



# EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

## Collective Bargaining Supplemental Information: 2026

**General Topic:**

Administrative

**CBA Article:**

Article XXV—Miscellaneous Provisions: section 3

**Problem/Issue:**

Need to standardize requested repairs to fire stations and fire department property, setting expected and predictable repair timelines.  
Need to define the urgency of various types of repairs.

**Local 51's Proposal:**

Create a tiered system for fire station and facility repairs.

For example:

**Section 3a: NEW**

The City shall maintain all Fire Department facilities in a safe, sanitary, and habitable condition. Items listed below shall be repaired within the timelines set forth under each category, unless delayed by circumstances beyond the City's control.

**Station Habitability and Quality of Life Repairs**

Quality-of-life items, including but not limited to living room amenities, bedroom sleeping quarters, and cooking facilities shall be addressed within 14 calendar days.

**Critical Conditions.** Critical conditions include, but are not limited to: no operable toilets, no HVAC during extreme heat or cold, no potable water, electrical hazards, sewage backup, lack of hot water for an extended period, or any other condition that materially affects employee health or safety. The City shall initiate a response as soon as practicable and shall provide temporary mitigation within twenty-four (24) hours.

**Urgent conditions** (partial bathroom outage, apparatus bay door malfunctions, non-critical bay HVAC issues, etc.): response initiated within 1 business day and repair scheduled within 5 business days.



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**Bottom Line:**

Local 51 recognizes there may be situations where repairs (due to parts, replacement units, etc.) may be beyond the control of the City. However, when personnel are housed at a station for a minimum of 24 hours at a time (sometimes up to 48, 72, or 96 hours during severe staffing shortages), issues with facilities become vitally important.

Local 51's goal is to ensure those concerns are taken seriously and addressed appropriately within an established and predictable timeframe.

**Date Presented: May 14, 2026**