

CITY OF EL PASO
GENERAL SERVICES PAY SCHEDULE
ORDINANCE 8064 - APPENDIX B
EFFECTIVE FEBRUARY 23, 2025

Grade	Pay Frequency	Minimum	First Quartile	Midpoint	Third Quartile	Maximum
44	Annual	\$32,760.00	\$36,363.60	\$39,967.20	\$43,570.80	\$47,174.40
	Monthly	\$2,730.00	\$3,030.30	\$3,330.60	\$3,630.90	\$3,931.20
	Bi-Weekly	\$1,260.00	\$1,398.60	\$1,537.20	\$1,675.80	\$1,814.40
	Hourly	\$15.750000	\$17.482500	\$19.215000	\$20.947500	\$22.680000
45	Annual	\$33,906.70	\$37,636.44	\$41,366.18	\$45,095.92	\$48,825.65
	Monthly	\$2,825.56	\$3,136.37	\$3,447.18	\$3,757.99	\$4,068.80
	Bi-Weekly	\$1,304.10	\$1,447.56	\$1,591.01	\$1,734.46	\$1,877.91
	Hourly	\$16.301300	\$18.094443	\$19.887586	\$21.680729	\$23.473872
46	Annual	\$35,093.34	\$38,953.61	\$42,813.88	\$46,674.15	\$50,534.42
	Monthly	\$2,924.45	\$3,246.13	\$3,567.83	\$3,889.51	\$4,211.20
	Bi-Weekly	\$1,349.74	\$1,498.22	\$1,646.69	\$1,795.16	\$1,943.63
	Hourly	\$16.871800	\$18.727698	\$20.583596	\$22.439494	\$24.295392
47	Annual	\$36,321.58	\$40,316.96	\$44,312.33	\$48,307.71	\$52,303.08
	Monthly	\$3,026.80	\$3,359.75	\$3,692.70	\$4,025.64	\$4,358.59
	Bi-Weekly	\$1,396.98	\$1,550.65	\$1,704.32	\$1,857.99	\$2,011.66
	Hourly	\$17.462300	\$19.383153	\$21.304006	\$23.224859	\$25.145712
48	Annual	\$37,592.88	\$41,728.10	\$45,863.32	\$49,998.53	\$54,133.75
	Monthly	\$3,132.74	\$3,477.34	\$3,821.95	\$4,166.54	\$4,511.15
	Bi-Weekly	\$1,445.88	\$1,604.93	\$1,763.97	\$1,923.02	\$2,082.07
	Hourly	\$18.073500	\$20.061585	\$22.049670	\$24.037755	\$26.025840
49	Annual	\$38,908.69	\$43,383.19	\$47,857.69	\$52,332.19	\$56,806.68
	Monthly	\$3,242.39	\$3,615.27	\$3,988.14	\$4,361.02	\$4,733.89
	Bi-Weekly	\$1,496.49	\$1,668.59	\$1,840.68	\$2,012.78	\$2,184.87
	Hourly	\$18.706100	\$20.857302	\$23.008503	\$25.159705	\$27.310906
50	Annual	\$40,270.46	\$44,901.57	\$49,532.67	\$54,163.78	\$58,794.88
	Monthly	\$3,355.87	\$3,741.80	\$4,127.72	\$4,513.65	\$4,899.57
	Bi-Weekly	\$1,548.86	\$1,726.98	\$1,905.10	\$2,083.22	\$2,261.34
	Hourly	\$19.360800	\$21.587292	\$23.813784	\$26.040276	\$28.266768
51	Annual	\$41,679.87	\$46,473.06	\$51,266.24	\$56,059.43	\$60,852.61
	Monthly	\$3,473.32	\$3,872.75	\$4,272.19	\$4,671.62	\$5,071.05
	Bi-Weekly	\$1,603.07	\$1,787.43	\$1,971.78	\$2,156.14	\$2,340.49
	Hourly	\$20.038400	\$22.342816	\$24.647232	\$26.951648	\$29.256064
52	Annual	\$43,138.58	\$48,099.52	\$53,060.45	\$58,021.39	\$62,982.32
	Monthly	\$3,594.88	\$4,008.29	\$4,421.71	\$4,835.12	\$5,248.53
	Bi-Weekly	\$1,659.18	\$1,849.99	\$2,040.79	\$2,231.60	\$2,422.40
	Hourly	\$20.739700	\$23.124766	\$25.509831	\$27.894897	\$30.279962
53	Annual	\$44,648.45	\$50,006.27	\$55,364.08	\$60,721.89	\$66,079.70
	Monthly	\$3,720.70	\$4,167.19	\$4,613.67	\$5,060.16	\$5,506.64
	Bi-Weekly	\$1,717.25	\$1,923.32	\$2,129.39	\$2,335.46	\$2,541.53
	Hourly	\$21.465600	\$24.041472	\$26.617344	\$29.193216	\$31.769088
54	Annual	\$46,211.15	\$51,756.49	\$57,301.83	\$62,847.17	\$68,392.50
	Monthly	\$3,850.93	\$4,313.04	\$4,775.16	\$5,237.26	\$5,699.38
	Bi-Weekly	\$1,777.35	\$1,990.64	\$2,203.92	\$2,417.20	\$2,630.48
	Hourly	\$22.216900	\$24.882928	\$27.548956	\$30.214984	\$32.881012

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55	Annual	\$47,828.56	\$53,567.99	\$59,307.42	\$65,046.84	\$70,786.27
	Monthly	\$3,985.71	\$4,464.00	\$4,942.29	\$5,420.57	\$5,898.86
	Bi-Weekly	\$1,839.56	\$2,060.31	\$2,281.05	\$2,501.80	\$2,722.55
	Hourly	\$22.994500	\$25.753840	\$28.513180	\$31.272520	\$34.031860
56	Annual	\$49,502.54	\$55,442.85	\$61,383.16	\$67,323.46	\$73,263.77
	Monthly	\$4,125.21	\$4,620.24	\$5,115.26	\$5,610.29	\$6,105.31
	Bi-Weekly	\$1,903.94	\$2,132.42	\$2,360.89	\$2,589.37	\$2,817.84
	Hourly	\$23.799300	\$26.655216	\$29.511132	\$32.367048	\$35.222964
57	Annual	\$51,235.18	\$58,126.32	\$65,017.45	\$71,908.58	\$78,799.71
	Monthly	\$4,269.60	\$4,843.86	\$5,418.12	\$5,992.38	\$6,566.64
	Bi-Weekly	\$1,970.58	\$2,235.63	\$2,500.67	\$2,765.72	\$3,030.76
	Hourly	\$24.632300	\$27.945344	\$31.258389	\$34.571433	\$37.884477
58	Annual	\$53,028.35	\$60,160.67	\$67,292.98	\$74,425.30	\$81,557.60
	Monthly	\$4,419.03	\$5,013.39	\$5,607.75	\$6,202.11	\$6,796.47
	Bi-Weekly	\$2,039.55	\$2,313.87	\$2,588.19	\$2,862.51	\$3,136.83
	Hourly	\$25.494400	\$28.923397	\$32.352394	\$35.781390	\$39.210387
59	Annual	\$54,884.34	\$62,266.28	\$69,648.23	\$77,030.17	\$84,412.11
	Monthly	\$4,573.69	\$5,188.86	\$5,804.02	\$6,419.18	\$7,034.34
	Bi-Weekly	\$2,110.94	\$2,394.86	\$2,678.78	\$2,962.70	\$3,246.62
	Hourly	\$26.386700	\$29.935711	\$33.484723	\$37.033733	\$40.582745
60	Annual	\$56,805.22	\$64,445.52	\$72,085.82	\$79,726.12	\$87,366.42
	Monthly	\$4,733.77	\$5,370.46	\$6,007.16	\$6,643.84	\$7,280.54
	Bi-Weekly	\$2,184.82	\$2,478.68	\$2,772.53	\$3,066.39	\$3,360.25
	Hourly	\$27.310200	\$30.983422	\$34.656644	\$38.329866	\$42.003088
61	Annual	\$58,793.49	\$66,701.22	\$74,608.94	\$82,516.66	\$90,424.38
	Monthly	\$4,899.46	\$5,558.43	\$6,217.42	\$6,876.39	\$7,535.37
	Bi-Weekly	\$2,261.29	\$2,565.43	\$2,869.57	\$3,173.72	\$3,477.86
	Hourly	\$28.266100	\$32.067890	\$35.869681	\$39.671471	\$43.473262