

Group Vision Insurance Benefit Summary for City of El Paso

Eligibility: Class 1 - All Active Full-Time
Dependent Definition: To age 26, and to age 26 if a full time student
Vision Plan: 12/12/12 \$75

Vision Care Service	Member Cost In-Network	Out of Network Reimbursement
Exam with Dilation as Necessary	\$15 Copay	\$35
Frequency:		
Examination	Once every 12 months	
Lenses or Contact Lenses	Once every 12 months	
Frame	Once every 12 months	
Exam Options:		
Retinal Imaging:	Up to \$39	N/A
Standard Contact Lens Fit and Follow Up:	Up to \$40	N/A
Premium Contact Lens Fit and Follow Up:	10% off Retail Price	N/A
Frames:		
Any available frame at provider location	\$0 Copay; \$75 Allowance, 20% off balance over \$75	\$45
Standard Plastic Lenses		
Single Vision	\$0 Copay	\$25
Bifocal	\$0 Copay	\$40
Trifocal	\$0 Copay	\$45
Lenticular	\$0 Copay	\$80
Standard Progressive Lens	\$65 Copay	\$45
Premium Progressive Lens	See attached Fixed Premium Progressive price list	\$45
Lens Options		
UV treatment	\$15	N/A
Tint (solid and gradient)	\$15	N/A
Standard Plastic Scratch Coating	\$15	N/A
Standard Polycarbonate – Adults	\$40	N/A
Standard Polycarbonate – Kids under 19	\$40	N/A
Standard Anti-Reflective Coating	\$45	N/A
Polarized	20% off Retail Price	N/A
Photochromic/Transitions Plastic	\$75	N/A
Premium Anti-reflective	See attached Fixed Premium Anti-Reflective Coating list	N/A
Contact Lenses (Contact lens allowance includes materials only)		
Conventional	\$0 Copay; \$100 allowance, 15% off balance over \$100	\$55
Disposable	\$0 Copay; \$100 allowance, plus balance over \$100	\$55
Medically Necessary	\$0 Copay, Paid-in-Full	\$150
Laser Vision Correction		
Lasik or PRK from U.S. Laser Network	15% off Retail Price or 5% off promotional price	N/A
Additional Pairs Benefit:	Members also receive a 40% discount off complete pair eyeglass purchases and a 15% discount off conventional contact lenses once the funded benefit has been used.	N/A

Group Vision Insurance Benefit Summary *continued*

Progressive Price List*	Member Cost In-Network
Standard Progressive	\$65 Copay
Premium Progressives as Follows:	
Tier 1	\$85 Copay
Tier 2	\$95 Copay
Tier 3	\$110 Copay
Tier 4	\$65 Copay, 80% of charge less \$120 allowance
Anti-Reflective Coating Price List*	Member Cost In-Network
Standard Anti-Reflective Coating	\$45
Premium Anti-Reflective Coatings as Follows:	
Tier 1	\$57
Tier 2	\$68
Tier 3	80% of charge
Other Add-ons Price List	Member cost In-Network
Photochromic (plastic)	\$75
Polarized	80% of charge
Dearborn National Vision Care reserves the right to make changes to the products on each tier and the member out-of-pocket costs.	
*Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands	
For a current listing of brands by tier, go to: www.eyemedvisioncare.com/theme/pdf/microsite-template/eyemedlenslist.pdf	

Rates Per Pay Period:

Employee Only	\$ 2.37
Employee + 1	\$ 4.15
Employee + Fam	\$ 6.17