

City of El Paso Police Department Wage Scale
First pay period after September 1, 2023

		Class Grade	Level One	Level Two	Level Three	Level Four	Level Five	Level Six	Level Seven	Level Eight	Level Nine	Level Ten	Level Eleven
Police Officer	Annual	P1	54,054.46	56,757.20	59,595.06	62,574.81							
	Monthly		4,504.54	4,729.77	4,966.25	5,214.57							
	4 - Weeks		4,158.04	4,365.94	4,584.24	4,813.45							
	Bi - Weekly		2,079.02	2,182.97	2,292.12	2,406.72							
	Hourly		25.987722	27.287115	28.651471	30.084044							
Advanced Police Officer / Detective	Annual	P2	65,703.45	68,988.62	72,438.05	76,059.95							
	Monthly		5,475.29	5,749.05	6,036.50	6,338.33							
	4 - Weeks		5,054.11	5,306.82	5,572.16	5,850.77							
	Bi - Weekly		2,527.06	2,653.41	2,786.08	2,925.38							
	Hourly		31.588195	33.167605	34.825985	36.567284							
Sr. Police Officer / Detective	Annual	P3	79,976.81	81,176.44	82,376.07	83,199.86	84,031.91	84,847.43	86,544.30	88,275.19	90,040.69	91,841.50	93,678.33
	Monthly		6,664.73	6,764.70	6,864.67	6,933.32	7,002.66	7,070.62	7,212.03	7,356.27	7,503.39	7,653.46	7,806.53
	4 - Weeks		6,152.06	6,244.34	6,336.62	6,399.99	6,463.99	6,526.73	6,657.25	6,790.40	6,926.21	7,064.73	7,206.03
	Bi - Weekly		3,076.03	3,122.17	3,168.31	3,199.99	3,232.00	3,263.36	3,328.63	3,395.20	3,463.10	3,532.37	3,603.01
	Hourly		38.450387	39.027134	39.603881	39.999932	40.399956	40.792034	41.607837	42.439993	43.288793	44.154569	45.037660
Sergeant	Annual	P4				84,748.61	88,986.04	94,325.20	98,098.21	102,022.14	106,103.02		
	Monthly					7,062.38	7,415.50	7,860.43	8,174.85	8,501.84	8,841.92		
	4 - Weeks					6,519.12	6,845.08	7,255.78	7,546.02	7,847.86	8,161.77		
	Bi - Weekly					3,259.56	3,422.54	3,627.89	3,773.01	3,923.93	4,080.89		
	Hourly					40.744523	42.781749	45.348654	47.162601	49.049105	51.011069		
Lieutenant	Annual	P5					86,701.62	95,371.78	104,908.96	110,154.41	114,560.59		
	Monthly						7,225.14	7,947.65	8,742.41	9,179.53	9,546.72		
	4 - Weeks						6,669.36	7,336.29	8,069.92	8,473.42	8,812.35		
	Bi - Weekly						3,334.68	3,668.15	4,034.96	4,236.71	4,406.18		
	Hourly						41.683472	45.851819	50.437001	52.958851	55.077205		
Commander	Annual	P6					102,633.93	112,897.33	124,187.06	130,396.41	135,612.27		
	Monthly						8,552.83	9,408.11	10,348.92	10,866.37	11,301.02		
	4 - Weeks						7,894.92	8,684.41	9,552.85	10,030.49	10,431.71		
	Bi - Weekly						3,947.46	4,342.20	4,776.43	5,015.25	5,215.86		
	Hourly						49.343237	54.277561	59.705317	62.690583	65.198206		
Deputy Chief	Annual	P7	110,636.11	116,167.92	121,976.32	128,075.13	134,478.89	141,202.83	148,262.98				
	Monthly		9,219.68	9,680.66	10,164.69	10,672.93	11,206.57	11,766.90	12,355.25				
	4 - Weeks		8,510.47	8,935.99	9,382.79	9,851.93	10,344.53	10,861.76	11,404.84				
	Bi - Weekly		4,255.24	4,468.00	4,691.40	4,925.97	5,172.26	5,430.88	5,702.42				
	Hourly		53.190440	55.849962	58.642460	61.574583	64.653312	67.885978	71.280277				
Assistant Chief	Annual	P8	118,718.74	124,654.67	130,887.41	137,431.78	144,303.37	151,518.53	159,094.46				
	Monthly		9,893.23	10,387.89	10,907.28	11,452.65	12,025.28	12,626.54	13,257.87				
	4 - Weeks		9,132.21	9,588.82	10,068.26	10,571.68	11,100.26	11,655.27	12,238.04				
	Bi - Weekly		4,566.11	4,794.41	5,034.13	5,285.84	5,550.13	5,827.64	6,119.02				
	Hourly		57.076315	59.930131	62.926638	66.072969	69.376618	72.845449	76.487721				
Executive Assistant Chief	Annual	P9	130,590.61	137,120.14	143,976.15	151,174.95	158,733.70	166,670.39	175,003.91				
	Monthly		10,882.55	11,426.68	11,998.01	12,597.91	13,227.81	13,889.20	14,583.66				
	4 - Weeks		10,045.43	10,547.70	11,075.09	11,628.84	12,210.28	12,820.80	13,461.84				
	Bi - Weekly		5,022.72	5,273.85	5,537.54	5,814.42	6,105.14	6,410.40	6,730.92				
	Hourly		62.783947	65.923144	69.219301	72.680266	76.314280	80.129994	84.136493				