



# Department of Public Health

**MAYOR**  
Dee Margo

## CITY OF EL PASO HEALTH AUTHORITY ORDERS FOR WORKPLACES IN EL PASO CITY-COUNTY

March 17, 2020

**EFFECTIVE IMMEDIATELY**

### CITY COUNCIL

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In lieu of presence of COVID-19 in El Paso County, the Health Authority for the El Paso City-County is issuing the following Health Authority Orders for Workplaces. These approaches are used to minimize morbidity and mortality caused by COVID-19 and to minimize social and economic impacts of COVID-19.

- Postpone non-essential work travel
- Encourage staff to telework if equipped to do so
- Expand sick leave policies:
  - Implement extended telework arrangements (when feasible)
  - Ensure flexible leave policies for staff who need to stay home due to school/childcare dismissals and to encourage individuals to stay home if they are sick
- Implement social distancing measures, e.g.:
  - Space workers at the worksite by 6 Ft. distance from each other
  - Stagger work schedules
  - Decrease social contacts in the workplace (limit in-person meetings)
  - All break areas must accommodate distancing with regular disinfection of all eating surfaces
  - Eliminate large work-related gatherings (e.g., staff meetings, after-work functions larger than 10 persons)
  - Cancel work-sponsored conferences, tradeshow, etc
- Conduct regular health checks upon arrival each day (e.g., temperature and respiratory symptom screening) of staff and visitors entering buildings
- Workers with travel from [High-risk area](#) (as established by CDC) facilitate work from home or using virtual means and monitor symptoms for 14 days

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Health Authority City/County of El Paso, TX

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