

CITY OF EL PASO
HUMAN RESOURCES DEPARTMENT
PROFESSIONAL / MANAGERIAL PAY SCALE EFFECTIVE FEBRUARY 23, 2025

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	PM 122	\$43,370.00	\$48,870.00	\$54,370.00	\$59,870.00	\$65,370.00
Monthly		\$3,614.17	\$4,072.50	\$4,530.84	\$4,989.17	\$5,447.50
Biweekly		\$1,668.08	\$1,879.62	\$2,091.15	\$2,302.69	\$2,514.23
Hourly		\$20.850962	\$23.495192	\$26.139424	\$28.783654	\$31.427885
Annual	PM 123	\$45,150.00	\$50,840.00	\$56,530.00	\$62,220.00	\$67,910.00
Monthly		\$3,762.50	\$4,236.67	\$4,710.84	\$5,185.00	\$5,659.17
Biweekly		\$1,736.54	\$1,955.38	\$2,174.23	\$2,393.08	\$2,611.92
Hourly		\$21.706731	\$24.442308	\$27.177885	\$29.913462	\$32.649038
Annual	PM 124	\$47,020.00	\$52,910.00	\$58,800.00	\$64,690.00	\$70,580.00
Monthly		\$3,918.33	\$4,409.17	\$4,900.00	\$5,390.83	\$5,881.67
Biweekly		\$1,808.46	\$2,035.00	\$2,261.54	\$2,488.08	\$2,714.62
Hourly		\$22.605769	\$25.437500	\$28.269231	\$31.100962	\$33.932692
Annual	PM 125	\$48,140.00	\$54,662.50	\$61,185.00	\$67,707.50	\$74,230.00
Monthly		\$4,011.67	\$4,555.21	\$5,098.75	\$5,642.29	\$6,185.83
Biweekly		\$1,851.54	\$2,102.40	\$2,353.27	\$2,604.13	\$2,855.00
Hourly		\$23.144231	\$26.280048	\$29.415866	\$32.551683	\$35.687500
Annual	PM 126	\$50,160.00	\$56,925.00	\$63,690.00	\$70,455.00	\$77,220.00
Monthly		\$4,180.00	\$4,743.75	\$5,307.50	\$5,871.25	\$6,435.00
Biweekly		\$1,929.23	\$2,189.42	\$2,449.62	\$2,709.81	\$2,970.00
Hourly		\$24.115385	\$27.367788	\$30.620193	\$33.872596	\$37.125000
Annual	PM 127	\$52,280.00	\$59,297.50	\$66,315.00	\$73,332.50	\$80,350.00
Monthly		\$4,356.67	\$4,941.46	\$5,526.25	\$6,111.04	\$6,695.83
Biweekly		\$2,010.77	\$2,280.67	\$2,550.58	\$2,820.48	\$3,090.38
Hourly		\$25.134615	\$28.508413	\$31.882212	\$35.256010	\$38.629808
Annual	PM 128	\$54,500.00	\$61,785.00	\$69,070.00	\$76,355.00	\$83,640.00
Monthly		\$4,541.67	\$5,148.75	\$5,755.84	\$6,362.92	\$6,970.00
Biweekly		\$2,096.15	\$2,376.35	\$2,656.54	\$2,936.73	\$3,216.92
Hourly		\$26.201923	\$29.704327	\$33.206731	\$36.709135	\$40.211538
Annual	PM 129	\$55,850.00	\$63,910.00	\$71,970.00	\$80,030.00	\$88,090.00
Monthly		\$4,654.17	\$5,325.83	\$5,997.50	\$6,669.17	\$7,340.83
Biweekly		\$2,148.08	\$2,458.08	\$2,768.08	\$3,078.08	\$3,388.08
Hourly		\$26.850962	\$30.725962	\$34.600962	\$38.475962	\$42.350962
Annual	PM 130	\$58,260.00	\$66,637.50	\$75,015.00	\$83,392.50	\$91,770.00
Monthly		\$4,855.00	\$5,553.13	\$6,251.25	\$6,949.38	\$7,647.50
Biweekly		\$2,240.77	\$2,562.98	\$2,885.19	\$3,207.40	\$3,529.62
Hourly		\$28.009615	\$32.037260	\$36.064904	\$40.092548	\$44.120192
Annual	PM 131	\$60,780.00	\$69,492.50	\$78,205.00	\$86,917.50	\$95,630.00
Monthly		\$5,065.00	\$5,791.04	\$6,517.09	\$7,243.13	\$7,969.17
Biweekly		\$2,337.69	\$2,672.79	\$3,007.88	\$3,342.98	\$3,678.08
Hourly		\$29.221154	\$33.409856	\$37.598558	\$41.787260	\$45.975962
Annual	PM 132	\$63,430.00	\$72,492.50	\$81,555.00	\$90,617.50	\$99,680.00
Monthly		\$5,285.83	\$6,041.04	\$6,796.25	\$7,551.46	\$8,306.67
Biweekly		\$2,439.62	\$2,788.17	\$3,136.73	\$3,485.29	\$3,833.85
Hourly		\$30.495192	\$34.852163	\$39.209135	\$43.566106	\$47.923077
Annual	PM 133	\$66,280.00	\$75,722.50	\$85,165.00	\$94,607.50	\$104,050.00
Monthly		\$5,523.33	\$6,310.21	\$7,097.08	\$7,883.96	\$8,670.83
Biweekly		\$2,549.23	\$2,912.40	\$3,275.58	\$3,638.75	\$4,001.92
Hourly		\$31.865385	\$36.405048	\$40.944712	\$45.484375	\$50.024038
Annual	PM 134	\$70,510.00	\$80,510.00	\$90,510.00	\$100,510.00	\$110,510.00
Monthly		\$5,875.83	\$6,709.17	\$7,542.50	\$8,375.83	\$9,209.17
Biweekly		\$2,711.92	\$3,096.54	\$3,481.15	\$3,865.77	\$4,250.38
Hourly		\$33.899038	\$38.706731	\$43.514423	\$48.322115	\$53.129808