



City of El Paso

FY 2017 Budget Priorities

City Council Work Session April 4, 2016

"Delivering Outstanding Services"



Agenda

- FY 2016 Priorities
- Multi-Year Financial Outlook (MYFO)
- Budget Cost Drivers
- High Priority/Deferred Items
- Continued/New Commitments
- Strategies
- Council/Community Input
- FY 2017 Budget Process Key Dates

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FY 2016 Priorities

- ❑ Fund Balance (General Fund)
 - ❑ FY 2013 & 2014 - Reserves decreased by total of \$8.9M
 - ❑ FY 2015 - Reserves increased by \$9.6M (\$3.7M remaining after Council approved items for expenditure in FY 2016):
 - ❑ \$3.3M for Westside pool and three (3) spray parks (1/25/16)
 - ❑ \$2.0M for new and replacement playground equipment (3/8/16)
 - ❑ \$500K for ADA improvements and ancillary street projects (2/9/16)
 - ❑ \$120K for two (2) roof repairs and Armijo pool repair(2/9/16)
 - ❑ FY 2016 Adopted Budget
 - ❑ City Council approved \$1.2M to be utilized to replenish reserves

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FY 2016 Priorities

- Public Safety
 - 80 Police Cadets, additional Downtown presence
 - 15 additional positions in 911 Communication Dispatch
- Employees
 - One-time lump sum payments, new incentive programs
 - Increased lowest full-time position to over \$10 per hour
 - “Shape it Up” Wellness Program
- Vehicle/Equipment Replacement
 - \$1.7M for Police, Fire, and Street & Maintenance

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FY 2016 Priorities

- ADA Improvements & Ancillary Street Improvements
 - \$500,000
- Parks
 - \$2.0M to replace all “D” rated playground equipment
 - \$140K for roof and pool repairs
- Quality of Life Projects
 - Westside Pool - \$237K
 - Spray Parks (3) - \$2.7M

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Multi-Year Financial Outlook (MYFO)

- Starting point for budget development process
- Provides a current and long-range financial assessment
- Creates awareness of future challenges/opportunities
- Initiates discussion/feedback

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Budget Cost Drivers

- Collective Bargaining
 - Annual step increases for Police and Fire
 - Fire – voter approved additional increases
 - Police – annual wage comparison increases
- Information Technology
 - P25 Public Safety radio maintenance support
 - 911 District relocation
- Healthcare Costs

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Budget Cost Drivers

- Operating & Maintenance costs – Quality of Life bond projects
- Animal Services Department



Continued/New Commitments

- Transportation Reinvestment Zones Debt Subsidy
- Economic Incentive Agreements
- Employee Pay Increases
- Operating Funds to Cover Debt Service and Future Capital Needs
- City Match Contributions for MPO Projects

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High Priority/Deferred Items

- Public Safety Staffing Levels
- Facility Maintenance and Repairs
- Vehicle and Equipment Replacement
- Streets Resurfacing and ADA Improvements
- Cyber Security

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Strategies

- Review services and identify those that could be reduced/discontinued
- Review processes and identify efficiencies
- Review and analyze staffing levels
- Public/Private Partnerships
- Identify alternative sources of revenue
- Review fees for appropriate cost recovery

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Council/Community Input

- Council Budget Request Tool
- Budget Think Tank (Community)
- Surveys
- Budget workshops and public hearings
- Community meetings

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Budget Process Key Dates

- June – Preliminary Budget available to City Council and community
- June 28 to 30 – Budget workshops
- July 17 – Proposed Budget filed with City Clerk and posted on City website
- August 1 – Introduce tax rate and budget workshop
- August 23 – Adopt Budget and Tax Rate

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