

CITY OF EL PASO LOBBY ACTIVITY REPORT (For use pursuant to Chapter 2.94 of the El Paso City Code)

Complete all sections that are applicable. If a section is not applicable, please note by the use of the symbol N/A. Attach separate sheets, when requested and as necessary to report additional information. A separate Schedule B must be completed for each person from whom the registrant receives compensation or reimbursement (lobby employer). (Sec. 2.94.070 A) If a registrant has no activity or changes to report for the quarter, a written statement stating that the registrant has no activity or changes to report may be filed with the City Clerk in lieu of filing this report (Sec. 2.94.070 G).

1. Registrant name: Richard E. Dayoub
2. Authorized officer or agent reporting on behalf of an entity registered as the lobbyist:

If Yes, Name of person: Not Applicable

Address and phone _____

3. Number of amended or updated Lobby Registration schedules filed:
(Additional Schedules A from the Lobby Registration form for new lobby employers (clients) obtained subsequent to registration and during this quarter) (Sec. 2.94.070 A 1)

4. Report Type: Regular (Quarterly) (X) Final _____

6. Each business entity pertaining to (owned, operated by, employer of, etc.) a city official with which the registrant has engaged in an exchange of money, goods or services totaling \$500 or more: (Sec. 2.94.070 A 5)

Name of entity Not Applicable

Name of official _____

Date, amount and nature of exchange _____

7. The names of the mayor, a council member, or member of their immediate family who are employed by the registrant and the nature of employment. (Sec. 2.94.070 A 6)

Not Applicable

8. List all reportable gifts given to a council member, department head and executive assistant to the mayor (Sec. 2.94.070 A 7).

OFFICE USE ONLYDate received 01/05/2026
Reviewed AZ**Schedule B—Lobby Activity Report**

NOTE: A separate Schedule B must be completed for each person from whom the registrant receives compensation or reimbursement (lobby employer).

1. Registrant name Richard E. Dayoub
2. Name of lobby employer for this Report: Thunderbird Management Consulting, LLC
3. _____
4. Attach a list of the city officials contacted by the registrant on behalf of this lobby employer with regard to a municipal question. (Sec. 2.94.070 A 4)

5. Statement of all municipal questions which the registrant has lobbied regarding this quarter for this lobby employer. Attach separately, a statement of any specific legislative proposals and other proposed, pending or completed official actions. (Sec. 2.94.070 A 3)

<input type="checkbox"/> aeronautics/aviation	<input checked="" type="checkbox"/> downtown redevelopment
<input type="checkbox"/> alcoholic beverage regulation	<input checked="" type="checkbox"/> economic & industrial development
<input type="checkbox"/> amusements, games, sports	<input type="checkbox"/> education/workforce development
<input checked="" type="checkbox"/> annexation	<input checked="" type="checkbox"/> elections
<input type="checkbox"/> animals	<input checked="" type="checkbox"/> engineering
<input type="checkbox"/> arts & cultural affairs	<input checked="" type="checkbox"/> ethics
<input checked="" type="checkbox"/> bonds/bond issuance	<input type="checkbox"/> family/women's issues
<input checked="" type="checkbox"/> business & commerce	<input type="checkbox"/> fees & other non-tax revenue
<input checked="" type="checkbox"/> capital improvement program	<input type="checkbox"/> financial institutions
<input checked="" type="checkbox"/> charitable & nonprofit	<input type="checkbox"/> firefighters & police issues
organizations	<input type="checkbox"/> franchises
<input checked="" type="checkbox"/> city government/finances	<input type="checkbox"/> health & healthcare
<input type="checkbox"/> city legislative package/proposals	<input type="checkbox"/> historic preservation
<input checked="" type="checkbox"/> code enforcement issues	<input type="checkbox"/> hotel/motel tax
<input checked="" type="checkbox"/> community and human development	<input checked="" type="checkbox"/> housing
<input type="checkbox"/> construction	<input type="checkbox"/> insurance
<input type="checkbox"/> consumer protection	<input type="checkbox"/> labor/wages
<input type="checkbox"/> corporations & associations	<input type="checkbox"/> law enforcement/public safety issues
<input type="checkbox"/> daycare	<input type="checkbox"/> lawyers/litigation matters
<input type="checkbox"/> disabled persons	<input type="checkbox"/> libraries
<input checked="" type="checkbox"/> disaster preparedness & relief	<input type="checkbox"/> mass transit
	<input type="checkbox"/> mental health & mental retardation

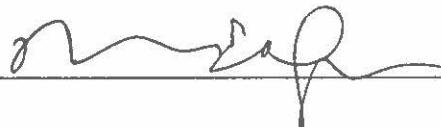
military & veterans
 minors
 motor carriers
 municipal courts
 museums
 occupational regulation
 open records & open meetings
 parks and recreation
 political subdivisions
 public service board
 public lands/land use
 purchasing
 real estate development
 recycling
 redistricting
 solid & liquid
waste/landfills special
districts & authorities
 streets & drainage issues
 taxation
 tourism
 transportation
 use of streets and rights-of-ways
 utilities
 vehicles for hire
 vehicles & traffic
 water/sewage
 weapons
 zoning/land use
 zoo
 other

other

Not Applicable

9. Signature: To the best of my knowledge the accompanying documents are true and correct and includes all information to be reported by me under Chapter 2.94 of the El Paso City Code (Regulation of Lobbying Activities).

Richard E. Dayoub



Signature of Registrant

Date: January 3, 2025

STATE OF TEXAS)

)

COUNTY OF EL PASO)

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Sworn to and subscribed before me, by the said Richard E. Dayoub, this the 5th day of January, 2026, to certify which witness my hand and seal of office.

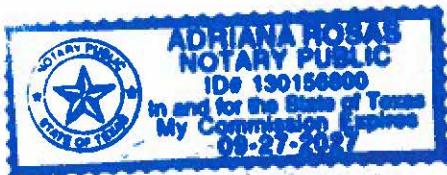


Signature of officer administering oath

Print name of officer

Title of officer

AFFIX NOTARY STAMP/SEAL





THUNDERBIRD
MANAGEMENT CONSULTING

CITY CLERK DEPT
2026 JAN 5 PM12:22

January 5, 2026

City Clerk
City of El Paso
300 North Campbell
El Paso, TX 79901

RE: City Lobbyist Report 4th Quarter 2025

During the fourth quarter of 2025, I met with the following elected officials and City staff:

City Manager Dionne Mack
Director of Planning and Inspections, Philip Etiwe
Deputy Director of Planning and Inspections, Kevin Smith
Deputy City Manager Nicole Cote
Director of Purchasing Claudia Garcia
Capital Improvement Staff, Alex Hoffman and Kasi Schnell
Mayor Renard Johnson
City Representatives:

- Alejandra Chavez
- Josh Acevedo
- Deanna Maldonado Rocha
- Cynthia Boyar Trejo
- Ivan Nino
- Art Fierro
- Lily Limon
- Chris Canales

My City of El Paso Lobbyist Activity Report for the 4th Quarter of 2025 is attached.

Respectfully,

Richard E. Dayoub
President and CEO
Thunderbird Management Consulting, LLC

NAVIGATING • CONSULTING • COMMUNICATING

Richard E. Dayoub 915-203-6573

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