

**CITY OF EL PASO
HUMAN RESOURCES DEPARTMENT
EXECUTIVE-TEMP SALARY SCHEDULE
EFFECTIVE SEPTEMBER 10, 2023**

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	EX-1 Temp	\$217,780.000	\$269,930.000	\$322,080.000	\$374,230.000	\$426,380.000
Monthly		\$18,148.330	\$22,494.170	\$26,840.000	\$31,185.830	\$35,531.670
Biweekly		\$8,376.150	\$10,381.920	\$12,387.690	\$14,393.460	\$16,399.230
Hourly		\$104.701923	\$129.774038	\$154.846154	\$179.918269	\$204.990385
Annual	EX-1	\$132,030.000	\$165,205.000	\$198,380.000	\$231,555.000	\$264,730.000
Monthly		\$11,002.500	\$13,767.080	\$16,531.670	\$19,296.250	\$22,060.830
Biweekly		\$5,078.080	\$6,354.040	\$7,630.000	\$8,905.960	\$10,181.920
Hourly		\$63.475962	\$79.425481	\$95.375000	\$111.324519	\$127.274038
Annual	EX-2 PS	\$123,580.000	\$152,955.000	\$182,330.000	\$211,705.000	\$241,080.000
Monthly		\$10,298.330	\$12,746.250	\$15,194.170	\$17,642.080	\$20,090.000
Biweekly		\$4,753.080	\$5,882.880	\$7,012.690	\$8,142.500	\$9,272.310
Hourly		\$59.413462	\$73.536058	\$87.658654	\$101.781250	\$115.903846
Annual	EX-2	\$108,740.000	\$131,955.000	\$155,170.000	\$178,385.000	\$201,600.000
Monthly		\$9,061.670	\$10,996.250	\$12,930.840	\$14,865.420	\$16,800.000
Biweekly		\$4,182.310	\$5,075.190	\$5,968.080	\$6,860.960	\$7,753.850
Hourly		\$52.278846	\$63.439904	\$74.600962	\$85.762019	\$96.923077
Annual	EX-3	\$94,600.00	\$112,512.50	\$130,425.00	\$148,337.50	\$166,250.00
Monthly		\$7,883.330	\$9,376.040	\$10,868.750	\$12,361.460	\$13,854.170
Biweekly		\$3,638.46	\$4,327.40	\$5,016.35	\$5,705.29	\$6,394.23
Hourly		\$45.480769	\$54.092548	\$62.704327	\$71.316106	\$79.927885
Annual	EX-4	\$85,680.000	\$101,567.500	\$117,455.000	\$133,342.500	\$149,230.000
Monthly		\$7,140.000	\$8,463.960	\$9,787.920	\$11,111.880	\$12,435.830
Biweekly		\$3,295.380	\$3,906.440	\$4,517.500	\$5,128.560	\$5,739.620
Hourly		\$41.192308	\$48.830529	\$56.468750	\$64.106971	\$71.745192
Annual	EX-5	\$78,950.000	\$93,090.000	\$107,230.000	\$121,370.000	\$135,510.000
Monthly		\$6,579.170	\$7,757.500	\$8,935.840	\$10,114.170	\$11,292.500
Biweekly		\$3,036.540	\$3,580.380	\$4,124.230	\$4,668.080	\$5,211.920
Hourly		\$37.956731	\$44.754808	\$51.552885	\$58.350962	\$65.149038