



# EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

## Collective Bargaining Supplemental Information: 2026

**General Topic:**

Health and Safety: uniform allowance

**CBA Article:**

Article XIII, Uniform allowance: new section 1c

**Problem/Issue:**

With the current uniform distribution system, uniform employees are allotted an annual monetary amount to purchase needed uniforms and accessories. Upon promotion, employees are expected to use that monetary allotment for any required insignia, reducing the amount available for the purchasing of pants, shirts, boots, etc.

**Local 51's Proposal:**

For promotions, employees will receive the necessary amount of metal badges, metal collar devices (bugles), and shirt tapes necessary for the appropriate rank, and not be required to use their annual monetary allotment to purchase those items.

**Bottom Line:**

An employee should not have to decide between purchasing necessary replacement boots, pants, shirts, OR the required promotional insignia/devices.

**Date Presented: May 5, 2026**