

**CITY OF EL PASO  
HUMAN RESOURCES DEPARTMENT  
GENERAL SERVICES PAY SCHEDULE  
ORDINANCE 8064 - APPENDIX B  
EFFECTIVE SEPTEMBER 10, 2023**

	GRADE	MINIMUM RATE	FIRST QUARTILE	MIDPOINT	THIRD QUARTILE	MAXIMUM RATE
Annual	<b>GS 43</b>	\$27,268.800	\$31,254.100	\$35,239.400	\$39,224.700	\$43,210.000
Monthly		\$2,272.400	\$2,604.510	\$2,936.620	\$3,268.730	\$3,600.830
Biweekly		\$1,048.800	\$1,202.080	\$1,355.360	\$1,508.640	\$1,661.920
Hourly		\$13.110000	\$15.026010	\$16.942019	\$18.858029	\$20.774038
Annual	<b>GS 44</b>	\$27,840.000	\$32,207.500	\$36,575.000	\$40,942.500	\$45,310.000
Monthly		\$2,320.000	\$2,683.960	\$3,047.920	\$3,411.880	\$3,775.830
Biweekly		\$1,070.770	\$1,238.750	\$1,406.730	\$1,574.710	\$1,742.690
Hourly		\$13.384615	\$15.484375	\$17.584135	\$19.683894	\$21.783654
Annual	<b>GS 45</b>	\$28,950.000	\$33,450.000	\$37,950.000	\$40,942.500	\$46,950.000
Monthly		\$2,412.500	\$2,787.500	\$3,162.500	\$3,411.880	\$3,912.500
Biweekly		\$1,113.460	\$1,286.540	\$1,459.620	\$1,574.710	\$1,805.770
Hourly		\$13.918269	\$16.081750	\$18.245192	\$19.683875	\$22.572115
Annual	<b>GS 46</b>	\$30,110.000	\$34,752.500	\$39,395.000	\$44,037.500	\$48,680.000
Monthly		\$2,509.170	\$2,896.040	\$3,282.920	\$3,669.790	\$4,056.670
Biweekly		\$1,158.080	\$1,336.630	\$1,515.190	\$1,693.750	\$1,872.310
Hourly		\$14.475962	\$16.707875	\$18.939904	\$21.171875	\$23.403846
Annual	<b>GS 47</b>	\$31,330.000	\$36,120.000	\$40,910.000	\$45,700.000	\$50,490.000
Monthly		\$2,610.830	\$3,010.000	\$3,409.170	\$3,808.330	\$4,207.500
Biweekly		\$1,205.000	\$1,389.230	\$1,573.460	\$1,757.690	\$1,941.920
Hourly		\$15.062500	\$17.365375	\$19.668269	\$21.971125	\$24.274038
Annual	<b>GS 48</b>	\$32,040.000	\$37,290.000	\$42,540.000	\$47,790.000	\$53,040.000
Monthly		\$2,670.000	\$3,107.500	\$3,545.000	\$3,982.500	\$4,420.000
Biweekly		\$1,232.310	\$1,434.230	\$1,636.150	\$1,838.080	\$2,040.000
Hourly		\$15.403846	\$17.927875	\$20.451923	\$22.976000	\$25.500000
Annual	<b>GS 49</b>	\$33,350.000	\$38,780.000	\$44,210.000	\$49,640.000	\$55,070.000
Monthly		\$2,779.170	\$3,231.670	\$3,684.170	\$4,136.670	\$4,589.170
Biweekly		\$1,282.690	\$1,491.540	\$1,700.380	\$1,909.230	\$2,118.080
Hourly		\$16.033654	\$18.644250	\$21.254808	\$23.865375	\$26.475962
Annual	<b>GS 50</b>	\$34,730.000	\$40,347.500	\$45,965.000	\$51,582.500	\$57,200.000
Monthly		\$2,894.170	\$3,362.290	\$3,830.420	\$4,298.540	\$4,766.670
Biweekly		\$1,335.770	\$1,551.830	\$1,767.880	\$1,983.940	\$2,200.000
Hourly		\$16.697115	\$19.397875	\$22.098558	\$24.799250	\$27.500000
Annual	<b>GS 51</b>	\$36,180.000	\$41,992.500	\$47,805.000	\$53,617.500	\$59,430.000
Monthly		\$3,015.000	\$3,499.380	\$3,983.750	\$4,468.130	\$4,952.500
Biweekly		\$1,391.540	\$1,615.100	\$1,838.650	\$2,062.210	\$2,285.770
Hourly		\$17.394231	\$20.188750	\$22.983173	\$25.777625	\$28.572115
Annual	<b>GS 52</b>	\$37,040.000	\$43,415.000	\$49,790.000	\$56,165.000	\$62,540.000
Monthly		\$3,086.670	\$3,617.920	\$4,149.170	\$4,680.420	\$5,211.670
Biweekly		\$1,424.620	\$1,669.810	\$1,915.000	\$2,160.190	\$2,405.380
Hourly		\$17.807692	\$20.872625	\$23.937500	\$27.002375	\$30.067308
Annual	<b>GS 53</b>	\$38,610.000	\$45,217.500	\$51,825.000	\$58,432.500	\$65,040.000
Monthly		\$3,217.500	\$3,768.130	\$4,318.750	\$4,869.380	\$5,420.000
Biweekly		\$1,485.000	\$1,739.130	\$1,993.270	\$2,247.400	\$2,501.540
Hourly		\$18.562500	\$21.739125	\$24.915866	\$28.092500	\$31.269231
Annual	<b>GS 54</b>	\$40,250.000	\$47,105.000	\$53,960.000	\$60,815.000	\$67,670.000
Monthly		\$3,354.170	\$3,925.420	\$4,496.670	\$5,067.920	\$5,639.170
Biweekly		\$1,548.080	\$1,811.730	\$2,075.380	\$2,339.040	\$2,602.690
Hourly		\$19.350962	\$22.646625	\$25.942308	\$29.238000	\$32.533654
Annual	<b>GS 55</b>	\$41,980.000	\$49,092.500	\$56,205.000	\$63,317.500	\$70,430.000
Monthly		\$3,498.330	\$4,091.040	\$4,683.750	\$5,276.460	\$5,869.170
Biweekly		\$1,614.620	\$1,888.170	\$2,161.730	\$2,435.290	\$2,708.850
Hourly		\$20.182692	\$23.602125	\$27.021635	\$30.441125	\$33.860577
Annual	<b>GS 56</b>	\$43,790.000	\$51,175.000	\$58,560.000	\$65,945.000	\$73,330.000
Monthly		\$3,649.170	\$4,264.580	\$4,880.000	\$5,495.420	\$6,110.830
Biweekly		\$1,684.230	\$1,968.270	\$2,252.310	\$2,536.350	\$2,820.380
Hourly		\$21.052885	\$24.603375	\$28.153847	\$31.704375	\$35.254808
Annual	<b>GS 57</b>	\$45,700.000	\$53,367.500	\$61,035.000	\$68,702.500	\$76,370.000
Monthly		\$3,808.330	\$4,447.290	\$5,086.250	\$5,725.210	\$6,364.170
Biweekly		\$1,757.690	\$2,052.600	\$2,347.500	\$2,642.400	\$2,937.310
Hourly		\$21.971154	\$25.657500	\$29.343750	\$33.030000	\$36.716346
Annual	<b>GS 58</b>	\$47,700.000	\$55,665.000	\$63,630.000	\$71,595.000	\$79,560.000
Monthly		\$3,975.000	\$4,638.750	\$5,302.500	\$5,966.250	\$6,630.000
Biweekly		\$1,834.620	\$2,140.960	\$2,447.310	\$2,753.650	\$3,060.000
Hourly		\$22.932692	\$26.762000	\$30.591346	\$34.420625	\$38.250000
Annual	<b>GS 59</b>	\$49,790.000	\$58,072.500	\$66,355.000	\$74,637.500	\$82,920.000
Monthly		\$4,149.170	\$4,839.380	\$5,529.590	\$6,219.790	\$6,910.000
Biweekly		\$1,915.000	\$2,233.560	\$2,552.120	\$2,870.670	\$3,189.230
Hourly		\$23.937500	\$27.919500	\$31.901443	\$35.883375	\$39.865385
Annual	<b>GS 60</b>	\$52,000.000	\$60,610.000	\$69,220.000	\$77,830.000	\$86,440.000
Monthly		\$4,333.330	\$5,050.830	\$5,768.330	\$6,485.830	\$7,203.330
Biweekly		\$2,000.000	\$2,331.150	\$2,662.310	\$2,993.460	\$3,324.620
Hourly		\$25.000000	\$29.139375	\$33.278846	\$37.418250	\$41.557692