



EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

Collective Bargaining Supplemental Information: 2026

General Topic:

Health and Safety

CBA Article:

Article XIV-Insurance

Problem/Issue:

Moving from the current health insurance model to a healthcare trust is a complex and lengthy process. Such a large move requires a tremendous amount of discussion, planning, and commitment from all parties involved. Local 51 is requesting a meeting with representatives from the City to explain the potential benefits of a healthcare trust, as well as the related responsibilities of the Union and the City.

Local 51's Proposal:

Begin dialogue about a healthcare trust system with the appropriate City specialists. Local 51 will coordinate presentations from other fire departments that have successfully implemented this type of system, providing a better understanding of Local 51's intentions and commitment to taking care of our members as well as lowering the financial burden for the City.

Bottom Line:

Health insurance has become a severe financial strain for both the employee and employer. Local 51 is committed to finding alternative solutions that will benefit both sides.

Date Presented: May 5, 2026