

CITY OF EL PASO PROFESSIONAL / MANAGERIAL PAY SCALE EFFECTIVE SEPTEMBER 20, 2026

Grade	Pay Frequency	Minimum	First Quartile	Midpoint	Third Quartile	Maximum
122	Annual	\$49,036.00	\$55,165.50	\$61,295.00	\$67,424.50	\$73,554.00
	Monthly	\$4,086.33	\$4,597.13	\$5,107.92	\$5,618.71	\$6,129.50
	Bi-Weekly	\$1,886.00	\$2,121.75	\$2,357.50	\$2,593.25	\$2,829.00
	Hourly	\$23.575000	\$26.521875	\$29.468750	\$32.415625	\$35.362500
123	Annual	\$50,997.44	\$57,372.12	\$63,746.80	\$70,121.48	\$76,496.16
	Monthly	\$4,249.79	\$4,781.01	\$5,312.24	\$5,843.46	\$6,374.68
	Bi-Weekly	\$1,961.44	\$2,206.62	\$2,451.80	\$2,696.98	\$2,942.16
	Hourly	\$24.518000	\$27.582750	\$30.647500	\$33.712250	\$36.777000
124	Annual	\$53,037.34	\$59,667.00	\$66,296.68	\$72,926.34	\$79,556.01
	Monthly	\$4,419.78	\$4,972.25	\$5,524.73	\$6,077.19	\$6,629.67
	Bi-Weekly	\$2,039.90	\$2,294.88	\$2,549.87	\$2,804.86	\$3,059.85
	Hourly	\$25.498720	\$28.686060	\$31.873400	\$35.060740	\$38.248080
125	Annual	\$55,158.89	\$62,053.75	\$68,948.62	\$75,843.48	\$82,738.34
	Monthly	\$4,596.57	\$5,171.15	\$5,745.72	\$6,320.29	\$6,894.86
	Bi-Weekly	\$2,121.50	\$2,386.68	\$2,651.87	\$2,917.06	\$3,182.24
	Hourly	\$26.518698	\$29.833535	\$33.148372	\$36.463210	\$39.778046
126	Annual	\$57,365.30	\$64,535.96	\$71,706.63	\$78,877.28	\$86,047.95
	Monthly	\$4,780.44	\$5,378.00	\$5,975.55	\$6,573.11	\$7,170.66
	Bi-Weekly	\$2,206.36	\$2,482.15	\$2,757.95	\$3,033.74	\$3,309.54
	Hourly	\$27.579470	\$31.026904	\$34.474338	\$37.921771	\$41.369205
127	Annual	\$59,659.97	\$67,117.47	\$74,574.96	\$82,032.46	\$89,489.95
	Monthly	\$4,971.66	\$5,593.12	\$6,214.58	\$6,836.04	\$7,457.50
	Bi-Weekly	\$2,294.61	\$2,581.44	\$2,868.27	\$3,155.09	\$3,441.92
	Hourly	\$28.682678	\$32.268013	\$35.853347	\$39.438682	\$43.024016
128	Annual	\$62,046.32	\$69,802.11	\$77,557.90	\$85,313.69	\$93,069.48
	Monthly	\$5,170.53	\$5,816.84	\$6,463.16	\$7,109.47	\$7,755.79
	Bi-Weekly	\$2,386.40	\$2,684.70	\$2,983.00	\$3,281.30	\$3,579.60
	Hourly	\$29.829960	\$33.558705	\$37.287450	\$41.016195	\$44.744940
129	Annual	\$64,528.18	\$72,594.20	\$80,660.23	\$88,726.25	\$96,792.27
	Monthly	\$5,377.35	\$6,049.52	\$6,721.69	\$7,393.85	\$8,066.02
	Bi-Weekly	\$2,481.85	\$2,792.08	\$3,102.32	\$3,412.55	\$3,722.78
	Hourly	\$31.023163	\$34.901058	\$38.778954	\$42.656849	\$46.534744
130	Annual	\$67,109.39	\$75,498.06	\$83,886.74	\$92,275.41	\$100,664.09
	Monthly	\$5,592.45	\$6,291.51	\$6,990.56	\$7,689.62	\$8,388.67
	Bi-Weekly	\$2,581.13	\$2,903.77	\$3,226.41	\$3,549.05	\$3,871.70
	Hourly	\$32.264130	\$36.297146	\$40.330163	\$44.363179	\$48.396195
131	Annual	\$69,793.79	\$78,518.02	\$87,242.24	\$95,966.46	\$104,690.69
	Monthly	\$5,816.15	\$6,543.17	\$7,270.19	\$7,997.21	\$8,724.22
	Bi-Weekly	\$2,684.38	\$3,019.92	\$3,355.47	\$3,691.02	\$4,026.56
	Hourly	\$33.554708	\$37.749046	\$41.943385	\$46.137723	\$50.332061
132	Annual	\$72,585.65	\$81,658.85	\$90,732.06	\$99,805.26	\$108,878.47
	Monthly	\$6,048.80	\$6,804.90	\$7,561.01	\$8,317.11	\$9,073.21
	Bi-Weekly	\$2,791.76	\$3,140.73	\$3,489.69	\$3,838.66	\$4,187.63
	Hourly	\$34.896945	\$39.259063	\$43.621182	\$47.983299	\$52.345418
133	Annual	\$75,489.00	\$84,925.13	\$94,361.25	\$103,797.38	\$113,233.50
	Monthly	\$6,290.75	\$7,077.09	\$7,863.44	\$8,649.78	\$9,436.13
	Bi-Weekly	\$2,903.42	\$3,266.35	\$3,629.28	\$3,992.21	\$4,355.13
	Hourly	\$36.292790	\$40.829389	\$45.365988	\$49.902586	\$54.439185
134	Annual	\$78,508.56	\$88,322.13	\$98,135.70	\$107,949.26	\$117,762.83
	Monthly	\$6,542.38	\$7,360.18	\$8,177.98	\$8,995.77	\$9,813.57
	Bi-Weekly	\$3,019.56	\$3,397.00	\$3,774.45	\$4,151.89	\$4,529.34
	Hourly	\$37.744498	\$42.462560	\$47.180622	\$51.898685	\$56.616746