



EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

Collective Bargaining Supplemental Information: 2026

General Topic:

Administrative

CBA Article:

Article XXV—Miscellaneous Provisions: section 7

Problem/Issue:

Firefighters are using their personnel electronic devices to conduct Department business. Reports from line operations include slow and unresponsive electronic devices and internet connections, having a single electronic device to conduct hundreds of business inspections, and loss of business inspection data when uploading information to on-line servers.

As a result, and to adapt to the connectivity issues, personnel often resort to using personal electronic devices to conduct business inspections and other City business.

Local 51's Proposal:

Local 51 would like to amend article 7 to include text stating that FD personnel will not be obligated or expected to use personal electronic devices to conduct City business. This would include times when City devices, networks, applications, or network connections are malfunctioning or not operating properly.

Bottom Line:

Local 51 wants to ensure employees have the tools needed to get their assigned tasks done. Firefighters will always adapt and find a way to accomplish their tasks. We just want to make sure they will be heard when they report issues with electronic equipment and will not at any point, be required to use their personal electronic devices to accomplish tasks that they may face disciplinary action for if not completed.

Date Presented: May 14, 2026