



EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

Collective Bargaining Supplemental Information: 2026

General Topic:

Health and Safety: uniform allowance

CBA Article:

Article XIII, Uniform allowance: new section 1b

Problem/Issue:

Requesting uniform distribution to be formalized and consistent during the life of the contract. The current system does provide for an annual monetary amount allotted to each uniform employee to purchase uniforms on-line through a designated provider. However, it is not known how sustainable that system is and Local 51 wants to ensure members are receiving the necessary quantity of uniforms to maintain a professional appearance.

Local 51's Proposal:

Section 1b: delete the word "initial" and change to "annual". Also delete the items of "work jacket" and "tie," as these are items that do not require annual replacement.

Bottom Line:

Local 51 believes this change will allow for flexibility of uniforms as circumstances dictate or as directed by the Fire Chief, but also ensures employees are receiving the necessary replacement uniforms to maintain a professional appearance.

Date Presented: May 5, 2026