

**CITY OF EL PASO**  
**HUMAN RESOURCES DEPARTMENT**  
**PROFESSIONAL / MANAGERIAL PAY SCHEDULE**  
**EFFECTIVE SEPTEMBER 10, 2023**

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	PM 122	\$41,290.000	\$46,790.000	\$52,290.000	\$57,790.000	\$63,290.000
Monthly		\$3,440.830	\$3,899.170	\$4,357.500	\$4,815.830	\$5,274.170
Biweekly		\$1,588.080	\$1,799.620	\$2,011.150	\$2,222.690	\$2,434.230
Hourly		\$19.850962	\$22.495192	\$25.139424	\$27.783654	\$30.427885
Annual	PM 123	\$43,070.000	\$48,760.000	\$54,450.000	\$60,140.000	\$65,830.000
Monthly		\$3,589.170	\$4,063.330	\$4,537.500	\$5,011.670	\$5,485.830
Biweekly		\$1,656.540	\$1,875.380	\$2,094.230	\$2,313.080	\$2,531.920
Hourly		\$20.706731	\$23.442308	\$26.177885	\$28.913462	\$31.649038
Annual	PM 124	\$44,940.000	\$50,830.000	\$56,720.000	\$62,610.000	\$68,500.000
Monthly		\$3,745.000	\$4,235.830	\$4,726.670	\$5,217.500	\$5,708.330
Biweekly		\$1,728.460	\$1,955.000	\$2,181.540	\$2,408.080	\$2,634.620
Hourly		\$21.605769	\$24.437500	\$27.269231	\$30.100962	\$32.932692
Annual	PM 125	\$46,060.000	\$52,582.500	\$59,105.000	\$65,627.500	\$72,150.000
Monthly		\$3,838.330	\$4,381.880	\$4,925.420	\$5,468.960	\$6,012.500
Biweekly		\$1,771.540	\$2,022.400	\$2,273.270	\$2,524.130	\$2,775.000
Hourly		\$22.144231	\$25.280048	\$28.415866	\$31.551683	\$34.687500
Annual	PM 126	\$48,080.000	\$54,845.000	\$61,610.000	\$68,375.000	\$75,140.000
Monthly		\$4,006.670	\$4,570.420	\$5,134.170	\$5,697.920	\$6,261.670
Biweekly		\$1,849.230	\$2,109.420	\$2,369.620	\$2,629.810	\$2,890.000
Hourly		\$23.115385	\$26.367788	\$29.620193	\$32.872596	\$36.125000
Annual	PM 127	\$50,200.000	\$57,217.500	\$64,235.000	\$71,252.500	\$78,270.000
Monthly		\$4,183.330	\$4,768.130	\$5,352.920	\$5,937.710	\$6,522.500
Biweekly		\$1,930.770	\$2,200.670	\$2,470.580	\$2,740.480	\$3,010.380
Hourly		\$24.134615	\$27.508413	\$30.882212	\$34.256010	\$37.629808
Annual	PM 128	\$52,420.000	\$59,705.000	\$66,990.000	\$74,275.000	\$81,560.000
Monthly		\$4,368.330	\$4,975.420	\$5,582.500	\$6,189.580	\$6,796.670
Biweekly		\$2,016.150	\$2,296.350	\$2,576.540	\$2,856.730	\$3,136.920
Hourly		\$25.201923	\$28.704327	\$32.206731	\$35.709135	\$39.211538
Annual	PM 129	\$53,770.000	\$61,830.000	\$69,890.000	\$77,950.000	\$86,010.000
Monthly		\$4,480.830	\$5,152.500	\$5,824.170	\$6,495.830	\$7,167.500
Biweekly		\$2,068.080	\$2,378.080	\$2,688.080	\$2,998.080	\$3,308.080
Hourly		\$25.850962	\$29.725962	\$33.600962	\$37.475962	\$41.350962
Annual	PM 130	\$56,180.000	\$64,557.500	\$72,935.000	\$81,312.500	\$89,690.000
Monthly		\$4,681.670	\$5,379.790	\$6,077.920	\$6,776.040	\$7,474.170
Biweekly		\$2,160.770	\$2,482.980	\$2,805.190	\$3,127.400	\$3,449.620
Hourly		\$27.009615	\$31.037260	\$35.064904	\$39.092548	\$43.120192
Annual	PM 131	\$58,700.000	\$67,412.500	\$76,125.000	\$84,837.500	\$93,550.000
Monthly		\$4,891.670	\$5,617.710	\$6,343.750	\$7,069.790	\$7,795.830
Biweekly		\$2,257.690	\$2,592.790	\$2,927.880	\$3,262.980	\$3,598.080
Hourly		\$28.221154	\$32.409856	\$36.598558	\$40.787260	\$44.975962
Annual	PM 132	\$61,350.000	\$70,412.500	\$79,475.000	\$88,537.500	\$97,600.000
Monthly		\$5,112.500	\$5,867.710	\$6,622.920	\$7,378.130	\$8,133.330
Biweekly		\$2,359.620	\$2,708.170	\$3,056.730	\$3,405.290	\$3,753.850
Hourly		\$29.495192	\$33.852163	\$38.209135	\$42.566106	\$46.923077
Annual	PM 133	\$64,200.000	\$73,642.500	\$83,085.000	\$92,527.500	\$101,970.000
Monthly		\$5,350.000	\$6,136.880	\$6,923.750	\$7,710.630	\$8,497.500
Biweekly		\$2,469.230	\$2,832.400	\$3,195.580	\$3,558.750	\$3,921.920
Hourly		\$30.865385	\$35.405048	\$39.944712	\$44.484375	\$49.024038
Annual	PM 134	\$68,430.000	\$78,430.000	\$88,430.000	\$98,430.000	\$108,430.000
Monthly		\$5,702.500	\$6,535.830	\$7,369.170	\$8,202.500	\$9,035.830
Biweekly		\$2,631.920	\$3,016.540	\$3,401.150	\$3,785.770	\$4,170.380
Hourly		\$32.899038	\$37.706731	\$42.514423	\$47.322115	\$52.129808