



EL PASO ASSOCIATION OF FIREFIGHTERS

International Association of Firefighters Local 51

Established February 28, 1918

Collective Bargaining Supplemental Information: 2026

General Topic:

Administrative

CBA Article:

Article XXV—Miscellaneous Provisions: section 16: EMS cross-training

Problem/Issue:

There are only a few (2-3) “former FMS” personnel still employed by EPFD that have not cross-trained to become structural firefighters. With various options for hiring new employees being discussed within the EPFD, is this still a relevant section?

**Local 51’s
Proposal:**

Discuss future hiring plans for EPFD, and if section is no longer relevant and not expected to be relevant during the duration of this contract, the section should be deleted.

Bottom Line:

Local 51 is requesting the review and deletion of sections/text that are no-longer relevant to EPFD operations.

Date Presented: May 14, 2026