



CITY CLERK DEPT  
2025 OCT 2 AM 11:41

October 1, 2025

City Clerk  
City of El Paso  
300 North Campbell Street  
El Paso, TX 79901

RE: City Lobbyist Quarterly Report – Third Quarter 2025

During the third quarter of 2025, I met with the following elected officials and City staff.

Mayor Renard Johnson  
City Manager Dionne Mack  
CEO, El Paso Water Utility John Balliew  
City Representatives: Alejandra Chavez, Ivan Nino, Deanna Maldonado Rocha, Director of Planning and Inspections, Philip Etiwe, Deputy Director, Kevin Smith, Code Enforcement, Steve Alvarado, Signage Department, Alex Hoffman and outside housing consultant, Capital Improvements, Karina Bragalla, director of economic development.

My City of El Paso Lobby Activity Report for the third quarter of 2025 is attached.

Respectfully,

  
Richard E. Dayoub  
President  
Thunderbird Management Consulting, LLC  
5850 North Mesa Street  
Building A #202  
El Paso, TX 79912

CITY CLERK DEPT  
2025 OCT 2 AM 11:38  
by the way 2641

1. Registrant name: Richard E. Dayoub
2. Authorized officer or agent reporting on behalf of an entity registered as the lobbyist:

**Address and phone**

4. Report Type: Regular (Quarterly) ☒ X

[illegible]

**Name of entity : Not Applicable**

Name of official \_\_\_\_\_

Date, amount and nature of exchange

7. The names of the mayor, a council member, or member of their immediate family who are employed by the registrant and the nature of employment. (Sec. 2.94.070 A 6)

Not Applicable

8. List all reportable gifts given to a council member, department head and executive assistant to the mayor (Sec. 2.94.070 A 7).

Not Applicable

9. Signature: To the best of my knowledge the accompanying documents are true and correct and includes all information to be reported by me under Chapter 2.94 of the El Paso City Code (Regulation of Lobbying Activities).

[Signature]

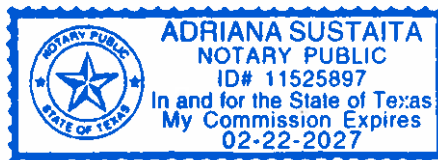
Signature of Registrant

10/02/25

Date: October 1, 2025

STATE OF TEXAS

COUNTY OF EL PASO



Sworn to and subscribed before me, by the said Richard Edmund Dayoub, this the 2nd day of October, 2025, to certify which witness my hand and seal of office.

[Signature]

Signature of officer administering oath

Adriana Sustaita

Print name of officer

[Signature]

Notary Public

Title of officer

AFFIX NOTARY STAMP/SEAL

**OFFICE USE ONLY**Date received 10/02/25Reviewed Aileen Rodriguez**Schedule B—Lobby Activity Report**

NOTE: A separate Schedule B must be completed for each person from whom the registrant receives compensation or reimbursement (lobby employer).

1. Registrant name: Richard E. Dayoub
2. Name of lobby employer for this Report: Thunderbird Management Consulting, LLC
3. Attach a list of the city officials contacted by the registrant on behalf of this lobby employer with regard to a municipal question. (Sec. 2.94.070 A 4)
4. Statement of all municipal questions which the registrant has lobbied regarding this quarter for this lobby employer. Attach separately, a statement of any specific legislative proposals and other proposed, pending or completed official actions. (Sec. 2.94.070 A 3)

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| <input checked="" type="checkbox"/> aeronautics/aviation                 | <input checked="" type="checkbox"/> engineering                          |
| <input type="checkbox"/> alcoholic beverage regulation                   | <input type="checkbox"/> ethics  |
| <input type="checkbox"/> amusements, games, sports                       | <input type="checkbox"/> family/women's issues                           |
| <input checked="" type="checkbox"/> annexation                           | <input type="checkbox"/> fees & other non-tax revenue                    |
| <input type="checkbox"/> animals   | <input type="checkbox"/> financial institutions                          |
| <input type="checkbox"/> arts & cultural affairs                         | <input type="checkbox"/> firefighters & police issues                    |
| <input type="checkbox"/> bonds/bond issuance                             | <input type="checkbox"/> franchises                                      |
| <input checked="" type="checkbox"/> business & commerce                  | <input type="checkbox"/> health & healthcare                             |
| <input checked="" type="checkbox"/> capital improvement program          | <input checked="" type="checkbox"/> historic preservation                |
| <input checked="" type="checkbox"/> charitable & nonprofit organizations | <input type="checkbox"/> hotel/motel tax                                 |
| <input checked="" type="checkbox"/> city government/finances             | <input checked="" type="checkbox"/> housing                              |
| <input type="checkbox"/> city legislative package/proposals              | <input type="checkbox"/> insurance                                       |
| <input checked="" type="checkbox"/> code enforcement issues              | <input type="checkbox"/> labor/wages                                     |
| <input checked="" type="checkbox"/> community and human development      | <input checked="" type="checkbox"/> law enforcement/public safety issues |
| <input type="checkbox"/> construction                                    | <input type="checkbox"/> lawyers/litigation matters                      |
| <input type="checkbox"/> consumer protection                             | <input type="checkbox"/> libraries                                       |
| <input type="checkbox"/> corporations & associations                     | <input type="checkbox"/> mass transit                                    |
| <input type="checkbox"/> daycare   | <input type="checkbox"/> mental health & mental retardation              |
| <input type="checkbox"/> disabled persons                                | <input checked="" type="checkbox"/> military & veterans                  |
| <input type="checkbox"/> disaster preparedness & relief                  | <input type="checkbox"/> minors  |
| <input checked="" type="checkbox"/> downtown redevelopment               | <input type="checkbox"/> motor carriers                                  |
| <input checked="" type="checkbox"/> economic & industrial development    | <input type="checkbox"/> municipal courts                                |
| <input type="checkbox"/> education/workforce development                 | <input type="checkbox"/> museums   |
| <input checked="" type="checkbox"/> elections                            | <input type="checkbox"/> occupational regulation                         |
|  | <input checked="" type="checkbox"/> open records & open meetings         |
|  | <input checked="" type="checkbox"/> parks and recreation                 |
|  | <input type="checkbox"/> political subdivisions                          |

☒ public service board  
☒ public lands/land use  
☒ purchasing  
☒ real estate development  
☐ recycling  
☐ redistricting  
☐ solid & liquid  
waste/landfills ☐ special  
districts & authorities  
☒ streets & drainage issues  
☐ taxation  
☐ tourism  
☒ transportation  
☐ use of streets and rights-of-ways  
☒ utilities  
☐ vehicles for hire  
☐ vehicles & traffic  
☐ water/sewage  
☐ weapons  
☒ zoning/land use  
☐ zoo  
☐ other

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☐ other

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