

City of El Paso Police Department Wage Scale  
September 1, 2017

		Class Grade	Level One	Level Two	Level Three	Level Four	Level Five	Level Six	Level Seven	Level Eight	Level Nine	Level Ten	Level Eleven
Police Officer	Annual	P1	42,888.04	45,032.52	47,284.12	49,648.30							
	Monthly		3,574.00	3,752.71	3,940.34	4,137.36							
	4 - Weeks		3,299.08	3,464.04	3,637.24	3,819.10							
	Bi - Weekly		1,649.54	1,732.02	1,818.62	1,909.55							
	Hourly		20.619250	21.650250	22.732750	23.869375							
Advanced Police Officer/ Detective 2%	Annual	P2	52,130.78	54,737.28	57,474.04	60,347.82							
	Monthly		4,344.23	4,561.44	4,789.50	5,028.99							
	4 - Weeks		4,010.06	4,210.56	4,421.08	4,642.14							
	Bi - Weekly		2,005.03	2,105.28	2,210.54	2,321.07							
	Hourly		25.062875	26.316000	27.631750	29.013375							
Senior Police Officer/ Detective 2%	Annual	P3	62,158.20	64,022.92	65,943.54	67,921.88	69,959.50	71,008.86	72,058.22	72,778.68	73,506.42	74,219.86	75,704.20
	Monthly		5,179.85	5,335.24	5,495.30	5,660.16	5,829.96	5,917.41	6,004.85	6,064.89	6,125.54	6,184.99	6,308.68
	4 - Weeks		4,781.40	4,924.84	5,072.58	5,224.76	5,381.50	5,462.22	5,542.94	5,598.36	5,654.34	5,709.22	5,823.40
	Bi - Weekly		2,390.70	2,462.42	2,536.29	2,612.38	2,690.75	2,731.11	2,771.47	2,799.18	2,827.17	2,854.61	2,911.70
	Hourly		29.883750	30.780250	31.703625	32.654750	33.634375	34.138875	34.643375	34.989750	35.339625	35.682625	36.396250
Sergeant  Level 4	Annual	P4				66,663.74	70,520.11	74,376.47	78,232.84	79,796.86			
	Monthly					5,555.31	5,876.68	6,198.04	6,519.40	6,649.74			
	4 - Weeks					5,127.98	5,424.62	5,721.27	6,017.91	6,138.22			
	Bi - Weekly					2,563.99	2,712.31	2,860.63	3,008.96	3,069.11			
	Hourly				32.049875	33.903898	35.757920	37.611943	38.363875				
Lieutenant  Level 5	Annual	P5					76,085.62	84,296.42	92,507.21	94,356.60			
	Monthly					6,340.47	7,024.70	7,708.93	7,863.05				
	4 - Weeks					5,852.74	6,484.34	7,115.94	7,258.20				
	Bi - Weekly					2,926.37	3,242.17	3,557.97	3,629.10				
	Hourly				36.579625	40.527123	44.474621	45.363750					
Commander  Level 5	Annual	P6					87,461.14	97,092.56	106,723.97	108,857.58			
	Monthly					7,288.43	8,091.05	8,893.66	9,071.47				
	4 - Weeks					6,727.78	7,468.66	8,209.54	8,373.66				
	Bi - Weekly					3,363.89	3,734.33	4,104.77	4,186.83				
	Hourly				42.048625	46.679113	51.309602	52.335375					
Deputy Chief	Annual	P7	92,191.58	96,801.38	101,641.54	106,723.50	112,059.74	117,662.74	123,545.76				
	Monthly		7,682.63	8,066.78	8,470.13	8,893.63	9,338.31	9,805.23	10,295.48				
	4 - Weeks		7,091.66	7,446.26	7,818.58	8,209.50	8,619.98	9,050.98	9,503.52				
	Bi - Weekly		3,545.83	3,723.13	3,909.29	4,104.75	4,309.99	4,525.49	4,751.76				
	Hourly		44.322875	46.539125	48.866125	51.309375	53.874875	56.568625	59.397000				
Assistant Chief*	Annual	P8	106,723.50	112,059.48	117,662.48	123,545.76	129,723.10	136,209.32	143,019.76				
	Monthly		8,893.63	9,338.29	9,805.21	10,295.48	10,810.26	11,350.78	11,918.31				
	4 - Weeks		8,209.50	8,619.96	9,050.96	9,503.52	9,978.70	10,477.64	11,001.52				
	Bi - Weekly		4,104.75	4,309.98	4,525.48	4,751.76	4,989.35	5,238.82	5,500.76				
	Hourly		51.309375	53.874750	56.568500	59.397000	62.366875	65.485250	68.759500				

\*Applicants are placed into P3-5 on their 12th anniversary, P3-6 on their 13th anniversary, P3-7 on their 15th anniversary, P3-8 on their 17th anniversary, P3-9 on their 18th anniversary, P3-10 on their 20th anniversary and P3-11 on their 21st anniversary. Anniversary in this instance is the number of years since graduating the Academy.

\*When promoting from P5 to P8, applicant will be placed into P8-1. When promoting from P6-8 to P8, applicant will be placed into P8-3. When promoting from P6-7 to P8, applicant will be placed into P8-2.

City of El Paso Police Department Wage Scale

June 1, 2018

		Class Grade	Level One	Level Two	Level Three	Level Four	Level Five	Level Six	Level Seven	Level Eight	Level Nine	Level Ten	Level Eleven
Police Officer	Annual	P1	43,729.14	45,915.48	48,211.28	50,621.74							
	Monthly		3,644.10	3,826.29	4,017.61	4,218.48							
	4 - Weeks		3,363.78	3,531.96	3,708.56	3,893.98							
	Bi - Weekly		1,681.89	1,765.98	1,854.28	1,946.99							
	Hourly		21.023625	22.074750	23.178500	24.337375							
Advanced Police Officer/ Detective	Annual	P2	53,152.84	55,810.56	58,601.14	61,531.08							
	Monthly		4,429.40	4,650.88	4,883.43	5,127.59							
	4 - Weeks		4,088.68	4,293.12	4,507.78	4,733.16							
	Bi - Weekly		2,044.34	2,146.56	2,253.89	2,366.58							
	Hourly		25.554250	26.832000	28.173625	29.582250							
Senior Police Officer/ Detective	Annual	P3	63,377.08	65,278.46	67,236.78	69,253.86	71,331.52	72,401.42	73,471.58	74,206.34	74,948.38	75,675.60	77,189.06
	Monthly		5,281.42	5,439.87	5,603.07	5,771.16	5,944.29	6,033.45	6,122.63	6,183.86	6,245.70	6,306.30	6,432.42
	4 - Weeks		4,875.16	5,021.42	5,172.06	5,327.22	5,487.04	5,569.34	5,651.66	5,708.18	5,765.26	5,821.20	5,937.62
	Bi - Weekly		2,437.58	2,510.71	2,586.03	2,663.61	2,743.52	2,784.67	2,825.83	2,854.09	2,882.63	2,910.60	2,968.81
	Hourly		30.469750	31.383875	32.325375	33.295125	34.294000	34.808375	35.322875	35.676125	36.032875	36.382500	37.110125
Sergeant	Annual	P4				66,663.74	70,520.11	74,376.47	78,232.84	79,796.86			
	Monthly					5,555.31	5,876.68	6,198.04	6,519.40	6,649.74			
	4 - Weeks					5,127.98	5,424.62	5,721.27	6,017.91	6,138.22			
	Bi - Weekly					2,563.99	2,712.31	2,860.63	3,008.96	3,069.11			
	Hourly					32.049875	33.903898	35.757920	37.611943	38.363875			
Lieutenant	Annual	P5					76,085.62	84,296.42	92,507.21	94,356.60			
	Monthly						6,340.47	7,024.70	7,708.93	7,863.05			
	4 - Weeks						5,852.74	6,484.34	7,115.94	7,258.20			
	Bi - Weekly						2,926.37	3,242.17	3,557.97	3,629.10			
	Hourly						36.579625	40.527123	44.474621	45.363750			
Commander Level 5	Annual	P6					89,176.10	97,950.04	106,723.97	108,857.58			
	Monthly						7,431.34	8,162.50	8,893.66	9,071.47			
	4 - Weeks						6,859.70	7,534.62	8,209.54	8,373.66			
	Bi - Weekly						3,429.85	3,767.31	4,104.77	4,186.83			
	Hourly						42.873125	47.091363	51.309602	52.335375			
Deputy Chief	Annual	P7	92,191.58	96,801.38	101,641.54	106,723.50	112,059.74	117,662.74	123,545.76				
	Monthly		7,682.63	8,066.78	8,470.13	8,893.63	9,338.31	9,805.23	10,295.48				
	4 - Weeks		7,091.66	7,446.26	7,818.58	8,209.50	8,619.98	9,050.98	9,503.52				
	Bi - Weekly		3,545.83	3,723.13	3,909.29	4,104.75	4,309.99	4,525.49	4,751.76				
	Hourly		44.322875	46.539125	48.866125	51.309375	53.874875	56.568625	59.397000				
Assistant Chief*	Annual	P8	106,723.50	112,059.48	117,662.48	123,545.76	129,723.10	136,209.32	143,019.76				
	Monthly		8,893.63	9,338.29	9,805.21	10,295.48	10,810.26	11,350.78	11,918.31				
	4 - Weeks		8,209.50	8,619.96	9,050.96	9,503.52	9,978.70	10,477.64	11,001.52				
	Bi - Weekly		4,104.75	4,309.98	4,525.48	4,751.76	4,989.35	5,238.82	5,500.76				
	Hourly		51.309375	53.874750	56.568500	59.397000	62.366875	65.485250	68.759500				

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