

City of El Paso  
Fire Pay Schedule  
First pay period following September 1, 2017

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS1 Fire Fighter Fire Medic	Annual	40,268.87	42,285.73	44,396.96	46,622.90	48,950.01	51,398.51	53,968.40	56,666.82	59,499.47	62,474.44
	Monthly	3,355.74	3,523.81	3,699.75	3,885.24	4,079.17	4,283.21	4,497.37	4,722.24	4,958.29	5,206.20
	4-Weeks	3,097.60	3,252.74	3,415.16	3,586.38	3,765.38	3,953.74	4,151.42	4,358.98	4,576.88	4,805.72
	Biweekly	1,548.80	1,626.37	1,707.58	1,793.19	1,882.69	1,976.87	2,075.71	2,179.49	2,288.44	2,402.86
	Hour-8	19.360034	20.329678	21.344692	22.414856	23.533659	24.710822	25.946346	27.243663	28.605514	30.035788
	Hour-12	13.828595	14.521198	15.246209	16.010611	16.809756	17.650587	18.533104	19.459760	20.432510	21.454135
FS2 Fire Suppression Technician Fire Paramedic	Annual		46,622.90	48,950.01	51,398.51	53,968.40	56,666.82	59,499.47	62,474.44	65,598.19	68,878.15
	Monthly		3,885.24	4,079.17	4,283.21	4,497.37	4,722.24	4,958.29	5,206.20	5,466.52	5,739.85
	4-Weeks		3,586.38	3,765.38	3,953.74	4,151.42	4,358.98	4,576.88	4,805.72	5,046.02	5,298.32
	Biweekly		1,793.19	1,882.69	1,976.87	2,075.71	2,179.49	2,288.44	2,402.86	2,523.01	2,649.16
	Hour-8		22.414856	23.533659	24.710822	25.946346	27.243663	28.605514	30.035788	31.537591	33.114495
	Hour-12		16.010611	16.809756	17.650587	18.533104	19.459760	20.432510	21.454135	22.526851	23.653211
FS3 Fire Suppression Technician II	Annual		48,950.01	51,398.51	53,968.40	56,666.82	59,499.47	62,474.44	65,598.19	68,878.15	72,322.16
	Monthly		4,079.17	4,283.21	4,497.37	4,722.24	4,958.29	5,206.20	5,466.52	5,739.85	6,026.85
	4-Weeks		3,765.38	3,953.74	4,151.42	4,358.98	4,576.88	4,805.72	5,046.02	5,298.32	5,563.24
	Biweekly		1,882.69	1,976.87	2,075.71	2,179.49	2,288.44	2,402.86	2,523.01	2,649.16	2,781.62
	Hour-8		23.533659	24.710822	25.946346	27.243663	28.605514	30.035788	31.537591	33.114495	34.770269
	Hour-12		16.809756	17.650587	18.533104	19.459760	20.432510	21.454135	22.526851	23.653211	24.835907
FS4 Fire Lieutenant Fire Medical Lieutenant	Annual						62,474.44	65,598.19	68,878.15	72,322.16	75,938.23
	Monthly						5,206.20	5,466.52	5,739.85	6,026.85	6,328.19
	4-Weeks						4,805.72	5,046.02	5,298.32	5,563.24	5,841.40
	Biweekly						2,402.86	2,523.01	2,649.16	2,781.62	2,920.70
	Hour-8						30.035788	31.537591	33.114495	34.770269	36.508764
	Hour-12						21.454135	22.526851	23.653211	24.835907	26.077689
FS5 Fire Captain	Annual						68,878.15	72,322.16	75,938.23	79,735.10	83,721.54
	Monthly						5,739.85	6,026.85	6,328.19	6,644.59	6,976.80
	4-Weeks						5,298.32	5,563.24	5,841.40	6,133.46	6,440.12
	Biweekly						2,649.16	2,781.62	2,920.70	3,066.73	3,220.06
	Hour-8						33.114495	34.770269	36.508764	38.334183	40.250740
	Hour-12						23.653211	24.835907	26.077689	27.381559	28.750529
FS6 Division Chief Asst Fire Marshal Battalion Chief Staff BN Chief	Annual					75,938.23	79,735.10	83,721.54	87,907.62	92,306.65	96,921.96
	Monthly					6,328.19	6,644.59	6,976.80	7,325.64	7,692.22	8,076.83
	4-Weeks					5,841.40	6,133.46	6,440.12	6,762.12	7,100.52	7,455.54
	Biweekly					2,920.70	3,066.73	3,220.06	3,381.06	3,550.26	3,727.77
	Hour-8					36.508764	38.334183	40.250740	42.263279	44.378197	46.597096
	Hour-12					26.077689	27.381559	28.750529	30.188056	31.698712	33.283640
FS7 Maint. Chief	Annual						83,721.54	87,907.62	92,306.65	96,921.96	101,760.92
	Monthly						6,976.80	7,325.64	7,692.22	8,076.83	8,480.08
	4-Weeks						6,440.12	6,762.12	7,100.52	7,455.54	7,827.76
	Biweekly						3,220.06	3,381.06	3,550.26	3,727.77	3,913.88
	Hour-8						40.250740	42.263279	44.378197	46.597096	48.923519
	Hour-12						28.750529	30.188056	31.698712	33.283640	34.945371
FS8 Deputy Chief Fire Marshal	Annual						87,907.62	92,306.65	96,921.96	101,760.92	106,848.95
	Monthly						7,325.64	7,692.22	8,076.83	8,480.08	8,904.08
	4-Weeks						6,762.12	7,100.52	7,455.54	7,827.76	8,219.16
	Biweekly						3,381.06	3,550.26	3,727.77	3,913.88	4,109.58
	Hour-8						42.263279	44.378197	46.597096	48.923519	51.369688
	Hour-12						30.188056	31.698712	33.283640	34.945371	36.692634
FS9 Assistant Chief	Annual						96,921.96	101,760.92	106,848.95	112,191.42	117,800.97
	Monthly						8,076.83	8,480.08	8,904.08	9,349.29	9,816.75
	4-Weeks						7,455.54	7,827.76	8,219.16	8,630.10	9,061.62
	Biweekly						3,727.77	3,913.88	4,109.58	4,315.05	4,530.81
	Hour-8						46.597096	48.923519	51.369688	53.938183	56.635082
	Hour-12						33.283640	34.945371	36.692634	38.527273	40.453630
C - 1 ARFF Technician I	Annual	37,537.08	39,152.58	40,894.37	42,626.65	44,363.71	46,138.29	48,176.76	50,585.57	53,114.86	
	Monthly	3,128.09	3,262.72	3,407.86	3,552.22	3,696.98	3,844.86	4,014.73	4,215.46	4,426.24	
	4-Weeks	2,887.46	3,011.74	3,145.72	3,278.98	3,412.60	3,549.10	3,705.90	3,891.20	4,085.76	
	Biweekly	1,443.73	1,505.87	1,572.86	1,639.49	1,706.30	1,774.55	1,852.95	1,945.60	2,042.88	
	Hour-8	18.046673	18.823356	19.660755	20.493582	21.328707	22.181870	23.161904	24.319986	25.535990	
	Hour-12	12.890481	13.445254	14.043396	14.638273	15.234791	15.844193	16.544217	17.371418	18.239993	