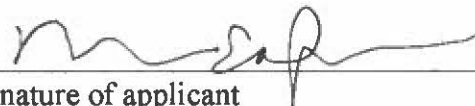


CITY OF EL PASO LOBBY REGISTRATION FORM
(Chapter 2.94, El Paso City Code—Annual registration fee: \$100.00)

1. Registrant name Richard E. Dayoub
2. If the Registrant is an entity, the name and title of the person filing this form on behalf of the entity:
3. Registrant's business address 1212 Cerrito Alegre Lane, El Paso, Texas 79912
4. Registrant's mailing address (if different) _____
5. Registrant's e-mail address: (NOTE: by submitting your e-mail address on this form, you consent to the City making that e-mail address public. If you do not wish to make your e-mail address public information, please submit the e-mail address separately to the City Clerk on a business card.)
richard.dayoub@outlook.com
6. Registrant's business phone 915-203-6573
7. Is the Registrant an entity? Yes _____ No X
8. Is the Registrant a lobby firm employee? Yes _____ No X If yes, list the Lobby Firm Name, Address and Phone No. _____
9. Is the Registrant a member of any City board or commission? Yes _____ No X
If yes, which board(s) or commissions(s)? _____
10. Number of schedules filed (Schedule A): Quarterly since 2004
11. Reporting type: Annual or Amendments (filed with quarterly activity report) X
12. Signature. To the best of my knowledge the accompanying document is true and correct and includes all information required to be reported under Chapter 2.94 of the El Paso City Code.

STATE OF TEXAS)
)
COUNTY OF EL PASO)

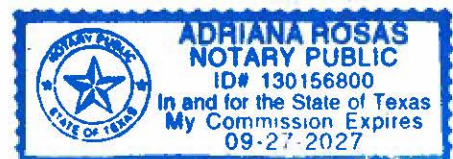

Signature of applicant

Sworn to and subscribed before me, by Richard E. Dayoub, this 5th day of January, 2026.




Notary Public

Date received 01/05/2026
Receipt # 1888647 Amount \$100.00



Reviewed and approved A. Losan
SCHEDULE A

LOBBY REGISTRATION FORM

Fill out a separate Schedule A for each person from whom the registrant receives compensation or reimbursement (lobby employer)

Part 1 - General Information

1. Registrant name: Richard E. Dayoub
2. Lobby Employer Thunderbird Management Consulting, LLC
3. Lobby Employer mailing address 1212 Cerrito Alegre Lane, El Paso, Texas 79912
Address Apt. Suite City State Zip

Part 2 - Organizational Information

1. Is the lobby employer an entity or an individual?
☐ entity ☒ individual
2. The nature of the business of the lobby employer

Business Consulting, public policy

Part 3 - Compensation

- ☒ Will receive direct payment or reimbursement from the lobby employer
☐ Will receive a salary from the lobby employer
☐ Contingent fee arrangement with the lobby employer

☐ Other _____ *Part 4 - Lobbying Subject Matter*

Statement of all municipal questions which the registrant has lobbied or will foreseeably lobby for this lobby employer.

- | | |
|--|---|
| <input checked="" type="checkbox"/> aeronautics/aviation | <input type="checkbox"/> amusements, games, sports |
| <input type="checkbox"/> alcoholic beverage regulation | <input checked="" type="checkbox"/> annexation |
| | <input type="checkbox"/> animals |
| | <input type="checkbox"/> arts & cultural affairs |
| | <input checked="" type="checkbox"/> bonds/bond issuance |

☒ business & commerce
☒ capital improvement program
☒ charitable & nonprofit
 organizations
☒ city government/finances
☐ city legislative package/proposals
☒ code enforcement issues
☒ community and human
 development
☒ construction
☐ consumer protection
☒ corporations & associations
☐ daycare
☐ disabled persons
☐ disaster preparedness & relief
☒ downtown redevelopment
☒ economic & industrial
 development
☒ education/workforce development
☒ elections
☒ engineering
☒ ethics
☐ family/women's issues
☒ fees & other non-tax revenue
☐ financial institutions
☒ firefighters & police issues
☐ franchises
☐ health & healthcare
☒ historic preservation
☐ hotel/motel tax
☒ housing
☐ insurance
☐ labor/wages
☒ law enforcement/public safety
 issues
☐ lawyers/litigation matters
☐ libraries
☒ mass transit
☐ mental health & mental retardation
☒ military & veterans
☐ minors
☐ motor carriers
☐ municipal courts
☐ museums
☐ occupational regulation
☒ open records & open meetings
☐ parks and recreation
☒ political subdivisions

☒ public service board
☒ public lands/land use
☐ purchasing
☐ real estate development
☐ recycling
☒ redistricting
☐ solid & liquid waste/landfills
 special districts & authorities
☐ streets & drainage issues
☒ taxation
☐ tourism
☒ transportation
☒ use of streets and rights-of-ways
☒ utilities
☐ vehicles for hire
☐ vehicles & traffic
☒ water/sewage
☐ weapons
☒ zoning/land use
☐ zoo
☐ other _____

