

CITY OF EL PASO
MEDICAL PAY SCALE
EFFECTIVE SEPTEMBER 20, 2026

Grade	Pay Frequency	Minimum	First Quartile	Midpoint	Third Quartile	Maximum
25	Annual	\$111,900.79	\$135,679.71	\$159,458.63	\$183,237.55	\$207,016.46
	Monthly	\$9,325.07	\$11,306.64	\$13,288.22	\$15,269.80	\$17,251.37
	Bi-Weekly	\$4,303.88	\$5,218.45	\$6,133.02	\$7,047.60	\$7,962.17
	Hourly	\$53.798458	\$65.230630	\$76.662802	\$88.094974	\$99.527146
26	Annual	\$124,548.24	\$151,014.74	\$177,481.25	\$203,947.75	\$230,414.25
	Monthly	\$10,379.02	\$12,584.57	\$14,790.11	\$16,995.65	\$19,201.19
	Bi-Weekly	\$4,790.32	\$5,808.26	\$6,826.20	\$7,844.14	\$8,862.09
	Hourly	\$59.878963	\$72.603242	\$85.327522	\$98.051801	\$110.776081
27	Annual	\$138,625.20	\$168,083.05	\$197,540.91	\$226,998.76	\$256,456.62
	Monthly	\$11,552.10	\$14,006.92	\$16,461.74	\$18,916.56	\$21,371.38
	Bi-Weekly	\$5,331.74	\$6,464.73	\$7,597.73	\$8,730.72	\$9,863.72
	Hourly	\$66.646730	\$80.809161	\$94.971591	\$109.134021	\$123.296451
28	Annual	\$154,293.48	\$187,080.84	\$219,868.21	\$252,655.57	\$285,442.94
	Monthly	\$12,857.79	\$15,590.07	\$18,322.35	\$21,054.63	\$23,786.91
	Bi-Weekly	\$5,934.36	\$7,195.42	\$8,456.47	\$9,717.52	\$10,978.57
	Hourly	\$74.179558	\$89.942714	\$105.705870	\$121.469026	\$137.232181