of existing asphalt pavement and subsurface. Existing curb & gutter, parkway and median landscape/irrigation will remain undisturbed.
- Resurfacing limits will include scarifying of existing asphalt pavement and installation of asphalt overlay.
- Sidewalk and Curb & gutter replacement as necessary. Replacement of existing curb ramps will be required.

## STRATEGIC ALIGNMENT

Project aligns with the City of El Paso's Strategic Plan Goal 7 - "Enhance and Sustain El Paso's Infrastructure Network."



## PROJECT BUDGET

Sources of Funding:	Initial Budget	Pre FY 2024 Expenditures	FY 2024 Projected	Future FY Expenditures	Projected Budget
COMMUNITY PROGRESS BOND	\$ 8,087,122	\$ -	\$ 7,000,000	\$ 1,087,122	\$ 8,087,122
<b>Total</b>	<b>\$ 8,087,122</b>	<b>\$ -</b>	<b>\$ 7,000,000</b>	<b>\$ 1,087,122</b>	<b>\$ 8,087,122</b>

## PROJECT AT A GLANCE

### LOCATION:

George Dieter to Phil Gibbs

### DISTRICT:

7

### BUDGET:

\$8,087,122

### ANTICIPATED

### COMPLETION:

Spring 2026

## PROJECT HISTORY

In 2022 voters approved the Community Progress Bond for park improvements, climate action and street improvements including the Vista Del Sol Reconstruction Project.

## PROJECT OUTREACH

N/A



# APPENDIX





25

**CITY OF EL PASO  
FISCAL YEAR 2024 BUDGET RESOLUTION**

**WHEREAS**, on July 14, 2023, the City Manager of the City of El Paso filed the Fiscal Year 2024 (FY 2024) Proposed Budget of the City of El Paso with the City Clerk; and

**WHEREAS**, the Proposed Budget was made available for the inspection by any person and was posted on the City's website in accordance with Section 102.005 of the Texas Local Government Code; and

**WHEREAS**, on August 4, 2023, the City Clerk published notice in the El Paso Times and El Diario, newspapers of general circulation in the county in which the City of El Paso is located, of a public hearing regarding the City of El Paso FY 2024 Budget Resolution, in accordance with the Charter of the City of El Paso and Section 102.0065(a) of the Texas Local Government Code; and

**WHEREAS**, said public hearing was held on August 14, 2023, by the City Council (Council) regarding the City of El Paso's Proposed Budget at which all interested persons were given the right to be present and participate; and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

1. That the Proposed Budget for the City of El Paso filed by the City Manager with the City Clerk on July 14, 2023, is hereby approved and adopted by the City Council as the Annual Budget for the FY 2024, which begins on September 1, 2023 and ends on August 31, 2024.
2. The City Manager or his/her designee is hereby authorized to appropriate the reserve amount as part of City Attorney's appropriation for external legal counsel, claims, and litigation expenses.
3. That the budget for confiscated funds shall be provided by the Chief of Police and submitted to the City Manager or his/her designee by January 31, 2024 with a financial report showing all appropriations for FY 2024 for all confiscated or condemned monies in a format approved by the City Manager or his/her designee.
4. That the City shall not enter into any agreement requiring the expenditure of monies if such agreement shall extend beyond the current Fiscal Year without the approval of the City Council or the City Manager. In such cases where the City Manager approves the expenditure, he/she is hereby authorized to obligate and/or encumber City funding to pay the City's expenses, which shall also constitute the approval of City Council for the expenditure of monies extending beyond the current Fiscal Year, as may be required by Texas law.
5. That Department Heads or their designees are hereby authorized to request budget transfers not to exceed \$50,000; provided that each transfer is within the same department. Budget transfers

exceeding \$50,000 that are within the same department may be approved by the City Manager or his/her designee. A budget transfer for personal services appropriations, capital acquisition appropriations or impacting revenue accounts requires the approval of the City Manager or his/her designee.

6. That the City Manager or his/her designee is hereby authorized to make budget transfers between departments and/or non-enterprise funds or reprogram funds within an enterprise department, not to exceed \$100,000, to the extent permitted by law. Budget transfers between departments and/or non-enterprise department funds exceeding \$100,000 shall require City Council approval.

7. That a budget transfer must be approved prior to the occurrence of the expenditure, except for emergency expenditures when approved by the City Manager or his/her designee and ratified by the City Council.

8. That the City Manager or his/her designee is hereby authorized to allocate investment earnings on unspent bond proceeds to projects and purposes within the relevant bond authorization, provided that an allocation of more than \$500,000 to an individual project or purpose requires Council approval.

9. That the City Manager or his/her designee is hereby authorized to receive funds associated with Texas Department of Transportation (TXDOT) reimbursements to the City and appropriate the funds to TXDOT project matches awarded through the Metropolitan Planning Organization provided the projects are included in an existing Capital Improvement Program.

10. That the City Manager or his/her designee is hereby authorized to receive funds associated with El Paso Water Utilities (EPWU) reimbursements to the City and appropriate the funds to authorized street projects, park ponds or other designated city projects.

11. That any budget transfer submitted to City Council shall be accompanied by an explanation from the department and a recommendation from the City Manager or his/her designee. The department's explanation must be sufficiently clear and provide adequate detail for the members of City Council to determine the need for the transfer.

12. That the City Manager or his/her designee is hereby authorized to establish or amend budgets and staffing table changes for Interlocal Agreements, grants, and similar awards when the Interlocal Agreement or applications for such grants and awards have been previously approved by the City Council or the City Manager. All Interlocal Agreements or grant applications requiring City Council approval shall be prepared in accordance with established procedures. The agenda item shall clearly state (i) the funding source for Interlocal Agreements or (ii) the type and amount of the required City match and the funding source of the grant match. The City Manager or his/her designee is hereby authorized to make such budget transfers and staffing table changes as are needed to close completed Interlocal Agreements, grants, and capital projects.

13. That the City Manager or his/her designee is hereby authorized to accept and appropriate funds associated with donations made to the City in an amount not to exceed \$50,000.



14. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any contract offered through the Cooperative Purchasing Network, the Houston-Galveston Area Council (H-GAC) Cooperative Purchasing Program, the Texas Association of School Boards, Inc. (TASB, Inc.) Cooperative Purchasing Buy Board, the ESC-Region 19 Cooperative Purchasing Program, the Harris County Department of Education Cooperative Purchasing Program, Tarrant County Cooperative Purchasing Program, Texas Procurement and Supportive Services (TPASS), Texas Multiple Award Schedule (TMAS and TXSmartBuy), State of Texas Department of Information Resources (DIR), Technology Bidding and Purchasing Program (PEPPM), U.S. General Services Administration (GSA), National Intergovernmental Purchasing Alliance Company dba OMNIA Partners, Public Sector and/or Communities Program Management, LLC d/b/a U.S. Communities (collectively, the "OMNIA Partners Parties") Region 8 Education Service Center, International Purchasing System Program ("TIPS"), Division of Purchases and Supply (DPS), a business unit of the Department of General Services for the Commonwealth of Virginia and any other cooperative purchasing program authorized by the City Council. The City Manager or his/her designee has the authority to sign any and all agreements related to purchases pursuant to this paragraph to effectuate the purchase.

15. That the City Manager or his/her designee is authorized to issue, without further City Council action, purchase orders against any cooperative contract through the electronic catalog maintained /Equal Level. The purchase of vehicles, trucks and/or fire apparatus/pumpers shall be expressly prohibited from being sourced through the catalog.

16. That restricted fund(s) shall be expended only for those purposes for which each restricted fund was established.

17. That all monies in all funds, except for grant funds, budgeted for the City's contribution to the Employee's Health Benefit Program, Worker's Compensation, and Unemployment Funds be appropriately deposited into the respective fund by the City Chief Financial Officer or the City Manager's Designee before the closing of the Fiscal Year, and in accordance with procedures established by the City Manager or his/her designee.

18. That the City Manager or his/her designee is hereby authorized to issue, without further City Council action, purchase orders for annualized insurance coverage in accordance with the amount of funding established for such coverage in FY 2024 budget when the award of such contracts or Interlocal Agreements for coverage has been previously approved by Council.

19. That the City shall calculate monthly deduction, premium, and/or fee for health, dental, vision, life, and disability coverage during the current coverage month effective January 1, 2024. If the coverage effective date for enrollment/change falls on or before the 15th of the month, a full deduction, premium, and/or fee is processed; if the effective date falls after the 15th of the month, no deduction, premium, and/or fee is processed for that month. If the coverage termination date falls on or before the 15th of the month, no deduction, premium, and/or fee is processed; if the termination date falls after the 15th of the month, a full deduction, premium, and/or fee is processed for the month.



20. That the City Manager or his designee authorizes and approves a compensation increase for non-uniformed full-time, part-time and temporary employees as follows:

a. This resolution hereby establishes the City's minimum wage at \$13.11 per hour effective September 10, 2023 the first full pay period of September 2023. All pay ranges and job classifications will be increased accordingly on September.

b. An increase of \$1.00 per hour, or a minimum of 2.5%, whichever is greater, for all non-uniform employees shall be paid starting on the September 10, 2023 pay period, and in accordance with the processes established by the City's Human Resources Department.

c. This increase in compensation will be based on the hourly rate as of September 10, 2023 of the positions identified herein. Employees must be of active status as of September 10, 2023 to receive this pay increase; provided however, that the City Manager may approve this increase in compensation based on the availability of funds and other management factors as determined by the City Manager.

d. An increase of 5% for all City Attorneys of the City Attorney's Office, effective September 10 2023. Employees must be of active status as of September 10, 2023 to receive this increase.

e. That the City Manager is authorized to approve a salary or wage compression adjustment for the non-uniformed employees based on their salary in the current position as of September 10, 2023, the increase will be based on the number of years in the current position within their pay grade, and adjust pay scales to ensure a minimum of 4% difference between subordinate and the relevant supervisory level. The employee must work as a city employee in their current position for a period of a least six months prior to September 10, 2023. This increase will be effective for the pay period starting September 10, 2023 for all employees in an active status as of this date. Provisions of this section are subject to the availability of funds and other management factors as determined by the City Manager.

21. That any employee pay increases for non-uniformed employees shall be given on the date or dates established by the City Manager based on the availability of funding for such purposes in FY 2024. No employee pay increases shall be paid retroactively to an anniversary date or date of a performance evaluation. Any increases for certification pay established in Ordinance 8064, as amended, or by resolution pursuant to the Ordinance as may be appropriate, may be given by the City Manager in the manner provided for in or by the Ordinance to the eligible employee classifications set forth in Schedule B-1.

22. The City Manager or his/her designee is authorized to approve for non-uniform employees hired on or between September 1, 2022 and August 31, 2023, who have not received the second \$500 payment of the \$1,000 sign-on incentive payment available during FY 2024 prior to September 1, 2024 to be distributed as follows:

a. A one-time payment of \$500 to be disbursed at the end of the employee's successful

completion of their 6-month or extended probationary period with no documented attendance or corrective/disciplinary issues for the remainder of their probationary period;

b. This policy does not apply to the following:

- i. and/or independent consultants; and
- ii. Elected Officials; and
- iii. Current City of El Paso employees; and
- iv. Previous City of El Paso employees who terminated within three months of current hire date; and
- v. The sign-on incentive recruitment payment shall be paid in a pay period following the employee's having met the criteria designated in the Resolution and in accordance with the process established by the City's Human Resources Department. Employee must be an active employee on the date of payment. This sign on incentive recruitment payment will not be considered earned wages or compensation for purposes of personability. This sign-on incentive recruitment program shall be subject to the availability of funds and other management factors as determined by the City Manager.

23. That for purposes of recognizing the service time of an employee (classified unclassified and/or contract) other than uniformed employees covered under collective bargaining agreements an amount that most closely approximates a two percent (2%) increase will be added to the base pay of each employee on the anniversary date five (5) years of service, two and one half percent (2.5%) on the anniversary date of ten (10) years of service, three percent (3%) on the anniversary date of fifteen (15) years of service, and three and one half percent (3.5%) on the anniversary date of twenty (20) years of service and four percent (4%) on the anniversary date of twenty five (25) years of service and four and one half percent (4.5%) on the anniversary date of thirty (30) years of service and five percent (5%) for any other five year incremental period on or beyond thirty five (35) years of service accrued by an employee.

24. That the City Manager be authorized to establish employee incentive program(s) subject to the availability of funds, and approve such administrative policies and procedures necessary for the inception and implementation of such programs:

(a) the wellness program in the City's health benefit plan for the amount established in each fiscal year's budget in an amount not to exceed \$150 per employee each month during the fiscal year, in accordance with the City Manager's administrative policy and shall include a component that allows City employees to earn up to one wellness day off annually (as designated in the administrative policy); and

(b) employees whose job specifications require a commercial driver's license or whose



work includes the tracking of specific safety criteria to be eligible for a payment not to exceed \$350 per employee each year based on the employee's accident-free driving record or established safety criteria for a period (i.e. quarterly, semi-annually, etc.) to be established in administrative policy and payable in increments based on such periods; and

(c) employees whose job specifications requires or may require a commercial driver's licenses may be eligible for additional pay of \$90 per pay period, provided that the employee must be in active status, their CDL in good standing, and otherwise in conformity with approved administrative CDL retention policies; and

(d) non-executive level employees will receive incentive pay of 10% of base salary while employed with the Office of the Comptroller (OTC). This incentive is only effective during their employment at OTC and otherwise in conformity with approved administrative OTC incentive pay policies; and

(e) one-time payments in an amount not to exceed \$100 (and any taxes due) for each employee who is assigned additional duties in serving on a Lean Six Sigma team and which the project demonstrates measurable cost avoidance or savings; and

(f) for perfect attendance in a 6month period established by administrative policy, cash payment of \$50 and the option to convert 8 hours of sick leave for personal business, as set forth in the administrative policy; and

(g) monthly payments prorated in an amount not to exceed 5% of current annual salary for each employee who is assigned additional responsibilities for completion of major project whose scope has broad citywide application.

(h) qualifying non-uniform employees will receive a lump sum not to exceed \$250 as part of an annual performance review as defined under the administrative policy.

(i) payments in an amount of \$90 per pay period for each employee whose job requires immunizations to ensure the health and safety of the employees and animals during their employment at Animal Services and the Zoo and otherwise in conformity with approved administrative ASD and Zoo infectious disease and/or incentive pay policies.

(j) A \$200 monthly incentive for all full-time, part-time, and temporary positions, to be distributed as follows:

1. Monthly payment of \$200 once a foster program has been established and the employee takes possession of the foster canine and maintains possession; and
2. An additional, one-time payment of \$100 to be disbursed once their foster canine is adopted to a "forever home".
3. This policy does not apply to the following:

- i. Subcontractors and/or independent consultants
- ii. Elected Officials

4. The Furry Canine Foster Program pilot shall be effective from May 15, 2023 through November 15, 2023.

5. The Foster incentive monthly payment shall be paid bi-weekly. The incentive will take effect in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.

6. The Foster incentive one-time payment shall be paid in a pay period following the employee's having met the criteria designated in this Resolution and in accordance with the process established by the City's Human Resources Department.

7. Employee must be an active employee on the date of payment.

8. This Foster incentive payment will not be considered earned wages or compensation for the purposes of pensionability.

25. That Appendix A, as required to be maintained by the Human Resources Director and approved by the City Council by the Classification and Compensation Plan, Ordinance 8064, as amended, shall be as established as set forth in Schedule D, for such time until the Council, by resolution and as provided in Ordinance 8064, should amend or further revise.

26. That the City Manager is hereby authorized to annually adopt a Tuition Assistance Policy, which provides for tuition assistance to qualified employees in accordance with the amount of funding established for such a program. Such policy may be amended as deemed necessary by the City Manager.

27. That based on the availability of funds, the City Manager is authorized to expend no more than \$100,000 from the budget to establish and implement an on-the-spot rewards program to provide small monetary awards (face value up to \$100) to recognize immediately extraordinary acts, accomplishments or contributions that are above and beyond the typical duties of the rewarded employee. On-the-spot rewards are not in lieu of merit increases or other salary increases based on sustained high-quality employee performance. An employee shall receive no more than two (2) monetary awards under this section per fiscal year.

28. That the City Manager is authorized through an administrative policy and procedure to approve Department Hybrid Staffing Plans, to provide options that promote and support a high quality of work life balance for City employees, while meeting the customer services needs of the community.

29. That the hotel occupancy taxes collected by the City shall be used by El Paso Convention and Performing Arts Center (Destination El Paso) and the Department of Museums and Cultural Affairs to



fund their respective operations in accordance with El Paso City Code and State law. The functions of the Plaza Theater, McKelligon Canyon shall be included with the functions of El Paso Convention and Performing Arts Center (Destination El Paso). Expenditures from said fund shall be made in accordance with their respective adopted budgets.

30. That the special additional hotel occupancy tax collected and deposited into the Venue Project Fund (as well as other amounts contained in such fund) shall be used by the City to pay its obligations under the Master Lease Agreement Relating to the Downtown Ballpark Venue Project between the City and the City of El Paso Downtown Development Corporation or other ballpark costs and such funds are appropriated accordingly.

31. That any travel expenditure for a City Council member that exceeds the FY 2024 City Council member's budget, including discretionary funds for the City Council Member's district, must be approved by the City Council and a funding source shall be identified by the City Council.

32. That City Council members must notify the City Manager or his/her designee of any expenditure from budgeted City Council Special Projects or Discretionary Accounts, so that City staff can maintain a current balance of the individual City Council Member's year-to-date expenditure for said accounts. Prior to the use of a P-Card for a proposed expenditure, City Council should identify the municipal purpose of the expenditure and the proposed expenditure should be reviewed and authorized by the City Manager or his/her designee in writing, subject to confirmation by the City Attorney's Office, or authorized by the City Council, prior to the expenditure. Per the Resolution dated November 8, 1994, that the allocation of discretionary funds requires City Council approval, except a District Representative may allocate discretionary funds up to \$1,000 or less for activities and purposes that are administrative in nature and are to be approved in the same nature as the general fund expenditures. The City Manager or his/her designee shall implement similar appropriate processes when utilizing discretionary funds through any other procurement or a reimbursement process. All P-Card transactions will be posted monthly to the City Council Agenda for notation and to the City's website to include the City Council member and their staff. Expenditures under this section shall adhere with all relevant city and state laws and policies.

33. That all obligations for the payment of money by City departments and agencies, including grantees, shall be made in accordance with procedures established by the City Manager or his/her designee.

34. That no employee or elected official shall incur an obligation for capital, supplies, wages, or otherwise, unless an adequate appropriation has been made in the budget to meet the obligation and said obligation has been incurred in accordance with the accounting, legal, budgetary, purchasing, and Human Resources policies and procedures of the City.

35. That the Full-Time Equivalent (FTE) positions funded by the FY 2024 Budget, and those listed in the Authorized Staffing Table, shall constitute the authorized FTE positions for each department. Requests for changes and additions shall be approved by the City Manager and his/her designee and shall show the impact on the FY 2024 Budget and the estimated impact on expenditures for FY 2025.



36. That any non-vacant classified employee position which is identified for abolishment upon adoption of the FY 2024 Budget, shall be funded until the earlier of October 14, 2023 or sufficient time for the Human Resources Department to carry out the provisions of the City Charter related to lay-offs.
37. That the City Manager is hereby authorized to transfer any amount in the Salary Reserve appropriation, personal services appropriations, contingency appropriations, capital acquisition appropriations between departments within the General Fund or an Enterprise Fund (to the extent permitted by law), whether it is non-uniformed or uniformed salary expense, or capital expense, as necessary in connection with closing the FY 2024.
38. That based on the availability of funds the City Manager or his/her designee shall transfer on a monthly basis \$12,500 from the cash balance of the Bridge Operations Fund to the Bridge Maintenance Fund; transfer on an annual basis revenue derived from ground lease franchises, not to exceed \$91,782 from the Bridge Operations Fund to the Bridge Maintenance Fund. Any remaining balance shall be transferred to the General Fund, except for the \$25,000 Unreserved Balance and any required cash, which must be maintained pursuant to any bridge revenue bond covenants or other debt financing.
39. That all non-expended appropriations in the General Fund and Enterprise Fund shall lapse at the end of FY 2024, unless reviewed and approved not to lapse by the City Manager or his/her designee.
40. That within forty-five (45) working days after the close of each fiscal quarter, the City Manager or his/her designee shall provide a quarterly report to City Council regarding the status and year-end projection of the budget.
41. That the City shall charge the maximum allowable interest rate and impose the maximum allowable penalty pursuant to State or Federal laws, on any amounts past due to the City. Any amounts that are one hundred twenty (120) days past due will be reported to the Credit Bureau, in accordance with State and Federal law, and will be turned over to the City Attorney or a collection agency for collection or the proper disposition.
42. That the annual parking meter revenue in account number 440200 (Parking Meter Revenue) may be allocated on a monthly basis to a restricted account called Plaza Theater Sinking Fund in the Debt Service Fund to satisfy debt requirements for the fiscal year, that the City Manager or his/her designee be authorized to appropriate additional funding from this account for the replacement of parking meters upon approval of the City Manager of a meter replacement program based on availability of funds in this account, and that all funds exceeding the debt service requirement and meter replacement capital requirements for the fiscal year be deposited to the General Fund.
43. That monies that the City receives from licenses, fees, fines, and other charges for services shall be analyzed to determine if the City is recovering the cost of providing such services. Recommendations shall be made to the City Manager or his/her designee for any revisions to licenses, fees, fines and other charges.



44. That appropriation control for expenditures shall be at the Object Level.
45. That expenditures shall be in accordance with the City of El Paso – Strategic Plan.
46. That Schedule A amends revenues and appropriations to the City Manager's filed budget; Schedule B amends staffing tables to the City Manager's filed budget and Schedule B-1 sets forth the employee classifications eligible for certification pay; Schedule C sets forth fees and formulas for calculating certain fees that are to be charged by the City for the goods and services it provides; Schedule D contains Appendix A, as referenced by the Classification and Compensation Plan, Ordinance 8064, as amended; and Schedule E sets forth the list of and approved budget for annualized computer software and hardware which may be purchased as a sole source; and Schedule F is the 2023 Tax Rate Calculation Worksheet included in accordance with Texas Tax Code Chapter 26. For any programs, activities, presentations, classes or services that have a fee range listed within Schedule C, the department head shall determine and charge a fee within the stated range for each particular activity, presentation, class or service in the amount that will recover the City's costs, as reviewed and approved by the City Manager or his/her designee. Any revisions or additions to the fees listed in Schedule C, or the process or formula used for setting fees, shall be approved by simple resolution of the City Council.
47. That the City Manager or his/her designee is authorized to determine when it is practicable for the City to accept payments by credit card of a fee, fine, court cost or other charge in accordance with City Ordinance No. 15051. Service charges added to the payment shall be in conformity with state statutory requirements and will be in such amount(s) as listed in Schedule C, provided that in the event that bank charges imposed on the City relating to credit card acceptance increase during the fiscal year, the City Manager is authorized to increase the service charge amount(s), so as to cover the City's increased costs.
48. That the Department of Aviation shall be authorized to collect a daily rental fee for space in their cargo buildings and daily terminal fees as set forth in Schedule C, and the department shall collect the fees authorized in prior resolutions of the City Council for hangars, tie-downs, storage, heavy aircraft parking and for public parking at the Airport in the amounts as set forth in Schedule C attached hereto and that Schedule C shall be the controlling resolution for the establishment of the specific amounts of these fees.
49. That the Department of Aviation's Foreign Trade Zone is authorized to collect fees to recover costs, as set forth in Schedule C, relating to duties in connection with (a) Blanket Admission - 214; (b) Direct Delivery Admission, Subsequent 214; (c) Application Fee, Subzone; (d) Application Fee, New General-Purpose Site (Minor Boundary Modification); (e) Application Fee, Expansion Site (Magnet); and (f) Alteration Request. The Department of Aviation's Foreign Trade Zone is also authorized to collect fees based on other changes as outlined in the Schedule C.
50. That in addition to City created programs, activities, presentations, classes ("City programs") and City produced or supported publications that are offered to the public in conjunction with the missions of the various departments for which the fees are separately established in Schedule C, the City Council authorizes City department directors to create and offer new City programs and



publications, on a trial or temporary basis, as may be of benefit to the public and as the directors may deem appropriate and within his/her department's capacity for providing new City programs or publications. The fee for participation in each such new City program or the cost to obtain such a publication shall be established in an amount that will recover the City's costs to present each such City Program or provide the publication, as reviewed and approved by the City Manager or his/her designee. The City Manager or his/her designee shall maintain a list of all fees approved pursuant to this paragraph, which shall be made available to the public.

51. That the City Council sets the level of City funding support to persons and organizations seeking such support for parades that fulfill a public purpose in accordance with the process, criteria and other provisions of Section 13.36.050 E of the City Code, in an amount not to exceed \$175,000, and that the City Manager is authorized to equitably allocate such funding among the qualified applicants and sign funding agreements with such applicants.

52. That the City Council sets the maximum level of funding for the Parks and Recreation Department's needs assessment scholarship program, as may be established by ordinance, in the amount of \$200,000, with a maximum benefit per child of \$150, for FY 2024. Receipt of scholarship funds for the Club Rec Program does not count towards the \$150 maximum per child limit.

53. That the City Council authorizes the conduct of the Holiday Parade and Tree Lighting as a program event within the Parks and Recreation Department; authorizes funding for the event as established within the City's adopted budget; authorizes the City Manager to determine and approve participation in the event by other City departments and personnel; and authorizes the Parks and Recreation Department to charge the entry fee as set forth in Schedule C to non-City persons and organizations who submit entries in the parade.

54. That the City Manager is authorized to revise appropriate budgets to provide for changes of functions and reorganization of departments approved by City Council, to include the transfer of functions, duties and related budgets between departments.

55. That the Director of Aviation be authorized to establish a Premium Parking program, as approved by the City Manager, at the airport for public parking at the premium fees set forth in Schedule C, which will allow parking spaces to be reserved in advance by members of the general public.

56. That the Director of Aviation be authorized to establish a program, as approved by the City Manager, at the airport whereby the Director or his/her designee may provide gratis airport parking passes as appropriate for the promotion of the airport as the premier gateway for air transportation for the El Paso region. The total value of all gratis parking passes provided under this program during FY 2024 shall not exceed \$2,000.

57. That the Director of Aviation be authorized to collect fees to recover costs for work completed by El Paso International Airport on behalf of airport tenants in the amounts set forth in Schedule C.

58. The Department of Aviation is authorized to collect fees to recover costs, as set forth in



Schedule C, relating to duties in connection with (a) conduct of criminal history back ground checks; (b) SIDA Badge issuance; (c) AOA Badge issuance; (d) AOA Badge renewal; (e) SIDA/Sterile area badge renewal; and (f) Reimbursement for Lost Not Returned Badges as listed on Schedule C.

59. That the environmental service franchise fee will be used to support the General Fund expenditures of the Streets and Maintenance department.

60. That the Department of Environmental Services is authorized to collect fee to recover costs, as set forth in Schedule C, related to safety articles sold upon request to members of the public accessing the Greater El Paso Landfill.

61. That the Department of Animal Services is authorized to collect fees to recover costs as set forth in Schedule C, related to the veterinary services provided at the City's spay and neuter clinic, for services provided at the clinic and shelter relating to the health and safety of animals, and for those services that are provided to the animal while at its facilities in order to bring the animal into compliance with the El Paso City Code's requirements. The Director of Animal Services is authorized to waive or reduce animal services fees in Schedule C, when appropriate and in line with their mission.

62. That the Department of Environmental Services is authorized to provide mulch/compost at the Citizen Collection Stations and at the Greater El Paso Landfill at no cost to citizens or commercial customers that pick up the mulch/compost and may collect a delivery fee from commercial customers requesting delivery, since the recycling of trees and other yard waste used to generate mulch/compost serves a health and public safety purpose because materials are diverted from the City's landfills and the useful life of the landfills is extended.

63. That the City Manager or his/her designee be authorized to negotiate, award and enter into agreements and other documents on behalf of the City for the annualized computer licenses and maintenance of software and hardware specified in **Schedule E**, and any software or hardware that are available only from one source pursuant to applicable laws, in amounts not to exceed the amounts in the FY 2024 approved budget and set forth in **Schedule E**; provided, however, that all such agreements are in compliance with law and shall be approved as to form by the City Attorney.

64. That the City Council will allow the Public Service Board and the El Paso Water Utilities to use fire hydrants in conjunction with requiring developer dedications or payments for the costs of fire hydrants and together with the value of the use of City right-of-way in conjunction with system operation and functions by the Public Service Board and the El Paso Water Utilities, they are in exchange for all charges and costs owed by the City for water used by the City for firefighting purposes, and this provision supersedes all prior resolutions of the City Council regarding this matter.

65. A City Council member's seat subject to election or re-election shall not expend any discretionary funds during the Lame Duck period, which is the time period from the date of any City election until inauguration of those elected or certification of the results for those re-elected.

66. That the City Manager is authorized to establish or amend the budget for the Parkland

dedication fees special fund for FY 2024, provided that such funds are committed and used in compliance with applicable city ordinances.

67. That the City Manager may appropriate up to \$500,000 from the Fleet Internal Service Fund reserves for the Streets and Maintenance Department purchase of fuel and inventory items for the city fleet.

68. That the City Manager may allocate \$5,000,000 from the Pay for Futures fund for the use of the FY 2024 General Fund budget.

69. That the franchise fee paid by the El Paso Water Utilities in the amount not to exceed \$6,550,000.00 ("PSB Infrastructure Franchise Fee"), which compensates the City of El Paso for the use of city streets and rights of way for utility lines and wear and tear on City streets, will be allocated as follows: up to \$3,000,000.00 will be allocated to street maintenance and the remaining PSB Infrastructure Franchise Fee funds to the General Fund.

70. City Council establishes that the police department adopted budget was \$165,428,929 for FY 20-21, \$177,025,187 for FY 21-22, and \$192,249,635 for FY 22-23. The police department budget for FY 23-24 is hereby established to be \$205,161,844. Therefore, the City Council of the City of El Paso, Texas finds and declares that the City of El Paso is not a defunding municipality as provided in Chapter 109 of the Texas Local Government Code.


71. That the City Manager or his/her designee shall immediately file, or cause to be filed a true copy of the FY 2024 Budget and a copy of this Resolution in the offices of the City Clerk and the County Clerk of El Paso, and post the same on the City's website.

*[SIGNATURES BEGIN ON THE FOLLOWING PAGE]*





PASSED AND APPROVED this 15<sup>th</sup> day of August 2023.

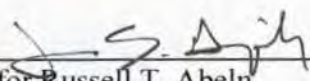
CITY OF EL PASO:

  
\_\_\_\_\_  
Oscar Leeser  
Mayor

ATTEST:

  
  
\_\_\_\_\_  
Laura D. Prine  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
for Russell T. Abeln  
Senior Assistant City Attorney

APPROVED AS TO CONTENT:

  
\_\_\_\_\_  
K. Nicole Cote, Managing Director  
Office of Management & Budget

**SCHEDULE A**  
**REVENUES AND EXPENDITURES**  
**CHANGES TO THE PROPOSED BUDGET FY 2024**  
**AS OF 08/08/2023**

Beginning Proposed All Funds Revenues/Expenditures 1,303,580,025

Beginning Proposed General Fund Revenue 559,726,957

Department	Division	Account	Account Description	Increase / (Decrease)
NON-DEPARTMENTAL	99999	401010	REAL PROPERTY TAX COLLECTIONS	8,415,967
	99999	411000	SALES TAX	2,004,705
	99999	411020	MIXED BEVERAGE TAX	200,000
	99999	420250	EL PASO WATER UTILITIES	1,833,580
	99999	420320	ELECTRIC COMPANY	1,339,215

Total Revisions to the General Fund Revenue 13,593,467

Total Revised General Fund Revenue 573,320,424

Beginning Proposed General Fund Expenditures 559,726,957

Department	Division	Account	Account Description	Increase / (Decrease)
INTERNAL AUDIT	12030	522150	OUTSIDECONTRACTS - NOC	100,000
COMMUNITY AND HUMAN DEVELOPMENT	71004	501XXX	VARIOUS SALARY ACCOUNTS	300,000
FIRE	22090	570000	INTERFUNDTRANSFERS (USES)	1,200,000
MAYOR AND COUNCIL	10000	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10010	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10020	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10030	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10040	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10050	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10060	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10070	501XXX	VARIOUS SALARY ACCOUNTS	1,266
	10080	501XXX	VARIOUS SALARY ACCOUNTS	1,266
NON-DEPARTMENTAL	99999	522150	OUTSIDECONTRACTS - NOC	200,000
	99999	544110	SALARYADJUSTMENT RESERVEEXPE	2,582,076
POLICE	21000	570000	INTERFUNDTRANSFERS (USES)	1,200,000
STREETS AND MAINTENANCE	31040	570000	INTERFUNDTRANSFERS (USES)	3,000,000
	32060	570000	INTERFUNDTRANSFERS (USES)	2,000,000
	32120	570000	INTERFUNDTRANSFERS (USES)	3,000,000

Total Revisions to the General Fund Expenditures 13,593,467

Total Revised General Fund Expenditures 573,320,424

Beginning Proposed Non-General Fund Revenue 743,853,069

Department	Division	Account	Account Description	Increase / (Decrease)
ECONOMIC DEVELOPMENT	48050	401010	REAL PROPERTY TAX COLLECTIONS	139,104
FIRE	22090	470000	INTERFUND TRANSFERS (SOURCES)	1,200,000
NON-DEPARTMENTAL	99999	401010	REAL PROPERTY TAX COLLECTIONS	(9,186,505)
POLICE	21000	470000	INTERFUND TRANSFERS (SOURCES)	1,200,000
STREETS AND MAINTENANCE	31040	470000	INTERFUND TRANSFERS (SOURCES)	3,000,000
	32060	470000	INTERFUND TRANSFERS (SOURCES)	2,000,000
	32120	470000	INTERFUND TRANSFERS (SOURCES)	3,000,000

Total Revisions to the Non-General Fund Revenue 1,352,598

Total Revised Non-General Fund Revenue 745,205,667

Total Revised All Funds Revenue 1,318,526,091

Beginning Proposed Non-General Fund Expenditures 743,853,069

Department	Division	Account	Account Description	Increase / (Decrease)
ECONOMIC DEVELOPMENT	48050	570020	FUND BALANCETRANSFERS (USES)	139,104
FIRE	22090	580062	AMBULANCES, FIRETRUCK, ASL	1,200,000
NON-DEPARTMENTAL	99999	522170	INTERLOCALAGREEMENTS	(3,385,424)
	99999	570000	INTERFUNDTRANSFERS (USES)	(1,120,805)
	99999	570020	FUND BALANCETRANSFERS (USES)	(4,680,277)
POLICE	21000	580290	HEAVY EQUIPMENT	1,200,000
STREETS AND MAINTENANCE	31040	532000	BUILDINGSFACILITIES MAINT REP	4,500,000
	31040	580060	CARS VANS LT TRKSMOTORCYCLE	(1,500,000)
	32060	580060	CARS VANS LT TRKSMOTORCYCLE	2,000,000
	32120	580290	HEAVY EQUIPMENT	3,000,000

Total Revisions to the Non-General Fund Expenditures 1,352,598

Total Revised Non-General Fund Expenditures 745,205,667

Total Revised All Funds Expenditures 1,318,526,091

**SCHEDULE B  
STAFFING TABLE  
CHANGES TO THE PROPOSED BUDGET FY 2024  
AS OF 08/08/2023**

DEPARTMENT	JOB CODE	TITLE		
MAYOR AND COUNCIL				
	U1765	Public Affairs Specialist	Delete	(1.00)
POLICE				
	11180	Research Assistant	Delete	(1.00)
	U8035	Crime Analyst	Add	1.00
BEGINNING PROPOSED ALL FUNDS FTE's				7,219.78
TOTAL REVISIONS				(1.00)
REVISED ALL FUNDS FTE's				<u>7,218.78</u>



## **SCHEDULE B1**

### **3.12 CERTIFICATION PAY**

A certification pay program is hereby established and the City Manager is authorized to determine if or when the program will be utilized, and when it shall cease. Employees who are receiving certification pay granted pursuant to Ordinance 8064, as amended, on the effective date of this ordinance shall continue to be eligible to receive such certification pay through August 31, 2012. Effective September 1, 2012 determinations of eligibility to receive certification pay will be made each year by the City Council at the recommendation of the City Manager in the annual budget resolution. Each year those employees who are eligible, if any, will be set forth in a schedule attached to the annual budget resolution. The purpose of the program is to provide an incentive to employees to earn and maintain certifications that can be used in the effective and efficient delivery of core business services. (Passed 02/24/09 and Amended 3/6/12)

A) **Eligibility.** Employees in the following job classifications are eligible to receive certification pay:

- 13320 Civil Engineer Associate
- 13370 Electrical Engineering Associate
- 13570 Mechanical Engineering Associate
- 13815 Engineering Lead Technician
- 13820 Engineering Senior Technician
- 13830 Engineering Technician
- 17130 Chief Building Inspector
- 17222 Building Inspector Supervisor
- 17215 Building Combination Inspector Supervisor
- 17235 Building Inspector
- 17225 Building Combination Inspector
- 17230 Electrical Inspector Supervisor
- 17240 Electrical Inspector
- 17220 Mechanical & Plumbing Inspector Supervisor
- 17260 Plumbing Inspector
- 17270 Mechanical Inspector
- 17280 Landscape Inspector
- 17340 Chief Plans Examiner
- 17343 Senior Plans Examiner
- 17350 Building Plans Examiner
- 17365 Building Inspector / Plans Examiner
- 17385 Mechanical & Plumbing Plans Examiner
- 17370 Electrical Plans Examiner
- 17380 Landscape Plans Examiner

B) **Listing of Approved Certificates.**  
The following certifications are the only recognized certificates eligible for payment of certification pay:

- Commercial Building Inspector
- Commercial Electrical Inspector
- Commercial Plumbing Inspector
- Commercial Mechanical Inspector
- Building Plans Examiner
- Electrical Plans Inspector
- Mechanical Plans Examiner
- Plumbing Plans Examiner
- Residential Combination Inspector
- Residential Plan Examiner
- Commercial Combination Inspector
- Accessibility Inspector/Plans Examiner
- Commercial Energy Inspector
- Residential Energy Inspector/Plans Examiner
- Certified Building Official
- Fire Inspector I
- Fire Inspector II
- Fire Plans Examiner
- Green Building Technologies

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1	All Departments	Public Information Act	Paper Records-Standard size(50 or fewer pgs.) +postage and shipping or fax charge.	\$0.10
2	All Departments	Public Information Act	Paper Records-Standard size(50+ pgs.) + personnel charge, overhead charge, actual misc. supplies, postage and shipping or fax charge	\$0.10
3	All Departments	Public Information Act	<b>Paper Records-non standard size</b>	
4	All Departments	Public Information Act	<b>Blue prints</b>	
5	All Departments	Public Information Act	18" x 24"	\$1.60
6	All Departments	Public Information Act	24" x 36"	\$1.80
7	All Departments	Public Information Act	30" x 42"	\$2.00
8	All Departments	Public Information Act	42" x 4"	\$2.00
9	All Departments	Public Information Act	42" x 5"	\$2.20
10	All Departments	Public Information Act	42" x 6"	\$2.40
11	All Departments	Public Information Act	42" x 7"	\$2.60
12	All Departments	Public Information Act	42" x 8"	\$2.80
13	All Departments	Public Information Act	<b>+ postage, shipping, and misc. supplies</b>	
14	All Departments	Public Information Act	<b>Large Bond Copies</b>	
15	All Departments	Public Information Act	12" x 18"	\$1.10
16	All Departments	Public Information Act	18" x 24"	\$1.10
17	All Departments	Public Information Act	24" x 36"	\$1.70
18	All Departments	Public Information Act	42" x 30"	\$1.70
19	All Departments	Public Information Act	<b>+ postage, shipping, and misc. supplies</b>	
20	All Departments	Public Information Act	<b>Vellum copies</b>	
21	All Departments	Public Information Act	24" x 36"	\$2.45
22	All Departments	Public Information Act	<b>+ postage, shipping, and misc. supplies</b>	
23	All Departments	Public Information Act	Other non standard size copies (per page)	\$0.50
24	All Departments	Public Information Act	<b>+ personnel charge, overhead charge, postage, shipping, and misc. supplies</b>	
25	All Departments	Public Information Act	<b>Photographs (Police Department)</b>	
26	All Departments	Public Information Act	4" x 5" color print	\$2.15
27	All Departments	Public Information Act	each additional print	\$0.95
28	All Departments	Public Information Act	5" x 7" color print	\$2.20
29	All Departments	Public Information Act	each additional print	\$1.00
30	All Departments	Public Information Act	8" x 10" color print	\$2.40
31	All Departments	Public Information Act	each additional print	\$1.20
32	All Departments	Public Information Act	Polaroid color print	\$2.75
33	All Departments	Public Information Act	each additional print	\$1.55
34	All Departments	Public Information Act	4" x 5" black & white print	\$3.00
35	All Departments	Public Information Act	each additional print	\$1.80
36	All Departments	Public Information Act	5" x 7" black & white print	\$3.25
37	All Departments	Public Information Act	each additional print	\$2.05
38	All Departments	Public Information Act	8" x 10" black & white print	\$3.50
39	All Departments	Public Information Act	each additional print	\$2.30
40	All Departments	Public Information Act	4" x 5" black & white mug	\$3.20
41	All Departments	Public Information Act	each additional print	\$2.00
42	All Departments	Public Information Act	Polaroid black & white	\$2.35
43	All Departments	Public Information Act	each additional print	\$1.15
44	All Departments	Public Information Act	<b>+postage, shipping, misc. supplies</b>	
45	All Departments	Public Information Act	<b>Computer and electronic document imaging printouts</b>	
46	All Departments	Public Information Act	Standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.10
47	All Departments	Public Information Act	Non-standard size + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling	\$0.50
48	All Departments	Public Information Act	<b>Plotter media documents: + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling</b>	
49	All Departments	Public Information Act	8 1/2" x 11" prints	\$0.24
50	All Departments	Public Information Act	11" x 17" prints	\$0.24
51	All Departments	Public Information Act	18" x 24" prints	\$0.48
52	All Departments	Public Information Act	24" x 36" prints	\$0.72
53	All Departments	Public Information Act	36" x 42" prints	\$0.96
54	All Departments	Public Information Act	<b>Non-standard copies (microfilm, microfiche) + personnel, overhead, computer resource, computer programming, misc. supplies, postage and handling</b>	
55	All Departments	Public Information Act	Standard	\$0.10
56	All Departments	Public Information Act	Non-standard	\$0.50
57	All Departments	Public Information Act	<b>Media charge+ personnel, overhead charge, computer resources, computer programming, misc. supplies, postage and handling</b>	
58	All Departments	Public Information Act	Diskette	\$1.00
59	All Departments	Public Information Act	<b>Computer magnetic tape</b>	
60	All Departments	Public Information Act	4mm	\$13.50
61	All Departments	Public Information Act	8mm	\$12.00
62	All Departments	Public Information Act	9-track	\$11.00
63	All Departments	Public Information Act	<b>Data cartridge</b>	
64	All Departments	Public Information Act	2000 series	\$17.50
65	All Departments	Public Information Act	3000 series	\$20.00
66	All Departments	Public Information Act	6000 series	\$25.00
67	All Departments	Public Information Act	9000 series	\$35.00
68	All Departments	Public Information Act	600A	\$20.00
69	All Departments	Public Information Act	<b>Tape Cartridge</b>	
70	All Departments	Public Information Act	250 MB	\$38.00
71	All Departments	Public Information Act	525 MB	\$45.00
72	All Departments	Public Information Act	VHS video cassette	\$2.50

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
73	All Departments	Public Information Act	audio cassette	\$1.00
74	All Departments	Public Information Act	Mylar	
75	All Departments	Public Information Act	3 mil / per linear foot	\$0.85
76	All Departments	Public Information Act	4 mil / per linear foot	\$1.10
77	All Departments	Public Information Act	5 mil / per linear foot	\$1.35
78	All Departments	Public Information Act	Street code book	\$29.30
79	All Departments	Computer programming charge		\$26.00/hour
80	All Departments	Type of system	Mainframe	\$10.00/minute; \$0.17/second
81	All Departments	Type of system	Midrange	\$1.50/minute; \$0.03/second
82	All Departments	Type of system	Client/Server	\$2.20/hour; \$0.04/minute
83	All Departments	Type of system	PC or LAN	\$1.00/hour; \$0.02/minute
84	All Departments	Fax charge	Local transmission	\$0.10 per page
85	All Departments	Fax charge	Long distance within 915 area code	\$0.50 per page
86	All Departments	Fax charge	Long distance outside 915 area code	\$1.00 per page
87	All Departments	Overhead charge	Includes the cost of depreciation	\$3.00/hour; \$0.05/minute
88	All Departments	Personnel charge	See ordinance for guidance in how to assess this charge.	\$15.00/hour; \$0.25/minute
89	All Departments	Notary fees	Administering an oath or affirmation with certificate and seal	\$6.00
90	All Departments	Notary fees	A certificate under seal not otherwise provided for.	\$6.00
91	All Departments	Notary fees	A copy of a record or paper in the notary public's office.	\$0.50 for each page
92	All Departments	Notary fees	Swearing a witness to a deposition, certificate, seal, and other business connected with taking the deposition	\$6.00
93	All Departments	Credit Card Fee	City-wide credit card fee	1.98%
94	All Departments	Administrative Fee	Administrative cost to prepare liens.	\$100.00 charge for preparation of lien and the release of lien
95	<b>Municipal Court</b>	<b>Credit Card Fee/ E-check</b>	<b>Municipal Court transactions</b>	<b>4.00%</b>
96	Municipal Court	Parking Forfeits / Fines	<b>GROUP A</b>	
97	Municipal Court	Parking Forfeits / Fines	521 Expired Meter	\$25.00
98	Municipal Court	Parking Forfeits / Fines	503 Overtime Limit	\$25.00
99	Municipal Court	Parking Forfeits / Fines	524 Hotel Zone-Parking	\$25.00
100	Municipal Court	Parking Forfeits / Fines	512 Airport Limousine Zone	\$25.00
101	Municipal Court	Parking Forfeits / Fines	526 Protruding into Buffer Zone	\$25.00
102	Municipal Court	Parking Forfeits / Fines	504 Park on Bus or Taxi Stand	\$25.00
103	Municipal Court	Parking Forfeits / Fines	525 Other Overtime - Contrary to Sign	\$25.00
104	Municipal Court	Parking Forfeits / Fines	530 Passenger Loading Zone	\$25.00
105	Municipal Court	Parking Forfeits / Fines	532 Loading Zone: General over 30 minutes	\$25.00
106	Municipal Court	Parking Forfeits / Fines	533 Loading Zone: Commercial over 30 minutes	\$25.00
107	Municipal Court	Parking Forfeits / Fines	534 More than one meter space	\$25.00
108	Municipal Court	Parking Forfeits / Fines	535 Over 18" from Curb/Improper Proximity to Curb	\$25.00
109	Municipal Court	Parking Forfeits / Fines	536 Loading Zone: Not commercial vehicle	\$25.00
110	Municipal Court	Parking Forfeits / Fines	556 Within 30' of Stop Sign/ Stop Light	\$25.00
111	Municipal Court	Parking Forfeits / Fines	564 Park-Funeral Zone	\$25.00
112	Municipal Court	Parking Forfeits / Fines	567 Reserved Parking Space	\$25.00
113	Municipal Court	Parking Forfeits / Fines	591 Police/Police Motorcycle Zone	\$25.00
114	Municipal Court	Parking Forfeits / Fines	570 Alley-General Traffic Dist/Five Points/Not Loading	\$25.00
115	Municipal Court	Parking Forfeits / Fines	571 Airport-Contrary to Signs or Markings	\$25.00
116	Municipal Court	Parking Forfeits / Fines	572 Airport-Loading in Front of Terminal	\$25.00
117	Municipal Court	Parking Forfeits / Fines	573 Airport-West of Terminal w/o Authorization	\$25.00
118	Municipal Court	Parking Forfeits / Fines	Boot Fee	\$50.00
119	Municipal Court	Parking Forfeits / Fines	<b>GROUP B</b>	
120	Municipal Court	Parking Forfeits / Fines	551 Double Parking	\$55.00
121	Municipal Court	Parking Forfeits / Fines	552 Wrong Side of street	\$55.00
122	Municipal Court	Parking Forfeits / Fines	553 No Parking Zone	\$55.00
123	Municipal Court	Parking Forfeits / Fines	574 Contrary to Angle Parking Signs	\$55.00
124	Municipal Court	Parking Forfeits / Fines	582 Back-in Angled Parking Only	\$55.00
125	Municipal Court	Parking Forfeits / Fines	575 Alongside/Opposite Street Excavation	\$55.00
126	Municipal Court	Parking Forfeits / Fines	576 Violation of Street Cleaning/Construction of Signs	\$55.00
127	Municipal Court	Parking Forfeits / Fines	577 Violation of Official Sign Prohibiting Parking	\$55.00
128	Municipal Court	Parking Forfeits / Fines	578 News Media Zone	\$55.00
129	Municipal Court	Parking Forfeits / Fines	579 Inspection Zone	\$55.00
130	Municipal Court	Parking Forfeits / Fines	580 Covered Meter	\$55.00
131	Municipal Court	Parking Forfeits / Fines	581 In Violation of Sign/Adjacent to School	\$55.00
132	Municipal Court	Parking Forfeits / Fines	582 In Violation of Sign/Narrow Street	\$55.00
133	Municipal Court	Parking Forfeits / Fines	583 In Violation of Sign/One-Way Street	\$55.00
134	Municipal Court	Parking Forfeits / Fines	584 Temporary No Parking Zone	\$55.00
135	Municipal Court	Parking Forfeits / Fines	585 Adjacent to Safety Zone	\$55.00
136	Municipal Court	Parking Forfeits / Fines	586 Yellow Curb Markings	\$55.00
137	Municipal Court	Parking Forfeits / Fines	587 In-Designated Bike Lanes	\$55.00
138	Municipal Court	Parking Forfeits / Fines	508 Parking within 20' of Fire Station	\$55.00
139	Municipal Court	Parking Forfeits / Fines	509 Parking within 50' of Railroad Crossing	\$55.00
140	Municipal Court	Parking Forfeits / Fines	548 Easement/Parkway	\$55.00
141	Municipal Court	Parking Forfeits / Fines	559 Parking on Sidewalk	\$55.00
142	Municipal Court	Parking Forfeits / Fines	560 Parking on crosswalk/w 20' crosswalk	\$55.00
143	Municipal Court	Parking Forfeits / Fines	561 Parking within 15' of Fire Hydrant	\$55.00
144	Municipal Court	Parking Forfeits / Fines	562 Obstruct by Improper Parking (alley)	\$55.00
145	Municipal Court	Parking Forfeits / Fines	563 Blocking Driveway	\$55.00
146	Municipal Court	Parking Forfeits / Fines	565 Parking on Median	\$55.00
147	Municipal Court	Parking Forfeits / Fines	568 Parking on Bridge	\$55.00
148	Municipal Court	Parking Forfeits / Fines	569 In Alleys Contrary to Sign	\$55.00
149	Municipal Court	Parking Forfeits / Fines	<b>GROUP C</b>	
150	Municipal Court	Parking Forfeits / Fines	555 Fire Lane	\$150.00
151	Municipal Court	Parking Forfeits / Fines	589 Hazardous/Congested Place	\$150.00
152	Municipal Court	Parking Forfeits / Fines	590 Within Intersection	\$150.00
153	Municipal Court	Parking Forfeits / Fines	<b>GROUP D</b>	
154	Municipal Court	Parking Forfeits / Fines	549/550/554 Handicapped Zone/No Permit/Blocking	\$275.00
155	Municipal Court	Parking Forfeits / Fines	<b>GROUP E</b>	
156	Municipal Court	Parking Forfeits / Fines	502 Parking Prohibited / Oversize	\$225.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
157	Municipal Court	Parking Forfeits / Fines	GROUP F	
158	Municipal Court	Parking Forfeits / Fines	510 Parking on City Property	\$100.00
159	Municipal Court	Parking Forfeits / Fines	511 In R-O-W Washing, Repairing Vehicle	\$100.00
160	Municipal Court	Prohibition of gatherings involving underage drinking	1st offence	\$250.00
161	Municipal Court	Prohibition of gatherings involving underage drinking	2nd offence	\$500.00
162	Municipal Court	Prohibition of gatherings involving underage drinking	3rd offence	\$1,000.00
163	Municipal Court	Administrative Fee - Dismissal	If a person provides proof that she or he cured the violation prior to the first court appearance	\$10.00
164	Municipal Court	Certified Copies	Certified Copies	\$6.00
165	Municipal Court	Judicial Fees	Video and Audio Recording	(E) Rewritable CD (CD-RW): \$1.00 (F) Non-rewritable CD (CD-R): \$1.00 (G) Digital video disc (DVD): \$3.00 ; Other electronic media: actual cost; plus (3) Labor Charge: (B) For locating, compiling, and reproducing: \$15 per hour (4) Overhead Charge: 20% of labor charge
166	Municipal Court	Judicial Fees	Municipal Court Documents / Electronic Reports/ Court Records Research - (minimum of 15 minutes)	Standard paper copy: \$0.10 per page; plus (E) Rewritable CD (CD-RW): \$1.00 (F) Non-rewritable CD (CD-R): \$1.00 (G) Digital video disc (DVD): \$3.00 ; Other electronic media: actual cost; plus (3) Labor Charge: (A) For programming: \$28.50 per hour (B) For locating, compiling, and reproducing: \$15 per hour (4) Overhead Charge: 20% of labor charge
167	Municipal Court	Judicial Fees	Computer and electronic document imaging printouts	Standard paper copy: \$0.10 per page plus (3) Labor Charge: (B) For locating, compiling, and reproducing: \$15 per hour (4) Overhead Charge: 20% of labor charge
168	Police	Fingerprints for Identification	Fingerprint Cards	\$10/per card Plus applicable Technology Fee
169	Police	Abandoned Auto	Owner/lien holder notification of abandoned vehicle at Vehicle Storage Facilities	\$10.00
170	Police	Taxi Cab Operator Permits	Taxi Cab Zone Permit Other Than Airport	\$250 plus applicable technology fee
171	Police	Driverless Rental Fee	Rental Car Operation Fee	\$300 plus applicable technology fee
172	Police	Alarm License	Security Alarm	3 Years \$69.00 plus applicable technology fee
173	Police	Alarm License	Signal Line from Banks	\$100 plus applicable technology fee
174	Police	Abandoned Auto	Towing- Light Duty vehicle gross weight less than 10,000lbs	\$100.00/ tow
175	Police	Abandoned Auto	Towing- Medium Duty vehicle gross weight is > 10,000lbs and < 25,000lbs	\$350.00/ tow
176	Police	Abandoned Auto	Towing- Heavy Duty vehicle gross weight more than 25,000lbs	\$450.00/ tow
177	Police	Impound Fee	Impound fee for storage management entity for vehicle security to PD to defray costs associated with police-ordered tows	\$20.00
178	Police	Abandoned Auto	Registered Letter of Notification	\$50.00
179	Police	Abandoned Auto	Storage, Vehicles 25' or Less in Length	\$20.00/day, including day of pick up
180	Police	Abandoned Auto	Storage, Vehicles Over 25' in Length	\$35.00/day, including day of pick up
181	Police	Towing Services Facilitation Fee	Impound Facility Fee	\$20.00
182	Police	Transportation-for-hire	Operating Authority Permit Fee	\$300 plus applicable technology fee
183	Police	Transportation-for-hire	Operating Authority Permit Fee (Alternative Vehicles)	\$130 plus applicable technology fee
184	Police	Transportation-for-hire	International Vehicle Permit	\$40 plus applicable technology fee
185	Police	Annual License Fee	Public Swimming Pool-Annual	\$275 plus applicable tech fee
186	Police	Bi-Annual License Fee	Public Swimming Pool-Bi-Annual	\$550 plus applicable tech fee
187	Police	Annual License Fee	Spas-annual	\$175 plus applicable tech fee
188	Police	Bi-Annual License Fee	Spas-bi-annual	\$350 plus applicable tech fee
189	Police	Re-Inspection Fee	Public Swimming Pool Or Public Spa Fee Per Inspection	\$175 plus applicable tech fee
190	Police	Water Sampling Fee	Water Sampling of Public Swimming Pools and Public Spas	\$100 plus lab fees, plus applicable tech fee
191	Police	Temporary License	Above Ground Public Pool (Per Pool)	\$125.00 plus applicable tech fee
192	Police	Temporary License	Above Ground Spa (Per Spa)	\$125.00 plus applicable tech fee
193	Police	Application Fee	Tattoo Studio Application Fee	\$60.00 Per Application, plus applicable tech fee
194	Police	Studio Registration Fee	Tattoo and Body Art - Biennial	2 Year \$300.00 or \$12.50, per month for terms of less than two years, plus applicable tech fee
195	Police	Re-Inspection Fee	Tattoo and Body Art - Studio Re-inspection	\$45.00 Per Re-inspection, plus applicable tech fee
196	Police	Artist License Fee	Tattoo and Body Art - Annual	\$65.00, plus applicable tech fee
197	Police	Re-Inspection Fee	Tattoo and Body Art -Artist	\$40.00 Per Re-inspection, plus applicable tech fee
198	Police	Annual License Fee	Laundries - Annual	\$175.00, plus applicable tech fee

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
199	Police	Bi-Annual License Fee	Laundries - Bi-Annual	\$350.00, plus applicable tech fee
200	Police	Re-Inspection Fee	Laundries	\$125.00, plus applicable tech fee
201	Police	Convenience Store Registration	Initial Registration, Inspection, Certificate and Decal	\$147.00
202	Police	Convenience Store Inspection	Re-inspection only	\$27.00
203	Police	Convenience Store Inspection	Renewal Inspection, Certificate and Decal	\$144.00
204	Fire	Ambulance Service Revenue	Base charge	\$855.00
205	Fire	Ambulance Service Revenue	Additional fee above the base charges	\$33.00
206	Fire	Ambulance Service Revenue	Specialty Care Transports (SCT)	\$850.00
207	Fire	Ambulance Service Revenue	Hazmat scene, per hour per unit	\$775.00 per unit assigned
208	Fire	Ambulance Service Revenue	Consar rescue/search, per hour per unit	\$165 per hour per unit
209	Fire	Ambulance Service Revenue	Mileage	\$15.00 per mile
210	Fire	Ambulance Service Revenue	Response fee	\$143.00
211	Fire	Ambulance Service Revenue	Scene care	\$65.00
212	Fire	Ambulance Service Revenue	Standby	\$775 per hour contracted, without contract
213	Fire	Fire Licenses	Aerosol products	\$125 Plus applicable Tech fee
214	Fire	Fire Licenses	Amusement buildings	\$125 Plus applicable Tech fee
215	Fire	Fire Licenses	Aviation facilities	\$125 Plus applicable Tech fee
216	Fire	Fire Licenses	Carbon dioxide systems used in beverage dispensing applications	\$125 Plus applicable Tech fee
217	Fire	Fire Licenses	Carnivals and fairs	\$125 Plus applicable Tech fee
218	Fire	Fire Licenses	Cellulose nitrate film	\$125 Plus applicable Tech fee
219	Fire	Fire Licenses	Combustible dust-producing operations	\$125 Plus applicable Tech fee
220	Fire	Fire Licenses	Combustible fibers	\$125 Plus applicable Tech fee
221	Fire	Fire Licenses	Compressed gases	\$125 Plus applicable Tech fee
222	Fire	Fire Licenses	Covered and open mall buildings	\$125 Plus applicable Tech fee
223	Fire	Fire Licenses	Cryogenic fluids	\$125 Plus applicable Tech fee
224	Fire	Fire Licenses	Cutting and welding	\$125 Plus applicable Tech fee
225	Fire	Fire Licenses	Dry Cleaning	\$125 Plus applicable Tech fee
226	Fire	Fire Licenses	Exhibits and trade shows	\$125 Plus applicable Tech fee
227	Fire	Fire Licenses	Explosives	\$150 Plus applicable Tech fee
228	Fire	Fire Licenses	Fire hydrants and valves	\$150 Plus applicable Tech fee
229	Fire	Fire Licenses	Flammable and combustible liquids	\$125 Plus applicable Tech fee
230	Fire	Fire Licenses	Floor finishing	\$125 Plus applicable Tech fee
231	Fire	Fire Licenses	Fruit and crop ripening	\$125 Plus applicable Tech fee
232	Fire	Fire Licenses	Fumigation and thermal insecticidal fogging	\$125 Plus applicable Tech fee
233	Fire	Fire Licenses	Hazardous materials	\$205 Plus applicable Tech fee
234	Fire	Fire Licenses	HPM facilities	\$205 Plus applicable Tech fee
235	Fire	Fire Licenses	High piled storage 501-2500	501-2,500 sq. ft. - \$72.00 Plus applicable Tech fee
236	Fire	Fire Licenses	High piled storage 2,501-12,000	2,501-12,000 sq. ft. - \$144.00 Plus applicable Tech fee
237	Fire	Fire Licenses	High piled storage (over 12,000 sq. ft.)	>12,000 sq. ft. - \$216.00 Plus applicable Tech fee
238	Fire	Fire Licenses	Hot Work Operations	\$125 Plus applicable Tech fee
239	Fire	Fire Licenses	Industrial ovens	\$125 Plus applicable Tech fee
240	Fire	Fire Licenses	Lumber yards and woodworking plants	\$125 Plus applicable Tech fee
241	Fire	Fire Licenses	Liquid or gas-fueled vehicles or equipment in assembly buildings	\$125 Plus applicable Tech fee
242	Fire	Fire Licenses	LP gas	\$125 Plus applicable Tech fee
243	Fire	Fire Licenses	Magnesium	\$125 Plus applicable Tech fee
244	Fire	Fire Licenses	Miscellaneous combustible storage	\$125 Plus applicable Tech fee
245	Fire	Fire Licenses	Motor fuel-dispensing facilities	\$125 Plus applicable Tech fee
246	Fire	Fire Licenses	Open Burning	\$125 Plus applicable Tech fee
247	Fire	Fire Licenses	Open flames and torches	\$125 Plus applicable Tech fee
248	Fire	Fire Licenses	Open flames and candles	\$125 Plus applicable Tech fee
249	Fire	Fire Licenses	Organic coatings	\$125 Plus applicable Tech fee
250	Fire	Fire Licenses	Places of assembly	\$125 Plus applicable Tech fee
251	Fire	Fire Licenses	Private fire hydrants	\$150 Plus applicable Tech fee
252	Fire	Fire Licenses	Pyrotechnic special effects material	\$150 Plus applicable Tech fee
253	Fire	Fire Licenses	Pyroxylin plastics	\$125 Plus applicable Tech fee
254	Fire	Fire Licenses	Refrigeration equipment	\$125 Plus applicable Tech fee
255	Fire	Fire Licenses	Repair garages and motor fuel-dispensing facilities	\$125 Plus applicable Tech fee
256	Fire	Fire Licenses	Rooftop heliports	\$125 Plus applicable Tech fee
257	Fire	Fire Licenses	Spraying or dipping	\$125 Plus applicable Tech fee
258	Fire	Fire Licenses	Storage of scrap tires and tire byproducts	\$125 Plus applicable Tech fee
259	Fire	Fire Licenses	Temporary membrane, structures, tents and canopies	\$125 Plus applicable Tech fee
260	Fire	Fire Licenses	Tire-rebuilding plants	\$125 Plus applicable Tech fee
261	Fire	Fire Licenses	Waste handling	\$125 Plus applicable Tech fee
262	Fire	Fire Licenses	Wood products	\$125 Plus applicable Tech fee
263	Fire	Fire Licenses	Blasting operations	\$125 Plus applicable Tech fee
264	Fire	Fire Licenses	Commercial Day Care Facilities-Children	\$125 Plus applicable Tech fee
265	Fire	Fire Licenses	For Use Permit	\$125 Plus applicable Tech fee



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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
266	Fire	Fire Licenses	Outside storage of Combustible material permit	\$125 Plus applicable Tech fee
267	Fire	Fire Service Fee	Re-Inspection Fee	\$72.00 flat rate Plus applicable Tech fee
268	Fire	Fire Service Fee	Investigation/Inspection/Fire watch/standby Fees-other than regular duty hours (Reimbursed Overtime)	\$92.00/hr. (2hr. Min) per ea. Fire Investigator/Inspector Plus applicable Tech fee
269	Fire	Fire Service Fee	Investigation/Inspection Fees-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
270	Fire	Fire Service Fee	Fire Hydrant Flow Request (FHFR)	\$72.00/hr. (2hr. Min) per ea. Fire personnel Plus applicable Tech fee
271	Fire	Fire Service Fee	Fire Watch/Standby-during regular duty hours	\$72.00/hr. Plus applicable Tech fee
272	Fire	Fire Service Fee	Site Assessment (consultation)	\$75.00 flat rate Plus applicable Tech fee
273	Fire	Fire Service Fee	Non-Regulatory Inspections	\$72.00/hr. Plus applicable Tech fee
274	Fire	Fire Service Fee	Commercial Safety Training	\$72.00 flat rate Plus applicable Tech fee
275	Fire	Fire Service Fee	Fire Plan Review by Appointment	\$146.00/hr. Plus applicable Tech fee
276	Fire	Fire Service Fee	Fire Systems/Plan Review	\$72.00/hr. Plus applicable Tech fee
277	Fire	Fire Service Fee	Fire Systems Initial Acceptance Test	\$72.00/hr. Plus applicable Tech fee
278	Fire	Fire Service Fee	Building Permit Fire Final (BLD) Fee	\$72.00/hr. Plus applicable Tech fee
279	Fire	Fire Service Fee	Expedited Services Fees-Site Inspections	\$144.00 initial (2hr. Min.); \$72.00/hr. thereafter Plus applicable Tech fee
280	International Bridges	Parking Meters	Meter Rentals	\$20.00
281	International Bridges	Parking Meters	Payments with Credit or Debit Card - to include Parking fee and convenience fee	MINIMUM Payment of \$1.03/1st hour then \$1.00/hour for additional time
282	International Bridges	Parking Meters	Administrative Fee Per Rental	\$35.00
283	International Bridges	Toll for International Bridges	Tolls Charge Pedestrian, three years or older	\$0.50
284	International Bridges	Toll for International Bridges	Tolls Charge, Bicycle	\$0.50
285	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Pre-Paid	\$3.00
286	International Bridges	Toll for International Bridges	Toll Charge, Motorcycle - Cash at booth	\$3.50
287	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$3.00
288	International Bridges	Toll for International Bridges	Tolls Charge Automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$3.50
289	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Pre-Paid	\$1.50
290	International Bridges	Toll for International Bridges	Extra Axle for automobiles, pick up trucks, (up to one-ton carrying capacity), panel trucks, vans, recreational trailers - Cash at booth	\$1.75
291	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses (a motor vehicle used to transport persons and designed to accommodate more than 10 passengers, including the operator), Motor Homes, Tractors, Commercial Towed Trailers - Pre-Paid	\$4.00 per axle
292	International Bridges	Toll for International Bridges	Tolls Charge Commercial Trucks, Buses (a motor vehicle used to transport persons and designed to accommodate more than 10 passengers, including the operator), Motor Homes, Tractors, Commercial Towed Trailers - Cash at booth	\$4.50 per axle
293	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Pre-paid	\$4.00 per axle
294	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks with a carrying capacity exceeding one-ton - Cash at booth	\$4.50 per axle
295	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks, or any other vehicle using the Zaragoza Commercial Bridge - Pre-Paid	\$4.00 per axle
296	International Bridges	Toll for International Bridges	Toll Charge, Pick Up Trucks, or any other vehicle using the Zaragoza Commercial Bridge - Cash at booth	\$4.50 per axle
297	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Pre-paid	Between \$5.00 and \$3.00
298	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor, without Trailer, 2 or 3 axles - Cash at booth	Between \$5.50 and \$3.50
299	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Box Truck - Pre-paid	Between \$5.00 and \$3.00
300	International Bridges	Toll for International Bridges	Tolls Charge, Empty 2-axle Commercial Box Truck - Cash at booth	Between \$5.50 and \$3.50
301	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
302	International Bridges	Toll for International Bridges	Tolls Charge, Empty Tractor with Empty Trailer, 3 axles or more - Cash at booth	Between \$8.00 and \$4.50
303	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Box Truck, 3 axles or more - Pre-paid	Between \$7.50 and \$4.00
304	International Bridges	Toll for International Bridges	Tolls Charge, Empty Commercial Box Truck, 3 axles or more - Cash at Booth	Between \$8.00 and \$4.50
305	International Bridges	Toll for International Bridges	AVI RFID - Replacement Fee	\$7.00
306	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of less than Three Days	\$17.00 plus applicable Technology Fee
307	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of three to 15 days	\$50.00 plus applicable Technology Fee
308	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-duration of 16 to 30 days	\$160.00 plus applicable Technology Fee
309	Streets and Maintenance	Temporary Traffic Control	Traffic Control Permit-fee for each month after first 30 days	\$90.00 plus applicable Technology Fee
310	Streets and Maintenance	Temporary Traffic Control	City Placement of Traffic control devices	\$100.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
311	Streets and Maintenance	Temporary Traffic Control	Noncompliance Correction	\$100.00
312	Streets and Maintenance	Temporary Traffic Control	Lane/sidewalk rental (after expiration of permit)	\$100.00
313	Streets and Maintenance	Film Permit	Use of City ROW or facility not to exceed 48 hours for filmmaking event	\$40.00
314	Streets and Maintenance	Residential Parking	Application to impose parking restrictions within a district	\$30.00 Plus applicable Tech fee - Restriction/Boundary Modification; \$25.00 Plus applicable Tech Fee - Dissolution of restriction or district
315	Streets and Maintenance	Residential Parking	Application to dissolve parking restrictions within a district	\$25.00 Plus applicable Tech fee
316	Streets and Maintenance	Residential Parking	New resident permit	\$10.00 Plus applicable Tech fee
317	Streets and Maintenance	Residential Parking	Annual resident parking permit	\$10.00 Plus applicable Tech fee
318	Streets and Maintenance	Residential Parking	Annual owner's parking permit	\$10.00 Plus applicable Tech fee
319	Streets and Maintenance	Residential Parking	Annual visitor parking permit	\$10.00 Plus applicable Tech fee
320	Streets and Maintenance	Residential Parking	Annual renewal fee	\$10.00 Plus applicable Tech fee
321	Streets and Maintenance	Residential Parking	Annual Renewal Fee (when paid via internet beginning in 2010)	\$5.00 Plus applicable Tech fee
322	Streets and Maintenance	Residential Parking	Temporary one day parking permit	\$1.00 Plus applicable Tech fee
323	Streets and Maintenance	Residential Parking	Permit replacement	\$10.00 Plus applicable Tech fee
324	Streets and Maintenance	Parking Forfeits / Fines	Parking without permit in a residential parking district	\$28.00
325	Streets and Maintenance	Parking Forfeits / Fines	Parking in a residential parking district with expired permit	\$28.00
326	Streets and Maintenance	Media Parking Placards	Annual placard for Media parking or replacement of placard	\$50.00
327	Streets and Maintenance	Downtown Parking District - Parking Permit Fee (Initial Permit)	Downtown Parking District	\$30.00
328	Streets and Maintenance	Downtown Parking District - Parking Permit Fee (Additional Permit)	Downtown Parking District	\$200.00
329	Streets and Maintenance	Downtown Parking District - New Resident Temporary Parking Permit Fee	Downtown Parking District	\$30.00
330	Streets and Maintenance	Downtown Parking District Replacement Parking Permit Fee	Downtown Parking District	\$30.00
331	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit	\$69.00
332	Streets and Maintenance	Paving Cut Permit	Paving Cut Permit Extension	\$23.00
333	Streets and Maintenance	Paving Cut Permit	After Hours Inspection Fee, Weekend inspections (Sat & Sun) will require the contractor to be charged a minimum of 4 hours, Over 4 hours will be charged actual worked hours.	\$90.00
334	Streets and Maintenance	Memorial Marker Fee	Memorial Marker Fee	\$124.00
335	Streets and Maintenance	Memorial Marker - Optional Personalized Memorials Fee	Memorial Marker Fee	\$50.00
336	Planning & Inspections	Special Privilege	Application Fee - Permit	\$371.00 plus applicable technology fee
337	Planning & Inspections	Special Privilege	Application Fee - License	\$699 plus applicable technology fee
338	Planning & Inspections	Special Privilege	Application Fee - RTS (Rapid Transit System) and TOD (Transit Oriented Development) Corridors	Applicable technology fee
339	Planning & Inspections	Special Privilege	Application Fee - Smart Code Zoned Properties	Applicable technology fee
340	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (legally existing)	\$21.00 per awning, canopy, marquee, sign; plus applicable technology fee
341	Planning & Inspections	Special Privilege - Annual fee	Awning, canopy, marquee, sign (new)	\$21.00 per awning, canopy, marquee, sign; plus applicable technology fee
342	Planning & Inspections	<b>Special Privilege - Annual fee</b>	<b>Arcades, Awnings, Canopies &amp; Galleries that comply with City Code Section 15.08.1201</b>	
343	Planning & Inspections	Special Privilege - Annual fee	Subdivision entrance signs	\$105.00 per sign; plus applicable technology fee
344	Planning & Inspections	Special Privilege - Annual fee	Taxi stand	\$2,120 per stand; plus applicable technology fee
345	Planning & Inspections	Special Privilege - Annual fee	Underground storage vault or structure in CBD	\$530.00 per vault or structure; plus applicable technology fee
346	Planning & Inspections	Special Privilege - Annual fee	Designated food vending concessions in the downtown area	\$2,120 per site; plus applicable technology fee
347	Planning & Inspections	Special Privilege - Annual fee	Pipelines, whether overhead, surface or subsurface	\$3,710.00 flat rate plus \$220 per pipeline; plus applicable technology fee
348	Planning & Inspections	Special Privilege - Annual fee	Building or other structural encroachment	\$5.00 per square foot; plus applicable technology fee
349	Planning & Inspections	Special Privilege - Annual fee	Stairways	\$11.00 per stairway; plus applicable technology fee
350	Planning & Inspections	<b>Special Privilege - Annual fee</b>	<b>Stairways (legally existing building 40 year and older)</b>	
351	Planning & Inspections	Special Privilege - Annual fee	Facades	\$2.00 per linear foot; plus applicable technology fee
352	Planning & Inspections	Special Privilege - Annual fee	Pedestrian Sky Walk	\$530.00 per sky walk; plus applicable technology fee
353	Planning & Inspections	Special Privilege - Annual fee	Accessibility ramps required by code	\$11.00 per site; plus applicable technology fee
354	Planning & Inspections	<b>Special Privilege - Annual fee</b>	<b>Accessibility ramps required by code (legally existing building 40 years and older)</b>	
355	Planning & Inspections	Special Privilege - Annual fee	Street furniture	\$21.00 per site; plus applicable technology fee
356	Planning & Inspections	Special Privilege - Annual fee	Cables to include fiber optics - surface, subsurface and aerial	\$3,710.00 for up to 2,000 linear feet plus \$2.00 per linear foot thereafter; technology fee does not apply
357	Planning & Inspections	Special Privilege - Annual fee	Outdoor pay telephones	\$1,080.00 per site; plus applicable technology fee
358	Planning & Inspections	Special Privilege - Annual Fee	Mobile Billboards	\$1,500.00 per issued Permit; plus applicable technology fee
359	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced canopy or awning	\$21.00 per canopy or awning; plus applicable technology fee
360	Planning & Inspections	<b>Special Privilege - Annual fee - Downtown Improvement Area</b>	<b>New, relocated, repaired or replaced canopy or awning, canopy or gallery that complies with City Code Section 15.08.1201</b>	



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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
361	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced wall sign	\$21.00 per site; plus applicable technology fee
362	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	New, relocated, repaired or replaced marquee, kiosk, or other sign	\$53.00 per site; plus applicable technology fee
363	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Street furniture	\$21.00 per site; plus applicable technology fee
364	Planning & Inspections	Special Privilege - Annual fee - Downtown Improvement Area	Outdoor cafe, restaurant, or market place	\$159.00 per site; plus applicable technology fee
365	Planning & Inspections	Special Privilege - Annual Fee - Downtown Improvement Area	Sidewalk Vending Space	Flat fee of \$150 for 100 square feet or less of license area and \$300 for license area over 100 square feet; plus applicable technology fee
366	Planning & Inspections	Special Privilege - Annual Fee	Sidewalk Vending Space	Flat fee of \$200 for 100 square feet or less of license area and \$400 for license area over 100 square feet; plus applicable technology fee
367	Planning & Inspections	Special Privilege - Temporary Use Fee - Downtown Improvement Area	Street closure in Downtown Improvement Area	\$53.00 per 12 hour period; plus applicable technology fee
368	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary street display	\$11.00 each plus the city's cost of installation, inspection and removal; plus applicable technology fee
369	Planning & Inspections	Special Privilege - Temporary Use Fee	Banner Program	\$11.00, plus city's cost of installation fees; plus applicable technology fee
370	Planning & Inspections	Special Privilege - Temporary Use Fee	Temporary banner	\$11.00 per day, plus city's cost of installation and inspection; plus applicable technology fee
371	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a residential/apartment zone, exceeding 24 hours	\$53.00 per 12 hour period; plus applicable technology fee
372	Planning & Inspections	Special Privilege - Temporary Use Fee	Street closure in a commercial/manufacturing zone	\$108.00 per 12 hour period; plus applicable technology fee
373	Planning & Inspections	Special Privilege - Annual Fee	Aerial, surface and sub-surface encroachments other than those listed	Area in square feet x market value per square foot x ten percent x seventy-five percent; minimum fee of \$1,060.00; plus applicable technology fee
374	Planning & Inspections	Parade Permit Application - Base Fee	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
375	Planning & Inspections	Parade Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus base parade permit fee and applicable technology fee
376	Planning & Inspections	Special Event Permit Application	Application submitted at least 30 days in advance of event for areas located outside of the Downtown Improvement Area.	\$371 plus applicable technology fee
377	Planning & Inspections	Special Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$371.00 plus base special event permit application fee and applicable technology fee
378	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area	Application submitted at least 30 days in advance of event for areas located within the Downtown Improvement Area.	\$212 plus applicable technology fee
379	Planning & Inspections	Special Event Permit Application - Downtown Improvement Area- late fee	Application submitted at least 7 days but less than 30 days in advance of event.	\$212.00 plus base downtown special event permit application fee and applicable technology fee
380	Planning & Inspections	Temporary Event Permit Application	Application submitted at least 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus applicable technology fee
381	Planning & Inspections	Temporary Event Permit Application-late fee	Application submitted at least 7 days but less than 30 days in advance of event. Event not to exceed 24 hours.	\$131.00 plus base temporary event permit application fee and applicable technology fee
382	Planning & Inspections	Planning Documents	Any Other Medium	Cost plus applicable technology fee
383	Planning & Inspections	Planning Documents	Special Publications of City and Geographical Information	
384	Planning & Inspections	Planning Documents	Planning dept. demo pack	\$19 plus applicable technology fee
385	Planning & Inspections	Planning Documents	Zoning Map Series	\$176 plus applicable technology fee
386	Planning & Inspections	Planning Documents	Plan El Paso	\$56 plus applicable technology fee
387	Planning & Inspections	Planning Documents	Plan El Paso (single 11 x 17)	\$9.00 plus applicable technology fee
388	Planning & Inspections	Planning Documents	Plan El Paso (single 24 x 36)	\$18 plus applicable technology fee
389	Planning & Inspections	Planning Documents	GIS Information	
390	Planning & Inspections	Planning Documents	Maps-size of longest side	
391	Planning & Inspections	Planning Documents	up to 12"	\$6 plus applicable technology fee
392	Planning & Inspections	Planning Documents	up to 24"	\$12 plus applicable technology fee
393	Planning & Inspections	Planning Documents	up to 36"	\$18 plus applicable technology fee
394	Planning & Inspections	Planning Documents	over 36"	\$21 plus applicable technology fee
395	Planning & Inspections	Planning Documents	Street Code Book	\$33 plus applicable technology fee
396	Planning & Inspections	Applications - Zoning	Zoning Condition or Special Contract - Release or Amendment	\$1,195 plus applicable technology fee
397	Planning & Inspections	Applications - Zoning	Rezoning	\$1,195 plus applicable technology fee
398	Planning & Inspections	Applications - Zoning	Special Permit	\$1,289 plus applicable technology fee
399	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan - City Council	\$1,131 plus applicable technology fee
400	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - City Plan Commission	\$648 plus applicable technology fee
401	Planning & Inspections	Applications - Zoning	Detailed Site Development Plan Review - Administrative Review	\$351 plus applicable technology fee
402	Planning & Inspections	Applications - Zoning	Detailed Site Plan-Administrative Modification	\$194 plus applicable technology fee.
403	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - up to and including 1 acre	\$352 plus applicable technology fee
404	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 1 acre up to and including 3 acres	\$415 plus applicable technology fee
405	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 3 acres up to and including 5 acres	\$495 plus applicable technology fee
406	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 5 acres up to and including 10 acres	\$562 plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
407	Planning & Inspections	Applications - Zoning	Comprehensive Sign Plan Review - over 10 acres or more	\$709 plus applicable technology fee
408	Planning & Inspections	Applications - Subdivisions	Major Preliminary	\$2,013 plus applicable technology fee
409	Planning & Inspections	Applications - Subdivisions	Major Final	\$1,902 plus applicable technology fee
410	Planning & Inspections	Applications - Subdivisions	Major Combination	\$2,211 plus applicable technology fee
411	Planning & Inspections	Applications - Subdivisions	Development Plat	\$1,846 plus applicable technology fee
412	Planning & Inspections	Applications - Subdivisions	Minor	\$878 plus applicable technology fee
413	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Preliminary	\$1,695 plus applicable technology fee
414	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Final	\$1,857 plus applicable technology fee
415	Planning & Inspections	Applications - Subdivisions	Extension/Reinstatement	\$416 plus applicable technology fee
416	Planning & Inspections	Applications - Subdivisions	Re-Subdivision Combination	\$2,222 plus applicable technology fee
417	Planning & Inspections	Applications - Subdivisions	Amending	\$717 plus applicable technology fee
418	Planning & Inspections	Applications - Subdivisions	Platting Determination Certificate	\$80 plus applicable technology fee
419	Planning & Inspections	Subdivision Improvements Review Application	Review Only	.1-10 acres \$1000 thereafter \$75/acre plus applicable technology fee
420	Planning & Inspections	Subdivision Improvements	Pre application review for drainage, subdivision, commercial, flood zone	\$75.00/hour plus applicable technology fee
421	Planning & Inspections	Construction Improvement Permit	Improvement Inspection	\$148 + \$60 per hour, plus applicable technology fee
422	Planning & Inspections	Subdivision Inspections	0.1-10.0 acre	\$148 + \$60 per hour, plus applicable technology fee
423	Planning & Inspections	Subdivision Inspections	10.1-30.0 acre	\$255 + \$60 per hour, plus applicable technology fee
424	Planning & Inspections	Subdivision Inspections	30.1-60.0 acre	\$448 + \$60 per hour, plus applicable technology fee
425	Planning & Inspections	Subdivision Inspections	60.1-100.0 acre	\$815 + \$60 per hour, plus applicable technology fee
426	Planning & Inspections	Subdivision Inspections	Over 100 acres	\$1,333 + \$60 per hour, plus applicable technology fee
427	Planning & Inspections	Subdivision Inspections	Pre final or final inspections	\$200/hour, Plus applicable technology fee
428	Planning & Inspections	Subdivision Inspections	Preparation of Acceptance of Subdivision	\$75.00/hour
429	Planning & Inspections	Applications - Grading	Grading Plan - Additional fee is required for additional review, additional inspection, or expedite review	\$84 per hour applicable technology fee
430	Planning & Inspections	Applications - Subdivision Improvement Plans	Subdivision Improvement Plan - Beyond the second review additional fee	\$168 per hour applicable technology fee
431	Planning & Inspections	Applications - Subdivisions	Vesting review of regulations for development applications	\$297.60 plus applicable technology fee
432	Planning & Inspections	Applications - Subdivisions	Land Study - 0.0 up to and including 300 acres	\$4,719 plus applicable technology fee
433	Planning & Inspections	Applications - Subdivisions	Land Study - over 300 acres up to and including 600 acres	\$8,958 plus applicable technology fee
434	Planning & Inspections	Applications - Subdivisions	Land Study - over 600 acres up to and including 900 acres	\$8,906 plus applicable technology fee
435	Planning & Inspections	Applications - Subdivisions	Land Study - over 900 acres or more	\$11,651 plus applicable technology fee
436	Planning & Inspections	Applications - Subdivisions	Amended Land Study - 0.0 up to and including 300 acres	\$2,293 plus applicable technology fee
437	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 300 acres up to and including 600 acres	\$3,381 plus applicable technology fee
438	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 600 acres up to and including 900 acres	\$4,327 plus applicable technology fee
439	Planning & Inspections	Applications - Subdivisions	Amended Land Study - over 900 acres or more	\$5,661 plus applicable technology fee
440	Planning & Inspections	Applications - MTP Amendment	Major Thoroughfare Plan Amendment	\$645 plus applicable technology fee
441	Planning & Inspections	Comp Plan Amendment	Comprehensive Plan Amendment	\$958 plus applicable technology fee
442	Planning & Inspections	Applications - Subdivisions	Vacation of Recorded Subdivision	\$1,201 plus applicable technology fee
443	Planning & Inspections	Applications - Subdivisions	Vacation of Public Rights-of-Way or Easements	\$1,938 plus applicable technology fee
444	Planning & Inspections	Applications - Subdivisions	Dedication of Rights-of-Way or Easements by Metes & Bounds	\$1,538 plus applicable technology fee
445	Planning & Inspections	Applications - Subdivisions	Street Name Change	\$2,056 plus applicable technology fee
446	Planning & Inspections	Applications - Subdivisions	5-day review (Third review and any subsequent reviews)	\$235 plus applicable technology fee
447	Planning & Inspections	Other Applications	Address assignment, change or verification	\$18 plus applicable technology fee
448	Planning & Inspections	Other Applications	Development Agreement (includes PID applications)	\$1,996 plus applicable technology fee
449	Planning & Inspections	Other Applications	Off-site park dedications	\$1,996 plus applicable technology fee
450	Planning & Inspections	Other Applications	Annexation	\$2,405 plus applicable technology fee
451	Planning & Inspections	Other Applications	Complete subdivision ordinance	\$16 plus applicable technology fee
452	Planning & Inspections	Other Applications	Zoning verification letter per contiguous parcels	\$150 plus applicable technology fee
453	Planning & Inspections	Other Applications	Zoning verification letter/ with specific request for information	\$150 plus applicable technology fee
454	Planning & Inspections	Other Applications	Shared Parking	\$146 plus applicable technology fee
455	Planning & Inspections	Other Applications	Special Investigation	\$84 plus applicable technology fee
456	Planning & Inspections	Other Applications	Additional requests for information for above	\$84 plus applicable technology fee
457	Planning & Inspections	Other Applications	Processing fee for high screening walls	\$150 plus applicable technology fee
458	Planning & Inspections	Other Applications	Rescind mandatory wall requirement	\$150 plus applicable technology fee
459	Planning & Inspections	Other Applications	Classification of use from zoning administrator	\$150 plus applicable technology fee
460	Planning & Inspections	Other Applications	Zoning Board of Adjustment - residential application	\$728 plus applicable technology fee
461	Planning & Inspections	Other Applications	Zoning Board of Adjustment - commercial application	\$728 plus applicable technology fee
462	Planning & Inspections	Legal Nonconforming	Registration for Legal Nonconforming use	\$123 plus applicable technology fee
463	Planning & Inspections	Neighborhood Conservancy Overlay (NCO) - CRC review	Neighborhood Conservancy Overlay (NCO) - CRC review	\$212 plus applicable technology fee
464	Planning & Inspections	Other Applications	Pre-application meeting	\$125/hr plus applicable technology fee
465	Planning & Inspections	Historic Landmark Commission	Appeal of Historic Landmark commission decision	\$308 plus applicable technology fee
466	Planning & Inspections	Development	Floodplain, CLOMR, LOMR or any other FEMA's application for review	\$60.00/hour plus applicable technology fee
467	Planning & Inspections	Development	Third party review for Floodplain, CLOMR, LOMR or any other FEMA's application for review	\$130.00/hour plus applicable technology fee
468	Planning & Inspections	Development	Flood Determination Letter	\$25.00 plus applicable technology fee
469	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Residential	\$24.00 plus applicable tech fee

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470	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Engineering- Land Development	\$30.00 plus applicable technology fee
471	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents- Commercial	\$45.00 plus applicable technology fee
472	Planning & Inspections	Administrative Fee (Permit Cancellation)	Permit cancellation fee for permits that are not assessed a plan review fee	Equal to 30% of permit fee plus applicable technology fee
473	Planning & Inspections	Electronic Conversion	Flat fee for COEP to convert Paper plans to Electronic Documents – Planning	\$30.00 plus applicable technology fee
474	Planning & Inspections	Completion Permit	Completion Permit for Plumbing, Mechanical or Electrical Permits	50% of original mechanical, plumbing or electrical permit fee or the base fee, whichever is higher plus applicable technology fee
475	Planning & Inspections	Board and Secure Permit Fee	Board and Secure Permit Fee:	Level I: Single Family and up to a quadraplex on one parcel or commercial building less than 5,000 sq. ft.: \$115 Level II: Commercial building greater than 5,000 sq. ft. but less than 10,000 sq. ft.: \$231 Level III: Commercial building greater than 10,000 sq. ft.: \$346 plus applicable technology fee
476	Planning & Inspections	Plan Review - Re-Submission Fee		\$212 plus applicable technology fee
477	Planning & Inspections	Plan Review- Expedited Review 1 - For construction permits with valuation equal to or greater than \$300,000.00		Six hundred forty five dollars (\$645) plus one hundred and fifty six dollars (\$156) for each hour or portion of an hour of plan review time plus applicable technology fee.
478	Planning & Inspections	Plan Review - Expedited Review 2 - For construction permits with valuation less than \$300,000.00		Two hundred and fifty six dollars (\$256) plus ninety four dollars (\$94) for each hour or portion of an hour of plan review time plus applicable technology fee.
479	Planning & Inspections	Commercial Plan Review - Review Fee		Equal to 30% of building permit fee plus applicable technology fee
480	Planning & Inspections	Appeals Board Fees		\$555 plus applicable technology fee
481	Planning & Inspections	Building and Standards Commission	Hearing/Rehearing for Building and Standards Comm.	\$555 plus applicable technology fee
482	Planning & Inspections	Building Permits	Solar Shingle per 100 sq. ft.	\$14 per sq. ft. plus base fee plus applicable technology fee
483	Planning & Inspections	Building Permits	Contractor starting work without a permit on a residential building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
484	Planning & Inspections	Building Permits	Contractor starting work without a permit on a commercial building, structure, electrical, gas, mechanical, irrigation, or plumbing system before obtaining the necessary permits or written authorization from the building official	Triple the permit fee for working without a permit plus applicable technology fee
485	Planning & Inspections	Building Permits	Homeowner starting work without a permit on his own residential building, structure, electrical, gas, mechanical, irrigation or plumbing system before obtaining the necessary permits or written authorization from the building official	Double the permit fee for working without a permit plus applicable technology fee
486	Planning & Inspections	Building Permits	Permit which require only one inspection	\$110 plus applicable technology fee
487	Planning & Inspections	Building Permits	Pre-Inspection Fee	\$110 plus applicable technology fee
488	Planning & Inspections	Building Permits	building/existing building C of O	\$110 plus applicable technology fee
489	Planning & Inspections	Building Permits	building /fences	\$110 plus applicable technology fee
490	Planning & Inspections	Building Permits	Building/electrical fence	\$152 plus applicable technology fee
491	Planning & Inspections	Building Permits	building/placement	\$110 plus applicable technology fee
492	Planning & Inspections	Building Permits	building/plumbing/CHP	\$110 plus applicable technology fee
493	Planning & Inspections	Building Permits	building/right of way	\$110 plus applicable technology fee
494	Planning & Inspections	Building Permits	building/siding	\$110 plus applicable technology fee
495	Planning & Inspections	Building Permits	building/weatherization	\$110 plus applicable technology fee
496	Planning & Inspections	Building Permits	building/windows	\$110 plus applicable technology fee
497	Planning & Inspections	Building Permits	Permit which require two inspections	\$160 plus applicable technology fee
498	Planning & Inspections	Building Permits	Demolition Permit	\$115 plus applicable technology fee
499	Planning & Inspections	Building Permits	building/residential/swimming pool, spa	\$115 plus applicable technology fee
500	Planning & Inspections	Building Permits	building/retaining walls	\$115 plus applicable technology fee
501	Planning & Inspections	Building Permits	Moving a building	\$115 plus applicable technology fee
502	Planning & Inspections	Building Permits	<b>Temporary structures-amusement devices</b>	
503	Planning & Inspections	Building Permits	per ride-per month	\$9 plus applicable technology fee
504	Planning & Inspections	Building Permits	minimum	\$51 plus applicable technology fee
505	Planning & Inspections	Building Permits	Cellular Service	Based on the valuation of the tower. The same as a commercial building plus applicable technology fee
506	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Permit Fee	\$40 plus applicable technology fee
507	Planning & Inspections	Sidewalk, Street and Public ROW Rental	Per Month	\$ 0.14 / Sq. ft. plus applicable technology fee
508	Planning & Inspections	Sidewalk, Street and Public ROW Rental	minimum	\$51 plus applicable technology fee
509	Planning & Inspections	<b>Sidewalk, Street and Public ROW Rental</b>	<b>If the street rental prevents use of :</b>	
510	Planning & Inspections	Sidewalk, Street and Public ROW Rental	If the street rental prevents use of on-street parking meters	\$9/day per meter plus applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
511	Planning & Inspections	Building Permits - Commercial		For Structural repair work costing over five hundred dollars (\$500.00) and less than fifteen thousand dollars (\$15,000.00), all repair work, new work and remodeling with a valuation up to and not including fifteen thousand dollars and requiring plans and plan review, the fee shall be one hundred sixty dollars and forty-nine cents (\$160.49) plus plan review fee and applicable technology fee.
512	Planning & Inspections	Building Permits - Commercial		For a valuation from fifteen thousand dollars and including one hundred thousand dollars, the fee shall be one hundred sixty-one dollars and twelve cents (\$161.12) for the first fifteen thousand dollars plus eight dollars and forty-eight cents (\$8.48) per thousand for each additional thousand or fraction thereof by which the valuation exceeds fifteen thousand dollars plus plan review fee and applicable technology fee.
513	Planning & Inspections	Building Permits - Commercial		For a valuation over one hundred thousand dollars up to and including five hundred thousand dollars, the fee shall be eight hundred thirty-seven dollars and forty cents (\$837.40) for the first one hundred thousand dollars, plus six dollars and thirty-six cents (\$6.36) for each one thousand dollars or fraction thereof by which the valuation exceeds one hundred thousand dollars plus plan review fee and applicable technology fee.
514	Planning & Inspections	Building Permits - Commercial		For a valuation over five hundred thousand dollars up to and including one million dollars, the fee shall be three thousand one hundred twelve dollars and seventy-two cents (\$3,112.72) for the first five hundred thousand dollars plus three dollars and twenty-eight cents (\$3.28) for each one thousand dollars of fraction thereof by which the valuation exceeds five hundred thousand dollars plus plan review fee and applicable technology fee.
515	Planning & Inspections	Building Permits - Commercial		For a valuation over one million dollars, the fee shall be four thousand seven hundred fifty-eight dollars and thirty-four cents (\$4,758.34) for the first one million dollars plus two dollars and twelve cents (\$2.12) for each one thousand dollars of fraction thereof by which the valuation exceeds one million thousand dollars plus plan review fee and applicable technology fee.
516	Planning & Inspections	Building Permits - Commercial	Commercial Swimming Pool	\$238 plus applicable technology fee
517	Planning & Inspections	Building Permits - Commercial	Commercial Spa	\$185 plus applicable technology fee
518	Planning & Inspections	Building Permits	Completion Permit	50% of current permit fee plus applicable technology fee
519	Planning & Inspections	Building Permits	Foundation Only Permit	10% of total permit fee plus applicable technology fee
520	Planning & Inspections	Building Permits - Commercial	Shell Permit	80% of building permit fee plus applicable technology fee
521	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For Existing Buildings	20% of building permit fee plus applicable technology fee
522	Planning & Inspections	Building Permits - Commercial	Tenant Improvement Permit For New Buildings	20% of building permit fee plus applicable technology fee
523	Planning & Inspections	Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation Calculation based on \$5,300 per plan unit plus applicable technology fee
524	Planning & Inspections	Single Family Residential Landscape Buyout Fee	Landscape Buyout Fee	Landscape fees in lieu of installation \$150 plus applicable technology fee
525	Planning & Inspections	Electrical Permits		Repairs or alterations costing under \$1,000.00 requiring building permit fee shall be according to Schedule B. plus applicable technology fee
526	Planning & Inspections	Electrical Permits	\$1,000.00 to \$6,000.00	Repair work costing over \$1,000.00 and all new and remodeling work with a building permit valuation up to including \$6,000.00 shall be \$76 plus applicable technology fee.



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527	Planning & Inspections	Electrical Permits	\$6,000.00 to \$15,000.00	Building permit valuation over \$6,000.00 shall be \$78 for the first \$6,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$15,000.00 plus applicable technology fee.
528	Planning & Inspections	Electrical Permits	\$15,000.00 to \$100,000.00	Building permit valuation over \$15,000 fee shall be \$89 for the first \$15,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$100,000.00 plus applicable tech fee.
529	Planning & Inspections	Electrical Permits	\$100,000.00 to \$500,000.00	Building permit valuation over \$100,000.00 shall be \$222 for the first \$100,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$500,000.00 plus applicable technology fee.
530	Planning & Inspections	Electrical Permits	\$500,000.00 to \$1,000,000.00	Building permit valuation over \$500,000.00 shall be \$834 for the first \$500,000.00 plus \$1.05 for each additional thousand or fraction thereof up to and including \$1,000,000.00 plus applicable technology fee.
531	Planning & Inspections	Electrical Permits	\$1,000,000.00 and over	Building permit valuation over \$1,000,000.00 shall be \$1,051 for the first \$1,000,000.00 plus \$1.05 for each additional thousand or fraction plus applicable technology fee.
532	Planning & Inspections	Electrical Permits		Fees as herein established shall be paid for ordinary minor repairs costing under \$1,000.00 or jobs without building permits plus applicable technology fee
533	Planning & Inspections	Other Applications	Neighborhood Conservancy Overlay (NCO) - Appeal	\$121 plus applicable technology fee
534	Planning & Inspections	Electrical Permits	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
535	Planning & Inspections	Electrical Permits	Service entrance:	
536	Planning & Inspections	Electrical Permits	Each Temporary Service or Each Service Release	\$30 based on quantity plus base fee and applicable technology fee
537	Planning & Inspections	Electrical Permits	New change or replace	
538	Planning & Inspections	Electrical Permits	Each Service or new/replacement of electrical panel/panel board	\$47 based on quantity plus base fee and applicable technology fee
539	Planning & Inspections	Electrical Permits	Max Service Entrance Fee	\$130 plus applicable technology fee
540	Planning & Inspections	Electrical Permits	Outlets:	
541	Planning & Inspections	Electrical Permits	1 to 20 ea.	\$1.17 Based on quantity plus base fee and applicable technology fee
542	Planning & Inspections	Electrical Permits	21 to 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
543	Planning & Inspections	Electrical Permits	Over 40 ea.	\$0.90 Based on quantity plus base fee and applicable technology fee
544	Planning & Inspections	Electrical Permits	Fixtures:	
545	Planning & Inspections	Electrical Permits	Appliances to include: Range, Dryers, Water Heaters, Furnace, Dishwasher, Garbage Disposal, Trash Compactor, Bathroom Heaters and Evaporative Coolers.	\$3.18 Based on quantity plus base fee and applicable technology fee
546	Planning & Inspections	Electrical Permits	Refrigerated air conditioner, per ton	\$1.05 based on quantity plus base fee and applicable technology fee
547	Planning & Inspections	Electrical Permits	Transformer type welder, ea.	\$13 based on quantity plus base fee and applicable technology fee
548	Planning & Inspections	Electrical Permits	X-ray machine, ea.	\$38 based on quantity plus base fee and applicable technology fee
549	Planning & Inspections	Electrical Permits	Fractional H.P. Motor, per H.P.:	
550	Planning & Inspections	Electrical Permits	1 to 10 H.P.	\$2.11 based on quantity plus base fee and applicable technology fee
551	Planning & Inspections	Electrical Permits	Over 10 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
552	Planning & Inspections	Electrical Permits	Motor, per H.P.	
553	Planning & Inspections	Electrical Permits	1 to 20 H.P., ea.	\$2.11 based on quantity plus base fee and applicable technology fee
554	Planning & Inspections	Electrical Permits	Over 20 H.P., ea.	\$1.05 based on quantity plus base fee and applicable technology fee
555	Planning & Inspections	Electrical Permits	Feed rail and bus way, per linear foot	\$0.74 based on quantity plus base fee and applicable technology fee
556	Planning & Inspections	Electrical Permits	Under floor duct or cellular raceway/conduit per linear foot	\$0.27 based on quantity plus base fee and applicable technology fee
557	Planning & Inspections	Electrical Permits	Power or lighting transformer per k.v.a.	\$1.05 based on quantity plus base fee and applicable technology fee
558	Planning & Inspections	Electrical Permits	Mobile home	\$14 based on quantity plus base fee and applicable technology fee
559	Planning & Inspections	Electrical Permits	T.V. Outlets-master systems only:	
560	Planning & Inspections	Electrical Permits	Base fee	\$110 plus applicable technology fee
561	Planning & Inspections	Electrical Permits	Plus per outlet	\$2 based on quantity plus base fee and applicable technology fee
562	Planning & Inspections	Electrical Permits	Swimming pool; hot-tub; spa; Jacuzzi; ea.	\$46 based on quantity plus base fee and applicable technology fee
563	Planning & Inspections	Electrical Permits	Temporary installation such as carnivals, show windows, conventions, etc., ea.	\$51 based on quantity plus base fee and applicable technology fee
564	Planning & Inspections	Electrical Permits	Generators	\$51 based on quantity plus base fee and applicable technology fee

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565	Planning & Inspections	Electrical Permits	Others not covered	\$14 based on quantity plus base fee and applicable technology fee
566	Planning & Inspections	Electrical Permits	Solar heating systems	\$24 based on quantity plus base fee and applicable technology fee
567	Planning & Inspections	Electrical Permits	Solar panels, ea.	\$14 based on quantity plus base fee and applicable technology fee
568	Planning & Inspections	Mechanical	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
569	Planning & Inspections	Mechanical	Boiler: 5 horsepower or less, ea.	\$36 based on quantity plus base fee and applicable technology fee
570	Planning & Inspections	Mechanical	Boiler Horsepower additional over 5, ea.	\$36 plus \$6.35 per horsepower over 5, based on quantity plus base fee and applicable technology fee
571	Planning & Inspections	Mechanical	Each evaporative cooler	\$24 based on quantity plus base fee and applicable technology fee
572	Planning & Inspections	Mechanical	Each force air or gravity heater or furnace	\$24 based on quantity plus base fee and applicable technology fee
573	Planning & Inspections	Mechanical	Non-ducted heating appliances; wall, space, unit infrared heaters, ea.	\$22 Based on quantity plus base fee and applicable technology fee
574	Planning & Inspections	Mechanical	Combination heating-cooling unit or refrigeration unit, ea.	\$47 plus \$6.35 per ton plus base fee and applicable technology fee
575	Planning & Inspections	Mechanical	Heat exchanger, ea.	\$22 Based on quantity plus base fee and applicable technology fee
576	Planning & Inspections	Mechanical	Air handlers and mixing boxes, ea.	\$22 Based on quantity plus base fee and applicable technology fee
577	Planning & Inspections	Mechanical	Perimeter convectors, per linear foot	\$3.18 Based on quantity plus base fee and applicable technology fee
578	Planning & Inspections	Mechanical	Cooling tower	\$39 plus base fee and applicable technology fee
579	Planning & Inspections	Mechanical	Power units: icemakers, walk-in coolers, reach-in coolers, etc., ea.	\$24 plus \$6.35 per ton, ventilation system and/or fans, ducts and applicable technology fee
580	Planning & Inspections	Mechanical	Icemakers not a portion of heating and cooling system no tons	\$36 plus base fee and applicable technology fee
581	Planning & Inspections	Mechanical	Condensate drains	\$9 based on quantity plus base fee and applicable technology fee
582	Planning & Inspections	Mechanical	Solar Systems (excluding duct work)	\$36 plus base fee and applicable technology fee
583	Planning & Inspections	Mechanical	Collectors	\$20 Based on quantity plus base fee and applicable technology fee
584	Planning & Inspections	Mechanical	Hood and/or exhaust fan, duct: Residential	\$9.54 based on quantity plus base fee and applicable technology fee
585	Planning & Inspections	Mechanical	Type 1 Hood and/or exhaust fan, duct: Non-Residential	\$153 plus base fee and applicable technology fee
586	Planning & Inspections	Mechanical	Type 2 Hood and/or exhaust fan, duct: Non-Residential	\$77 plus base fee and applicable technology fee
587	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Residential	\$6.35 Based on quantity plus base fee and applicable technology fee
588	Planning & Inspections	Mechanical	Restroom exhaust fan and/or duct/Dryer Vent: Non-Residential	\$9.53 based on quantity plus base fee and applicable technology fee
589	Planning & Inspections	Mechanical	Fire dampers, ea.	\$3.18 Based on quantity plus base fee and applicable technology fee
590	Planning & Inspections	Mechanical	Humidifiers, ea.	\$20.11 Based on quantity plus base fee and applicable technology fee
591	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 1-10 openings	\$21.24 Based on quantity plus base fee and applicable technology fee
592	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 11-20 openings	\$27.54 Based on quantity plus base fee and applicable technology fee
593	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab 21-30 openings	\$34 based on quantity plus base fee and applicable technology fee
594	Planning & Inspections	Mechanical	Ducts: Heating, cooling and/or under slab over 30 openings	\$36 plus \$1 for each opening plus base fee and applicable technology fee
595	Planning & Inspections	Plumbing	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
596	Planning & Inspections	Plumbing	Fixture: Backflow prevention device	\$9.53 Based on quantity plus base fee and applicable technology fee
597	Planning & Inspections	Plumbing	house to sewer curb cut	\$28.48 plus base fee and applicable technology fee
598	Planning & Inspections	Plumbing	Sewer tap	\$10.59 plus base fee and applicable technology fee
599	Planning & Inspections	Plumbing	Water closet 1-5	\$20.12 plus base fee and applicable technology fee
600	Planning & Inspections	Plumbing	Water closet over 5	\$14.83 plus base fee and applicable technology fee
601	Planning & Inspections	Plumbing	Water closet reset	\$14.83 plus base fee and applicable technology fee
602	Planning & Inspections	Plumbing	Inspection outside City limit	\$76.25 and applicable technology fee
603	Planning & Inspections	Plumbing	surcharge on above fees	\$96.36 and applicable technology fee
604	Planning & Inspections	Plumbing	additional surcharge after water connected	\$96.36 and applicable technology fee
605	Planning & Inspections	Plumbing	Consumer Health Permit - Inspections for 3 compartment sink, grease trap, etc.	\$76.25 and applicable technology fee
606	Planning & Inspections	Plumbing	Grease trap, sand traps, separation tanks, dental chair, dishwasher, washing machine, garbage disposal unit, water softener, electric water heater, indirect waste line into plumbing drain or fixture, (all other this category), ea.	\$10.59 based on quantity plus base fee and applicable technology fee
607	Planning & Inspections	Plumbing	Commercial roof drain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee
608	Planning & Inspections	Plumbing	Bathtub, shower, lavatory, kitchen sink, commercial sink, (per section) urinal, bidet, drinking fountain, ea.	\$8.47 based on quantity plus base fee and applicable technology fee

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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
609	Planning & Inspections	Plumbing	Vehicular dump station	\$16.95 Based on quantity plus base fee and applicable technology fee
610	Planning & Inspections	Plumbing Sewer ejectors	Single	\$15.89 Based on quantity plus base fee and applicable technology fee
611	Planning & Inspections	Plumbing Sewer ejectors	Dual	\$24.35 based on quantity plus base fee and applicable technology fee
612	Planning & Inspections	Plumbing	Solar heating systems	\$24.35 based on quantity plus base fee and applicable technology fee
613	Planning & Inspections	Plumbing	Solar panels, ea.	\$13.76 based on quantity plus base fee and applicable technology fee
614	Planning & Inspections	Plumbing	Back-up water heaters, gas	\$13.76 based on quantity plus base fee and applicable technology fee
615	Planning & Inspections	Plumbing	Storage tank	\$11.55 Based on quantity plus base fee and applicable technology fee
616	Planning & Inspections	Plumbing Permits	Appliances	\$76.25 permit fee plus \$17.47 per fixture and applicable technology fee
617	Planning & Inspections	Irrigation System	Irrigation base fee for residential	\$110 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
618	Planning & Inspections	Irrigation System	Irrigation Base fee for Commercial	\$110 (Add fixtures below to base commercial irrigation fee) and applicable technology fee
619	Planning & Inspections	Irrigation System	Fixture: Control valve (each section)	\$9.53 Based on quantity and applicable technology fee
620	Planning & Inspections	Irrigation System	Fixture: Backflow preventive device	\$9.53 Based on quantity and applicable technology fee
621	Planning & Inspections	Irrigation System	Fixture: Sprinkler head, ea.	\$0.64 Based on quantity and applicable technology fee
622	Planning & Inspections	Irrigation System	Fixture: Drips, ea.	\$0.14 Based on quantity and applicable technology fee
623	Planning & Inspections	Irrigation System	Fixture: Bubblers, ea.	\$0.14 Based on quantity and applicable technology fee
624	Planning & Inspections	Irrigation System	Subterranean irrigation systems per square yard irrigated	\$0.14 Based on quantity and applicable technology fee
625	Planning & Inspections	Plumbing	Swimming pools, Jacuzzi (Hot Tubs) Therapy tubs, Whirlpools, ea.	\$110 and applicable technology fee
626	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea.	\$110 and applicable technology fee
627	Planning & Inspections	Plumbing	Jacuzzi (Hot Tubs), Therapy tubs, whirlpools, ea. additionally if included with swimming pool	\$13.76 based on quantity plus base fee and applicable technology fee
628	Planning & Inspections	Plumbing	Gas water heater (pool, Jacuzzi, etc.)	\$13.76 based on quantity plus base fee and applicable technology fee
629	Planning & Inspections	Plumbing	Cartridge filters (pool, Jacuzzi, etc.)	\$8.47 based on quantity plus base fee and applicable technology fee
630	Planning & Inspections	Plumbing	Plumbing work no fixtures or sewer	\$110 and applicable technology fee
631	Planning & Inspections	Plumbing	Mobile home hook-ups	\$110 and applicable technology fee
632	Planning & Inspections	Gas	Base fee, ea. (non-refundable)	\$110 plus applicable technology fee
633	Planning & Inspections	Gas	Gas opening, appliance by others, ea.	\$7.41 Based on quantity plus base fee and applicable technology fee
634	Planning & Inspections	Gas	Commercial cooking unit, (ovens, etc.), ea.	\$13.76 based on quantity plus base fee and applicable technology fee
635	Planning & Inspections	Gas	Domestic cooking unit	\$10.59 based on quantity plus base fee and applicable technology fee
636	Planning & Inspections	Gas Water Heater	Gas Water Heater	\$13.76 based on quantity plus base fee and applicable technology fee
637	Planning & Inspections	Gas	Commercial clothes dryer	\$13.76 based on quantity plus base fee and applicable technology fee
638	Planning & Inspections	Gas	Residential clothes dryer	\$10.59 based on quantity plus base fee and applicable technology fee
639	Planning & Inspections	Gas-Unducted heating appliances	Circulating wall, ceiling, space, unit-infra-red, ea.	\$20.11 based on quantity plus base fee and applicable technology fee
640	Planning & Inspections	Gas	Lighting unit, log lighter	\$10.59 based on quantity plus base fee and applicable technology fee
641	Planning & Inspections	Gas	Floor furnace	\$15.89 based on quantity plus base fee and applicable technology fee
642	Planning & Inspections	Gas	Service yard line	\$13.76 based on quantity plus base fee and applicable technology fee
643	Planning & Inspections	Gas	Gas refrigerator	\$13.76 based on quantity plus base fee and applicable technology fee
644	Planning & Inspections	Building Permit - Residential	For additional lines than 400 square feet	\$307 and applicable technology fee
645	Planning & Inspections	Third party building permit discount	Discount for residential permit when builder utilizes third party services for process.	<ul style="list-style-type: none"> <li>• First 400 TPRN permits issued, \$100 reduction in individual permit cost</li> <li>• Subsequent 100 TPRN permits issued (401 to 500), \$125 reduction in permit cost</li> <li>• Subsequent permits in excess of 500 permits issued, \$150 reduction in permit cost</li> </ul>
646	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 401-1299 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.87 per square foot plus applicable Technology Fee.
647	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 1300-2399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.82 per square foot plus applicable Technology Fee.



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648	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 2400-3399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.81 per square foot plus applicable Technology Fee.
649	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction between 3400-4399 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.72 per square foot plus applicable Technology Fee.
650	Planning & Inspections	Building Permit - Residential	For additions or new single family residential construction greater than 4400 square feet, to include a single structure on one parcel that contains a single family dwelling duplex, triplex, or quadraplex.	\$0.61 per square foot plus applicable Technology Fee.
651	Planning & Inspections	Building Permit - Residential	Residential Permit	Total Permit cost will be comprised of the following: Master Permit-66%; Electrical-20%; Plumbing-7%; Mechanical-7%; applicable technology fee will be assessed to each permit.
652	Planning & Inspections	Building Permit	Inspection fee-business hours	\$110 plus applicable technology fee
653	Planning & Inspections	Building Permit	Inspection fee-non business hours (Two hour minimum)	\$127 (Two Hour Minimum) plus applicable technology fee
654	Planning & Inspections	Building Permit	Inspection fee-Expedited "On-Demand" inspections (Two hour minimum)	\$127 (Two Hour Minimum) plus applicable technology fee
655	Planning & Inspections	Building Permit	Investigative Inspection Permit	\$150 plus applicable technology fee
656	Planning & Inspections	Sign Permits	Sign Permit	A basic sign valuation shall be determined for all signs by multiplying the sign area in square feet by the appropriate value from the following table:
657	Planning & Inspections	Sign Permits	Sign Height (Ft)	
658	Planning & Inspections	Sign Permits	Non-Illuminated	Single Face
659	Planning & Inspections	Sign Permits	1 up to and including 20 Ft. in Height	\$14.00 plus applicable technology fee
660	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$16.00 plus applicable technology fee
661	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$17.00 plus applicable technology fee
662	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$18.00 plus applicable technology fee
663	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$20.00 plus applicable technology fee
664	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$21.00 plus applicable technology fee
665	Planning & Inspections	Sign Permits	Non-Illuminated	
666	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$20.00 plus applicable technology fee
667	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$23.00 plus applicable technology fee
668	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$24.00 plus applicable technology fee
669	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$26.00 plus applicable technology fee
670	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$29.00 plus applicable technology fee
671	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$30.00 plus applicable technology fee
672	Planning & Inspections	Sign Permits	Sign Height (Ft)	
673	Planning & Inspections	Sign Permits	Illuminated	Single Face
674	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$25.00 plus applicable technology fee
675	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$30.00 plus applicable technology fee
676	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$34.00 plus applicable technology fee
677	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$37.00 plus applicable technology fee
678	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$39.00 plus applicable technology fee
679	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$41.00 plus applicable technology fee
680	Planning & Inspections	Sign Permits	Illuminated Double Face	Double Face
681	Planning & Inspections	Sign Permits	1 up to and including 20 ft. in Height	\$39.00 plus applicable technology fee
682	Planning & Inspections	Sign Permits	over 20 ft. up to and including 30 ft. in height	\$47.00 plus applicable technology fee
683	Planning & Inspections	Sign Permits	over 30 ft. up to and including 40 ft. in height	\$50.00 plus applicable technology fee
684	Planning & Inspections	Sign Permits	over 40 ft. up to and including 50 ft. in height	\$53.00 plus applicable technology fee
685	Planning & Inspections	Sign Permits	over 50 ft. up to and including 60 ft. in height	\$56.00 plus applicable technology fee
686	Planning & Inspections	Sign Permits	Over 60 ft. in Height	\$59.00 plus applicable technology fee
687	Planning & Inspections	Sign Permits	Off-Premise Sign Demolition	\$76.00 plus applicable technology fee
688	Planning & Inspections	Sign Permits	For sign valuations equal to or less than two hundred dollars (\$200.00). Except for temporary real estate signs	\$51.00 plus applicable technology fee
689	Planning & Inspections	Sign Permits		For sign valuations of two hundred one (\$201.00), up to and including one thousand, sign permit fee shall be fifty two dollars and forty one cents (\$52.41) plus two dollars and eighteen cents (\$2.18) for each one hundred or portion thereof over two hundred plus applicable technology fee.
690	Planning & Inspections	Sign Permits		For sign valuation of one thousand one (\$1,001.00), up to and including ten thousand, sign permit fee shall be sixty-eight dollars and seventy-eight cents (\$68.78) plus twelve dollars and one cent (\$12.01) for each one thousand or portion thereof over one thousand plus applicable technology fee.
691	Planning & Inspections	Sign Permits		For sign valuations over ten thousand one (\$10,001.00), up to and including twenty-five thousand sign permit fee shall be one hundred seventy five dollars and seventy-eight cents (\$175.78) plus twenty-five dollars and forty-two cents (\$25.42) for each one thousand or portion thereof over ten thousand plus applicable technology fee.

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692	Planning & Inspections	Sign Permits		For sign valuations over twenty-five thousand and one (\$25,001.00), sign permit fee shall be five hundred ninety-two dollars and eighty-five cents (\$592.85) plus thirty-eight dollars and twenty-one cents (\$38.12) for each one thousand or portion thereof over twenty five thousand plus applicable technology fee
693	Planning & Inspections	Fire Permits	Fire Sprinkler or Fire Extinguishing System	Minimum Fee \$77 plus applicable technology fee
694	Planning & Inspections	Fire Permits	Number of Sprinkler heads	
695	Planning & Inspections	Fire Permits	1 to 15	\$77 plus applicable technology fee
696	Planning & Inspections	Fire Permits	16 to 75	\$118 plus applicable technology fee
697	Planning & Inspections	Fire Permits	76 to 100	\$158 plus applicable technology fee
698	Planning & Inspections	Fire Permits	101 to 200	\$236 plus applicable technology fee
699	Planning & Inspections	Fire Permits	201 to 300	\$277 plus applicable technology fee
700	Planning & Inspections	Fire Permits	Over 300	\$316 plus applicable technology fee
701	Planning & Inspections	Fire Permits	Fire Suppression Systems for Cooking Operations	\$77 plus applicable technology fee
702	Planning & Inspections	Fire Permits	Number of Devices	
703	Planning & Inspections	Fire Permits	1 to 5	\$77 plus applicable technology fee
704	Planning & Inspections	Fire Permits	6 to 20	\$118 plus applicable technology fee
705	Planning & Inspections	Fire Permits	21 to 40	\$158 plus applicable technology fee
706	Planning & Inspections	Fire Permits	41 to 60	\$198 plus applicable technology fee
707	Planning & Inspections	Fire Permits	61 to 100	\$236 plus applicable technology fee
708	Planning & Inspections	Fire Permits	over 100	\$278 plus applicable technology fee
709	Planning & Inspections	Fire Permits	1 to 3 fire hydrants	\$77 plus applicable technology fee
710	Planning & Inspections	Fire Permits	4 to 6 fire hydrants	\$118 plus applicable technology fee
711	Planning & Inspections	Fire Permits	over 6 fire hydrants	\$158 plus applicable technology fee
712	Planning & Inspections	Building Permit	Roofing Permit	\$118 plus applicable technology fee
713	Planning & Inspections	Building Permit	Certified Roofing Permit	\$77 plus applicable technology fee
714	Planning & Inspections	Building Permit	Sidewalk Permit	\$110 plus applicable technology fee
715	Planning & Inspections	Building Permit	Driveway Permit	\$110 plus applicable technology fee
716	Planning & Inspections	Building Permit	Certificate of Use	\$398 plus applicable technology fee
717	Planning & Inspections	Building Permit	Conditional Certificate of Occupancy	\$398 plus applicable technology fee
718	Planning & Inspections	Building Permit	Temporary Certificate of Occupancy	\$169 plus applicable technology fee
719	Planning & Inspections	Building Permit	Temporary Structures (Tents, construction sheds, seat canopies, etc.)	Minimum \$51 (\$0.11 per square foot for the total area per month or fraction thereof) plus applicable technology fee
720	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial less than 5,000 square feet in area	\$159 plus applicable technology fee
721	Planning & Inspections	Building Permit	Vacant Building Annual Registration-Commercial 5,001 square feet to 20,000 square feet in area	\$318 plus applicable technology fee
722	Planning & Inspections	Building Permit	Vacant Building Annual Registration-commercial over 20,001 square feet in area	\$477 plus applicable technology fee
723	Planning & Inspections	Building Permit	Vacant Building commercial and residential fee for registration ownership transfers not requiring a plan review	\$80 plus applicable technology fee
724	Planning & Inspections	Building Permit	Vacant Building Annual Residential Registration Fee	\$159 plus applicable technology fee
725	Planning & Inspections	Building Permit	Mobile Home Placement Permit	\$110 plus applicable technology fee
726	Planning & Inspections	Building Permit	Duplicate Cards or Licenses	\$17.00 plus applicable technology fee
727	Planning & Inspections	Business Licenses	Vendor	\$48 plus applicable technology fee
728	Planning & Inspections	Business Licenses	Tax Exempt Vendor	No Fee
729	Planning & Inspections	Business Licenses	Motel	\$230 plus applicable technology fee
730	Planning & Inspections	Business Licenses	Hotel	\$230 plus applicable technology fee
731	Planning & Inspections	Business Licenses	Lodging house	\$56 plus applicable technology fee
732	Planning & Inspections	Business Licenses	Home occupation (New) -Annual	\$160 plus applicable technology fee
733	Planning & Inspections	Business License	Home occupation- Late Fee	20% of renewal fee plus applicable tech fee
734	Planning & Inspections	Business Licenses	2nd hand dealers	\$190 plus applicable technology fee
735	Planning & Inspections	Business Licenses	Expedited Application Review Fee	\$48 plus applicable technology fee
736	Planning & Inspections	Business Licenses	Enhanced Provisional License Fee	\$148 plus applicable technology fee
737	Planning & Inspections	Business Licenses	Flea Market Operator License	\$630 plus applicable technology fee
738	Planning & Inspections	Business Licenses	Renewal Fee for Flea Market Operators License	\$505 plus applicable technology fee
739	Planning & Inspections	Business Licenses	2nd hand dealer receipt books- 50 receipts per book.	\$18 each plus applicable technology fee
740	Planning & Inspections	Amplification Fee	4 or more days in advance of event	\$15 plus applicable technology fee
741	Planning & Inspections	Amplification Fee	3 or less day in advance of event	\$30 plus applicable technology fee
742	Planning & Inspections	Contractors Registration Fee	Registration Fee	\$100 plus applicable technology fee
743	Planning & Inspections	Third Party Contractor Registration Fee	Application and renewal fee for third party contractor registrations	\$300 plus applicable technology fee (valid for a three year period)
744	Planning & Inspections	Business License	Sign Painting Contractors	\$110 plus applicable technology fee
745	Planning & Inspections	Business License	Sign Contractor	1 Year \$607.00 2 Years \$1,214.00 plus applicable technology fee
746	Planning & Inspections	Business License	Sign Installer	\$607 plus applicable technology fee
747	Planning & Inspections	Business License	Temp. inflatable sign installer	\$1,213 plus applicable technology fee
748	Planning & Inspections	Business License	Temp inflatable sign installed by property owner	\$607 plus applicable technology fee
749	Planning & Inspections	Business License	Motor Vehicle Dealers	1 Year \$145.00 2 Years \$290.00 plus applicable technology fee
750	Planning & Inspections	Business License	TABC Certification Inspection	\$110.00 plus applicable tech fee
751	Planning & Inspections	Licenses	Sexually Oriented Business License	
752	Planning & Inspections	Licenses	Initial Fee (Annual)	\$667 plus applicable technology fee
753	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$424 plus applicable technology fee
754	Planning & Inspections	Licenses	Sexually Oriented Business Employee	
755	Planning & Inspections	Licenses	Initial Fee (Annual)	\$48 plus applicable technology fee
756	Planning & Inspections	Licenses	Renewal Fee (Annual)	\$23 plus applicable technology fee

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757	Planning & Inspections	Licenses	Background checks (per employee) for Boarding Home License	\$17.00 per employee plus applicable technology fee
758	Planning & Inspections	Licenses	Sounds Amplification License	\$367.00 plus applicable tech fee
759	Planning & Inspections	Licenses	Sounds Amplification Renewal Fee	\$125.00 plus applicable tech fee
760	Planning & Inspections	Licenses	Sounds Amplification Appeal Fee	\$308.00 plus applicable tech fee
761	Planning & Inspections	Development	Expedited Review of Grading Permits	Two hundred fifty six dollars (\$256.00) plus ninety-four dollars (\$94.00) for each hour or portion of an hour of plan review time plus applicable technology fee
762	Planning & Inspections	Development	Construction SWP3 permit fee - 5 Acres sites or larger	\$129.00 one time permit fee plus applicable technology fee
763	Planning & Inspections	Development	Construction SWP3 Review fee- 1-4.99 Acres sites	\$75.00 one time permit fee plus applicable technology fee
764	Planning & Inspections	Development	Industrial SWP3 permit fee	\$129.00 one time permit fee plus applicable technology fee
765	Planning & Inspections	Development	De-Watering/Discharge to MS4 (Storm water) permit fee	\$129.00 one time permit fee plus applicable technology fee
766	Planning & Inspections	Development	Commercial Sidewalk	\$200.00 plus applicable technology fee
767	Planning & Inspections	Development	Commercial Driveway	\$200.00 plus applicable technology fee
768	Planning & Inspections	Development	Grading Permit - Subdivisions	
769	Planning & Inspections	Development	0-5 acres	\$639.00 plus applicable technology fee
770	Planning & Inspections	Development	5.1-10acres	\$764.00 plus applicable technology fee
771	Planning & Inspections	Development	10.1-20 acres	\$892.00 plus applicable technology fee
772	Planning & Inspections	Development	20.1-30 acres	\$1,019.00 plus applicable technology fee
773	Planning & Inspections	Development	30.1-40 acres	\$1,148.00 plus applicable technology fee
774	Planning & Inspections	Development	40.1-50 acres	\$1,275.00 plus applicable technology fee
775	Planning & Inspections	Development	50.1 + acres	\$1,402.00 plus applicable technology fee
776	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
777	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
778	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
779	Planning & Inspections	Development	Grading Permit-All other commercial/residential	
780	Planning & Inspections	Development	0-5 acres	\$456.00 plus applicable technology fee
781	Planning & Inspections	Development	5.1-10acres	\$546.00 plus applicable technology fee
782	Planning & Inspections	Development	10.1-20 acres	\$637.00 plus applicable technology fee
783	Planning & Inspections	Development	20.1-30 acres	\$729.00 plus applicable technology fee
784	Planning & Inspections	Development	30.1-40 acres	\$820.00 plus applicable technology fee
785	Planning & Inspections	Development	40.1-50 acres	\$911.00 plus applicable technology fee
786	Planning & Inspections	Development	50.1 + acres	\$1,002.00 plus applicable technology fee
787	Planning & Inspections	Development	Borrow / Waste	\$546.00 plus applicable technology fee
788	Planning & Inspections	Development	First Extension	36% of grading permit plus applicable technology fee
789	Planning & Inspections	Development	Second Extension	36% of grading permit plus applicable technology fee
790	Planning & Inspections	Development	Mountain Development Association	
791	Planning & Inspections	Development	Grading Permit	
792	Planning & Inspections	Development	0-5 acres	\$1,620.00 plus applicable technology fee
793	Planning & Inspections	Development	5.1-10 acres	\$2,185.00 plus applicable technology fee
794	Planning & Inspections	Development	10.1-20 acres	\$2,549.00 plus applicable technology fee
795	Planning & Inspections	Development	20.1-30 acres	\$2913.00 plus applicable technology fee
796	Planning & Inspections	Development	30.1-40 acres	\$3,276.00 plus applicable technology fee
797	Planning & Inspections	Development	40.1-50 acres	\$3,641.00 plus applicable technology fee
798	Planning & Inspections	Development	50.1 + acres	\$ 4,005.00 plus applicable technology fee
799	Planning & Inspections	Development	Borrow / Waste	\$1,455.00 plus applicable technology fee
800	Planning & Inspections	Development	First Extension	36% of MDA plus applicable technology fee
801	Planning & Inspections	Development	Second Extension	36% of MDA plus applicable technology fee
802	Planning & Inspections	Development	Inspection Fees-other than regular duty hours	\$127.00/hr (2hr. Min) plus applicable technology fee

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803	Planning & Inspections	Development	Credit Access Certificate of Registration	\$195 each year plus applicable technology fee
804	Planning & Inspections	Business Permit	Brewer's License (BW)	2 Year License \$1,500.00
805	Planning & Inspections	Business Permit	Distiller's and Rectifier's Permit (D)	2 Year License \$1,500.00
806	Planning & Inspections	Business Permit	Winery Permit (G)	2 Year License \$75.00
807	Planning & Inspections	Business Permit	Out-of-State Winery Direct Shipper's Permit (DS)	N/A (Out-of-State)
808	Planning & Inspections	Business Permit	Nonresident Brewer's License (BN)	N/A (Out-of-State)
809	Planning & Inspections	Business Permit	Nonresident Seller's Permit (S)	2 Year License \$150.00
810	Planning & Inspections	Business Permit	General Distributor's License (BB)	2 Year License \$300.00
811	Planning & Inspections	Business Permit	Wholesaler's Permit (W)	2 Year License \$1,875.00
812	Planning & Inspections	Business Permit	General Class B Wholesaler's Permit (X)	2 Year License \$300.00
813	Planning & Inspections	Business Permit	Mixed Beverage Permit and Mixed Beverage w/Food & Beverage Certificate (FB) Required (MB)	
814	Planning & Inspections	Business Permit	Original (1st and 2nd Year)	2 Year License, no fee
815	Planning & Inspections	Business Permit	1st Renewal (3rd and 4th Year)	3rd Year No Fee, 4th year \$1,125.00
816	Planning & Inspections	Business Permit	2nd Renewal (5th and 6th Year)	2 Year License \$1,500.00
817	Planning & Inspections	Business Permit	3rd and Subsequent Renewals	2 Year License \$750.00
818	Planning & Inspections	Business Permit	Wine and Malt Beverage Retailer's Permit (BG)	2 Year License \$175.00
819	Planning & Inspections	Business Permit	Wine and Malt Beverage Retailer's Off-Premise Permit (BQ)	2 Year License \$60.00
820	Planning & Inspections	Business Permit	(Malt Beverage) Retail Dealer's On- Premise License (BE)	2 Year License \$150.00
821	Planning & Inspections	Business Permit	(Malt Beverage) Retail Dealer's Off-Premise License (BF)	2 Year License \$60.00
822	Planning & Inspections	Business Permit	Private Club Registration Permit (N)	2 Year License no fee
823	Planning & Inspections	Business Permit	Private Club Malt Beverage and Wine Permit (NB)	2 Year License no fee
824	Planning & Inspections	Business Permit	Private Club Exemption Certificate (NE)	2 Year License no fee
825	Planning & Inspections	Business Permit	Package Store Permit (P)	2 Year License \$500.00
826	Planning & Inspections	Business Permit	Wine-Only Package Store Permit (Q)	2 Year License \$75.00
827	Planning & Inspections	Business Permit	Passenger Transportation Permit (TR)	2 Year License no fee
828	Planning & Inspections	Business Permit	Consumer Delivery Permit (CD)	2 Year License no fee
829	Planning & Inspections	Business Permit	Bonded Warehouse Permit (J/JD)	2 Year License \$150.00
830	Planning & Inspections	Business Permit	Manufacturer's Agent's Warehousing Permit (AW)	2 Year License \$750.00
831	Planning & Inspections	Business Permit	Carrier's Permit (C)	2 Year License no fee
832	Planning & Inspections	Business Permit	Promotional Permit (PR)	2 Year License \$300.00
833	Planning & Inspections	Business Permit	Third-Party Local Cartage Permit (ET)	2 Year License no fee
834	Planning & Inspections	Business Permit	Branch Distributor's License (BC)	2 Year License \$75.00
835	Planning & Inspections	Business Permit	Forwarding Center Authority (FC)	2 Year License no fee
836	Planning & Inspections	Business Permit	Brewer's Self- Distribution License (SD)	2 Year License \$600.00
837	Planning & Inspections	Business Permit	Brewpub License (BP)	2 Year License \$500.00
838	Planning & Inspections	Business Permit	Food and Beverage Certificate (FB)	2 Year License no fee
839	Planning & Inspections	Business Permit	Late Hours Certificate (LH)	2 Year License no fee
840	Planning & Inspections	Business Permit	Local Distributor's Permit (LP)	2 Year License \$100.00
841	Planning & Inspections	Business Permit	Water Park Permit (WP)	2 Year License \$30.00
842	Planning & Inspections	Business Licenses	Boarding Home Facility Annual Permit	\$262 plus applicable technology fee
843	Planning & Inspections	Business License	Boarding Home Facility Renewal- Late Fee	20% of renewal fee plus applicable tech fee
844	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Network Node	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$100.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.
845	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - New Node Support Pole	An application fee of \$1,000.00 for each node support pole.
846	Planning & Inspections	Nodes for Small Cell Networks	Application Fee - Transport Facility	An application fee in the amount of \$500.00 per application covering up to five network nodes in each application, and \$250.00 for each additional network node in the application; a maximum of 30 network nodes is permitted per application.

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
847	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Network Nodes	An annual network node site rental rate of \$250.00 per Network node site, with an annual adjustment in an amount equal to one-half the annual change in the Consumer Price Index for All Urban Consumers for Texas as published by the BLS. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
848	Planning & Inspections	Nodes for Small Cell Networks	Recurring Monthly Rental Rate - Transport Facility	A monthly transport facility rental rate of \$28.00 for each network node site, not to exceed the provider's monthly aggregate per-node compensation to the City. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
849	Planning & Inspections	Nodes for Small Cell Networks	Recurring Annual Rental Rate - Collocation of Network Nodes on Municipally-Owned Service Poles	An annual rate of \$20.00 per municipally-owned service pole. Recurring fee is payable in advance and due upon approval of the permit(s). Initial amounts shall be pro-rated, based upon an annual due date of January 1 of each year; thereafter, all payments of recurring fees are due to the City by January 1 for the following calendar year.
850	Planning & Inspections	Special Privilege - Annual Fee - Cincinnati Commercial District	Outdoor Café	\$2.00 per square foot
851	Planning & Inspections	Shared Mobility Devices	Application Fee	\$371 Application Review
852	Planning & Inspections	Shared Mobility Devices	Permit Fee	\$1/day per device; or Per-Trip Surcharge of \$ .25 for each booked trip
853	Planning & Inspections	Shared Mobility Devices	Annual Fee	\$50 per device
854	Planning & Inspections	Annual License Fee	Trailer Court Annual	\$275.00, plus applicable tech fee
855	Planning & Inspections	Re-Inspection Fee	Trailer Court	\$175.00, plus applicable tech fee
856	Planning & Inspections	Building Permits	Re-Inspection Fee for all building permits and trades	\$100 plus applicable technology fee
857	Library	Library Fees	Overdue Fines	\$0.15/day
858	Library	Library Fees	Lost Adult/YA Hardback	Fair Market Value to Replace Item
859	Library	Library Fees	Adult Card/replacement	\$2.00
860	Library	Library Fees	Juvenile Card/replacement	\$1.00
861	Library	Library Fees	Student Card issue and replacement fees (including non-resident convenience fee) applicable only to students attending schools within city limits	Fees waived for elementary, middle and high school only
862	Library	Library Fees	Non-Resident Convenience Fee	\$50.00 per year/\$25.00 per 6 months
863	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (low resolution)	\$10.00 per image
864	Library	Library Fees	Student/Non-Profit Use Scanning of Photographs (high resolution)	\$15.00 per image
865	Library	Library Fees	Student/Non-Profit Use Preservation Fee (Applies to all Reproduction Requests)	waived
866	Library	Library Fees	Scanning of Photographs (low resolution)	\$20.00
867	Library	Library Fees	Scanning of Photographs (high resolution)	\$30.00
868	Library	Library Fees	Scanning of Maps/Architectural Drawings (low resolution)	\$25.00
869	Library	Library Fees	Scanning of Maps/Architectural Drawings (med resolution)	\$35.00
870	Library	Library Fees	Scanning of Maps/Architectural Drawings (high resolution)	\$45.00
871	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee (in-house)	\$3 per sheet
872	Library	Library Fees	Scanning of Maps/Architectural Drawings Fee- Student	\$15.00
873	Library	Library Fees	Preservation Fee (Applies to all Reproduction Requests)	\$1.00
874	Library	Library Fees	Document Delivery Services	\$1.00 per page
875	Library	Library Fees	Commercial Use Fee	\$10.00
876	Library	Library Fees	Damaged or missing DVD/Music CD Case	\$3.00
877	Library	Library Fees	Damaged or Missing Book Cover	\$3.00
878	Library	Library Fees	Damaged or Missing Kit Bag	\$3.00
879	Library	Library Fees	Damaged or Missing Audiobook Case	\$3.00
880	Library	Library Fees	Damaged or Missing Barcode	\$3.00
881	Library	Library Fees	Damaged or Missing Spine Label	\$3.00
882	Library	Library Fees	Border Heritage/Interlibrary Loan Postage Fee	\$3.00 per item
883	Library	Library Fees	Copy black/white	\$0.20
884	Library	Library Fees	Copy color	\$0.50
885	Library	Library Fees	Printer black/white	\$0.20
886	Library	Library Fees	Printer color	\$0.50



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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
887	Library	Library Fees	Scanner	\$0.10
888	Library	Library Fees	Fax	\$1.00
889	Library	Library Fees	USB Save	free
890	Library	Library Fees	USB Drives	\$6.00
891	Library	Library Fees	Damaged or Missing Hotspot Accessory - plastic case, USB cable, charger or adapter	\$5.00
892	Library	Library Fees	Damaged or Missing Hotspot Accessor - SIM card or battery	\$10.00
893	Library	Library Fees	Damaged or Missing Hotspot - Entire item	\$85.00
894	Library	Library Fees	Damaged or Missing finger puppet, flannelboard piece or toy piece	\$3.00
895	Library	Library Fees	Damaged or Missing iPad	\$300.00
896	Environmental Services	Residential	Base Rate (Residential)	\$19.00 per month
897	Environmental Services	Residential	Excess Waste - Administrative Fee	\$10.00 for one additional lift of the arm.
898	Environmental Services	Residential	Additional Container (Residential)	\$19.00 per month for each additional container, plus service charges
899	Environmental Services	Residential	Senior and Disabled Citizens Discount	20% reduction of Base Rate
900	Environmental Services	Commercial	Base Rate (Commercial)	\$28.00 per month for once a week collection per container.
901	Environmental Services	Commercial	Additional Container (Commercial)	\$28.00 per month for each additional container.
902	Environmental Services	Commercial	Solid waste commercial dumpster, 2 cu. yd.	\$24.38 per month for each 2 cubic yard dumpster
903	Environmental Services	Commercial	Solid waste commercial dumpster, 4 cu. yd.	\$48.76 per month for each 4 cubic yard dumpster
904	Environmental Services	Commercial	Solid waste commercial dumpster, 6 cu. yd.	\$73.14 per month for each 6 cubic yard dumpster
905	Environmental Services	Commercial	Solid waste commercial dumpster, 8 cu. yd.	\$97.52 per month for each 8 cubic yard dumpster
906	Environmental Services	Commercial	Solid Waste Commercial Dumpster delivery and retrieval	Onetime Fee of \$150
907	Environmental Services	Residential	Side door Collection	\$19.00
908	Environmental Services	Residential	Residential Refuse Collection	\$19.00 per month
909	Environmental Services	Residential	Residential Refuse Collection for on-call Service	\$25 per service call for 96 gallon container
910	Environmental Services	Other	Special Collection Service (Residential)	\$35.00 up to 5 cubic yards. \$7.00 for each additional cubic yard.
911	Environmental Services	Other	Dead Animal Collection Fee	\$40.00 for domesticated pets; \$150.00 for small and large farm animals within the city limits; \$175.00 for small and large farm animals inside county and outside city limits.
912	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 for each visit in excess of monthly frequency limit set by Director with limit of 4 cy, no C&D and no commercial.
913	Environmental Services	Residential	Citizen Collection Station Fee	\$5.00 coupon Non-customer, one visit, standard restrictions; non-commercial; residential solid waste only, excludes household hazardous waste.
914	Environmental Services	Special Collections	Property Clean Up Fee	Labor, equipment and disposal rates as set by Director in 1/4 hour increments with 1 hour minimum.
915	Environmental Services	General	Interest on unpaid balances	10% per year (0.83% of invoiced amount per month)
916	Environmental Services	Permits	Hauler Permit Fee	\$150.00 per vehicle for complete term of permit or \$12.50 per vehicle per month for less than complete term of permit plus applicable tech fees
917	Environmental Services	Permits	Replacement Decal	\$10.00 each
918	Environmental Services	Permits	Reinstatement of Suspended or Revoked Permit	50% of annual Hauler Permit Fee for suspended permit, 100% of annual Hauler Permit Fee for revoked permit. Plus applicable tech fees
919	Environmental Services	Permits	Special Waste Disposal Fee-Immediate Disposal	\$25.00 surcharge plus regular per ton landfill disposal charge for a scheduled disposal. \$35.00 surcharge plus double the regular per ton landfill disposal charge for an unscheduled disposal.
920	Environmental Services	Permits	Permit Fee (Container on Sidewalk/R.O.W.)	\$72.00 annual fee per container or \$6.00 per month for a partial first year, plus applicable tech fees
921	Environmental Services	Disposal	Landfill Fees	\$26.00 per ton, prorated, with a minimum fee of \$16.00. \$5.00 charge for unsecured/uncovered load.
922	Environmental Services	Disposal	Landfill Fee (Brush Waste, Uncontaminated)	\$26.00 per ton, prorated, with a minimum fee of \$10.00
923	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for RACM Non-Fnables, foam materials, sponge or sponge-like materials and other wastes requiring special handling, with a minimum fee of \$90. \$5.00 for refrigerant removal.



FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
924	Environmental Services	Disposal	Landfill Fees (Materials Requiring Special Handling)	\$90.00 per ton, pro-rated, for dead animals with a total weight greater than 100 lbs. Small dead animals with a total weight less than 100 lbs. will be charged the standard landfill rate.
925	Environmental Services	Disposal	Billing Fee for Landfill Charge Accounts	\$25.00 per month
926	Environmental Services	Disposal	Disposal Fee (Waste Tires)	Small or Medium tires (19.5 inches or less) \$3.00, Large Tires (greater than 19.5 inches but less than 24 inches) \$10.00, tires greater than 24 inches will be charged a rate of \$200.00/ton. Rim Removal Fee - Small or Medium tires \$5.00, Rim Removal Fee - Large Tires \$15.00.
927	Environmental Services	Disposal	Disposal Fee (Mattresses)	\$20.00 per Mattress disposed of at a City Landfill or other authorized facility
928	Environmental Services	Disposal	Prohibited Waste	\$25.00 surcharge plus applicable disposal and administrative costs.
929	Environmental Services	Disposal	Transfer Fee	\$30.00 per ton, prorated, with a minimum fee of \$20.00
930	Environmental Services	Disposal	Sale of Mulch/Compost	City Departments - Free, El Paso Solid Waste Residential Customers - Free at CCS or Landfill, Commercial Customers - Free at Landfill; Commercial Customers within City limits - \$15.00 cy if delivered by ESD.
931	Environmental Services	Disposal	Sale of Safety Vest	\$10.00 each
932	Environmental Services	Disposal	RFID (Automated Scale) Tag	\$25.00 each
933	Environmental Services	Other	Container Replacement Fee	\$55.00 per Container
934	Environmental Services	Other	Service Charge (delivery or removal of container)	\$25.00 per Event
935	Environmental Services	Other	Un Authorized Solid Waste Container Removal Fee	\$25.00 per Event
936	Environmental Services	Other	Missed Collection Fee	\$15.00 for pick up
937	Environmental Services	Administrative Fee	Lien Preparation Fee( Environmental Services)	\$75.00 charge for administrative costs related to the preparation of property liens
938	Environmental Services	Shopping Cart Recovery	Shopping Cart Recovery Fee	\$50.00 per Cart impounded by City
939	Environmental Services	Construction or Demolition	Manifest Fee	\$5.00 per manifest, No fee for City - funded projects
940	Environmental Services	Services	Environmental Fee (Residential)	\$5.00 per Residential Living Unit
941	Environmental Services	Services	Environmental Fee (Commercial)	\$20.00 per Commercial Establishment
942	Environmental Services	<b>Environmental General-Facilities</b>		
943	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Per Container	\$2.00 Per Month, Per approved container
944	Environmental Services	Franchise Fee	Waste Container Franchise Fee- Quarterly	\$2,000.00/ Per Year
945	Environmental Services	Franchise Fee	Franchise Fee	\$6.00
946	Animal Services	<b>Animal Services</b>		
947	Animal Services	Adoption Fee - includes age-appropriate vaccinations, license, microchip and sterilization.		Each adoption from no charge to \$110.00
948	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Permit Yearly Renewal	\$60.00 plus applicable tech fee
949	Animal Services	Livestock Permit - Keeping Horses And Cattle-Permit Required-Application-Fee-Term-Suspension Or Revocation	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
950	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Permit Yearly Renewal	\$60.00 plus applicable tech fee
951	Animal Services	Fowl and Rabbits (6 or more)-Restrictions-Permit Requirements	Re-Inspection and/or Amending Permit	\$45.00 plus applicable tech fee
952	Animal Services	Microchip Fees	Initial Issuance	from no charge to \$15.00
953	Animal Services	Shelter Services	Animal Rabies Vaccination	from no charge to \$9.00
954	Animal Services	Parasite Treatment and/or Control	Parasite Treatment and/or Control	\$10.00
955	Animal Services	Disposal of Dead Animals	Disposal of owned dead animals brought to shelter, less than 100 lbs.	\$16.00
956	Animal Services	Euthanasia of Animals	Euthanasia of animals brought to the shelter, less than 100 lbs.	\$25.00
957	Animal Services	Boarding and Kennel Permit	Boarding kennel permit	\$110.00 plus applicable tech fee
958	Animal Services	Pick up or Delivery of Animals to Owners	Pick up/delivery of live, owned animals for quarantine or return-to-owner purposes	from no charge to \$45.00
959	Animal Services	Buying And Selling	Shows And Exhibition	\$110.00 plus applicable tech fee
960	Animal Services	Buying And Selling	Grooming	\$110.00 plus applicable tech fee
961	Animal Services	Buying And Selling	Kennel	\$110.00 plus applicable tech fee
962	Animal Services	Buying And Selling	Animal Establishment	\$200.00 plus applicable tech fee
963	Animal Services	Registration	Application Initial Issuance or Renewal	\$12.50
964	Animal Services	Registration	Replacement Registration and/or Tag	\$5.00 - Altered Pets \$15.00 - Intact pets
965	Animal Services	Registration	Registration Transfer	\$12.50
966	Animal Services	Fees-Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	from no charge to \$60.00 plus applicable tech fee

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
967	Animal Services	Fees-Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	from no charge to \$60.00 plus applicable tech fee
968	Animal Services	Fees-Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	from no charge to \$85.00 plus applicable tech fee
969	Animal Services	Fees-Impoundment	CLASS D: Exotic Animals: Requiring Capture by Division Personnel	from no charge to \$85.00 plus applicable tech fee
970	Animal Services	Fees-Impoundment	Class D: Exotic Animals, Already Contained	from no charge to \$55.00
971	Animal Services	Handling Fee	Daily Fee Class A	from no charge to \$18.00
972	Animal Services	Handling Fee	Daily Fee Class B	from no charge to \$23.00
973	Animal Services	Handling Fee	Daily Fee Class C	from no charge to \$23.00
974	Animal Services	Handling Fee	Daily Fee Class D	from no charge to \$23.00
975	Animal Services	Shelter Services	Animal Trap Replacement Fee - Small	\$60.00
976	Animal Services	Shelter Services	Animal Trap Replacement Fee - Large	\$110.00
977	Animal Services	Shelter Services	Impound Fee Dog or Cat-Repeat Offender within one (1) year	from no charge to \$25.00 per event
978	Animal Services	Animal Litter Permit	Per litter	\$50.00 plus applicable tech fee
979	Animal Services	Breeding	Breeder's Permit	\$100.00 plus applicable tech fee
980	Animal Services	Shelter Services	Vet Assessment for Quarantine and/or Criminal Case	from no charge to \$50.00 per animal per assessment
981	Animal Services	Shelter Services	Animal Transportation Fee	Fee for packaging and transporting to lab for testing: \$100
982	Animal Services	Shelter Services	Animal Storage Fee for Remains	Fee to store animal properly prior to cremation, or to hold for burial pending results of the rabies exam: \$25.00
983	Animal Services	Shelter Services	Animal Vaccinations and Tests	DHLPP (dog) from no charge to \$9.00
984	Animal Services	Shelter Services	Animal Vaccinations and Tests	FVRCP (cat) from no charge to \$9.00
985	Animal Services	Shelter Services	Animal Vaccinations and Tests	Bordetella (dog) from no charge to \$10.00
986	Animal Services	Shelter Services	Animal Vaccinations and Tests	FELV (cat) from no charge \$15.00
987	Animal Services	Shelter Services	Animal Vaccinations and Tests	Ringworm test (cat) from no charge to \$25.00
988	Animal Services	Shelter Services	Animal Vaccinations and Tests	Heartworm test (dog) from no charge to \$25.00
989	Animal Services	Shelter Services	Animal Vaccinations and Tests	Parvo test (dog) from no charge to \$25.00
990	Animal Services	Fees-Impoundment	Impoundment of animals in unincorporated areas of County	\$55.00
991	Animal Services	Shelter Services	Pet Aids (leash, cat carrier, other)	from no charge to \$5.00
992	Animal Services	Shelter Services	Spay/Neuter Fees - Cats/Dogs	Cat Neuter \$0-\$30.00, Cat Spay \$0-\$50.00, Dog Neuter (under 40 pounds) \$0-\$65.00, Dog Neuter (40 - 70 pounds) \$0-\$85.00, Dog Spay (under 40 pounds) \$0-\$85.00, Dog Spay (40 - 70 pounds) \$0-\$100.00
993	Animal Services	EP County Spay/Neuter Voucher Program	Spay/Neuter Fees - Cats/Dogs	Cat Spay/Neuter \$0 - \$35.00, Dog Spay/Neuter \$0 - \$80.00 Per Legal, this is in the County's Agreements
994	Animal Services	Registration	Dangerous Dog Registration	\$50.00
995	Animal Services	Municipal Contract Fees - Impoundment	Class A: Dog, Cat, Exotic, Ferret not requiring capture by division personnel, Each	\$60.00
996	Animal Services	Municipal Contract Fees - Impoundment	Class B: Goats, Sheep, Lambs, Pigs, Sows, Shoats, Calves, Foals And Animals Of The Same Approximate Size And Weight, Each Animal	\$60.00
997	Animal Services	Municipal Contract Fees - Impoundment	Class C: Horses, Ponies, Mules And Animals Of Same Size And Weight, Each Animal	\$85.00
998	Animal Services	Municipal Contract Fees - Impoundment	Class D: Exotic Animals: Requiring Capture by Division Personnel	\$85.00
999	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class A	\$18.00 per day
1000	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class B	\$23.00 per day
1001	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class C	\$23.00 per day
1002	Animal Services	Municipal Contract Fees - Handling	Daily Fee Class D	\$23.00 per day
1003	Animal Services	Municipal Contract Fees - Quarantine		\$18.00 per day
1004	Animal Services	Grooming re-inspection fee		\$50.00
1005	Animal Services	Grooming Shop Application fee-\$110		\$110.00
1006	Animal Services	Groomer License fee-\$25		\$25.00
1007	Animal Services	Groomer License replacement fee-\$5	Replacement Fee	\$5.00
1008	Parks and Recreation	Recreation Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation.	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1009	Parks and Recreation	<b>Valle Bajo Recreation Center</b>		
1010	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1011	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1012	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$89.00
1013	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1014	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1015	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1016	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1017	Parks and Recreation	Multipurpose Room 1		\$56.00 /\$45.00 / \$226.00 / \$70.00
1018	Parks and Recreation	Multipurpose Room 2		\$50.00/ \$40.00 / \$209.00 / \$63.00
1019	Parks and Recreation	<b>Armijo Recreation Center</b>		
1020	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1021	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1022	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1023	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1024	Parks and Recreation	Lower Multipurpose Room 1 (open area)		\$80.00 / \$64.00 / \$320.00 / \$100.00
1025	Parks and Recreation	Classroom 1		\$36.00 / \$29.00 / \$144.00 / \$45.00
1026	Parks and Recreation	Classroom 2		\$43.00 / \$35.00 / \$172.00 / \$54.00
1027	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1028	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1029	Parks and Recreation	Boxing Room		\$36.00 / \$29.00 /\$144.00 / \$45.00
1030	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1031	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1032	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1033	Parks and Recreation	<b>Officer David Ortiz</b>		
1034	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1035	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1036	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1037	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1038	Parks and Recreation	Classroom 1		\$11.00 / \$9.00 / \$44.00 / \$14.00
1039	Parks and Recreation	Classroom 2		\$21.00 / \$17.00 / \$84.00 / \$26.00
1040	Parks and Recreation	Classroom A		\$20.00 / \$16.00 / \$80.00 / \$25.00
1041	Parks and Recreation	Multipurpose Room		\$56.00 / \$45.00 / \$224.00 / \$70.00
1042	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1043	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1044	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1045	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1046	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1047	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1048	Parks and Recreation	<b>Chamizal Recreation Center</b>		
1049	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1050	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1051	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1052	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1053	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1054	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1055	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1056	Parks and Recreation	Multipurpose Room 1		\$71.00 / \$56.00 / \$282.00 / \$88.00
1057	Parks and Recreation	Multipurpose Room 2		\$81.00 / \$64.00 / \$322.00 / \$101.00
1058	Parks and Recreation	Outside Rentable Space		\$65.00 / \$52.00 / \$260.00 / \$81.00
1059	Parks and Recreation	<b>Chihuahuita Neighborhood Center</b>		
1060	Parks and Recreation	Multipurpose Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1061	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1062	Parks and Recreation	Weight Room (per month) (+)		\$3.00/\$4.00
1063	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1064	Parks and Recreation	<b>Don Haskins Recreation Center</b>		
1065	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1066	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1067	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1068	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1069	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1070	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1071	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1072	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1073	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1074	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1075	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1076	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1077	Parks and Recreation	<b>Eastside Regional Recreation Center - The Beast</b>		
1078	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1079	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1080	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1081	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1082	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1083	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1084	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1085	Parks and Recreation	Multipurpose Room		\$86.00 / \$69.00 / \$343.00 / \$107.00
1086	Parks and Recreation	Activity Room		\$58.00 / \$46.00 / \$231.00 / \$72.00
1087	Parks and Recreation	Outside Rentable Space		\$132.00 / \$ 105.00 / \$526.00 / \$164.00
1088	Parks and Recreation	<b>Galatzan Recreation Center</b>		
1089	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1090	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1091	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1092	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1093	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1094	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1095	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1096	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1097	Parks and Recreation	Dance Studio		\$20.00 / \$16.00 / \$80.00 / \$25.00
1098	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1099	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1100	Parks and Recreation	<b>Gary del Palacio Recreation Center</b>		
1101	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1102	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1103	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1104	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1105	Parks and Recreation	Auxiliary Gym (per hour)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1106	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$13.00 / \$10.00 / \$52.00 / \$16.00
1107	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$35.00 / \$28.00 / \$140.00 / \$44.00
1108	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$17.00 / \$14.00 / \$68.00 / \$21.00
1109	Parks and Recreation	Multipurpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1110	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1111	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00/\$19.00    \$10.00/\$13.00
1112	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00/\$3.00    \$1.00/\$1.00
1113	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1114	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1115	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1116	Parks and Recreation	<b>Leona Ford Washington Recreation Center</b>		
1117	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1118	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1119	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1120	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1121	Parks and Recreation	Multipurpose Room-Hall		\$59.00 / \$47.00 / \$236.00 / \$74.00
1122	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1123	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1124	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1125	Parks and Recreation	<b>Sylvia Carreon Recreation Center</b>		
1126	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1127	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1128	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1129	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1130	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1131	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1132	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1133	Parks and Recreation	Multipurpose Room		\$53.00 / \$43.00 / \$214.00 \$67.00
1134	Parks and Recreation	Activity Room		\$ 40.00 / \$32.00 / \$ 160.00 / \$50.00
1135	Parks and Recreation	Balcony Party Area		\$46.00 / \$37.00 / \$185.00 / \$58.00
1136	Parks and Recreation	<b>Marty Robbins Recreation Center</b>		
1137	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1138	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1139	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00
1140	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1141	Parks and Recreation	Multi Purpose Room		\$44.00 / \$35.00 / \$176.00 / \$55.00
1142	Parks and Recreation	Dance Studio		\$26.00 / \$21.00 / \$104.00 / \$32.00
1143	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1144	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1145	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1146	Parks and Recreation	<b>Multipurpose Recreation Center</b>		
1147	Parks and Recreation	Gym Full Court (per hour)		\$45.00 / \$36.00 / \$180.00 / \$56.00
1148	Parks and Recreation	Gym Half Court (per hour)		\$23.00 / \$18.00 / \$92.00 / \$29.00
1149	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$55.00 / \$44.00 / \$220.00 / \$69.00



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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1150	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$28.00 / \$22.00 / \$112.00 / \$35.00
1151	Parks and Recreation	Multipurpose Room	Old Weight room	\$35.00 / \$28.00 / \$140.00 / \$44.00
1152	Parks and Recreation	Ballroom		\$138.00 / \$110.00 / \$552.00 / \$172.00
1153	Parks and Recreation	Dance Studio		\$27.00 / \$22.00 / \$108.00 / \$34.00
1154	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1155	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1156	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1157	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1158	Parks and Recreation	<b>Nolan Richardson Recreation Center</b>		
1159	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1160	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1161	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1162	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1163	Parks and Recreation	Multipurpose Room		\$42.00 / \$34.00 / \$168.00 / \$52.00
1164	Parks and Recreation	Classroom A	Base on 730 Sq. Ft	\$22.00 / \$18.00 / \$88.00 / \$27.00
1165	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1166	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1167	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1168	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1169	Parks and Recreation	<b>Pat O'Rourke Recreation Center</b>		
1170	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1171	Parks and Recreation	Gym Half Court (pre hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1172	Parks and Recreation	Gym Full Court (per day) prime time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1173	Parks and Recreation	Gym Half Court (per day) prime time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1174	Parks and Recreation	Multi Purpose Room 1		\$58.00 / \$46.00 / \$232.00 / \$72.00
1175	Parks and Recreation	Multi Purpose Room 2A		\$23.00 / \$18.00 / \$92.00 / \$29.00
1176	Parks and Recreation	Multi Purpose Room 2B		\$22.00 / \$18.00 / \$88.00 / \$27.00
1177	Parks and Recreation	Multi Purpose Room 2C		\$22.00 / \$18.00 / \$88.00 / \$27.00
1178	Parks and Recreation	Multi Purpose Room 2A and 2B		\$45.00 / \$36.00 / \$180.00 / \$56.00
1179	Parks and Recreation	Multi Purpose Room 2B and 2C		\$43.00 / \$34.00 / \$172.00 / \$54.00
1180	Parks and Recreation	Multi Purpose Room 2A, 2B, 2C		\$67.00 / \$54.00 / \$268.00 / \$84.00
1181	Parks and Recreation	Conference Room		\$30.00 / \$24.00 / \$120.00 / \$37.00
1182	Parks and Recreation	Dance Studio		\$71.00 / \$57.00 / \$284.00 / \$89.00
1183	Parks and Recreation	Courtyard	Available for rental in conjunction with room rental - Flat Rate	\$34.00 / \$27.00 / \$136.00 / \$42.00
1184	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1185	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1186	Parks and Recreation	<b>Pavo Real Recreation Center</b>		
1187	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1188	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1189	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1190	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1191	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1192	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1193	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1194	Parks and Recreation	Auxiliary Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1195	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1196	Parks and Recreation	Classroom 2		\$24.00 / \$19.00 / \$96.00 / \$30.00
1197	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$84.00 / \$26.00
1198	Parks and Recreation	Dance Studio		\$69.00 / \$55.00 / \$276.00 / \$86.00
1199	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1200	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00 \$10.00/\$13.00
1201	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1202	Parks and Recreation	Boxing Room		\$83.00 / \$66.00 / \$332.00 / \$104.00
1203	Parks and Recreation	Racquetball Court (per month)(+) Adult/Youth		\$15.00/\$19.00 \$19.00/ \$13.00
1204	Parks and Recreation	Racquetball Court (per hour)(+) Adult/Youth		\$2.00/\$3.00 \$1.00/\$1.00
1205	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1206	Parks and Recreation	Weight Room (per hour) (+)		\$4.00/\$5.00
1207	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1208	Parks and Recreation	<b>Rae Gilmore Recreation Center</b>		
1209	Parks and Recreation	Multipurpose Room		\$58.00 / \$46.00 / \$232.00 / \$72.00
1210	Parks and Recreation	Classroom 1		\$10.00 / \$8.00 / \$40.00 / \$12.00
1211	Parks and Recreation	Classroom 2		\$10.00 / \$8.00 / \$40.00 / \$12.00
1212	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$60.00 / \$48.00 / \$240.00 / \$75.00
1213	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1214	Parks and Recreation	Weight Room (per hour) (+)		\$3.00/\$4.00
1215	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1216	Parks and Recreation	<b>San Juan Recreation Center</b>		
1217	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1218	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1219	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1220	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1221	Parks and Recreation	Multipurpose Room		\$27.00 / \$22.00 / \$108.00 / \$34.00
1222	Parks and Recreation	Classroom 1		\$12.00 / \$10.00 / \$48.00 / \$15.00
1223	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1224	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1225	Parks and Recreation	Boxing Room (per month) (+) Adult/Youth		\$15.00/\$19.00    \$10.00/\$13.00
1226	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00/\$3.00    \$1.00/\$1.00
1227	Parks and Recreation	Boxing Room		\$35.00 / \$28.00 / \$140.00 / \$44.00
1228	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1229	Parks and Recreation	<b>Seville Recreation Center</b>		
1230	Parks and Recreation	Gym Full Court (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1231	Parks and Recreation	Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1232	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1233	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1234	Parks and Recreation	Multipurpose Room		\$12.00 / \$10.00 / \$48.00 / \$15.00
1235	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1236	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1237	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1238	Parks and Recreation	<b>Veterans Recreation Center</b>		
1239	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1240	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$22.00
1241	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1242	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1243	Parks and Recreation	Auxiliary Gym (per hour)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1244	Parks and Recreation	Auxiliary Gym Half Court (per hour)		\$7.00 / \$6.00 / \$28.00 / \$9.00
1245	Parks and Recreation	Auxiliary Gym (per hour)-Prime Time		\$25.00 / \$20.00 / \$100.00 / \$31.00
1246	Parks and Recreation	Auxiliary Gym half court (per hour)-Prime Time		\$13.00 / \$10.00 / \$52.00 / \$16.00
1247	Parks and Recreation	Classroom 5		\$18.00 / \$14.00 / \$72.00 / \$22.00
1248	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1249	Parks and Recreation	Weight Room (per day) (+)		\$4.00/\$5.00
1250	Parks and Recreation	<b>Memorial Outdoor Resource Center</b>		
1251	Parks and Recreation	Multipurpose Room		\$43.00 / \$34.00 / \$172.00 / \$54.00
1252	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1253	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants /plus \$7.00 nonrefundable administrative fee, equals cost of class/workshop. Plus 25% increase for nonresidential premium
1254	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1255	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1256	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% increase for nonresidential premium
1257	Parks and Recreation	Senior Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hour of operation	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1258	Parks and Recreation	<b>Eastside Senior Center</b>		
1259	Parks and Recreation	Multipurpose Room		\$79.00 / \$64.00 / \$317.00 / \$98.00
1260	Parks and Recreation	Multipurpose Room #2		\$47.00 / \$37.00 / \$187.00 / \$59.00
1261	Parks and Recreation	Classroom 2		\$20.00 / \$17.00 / \$82.00 / \$25.00
1262	Parks and Recreation	Arts and Crafts Room		\$18.00 / \$14.00 / \$72.00 / \$23.00



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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1263	Parks and Recreation	Patio	Available for rental in conjunction with room rental - Flat Rate	\$80.00 / \$48.00 / \$240.00 / \$76.00
1264	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1265	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1266	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1267	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1268	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1269	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1270	Parks and Recreation	<b>Father Martinez Senior Center</b>		
1271	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1272	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1273	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$90.00 / \$29.00
1274	Parks and Recreation	Dance Studio		\$22.00 / \$17.00 / \$86.00 / \$26.00
1275	Parks and Recreation	Billiard Rooms #1 and #2 (per year)		\$30.00/\$38.00
1276	Parks and Recreation	Billiard Rooms #1 and #2 (per month) (+)		\$10.00/\$13.00
1277	Parks and Recreation	Billiard Rooms #1 and #2 (per day) (+)		\$2.00/\$3.00
1278	Parks and Recreation	Weight Room (per month) (+)		\$6.00/\$8.00
1279	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1280	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1281	Parks and Recreation	<b>Grandview Senior Center</b>		
1282	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1283	Parks and Recreation	Classroom 1		\$19.00 / \$16.00 / \$77.00 / \$24.00
1284	Parks and Recreation	Classroom 2		\$14.00 / \$12.00 / \$58.00 / \$18.00
1285	Parks and Recreation	Classroom 3		\$10.00 / \$7.00 / \$38.00 / \$12.00
1286	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1287	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1288	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1289	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1290	Parks and Recreation	<b>Happiness Senior Center</b>		
1291	Parks and Recreation	Multipurpose Room		\$95.00 / \$76.00 / \$379.00 / \$119.00
1292	Parks and Recreation	Classroom 1		\$13.00 / \$11.00 / \$53.00 / \$17.00
1293	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$16.00
1294	Parks and Recreation	Billiard Room (per year) (+)		\$30.00/\$38.00
1295	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1296	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1297	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1298	Parks and Recreation	<b>Hilos de Plata Senior Center</b>		
1299	Parks and Recreation	Multipurpose Room		\$146.00 / \$118.00 / \$586.00 / \$182.00
1300	Parks and Recreation	Classroom 2		\$17.00 / \$13.00 / \$67.00 / \$20.00
1301	Parks and Recreation	Arts and Crafts Room		\$23.00 / \$18.00 / \$91.00 / \$29.00
1302	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1303	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1304	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1305	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1306	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1307	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1308	Parks and Recreation	<b>Memorial Senior Center</b>		
1309	Parks and Recreation	Multipurpose Room		\$68.00 / \$55.00 / \$274.00 / \$85.00
1310	Parks and Recreation	Multipurpose Room (1,282 sq. ft.)		\$40.00 / \$33.00 / \$160.00 / \$50.00
1311	Parks and Recreation	Classroom 2		\$7.00 / \$6.00 / \$29.00 / \$8.00
1312	Parks and Recreation	Arts and Crafts Room		\$25.00 / \$20.00 / \$101.00 / \$31.00
1313	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1314	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1315	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1316	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1317	Parks and Recreation	<b>Polly Harris Senior Center</b>		
1318	Parks and Recreation	Multipurpose Room		\$85.00 / \$68.00 / \$341.00 / \$107.00
1319	Parks and Recreation	Arts and Crafts Room		\$17.00 / \$13.00 / \$67.00 / \$20.00
1320	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1321	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1322	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1323	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1324	Parks and Recreation	<b>San Juan Senior Center</b>		
1325	Parks and Recreation	Multipurpose Room		\$92.00 / \$74.00 / \$370.00 / \$115.00
1326	Parks and Recreation	Dance Studio		\$29.00 / \$23.00 / \$115.00 / \$36.00
1327	Parks and Recreation	Placita		\$60.00 / \$48.00 / \$240.00 / \$76.00
1328	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1329	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1330	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1331	Parks and Recreation	Kitchen (per event)		\$30.00/\$38.00
1332	Parks and Recreation	<b>South El Paso Senior Center</b>		

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1333	Parks and Recreation	Multipurpose Room		\$154.00 / \$122.00 / \$714.00 / \$192.00
1334	Parks and Recreation	Classroom 2		\$28.00 / \$22.00 / \$110.00 / \$35.00
1335	Parks and Recreation	Classroom 3		\$22.00 / \$17.00 / \$86.00 / \$26.00
1336	Parks and Recreation	Classroom 4		\$22.00 / \$17.00 / \$86.00 / \$26.00
1337	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1338	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1339	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1340	Parks and Recreation	<b>Wellington Chew Senior Center</b>		
1341	Parks and Recreation	Multipurpose Room		\$138.00 / \$110.00 / \$552.00 / \$173.00
1342	Parks and Recreation	Classroom 1		\$17.00 / \$13.00 / \$67.00 / \$20.00
1343	Parks and Recreation	Classroom 2		\$12.00 / \$10.00 / \$48.00 / \$14.00
1344	Parks and Recreation	Classroom 3		\$21.00 / \$17.00 / \$86.00 / \$26.00
1345	Parks and Recreation	Billiard Room (per year)		\$30.00/\$38.00
1346	Parks and Recreation	Billiard Room (per month) (+)		\$10.00/\$13.00
1347	Parks and Recreation	Billiard Room (per day) (+)		\$2.00/\$3.00
1348	Parks and Recreation	Leisure Interest Class or Workshop		Direct Costs - (staff, supplies, contracts, equipment) plus 25% factor to recover leisure interest coordinator divided by number of expected participants plus \$7.00, nonrefundable administrative fee, equals cost of class/workshop. Plus 25% non residential premium.
1349	Parks and Recreation	Outdoor Recreation Activity or Program		Direct Costs - (staff, supplies, contracts, equipment) plus a 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program. Plus 25% increase for nonresidential premium
1350	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, equals cost of activity/program.
1351	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% increase for nonresidential premium
1352	Parks and Recreation	Shelters: Arlington, Braden Aboud, Grandview, Sunrise, Thomas Manor		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1353	Parks and Recreation	Per hour		\$48.00 / \$38.00 / \$192.00 / \$60.00
1354	Parks and Recreation	All day		\$288.00 / \$230.00 / \$1152.00 / \$360.00
1355	Parks and Recreation	Per hour - Prime time		\$86.00 / \$53.00 / \$264.00 / \$83.00
1356	Parks and Recreation	All day - Prime time		\$396.00 / \$317.00 / \$1,584.00 / \$494.00
1357	Parks and Recreation	Reserves: Memorial		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1358	Parks and Recreation	Per hour		\$44.00 / \$35.00 / \$175.00 / \$55.00
1359	Parks and Recreation	All day		\$262.00 / \$210.00 / \$1,050.00 / \$327.00
1360	Parks and Recreation	Per hour - Prime time		\$56.00 / \$45.00 / \$225.00 / \$70.00
1361	Parks and Recreation	All day - Prime time		\$375.00 / \$300.00 / \$1,500.00 / \$469.00
1362	Parks and Recreation	Pavilions: Veterans, Shawver, Pavo Real		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1363	Parks and Recreation	Per hour		\$18.00 / \$14.00 / \$72.00 / \$23.00
1364	Parks and Recreation	All day		\$108.00 / \$86.00 / \$432.00 / \$136.00
1365	Parks and Recreation	Per hour - Prime time		\$24.00 / \$19.00 / \$96.00 / \$30.00
1366	Parks and Recreation	All day - Prime time		\$144.00 / \$115.00 / \$576.00 / \$180.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1367	Parks and Recreation	Plazas: Union Plaza, San Jacinto Plaza, Cleveland Square Plaza, Rambla		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1368	Parks and Recreation	Per hour Stage with electricity		\$36.00 / \$29.00 / \$144.00 / \$44.00
1369	Parks and Recreation	All day Stage with electricity		\$216.00 / \$173.00 / \$864.00 / \$270.00
1370	Parks and Recreation	Per hour Stage without electricity		\$12.00 / \$10.00 / \$48.00 / \$14.00
1371	Parks and Recreation	All day Stage without electricity		\$72.00 / \$58.00 / \$288.00 / \$90.00
1372	Parks and Recreation	Per hour - Prime time - Stage with electricity		\$42.00 / \$34.00 / \$168.00 / \$53.00
1373	Parks and Recreation	All day - Prime time - Stage with electricity		\$252.00 / \$202.00 / \$1,008.00 / \$314.00
1374	Parks and Recreation	Per hour - Prime time - Stage w/o electricity		\$24.00 / \$19.00 / \$96.00 / \$30.00
1375	Parks and Recreation	All day - Prime time - Stage w/o electricity		\$144.00 / \$115.00 / \$576.00 / \$180.00
1376	Parks and Recreation	Additional electrical (Union Plaza only) (per event)		\$96.00/\$120.00
1377	Parks and Recreation	San Jacinto Plaza deposit for rental option B		\$500.00/\$625.00
1378	Parks and Recreation	San Jacinto Plaza deposit for rental option C		\$1,000.00/\$1,250.00
1379	Parks and Recreation	San Jacinto 1 peace officer at \$35.00 per hour for rental option C		\$35.00/\$44.00
1380	Parks and Recreation	San Jacinto Splash Pad operator per hour		\$15.00/\$19.00
1381	Parks and Recreation	Rose Garden Site		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1382	Parks and Recreation	Per hour		\$42.00 / \$34.00 / \$168.00 / \$53.00
1383	Parks and Recreation	Per hour - Prime time		\$54.00 / \$43.00 / \$216.00 / \$67.00
1384	Parks and Recreation	Park Grounds , Greens, Squares		Flat Rate Residential/NonResidential
1385	Parks and Recreation	Reserved use of outdoor park areas (per event) (per day)		\$54.00/\$68.00
1386	Parks and Recreation	Trainer/Instructor Permit (Non-exclusive; good for 6 months)		\$54.00/\$68.00
1387	Parks and Recreation	Aquatics	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1388	Parks and Recreation	Public Swim/Lap Swim		
1389	Parks and Recreation	Youth (+)		\$2.00 Fee waived for children under 2 years of age.
1390	Parks and Recreation	Adult (+)		\$3.00/\$4.00
1391	Parks and Recreation	Senior (+)		\$2.00/\$3.00
1392	Parks and Recreation	Swim Passes		
1393	Parks and Recreation	Swim Pass - Adults (+)	(30, 60 or 90 days)	\$3 x 2 visits/week x 4 Weeks = \$24.00 /\$3.75 x 2 visits/week x 4 weeks = \$30.00
1394	Parks and Recreation	Swim Pass - Youth and Seniors (+)	(30, 60 or 90 days)	\$2 x 2 visits/week x 4 Weeks = \$16.00/\$2.50 x 2 visits/per x 4 weeks = \$20.00
1395	Parks and Recreation	Trial Fee for Water Programs		\$5.00/\$6.00
1396	Parks and Recreation	Drop In Fee for Water Aerobics	Daily Drop In Fee	\$5.00/\$6.00
1397	Parks and Recreation	Organized Swim Teams	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1398	Parks and Recreation	School Swim Teams (per hour)	With Inter-Local Agreement	\$25.00/\$31.00
1399	Parks and Recreation	School Swim Teams (per hour Half Pool)	With Inter-Local Agreement	\$12.50/16.00
1400	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1401	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1402	Parks and Recreation	Swim Meets – 25 yd.		\$132.00 / \$110.00 / \$528.00 / \$165.00
1403	Parks and Recreation	Swim Meets – 50M		\$173.00 / \$144.00 / \$692.00 / \$216.00
1404	Parks and Recreation	Swim Meets – Starting System (per meet)		\$25.00 / \$20.00 / \$100.00 / \$31.00
1405	Parks and Recreation	Swim Meets – Touch Pad (per meet)		\$15.00 / \$12.00 / \$60.00 / \$19.00
1406	Parks and Recreation	Dolphin Timers (per meet)		\$100.00/\$125.00
1407	Parks and Recreation	Swim Meets - Timing System (per 8 lane meet)		\$500.00/\$625.00
1408	Parks and Recreation	Operator Fee for Timing System per hour (per operator)		\$30.00/\$38.00
1409	Parks and Recreation	Swim Meets – Spectator Fee (+) Adult/Youth and Senior		\$3.00/ \$4.00    \$2.00/\$3.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1410	Parks and Recreation	<b>Westside Pool</b>		
1411	Parks and Recreation	Individual lane rental – 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1412	Parks and Recreation	Individual lane rental – 50M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1413	Parks and Recreation	Swim Meets per hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1414	Parks and Recreation	Multipurpose Room (703 sq. ft.) per hour		\$20.00/\$25.00 per hour
1415	Parks and Recreation	Pool Party During Operating Hours (fee includes use of Multipurpose Room and 50 guests admission for 2 hours)		\$200.00/250.00
1416	Parks and Recreation	<b>Eastside Regional Natatorium</b>		
1417	Parks and Recreation	Individual Lane Rental- 25 yd.		\$14.00 / \$12.00 / \$50.00 / \$17.00
1418	Parks and Recreation	Individual Lane Rental- 50 M		\$21.00 / \$18.00 / \$78.00 / \$26.00
1419	Parks and Recreation	Swim Meet Per Hour		\$173.00 / \$144.00 / \$692.00 / \$216.00
1420	Parks and Recreation	Public Pool Rentals	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1421	Parks and Recreation	Pool Rental – >8,000 sq. ft.		\$100.00 / \$80.00 / \$400.00 / \$125.00
1422	Parks and Recreation	Pool Rental – <8,000 sq. ft.		\$60.00 / \$48.00 / \$240.00 / \$75.00
1423	Parks and Recreation	Armijo Water Leisure Pool		\$100.00 / \$80.00 / \$400.00 / \$125.00
1424	Parks and Recreation	Gus and Goldie (per hour)		\$50.00/\$63.00
1425	Parks and Recreation	Lifeguard rate (per hour)		\$25.00/\$31.00
1426	Parks and Recreation	Pool Attendant (per hour)		\$20.00/25.00
1427	Parks and Recreation	Learn to Swim, Diving, Water Aerobics, Stroke, Junior Lifeguard Training, Water Safety Instructor Classes		Direct Costs - (staff, supplies, equipment) plus 25% factor to recover aquatics coordinator divided by number of expected participants plus \$7.00 nonrefundable administrative fee, plus Red Cross Materials equals cost of class. Plus 25% non residential premium.
1428	Parks and Recreation	Event or Activity Fees	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate Residential/NonResidential
1429	Parks and Recreation	General Food Booth (per day)	Price Range	\$65.00 to \$400.00/\$81.00 to \$500.00
1430	Parks and Recreation	General Vendor Booth (per day)	Price Range	\$45.00/\$56.00
1431	Parks and Recreation	Holiday Parade General Vendor Booth (per day)		\$60.00/\$75.00
1432	Parks and Recreation	Art in the Park Craft Vendor (per event)		\$90.00/\$113.00
1433	Parks and Recreation	Holiday Parade Food Vendor (per event)		\$500.00/\$625.00
1434	Parks and Recreation	Holiday Parade route Pre-packaged snack Mobile Vendor (per event)		\$100.00/125.00
1435	Parks and Recreation	General Food Vendor for Friday Holiday Posada at San Jacinto Plaza		\$200.00/\$250.00
1436	Parks and Recreation	General Food vendor Saturdays Holiday Posadas at San Jacinto Plaza		\$400.00/\$500
1437	Parks and Recreation	General Food vendor Sundays Holiday Posadas at San Jacinto Plaza		\$300.00/\$375.00
1438	Parks and Recreation	General Food vendor Friday, Saturday and Sunday Holiday Posadas at San Jacinto Plaza each day, beginning new year's day and after.		\$100.00/\$125.00
1439	Parks and Recreation	Holiday Parade Lights/Trinkets Vendor (per event)		\$200.00/\$250.00
1440	Parks and Recreation	Senior Games Registration, all individual events (+)		\$45.00/\$56.00
1441	Parks and Recreation	Senior Games, 2 individual events (+)		\$15.00/\$19.00
1442	Parks and Recreation	Senior Games, each additional individual event (+)		\$5.00/\$6.00
1443	Parks and Recreation	Senior Games Banquet - Player & Guest Tickets		\$8.00/\$10.00
1444	Parks and Recreation	Senior Games Additional T-Shirt		\$10.00/\$13.00
1445	Parks and Recreation	Senior Games, Basketball Team (per team - 5 player roster)		\$30.00/\$38.00
1446	Parks and Recreation	Senior Games, Basketball Team (per team - 10 player roster)		\$60.00/\$75.00
1447	Parks and Recreation	Senior Games, Volleyball team (per team - 8 player roster)		\$45.00/\$56.00
1448	Parks and Recreation	Holiday Parade Walking Participants Per Entry		\$50.00 to \$75.00/\$63.00 to \$94.00
1449	Parks and Recreation	Holiday Parade Vehicles Per Entry		\$50.00 to \$75.00/\$63.00 to \$94.00
1450	Parks and Recreation	Family Camp Out Activities		Resident/Non-Resident
1451	Parks and Recreation	Family Camp Out - Adults 18+ (per person)		\$10.00 / \$12.00
1452	Parks and Recreation	Family Camp Out - Youth 17 and under (per person)		\$5.00 / \$6.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1453	Parks and Recreation	Special Events Entry Fee for Plaza Theater		\$10.00/\$13.00
1454	Parks and Recreation	Community Special Event		Direct Costs - (staff, supplies, contracts, equipment) divided by number of expected participants plus \$7.00 nonrefundable administrative fee equals cost of event. Plus 25% non residential premium.
1455	Parks and Recreation	Skate Parks	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1456	Parks and Recreation	<b>Carolina, Mountain View, Northeast Regional, Westside Skate Parks</b>		
1457	Parks and Recreation	Per hour		\$40.00 / \$32.00 / \$160.00 / \$50.00
1458	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$240.00 / \$192.00 / \$960.00 / \$300.00
1459	Parks and Recreation	<b>All other Skate Parks</b>		
1460	Parks and Recreation	Per hour		\$20.00 / \$16.00 / \$80.00 / \$25.00
1461	Parks and Recreation	All day (8 hours, additional hours at hourly rate)		\$120.00 / \$96.00 / \$480.00 / \$150.00
1462	Parks and Recreation	<b>Sports Leagues &amp; Tournaments</b>		
1463	Parks and Recreation	Sports - Adults Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament. Plus 25% non residential premium.
1464	Parks and Recreation	Sports - Youth Leagues & Tournaments		Direct Costs - (Staff, supplies, equipment, field prep, officials, governing bodies) plus 50% factor to recover sports coordinator divided by number of expected teams plus \$7.00 nonrefundable administrative fee, equals cost of league/tournament. Plus 25% non residential premium.
1465	Parks and Recreation	Sports Centers	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated Two hour minimum rental for facility use that is non-contiguous to public hours of operation	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1466	Parks and Recreation	<b>Acosta Sports Center</b>		
1467	Parks and Recreation	Weight Room (per month) (+)		\$10.00/\$15.00
1468	Parks and Recreation	Weight Room (per day) (+)		\$3.00/\$4.00
1469	Parks and Recreation	Gym Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1470	Parks and Recreation	Gym Half Court (per hour)		\$18.00 / \$14.00 / \$72.00 / \$23.00
1471	Parks and Recreation	Gym Full Court (per hour)-Prime Time		\$45.00 / \$36.00 / \$180.00 / \$56.00
1472	Parks and Recreation	Gym Half Court (per hour)-Prime Time		\$23.00 / \$18.00 / \$92.00 / \$29.00
1473	Parks and Recreation	Wrestling Room (per month) (+) Adult/Youth		\$15.00 / \$10.00 \$19.00/\$13.00
1474	Parks and Recreation	Wrestling Room (per daily) (+) Adult/Youth		\$2.00 / \$1.00 \$3.00/\$1.00
1475	Parks and Recreation	Multipurpose Mat Room Hourly Rental		\$15.00/\$19.00
1476	Parks and Recreation	Multipurpose Mat Room Daily Rental		\$69.00 / \$55.00 / \$276.00 / \$86.00
1477	Parks and Recreation	<b>Nations Tobin Sports Center</b>		
1478	Parks and Recreation	Small Rink Full Court (per hour)		\$35.00 / \$28.00 / \$140.00 / \$44.00
1479	Parks and Recreation	Small Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		\$45.00 / \$36.00 / \$180.00 / \$56.00
1480	Parks and Recreation	Boxing Room Membership (per month) (+) Adult/Youth		\$15.00 / \$10.00 \$19.00/\$13.00
1481	Parks and Recreation	Boxing Room (per day) (+) Adult/Youth		\$2.00 / \$1.00 \$3.00/\$1.00
1482	Parks and Recreation	Big Rink Full Court (per hour)		\$65.00 / \$50.00 / \$240.00 / \$85.00
1483	Parks and Recreation	Big Rink Full Court (per hour)-Prime Time - 5:00pm to Close, Saturdays, and Sundays		\$75.00 / \$60.00 / \$300.00 / \$95.00
1484	Parks and Recreation	Sports Administration	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Flat Rate Residential/NonResidential
1485	Parks and Recreation	Player Fee – Independent Leagues–per player/per season		\$16.00/\$20.00
1486	Parks and Recreation	Player Fee – City Programs–per player/per season		\$6.00/\$8.00
1487	Parks and Recreation	Parent Class PDF Version – per family per year		\$5.00/\$6.00
1488	Parks and Recreation	Parent Class Video Session–per family per year		\$7.00/\$9.00
1489	Parks and Recreation	Background check (+) - Biennial		\$40.00/\$50.00
1490	Parks and Recreation	Youth Coach ID Cards – (+) Biennial		\$5.00/\$6.00
1491	Parks and Recreation	Player ID cards (+) Youth and Adult	Youth - annually; Adult (18 years and older) every 5 years.	\$5.00/\$6.00
1492	Parks and Recreation	Tournament Spectator Fee (+) Adult/Youth		\$2.00/\$1.00 \$3.00/\$1.00



FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1493	Parks and Recreation	Tournament T-Shirt		\$10.00 to \$30.00
1494	Parks and Recreation	Tournament Homerun		5 for \$20.00, or 1 for \$5.00
1495	Parks and Recreation	Tournament Bracelet		\$20.00 per bracelet
1496	Parks and Recreation	League Night/Tournament Softballs		\$5.00 per ball, or \$50.00 per case
1497	Parks and Recreation	Homerun Derby Entry		\$20.00 per player
1498	Parks and Recreation	Lost Ball Fee (Basketball, Volleyball, Soccer Ball)		\$25.00 per ball
1499	Parks and Recreation	Lost Disk Fee - per disk		\$10.00 per disk
1500	Parks and Recreation	Set of 3 Beginner Disc Golf Disk		\$15.00 per set of 3
1501	Parks and Recreation	Premium Disc Golf Disc		\$10.00 per disc
1502	Parks and Recreation	Banner Program (per banner)	(up to 12 months) Outfield, gym and/or internet	\$400.00/\$500.00
1503	Parks and Recreation	Banner Program (per banner per month)	( 1month) Outfield, gym and/or internet	\$50.00/\$63.00
1504	Parks and Recreation	Concessions – Small – per quarter		\$150.00/\$188.00
1505	Parks and Recreation	Concessions – Small – per month		\$50.00/\$63.00
1506	Parks and Recreation	Concessions – Medium – per quarter		\$300.00/\$375.00
1507	Parks and Recreation	Concessions – Medium – per month		\$100.00/\$125.00
1508	Parks and Recreation	Concessions – Large – per quarter		\$600.00/\$750.00
1509	Parks and Recreation	Concessions – Large – per month		\$200.00/\$250.00
1510	Parks and Recreation	<b>Sports Field Practice Permits</b>		Flat Rate Residential/Non-Residential
1511	Parks and Recreation	Practice Permit (per 60 minutes-without lights)		\$7.00/\$9.00
1512	Parks and Recreation	Sports Field Lighting – per hour, per field		\$10.00/\$13.00
1513	Parks and Recreation	Sports Field Rental Games, Scrimmages, Practice, Tournaments, Other Events (non-game "only" fields)		Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1514	Parks and Recreation	Single field games/scrimmages (per 12 hours-without lights)		\$75.00 / \$80.00 / \$300.00 / \$94.00
1515	Parks and Recreation	Single field games/scrimmages (per hour-without lights)		\$20.00 / \$16.00 / \$80.00 / \$25.00
1516	Parks and Recreation	Sports Game Fields - Game "only" Fields	Not available for rental for practice activities - Permit Required	Single fee listings are the General Admission or Flat Rate; Multiple fee listings are noted in the following order: Standard Rate; Non-Profit Rate; Commercial Rate; Non-Resident Rate
1517	Parks and Recreation	<b>East Side Sports Complex (8 flat fields)</b>		
1518	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1519	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1520	Parks and Recreation	Full complex (per 12 hours)		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1521	Parks and Recreation	Gate Admission Tournament/league for adult/youth per day		\$5.00/\$2.00 \$6.00/\$3.00
1522	Parks and Recreation	<b>Westside Sports Complex (11 flat fields)</b>		
1523	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1524	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1525	Parks and Recreation	Full complex (per 12 hours)		\$1,950.00 / \$1,560.00 / \$6,630.00 / \$2,340.00
1526	Parks and Recreation	<b>Marty Robbins Sports Complex (4 plex diamond fields)</b>		
1527	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1528	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1529	Parks and Recreation	Full complex (12 hours))		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1530	Parks and Recreation	<b>Joey Barraza &amp; Vito Memorial Park (4-plex diamond fields)</b>		
1531	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1532	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1533	Parks and Recreation	Full complex (12 hours))		\$600.00 / \$504.00 / \$2,040.00 / \$720.00
1534	Parks and Recreation	<b>Joey Barraza &amp; Vito Memorial Park (6 flat fields)</b>		
1535	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1536	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1537	Parks and Recreation	Full complex (12 hours))		\$450.00 / \$378.00 / \$1,530.00 / \$540.00
1538	Parks and Recreation	<b>Blackie Cheshier Sports Complex (5-plex diamond fields)</b>		
1539	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1540	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1541	Parks and Recreation	Full complex (12 hours))		\$750.00 / \$630.00 / \$2,550.00 / \$900.00
1542	Parks and Recreation	<b>Blackie Cheshier Sports Complex (8-flat fields)</b>		
1543	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1544	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00



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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1545	Parks and Recreation	Full complex (12 hours))		\$1,200.00 / \$1,008.00 / \$4,080.00 / \$1,440.00
1546	Parks and Recreation	<b>Blackie Chesher Sports Complex (Alex Gutierrez - 1 diamond field)</b>		
1547	Parks and Recreation	Field without lights		\$30.00 / \$25.00 / \$102.00 / \$36.00
1548	Parks and Recreation	Field without lights (per 12 hours)		\$150.00 / \$126.00 / \$510.00 / \$180.00
1549	Parks and Recreation	Sports Field Lighting (per hour)(per field)		\$10.00/\$13.00
1550	Parks and Recreation	Youth Development Programs	(+) Indicates Per Person 1/2 hour increment @ 1/2 hourly rate Rates are per hour unless indicated	Resident/Non-Resident
1551	Parks and Recreation	Club Rec Summer Program (per week) (+)		\$40.00 / \$50.00
1552	Parks and Recreation	Club Rec Youth Leader Mentor Program (per week) (+)		\$20.00 / \$25.00
1553	Parks and Recreation	Afterschool Program (per week) (+)		\$5.00/\$6.00
1554	Parks and Recreation	After School weekly payment late fee per child		\$5.00/\$6.00
1555	Parks and Recreation	Afterschool late pick up after 6:00 pm per child		\$5.00/\$6.00
1556	Parks and Recreation	Youth "Mini" Sports (Ages 4-7) Activity or Program		Direct Costs - (staff, supplies, equipment, volunteers) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1557	Parks and Recreation	Youth Enrichment (Non-Sport) Activity or Program		Direct Costs - (staff, supplies, equipment) divided by number of expected participants plus \$7.00 non-refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1558	Parks and Recreation	Trips/Excursions (Off Site)		Direct Costs - (staff, supplies, contracts, entry fees, vehicles, equipment) plus 50% factor to recover program coordinator divided by number of expected participants plus \$7.00 non refundable administrative fee, equals cost of activity/program. Plus 25% non residential premium.
1559	Parks and Recreation	Dances/Entertainment (On Site)		Direct Costs - (staff, supplies, contracts, equipment) plus 50% factor to recover program coordinator divided by number of expected participants equals cost of activity/program. Plus 25% non residential premium.
1560	Parks and Recreation	<b>Miscellaneous Fees</b>		Flat Rate Residential/NonResidential
1561	Parks and Recreation	Daily Vendor Fee		\$65.00/\$81.00
1562	Parks and Recreation	Daily Merchandise Fee		\$45.00/\$56.00
1563	Parks and Recreation	Tournament/Special Event Vendor Fee		\$300.00/\$375.00 per Tournament/Per Site
1564	Parks and Recreation	Tournament/Special Event Merchandise Fee		\$150.00/\$188.00 per Tournament/Per Site
1565	Parks and Recreation	Field Paint/Chalk Diamond Field		\$30.00/\$38.00 per field of play
1566	Parks and Recreation	Field Paint/Chalk Flat Field		\$50.00/\$63.00 per field of play
1567	Parks and Recreation	Portable Outfield fence	Portable fencing to change size of fields	\$20.00/\$25.00 per field/per day
1568	Parks and Recreation	Security Guard (per hour)	Also applied to outdoor park electric outlet access	\$20.00
1569	Parks and Recreation	Park Community Garden Application & Annual Permit		\$50.00
1570	Parks and Recreation	Shelter or Center Cleaning charge (per cleaning, per event, per rental per day)		\$60.00
1571	Parks and Recreation	Recreation Staff Labor Rate	Per hour, per staff member	\$20.00
1572	Parks and Recreation	Trash Removal - Practice field/Event (Per Day)(Per Site)		\$350.00 Per Day/Per Site
1573	Parks and Recreation	Trash Removal Special Event/ Sport Complex (Per Day)(Per Site)		\$800.00 Per Day/Per Site
1574	Parks and Recreation	After Rental Clean Up Fee (Nations Tobin)		\$60.00
1575	Parks and Recreation	20 Yard Trash Container		\$420.00 per event
1576	Parks and Recreation	30 Yard Trash Container		\$520.00 per event
1577	Parks and Recreation	40 Yard Trash Container		\$580.00 per event
1578	Parks and Recreation	Gym rental for other than sports use (add to gym rate - per hour) Category A		\$80.00/\$100.00
1579	Parks and Recreation	Gym rental for other than sports use (add to gym rate - per hour) Category B		\$60.00/\$75.00
1580	Parks and Recreation	Gym rental for other than sports use (add to gym rate - per hour) Category C		\$40.00/\$50.00
1581	Parks and Recreation	Gym rental for other than sports use (add to gym rate - per hour) Category D		\$30.00/\$38.00
1582	Parks and Recreation	Locker Rental at Senior Centers (per month, excludes swimming pools)		\$2.00/\$3.00
1583	Parks and Recreation	Activity/Player Card Replacement	Per Card	\$5.00/\$6.00
1584	Parks and Recreation	Senior Discount	50% Discount, ages 60+ years old - applies only to Leisure Interest Classes, Racquetball Courts, Weight Room, Billiards, Boxing (Monthly/Yearly fees only)	50% Discount

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1585	Parks and Recreation	Multiple Child Program Discount	10% Discount each child from same household (17 years or under) registering for leisure class, or mini-sports program. Does not apply to Daycare and Afterschool.	10% Discount
1586	Parks and Recreation	Non-Resident Premium	25% premium for non-residents applies to all programs requiring individual registration.	25% Increase
1587	Parks and Recreation	Drop In Fee for Leisure Instruction Class	Per Class	\$5.00/\$6.00
1588	Parks and Recreation	Ceramics - Firing (per month unlimited pieces)		\$6.00/\$8.00
1589	Parks and Recreation	Game Room Area Access w/Facility Rental during none operating hours	Flat Fee	\$50.00/\$63.00
1590	Parks and Recreation	Arts & Craft Sales	Per space not to exceed 10' x 10', per day	\$5.00/\$8.00
1591	Parks and Recreation	Senior Center Arts & Crafts Sales	Per space not to exceed 10' x 10', per day	\$5.00
1592	Parks and Recreation	Senior Tournaments (billiards, horseshoe, huachas, etc.)	Per player, per event	\$2.00/\$3.00
1593	Parks and Recreation	Catered/commercial food sales-Indoor Facilities - (Kitchen for warming, no prep)	Per Event	\$50.00/\$63.00
1594	Parks and Recreation	Administration Fee (per permit or registered activity)		\$7.00
1595	Parks and Recreation	Portable Restroom Fee	League, Tournaments and Special Events	\$68.00 per unit/per day
1596	Parks and Recreation	Portable Restroom Fee (ADA)	League, Tournaments and Special Events	\$108.00 per unit/per day
1597	Parks and Recreation	Portable Restroom Delivery/Pick Up		\$30.00 per site
1598	Parks and Recreation	Portable Restroom Service Fee		\$35.00 per unit/per service
1599	Parks and Recreation	Cleaning Restroom Fee - Existing Restrooms	Tournaments and Special Events	\$35.00 per unit/per service
1600	Parks and Recreation	Amplification Fee	4 or more days in advance of event	\$15.00/\$19.00
1601	Parks and Recreation	Portable Restroom Delivery/Pick Up (ADA)		\$45.00 per site
1602	Parks and Recreation	Portable Restroom Service Fee weekends and after hours		\$95.00 per unit/per service
1603	Parks and Recreation	Cleaning Restroom Fee - Existing Restrooms weekends and after hours	Tournaments and Special Events	\$95.00 per unit/per service
1604	Zoo	General Admission	Ages: 23 months and under (must be accompanied by an adult)	Free
1605	Zoo	General Admission	May 1, 2023 - Ages: 2 years old and up to 12 years old (must be accompanied by an adult)	\$8.95
1606	Zoo	General Admission	May 1, 2023 - Ages: 13 years old and up to 17 years old	\$10.95
1607	Zoo	General Admission	May 1, 2023 - Ages: 18 years old and up to 59 years old	\$13.95
1608	Zoo	General Admission	May 1, 2023 - Seniors 60 years old and older	\$10.95
1609	Zoo	General Admission	May 1, 2023 - Active Duty Military Personnel & Spouse with Valid Military ID	\$10.95
1610	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 2 years old and up to 12 years old (must be accompanied by an adult)	\$10.95
1611	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 13 years old and up to 17 years old	\$12.95
1612	Zoo	General Admission (non-City resident)	May 1, 2023 - Ages: 18 years old and up to 59 years old	\$15.95
1613	Zoo	General Admission (non-City resident)	May 1, 2023 - Seniors 60 years old and older	\$12.95
1614	Zoo	General Admission (non-City resident)	May 1, 2023 - Active Duty Military Personnel & Spouse with Valid Military ID	\$10.95
1615	Zoo	General Admission	Discount to Active City Employees with Valid City ID	10% - 100% off Regular General Admission
1616	Zoo	General Admission	Discount to Family of Active City Employees (accompanying City employee with Valid City ID) (up to 5 family members of city employee - General Admission)	Up to 20% discount (from regular general admission price)
1617	Zoo	Admission package pricing	Package pricing bundle. Package includes zoo admission, meal, combination of ride/attractions (i.e. Copper Canyon Challenge Ropes Course, train, carousel). This special discounted ticket is not applicable towards an annual membership pass.	\$25 - \$35.00
1618	Zoo	Reservation School Group Admission - Grade 12 and under	Advance reservation & completed application required. Wednesday-Sunday, except for City Holiday or Zoo Special Event or a blocked out period. School groups include: Public or private: Licensed child daycare, pre-kindergarten, kindergarten, primary, secondary and special education through grade twelve, and home school groups. Minimum # of students may apply.	\$5.00
1619	Zoo	Reservation School Group Admission - Universities/Colleges	Advance reservation & completed application required. Wednesday-Sunday, except for City Holiday or Zoo Special Event or a blocked out period. School groups include: Higher learning groups (universities/community colleges). Minimum # of students may apply.	\$7.50
1620	Zoo	Reservation School Group Admission - Chaperones (required for any School Group)	Adult Chaperones (18 years of age or over) Ratio: 1 chaperone per 5 Head start, Pre-K, & Kinder; 1 chaperone per 1 Special Education Student; 1 chaperone per 10 students of any other age group or upon discretion of the director.	\$7.50
1621	Zoo	Group Ticketing	Groups of 12+ guests. Group Visits are for groups of 12 or more guests (not including those under the age of 23 months). Advance reservation & completed application required. Must enter the Zoo same day/time. Discount applies to regular priced general admissions. Cannot be combined with other discounts. Not valid towards zoo memberships	10%-30% off of regular general admission prices.
1622	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 150)	Ages: 24 months old and up to 12 years old. Blocks of 150 tickets. General Admission only.	Up to 20% discount (from regular admission price)
1623	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners (blocks of 150)	Ages: 13 years old or older. Blocks of 150 tickets. General Admission only.	Up to 20% discount (from regular admission price)

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1624	Zoo	Advanced Bulk Ticket Purchases for Specified Zoo Partners for birthday parties (blocks of 50)	Ages: 24 months and older. Discounted tickets for birthday party packages offered through the Concessionaire. Blocks of 50 tickets. General Admission only.	20% up to 50% discount (from regular admission price)
1625	Zoo	Consignment Ticket for Specified Zoo Partners with agreement	Signed agreement required. Minimum # of tickets as required. No further discounts apply	\$8.50 per ticket
1626	Zoo	Zoo Amenities	Carousel Regular Admission Price (All Ages)	\$3.00
1627	Zoo	Zoo Amenities	Carousel Admission Price for Parents accompanying child who is under 42" (standing next to but not riding with child)	Free
1628	Zoo	Zoo Amenities	Carousel Discount from General Admission Price (All Ages) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1629	Zoo	Zoo Amenities	Rental of Carousel for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$500.00 per hour
1630	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Regular Admission Price (Anyone over 48" tall)	\$8.00
1631	Zoo	Zoo Amenities	Ropes Course Sky Trail Navigator Discount from General Admission Price (Anyone over 48" tall) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1632	Zoo	Zoo Amenities	Ropes Course Sky Tykes Regular Admission Price (Anyone 42" tall and under)	\$5.00
1633	Zoo	Zoo Amenities	Ropes Course Sky Tykes Discount from General Admission Price (Anyone 42" tall and under) for El Paso Zoological Society Members. Must present membership card and valid ID up to 5 children allowed for discount.	\$0.50 discount from regular admission price
1634	Zoo	Zoo Amenities	Rental of Ropes Course for private event in conjunction with catered event. Per hour price and additional fee for attendant(s).	\$300.00 per hour
1635	Zoo	Zoo Amenities	Rental of Wildlife Amphitheater. Per hour price and additional fees for staff/security.	\$325.00 per hour
1636	Zoo	Facility rental - sampling	Includes 10 X 10 outdoor space, one table, two chairs. Additional needs will be charged as per fee schedule. Sampling item approval required by Zoo Director. Additional fees for staff assistance may apply.	Low Season (September-February): \$500.00 for 4 hours; High Season (March - August) \$1,000.00 for 4 hours.
1637	Zoo	Community - Event Visitor Experiences	All-inclusive ticket that allows visitors to partake in one or more of the following benefits inside the Zoo: meal or snack, craft, activity, animal experience, special access to facilities, classes, etc. Separate ticket required, not part of General/Discount Admissions.	\$20.00 - \$100.00
1638	Zoo	Community-Event Promotions	Promotions/Merchandise such as, but not limited to, naming bugs for Valentine's Day, event t-shirts, photos, etc. during Zoo events.	\$1.00 - \$50.00
1639	Zoo	Community-Event Fee	Performance/Concert admission	\$5.00 - \$10.00
1640	Zoo	Community-Event Sponsorship	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$125.00 - \$15,000.00
1641	Zoo	Facility Rental - Portrait/Interactive Photography	Wedding/engagement/family portraits/graduation/quinceanera or other portraiture of individual(s) by professional photographer/videographers or by amateurs acting in the role of a professional, involving planning/organization by Zoo staff. Maximum photo time allowed is 1 hour. Fee includes necessary staff, up to 5 people plus photographer. Additional persons pay regular Zoo admission.	\$75.00 - \$150.00
1642	Zoo	Facility Rental - Commercial-Film/Photos	Any type of film or still photography for commercial purposes (movies, DVD's, publications, etc. that will gain profit). Minimum of 1 security guard required for up to 20; admission tickets not included; does not include required staff or security time. Staff/security fees will be charged as outlined in fee schedule and as required by Zoo Director; Film/video/photos allowed from public areas only, rental space needed by crew will be charged as outlined in fee schedule. Date and time must be approved 3 weeks prior. Crew size as determined by Zoo Director. Permitting/Insurance may apply or clearance from Filming Commissioner.	\$300.00 per hour
1643	Zoo	Rental Equipment	Individual Chairs	\$0.75 each
1644	Zoo	Rental Equipment	Tables (30"x 72")	\$8.00 each
1645	Zoo	Services for rental/event	Additional Staff Required by the Zoo	\$45.00/hr.
1646	Zoo	Services for rental/event	Security as required by the Zoo	\$30.00/hr. Supervisor, \$25.00/hr. dispatcher, guard \$22.00/hr.
1647	Zoo	Parking Fee Revenue	For use of Zoo parking lot, fee per available space or vehicle	\$3.00
1648	Zoo	Special Program	Animal Encounter for private event in conjunction with catered event. Maximum of 50 people for up close encounter. For parties larger than 50 people, a Walkabout encounter will be done. Additional fees apply for staff.	\$75 per Educator
1649	Zoo	Special Program	After Hours - Dinner Experience. In conjunction with concessionaire. Guests will be provide a meal, beverages and entertainment. Limited number of tickets to be sold. Ages 21+. Minimum/Maximum # of people applicable.	\$50.00 - \$150.00 per person

**FY 2024 Schedule C  
Departmental Fee List**

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1650	Zoo	Adventure Program (Non-School)	10% Discount on Adventure and Animal Encounter Programs to El Paso Zoological Society Members (unless otherwise noted)	10% Discount to Zoological Society Members
1651	Zoo	Adventure Program	Giraffe Animal Feeding - per item (admission ticket not included but required). No membership discount.	\$3.00
1652	Zoo	Adventure Program	Behind the scene tour for educational/school groups: minimum/maximum # of people/ages applicable (admission ticket not included but required).	\$25.00 per person
1653	Zoo	Adventure Program	Behind the Scenes - Build your own Adventure - Animal Encounter (Price includes admission). Minimum/Maximum # of people applicable. Ages 6 years and older (unless otherwise noted)	\$45 per person Additional add-on experience \$15.00 per person
1654	Zoo	Adventure Program	Animal Produce Hunt - minimum/maximum # of people applicable (admission ticket not included but required). Ages 6 years and older.	\$7.00 per person
1655	Zoo	Adventure Program	Elephant Platform - Behind the scenes and oversee the elephants on a platform. Minimum/maximum # of people applicable. A paid adult must accompany minor/youth (child/adult ratio may apply). (admission ticket not included but required)Ages 6 years and older.	\$7.00 per person
1656	Zoo	Adventure Program	Workshop - EPWU Discovery Center: minimum/maximum # of people/age applicable (workshop only does not include access to Zoo)	\$10.00 per person
1657	Zoo	Adventure Program	Workshop - EPWU Discovery Center - Includes training materials. Minimum/maximum # of people/ages applicable, (does not include access to Zoo).	\$15.00 per person
1658	Zoo	Adventure Program	Badge Programs - 2 hours workshop. Minimum/maximum # of people applicable. Ages 5 years and older. (does not include access to the Zoo)	\$15.00 per person
1659	Zoo	Adventure Program	Career Vet Day - 2 hour Clinic workshop for High School students in a veterinarian program. Minimum age requirement applicable. (does not include access to the Zoo).	\$20.00
1660	Zoo	Adventure Program	Spring Break & Summer weekly camps. Ages: 6 -10 years old or 11 - 16 years old. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$200- \$300 per Youth/Week
1661	Zoo	Adventure Program	Spring Break & Summer weekly Early/Late Drop-off. Ages: 6 - 16 years old. Drop off hours before/after Spring/Summer Camp 7:30 - 9:00 am & 3:00pm - 6:00pm. No discounts.	\$20.00 p/p/hr
1662	Zoo	Adventure Program	Other camps. Ages: will vary. Members and Active Duty Military receive 10% discount, must present I.D.'s Minimum/Maximum # of people applicable.	\$100 - \$150 per Youth/Week
1663	Zoo	Adventure Program	Night Prowl - Explore the Zoo after hours - 2.5 hours. For all ages. Minimum/maximum # of people applicable. Paid adult must accompany minor/youths (child/adult ratio may apply)	\$15.00 per person
1664	Zoo	Adventure Program	Open reservation Sleepover - Open to the public as a first come first serve. Ages: 7 years old and older. Youth/Minor must be accompanied by a paid adult (child/adult ratio may apply). Minimum of 4 registered participants in order to hold sleepover. Max # of people 20	\$45.00 - \$75.00 per person
1665	Zoo	Adventure Program	Private Group Sleepover - Includes up to 15 participants. Ages: 7 years old and older. Minimum of 1 paid adult must accompany group.	Flat Fee \$675.00
1666	Zoo	Adventure Program	Deluxe Campout/Sleepover - Any age group. Minors/Youths 17 years old and under must be accompanied by a paid adult. Ratio of adult/child may apply. Minimum/Maximum # of participants applicable.	\$100- \$300 per Adult \$85 - \$150 Child
1667	Zoo	Adventure Program (Animal Wrappers)	At the Zoo Group Reservation Program in conjunction with a paid field trip - Classroom curriculum based. 4 years old and older. One program per school visit. Minimum/maximum # of people applicable.	\$3.00
1668	Zoo	Adventure Program	Zoo to You - Offsite program at a School / Institution - 10 up to 40 participants	\$115 per program. Repeated programs \$75 each
1669	Zoo	Adventure Program	Zoo to You - Offsite program at a School/Auditorium - 41-200+ participants	\$150 per program. Repeated programs \$110 each
1670	Zoo	Adventure Program - Virtual (School's Only)	Zoo Adventure Program - Live Curriculum Virtual programming. Up to 30 minute presentation. Selection of programs which includes a live animal encounter and Q&A with an Educator. Up to 95 participants	\$50.00 Per group
1671	Zoo	Adventure Program - Virtual (Non-School's)	Zoo Adventure Program - Live Custom Virtual program. Up to 30 minute presentation. Can include an animal encounter or a custom curriculum-type program. Up to 95 participants.	\$75.00 Per group
1672	Zoo	Adventure Program - Walking Tour (School's Only)	Walking Tour - Group Reservation Program in conjunction with a paid field trip - 4 years old and older. One program per school visit. Students will be led on a tour to learn about the animals in either Africa/Asia/Americas section	\$3.00 per/person
1673	Zoo	Adventure Program - Walking Tour (Non-School's)	Walking Tour - Group Reservation Program. 4 years old and older. One program per visit. Group will be led on a tour to learn about the animals in either Africa/Asia/Americas section. Minimum/maximum # of people applicable. (admission ticket not included but required).	\$5.00 per/person
1674	Zoo	Adventure Program - Virtual	Behind the Scenes - Virtual Animal Encounter Tour - Participants will select from a menu of available animals and see training/feeding/enrichment/etc. and have a Q&A session with the Zoo Keeper. Up to 30 minute presentation. Up to 95 participants.	\$125.00 Per group

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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1675	Zoo	Adventure Program - Virtual	Zoo Tour - Virtual Tour - Participants will select from a menu of available areas to see. Up to 95 participants will take a virtual walking tour, stops may include an animal training session or enrichment session. Up to 30 minute presentation.	\$100.00 Per group
1676	Zoo	Adventure Program - Virtual	Virtual Animal Painting - See one of our animals create/make a painting. Select from a menu of available animals. Includes a Q&A session with Zoo Keeper. Up to 30 minutes. May request 1 additional painting session. Painting not included	\$150.00 Per device (1st painting); \$50.00 (1 additional session)
1677	Zoo	Adventure Program - Virtual	Pre-recorded Programming on Learn Dash - School Curriculum Programing. Select from a menu includes a program link. Video has instruction material provides lesson and quiz. This is a "do at your own pace/on your own." Link will expire after set number of days. Teacher to share link with students. Length time varies by program selection. Minimum/Maximum # of people applicable.	\$30.00
1678	Zoo	Adventure Program - Virtual	Get up close and personal with animals from the El Paso Zoo. Virtually meet one of our animals at the Zoo. Participants receive a link. Up to 95 participants. Up to a 50 minute session.	\$25.00 per person
1679	Zoo	Zoo Amenities	Zoo Punch Card good for a combination of 8 train and/or carousel rides and/or giraffe feedings (excludes Copper Canyon Ropes Course). Card good for 1 year from issue date. Not responsible for lost/stolen cards. No other discounts apply.	\$20.00
1680	Zoo	Adventure Program	Private Group Animal Encounter. Interactive experience with a zoo animal and zoo keeper. Possible touching, feeding or brushing an animal. Examples of animals penguins, Galapagos tortoise, etc.	\$20.00 - \$60.00
1681	MCAD-Art Museum	Membership Fees-Art Museum	Teaching Artist	\$30.00
1682	MCAD-Art Museum	Membership Fees-Art Museum	Student	\$25.00
1683	MCAD-Art Museum	Membership Fees-Art Museum	Individual	\$35.00
1684	MCAD-Art Museum	Membership Fees-Art Museum	Family	\$65.00
1685	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Individual	\$25.00
1686	MCAD-Art Museum	Membership Fees-Art Museum	Active Duty Military-Family	\$55.00
1687	MCAD-Art Museum	Membership Fees-Art Museum	Contributors	\$100.00
1688	MCAD-Art Museum	Membership Fees-Art Museum	Supporters Circle	\$250.00
1689	MCAD-Art Museum	Membership Fees-Art Museum	Collectors Circle	\$500.00
1690	MCAD-Art Museum	Membership Fees-Art Museum	Sponsors Circle	\$1,000.00
1691	MCAD-Art Museum	Membership Fees-Art Museum	Donors Circle	\$2,500.00
1692	MCAD-Art Museum	Membership Fees-Art Museum	Founder	\$1,000.00
1693	MCAD-Art Museum	Membership Fees-Art Museum	Executive	\$2,500.00
1694	MCAD-Art Museum	Membership Fees-Art Museum	Patrons	\$5,000.00
1695	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Single	\$250.00
1696	MCAD-Art Museum	Membership Fees-Art Museum	Collector's Club Membership - Couple Membership	\$400.00
1697	MCAD-Art Museum	Membership Fees-Art Museum	Business Membership	\$3,000-\$10,000 level
1698	MCAD-Art Museum	Membership Fees-Art Museum	Senior Citizen Couple	\$35.00
1699	MCAD-Art Museum	Membership Fees-Art Museum	Los Tastemakers	\$80.00
1700	MCAD-Art Museum	Facility rental fees	Entire Museum	\$10,000.00
1701	MCAD-Art Museum	Facility rental fees	Rogers Grand Lobby	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1702	MCAD-Art Museum	Facility rental fees	Isha Rogers Sculpture Gallery (Mezzanine)	\$225 /hr for up to 4 hours / \$187/hr for up to 8 hours
1703	MCAD-Art Museum	Facility rental fees	Ginger Francis Seminar Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1704	MCAD-Art Museum	Facility rental fees	Dede Rogers Gallery	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1705	MCAD-Art Museum	Facility rental fees	C2	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1706	MCAD-Art Museum	Facility rental fees	EP Energy Auditorium: 2hrs. to 8 hrs.	\$500/hr for up to 4 hours / \$350/hr for up to 8 hours
1707	MCAD-Art Museum	Facility rental fees	Museum Connect: up to 2 hrs.	\$750.00 for up to 2 hours
1708	MCAD-Art Museum	Facility rental fees	Museum Connect 4hrs. to 8 hrs.	\$375/hr for up to 4 hours / \$262/hr for up to 8 hours
1709	MCAD-Art Museum	Facility rental fees	Larry Francis Board Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1710	MCAD-Art Museum	Facility rental fees	Hoy Conference Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1711	MCAD-Art Museum	Facility rental fees	Classrooms (each)	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1712	MCAD-Art Museum	Facility rental fees	Outdoor Seating Area	\$525/hr for up to 4 hours / \$487/hr for up to 8 hours
1713	MCAD-Art Museum	Facility object rentals	Chairs	\$8.00 each Black chairs/ \$10.00 each White chairs
1714	MCAD-Art Museum	Facility object rentals	Tables (plastic 6' and 48" round)	\$15.00 each
1715	MCAD-Art Museum	Facility object rentals	Wood Tables (8')	\$18.00 each
1716	MCAD-Art Museum	Facility object rentals	Podium/sound system (C2 or auditorium)	\$100.00 each
1717	MCAD-Art Museum	Facility object rentals	Slide Projector (C2)	\$100.00 each
1718	MCAD-Art Museum	Facility object rentals	Tent (8' x 8', 4 available)	\$25.00 each
1719	MCAD-Art Museum	Facility object rentals	Piano	\$400.00
1720	MCAD-Art Museum	Facility object rentals	Security Officer	\$40.00 per hour



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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1721	MCAD-Art Museum	Facility object rentals	Audio Visual Operator	\$40.00 per hour
1722	MCAD-Art Museum	Facility object rentals	Event staff (each)	\$40.00 per hour
1723	MCAD-Art Museum	One time use copyright release for photography	Copyright	Up to \$150.00 per image
1724	MCAD-Art Museum	Object loan fee	Permanent Collection Lending	Up to \$250.00 per work of art
1725	MCAD-Art Museum	Teacher Workshops Fees	Program Registration	Non Member: 3hr - \$35/6 hr - \$50 Members 20% Discount of Non-Members fees
1726	MCAD-Art Museum	Exhibition Admission fees	Entry fees (Adults) - Non member	Up to \$10.00
1727	MCAD-Art Museum	Exhibition Admission fees	Entry fees (members)	Up to \$5.00
1728	MCAD-Art Museum	Art classes fees*	5 session Youth Camp (ages 6 to 13)	\$75.00 to \$95.00 for non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1729	MCAD-Art Museum	Art classes fees*	8 session Youth Classes (ages 8 to 13)	\$85.00 to \$120.00 non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1730	MCAD-Art Museum	Art classes fees*	8 session Adult Classes (ages 14 and above)	\$95.00 to \$130.00 non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1731	MCAD-Art Museum	Art classes fees*	6 Session Adult Classes - (ages 14 and above)	\$65 to \$95.00 non members/ Members 20% Discount of non-member fees/ Employees 10% Discount of non-member fees.
1732	MCAD-Art Museum	Art classes fees*	6 Session Youth Classes - (ages 6 to 18)	\$50 to \$95.00 non members/ Members 20% Discount of non-member fees/ Employees 10% Discount of non-member fees.
1733	MCAD-Art Museum	Art classes fees*	1-day Family Classes (ages 3 and above)	Up to \$50.00 non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1734	MCAD-Art Museum	Art classes fees*	1-day Youth Workshops (ages 6 to 18)	\$38.00 non members/ Members 20% Discount of non-member fees/ Employees 10% Discount of non-member fees.
1735	MCAD-Art Museum	Art classes fees*	1-day Master Class (ages 14 and above)	Up to \$60.00 non members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1736	MCAD-Art Museum	Art classes fees*	Open Studio/Class	Up to \$150.00 non-members/ Members 20% discount of non-member fees/ CoEP Employees 10% discount of non-member fees.
1737	MCAD-Art Museum	Event Fees	1 Performance/Concert Admission	Free for members/\$5.00 non-members
1738	MCAD-Art Museum	Art classes fees*	1 Day Supervised Lunch (ages 6 to 14 years), Lunch not Included	\$5.00 non members/ Members 20% Discount of non-member fees/ Employees 10% Discount of non-member fees.
1739	MCAD-Art Museum	Special programming	Tour + Studio	\$15.00 non members/ Members 20% Discount of non-member fees/ Employees 10% Discount of non-member fees.
1740	MCAD-Art Museum	Special programming	Tour + Lunch	\$15.00 non members/ Members 20% Discount of non-member fees/ Employees 10% Discount of non-member fees.
1741	MCAD-Art Museum	Art Museum/Promotional Items	Promotional Memberships/Classes	up to \$100.00 for membership, up to a \$95 value per class
1742	MCAD-Art Museum	Facility rental fees	Open Galleries	\$2,000.00
1743	MCAD-Art Museum	Facility rental fees	Mac Rogers Gallery	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1744	MCAD-Art Museum	Facility rental fees	1st Floor Green Room	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1745	MCAD-Art Museum	Facility rental fees	Foyer (Space in front of elevators)	\$150/hr for up to 4 hours / \$112/hr for up to 8 hours
1746	MCAD-Art Museum	Facility object rentals	Cocktail Tables	\$12.00 each
1747	MCAD-Art Museum	Facility object rentals	Linens (Black)	\$15.00 each
1748	MCAD-Art Museum	Facility object rentals	Small Portable Speaker with Microphone	\$50.00 each
1749	MCAD-Art Museum	Facility object rentals	Bar (large)	\$45.00
1750	MCAD-Art Museum	Facility object rentals	Bar (small)	\$25.00
1751	MCAD-Art Museum	Facility object rentals	Art Screens	\$15.00 per screen
1752	MCAD-History Museum	Membership fees- History Museum	Membership Discount	10% Off Memberships During Special Promotions
1753	MCAD-History Museum	Membership fees- History Museum	History Buff - Student Discount	\$25.00
1754	MCAD-History Museum	Membership fees- History Museum	History Buff - Senior Citizen	\$25.00
1755	MCAD-History Museum	Membership fees- History Museum	History Buff - Military Discount	\$25.00
1756	MCAD-History Museum	Membership fees- History Museum	History Buff - Senior Couple	\$35.00
1757	MCAD-History Museum	Membership fees- History Museum	History Buff Family - Military Discount	\$55.00
1758	MCAD-History Museum	Membership fees- History Museum	History Buff - Individual	\$30.00
1759	MCAD-History Museum	Membership fees- History Museum	History Buff Family	\$60.00



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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1760	MCAD-History Museum	Membership fees- History Museum	History Maker	\$100.00
1761	MCAD-History Museum	Membership fees- History Museum	History Shaker	\$250-500
1762	MCAD-History Museum	Facility Rental Fees	1st floor orientation theatre	\$200.00 for up to 4 hrs / \$300.00 for up to 6 hrs / \$400.00 for up to 8 hrs
1763	MCAD-History Museum	Facility Rental Fees	1st floor seminar room	\$240.00 for up to 4 hrs / \$360.00 for up to 6 hrs / \$480.00 for up to 8 hrs
1764	MCAD-History Museum	Facility Rental Fees	1st Floor Lobby	\$600.00 for up to 4 hrs./ \$840.00 for up to 6 hrs / \$1140.00 for up to 8 hrs.
1765	MCAD-History Museum	Facility Rental Fees	2nd floor board room	\$200.00 for up to 4 hrs / \$300.00 for up to 6 hrs / \$400.00 for up to 8 hrs
1766	MCAD-History Museum	Facility Rental Fees	2nd floor Escuelita	\$120.00 for up to 4 hrs / \$170.00 for up to 6 hrs / \$210.00 for up to 8 hrs.
1767	MCAD-History Museum	Facility Rental Fees	2nd Floor lobby	\$600.00 for up to 4 hrs / \$840.00 for up to 6 hrs / \$1140.00 for up to 8 hrs.
1768	MCAD-History Museum	Facility Rental Fees	Outdoor Garden Terrace	\$800.00 for up to 4 hrs / \$840.00 for up to 6 hrs / \$1140.00 for up to 8 hrs.
1769	MCAD-History Museum	Facility Rental Fees	Digital Wall Pavilion	\$600.00 for up to 4 hrs / \$840.00 for up to 6 hrs / \$1140.00 for up to 8 hrs.
1770	MCAD-History Museum	Facility Rental Fees	Entire 1st Floor	\$1,800.00 for 4 hrs / \$3,200.00 for 8 hrs
1771	MCAD-History Museum	Facility Rental Fees	Entire 2nd Floor	\$1,500.00 for 4 hrs / \$3,000.00 for 8 hrs
1772	MCAD-History Museum	Facility Rental Fees	First Floor Gallery	\$900.00 for 4 hrs / \$1,300.00 for 8 hrs
1773	MCAD-History Museum	Facility Rental Fees	Entire Museum.	\$4,000.00 for 4 hrs / \$8,000.00 for 8 hrs
1774	MCAD-History Museum	Facility Object Rental Fees	Chairs	\$2.00 each
1775	MCAD-History Museum	Facility Object Rental Fees	Table (5' rectangular)	\$10.00 per table
1776	MCAD-History Museum	Facility Object Rental Fees	Tables (round)	\$15.00 per table
1777	MCAD-History Museum	Facility Object Rental Fees	Sound system (includes 2 speakers, Mixer, and 2 microphones)	\$100.00
1778	MCAD-History Museum	Facility Object Rental Fees	Security Officer (each)	\$40.00/hour per officer
1779	MCAD-History Museum	Facility Object Rental Fees	Event staff (each)	\$40.00/hour per staff person
1780	MCAD-History Museum	Instructional Fees	5 Day History Camps	\$60.00 members / \$75.00 non members / \$68.00 employees
1781	MCAD-History Museum	Instructional Fees	5 Day, half-day History Camps	\$30.00 members / \$38.00 non members / \$35.00 employees
1782	MCAD-History Museum	Instructional Fees	Special Event workshop	Up to \$100.00 non members/ Members 20% Discount of non-member fees/ CoEP Employees 10% Discount of non-member fees.
1783	MCAD-History Museum	Instructional Fees	4 Session Parent/Child Craft Classes	\$40.00 members / \$50.00 non members / \$45.00 employees
1784	MCAD-History Museum	Instructional Fees	6 Session Adult Classes - (ages 14 and above)	\$50.00 members / \$60.00 non members / \$55.00 employees
1785	MCAD-History Museum	Instructional Fees	1-Day Adult Workshop	\$45.00 members / \$55.00 non members / \$49.00 employees
1786	MCAD-History Museum	Instructional Fees	1-Day Youth Workshop	\$15.00 for members / \$19.00 for non-members / \$17.00 employees
1787	MCAD-History Museum	Instructional Fees	Special programming	\$5.00 for members / \$10.00 for non-members / \$9.00 employees
1788	MCAD-History Museum	Instructional Fees	Tour Fees -Special hands on programs for school groups	\$2.00 per student plus cost of program materials. Non-residential - \$4.00 per student plus cost of program materials
1789	MCAD-History Museum	Instructional Fees	Tour Fees -Special history tours of El Paso	Members - \$25.00 for up to 4 hrs. / Non-members - \$40.00 for up to 4 hrs. / Employees - \$36.00 for up to 4 hrs. / Non-residential-\$60.00 for up to 4 hrs.
1790	MCAD-History Museum	Exhibition rental fees	Permanent Collection/Curated In-house	\$500 min to \$10,000 max
1791	MCAD-History Museum	Exhibition rental fees	One time use copyright releases for photography	Up to \$75.00 per image
1792	MCAD-History Museum	Event Fees	Fees for lectures	\$5.00 for members / \$10.00 for non-members/ \$10.00 for non-residential
1793	MCAD-History Museum	Event Fees	Fees for events	Free for members/\$5.00 non-members
1794	MCAD-Archeology Museum	Membership fees- Archeology Museum	Teacher/Military/Senior	\$20.00
1795	MCAD-Archeology Museum	Membership fees- Archeology Museum	Student	\$15.00
1796	MCAD-Archeology Museum	Membership fees- Archeology Museum	Individual	\$25.00
1797	MCAD-Archeology Museum	Membership fees- Archeology Museum	Family	\$40.00
1798	MCAD-Archeology Museum	Membership fees- Archeology Museum	Military Family	\$35.00
1799	MCAD-Archeology Museum	Membership fees- Archeology Museum	Folsom	\$100.00
1800	MCAD-Archeology Museum	Membership fees- Archeology Museum	Clovis	\$250.00
1801	MCAD-Archeology Museum	Membership fees- Archeology Museum	Keystone	\$500.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1802	MCAD-Archeology Museum	Membership fees- Archeology Museum	Chert (Corporate circle)	\$1,000.00
1803	MCAD-Archeology Museum	Facility Rental Fees	Entire Museum	\$500.00 for up to 4 hrs./\$750.00 for up to 6 hrs./\$1,250.00 for up to 8 hrs.
1804	MCAD-Archeology Museum	Facility Rental Fees	Auditorium Gallery	\$240.00 for up to 4 hrs./ \$360.00 for up to 6 hrs./ \$480.00 for up to 8 hrs.
1805	MCAD-Archeology Museum	Facility Rental Fees	Gazebo	\$240.00 for up to 4 hrs./ \$360.00 for up to 6 hrs./ \$480.00 for up to 8 hrs.
1806	MCAD-Archeology Museum	Facility Rental Fees	Lab Room	\$120.00 for up to 4 hrs./ \$170.00 for up to 6 hrs./ \$210.00 for up to 8 hrs.
1807	MCAD-Archeology Museum	Facility Object Rental Fees	Security Officer (each)	\$30.00/hour
1808	MCAD-Archeology Museum	Facility Object Rental Fees	Audio Visual Operator (each)	\$30.00/hour
1809	MCAD-Archeology Museum	Facility Object Rental Fees	Event staff (each)	\$40.00/hour
1810	MCAD-Archeology Museum	Instructional Fees	Camp Fees for all camps (per child up to age to 14)	Up to \$55.00 for members/up to \$70.00 for non-members/up to \$70.00 for non-residents/ up to \$63.00 for employees
1811	MCAD-Archeology Museum	Instructional Fees	Parent/child workshop (1 parent and up to 2 children)	Up to \$25.00 for members/Up to \$35.00 non-members/Up to \$35.00 non-residents/Up to \$31.00 employees
1812	MCAD-Archeology Museum	Instructional Fees	Child workshop (ages 6-17)	Up to \$20.00 for members/Up to \$35.00 non-members/Up to \$35.00 non-residents/Up to \$31.00 employees
1813	MCAD-Archeology Museum	Instructional Fees	Adult workshops (ages 18 and older)	Up to \$50.00 for members plus materials cost/Up to \$75.00 for non-members plus materials cost/Up to \$75.00 for non-members plus materials cos/Up to \$67.00 for employees plus materials cost
1814	MCAD-Archeology Museum	Instructional Fees	Conference Fees	\$35.00 + material fee per person-pre registration/\$45.00 + material fee per person at the door/\$28.00 + material fee for students w/ID/ \$55.00 + material fee per person-pre registration for non residents/\$40.00 + material fee for employees
1815	MCAD-Archeology Museum	Event Fees	Museum special events fees (per person)	Members up to \$60.00 per person/ Non members up to \$95.00/ Non residents up to \$95.00
1816	MCAD-Archeology Museum	Instructional Fees	Creative workshops	Up to \$25.00 for up to 4 hours for members, up to \$40.00 for up to 4 hours for non-members, up to \$40.00 for up to 4 hours for non-residents, \$36.00 for up to 4 hours for employees
1817	MCAD-Archeology Museum	Tour Fees	Archeological tours - in El Paso County	\$50.00 for up to 8 hours and \$25.00 for up to 4 hours for members; \$80.00 for up to 8 hours and \$40.00 for up to 4 hours for non-members
1818	MCAD-Archeology Museum	Tour Fees	Archeological tours - outside of El Paso	Cost + 15% administration costs
1819	MCAD-Archeology Museum	Facility Object Rental Fees	Chairs	\$2.00 each
1820	MCAD-Archeology Museum	Facility Object Rental Fees	Table (6' rectangular)	\$10.00 per table
1821	MCAD-Archeology Museum	Facility Object Rental Fees	Tables (3' cocktail round)	\$10.00 per table
1822	MCAD-Archeology Museum	Facility Object Rental Fees	Sound system (includes 1 speakers, Mixer, and 1 microphone)	\$75.00
1823	MCAD-Archeology Museum; MCAD-History Museum	Event Fees	Vendor fees for onsite commercial vendors	Up to \$60.00 members/Up to \$100.00 non-members/Up to \$100.00 non-residents
1824	MCAD-Archeology Museum; MCAD-History Museum	Instructional Fees	One Day Camp Fee (per child up to age of 14)	Up to \$15.00 members/Up to \$20.00 non-members/Up to \$20.00 non-residents/Up to \$18.00 employees
1825	MCAD-Archeology Museum; MCAD-History Museum	Object loan fee	Permanent Collection Lending	Up to \$100.00 per object
1826	MCAD-Archeology Museum; MCAD-History Museum; MCAD Art Museum	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs	\$1.00 to \$100.00 per person; up to \$1.05 per person for non residents
1827	MCAD-Cultural Affairs Division	Miscellaneous non-operating revenues	Vendor booth fees for cultural and heritage tourism events	Up to \$900.00 per booth for food, arts & crafts vendors/ Up \$1,000 per booth for food, arts & crafts non resident vendors
1828	Museum and Cultural Affairs Department - Public Art	Miscellaneous non-operating revenues	Application Fee for request to customize illumination of Artwork called 1-10 corridor aesthetic improvement project	\$50 / \$45 non-profit
1829	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) with 6 months notice	First object - \$150.00 per object/per venue; each additional object - \$50.00/venue; with less than six months notice
1830	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (US) without 6 months notice	First Object - \$250 per object/per venue; each additional object - \$200/venue
1831	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) with 9 months notice	First object - \$300.00 per object/per venue; each additional object - \$200.00/venue

**FY 2024 Schedule C  
Departmental Fee List**

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1832	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- Non-profit institution (Foreign) without 9 months notice	First object - \$400.00 per object/per venue; each additional object - \$300.00/venue
1833	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with a minimum of 6 months notice	First object - \$500.00 per object/per venue; each additional object - \$400.00/venue
1834	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (US) with less than 6 months notice	First object - \$750.00 per object/per venue; each additional object - \$650.00/venue
1835	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) with 9 months notice	First object - \$1,500.00 per object/per venue; each additional object - \$1,400.00/venue
1836	MCAD-Museums Division	Miscellaneous non-operating revenues	Object loan fee- For-profit institution (foreign) without 9 months notice	First object - \$2,500.00 per object/per venue; each additional object - \$2,400.00/venue
1837	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for exhibitions organized by the El Paso Museum of Art, El Paso Museum of Archaeology or El Paso Museum of History	Package of/ from 5 to 200 objects including framing, educational material, and graphics - \$5,000 to \$40,000
1838	MCAD-Museums Division	Miscellaneous non-operating revenues	Fees for extended loans (over one year)	\$100.00 per object/per year up to \$5,001.00
1839	EPMH/EPMARCH	Event Fees	Admission Fees to special art, culture and heritage events, competitions and/or programs and exhibits	Up to \$50.00 for up to 8 hours for nonprofit organizations; up to \$100.00 for up to 8 hours for for-profit organizations
1840	Aviation	FTZ Transaction Fees	Transaction Fee	\$15.00
1841	Aviation	FTZ Transaction Fees	High Volume Admissions 0-150	\$15.00
1842	Aviation	FTZ Transaction Fees	High Volume Admissions 151-300	\$12.00
1843	Aviation	FTZ Transaction Fees	High Volume Admissions > 301	\$10.00
1844	Aviation	FTZ Transaction Fees	Blanket Admission	\$100.00
1845	Aviation	FTZ Transaction Fees	Training Seminar	\$150.00
1846	Aviation	FTZ Transaction Fees	Weekly Transportation and Exportation	\$30.00
1847	Aviation	FTZ Transaction Fees	Weekly Entry	\$30.00
1848	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Daily cumulative 214	\$75.00
1849	Aviation	FTZ Transaction Fees	Direct Delivery Admission, Subsequent 214	\$15.00
1850	Aviation	FTZ Transaction Fees	Cartage Document Fee	\$15.00
1851	Aviation	FTZ Transaction Fees	Application Fee, Subzone	\$10,000.00
1852	Aviation	FTZ Transaction Fees	Application Fee, New General Purpose Site (Minor Boundary Modification)	\$3,000.00
1853	Aviation	FTZ Transaction Fees	Application Fee, Expansion Site (Magnet)	\$5,000.00
1854	Aviation	FTZ Transaction Permit	Activation Fee, General Purpose Site	\$2,000.00
1855	Aviation	FTZ Transaction Permit	Activation, Sub-Zone Fee	\$5,000.00
1856	Aviation	FTZ Transaction Permit	Alteration Request	\$300.00
1857	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site in GP Zone	\$20,000.00
1858	Aviation	FTZ Transaction Permit	Annual Subzone Fee, per Site outside GP Zone	\$20,000.00
1859	Aviation	FTZ Transaction Permit	Annual Fee, Manufacturing Operator	\$15,000.00
1860	Aviation	FTZ Transaction Permit	Annual Fee, Distribution Site Operator	\$20,000.00
1861	Aviation	FTZ Transaction Permit	Annual Fee, FTZ User/Operator (Reduced by total yearly Transaction Fees) (Minimum is \$0)	\$2,000.00
1862	Aviation	FTZ Event Fees	Admission fee for special events, per person)	up to \$200.00
1863	Aviation	Vendor Booth Fees	Vendor fees for onsite commercial vendors	up to \$500.00
1864	Aviation	Event Sponsor Fees	Custom sponsorship packages may include, but are not limited to: booth space, table and chair usage, ability to hand out marketing materials or goodies, tickets to the event, website and/or map advertising, in-kind, acknowledgment as sponsor on: event banner, press releases, event programs, map inserts, in email and social media, TV, radio, internet, billboards, flyers, and/or posters.	\$250.00 to 15,000.00
1865	Aviation	FTZ Transaction Fees	FTZ Consulting Fee - Hourly	\$100.00
1866	Aviation	FTZ Transaction Fees	Business Analysis Fee - Hourly	\$100.00
1867	Aviation	Customer Facility Charge	Fee imposed by the City of El Paso and collected by On-Airport Car Rental Concessionaires on a per transaction day basis.	\$3.50 per transaction day
1868	Aviation	Aircraft Parking (Dead Storage)	Under 80,000 lbs.	\$30.00/day
1869	Aviation	Aircraft Parking (Dead Storage)	Over 80,000 lbs.	\$100.00/day
1870	Aviation	Aircraft Parking (RON)	Remain Overnight (RON) Aircraft Parking	\$20.00/day
1871	Aviation	Ground Service Equipment Parking	Rental of Parking Area for Airline Ground Service Equipment	\$2.70 per Square Foot per Year
1872	Aviation	Fuel Flowage Fees	Fuel Flowage Fees	\$0.08 per gallon
1873	Aviation	Annual Shuttle Service Permit	Application	\$150.00 per vehicle
1874	Aviation	Off-Airport Rental Car Permit	Off-Airport Rental Car Permit	10% gross receipts
1875	Aviation	Annual Taxicab Permit	Annual Taxicab Permit	\$250.00 per vehicle or \$20.83/mo.
1876	Aviation	Cost Recovery Rates	SIDA Badge Issue	\$110.00
1877	Aviation	Cost Recovery Rates	AOA Badge Issue	\$45.00
1878	Aviation	Cost Recovery Rates	AOA Badge Renewal	\$35.00
1879	Aviation	Cost Recovery Rates	SIDA/ Sterile area badge renewal	\$70.00
1880	Aviation	Cost Recovery Rates	Reimbursement for Lost Not Returned Badges	\$110.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1881	Aviation	Cost Recovery Rates	Daily Terminal Rental Rate (Non-Signatory) - Terminal Rate (Non-Signatory) divided by 360 days X Number of Rented Square Feet = Daily Terminal Rental Rate	Will be based on Rates & Charges
1882	Aviation	Cost Recovery Rates	Gate Use Fee Charge per Turn Around	\$125.00
1883	Aviation	Cost Recovery Rates	International Arrivals Area Charge per Deplaned International Passenger	Will be based on Rates & Charges
1884	Aviation	Cost Recovery Rates	Administrative Charge for Work Completed by the El Paso International Airport.	Work completed by El Paso International Airport on behalf of airport tenants will be assessed an administrative charge of \$40.00 when the costs for such work exceeds \$100.00.
1885	Aviation	Public Parking Short Term (ST)	ST 0 – 10 min.	Free
1886	Aviation	Public Parking Short Term (ST)	ST 11 min – 1 hr.	\$1.00
1887	Aviation	Public Parking Short Term (ST)	ST Each Additional Hour	\$1.00
1888	Aviation	Public Parking Short Term (ST)	ST Max each 24 hrs.	\$15.00
1889	Aviation	Public Parking Long Term (LT)	LT 0 – 10 min	Free
1890	Aviation	Public Parking Long Term (LT)	LT 11 min. - 1 hr.	\$1.00
1891	Aviation	Public Parking Long Term (LT)	LT Each Additional Hour	\$1.00
1892	Aviation	Public Parking Long Term (LT)	LT Max. each 24 hrs.	\$7.00
1893	Aviation	Oversized Vehicle Parking Fee	Fee for parking of oversized vehicles such as motor homes, buses, utility vehicles, etc.	Double the otherwise applicable Public Parking Short Term & Long Term Parking Fee
1894	Aviation	Premium Parking Fee	Reserved Parking Space	\$20.00 per day
1895	Aviation	Transportation-for-hire TNC Vehicle Fee	Transportation-for-hire Trip Fee / Per TNC Trip Originating or Ending at the Airport	\$2.00 per trip
1896	Aviation	Cost Recovery Rates	Daily Cargo Building Rental Rate - Cargo Building Rate divided by 360 days X Number of Rented Square Feet = Daily Cargo Building Rental Rate	\$0.0221 per square foot per day
1897	Aviation	Cost Recovery Rates	Daily Cargo fee	Up to 4 hours - \$91.71 4 Hours to 24 Hours - \$183.43
1898	Public Health	<b>FOOD</b>		
1899	Public Health	Temporary Establishment	Exposed or Unexposed Food	\$79.00 plus applicable tech fee
1900	Public Health	Recurrent Establishment	Exposed or Unexposed Food	\$265.00 plus applicable tech fee
1901	Public Health	Seasonal Establishment	Exposed or Unexposed Food	\$158.00
1902	Public Health	Home Child Care Facility	12 or less	\$79.00
1903	Public Health	Day Care Center	More Than 12 Recipients	\$170.00
1904	Public Health	Charitable/Non-Profit Organization	Exempt from permit and license fees.	EXEMPT
1905	Public Health	Mobile Food Establishment	Exposed Food or Unexposed Food	\$163.00
1906	Public Health	Kiosk Service	Kiosk Service for new permits	\$105.00
1907	Public Health	Food Service Establishment Food Product Establishment	Under 3,000 Square Feet	\$174.00
1908	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits past 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$174.00 plus 20% late fee
1909	Public Health	Food Service Establishment Food Product Establishment	3,001 To 6,000 Square Feet	\$344.00 plus applicable tech fee
1910	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits past 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$344.00 plus 20% late fee
1911	Public Health	Food Service Establishment Food Product Establishment	6,001 To 9,000 Square Feet	\$515.00 plus applicable tech fee
1912	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits past 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$515.00 plus 20% late fee
1913	Public Health	Food Service Establishment Food Product Establishment	9,001 Or More Square Feet	\$685.00 plus applicable tech fee
1914	Public Health	Food Service Establishment Food Product Establishment - Late Fee on permits past 30 days from expiration date	20% of renewal fee with a license expiration date of one year from original expiration date	\$685.00 plus 20% late fee
1915	Public Health	Outdoor Market	Outdoor produce sales	\$163.00 plus applicable tech fee
1916	Public Health	Adult Foster Care Home/Private Care Home	4 Or Less Care Recipients	\$79.00
1917	Public Health	Personal Care Home	5-8 Care Recipients	\$105.00
1918	Public Health	Personal Care Home	9-18 Care Recipients	\$158.00
1919	Public Health	Booklets	Chapter 9.12	\$5.00
1920	Public Health	Booklets	Texas Food Establishment Rules	\$10.00
1921	Public Health	Plan Review	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1922	Public Health	Plan Review	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1923	Public Health	Plan Review	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1924	Public Health	Plan Review	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1925	Public Health	Plan Review	Facility Remodel	\$105.00
1926	Public Health	Plan Review Fee Plus Expedited Fee	Regular plan review is within 15 business days, expedited within 3 to 7 business days	Applicable plan review fee plus \$158
1927	Public Health	Administrative Change Fee	Change in equipment, business name, change of menu, clerical work, processing depts. Etc.	\$105.00

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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1928	Public Health	Site Assessment	Under 200 Sq. Ft-No Potentially Hazardous Food, Mobile, Recurrent, Outdoor Market, Home Day Care, Adult, Foster Or Personal Care. Meat establishment/warehouse/food processing plant under direct supervision of an authorized Federal or State inspection agency	\$47.00 plus applicable tech fee
1929	Public Health	Site Assessment	Under 3,000 Square Feet	\$105.00 plus applicable tech fee
1930	Public Health	Site Assessment	3,001 To 6,000 Square Feet	\$158.00 plus applicable tech fee
1931	Public Health	Site Assessment	6,001 To 9,000 Square Feet	\$210.00 plus applicable tech fee
1932	Public Health	Site Assessment	More Than 9,000 Square Feet	\$263.00 plus applicable tech fee
1933	Public Health	Re-Inspection Fee	Re-Inspection	\$85.00 plus applicable tech fee
1934	Public Health	Food Establishment Permit	Duplicate	\$15.00
1935	Public Health	Food Handler/Manager	Duplicate	\$15.00
1936	Public Health	Signs	Ground Meat	N/C
1937	Public Health	Signs	Hand wash	N/C
1938	Public Health	Signs	Oyster	N/C
1939	Public Health	Signs	Buffet	N/C
1940	Public Health	Signs	Smoking	N/C
1941	Public Health	Signs	Food Safety (Restrooms)	N/C
1942	Public Health	Application Annual Processing Fee		\$59.00
1943	Public Health	Condemnation Fee	Under 500 Lbs.	N/C
1944	Public Health	Condemnation Fee	501 Lbs. To 1,000 Lbs.	N/C
1945	Public Health	Condemnation Fee	1,001 To 3,000 Lbs.	\$105.00
1946	Public Health	Condemnation Fee	3,001 To 5,000 Lbs.	\$210.00
1947	Public Health	Condemnation Fee	5,001 To 10,000 Lbs.	\$315.00
1948	Public Health	Condemnation Fee	10,001 To 25,000 Lbs.	\$420.00
1949	Public Health	Condemnation Fee	25,001 To 40,000 Lbs.	\$525.00
1950	Public Health	Condemnation Fee	Over 40,000 Lbs.	\$630.00
1951	Public Health	HACCP Plan Review	HACCP plan provided by establishment for review by Department	\$105.00
1952	Public Health	Temporary Expedited Services (Application Submitted Less Than 72 hours Prior to Start of Event) - does not include required temporary permit fee	Expedited processing	\$158.00
1953	Public Health	Food Handler/Food Manager Badge ID	Badge ID Duplicate/Replacement	\$5.00
1954	Public Health	Food Handler Internet Course	Internet course with badge ID/certificate	\$10.00
1955	Public Health	Food Handler Certificate Course	Certificate/Badge	\$32.00
1956	Public Health	Food Protection Management Certification Course	Certificate/Badge covers cost for nationally recognized exam	\$100.00
1957	Public Health	Food Handler/Food Manager Certificate	Certificate Duplicate/Replacement	\$1.00
1958	Public Health	Public Information	Food Management Class Pamphlets	VARIES
1959	Public Health	Verification of Texas/ANSI Food Handler/Food Manager Certification	Certificate/Badge	\$10.00
1960	Public Health	Requested Routine Inspection for Central Preparation Facility	For Central Preparation Facility	\$100.00
1961	Public Health	Application Fee	Health and Sanitary Application Processing Fee (Sack Lunch Daycares w/o Food Permits)	\$52.00
1962	Public Health	Inspection Fee	Health and Sanitary Site Visit (Sack Lunch Daycares w/o Food Permits)	\$47.00
1963	Public Health	Reinstatement of Suspended Permit Fee	(50% of the license amount based on type of establishment)	VARIES
1964	Public Health	After Hours Fire Inspection Fee, Fee or Food Condemnation/retention Fee Over 500# (M-F 5:00pm to 8:00am) All day Saturday, Sunday & City Holidays	Per Hour Inspector (With a Minimum one (1) Hour Charge or Any Portion Thereof	\$86.00
1965	Public Health	Field Consultation Flat Fee	meetings with owner/operator's at the request of the owner/operator	\$86.00
1966	Public Health	<b>DENTAL</b>		
1967	Public Health	Initial Oral Exam	Initial Oral Exam D0150	\$48.00
1968	Public Health	Oral Periodic Oral Exam	Oral Periodic Oral Exam D0120	\$39.00
1969	Public Health	Emergency Oral Exam	Emergency Oral Exam D0140	\$25.00
1970	Public Health	Oral Exam 6 Mos. Old	Oral Exam 6 Mos. Old D0145	\$192.00
1971	Public Health	Detailed/extensive oral eval B/R	Detailed/extensive oral eval B/R D0160	\$20.00
1972	Public Health	Limited Re-evaluation estab patient	Limited Re-evaluation estab patient D0170	\$22.00
1973	Public Health	Retreat prev RCT molar	Retreat prev RCT molar D3348	\$355.00
1974	Public Health	Comprehensive perio evaluation	Comprehensive perio evaluation D0180	\$11.00
1975	Public Health	Apexification/recal Initial	Apexification/recal Initial D3351	\$97.00
1976	Public Health	Apexification/recal Interim	Apexification/recal Interim D3352	\$65.00
1977	Public Health	Apexification/final visit	Apexification/final visit D3352	\$65.00
1978	Public Health	Intraoral-Complete Series	Intraoral-Complete Series D0210	\$95.00
1979	Public Health	Int/Oral-Periapical 1st Film	Int/Oral-Periapical 1st Film D0220	\$17.00
1980	Public Health	Int/Oral-Periapical each add	Int/Oral-Periapical each add D0230	\$16.00
1981	Public Health	Intraoral Occlusal Film	Intraoral Occlusal Film D0240	\$13.00
1982	Public Health	Apexification/recal final	Apexification/recal final D3353	\$129.00
1983	Public Health	Extraoral first film	Extraoral first film D0250	\$25.00
1984	Public Health	Bitewings single film	Bitewings single film D0270	\$7.00



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Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
1985	Public Health	Bitewings Two Films	Bitewings Two Films D0272	\$32.00
1986	Public Health	Bitewings three films	Bitewings three films D0273	\$39.00
1987	Public Health	Bitewings Four Film	Bitewings Four Films D0274	\$47.00
1988	Public Health	Verticle bitewings 7-8 films	Verticle bitewings 7-8 films D0277	\$42.00
1989	Public Health	Panoramic Film	Panoramic Film D0330	\$86.00
1990	Public Health	Crown buildup, include any pins	Crown buildup, include any pins D2950	\$58.00
1991	Public Health	Interim ther Pin retention/tooth, (+rest)	Interim ther Pin retention/tooth, (+rest) D2951	\$16.00
1992	Public Health	Cast post \$ core in add to cm	Cast post \$ core in add to cm D2952	\$113.00
1993	Public Health	Each addtl cast post -same tooth	Each addtl cast post -same tooth D2953	\$56.00
1994	Public Health	Pulp vitality tests	Pulp vitality tests D0460	\$17.00
1995	Public Health	Dianostic casts	Dianostic casts D0470	\$30.00
1996	Public Health	Prefab post & core in add to crown	Prefab post & core in add to crown D2954	\$97.00
1997	Public Health	Post Removal (not with endo)	Post Removal (not with endo) D2955	\$97.00
1998	Public Health	Each + prefab post same tooth	Each + prefab post same tooth D2957	\$48.00
1999	Public Health	Labial veneer (lamine) Chairsd	Labial veneer (lamine) Chairsd D2960	\$145.00
2000	Public Health	Labial veneer (porceln lam - lab	Labial veneer (porceln lam - lab D2961	\$234.00
2001	Public Health	Labial veneer porce lam lab	Labial veneer porce lam lab D2962	\$274.00
2002	Public Health	Addtl prc-new crm under exs dent	Addtl prc-new crm under exs dent D2971	\$145.00
2003	Public Health	crown repair by report	crown repair by report D2980	\$65.00
2004	Public Health	Pulpal Therapy anterior primary	Pulpal Therapy anterior primary D3230	\$50.00
2005	Public Health	Adult/Prophy	Adult/Prophy D1110	\$74.00
2006	Public Health	Child/Prophy	Child/Prophy D1120	\$50.00
2007	Public Health	Pulpal Therapy posterior primary	Pulpal Therapy posterior primary D3240	\$57.00
2008	Public Health	Retreat prev RCT anterior	Retreat prev RCT anterior D4336	\$194.00
2009	Public Health	Child/Fluoride	Child/Fluoride D1206	\$20.00
2010	Public Health	Retreat prev RCT bicuspid	Retreat prev RCT bicuspid D3347	\$266.00
2011	Public Health	Adult/Fluoride	Adult/Fluoride D1208	\$20.00
2012	Public Health	Non Dentin Restorative Sealant	Non Dentin Restorative Sealant D1352	\$51.00
2013	Public Health	Space maint remove unilateral	Space maint remove unilateral D1520	\$99.00
2014	Public Health	Oral Hygiene Instruction	Oral Hygiene Instruction D1330	\$17.00
2015	Public Health	Sealant per Tooth	Sealant per Tooth D1351	\$38.00
2016	Public Health	Space Maint/Fixed Unilat	Space Maint/Fixed Unilat D1510	\$212.00
2017	Public Health	Space Maintainer -fixed bil, maxillary	Space Maintainer -fixed bil, maxillary D1516	\$314.00
2018	Public Health	Space Maintainer -fixed bil, mandibular	Space Maintainer -fixed bil, mandibular D1517	\$314.00
2019	Public Health	Recementation of Space Maintainer	Recementation of Space Maintainer D1550	\$23.00
2020	Public Health	Re-cement/re-bond bil. space maintainer - ma	Re-cement/re-bond bil. space maintainer - maxillary D1551	\$25.00
2021	Public Health	Re-cement or re-bond bilateral space maintainer	Re-cement or re-bond bilateral space maintainer - mandibular D1552	\$25.00
2022	Public Health	Re-cement or re-bond unilateral space maintainer	Re-cement or re-bond unilateral space maintainer - per quadrant D1553	\$19.00
2023	Public Health	Removal of fixed unilateral space maintainer -	Removal of fixed unilateral space maintainer - per quadrant D1557	\$66.00
2024	Public Health	Crown - porcelain fused to high noble metal	Crown - porcelain fused to high noble metal D2750	\$681.00
2025	Public Health	Removal of fixed bilateral space maintainer - m	Removal of fixed bilateral space maintainer - mandibular D1558	\$66.00
2026	Public Health	Periodontal scaling and root planing - one to three teeth per quadrant	Periodontal scaling and root planing - one to three teeth per quadrant D4342	\$9.00
2027	Public Health	AMAL PRIM (1S)	AMAL PRIM (1S) D2140	\$85.00
2028	Public Health	AMAL PERM (1S)	AMAL PERM (1S) D2140	\$85.00
2029	Public Health	AMAL PRIM (2S)	AMAL PRIM (2S) D2150	\$113.00
2030	Public Health	AMAL PERM (2S)	AMAL PERM (2S) D2150	\$113.00
2031	Public Health	AMAL PRIM (3S)	AMAL PRIM (3S) D2160	\$144.00
2032	Public Health	AMAL PERM (3S)	AMAL PERM (3S) D2160	\$144.00
2033	Public Health	AMAL PRIM (4), Primary or Permanent	AMAL PRIM (4) D2161	\$165.00
2034	Public Health	RESIN, ANTE (1S)	RESIN, ANTE (1S) D2330	\$102.00
2035	Public Health	RESIN, ANTE (2S)	RESIN, ANTE (2S) D2331	\$136.00
2036	Public Health	RESIN, ANTE (3S)	RESIN, ANTE (3S) D2332	\$177.00
2037	Public Health	RESIN, ANTE (4+S)	RESIN, ANTE (4+S) D2335	\$220.00
2038	Public Health	RESIN One Surface Post/Primary	RESIN One Surface Post/Primary D2391	\$108.00
2039	Public Health	Resin One Surface Perm	Resin One Surface Perm D2391	\$108.00
2040	Public Health	Resin Two Surface/Primary	Resin Two Surface/Primary D2392	\$142.00
2041	Public Health	Resin Two Surface Perm	Resin Two Surface Perm D2392	\$142.00
2042	Public Health	Resin Three Post Prim	Resin Three Post Prim D2393	\$159.00
2043	Public Health	Resin Three Perm	Resin Three Perm D2393	\$159.00
2044	Public Health	Re-cement Crown	Re-cement Crown D2920	\$26.00
2045	Public Health	Prefab esth ctd stnl stl cm-pm	Prefab esth ctd stnl stl cm-pm D2934	\$201.00
2046	Public Health	SSC/Primary	SSC/Primary D2930	\$201.00
2047	Public Health	Prefabricated resin crown	Prefabricated resin crown D2932	\$89.00
2048	Public Health	Prefab stl crown w/resin window	Prefab stl crown w/resin window D2933	\$201.00
2049	Public Health	SSC/Permanent	SSC/Permanent D2931	\$210.00
2050	Public Health	Protective Restoration	Sedative Fill Temp D2940	\$47.00
2051	Public Health	Post & core in addt to crown, indirectly fabricated	Post & core in addt to crown, indirectly fabricated D2952	\$113.00



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Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
2052	Public Health	Pulp Cap - Direct	Pulp Cap - Direct D3110	\$21.00
2053	Public Health	Pulp Cap - Indirect	Pulp Cap - Indirect D3120	\$39.00
2054	Public Health	Therapeutic Pulpotomy	Therapeutic Pulp D3220	\$113.00
2055	Public Health	Pulpal Therapy (Restorable Filling)	Pulpal Therapy (Restorable Filling) D3240	\$57.00
2056	Public Health	1 RT Canal	2 RT Canal D3310	\$459.00
2057	Public Health	2 PT Canal	3 PT Canal D3320	\$532.00
2058	Public Health	Three or More Canals, Molar	Three or More Canals, Molar D3330	\$805.00
2059	Public Health	Gingivectomy per Quadrant	Gingivectomy per Quadrant D4210	\$210.00
2060	Public Health	Gingivectomy per Tooth	Gingivectomy per Tooth D4211	\$65.00
2061	Public Health	Provisional Splinting - Introcoronal	Provisional Splinting - Introcoronal D4320	\$78.00
2062	Public Health	Provisional Splinting	Provisional Splinting D4321	\$125.00
2063	Public Health	Extraction Single Tooth	Extraction Single Tooth D7140	\$86.00
2064	Public Health	Surg. Extraction	Surg. Extraction D7210	\$133.00
2065	Public Health	Suture of Small Wound	Suture of Small Wound D7910	\$97.00
2066	Public Health	Excision of Pericoronal Gingiva	Excision of Pericoronal Gingiva D7971	\$56.00
2067	Public Health	Local Anesthesia Not in Conjunction with surgery	Local Anesthesia Not in Conj. D9210	\$16.00
2068	Public Health	Analgesia, Anxiolysis, Inhalation	Analgesia, Anxiolysis, Inhalation D9230	\$37.00
2069	Public Health	Occlusal Adjustment - Limited	Occlusal Adjustment - Limited D9551	\$47.00
2070	Public Health	Palliative Threat (Emg)	Palliative Threat (Emg) D9110	\$24.00
2071	Public Health	Reattach tooth fragment, edge D2921	Reattach tooth fragment, edge D2921	\$113.00
2072	Public Health	Extraction, coronal remnants Primary tooth D7111	Extraction, coronal remnants Primary tooth D7111	\$15.00
2073	Public Health	Crown full cast base metal	Crown full cast base metal D2791	\$341.00
2074	Public Health	Protective restoration	Protective restoration D2940	\$47.00
2075	Public Health	Crown full metal cast noble metal	Crown full metal cast noble metal D2792	\$341.00
2076	Public Health	Recement inlay/onlay/partial	Recement inlay/onlay/partial D2910	\$24.00
2077	Public Health	Recement cast or prefab pst/cor	Recement cast or prefab pst/cor D2915	\$24.00
2078	Public Health	Crown full cast high noble metal	Crown full cast high noble metal D2790	\$681.00
2079	Public Health	Resin 4 surfaces primary	Resin 4 surfaces primary D2394	\$178.00
2080	Public Health	Resin 4 surfaces permanent	Resin 4 surfaces permanent D2394-1	\$178.00
2081	Public Health	Resin composite crown anterior	Resin composite crown anterior D2390	\$193.00
2082	Public Health	Inlay-resin based composite 1s	Inlay-resin based composite 1s D2650	\$341.00
2083	Public Health	Inlay-resin based composite 2s	Inlay-resin based composite 2s D2651	\$341.00
2084	Public Health	Inlay-resin based composite 3s	Inlay-resin based composite 3 + s D2652	\$341.00
2085	Public Health	Onlay resin base composite 2s	Onlay resin base composite 2s D2662	\$341.00
2086	Public Health	Onlay resin base composite 3s	Onlay resin base composite 3s D2663	\$341.00
2087	Public Health	Onlay resin base composite 3 + s	Onlay resin base composite 3 + s D2664	\$341.00
2088	Public Health	Crown Resin composite indirect	Crown Resin composite indirect D2710	\$341.00
2089	Public Health	Crown resin with high noble metal	Crown resin with high noble metal D2720	\$341.00
2090	Public Health	Crown resin with most base metal	Crown resin with most base metal D2721	\$341.00
2091	Public Health	Crown resin with noble metal	Crown resin with noble metal D2722	\$341.00
2092	Public Health	Crown porcelain ceramic substr	Crown porcelain ceramic substr D2740	\$341.00
2093	Public Health	Crown porcelain fuse high noble mtl	Crown porcelain fuse high noble mtl D2750	\$681.00
2094	Public Health	Crown porcelain fuse to base metal	Crown porcelain fuse to base metal D2751	\$681.00
2095	Public Health	Crown porcelain fuse to noble metal	Crown porcelain fuse to noble metal D2752	\$681.00
2096	Public Health	Crown 3/4 cast high noble metal	Crown 3/4 cast high noble metal D2780	\$341.00
2097	Public Health	Crown 3/4 cast most base metal	Crown 3/4 cast most base metal D2781	\$341.00
2098	Public Health	Crown 3/4 porcelain/ceramic	Crown 3/4 cast noble metal D2782	\$341.00
2099	Public Health	Gingivectomy for access restorative procedure, per tooth D4212	Gingivectomy for access restorative procedure, per tooth \$59.34 o cost on mk	\$59.00
2100	Public Health	D4341- Periodontal Scaling/Root Planning - four or more teeth per quadrant	D4341- Periodontal Scaling/Root Planning -four or more tooth per quadrant	\$70.00
2101	Public Health	D4342 - Periodontal Scaling/Root Planning - one to three teeth per quadrant	D4342 - Periodontal Scaling/Root Planning - one to three tooth per quadrant	\$9.00
2102	Public Health	D4355 - Full Mouth Debridement	D4355 - Full Mouth Debridement	\$90.00
2103	Public Health	D4910 - Periodontal Maintenance	D4910 - Periodontal Maintenance	\$47.00
2104	Public Health	D7220 - Removal of Impacted tooth/soft tissue	D7220 - Removal of Impacted tooth/soft tissue	\$150.00
2105	Public Health	D7230- Removal of Impacted tooth/partially bony	D7230- Removal of Impacted tooth/partially bony	\$172.00
2106	Public Health	D7270 -Reimplantation/Stabilization of accidentally avulsed or displaced tooth	D7270 -Reimplantation/Stabilization of accidentally avulsed or displaced tooth	\$105.00
2107	Public Health	D7971 - Excision of Pericoronal gingiva	D7971- Excision of Pericoronal gingiva	\$55.00
2108	Public Health	D7980- Surgical Sialolithotomy	D7980- Surgical Sialolithotomy	\$242.00
2109	Public Health	D8698 - Recement or Rebond fixed retainer- Maxillary	D8698 - Recement or Rebond fixed retainer- Maxillary	\$47.00
2110	Public Health	D8699 -Recement or Rebond fixed retainer- Mandibular	D8699 -Recement or Rebond fixed retainer-Mandibular	\$47.00
2111	Public Health	D8703 -Replacement of lost Maxillary retainer	D8703 -Replacement of lost Maxillary retainer	\$157.00
2112	Public Health	D8704 - Replacement of lost Mandibular retainer	D8704 - Replacement of lost Mandibular retainer	\$157.00
2113	Public Health	D9910 -Application of desensitizing medicament	D9910 -Application of desensitizing medicament	\$16.00
2114	Public Health	D9920 - Behavior management, by report	D9920 - Behavior management, by report	\$63.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
2115	Public Health	D9941-Fabrication of athletic mouthguard	D9941-Fabrication of athletic mouthguard	\$167.00
2116	Public Health	D9943 - Occlusal guard adjustment	D9943 - Occlusal guard adjustment	\$70.00
2117	Public Health	D9944 - Occlusal guard -hard appliance, full arch	D9944 - Occlusal guard -hard appliance, full arch	\$113.00
2118	Public Health	D9945 -Occlusal guard -soft appliance, full arch	D9945 -Occlusal guard -soft appliance, full arch	\$113.00
2119	Public Health	D9996 - Teledentistry	D9996 - Teledentistry	\$96.00
2120	Public Health	D9999 - Unspecified adjunctive procedure, by report	D9999 - Unspecified adjunctive procedure, by report	\$25.00
2121	Public Health	Crown 3/4 cast noble metal	Crown 3/4 cast noble metal D2783	\$341.00
2122	Public Health	<b>IMMUNIZATIONS ADMINISTRATION FEES</b>		
2123	Public Health	Administration Fee for TVFC Vaccines with Counseling	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$0.00-\$15.00 per vaccine at Health Director's discretion
2124	Public Health	Administration Fee for Children's Vaccines - Private Stock	Per Vaccine - 90460 First Vaccine, 90461 Each Additional Vaccine	\$15.00
2125	Public Health	Administration Fee for Adult Vaccines - State Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00
2126	Public Health	Administration Fee for Adult Vaccines - Private Stock	Per Vaccine - 90471 First Vaccine, 90472 Each Additional Vaccine	\$15.00
2127	Public Health	<b>LABORATORY - CLINICAL (MAIN LAB)</b>		
2128	Public Health	QuantIFERON TB	TB test cell immune measure (CPT 86480)	\$84.00
2129	Public Health	RPR	Syphilis Test non-trep qual (CPT 86592)	\$6.00
2130	Public Health	RPR Titer	Syphilis Test non-trep quant (CPT 86593)	\$6.00
2131	Public Health	TPPA	Confirmation Treponema Pallidum (CPT 86780)	\$18.00
2132	Public Health	Smear Gram stain	Smear Gram stain (CPT 87205)	\$6.00
2133	Public Health	Smear wet mount	Smear wet mount (CPT 87210) QW	\$8.00
2134	Public Health	Chlamydia DNA amp probe	Chlamydia DNA amp probe (CPT 87491)	\$47.00
2135	Public Health	N. Gonorrhea DNA amp probe	N. Gonorrhea DNA amp probe (CPT 87591)	\$47.00
2136	Public Health	HIV-1/HIV-2 single assay	HIV-1/HIV-2 single assay (CPT 86703)	\$19.00
2137	Public Health	HIV-1 Serum Confirmation test	HIV-1 Geenius confirmation (CPT 86701)	\$65.00
2138	Public Health	HIV- 2 Serum Confirmation test	HIV-1 Geenius confirmation (CPT 86702)	\$65.00
2139	Public Health	Hep A AB IgM - 86709	Hep A AB IgM - 86709	\$18.00
2140	Public Health	Hepatic Function Panel - 80076	Hepatic Function Panel - 80076	\$13.00
2141	Public Health	Hep B Core IgM - 86705	Hep B Core IgM - 86705	\$16.00
2142	Public Health	Hep B Surface Antigen - 87340	Hep B Surface Antigen, HBsAg- 87340	\$17.00
2143	Public Health	Hep B Antibody - 86706	Hep B Antibody - 86706	\$17.00
2144	Public Health	Hepatitis C Virus IgM	HCV IgM (CPT 86803)	\$23.00
2145	Public Health	Hepatitis C Virus RNA	HCV RNA (CPT 87520)	\$68.00
2146	Public Health	Urinalysis non auto w/ scope	Urinalysis with Microscopy (CPT 81000)	\$25.00
2147	Public Health	Complete Blood Count (CBC)	CBC (CPT 85027)	\$10.00
2148	Public Health	Differential, manual	Differential after CBC (CPT 85007)	\$6.00
2149	Public Health	Zika Virus IgM	Zika IgM (86790)	\$18.00
2150	Public Health	Zika Real Time PCR	Zika PCR (CPT 87662)	\$65.00
2151	Public Health	Chikungunya Real Time PCR	Chikungunya PCR (87798)	\$45.00
2152	Public Health	Dengue Real Time PCR	Dengue PCR (CPT 87798)	\$45.00
2153	Public Health	Influenza Surveillance without Culture	Flu Testing (CPT 87502)	\$110.00
2154	Public Health	Complete Metabolic Panel	CMP (CPT 80053)	\$17.00
2155	Public Health	Pregnancy Test	hCG (CPT 81025)	\$12.00
2156	Public Health	Shipping and Handling	Ship Specimen to DSHS for additional testing	\$60.00
2157	Public Health	<b>LABORATORY - ENVIRONMENTAL</b>		
2158	Public Health	Rabies Testing	Rabies Testing	\$76.00
2159	Public Health	Potable Water Testing up to 9 samples	Potable Water testing	\$23.00
2160	Public Health	Potable Water testing 10 up to 19 samples	Potable Water testing	\$21.00
2161	Public Health	Potable Water testing 20 or more samples	Potable Water testing	\$19.00
2162	Public Health	Water, HPC (pour plate)	Potable and recreational water testing	\$44.00
2163	Public Health	<b>STD PROGRAM</b>		
2164	Public Health	Medications	Nitrofurantoin for UTI	\$15.00
2165	Public Health	Medications	Acyclovir for Herpes	\$35.00
2166	Public Health	Medications	Metronidazole	\$10.00
2167	Public Health	<b>EDUCATION</b>		
2168	Public Health	CPR Classes	CPR Classes	\$40.00
2169	Public Health	Blood borne Pathogen Class	Blood borne Pathogen Class	\$30.00
2170	Public Health	Health Services	Health Services Provided through interlocal with the County of El Paso	\$544,733.00
2171	Public Health	<b>CLINICAL SERVICES</b>		
2172	Public Health	<b>OFFICE VISITS</b>		
2173	Public Health	New Patient - Office Visit - 20 minutes face-to-face time	Expanded problem focused history, exam, straightforward decision making (99202)	\$95.00
2174	Public Health	New Patient - Office Visit - 30 minutes face-to-face time	Detailed history & exam, low complexity decision making (99203)	\$147.00
2175	Public Health	New Patient - Office Visit - 45 minutes face-to-face time	Comprehensive history & exam, moderate complexity decision making (99204)	\$219.00
2176	Public Health	New Patient - Office Visit - 60 minutes face-to-face time	Comprehensive history & exam. High Complexity decision making (99205)	\$289.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
2177	Public Health	Established Patient - Office Visit 5 minutes face-to-face time	Minor Problem focus. Straightforward decision making (99211)	\$30.00
2178	Public Health	Established Patient - Office Visit 10 minutes face-to-face time	Problem focused history, exam, straightforward decision making (99212)	\$74.00
2179	Public Health	Established Patient - Office Visit 15 minutes face-to-face time	Expanded problem focused history, exam, low complexity decision making (99213)	\$119.00
2180	Public Health	Established Patient - Office Visit 25 minutes face-to-face time	Detailed history, exam, moderate complexity decision making (99214)	\$168.00
2181	Public Health	Established Patient - Office Visit 40 minutes face-to-face time	Comprehensive history, exam, high complexity decision making (99215)	\$235.00
2182	Public Health	<b>OFFICE CONSULTATIONS</b>		
2183	Public Health	Consultation New or Established patient	Problem focused history, exam, straightforward decision making (99241)	\$61.00
2184	Public Health	Consultation New or Established Patient	Expanded Problem focused history, exam, straightforward decision making (99242)	\$95.00
2185	Public Health	Consultation New or Established Patient	Detailed history, exam, low complexity decision making (99243)	\$123.00
2186	Public Health	Consultation New or Established Patient	Comprehensive history, exam, moderate complexity decision making (99244)	\$172.00
2187	Public Health	<b>PREVENTIVE MEDICINE</b>		
2188	Public Health	Initial Comprehensive Exam 12 through 17 yrs	New Patient Initial Preventive Medicine Evaluation (99384)	\$136.00
2189	Public Health	Initial Comprehensive Exam 18 through 39 yrs	New Patient Initial Preventive Medicine Evaluation (99385)	\$109.00
2190	Public Health	Initial Comprehensive Exam 40 through 64 yrs	New Patient Initial Preventive Medicine Evaluation (99386)	\$127.00
2191	Public Health	Periodic Comprehensive Exam 12 through 17 yrs	Established Patient Preventive Medicine Re-Evaluation (99394)	\$125.00
2192	Public Health	Periodic Comprehensive Exam 18 through 39 yrs	Established Patient Preventive Medicine Re-Evaluation (99395)	\$125.00
2193	Public Health	Periodic Comprehensive Exam 40 through 64 yrs	Established Patient Preventive Medicine Re-Evaluation (99396)	\$103.00
2194	Public Health	<b>BEHAVIOR COUNSELING</b>		
2195	Public Health	99406 - Smoking & Tobacco Cessation Counseling	greater than 3 min up to 10 min	\$19.00
2196	Public Health	99407 - Smoking & Tobacco Cessation Counseling	greater than 10 min	\$36.00
2197	Public Health	<b>PREVENTIVE MEDICINE, INDIVIDUAL COUNSELING</b>		
2198	Public Health	99401 - 15 min		\$50.00
2199	Public Health	99402 - 30 min		\$85.00
2200	Public Health	99403 - 45 min		\$105.00
2201	Public Health	99404 - 60 min		\$145.00
2202	Public Health	<b>LABORATORY SERVICES STAT</b>		
2203	Public Health	TB Skin Test	TB Skin Test (CPT 86580)	\$8.00
2204	Public Health	Urinalysis Dip Stick	Urinalysis - dip stick, non automated without microscopy (81002)	\$5.00
2205	Public Health	UA with microscopic RFX culture 81001	UA with microscopic RFX culture 81001	\$4.00
2206	Public Health	Urine Dip Stick 81003	Urine Dip Stick 81003	\$3.00
2207	Public Health	UA nonautow/scope 81000	UA nonautow/scope 81000	\$5.00
2208	Public Health	UA Pregnancy Test 81025	UA Pregnancy Test 81025	\$12.00
2209	Public Health	Urine C & S 87088	Urine C & S 87088	\$11.00
2210	Public Health	RPR 86592	Rapid Plasma Reagin 86592	\$6.00
2211	Public Health	TPPA 86780	Treponema Pallidum Particle Agglutination 86780	\$18.00
2212	Public Health	Smear Wet Mount 87210	Smear Wet Mount 87210	\$8.00
2213	Public Health	<b>CLINICAL LABORATORY SERVICES</b>		
2214	Public Health	Basic Metabolic Panel (Calcium total)	Basic Metabolic Panel (80048)	\$11.00
2215	Public Health	Renal Function Panel	Renal Function Panel (80069)	\$12.00
2216	Public Health	Electrolyte Panel	Electrolyte Panel (80051)	\$9.00
2217	Public Health	Comprehensive Metabolic Panel	Metabolic Panel (80053)	\$14.00
2218	Public Health	Complete Blood Count (CBCD)	Complete Blood Count with Differential (85025)	\$10.00
2219	Public Health	81015 - Urilysis, qualitative or semiquantitative - microscopic only	Clinical Lab - UA Qualitative/Semiquantitative; microscopic only	\$4.00
2220	Public Health	81025 Urinalysis - CLIA Waived	Clinical Lab - UA Pregnancy Test	\$12.00
2221	Public Health	82465QW - Cholesterol Serum	Clinical Lab - Cholesterol , Serum	\$6.00
2222	Public Health	82270 - Blood Occult (Guaiac) CLIA Waived	Clinical Lab - Blood Occult (guaiac)	\$6.00
2223	Public Health	82565 - Creatinine	82565 - Creatinine	\$7.00
2224	Public Health	82950QW - Post Glucose Dose (includes glucose)	Clinical Lab - Post Glucose Dose (includes glucose)	\$6.00
2225	Public Health	83036QW - Hemoglobin Glycosylated (A1C)	Clinical Lab - Glycosylated (A1C)	\$13.00
2226	Public Health	84450QW - AST, SGOT	Clinical Lab - AST, SGOT	\$7.00
2227	Public Health	84460QW - ALT, SGPT	Clinical Lab - ALT, SGPT	\$7.00
2228	Public Health	84703 - HCG Qual Serum	84703 - HCG Qual Serum	\$10.00
2229	Public Health	84702 HCG Serum Quantitative	84702 HCG Serum Quantitative	\$20.00
2230	Public Health	85018QW - Hemoglobin	Clinical Lab - Hemoglobin	\$3.00
2231	Public Health	85610QW - Prothrombin Time	Clinical Lab - PT	\$6.00
2232	Public Health	86780QW - Treponema Pallidum	Clinical Services - Treponema Pallidum	\$18.00
2233	Public Health	87389 - HIV 1/2 with Reflex	87389 - HIV 1/2 with Reflex	\$33.00
2234	Public Health	88142 - Cytopathology - Thin Prep	Lab -Cervical/Vaginal any reporting systme	\$27.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
2235	Public Health	87086 Urine Culture	87086 Urine Culture	\$11.00
2236	Public Health	88161 -Cytopathology Smear	Lab - Preparation, screening & Preparation	\$78.00
2237	Public Health	G0475 HIV 1/2 Rapid 4th Gen	G0475 HIV 1/2 Rapid 4th Gen	\$38.00
2238	Public Health	99000 - Handling and/or conveyance of specimen	Lab - Specimen transfer from office/site to an outside laboratory	\$15.00
2239	Public Health	<b>FAMILY PLANNING - IMMUNIZATIONS</b>		
2240	Public Health	<b>FAMILY PLANNING CONTRACEPTIVE SUPPLIES &amp; SERVICES</b>		
2241	Public Health	A4261 - Cervical Cap Contraceptive for contraceptive use	Supplies - Cervical Cap	\$69.00
2242	Public Health	A4266 - Diaphragm for Contraceptive use	Supplies - Diaphragm	\$31.00
2243	Public Health	A4269 - Spermicide (eg: Foam, Gel) each 10-55 yrs of age	Supplies - Contraceptive	\$17.00
2244	Public Health	A9150 - Non Prescription Drugs	Supplies - Miscellaneous	\$19.00
2245	Public Health	H1010 - Non-Medical Family planning education, per session	Service - Rehabilitative Service	\$17.00
2246	Public Health	<b>FAMILY PLANNING CONTRACEPTIVE METHODS</b>		
2247	Public Health	<b>FAMILY PLANNING PROCEDURES</b>		
2248	Public Health	56501 - Destroy Vulva Lesions, Simple	Destroy Vulva Lesions, Simple (Liquid Nitrogen Treatment)	\$255.00
2249	Public Health	56515 - Destroy Vulva Lesions, Complex	Destroy Vulva Lesions, Complex (Liquid Nitrogen Treatment)	\$367.00
2250	Public Health	46900 - Destruction of Anal Lesions, Simple	46900 - Destruction of Anal Lesions, Simple	\$315.00
2251	Public Health	54050 - Destruction of Lesions, Penile Simple Chemical	54050 - Destruction of Lesions, Penile Simple - Chemical	\$189.00
2252	Public Health	57061 - Destruction Vaginal Lesions - Simple	57061 - Destruction Vaginal Lesions - Simple	\$221.00
2253	Public Health	<b>FAMILY PLANNING - DRUGS ADMINISTERED OTHER THAN ORAL</b>		
2254	Public Health	J0698 - Injection , Ceftriaxone sodium, per 250mg	Drugs - Administered other than oral	\$1.00
2255	Public Health	Clindamycin 300g each tablet	Clindamycin 300g each tablet	\$1.00
2256	Public Health	Truvada NDC Tab 200mg/300mg	Truvada NDC Tab 200mg/300mg	\$6.00
2257	Public Health	Dolutegravir		\$32.00
2258	Public Health	Raltegravir		\$11.00
2259	Public Health	Diphenhydramine HCL injection 50mg (Benadryl) each vial	Diphenhydramine HCL injection 50mg (Benadryl) each vial	\$1.00
2260	Public Health	Epinephrine 1:1000 injection		\$1.00
2261	Public Health	Medroxyprogesterone Acetate 5mg each tablet	Medroxyprogesterone Acetate 5mg each tablet	\$1.00
2262	Public Health	Macrobid 100 mg (Nitrofurantoin)	Macrobid 100 mg (Nitrofurantoin)	\$1.00
2263	Public Health	*Azithromycin 250mg tablet	*Azithromycin 250mg tablet	\$1.00
2264	Public Health	Azithromycin Powder 1g-single dose packet	Azithromycin Powder 1g-single dose packet	\$16.00
2265	Public Health	*Bicilin L-A 1200MU 2ML injectable	*Bicilin L-A 1200MU 2ML injectable	\$1.00
2266	Public Health	Cefixime (Suprax) 400mg Tabs	Cefixime (Suprax) 400mg Tabs	\$9.00
2267	Public Health	Ceftriaxone (Rocephin) 500mg each vial	Ceftriaxone (Rocephin) 500mg per vial	\$1.00
2268	Public Health	*Doxycycline 100mg tablet	*Doxycycline 100mg tablet	\$1.00
2269	Public Health	Fluconazole 150 mg tablet (each tablet)	Fluconazole 150 mg tablet (each tablet)	\$1.00
2270	Public Health	*Gentamicin 80 mg/2ML Vial	*Gentamicin 80 mg/2ML Vial	\$1.00
2271	Public Health	*Imiquimod Cream 5%	*Imiquimod Cream 5%	\$6.00
2272	Public Health	Levofloxacin 500mg	Levofloxacin 500mg	\$1.00
2273	Public Health	Levonorgestrel (Alesse or Lutera) each caed	Levonorgestrel (Alesse or Lutera) each card	\$30.00
2274	Public Health	Lidocaine 10mg/ML little each vials	Lidocaine 10mg/ML little each vial	\$1.00
2275	Public Health	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	Loestrin FE 1.5mg/30mcg pill (generic *Microgestin FE) per card	\$30.00
2276	Public Health	Medroxyprogesterone Acetate Injection 150mg/ml each vial	Medroxyprogesterone Acetate Injection 150mg/ml each vial	\$1.00
2277	Public Health	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	*Metronidazole 0.75% Vag Gel Tube (70g/tube)	\$1.00
2278	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	\$1.00
2279	Public Health	*Metronidazole 500mg tablet	*Metronidazole 500mg tablet	\$1.00
2280	Public Health	*Miconazole 3 Combo pk w/cream tube	*Miconazole 3 Combo pk w/cream tube	\$5.00
2281	Public Health	Micronor 0.35 mg pill (generic *Norlyda) per card	Micronor 0.35 mg pill (generic *Norlyda) -28 day per card	\$30.00
2282	Public Health	*Monistat 1 Day/Night combo pk w/cream tube	*Monistat 1 Day/Night combo pk w/cream tube	\$19.00
2283	Public Health	*Moxifloxacin 400mg tablet	*Moxifloxacin 400mg tablet	\$1.00
2284	Public Health	Multivitamin w/ Folic Acid tablet	Multivitamin w/ Folic Acid tablet	\$1.00
2285	Public Health	Nuva Ring (3 pk)	Nuva Ring (3 pk)	\$1.00
2286	Public Health	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri Vylibra LO) -28 day per card	Ortho Tri-cyclen LO 0.180/0.215/0.025mg pill (generic *Tri Vylibra LO) -28 day per card	\$30.00
2287	Public Health	*Permethrin Cream 5% (60gm/tube)	*Permethrin Cream 5% (60gm/tube)	\$7.00
2288	Public Health	Plan B One Step 1.5mg tablet each tablet	Plan B One Step 1.5mg each tablet	\$5.00
2289	Public Health	*Suprax Cap 400mg capsule (each capsule)	*Suprax Cap 400mg capsule (each capsule)	\$8.00
2290	Public Health	*Valacyclovir HCL 1gm tablet	*Valacyclovir HCL 1gm tablet	\$3.00
2291	Public Health	Xulane Transdermal Patch 150/35mcg (3pk)	Xulane Transdermal Patch 150/35mcg (3pk)	\$31.00
2292	Public Health	*Xylocaine 1% 2ML vial	*Xylocaine 1% 2ML vial	\$1.00
2293	Public Health	Barriers: Condoms - each	Barriers: Male Condoms A4267	\$1.00
2294	Public Health	Barriers: Condoms - each	Barriers: Female Condoms A4268	\$1.00

FY 2024 Schedule C  
Departmental Fee List

Line No.	Department	Fee Description	Detail	FY 2024 Adopted Fees
2295	Public Health	Urine Pregnancy Test	Urine Pregnancy Test	\$1.00
2296	Public Health	D7530 - Removal foreign body from mucosa, skin or subcutaneous alveolar tissue	D7530 - Removal foreign body from mucosa, skin or subcutaneous alveolar tissue	\$65.00
2297	Public Health	D7540 - Removal of reaction producing foreign bodies musculoskeletal system	D7540 - Removal of reaction producing foreign bodies musculoskeletal system	\$129.00
2298	Purchasing & Strategic Sourcing	Hire El Paso First	Hire El Paso First	\$150.00 for a three year period
2299	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 1 (\$5-\$100)	\$2.00 - technology fee - added to applicable base fee
2300	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 2 (\$101-\$500)	\$4.00 - technology fee - added to applicable base fee
2301	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 3 (\$501-\$1,000)	\$15.00 - technology fee - added to applicable base fee
2302	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 4 (\$1001-\$3,000)	\$30.00 - technology fee - added to applicable base fee
2303	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 5 (\$3,001-\$5,000)	\$100.00-technology fee - added to applicable base fee
2304	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 6 (\$5,001-\$10,000)	\$150.00 - technology fee - added to applicable base fee
2305	Information Technology Services	Software Maintenance Fee	Technology Fee-Tier 7 (\$10,001-and over)	\$300.00-technology fee - added to applicable base fee
2306	Capital Improvement	Application Fee-Purchase/Sale		\$1,000.00
2307	Capital Improvement	Consideration - Purchase/Sale		Market Value as determined by Real Estate Policies
2308	Capital Improvement	Due Diligence		Actual cost charged by contractors
2309	Capital Improvement	Application Fee- Rights of Entry		\$500.00
2310	Capital Improvement	Consideration - Rights of Entry		\$0.00
2311	Capital Improvement	Application Fee - Easements		\$1,000.00
2312	Capital Improvement	Consideration - Easement		Market Value as determined by Real Estate Policies
2313	Capital Improvement	Application Fee - Leases		\$1,000.00
2314	Capital Improvement	Consideration - Lease		Market Value as determined by Real Estate Policies
2315	Capital Improvement	Agreement Amendments		\$200.00
2316	Capital Improvement	Consent to Assignments		\$200.00
2317	Capital Improvement	Release		\$200.00
2318	Capital Improvement	Termination of Agreements		\$200.00
2319	Capital Improvement	Application Fee - Special Event		\$500.00
2320	Capital Improvement	Consideration - Special Event		The greater of the following will be the consideration fee for the rental of a City Property: \$5,000;\$10 per parking slot space per day;or then percent a year of the fair market value of the property prorated daily.



**Schedule D**  
**Ordinance 8064 Appendix "A"**

<b>JOB CODE</b>	<b>Job Description</b>	<b>Pay Plan</b>	<b>Pay Grade</b>
10930	Accessibility Coordinator	PM	128
10940	Accessibility Specialist	GS	052
12230	Accountant	PM	125
12210	Accounting Manager	PM	130
12260	Accounting/Payroll Clerk	GS	046
12250	Accounting/Payroll Specialist	GS	050
10525	ADA Accommodations Coordinator	PM	129
11150	Administrative Analyst	PM	128
11110	Administrative Assistant	GS	052
10645	Affordable Housing Finance Co	PM	132
10640	Aging Services Coordinator	PM	126
18325	Airfield Maintenance Superviso	GS	055
14060	Airport Facilities Maintenanc	PM	129
14100	Airport Assist Ops Off	PM	123
18328	Airport Labor Supervisor	GS	052
14070	Airport Operations Superintend	PM	131
14090	Airport Operations Supervisor	PM	126
14055	Airport Program Coordinator	PM	132
14080	Airport Security Coordinator	PM	129
22380	Animal Care Attendant	GS	046
22350	Animal Protection Officer	GS	051
22315	Animal Services Manager	PM	130
22321	Animal Services Operations Sup	GS	057
22325	Animal Services Shift Supervis	GS	055
16555	Animal Training and Enrichment	GS	053
16480	Aquatic Life Support Tech	GS	054
16120	Aquatics Supv	PM	123
15250	Archaeology Museum Edu Curator	PM	125
15220	Archeology Museum Curator	PM	127
13120	Architect	PM	130
13130	Architectural Intern	PM	126
11040	Archives & Records Analyst	PM	123
11030	Archives & Records Manager	PM	128
73295	ARFF Technician I	CF	1
15270	Art Museum Assist Edu Curator	PM	123
15260	Art Museum Assistant Curator	PM	124
15215	Art Museum Curator	PM	127
15210	Art Museum Senior Curator	PM	129
15235	Art Museum Sr. Edu Curator	PM	126



15120	Arts Programs & Education Spec	PM	124
15635	Assist Library Branch Mgr	PM	127
15625	Assist Trans-Pecos Sys'ts Coord	PM	127
73430	Assistant Fire Marshall	FS	6
13240	Assoc Hydrogeologist	PM	126
12240	Associate Accountant	PM	122
17330	Associate Code Compliance Offi	GS	047
16515	Associate Veterinarian	PM	133
12075	Audit Supervisor	PM	133
17215	Bldg Combination Inspector Sup	GS	057
22180	Breast Feeding Coordinator	PM	125
12170	Budget & Mgmt Analyst	PM	125
12160	Budget & Svs Coord	PM	127
12180	Budget Specialist	GS	53
17225	Building Combination Inspector	GS	055
17235	Building Insp	GS	053
17387	Building Insp / Plans Examr	GS	055
17222	Building Insp Supv	GS	055
17396	Building Permit Technician	GS	050
17350	Building Plans Examiner	GS	057
11320	Business & Customer Service As	PM	130
12065	Business & Financial Manager	PM	132
10340	Buyer	GS	054
17285	Capital Projects Inspector	GS	051
18750	Carpenter	GS	049
12470	Cashier	GS	043
10650	CDBG Contract Administrator	PM	127
73280	Certified Firefighter Trainee	GS	050
73290	Certified Paramedic-Fire Train	GS	054
75400	Certified Police Trainee	GS	054
13245	Chemist	PM	125
17130	Chief Building Inspector	PM	132
13040	Chief Construction Inspector	PM	126
17340	Chief Plans Examiner	PM	132
18307	City Facilities Manager	PM	134
13310	Civil Engineer	PM	132
13320	Civil Engineering Associate	PM	128
22130	Clinical Assistant	GS	046
14460	Coach Operator Trainee	GS	043
17300	Code Compliance Manager	PM	130
17320	Code Compliance Officer	GS	051
17310	Code Compliance Supervisor	GS	055
17305	Code Field Operations Supervis	GS	057
12530	Coin Sorter Operator	GS	043

15535	Collect Dev Librarian	PM	128
15520	Collect Dev Mgr	PM	130
12440	Collections Supv	GS	051
12255	Collectively Bargained Payroll	GS	047
10670	Comm. Dev. Program Coordinator	PM	127
11420	Communication Dispatcher	GS	050
11410	Communication Dispatcher Super	GS	052
19620	Communications Assistant Manag	PM	129
16110	Community Center Supervisor	PM	125
22255	Community Health Preparedness	PM	132
22190	Community Service Aide Breastf	GS	045
17290	Construction Inspector Trainee	GS	047
20130	Contracts Development Coordina	PM	128
19110	Court Sentencing & Security Sup	PM	129
19135	Court Services Supervisor	GS	053
19140	Court Warrants Supervisor	GS	055
19330	Criminal Intelligence Liaison	PM	123
15130	Cultural Funding & Technical A	PM	125
18330	Custodial Services Supervisor	GS	049
18350	Custodial Shift Leader	GS	045
18340	Custodial Supervisor	GS	047
11350	Customer Relations & Billing S	GS	052
11370	Customer Relations Clerk	GS	045
11360	Customer Relations Representat	GS	048
22220	Dental Assistant	GS	046
22210	Dental Hygienist	GS	057
11140	Department Administrative Mana	PM	129
11085	Departmental Data Management S	GS	050
11080	Departmental Data Mngmt Super.	GS	055
10510	Departmental Human Resources M	PM	132
19160	Deputy Court Clerk	GS	047
12430	Disbursements Supv	GS	055
11050	Document Center Supervisor	GS	051
11090	Document Ctr Spec	GS	044
10030	Economic Program Analyst	PM	126
11715	Edu & Graphics Spec	PM	122
13360	Electrical Engineer	PM	132
13370	Electrical Engineering Associa	PM	128
17240	Electrical Inspector	GS	53
17230	Electrical Inspector Superviso	GS	055
17370	Electrical Plans Examiner	GS	057
18630	Electrician	GS	054
18605	Electrician Supv	GS	056
18615	Electronics Lead Tech	GS	055

18650	Electronics Technician	GS	53
13080	Energy Coordinator	PM	128
13075	Energy Resources Manager	PM	132
13840	Engineering Aide	GS	046
13810	Engineering Associate	PM	126
13815	Engineering Lead Technician	GS	056
13820	Engineering Senior Technician	GS	054
13830	Engineering Technician	GS	051
13410	Environmental Engineer	PM	132
13420	Environmental Engineering Asso	PM	128
13835	Environmental Field Technician	GS	048
10200	Environmental Planner	PM	128
10145	Environmental Planner	PM	128
13440	Environmental Review Specialis	PM	122
13430	Environmental Scientist	PM	126
13825	Environmental Senior Field Tec	GS	052
13415	Environmental Senior Scientist	PM	130
13435	Environmental Staff Scientist	PM	124
22267	Epidemiologist	PM	131
19448	EPPD Warehouse Supervisor	GS	057
18430	Equipment Operator	GS	048
18315	Facilities Maintenance Chief	GS	056
18520	Facilities Maintenance Lead Wo	GS	050
18310	Facilities Maintenance Superin	PM	130
18320	Facilities Maintenance Supervi	GS	055
18530	Facilities Maintenance Worker	GS	047
10820	Fair Housing & Relocation Off	PM	123
12060	Financial Systems Coordinator	PM	126
73460	Fire Administrative Chief	FS	7
73480	Fire Assistant Chief	FS	9
73390	Fire Battalion Chief	FS	6
73395	Fire Battalion Chief 56 Hrs	FS	6
73380	Fire Captain	FS	5
73385	Fire Captain 56 Hrs	FS	5
73470	Fire Deputy Chief	FS	8
73475	Fire Deputy Chief 56 Hrs	FS	8
73420	Fire Division Chief	FS	6
73370	Fire Lieutenant	FS	4
73375	Fire Lieutenant 56 Hrs	FS	4
73410	Fire Maintenance Superintenden	FS8	7
73440	Fire Marshall	FS	8
73365	Fire Med Lieutenant 56 Hrs	FM12	004
73310	Fire Medic	FMS	001
73360	Fire Medical Lieutenant	FMS	004

73320	Fire Paramedic	FMS	002
73325	Fire Paramedic 56 Hrs	FM12	002
73388	Fire Staff Battalion Chief	FS	6
73335	Fire Suppression Tech 56 Hrs	FS	2
73350	Fire Suppression Tech II	FS	3
73355	Fire Suppression Tech II 56 Hr	FS	3
73330	Fire Suppression Technician	FS8	3
73450	Fire Training Chief	FS	7
73300	Firefighter	FS	1
73305	Firefighter 56 Hrs	FS	1
73270	Firefighter Trainee	GS	048
20280	Fleet & Building Maintenance S	PM	131
18200	Fleet Body Repair Lead Technic	GS	054
18210	Fleet Body Repair Technician	GS	052
18040	Fleet Body Shop Supervisor	GS	056
18020	Fleet Maintenance Chief	GS	058
18110	Fleet Maintenance Lead Technic	GS	054
18030	Fleet Maintenance Supervisor	GS	056
18140	Fleet Maintenance Tech Trainee	GS	046
18120	Fleet Maintenance Technician	GS	052
18105	Fleet Maintenance Trainer Supe	GS	057
18230	Fleet Service Assistant	GS	043
18220	Fleet Service Worker	GS	045
18045	Fleet Svs Coord	GS	052
22480	Food Safety Associate Inspecto	GS	047
22470	Food Safety Inspector	GS	051
22460	Food Safety Inspector Supervis	GS	055
22450	Food Safety Program Manager	PM	130
22455	Food Safety Spec	PM	122
10025	Foreign Trade Zone Coordinator	PM	128
10020	Foreign Trade Zone Manager	PM	130
18570	General Service Worker	GS	043
18510	General Services Supervisor	GS	052
18535	General Svs Lead Worker	GS	046
17628	Graffiti Abatement Prgm Coord	GS	056
10720	Grant Planner	PM	125
10735	Grant Services Coordinator	PM	125
11065	Graphics Technician	GS	050
18550	Groundskeeper	GS	045
18130	Groundskeeping Equipment Techn	GS	048
22230	Health Training & Promotions M	PM	132
18425	Heavy Equip Operator Trainee	GS	043
18420	Heavy Equipment Operator	GS	051
18410	Heavy Equipment Supervisor	GS	055

18405	Heavy Equipment Trainer Supv	GS	057
11620	Help Desk Specialist	GS	045
15225	History Museum Curator	PM	127
15240	History Museum Sr. Edu Curator	PM	126
15100	History Preservation Officer	PM	130
22275	Hlth Edu Supv	PM	127
10830	Housing Const Spec	GS	054
10660	Housing Construction Superviso	GS	056
10840	Housing Program Relocation Rep	GS	046
10810	Housing Program Specialist	PM	124
10530	Human Resources Analyst	PM	125
10535	Human Resources Audit Speciali	GS	057
10515	Human Resources Business Partn	PM	130
10430	Human Resources Manager	PM	134
10550	Human Resources Specialist	GS	052
13210	Hydrogeologist	PM	134
18610	Industrial Electrician	GS	055
13510	Industrial Engineer	PM	132
13520	Industrial Engineering Associa	PM	128
11430	Info & Referral 211 Spec	GS	046
11400	Information and Referral 211 S	GS	046
20820	Inst Control Assist Supt	PM	125
20850	Inst Control Lead Tech	GS	056
20815	Inst Control Supt	PM	127
20840	Inst Control Supv	GS	057
20875	Instrumentation Control Techni	GS	054
12400	International Bridges Operatio	PM	130
11570	Inventory Coder	GS	043
18760	Irrigation Tech	GS	048
20520	Laboratory Services Manager	PM	132
10370	Land & Contract Administrator	PM	126
10390	Land and Contract Specialist	GS	051
16045	Land Management Superintendent	PM	132
17280	Landscape Inspector	GS	53
17380	Landscape Plans Examiner	GS	057
19445	Latent Print Examr	GS	053
19430	Latent Print Examr Supv	PM	126
75430	Lateral Police Officer	P	1
12080	Lead Auditor	PM	130
12140	Lead Budget & Mgmt Analyst	PM	131
19154	Lead Court Customer Representa	GS	049
19156	Lead Deputy Court Clerk	GS	049
22205	Lead Epidemiologist	PM	133
10540	Lead Human Resources Specialis	GS	056

18710	Lead Maint Mechanic	GS	054
10130	Lead Planner	PM	130
17825	Lead Solid Waste Truck Driver	GS	051
11115	Legal/Contract Secretary	GS	051
15555	Library Acquisitions Specialis	GS	052
15580	Library Assistant	GS	043
15620	Library Branch Mgr	PM	129
15570	Library Customer Service Speci	GS	046
15440	Library Head Cataloger	PM	128
15430	Library Head of General Refere	PM	130
15560	Library Information Servic Spe	GS	049
15650	Library Literacy Coordinator	PM	125
15540	Library Programs Coordinator	PM	128
15550	Library Services Supervisor	GS	052
15530	Library Youth Services Coordin	PM	128
17145	Licensing & Permitting Spec	GS	060
10850	Loan Account & Collection Spec	GS	045
18780	Locksmith	GS	046
18740	Maint Mechanic	GS	051
18050	Maintenance Service Ticket Wri	GS	046
10050	Marketing & Customer Relations	PM	126
15150	Marketing and Cultural Tourism	PM	124
11540	Materials Specialist	GS	047
11520	Materials Supervisor	GS	054
17220	Mech & Plumbing Insp Supv	GS	055
17385	Mech & Plumbing Plans Examr	GS	056
13560	Mechanical Engineer	PM	132
13570	Mechanical Engineering Associa	PM	128
17270	Mechanical Inspector	GS	052
22120	Medical Assistant	GS	048
13250	Microbiologist	PM	125
19120	Municipal Court Hearing Office	PM	126
19152	Municipal Court Records Superv	GS	051
19130	Municipal Court Sentencing Co	PM	124
19535	Municipal Vehicle Storage Faci	GS	048
15060	Museum Development Coordinator	PM	125
15245	Museum Edu Curator	PM	125
15050	Museum Events Coordinator	GS	049
15040	Museum Manager	PM	132
15320	Museum Operations Assistant	GS	044
15070	Museum Preparator	PM	123
15080	Museum Registrar	PM	123
15310	Museum Store Manager	PM	123
10730	Neighborhood Relations Coordin	PM	124



22100	Nurse Supervisor	PM	130
22085	Nurse Supv	PM	130
22080	Nursing Program Manager	PM	133
22140	Nutrition Services Manager	PM	133
22170	Nutritionist	PM	125
11250	Office Assistant	GS	043
11210	Office Manager	GS	055
11220	Office Supervisor	GS	049
11330	Ombudsman	PM	128
16065	Open Space, Trails and Parks C	PM	126
17640	Operations Assistant	GS	053
17630	Operations Supervisor	GS	057
14240	Paratransit Assistant Superint	PM	128
16320	Park Area Supervisor	GS	055
16010	Park Operations Superintendent	PM	134
16210	Park User Representative	GS	054
19525	Parking & Traffic Controller	GS	048
19530	Parking Enforcement Controller	GS	047
12510	Parking Meter Service Supervis	GS	049
12520	Parking Meter Service Worker	GS	046
17627	Pavement Coordinator	PM	126
19440	Photographic Laboratory Senior	GS	53
19438	Photographic Laboratory Super	GS	056
19455	Photographic Laboratory Tech	GS	050
10150	Planner	PM	125
10170	Planning Specialist	GS	049
10190	Planning Technician	GS	043
18720	Plumber	GS	052
17260	Plumbing Inspector	GS	53
19220	Police Admin Svcs Division Mgr	PM	129
75670	Police Assistant Chief	P	8
19230	Police Budget Coordinator	PM	126
75630	Police Commander	P	6
10725	Police Community Services Supe	PM	130
19385	Police Court Liaison	GS	045
75660	Police Deputy Chief	P	7
75510	Police Detective	P	3
19340	Police Interagency Program Co	PM	122
75620	Police Lieutenant	P	5
75420	Police Officer	P	1
19325	Police Planner	PM	127
19370	Police Public Information Offi	PM	127
19250	Police Records Specialist	GS	047
19235	Police Records Supervisor	GS	057

19240	Police Records Unit Supervisor	GS	055
19760	Police Reports Specialist	GS	051
75610	Police Sergeant	P	4
19320	Police Toxicologist	PM	128
19310	Police Train Mgr	PM	128
75410	Police Trainee	GS	054
13750	Pretreatment Assist Mgr	PM	125
20940	Pretreatment Inspector	GS	051
20930	Pretreatment Inspector Supervi	GS	054
13720	Pretreatment Mgr	PM	132
13740	Pretreatment Engineering Associ	PM	128
11070	Printing & Equip Oper	GS	046
10320	Procurement Analyst	PM	126
10350	Project Compliance Specialist	PM	122
19465	Prop & Evidence Spec	GS	048
19450	Prop & Evidence Supv	GS	052
19460	Property and Disposition Speci	GS	050
11530	Property Control Off	GS	050
11560	Property Control Officer	GS	050
17237	Property Maint & Housing Inspe	GS	055
17227	Prpty Maint & Housing Inspe Su	GS	057
19233	PS Report Taker Supervisor	GS	055
15545	Pub Svs Librarian	PM	125
15110	Public Arts Program Coordinato	PM	125
22300	Public Health Aide	GS	045
22090	Public Health Nurse	PM	128
22265	Public Health Program Manager	PM	132
22290	Public Health Specialist	PM	123
22270	Public Health Supervisor	PM	128
22070	Public Health Technician	GS	052
19780	Public Safety Communications S	GS	050
19750	Public Safety Communicator	GS	054
19755	Public Safety Communicator Tra	GS	051
19740	Public Safety Dispatcher - Pol	GS	051
19770	Public Safety Report Taker	GS	045
19730	Public Safety Shift Supervisor	GS	057
10310	Purch Agent	PM	129
10360	Purchasing Clerk	GS	047
13220	Quality Control Chemist	PM	131
16070	Recreation & Sports Coordinato	PM	126
16050	Recreation Division Supervisor	PM	129
16230	Recreation Leader	GS	047
16020	Recreation Prgm Mgr	PM	130
16130	Recreation Prgm Supv	PM	122

16220	Recreation Spec	GS	051
15615	Regional Library Branch Mgr	PM	130
11180	Research Assistant	PM	122
17650	Resurfacing Inspector	GS	047
12105	Return to Work Specialist	PM	124
12330	Revenue Processing Supervisor	GS	054
10380	Right of Way Agent	PM	125
12100	Risk Management Analyst	PM	129
12095	Risk Management Coordinator	PM	134
18770	Roofer	GS	047
11725	Safety and Training Coord	PM	125
23010	Safety Engineer	PM	132
11730	Safety Specialist	PM	124
11740	Safety Technician	GS	048
24030	Sanitarian	PM	125
24040	Sanitarian Specialist	PM	123
24000	Sanitary Services Manager	PM	134
24010	Sanitary Services Supervisor	PM	128
11130	Secretary	GS	046
12220	Senior Accountant	PM	128
12245	Senior Accounting/Payroll Spec	GS	052
22370	Senior Animal Care Attenda	GS	048
12085	Senior Auditor	PM	128
13230	Senior Chemist	PM	129
17315	Senior Code Compliance Officer	GS	053
19315	Senior Crime Analyst	PM	128
19150	Senior Deputy Court Clerk	GS	051
10710	Senior Grant Planner	PM	128
11055	Senior Graphics Technician	PM	123
10520	Senior HR Analyst	PM	128
10545	Senior Human Resources Special	GS	054
18604	Senior Industrial Electrician	GS	058
22150	Senior Nutritionist	PM	127
11230	Senior Office Assistant	GS	045
10140	Senior Planner	PM	128
10180	Senior Planning Technician	GS	046
17343	Senior Plans Examiner	PM	127
22280	Senior Public Health Specialis	PM	124
10325	Senior Purchasing Agent	PM	131
20450	Senior Safety Specialist	PM	126
11120	Senior Secretary	GS	049
12450	Senior Toll Collector	GS	045
16580	Senior Zoo Keeper	GS	049
10935	Sign Language Interpreter	PM	128

17810	Solid Waste Division Superviso	GS	054
17740	Solid Waste Landfill Superviso	GS	055
18525	Solid Waste Lead Service Workr	GS	048
17738	Solid Waste Operations Coordin	PM	122
17735	Solid Waste Operations Manager	PM	132
17820	Solid Waste Route Supervisor	GS	044
18565	Solid Waste Service Worker	GS	045
17730	Solid Waste Superintendent	GS	056
17824	Solid Waste Trk Drv Trainer	GS	052
17830	Solid Waste Truck Driver	GS	049
17840	Solid Waste Truck Driver Train	GS	043
15450	Southwest Librarian	PM	127
22340	Sr Animal Protection Officer	GS	053
12150	Sr. Budget & Mgmt Analyst	PM	129
12460	Sr. Cashier	GS	045
19435	Sr. Latent Print Examr	PM	123
13235	Sr. Microbiologist	PM	128
10315	Sr. Procurement Analyst	PM	128
10300	Sr. Purch Agent	PM	131
16240	Sr. Recreation Leader	GS	043
11550	Stores Clerk	GS	045
20705	Stormwater Superintendent	PM	130
18290	Streetcar Hostler	GS	043
18250	Streetcar Maintenance Supervis	GS	058
18270	Streetcar Maintenance Tech	GS	055
14235	Streetcar Safety Manager	PM	132
18555	Svs & Secur Worker	GS	043
17739	SW Fleet Support Srvs Chief	GS	058
12340	Tax Accounts Supervisor	GS	054
18240	Tire Repairer	GS	043
12420	Toll Collect Supv	GS	054
12480	Toll Collector	GS	043
19540	Tow Truck Operator	GS	045
18540	Trades Helper	GS	045
17510	Traffic Control Installation S	GS	053
13630	Traffic Control Planner	PM	126
13640	Traffic Control Specialsit	GS	052
13610	Traffic Engineer	PM	132
13620	Traffic Engineering Associate	PM	128
17420	Traffic Signal Division Superv	GS	057
17440	Traffic Signal Maintenance Sup	GS	055
17430	Traffic Signs & Markings Divis	GS	056
17515	Traffic Signs & Markings Techn	GS	048
17520	Traffic Signs & Markings Worke	GS	046

17390	Traffic Signs and Markings Pla	GS	055
10440	Training & Development Coordin	PM	127
11700	Training & Public Programs Man	PM	132
11710	Training Specialist	PM	126
11720	Training Technician	GS	047
14258	Tran Asst Super of Ops	GS	058
14310	Tran Cust Svs Supv	GS	051
14320	Tran Data Spec	GS	051
14300	Tran Fleet Svs Supv	GS	052
14265	Tran Supv	GS	053
14260	Transit Call Ctr Supv	GS	055
14365	Transit Customer Service Repre	GS	044
14420	Transit Operator	GS	049
14410	Transit Operator Trainer	GS	051
14210	Transit Planning & Program Coo	PM	132
14360	Transit Quality Control Inspec	GS	049
14307	Transit Safety & Security Offi	PM	126
14305	Transit Safety Manager	PM	130
14306	Transit Safety Supervisor	PM	128
14340	Transit Schedule Writer	GS	051
14315	Transit Scheduler	GS	051
14255	Transit Senior Service Planner	PM	127
14256	Transit Service Planner	PM	125
11510	Transit Stock Controller	PM	123
14230	Transit Superintendent of Oper	PM	132
15610	Trans-Pecos Library System Coo	PM	130
17625	Transportation Manager	PM	132
17626	Transportation Planner	PM	127
14120	Transportation Svs Supv	GS	052
18440	Truck Driver	GS	045
20870	Util Central Control Oper	GS	054
20860	Util Central Control Supv	GS	054
20605	Util Cust Srv Quality Assuranc	GS	054
13730	Util Engr Assoc	PM	128
20625	Util Meter Reader Supv	GS	050
20650	Util Meter Repairer	GS	047
20615	Util Meter Shop Supv	GS	053
20635	Util Meter Sr. Repairer	GS	049
21140	Util Pipe Layer	GS	046
20905	Util Reclamation Plant Supt	PM	129
21030	Util Warehouse Supv	GS	057
13770	Util. Cptl. Imprv. Prgm. Spec	GS	056
20600	Utility Call Center Supervisor	GS	055
20448	Utility Claims Specialist	PM	126

21060	Utility Construction Superviso	GS	054
20610	Utility Customer Service Super	GS	055
13710	Utility Engineer	PM	132
18445	Utility Equip Oper Associate	GS	044
18450	Utility Equip Operator Trainee	GS	043
20621	Utility Field Cust Serv Sr Ins	GS	051
20640	Utility Field Customer Service	GS	048
20630	Utility Field Customer Service	GS	049
20620	Utility Field Customer Service	GS	051
20430	Utility HR Assistant Mgr	PM	134
20560	Utility Laboratory Aide	GS	042
20555	Utility Laboratory Sampler	GS	048
20550	Utility Laboratory Technician	GS	050
21070	Utility Lead Maintenance Mech	GS	054
20660	Utility Meter Reader	GS	046
10375	Utility Planner	PM	126
20704	Utility Plant Chief Superinten	PM	132
20745	Utility Plant Lead Technician	GS	055
20750	Utility Plant Senior Tech	GS	052
20770	Utility Plant Technician	GS	050
21008	Utility Plants Maint Supt	PM	132
20880	Utility Reclamation Plant Supe	PM	129
20440	Utility Safety & Claims Superv	PM	128
20530	Utility Sample Specialist	GS	53
20645	Utility Senior Meter Reader	GS	048
19520	Vehicle for Hire Inspector	GS	048
19510	Vehicle for Hire Supervisor	GS	050
16530	Veterinary Assistant	GS	049
16518	Veterinary Practice Manager	GS	055
16520	Veterinary Technician	GS	054
19380	Victim Services Advocate	GS	054
10910	Volunteer Program Coordinator	PM	125
10920	Volunteer Program Specialist	PM	122
10950	Volunteer Svs Spec	GS	050
19155	Warrant Clerk	GS	047
19158	Warrants Deputy Court Clerk	GS	048
21027	Wastewater Coll Maint Asst Sup	GS	055
21015	Wastewater Coll Systems Chief	PM	130
21025	Wastewater Collection Maintena	PM	128
21028	Wastewater Constr Asst Superin	PM	125
21020	Wastewater Construction Superi	PM	128
21130	Wastewater Lead Service Worker	GS	045
21040	Wastewater Lift Station Mainte	GS	054
20910	Wastewater Lift Station Superi	PM	128



20740	Wastewater Plant Assistant Sup	PM	125
20760	Wastewater Plant Senior Techni	GS	052
20720	Wastewater Plant Superintenden	PM	130
21110	Wastewater Service Worker Supe	GS	052
21050	Wastewtr Collect Maint Supv	GS	055
20525	Wastewtr Ops Control Analyst	PM	129
20320	Water Conservation Specialist	PM	124
20330	Water Conservation Technician	GS	049
21026	Water Dist Asst Superintendent	PM	125
21031	Water Dist Maint Trainer Super	GS	057
21010	Water Distribution Supt	PM	130
21120	Water Lead Service Worker	GS	048
20528	Water Ops Control Analyst	PM	129
20730	Water Plant Assistant Superint	PM	125
20710	Water Plant Superintendent	PM	130
20830	Water Production Assist Supt	PM	125
20810	Water Production Superintenden	PM	130
21100	Water Service Worker Superviso	GS	052
21115	Water Svs Insp	GS	050
18790	Welder	GS	052
18730	Welder	GS	052
22050	WIC Services Manager	PM	130
17395	Zone Board Adjust Secretary	GS	053
16500	Zoo Animal Behavior and Enrich	GS	053
16430	Zoo Animal Curator	PM	129
16560	Zoo Area Supervisor	GS	051
16550	Zoo Collection Supervisor	GS	53
16543	Zoo Commissary Lead Tech	GS	046
16540	Zoo Commissary Supervisor	GS	052
16545	Zoo Commissary Technician	GS	043
16440	Zoo Education Curator	PM	125
16445	Zoo Education Specialist	PM	123
16485	Zoo Exhibit Tech	GS	051
16490	Zoo Facilities Supv	GS	050
16590	Zoo Keeper	GS	047
16460	Zoo Parks Operations Manager	PM	130
16465	Zoo Registrar	GS	053

**Schedule E**  
**Department of Information Technology Services**  
**FY 2024 Maintenance, Support, and License Renewals**

Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
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Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	41,809	LCPTTracker Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	16,165	Environmental Systems Research Inc.
Capital Improvement	15240	522020	P1506	Data Processing Svcs. Contracts	40,000	Carahsoft Inc. . Procure
					<u>97,974</u>	

City Attorney	15240	522150	P1506	Outside Contracts -Noc	37,250	GovQA Inc. / Granicus LLC.
City Attorney	15240	522150	P1506	Outside Contracts -Noc	6,208	GovQA Inc./ Granicus LLC.
City Attorney	15240	522150	P1506	Outside Contracts -Noc	15,924	Thomson Reuters Elite d/b/a/ West Publishing Corp.
City Attorney	15240	522290	P1506	Data Processing Svcs. Contracts	73,144	Thomson Reuters Elite d/b/a/ West Publishing Corp.
					<u>132,526</u>	

City Clerk	15240	522020	P1506	Data Processing Svcs. Contracts	2,760	Civc Plus
City Clerk	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	RFD and Associate Inc.
					<u>32,760</u>	

CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	238,000	Microsoft Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,700,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	52,000	SHI Govt Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	200,000	Insight Public Sector
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	SHI Govt Solutions
CITYWIDE	15240	522020	P1506	Data Processing Services. Contracts	143,045	Environmental Systems Research Institute (ESRI)
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,108,251	Carahsoft Inc. / Accela Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	45,000	Carahsoft Inc.

Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	130,000	Carahsoft Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	90,000	Granicus LLC.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	25,500	Spectrum Technologies Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	110,000	SHI Govt Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	16,050	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	115,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	105,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	5,500	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	224,424	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	79,800	Carahsoft Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Transtelco Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	Various Vendors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	9,000	Active Power Inc.
CITYWIDE				Data Processing Svcs. Contracts	32,500	SHI Government Solutions
CITYWIDE				Data Processing Svcs. Contracts	95,000	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	50,000	Hewlett Packard Enterprise Company
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	85,500	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	50,000	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	4,200	Decision Tree Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Checkpoint / Decision Tree
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,200	1099 Pro Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	800	Diligent Canada Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	SHI Government Solutions Inc.



Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	1,820	SHI Govt. Solutions Inc. / Solarwinds
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	58,000	Terralogic Document Systems
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	143,105	Tech Data Corporation
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	685,065	Oracle America Inc.
CITYWIDE				Data Processing Svcs. Contracts	827,425	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	150,000	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	114,400	Oracle America Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	5,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Park Place via SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	6,500	SHI Government Solutions
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	23,500	Innis Maggiore Group Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	HPS Audio Video LLC.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	53,000	SHI Govt. Solutions / CitySourced
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	175,000	Creative Enterprise Solutions, LLC dba Beyond20
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,591	Micro Tel Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	10,000	Advanced Security Contractors
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	80,000	ITD Electriprio
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	252,000	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	150,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	30,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	51,000	Solid Border Inc / Bitsight
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	15,750	Dell Computer Corp. d/b/a/ Dell Marketing LP
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Faronics Technologies USA Inc.

Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	20,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	535,000	Pivot Technology Services Corp.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	SHI Government Solutions Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	20,000	Insight Public Sector
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	25,000	John Hargrove Consulting
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	15,000	RTC, Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	135,000	RTC Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	1,565,814	Motorola Solutions Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	40,000	Motorola Solutions Inc.
CITYWIDE	15240	522290	P1506	Office Equip. Maint. Contracts	155,000	WatchGuard Inc.
CITYWIDE	15240	522020	P1506	Data Processing Svcs. Contracts	195,000	SHI Government Solutions Inc. /CitySourced- Rock Solid / Granicus
					<u>10,595,740</u>	

Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	800	C2ER
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	15,300	Chmura Economics & Analytics
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	1,900	Moody's Analytics
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	6,500	Impact Data Source
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	1,000	Implan
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	23,075	keen 360 Inc.
Economic Development	15240	522020	P1506	Data Processing Svcs. Contracts	8,000	SizeUP
					<u>56,575</u>	

Fire	15240	522020	P1506	Data Processing Svcs. Contracts	1,700	Sydion LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	108,564	Central Square Technologies LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	2,550	Ron Turley and Associates
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	16,223	ESI Acquisition Inc./ Juvare LLC
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	80,000	Sierra Wireless America Inc. / Insight Public Sector
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	65,000	Target Solutions Learning Inc.



Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTOIN	FY24 Budget	Vendor
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	41,500	Kronos Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Kronos Inc.
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	20,000	PulsePoint Foundation
Fire	15240	522020	P1506	Data Processing Svcs. Contracts	19,215	Environmental Services Research Institute Inc.
					<u>366,752</u>	

Human Resources	15240	522150	P1506	Outside Contracts - Noc	7,500	Economic Research Institute
Human Resources	15240	522150	P1506	Outside Contracts - Noc	47,750	SHI Government Solutions Inc.
Human Resources	15240	522150	P1506	Outside Contracts - Noc	13,000	SHI Government Solutions Inc.
Human Resources	15240	522150	P1506	Outside Contracts - Noc	68,993	GovernmentJobs.com d/b/a NeoGov
Human Resources	15240	522150	P1506	Outside Contracts - Noc	138,600	GovernmentJobs.com d/b/a NeoGov
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	255,000	Kronos Inc.
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	1,600	Scantron Corporation
Human Resources	15240	522020	P1506	Data Processing Svcs. Contracts	300	Engineered Data Products(EDP) LLP
					<u>532,743</u>	

Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	135,558	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	13,528	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	9,507	SIRSI Corporation d/b/a/ SirisDynix
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	75,000	Bibliotheca Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	13,957	Comprise Technologies Inc.
Libraries	15240	522290	P1506	Office Equip. Maint. Contracts	15,827	Comprise Technologies Inc.
Libraries	15240	522020	P1506	Data Processing Svcs. Contracts	1,764	TechLogic Corporation
					<u>265,141</u>	

MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	75,000	The Gibson Group Touch City Ltd.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	3,500	PCMG Inc.
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	2,210	Past Perfect Software Inc.



Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
MCAD	15240	522020	P1506	Data Processing Svcs. Contracts	5,120	Submit table Holdings Inc.
					<u>85,830</u>	

OTC	15240	522150	P1506	Outside Contracts - Noc	42,500	Vertisoft LLC. / Workiva Inc.
OTC	15240	522150	P1506	Outside Contracts - Noc	18,136	Apptricity Corporation
OTC	15240	522150	P1506	Outside Contracts - Noc	59,529	Prodigiq Inc.
OTC	15240	522020	P1506	Data Processing Svcs. Contracts	63,000	e-CIVIS Inc.
					<u>183,165</u>	

OMB	15240	522150	P1506	Outside Contracts - Noc	20,000	Neos Consulting
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Parks	15249	522020	P1506	Data Processing Svcs. Contracts	43,700	Perfect Mind Inc.
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Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	27,210	Selectron Technologies Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	15,382	CityGovApp Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	11,000	Qless, Inc.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	7,000	Pivot Technology Services Corp.
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	75,338	Carahsoft / e-Plansoft
Planning & Inspections	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	T-Mobile USA Inc.
					<u>147,930</u>	

Police	15240	522020	P1506	Data Processing Svcs. Contracts	3,500	CI Technologies Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	175,704	El Paso County, Texas / Intergraph Corporation d/b/a/ Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	73,500	El Paso County, Texas / Intergraph Corporation d/b/a/ Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	5,260	Intergraph Corporation Hexagon Safety and Infrastructure
Police	15240	522020	P1506	Data Processing Svcs. Contracts	15,000	Orion Communications, Inc.

Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
Police	15240	522020	P1506	Data Processing Svcs. Contracts	9,000	Orion Communications, Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	60,528	GOV QA
Police	15240	522020	P1506	Data Processing Svcs. Contracts	205,395	Morpho USA Inc., d/b/a Idemia Identity & Security USA LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	1,929	Scantron Corporation
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,057	Noritsu America Corporation
Police	15240	522020	P1506	Data Processing Svcs. Contracts	2,000	Digital Audio Corp. d/b/a/ Salient Sciences
Police	15240	522020	P1506	Data Processing Svcs. Contracts	9,200	Oxygen Forensics
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,000	Axon Enterprise previously iNPUT-ACE
Police	15240	522020	P1506	Data Processing Svcs. Contracts	13,420	Environmental Systems Research Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,039	Carahsoft Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	6,000	Hawke Analytics Inc.
Police	15240	522020	P1506	Data Processing Svcs. Contracts	18,500	ZNET Tech LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	67,500	Lexis-Nexis
Police	15240	522020	P1506	Data Processing Svcs. Contracts	11,600	ZNET Tech LLC
Police	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Magnet Forensics
Police	15240	522020	P1506	Data Processing Svcs. Contracts	3,575	Berla iVE & Blackthorn GPS
Police	15240	522020	P1506	Data Processing Svcs. Contracts	179,411	APIC Solutions Inc.
					<u>891,118</u>	

Public Health	15240	522020	P1506	Data Processing Svcs. Contracts	5,500	Henry Schein Practice Solutions
Public Health	15240	522020	P1506	Data Processing Svcs. Contracts	7,500	Qless Inc.
					<u>13,000</u>	

Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	2,500	Wild Apricot
Purchasing & Strategic Sourcing	15240	522150	P1506	Outside Contracts - Noc	50,000	Equal Level Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	12,000	Cantoche USA, Inc.
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	28,530	Equal Level Inc.



Dept.	DIVISION	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	FY24 Budget	Vendor
Purchasing & Strategic Sourcing	15240	522150	P1506	Outside Contracts -Noc	28,725	Vfairs
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	34,650	Ionwave
Purchasing & Strategic Sourcing	15240	522020	P1506	Data Processing Svcs. Contracts	68,475	Carahsoft Inc./ Paymentworks
					<u>224,880</u>	

Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	17,250	McCain Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	16,165	Environmental Systems Research Inc. (ESRI)
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	2,323	Transoft Solutions
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	3,947	Trafficware Ltd.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	35,000	MioVision
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	19,500	Johnson Controls Inc.
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	4,025	PIX4D
Streets and Maintenance	15240	522020	P1506	Data Processing Svcs. Contracts	1,135	APWA Tracking Software
					<u>99,345</u>	

**ORDINANCE NO. 019531**

**AN ORDINANCE LEVYING FY2024 TAXES**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

SECTION 1: That ad valorem taxes for the tax year ending December 31, 2023, to fund the City's budgetary requirements for the fiscal year ending August 31, 2024, be and are hereby levied on all property, real and personal, subject to taxation by the City, at the rate of **\$0.818875 per \$100 of taxable value** of said property. The tax rate consists of two components, each which are separately approved by Council:

A. For General Purposes:

**\$0.562409** per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the amount of taxes needed to fund maintenance and operation expenditures of the City for the coming year.

B. For Special Purposes:

**\$0.256466** per \$100 of taxable value, the rate that, if applied to the total taxable value, will impose the total amount published under Section 26.04(e)(3)(C) of the Texas Property Tax Code (Tax Code).

CITY OF EL PASO ADOPTED A TAX RATE THAT WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 0.82 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$-22.86.

THIS YEAR'S ADOPTED TAX RATE DOES NOT EXCEED THE NO-NEW REVENUE TAX RATE.


SECTION 2: Occupational Tax:

There is hereby levied on every person, firm, association or corporation pursuing within the limits of the City of El Paso any occupation taxes by the State of Texas as authorized by City Council an annual tax equal to one-half of the occupation tax levied by the State of Texas.


(Signatures on the Following Page)

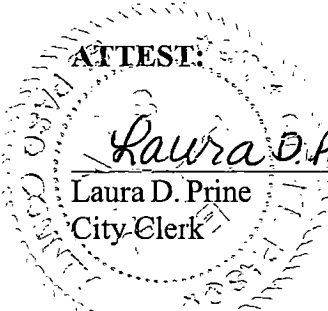
**PASSED AND ADOPTED** this 15<sup>th</sup> day of August, 2023.

**CITY OF EL PASO:**


  
\_\_\_\_\_  
Oscar Leeser  
Mayor

**ATTEST:**


  
\_\_\_\_\_  
Laura D. Prine  
City Clerk



**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
for Russell T. Abeln  
Senior Assistant City Attorney

**APPROVED AS TO CONTENT:**

  
\_\_\_\_\_  
K. Nicole Cote, Managing Director  
Office of Management and Budget

**ORDINANCE NO. 019531**



The following acronyms can be found throughout the City of El Paso's FY 2024 Adopted Budget, and are provided here as a reference guide. More detailed definitions can be found in the following Glossary of Terms.

<b>ACI</b> – Airports Council International	<b>H-GAC</b> – Houston-Galveston Area Council
<b>ADA</b> – Americans with Disabilities Act	<b>HSA</b> – Health Savings Account
<b>APP</b> – Application	<b>HEED</b> – Higher Education Excellence in Diversity
<b>APS</b> – Accessible Pedestrian Signal	<b>HIV</b> – Human Immunodeficiency Virus
<b>ARFF</b> – Aircraft Rescue and Firefighting	<b>HUD</b> – Housing and Urban Development
<b>ARPA</b> – American Rescue Plan	<b>HVAC</b> – Heating, Ventilation and Air Conditioning
<b>ASD</b> – Animal Services Department	<b>IBP</b> – Integrated Budget Process
<b>ASQ</b> – Airport Service Quality	<b>IDC</b> – Indirect Cost
<b>ATF</b> – Alcohol, Tobacco, firearms	<b>IG</b> – Instagram
<b>AVI</b> – Automatic Vehicle Identification	<b>ISD</b> – Independent School District
<b>BIDS</b> – Baggage Information Display System	<b>ITS</b> – Intelligent Transportation System
<b>BSN</b> – Bachelor of Science in Nursing	<b>KWH</b> – Kilowatt hour
<b>BTGC</b> – Butterfield Trail Golf Course	<b>LIFT</b> – Living Independently Facilitated by Transportation; Sun Metro Paratransit
<b>CAD</b> – Central Appraisal District	<b>LP Gas</b> – Liquefied Petroleum Gas
<b>CAFR</b> – Comprehensive Annual Financial Report	<b>LSS</b> – Lean Six Sigma
<b>CARES</b> – Coronavirus Aid, Relief and Economic Security	<b>LTC</b> – Long-Term Care
<b>CBIS</b> – Checked Baggage Inspection System	<b>MACC</b> – Mexican American Cultural Center
<b>CBP</b> – Customs and Border Protection	<b>MCA</b> – Medical Center of the Americas
<b>CCS</b> – Citizen Collection Station	<b>MCAD</b> – Museum and Cultural Affairs Department
<b>CDBG</b> – Community Development Block Grant	<b>MOU</b> – Memorandum of Understanding
<b>CDC</b> – Center for Disease Control and Prevention	<b>MPC</b> – Multipurpose Performing Art and Entertainment Center
<b>CDHP</b> – Consumer-Directed Health Plan	<b>MPO</b> – Metropolitan Planning Organization
<b>CFC</b> – Customer Facility Charge	<b>MSA</b> – Metropolitan Statistical Area
<b>CHP</b> – Cooling, Heating, & Plumbing	<b>MSB II</b> – Medical Science Building II
<b>CIP</b> – Capital Improvement Program	<b>MSC</b> – Municipal Services Center
<b>CISD</b> – Canutillo Independent School District	<b>MSSG</b> – MountainStar Sports Group, LLC
<b>CM</b> – City Manager	<b>MYFO</b> – Multi-Year Financial Outlook
<b>CMP</b> – Congestion Mitigation Plan	<b>NIP</b> – Neighborhood Improvement Program
<b>CO</b> – Certificate of Obligation	<b>NTMP</b> – Neighborhood Traffic Management Program
<b>COEP</b> – City of El Paso	<b>O&amp;M</b> – Operations and Maintenance
<b>COVID-19</b> – Corona Virus Disease	<b>OMB</b> – Office of Management and Budget
<b>CRRMA</b> – Camino Real Regional Mobility Authority	<b>OSS</b> – One Stop Shop
<b>DIGIE</b> – Digital Information Gateway in El Paso	<b>OTC</b> – Office of the Comptroller
<b>DoITS</b> – Department of Information Technology Services	<b>P3</b> – Public, Private, Partnership
<b>DPS</b> – Division of Purchases and Supply	<b>PCI</b> – Pavement Condition Index
<b>EMS</b> – Emergency Medical Services	<b>PDN</b> – Paso Del Norte
<b>EPCC</b> – El Paso Community College	<b>PED</b> – Pedestrian
<b>EPCM</b> – El Paso Children's Museum	<b>PEG</b> – Public, Educational and Governmental Access Broadcasting
<b>EPE</b> – El Paso Electric	<b>PERS</b> – Public Employees Retirement System
<b>EPFD</b> – El Paso Fire Department	<b>PFC</b> – Passenger Facility Charge
<b>EPIA</b> – El Paso International Airport	<b>PID</b> – Public Improvement District
<b>EPISD</b> – El Paso Independent School District	<b>PILOT / PILT</b> – Payment in lieu of taxes
<b>EPMA</b> – El Paso Museum of Art	<b>PM</b> – Professional/Managerial job classification
<b>EPPD</b> – El Paso Police Department	<b>POE</b> – Point of Entry
<b>EPWU</b> – El Paso Water Utilities	<b>PPE</b> – Personal Protection Equipment
<b>ESD</b> – Environmental Services Department	<b>QoL</b> – Quality of Life
<b>EZ</b> – El Paso Empowerment Zone	<b>RFID</b> – Radio Frequency Identification
<b>FAA</b> – Federal Aviation Administration	<b>RMA</b> – Regional Mobility Authority
<b>FB</b> – Facebook	<b>ROW</b> – Right-Of-Way
<b>FGP</b> – Foster Grandparent Program	<b>RSVP</b> – Retired Senior Volunteer Program
<b>FTA</b> – Federal Transit Administration	<b>RTS</b> – Rapid Transit System
<b>FTE</b> – Full-Time Equivalent	<b>SAFE</b> – Save Animals from Extinction
<b>FTZ</b> – Foreign Trade Zone	<b>SB2</b> – Senate Bill 2
<b>FY</b> – Fiscal Year	<b>SIB</b> – State Infrastructure Bank
<b>GASB</b> – Governmental Accounting Standards Board	<b>SIDA</b> – Secure Identification Display Area
<b>GED</b> – General Education Development	<b>SIF</b> – Self Insurance Fund
<b>GFOA</b> – Government Finance Officers Association	<b>SISD</b> – Socorro Independent School District
<b>GGHSON</b> – Gayle Greve Hunt School of Nursing	<b>SO</b> – Strategic Objectives
<b>GIDS</b> – Gate Information Display System	<b>SPP</b> – Strategic Planning Process
<b>GIS</b> – Global Information Systems	<b>STEAM</b> – Science, Technology, Engineering, Art, and Mathematics
<b>GO/GOB</b> – General Obligation (Bonds)	
<b>GS</b> – General Service worker job classification	
<b>GSA</b> – US General Services Administration	
<b>GT</b> – Goal Teams	





**TASB** – Texas Association of School Boards, Inc.  
**TB** – Tuberculosis  
**TBD** – To be discussed  
**TCEQ** – Texas Commission on Environmental Quality  
**TIRZ** – Tax Increment Reinvestment Zone  
**TRZ** – Transportation Reinvestment Zone  
**TOD** – Transit Oriented Development  
**TOMA** – Texas Open Meetings Act  
**TPIA** – Texas Public Information Act  
**TPFIA** - Texas Public Funds Investment Act of 1995  
**TSA** – Transportation Security Administration  
**TTUHSC** – Texas Tech University Health Sciences Center  
**TXDOT** – Texas Department of Transportation  
**UMC**- University Medical Center  
**UPRR**- Union Pacific Railroad  
**USBC** - United States Bowling Conference  
**UTEP** – University of Texas at El Paso  
**VOIP** - Voice over Internet Protocol  
**WIC** – Short title for, “The Special Supplemental Nutrition Program for Women, Infants and Children”  
**WSB** – Workforce Solutions Borderplex  
**YISD** – Ysleta Independent School District  
**YTD**- Year to Date  
**ZBA** – Zoning Board of Adjustment



**211** - A phone number staffed by the City of El Paso's Public Health Department that provides free health and human service information and referrals to individuals and families within the community.

**311** - A toll-free, non-emergency number. Dialing 311 from anywhere within the city of El Paso will provide direct access to a representative who can provide information or process requests for City services.

**380 TAX REBATE AGREEMENT** - This agreement refers to Section 380.001(a) of the Texas Local Government Code. The agreement provides that the City Council of the City of El Paso, Texas, "may establish and provide for the administration of one or more programs, including programs for making loans and grants of public money and providing personnel and services of the municipality, to promote state or local economic development and to stimulate business and commercial activity in the municipality."

**ACCOUNT** - A record of debit and credit entries that shows the effect of transactions and other events involving a particular item or concern.

**ACCRUAL BASIS** - The basis of accounting recognizing income when earned and expenses when incurred.

**ACTUAL** - Denotes revenue and expenditure ledger results for operations normally for a specific fiscal year.

**AD VALOREM** - The central appraisal district sends certified values to the tax assessor, who determines the tax rate to be imposed on the property. "Ad-valorem" is used frequently to refer to such property values.

**ADOPTED** - Denotes City Council approved revenue and expenditure estimates for a fiscal year.

**AGENCY FUNDS** - A repository for funds held by the City as an agent for individuals, private organizations, and/or other governmental units.

**AIRPORTS COUNCIL INTERNATIONAL (ACI)** - A representative of the globe's airport authorities that develops standards, policies and recommended practices. Represents airports' interests with government and international organization to provide the public with safe and efficient air transport system.

**ALL FUNDS** - A summation of governmental, proprietary and fiduciary funds.

**APPROPRIATION** - A budgetary authorization granted by the City Council or appropriate executive staff that allows staff to incur obligations for purposes specified in the budget.

**ARBITRAGE** - The excess profit earned from the investment of tax-exempt bond proceeds in higher-yielding taxable securities.

**AIRCRAFT RESCUE AND FIREFIGHTING (ARFF)** - As required by the Federal Aviation Administration, airports must be able to provide aircraft rescue and firefighting as part of carrier operations.

**ASSESSED VALUATION** - A valuation set upon real estate or other property by the Central Appraisal District as a basis for levying taxes.

**AUTOMATED CLEARING HOUSE (ACH)** - An electronic network used for financial transactions that processes large volumes of credit and debit transactions, such as direct deposit payroll, vendor payments, and bill payments.

**AUTOMATIC VEHICLE IDENTIFICATION (AVI) PROGRAM** - A program that allows participating patrons to have their bridge tolls deducted automatically from their account when crossing the Stanton and Zaragoza International Bridges, which connect El Paso, Texas, and Juarez, Mexico. When patrons open an AVI account they are issued a barcode, which is used instead of cash at the Zaragoza or Stanton toll booths.

**BALANCED BUDGET** - A budget in which planned expenditures can be met by current revenue from taxation, other government receipts and the use of fund balance within a fiscal year.

**BASIS OF ACCOUNTING** - Accounting rules concerned with when to record financial transactions and, hence, what really constitutes a transaction. There are three bases of accounting: cash, accrual, and modified accrual.

Cash accounting is an accounting method where income is recorded during the period it is received, and the expenses in the period they are actually paid.

Accrual accounting is an accounting method in which income is recognized when earned and expenses when incurred.

Modified accrual accounting is an accounting method in which income is recognized in the period it becomes available and measurable, and expenses are recognized in the period they are incurred.

**BENCHMARK** - A statistic/measurement that serves as a standard by which others may be measured or judged.

**BOND** - A written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, called the maturity date(s), together with periodic interest at a specified rate.



**BOND, CERTIFICATES OF OBLIGATION** - Legal debt instruments used to finance capital improvement projects. Certificates are backed by the full faith and credit of the governmental entity and are fully payable from a property tax levy. They differ from general obligation debt in that they are approved by the City Council and are not voter approved.

**BOND, GENERAL OBLIGATION** - A bond secured by the "full faith and credit" of a governmental entity and is fully payable from a property tax levy. This type of debt requires approval by voters in a special election.

**BOND PROCEEDS** - Funds derived from the sale of bonds for the acquisition of capital equipment and the construction of capital facilities.

**BONDS, REVENUE** - A type of debt issued for the construction of major capital facilities, where principal and interest on that debt are paid from revenue generated by earnings of a specific entity or program.

**BRIO** – Sun Metro's Rapid Transit System.

**BUDGET** - A financial plan consisting of an estimate of proposed expenditures and their purpose for a given period and the proposed means of financing them.

**BUDGET MESSAGE** - A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body and the general public.

**CAMINO REAL REGIONAL MOBILITY AUTHORITY (CRRMA)** - Created in 2007, the CRRMA is a local transportation agency tasked with the development of mobility solutions in the El Paso region.

**CAPITAL ASSET** - Any purchase that has a value of \$5,000 or above and an original useful life of more than one year. Examples include tangible assets such as land, buildings, and equipment and intangible assets such as easements and software.

**CAPITAL EXPENDITURE** - Any purchase of an asset with a value less than \$5,000 and whose useful life is less than one year.

**CAPITAL BUDGET** - A financial plan of proposed capital expenditures and the means of financing them for a specific fiscal period.

**CAPITAL IMPROVEMENT PROGRAM (CIP)** - A multi-year planning instrument separate from the Annual Budget that identifies: (a) all capital improvements that are proposed to be undertaken during a future five-year fiscal period; (b) the cost estimate for each improvement; (c) the method of financing each improvement; and (d) the recommended time schedule for each project.

**CAPITAL IMPROVEMENT PROJECT** - Any project which has a value exceeding \$50,000 included within a Capital Improvement Program. These projects typically include the purchase of land, design, engineering and construction of building infrastructure items such as streets, bridges, drainage, street lighting, libraries, recreation facilities, bus transfer centers, etc.

**CAPITAL OUTLAY** - Expenditures for the acquisition of equipment (including heavy equipment, machinery, and rolling stock) using capital funding sources.

**CHARACTER** - Appropriation classified by type (e.g. personal services, contractual services, materials and supplies, and capital).

**CHIME IN** – City of El Paso's annual Budget Survey.

**CITIZEN COLLECTION STATION (CCS)** - El Paso residents can take trash, household hazardous waste, and bulky items to one of four public drop-off locations, known as Citizen Collection Stations, within the city

**CLASS C MISDEMEANORS** - A relatively minor criminal act in the U.S. It is generally punishable by a fine only, ranging from \$0 up to \$500.

**CLASSIFICATION** - Categorization of the City's staffing positions.

**CO** - Bonds, Certificate of Obligation – See definition of "Certificate of Obligation".

**COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)** - Funds provided to the City of El Paso by the United States Department of Housing and Urban Development (HUD) to develop viable urban communities by providing decent housing and a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income.

**COMMUNITY POLICING** - Philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

**COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)** - A report that provides detailed information on the financial position and results of operations of the City as measured and reported by the financial activity of its various funds. The CAFR is divided into an introductory section, financial section, and a statistical section.

**CONSUMER PRICE INDEX** - Measures changes in price level of consumer goods and services purchased by households.



**CONTRACTUAL SERVICES** - Services normally acquired through a 3<sup>rd</sup>-party contract for professional services such as consulting, outside counsel, billing and collections, plus others such as janitorial, security, etc.

**COOLING, HEATING, AND PLUMBING (CHP) PERMITS** - Permits issued by Planning & Inspections to contractors who are licensed in the State of Texas.

**CORE SERVICES** - The City departments' key lines of business. Core services produce the primary deliverables of a department.

**CORRIDORS** - Texas Department of Transportation rights-of-way. Sun Metro has developed four corridors to meet mobility needs and encourage transit supportive land use. They are located on Mesa, Alameda, Dyer, and Montana.

**COST** - The monetary value of effort, material, resources, time and utilities consumed, risks incurred, and missed opportunity in the production and delivery of a good or service.

**COST OF LIVING INDEX** - An index that measures the change in the minimum expenditures that would be incurred by a utility maximizing consumer, whose preferences or tastes remain unchanged, in order to maintaining a given level of utility (or standard of living or welfare).

**COVID-19** - an acute respiratory illness in humans caused by a coronavirus, capable of producing severe symptoms and in some cases death, especially in older people and those with underlying health conditions.

**CUSTOMER FACILITY CHARGE (CFC)** - Fees levied on all rental car contracts issued by car rental operators at the airport.

**DEBT SERVICE** - Sometimes referred to as the Sinking Fund, it is a payment of interest and principal on an obligation resulting from the issuance of bonds.

**DEFICIT** - The amount by which a government's spending exceeds its income over a particular period of time.

**DELINQUENT TAXES** - Taxes remaining unpaid on and after the date on which a penalty for non-payment is attached.

**DEPARTMENT OF STATE HEALTH SERVICES (DSHS)** - Current name for what was formerly called TDH – Texas Department of Health.

**DIVISION** - An organizational unit within a department's structure representing the major functional divisions of work.

**EASEMENT** - A right given to another person or entity to trespass upon land that person or entity does not own.

**EFFECTIVE TAX RATE** - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

**EL PASO EMPOWERMENT ZONE (EZ)** - A federally recognized, distressed geographic area in need of sustainable community development as defined by the U.S. Department of Housing and Urban Development (HUD) for economic development activities which assist EZ residents to obtain or retain a job and to help businesses establish or expand into the Empowerment Zone.

**ENCUMBRANCES** - Obligations, in the form of purchase orders, that are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise extinguished. Requisitions are considered pre-encumbrances.

**ENPLANEMENT** - Occurs when a passenger boards a commercial aircraft.

**ENTERPRISE FUNDS** - To account for operations financed and operated in a manner similar to private business enterprises; where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public be financed or recovered primarily through user charges.

**EL PASO INDEPENDENT SCHOOL DISTRICT (EPISD)** - The El Paso Independent School District is the largest district in the Texas Education Agency's Educational Service Center - Region 19. EPISD serves over 64,000 students across 94 campuses, and is the tenth largest district in Texas.

**EPIDEMIOLOGY** - Branch of medicine that deals with the study of the causes, distribution, and control of disease in populations.

**EXPENDITURE** - The act of spending cash for goods and services in a governmental fund; money paid out.

**FEDERAL AVIATION ADMINISTRATION (FAA)** - This is an agency of the United States Department of Transportation that has authority to regulate and oversee all aspects of civil aviation in the U.S.

**FEDERAL TRANSIT ADMINISTRATION (FTA)** - An agency within the United States Department of Transportation (DOT) that provides financial and technical assistance to local public transit systems.

**FIDUCIARY FUND** - Any fund held by a governmental unit in a fiduciary capacity, such as agent or trustee.



**FISCAL YEAR (FY)** - A fiscal year is a twelve-month period of time to which the Annual Budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of El Paso's fiscal year begins on September 1 and ends on August 31.

**FIXED ASSETS** - Assets that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

**FOSTER GRANDPARENT PROGRAM (FGP)** - A federally funded program that provides stipend volunteer opportunities to low- and moderate-income adults, 55 years of age or older. The program provides recruitment, training, and placement for volunteers to work with special or exceptional needs children in schools or non-profit agencies or organizations.

**FRANCHISE FEES** - User fees charged by the City for use of public rights-of-way by utility companies. The fee is typically a percentage of the gross revenues of a utility company.

**FOREIGN TRADE ZONE (FTZ)** - An isolated, enclosed and policed area operated as a public utility, in or adjacent to a port of entry, furnished with facilities for loading, unloading, handling, storing, manipulating, manufacturing, and exhibiting goods and for reshipping them by land, water, or air.

**FULL-TIME EQUIVALENT (FTE) POSITION(S)** - A staff position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 624 hours, would be equivalent to 0.3 of a full-time position.

**FUNCTION** - A classification of appropriations or expenditures on the basis of the principal purpose for which they are programmed, e.g., street sweeping, building maintenance, etc.

**FUND** - An independent fiscal and accounting entity with a self-balancing set of trial balance accounts recording cash and/or other assets, together with all related liabilities, for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations.

**FUND BALANCE** - The net worth of a fund, measured by total assets minus total liabilities.

**Non spendable fund balance**—amounts that are not in a spendable form (such as inventory) or are required to be maintained intact (such as the corpus of an endowment fund);

**Restricted fund balance**—amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;

**Committed fund balance**—amounts constrained to specific purposes by a government itself, using its

highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint; **Assigned fund balance**—amounts a government *intends* to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority; and **Unassigned fund balance**—amounts that are available for any purpose; these amounts are reported only in the general fund.

**FUND TYPE** - All funds are classified into eight generic fund types: General, Special Revenue, Debt Service, Capital Projects, and Enterprise, Internal Service, and Agency funds.

**GENERAL FUND** - The primary government fund which accounts for all general purpose transactions of the city that do not require a special type of fund.

**GENERAL GOVERNMENT** - Refers to a group of activities associated with the administrative functions of the city such as: Finance, Budget and Management, Planning, Legal, City Clerk, Municipal Court, Personnel, and Purchasing.

**GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP)** - Uniform minimum set of standards of and guidelines used for financial accounting and reporting. Adherence to GAAP assures that financial reports of all state and local governments, regardless of jurisdictional legal provisions and customs, contain the same types of financial statements and disclosures, for the same categories and types of funds and account groups, based on the same measurement and classification criteria.

**GO** - General Obligation (Bonds) - See BOND, GENERAL OBLIGATION.

**GOVERNMENTAL FUND** - A classification used by the Governmental Accounting Standards Board (GASB) to refer to all funds other than Proprietary and Fiduciary funds. The General Fund, Special Revenue, Capital Project, and Debt Service are the types of funds referred to as "governmental funds."

**GRANT** - A grant is an award of funding or materials or equipment by the federal government, social organizations, etc., with no expectation of reimbursement. The contribution is usually made to aid in the support of a specified function but can also be for general purposes and typically requires a matching contribution from the recipient.

**GRANT MATCH** - City costs or in-kind services required to match federal or state grants.





**HOTEL/MOTEL TAX** - Tax imposed on a person who pays for a room or space in a hotel costing \$15 or more each day. Local hotel taxes apply to sleeping rooms costing \$2 or more each day. The tax covers hotels, motels and bed and breakfasts, as well as condominiums, apartments and houses rented for less than 30 consecutive days.

**HEATING, VENTILATION AND AIR CONDITIONING (HVAC)** - is indoor and vehicular environmental and air quality control providing thermal and cooling comfort.

**INFRASTRUCTURE** - The basic installations and facilities upon which the continuance and growth of a community rely, such as roads, schools, power plants, and transportation and communication systems.

**INTERNAL SERVICE FUND** - A fund established to finance and account for services and commodities furnished by a designated department or agency to other departments and agencies within a single governmental unit, or to other governmental units. Amounts expended by the fund are restored either from operating earnings or by transfers from other funds, so that the original fund capital is kept intact.

**JOB CODE/GRADE** - Code number and salary grade assigned to positions within the City's Classification and Compensation Plan.

**LEAN SIX SIGMA** - A methodology that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation.

**LIVING INDEPENDENTLY FACILITATED BY TRANSPORTATION (LIFT)** - Sun Metro's paratransit service for ADA paratransit-eligible clients, providing origin to destination (curb to curb), on-demand transportation using small buses equipped with hydraulic mobility device lifts and tie downs; as well as contracting with private operators using regular passenger vehicles.

**LP GAS** - Liquefied Petroleum (LP) Gas.

**MAINTENANCE AND OPERATIONS (M&O)** - The revenue generated by the portion of the tax rate that is applied to fund operations and maintenance. (See Tax Rate).

**MAJOR FUND** - A fund whose revenues, expenditures, assets, or liabilities are at least ten percent of the corresponding totals for all governmental or enterprise funds and at least five percent of the aggregate amount for all governmental and enterprise funds.

**MAQUILADORA (OR MAQUILA)** - A factory that imports materials and equipment on a duty-free and tariff-free basis for assembly or manufacturing and then re-exports the assembled product usually back to the originating country.

**MATERIALS & SUPPLIES** - Expendable items consumed by operating activities. Examples include office supplies, repair and replacement parts for equipment, books, and gasoline.

**METROPOLITAN PLANNING ORGANIZATION (MPO)** - A federally mandated policy-making organization of local government representatives and government transportation authorities created to ensure government-funded transportation projects and programs are based on continuing, cooperative, and comprehensive planning. An MPO is required for urbanized areas with a population greater than 50,000.

**METROPOLITAN STATISTICAL AREA (MSA)** - An MSA is a U.S. Government classification for a free-standing urban population center with a population in the urban center of at least 50,000 residents and a total MSA population of 100,000 or more. The El Paso MSA includes El Paso County and the City of El Paso.

**MODIFIED ACCRUAL BASIS** - An accounting method whereby revenue is recognized when it becomes available and measurable and expenditures are recognized when the liability is incurred.

**MULTI YEAR FINANCIAL OUTLOOK (MYFO)** - A forecast of revenues and expenditures over a defined period of time based on a specific set of assumptions.

**MUNICIPAL SERVICES CENTER (MSC)** - Headquarters of the Streets and Maintenance Department.

**NEIGHBORHOOD ASSOCIATION** - A group of residents or property owners who advocate for or organize activities within a neighborhood.

**NEIGHBORHOOD TRAFFIC MANAGEMENT PROGRAM (NTMP)** - A city program used to evaluate traffic in residential streets to determine the need for the installation of traffic calming devices to slow down traffic.

**NO NEW REVENUE TAX RATE** - Tax rate that when applied to the current year taxable assessed valuation would produce the same total tax revenue as the previous year, after adjustments required by state law.

**NON-DEPARTMENTAL** - Activities that are not associated with or allocated to any particular department. These activities include: outside agency contributions; boards, committees, and commissions; inter-governmental contracts; general government contingency and liability expenses.

**NON-OPERATING** - Appropriations/expenditures that are not directly related to a fund or program's primary service activities.





**NON-RECURRING REVENUE** - Proceeds of general obligation and revenue bonds and other one-time revenues restricted to capital improvement projects.

**OBJECT** - Appropriation/revenue classification by major category within an expenditure character (e.g. contractual services include such objects as professional services, communications, utilities, outside contract services, etc.).

**OBJECTIVE** - Desired output-oriented accomplishments that can be measured and achieved within a given time frame. Achievement of the objective advances the activity and organization toward a corresponding goal.

**ONE-STOP-SHOP** - A company or a location that offers a multitude of services to a client or a customer. The idea is to provide convenient and efficient service and also to create the opportunity for the company to sell more products to clients and customers. The City of El Paso's One-Stop-Shop provides services that include...

**OPERATING BUDGET** - A budget that applies to all outlay of expenditures other than capital improvements.

**OPERATING EXPENDITURES** - Department expenditures such as janitorial services, office supplies, and travel as a result of daily operations.

**OPERATING FUNDS** - Resources derived from recurring revenue sources used to finance recurring operating expenditures and pay-as-you-go capital expenditures specific to a fiscal year.

**ORDINANCE** - A formal legislative enactment by the City Council of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

**P3** – Private, Public Partnership.

**PASSENGER FACILITY CHARGE (PFC)** - Charge imposed by a public agency on passengers enplaned at a commercial service airport it controls. The revenue generated by PFC revenue, including any interest earned after such revenue has been remitted to a public agency, may be used only to finance the allowable costs of approved projects at any airport the public agency controls.

**PEOPLESOFT** - An integrated software package that provides a wide variety of business applications to assist in the day-to-day execution and operation of business processes. Each individual application, such as Financials, Customer Relationship Management and Human Resources, interacts with others to offer an effective and efficient means of working and reporting in an integrated fashion across the enterprise.

**KEY PERFORMANCE INDICATORS** - Statistical or workload data that quantify or qualify the results of programs, activities, and expenditures plus provide target goals for the upcoming year. Measures typically fall into one of the following categories: outputs, effectiveness, and efficiency.

**PERSONAL SERVICES** - All costs related to compensating employees of the city including employee benefit costs such as city contributions for retirement, social security, and health and industrial insurance.

**PROPERTY TAXES** - All ad valorem taxes on real or personal property.

**PROPRIETARY FUND** - Income-determination or commercial-type funds of a state or local governmental unit. Examples are enterprise funds and internal service funds.

**PUBLIC, EDUCATIONAL, AND GOVERNMENT ACCESS TELEVISION (PEG)** - Cable channel capacity for local government bodies and other legislative entities to access the cable systems to televise public affairs meetings. Government channels are generally reserved for government purposes and not for Education-access or Public-access television. Governmental entities in El Paso use Channel 15 for this purpose. Money for broadcasting on Channel 15 is captured and reported in a separate fund.

**QUALITY OF LIFE** - The notion of human welfare (well-being) measured by social indicators rather than by "quantitative" measures of income and production.

**QUINT** - is a fire truck that serves the dual purpose of an engine and a ladder truck. The functions that a quint provides are: pump, water tank, fire hose, aerial device, and ground ladders.

**RADIO FREQUENCY IDENTIFICATION (RFID)** - The use of a wireless non-contact system that uses radio-frequency electromagnetic fields to transfer data from a tag attached to an object, for the purposes of automatic identification and tracking.

**RAPID TRANSIT SYSTEM (RTS)** - A transportation system that includes the use of dedicated running ways, attractive and accessible stations such as enhanced shelters and transit centers, quiet high capacity clean fuel vehicles, high frequency all day services with integrated local and express service with direct rides, an efficient fare collection system, and advanced digital technologies that improve customer convenience, speed, reliability, and operations safety in order to improve customer convenience and system performance.

**RECURRING REVENUES** - Revenue sources available on a constant basis to support operating and capital budgetary needs.



**RESTRICTED FUNDS** - Accounting entities used to account for monies held by the City, in a restricted capacity, for organizations, programs, or other funds.

**RETIRED SENIOR VOLUNTEER PROGRAM (RSVP)**

- A federally funded program that provides volunteer opportunities for both retired and working individuals 55 years of age and older. RSVP is part of the Corporation for National and Community Service. The dual purpose is to engage people in volunteer service to meet critical community needs; and to provide a high quality experience that will enrich the lives of volunteers.

**REVENUE SOURCE** - Classification of revenues by character indicating the major type of revenue such as: taxes, licenses & permits, user fees, fines, etc.

**REVENUES** - Amounts estimated to be received from taxes and other sources during the fiscal year to support all operations.

**REVENUES, SPECIAL** - Revenues that are legally restricted to expenditures for limited purposes. State and federal grant aid programs are appropriated and expended from special revenue funds.

**RIGHT OF WAY (ROW)** - A pathway or road with a specific legal description (e.g. "right to access and egress 20 feet wide along the northern line of Lot 7") or the right to cross property to go to and from another parcel.

**ROLLBACK TAX RATE** - The percentage rate of increase above the previous year's effective tax rate at which citizens can petition for a rollback (8% in Texas).

**SENATE BILL 2 (SB2)** - Also known as the Texas Property Tax Reform and Transparency Act of 2019, was passed by the Texas Legislature in 2019. At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process.

**STATE INFRASTRUCTURE BANK (SIB) LOAN** - A loan agreement between the State of Texas, acting by and through the Texas Department of Transportation, and the City of El Paso; the loan is authorized by law to construct, maintain, or finance a highway improvement project, including the international bridges.

**SINKING FUND** - See DEBT SERVICE.

**SMALL HUB AIRPORTS** - Publicly owned airports that process between 0.05 and 0.25 percent of revenue passenger boarding's annually.

**SPECIAL REVENUE FUND** - A fund used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

**STRATEGIC PLAN** - The process of developing a vision for a desired future and translating that vision into defined goals or objectives including the steps to achieve them.

**SURPLUS** - The excess of an entity's or fund's assets over its liabilities (See Fund Balance); the accumulation of excess revenues over expenditures or expenses during a single budget year.

**SUSTAINABLE GROWTH** - Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

**TAX INCREMENT FINANCING (TIF)** - A method of funding public investments in an area slated for redevelopment by recapturing, for a time, all or a portion of the increased tax revenue that may result if the redevelopment stimulates private investment.

**TAX INCREMENT REINVESTMENT ZONE (TIRZ)** - An area where the City has utilized tax increment financing for redevelopment or community improvement projects.

**TAX LEVY** - The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

**TAX RATE** - The amount of tax levied for each \$100 of assessed valuation. The tax rate is comprised of two components: the debt service rate and the operations and maintenance rate.

**TAX SUPPORTED DEBT** - Bonds and other obligations whose principal and interest are payable exclusively from a particular governmental tax.

**TEXAS LOCAL GOVERNMENT RECORDS LAW** - State law that includes, but is not limited to, addressing the management and preservation of local government records and the establishment of uniform standards and procedures for the maintenance, preservation, microfilming, or other disposition of local government records.

**TEXAS DEPARTMENT OF TRANSPORTATION (TXDOT)** - TXDOT is a state department responsible for planning, designing, building, operating, and maintaining the state's transportation system.

**TEXAS STATE OPEN RECORDS ACT** - Chapter 552 of the Texas Government Code provides a mechanism for citizens to inspect or copy government records.



**THIRD PARTY ADMINISTRATORS (TPA)** - Third party inspectors hired by Development Services to perform all the necessary inspections on buildings assigned to them as a contractor for the City. The costs of these contractors' services to the City comprise 25% of the permit fee.

**TRANSIT CORRIDOR** - A broad geographical band that follow a general directional flow connecting major sources of trips that may contain a number of streets, highways, and transit route alignments. The most desirable corridors are designed with an abundance of walkable areas.

**TRANSIT-ORIENTED DEVELOPMENT** - A mixed-use residential or commercial area designed to maximize access to public transportation and often incorporates features to encourage transit ridership.

**TRANSPORTATION POLICY BOARD** - A Metropolitan Planning Organization board consisting of (1) elected officials; (2) officials of public agencies that administer or operate major modes of transportation in the metropolitan planning area; and (3) appropriate state transportation officials as a means for encouraging greater involvement in the metropolitan transportation planning process.

**TRANSPORTATION REINVESTMENT ZONE (TRZ)** - An area identified by the City Council within which a portion of tax revenue generated after the creation of the TRZ is segregated and used for identified transportation projects within the area. In 2010, Council created two TRZs to assist in the funding of various major transportation projects.

**TRANSPORTATION SECURITY ADMINISTRATION (TSA)** - Federal agency that provides security grants to help protect the public and the nation's critical transportation infrastructure against acts of terrorism and other large-scale events.

**VARIANCE** - Amount of difference or change.

**Vehicle Image and Vehicle Detection System (VIVDS)** – Is a traffic camera and computer system used to determine the presence of vehicles at an intersection so signal lights may change accordingly.

**WIC** - A federal assistance program called, "The Special Supplemental Nutrition Program for Women, Infants and Children" that provides healthcare and nutrition for low-income pregnant women, breast-feeding women, and infants and children under the age of five.

**YSLETA DEL SUR PUEBLO** - A United States federally recognized tribal entity just outside El Paso, Texas, comprising members of the Tigua Indian tribe who were displaced from New Mexico in 1680 during the Pueblo Revolt.

# persist

continue firmly or obstinately in an opinion or a course of action in spite of difficulty or opposition