

**A RESOLUTION DIRECTING THE FINANCIAL OVERSIGHT AND AUDIT COMMITTEE TO REVIEW AND MAKE A RECOMMENDATION, ON AN ANNUAL BASIS, ON THE COMPENSATION AND BENEFITS PACKAGE FOR THE CITY MANAGER AND THE CITY ATTORNEY**

WHEREAS, the City Council, pursuant to Section 3.6 (Legislative Committees) of the City Charter, has established a Financial Oversight and Audit Committee "FOAC" for the purpose of, among other tasks, formulating recommendations for the City Council regarding City finances and other matters referred by the City Council or City Manager; and

WHEREAS, the City Council, pursuant to the authority granted it in the City Charter, desires to task the FOAC with reviewing and making a recommendation on the compensation and benefits package for the City Manager and the City Attorney on an annual basis, for the purpose of determining and recommending the appropriate salaries commensurate with the duties, responsibilities and performance of the positions covered by the review; and

WHEREAS, the FOAC's salary recommendation shall be presented to City Council for purposes of consideration during the subject employee's annual performance review.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

That the City Council hereby directs the Financial Oversight and Audit Committee to review and make a recommendation, on an annual basis, on the compensation and benefits package for the City Manager and the City Attorney, for the purpose of determining and recommending the appropriate salaries commensurate with the duties, responsibilities and performance of the positions.

Passed and Approved on this \_\_\_\_\_ day of July, 2018.

CITY OF EL PASO:

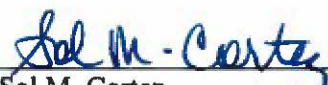
\_\_\_\_\_  
Dee Margo, Mayor

ATTEST:

\_\_\_\_\_  
Laura D. Prine, Interim City Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

  
\_\_\_\_\_  
Sol M. Cortez  
Senior Assistant City Attorney

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Dionne L. Mack  
Deputy City Manager