



EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

Collective Bargaining Supplemental Information: 2026

General Topic:

Vacation and Holiday Leave

CBA Article:

Article XVI, section 2a: Vacation slots

Problem/Issue:

New front-line units that have come on-line since the implementation of the current CBA:

- Pumper 36 and Rescue 36— (5) personnel per shift
- Pumper 38 and Rescue 38— (5) personnel per shift
- GX1— (1) person per shift
- FIREstar— (1) person per shift

A total of (12) new positions have been added to each shift, without any adjustment to the number of available vacation slots per shift.

Local 51's Proposal:

Increase the number of vacation slots per shift to (47) from the current (44).

Bottom Line:

To keep all front-line units operational, current staffing levels require a minimum of (223) personnel per shift, and there are (44) available vacation slots each shift. The (44) vacation slots allow for up to 20% of each shift to utilize that type of leave. Applying the 20% to the updated staffing levels per shift, calls for (47) vacation slots.

Date Presented: May 5, 2026