

City of El Paso  
Fire Pay Schedule  
First pay period following September 1, 2020

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS1 Fire Fighter Fire Medic	Annual	43,682.99	45,870.84	48,161.07	50,575.73	53,100.15	55,756.24	58,544.01	61,471.21	64,544.02	67,771.22
	Monthly	3,640.25	3,822.57	4,013.42	4,214.64	4,425.01	4,646.35	4,878.67	5,122.60	5,378.67	5,647.60
	4-Weeks	3,360.24	3,528.52	3,704.70	3,890.44	4,084.62	4,288.94	4,503.38	4,728.56	4,964.92	5,213.18
	Biweekly	1,680.12	1,764.26	1,852.35	1,945.22	2,042.31	2,144.47	2,251.69	2,364.28	2,482.46	2,606.59
	Hour-8	21.001438	22.053288	23.154361	24.315255	25.528918	26.805885	28.146159	29.553466	31.030779	32.582317
	Hour-12	15.001027	15.752349	16.538829	17.368039	18.234942	19.147060	20.104399	21.109619	22.164842	23.273084
FS2 Fire Suppression Technician Fire Paramedic	Annual		50,575.73	53,100.15	55,756.24	58,544.01	61,471.21	64,544.02	67,771.22	71,159.81	74,717.85
	Monthly		4,214.64	4,425.01	4,646.35	4,878.67	5,122.60	5,378.67	5,647.60	5,929.98	6,226.49
	4-Weeks		3,890.44	4,084.62	4,288.94	4,503.38	4,728.56	4,964.92	5,213.18	5,473.84	5,747.52
	Biweekly		1,945.22	2,042.31	2,144.47	2,251.69	2,364.28	2,482.46	2,606.59	2,736.92	2,873.76
	Hour-8		24.315255	25.528918	26.805885	28.146159	29.553466	31.030779	32.582317	34.211447	35.922043
	Hour-12		17.368039	18.234942	19.147060	20.104399	21.109619	22.164842	23.273084	24.436748	25.658602
FS3 <u>(RESERVED)</u>	Annual		53,100.15	55,756.24	58,544.01	61,471.21	64,544.02	67,771.22	71,159.81	74,717.85	78,453.85
	Monthly		4,425.01	4,646.35	4,878.67	5,122.60	5,378.67	5,647.60	5,929.98	6,226.49	6,537.82
	4-Weeks		4,084.62	4,288.94	4,503.38	4,728.56	4,964.92	5,213.18	5,473.84	5,747.52	6,034.92
	Biweekly		2,042.31	2,144.47	2,251.69	2,364.28	2,482.46	2,606.59	2,736.92	2,873.76	3,017.46
	Hour-8		25.528918	26.805885	28.146159	29.553466	31.030779	32.582317	34.211447	35.922043	37.718197
	Hour-12		18.234942	19.147060	20.104399	21.109619	22.164842	23.273084	24.436748	25.658602	26.941569
FS4 Fire Lieutenant Fire Medical Lieutenant	Annual						67,771.22	71,159.81	74,717.85	78,453.85	82,376.52
	Monthly						5,647.60	5,929.98	6,226.49	6,537.82	6,864.71
	4-Weeks						5,213.18	5,473.84	5,747.52	6,034.92	6,336.66
	Biweekly						2,606.59	2,736.92	2,873.76	3,017.46	3,168.33
	Hour-8						32.582317	34.211447	35.922043	37.718197	39.604096
	Hour-12						23.273084	24.436748	25.658602	26.941569	28.288640
FS5 Fire Captain	Annual						74,717.85	78,453.85	82,376.52	86,495.29	90,819.71
	Monthly						6,226.49	6,537.82	6,864.71	7,207.94	7,568.31
	4-Weeks						5,747.52	6,034.92	6,336.66	6,653.48	6,986.14
	Biweekly						2,873.76	3,017.46	3,168.33	3,326.74	3,493.07
	Hour-8						35.922043	37.718197	39.604096	41.584274	43.663322
	Hour-12						25.658602	26.941569	28.288640	29.703053	31.188087
FS6 Battalion Chief Staff BN Chief	Annual					82,376.52	86,495.29	90,819.71	95,360.71	100,132.70	105,139.31
	Monthly					6,864.71	7,207.94	7,568.31	7,946.73	8,344.39	8,761.61
	4-Weeks					6,336.66	6,653.48	6,986.14	7,335.44	7,702.52	8,087.64
	Biweekly					3,168.33	3,326.74	3,493.07	3,667.72	3,851.26	4,043.82
	Hour-8					39.604096	41.584274	43.663322	45.846495	48.140721	50.547745
	Hour-12					28.288640	29.703053	31.188087	32.747497	34.386229	36.105532
FS7 <u>(RESERVED)</u>	Annual						90,819.71	95,360.71	100,132.70	105,139.31	110,388.53
	Monthly						7,568.31	7,946.73	8,344.39	8,761.61	9,199.04
	4-Weeks						6,986.14	7,335.44	7,702.52	8,087.64	8,491.42
	Biweekly						3,493.07	3,667.72	3,851.26	4,043.82	4,245.71
	Hour-8						43.663322	45.846495	48.140721	50.547745	53.071409
	Hour-12						31.188087	32.747497	34.386229	36.105532	37.908149
FS8 Deputy Chief	Annual						95,360.71	100,132.70	105,139.31	110,388.53	115,907.93
	Monthly						7,946.73	8,344.39	8,761.61	9,199.04	9,658.99
	4-Weeks						7,335.44	7,702.52	8,087.64	8,491.42	8,916.00
	Biweekly						3,667.72	3,851.26	4,043.82	4,245.71	4,458.00
	Hour-8						45.846495	48.140721	50.547745	53.071409	55.724966
	Hour-12						32.747497	34.386229	36.105532	37.908149	39.803547
FS9 Assistant Chief	Annual						105,139.31	110,388.53	115,907.93	121,703.37	127,788.50
	Monthly						8,761.61	9,199.04	9,658.99	10,141.95	10,649.04
	4-Weeks						8,087.64	8,491.42	8,916.00	9,361.80	9,829.88
	Biweekly						4,043.82	4,245.71	4,458.00	4,680.90	4,914.94
	Hour-8						50.547745	53.071409	55.724966	58.511236	61.436779
	Hour-12						36.105532	37.908149	39.803547	41.793740	43.883413
C - 1 ARFF Technician I	Annual	40,719.60	42,472.05	44,361.52	46,240.68	48,125.00	50,050.04	52,261.33	54,874.37	57,618.11	
	Monthly	3,393.30	3,539.34	3,696.79	3,853.39	4,010.42	4,170.84	4,355.11	4,572.86	4,801.51	
	4-Weeks	3,132.28	3,267.08	3,412.42	3,556.98	3,701.92	3,850.00	4,020.10	4,221.10	4,432.16	
	Biweekly	1,566.14	1,633.54	1,706.21	1,778.49	1,850.96	1,925.00	2,010.05	2,110.55	2,216.08	
	Hour-8	19.576731	20.419255	21.327654	22.231096	23.137019	24.062519	25.125639	26.381909	27.701014	
	Hour-12	13.983379	14.585182	15.234038	15.879354	16.526442	17.187514	17.946885	18.844220	19.786439	